



## **Henrickson Nauta Wealth Advisors, Inc.**

### **Form ADV Part 2A – Disclosure Brochure**

**Effective: September 30, 2015**

This Disclosure Brochure provides information about the qualifications and business practices of Henrickson Nauta Wealth Advisors, Inc. ("HNWA"). If you have any questions about the contents of this Disclosure Brochure, please contact us at (616) 361-9308 or by email at [jeff@hnwealthadvisors.com](mailto:jeff@hnwealthadvisors.com).

HNWA is a registered investment advisor located in the State of Michigan. The information in this Disclosure Brochure has not been approved or verified by the U.S. Securities and Exchange Commission ("SEC") or by any state securities authority. Registration of an investment advisor does not imply any specific level of skill or training. This Disclosure Brochure provides information about HNWA to assist you in determining whether to retain the Advisor.

Additional information about HNWA and its advisory persons are available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov) by searching with our firm name or with our firm's CRD# 141201.

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## Item 2 – Material Changes

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The new Form ADV 2 is divided into two parts: *Part 2A* and *Part 2B*. *Part 2A* (the “Disclosure Brochure”) provides information about a variety of topics relating to an Advisor’s business practices and conflicts of interest. *Part 2B* (the “Brochure Supplement”) provides information about advisory personnel of HNWA.

HNWA believes that communication and transparency are the foundation of its relationship and continually strive to provide its Clients with the complete and accurate information at all times. HNWA encourages all current and prospective Clients to read this Disclosure Brochure and discuss any questions you may have with us. And of course, we always welcome your feedback.

### Material Changes

There have been no material changes to this Disclosure Brochure since the last distribution to Clients.

### Future Changes

From time to time, we may amend this Disclosure Brochure to reflect changes in our business practices, changes in regulations and routine annual updates as required by the securities regulators. This complete Disclosure Brochure or a Summary of Material Changes shall be provided to each Client annually and if a material change occurs in the business practices of HNWA.

At any time, you may view the current Disclosure Brochure on-line at the SEC’s Investment Adviser Public Disclosure website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov) by searching with the firm’s name or the firm’s CRD# 141201.

You may also request a copy of this Disclosure Brochure at any time, by contacting us at (616) 361-9308 or by email at [jeff@hnwealthadvisors.com](mailto:jeff@hnwealthadvisors.com).

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## Item 4 – Advisory Services

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### A. Firm Information

Henrickson Nauta Wealth Advisors, Inc. (“HNWA” or the “Advisor”), which is organized as a corporation under the laws of the State of Michigan, is a registered investment advisor with the U.S. Securities and Exchange Commission (“SEC”). HNWA, formerly also operating as Vision Capital Partners, was founded in November 2000 as Henrickson Financial Group, Inc. and in January 2010 changed its name to Henrickson Nauta Wealth Advisors, Inc. HNWA is owned and operated by Douglas Henrickson, President and Jeffery Nauta, Chief Compliance Officer. This Disclosure Brochure provides information regarding the qualifications, business practices, and the advisory services provided by HNWA.

### B. Advisory Services Offered

HNWA offers investment advisory services to individuals, high net worth individuals, trusts, estates, charitable organizations and corporations or other businesses in Michigan and other states (each referred to as a “Client”).

#### Investment Management Services

HNWA provides customized investment advisory solutions for its Clients. This is achieved through continuous personal Client contact and interaction while providing discretionary investment management and consulting services. HNWA works with each Client to identify their investment goals and objectives as well as risk tolerance and financial situation in order to create a portfolio allocation. HNWA will then construct a portfolio, consisting of mutual funds and/or exchange-traded funds (“ETFs”) to achieve the Client’s investment goals. The Advisor may also utilize individual stocks, bonds, certificates of deposit, municipal securities, options, United States government bonds and other securities to meet the needs of its Clients.

HNWA investment strategy is primarily long-term focused, but the Advisor may buy, sell or re-allocate positions that have been held less than one year to meet the objectives of the Client or due to market conditions. HNWA will construct, implement and monitor the portfolio to ensure it meets the goals, objectives, circumstances, and risk tolerance agreed to by the Client. Each Client will have the opportunity to place reasonable restrictions on the types of investments to be held in their respective portfolio, subject to the acceptance by the Advisor.

HNWA evaluates and selects assets for inclusion in Client portfolios only after applying their internal due diligence process. HNWA may recommend, on occasion, redistributing investment allocations to diversify the portfolio. HNWA may recommend specific positions to increase sector or asset class weightings. HNWA may recommend selling positions for reasons that include, but are not limited to, harvesting capital gains or losses, business or sector risk exposure to a specific security or class of securities, overvaluation or overweighting of the position[s] in the portfolio, change in risk tolerance of Client, generating cash to meet Client needs, or any risk deemed unacceptable for the Client’s risk tolerance.

**Prior to rendering investment advisory services, HNWA will ascertain, in conjunction with the Client, the Client’s financial situation, risk tolerance, and investment objective[s].**

HNWA may recommend Clients invest assets into comprehensive fee-based brokerage accounts managed through Triad Advisors, Inc. (“Triad”). Triad offers fee-based accounts with different characteristics depending on the needs of the Client. Investors should note that certain employees of HNWA are also registered representatives of Triad Advisors, Inc.

HNWA will provide investment advisory services and portfolio management services and will not provide securities custodial or other administrative services. At no time will HNWA accept or maintain custody of a Client’s funds or securities, except for authorized deduction of the Advisor’s fees. All Client assets will be managed within their designated brokerage account or pension account, pursuant to the Client’s investment advisory agreement.

#### Financial Planning and Consulting Services

HNWA will typically provide a variety of financial planning services to Clients, pursuant to a written Wealth Management Agreement. Services are offered in several areas of a Client’s financial situation, depending on their goals, objectives and financial situation.

Generally, such financial planning services will involve preparing a financial plan or rendering a financial consultation based on the Client's financial goals and objectives. This planning or consulting may encompass one or more areas of need, including, but not limited to investment planning, retirement planning, personal savings, education savings and other areas of a Client's financial situation.

A financial plan developed for or financial consultation rendered to the Client will usually include general recommendations for a course of activity or specific actions to be taken by the Client. For example, recommendations may be made that the Client start or revise their investment programs, commence or alter retirement savings, establish education savings and/or charitable giving programs. HNWA may also refer Clients to an accountant, attorney or other specialist, as appropriate for their unique situation. For certain financial planning engagements, the Advisor will provide a written summary of Client's financial situation, observations, and recommendations. For consulting or ad-hoc engagements, the Advisor may not provide a written summary. Plans or consultations are typically completed within six months of contract date, assuming all information and documents requested are provided promptly.

Financial planning and consulting recommendations may pose a potential conflict between the interests of the Advisor and the interests of the Client. Clients are not obligated to implement any recommendations made by the Advisor or maintain an ongoing relationship with the Advisor. If the Client elects to act on any of the recommendations made by the Advisor, the Client is under no obligation to effect the transaction through the Advisor.

#### Defined Contribution Plans

HNWA will provide investment management and financial planning services to the sponsors and participants of "qualified retirement plans" as defined under the Employee Retirement Income Security Act of 1974 ("ERISA"), herein referred to as the "Plans". HNWA is typically engaged to provide advice and guidance on the structure, investments and/or the ongoing investment management of a Plan. Based on this evaluation, HNWA will make objective recommendations to the Plan Sponsor. As part of its process, HNWA will provide an investment policy statement, which shall outline the goals for investment management and monitoring Plan investments.

#### Other Services

In conjunction with financial planning and consulting, the Advisor may assist individuals, families, and corporations and with various services for a fee, pursuant to a written Wealth Management Agreement. HNWA offers corporations business succession planning, assistance with executive compensation and other services. In addition, the Advisor offers individuals and families Family Offices Services, which include consolidated performance reporting on multiple accounts, bill pay assistance, family education, and assistance with governance issues including facilitating family meetings.

### **C. Client Account Management**

Prior to engaging HNWA to provide investment advisory services, each Client is required to enter into an investment advisory agreement with the Advisor that defines the terms, conditions, authority and responsibilities of the Advisor and the Client. These services may include:

- Establishing an Investment Policy Statement – HNWA, in connection with the Client, may develop a statement that summarizes the Client's investment goals and objectives along with the broad strategy[ies] to be employed to meet the objectives.
- Asset Allocation – HNWA will develop a strategic asset allocation that is targeted to meet the investment objectives, time horizon, financial situation and tolerance for risk for each Client.
- Portfolio Construction – HNWA will develop a portfolio for the Client that is intended to meet the stated goals and objectives of the Client.
- Investment Management and Supervision – HNWA will provide investment management and ongoing oversight of the Client's portfolio and overall account.

### **D. Wrap Fee Programs**

HNWA does not manage or place Client assets into a wrap fee program. Investment management services are provided directly by HNWA.

## E. Assets Under Management

As of June 30, 2015, the most recent date for which such calculations are provided pursuant to securities regulations, HNWA manages the following assets:

Assets Under Management	Assets
Discretionary Assets	\$ 132,375,684
Non-Discretionary Assets	\$ 28,161,995
<b>Total</b>	<b>\$ 160,537,679</b>

Clients may request more current information at any time by contacting the Advisor.

## Item 5 – Fees and Compensation

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The following paragraphs detail the fee structure and compensation methodology for investment management. Each Client shall sign an investment advisory agreement that details the responsibilities of HNWA and the Client.

### A. Fees for Advisory Services

#### Investment Management Services

Investment advisory fees are paid quarterly in advance pursuant to the terms of the investment advisory agreement. Investment advisory fees are based on the market value of assets under management at the end of each calendar quarter. Investment advisory fees range from 1.85% to 0.40% based on the following schedule:

Assets Under Management	Annual Rate
First \$500,000	1.85%
Next \$500,000 (Up to \$1,000,000)	0.90%
Next \$3,000,000 (Up to \$4,000,000)	0.60%
\$4,000,000 and over	0.40%

Investment advisory fees in the first quarter of service are prorated to the inception date of the account to the end of the first quarter. Fees may be negotiable at the discretion of the Advisor. The Client's fees will take into consideration the aggregate assets under management with or oversight by the Advisor. All securities are independently valued by the designated Custodian. HNWA will not have the authority or responsibility to value portfolio securities.

#### Triad Advisors, Inc.

Investment advisory fees for assets invested in the Triad accounts range from 0.25% to 2.75% depending on the size and complexity of the Client relationship. Fees are paid quarterly in advance pursuant to the terms of the investment advisory agreement. Investment advisory fees are based on the market value of assets under management at using an average daily balance.

#### Financial Planning and Consulting Services

HNWA offers financial planning or consulting services on a fixed fee basis ranging from \$3,000 to \$25,000, which may be negotiable depending on the nature and complexity of each Client's circumstances. An estimate for total cost will be determined prior to establishing the advisory relationship.

In addition, HNWA offers financial planning or consulting services on an hourly basis ranging from \$100 to \$300 per hour, which may be negotiable depending on the nature and complexity of each Client's circumstances. An estimate for total hours will be determined prior to establishing the advisory relationship.

The Advisor's fee is exclusive of, and in addition to brokerage fees, transaction fees, and other related costs and expenses, which may be incurred by the Client. However, the Advisor shall not receive any portion of these commissions, fees, and costs. The hourly fees are determined after considering many factors, such as the level and scope of the services.

### Defined Contribution Plans

Pursuant to the terms of the investment advisory agreement with each Plan Sponsor, the Advisor will receive an investment advisory fee, billed quarterly in advance of each quarter based on the value of the Plan assets under advisement on the last day of the prior quarter. Fees are charged at an annual rate ranging from 0.25% to 2.75% of Plan assets annually.

### Other Services

HNWA offers services to individuals, families, and corporations. In some instances the Advisor charges fixed fees on a transactional or periodic basis, and other instances the Advisor charges basis points, depending on the nature and complexity of the arrangement. From time-to-time the Advisor may also charge hourly fees for these services. The fees are determined after considering many factors and are agreed to prior to entering into an agreement with the Client.

## **B. Fee Billing**

### Investment Management Services

Investment advisory fees will be automatically deducted from the Client Account by the Custodian. The Advisor sends an invoice to the Custodian indicating the amount of the fees to be deducted from the Client Account at the respective quarter end date. The amount due is calculated by applying the quarterly rate (annual rate divided by 4) to the total assets under management or oversight with HNWA at the end of each quarter. Clients will be provided with a statement, at least quarterly, from the Custodian reflecting deduction of the investment advisory fee.

### Triad Advisors, Inc.

Investment advisory fees will be automatically deducted from the Client Account by the Custodian. Generally Triad sends an invoice to the Custodian indicating the amount of the fees to be deducted from the Client Account at the respective month end date. The amount due is calculated by applying the quarterly rate, which is determined by using an average daily balance (annual rate divided by 4) to the total assets under management with HNWA at the end of each quarter. Clients will be provided with a statement, at least quarterly, from the Custodian reflecting deduction of the investment advisory fee.

For both the Account Portfolio Management and Triad Investors, Inc. assets, the Advisor will provide the Client a report itemizing the fee, including the calculation period covered by the fee, the account value and the methodology used to calculate the fee. It is the responsibility of the Client to verify the accuracy of these fees as listed on the custodian's brokerage statement as the Custodian does not assume this responsibility. Clients provide written authorization permitting HNWA or the unaffiliated investment advisor to be paid directly from their accounts held by the Custodian as part of the investment advisory agreement and separate account forms provided by the Custodian.

### Financial Planning and Consulting Services

Financial planning and consulting fees are generally billed 50% in advance upon execution of the agreement and the remainder is invoiced by the Advisor and is due upon receipt of the agreed-upon deliverable.

### Defined Contribution Plans

Fees are automatically deducted from the Plan accounts by the Plan Administrator as directed by the Plan Sponsor. Clients receive participant statements at least quarterly from the Plan Sponsor and/or Plan Administrator.

### Other Services

Fees for other services may be billed in advance or in arrears depending on the type of engagement. The terms are agreed to in advance and are based on the needs of the Client.

## **C. Other Fees and Expenses**

Clients may incur certain fees or charges imposed by third parties, other than HNWA, in connection with investment made on behalf of the Client's account[s]. The Client is responsible for all custodial and securities execution fees charged by the custodian and executing broker-dealer. The investment advisory fee charged by HNWA is separate and distinct from these custodian and execution fees.

In addition, all fees paid to HNWA for investment advisory services are separate and distinct from the expenses charged by mutual funds and exchange-traded funds to their shareholders, if applicable. These fees and expenses are described in each fund's prospectus. These fees and expenses will generally be used to pay management fees for the funds, other fund expenses, account administration (e.g., custody, brokerage and account reporting), and a

possible distribution fee. A Client could invest in these products directly, without the services of HNWA, but would not receive the services provided by HNWA which are designed, among other things, to assist the Client in determining which products or services are most appropriate to each Client's financial situation and objectives. Accordingly, the Client should review both the fees charged by the fund[s] and the fees charged by HNWA to fully understand the total fees to be paid.

#### **D. Advance Payment of Fees and Termination**

##### Investment Management Services

HNWA is compensated for its services in advance the quarter in which investment advisory services are rendered. Clients may request to terminate their investment advisory agreement with HNWA, in whole or in part, by providing advance written notice. The Client shall be responsible for investment advisory fees up to and including the effective date of termination. Upon termination, the Advisor will refund any unearned, prepaid investment advisory fees from the effective date of termination to the end of the quarter. The Client's investment advisory agreement with the Advisor is non-transferable without Client's written approval.

##### Triad Advisors, Inc.

For the Triad accounts, HNWA is compensated for its services in advance of the quarter in which investment advisory services are rendered. Clients may request to terminate their Investment Advisory Agreement, in whole or in part, by providing advance written notice. The Client shall be responsible for Investment Advisory Fees up to and including the effective date of termination. Upon termination, the Advisor will refund any unearned, prepaid investment advisory fees from the effective date of termination to the end of the quarter. The Client's investment advisory agreement with the Advisor is non-transferable without Client's written approval.

##### Financial Planning and Consulting Services

In the event that a Client should wish to cancel the Wealth Management Agreement under which any plan is being created, the Client shall be billed for actual hours logged on the planning project times the agreed-upon hourly rate. Any surplus in the Advisor's possession as the result of collecting a deposit at the time of signing the financial planning agreement will be returned to the Client within 5 business days of cancellation.

Either party may terminate a planning or consulting agreement at any time by providing written notice to the other party. In addition, the Client may terminate the agreement within five (5) business days of signing the Advisor's financial planning or consulting agreement at no cost to the Client. After the five-day period, the Client will incur charges for bona fide advisory services rendered to the point of termination and such fees will be due and payable by the Client. In the event that a Client should wish to cancel the financial planning agreement under which any plan is being created, the Client shall be billed for actual hours logged on the planning project

##### Other Services

Fees for other services may be billed in advance or in arrears depending on the type of engagement. In the event the Client would like to terminate this arrangement any prepaid fees, which are the result of collecting a deposit will be returned to the Client within 5 business days.

#### **E. Compensation for Sales of Securities**

HNWA does not buy or sell securities and does not receive any compensation for securities transactions in any Client account, other than the investment advisory fees noted above.

#### **Item 6 – Performance-Based Fees and Side-By-Side Management**

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HNWA does not charge performance-based fees for its investment advisory services. The fees charged by HNWA are as described in "Item 5 – Fees and Compensation" above and are not based upon the capital appreciation of the funds or securities held by any Client.

HNWA does not manage any proprietary investment funds or limited partnerships (for example, a mutual fund or a hedge fund) and has no financial incentive to recommend any particular investment options to its Clients.



## Item 7 – Types of Clients

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HNWA provides investment advisory services to the following types of Clients:

- Individuals, Personal Trusts and Estates – private investors, investing their personal assets
- 501(c)(3) Non-Profit Organizations – mission-based, non-profit organizations
- Corporations and Businesses – taxable business entities, investing cash reserves

The relative percentage each of type of Client is available on HNWA's Form ADV Part 1. These percentages will change over time. HNWA generally does not impose a minimum account size for establishing a relationship.

## Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

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### A. Methods of Analysis

HNWA primarily employs modern portfolio theory in developing investment strategies for its Clients. Research and analysis from HNWA is derived from numerous sources, including financial media companies, third-party research materials, Internet sources, and review of company activities, including annual reports, prospectuses, press releases and research prepared by others.

As noted above, HNWA generally employs a long-term investment strategy for its Clients, as consistent with their financial goals. HNWA will typically hold all or a portion of a security for more than a year, but may hold for shorter periods for the purpose of rebalancing a portfolio or meeting the cash needs of Clients. At times, HNWA may also buy and sell positions that are more short-term in nature, depending on the goals of the Client and/or the fundamentals of the security, sector or asset class.

### B. Risk of Loss

Investing in securities involves certain investment risks. Securities may fluctuate in value or lose value. Clients should be prepared to bear the potential risk of loss. HNWA will assist Clients in determining an appropriate strategy based on their tolerance for risk and other factors noted above. However, there is no guarantee that a Client will meet their investment goals.

HNWA structures strategically designed portfolios using the principles of Modern Portfolio Theory ("MPT"). MPT is an investment methodology that suggests that investors may benefit from having a portfolio of holdings invested in a variety of assets classes. To the extent that these asset classes are non-correlated, the portfolio will experience investment returns with mitigated risk. HNWA constructs Client investment portfolios based upon the premise that asset allocation models can be developed using historical performance data and academically tested assumptions about the future. This information can be used to optimize the risk-adjusted expected rate of return of a given portfolio.

While HNWA performs an analysis to determine the asset classes are not correlated, it does not mitigate all of the risk. Investment prices that do not appear correlated may in fact be correlated and the portfolio could lose value. It is important to point out that while the analysis assists the Advisor in selecting investments, it does not guarantee a positive return. More details on the Advisor's review process are included in Item 13.

Each Client engagement will entail a review of the Client's investment goals, financial situation, time horizon, tolerance for risk and other factors to develop an appropriate strategy for managing a Client's account. Client participation in this process, including full and accurate disclosure of requested information, is essential for the analysis of a Client's account. The Advisor shall rely on the financial and other information provided by the Client or their designees without the duty or obligation to validate the accuracy and completeness of the provided information. It is the responsibility of the Client to inform the Advisor of any changes in financial condition, goals or other factors that may affect this analysis.

The risks associated with a particular strategy are provided to each Client in advance of investing Client accounts. The Advisor will work with each Client to determine their tolerance for risk as part of the portfolio construction process.

HNWA may use margin in Client accounts for to manage the timing of purchases and sales, as appropriate. HNWA may employ options strategies to hedge or gain additional exposure to a particular asset class or sector. Following are some of the risks associated with certain transactions:

#### Margin Borrowings

The use of short-term margin borrowings may result in certain additional risks to a Client. For example, if securities pledged to brokers to secure a Client's margin accounts decline in value, the Client could be subject to a "margin call", pursuant to which it must either deposit additional funds with the broker or be the subject of mandatory liquidation of the pledged securities to compensate for the decline in value.

#### Alternative Investments (Limited Partnerships)

The performance of alternative investments (limited partnerships) can be volatile and may have limited liquidity. An investor could lose all or a portion of their investment. Such investments often have concentrated positions and investments that may carry higher risks. Clients should only have a portion of their assets in these investments.

**Past performance is not a guarantee of future returns. Investing in securities and other investments involve a risk of loss that each Client should understand and be willing to bear. Clients are reminded to discuss these risks with the Advisor. For more information on our investment management services, please contact us at (616) 361-9308 or via email at [jeff@hnwealthadvisors.com](mailto:jeff@hnwealthadvisors.com).**

### **Item 9 – Disciplinary Information**

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**There are no legal, regulatory or disciplinary events involving HNWA or any of its employees.** HNWA and its advisory personnel value the trust you place in us. As we advise all Clients, we encourage you to perform the requisite due diligence on any advisor or service provider in which you partner. Our backgrounds are on the Investment Adviser Public Disclosure website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

To review the firm information contained in ADV Part 1, select the option for Investment Adviser Firm and enter **141201** in the field labeled "Firm Name or CRD Number or SEC Number". This will provide access to Form ADV Parts 1 and 2. Item 11 of the ADV Part 1 lists legal and disciplinary questions. You may also research the background of Douglas Henrickson and Jeffery Nauta by selecting the Investment Adviser Representative and entering Mr. Henrickson's or Mr. Nauta's Individual CRD# which is **869607** and **4828935** respectively in the field labeled "Individual Name or CRD Number".

### **Item 10 – Other Financial Industry Activities and Affiliations**

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#### Broker-Dealer Affiliation

Several employees of the Advisor are also registered representatives of Triad Advisors, Inc. Triad Advisors, Inc. is a registered broker-dealer (CRD No. 25803), member FINRA, SIPC. Below is a table of employees who are also registered with Triad Advisors, Inc.

Employee	CRD #
Douglas Henrickson	869607
Jeffery Nauta	4828935
Tamara Snable	4776093

In their separate capacity as a registered representative, employees of the Advisor will typically receive commissions for the implementation of recommendations for commissionable transactions. Clients are not obligated to implement any recommendation provided by the Advisor. Neither the Advisor nor the employees of the Advisor will earn investment advisory fees in connection with any services implemented in the employees separate capacity as a registered representative where commissions are earned.

Generally, recommendations made by HNWA to its Clients are implemented by the employees in their role as an Investment Advisor Representative, not in their role as a Registered Representative. As such, Clients of HNWA only pay only advisory fees as described above. In no circumstances will HNWA earn an advisory fee and a

commission on the same investment. In the event that an employee earns a commission on an investment, the advisory fee will be waived by HNWA.

#### Insurance Agency Affiliations

All of the employees listed in the table above also serve as sales agent for various insurance companies. This activity is done separate and apart from their role with the HNWA. As an insurance agent, the employees may receive customary commissions and other related revenues from the various insurance companies whose products are sold. Commissions generated by insurance sales do not offset regular advisory fees. This may cause a conflict of interest in recommending certain products of the insurance companies. Clients are under no obligation to implement any recommendations made by the Advisor.

### **Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

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#### **A. Code of Ethics**

HNWA has implemented a Code of Ethics that defines our fiduciary commitment to each Client. This Code of Ethics applies to all persons associated with HNWA. The Code of Ethics was developed to provide general ethical guidelines and specific instructions regarding our duties to you, our Client. HNWA and its personnel owe a duty of loyalty, fairness and good faith towards each Client. It is the obligation of HNWA associates to adhere not only to the specific provisions of the Code, but also to the general principles that guide the Code. The Code of Ethics covers a range of topics that address employee ethics and conflicts of interest. To request a copy of our Code of Ethics, please contact us at (616) 361-9308 or via email at [jeff@hnwealthadvisors.com](mailto:jeff@hnwealthadvisors.com).

#### **B. Personal Trading with Material Interest**

HNWA allows our employees to purchase or sell the same securities that may be recommended to and purchased on behalf of Clients. HNWA does not act as principal in any transactions. In addition, the Advisor does not act as the general partner of a fund, or advice an investment company.

#### **C. Personal Trading in Same Securities as Clients**

HNWA allows our employees to purchase or sell the same securities that may be recommended to and purchased on behalf of Clients. Owning the same securities we recommend (purchase or sell) to you presents a potential conflict of interest that, as fiduciaries, we must disclose to you and mitigate through policies and procedures. As noted above, we have adopted, consistent with Section 204A of the Investment Advisers Act of 1940, a Code of Ethics, which addresses insider trading (material non-public information controls) and personal securities reporting procedures. We have also adopted written policies and procedures to detect the misuse of material, non-public information. We may have an interest or position in certain securities, which may also be recommended to you.

In addition the Code of Ethics governs Gifts and Entertainment given by and provided to the Advisor, outside employment activities of employees, Employee reporting, sanctions for violations of the Code of Ethics, and records retention requirements for various aspects of the Code of Ethics.

#### **D. Personal Trading at Same Time as Client**

While HNWA allows our employees to purchase or sell the same securities that may be recommended to and purchased on behalf of Clients, such trades are typically aggregated with Client orders or traded afterwards.

**At no time, will HNWA or any associated person of HNWA, transact in any security to the detriment of any Client.**

### **Item 12 – Brokerage Practices**

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#### **A. Recommendation of Custodian[s]**

HNWA does not have discretionary authority to select the broker-dealer/custodian for custodial and execution services or the administrator for defined contribution accounts. The Client will select the broker-dealer or custodian (herein the "custodian") to safeguard Client assets and authorize HNWA to direct trades to this custodian as agreed in the investment advisory agreement. Further, HNWA does not have the discretionary authority to negotiate commissions on behalf of our Clients on a trade-by-trade basis.

Where HNWA does not exercise discretion over the selection of the custodian, it may recommend the custodian[s] to Clients for execution and/or custodial services. Clients are not obligated to use the recommended custodian and will not incur any extra fee or cost associated with using a broker not recommended by HNWA. HNWA may recommend a custodian based on criteria such as, but not limited to, reasonableness of commissions charged to the Client, services made available to the Client, and location of the custodian's offices. HNWA does not receive research services, other products, or compensation as a result of recommending a particular broker that may result in the Client paying higher commissions than those obtainable through other brokers.

Following are additional details regarding the brokerage practices of the Advisor:

- 1. Soft Dollars** - Soft dollars are revenue programs offered by broker-dealers whereby an advisor enters into an agreement to place security trades with the broker in exchange for research and other services. **HNWA does not participate in soft dollar programs sponsored or offered by any broker-dealer.**
- 2. Brokerage Referrals** - HNWA does not receive any compensation from any third party in connection with the recommendation for establishing a brokerage account.
- 3. Directed Brokerage** - All Clients are serviced on a "directed brokerage basis", where HNWA will place trades within the established account[s] at the custodian designated by the Client. Further, all Client accounts are traded within their respective brokerage account[s]. The Advisor will not engage in any principal transactions (i.e., trade of any security from or to the Advisor's own account) or cross transactions with other Client accounts (i.e., purchase of a security into one Client account from another Client's account[s]). In selecting the custodian, HNWA will not be obligated to select competitive bids on securities transactions and does not have an obligation to seek the lowest available transaction costs. These costs are determined by the designated custodian.
- 4. Trade Errors** - A "trade error" is generally any transaction resulting in Client funds being committed to unintentional transactions. Trade errors can result from a variety of situations involving portfolio management, trading and settlements. It is the Advisor's responsibility to evaluate each trading error and to ensure that the appropriate party corrects the error. HNWA's policy is to identify and correct trading errors, of a more than de minimis amount, affecting any Account as expeditiously as possible. De minimis errors are generally not corrected.

Because a trade error generally results in Client money being at risk, the following guidelines generally apply in determining which method of error correction is most appropriate: The CCO will inform the custodian of trade errors and will work with them to make any trade adjustments or corrections that may be necessary; and any gains or losses that result from trade adjustments or corrections will run through HNWA's trade error account at the custodian. Clients will not bear any losses associated with trade errors.

## **B. Aggregating and Allocating Trades**

The primary objective in placing orders for the purchase and sale of securities for Client accounts is to obtain the most favorable net results taking into account such factors as 1) price, 2) size of order, 3) difficulty of execution, 4) confidentiality and 5) skill required of the broker. HNWA will execute its transactions through an unaffiliated broker-dealer selected by the Client. HNWA may aggregate orders in a block trade or trades when securities are purchased or sold through the same broker-dealer for multiple (discretionary) accounts. If a block trade cannot be executed in full at the same price or time, the securities actually purchased or sold by the close of each business day must be allocated in a manner that is consistent with the initial pre-allocation or other written statement. This must be done in a way that does not consistently advantage or disadvantage particular Client accounts.

## **Item 13 – Review of Accounts**

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### **A. Frequency of Reviews**

Accounts are monitored on a regular and continuous basis by President, Mr. Henrickson and Chief Compliance Officer, Mr. Nauta of HNWA. Formal reviews are generally conducted at least annually or more or less frequently depending on the needs of the Client.

### **B. Causes for Reviews**

In addition to the investment monitoring noted in Item 13.A., each Client account shall be reviewed at least annually. Reviews may be conducted more or less frequently at the Client's request. Accounts may be reviewed as a result of major changes in economic conditions, known changes in the Client's financial situation, and/or

large deposits or withdrawals in the Client's account. The Client is encouraged to notify HNWA if changes occur in his/her personal financial situation that might adversely affect his/her investment plan. Additional reviews may be triggered by material market, economic or political events.

### **C. Review Reports**

The Client will receive brokerage statements no less than quarterly from the trustee or custodian. These brokerage statements are sent directly from the custodian to the Client. The Client may also establish electronic access to the custodian's website so that the Client may view these reports and their account activity. Client brokerage statements will include all positions, transactions and fees relating to the Client's account[s]. The Advisor may also provide Clients with periodic reports regarding their holdings, allocations, and performance.

## **Item 14 - Client Referrals and Other Compensation**

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### **A. Compensation Received by HNWA**

#### Broker-Dealer Affiliation

Several employees of the Advisor are also registered representatives of Triad Advisors, Inc. of Belmont, Michigan. Triad Advisors, Inc. is a registered broker-dealer (CRD No. 25803), member FINRA, SIPC. In their separate capacity as a registered representative, employees of the Advisor will typically receive commissions for the implementation of recommendations for commissionable transactions. Clients are not obligated to implement any recommendation provided by the Advisor. Please see Item 10 - Other Financial Industry Activities and Affiliations for additional information.

#### Insurance Agency Affiliations

All of the employees listed in the table above also serve as sales agent for various insurance companies. This activity is done separate and apart from their role with the HNWA. As an insurance agent, the employees may receive customary commissions and other related revenues from the various insurance companies whose products are sold.

### **B. Client Referrals from Solicitors**

HNWA does not engage paid solicitors for Client referrals.

## **Item 15 – Custody**

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HNWA does not accept or maintain custody of any Client accounts except for authorized deduction of the Advisor's fees. All Clients must place their assets with a qualified custodian. Clients are required to select their own custodian to retain their funds and securities and direct HNWA to utilize that custodian for the Client's security transactions. HNWA encourages Clients to review statements provided by account custodian. For more information about custodians and brokerage practices, see "Item 12 - Brokerage Practices".

## **Item 16 – Investment Discretion**

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HNWA generally has discretion over the selection and amount of securities to be bought or sold in Client accounts without obtaining prior consent or approval from the Client. However, these purchases or sales may be subject to specified investment objectives, guidelines, or limitations previously set forth by the Client and agreed to by HNWA. Discretionary authority will only be authorized upon full disclosure to the Client. The granting of such authority will be evidenced by the Client's execution of an investment advisory agreement containing all applicable limitations to such authority. All discretionary trades made by HNWA will be in accordance with each Client's investment objectives and goals.

## **Item 17 – Voting Client Securities**

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HNWA does not accept proxy-voting responsibility for any Client.

## Item 18 – Financial Information

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Neither HNWA, nor its management has any adverse financial situations that would reasonably impair the ability of HNWA to meet all obligations to its Clients. Neither HNWA, nor any of its advisory persons, has been subject to a bankruptcy or financial compromise. HNWA is not required to deliver a balance sheet along with this Disclosure Brochure as the firm does not collect fees of \$1,200 or more for services to be performed six months or more in advance.



## **Form ADV Part 2B – Individual Disclosure Brochure**

**for**

**Douglas Henrickson  
President**

**Effective: September 30, 2015**

This Brochure Supplement provides information about the background and qualifications of Douglas A. Henrickson (CRD# **869607**) in addition to the information contained in the Henrickson Nauta Wealth Advisors, Inc. ("HNWA" or the "Advisor" CRD #141201) Disclosure Brochure. If you have not received a copy of this Brochure Supplement or if you have any questions about the contents of this Brochure Supplement or HNWA's Disclosure Brochure, please contact us at 616-361-9308 or by email at [info@hnwealthadvisors.com](mailto:info@hnwealthadvisors.com).

Additional information about Douglas A. Henrickson is available on the SEC's Investment Adviser Public Disclosure website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## **Item 2 – Educational Background and Business Experience**

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Douglas A. Henrickson is the President of HNWA. Mr. Henrickson, born in 1954, is dedicated to serving the Clients of HNWA.

Mr. Henrickson attended Ferris State University State College in 1975.

In addition, Mr. Henrickson is a Certified Financial Planner, Accredited Investment Fiduciary, and a Certified Investment Management Consultant.

### About the CFP® Designation

The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP (with flame design) marks (collectively, the “CFP® marks”) are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. (“CFP Board”).

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 62,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board’s studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor’s Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board’s financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination, administered in 10 hours over a two-day period, includes case studies and client scenarios designed to test one’s ability to correctly diagnose financial planning issues and apply one’s knowledge of financial planning to real world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP Board’s Standards of Professional Conduct, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours every two years, including two hours on the Code of Ethics and other parts of the Standards of Professional Conduct, to maintain competence and keep up with developments in the financial planning field; and
- Ethics – Renew an agreement to be bound by the Standards of Professional Conduct. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board’s enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

### Accredited Investment Fiduciary (“AIF®”)

Since October 2002, the Accredited Investment Fiduciary® (AIF®) designation has been the mark of commitment to a standard of investment fiduciary excellence. Those who earn the AIF mark successfully complete a specialized program on investment fiduciary standards of care and subsequently passed a comprehensive examination. AIF designees demonstrate a thorough understanding of fi360’s Prudent Practices for investment advisors and stewards.



#### Certified Investment Management Consultant ("CIMC")

As of December 2003, new CIMC certifications are no longer granted. When the designation was issued, its content focused on investment consulting. Current CIMC designees can maintain the designation through Investment Management Consultants Association (IMCA). CIMC designees are required to adhere to IMCA's Code of Professional Responsibility, Standards of Practice, Rules and Guidelines for Use of the Marks, and have an acceptable regulatory history as evidenced by FINRA Form U-4 or other regulatory requirements. CIMC designees must report 40 hours of continuing education credits, including two ethics hours, every two years to maintain the designation.

Additional information regarding Mr. Henrickson's employment history is included below.

#### **Employment History:**

President, Henrickson Nauta Wealth Advisors	06/2015 to Present
President, Vision Capital Partners	07/2006 to 06/2015
Registered Representative, Triad Advisors, Inc.	08/2003 to 08/2006
Registered Representative, Lincoln Financial Advisors Corporation	08/2003 to 08/2006
Agent, The Lincoln National Life Insurance Company	08/2003 to 04/2006
Registered Representative, Intersecurities, Inc	09/1999 to 08/2003
Registered Representative, Stifel, Nicolaus and Company Incorporated	06/1998 to 10/1999
Registered Representative, Cigna Financial Advisors, Inc	08/1993 to 12/1994
Registered Representative, Signa Securities, Inc	08/1979 to 05/1990

#### **Item 3 – Disciplinary Information**

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*There are no legal, civil or disciplinary events to disclose regarding Mr. Henrickson.*

Mr. Henrickson has never been involved in any regulatory, civil or criminal action. There have been no Client complaints, lawsuits, arbitration claims or administrative proceedings against Mr. Henrickson.

Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. *As previously noted, there are no legal, civil or disciplinary events to disclose regarding Mr. Henrickson.*

However, we do encourage you to independently view the background of Mr. Henrickson on the Investment Adviser Public Disclosure website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov). Select Investment Adviser Search from the left navigation menu. Then select the option for Individual and enter 869607 in the field labeled "Individual Name or CRD#".

#### **Item 4 – Other Business Activities**

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##### Broker-Dealer Affiliation

Mr. Henrickson is also a registered representative of Triad Advisors, Inc. of Belmont, Michigan. Triad Advisors, Inc. is a registered broker-dealer (CRD No. 25803), member FINRA, SIPC. In his separate capacity as a registered representative, Mr. Henrickson will typically receive commissions for the implementation of recommendations for commissionable transactions. Clients are not obligated to implement any recommendation provided by the Mr. Henrickson. Neither the Advisor nor Mr. Henrickson will earn investment advisory fees in connection with any services implemented in Mr. Henrickson's separate capacity as a registered representative where commissions are earned.

Generally, recommendations made by HNWA to its Clients are implemented by Mr. Henrickson in his role as an Investment Advisor Representative, not in his role as a Registered Representative. As such, Clients of HNWA only pay only advisory fees as described above. In no circumstances will HNWA earn an advisory fee and a commission on the same investment. In the event that Mr. Henrickson earns a commission on an investment, the advisory fee will be waived by HNWA.

### Insurance Agency Affiliations

Mr. Henrickson, President of HNWA, may serve as sales agent for various insurance companies. This activity is done separate and apart from his role with the HNWA. As an insurance agent, Mr. Henrickson may receive customary commissions and other related revenues from the various insurance companies whose products are sold. Commissions generated by insurance sales do not offset regular advisory fees. This may cause a conflict of interest in recommending certain products of the insurance companies. Clients are under no obligation to implement any recommendations made by Mr. Henrickson or the Advisor.

### **Item 5 – Additional Compensation**

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Mr. Henrickson is also a registered representative of Triad Advisors, Inc. of Belmont, Michigan. Triad Advisors, Inc. is a registered broker-dealer (CRD No. 25803), member FINRA, SIPC. In his separate capacity as a registered representative, Mr. Henrickson will typically receive commissions for the implementation of recommendations for commissionable transactions.

Mr. Henrickson, President of HNWA, may serve as sales agent for various insurance companies. This activity is done separate and apart from his role with the HNWA. As an insurance agent, Mr. Henrickson may receive customary commissions and other related revenues from the various insurance companies whose products are sold.

### **Item 6 – Supervision**

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Mr. Henrickson serves as the President of HNWA and is supervised by Jeff Nauta, the Chief Compliance Officer. Jeff Nauta can be reached at 616-361-9308.

HNWA has implemented a Code of Ethics and internal compliance that guide each employee in meeting their fiduciary obligations to Clients of HNWA. Further, HNWA is subject to regulatory oversight by various agencies. These agencies require registration by HNWA and its employees. As a registered entity, HNWA is subject to examinations by regulators, which may be announced or unannounced. HNWA is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.



## **Form ADV Part 2B – Individual Disclosure Brochure**

**for**

**Jeffery Nauta  
Chief Compliance Officer**

**Effective: September 30, 2015**

This Brochure Supplement provides information about the background and qualifications of Jeff Nauta (CRD# 4828935) in addition to the information contained in the Henrickson Nauta Wealth Advisors, Inc. ("HNWA" or the "Advisor" CRD #141201) Disclosure Brochure. If you have not received a copy of this Brochure Supplement or if you have any questions about the contents of this Brochure Supplement or HNWA's Disclosure Brochure, please contact us at 616-361-9308 or by email at [info@hnwealthadvisors.com](mailto:info@hnwealthadvisors.com).

Additional information about Jeff Nauta is available on the SEC's Investment Adviser Public Disclosure website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## Item 2 – Educational Background and Business Experience

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Jeff Nauta is the Chief Compliance Officer of HNWA. Mr. Nauta, born in 1981, is dedicated to serving the Clients of HNWA.

Mr. Nauta earned a Bachelor of Business Administration in Finance and Management from Grand Valley State University in 2004.

In addition, Mr. Nauta is a Chartered Financial Analyst, Certified Financial Planner and a Chartered Alternative Investment Analyst. More information on these designations is included below.

### About the CFP® Designation

The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP (with flame design) marks (collectively, the “CFP® marks”) are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. (“CFP Board”).

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 62,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board’s studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor’s Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board’s financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination, administered in 10 hours over a two-day period, includes case studies and client scenarios designed to test one’s ability to correctly diagnose financial planning issues and apply one’s knowledge of financial planning to real world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP Board’s Standards of Professional Conduct, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours every two years, including two hours on the Code of Ethics and other parts of the Standards of Professional Conduct, to maintain competence and keep up with developments in the financial planning field; and
- Ethics – Renew an agreement to be bound by the Standards of Professional Conduct. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board’s enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

### Chartered Financial Analyst (“CFA”)

The Chartered Financial Analyst (“CFA”) charter is a professional designation established in 1962 and awarded by CFA Institute. To earn the CFA charter, candidates must pass three sequential, six-hour examinations over two to four years. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charterholders must have at least four years of acceptable

professional experience in the investment decision-making process and must commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

#### Chartered Alternative Investment Analyst (“CAIA”)

The CAIA designation is recognized globally and administered by the Chartered Alternative Investment Analyst Association and requires a comprehensive understanding of core and advanced concepts regarding alternative investments, structures, and ethical obligations. To qualify for the CAIA designation, finance professionals must complete a self-directed, comprehensive course of study on risk-return attributes of institutional quality alternative assets; pass both the Level I and Level II CAIA examinations at global, proctored testing centers; attest annually to the terms of the Member Agreement; and hold a US bachelor's degree (or equivalent) plus have at least one year of professional experience or have four years of professional experience. Professional experience includes full-time employment in a professional capacity within the regulatory, banking, financial, or related fields. Once a qualified candidate completes the CAIA program, he or she may apply for CAIA membership and the right to use the CAIA designation, providing an opportunity to access ongoing educational opportunities.

Additional information regarding Mr. Nauta’s employment history is included below.

#### **Employment History:**

Chief Compliance Officer, Henrickson Nauta Wealth Advisors	06/2015 to Present
Registered Representative, Triad Advisors, Inc	08/2006 to Present
Chief Compliance Officer, Vision Capital Partners	07/2006 to 06/2015
Registered Representative, Lincoln Financial Advisors	10/2005 to 08/2006
Agent, Lincoln National Life Insurance Company	10/2005 to 08/2006
Registered Representative, VSR Financial Services Inc	07/2004 to 10/2005

#### **Item 3 – Disciplinary Information**

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*There are no legal, civil or disciplinary events to disclose regarding Mr. Nauta.*

Mr. Nauta has never been involved in any regulatory, civil or criminal action. There have been no Client complaints, lawsuits, arbitration claims or administrative proceedings against Mr. Nauta.

Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and /or dishonest, unfair or unethical practices. *As previously noted, there are no legal, civil or disciplinary events to disclose regarding Mr. Nauta.*

However, we do encourage you to independently view the background of Mr. Nauta on the Investment Adviser Public Disclosure website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov). Select Investment Adviser Search from the left navigation menu. Then select the option for Individual and enter **4828935** in the field labeled “Individual Name or CRD#”.

#### **Item 4 – Other Business Activities**

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##### Broker-Dealer Affiliation

Mr. Nauta is also a registered representative of Triad Advisors, Inc. of Belmont, Michigan. Triad Advisors, Inc. is a registered broker-dealer (CRD No. 25803), member FINRA, SIPC. In his separate capacity as a registered representative, Mr. Nauta will typically receive commissions for the implementation of recommendations for commissionable transactions. Clients are not obligated to implement any recommendation provided by the Mr. Nauta. Neither the Advisor nor Mr. Nauta will earn investment advisory fees in connection with any services implemented in Mr. Nauta’s separate capacity as a registered representative where commissions are earned.

Generally, recommendations made by HNWA to its Clients are implemented by Mr. Nauta in his role as an Investment Advisor Representative, not in his role as a Registered Representative. As such, Clients of HNWA only pay only advisory fees as described above. In no circumstances will HNWA earn an advisory fee and a commission on the same investment. In the event that Mr. Nauta earns a commission on an investment, the advisory fee will be waived by HNWA.

### Insurance Agency Affiliations

Mr. Nauta, CCO of HNWA, may serve as sales agent for various insurance companies. This activity is done separate and apart from his role with the HNWA. As an insurance agent, Mr. Nauta may receive customary commissions and other related revenues from the various insurance companies whose products are sold. Commissions generated by insurance sales do not offset regular advisory fees. This may cause a conflict of interest in recommending certain products of the insurance companies. Clients are under no obligation to implement any recommendations made by Mr. Nauta or the Advisor.

### **Item 5 – Additional Compensation**

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Mr. Nauta is also a registered representative of Triad Advisors, Inc. of Belmont, Michigan. Triad Advisors, Inc. is a registered broker-dealer (CRD No. 25803), member FINRA, SIPC. In his separate capacity as a registered representative, Mr. Nauta will typically receive commissions for the implementation of recommendations for commissionable transactions.

Mr. Nauta, CCO of HNWA, may serve as sales agent for various insurance companies. This activity is done separate and apart from his role with the HNWA. As an insurance agent, Mr. Nauta may receive customary commissions and other related revenues from the various insurance companies whose products are sold.

### **Item 6 – Supervision**

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Mr. Nauta serves as the Chief Compliance Officer of HNWA. Mr. Nauta can be reached at 616-361-9308.

HNWA has implemented a Code of Ethics and internal compliance that guide each employee in meeting their fiduciary obligations to Clients of HNWA. Further, HNWA is subject to regulatory oversight by various agencies. These agencies require registration by HNWA and its employees. As a registered entity, HNWA is subject to examinations by regulators, which may be announced or unannounced. HNWA is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.



## **Form ADV Part 2B – Individual Disclosure Brochure**

**for**

**Tamara Snable  
Investment Adviser Representative**

**Effective: September 30, 2015**

This Brochure Supplement provides information about the background and qualifications of Tamara I. Snable (CRD# **4776093**) in addition to the information contained in the Henrickson Nauta Wealth Advisors, Inc. ("HNWA" or the "Advisor" CRD #141201) Disclosure Brochure. If you have not received a copy of this Brochure Supplement or if you have any questions about the contents of this Brochure Supplement or HNWA's Disclosure Brochure, please contact us at 616-361-9308 or by email at [info@hnwealthadvisors.com](mailto:info@hnwealthadvisors.com).

Additional information about Tamara I. Snable is available on the SEC's Investment Adviser Public Disclosure website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## Item 2 – Educational Background and Business Experience

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Tamara Snable is an Investment Adviser Representative of HNWA. Ms. Snable, born in 1979, is dedicated to serving the Clients of HNWA.

Ms. Gates earned an Associate's Degree from Delta College. Ms. Snable also attended Northwood University.

Additional information regarding Ms. Snable's employment history is included below.

### Employment History:

Investment Adviser Representative, Henrickson Nauta Wealth Advisors	06/2015 to Present
Registered Representative, Triad Advisors, Inc.	02/2008 to Present
Investment Adviser Representative, Vision Capital Partners	02/2008 to 06/2015
Quality Assurance Analyst, Digital Insurance	09/2006 to 12/2007
Registered Representative, NY Life Securities	03/2006 to 09/2006
Agent, New York Life	02/2006 to 09/2006
Registered Representative, Pruco Securities, LLC	03/2004 to 11/2005

## Item 3 – Disciplinary Information

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*There are no legal, civil or disciplinary events to disclose regarding Ms. Snable.*

Ms. Snable has never been involved in any regulatory, civil or criminal action. There have been no Client complaints, lawsuits, arbitration claims or administrative proceedings against Ms. Snable.

Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and /or dishonest, unfair or unethical practices. *As previously noted, there are no legal, civil or disciplinary events to disclose regarding Ms. Snable.*

However, we do encourage you to independently view the background of Ms. Snable on the Investment Adviser Public Disclosure website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov). Select Investment Adviser Search from the left navigation menu. Then select the option for Individual and enter **4776093** in the field labeled "Individual Name or CRD#".

## Item 4 – Other Business Activities

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### Broker-Dealer Affiliation

Ms. Snable is also a registered representative of Triad Advisors, Inc. of Belmont, Michigan. Triad Advisors, Inc. is a registered broker-dealer (CRD No. 25803), member FINRA, SIPC. In her separate capacity as a registered representative, Ms. Snable will typically receive commissions for the implementation of recommendations for commissionable transactions. Clients are not obligated to implement any recommendation provided by the Ms. Snable. Neither the Advisor nor Ms. Snable will earn investment advisory fees in connection with any services implemented in Ms. Snable's separate capacity as a registered representative where commissions are earned.

Generally, recommendations made by HNWA to its Clients are implemented by Ms. Snable in her role as an Investment Adviser Representative, not in her role as a Registered Representative. As such, Clients of HNWA only pay only advisory fees as described above. In no circumstances will HNWA earn an advisory fee and a commission on the same investment. In the event that Ms. Snable earns a commission on an investment, the advisory fee will be waived by HNWA.



### Insurance Agency Affiliations

Ms. Snable, Investment Adviser Representative of HNWA, may serve as sales agent for various insurance companies. This activity is done separate and apart from her role with the HNWA. As an insurance agent, Ms. Snable may receive customary commissions and other related revenues from the various insurance companies whose products are sold. Commissions generated by insurance sales do not offset regular advisory fees. This may cause a conflict of interest in recommending certain products of the insurance companies. Clients are under no obligation to implement any recommendations made by Ms. Snable or the Advisor.

### **Item 5 – Additional Compensation**

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Ms. Snable is also a registered representative of Triad Advisors, Inc. of Belmont, Michigan. Triad Advisors, Inc. is a registered broker-dealer (CRD No. 25803), member FINRA, SIPC. In her separate capacity as a registered representative, Ms. Snable will typically receive commissions for the implementation of recommendations for commissionable transactions.

Ms. Snable, Investment Adviser Representative of HNWA, may serve as sales agent for various insurance companies. This activity is done separate and apart from her role with the HNWA. As an insurance agent, Ms. Snable may receive customary commissions and other related revenues from the various insurance companies whose products are sold.

### **Item 6 – Supervision**

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Ms. Snable serves as the Investment Adviser Representative of HNWA and is supervised by Jeff Nauta, the Chief Compliance Officer. Jeff Nauta can be reached at 616-361-9308.

HNWA has implemented a Code of Ethics and internal compliance that guide each employee in meeting their fiduciary obligations to Clients of HNWA. Further, HNWA is subject to regulatory oversight by various agencies. These agencies require registration by HNWA and its employees. As a registered entity, HNWA is subject to examinations by regulators, which may be announced or unannounced. HNWA is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.

## Privacy Policy

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Effective: September 30, 2015

### **Our Commitment to You**

Henrickson Nauta Wealth Advisors ("HNWA") is committed to safeguarding the use of your personal information that we have as your Investment Advisor. HNWA (referred to as "we", "our" and "us" throughout this notice) protects the security and confidentiality of the personal information we have and make efforts to ensure that such information is used for proper business purposes in connection with the management or servicing of your account. Our relationship with you is our most important asset. We understand that you have entrusted us with your private information, and we do everything we can to maintain that trust.

We do not sell your non-public personal information to anyone. Nor does HNWA provide such information to others except for discrete and proper business purposes in connection with the servicing and management of your account as discussed below.

Details of our approach to privacy and how your personal non-public information is collected and used are set forth in this privacy policy.

### **The Information We Collect About You**

You typically provide personal information when you complete the paperwork required to become our Client. This information may include your:

- Name and address
- E-mail address
- Phone number
- Social security or taxpayer identification number
- Driver's license information
- Date of birth
- Assets
- Income
- Account balance
- Investment activity
- Accounts at other institutions

In addition, we may collect non-public information about you from the following sources:

- Information we receive on Brokerage Agreements, Managed Account Agreements and other Subscription and Account Opening Documents;
- Information we receive in the course of establishing a customer relationship including, but not limited to, applications, forms, and questionnaires;
- Information about your transactions with us or others

### **Information About You That HNWA Shares**

HNWA works to provide products and services that benefit our customers. We may share non-public personal information with non-affiliated third parties (such as brokers and custodians) as necessary for us to provide agreed services and products to you consistent with applicable law. We may also disclose non-public personal information to other financial institutions with whom we have joint business arrangements for proper business purposes in connection with the management or servicing of your account. In addition, your non-public personal information may also be disclosed to you, persons we believe to be your authorized agent or representative, regulators in order to satisfy HNWA's regulatory obligations, and is otherwise required or permitted by law. Lastly, we may disclose your non-public personal information to companies we hire to help administrate our business. Companies we hire to provide services of this kind are not allowed to use your personal information for their own purposes and are contractually obligated to maintain strict confidentiality. We limit their use of your personal information to the performance of the specific service we have requested.

**To repeat, we do not sell your non-public personal information to anyone.**

### **Information About Former Clients**

HNWA does not disclose, and does not intend to disclose, non-public personal information to non-affiliated third parties with respect to persons who are no longer our clients.

### **Confidentiality and Security**

Our employees are advised about the firm's need to respect the confidentiality of our customers' non-public personal information. Additionally, we maintain physical, procedural and electronic safeguards in an effort to protect the information from access by unauthorized parties.

### **We'll Keep You Informed**

We will send you notice of our privacy policy annually for as long as you maintain an ongoing relationship with us. Periodically we may revise our privacy policy, and will provide you with a revised policy if the changes materially alter the previous privacy policy. We will not, however, revise our privacy policy to permit the sharing of non-public personal information other than as described in this notice unless we first notify you and provide you with an opportunity to prevent the information sharing. You may obtain a copy of our current privacy policy by contacting us at (616) 361-9308 or via email at [jeff@hnwealthadvisors.com](mailto:jeff@hnwealthadvisors.com).