

Bay Harbor Wealth Management, LLC:

Form ADV Part 2A: Firm Brochure

Item 1 - Cover Page

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Date of Brochure: August 19, 2019

This brochure provides information about the qualifications and business practices of Bay Harbor Wealth Management, LLC (“BHWB,” “We,” “Us,” “Our” or the “Firm”). If you have any questions about the contents of this brochure, please contact Us at 410-403-2060 or info@bayharborwealth.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Bay Harbor Wealth Management, LLC is also available on the internet at www.adviserinfo.sec.gov. You can view information on that website by searching for the Firm’s name or by using its CRD number: 294000.

*Registration as an investment advisor does not imply a certain level of skill or training.

Item 2 - MATERIAL CHANGES

This version of Our Brochure, dated August 19, 2019, is an interim updating amendment. The material changes to Our Brochure since Our last annual updating amendment dated February 5, 2019 are as follows:

- We revised Item 4 – Advisory Business under the subheading “Advisory Services,” to explain that BHWM now utilizes the investment platform offered by AssetMark, LLC (“AssetMark”). The revisions describe services offered by AssetMark, Our relationship with AssetMark, the methods by which AssetMark’s services are provided, and other material details regarding the AssetMark platform. See Item 4 for more information.
- We revised Item 5 – Fees and Compensation to indicate that We provide asset management services on a fixed fee basis in rare cases. See Item 5 for more information.
- We revised Item 10 to reflect that our investment adviser representatives are no longer also registered as investment adviser representatives of Global Financial Private Capital, LLC. See Item 10- Financial Industry Affiliations.
- We revised Item 12 – Brokerage Practices to describe certain financial payments, allowances, products, services, and other benefits that BHWM will receive from AssetMark by virtue of managing clients’ assets via the AssetMark platform. Receipt of these payments, products, services, and similar benefits create conflicts of interest which are material to clients’ consideration. Please see Item 12 for more information.
- We revised Item 14 – Client Referrals and Other Compensation to refer to the same allowances and other compensation referenced in Item 12. See Items 12 and 14 for more information.
- We have further revised Item 14 to describe Our relationship with STEEP Digital Marketing and Acquire Direct Marketing, logistics companies that help BHWM with organizing seminars.

The material changes to Our Brochure since Our initial filing are as follows:

- We updated Item 14 to describe Our relationship with White Glove Workshops, a logistics company that helps BHWM with organizing seminars.
- We revised Item 15 to indicate that BHWM has custody of client funds or securities due to its standing authority to make third-party transfers on behalf of clients who have granted Us this authority. Please see Item 15 for more information.

Investment advisers are required to prepare a disclosure document such as this one, commonly referred to as a “Brochure,” that describes the adviser and its business practices. We are required to amend Our Brochure at least annually and provide clients and prospective clients with a summary of any material changes since the previous annual amendment.

Annually, We will ensure that you receive either an amended brochure or a summary of any material changes to this and any subsequent Brochure within 120 days of the end of Our fiscal year and promptly at any time if any of the information herein becomes materially inaccurate.

We will deliver a complete copy of Our Brochure upon your request at any time during the year.

Please contact Our Chief Compliance Officer, Lance Scott at 410-403-2060 or via email at info@bayharborwealth.com, to request a Brochure.

Item 3 – Table of Contents

Item 1 - Cover Page.....	1
Item 2 - MATERIAL CHANGES	2
Item 3 – Table of Contents.....	4
Item 4 – Advisory Services	5
Item 5 – Fees and Compensation	9
Item 6 – Performance Based Fees and Side-By-Side Management	11
Item 7 – Types of Clients.....	11
Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss	11
Item 9 – Disciplinary Information	14
Item 10 – Financial Industry Affiliations	14
Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading	16
Item 12 – Brokerage Practices	17
Item 13 – Review of Accounts	20
Item 14 – Client Referrals and Other Compensation	21
Item 15 – Custody	21
Item 16 – Investment Discretion	22
Item 17 – Voting Client Securities.....	22
Item 18 – Financial Information.....	23

Item 4 – Advisory Services

Our Firm is an investment adviser that primarily provides individuals, high net worth individuals and other types of clients with discretionary investment advisory services. We are registered with the Securities and Exchange Commission. Our Firm is a Limited Liability Company formed under the laws of the State of Maryland. We have been operating in the financial services industry since 2011 and became registered as an Investment Adviser in 2018. Our Firm is wholly owned by Lance Scott, who also serves as Managing Member, President and Chief Compliance Officer.

In each section below, you will find more information about the specific services We offer.

Types of Advisory Services Offered

The following are descriptions of the primary advisory services of BHWM. Please understand that a written agreement, which details the exact terms of the service, must be signed by you and the Firm before We can provide you the services described below. A more detailed explanation of Our services is as follows:

1. Financial Planning & Consulting Services

Our Firm may provide stand-alone financial planning and consulting services to clients for the management of financial resources based upon an analysis of current situation, goals, and objectives. Financial planning services will typically involve preparing a financial plan or rendering a financial consultation for clients based on the client's financial goals and objectives. This planning or consulting may encompass Investment Planning, Retirement Planning, Estate Planning, Charitable Planning, Education Planning, Corporate and Personal Tax Planning, Corporate Structure, Mortgage/Debt Analysis, Insurance Analysis, or Business and Personal Financial Planning.

Written financial plans or financial consultations rendered to clients may include general recommendations for a course of activity or specific actions to be taken by the clients. Implementation of the recommendations will be at the discretion of the client. Our Firm will provide such clients with a summary of their financial situation, and observations for financial planning engagements.

2. Asset Management Services

As part of Our Asset Management service, We create a portfolio tailored to the specific needs of the client, potentially including individual stocks, bonds, exchange traded funds ("ETFs"), options, mutual funds and other public and private securities or investments. Portfolios will be designed to meet a particular investment goal, determined to be suitable to the client's circumstances. Once the appropriate portfolio has been determined, portfolios are continuously and regularly monitored, and if necessary, rebalanced based upon the client's individual needs, stated goals and objectives. Our Firm may utilize the sub-advisory services of various third-party investment advisory firms to aid in the implementation of an investment portfolio. Before selecting a firm or

individual, Our Firm will ensure that the chosen party is properly licensed or registered as required.

We provide discretionary investment advisory services on a non-wrap fee basis. This means that if the client engages Us, the client will select individual services on an unbundled basis, paying for each service separately (i.e. investment advisory, trade execution, custody).

As noted above, Our Firm may utilize the services of various third-party managers, portfolio specialists, or sub-advisers (collectively, “sub-advisers”) for the management of client accounts, allocating client assets among such managers as appropriate. In such cases, the sub-advisers will be responsible for continuously monitoring client accounts and making trades in client accounts when necessary. While the chosen sub-advisers will provide advice on specific securities and/or other investments in connection with this service, Our Firm has discretionary authority to hire and fire such sub-advisers and reallocate assets among them as deemed appropriate. We will assist you with identifying your risk tolerance and investment objectives, and, in turn, retain sub-advisers in relation to your stated investment objectives and risk tolerance. As a result, We allocate a portion of the total fee charged and collected from you to the sub-advisers, if utilized, as compensation for their direct management of your account.

Historically, We have recommended that many of Our clients directly retain Global Financial Private Capital, LLC (“Global”) as a sub-adviser. Some sub-advisers will be made available through an investment platform offered by AssetMark, LLC (“AssetMark”). AssetMark recently purchased Global. We intend to select AssetMark as the platform provider for many of Our clients’ accounts. Typically, when that occurs each client then executes, at Our request, a separate client services agreement with AssetMark that authorizes participation on the platform. Until we begin recommending AssetMark we will continue to use the sub-advisory services of Global.

BHWM assists the client in selecting the risk/return objective and sub-advisers that best suit the client’s objectives. The client then specifically directs the account to be invested in accordance with the chosen investment solution. When the client selects the investment solutions, the client further directs that the account be automatically adjusted to reflect any adjustment in the asset allocation by the selected sub-adviser. This client authorization results in the purchase and sale of securities without further authorization by the client or any other party at such time as the sub-adviser changes the composition of the selected model asset allocation.

Within the AssetMark or the Global platforms BHWM may, without any further input from or permission of the client, move client assets from one sub-adviser to another, terminate the services of a sub-adviser with respect to a client, or reallocate client assets between sub-advisers.

Information regarding AssetMark and its platform can be found in the AssetMark Platform Disclosure Brochure. Likewise, information about Global and its platform and services can be found in the Global Brochure. In those brochures, clients can read about, among other things, the account minimums applicable to sub-advisers or other investment programs available on the platforms. BHWM may have the ability to negotiate lower account minimums.

Prior to selecting sub-advisers, Our Firm will conduct due diligence on these managers as well as ongoing reviews of their management of client accounts. In order to assist in the selection of a sub-adviser, Our Firm will gather client information pertaining to financial situation, investment objectives, and reasonable restrictions to be imposed upon the management of the account.

Our Firm will review sub-adviser reports provided to the client at least annually. Our Firm will contact clients from time to time in order to review their financial situation and objectives; communicate information to sub-advisers as warranted; and, assist the client in understanding and evaluating the services provided by the sub-advisers. Clients will be expected to notify Our Firm of any changes in their financial situation, investment objectives, or account restrictions that could affect their financial standing.

We also directly manage the assets of some of Our clients without the use of a sub-adviser or third-party manager.

3. Educational Seminars

The Firm provides educational seminars/workshops to its prospects and clients. These seminars may contain information in areas such as financial planning, retirement planning, estate planning, college planning, tax planning and charitable planning. Seminars are always offered on an impersonal basis and do not focus on the individual needs of participants. These seminars are for informational purposes only. They are not intended to provide any tax or legal advice or provide the basis for any financial decisions. Please consult a qualified professional for personalized advice before making decisions about your financial situation.

Tailoring of Advisory Services

Our Firm offers individualized investment advice to Our Asset Management clients. General investment advice will be offered to Our Financial Planning & Consulting clients.

Each Asset Management client has the opportunity to place reasonable restrictions on the types of investments to be held in the portfolio. Restrictions on investments in certain securities or types of securities may not be possible due to the level of difficulty this would entail in managing the account.

Conflicts of Interest

Please note that the Firm's investment adviser representatives ("IARs") are licensed to sell insurance and related products with Bay Harbor Insurance, LLC a licensed insurance company. In such cases, the Firm's IARs will earn typical and customary commission for the sale of insurance products purchased for a client's account. This represents a conflict of interest in that Our representatives may recommend purchasing insurance products based on compensation received rather than on the needs of the client. Please see Items 5 and 10 for more information.

Retirement Plan Rollovers – A client or prospective client leaving an employer typically has four options regarding an existing retirement plan (and may engage in a combination of these options): (i) leave the money in the former employer's plan, if permitted, (ii) roll over the assets

to the new employer's plan, if one is available and rollovers are permitted, (iii) roll over to an Individual Retirement Account ("IRA"), or (iv) cash out the account value (which could, depending upon the client's age, result in adverse tax consequences). If We recommend that a client roll over their retirement plan assets into an account to be managed by the Firm, such a recommendation creates a conflict of interest as We will earn a new (or increase Our current) advisory fee as a result of the rollover. We address this conflict of interest by reviewing any such recommendation to ensure it is in the best interest of the client. No client is under any obligation to roll over retirement plan assets to an account managed by Us.

Regulatory Assets Under Management

Our Firm managed \$161,730,366.72 on a discretionary basis as of August 14, 2019.

Item 5 – Fees and Compensation

In addition to the information provided in Item 4 – Advisory Business, this section provides additional details regarding Our Firm’s services along with descriptions of each service’s fees and compensation arrangements. It should be noted that lower fees for comparable service may be available from other sources. The exact fees and other terms will be outlined in the agreement between you and the Firm.

Financial Planning & Consulting Services:

Our Firm will charge clients on an hourly or flat fee basis for any financial planning and/or consulting services to be provided. The total estimated fee, as well as the ultimate fee charged, will be based on the scope and complexity of Our engagement with the client. The maximum hourly fee to be charged will not exceed \$500 per hour. Flat fees will range from \$500 to \$10,000. Our Firm will require a retainer of fifty-percent (50%) of the ultimate financial planning or consulting fee at the time of signing. The remainder of the fee will be directly billed to the client and due within thirty (30) days of a financial plan being delivered or consultation rendered. Our Firm will not require a retainer exceeding \$1,200 when services cannot be rendered within 6 (six) months. BHWM reserves the right to waive the financial planning fee in its sole discretion.

Asset Management Services:

The total annual advisory fee due to BHWM for Asset Management Services consists of a base amount for services provided by BHWM (the “Advisory Fee”) plus a Management Fee (the “Management Fee”) charged by either BHWM or a sub-adviser for management of the account. All such fees to be assessed are negotiable at the sole discretion of BHWM and will be outlined in the Investment Advisory Agreement signed by the client and Our Firm. The maximum annual fee charged for these services will be up to 1.75% of the total assets under management. The maximum Advisory Fee will be an annual 1.25% based on a percentage of assets under Our management. The maximum Management Fee will be 0.5% per year for any assets directly managed by BHWM or by a sub-adviser. If applicable, Clients will be provided with a copy of the chosen sub-adviser’s Form ADV Part 2, all relevant Brochures, and the sub-adviser’s privacy policy.

Annualized fees are billed on a pro-rata basis quarterly in advance based on the value of the account(s) on the last day of the previous quarter. Fees are negotiable and will be deducted from client account(s) by either BHWM or a sub-adviser. In rare cases, Our Firm will agree to direct bill clients. BHWM will also agree to a fixed fee for management services in rare cases, paid annually in advance.

For clients who authorize deduction of advisory fees, you understand and acknowledge the following:

- a) The client’s independent custodian sends statements at least quarterly showing the market values for each security included in the account and all account disbursements, including the amount of the advisory fees paid to Our Firm;

- b) Clients will provide authorization permitting Our Firm to be directly paid by these terms. Our Firm will send an invoice directly to the custodian; and
- c) If Our Firm sends a copy of Our invoice to the client, a legend urging the comparison of information provided in Our statement with those from the qualified custodian will be included.

Seminars:

No fees are charged for seminars.

Other Types of Fees & Expenses

Clients will incur transaction charges for trades executed in their accounts. These transaction fees are separate from Our Firm's advisory fees and will be disclosed by the chosen custodian.

Clients will typically pay charges imposed directly by a mutual fund, index fund, or exchange traded fund, which shall be disclosed in the fund's prospectus (i.e., fund management fees, initial or deferred sales charges, mutual fund sales loads, 12b-1 fees, surrender charges, variable annuity fees, IRA and qualified retirement plan fees, and other fund expenses). Our Firm does not receive a portion of these fees. For more information regarding brokerage practices, see Item 12.

Our IARs are licensed to sell insurance and related products with Bay Harbor Insurance, LLC, an affiliated entity of BHWM. IARs in such cases will earn typical and customary commission for the sale of insurance products purchased for a client's account. This represents a conflict of interest in that IARs may recommend purchasing insurance products based on compensation rather than on the needs of the client. To mitigate this conflict of interest, We require all representatives who are licensed to offer insurance products to Our clients to assure that the issuing insurer reviews the potential sale of any products for the purpose of determining adherence to applicable insurance suitability standards, We fully disclose to a client when a particular transaction will result in the receipt of commissions or other associated fees and We require all representatives to seek prior approval of any outside employment activity so that We may ensure that any conflicts of interest in such activities are properly disclosed. Insurance products may be available through other channels and as a client you are not obligated to purchase products recommended by Our representatives. You may purchase insurance products through agents We recommend who are not affiliated with Us.

Termination & Refunds

Either party may terminate the advisory agreement for Our Asset Management service in writing at any time. If a client terminates within five (5) days of the date the advisory agreement is signed, then the Firm will not charge any advisory fee. Upon notice of termination, Our Firm will process a pro-rata refund of the unearned portion of the advisory fees charged in advance at the beginning of the quarter or year.

Financial Planning & Consulting clients may terminate their agreement at any time before the delivery of a financial plan by providing written notice. For purposes of calculating refunds, all work performed by Us up to the point of termination shall be calculated at the hourly fee currently in effect. Clients will receive a pro-rata refund of unearned fees based on the time and effort expended by Our Firm.

Commissionable Securities Sales

Our Firm and representatives do not sell securities for a commission in advisory accounts.

Item 6 – Performance Based Fees and Side-By-Side Management

BHWM does not charge performance-based fees (i.e., fees calculated based on a share of capital gains upon, or capital appreciation of, the funds or any portion of the funds of an advisory client). Additionally, We do not engage in side-by-side management of accounts.

Item 7 – Types of Clients

BHWM generally provides investment advice to the following types of clients:

- Individuals
- High net worth individuals
- Trusts

Our Firm generally requires that new clients have a minimum liquid net worth of \$500,000 for Our asset management services. This minimum requirement is generally negotiable. Our Firm does not generally impose any other requirements for opening and maintaining accounts or otherwise engaging Us.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

BHWM utilizes different methods of analysis and investment strategies. Each client's portfolio will be invested according to that client's investment goals, objectives, timeline, present and future income needs, and risk tolerance. We determine these objectives by working collaboratively with clients and evaluating new account documents thoroughly.

Once We ascertain the client's goals and objectives, We will develop specific tactical asset allocation guidelines for the client's accounts. Tactical asset allocation (TAA) is a dynamic investment strategy that actively adjusts a portfolio's asset allocation. The goal of a TAA strategy is to improve the risk-adjusted returns of passive management investing. Alternatively, We may employ a more passive strategic allocation strategy. In this type of strategy, We set target allocations and then periodically rebalance the portfolio back to those targets as the original allocation percentages change. Generally, We recommend a mix of equities, ETFs, bonds and third-party portfolios.

Our investment strategies include long term buy and hold and short-term trading strategies. It is important to remember that because market conditions can vary greatly, your asset allocation guidelines are not necessarily strict rules. Rather, We review accounts individually, and may deviate from the guidelines as We believe necessary or appropriate. The specific funds and portfolios We recommend for your account will depend on market conditions and Our research at the time.

In advising clients via the AssetMark platform, BHWM may select from mutual funds, exchange traded funds (ETFs), and other investment solutions offered on the platform. These solutions are provided by a number of institutional investment strategists and based on the information, research, asset allocation methodology and investment strategies of those institutional strategies, including AssetMark.

BHWM may also employ sub-advisers who will actively manage portfolios in an attempt to benefit from or protect against market volatility. These portfolios may not be suitable for investors who require a very low trading activity through all market conditions. You have the opportunity to place reasonable restrictions or constraints on the way your account is managed; however, such restrictions may affect the composition and performance of your portfolio.

We base Our analysis predominantly on publicly available research such as regulatory filings, press releases, competitor analyses, and in some cases research We receive from Our custodian or other market analyses.

Investing in securities involves risk of loss that clients should be prepared to bear. Prior to entering into an Investment Management Agreement with BHWM, a client should carefully consider: 1) committing to management only those assets that the client believes will not be needed for current purposes and that can be invested on a long term basis; 2) that volatility from investing in the stock market can occur; and 3) that over time the client's assets may fluctuate and at any time be worth more or less than the amount invested. It is impossible to name all possible types of risks. Among the risks are the following:

- Political Risks. Most investments have a global component, even domestic stocks. Political events anywhere in the world may have unforeseen consequences to markets around the world.
- General Market Risks. Markets can, as a whole, go up or down on various news releases or for no understandable reason at all. This sometimes means that the price of specific securities could go up or down without real reason, and may take some time to recover any lost value. Adding additional securities does not help to minimize this risk since all securities may be affected by market fluctuations.
- Currency Risk. Overseas investments are subject to fluctuations in the value of the dollar against the currency of the investment's originating country. This is also referred to as exchange rate risk.

- **Regulatory Risk.** Changes in laws and regulations from any government can change the value of a given company and its accompanying securities. Certain industries are more susceptible to government regulation. Changes in zoning, tax structure or laws impact the return on these investments.
- **Tax Risks Related to Short Term Trading.** Clients should note that the Firm may engage in short-term trading transactions. These transactions may result in short term gains or losses for federal and state tax purposes, which may be taxed at a higher rate than long term strategies. BHWB endeavors to invest client assets in a tax efficient manner, but all clients are advised to consult with their tax professionals regarding the transactions in client accounts. Frequent trading can affect investment performance, particularly through increased brokerage and other transaction costs and taxes.
- **Risks Related to Investment Term.** If you require Us to liquidate your portfolio during a period in which the price of the security is low, you will not realize as much value as you would have had the investment had the opportunity to regain its value, as investments frequently do, or had We been able to reinvest in another security.
- **Purchasing Power Risk.** Purchasing power risk is the risk that your investment's value will decline as the price of goods rises (inflation). The investment's value itself does not decline, but its relative value does, which is the same thing. Inflation can happen for a variety of complex reasons, including a growing economy and a rising money supply.
- **Business Risk.** These risks are associated with a particular industry or a particular company within an industry. For example, oil-drilling companies depend on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric company, which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like.
- **Liquidity Risk:** Liquidity is the ability to readily convert an investment into cash. For example, Treasury Bills are highly liquid, while real estate properties are not. Some securities are highly liquid while others are highly illiquid. Illiquid investments carry more risk because it can be difficult to sell them.
- **Financial Risk.** Excessive borrowing to finance a business' operations decreases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.
- **Default Risk.** This risk pertains to the ability of a company to service their debt. Ratings provided by several rating services help to identify those companies with more risk. Obligations of the U.S. government are said to be free of default risk.
- **Risks specific to sub-advisers and other managers.** If We invest some of your assets with another adviser, there are additional risks. These include risks that the other manager is

not as qualified as We believe them to be, that the investments they use are not as liquid as We would normally use in your portfolio, or that their risk management guidelines are more liberal than We would normally employ. You should always review the Form ADV Part 2A (“Brochure”) of each sub-adviser that manages your assets to review the specific risks of their investment strategies.

In addition, there is no assurance that a mutual fund, an ETF, or any security will achieve its investment objective. The principal risks of investing in any mutual fund or ETF are market risk, diversification risk and style risk (growth investing risk and mid-cap company risk). To the extent that a mutual fund or ETF invests in foreign securities or debt securities, a fund would be subject to foreign exposure risk, interest rate risk and credit risk. A fund may invest in derivative instruments that carry derivative instruments risk. A principal risk is the risk that the value of equity securities may decline. Although a mutual fund or ETF may be a diversified fund, it may invest in securities of a limited number of issuers to achieve a potentially greater investment return than a fund that invests in a larger number of issuers. As a result, price movements of a single issuer’s securities will have a greater impact on this fund’s net asset value causing it to fluctuate more than that of a more widely diversified fund. These and other risk considerations are discussed in a fund’s prospectus. Past performance of investments is no guarantee of future results.

Mutual fund investing involves risk including the possible loss of principal. Non-diversified funds are more susceptible to financial, market and economic events affecting the particular issuers and industry sectors in which they invest and therefore may be more volatile or risky than less concentrated investments. There can be no assurance that any fund will be able to achieve its investment objective. For more information on a particular fund’s associated risks, please refer to that fund’s prospectus or equivalent disclosure document.

Due to the volatile nature and risks involved when investing in certain types of strategies and/or securities, clients should be aware that the actual return and value of their account(s) may fluctuate and at any point in time be worth more or less than the amount originally invested. BHWM does not represent, guarantee or imply that the services or methods of analysis employed by Us can or will predict future results, successfully identify market tops or bottoms, or insulate clients from losses due to market corrections or declines.

Item 9 – Disciplinary Information

Our Firm is required to disclose the facts of any legal or disciplinary events that are material to a client’s evaluation of its advisory business or the integrity of its management personnel. We do not have any required disclosures to report in response to this Item.

Item 10 – Financial Industry Affiliations

BHWM is not registered as, and does not have applications pending to register as, a broker-dealer. Furthermore, BHWM is not registered as, and does not have applications pending to register as, a futures commission merchant, commodity pool operator, or commodity trading

adviser, nor are Our management or supervised persons registered or have applications pending to register as associated persons thereof.

IARs of the Firm are independently licensed to sell insurance and annuity products through Bay Harbor Insurance, LLC (“BHI”). When acting in this capacity, IARs will receive commissions for selling insurance and annuity products. IARs have a conflict of interest to recommend that clients purchase insurance products from them, since commissions may be earned in addition to fees for advisory services. Clients are not obligated to purchase insurance products through BHI.

BHI receives marketing materials from Advisors Excel, an insurance marketing organization focused on helping independent advisers increase their life insurance and annuity business. While much of this material benefits the business of BHI, (see above), BHWB also utilizes the marketing material in connection with its advisory business. Advisors Excel receives marketing compensation in connection with some of the insurance products purchased by Our clients through BHI based on the recommendations of Our representatives. Although the receipt of such marketing material is not conditioned upon any particular level of insurance business conducted by BHI with Advisors Excel, the receipt of such material is implicitly based upon a continuation of the relationship between the two firms.

To mitigate the conflicts of interest described above, We require all representatives who are licensed to offer insurance products to Our clients to assure that the issuing insurer reviews the potential sale of any products for the purpose of determining adherence to applicable insurance suitability standards, We fully disclose to a client when a particular transaction will result in the receipt of commissions or other associated fees and We require all representatives to seek prior approval of any outside employment activity so that We may ensure that any conflicts of interest in such activities are properly disclosed. Insurance products may be available through other channels and as a client you are not obligated to purchase products recommended by Our representatives. You may purchase insurance products through agents We recommend who are not affiliated with Us.

Service on Global’s Advisory Council

Lance Scott served on Global’s Advisory Council, in which role he provided input and direction to Global’s management team. In connection with his service, Mr. Scott entered into an Incentive Award Agreement with Global, under which he stood to receive an incentive cash award based upon the occurrence of one or more specified events: (1) Global reaching a certain specified value as of December 31, 2020; or (2) the Occurrence of a merger, acquisition or certain other specified events involving Global. One of the conditions of obtaining the award was that Mr. Scott must cause BHWB to use the wealth management and technology platform of Global for “substantially all” of its investment advisory business. This Award Agreement gave rise to a conflict of interest, in that it incentivized Mr. Scott and BHWB to recommend that its clients uses the sub-advisory services of Global, either as a condition to remain eligible for the cash award or to increase the value of Global and make the payment of the cash award more likely. Additionally, Mr. Scott’s service on the Advisory Council raised similar conflict of interest

concerns. BHWM addresses these conflicts of interests by performing comparative analysis of other subadvisors to assure the recommended sub-adviser is in the best interest of the client.

After the acquisition of Global by AssetMark, Mr. Scott has no further role on the Global Advisory Council. None of the specified events that would have triggered the payment of the incentive cash payment materialized. Nevertheless, partially in consideration of Mr. Scott's service on Global's Advisory Council, AssetMark has offered to pay BHWM a portion of the incentive compensation if BHWM signs an agreement committing to using the AssetMark platform. Further information relating to that payment and related arrangements with AssetMark, including a discussion of conflicts of interest, are described below in Item 12 – Brokerage Practices.

Sub-Advisers

BHWM has developed several programs, previously described in Item 5 of this disclosure brochure, designed to allow Us to recommend and select sub-advisers for you. Once We select the sub-adviser to manage all or a portion of your assets, the sub-adviser will deduct Our portion of the fees you are charged. BHWM has a conflict of interest in that We will only use or recommend sub-advisers or other third-party investment advisers that have a relationship with BHWM and have met the conditions of Our due diligence review. There may be other sub-advisers that may be suitable that We do not have a relationship or that may be more or less costly. To address this conflict, We consider the best interests of clients in selecting sub-advisers or third-party managers. You are under no obligation to utilize the services of the sub-advisers we recommend. Please refer to Items 4, 5 and 12 for further details regarding the programs, fees, conflicts of interest and material arrangements when BHWM selects other investment advisers.

Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

A. Code of Ethics Summary

BHWM has a fiduciary duty to its clients to act in their best interest. BHWM's clients therefore entrust the Firm to use the highest standards of integrity when dealing with their assets and making investments that impact their financial future. BHWM's fiduciary duty compels all employees to act with integrity in all of their dealings. Because the Firm's investment professionals may transact in the same securities for their personal accounts as they may buy or sell for client accounts, it is important to mitigate potential and actual conflicts of interest. To that end, BHWM has adopted personal securities transaction policies in the form of a Code of Ethics ("Code"). All BHWM associated persons must follow BHWM's Code which sets the standard of business conduct. BHWM requires all of its employees to comply with applicable federal securities laws, and sets forth provisions regarding personal securities transactions to employees in its Code. Additionally, the Code sets forth BHWM's policies and procedures with respect to material, non-public information and other confidential information, and the fiduciary duties that BHWM and each of its employees has to each client. The Code is circulated at least annually to all employees, and each employee annually certifies in writing that they have received and understand the Code. BHWM will provide a copy of the Code upon request.

B. Participation or Interest in Client Transactions

BHWM recognizes that the personal securities transactions of its members and employees demand the application of practices designed to eliminate conflicts of interest, and BHWM requires that all such transactions be carried out in a way that does not endanger the interest of the client. At the same time, BHWM believes that if investment goals are similar for clients and for members or employees of BHWM, it is logical and even desirable that there be common ownership of some securities. Therefore, in order to address conflicts of interest, BHWM has adopted a set of procedures, included in the Code, with respect to transactions effected by its officers, managers, members, and employees for their personal accounts. If the possibility of a conflict of interest occurs, the client's interest prevails. It is BHWM's policy that priority will always be given to the client's order over the order of their employees. To help mitigate conflicts of interest associated with these practices, the senior management of the Firm reviews employee trades quarterly.

BHWM does not affect any principal or agency cross securities transactions for client accounts, nor does it affect cross-trades between client accounts. Principal transactions are generally defined as transactions where an adviser, acting as principal for its own account or the account of an affiliated broker-dealer, buys from or sells any security to any advisory client. An agency cross transaction is defined as a transaction where a person acts as an investment adviser in relation to a transaction in which the investment adviser, or any person controlled by or under common control with the investment adviser, acts as broker for both the advisory client and for another person on the other side of the transaction.

Item 12 – Brokerage Practices

Clients are under no obligation to act on the recommendations of BHWM. In the event that the client requests that BHWM recommend a broker-dealer/custodian for execution and/or custodial services, BHWM generally recommends that investment management accounts be maintained at Fidelity Investments, LLC ("Fidelity"). Prior to engaging BHWM to provide investment management services, the client will be required to enter into a formal Investment Advisory Agreement with BHWM setting forth the terms and conditions under which BHWM shall manage the client's assets, and a separate custodial/clearing agreement with each designated broker-dealer/custodian. Not all advisers require clients to direct brokerage.

Factors that BHWM considers in recommending Fidelity (or any other broker-dealer/custodian to clients) include historical relationship with BHWM, financial strength, reputation, execution capabilities, pricing, research, and service. Although the commissions and/or transaction fees paid by BHWM clients shall comply with BHWM's duty to obtain best execution, a client may pay a commission that is higher than another qualified broker-dealer might charge to effect the same transaction where BHWM determines, in good faith, that the commission/transaction fee is reasonable in relation to the value of the brokerage and research services received. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of a broker-dealer's services, including the value of research provided, execution capability,

commission rates, and responsiveness. Accordingly, although BHWM will seek competitive rates, it may not necessarily obtain the lowest possible commission rates or the most favorable execution for client account transactions. The brokerage commissions or transaction fees charged by the designated broker-dealer/custodian are exclusive of, and in addition to, BHWM's investment management fee. BHWM's best execution responsibility is qualified if securities that it purchases for client accounts are mutual funds that trade at net asset value as determined at the daily market close.

The client receives confirmation of all transactions in the account and is free to terminate participation in the platform and retain or dispose of any assets in the account at any time.

Research and Other Soft Dollar Benefits

BHWM receives from Fidelity (or another broker-dealer/custodian) without cost (and/or at a discount) support services and /or products, certain of which assist BHWM to better monitor and service client accounts maintained at such institutions. Included within the support services that may be obtained by BHWM may be investment-related research, pricing information, and market data, software and other technology that provide access to client account data, compliance and/or practice management-related publications, discounted or gratis consulting services, discounted and/or gratis attendance at conferences, meetings and other educational and/or social events, marketing support, computer hardware and /or software and /or other products used by BHWM in furtherance of its investment advisory business operations.

BHWM has elected to participate in a program sponsored by AssetMark called the "Premier Business Builder Development Allowance" program ("BDA Program"), under which AssetMark will reimburse BHWM the cost of certain qualifying marketing or practice management expenses incurred by BHWM on a quarterly basis. BHWM also received a one-time payment from AssetMark by electing to retain client assets on the AssetMark platform in 2019, after AssetMark acquired Global.

The level of assets BHWM elects to manage using the AssetMark platform materially impacts the amounts of reimbursement payments We receive. First, if contributions managed on the platform do not remain positive quarter over quarter, the amount received will decrease. Additionally, the payments to be received by BHWM under the BDA Program increase with the amount of assets managed by BHWM via the AssetMark platform. BHWM expects to receive material sums in the form of reimbursements as long as We continue to participate in the BDA Program.

Both the one-time payment and Our continued participation in the BDA Program create a conflict of interest in that BHWM has an incentive to continue managing assets via the AssetMark platform in order to receive the payment or reimbursements. BHWM believes the receipt of these payments helps to keep the total costs to clients for investment management services low. However, BHWM recognizes the conflict of interest and manages that conflict by periodically evaluating and assessing whether maintaining assets on the AssetMark platform is in the clients' best interest, taking into consideration the quality of the services provided by AssetMark for the

clients' benefit, or available to BHWM via the platform in connection with services BHWM provides to its clients, costs to the client and other factors.

AssetMark sponsors annual conferences for participating financial advisory firms and/or financial advisors designed to facilitate and promote the success of the firm, the adviser, or AssetMark. AssetMark offers portfolio strategists (referred to elsewhere in this Brochure as "sub-advisers") and other financial industry firms the opportunity to contribute to the costs of AssetMark's annual conferences and be identified as a sponsor. AssetMark also covers travel-related expenses for certain financial advisors to attend AssetMark's annual conferences, quarterly meetings, or to conduct due diligence visits. BHWM personnel and BHWM representatives have participated in these events and likely will participate in future events. In addition to and outside of the BDA Program, AssetMark contributes to the costs incurred by certain advisers, including BHWM representatives, in connection with conferences or other events. AssetMark also solicits research from financial advisors regarding new products or services that AssetMark is considering for clients such as BHWM. In exchange for this feedback and guidance, AssetMark may offer an incentive to the financial advisor for their attendance at, or participation in, for example, a survey or focus-group. These types of arrangements create conflicts of interest, in that a BHWM adviser may be inclined to utilize the AssetMark platform in order to receive and maximize these benefits. However, BHWM recognizes the conflict of interest and manages that conflict by periodically evaluating and assessing whether maintaining assets on the AssetMark platform is in the clients' best interest, taking into consideration the quality of the services provided by AssetMark for the clients' benefit, or available to BHWM via the platform in connection with services BHWM provides to its clients, costs to the client and other factors.

AssetMark offers the Community Inspiration Award to honor selected financial advisors across the US who have inspired others by supporting charitable organizations in their communities. AssetMark will make a cash donation, subject to the published rules governing the program, to BHWM's nominated charity in accordance with guidelines as outlined in the AssetMark Platform Disclosure Brochure.

BHWM also receives research, analysis, market and other commentary, and access to performance reporting software from AssetMark. As indicated above, certain of the support services and /or products that may be received may assist BHWM in managing and administering client accounts. Others do not directly provide such assistance, but rather assist BHWM to manage and further develop its business enterprises.

The Securities and Exchange Commission has defined "soft dollar" practices as arrangements under which products or services, other than execution of securities transactions, are obtained by an investment adviser firm or through a broker-dealer in exchange for the direction by the adviser of client brokerage transactions to the broker-dealer. BHWM receives the benefits from Fidelity and AssetMark described above in connection with client securities transactions. We receive a benefit because We either do not have to produce or pay or receive a discount for the research, products, or services. BHWM clients do not pay more for investment transactions effected and/or assets maintained at Fidelity as a result of this arrangement. There is no corresponding commitment made by BHWM to Fidelity or any other entity to invest any specific

amount or percentage of client assets in any specific mutual funds, securities, or other investment products as a result of the above arrangement. Nevertheless, receipt of the benefits described in this section from Fidelity and AssetMark creates a conflict of interest in that We have an incentive to recommend them based on receipt of the benefits, rather than clients' interest in receiving the most favorable execution. BHWM manages that conflict of interest by conducting a best execution analysis to assure that the total costs to the client is reasonable in relation to the value of the services provided.

Brokerage for Client Referrals

We do not receive referrals from broker-dealers in any material amount. We do not consider such referrals in recommending broker-dealers.

Directed Brokerage

We routinely recommend that a client direct Us to execute transactions through a specified broker-dealer. By making such recommendations, We may be unable to achieve most favorable execution of client transactions, and this practice may cost clients more money. Not all advisers require their clients to direct brokerage.

Clients may select a broker/dealer or account custodian different from the one recommended by BHWM and direct Us to use that broker/dealer or custodian to maintain custody of their assets. We are not obligated to provide management services to the client through the use of that other custodian and has discretion to reject the client's request for directed brokerage. If We do not agree to manage the client's assets at another custodian, the client will be free to choose a custodian recommended by BHWM or to choose another advisor to manage their assets. When a client directs the use of a particular broker/dealer or other custodian, We may not be able to obtain the best price and execution for the transaction. Clients who direct the use of a particular broker/dealer or custodian may receive less favorable prices than would otherwise be the case if clients had not designated a particular broker/dealer or custodian. Further, directed trades may be placed by BHWM after effecting non-directed trades.

Item 13 – Review of Accounts

Our management personnel or financial advisors review accounts on at least an annual basis for Our Asset Management clients. The nature of these reviews is to learn whether client accounts are in line with their investment objectives, appropriately positioned based on market conditions, and investment policies, if applicable. We attempt to understand anything that may have changed in Our clients personal, professional, or financial situations.

Our Firm may review client accounts more frequently than described above. Among the factors which may trigger an off-cycle review are major market or economic events, the client's life events, requests by the client, etc.

Financial Planning clients will receive reviews of their written plans at their request. Our Firm does not provide ongoing services to financial planning clients, but are willing to meet with such

clients upon their request to discuss updates to their plans, changes in their circumstances, etc. Financial Planning clients do not receive written or verbal updated reports regarding their financial plans unless they separately engage Our Firm for a post-financial plan meeting or update to their initial written financial plan.

Client Reports

Asset management clients will receive written transaction confirmations from the account custodian shortly after executing purchases or sales. Additionally, the account custodian will send at least quarterly written statements for each quarter in which the client has an account under management by Our Firm. These statements will provide details regarding account activity, holdings, and performance. Additional reports are available per request or during client reviews.

Item 14 – Client Referrals and Other Compensation

BHWM does not currently refer clients to other Investment Advisers. For some existing clients who have not yet converted to primary clients of BHWM, BHWM or Our representatives continue to receive referral fees. For new converted clients, the only compensation received from advisory services is the fees charged for providing investment advisory services as described in Item 5 of this Disclosure Brochure. BHWM receives no other forms of compensation in connection with providing investment advice.

BHWM receives allowances and other compensation from third parties in connection with the services We provide to Our clients. These create conflicts of interest. The arrangements related to such compensation are discussed in detail in Item 12 above.

As discussed in Item 4, BHWM holds educational seminars on various financial topics. Seminars are always offered on an impersonal basis and do not focus on the individual needs of participants. These seminars are for informational purposes only. They are not intended to provide any tax or legal advice or provide the basis for any financial decisions. BHWM has a relationship with a third party seminar vendors, White Glove Workshops (“WGW”), STEEP Digital Marketing (“Steep”) and Acquire Direct Marketing (“ADM”) who help BHWM with the logistics of its seminars including booking venues, marketing the seminar, managing registrations, and making confirmation calls. BHWM does not compensate WGW, Steep or ADM for solicitation of advisory clients.

Item 15 – Custody

We have custody of client funds or securities because We are granted authority, upon written consent from you, to deduct the management fees directly from your account and to delegate that authority to a financial institution. We also have custody due to Our standing authority to make third-party transfers on behalf of Our clients who have granted Us this authority. This authority is granted to Us by the client through the use of a standing letter of authorization (“LOA”) established by the client with his or her qualified custodian. The standing LOA authorizes Our Firm to disburse funds to one or more third parties specifically designated by the client pursuant to the terms of the LOA, and can be changed or revoked by the client at any time. We

have implemented the safeguard requirements of SEC regulations by requiring safekeeping of your funds and securities by a qualified custodian. We have further implemented procedures to comply with the requirements outlined by the SEC in its February 1, 2017 No-Action Letter to the Investment Adviser Association. We do not have physical custody of client funds or securities. Custody of client's accounts is held primarily at the Custodian.

All of Our clients receive account statements directly from their qualified custodians at least quarterly upon opening of an account. If Our Firm decides to also send account statements to clients, such notice and account statements will include a legend that recommends that the client compare the account statements received from the qualified custodian with those received from Our Firm. Clients are encouraged to raise any questions with Us about the custody, safety or security of their assets and Our custodial recommendations.

BHWM urges clients to compare the account statements they receive from the custodian with those they received from BHWM.

Item 16 – Investment Discretion

Clients provide Our Firm with investment discretion on their behalf, pursuant to an executed investment advisory client agreement. By granting investment discretion, Our Firm is authorized to execute securities transactions, determine which securities are bought and sold, and the total amount to be bought and sold. Our Firm also has discretionary authority to hire and fire investment managers and reallocate assets among said managers as deemed appropriate. Limitations may be imposed by the client in the form of specific constraints on any of these areas of discretion with Our Firm's written acknowledgement.

Item 17 – Voting Client Securities

BHWM does not vote proxies on behalf of clients and therefore, shall have no obligation or authority to take any action or render any advice with respect to the voting of proxies solicited by or with respect to issuers of securities held in a client's account. Custodians are directed to forward all shareholder related materials to the owner of the account. Proxy voting for plans governed by ERISA must conform to the plan document in effect. In a case where the investment manager is listed as the fiduciary responsible for voting proxies, the responsibility will be designated to another fiduciary and reflected in the plan document.

BHWM shall not be deemed to have proxy-voting authority solely as a result of providing advice or information about a particular proxy vote to a client, but clients may contact BHWM with any questions concerning a proxy solicitation. BHWM typically does not advise or act for clients with respect to any legal matters, including bankruptcies and class actions, for the securities held in clients' accounts.

Item 18 – Financial Information

BHWM does not require or solicit prepayment of more than \$1,200 in fees per client, six months or more in advance. Therefore, BHWM is not required to include a balance sheet for its most recent fiscal year.

BHWM is not subject to a financial condition that is reasonably likely to impair its ability to meet contractual commitments to clients. Finally, BHWM has not been the subject of a bankruptcy petition at any time.