

DePrince, Race & Zollo, Inc.

Part 2A of Form ADV

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This brochure provides information about the qualifications and business practices of DePrince, Race & Zollo, Inc. (“DRZ”). If you have any questions about the contents of this brochure, please contact us at 407-420-9903. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about DRZ is also available on the SEC’s website at: www.adviserinfo.sec.gov.

Material Changes

DRZ's prior update to Part 2A of Form ADV was made in March 2015. DRZ's business activities have not changed since the time of that update.

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Advisory Business

DRZ provides investment advisory services exclusively to institutional clients on a discretionary basis as stated in the client's investment management agreement. The following equity investment strategies are offered to clients: Large Cap Value, Small Cap Value, International Small Cap Value, Micro Cap Value, Small/Mid-Cap Value, International Value, Global Value, Emerging Markets Value, and Long/Short Equity. Client portfolios are actively managed and are generally invested in equities subject to the investment strategy, objective selected and any investment restrictions or guidelines imposed by the client.

In addition, DRZ provides a model portfolio program to certain clients whereby the client receives updates to model portfolios based on DRZ's investment strategy. Participants in the model portfolio program have sole responsibility to implement the investment decision and execute subsequent trade orders, if any. DRZ does not provide trading services to participants of the model portfolio program. This service is not actively offered.

DRZ was founded in 1995 and is primarily owned by Greg DePrince, John Race, and Victor Zollo. As of December 31, 2015, DRZ managed \$5.790 Billion on a discretionary basis on behalf of approximately 89 clients.

Fees and Compensation

Fees rates described below are per annum based on assets under management and are billed quarterly in arrears. In general, fees are not directly debited from individually managed accounts. The calculation of assets under management and fees do not take into account accrued dividends and income. Investment management agreements may be terminated with prior written notice by either the client or DRZ without penalty as specified in the client's investment advisory contract.

For large-cap value/income accounts, the preferred minimum account size is \$5,000,000. The fee is 0.6% of assets under management.

For small-cap value/income accounts, the preferred minimum account size is \$5,000,000. The fee is 0.9% of assets under management.

For international small cap value/income accounts, the preferred minimum account size is \$5,000,000. The fee is 1.0% on the first \$50 million and 0.85% on the remainder of assets under management.

For micro-cap value/income accounts, the preferred minimum account size is \$5,000,000. The fee is 1.00% of assets under management.

For small/mid-cap value/income accounts (SMID), the preferred minimum account size is \$5,000,000. The fee is 0.85% of assets under management.

For international value/income accounts, the preferred minimum account size is \$5,000,000. The fee is 0.80% on the first \$50 million and 0.65% on the remainder of assets under management.

For global value/income accounts, the preferred minimum account size is \$5,000,000. The fee is 0.80% on the first \$50 million and 0.65% on the remainder of assets under management.

For emerging markets value/income accounts, the preferred minimum account size is \$5,000,000. The fee is 1.00% of assets under management.

For the long/short strategy, the preferred minimum account size is \$5,000,000. The management fee is 1.0% with a 15% performance based fee. Performance fees will be charged to Qualified Clients only, in accordance with Rule 205-3 of the Investment Advisers Act.

DRZ also manages accounts that have customized investment strategies with individual fee arrangements in place, as well as historical fee schedules with long-standing clients or clients with multiple investment mandates that may differ from those applicable to new client relationships. At the request of clients, DRZ will manage accounts in a manner that may not fit into one of the above investment strategies. Fees are negotiable at the DRZ's discretion.

In addition to fees paid to DRZ, clients bear the transaction costs of implementing investment recommendations, custodial fees and/or other similar fees associated with the maintenance of their accounts.

Performance Based Fees and Side-by-Side Management

For certain clients, DRZ charges an investment management fee coupled with a performance based fee that can substantially increase the manager's compensation. The existence of a performance based fee may create an incentive for the portfolio manager to approve or make investments in more speculative securities or in a more speculative manner than they would otherwise make in the absence of such performance based compensation.

DRZ manages accounts with different fee structures within the same investment strategy. Differing fee structures, including performance fee arrangements, may cause an incentive to allocate investments with favorable return characteristics to clients paying higher fees. As a matter of policy, DRZ's investment professionals are prohibited from considering performance fees, management fees and/or the status of performance hurdles when allocating investment opportunities. DRZ's investment allocation policies are designed to identify and mitigate potential conflicts of interest among and between the management of client accounts during the trade execution process. DRZ's portfolio management policies seek to allocate investment opportunities among clients over time in a fair and equitable manner, taking into account the best interests and account-specific mandates of each client. DRZ strives to ensure that each recommended investment is appropriate for the particular client in light of the characteristics of the specific investment opportunity and the client's overall portfolio composition.

Performance fees are based upon unrealized appreciation of the managed portfolio. As a result, performance fees earned can be calculated on unrealized gains that clients may never materialize. Performance fees will be charged to Qualified Clients only, and in accordance with Rule 205-3 under the Investment Advisers Act.

DRZ earns fees based on the market value of securities held in the clients' portfolios at the end of a billing period. The overwhelming majority of client portfolio securities are valued by independent pricing services. However, certain securities or derivatives may occasionally require fair value estimates due to liquidity, infrequent pricing by vendors, among other factors. In these limited instances DRZ may estimate the fair value of the security. Internally valuing portfolio holdings creates an inherent conflict of interest.

Types of Clients

DRZ primarily provides customized investment management services to institutional clients such as trusts, charitable organizations, investment companies, pension and profit sharing plans, corporations or business entities, endowments, foundations, and private funds.

Preferred minimum account size is \$5,000,000, although in certain instances, this minimum may be waived.

DRZ is the sponsor and promoter of the DRZ Long Short, LP, a private pooled investment vehicle or private fund. The private fund's general partner is DRZ LS GP, LLC, a wholly owned affiliate of DRZ. DRZ LS GP, LLC is an entity solely dedicated to its role as general partner to the DRZ Long Short, LP. The DRZ Long Short, LP is managed according to the investment objectives and

fee structure of the long short strategy discussed in the Fees and Compensation and Investment Strategies and Risk of Loss section of this document. Fees and terms of participating in this private fund are negotiable at the general partner's discretion.

DRZ is also the sponsor and promoter of the DRZ Emerging Markets, LP, a private pooled investment vehicle or private fund. The private fund's general partner is DRZ EM GP, LLC, a wholly owned affiliate of DRZ. DRZ EM GP, LLC is an entity solely dedicated to its role as general partner to the DRZ Emerging Markets, LP. The DRZ Emerging Markets, LP is managed according to the investment objectives and fee structure of the Emerging Markets strategy discussed in the Fees and Compensation and Investment Strategies and Risk of Loss section of this document. Fees and terms of participating in this private fund are negotiable at the general partner's discretion.

Methods of Analysis, Investment Strategies and Risk of Loss

DRZ follows a value income methodology with all of its value-income strategies. This value income philosophy is based on a belief that undervalued stocks with an above-average dividend yield and the existence of an imminent fundamental catalyst provide the opportunity for increased total returns with reduced volatility. Investments are selected based upon three criteria: (i) low long-term relative valuation, (ii) above average dividend yield, and (iii) the existence of an imminent fundamental catalyst.

DRZ spends considerable time ensuring that client assets are invested in accordance with its investment policies and guidelines. In rare instances, DRZ may temporarily depart from these normal investment guidelines. For instance, the dividend yield of a stock may be reduced after it is purchased by DRZ, but the stock may not be immediately sold if DRZ believes it maintains strong investment characteristics. In addition, when considering securities for investment, DRZ utilizes an investment process based upon fundamental business analysis, capital structure and liquidation analysis and identification of an investment catalyst.

In making its investment decisions, DRZ will generally rely on internally generated analysis derived from annual reports, prospectuses, filings with the SEC, corporate press releases, reviews of corporate activities, conversations with the company and its competitors, financial newspapers and magazines and other sources. DRZ may also use research materials and analyses prepared by others in making an investment decision. As part of the investment analysis, DRZ may assess the quality of the security by considering financial metrics of the relevant company, the integrity and strategic vision of the company's management team and their ability to execute such strategy, as well as the attractiveness and risks of the company's industry.

DRZ may also utilize technical analysis and data such as the price of a security, that price relative to historic pricing of the security, price relative to prices of comparable securities, volume of trading or other factors.

Throughout the investment process, a range of risk management tools and techniques are employed. Portfolio management teams may review and monitor various portfolio risk metrics including, but not limited to sell-side coverage and sentiment, % away from target price, price

ranges, down-side risk, short interest, liquidity, ownership, competitive advantage of the issuer and perceived return catalysts.

DRZ manages several distinct investment strategies. DRZ recommends investments for each client based on the investment strategy selected by the client as well as the suitability of the investment as it relates to the client's objectives and guidelines. On occasion, different portfolio managers managing different strategies within DRZ may have opposing views on the same securities, markets or investment instruments. It is possible that different portfolio managers within DRZ recommend or have recommended the purchase of a security (long) in which other portfolio managers advising separate strategies have recommended a short position or implemented an investment strategy expressing an opposing outlook for the same or similar securities. DRZ's portfolio managers generally have discretion to independently implement portfolio recommendations. DRZ shall ensure that each recommendation is consistent with each strategy's investment objectives and guidelines.

All investments involve a risk of loss. Client portfolios are exposed to the capital markets which includes broad systemic risk. Some of the Long/Short strategies managed by DRZ may not be considered diversified. Such strategies increase company and security specific risk.

DRZ manages investment strategies that focus on small and micro-cap securities. Relatively small companies may lack management depth or the ability to generate internally, or obtain externally, the funds necessary for growth. Companies with newer products or services could sustain significant losses if projected markets do not materialize. DRZ may hold material portions of the outstanding float of certain class of equities. Liquidations of such positions may take longer and may expose portfolios to longer holding periods.

DRZ manages investment strategies that enter into transactions known as "short sales". In the short sale process, DRZ sells a security that the client does not own in anticipation of a decline in the market value of the security and replacement at a lower cost. Losses from short sales can be substantial. In particular, a tender offer or similar transaction with respect to a company whose securities we have sold short could cause the value of such securities to rise dramatically, resulting in rapid losses. Brokers may also require that the managed account "cover" a short position at an inopportune time causing realized losses.

DRZ invests certain client portfolios in securities of foreign issuers or securities denominated in foreign currencies. Investing in foreign securities and/or securities denominated in foreign currencies may present a different or greater degree of risk than investing in domestic securities due to possible exchange rate fluctuations, possible exchange controls, less publicly available information, more volatile markets, different regulatory standards, less favorable tax provisions (including possible withholding taxes), war or expropriation. In addition, the Emerging Markets investment strategy invests in securities whose issuers or principal operations are associated with countries with less developed financial or legal infrastructure. Such investments may present higher degree of risk than investment associated with more economically developed nations.

There can be no assurance that a client's investment objective will be achieved or that DRZ's strategies will be successful. DRZ's strategies are continually developing and evolving, and while it is anticipated that DRZ will invest primarily in securities that represent the select investment

strategy, DRZ has broad and flexible investment authority. A portion of each client's account may be invested in cash or cash instruments at any time.

Certain discretionary accounts will not be managed in accordance with any of the strategies discussed in this document. Certain clients may on occasion request that DRZ manage their accounts in accordance with goals and objectives that are considerably different than portfolios generally managed by DRZ. DRZ will analyze existing holdings and make investment decisions based on market conditions and the client's goals and objectives. It is expected that the accounts managed on an individual basis will have different investment portfolios compared to accounts managed to a particular strategy listed above.

Disciplinary Information

DRZ and its employees have not been involved in any legal or disciplinary events in the past 10 years.

Other Financial Industry Activities and Affiliations

DRZ LS GP, LLC and DRZ EM GP, LLC are a wholly owned affiliate of DRZ. These entities are solely dedicated to their roles as general partners to the DRZ Long Short, LP and DRZ Emerging Markets, LP respectively. DRZ and its employees do not have any relationships or arrangements with other financial services companies that pose material conflicts of interests.

Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

To avoid any potential conflicts of interest involving personal trades, DRZ has adopted a Code of Conduct and Regulatory Compliance Manual ("Compliance Manual"), which includes a formal code of ethics and insider trading policies and procedures. DRZ's Compliance Manual requires, among other things, that Employees:

- Act in an ethical manner with the public, clients, prospective clients, employers, employees, colleagues in the investment profession, and other participants in the global capital markets;
- Place the financial interests of clients above their own personal financial interests;
- Adhere to the fundamental standard that one should not take inappropriate advantage of their position;
- Attempt to avoid conflicts of interest;
- Conduct all personal securities transactions in a manner consistent with this policy;
- Use reasonable care and exercise independent professional judgment when conducting investment analysis, making investment recommendations, taking investment actions, and engaging in other professional activities;
- Comply with applicable provisions of the federal securities laws.

DRZ's Compliance Manual also requires Employees to: 1) pre-clear personal securities transactions, 2) report personal securities transactions on at least a quarterly basis, and 3) provide DRZ with a detailed summary of certain holdings (both initially upon commencement of employment and annually thereafter) over which such Employees have a direct or indirect beneficial interest.

A copy of DRZ's Code of Ethics shall be provided to any client or prospective client upon request by calling the telephone number listed on the cover page of this brochure.

DRZ serves as the investment adviser to certain separately managed accounts of publicly-traded companies. In the normal course of business, DRZ may recommend securities issued by these publicly-traded companies to its other clients. As a result DRZ may be deemed to have a financial interest in those securities. In addition, DRZ may recommend securities that could also be held in DRZ's profit sharing plan in which DRZ and DRZ's employees have a financial interest.

On occasion, employees of DRZ may buy or sell for their personal accounts the same securities held in client accounts. DRZ's Code of Ethics and employee reporting requirements are designed and implemented to mitigate the possibility of conflicts of interests that may arise from employee personal trading activity.

Other Items of Interest

In the event that DRZ accumulates control positions in a company on behalf of its clients, DRZ may be deemed an "insider" or "control person" and be limited in its ability to sell certain client holdings, or buy shares of such companies. DRZ has adopted special procedures to address such cases as well as policies for allocating trades in such companies.

Brokerage Practices

DRZ attempts to implement securities transactions among clients in a fair and reasonable manner based on the facts and circumstances involved, the needs and financial objectives of clients, and the client's variance from the target mix of holdings. On occasion DRZ purchases initial public offerings ("IPOs") for clients. Certain clients may not be eligible to invest in IPOs. Completely filled orders of IPOs are allocated pro rata among eligible and participating accounts. Partially filled orders may be allocated by rotating opportunities among accounts for which such allocation would fit the general weight assigned to the portfolio's holdings. This policy may lead to extremely large accounts not participating in cases where the total allocation is small. Because access to IPOs is often limited to certain brokers, directed brokerage accounts may not be able to participate in IPOs. Broker dealers may independently allocate partially filled orders of IPOs despite DRZ's allocation instructions. DRZ will consider past participations when considering allocation for future IPO opportunities.

DRZ generally aggregates client trades. When aggregating trades, transaction fees are allocated among accounts using procedures that DRZ considers fair to all clients involved in the trade. Clients may not always receive a pro-rata allocation of the aggregated trade in instances where the trade is partially filled or executed. In such instances, clients may not receive any shares if the

pro-rata allocation is less than a de minimis amount or if DRZ has opted to use another fair method for allocation of the aggregated trade.

Absent specific written instructions or directions from clients, DRZ has the authority to determine the broker or dealer to be used and commission rates to be paid.

DRZ periodically reviews and analyzes brokerage relationships and trade execution. In addition to reviewing and negotiating commission rates, DRZ considers the actual handling of the order, the size of the trade relative to the market in the stock at the time, the ability of the broker to settle the trade promptly and accurately, the financial standing of the broker, the ability of the broker/dealer to position stock to facilitate execution, as well as other factors that may be unique to the particular order. While a lower "per share" commission might be available for any given trade, DRZ believes that all factors must be considered in evaluating best execution.

DRZ may instruct the broker-dealer that executes the transaction to allocate or "step-out" a portion of such transaction to another broker-dealer. The broker-dealer to which DRZ has "stepped-out" the trade would then settle and complete the designated portion of the transaction and the executing broker-dealer would settle and complete the remaining portion of the transaction that has not been "stepped-out". Each broker-dealer would receive a commission or brokerage fee with respect to that portion of the transaction that it settles and completes.

DRZ acts within the limitations placed on it by investment guidelines prepared jointly and agreed to by DRZ and the client. DRZ endeavors to obtain the best overall execution for each client in each trade. DRZ places trades with certain brokers that provide DRZ with research and trading related services. The commissions paid to these brokers do not represent the lowest obtainable commission rates, although DRZ believes they are reasonable in relation to the benefits received.

The items received by DRZ consist of research materials used in the investment decision-making process, including economic projection reports and other reports based on detailed fundamental analysis. In some instances the research is originated by the broker ("proprietary research") and in other cases is generated by a third party. In the latter case, the broker has directed a third party to provide research to DRZ. Proprietary research does not have an identifiable value attributable to each separately managed account and is provided based on total trading activity of DRZ for its clients.

The decision to direct client transactions to a particular broker-dealer in return for research or trading services is primarily based on the professional opinions of the persons responsible for the placement and review of such transactions. DRZ's personnel may use their industry experience to assess the experience of the broker, the level of services provided, commissions rates, reputation, solvency, and the level of commissions paid by other investors of comparable size and type. DRZ receives brokerage or soft dollar credits that fall within the meaning of Section 28(e) of the Securities Exchange Act of 1934, from certain broker-dealers, under "soft-dollar" agreements or arrangements. Each broker with whom DRZ has a soft dollar arrangement utilizes varying ratios of trading to derive soft dollar credits earned. Additionally, each broker applies varying ratios to convert soft dollar credits to hard dollars available for use in purchasing third party research and trading related products and services.

Commissions generated from non-directed accounts are generally utilized to pay for soft dollar services, as described. The soft dollar items are used to manage all accounts. As a result, clients granting DRZ discretion over broker selection pay for such items that are also used to manage other clients who do not grant brokerage discretion.

Certain “mixed use” items are obtained partly with client commissions. These items have both research and non-research value. These items are paid for with a combination of commissions and hard dollars. DRZ will pay hard dollars for the portion of such items that DRZ determines to be unrelated to research or trading. DRZ internally computes the allocation of soft dollars and hard dollars used to pay for mixed use items which may create a conflict of interest.

Clients may direct brokerage transactions to specific brokers. Clients should be aware that when they choose to direct brokerage transactions with respect to their account(s):

- 1.) No attempt is generally made by DRZ to negotiate commissions on client-directed trades (including batched transactions), and therefore clients may pay materially disparate commissions.
- 2.) In batched transactions in particular, DRZ generally will be in a better position to negotiate commissions (including volume discounts) if the brokerage is not client-directed.
- 3.) DRZ may not obtain best execution in certain transactions for the reasons stated above.
- 4.) Managed accounts of clients that direct brokerage may have different performance returns than non-directed client accounts due to the reasons stated above.

Review of Accounts

Each account is assigned a primary and co-portfolio manager. These investment professionals are responsible for the review of their respective client portfolios. DRZ manages all accounts electing the same investment strategy in a similar manner with the exception of any client imposed restrictions or guidelines. Restrictions may include, but are not limited to: social and environmental concerns, position size, market cap, and issuer’s domicile. DRZ’s compliance department, in conjunction with a client service professional, reviews all accounts periodically to ensure that client guidelines are respected.

Reports are provided monthly or quarterly on all accounts based on the client’s preference. Reports include all securities owned, cash, cash equivalents and may include cost, current market value, position weight within the portfolio and economic sector. More detailed and/or more frequent reports are available upon request. Portfolio managers continuously and regularly review all managed accounts.

Client Referrals and Other Compensation

DRZ receives research services from certain executing brokers. The research provided is a benefit to DRZ which DRZ would have to pay for otherwise.

Subject to best execution, DRZ may direct trades to brokers that have referred clients to DRZ. In the event that a client is referred to DRZ by a broker-dealer, DRZ has a potential conflict between the client's interest in obtaining best execution and DRZ receiving future referrals from the broker-dealer.

Employees of DRZ who refer advisory clients may be compensated on the basis of a percentage of the advisory fees paid by such clients. The employee's compensation does not result in an increase in the referred client's fee beyond that which DRZ would otherwise charge said client for its investment advisory services.

In the normal course of business, DRZ provides gifts and gratuities to various individuals or entities such as clients, vendors, consultants, and service providers. These gifts and gratuities are not premised upon client referrals or any other type of benefit to DRZ. Gifts and gratuities are monitored by DRZ's compliance personnel.

DRZ may purchase certain products, such as performance analytic reports, from third-party consultants or broker-dealers who refer clients or are clients. Such reports are utilized by DRZ in its investment research. The purchase of these products is not premised on client referrals.

Custody

All clients' accounts are held in custody by unaffiliated broker/dealers or banks. Account custodians send statements directly to the account owners on at least a quarterly basis. Account owners should carefully review their custodian statements, and should compare these statements to any account information provided by DRZ.

DRZ also has exclusive authority and discretion for, and the management and control of, the assets of the DePrince, Race & Zollo International Value Group Trust, the DRZ Emerging Markets, LP and the DRZ Long Short, LP. As a result, DRZ is deemed to have implied custody of these client accounts (collectively "Funds"). The Funds each undergo an annual audit conducted by an independent accounting firm and the audited financial statements are prepared in accordance with generally accepted accounting principles. Audit results are distributed to participants within 120 days of their respective fiscal year end.

Investment Discretion

Client advisory agreements provide DRZ with discretionary investment authority. As a matter of policy, DRZ shall begin to invest client accounts immediately or as soon as practical after proceeds become available. Similarly, it is DRZ's policy to liquidate client holdings immediately or as soon as practical once client withdrawal instructions are received. Cash inflows or withdrawal notices received after the opening of the trading day may be acted upon in subsequent trading days. As a matter of policy DRZ does not attempt to time markets when client accounts experience inflows or withdrawals.

Voting Client Securities

DRZ votes proxies on behalf of certain clients, upon their request. DRZ's general policy is to vote client proxies in the interest of maximizing shareholder value. DRZ will vote in a way that it believes is consistent with its fiduciary duty, will cause the value of the security to increase the most or decline the least. Certain clients may have other considerations or mandates that direct DRZ to vote proxies in a different manner. Consideration will be given to both the short and long term implications of the proposal to be voted.

DRZ has retained the services of an independent third-party to serve as the proxy administrator. DRZ utilizes the proxy administrator to facilitate the voting and record keeping process. DRZ's proxy administrator is responsible for receiving and compiling the applicable proxies, voting the proxies in accordance with DRZ's established proxy voting policies and client considerations and submitting the votes promptly and properly. DRZ's proxy voting process calls for certain proxy matters to be reviewed individually (non-routine matters) rather than voted based on DRZ's pre-defined instruction. The proxy administrator is responsible for identifying and promptly notifying DRZ of non-routine matters. For any client that has provided specific voting instructions, the proxy administrator shall vote that client's proxies in accordance with the client's written instructions.

If DRZ or its proxy administrator determines that a material conflict of interest would occur in voting a client's proxy, DRZ's proxy administrator will work with the appropriate DRZ personnel to resolve the conflict of interest. DRZ will either: (i) contact the client(s) directly to determine any appropriate vote or action, or (ii) convene DRZ's Proxy Voting Committee (the "Committee") and determine the appropriate vote. Decisions of the Committee must be unanimous. If a unanimous decision cannot be reached by the Committee, a competent third party may be engaged, at DRZ's expense, who will determine the vote that will maximize shareholder value. Third party decisions are binding.

DRZ's complete proxy voting policy and procedures are memorialized in writing and are available for review upon request by a client or a prospective client. In addition, a client's complete proxy voting records are available to the client upon request. Please contact DRZ by calling the telephone number on the cover page of this brochure for questions or to request either of these documents.

Financial Information

DRZ has never filed for bankruptcy and is not aware of any financial condition that is expected to affect its ability to manage client accounts.