

**FORM ADV**  
**Part 2A**

**Item 1 – Cover Page**

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**This brochure provides information about the qualifications and business practices of Ariel Investments, LLC. If you have any questions about the contents of this brochure, please contact us at 312.726.0140. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”) or by any state securities authority. Ariel Investments, LLC is an investment adviser registered with the SEC. Such registration does not imply a certain level of skill or training.**

**Additional information about Ariel Investments, LLC also is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

## **Item 2 – Material Changes**

### Material Changes

This amendment to Part 2A of Form ADV dated March 26, 2015 contains no material changes since the firm's last annual amendment dated March 27, 2014.

Any material amendments to the firm's Form ADV brochure made prior to March 27, 2014, are not included above.

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## **Item 4 – Advisory Business**

### About the Firm

Ariel Investments, LLC (“Ariel”<sup>1</sup>) is an investment adviser that seeks long-term capital appreciation by investing primarily in equity investments. Ariel utilizes a bottom-up, fundamental analysis to select quality company stocks. Ariel was founded by John W. Rogers, Jr. in 1983.

Ariel’s sole managing member, Ariel Capital Management Holdings, Inc. (“Ariel Holdings”), an Illinois corporation, is Ariel’s principal owner. Ariel Holdings is responsible for the overall management of Ariel. John W. Rogers, Jr., Chief Executive Officer of Ariel, is the principal owner of Ariel Holdings.

### Ariel’s Advisory Services

#### *Overview*

Ariel offers three investment strategy approaches: value, deep value, and global. The traditional value strategies include small cap value, small/mid cap value, mid cap value, and focused value. The deep value strategies include micro-cap value<sup>2</sup> and small cap deep value. The global strategies include global, international (DM), and international (DM/EM). Ariel’s advice is currently limited to these strategies. Ariel is a money management firm headquartered in Chicago, Illinois, with offices in New York, New York. Taking a long-term view and applying independent thinking to our investment decisions, we span the market cap spectrum from micro to large and cover the globe with our international and global offerings.

#### *Mutual Funds*

Ariel serves as investment adviser to the Ariel Investment Trust (the “Trust”), an open-end management investment company. The Trust is composed of six series: Ariel Fund, Ariel Appreciation Fund, Ariel Focus Fund, Ariel Discovery Fund, Ariel International Fund, and Ariel Global Fund (each a “Fund” and collectively, the “Funds”). While there are disclosures in this Part 2A of Form ADV that relate to the Funds, most disclosures relate solely to Ariel’s separate account products. This document should not be considered an offering document for the Funds. Please see the Funds’ Prospectus and Summary Prospectuses (collectively, “Prospectuses”), Statement of Additional Information, and other reports to shareholders for complete disclosures relating to the Funds. These documents are available on Ariel’s website, [www.arielinvestments.com](http://www.arielinvestments.com).

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<sup>1</sup> In addition to “Ariel,” the words “firm,” “we,” “our,” and “us” also refer to Ariel Investments, LLC. The words “you,” “your,” and “client” refer to you as either a current or prospective client of Ariel.

<sup>2</sup> The micro-cap value product has reached capacity and is not accepting any new assets.

Ariel also provides investment advisory services as a sub-adviser to other SEC-registered mutual funds.

### *Other Services*

Ariel has developed “model portfolios” as a basis from which Ariel’s portfolio managers may construct individual client portfolios. An actual client account invested in each strategy is designated as the model portfolio for that strategy and is selected because it has the least amount of client imposed restrictions and minimal planned cash flows. In general, the securities in each model portfolio constitute the majority of the holdings in each portfolio with the balance developed by Ariel’s portfolio managers based on client requests, investment restrictions and cash availability. Ariel believes that such models provide more structural consistency among similarly managed portfolios than if every portfolio was managed separately. Ariel enters into arrangements with third parties whereby it licenses one or more of its model portfolios for a fee. Ariel does not provide these third parties with all of the services it commonly provides to discretionary accounts, such as trading securities, proxy voting and reporting.

Ariel may from time to time prepare special reports, analyses, charts, graphs, formulas or other devices. There is no additional charge for these materials, which may be made available to clients, prospective clients, financial advisors, and consultants. For no extra charge, Ariel also may provide clients with investment supervisory services or furnish advice about securities other than as described above.

### Managing to the Individual Needs of Clients

Ariel offers specific equity investment strategies and does not modify its investment strategy based on an individual client’s financial situation, investment experience, risk tolerance, or investment objective if it differs from the investment objective of Ariel’s strategy. Ariel allows clients to request reasonable investment restrictions that do not materially affect its investment strategy. See Item 12 for information that clients may wish to consider about investment restrictions.

Some clients have established separate securities lending arrangements with their custodians. If a client has entered into these arrangements, the client and its custodian are responsible for adhering to the requirements of such arrangements, including ensuring that the securities or other assets in the client’s account are available for any securities lending transactions or for settlement in connection with any transactions placed by Ariel. Ariel places trades based on a number of factors, including market conditions and best execution, and generally does not consider factors relating to a client’s securities lending arrangements, such as whether the client’s custodian may need to recall securities on loan to settle sales transactions.

### Participation in Wrap Fee Programs

Ariel serves as a portfolio manager for a number of managed accounts under wrap programs sponsored by other firms (“third-party wrap programs”). Ariel manages these portfolios using the same investment strategies it offers to its other clients. Wrap program accounts may trade differently than other clients in that Ariel generally uses the wrap program sponsor (“Sponsor”) to place trades for wrap client accounts. Unless requested by the Sponsor, Ariel generally does not directly provide statements or one-on-one presentations to wrap program clients. The Sponsor is the client’s primary contact and determines the suitability of Ariel as an investment manager, selects one or more of Ariel’s strategies, develops and updates investment guidelines as needed, and determines the amount of assets allocated to Ariel for management.

Third-party wrap program clients pay a single fee to the Sponsor, covering the services rendered by both the Sponsor and Ariel. Each Sponsor pays Ariel a portion of the wrap fee on a quarterly basis based on the value of its client accounts that Ariel manages.

### Assets Under Management

Ariel’s assets under management as of December 31, 2014 were \$10,041,894,618, all of which were managed on a discretionary basis.

## **Item 5 – Fees and Compensation**

The extent and nature of advisory services that Ariel provides will vary depending upon the specific arrangements it makes with each client. As a result, Ariel’s fees will differ among its client accounts due to a number of factors, such as the size of the account, relationships to other accounts, the historical or projected nature of trading for the account, and the extent of supplemental services to be provided to the account.

### Separate Accounts: Institutional and High Net Worth Individuals

For its small cap, small cap deep, small/mid cap, and mid cap products, Ariel’s standard asset-based fee schedule is as follows:

- 1.00% on the first \$10 million;
- 0.75% on the next \$10 million; and
- 0.50% over \$20 million.

For its focused value product, Ariel’s standard asset-based fee schedule is as follows:

- 0.65% on the first \$20 million;
- 0.55% on the next \$30 million; and
- 0.45% over \$50 million.

For its global, international (DM), and international (DM/EM) products, Ariel's standard asset-based fee schedule is as follows:

- 0.80% on the first \$25 million;
- 0.75% on next \$25 million;
- 0.65% on next \$50 million;
- 0.55% on next \$100 million; and
- 0.50% over \$200 million.

Ariel's micro-cap value product is currently closed. The standard fee consists of a flat asset-based fee of 1.25% of assets under management.

Fees different from the above may be negotiated. Fee schedules for some existing clients may differ from the above schedules. Accounts managed with the same investment strategy may not have the same fee structure.

### Mutual Funds

Ariel receives annual fees from the Trust for investment advisory and certain administrative services provided to the Funds. Ariel is paid a monthly fee on average daily net assets at annual rates ranging from 0.65% to 0.80% of the first \$500 million, which is reduced at specified higher asset levels. Ariel does not charge any account-level fees for investments in the Funds. Specific advisory fees and expense-related information may be found in the Funds' Prospectuses, Statement of Additional Information, and Annual Report.

### Sub-Advised Mutual Funds

Ariel receives fees for the mutual funds it sub-advises ranging initially from 0.50% to 1.00% of assets under management on an annual basis. Fees may be reduced at specified higher asset levels. The amount of fees charged may depend on the fund's investment objective and investment strategy, size of the fund and other factors. Specific advisory fees and expense-related information may be found in each sub-advised fund's Prospectus, Statement of Additional Information, and Annual Report.

### Other

The fees that Ariel receives from third parties for providing its model portfolios are subject to negotiation but generally range from 0.25% to 0.35% of the fair market value of assets under management on an annual basis. The fees that Ariel receives from wrap program Sponsors are subject to negotiation but generally start at 0.50% of assets under management on an annual basis.

### Fees upon Termination

Advisory contracts typically provide for termination effective 30 days after written notice by the client or Ariel. In the event of termination, Ariel is entitled to fees earned through the effective date of termination.

### Method and Frequency of Billing

Ariel bills its clients directly or otherwise according to each client's specific direction. However, some clients direct Ariel to provide billing statements to the custodian and further direct the custodian to pay Ariel's fees from the assets of the account. Those clients that do so, and also elect to receive a copy of Ariel's statements, are encouraged to compare any statements received from Ariel with the statements received from the custodian.

Ariel generally bills clients for fees on a quarterly basis, following the end of the quarter for which services were rendered. Ariel calculates the quarterly fee by applying the applicable fee schedule to the fair market value of the assets of the client account, as reasonably determined by Ariel as of the last business day of each quarter or as otherwise specified in the client's agreement. However, the fee will be calculated on a pro-rata basis in the event that the first or last quarter during which the agreement is in effect is less than a complete calendar quarter or in those instances where there is a significant principal addition or withdrawal during the quarter.

### Other Fees or Expenses

There are other fees or expenses associated with client accounts beyond the fees paid to Ariel for providing advisory services. These include transaction costs, which are commissions paid to brokers through which Ariel processes trades for its client accounts. Ariel does not accept custody of client assets and therefore requires its clients to separately engage a custodian, which will charge its own fees to clients. For more information about brokerage commissions, see Item 12.

Ariel Distributors, LLC ("Ariel Distributors"), a wholly-owned subsidiary of Ariel, acts as the underwriter for distribution of shares of the Funds. Ariel Distributors receives a fee from the Funds' Investor Class at the annual rate of 0.25% of the average daily net assets for sales, servicing and distribution of Investor Class shares. Other fees and expense-related information for the Funds may be found in the Funds' Prospectuses, Statement of Additional Information, and Annual Report.



### Pre-Paid Fee Arrangements

Ariel does not seek the payment of fees in advance from its own clients. However, Ariel's arrangements with wrap program Sponsors may provide for clients to pay Ariel's fees in advance. The fees are paid to Ariel by the Sponsor at the beginning of each quarter for services performed during that quarter. Any refund due to a client for termination of Ariel's services before the end of the quarter is deducted from the next quarterly fee due to Ariel from the Sponsor. The amount of any such refund is determined by the Sponsor. The Sponsor is responsible for crediting any fees due to its clients.

### Supervised Persons' Sales Incentive Compensation

Some of Ariel's supervised persons may accept incentive compensation for the sale of Ariel's advisory services or shares of the Funds. Ariel's supervised persons do not recommend non-Ariel investment products or services. Shares of the Funds may be purchased through other distribution channels. To the extent that Ariel's supervised persons' recommendation of Ariel's Funds or services constitutes a conflict of interest, Ariel addresses this conflict through disclosure in this brochure.

## **Item 6 – Performance-Based Fees and Side-by-Side Management**

As an alternative to asset-based fee arrangements, Ariel will manage client accounts with a performance-based fee structure, i.e., fees based on a share of capital gains on or capital appreciation of the assets of a client account. Clients must qualify under applicable laws for a performance-based fee structure.

Potential conflicts of interest arise from managing accounts with performance-based fees alongside accounts with asset-based fees, including the incentive to favor performance-based accounts to increase the manager's own profits. Ariel currently has in place various procedures to mitigate the conflicts, which include regular review of accounts, performance dispersion reporting procedures, trade aggregation and allocation policies and a trade rotation policy (see Items 12 and 13 for more detail).

## **Item 7 – Types of Clients**

Ariel provides investment management services to mutual fund portfolios and separate account clients. Types of separate account clients include public and private retirement plans, union plans, foundations and endowment funds, high net worth individuals, and managed accounts under third-party wrap programs.

Ariel typically requires a minimum of \$10 million for a separately managed investment advisory account to be opened for the small, small/mid, and mid cap value products; the

small cap deep value product; and the focused value product. Smaller accounts seeking to invest in these strategies may be accepted at Ariel's discretion.

For its global products, Ariel requires a minimum of \$25 million to open a separately managed investment advisory account. This account minimum is non-negotiable.

## **Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss**

### Research Process

#### *Ariel Traditional Value Strategies: Small, Small/Mid, Mid, and Focused Value*

The research process begins with the monitoring of a proprietary watchlist, which is comprised of current, former, and potential new investments. We read extensively, carefully screen stocks, meet with industry contacts, and stay abreast of former holdings. From various sources, we seek information to arrive at a long-term picture and identify what others are missing. We use strategic questioning of company management and independent sources to identify the key issues affecting an industry or company. We generally purchase a relatively small number of companies each year so we weigh our options carefully. Typically, key information is captured in a research report.

The industry analyst performs three kinds of valuation work: a discounted cash-flow analysis, a change-of-control-based estimate, and a full trading value. Ariel develops independent long-range financial projections and details the risks. This flexible yet disciplined approach allows us to rely on some valuation metrics more heavily than others as the industry's shape merits. For example, discounted cash-flows are less important for small banks than transaction multiples, whereas for consumer product companies discounted cash-flows are more critical. Ariel generally seeks to purchase companies that trade at a 40% or greater discount to the private market value we have calculated and/or that trade for 13x or less forward cash earnings estimates.

To identify what others are missing, Ariel reaches out to its industry contacts. These contacts help create an information matrix, which ultimately identifies where information is lacking and also helps Ariel identify the handful of key issues that help determine the difference between a good idea and a bad one. Armed with this knowledge, we can strategically interview management and independent sources, ignoring the immaterial information and concentrating on the critical points.

Buy decisions are made within the framework of a number of parameters:

- Ariel invests within its circle of competence, closely following certain industries and companies.

- Ariel generally does not try to time the market, and seeks to remain fully invested. Cash and cash equivalents are generally only by-products of Ariel's investment strategy, not a tactical or strategic decision. At times, Ariel may maintain larger than normal cash positions in its investment strategies. Cash positions are generally not held for defensive purposes in these strategies, but are maintained while Ariel searches for compelling investments.

For these strategies (except for the focused value strategy), the research team vets the idea in a vigorous discussion and each senior research team member weighs in. The final purchase decision rests with John W. Rogers, Jr., the Chief Investment Officer (acting as lead portfolio manager) for the small and small/mid cap value strategies. The decision to purchase stocks for the mid cap strategy is that of co-portfolio managers John W. Rogers, Jr. and Timothy Fidler. The final decision for stocks purchased for the focused value strategy is that of its portfolio manager, Charlie Bobrinsky.

#### *Ariel Deep Value Strategies: Micro-Cap Value and Small Cap Deep Value*

The research process begins with screening more than 10,000 companies on size, valuation and industry parameters to yield roughly 2,000 companies. Of those we follow approximately 75 closely. We quickly move to determine whether or not a company is cheap enough via a deep value strategy focusing on book value (often 1x or below), tangible book value, and cash. We also closely examine corporate governance and insider ownership, in an attempt to determine if leaders' incentives are aligned with those of shareholders. Each potential investment is assessed based on its assets, its earnings power, or a combination of the two. There are no rigid criteria to our analytical process in attempting to determine that a margin of safety<sup>3</sup> exists between price and intrinsic value. From various sources, we seek information to arrive at a long-term view and identify what others are missing. One competitive advantage in this process is our use of industry contacts. Another key factor is our experience in deciding the best methodology to determine whether a margin of safety exists. Once we have measured the gap between stock price and intrinsic value, we hold an informal discussion with research members who are experts in the industry. After consultation with his portfolio manager, the lead portfolio manager, David Maley, makes the final decision on whether or not to initiate a position.

#### *Ariel Global Strategies: International (DM), International (DM/EM), and Global*

In the first step of the research process, we seek to reduce the risk of large investment losses by quantitatively and qualitatively identifying and eliminating those businesses which, in our judgment, have the highest propensity to fail or become marginalized over

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<sup>3</sup> Attempting to purchase with a margin of safety on price cannot protect investors from the volatility associated with stocks, incorrect assumptions or estimations on our part, declining fundamentals or external forces.

time or are too risky to justify the returns generated. In step two, we interact with management teams (via offsite or onsite calls, meetings, factory visits, or field visits), analysts and independent sources as well as tap a variety of informational sources to form our own proprietary view of the industry and the business. The investment team is organized by industry, and the bulk of the analyses at this stage are conducted by the analyst responsible for that industry. In step three, we debate and critique the thesis and assess several valuation scenarios. Finally, the portfolio is constructed by carefully weighing the risks and rewards of each investment opportunity. In addition, we consider portfolio diversification to be an important factor in our decision making. Our investment decisions will primarily be derived from bottom-up fundamental research and stock picking. While we do not attempt to predict macroeconomic events or themes, as part of our risk management and stress testing processes, we routinely consider many factors in our bottom-up analysis—both micro and macro.

### **Sell Discipline for All Strategies**

Once purchased, holdings among all strategies are continually monitored for changes. Ariel sells stocks when it believes they are fully valued, when the valuation is no longer attractive, or when Ariel's reasons for purchase no longer apply. As a stock approaches full valuation, Ariel may not purchase the stock for new client accounts. This practice will cause those client accounts to differ from the model portfolio until the stock is sold from the model portfolio. Ariel also may sell a stock when there is a major change in the competitive landscape, a substantial shift in company fundamentals, a reduced assessment of management's abilities, or when more compelling investment opportunities exist.

See the Funds' Prospectus for a discussion of the research process relating to the Funds.

### **Investment Strategies**

#### **Deep Value**

##### **Ariel Micro-Cap Value Strategy**

The Ariel micro-cap value strategy seeks long-term capital appreciation by investing in micro-cap companies which offer long-term, fundamental investment value. The deep value portfolio invests primarily in equity securities of U.S. companies that, at the time of initial purchase by Ariel for the strategy, have market capitalizations under \$500 million. Prior to May 1, 2009, the strategy's market cap range was \$50 million to \$300 million; it was changed to broaden the availability of qualifying investments and to more closely resemble the range of its benchmark. The strategy may hold cash when values are difficult to identify. Also, the strategy may include temporary investments in exchange-traded funds ("ETFs") while seeking other investment opportunities. During the period from June 2004 through January 2008, the investment strategy included periodically holding short positions in certain ETFs. This practice may have had a

material effect on returns. The strategy is managed as a separate account product. The product has reached capacity and is not accepting any new assets.

#### **Ariel Small Cap Deep Value Strategy**

The Ariel small cap deep value strategy seeks long-term capital appreciation by investing in small-sized companies that are selling at deep discounts to their intrinsic value. The portfolio invests primarily in equity securities of U.S. companies that, at the time of initial purchase by Ariel for the strategy, have market capitalizations under \$2 billion. The strategy may hold cash when values are difficult to identify. The strategy is offered as a separate account product and through Ariel Discovery Fund.

#### **Traditional Value**

#### **Ariel Small Cap Value Strategy**

The Ariel small cap value strategy seeks long-term capital appreciation by investing in small-sized undervalued companies that show strong potential for growth. The portfolio invests primarily in equity securities of U.S. companies. This strategy generally will seek to initiate a position in companies with market capitalizations between \$200 million and \$2 billion. The market capitalizations for the companies may dramatically change over time and thus have a material effect on the portfolio's overall market capitalization range. The strategy will not hold stocks that fall within the top three quintiles of the Russell U.S. equity indexes (a comprehensive representation of market-cap weighted security indexes of the investable U.S. equity market). If such stock falls within the top three quintiles, it will be sold by the end of the following quarter. The strategy is offered as a separate account product.

#### **Ariel Small/Mid Cap Value Strategy**

The Ariel small/mid cap value strategy seeks long-term capital appreciation by investing in small/mid-sized undervalued companies that show strong potential for growth. The portfolio invests primarily in equity securities of U.S. companies. While over time the portfolio's market capitalization range may trend above or below the stated target, this strategy generally will seek to have a portfolio with a weighted average market capitalization between \$1 billion and \$7.5 billion. The strategy will not hold stocks that fall within the top two quintiles of the Russell U.S. equity indexes (a comprehensive representation of market-cap weighted security indexes of the investable U.S. equity market). If such stock falls within the top two quintiles, it will be sold by the end of the following quarter. The strategy is offered as a separate account product and through Ariel Fund.

#### **Ariel Mid Cap Value Strategy**

The Ariel mid cap value strategy seeks long-term capital appreciation by investing in mid-sized undervalued companies that show strong potential for growth. The portfolio invests primarily in equity securities of U.S. companies. While over time the portfolio's

market capitalization range may trend above or below the stated target, this strategy generally will seek to have a portfolio with a weighted average market capitalization between \$2 billion and \$15 billion. The strategy will not hold stocks that fall within the top quintile of the Russell U.S. equity indexes (a comprehensive representation of market-cap weighted security indexes of the investable U.S. equity market). If such stock falls within the top quintile, it will be sold by the end of the following quarter. The strategy is offered as a separate account product and through Ariel Appreciation Fund.

#### **Ariel Focused Value Strategy**

The Ariel focused value strategy seeks long-term capital appreciation by investing primarily in equity securities of companies of any size in order to provide investors access to superior opportunities in companies of all market capitalizations. The strategy is offered as a separate account product and through the Ariel Focus Fund.

#### **Global**

#### **Ariel International (DM) Strategy**

The Ariel international (DM) strategy seeks long-term capital appreciation by investing primarily in equity securities of foreign issuers in developed international market countries. Equity investments in foreign securities may be in various forms, such as common stocks, preferred stocks, warrants, rights, convertible securities purchased on recognized foreign exchanges and developed over-the-counter markets, or in the form of depositary receipts such as American Depositary Receipts (“ADRs”), Global Depositary Receipts (“GDRs”), or other securities representing underlying shares of foreign issues, including certificates of deposit issued by foreign banks and foreign branches of U.S. banks. The strategy may invest in companies without regard to market capitalization. The strategy may invest in U.S. securities. The strategy may use various techniques to hedge currency exposure, including derivatives, exchange-traded funds (“ETFs”), and other hedges. These techniques may include the following: buying and selling currency on a spot basis, entering into foreign currency forward contracts, buying and selling foreign currency options and securities, securities index options, futures contracts and related options, and entering into swap agreements. The strategy may include the holding of cash or cash equivalents for defensive purposes. Cash equivalents are negotiable instruments, such as commercial paper, treasury bills, short-term government bonds, payable by third parties. Third parties may include foreign banks and foreign governments. The strategy is offered as a separate account product and through Ariel International Fund.

#### **Ariel International (DM/EM) Strategy**

The Ariel international (DM/EM) strategy seeks long-term capital appreciation by investing primarily in equity securities of foreign issuers in developed or emerging market countries. Equity investments in foreign securities may be in various forms, such as common stocks, preferred stocks, warrants, rights, convertible securities

purchased on recognized foreign exchanges and developed over-the-counter markets, or in the form of depositary receipts such as American Depositary Receipts (“ADRs”), Global Depositary Receipts (“GDRs”), or other securities representing underlying shares of foreign issues, including certificates of deposit issued by foreign banks and foreign branches of U.S. banks. The strategy may invest in companies without regard to market capitalization. The strategy may invest in U.S. securities. The strategy may use various techniques to hedge currency exposure, including derivatives, exchange-traded funds (“ETFs”), and other hedges. These techniques may include the following: buying and selling currency on a spot basis, entering into foreign currency forward contracts, buying and selling foreign currency options and securities, securities index options, futures contracts and related options, and entering into swap agreements. The strategy may include the holding of cash or cash equivalents for defensive purposes. Cash equivalents are negotiable instruments, such as commercial paper, treasury bills, short-term government bonds, payable by third parties. Third parties may include foreign banks and foreign governments. The strategy is offered as a separate account product.

### **Ariel Global Strategy**

The Ariel global strategy seeks long-term capital appreciation by investing primarily in equity securities of both domestic issuers and foreign issuers, including foreign issuers in developed or emerging market countries. Equity investments in foreign securities may be in various forms, such as common stocks, preferred stocks, warrants, rights, convertible securities purchased on recognized foreign exchanges and developed over-the-counter markets, or in the form of depositary receipts such as American Depositary Receipts (“ADRs”), Global Depositary Receipts (“GDRs”), or other securities representing underlying shares of foreign issues, including certificates of deposit issued by foreign banks and foreign branches of U.S. banks. The strategy may invest in companies without regard to market capitalization. The strategy may use various techniques to hedge currency exposure, including derivatives, exchange-traded funds (“ETFs”), and other hedges. These techniques may include the following: buying and selling currency on a spot basis, entering into foreign currency forward contracts, buying and selling foreign currency options and securities, securities index options, futures contracts and related options, and entering into swap agreements. The strategy may include the holding of cash or cash equivalents for defensive purposes. Cash equivalents are negotiable instruments, such as commercial paper, treasury bills, short-term government bonds, payable by third parties. Third parties may include foreign banks and foreign governments. The strategy is offered as a separate account product and through Ariel Global Fund.

See the Funds’ Prospectuses for more information about the Funds.

## Investment Restrictions

Ariel may impose concentration limits on investments to maintain a desired level of diversification in client portfolios. These limits include security-specific limits, industry limits, and limits on investments in companies in the same business. The limits will vary among the different strategies.

In applying industry limits to its domestic strategies, Ariel may categorize certain diversified companies into more than one industry classification. A diversified company's industry classification may be determined by reviewing the company's lines of business that produce significant revenues. For its global strategies, Ariel generally categorizes companies using the Global Industry Classification Standard ("GICS"). For related information about the Funds, see the Funds' Statement of Additional Information.

The aggregate amount of a company's stock that Ariel's clients may hold may be limited or affected by "poison pill" rights plans and other corporate restrictions, federal and state regulatory restrictions, state control share statutes, or foreign country restrictions. In order to comply with such restrictions on aggregate holdings, Ariel may, on occasion, be required to limit or sell a portion of clients' positions or may be unable to initiate or build a position in the stock of certain companies for new clients. In these cases, such clients' portfolios will differ from Ariel's model portfolios.

## Other Considerations about the Companies in which Ariel Invests

Ariel's traditional value and deep value strategies generally do not invest in companies whose primary source of revenue is derived from the production or sale of tobacco products or the manufacture of handguns. The global strategies have no such restrictions.

For its traditional value and deep value strategies, Ariel also may consider a company's environmental record, which includes reviewing research from outside vendors. This research examines many aspects of a company's environmental record, including whether it is taking positive steps toward preserving our environment, whether a company is a defendant in any environmental cases and faces significant fines, and how the company performs relative to its peers within the respective industry on environmental issues. In the long run, Ariel believes a company that adopts environmentally sound policies is less likely to face any adverse effects of government regulation of its business.

Though publicly traded companies most often are in the form of corporations, Ariel may invest in publicly traded companies created under alternative business structures, such as partnerships and limited liability companies. Such investments may generate



unrelated business income tax or result in other tax implications even for tax-exempt clients. Unless a client specifies in writing that investing in such alternative business structures is prohibited, Ariel will use its investment discretion in making such investments for its clients' accounts. Clients should consult a tax advisor for more information about possible tax implications of investments in alternative business structures.

There also may be tax consequences specific to investments in foreign companies. A client should consult the appropriate service provider for information about the tax implications and reporting requirements of investing in foreign companies. Ariel is not responsible for processing any client's tax reports or claims but will cooperate with the client and its service providers by providing any information it may have to assist with tax matters.

For related information about the Funds, see the Funds' Prospectuses.

#### Material Investment Risks in Methods of Analysis, Strategies, and Types of Securities

Investing involves the risk of loss that clients should be willing to accept. Although Ariel makes every effort to achieve its strategies' objective of long-term capital appreciation, Ariel cannot guarantee it will attain that objective. You could lose money by investing in Ariel's strategies. During any given period, Ariel's value style may achieve better or worse results than other investment styles. The value investing approach carries the risk that the market will not recognize a stock's intrinsic value for a long time, or that a stock judged as undervalued may actually be appropriately priced. The liquidity of a security may affect the ability to buy or sell the security at the desired time, price or weighting. Attempting to purchase with a margin of safety on price cannot protect investors from the volatility associated with stocks, incorrect assumptions or estimations on our part, declining fundamentals or external forces. The general level of stock prices could decline.

Investing in equity stocks is risky and subject to the volatility of the markets. Equity securities represent an ownership position in a company. These securities may include, without limitation, common stock, preferred stock, preference shares, tracking stock, warrants, and securities with equity conversion or purchase rights. The prices of equity securities fluctuate based on changes in the financial condition of their issuers and on market and economic conditions. Events that have a negative impact on a business probably will be reflected as a decline in the value of its equity securities. Furthermore, when the stock market declines, most equity securities, even those issued by strong companies, likely will decline in value.

Preferred stock frequently has a stated dividend rate payable from the corporation's earnings. Preferred stock has preference over common stock in the payment of

dividends and the liquidation of assets. Preferred stock normally carries no voting rights. Preferred stock dividends may be cumulative or non-cumulative, participating or non-participating, or adjustable rate.

Tracking stock is created when the board of directors of a public company proposes and the shareholders approve a new class of stock whose value is linked to a unit of the corporation. The value of the tracking unit is related to the specific performance of the unit, which can pay dividends to shareholders independent of the parent corporation. However, tracking stock does not represent a share of the tracking unit, but rather a share of the parent corporation. A tracking stock unit is completely controlled by the parent. Managers of the unit and managers of the parent corporation report to the same board, which could lead to conflicts of interest. There is no transfer of ownership of assets or cash flows to tracking stock shareholders. Furthermore, tracking stock is usually voted with parent shares as a single class, with no separate vote on the tracking unit's management; however, voting rights of tracking stock differ by company. While tracking stock performance should reflect performance of the unit, claims in the case of bankruptcy are on the assets of the corporation as a whole, not on the unit.

Each strategy also is subject to risks unique to itself. The risks below may apply depending on strategy type.

Micro, small and mid cap stocks held could fall out of favor, and returns would subsequently trail returns from the overall stock market. Investing in micro, small and mid cap stocks is more risky and more volatile than investing in large cap stocks. There may be less trading in a smaller company's stock, which means that buy and sell orders in that stock could take longer to complete to avoid impacting price. Micro, small and mid cap companies often have less predictable earnings, more limited product lines and markets, and more limited financial and management resources than larger capitalization companies.

Ariel's portfolios hold a limited number of securities. A fluctuation in one stock could significantly affect the overall performance of the portfolios. For some of its strategies, Ariel may invest a significant portion of its assets in companies within the financial services and consumer discretionary sectors. The performance of financial services companies can be impacted by regulatory changes, interest rate fluctuations and changes in general economic conditions. Consumer discretionary companies may be adversely affected by changes in consumer spending, commodity price volatility, increased competition, depletion of resources and labor relations. Performance may suffer if these sectors underperform the overall stock market.

Ariel may purchase foreign securities for its portfolios. Ariel generally defines a company as "foreign" if it is headquartered outside the U.S. However, if the company is believed by Ariel to be headquartered in a jurisdiction primarily for tax purposes, Ariel

will consider the following additional factors: (i) the location of the primary exchange trading its securities, (ii) where it derives the majority of its revenues, or (iii) where it earns the majority of its profits. Any investments in exchange-traded funds (“ETFs”) that invest predominately in countries other than the U.S. are considered foreign investments. Investments in foreign securities, including ADRs and GDRs, may underperform and may be more volatile and less liquid than comparable U.S. stocks. The values of foreign investments are affected favorably or unfavorably by currency exchange rate fluctuations. Foreign economies and markets may not be as strong or well regulated, foreign political systems may not be as stable (and may subject a portfolio to the risk of nationalization, expropriation, or confiscatory taxation of assets), and foreign financial reporting, accounting, custody, auditing and disclosure standards may not be as rigorous as those in the U.S. Foreign portfolio transactions generally involve higher commission rates, transfer taxes, and custodial costs. A portfolio may have significant exposure to a particular region, sector, industry or currency, which may have a material impact on the performance of the entire portfolio.

In some foreign markets, custody arrangements for securities provide significantly less protection than custody arrangements in U.S. markets, and prevailing custody and trade settlement practices (e.g., the requirement to pay for securities prior to receipt) expose a portfolio to credit and other risks it does not have in the U.S. with respect to participating brokers, custodians, clearing banks or other clearing agents, escrow agents, and issuers. U.S. investors may be required to maintain a license to invest directly in some foreign markets. In addition, a portfolio may be limited in some jurisdictions from engaging in short sales or short-term trading (as defined by the relevant jurisdiction). Investments in foreign countries may subject a portfolio to non-U.S. taxation (potentially retroactively) on (i) capital gains it realizes or dividends or interest it receives on non-U.S. investments, (ii) transactions in those investments, and (iii) the repatriation of proceeds generated from the sale of those investments.

Investments in companies based in emerging or developing countries present risks greater than those in mature markets. These countries may have less-developed legal and accounting systems, and investments may be subject to greater risks of government restrictions on withdrawing the sale proceeds of securities from the country. Economies of developing countries may be more dependent on relatively few industries that may be highly vulnerable to local and global changes. Governments may be more unstable and present greater risks of nationalization, expropriation, or other confiscation of assets of issuers of securities, greater risk of default (by both the government and private issuers), greater governmental involvement in the economy, capital controls, inability to purchase and sell investments or otherwise settle security or derivative transactions (i.e., a market freeze), unavailability of material information about issuers, slower clearance and settlement, difficulties in obtaining and/or enforcing legal judgments or restrictions on foreign ownership of stocks of local companies. There may be greater risk of high inflation and more volatile interest and currency exchange rates, which could depress

prices for extended periods of time. Investments in emerging or developing countries may involve trading and operational risks (including the risk of natural disasters and wars) and may require the payment of additional costs. Performance dispersion may result among client accounts due to an inability to aggregate trades and allocate price and transaction costs among clients on a pro rata basis. Many emerging market countries have experienced substantial rates of inflation for many years, which may have adverse effects on the economies and the securities markets of those countries. Clients who engage in securities lending programs through their custodians may have higher risks that could limit or otherwise negatively impact trading in emerging or developing market countries. Ariel generally defers to the MSCI Indices' market classifications to determine whether a company is in an emerging or developing market country.

For its global strategies, Ariel also may use various techniques to hedge currency exposure, including derivatives, ETFs, and other hedges. These techniques may include the following: buying and selling currency on a spot basis, entering into foreign currency forward contracts, buying and selling foreign currency options and securities, securities index options, futures contracts and related options, and entering into swap agreements. The use of various types of derivatives and other hedges may intensify investment losses, may create more volatility and may expose the portfolios to other losses and expenses. Derivatives involve the risk that changes in their value may not move as expected relative to the value of the assets, rates, or indices they are designed to track, and suitable derivative instruments may not be available in all circumstances. Investments involving derivatives, such as foreign currency forward contracts, involve counterparty risk that could result in defaults on payment, delivery or other obligations. In addition, such investments may require a client to enter into agreements with counterparties and may require the payment of additional costs and the collateralization of a portion of a client's account assets.

Forward contracts may be used to protect against uncertainty in the level of future exchange rates. The use of forward contracts does not eliminate the risk of fluctuations in the prices of the underlying securities a portfolio owns or intends to acquire, but it does fix a rate of exchange in advance. Although forward contracts may reduce the risk of loss from a decline in the value of the hedged currency, at the same time they limit any potential gain if the value of the hedged currency increases. Ariel may hedge large currency exposures in an attempt to reduce unintended tracking error versus the strategies' respective benchmarks by using currency forward contracts although Ariel will also secure or maintain currency exposure via spot markets (i.e., maintain cash balances in foreign currencies). Ariel's currency strategy is primarily designed to reduce risk. Ariel aims to dampen the effects of large currency moves in major benchmark currencies, not eliminate all currency tracking error entirely. A portfolio will not be perfectly hedged as the costs could be prohibitive and often unwarranted. In particular, the projection of short-term currency market movements is extremely difficult, and the

successful execution of a short-term hedging strategy is highly uncertain. The use of forward contracts in this manner might reduce a portfolio's performance if there are unanticipated changes in currency prices to a greater degree than if the portfolio had not entered into such contracts. Ariel uses discretion and judgment in determining the cost benefit analysis of hedging.

Some strategies also may invest in ETFs, which may be less liquid and subsequently more volatile than the underlying portfolio of securities they are designed to track. ETFs also have management fees that increase the cost of owning ETFs compared to owning the underlying securities directly.

Certain strategies may hold cash or cash equivalents for defensive purposes or when values are difficult to identify. Cash equivalents are negotiable instruments, such as commercial paper, treasury bills, short-term government bonds, payable by third parties. Third parties may include foreign banks and foreign governments. Holding cash exposes an investment to inflation risk and the risk of exchanging lower risk for potentially lower returns. Foreign cash equivalents are riskier because they involve foreign counterparties.

The risks above also apply to the Funds. For more discussion of the risks of investing in the Funds, see the Funds' Prospectuses and Statement of Additional Information.

## **Item 9 – Disciplinary Information**

There are no legal or disciplinary events to report.

## **Item 10 – Other Financial Industry Activities and Affiliations**

### Management Persons Who Are Registered Representatives of the Broker/Dealer

Some of Ariel's management persons are registered representatives of Ariel Distributors, the limited purpose broker/dealer that distributes the Funds of the Trust.

### Commodity Activities

Ariel's management of its global strategies may cause it to be subject to the rules and regulations promulgated by the U.S. Commodity Futures Trading Commission ("CFTC") relating to operating commodity pools and/or providing commodity trading advice. Ariel has claimed an exclusion from the definition of "commodity pool operator" ("CPO") as set forth in the CFTC Regulation 4.5(a)(1) on the basis that the Funds advised by Ariel are investment companies registered as such under the Investment Company Act of 1940, as amended. Ariel has filed a notice of eligibility with the National Futures Association ("NFA") and intends to ensure that both it and each of

the Funds complies in all respects with the requirements set forth in the notice of eligibility and under CFTC Regulation 4.5. In addition, Ariel is relying on the Commodity Exchange Act Section 4m(3) exemption from registration as a “commodity trading advisor” (“CTA”), based on its conclusions that it satisfies the exemption’s requirements. The relief available under this section is self-executing, and Ariel intends to operate its business in such a manner that will allow it to continue to claim this relief.

#### Material Relationships and Arrangements

Ariel serves as investment adviser to an investment company (the Trust). See Item 4 for more information about the Trust. Ariel has established policies and procedures designed to facilitate the equal application of Ariel’s fiduciary responsibilities among all of its clients despite any affiliations, such as this, that may create a conflict of interest. See Item 12 – Brokerage Practices.

Ariel Distributors, a registered broker/dealer, is a wholly-owned subsidiary of Ariel. Ariel Distributors limits its business to acting as the underwriter for distribution of shares of the Funds and participates in the distribution of a money market fund that can be purchased or exchanged for or from shares of the Funds, as described in the Funds’ Prospectus.

#### Other Potential Conflicts of Interest

A potential conflict of interest may arise when an investment adviser, directly or indirectly, establishes values for its clients’ portfolio holdings for which no market quotations are readily available. In order to ensure client assets are accurately and fairly valued, Ariel has established a Pricing Committee that determines a security’s fair value in the absence of a market quotation.

Information regarding the potential conflicts of interest that arise from Ariel placing trades on behalf of its clients, including use and allocation of soft dollar arrangements, may be found in Item 12.

Ariel has adopted a policy and procedures relating to political activities. The policy requires Ariel, its affiliates, and its employees and their spouses and dependent children to obtain prior approval from Ariel’s Chief Compliance Officer before making, or directing or soliciting any other person to make, any political contribution or provide anything else of value, including volunteer services, to an existing state or local official, candidate for state or local position, political organization or candidate for federal office who holds a state or local position. The policy and procedures are designed to comply with various federal, state and local laws restricting “pay-to-play” activities of investment advisers.

Ariel may make charitable contributions or sponsor charitable events. Ariel does not make any contributions or sponsor events in order to obtain or retain advisory clients. Ariel has procedures to monitor its charitable activities.

Potential conflicts of interest may arise when Ariel votes proxies for its clients' holdings that have a material relationship with Ariel. For example, an investment adviser could compromise its advisory business with a client if the adviser sells securities issued by that client or votes proxies for securities issued by that client in a manner contrary to that client's wishes. Ariel mitigates these potential conflicts of interest by following, among other things, a disciplined investment strategy and proxy voting procedures designed to detect and resolve potential conflicts of interest in the proxy voting process. For more information, see Item 17.

## **Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

### Ariel's Code of Ethics

Ariel, the Trust and Ariel Distributors (the "Ariel entities") have adopted a combined Code of Ethics (the "Code"), which states that our primary mission is to place the interests of our clients first. The Code describes the Ariel entities' policies and procedures pertaining to personal securities transactions, insider trading, giving and accepting gifts and entertainment, and outside business activities. The proprietary investing of the Ariel entities is subject to all sections of the Code pertaining to their respective investments in securities.

Personal securities transactions of all Ariel employees are subject to compliance with the Code. Generally, Ariel and its employees may not buy or sell securities owned in clients' portfolios or securities being considered for purchase or sale for clients. However, subject to the Code, Ariel and its employees may buy and sell shares of the Funds and other mutual funds sub-advised by Ariel. Additionally, Ariel's Chief Compliance Officer may grant exceptions for Ariel's or its employees' purchase or sale of securities owned in clients' portfolios or being considered for purchase or sale for clients. Such exceptions include a codified de minimis exception applicable to the purchase or sale of securities owned in clients' portfolios or being considered for purchase or sale for clients.

Ariel employees also are prohibited from profiting from transactions in the same or equivalent security within 60 calendar days after the trade date and must hold Ariel-advised mutual fund shares for a minimum of 60 calendar days after trade date. Ariel excepts from these personal trading prohibitions trades in accounts that are separately managed by Ariel on behalf of Ariel employees. Except through Ariel separate accounts established by Ariel employees, officers, or directors, Ariel does not place personal

trades for such persons. Separately managed accounts are traded and managed in accordance with Ariel's model portfolios. Ariel's management of separately managed accounts for itself and its employees raises a potential conflict of interest because of the potential that Ariel may preferentially allocate trades for itself and its employees to the detriment of other clients. Ariel addresses this conflict by following procedures designed to prevent such preferential treatment, including its trade aggregation and allocation and trade rotation procedures (further discussed below in Item 12).

The Code prohibits employees of Ariel from:

- Trading securities, either personally or on behalf of others, on the basis of material nonpublic information; and
- Communicating material nonpublic information to others in violation of the laws.

The Code requires all employees of Ariel entities to report:

1. Upon hire and annually, all Reportable Securities<sup>4</sup> in which they have beneficial ownership and the accounts that hold Reportable Securities ("Reportable Accounts"); and
2. On a quarterly basis, all Reportable Securities transactions.

The Code requires employees of Ariel to obtain the consent of Ariel's Chief Compliance Officer prior to executing most transactions in Reportable Securities and opening most new Reportable Accounts.

The Code's gift and entertainment provisions prohibit Ariel employees from giving or accepting any cash gifts, non-cash gifts having a value of more than \$100, or excessive entertainment to or from a client, prospective client, or any person or entity that does or seeks to do business with or on behalf of any of the Ariel entities. The Code permits the providing or accepting of a business entertainment event of reasonable value, so long as the person or entity providing the entertainment is present. The Code requires Ariel's employees to report to Ariel's Chief Compliance Officer gifts and entertainment received in excess of a specified value. Additionally, all gifts or entertainment to or from ERISA client fiduciaries, including Taft-Hartley client fiduciaries, must be reported to Ariel's Chief Compliance Officer, regardless of amount.

The Code requires Ariel employees, before accepting outside employment, to obtain prior approval from the Chief Compliance Officer. The Chief Compliance Officer will consider various factors in evaluating whether such outside employment may be in conflict with, or may generate risk for, Ariel's business.

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<sup>4</sup>As defined by the Investment Advisers Act of 1940 and the Investment Company Act of 1940 rules pertaining to codes of ethics.



Employees of Ariel may serve as directors of public companies. Ariel mitigates the potential conflicts of interest by requiring the written approval of Ariel's Chief Compliance Officer prior to any employee serving as a director of any public company. Ariel does not buy or sell for its clients securities of those public companies of which Ariel's employees serve as directors. As of December 31, 2014, those companies were: DreamWorks Animation SKG, Inc., The Estee Lauder Companies Inc., Exelon Corporation, InnerWorkings, Inc., McDonald's Corporation, and Starbucks Corporation.

The Code provides for the imposition of sanctions against those persons who violate the Code and for oversight of the Code's administration by Ariel's Chief Compliance Officer, the Board of Directors of Ariel Holdings and the Board of Trustees of the Trust. The Code also gives Ariel's Chief Compliance Officer the ability to grant exceptions and exemptions to the Code as appropriate.

A client or prospective client may request a copy of the Code by calling (800) 725-0140 or writing to Ariel Investments, LLC at 200 East Randolph Street, Suite 2900, Chicago, IL 60601.

Some employees of Ariel may recommend that clients invest in the Funds. See "Supervised Persons' Sales Incentive Compensation" in Item 5 for more information.

## **Item 12 – Brokerage Practices**

### Trading Oversight Committee

Ariel's brokerage selection process is the responsibility of its Trading Oversight Committee (the "Committee"). The Committee meets quarterly to review, administer, monitor, and enforce the trading and trade management policies and procedures contained in Ariel's compliance manual and to resolve conflicts that may arise in portfolio trading with the goal of seeking brokerage and trading arrangements that are intended to maximize client results. The following are among the items the Committee regularly reviews:

- quality of trade execution
- soft dollar arrangements and spending
- brokerage selection and commissions
- trade allocation and aggregation
- trade rotation
- client directed brokerage
- trade errors
- account performance dispersion
- restrictions monitoring procedures
- gift and entertainment logs for the research and trading departments

The Committee has five voting members, consisting of representatives from the domestic and global strategies' investment groups and the domestic and global strategies' trading desks. In addition, representatives from Ariel's legal and compliance, research, operations, and fund administration departments attend and participate in the Committee's meetings.

#### Best Execution and Soft Dollars

Ariel's policy is to seek the best price and favorable execution of client transactions considering all circumstances. However, there can be no assurance that best execution will in fact be achieved in any given transaction. Subject to Ariel's overall policy, in selecting brokers to execute transactions, Ariel considers customary practices in prevailing markets for the particular type of investments being traded, natural order flow, market impact, anonymity, the firm's reputation, the full range, quality and reliability of its services that are deemed useful to better serve clients, its relationship and responsiveness to Ariel, commission rates, and any other factors that Ariel, in its sole discretion, deems relevant, without having to demonstrate that any such factor is of a direct benefit to any particular client. In addition to execution, the services provided by brokers may include supplemental research, statistical information and objective performance evaluation.

Ariel may not always place brokerage transactions on the basis of the lowest commission rate available for a particular transaction. That is, Ariel may utilize certain brokers in return for services that are useful to Ariel's research process and/or cause clients to pay commissions higher than those charged by other brokers in return for products and services that are useful to Ariel's research process. Ariel makes a good faith determination that the commissions paid are reasonable in relation to the value of the brokerage and other services provided. The payment of such services with brokerage commissions is commonly referred to as "soft dollar arrangements." Ariel only enters into soft dollar arrangements that are covered by the safe harbor provided under Section 28(e) of the Securities Exchange Act of 1934.

Brokers may furnish, for example, proprietary or third party research reports, supplemental performance reports, statistical analyses, and software and computer programs used for research and portfolio analysis, and other valuable research information to Ariel. Ariel generally seeks, at the beginning of the year, to direct client transactions to brokers that provide proprietary and third party research in order to ensure payment of its budgeted research commissions and soft dollars. Ariel uses soft dollar benefits to service all of its clients' accounts, not only those that paid for soft dollar services through their brokerage commissions. The brokerage commissions paid to brokers for proprietary and third party research are typically higher than commissions paid to obtain execution only. Clients prohibiting Ariel from generating soft dollar credits generally do not receive better commission rates than clients that do

generate soft dollar credits for Ariel. Ariel does not seek to allocate soft dollar benefits to clients' accounts proportionately to the soft dollar credits the accounts generate. As a result of client-directed brokerage arrangements, some soft dollar services benefit clients who do not execute transactions through soft dollar brokers. Further, some soft dollar services are used for certain clients but may be paid for by clients who do not require such services. Additionally, Ariel may receive certain research reports from brokers that are not used in investment decision making. However, Ariel may receive other services from brokers that are used in the investment decision making process, such as access to management and invitations to analyst conferences.

Ariel may receive certain brokerage and research products and services that provide both research and non-research ("mixed-use") benefits. In these instances, Ariel uses client brokerage commissions to pay for the research portion and pays the non-research portion out of its own resources. Although the allocations between research and non-research portions will be made in accordance with Ariel's overall fiduciary responsibilities, clients should be aware of the potential conflicts of interest created by the use and allocations of soft dollar arrangements. By entering into soft dollar arrangements, Ariel receives a benefit because it is relieved from paying for research products or services with its own money. In addition, soft dollar arrangements may cause Ariel to select a broker, trade frequently, or trade actively in certain accounts to obtain research used primarily by other, less frequently traded accounts, which may not be in the best interest of its clients. This is not Ariel's practice, however, and Ariel's disciplined investment strategy, utilized for all its clients, and its long-term holding approach, mitigate these potential conflicts. Ariel also attempts to address these potential conflicts through oversight of soft dollar usage by the Committee and by requiring an initial and annual approval of all soft dollar services by Ariel's Chief Compliance Officer.

Ariel may invest for its clients in the stock of publicly-traded brokers with which Ariel may place client trades. Ariel also is authorized to place clients' portfolio transactions with or through brokers who have sold shares of mutual funds advised or sub-advised by Ariel, subject to Ariel's best execution obligations. Such transactions are not executed in consideration for the promotion or sales of shares issued by such mutual funds. Ariel has adopted and implemented policies and procedures designed to ensure that personnel responsible for portfolio trading and for negotiating agreements with unaffiliated brokers neither take into account a broker's sale of the Funds' shares when selecting brokers nor agree to place trades with a broker in exchange for its sales of the Funds' shares.

Ariel's personnel may receive gifts and entertainment from brokers through whom Ariel places trades. In order to prevent trading personnel from favoring one broker over another for client trades based on gifts or entertainment received, Ariel's Code requires employees to report to the Chief Compliance Officer gifts and entertainment received in

excess of a specified value. The Committee reviews the gift and entertainment reports of the research and trading departments.

#### Brokerage for Client Referrals

Ariel does not select brokers in exchange for client referrals. Although Ariel may use brokers who sell shares of the Funds to trade securities in the Funds' portfolios, Ariel does not consider the sale of Fund shares as a factor when selecting brokers to effect portfolio transactions. Ariel's Head Traders certify to this fact on a quarterly basis.

#### Directed Brokerage and Other Brokerage Constraints

Certain clients may direct Ariel to use particular brokers for executing transactions in their accounts. For example, certain institutional clients direct Ariel to place all or a portion of their brokerage with minority-owned and/or local brokers, or brokers who provide the client with certain services, such as performance monitoring and commission recapture. Also, due to trading constraints applicable to certain clients, Ariel may use a single broker to execute trades. Additionally, because of the nature of the fee structure of third-party wrap programs, Ariel generally will place wrap client trades with the wrap program Sponsor (if the Sponsor is a broker) or a broker affiliated with, or designated by, the Sponsor. Ariel's trading desk may place orders for all of these clients behind orders for non-directed brokerage clients that have no constraints. To the extent Ariel is required (through direction or other constraint) to place a client's brokerage transactions with a particular broker, Ariel may be unable to achieve the most favorable execution of transactions because Ariel will be unable to negotiate commissions, aggregate client orders and seek execution of transactions as efficiently as possible and at the best price.

Ariel does not use brokerage from another client account to pay for a product or service purchased under these client-directed brokerage arrangements. To the extent that clients' directed brokerage is not available to pay for Ariel's soft dollar arrangements, clients who give Ariel brokerage discretion will pay for a disproportionate share of Ariel's soft dollar arrangements.

#### Aggregation and Allocation of Trades

Ariel typically aggregates contemporaneous client purchase or sale orders (except for wrap/retail orders) into blocks for execution in order to achieve more efficient execution, lower per share brokerage costs and, in the aggregate, better and fairer prices. Where purchases or sales are made on a block basis, price and per share commission and transaction costs are allocated to each advisory client on a pro rata basis subject to available cash, account restrictions, tax status, account size, weighting of securities in a portfolio, directed brokerage, and other relevant investment factors.

Because of client guidelines and/or market conditions (including a limited supply or demand for certain securities), not all investment opportunities can be made available to all clients, but Ariel endeavors to allocate investment opportunities fairly over time. Ariel takes a number of factors into account when making allocation decisions, including but not limited to client guidelines or investment restrictions, cash levels, tax status, size of account, weighting of securities in a portfolio, any client directed brokerage requirements, and other relevant investment factors.

Some clients impose guidelines or investment restrictions that are not a part of Ariel's strategies. Ariel will use its discretion in interpreting and applying such investment restrictions. Clients who impose such investment restrictions should be aware that the performance of their accounts will differ from the model portfolios. Some investment restrictions must be checked manually by members of Ariel's portfolio management team, which may cause accounts with such restrictions to be traded after accounts that do not have similar investment restrictions. As a result of the delay, these accounts may receive a different price on securities transactions than the unrestricted accounts.

Ariel may aggregate trades for execution and request that the executing broker "step-out" a portion of the aggregate trade to clients' directed brokers. The executing broker gives up the trades to the directed broker who receives any related commissions and clears, settles and confirms the transaction to Ariel and the clients involved.

For all strategies, Ariel's investment philosophy allows for the purchase of shares in certain IPOs and syndicate offerings, generally only when the company is undervalued, with low price-to-earnings ratios and/or valuations significantly below the company's intrinsic worth. Ariel's policy is to allocate IPOs and syndicate offerings fairly and equitably over time among those clients eligible to receive these securities. The following Ariel clients are not eligible to receive IPO shares from Ariel: (i) all wrap and retail clients; (ii) clients who are "restricted persons" as defined in FINRA Rule 5130; (iii) clients who are executive officers and directors of public companies and certain "covered companies" (as defined in FINRA Rule 5131) who are currently, formerly (in the past 12 months) or prospectively investment banking clients of the broker/dealer distributing the IPO shares; (iv) individual clients who have not responded to Ariel's Rule 5130/5131 questionnaire; (v) clients restricting such investments from their accounts; and (vi) any Ariel proprietary account or any accounts in which Ariel's affiliated persons may have an interest other than Ariel-advised investment companies.

Upon receiving incoming orders of similar purchases and sales of securities for clients, Ariel's trading desk determines the sequencing of such orders among the clients in accordance with Ariel's rotation policy, which sequences transactions among all clients and further sequences the trades of each third-party wrap program. Ariel's trading desk attempts to coordinate the timing of orders to prevent Ariel from "bidding against" itself

on such orders. Ariel's trading desk may place orders for directed brokerage clients (including third-party wrap program clients and retail clients that direct brokerage) behind orders for non-directed brokerage clients depending upon factors such as the number of other orders awaiting execution, the type of order, the liquidity of the order, and the clients' cash positions.

Ariel may seek to purchase shares of stock for one or more accounts and sell the same stock in one or more other accounts. Normally, Ariel will utilize an alternative trading system ("ATS") that commingles buy and sell orders from many sources and executes trades automatically in aggregate amounts available to match. The use of ATSs for aggregate orders subjects them to outside market forces for determination of stock price. On rare occasions and to the extent permitted by law, Ariel may effect cross trades between client accounts when it deems the transaction to be in the best interests of both client accounts. In the event one of Ariel's investment strategies has an opposite-way or same-way trade order in the same security as another Ariel strategy, Ariel's traders for those strategies will immediately consult with one another regarding how to proceed with the order, bearing in mind the best interest of all Ariel clients.

#### Trade Error Policy and Procedures

Ariel views a trade error as involving an unintentional mistake in the handling of a trade order for which Ariel is responsible. Examples of trade errors include: trading a security in the wrong account; trading in the wrong security; purchasing or selling an incorrect amount of the security, or failing to enter an order given by the portfolio manager; selling a security instead of buying it; buying a security instead of selling it; and buying or selling a security in violation of a client-imposed or regulatory restriction. Trade errors do not include intentional acts or errors related to the investment selection decision.

The Chief Compliance Officer will collaborate with all relevant personnel, promptly, equitably and in the best interests of Ariel's clients, to investigate the cause of the error and assist with the implementation of procedures to prevent similar errors; and approve the reimbursement amount (if any) to a client as a result of the error. Ariel is responsible for any costs relating to its trade errors. Clients will be notified of any trade errors that occur in their accounts.

#### Trading for the Global Strategies

Brokerage transactions for the global strategies may be executed on the principal stock exchange of the country in which a company is listed or on a stock exchange in another country. Brokerage commissions and other costs of transactions made on foreign stock exchanges generally are higher than in the U.S. In the event that transactions in emerging market countries are executed through a client's sub-custodian, the transaction

rates determined by the sub-custodian may be less favorable than the transaction rates offered by other third party brokers. Ariel will seek to achieve the best net results for such transactions.

## **Item 13 – Review of Accounts**

### Account Reviews

For Ariel's domestic strategies, a Portfolio Manager reviews client accounts at least monthly, to ensure compliance with Ariel's investment strategy and client objectives. Client accounts are invested according to one of Ariel's model portfolios, and Ariel uses internally-generated exception reports to monitor consistency. However, variations in account-specific factors such as investment restrictions, the timing and amount of cash flows, and clients' custodian limitations will cause client accounts to vary from the model portfolio, which itself is a representative client account that may have limitations of its own. Continuous monitoring of client accounts is performed using electronic real-time stock quotation systems. Accounts are monitored for compliance with investment restrictions on a pre-trade and post-trade basis. Pre-trade, in the event a purchase or sale of a security in a client account would violate any of the investment restrictions monitored by Ariel's trading system, appropriate employees receive a violation notification message via a pop-up screen. Post-trade, on a nightly basis, the trading system executes automated investment compliance tests for each account.

For Ariel's global strategies, its Portfolio Manager, or a designated member of the global research team, reviews client accounts at least monthly, to ensure compliance with Ariel's investment strategy and client objectives. Client accounts generally are invested according to one of Ariel's model portfolios. However, variations in account-specific factors such as investment restrictions, the timing and amount of cash flows, and clients' custodian limitations will cause client accounts to vary from the model portfolio, which itself is a representative client account that may have limitations of its own. Ariel uses internally-generated post-trade exception reports to monitor consistency. Continuous monitoring of client accounts is performed using electronic real-time stock quotation systems. Accounts are monitored for compliance with investment restrictions on a pre-trade and post-trade basis.

### Reports to Clients

Statements containing portfolio information and performance results are distributed to clients monthly, quarterly or periodically, based upon client needs or preferences. In addition, formal meetings with clients are arranged quarterly, semi-annually, annually, or at the request of the clients based on their need to discuss their portfolio and performance results. Wrap program clients should consult their program's disclosure statement for the types of reports they will receive from the program Sponsor.

Clients will receive account statements from their custodians. We encourage clients to review the account statements sent directly by their custodians to confirm the holdings and transactions in their accounts. Any statement sent directly by Ariel is not intended to be a substitute for account statements and other reports provided directly by the custodians. If a client does not receive an account statement from its custodian, Ariel encourages the client to follow-up directly with its custodian. Depending upon a client's arrangements with its custodian, the client and/or its custodian will receive trade confirmations from the brokers that execute trades on its behalf.

## **Item 14 – Client Referrals and Other Compensation**

### Other Compensation Received by Ariel

Ariel does not receive compensation from any third party for providing investment advice to its clients.

### Compensation Paid by Ariel for Client Referrals

While Ariel does not directly compensate any person who is not its supervised person for client referrals, Ariel indirectly compensates such persons under various arrangements discussed below.

From time to time, Ariel pays the educational affiliates of investment consulting firms for Ariel employees' attendance at continuing education programs, conferences and regional workshops designed specifically to educate executives on developments in the industry and key investment issues. These conferences, which are widely attended by asset management firms and plan sponsors, enable Ariel employees to spend valuable time with clients, prospective clients and consultants and to update them on the firm. Although these investment consulting firms have informed Ariel that these conference payments to their respective educational affiliates play no role in the consultants' recommendations of Ariel and other investment managers to institutional clients, these payments nevertheless create potential conflicts of interest for the consulting firms.

In addition, Ariel pays fees to certain Sponsors to exhibit at or attend meetings and conferences. Ariel may pay training fees to certain Sponsors to provide the Sponsors' employees with continuing education about Ariel and its products. These payments create potential conflicts of interest for the Sponsors.

The Funds, Ariel or Ariel Distributors pay brokers, dealers, financial intermediaries, recordkeepers and other service providers (collectively, "Intermediaries") for distribution, shareholder servicing and recordkeeping, and providing continuing support to the Funds' shareholders. Intermediaries may receive:



- distribution and shareholder servicing fees from Ariel Distributors;
- fees from the Funds for providing recordkeeping and shareholder account services to investors who hold shares of the Funds through dealer-controlled omnibus accounts; and
- other compensation, known as “revenue sharing,” paid by Ariel or Ariel Distributors.

Further information about these payments and those entities that may receive payments from Ariel or Ariel Distributors for their distribution and servicing of the Funds may be found in the Funds’ Prospectuses and Statement of Additional Information. Investors also should consult with their financial intermediary regarding the details of payments their intermediaries may receive, if any, in connection with the sale of shares of the Funds. These payments create potential conflicts of interest for the Intermediaries.

## **Item 15 – Custody**

Ariel will not serve as custodian for its clients’ assets. Each client separately appoints a custodian to take and have possession of its assets. A custodian will send account statements to its client. A client also may receive account statements directly from Ariel and, in such event, is encouraged to compare the statements received from Ariel with the statements received from the custodian.

A client may instruct its custodian to debit the client's account for Ariel’s advisory fees each quarter. In such cases where Ariel calculates its own fee or sends the custodian a bill, Ariel is deemed to have custody *solely* because it deducts fees from client accounts (referred to as “custody light”). Ariel has adopted procedures to comply with rules applicable to having custody light.

A client investing in the global strategies should be aware that the custodian it appoints will use sub-custodians (some or all of which may be affiliates of the custodian) to hold the client’s assets in the jurisdictions in which Ariel may invest. It is the exclusive responsibility of the custodian, and not Ariel, to select and monitor the activities of the sub-custodians. A clients’ custodian may limit trading to certain countries, such that Ariel may not be able to trade for that client account in certain countries in which its strategy invests. Unless otherwise directed by the client, Ariel will place all foreign exchange transactions in connection with the purchase or sale of securities in the account at such rates and with such counterparties as Ariel shall select.

## **Item 16 – Investment Discretion**

Ariel exercises investment discretionary authority over its client accounts. See Item 4 for amount of discretionary assets under management. Ariel assumes authority over an account by executing an investment management agreement with a client.

In order to fully exercise its authority, Ariel will be appointed by its clients as agent and attorney-in-fact with full power and authority to act, but only to the extent necessary in regard to the investment and management of the assets of the account in accordance with the agreement between the parties. As necessary, this includes the authority to execute agreements (including futures, options, swaps, forwards and repurchase agreements) relating to the investment and management of the assets of client accounts.

Certain clients, or their custodians, impose investment restrictions contrary, or in addition, to the general investment restrictions discussed in Item 8 above. Some clients otherwise limit Ariel's authority by requiring pre-investment approval, directing brokerage, or setting the cash level of the account. Clients who impose investment restrictions or other limitations on investment discretion should be aware that this may have an adverse effect on the performance of their accounts and that the performance of their accounts will differ from the model portfolios.

## **Item 17 – Voting Client Securities**

Ariel has established Proxy Voting Policies and Procedures (the "Proxy Policies") concerning proxies voted by Ariel on behalf of each client who delegates proxy voting authority to Ariel. Each such client shall instruct its custodian to promptly forward to the Ariel all proxy materials and related shareholder communications. A client may retain proxy voting powers, give particular proxy voting instructions to Ariel, or have a third party fiduciary vote proxies. Ariel's Proxy Policies are subject to change as necessary to remain current with applicable rules and regulations and our internal policies and procedures.

### Ariel's Domestic Strategies

As part of our domestic strategies' investment process, Ariel evaluates a company's management, its board and its activities. Ariel looks for companies with high quality management teams, as represented by their individual industry experience, and their individual reputations within the community. Furthermore, Ariel strives to invest with management teams who show integrity, candor, and foster open and honest communication with their shareholders. As a result, it is generally Ariel's policy to vote in favor of proposals recommended by the company's board.

Ariel has established general guidelines for voting clients' proxies. While these generally guide Ariel's decision-making, all issues are analyzed by the Ariel analyst who follows the company as well as Ariel's Director of Research Operations. As a result, there may be cases in which particular circumstances lead Ariel to vote an individual proxy differently than otherwise stated within Ariel's general proxy voting guidelines. In such cases, Ariel will document its reasoning.

If it is determined that a material conflict of interest may exist, such as a business relationship with a portfolio company, it is Ariel's policy to generally vote in accordance with the recommendations of Institutional Shareholder Services, Inc. ("ISS"). If, in a conflict situation, Ariel decides to vote differently than ISS, the proxy will be referred to Ariel's Domestic Proxy Resolution Committee, which is charged with determining whether the decision to vote differently than ISS is in the best interests of Ariel's clients and is not the product of a conflict.

### Ariel's Global Strategies

With respect to our global strategies (which include U.S. securities), it is generally our policy to vote in accordance with ISS's voting recommendations. If Ariel decides to vote differently than ISS, the proxy will be referred to Ariel's International/Global Proxy Resolution Committee, which is charged with determining whether the decision to vote differently than ISS is in the best interests of Ariel's clients and not the result of a conflict in those instances where a conflict has been identified.

### Voting Limitations

Ariel generally will not vote its clients' proxies in the following circumstances:

- For securities Ariel did not acquire for a client's account (e.g., if a new client transferred securities to Ariel and Ariel has not yet sold the securities through the account transition process).
- In those instances where Ariel either receives a client's proxy materials without enough time to fully process the proxy or does not receive a client's proxy materials at all.
- For those Ariel clients who engage in securities lending programs through their custodians, and the security is on loan at the record date. In this event, the client bears the risk of delay in the return of the security, impairing the client's ability to vote on such matters.
- In those international markets where share blocking applies due to liquidity constraints.
- In those international markets requiring the re-registration of the clients' shares in the underlying clients' names unless the sub-custodian is able to timely re-register the shares.
- In those international markets requiring the client's execution of a power of attorney to permit the sub-custodian to vote the proxy, unless the client has provided the requisite power of attorney to the local sub-custodian.

For those proxy votes in which Ariel's clients held shares on the record date, but no longer held shares on the voting recommendation date, it is generally Ariel's policy to vote in accordance with ISS's recommendation.

Ariel may be required to vote shares in securities of regulated companies (such as banks) in conformance with conditions specified by the industry's regulator. Additionally, the issuer of a security may impose limitations upon Ariel's ability to vote proxies for its clients. In certain circumstances, this may mean that Ariel will refrain from voting shares.

For each proxy, Ariel maintains records as required by applicable law. Proxy voting information will be provided to clients in accordance with their agreement with us or upon request. A client may request a copy of Ariel's Proxy Voting Policies and Procedures, or a copy of the specific voting record for their account, by calling Ariel at (800) 725-0140, or writing to Ariel Investments, LLC at 200 East Randolph Street, Suite 2900, Chicago, IL 60601.

## **Item 18 – Financial Information**

Ariel does not require prepayment of client fees six months or more in advance and is, therefore, not required to include a balance sheet. In addition, Ariel does not have any financial condition that is reasonably likely to impair its ability to meet contractual commitments to clients, nor has it been the subject of a bankruptcy proceeding.

## **Item 19 – Additional Information**

### Education and Business Backgrounds for Certain Officers Not Included in Part 2B

Mellody Hobson – Age 45 – President. Ms. Hobson joined Ariel in 1991. She held the position of Senior Vice President, Director of Marketing from 1994 until being named President in 2000. Ms. Hobson also serves as a Director of Ariel Holdings and as Chairman of the Trust's Board of Trustees. Ms. Hobson earned an AB from the Woodrow Wilson School of International Relations and Public Policy at Princeton University.

Merrilyn J. Kosier – Age 55 – Executive Vice President and Chief Marketing Officer, Mutual Funds. Ms. Kosier also serves as a Trustee of the Trust. She joined Ariel in 1999. Prior to joining Ariel in 1999, she served as a senior executive at the Acorn family of funds and Kemper Financial Services. Ms. Kosier earned a BBA in Marketing from Andrews University and an MBA from Loyola University.

Mareil  B. Cusack – Age 56 –Senior Vice President, General Counsel. Ms. Cusack joined Ariel in 2007 as Vice President, Assistant General Counsel and was named General Counsel in October 2008. She also serves as Vice President, Anti-Money Laundering Officer and Secretary of the Trust. Previously, she was Associate General Counsel and Chief Enforcement Counsel at the Chicago Stock Exchange, Chief Legal Counsel for the

Illinois Gaming Board, and an attorney at the U.S. Securities and Exchange Commission's Chicago Regional Office, departing as Branch Chief. Ms. Cusack earned a BA in European History and Economics from the University of Pennsylvania and a JD from the University of Virginia.

Wendy D. Fox – Age 52 – Vice President, Chief Compliance Officer. Ms. Fox joined Ariel in 2004. She also serves as Chief Compliance Officer and Vice President of the Trust. Prior to joining Ariel, Ms. Fox worked as an attorney for the U.S. Securities and Exchange Commission's Chicago Regional Office. Ms. Fox earned a BA in English Literature from the University of Michigan and a JD from Washington University School of Law.

Maureen Longoria, CPA<sup>5</sup> – Age 36 – Vice President, Chief Financial Officer. Before being named CFO in November 2012, Ms. Longoria held the position of Controller and, prior to September 2010, Director of Financial Planning and Analysis. Prior to joining the firm in 2005, Maureen worked in the audit group of CBIZ/Mayer Hoffman McCann P.C., an independent certified public accounting firm. She graduated with a BS in accountancy from the University of Illinois at Urbana-Champaign.

#### Anti-Money Laundering Program

Ariel has an anti-money laundering program to prevent the funding of terrorism and money laundering activities. Through an unaffiliated third-party service, Ariel checks existing and prospective clients against lists, including the Department of the Treasury's Office of Foreign Assets Control ("OFAC"), to determine whether they appear on such lists. Ariel may request certain information and documentation from clients in order to confirm their identity. Depending on the circumstances, applicable law, rules or regulations may require or allow Ariel to provide certain information (e.g., currency transaction reports or suspicious activity reports) to governmental agencies, and may prevent Ariel from disclosing its actions to its clients and prospective clients.

#### Privacy Notice

Ariel's most important asset is its relationship to clients. Ariel's entire staff is dedicated to serving its clients. Ariel strives to maintain clients' trust and confidence, and it is Ariel's policy not to share clients' personal information with anyone unless it is for one of the following reasons:

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<sup>5</sup> *Minimum Qualifications for Professional Designation:* Illinois Registered CPAs must obtain a minimum of a bachelor's degree and complete at least 150 semester hours of credit that have an accounting concentration and are deemed acceptable by the Illinois Board of Examiners. In addition, Illinois CPAs must pass all four parts of the Uniform CPA exam and also pass the professional ethics exam given by the American Institute of CPAs. For more information, visit the Illinois Board of Examiners' website, [www.ilboa.org](http://www.ilboa.org).

- at a client's direction;
- to provide a client with service or information about Ariel's services;
- to maintain Ariel's high standards of performance and compliance; or
- as required by law.

Clients, upon opening an account and on an as needed basis, submit to Ariel a variety of personal data, including address, telephone number and certain tax and financial information. Ariel generates reports to service client accounts such as trade tickets and account statements, and Ariel receives reports regarding client accounts, such as confirmations from securities firms.

In order to provide quality service when placing orders or executing transactions, Ariel discloses information to others on a limited basis. These entities include custodians and securities firms. Ariel also may provide information to companies that perform necessary services to properly support Ariel's business, such as maintenance of computer systems and global trading operations, and to accountants and attorneys who help Ariel assess and maintain performance and compliance standards. To protect and properly maintain this information, Ariel has established procedures and personnel practices that are designed to ensure confidentiality and protect our clients' records. Ariel requires third parties to whom Ariel provides personally identifiable information to furnish assurances that they in turn protect the privacy of this information. Ariel has established a vendor oversight policy, under which Ariel conducts due diligence reviews of those vendors to whom Ariel provides client non-public personal information. A former client's information is protected to the same extent as that of a current client.

The Funds' Privacy Notice is available on Ariel's website, [www.arielinvestments.com](http://www.arielinvestments.com).

#### Business Continuity

Ariel has a business continuity plan that provides for meeting the goal of recovering its critical business functions in the event of a disaster. Critical business functions include: communicating with clients; managing and trading client investment portfolios; performing investment research and analysis; accessing key network based files; and regulatory reporting. Depending on the nature and severity of the disaster, Ariel's critical and internet-based business applications will be made available within the first four (4) hours following a disaster. Other important, but not critical, business applications will be made available as soon as possible thereafter and normally within one (1) calendar day.

## Cyber Security

With the increased use of technologies such as the Internet to conduct business, Ariel is susceptible to operational, information security and related risks. In general, cyber incidents can result from deliberate attacks or unintentional events.

Cyber attacks include, but are not limited to, gaining unauthorized access to digital systems (e.g., through “hacking” or malicious software coding) for purposes of misappropriating assets or sensitive information, corrupting data, or causing operational disruption. Cyber attacks may also be carried out in a manner that does not require gaining unauthorized access, such as causing denial-of-service attacks on websites (i.e., efforts to make network services unavailable to intended users).

Cyber incidents affecting Ariel or its service providers have the ability to cause disruptions and impact business operations, potentially resulting in financial losses, interference with impediments to trading, the inability to transact business, violations of applicable privacy and other laws, regulatory fines, penalties, reputational damage, reimbursement or other compensation costs, or additional compliance costs. Similar adverse consequences could result from cyber incidents affecting issuers of securities in which a portfolio invests, counterparties with which Ariel engages in transactions, governmental and other regulatory authorities, exchange and other financial market operators, banks, brokers, dealers, insurance companies and other financial institutions (including financial intermediaries and service providers for Ariel’s clients) and other parties. In addition, substantial costs may be incurred in order to prevent any cyber incidents in the future.

While Ariel and its critical service providers have established business continuity plans in the event of, and risk management systems to prevent, such cyber incidents, there are inherent limitations in such plans and systems including the possibility that certain risks have not been identified. Furthermore, Ariel cannot control the cyber security plans and systems put in place by its service providers or any other third parties whose operations may affect Ariel or its clients. Ariel and its clients could be negatively impacted as a result.

## Class Action Lawsuits

From time to time, Ariel receives notification of class action lawsuits wherein its clients may have a claim of monetary relief. Although Ariel does not actively seek out such notifications, Ariel may receive paperwork for making claims in such lawsuits’ settlements. Ariel will notify its existing clients regarding the existence of lawsuits when all the following criteria have been met:

- Ariel receives notification of the class action lawsuit;
- the class has been certified;

- a monetary settlement has been reached in the lawsuit and approved by the Court; and
- the settlement involves an existing client of Ariel.

In these cases, Ariel will notify the appropriate party representing the client. Ariel does not make claims on behalf of its clients.

#### Global Investment Performance Standards ("GIPS®")

Ariel claims compliance with the Global Investment Performance Standards ("GIPS"). Ariel has been independently verified for the periods April 1, 1990 through December 31, 2013<sup>6</sup>. Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS standards on a firm-wide basis and (2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. Ariel has obtained performance examinations for all of its marketed composites. The verification and performance examination reports are available upon request. A list of composite descriptions and policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request.

#### ERISA Section 408(b)(2) Disclosure – Guide to Services and Compensation

This section will guide Employee Retirement Income Security Act of 1974 ("ERISA") Plan ("ERISA Plan" or "Plan") clients through important information to consider in connection with the investment management services Ariel provides to ERISA Plan clients, including: an overview of investment management services and the fees and other compensation charged for, or otherwise related to, such services. This information is intended to comply with the disclosure requirements of regulations under ERISA Section 408(b)(2), and should be read in conjunction with the Plan's client agreement with Ariel, this brochure, and any other documents Ariel may provide from time to time. Any questions concerning these disclosures or the information provided concerning our services or compensation should be directed to Roopa P. Weber, Senior Vice President, at (312) 726-0140 or [rweber@arielinvestments.com](mailto:rweber@arielinvestments.com).

#### **Description of Services**

Ariel provides discretionary investment advisory services to the ERISA Plan as an investment manager. Ariel manages the assets in accordance with the investment strategy selected by the ERISA Plan pursuant to the client agreement. For more information relating to services to the ERISA Plan, please refer to the Plan's client agreement with Ariel and Item 4 of this brochure.

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<sup>6</sup> As of the date of the filing of this Form ADV, Ariel's independent verification for the year ended December 31, 2014 is expected to be completed in May 2015.



### **Service Provider's Status**

In providing discretionary investment advisory services to the ERISA Plan, Ariel acts as a fiduciary under ERISA and as an SEC registered investment adviser, all as specified in the client agreement.

### **Compensation**

*Direct Compensation* – Direct compensation means payments reasonably expected to be made directly by the Plan for services rendered to the Plan to the provider of those services, an affiliate, or subcontractor. Ariel bills its ERISA Plan clients directly or otherwise according to each Plan client's specific direction in accordance with the fee schedule located in the client agreement. Some Plan clients direct Ariel to provide billing statements to their custodian and further direct the custodian to pay Ariel's fees from the Plan assets held in the account. Those Plan clients that do so, and also elect to receive a copy of Ariel's statements, are encouraged to compare any statements received from Ariel with the statements received from the custodian. Generally, Ariel's annual asset-based fee is billed to Plan clients on a quarterly basis, following the end of the quarter for which services were rendered. Ariel calculates the quarterly fee by applying the applicable fee schedule to the fair market value of the assets of the Plan account. For more information, please see Item 5 of this brochure.

ERISA Plan clients that invest through wrap platforms make payments in accordance with the Plan's arrangements with the wrap program Sponsor. Ariel's arrangements with wrap program Sponsors may provide for clients to pay Ariel's fees in advance. For more information, please see Item 5 of this brochure.

*Indirect Compensation* – Indirect compensation means compensation reasonably expected to be received in connection with the provision of services from sources other than directly from the Plan or plan sponsor. Ariel receives indirect compensation in connection with its provision of investment advisory services to the ERISA Plan in the form of soft dollars and gifts and entertainment, all as follows:

- **Soft Dollars** – Ariel acquires research products and services in connection with brokerage transactions entered into on the ERISA Plan's behalf. The research products and services Ariel receives include both proprietary research (in which the research products or services are prepared by the broker providing them) and third-party research (in which the broker pays for the research products or services prepared by third parties). Ariel becomes eligible to receive proprietary and third-party research products by allocating client trades to those brokers who agree to both execute such trades and provide Ariel with such proprietary or third-party research products and services. The commissions paid by the ERISA Plan to a proprietary research or third-party research broker include the cost of executing transactions for the ERISA Plan as well as the cost of providing research products and services to Ariel.

- The types of proprietary research and services Ariel may receive include: tangible research products (such as research reports and publications); access to management; and invitations to analyst conferences. With respect to proprietary research brokers, Ariel is unable to unbundle the total commissions because there is insufficient information to determine what portion of the total commissions paid is for research products and services received from each broker.
- With respect to third-party research brokers, Ariel has arrangements with certain brokers who, in addition to execution services, agree to pay for research products and services provided by third parties at an identifiable cost in exchange for commissions generated via client transactions. The types of third-party research that Ariel may receive include research reports, supplemental performance reports, statistical analyses, and software and computer programs used for research and portfolio analysis. For these arrangements, Ariel agrees with the broker on a conversion ratio that determines the percentage of commissions directed to the broker to pay for the third-party research. Although Ariel knows the total amount of commissions that it has directed to these third-party research brokers, Ariel does not have details on specific transactions and related commissions by the brokers to pay the third-party research providers or when such payments were made. Nevertheless, Ariel estimates, based on the total value of third-party research received during the last calendar year, as a percentage of total assets under management, that it generally receives less than 0.02% of asset under management in third-party research benefits. Over the past calendar year Ariel had soft dollar arrangements with five brokers to receive third party research. As a general matter, Adviser estimates that for last calendar year when using a broker that provides soft dollar credits for the acquisition of third-party research, approximately 23% of the commission cost was allocated to pay for execution services, with the remaining 77% allocated to pay for the third-party research.

For more information regarding the above, please see Item 12 and Ariel's Form 5500 Schedule disclosure document. Upon request, Ariel will provide the ERISA Plan with quarterly broker commission reports identifying the allocation and costs of the ERISA Plan's brokerage.

- Gifts and entertainment – From time to time, third party vendors (such as brokers and service providers) may provide Ariel and its personnel with non-monetary gifts and gratuities, such as promotional items, meals and access to

certain industry related conferences (collectively, “gifts”). Ariel has implemented policies and procedures intended to identify, quantify and track these gifts. Given Ariel’s stringent gift reporting policy and requirements, Ariel does not reasonably expect that any gift would exceed the de minimis thresholds set forth in ERISA regulations with respect to the ERISA Plan.

**Compensation for Termination of the ERISA Plan Account**

The fees to be paid by the ERISA Plan upon termination are described in the client agreement. Ariel’s client agreements typically provide for termination effective 30 days after written notice by the client or Ariel. In the event of termination, the fees to be paid by the ERISA Plan to Ariel are fees earned through the effective date of termination.

**FORM ADV**

**Part 2B**

**Item 1 – Cover Page**

**Supervised Person: John W. Rogers, Jr.**

**Ariel Investments, LLC**

200 East Randolph Street

Suite 2900

Chicago, Illinois 60601

Phone 312.726.0140

Toll-free 800.725.0140

FAX 312.726.7473

[www.arielinvestments.com](http://www.arielinvestments.com)

Date: March 26, 2015

**This brochure supplement provides information about John W. Rogers, Jr. that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.**

## **Item 2 – Educational Background and Business Experience**

John W. Rogers, Jr. – Age 56 – Chairman, Chief Executive Officer, Chief Investment Officer, Lead Portfolio Manager for Ariel’s small-cap and small/mid-cap products and Ariel Fund and Co-Portfolio Manager for Ariel’s mid cap product and Ariel Appreciation Fund. Mr. Rogers makes the final investment decisions for Ariel’s small-cap and small/mid-cap products and, as he has since its inception, for Ariel’s flagship fund, Ariel Fund. Mr. Rogers also serves as Chairman of the Board of Directors of Ariel Capital Management Holdings, Inc., Ariel’s parent company, and as a Trustee of the Ariel Investment Trust. Mr. Rogers earned an AB in Economics from Princeton University.

## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Mr. Rogers.

## **Item 4 – Other Business Activities**

Mr. Rogers is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Mr. Rogers for providing advisory services.

## **Item 6 – Supervision**

Ariel monitors advice provided by each of its supervised persons by a system of supervisory controls designed to ensure compliance with Federal securities laws. All supervisors are required to report material compliance violations directly to Ariel’s Chief Compliance Officer. Ariel’s Chief Compliance Officer handles all compliance violations, or evidence of compliance violations, on an individual basis. Ariel provides appropriate continuing education to its supervised persons on compliance matters that are appropriate under the circumstances.

As founder, Chairman and CEO, Mr. Rogers does not report to a supervisor.

**FORM ADV**

**Part 2B**

**Item 1 – Cover Page**

**Supervised Person: Charles K. Bobrinskoy**

**Ariel Investments, LLC**

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Date: March 26, 2015

**This brochure supplement provides information about Charles K. Bobrinskoy that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.**

## **Item 2 – Educational Background and Business Experience**

Charles K. Bobrinskoy – Age 55 – Vice Chairman, Head of Investment Group and Portfolio Manager for Ariel’s focused value product and Ariel Focus Fund. Mr. Bobrinskoy joined Ariel in 2004 and oversees Ariel’s domestic investment team. He is a Director of Ariel Capital Management Holdings, Inc., Ariel’s parent company. Mr. Bobrinskoy earned an AB in Economics from Duke University and an MBA from the University of Chicago.

## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Mr. Bobrinskoy.

## **Item 4 – Other Business Activities**

Mr. Bobrinskoy is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Mr. Bobrinskoy for providing advisory services.

## **Item 6 – Supervision**

Ariel monitors advice provided by each of its supervised persons by a system of supervisory controls designed to ensure compliance with Federal securities laws. All supervisors are required to report material compliance violations directly to Ariel’s Chief Compliance Officer. Ariel’s Chief Compliance Officer handles all compliance violations, or evidence of compliance violations, on an individual basis. Ariel provides appropriate continuing education to its supervised persons on compliance matters that are appropriate under the circumstances.

Supervisor:

John W. Rogers, Jr., Chairman and Chief Executive Officer  
312.726.0140

**FORM ADV**

**Part 2B**

**Item 1 – Cover Page**

**Supervised Person: Rupal J. Bhansali**

**Ariel Investments, LLC**

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Date: March 26, 2015

**This brochure supplement provides information about Rupal J. Bhansali that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.**



## **Item 2 – Educational Background and Business Experience**

Rupal J. Bhansali – Age 47 – Senior Vice President, and Chief Investment Officer, International Equities. Ms. Bhansali joined Ariel in October 2011. She is portfolio manager for Ariel’s global products, Ariel International Fund, and Ariel Global Fund. She oversees the entire research effort for these offerings. She joined Ariel after spending 10 years with MacKay Shields, where she was senior managing director, portfolio manager and head of international equities. During her tenure, Rupal successfully managed both institutional and retail portfolios. She earned a Bachelor of Commerce in accounting & finance and a Master of Commerce in international finance and banking from the University of Mumbai as well as an MBA in finance from the University of Rochester where she was a Rotary Foundation Scholar.

## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Ms. Bhansali.

## **Item 4 – Other Business Activities**

Ms. Bhansali is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Ms. Bhansali for providing advisory services.

## **Item 6 – Supervision**

Ariel monitors advice provided by each of its supervised persons by a system of supervisory controls designed to ensure compliance with Federal securities laws. All supervisors are required to report material compliance violations directly to Ariel’s Chief Compliance Officer. Ariel’s Chief Compliance Officer handles all compliance violations, or evidence of compliance violations, on an individual basis. Ariel provides appropriate continuing education to its supervised persons on compliance matters that are appropriate under the circumstances.

Supervisor:

John W. Rogers, Jr., Chairman and Chief Executive Officer  
312.726.0140

**FORM ADV**

**Part 2B**

**Item 1 – Cover Page**

**Supervised Person: David M. Maley**

**Ariel Investments, LLC**

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Date: March 26, 2015

**This brochure supplement provides information about David M. Maley that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.**

## **Item 2 – Educational Background and Business Experience**

David M. Maley – Age 54 – Senior Vice President of Research and Lead Portfolio Manager for Ariel’s micro-cap and small cap deep value products and Ariel Discovery Fund. Mr. Maley joined Ariel in April 2009. He makes the final investment decisions for Ariel’s micro-cap and small cap deep value products and Ariel Discovery Fund. Additionally, he manages the firm's domestic trading team and chairs Ariel's trading oversight committee. He earned a BBA in finance with high honors from the University of Notre Dame and an MBA from the University of Chicago.

## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Mr. Maley.

## **Item 4 – Other Business Activities**

Mr. Maley is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Mr. Maley for providing advisory services.

## **Item 6 – Supervision**

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Supervisor:

Charles K. Bobrinskoy, Vice Chairman and Director of Investment Group  
312.726.0140

**FORM ADV**

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**Supervised Person: Timothy Fidler**

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Date: March 26, 2015

**This brochure supplement provides information about Timothy Fidler that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.**

## **Item 2 – Educational Background and Business Experience**

Timothy Fidler, CFA® – Age 44 – Senior Vice President, Director of Research, Co-Portfolio Manager for Ariel’s mid-cap product and Ariel Appreciation Fund. He is also responsible for the firm’s proprietary research in the financial services industry. Mr. Fidler joined Ariel in 1999. He graduated Phi Beta Kappa from Northwestern University with a BA with honors in Economics and earned his MBA with high honors from the University of Chicago.

### ***Minimum Qualifications for Professional Designation***

The Chartered Financial Analyst (CFA) charter is a professional designation established in 1962 and awarded by CFA Institute. To earn the CFA charter, candidates must pass three sequential, six-hour examinations. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charterholders must have at least four years of acceptable professional experience in the investment decision-making process and must commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct. For more information, visit the CFA Institute’s web site, [www.cfainstitute.org](http://www.cfainstitute.org).

## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Mr. Fidler.

## **Item 4 – Other Business Activities**

Mr. Fidler is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Mr. Fidler for providing advisory services.

## **Item 6 – Supervision**

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appropriate continuing education to its supervised persons on compliance matters that are appropriate under the circumstances.

Supervisor:

Charles K. Bobrinskoy, Vice Chairman and Director of Investment Group

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**FORM ADV**

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**Item 1 – Cover Page**

**Supervised Person: John P. Miller**

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Date: March 26, 2015

**This brochure supplement provides information about John P. Miller that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.**

## **Item 2 – Educational Background and Business Experience**

John P. Miller, CFA® – Age 49 – Senior Vice President of Research and Portfolio Manager for Ariel's small-cap and small/mid-cap products and Ariel Fund. Mr. Miller joined Ariel in 1989. He works directly with John W. Rogers, Jr. in the portfolio management process for the firm's clients. Additionally, he oversees the firm's proprietary research in the asset management and media/entertainment industries. He earned a Bachelor of business in management from Western Illinois University and an MBA from the University of Chicago.

### ***Minimum Qualifications for Professional Designation***

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## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Mr. Miller.

## **Item 4 – Other Business Activities**

Mr. Miller is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Mr. Miller for providing advisory services.

## **Item 6 – Supervision**

Ariel monitors advice provided by each of its supervised persons by a system of supervisory controls designed to ensure compliance with Federal securities laws. All supervisors are required to report material compliance violations directly to Ariel's Chief Compliance Officer. Ariel's Chief Compliance Officer handles all compliance violations, or evidence of compliance violations, on an individual basis. Ariel provides



appropriate continuing education to its supervised persons on compliance matters that are appropriate under the circumstances.

Supervisor:

Charles K. Bobrinskoy, Vice Chairman and Director of Investment Group

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**FORM ADV**

**Part 2B**

**Item 1 – Cover Page**

**Supervised Person: Kenneth E. Kuhrt**

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Date: March 26, 2015

**This brochure supplement provides information about Kenneth E. Kuhrt that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.**

## **Item 2 – Educational Background and Business Experience**

Kenneth E. Kuhrt, CPA – Age 39 – Senior Vice President of Research and Portfolio Manager. As portfolio manager for our micro-cap and small cap deep value products and Ariel Discovery Fund, Mr. Kuhrt works with lead portfolio manager David Maley on stock selection. He serves in the same capacity for the small and small/mid cap value products with lead portfolio manager John W. Rogers, Jr. and fellow portfolio manager John Miller. Additionally, he serves as an industry specialist covering consumer services and industrial companies. Mr. Kuhrt joined Ariel as a research analyst in 2004. He received a BS in accountancy from the University of Illinois at Urbana-Champaign and an MBA from the University of Chicago.

### ***Minimum Qualifications for Professional Designation***

Illinois Registered CPAs must obtain a minimum of a bachelor's degree and complete at least 150 semester hours of credit that have an accounting concentration and are deemed acceptable by the Illinois Board of Examiners. In addition, Illinois CPAs must pass all four parts of the Uniform CPA exam and also pass the professional ethics exam given by the American Institute of CPAs. For more information, visit the Illinois Board of Examiners' web site, [www.ilboa.org](http://www.ilboa.org).

## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Mr. Kuhrt.

## **Item 4 – Other Business Activities**

Mr. Kuhrt is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Mr. Kuhrt for providing advisory services.

## **Item 6 – Supervision**

Ariel monitors advice provided by each of its supervised persons by a system of supervisory controls designed to ensure compliance with Federal securities laws. All supervisors are required to report material compliance violations directly to Ariel's Chief Compliance Officer. Ariel's Chief Compliance Officer handles all compliance violations, or evidence of compliance violations, on an individual basis. Ariel provides appropriate continuing education to its supervised persons on compliance matters that are appropriate under the circumstances.

Supervisor:

Charles K. Bobrinskoy, Vice Chairman and Director of Investment Group  
312.726.0140

**FORM ADV**

**Part 2B**

**Item 1 – Cover Page**

**Supervised Person: Sabrina Carollo**

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Date: March 26, 2015

**This brochure supplement provides information about Sabrina Carollo that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.**

## **Item 2 – Educational Background and Business Experience**

Sabrina Carollo, CFA® – Age 44 – Senior Vice President, Director of Research Operations. Ms. Carollo serves as a specialist in the health care and office supplies industries. She also oversees the research department's broker relationships. She joined Ariel in 2001. Ms. Carollo earned a BA in Accounting from Ball State University and an MBA in Healthcare Management from Loyola University.

### ***Minimum Qualifications for Professional Designation***

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## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Ms. Carollo.

## **Item 4 – Other Business Activities**

Ms. Carollo is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Ms. Carollo for providing advisory services.

## **Item 6 – Supervision**

Ariel monitors advice provided by each of its supervised persons by a system of supervisory controls designed to ensure compliance with Federal securities laws. All supervisors are required to report material compliance violations directly to Ariel's Chief Compliance Officer. Ariel's Chief Compliance Officer handles all compliance violations, or evidence of compliance violations, on an individual basis. Ariel provides appropriate continuing education to its supervised persons on compliance matters that are appropriate under the circumstances.

Supervisor:

Charles K. Bobrinskoy, Vice Chairman and Head of Investment Group

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**FORM ADV**

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**Item 1 – Cover Page**

**Supervised Person: Anthony Walker**

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Date: March 26, 2015

**This brochure supplement provides information about Anthony Walker that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.**



## **Item 2 – Educational Background and Business Experience**

Anthony Walker – Age 29 – Vice President of Research. Mr. Walker joined Ariel's research department in July 2012 and is responsible for covering the energy and energy-related areas. He came to Ariel after five years in research at Barclays Capital and Lehman Brothers where he began as an analyst. Following three years of top-tier analyst rankings within the firm, Barclays promoted him in 2010 to assistant vice president of equity research in the oil service and drilling group. He earned his BA at Columbia University (NY) with a double concentration in economics and political science and his MBA from the University of Chicago.

## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Mr. Walker.

## **Item 4 – Other Business Activities**

Mr. Walker is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Mr. Walker for providing advisory services.

## **Item 6 – Supervision**

Ariel monitors advice provided by each of its supervised persons by a system of supervisory controls designed to ensure compliance with Federal securities laws. All supervisors are required to report material compliance violations directly to Ariel's Chief Compliance Officer. Ariel's Chief Compliance Officer handles all compliance violations, or evidence of compliance violations, on an individual basis. Ariel provides appropriate continuing education to its supervised persons on compliance matters that are appropriate under the circumstances.

Supervisor:

Charles K. Bobrinskoy, Vice Chairman and Director of Investment Group  
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**FORM ADV**

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**Item 1 – Cover Page**

**Supervised Person: Todd Trubey**

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Date: March 26, 2015

This brochure supplement provides information about Todd Trubey that supplements Ariel Investment, LLC's brochure. You should have received a copy of that brochure. Please contact us at 312.726.0140 if you did not receive the firm's brochure or if you have any questions about the contents of this supplement.

## **Item 2 – Educational Background and Business Experience**

Todd Trubey, PhD – Age 46 – Vice President of Portfolio Strategies. Mr. Trubey joined Ariel in 2007. Mr. Trubey is responsible for the firm’s peer analysis and competitive research, as well as overseeing our Request for Proposal (RFP) process. Furthermore, he works closely with senior management and our investment team on white papers and portfolio commentary. Mr. Trubey graduated *summa cum laude* with a BA in English from the University of the South and also holds a Master’s and PhD in English from Northwestern University.

## **Item 3 – Disciplinary Information**

There is no disciplinary information to disclose about Mr. Trubey.

## **Item 4 – Other Business Activities**

Mr. Trubey is not actively engaged in any other business activities.

## **Item 5 – Additional Compensation**

No one who is not a client provides an economic benefit to Mr. Trubey for providing advisory services.

## **Item 6 – Supervision**

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Supervisor:  
Mellody Hobson, President  
312.726.0140