

Investment Adviser Brochure

MidOcean US Advisor, LP

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This Brochure provides information about the qualifications and business practices of MidOcean US Advisor, LP (“MidOcean”). If you have any questions about the contents of this Brochure, please contact us at 212-497-1400 or [dhodges@midoceanpartners.com](mailto:dhodges@midoceanpartners.com). The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

MidOcean is a registered investment adviser. Registration of an Investment Adviser does not imply any level of skill or training.

Additional information about MidOcean also is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

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## Item 2– Material Changes

It is anticipated that the Adviser will close MidOcean Partners IV, LP (“Fund IV”) in Q2 2015. This Brochure has been revised since the version dated March 31, 2014 to update the amount of client assets managed by the Adviser and to reflect the insertion of additional conflicts of interest disclosures.

## Item 4 – Advisory Business

MidOcean US Advisor, LP (the “Adviser”) and its affiliates (collectively, “MidOcean”) was formed in January 2003. As of December 31, 2014, the Adviser had discretionary assets under management with a net asset value of \$1,643 billion, and \$214.5 million unfunded commitments.

The Adviser provides investment management services to its clients, which are a series of private equity funds formed by MidOcean. Currently, the Adviser serves as the investment adviser to MidOcean Partners, LP (“Fund I”), MidOcean Partners II, LP (“Fund II”) and MidOcean Partners III, L.P. and its parallel funds (MidOcean Partners III-A, L.P. and MidOcean Partners III-D, L.P.) (“Fund III”) (and Fund I, Fund II and Fund III each, a “Fund,” and together with any future private investment funds managed by the Adviser, the “Private Investment Funds”) pursuant to the terms of an advisory agreement entered into with each Fund and its general partner (the “Advisory Agreements”). In addition, the Adviser has an affiliate that is a General Partner to MidOcean Partners III-E, LP and MidOcean-Penton, LP. It is anticipated that the Adviser will close MidOcean Partners IV, LP in Q2 2015.

The Funds are closed end funds that target investments in middle market private companies. The investment strategy for each Fund is described in the Fund’s private placement memorandum and is subject to any limitations set forth in the Fund’s agreement of limited partnership (each, a “Partnership Agreement”). Except for any investment restrictions contained in the Partnership Agreements, limited partners generally do not have the ability to limit the Adviser’s investment authority and generally participate in a Fund’s overall investment program, although certain limited partners may be excused from participating in certain investments or may be entitled to withdraw from a Fund under limited circumstances, in each case as set forth in the applicable Partnership Agreement. Pursuant to the Advisory Agreements, the Adviser is responsible for identifying investment opportunities, structuring and negotiating the terms and conditions of each acquisition, arranging for all necessary financing and, after consummation, monitoring the progress of, and arranging for the disposition of, each portfolio company in accordance with the investment guidelines set forth in Partnership Agreements. The Adviser may engage sub-advisors and may, in its discretion, retain other professionals, including but not limited to accountants, lawyers and consultants, to assist in rendering any services. In addition, the Adviser may provide services directly to portfolio companies. The senior principals or other personnel of MidOcean may serve on the board of directors of any such portfolio company or otherwise act to influence control over the management of the Funds’ portfolio companies.

MidOcean US Advisor Holdings, LLC (“Holdings”), a Delaware limited liability company, is the general partner of the Adviser. J. Edward Virtue (“Ted Virtue”) indirectly controls 100% of the Adviser.

From time to time, the Adviser may provide (or agree to provide) certain investors or other persons, including the Adviser’s personnel and/or certain other persons associated with the Adviser and/or its affiliates (to the extent not prohibited by the applicable Partnership Agreement), co-investment

opportunities (including the opportunity to participate in co-invest vehicles) that will invest in certain portfolio companies alongside a Fund. Such co-investments typically involve investment and disposal of interest in the applicable portfolio company at the same time and on the same terms as the Fund making the investment. However, from time to time, for strategic and other reasons, a co-investor or co-invest vehicle may purchase a portion of an investment from a Fund. Any such purchase from a Fund by a co-investor or co-invest vehicle generally occurs shortly after the Fund's completion of the investment to avoid any changes in valuation of the investment, and the co-investor or co-invest vehicle may be charged interest on the purchase to compensate the relevant Fund for the holding period, and generally will be required to reimburse the relevant Fund for related costs.

## **Item 5 – Fees and Compensation**

In general, the Adviser receives a management fee in connection with the advisory services provided to each Fund. Each Fund's general partner or other MidOcean affiliate generally also receives carried interest. MidOcean may also receive additional compensation in connection with management and other services performed for Fund portfolio companies, and such compensation will offset in whole or in part the management fees otherwise payable to the Adviser. Investors in the Funds also bear certain expenses. The information below summarizes the compensation that MidOcean receives, but investors should also review the specific terms of the applicable Partnership Agreement. These terms are negotiated at the time that a Private Investment Fund is formed and thereafter, are not negotiable.

### *Management Fees*

The Adviser is paid an annual advisory fee (the "Advisory Fee") based upon a percentage of commitments during the Fund's Investment Period or a percentage of assets under management after the Investment Period (see applicable Partnership Agreement for the definition of Investment Period). The Funds generally issue capital calls quarterly in advance to pay Investors requesting Advisory Fees due.

For MidOcean Partners III, LP and its parallel Funds (together, "Fund III"), the Advisory Fee is calculated as follows (see the Partnership Agreement for the definitions of capitalized terms used below and not otherwise defined):

Each Limited Partner (other than affiliates of the General Partner (including the Executive Fund)) will pay to Fund III an Advisory Fee, quarterly in advance equal to two percent (2%) per annum of its Commitment during the Investment Period ending July 31, 2012. In March, 2012, the Limited Partners in Fund III approved a one-year extension of the Investment Period and a change in Advisory Fee in relation to that extension period. From August 1, 2012 through July 31, 2013, the Investors in Fund III paid a management fee two percent (2%) per annum of each Limited Partner's Funded Commitment, reduced by the amount of distributions to the Limited Partner constituting a return of Invested Capital, the aggregate amount of the Limited Partner's contributions used to pay Advisory Fee and the amount of any write off for US federal income tax purposes plus one percent (1%) per annum on Unfunded Capital Commitments. After the expiration of the Investment Period extension at July 31, 2013, each Limited Partner paid to Fund III an Advisory Fee quarterly in advance equal to two percent (2%) per annum of the amount of the Limited Partner's Funded Commitment, reduced by the amount of distributions to the Limited Partner constituting a return of invested capital, the aggregate amount of

the Limited Partner's contributions used to pay the Advisory Fee and the amount of any write off for US federal income tax purposes. Fund III will pay the Advisory Fee to MidOcean or its affiliates. For the quarter beginning July 1, 2013, the Management Fee was prorated. The Advisory Fee rate will be reduced to one and one-half percent (1.5%) per annum if a Successor Fund is formed or in certain other circumstances as provided in the Partnership Agreement.

For MidOcean Partners II, LP, the Advisory Fee is calculated as follows (see the Partnership Agreement for the definitions of capitalized terms used below and not otherwise defined):

Each Limited Partner, (other than affiliates of the General Partner (including the Special Limited Partner)) will pay to Fund II an Advisory Fee, quarterly in advance, in an amount equal to the Limited Partner's Capital Under Management as of the last day of the fiscal quarter multiplied by multiplied by three-eighths of one percent (0.375%) or 1.5% per annum.

The Partnership Agreement for MidOcean Partners, LP was amended to terminate the fee entirely effective 12/31/14. Through 12/31/14, the Advisory Fee was calculated as follows (see the Partnership Agreement for the definitions of capitalized terms used below and not otherwise defined):

Each Limited Partner, (other than affiliates of the General Partner (including the Special Limited Partner)) will pay to the Fund an Advisory Fee, quarterly in advance, in an amount equal to the excess of (x) the greater of (A) 0.375% of the Capital Under Management of such Partner as of the last day of the immediately preceding fiscal quarter and (B) 17.5% of the aggregate annual amount paid by such Partner to fund the Advisory Fee in respect of the previous twelve month period, ending as of January 31 of each year, over (y) an amount equal to the product of (1) 18.75% of any advisory fee received by the General Partner or any GP Affiliate during the immediately preceding four fiscal quarters in connection with the formation or management of any Permitted New Fund; provided that any such Permitted New Fund has as its principal objective making equity investments in later stage buyouts in the United States and/or Europe and (2) a fraction, the numerator of which is the product of such Partner's Capital Under Management as of the last day of the immediately preceding fiscal quarter and the denominator of which is the product of the Aggregate Capital Under Management of all Partners as of the last day of the immediately preceding fiscal quarter; and provided, further, that in no event shall the Advisory Fee in respect of such Partner be less than an amount equal to 0.3125% of the product of the Capital Under Management of such Partner as of the last day of the immediately preceding fiscal quarter.

The Advisory Fees will be reduced by an amount of 75% of all Offset Fees earned by any GP Affiliate during the preceding fiscal period for Fund I and 80% of such Offset Fees earned by any GP Affiliate for Fund II and Fund III – except for Investments in Fund III done during the Fund Extension Period where the offset will be 100%. These Offset Fees include: all director fees, closing fees, investment banking fees, advisory fees, management fees, consulting fees, origination fees, monitoring fees, commitment fees, break-up fees and any other fees received by any GP Affiliate from a Portfolio Company or otherwise in connection with the activities of the Partnership (but with respect to non-cash consideration, only to the extent of the net cash proceeds thereof as and when received), in each case net of any amounts received by any GP Affiliate as a reimbursement for costs or expenses (other than Advisory Expenses) incurred by such Persons in generating such fees or in connection with any consummated or unconsummated transaction.

MidOcean reserves the right to waive all or any portion of any future installment of the Advisory Fee. Any waived portion of an Advisory Fee installment shall (i) reduce the amount of capital contributions that an affiliate of the General Partner would otherwise be required to make after the date that the waived amount would otherwise be due and (ii) correspondingly increase capital contributions of the Limited Partners.

MidOcean does not get compensated for any services to MidOcean Partners III-E, LP or MidOcean-Penton, LP.

As described more fully in the applicable Private Placement Memorandum, MidOcean has exclusive relationships with certain senior professionals who provide certain key value-added services to the portfolio companies of the Funds (the “Executive Board and Management Affiliates”). The Executive Board and Management Affiliates are not employees of MidOcean, are not members of the Advisers and, generally, do not have a carried interest in the Adviser’s investments. Such Executive Board and Management Affiliates may receive compensation from MidOcean portfolio companies and such compensation will not result in offsets to the Management Fee.

#### *Carried Interest*

MidOcean also receives carried interest with respect to each Fund from all Limited Partners (with the exception of the General Partner and its Affiliates (including the Special Limited Partners and the Executive Fund)) equal to 20% of all realized profits in excess of a preferred return, as more fully described in the Partnership Agreements. Provided below is the waterfall associated with each Fund.

#### *Fund II and Fund III Waterfalls*

Fund II and Fund III share similar waterfalls. Net proceeds of current income from investments and proceeds from the disposition of any investment as well as distributions of securities in kind (“Investment Proceeds”) tentatively will be apportioned among the Partners (including the General Partner) in accordance with their relative capital contributions in respect of such investment. The share of each distribution apportioned to the General Partner and its affiliates (including the Executive Fund) will be distributed to the General Partner and such affiliates, and the share of such distribution tentatively apportioned to a Limited Partner (other than the Special Limited Partner or another affiliate of the General Partner) shall be allocated between the Limited Partner, on the one hand, and the Special Limited Partner, on the other hand, and distributed as follows:

Limited Partners first receive 100% of realized capital and expenses including any investments that have been written off permanently. The Investors then receive 100% of proceeds until they receive a priority return. The Special Limited Partner then receives a catch up until it has received 20% of investment proceeds that are in excess of the Limited partners Realized Capital and Costs. Finally, all remaining proceeds are split 80% to the Limited Partner and 20% to the Special Limited Partner.

#### *MidOcean Partners, LP Waterfall*

Fund I’s waterfall for calculating carried interest which is provided below:

Any distribution of Investment Proceeds shall be tentatively apportioned among the Partners (other than Defaulting Partners) in proportion to their Sharing Percentages with respect to the applicable Portfolio Security. Except as otherwise provided herein, the amount tentatively apportioned to the General Partner, the Special Limited Partner or any Manager Entity shall be distributed to the General Partner, the Special Limited Partner or such Manager Entity (as the case may be), and the amount tentatively apportioned to each other Limited Partner shall be divided between such Limited Partner, on the one hand, and the Special Limited Partner, on the other hand, as follows:

First, one hundred percent (100%) to the Limited Partners until the Limited Partners have received cumulative distributions of Investment Proceeds equal to the aggregate Capital Contributions plus a preferred return. Then, there is a catch up where the Special Limited Partner receives 100% of proceeds until the Special Limited Partner has received 20% of all distributions of Investment Proceeds in excess of Limited Partner Contributions. Thereafter, twenty percent (20%) to the Special Limited Partner and eighty percent (80%) to such Limited Partner. This calculation reflects the current carried interest computation as conditions to reach the 20% carried interest have been met in prior years.

#### *Other Fee Information*

MidOcean may exempt certain investors in Private Investment Funds from payment of all or a portion of Advisory Fees and/or carried interest, including any affiliate of MidOcean and any other person designated by MidOcean. Any such exemption from fees and/or carried interest may be made by a direct exemption, a rebate by MidOcean and/or its affiliates, or through other Private Investment Funds which co-invest with MidOcean. For example, in instances where a MidOcean professional or its affiliate invests in a Fund, such professional or its affiliate generally will be exempt from payment of the Management Fee and carried interest with respect to such Fund. Additionally, to the extent permitted by the relevant Partnership Agreement, the Adviser may have the right to permit investors, affiliated with the Adviser or otherwise, to invest through the relevant General Partner or other vehicles that do not bear Management Fees or carried interest.

The Funds invest on a long-term basis. Accordingly, investment advisory and other fees are expected to be paid, except as otherwise described in the applicable Partnership Agreement, over the term of the Fund (or the relevant Private Investment Fund, as applicable) and investors generally are not permitted to withdraw or redeem interests in the Fund (or other relevant Private Investment Fund, as applicable).

Principals or other employees of MidOcean may receive a portion of the Advisory Fee, carried interest or other compensation received by MidOcean or its affiliates.

In addition to the Advisory Fee and carried interest payable to MidOcean, the Funds bear certain expenses. As set forth in the applicable Partnership Agreement, the Funds generally bear all expenses (to the extent not paid by portfolio companies) including legal, accounting, investment banking, travel, consulting, research, brokerage, finder's fees, custody, transfer, registration, insurance, advisory board, interest, taxes, extraordinary expense and other similar fees and expenses, but not MidOcean expenses in connection with maintaining and operating its offices (such as compensation of its employees, rent, utilities and general office expenses). Brokerage fees may be incurred in accordance with the practices set forth in "Brokerage Practices."

MidOcean and/or its affiliates generally have discretion over whether to charge transaction fees to a portfolio company and, if so, the fee rate or amount. The receipt of transaction fees may give rise to conflicts of interest between the Private Investment Funds, on the one hand, and MidOcean and/or its affiliates on the other hand.

#### *Other Expenses*

The investors in the Funds will also be responsible for picking up certain Partnership Expenses as disclosed in the PPM and the Limited Partnership Agreement. These Partnership Expenses include all costs, fees, expenses obligations and liabilities relating to the operations, activities and investments of the Funds, not borne by a Portfolio Company or prospective Portfolio Company including (a) all costs, expenses and liabilities incurred in or attributable to evaluating, investigating, analyzing, negotiating, acquiring, holding and disposing of investments, whether consummated or unconsummated, including any interest on money borrowed, travel expenses (which may include on occasion chartered travel if impracticable to fly commercially) registration fees, finder's fees, broker fees, bank and custodial fees, commitment and related bank facility fees, legal fees, insurance, litigation and indemnification costs, expenses and liabilities, (all legal, accounting, consulting, audit, filing and other fees and expenses including fees and expenses associated with the preparation and distribution of all reports, tax returns, K-1s including any third-party administrator fees, (c) legal fees and expenses, judgments, fines, damages settlements or costs paid or incurred in prosecuting or defending administrative or legal proceedings including proceedings or action brought by the Partnership or the General Partner (d) extraordinary costs and expenses including amounts advanced by the Partnerships pursuant to its indemnification obligations under Section 7.10, (e) expenses of the Advisory Committee (f) costs of independent appraisers and other valuation experts retained, (g) all out of pocket fees and expenses incurred by the Partnership or any GP Affiliate in connection with any conference or meeting with the Limited Partners, (h) any taxes, fees or other governmental charges levied against the partnerships, (i) any premiums for insurance protecting the Partnership any of the GP Affiliates or the Advisory Committee, Indemnitees and (j) the costs of dissolving and winding up the Partnership.

In certain cases, a co-investment vehicle may be formed in connection with the consummation of a transaction. If a proposed transaction is not consummated, no such co-investment vehicle generally will have been formed, and the full amount of any Broken Deal Expenses relating to such proposed transaction would therefore be borne by the Fund or Funds selected by the Adviser as proposed investors for such proposed transaction.

The Adviser and/or its affiliates generally have discretion over whether to charge transaction fees, monitoring fees or other compensation to a portfolio company and, if so, the rate, timing and/or amount of such compensation. The receipt of such compensation may give rise to conflicts of interest between the Funds, on one hand, and the Adviser and/or its affiliates on the other hand.

#### **Executive Board Members and Management Affiliates (“Operating Partners”)**

Additionally, as further described herein and in the applicable Memorandum and/or Partnership Agreement of each Fund, it is the Adviser's practice to retain certain operating partners to provide services to (or with respect to) one or more Funds or certain current or prospective portfolio companies in which one or more Funds invest. Such operating partners generally may provide services in relation to



the identification, acquisition, holding, improvement and disposition of portfolio companies, including operational aspects of such companies. These services may also include serving in management or policy-making positions for portfolio companies. Operating partners receive compensation, including, but not limited to transaction fees, a profits or equity interest in a portfolio company depending on their role within the company, profits or equity interests in one or more Funds, standard board fees and compensation, or other compensation, which may be determined according to one or more methods, including the value of the time (including an allocation for overhead and other fixed costs) of such operating partners, a percentage of the value of the portfolio company, the invested capital exposed to such portfolio company, depending on their role within the company, amounts charged by other providers for comparable services and/or a percentage of cash flows from such company. No such compensation will offset the Management Fee. The use of operating partners subjects the Adviser to conflicts of interest, as discussed under “Conflicts of Interest,” below.

#### **Item 6 – Performance-Based Fees and Side-By-Side Management**

As disclosed above, MidOcean may receive performance fees from the Funds. Such fees are subject to the terms established in the relevant Partnership Agreement and are taken only on realized gains. MidOcean structures any performance or incentive fee arrangement to comply with Section 205(a)(1) of the Investment Advisors Act of 1940 (the “Advisers Act”) and exemptions available thereunder, including the exemption set forth in Rule 205-3. Performance based fee arrangements may create an incentive for MidOcean to recommend investments which may be riskier or more speculative than those which would be recommended under a different fee arrangement.

MidOcean also provides co-invest opportunities to certain Limited Partners on a one-off basis including MidOcean Partners III-E, LP. Decisions for each co-investment are made by the individual Limited Partner but may, in certain instances, be done through a vehicle controlled by the Manager. In all cases, co-investors do not pay management fees or carried interest on their co-investment. In addition, they generally do not pick up broken deal expenses if a deal is not consummated.

#### **Item 7 – Types of Clients**

MidOcean provides portfolio management services to the Funds. Only “qualified purchasers” (as such term is defined in the Investment Company Act of 1940, as amended, and the rules and regulations promulgated thereunder) may invest in the Funds. Fund investors may include high net worth individuals, corporate pension plans, Taft-Hartley plans, charitable institutions, foundations, endowments, municipalities, private investment funds, trust programs, sovereign funds, and other U.S. and international institutions.

MidOcean generally requires a minimum investment of \$1,000,000 in its Funds, however, that minimum investment amount may be waived at MidOcean’s discretion. Each Fund has a finite fundraising period.

Currently, all of the Funds are closed and are not accepting new investors. As of December 2014, the Adviser began to raise MidOcean Partners IV, LP, which with its parallel vehicles will comprise Fund IV.

## **Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss**

MidOcean generally seeks to make control investments primarily in middle market companies in the US, including leveraged buyouts, growth capital, recapitalizations, going private transactions, corporate divestitures, restructurings, industry consolidations and special situations. MidOcean focuses on investing in companies characterized by having solid industry fundamentals and a defensible market position. MidOcean believes that strong returns are generated by investments that combine the opportunity to create value (often through growth initiatives and strategic changes to the business) with strong downside protection. Prior to making an investment, MidOcean assesses and identifies the potential for value creation, balances downside risks and then continually monitors the progress of its strategies.

If MidOcean cannot identify the potential for value creation coupled with downside protection, it will not make the investment. MidOcean seeks to partner with management when possible but will also invest in companies where it can utilize its Management Affiliates, who are senior executives in MidOcean's target industries with significant operating expertise who help MidOcean diligence and develop strategies for target investments, to bolster existing management.

MidOcean pursues a top-down, thematic approach to its target sectors to help identify attractive investment targets. MidOcean targets companies with strong brands, defensible market positions combined with strong management teams and multiple opportunities for growth. MidOcean conducts a thorough and structured evaluation process for each potential investment. The Firm's professionals meet weekly to discuss potential investments and provide updates on current portfolio investments. The decision to proceed with an investment requires the approval of its Managing Director and the unanimous approval of its Investment Committee.

Specific limitations on investments are set forth in the specific Partnership Agreements. In general, MidOcean invests in securities issued by privately held companies, although the Adviser can invest Fund assets in exchange listed stocks, securities traded over-the-counter and securities of foreign issuers subject to any limitations in the Partnership Agreement. The Adviser may also invest on behalf of the Fund in securities that include warrants or the right to warrants at a later date due to the Manager's involvement with the portfolio company.

Although private equity investments offer the opportunity for significant capital gains, such investments involve a high degree of business and financial risk that can result in substantial losses. Investing in securities involves risk of loss that clients should be prepared to bear.

Investors should carefully consider the following risks prior to investing in any private equity fund.

### **Risks of Private Equity Investments**

The investment portfolio will primarily consist of securities issued by companies whose securities are not publicly traded. Although private equity investments offer the opportunity for significant capital

gains, such investments involve a high degree of business and financial risk that can result in substantial losses.

### **Availability of Investment Opportunities**

The business of identifying and structuring private investments is competitive and involves a high degree of uncertainty. In addition, the availability of investment opportunities generally will be subject to market conditions, as well as, in some cases, the prevailing regulatory or political climates. Accordingly, there can be no assurances that any Fund will be able to identify and complete attractive investments.

### **Future and Past Performance**

The performance of prior investments made by MidOcean's investment professionals is not necessarily indicative of future results. On any given investment, loss of principal is possible.

### **Concentration of Investments**

The Funds may seek to make several investments in one industry or one industry segment. As a result, the investment portfolios could become concentrated and aggregate returns may be affected substantially by the performance of a few holdings.

### **Investments in Junior Securities**

The Funds generally invest in the most junior securities in a company's capital structure and, therefore, subject to the greatest risk of loss. Generally, there will be no collateral to protect an investment.

### **Leverage**

Investments in companies with a leveraged capital structure will be subject to increased exposure to adverse economic factors, such as a significant rise in interest rates, a severe downturn in the economy or deterioration in the condition of the company or its industry. If such a company is unable to generate sufficient cash flow to meet principal and interest payments on its indebtedness, the value of the equity investment in the company could be significantly reduced or even eliminated.

### **Long-Term Investments**

The return of capital and the realization of gains, if any, will occur only upon the partial or complete disposition of an investment. Most investments will not be sold or distributed for a number of years after they are made. Prior to such time, there generally will be no current return on those investments.

### **Risks of Realization of Investments; Illiquidity**

Given the nature of the investments, there is a significant risk MidOcean will be unable to realize its investment objectives by sale or other disposition at attractive prices or otherwise will be unable to complete any exit strategy. In particular, these risks could arise from changes in the financial condition or prospects of the companies in which the Funds have invested, changes in national or international economic or political conditions (including acts of war, terrorism or other calamity or crisis), adverse

conditions in national or global financial or capital markets, or changes in laws, regulations, fiscal policies or political conditions of countries in which investments are made or operate.

The investments will consist primarily of securities that are not publicly traded and may require a substantial length of time to liquidate. Securities will not be able to be sold publicly unless their sale is registered under applicable securities laws, or unless an exemption from such registration requirements is available. The ability to dispose of investments may be dependent, in part, on the IPO market, which fluctuates in terms of both volume of transactions as well as the types of companies that are able to access the market. In addition, in some cases MidOcean may be prohibited by contract or by applicable securities laws from selling such securities for a period of time or otherwise be restricted from disposing of such securities. The proceeds of certain investments may be distributed to Limited Partners in kind.

### **Director Liability**

MidOcean will often receive the right to appoint a representative to serve on the board of directors of a portfolio company. The designation of directors could expose the assets of the Funds to claims by a portfolio company, its security holders and/or its creditors.

### **Non-Controlling Investments**

Some investments may be minority positions in companies in which MidOcean has no right to appoint a director or otherwise exert significant influence or protect its position. In such cases, the Adviser will rely significantly on the management teams and boards of directors of such companies, which may include representation by other investors whose interests may conflict with the interests of the Funds.

### **Limitations on Transfer; No Market for Limited Partner Interests**

Limited Partners will not be permitted to transfer or pledge their limited partner interests in the Funds without the consent of the General Partner. Furthermore, the transferability of limited partner interests in the Funds is subject to certain restrictions contained in the relevant Partnership Agreement and will be affected by restrictions imposed under applicable securities laws. In general, withdrawals by Limited Partners are not permitted. There is currently no efficient market for limited partner interests in private equity funds, and it is not expected that one will develop.

### **Regulatory Clearances and Approvals affect Certain Investments**

Some of the companies in which the Funds invest may be subject to government regulation in the United States, Europe and/or elsewhere. The products or services of such companies are dependent upon obtaining regulatory clearances and approvals in various jurisdictions. The process of obtaining these approvals can be lengthy, expensive and uncertain, and there is no assurance that these approvals will be obtained. Failure to obtain these approvals could have a significant adverse effect on a portfolio company's performance or a Fund's ability to dispose of these investments in the portfolio company at an attractive time or price.

### **Non-United States Investments**

Certain companies may be based and/or will operate outside the United States. Investments in non-

United States securities involve certain risks not typically associated with investing in United States securities, including risks relating to (a) currency exchange matters, including fluctuations in the rate of exchange between the United States dollar and the various other currencies (b) differences between the United States and non-United States securities markets, including potential price volatility in and relative liquidity of some non-United States securities markets, the absence of uniform accounting, auditing and financial reporting standards, practices and disclosure requirements and less government supervision and regulation, (c) certain economic, social and political risks, including potential exchange control regulations and restrictions on foreign investment and repatriation of capital, the risks of political, economic or social instability and the possibility of expropriation or confiscatory taxation and (d) the possible imposition of non-United States taxes on income and gains recognized with respect to such securities.

### **Consequences of Failure to Make Payment in Full**

If a Limited Partner fails to fund any installment of its capital commitment or to make any other payment to a Fund when due, the defaulting Limited Partner may be required, among other things, to forfeit a substantial portion of its capital account and rights to future profits (but not losses) that otherwise would have been allocable to the Limited Partner. The General Partner may designate a person or entity to assume the entire unpaid balance of the defaulting Limited Partner's capital commitment and succeed to all of the rights of the defaulting Limited Partner's interest. In addition, the General Partner may take other actions provided in the Partnership Agreement and pursue any available legal or equitable remedies, with the expenses of collection of the unpaid amount, including attorneys' fees, to be paid by the defaulting Limited Partner.

### **Imposition of Tax Regardless of Cash Distributions**

Partners will be required to recognize for United States income tax purposes their pro rata share of the taxable net income of the Funds, whether or not the Partner received distributions from the Fund to cover such tax liabilities. Funds may generate taxable income for a Partner even though the value of the Partner's interest has declined.

### **Indemnification**

The General Partner, the Advisory Companies and certain related persons are entitled to indemnification from the Funds, except under certain limited circumstances. Any money paid to the General Partner, the Advisory Companies or certain related persons to cover indemnification expenses will reduce amounts that would otherwise be payable to the Limited Partners.

### **Uncertain Economic and Political Environment**

The current global economic and political climate is one of uncertainty. Acts of terrorism in the United States and abroad, the threat of additional terrorist strikes, war in various strategic locations in the world and the fear of a prolonged global conflict have exacerbated volatility in the financial markets and may cause consumer, corporate and financial confidence to weaken, increasing the risk of a "self-reinforcing" economic downturn. In addition, wholesale natural disasters can also effect the economic environment. The climate of uncertainty increases the difficulty of modeling market conditions, reducing the accuracy of the financial projections.

## **Conflicts among Partners**

Investment in the Funds may involve complex tax, structural and other considerations that may differ for individual investors. Furthermore, it is possible that individual Partners may have conflicting interests with regard to the nature of investments made by the Funds and the structuring and realization of such investments.

## **Conflicts of Interest**

The individual members or parties of the General Partner and the Advisory Companies may also devote time and attention to one or more permitted other funds. Currently, MidOcean manages MidOcean Partners, LP and its affiliates, MidOcean Partners II, LP and its affiliates, and MidOcean Partners III, L.P. and its affiliates and as a result, conflicts of interest may arise in allocating management time, services or functions among such entities.

It is possible that one of these Funds will invest in or have an investment in a company that is or becomes a competitor of a portfolio company of another Fund. Such investment could create a conflict between the Funds managed by the Adviser.

The Special Limited Partner (whose partners include owners and employees of the Adviser and its affiliates) will receive a carried interest in the Funds. Because the carried interest is payable only on profits, partners of the Special Limited Partner may have an interest in increasing profits on assets at the expense of a more conservative investment strategy that focuses on the return of invested capital.

During the commitment period of a Fund, all appropriate investment opportunities will be pursued by MidOcean principals through such Fund, subject to certain limited exceptions. Without limitation, MidOcean principals currently, and may in the future, manage several other investments similar to those in which a Fund will be investing, and may direct certain relevant investment opportunities to those investments. MidOcean's principals and MidOcean's investment staff will continue to manage and monitor such investment until their realization. Such other investments that MidOcean principals may control or manage may potentially compete with companies acquired by a Fund. Following the commitment period of a Fund, MidOcean principals may and likely will focus their investment activities on other opportunities unrelated to such Fund's investments.

From time to time, MidOcean will be presented with investment opportunities that would be suitable not only for a Fund, but also as follow on investments in other Funds. In determining which investment vehicles should participate in such investment opportunities, MidOcean and its affiliates are subject to conflicts of interest among the investors in such investment vehicles. When and to the extent that employees and related persons of MidOcean and its affiliates make capital investments in certain Funds, MidOcean and its affiliates are subject to conflicting interests in connection with these investments. There can be no assurance that any Fund's return from a transaction would be equal to and not less than another Fund participating in the same transaction or that it would be been as favorable as it would have been had such conflict not existed.

Additionally, a portfolio company typically will reimburse MidOcean or service providers retained at MidOcean's discretion for expenses (including without limitation travel expenses) incurred by MidOcean or such service providers in connection with its performance of services for such portfolio company.

This subjects MidOcean and its affiliates to conflicts of interest because the Funds generally do not have an interest or share in these reimbursements, and the amount of such reimbursements may be substantial. MidOcean determines the amount of these reimbursements for such services in its own discretion, subject to its internal reimbursement policies and practices. Although the amount of individual reimbursements typically is not disclosed to investors in any Fund, their effect is reflected in each Fund's audited financial statements, and any fee paid or expense reimbursed to MidOcean or such service providers generally is subject to: agreements with sellers, buyers and management teams; the review and supervision of the board of directors of or lenders to portfolio companies; and/or third party co-investors in its transactions. These factors help to mitigate related conflicts of interest.

MidOcean generally exercises its discretion to recommend to a Fund or to a portfolio company thereof that it contracts for services with (i) a related person of MidOcean (which may include a portfolio company of such Fund) or (ii) an entity with which MidOcean or its affiliates or current or former members of their personnel has a relationship or from which MidOcean or its affiliates or their personnel otherwise derives financial or other benefit. This subjects MidOcean to conflicts of interest, because although MidOcean selects service providers that it believes are aligned with its operational strategies and will enhance portfolio company performance and, rlatededly, returns of the relevant Fund, MidOcean may have an incentive to recommend the related or other person because of its financial or other business interest. There is a possibility that MidOcean, because of such belief or for other reasons, may favor such retention or continuation even if a better price and/or quality of service could be obtained from another person. Whether or not MidOcean has a relationship or receives financial or other benefit from recommending a particular service provider, there can be no assurance that no other service provider is more qualified to provide the applicable services or could provide such services at lesser cost.

Portfolio companies typically pay certain fees to third party consultants (including consultants introduced or arranged by MidOcean and/or its affiliates that may regularly provide services to one or more portfolio companies), and such fees do not offset the Management Fee as described herein. Although the use of operating partners and the allocation of compensation paid to them by MidOcean, its affiliates and/or the portfolio companies may subject MidOcean and/or its affiliates to potential conflicts of interest. MidOcean believes that such potential conflicts may be reduced by the anticipated cost savings to portfolio companies (which is expected to be to the benefit of the applicable Fund(s)) that will result if the cost of the operating partner is lower than market rates for the services provided and/or if the quality of the services of the operating partner make a greater contribution to the success of the portfolio company. Although MidOcean seeks to retain operating partners with a view to reducing costs to portfolio companies and, ultimately, the Funds, a number of factors may result in limited or no cost savings from such retention. MidOcean also seeks to reduce potential conflicts of interest resulting from such arrangements by structuring compensation packages for such persons in a manner that MidOcean believes will align such persons' interests with those of the Funds' limited partners.

Because MidOcean's carried interest is based on a percentage of net realized profits, it may create an incentive for MidOcean to cause a Fund to make riskier or more speculative investments than would otherwise be the case. Also, because there is a fixed investment period after which capital from investors in a Fund may only be drawn down in limited circumstances and because Management Fees are, at certain times during the life of a Fund, based upon capital invested by such Fund, this fee structure may create an incentive to deploy capital when MidOcean may not otherwise have done so.

MidOcean may enter into side letter arrangements with certain investors in a Fund providing such investors with different or preferential rights or terms, including but not limited to different fee structures, information rights, co-investment rights, and liquidity or transfer rights.

Any of these situations subjects MidOcean and/or its affiliates to potential conflicts of interest. MidOcean attempts to resolve such conflicts of interest in light of its obligations to investors in its Funds and the obligations owed by MidOcean's advisory affiliates to investors in investment vehicles managed by them, and attempts to allocate investment opportunities among a Fund, other Funds and such investment vehicles in a fair and equitable manner. To the extent that an investment or relationship raises particular conflicts of interest, MidOcean will review the circumstances of such investment or relationship with a view to addressing and reducing the potential for conflict. Where necessary, MidOcean consults and receives consent to conflicts from an advisory committee consisting of limited partners of the relevant Fund and such other investment vehicles

#### **Item 9 – Disciplinary Information**

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of MidOcean or the integrity of MidOcean's management. MidOcean has no information applicable to this Item.

#### **Item 10 – Other Financial Industry Activities and Affiliations**

The Adviser and/or its affiliates may provide various management and financial services to Fund portfolio companies and may receive additional compensation from these companies in connection with such services. Any such compensation will be disclosed and may be offset against future fees as required by the Partnership Agreement.

The Adviser is an affiliate of MidOcean Credit Fund Management, LP, a registered investment adviser which provides advisory services to MidOcean Credit Opportunity Fund, LP, MidOcean Credit Focus Fund, LP, MidOcean Absolute Return Credit Fund, LP, and MidOcean Absolute Return Target Fund I, LP, credit CLOs and assorted other funds and accounts that focus on various credit fund strategies (together, the "Credit Funds"). MidOcean Credit Fund Management, LP is owned by Steven Shenfeld and Ted Virtue but is controlled by Steve Shenfeld. As provided in the Limited Partnership Agreements of Fund I, Fund II and Fund III, during the Investment Period such funds are entitled to certain priority allocations of investment opportunities ahead of the Credit Funds, and the advisory boards of such funds are entitled to certain consultation and approval rights with respect to certain actions relating to investments in issuers in which the Credit Funds have an interest. Nevertheless, certain conflicts of interest may arise as a result of such investments. All three funds are outside their respective Investment Periods, however, Fund III can still make follow on investments to existing portfolio companies. There will be no such requirement in Fund IV to consult the advisory board unless MidOcean perceives a conflict of interest. For example, MidOcean and its affiliates may cause its clients to purchase different classes of debt and/or equity of the same borrower or issuer. These and other investments may be deemed to create conflicts of interest, particularly because MidOcean and its affiliates may take certain actions for some clients with respect to one class of debt or equity that may



be adverse to other clients who hold other classes of debt or equity of the same borrower or issuer. Such investments may also be deemed to create conflicts of interest with respect to one client's need for attractive investment opportunities, on the one hand, and the issuer's need for attractive debt and equity financing terms, on the other hand. In all such cases, MidOcean will seek to act in a manner it believes in good faith to be equitable to all clients under the circumstances, subject to the requirements described above.

In addition, Mr. Virtue also owns a minority interest in KSA Capital Management, LLC ("KSA"). The Adviser has entered into agreements with KSA where MidOcean will provide KSA with limited infrastructure support. MidOcean also introduces KSA to executives and industry contacts that KSA may access to gain insight into various businesses and industries.

The Adviser has been engaged by ATL Advisor LP ("ATL") to provide certain services to ATL subject to the terms and conditions of a services agreement among the Adviser and ATL (the "Services Agreement"). The Adviser or any of its affiliates provide ATL with services including, but not limited to, non-discretionary investment advice through the provision of investment management professionals in the form of seconded employees, regulatory compliance oversight for any employees who are supervised persons of the ATL, as well as various finance, accounting, and tax support, office space and equipment, systems and other services (the "Services"), all as further described on and subject to the terms and conditions set forth in the Services Agreement. As consideration for providing the Services, ATL compensates the Adviser through fees and cost reimbursements.

#### **Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

MidOcean has adopted a Code of Ethics for all supervised persons of the firm describing its high standard of business conduct, and fiduciary duty to its clients. The Code of Ethics includes provisions relating to the confidentiality of client information, a prohibition on insider trading, restrictions on the acceptance of significant gifts and the reporting of certain gifts and business entertainment items, and personal securities trading procedures, among other things. All supervised persons at MidOcean must acknowledge the terms of the Code of Ethics annually, or as amended.

MidOcean is built upon the principles of fair dealing and ethical conduct of our employees. Our reputation for integrity and excellence requires careful observance of the spirit and letter of all applicable laws and regulations, as well as a scrupulous regard for the highest standards of conduct and personal integrity. The continued success of MidOcean is dependent upon our clients' trust and we are dedicated to preserving that trust. Employees owe a duty to MidOcean, its clients and investors to act in a way that will merit the continued confidence of the public.

MidOcean will comply with all applicable laws and regulations and expects its employees and partners to conduct business in accordance with the letter, spirit and intent of all relevant laws and to refrain from any illegal, dishonest or unethical conduct. If a situation arises where it is difficult to determine the proper course of action, the matter should be discussed openly with an immediate supervisor or the Chief Operating Officer for advice and consultation.

MidOcean will provide its Code of Ethics to any client or prospective client who requests it. Requests should be sent to Candice Richards at [crichards@midoceanpartners.com](mailto:crichards@midoceanpartners.com).

Through the Code of Ethics, MidOcean seeks to ensure that the personal securities transactions, activities and interests of its employees will not interfere with (i) making decisions in the interest of advisory clients or (ii) implementing such decisions while, at the same time, allowing employees to invest for their own accounts. In addition, the Code requires pre-clearance of many transactions including any limited offerings or IPOs. Employee trading is monitored in order to reasonably detect and prevent violations.

Principals and employees of the Adviser and its affiliates may directly or indirectly own an interest in the funds advised by the Adviser, including Fund I, Fund II and Fund III. To the extent that co-investment vehicles exist, such vehicles may invest in one or more of the same portfolio companies as such Funds.

Fund I, Fund II, Fund III or certain co-investment vehicles may invest together with other private investment funds advised by an affiliated adviser of the Adviser in the manner set forth in the Partnership Agreement. The Adviser will determine the allocation of investment opportunities in a manner that it believes is fair and equitable to its clients consistent with the Adviser's obligations and may take into consideration factors such as the following: the client's investment restrictions and objectives (including those set forth in the relevant client's governing documents, where applicable), strategy, risk profile, time horizon, tax sensitivity, tolerance for turnover, asset composition and cash level and applicable regulatory restrictions.

## **Item 12 – Brokerage Practices**

Investors in the Funds authorize the general partner to act on behalf of the Funds. The Adviser as the manager, and MidOcean Associates, SPC as the general partner of the Funds will make all decisions related to the investment and divestment of the Funds' assets including the selection of the investments, the size of the investments, the banker or other advisor in such transactions or, in the case of securities that are traded, the broker or dealer to be used and the commissions to be paid, if any. Although trading in public securities is not a daily occurrence, at times, the Funds will hold public stocks that are unrestricted or will trade on foreign exchanges or in foreign currency as necessary. On all of its trades, MidOcean will seek to get best execution for its Funds' trades and will seek to pay market commissions, as applicable. MidOcean does not receive research or other services associated with the execution of its trades, and does it use any form of soft dollars.

In MidOcean's private company securities transactions on behalf of the Funds, MidOcean may retain one or more broker-dealers or investment banks, the costs of which will be borne by the relevant Fund and/or its portfolio companies. In determining to retain such parties, MidOcean may consider a variety of factors, including: (i) capabilities with respect to the type of transaction being contemplated; (ii) commissions or fees charged; (iii) reputation of the firm being considered; and (iv) responsiveness to requests for information. As a result, although MidOcean generally will seek reasonable rates for such services, the market for such services involves more subjective evaluations than public securities brokerage transactions, and the Funds may not pay the lowest commission or fee for such services.

### **Item 13 – Review of Accounts**

As is standard for private equity funds, we provide our clients with quarterly financial statements, quarterly capital account statements and annual audited financial statements. These reports provide information about the holdings of the Funds in which the investor is a limited partner, the valuation of the holdings, amounts that have been called for investments, management fees or expenses and any obligations that are deemed to be significant. The Adviser and its administrator review the accounts, cash and status of each Fund's account periodically to confirm that they accurately reflect the Fund's activities.

As part of its ongoing management oversight, the Adviser oversees the performance of the Funds' investments and interacts with each company on a regular basis to evaluate the company's performance against projections and budgets. In addition to reviewing board materials, the Adviser will review periodic financials and sales reports as appropriate to monitor the company's performance against expectations and to determine if strategic initiatives, including integrations, scheduled cost saves, new product launches, etc. are proceeding in accordance with expectations and projections.

In addition, prior to an investment being made, the Adviser also confirms that any investment would be in compliance with the investment limitations set forth in the appropriate Limited Partnership Agreement.

### **Item 14 – Client Referrals and Other Compensation**

MidOcean has five employees who are responsible for marketing and investor relations and client service. As such, MidOcean will determine overall compensation for these professionals based upon success in identifying potential investors, helping to prepare marketing materials, and responding and handling investor requests and inquiry. However, it is important to note that the Adviser provides management services to closed end funds. As such, we only market during specific windows with an offering document for a specific product.

The Adviser has entered into agreements with placement agents in the past and may do so in the future but currently has no such relationships.

If the Adviser were to enter into such a relationship, the placement agent would be vetted and the arrangement would be fully disclosed to any potential limited partners that the individual or firm approached.

### **Item 15 – Custody**

For MidOcean Partners, LP, institutional investors (*i.e.*, investors other than individuals, family trusts and other family investment vehicles) receive at least quarterly statements from the broker dealer, bank or other qualified custodian that holds and maintains client's investment assets. The Fund's non-

institutional investors have authorized one institutional investor to receive the statements directly from the Fund's custodian on their behalf. MidOcean also posts copies of its custody statements on its limited partner reporting website for all limited partners to review. MidOcean urges investors to carefully review such statements and compare such official custodial records to the account statements that MidOcean provides to them. MidOcean's statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities. In addition, MidOcean US Advisor, LP is subject to an annual surprise examination in compliance with 206(4)-2 in respect of this client.

For MidOcean Partners II, LP and MidOcean Partners III, LP and its parallel funds, MidOcean provides limited partners with Fund audited financial statements prepared in accordance with generally accepted accounting principles within 120 days of the relevant Fund's fiscal year end. As such, MidOcean is deemed to comply with rule 206(4)-2.

MidOcean's custody accounts are maintained by Deutsche Bank with Pershing, on behalf of DB Alex Brown, Bank of America and Compushare.

#### **Item 16 – Investment Discretion**

As discussed, the Adviser has discretionary authority to manage investments on behalf of each Fund. The Adviser assumes this discretionary authority pursuant to the Advisory Agreements.

In general, Limited Partners cannot place limits on the Adviser's authority, although the Adviser is subject to any limitations on investments set forth in the applicable Partnership Agreement. In addition, the Partnership Agreements allow the Adviser or the Fund's general partner to enter into "side letter" arrangements with certain limited partners whereby such limited partner may have the right to opt out of certain investments for legal, tax, regulatory or similar reasons.

#### **Item 17 – Voting Client Securities**

As required by Rule 206(4)-6 under the Advisers Act, the Adviser has adopted Proxy Voting Policies and Procedures (the "Proxy Policy") that are reasonably designed to ensure that the Adviser votes proxies in the best interests of clients and that address how the Adviser resolves material conflicts of interest that may arise between the Adviser's interests and the interests of the Funds. The CCO is responsible for overseeing the Adviser's compliance with the Proxy Policy.

The Adviser generally believes its interests are aligned with those of its clients through the principals' beneficial ownership interests in Fund I, Fund II and Fund III and therefore will not seek investor approval or direction when voting proxies. In the event that there is or may be a conflict of interest in voting proxies, the Proxy Policy provides that the Adviser may address the conflict using several alternatives, including by seeking the approval or concurrence of the relevant fund's advisory board on the proposed proxy vote or through other alternatives set forth in the Proxy Policy. Additionally, a fund's advisory board may approve the Adviser's vote in a particular solicitation. The Adviser does not

consider service on portfolio company boards by Adviser personnel or the Adviser's receipt of management or other fees from portfolio companies to create a material conflict of interest in voting proxies with respect to such companies. In addition, the Proxy Policy sets forth certain specific proxy voting guidelines followed by the Adviser when voting proxies on behalf of a client.

If you would like a copy of the Adviser's Proxy Policy or information regarding how the Adviser voted proxies for particular portfolio companies, please contact MidOcean Partners at 212-497-1400, and the Proxy Policy and/or information will be provided to you free of charge.

## **Item 18 – Financial Information**

MidOcean does not require the prepayment of fees more than six months in advance. In addition, MidOcean has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients, and has not been the subject of a bankruptcy proceeding.

**MidOcean US Advisor, LP**  
**ADV Part 2B – Brochure Supplement**  
**Senior Advisory Personnel**

This Brochure Supplement provides information about the Senior Supervisory Personnel of the Adviser that supplements the MidOcean US Advisory LP Brochure. If you did not receive this Brochure, please contact Denise Dickens 212-497-1407. If you have any questions about MidOcean US Advisors Brochure or this Supplement, please contact Debbie Hodges at 212-497-1402.

Additional Information about MidOcean US Advisor, LP is available at the SEC website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

Senior Advisory Personnel included in this Supplement include:

J. Edward Virtue

Chris Cichella

Michael Considine

Elias Dokas

Barrett Gilmer

Deborah Hodges

Frank Nash

Frank Schiff

Andrew Spring

## **Item 2 – Educational Background and Business Experience**

### **J. Edward (“Ted”) Virtue**

Mr. Virtue is the Chief Executive Officer of MidOcean and has been MidOcean’s CEO since 2003. Prior to his current position, from 1999 to February of 2003, Mr. Virtue was Chief Executive Officer of DB Capital Partners, the captive merchant bank of Deutsche Bank and had oversight for the bank’s \$35 billion direct investment portfolio. Mr. Virtue also served on the Deutsche Bank Executive Board. Prior to Deutsche Bank’s acquisition of Bankers Trust Company (“Bankers Trust”), Mr. Virtue was President of BT Alex. Brown Incorporated and Executive Vice President and Head of Global Finance at Bankers Trust. Before joining Bankers Trust, Mr. Virtue was a Senior Vice President at Drexel Burnham Lambert. Representative boards that Mr. Virtue has served on include Bushnell, Kinetics Group, Noveon, and Vitaquest International. He is also Chairman of Youth, Inc. and a member of the Boards of Trustees of Middlebury College and The Brunswick School. Mr. Virtue is a graduate of Middlebury College.

### **Chris Cichella**

Chris Cichella joined MidOcean in 2012 and is responsible for Marketing and Investor Relations for MidOcean Partners and MidOcean Credit Partners. Prior to his current position, Mr. Cichella had opened an east coast office and led client development at Dorchester Capital Advisors LLC, an alternatives boutique based in Los Angeles. Prior to Dorchester, he had led business development in various channels for the fund of funds manager Tremont Capital Management Inc. Earlier, he focused at multi-client family offices at CSFB, Schwab Institutional and Fidelity Capital Markets. Mr. Cichella has a BA in political science and Russian studies from Duke University.

### **Michael Considine**

Mr. Considine joined MidOcean Partners in 2008 and is responsible for Marketing and Investor Relations for MidOcean Partners and MidOcean Credit Partners as well as for its affiliated hedge fund, KSA/MidOcean. Prior to joining MidOcean, he was a Managing Director at StoneWater Capital from 2007 to 2008, where he headed Marketing and Investor Relations and was involved in business development and expanding distribution channels for the firm. Earlier, Mr. Considine oversaw investment banking at Hamilton Securities Group from 2002 to 2007, a boutique firm, and previously he led the investment banking group at Auerbach, Pollak & Richardson. He holds a BA in History, magna cum laude, from Columbia University and an MBA in Finance from the Columbia University Graduate School of Business.

### **Elias Dokas**

Mr. Dokas focuses on investments in the Business and Media Services sector. Mr. Dokas has more than twenty years of private equity and investment banking experience. He began his career in 1991 as an investment professional at Merrill Lynch Capital Partners. Prior to joining MidOcean in 2008, Mr. Dokas was a Managing Director at the Blackstone Group where he spent eleven years. Mr. Dokas received his



MBA from Harvard Business School and his BA in Economics from Columbia University where he earned distinction in Physics.

#### **Barrett Gilmer**

Mr. Gilmer is a Managing Director at MidOcean Partners and focuses on investments in the Business and Media Services sector. Prior to joining MidOcean, Mr. Gilmer worked at Lehman Brothers in the Investment Banking Division. Mr. Gilmer received a BA in Economics from Davidson College.

#### **Deborah Hodges**

Ms. Hodges is Chief Operating Officer, Chief Compliance Officer and a Managing Director of MidOcean, a position she has held since 2003. Prior to her current position, Ms. Hodges was Chief Operating Officer of DB Capital Partners and was responsible for the day-to-day operations of Deutsche Bank's global private equity businesses. Prior to becoming COO in 2000, she was instrumental in building the DB Capital Partners fund-of-funds business and was involved in all aspects of the business. Prior to joining DB Capital, Ms. Hodges was responsible for structuring high-yield products and for conducting buy-side credit research for the Capital Management Group at Bankers Trust. Ms. Hodges also worked at Household International Inc. Ms. Hodges received her MBA from the Kellogg Graduate School of Management and her BA from Princeton University.

#### **Frank Nash**

Mr. Nash is a Managing Director of MidOcean and joined MidOcean in 2004. Prior to his current position, Mr. Nash ran Deutsche Bank's investment banking platform in the Asia Pacific region from 1999 to the end of 2004, where he was responsible for corporate finance coverage, mergers and acquisitions, equity capital markets and leveraged finance for Asia, Japan and Australia/New Zealand. He was also a member of a five-person Executive Committee that ran the firm's global investment banking businesses. Prior to moving to Hong Kong, Mr. Nash was head of the Global Transportation and Aerospace Group at Bankers Trust/BT Alex. Brown from May 1986 to February 2000. From 1974 to 1983, Mr. Nash worked with the US State Department in Washington and in Singapore negotiating financial and trade agreements on behalf of the US Government. Mr. Nash has a BA from Vanderbilt University and an MA from American University.

#### **Frank Schiff**

Mr. Schiff is a Managing Director of MidOcean, a position he has held since 2003. Prior to his current position, Mr. Schiff was a Managing Director at DB Capital Partners. Prior to joining DB Capital in 1999, Mr. Schiff was a Partner at White & Case LLP, where he was head of the corporate department and represented parties in major corporate transactions and financings, including mergers and acquisitions, leveraged buyouts and public and private securities offerings. Representative boards that Mr. Schiff has served on include The Allant Group, Grandpoint Capital, Kinetics Group and NeuStar. Mr. Schiff received

his JD, cum laude, from Cornell Law School and his BS, magna cum laude, from the University of Colorado.

### **Andrew Spring**

Mr. Spring is Chief Financial Officer and a Managing Director at MidOcean, a position he has held since its inception in 2003. Prior to his current position, Mr. Spring was a Director at DB Capital Partners, where he was responsible for legal and regulatory matters for the US group. Mr. Spring previously was an associate at White & Case LLP, where he primarily represented parties in private corporate transactions and financings, including mergers and acquisitions. His additional experience includes working as Counsel at Citigroup Investments Inc., as Associate Counsel at World Color Press, Inc., and as a senior auditor at Deloitte & Touche LLP. Mr. Spring serves on the board for the Allant Group. Mr. Spring received his JD, magna cum laude, from Cornell Law School and his BS, cum laude, from the Wharton School of the University of Pennsylvania. Mr. Spring is a Certified Public Accountant and a member of the New York State Bar.

### **Item 3 - Disciplinary Information**

None of the MidOcean Supervised personnel with significant client interaction or discretion over investment decisions have had any legal or disciplinary event in the last 10 years that is material to their integrity.

### **Item 4 - Other Business Activities**

Ted Virtue is on the Investment Committee and owns an interest in MidOcean Credit Opportunity Fund. However, he and all MidOcean Principals are required to commit substantially all of their time and attention to managing the funds managed by MidOcean US Advisor, LP including MidOcean Partners, LP, MidOcean Partners II, LP and MidOcean Partners III, LP and its parallel funds MidOcean Partners III-A and MidOcean Partners III-D, and MidOcean Partners III-E. Mr. Virtue owns a passive interest in KSA MidOcean. Mr. Virtue is a Board member of Wynn Resorts. Mr. Virtue and other private equity professionals serve on boards of MidOcean Partners portfolio companies.

### **Item 5 – Additional Compensation**

MidOcean professionals receive compensation for advisory services only through the clients/vehicles managed by MidOcean US Advisor, LP and its affiliate MidOcean Credit Fund Management, LP.

### **Item 6 – Supervision**

All investment decisions made by MidOcean are made by the MidOcean team as a whole in an interactive process and require the approval of all Managing Directors prior to an investment being made. All of the Supervised Personnel report to Ted Virtue who can be reached at 212-497-1401 or [tvirtue@midoceanpartners.com](mailto:tvirtue@midoceanpartners.com).