



ADV BROCHURE, PART 2A

ICM Asset Management, Inc.

601 W. Main Avenue, Suite 900, ▲ Spokane WA 99201 ▲ (800)488-4075 ▲ (509)455-3588

www.icmasset.com ▲ info@icmasset.com

December 31, 2014

The ADV Brochure, Part 2A provides information about the qualifications and business practices of ICM Asset Management, Inc. ("ICM"). If you have any questions about the contents of this Brochure, please contact us at 800.488.4075 or info@icmasset.com. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

ICM is a registered investment adviser. Registration of an Investment Adviser does not imply any level of skill or training. The oral and written communications of an Adviser provide you with information for you to utilize to determine who to hire or retain as an Adviser. Additional information about ICM is also available on the SEC's website at: www.advisorinfo.sec.gov.

Item 2 – Material Changes

ICM Asset Management, Inc.'s most recent amendment to the ADV Brochure, Part 2A was made on August 31, 2014. There have been no material changes to ICM's business activities since the time of the last update.

Historically, ICM has delivered information about our qualifications and business practices to clients on at least an annual basis. Pursuant to new SEC Rules, we will ensure that you receive a summary of any material changes to this and subsequent Brochures within 120 days of the close of our business' fiscal year. ICM will also provide other ongoing disclosure information or a revised Brochure, as necessary, should there be material changes and/or new information.

Our Brochure may be requested by contacting ICM's Chief Compliance Officer, Lisa House, at 800.488.4075 or info@icmasset.com or via our web site icmasset.com under the Legal Disclosures section. Brochures will be delivered in all formats free of charge.

Additional information about ICM is also available via the Investment Advisor Public Disclosure (IAPD) section of the SEC's web site www.adviserinfo.sec.gov. The IAPD may be searched by either the adviser's name, CRD Number (105046), or SEC Number (801-16670). The SEC's web site also provides information about any persons affiliated with ICM who are registered, or are required to be registered, as investment adviser representatives of ICM.

Item 3 -Table of Contents

Item 1 – Cover Page	ii
Item 2 – Material Changes.....	ii
Item 3 - Table of Contents	iii
Item 4 – Advisory Business.....	4
Item 5 – Fees and Compensation	9
Item 6 – Performance-Based Fees and Side-By-Side Management	13
Item 7 – Types of Clients	14
Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss	14
Item 9 – Disciplinary Information.....	27
Item 10 – Other Financial Industry Activities and Affiliations	27
Item 11 – Code of Ethics.....	28
Item 12 – Brokerage Practices	32
Item 13 – Review of Accounts	38
Item 14 – Client Referrals and Other Compensation	40
Item 15 – Custody	41
Item 16 – Investment Discretion	39
Item 17 – Voting Client Securities	42
Item 18 – Financial Information.....	42
Brochure Supplement(s)	

Item 4 – Advisory Business

Founded in Spokane, Washington in 1981, ICM Asset Management, Inc. (“ICM”) is an independent national money management firm with an investment team that has experience in a range of investment styles. ICM is predominantly employee and family-owned; James Simmons, ICM’s Chief Executive Officer and Chief Investment Officer owns 72%, Vicki Simmons, Vice President, Community Relations owns 19%, and the remaining shares are owned by family members, previous employees and current employees.

ICM provides investment advice and management to individually managed accounts and investment limited partnerships. ICM also provides asset allocation services based on individual client needs. ICM holds a limited power of attorney to act on a discretionary basis with client funds (See Item 16 – Investment Discretion). Client funds and/or securities are deposited directly into either a brokerage firm or a bank custodial account by the client.

ICM’s equity investment strategies include: Small Cap Intrinsic Value, Large Cap Globally Dominant, and All Cap. Our fixed income strategies include Core Bond, Enhanced Benchmark Aggregate and Intermediate, Liquidity, and Municipal Bond. Our multi asset strategies include our Enhanced Income, Enhanced Liquidity, Opportunistic and International Tactical. See Item 8 – Methods of Analysis, Investment Strategies, and Risk of Loss for additional detail.

ICM is authorized to enter into any type of investment transaction, using a broad variety of securities that it deems appropriate for each of its clients, pursuant to the terms of the partnership or other account agreement with that client. ICM does not currently advise clients on any types of investments other than equity exchange listed and over-the-counter securities including common and preferred equities, equity options, Exchange Traded Funds (ETFs), master limited partnerships (MLPs), foreign issued equities and bonds, warrants, various corporate debt securities (other than commercial paper), commercial papers, certificates of deposit, municipal securities, mutual fund shares, REITs, and United States government securities.

ICM cannot assure any client or potential client that ICM will achieve the stated investment objectives described within this Brochure.

In addition to the strategies mentioned above ICM also offers the equity investment advisory services under "wrap fee" arrangements offered by brokers. Under these arrangements, a client pays a fixed fee that covers some or all of the costs and expenses of managing the client's account rather than paying those costs and expenses individually. In addition, the investment minimums under some wrap fee arrangements are lower than ICM's standard minimums for individually managed accounts.

ICM participates in two general types of wrap fee arrangements: traditional wrap fee arrangements and client directed brokerage fee-in-lieu arrangements.

Traditional Wrap Fee Arrangements

Under a traditional wrap fee arrangement, the client pays the sponsoring broker a single fee that generally includes:

- The sponsoring broker's advisory services (if also a registered investment adviser);
- ICM's investment advisory services;
- Custodial and trade execution services; and
- Quarterly measurement reports and/or other account-related services provided by the sponsor as set forth in the wrap sponsor's Form ADV Part 2A Appendix 1.

Quarterly the sponsoring broker pays ICM a portion of the fee received by the wrap fee clients for our investment advisory services. The fee is based on the amount of assets in the wrap fee clients' account.

Accounts in each wrap fee program are traded the same as directed brokerage arrangements. Further disclosure regarding directed brokerage arrangements is provided in Item 12 – Brokerage Practices – Soft Dollars - Client Referrals – Directed Brokerage. Clients in wrap fee programs should also review the sponsor's Form ADV Part 2A Appendix 1 for information about where their accounts are traded.

Client Directed Brokerage Fee-in-Lieu Arrangements

Under a client directed brokerage fee-in-lieu arrangement, the client engages a broker to execute all trades in the client's account for a fixed fee and directs ICM to place all transactions for the account with the sponsoring broker. Transactions under such an arrangement are

effected "net;" i.e., without commissions, and a portion of the fee paid by the client to the broker is considered to be a "fee-in-lieu of commissions." The client is responsible for negotiating such a fee with the broker.

This arrangement differs from a traditional wrap fee program in that the client opens an individually managed account subject to ICM's standard investment minimums and enters into an investment management agreement directly with ICM. The client also pays ICM's management fee for the investment strategy the client selects separately from the fee paid to the broker. Most brokerage firms that serve as custodians for ICM clients have directed brokerage fee-in-lieu arrangements available.

The fee that the client pays the broker in wrap and fee-in-lieu arrangements generally do not include (the client will be responsible and charged for):

- Brokerage commissions on agency trades and markups and markdowns on principal transactions effected by ICM through or with brokers other than the sponsoring broker, although it is not anticipated that ICM will use brokers other than the sponsors. If ICM executes a "step-out" trade for a client (see the discussion with respect to Item 12 – Soft Dollars - Brokerage Practices - Client Referrals – Directed Brokerage; Aggregated Securities Transactions), the client will only pay the transaction fees charged by the sponsoring broker;
- Interest on debit accounts;
- Odd-lot differentials and exchange fees, transfer taxes, and other fees required by law; and
- Individual retirement account fees and other fees described in the sponsor's Form ADV Part 2A Appendix 1.

Brokerage commissions and other costs for transactions executed on behalf of wrap or fee-in-lieu accounts are not negotiated by ICM. Trades are generally executed with the broker sponsoring the wrap or fee-in-lieu account because the fee paid by the client already includes brokerage expenses. Each client considering opening a wrap or fee-in-lieu account should consider whether:

- A wrap or fee-in-lieu arrangement will provide adequate price and execution of transactions in the client's account;
- The fee charged by the broker is appropriate for the level of activity in the account;
- The value of custodial and other services provided by the sponsoring broker is sufficient; and
- The wrap fee or fee-in-lieu fee exceeds the aggregate cost of such services if they were to be provided separately.

In addition, clients considering opening wrap or fee-in-lieu accounts should review the response to Item 12 – Brokerage Practices – Soft Dollars - Client Referrals – Directed Brokerage, which discuss the limitations on trading for accounts that have directed ICM to use a particular broker. Additional information regarding wrap accounts is contained in the sponsor's Form ADV Part 2A Appendix 1.

Corporate Retirement Plan Services

Investment Consulting

ICM provides a series of investment consulting services to sponsors of corporate pensions, defined contribution plans and profit sharing plans, as well as other institutional investors. These services are designed to assist clients in the development and deployment of prudent investment processes related to their fiduciary investment assets devoid of any product representation or other conflicts of interest. Services may include, among other things, investment policy development, investment manager/mutual fund search processes, performance reporting services, risk analyses services, investment fee/expense analysis, and ongoing investment monitoring and due diligence.

Plan Management Consulting

In addition to retirement plan investment consulting, ICM provides an array of other consulting services to sponsors of defined-contribution plans and other fiduciaries. Based upon years of professional experience with these types of plans, the team holds a high degree of industry expertise and a broad network of business contacts. Please note that ICM does NOT provide any retirement plan administration or participant recordkeeping services. ICM serves as an objective third-party consultant to plan sponsors on behalf of plan participants. These services

are designed to help plan sponsors to institute prudent plan management processes and help fulfill their fiduciary responsibilities. ICM's non-investment related consulting services include:

General Plan Management and Benchmarking

In this role, ICM actively assists and advises plan sponsors in evaluating and benchmarking their existing service-providers (for plan administration, custody or investment management) and when desired, assists them in searches to select new, additional or replacement vendors. As independent experts in a complex and constantly changing field, ICM advises plan sponsors on the fairness of fees and the appropriate service levels they should expect from the various service providers their plans may need. Depending upon the structure of each client engagement, ICM professionals conduct provider benchmarking and search (RFP) services either as standalone projects for a fee, or inclusive as part of an ongoing client relationship. As the scope of these projects can vary dramatically based upon the client's circumstances, the customary process is to develop a specific proposal and fee terms prior to engagement.

As an ICM Corporate Retirement Plan client you can expect the following from us:

Asset Allocation Services

As mentioned above, ICM offers a range of equity and fixed income strategies. Clients may choose from these strategies or they may elect to have ICM's Portfolio Management Team build an individually tailored portfolio mix.

ICM offers asset allocation services to individuals, individual 401(k) participants and other retirement plans. The asset allocations are developed based on information about the participant's investment objectives, risk tolerance, income needs, and investment time horizon. ICM selects an optimal allocation among the investment options available under the plan in which the client participates. ICM then periodically reviews and rebalances the allocation for the client. Fees charged to clients for the asset allocation services do not vary based on the investment options selected for the client.

ICM may offer investments in mutual funds and ETFs as part of an asset allocation plan. ICM selects mutual funds based on the fund's sector orientation, an evaluation of the mutual fund's performance history, management team, total assets, expense ratio, turnover ratio, dividend yield and sales fees. Asset or sector orientation is considered more important than a fund's performance history.

Assets Under Management

As of December 31, 2014, ICM managed the following level of assets and accounts:

	<u>U.S Dollar Amount</u>	<u>Total Number of Accounts</u>
Discretionary	(a) \$194,796,904.00	(a2) 286
Non-Discretionary	(b) \$ 1,200,223.00	(b2) 6
Total Assets:	(c) \$196,017,127.00	(c2) 292

Item 5 – Fees and Compensation

ICM charges individually managed accounts an annual management fee based on a percentage of the market value of assets under management as calculated by ICM on the date the fee becomes due and payable. Clients may elect to be billed directly for fees or to authorize ICM to directly debit fees from the client(s) custodial account(s). Regardless of the fee billing option, clients will always receive a copy of the quarterly invoice for their records. The fees are generally payable in advance at the beginning of each calendar quarter (January 1, April 1, July 1, and October 1), or in arrears at the end of each calendar quarter.

The fee schedule below describes the current standard fees applied to most new non-wrap fee accounts. However, some clients' fees may vary depending on individual circumstances. Wrap fee clients may pay fees lower than those listed as a result of negotiated agreements between the wrap sponsor and ICM. ICM reserves the right to negotiate fees.

ICM's fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses which shall be incurred by the client. Clients may incur certain charges by custodians, brokers, and other third parties such as: custodial fees, deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts. These are exclusive of and in addition to ICM's management fee, and ICM shall not receive any portion of these expenses.

Item 12 – Brokerage Practices – Soft Dollars - Client Referrals – Directed Brokerage describes in greater detail the factors ICM considers in selecting or recommending brokers for transactions and determining the reasonableness of the associated compensation (i.e. commissions).

ICM believes its investment management fees are competitive with fees charged by other investment advisers for comparable services. However, lower fees for comparable services may be available from other sources.

ICM charges a minimum annual fee of fifteen hundred dollars for all investment strategies.

ICM INVESTMENT STRATEGIES AND MANAGEMENT FEES*

EQUITY MANAGEMENT

<u>Account Value</u>	<u>Annual Fee</u>	SMALL CAP INTRINSIC VALUE
First \$1,000,000	1.10%	LARGE CAP GLOBALLY DOMINANT
From \$1M to \$2M1.00%		LARGE CAP GLOBALLY DOMINANT – ENHANCED
Over \$2,000,000	Negotiable	ALL CAP EQUITY
		ALL CAP EQUITY – ENHANCED
		ALL CAP EQUITY – CONCENTRATED

INCOME MANAGEMENT

<u>Account Value</u>	<u>Annual Fee</u>	CORE TAXABLE SHORT DURATION
First \$2,000,000	0.70%	CORE TAXABLE FLEXIBLE DURATION
Over \$2,000,000	Negotiable	LIQUIDITY
		MUNICIPAL BOND

MULTI ASSET MANAGEMENT

<u>Account Value</u>	<u>Annual Fee</u>	
All Asset Values	Negotiable	ENHANCED INCOME
		ENHANCED LIQUIDITY
		OPPORTUNISTIC & FLEX

Other Fees

ICM offered a balanced account fee for a limited number of clients. Balanced account fee schedules are not available to new clients.

Corporate Retirement Plan Services

All Corporate Retirement Plan Services fees are subject to negotiation based upon the specific terms and requirements of the engagement. Our standard process is to develop a proposal designed to fit each client's goal and tailor the fee based upon the services outlined therein and frequency of delivery. This process includes creating a "Statement of Work" in which specific terms and expectations are detailed. Each "Statement of Work" will have a project-based fee (a set hard-dollar amount) which is billed based upon terms agreed to at the inception of the project. ICM charges a flat fee for service to the client and does not receive any commissions or other compensation in exchange for service from any other sources.

Asset Allocation Services

ICM charges clients who choose its asset allocation services an annual fee generally in the range of .75% to 1% of assets under management, payable in advance at the beginning of each calendar quarter. ICM's fees are in addition to fees charged by the investment adviser of any mutual funds which may be purchased for clients.

Wrap Fee Programs

Total fees paid by accounts to the brokers that sponsor the traditional wrap fee arrangements in which ICM participates generally range from 1.5% - 3% annually, payable quarterly either in advance or arrears, and are based on the net market value of the client's account as calculated by the program sponsor on the date the fee accrues and becomes payable. Brokerage firms that offer fee-in-lieu arrangements in which ICM participates receive a fixed fee from clients that use their services. ICM does not receive a portion of this fee, but receives from the client the appropriate management fee for the investment strategy that the client selects.

Investment Limited Partnerships

Although the Koyah and Raven Investment Limited Partnerships are no longer accepting new capital, ICM continues to manage the private company investments which remain within the existing Partnerships. Koyah Ventures, LLC and Raven Ventures, LLC, affiliates of ICM, are the general partners of each investment limited partnership managed by ICM (each, a "Partnership") receive an annual fee (generally .5% to 2.5% of assets under management), which amount is payable in quarterly installments at the beginning of each calendar quarter based on the net market value of the account on the date the fee accrues and becomes

payable. In turn, the general partner of a Partnership may pay ICM, or the Partnerships may pay directly to ICM, all or a portion of that fee for ICM's investment management services. Refer to Item 6 – Performance-Based Fees and Side-By-Side Management for further detail.

Performance Fee Accounts

Portfolios within ICM's performance fee categories are charged an asset based management fee and a performance fee. Refer to Item 6 – Performance-Based Fees and Side-By-Side Management for further detail.

Termination of Investment Advisory Services

Individually managed accounts may be terminated without penalty within five business days after the client and ICM have entered into the investment management agreement with respect to that account. Except as may be otherwise negotiated in particular cases, individually managed accounts, including asset allocation, performance fee and wrap accounts, may be terminated by the client or ICM on written notice. ICM must receive such written notice via U.S. Mail or e-mail at clientservices@icmasset.com. Additionally, the custodian, broker, and or consultant must confirm that ICM received such termination notification. Liquidation requests received by ICM after 12:00 pm PST will be executed on a "best effort" basis. Any losses incurred by the account due to client not terminating the relationship with ICM, as outlined above and in the contract, will be the responsibility of the client. All prepaid but unearned advisory fees for individually managed accounts are refunded to the client after termination of an account.

The affiliated Partnerships' investment management agreements with ICM are terminable by either the Partnership or ICM on 90 days prior written notice. Each limited partner in a Partnership which invests in public companies is able to withdraw from a Partnership after that limited partner has been admitted to the Partnership for one year, or two years as set forth in the Partnership Agreement. Thereafter, a limited partner may withdraw on specified prior written notice such amounts as are permitted by that Partnership's Agreement of Limited Partnership on the last day of any calendar quarter. Expenses, the pro rata portion of ICM's management fee and any performance fee or allocation through the date of termination are charged to the client. Limited partners in the Partnerships are charged ICM's full management fee for the quarter; the fee will not be prorated.

Item 6 – Performance-Based Fees and Side-By-Side Management

In some cases, ICM has entered into performance fee arrangements with qualified clients: such fees are subject to individualized negotiation with each client. ICM will structure any performance or incentive fee arrangement subject to Section 205(a)(1) of the Investment Advisors Act of 1940 (The Advisors Act) in accordance with the available exemptions, including the exemption set forth in Rule 205-3.

Investment Limited Partnerships - Although the Koyah and Raven Investment Limited Partnerships are no longer accepting new capital, ICM continues to manage the private company investments within the existing Partnerships. Koyah Ventures, LLC and Raven Ventures, LLC, affiliates of ICM, are the general partners of each investment limited partnership managed by ICM. The general partner of each Partnership is allocated, from each limited partner, a performance allocation. The performance allocation for Koyah is equal to 20% of the amount by which net profits, including both realized and unrealized gains and losses, otherwise allocable to that limited partner exceed the sum of the cumulative losses previously allocated to that limited partner, and in some cases a non-cumulative specified hurdle rate. The performance allocation for Raven is equal to 20% of the net profit on each investment once each investment is sold.

Performance Fee Accounts - In addition to the asset based fee set forth in the original contract, the Opportunistic strategy client(s) shall pay ICM a performance fee. The performance fee percentage and initial charge date are agreed to by ICM and the Client via a fee Addendum. The Performance fees are assessed in arrears on a quarterly basis. In measuring clients' assets for the calculation of performance-based fees, ICM shall include realized and unrealized capital gains and losses to the extent that net profits of the Account exceed the sum of cumulative losses.

Performance based fee arrangements may create an incentive for ICM to recommend investments which may be riskier or more speculative than those which would be recommended under a different fee arrangement. Such fee arrangements could potentially create an incentive to favor higher fee paying accounts over other accounts in the allocation of investment opportunities; however, ICM has procedures designed and implemented to ensure that all

clients are treated fairly and equally, and to prevent this conflict from influencing the allocation of investment opportunities among clients.

Item 7 – Types of Clients

ICM provides discretionary portfolio management services to individuals, high-net-worth individuals, corporations and businesses, and other pension plans, charitable institutions, foundations and endowments, trusts, estates, banks, thrifts, insurance companies, and private investment funds.

All discretionary clients are required to enter into a written Investment Management Agreement, and under such agreement may be required to provide additional documentation/personal information prior to the establishment of the advisory relationship. Furthermore, Clients should note that all or a portion of the securities in their account may be sold during the course of the management of the account. The client is responsible for all tax liabilities arising from such transactions. Also, depending on market conditions it may take new accounts and/or contributions to existing accounts, six to nine months to be fully invested into the selected strategy.

ICM also offers non-discretionary model portfolio investment recommendations to Model Program Sponsors in the form of model portfolios based on one or more of our investment strategies. Program Sponsors utilize the model portfolios to provide investment services to their clients. However, it is up to the Model Program Sponsor to accept, modify, or reject ICM's model portfolio recommendations and therefore, ICM does not have trading authority or discretion over these portfolio assets. The Model Program Sponsors' clients are not ICM clients. On a quarterly basis ICM receives a portion of the investment management fee paid to the Model Program Sponsor by the participating portfolios.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis - Equity

ICM operates with an investment team approach. The investment management team is responsible for investment strategy, research, sector and security selection, and portfolio construction. Security selection is a team process from start to finish.

ICM's equity investment philosophy has been built on the belief that by adhering to sound value practices and employing a disciplined process based on strong fundamental research. ICM believes that with this disciplined research approach and sound investment implementation that we can outperform other investment styles over time. In the broadest sense, this means that the investment team must be continuously adaptable to the ever changing economic and investment environment, while constantly testing our investment philosophy on each individual name in the portfolio and sector followed by the investment team. Some strategies that ICM offers will take advantage of a variety of inefficiencies in the market. These range from mis-priced stocks, attractively priced equity options and opportunities in convertible fixed income and preferred offerings. ICM's Small Cap Intrinsic Value strategy seeks out the unloved (value) and less efficiently researched (smaller cap) segments of the domestic equity markets. ICM's Large Cap Globally Dominant strategy leverages this fundamentally driven value focus into a more global capacity, focusing primarily on mis-priced companies with apparent and sustainable competitive advantages in multiple international marketplaces. As the fortunes of various economic sectors and global regions rise and fall, these opportunities will turn up in different places and at different times. So by being willing to rotate our focus throughout the economy and by combining that with thorough research of company fundamentals and company management teams, we believe we will be successful on behalf of our clients.

ICM's research process entails both a qualitative and quantitative component. From a quantitative perspective, we favor companies trading below their normal valuation ratios in price/earnings, price/sales, price/cash flow, price/book within their industry peer group. Qualitative factors involved in the stock selection process include an analysis of the specific industry, the firm's competitive position within the industry, the quality and depth of management, and catalysts for improving fundamentals. Potential catalysts for change include senior management changes, cost and debt reduction efforts, technology breakthroughs, asset sales, stock buyback plans, new sources of earnings, expansion to new markets, and the ability to raise prices.

ICM's portfolios are not built around the benchmark sector weights or individual stocks as we are more focused on finding companies and sectors that we believe are poised for outperformance regardless of the benchmark weightings. Although constantly aware of the

benchmark weightings, we do not measure tracking error as a management tool in the decision making process.

ICM has adapted our investment process to accommodate the effects of high frequency trading and elevated levels of volatility. ICM's investment process incorporates both technical analysis and fundamental research as part of our decision making process. As a result, ICM has implemented various analysis tools and has introduced investments such as Exchange Traded Funds (ETFs) and Equity Options for certain strategies in an attempt to mitigate some of the volatility affecting today's markets.

ICM's traders execute the orders and monitor the markets for investment opportunities relaying the information to our investment management team throughout the day. ICM considers this function to be value added due to their experience and knowledge of the markets and ability to execute thinly traded stocks on a best execution basis.

Investment Strategies - Equity

Small Cap Intrinsic Value

The Small Cap Intrinsic Value strategy focuses on companies within the market capitalization range of the Russell 2500™ index. The companies, in which ICM actually invests on behalf of clients, may from time to time have higher or lower market capitalizations. In addition, more aggressive accounts may be invested to a greater degree in companies with lower market capitalizations while more conservative accounts may be invested in companies with higher market capitalizations.

The Small Cap Intrinsic Value strategies begin with the search for companies for which ICM believes the stock is trading at a significant discount to what we perceive to be the true worth of the company. These companies usually have either fallen into disfavor among investors or are, in ICM's opinion, under-researched. Two different but complementary methods are used to facilitate this search. The first method is economic sector driven (top-down). ICM identifies broad sectors of the equity market it believes may be under-valued, and then seeks to identify individual companies within those sectors that meet ICM's investment criteria. The second method focuses on attempting to discover inefficiently priced stocks regardless of how their

respective sectors are valued (bottom-up). These two approaches are combined in varying proportions depending on market conditions.

Regardless of which approach is used to identify investment candidates, ICM then applies fundamental research analysis to those candidates. Generally, direct contact with management is augmented with periodic discussions with analysts, industry experts, customers, suppliers and competitors. The objective of this process is to position clients in a portfolio of these overlooked stocks in anticipation of the market's initial discovery or renewed appreciation of their investment value.

The universe from which ICM's Small Cap Intrinsic Value investment team selects is essentially that of domestic companies within the market capitalization range of the Russell 2500™ index. We use common stocks and occasionally preferred stocks, convertible bonds, or ETFs. There is no use of equity options in this strategy. However, ICM may hold option positions of securities held in the Small Cap Intrinsic Value strategy in other strategies that ICM manages, where equity options are used as part of the strategy. Initial investment in individual positions in the Small Cap Intrinsic Value strategy are typically between 1-3.5% and are augmented based on the increased confidence level in our projections, and seldom exceeds 5%. The sector weightings are determined by the number of individual opportunities and the prospect for reaccelerating earnings within the sector, typically not to exceed a maximum of 25%. A large equity institutional portfolio invested in the Small Cap Intrinsic Value strategy will typically have 35-40 individual holdings.

The strategy utilizes the Russell 2500™ and Russell 2500 Value™ Indices as benchmarks. ICM generally requires a minimum investment of \$100,000 to open an individually managed account. ICM reserves the right to waive this minimum.

Large Cap Globally Dominant

The Large Cap Globally Dominant strategy concentrates primarily on companies with market capitalizations in excess of \$5 billion. The majority of investments in the Large Cap Globally Dominant strategy are in companies that sell products or services globally, dominate their industries, and generally have industry leading returns on invested capital coupled with strong

balance sheets. The remaining holdings consist of companies with the potential to grow into globally dominant companies.

The core principal of the Large Cap Globally Dominant strategy is the belief that companies with apparent and sustainable competitive advantages in multiple international marketplaces represent ideal investment candidates. We begin the search for companies appropriate for this strategy with a top down approach involving the identification of attractive sectors and global regions. We then identify securities within the most attractive sectors and global economies, looking primarily for companies with leadership positions in their respective markets. We believe that the exceptional financial strength and global reputations of the multinational companies that we target allow them to leverage lower input costs abroad and establish their brands on a global scale. We feel that by targeting strength and quality, along with a global presence in our investment candidates we can increase the opportunity for outsized and stable returns over time.

When investing in companies domiciled outside the U.S., the Large Cap Globally Dominant strategy typically utilizes ADRs. Investments in companies domiciled outside of the U.S. may be subject to additional risks. These risks are addressed in further detail in the “equity risk control” section below.

Large Cap Globally Dominant portfolios will typically have between 30-40 individual holdings. Initial individual positions in the Large Cap Globally Dominant strategy are typically in the range of 2-4%, and seldom exceed 4%. The sector weightings are determined by the number of individual opportunities and the prospect for reaccelerating earnings within the sector, typically not to exceed a maximum of 25%.

Investments in the Large Cap Globally Dominant strategy may be with companies domiciled outside of the U.S. and therefore traded on a foreign exchange, this strategy may be subject to additional risks and costs. These additional risks may include country specific risk factors such as currency risk, geopolitical risk, foreign policy risk, etc.

The strategy utilizes the S&P 500 and S&P Global 100 Indices as benchmarks. ICM requires a minimum investment of \$100,000 to open an individually managed account. ICM reserves the right to waive this minimum.

ICM does offer an enhanced version of this strategy which utilizes equity options to help protect the portfolio in declining markets, while also capturing additional premium in flat or gradually rising markets. Option investing requires additional understanding of risk to the investor and will require additional documentation of the clients understanding of the risks associated with equity option trading.

All Cap Equity

The All Cap equity strategy seeks to combine the best aspects of both the Small Cap Intrinsic Value and the Large Cap Globally Dominant strategies into a strategy which varies the average market cap of the portfolio in response to changing market circumstances. As a result, the range of market capitalizations will extend from \$100 million to several hundred billion dollars.

The All Cap Equity strategy uses the analytical methods of both the Small Cap Intrinsic Value and Large Cap Globally Dominant Equity strategies with an emphasis on each at different times in a perceived market cycle. Both individual strategies have merit for long term investors, but for clients who do not have sufficient financial assets to run multiple equity accounts or for whom a more flexible core investment approach is desirable, the all cap approach has been created as an alternative solution.

The objective of this strategy is to vary the average market cap of the portfolio over a market cycle to take advantage of what ICM believes is the greater appreciation potential of small cap stocks early in a bull market cycle and to raise the market cap in the late stages of a market cycle by increasing the average market cap in order to better preserve portfolio value in the event of a subsequent market decline.

The strategy utilizes the Russell 3000® Index as the benchmark. ICM generally requires a minimum investment of \$100,000 to open an individually managed account. ICM reserves the right to waive this minimum.

Risk of Loss - Equity

ICM does not use formally structured risk control software. We believe the inherent focus on value investing and the emphasis on thoroughly researched and high-quality investment ideas aids in the construction of lower risk portfolios. In addition to the inherently lower risk profiles of the stocks of companies we typically invest in, we also adhere to the following rules of thumb:

- We attempt to control risk by ensuring sufficient company and industry diversification. Generally a sector is not weighted above 25%-30% of the portfolio, and an individual stock is rarely weighted more than 4% of the portfolio.
- The use of internally generated and disciplined research and price-targeting systems helps minimize negative surprises in individual companies.
- Utilizing traditional quantitative and technical trading methods
- Barring an exogenous domestic or global event, such as a terrorist attack or something similar in nature that shocks the markets in unison, ICM employs a fifteen percent downside principle for individual investment ideas. In other words, when a stock declines below expectations, typically by a fifteen percent rule of thumb, we re-research the story to reaffirm our commitment. If it is determined that the company will still meet our expectations, we will typically buy more, but if the review does not resolve all of the pertinent questions, the stock will be sold.

ICM's strategy is to invest in individual companies that collectively make up a diversified portfolio. Companies typically have specific risk to their operations that can have an impact on each investment. By performing research in-house and analyzing each company on its own merits, we make every attempt to pinpoint potential risks that may impact the performance of that particular investment. Sometimes those risks become greater over time and if the company does not address them adequately we make every attempt to either reduce or exit the position.

The Small Cap Intrinsic Value, All Cap and Opportunistic strategies are, at times, subject to additional risks due to the thinly traded nature of some securities within the market cap range of the Russell 2500™ and Russell 2500 Value™ Indices. The lack of liquidity in some names within the portfolio can produce more volatility when both purchasing and selling a security; it may also create circumstances where more time is needed to fully execute the respective order. This phenomenon can also be enhanced in times when exogenous events impact the markets

in unison. With respect to executing the orders to manage this risk in a more fluid manner please refer to the “Trade Allocations: Equity Accounts” section of this Brochure. ICM also attempts to limit the additional liquidity risk by diversifying our investments into companies with higher markets capitalizations and more tradable shares within the Russell 2500™ and Russell 2500 Value™ Indices.

Small value investing tends to have higher volatility especially during periods of severe market decline when investors tend to be more risk averse. The All Cap strategy seeks to address this issue by capitalizing on the investment potential of small cap value stocks when they are particularly depressed after a bear market cycle and to emphasize larger cap globally dominant companies in the later stages of a bull market in order to take advantage of their greater liquidity and reduced volatility. Assessing when an equity market is in its early or late stages is a highly unpredictable effort due to the often emotional and volatile changes in broad investor psychology. ICM will make every effort to time this transition successfully, but there is no assurance that ICM will be successful in that regard.

The Large Cap Globally Dominant strategy sometimes involves investing in companies domiciled outside the U.S. We typically utilize ADRs when investing in such non-U.S. based companies. Investing in these internationally domiciled companies involves taking on additional country-specific risk. Specifically, the risks associated with investing in non-domestic companies include geopolitical risks, policy changes, currency fluctuations, unexpected government nationalizations, etc. We attempt to control these risks by maintaining a diverse portfolio with limited exposures to any single country or region outside the U.S.

The enhanced version of the Large Cap Globally Dominant strategy invests similar to that of the Large Cap Globally Dominant strategy but, it also utilizes equity options to protect the portfolio in periods of market volatility while also attempting to enhance the returns generated from traditional investment names in the portfolio. Every attempt is taken to try and limit the drop in portfolio value by increased volatility in the overall portfolio, but ICM cannot guarantee that the Equity Option hedges will mitigate the drop in the markets in either the short or long term.

Methods of Analysis - Fixed Income

ICM's fixed income approach is based on the premise that the fixed income markets are not standardized and that an active approach can enhance returns and manage risk. ICM uses a balance of quantitative and qualitative management techniques to identify inefficient valuations of market sectors and individual securities, and pursues incremental returns above market performance through a combination of careful security selection, market knowledge, broad market access, and efficient trading. ICM generally requires a minimum investment of \$250,000 to open an individually managed fixed income account and \$500,000 to open an individually managed Municipal Bond account. ICM reserves the right to waive these minimums.

ICM's fixed income research process is a combination of top-down and bottom up research. The top-down process consists of formulating an economic outlook, anticipating interest rate trends, and finding market opportunities. The bottom-up process consists of company analysis, corporate issue selection, individual security selection, and active portfolio management coupled with a sell discipline. Further, ICM's fixed income research process entails both a qualitative and quantitative component. From a quantitative perspective, we seek companies with solid financials, acceptable total debt ratios and favorable interest-coverage ratios. Qualitative factors involved in the fixed income investment selection process include an analysis of the specific industry, credit ratings, the individual company's competitive position within the industry and its fundamentals. Reviewable fundamentals include changes in management, cost and debt reduction efforts, and pricing power. As for any investment product, fixed income investments bear certain risks. We attempt to limit our client's risk exposure by conducting sound and detailed research, but not all risks can be eliminated.

ICM operates with an investment team approach. Recognizing that fixed income clients are very different from one another and each client has different investment and income objectives; the investment team, concentrates on overall market and individual company analysis. The portfolio management team typically selects investments from domestic bond offerings greater than \$100 million for corporate bonds and greater than \$50 million for agency bonds. There are no minimum bond issue size requirements for municipal bonds. There is no use of derivatives in this strategy.

A typical fixed income institutional portfolio will have a minimum of 20 or more different names. Individual fixed income positions seldom exceed 5% of the total portfolio unless they are U.S. government obligations. ICM's fixed income portfolios are not built around the benchmark sector weights or bond positions. Although constantly aware of the benchmark weightings, we do not measure tracking error as a management tool in the decision making process.

Investment Strategies - Fixed Income

Core Bond

The Core Bond strategy is the most flexible bond strategy offered by ICM. The strategy focuses on a total return investment objective using a broad array of fixed income products including, but not limited to, government bonds, U.S. dollar denominated investment grade and high yield corporate bonds, bond derivative products and ETFs. Allocation among these various asset types can vary significantly over time. The strategy has a flexible duration target which is tailored to the needs of each client. As a result, the strategy may use either the Barclays Capital Aggregate Bond Index or the Barclays Capital Intermediate Government/Credit Bond Index as a benchmark.

Enhanced Benchmark - Aggregate

This strategy focuses on a total return investment objective using a broad range of U.S. dollar denominated investment grade securities including mortgage backed securities and Exchange Traded Funds ("ETF's"). ICM's benchmark for this strategy is the Barclays Capital Aggregate Bond Index. The strategy has a targeted duration correlating to that of the Index, with maturities generally ranging between one and 20 years.

Enhanced Benchmark - Intermediate

This strategy focuses on a total return investment objective using Exchange Traded Funds ("ETF's") and U.S. dollar denominated government and investment grade corporate bonds with intermediate maturities, generally between one and 15 years. ICM's benchmark for this strategy is the Barclays Capital Intermediate Government/Credit Bond Index.

Liquidity Management

This strategy focuses on preservation of capital using U.S. dollar denominated government and investment grade corporate bonds, money market securities, and Exchange Traded Funds (“ETF’s”). ICM's benchmark for the strategy is the Merrill Lynch 1-3 Year Treasury Index. The strategy has a targeted duration correlating to that of the Index, with maturities generally ranging from one to three years.

Municipal Bond Management

ICM's Municipal Bond management strategy focuses on tax free investment objectives using investment grade municipal bonds that are exempt from federal income tax. ICM regards the Barclays Capital 5-Year Municipal Bond Index as a broad benchmark for this strategy. However, depending on specific client goals and circumstances, ICM uses several different benchmarks for its municipal bond strategy, as ICM and the client deem appropriate.

Fixed Income Risk Controls

Clients should be aware of certain risks involved with investing in fixed income products. Fixed income products bear market risk, interest rate risk, inflation risk, reinvestment risk, and infrequent liquidity and default risk. Markets are cyclical and do not always favor one particular investment. Markets are also subject to central bank activities, and various shocks – domestic or international, financial, political, or regulatory. Interest rates can change unfavorably and may be impacted by the economic cycle. Inflation can reduce the value of bonds and their income. Changes in interest rates and market conditions can make it difficult to find suitable re-investments if bonds mature or are called. At times, bonds of smaller issues may be thinly traded and a reasonable and fair market price may be difficult to obtain. Lastly, individual bonds (issued by corporations or municipalities) have specific risks to their operations and business models that could adversely affect individual investment.

ICM's strategy is to invest in individual bonds that make up a well diversified fixed income portfolio, often involving more than just one particular fixed income asset class. From time-to-time ICM will also use ETFs to take advantage of market anomalies and that we feel are better done as ETFs instead of individual fixed income securities. By performing in-house research and continuously analyzing markets and individual companies' municipalities we try to highlight potential risks in the near- and long-term. These risks can become greater over time or may not

be addressed in an acceptable manner, in which case ICM is prepared to develop an informed and quick exit strategy to avoid further downside risk.

Investment Strategies – Multi Asset

Enhanced Income

Enhanced Income portfolios will typically have between 25-40 individual holdings depending on market conditions. Initial individual positions in the Enhanced Income strategy are typically in the range of 1.5% to 3% and seldom exceed 5%. The sector weightings are determined by the number of individual opportunities and the prospect for reaccelerating earnings within the sector, typically not to exceed a maximum of 25%. Portfolios will vary with market conditions, shifting between equity and fixed income investments. The Enhanced Income strategy will utilize various equity and fixed income options strategies to minimize volatility and provide additional income. This strategy is generally limited to accounts of \$300,000 or more.

ICM will generally utilize the Barclays Capital Government/Credit Bond Index as the benchmark for this strategy. However, depending on specific client goals and circumstances, ICM may use different benchmarks as ICM and the client deem appropriate.

Enhanced Liquidity

The Enhanced Liquidity portfolio is a variation of the Enhanced Income strategy that places greater emphasis on minimizing volatility. As a result, it will generally provide less income than the Enhanced Income strategy. It will typically hold a similar number of issues and be managed in a similar fashion to the Enhanced Income strategy. The strategy is generally limited to accounts of \$300,000. ICM will generally use the U.S. Intermediate Credit Index as the benchmark for this strategy.

Opportunistic

ICM invests the assets of performance fee accounts using an Opportunistic strategy that focuses on securities with market capitalizations between \$50 million and \$100 billion. From time to time short selling and put and call options may be used as a means of offsetting market volatility and enhancing returns. The Opportunistic strategy utilizes a significant amount of the same research as the Small Cap Intrinsic Value and Large Cap Globally Dominant strategies;

however, the Opportunistic strategy may also occasionally use companies that are considered too risky for our Small Cap and Large Cap Globally Dominant strategies based on their current business cycle. Therefore some securities will be purchased first for the portfolios within the Opportunistic strategy and as the company's business model progresses, the investment may become suitable for ICM's other investment strategies. Efforts will be made to maximize the benefit from long term capital gains for taxable accounts within the strategy; however, the accounts are more actively managed than our traditional managed accounts and will likely have a considerably larger portion of short term trading.

Opportunistic portfolios will typically have between 25-40 individual holdings with an additional 10-20 option positions depending on market conditions. Initial individual positions in the Opportunistic strategy are typically in the range of 1.5% to 5%, and seldom exceed 5%. The sector weightings are determined by the number of individual opportunities and the prospect for reaccelerating earnings within the sector, typically not to exceed a maximum of 30%. These accounts may have greater volatility and higher investment risk than other ICM accounts. The strategy utilizes the S&P 500 and the Russell 2000® indices as its benchmarks.

International Tactical

The International Tactical strategy is specifically designed for clients with multiple accounts, who use ICM's asset allocation services. The strategy is intended to complement the Small Cap Intrinsic Value, Large Cap Globally Dominant, and Fixed Income strategies with a mix of individual securities, mutual funds and ETFs. Emphasis is on international investments and wealth preservation investments like precious metals and possibly commodities. The strategy is not intended as a standalone strategy. The International Tactical strategy is meant to compliment a client's overall asset allocation. And is highly flexible. This strategy is based importantly on the foreign exchanges' expectation of the dollar.

Risk of Loss – Multi Asset

ICM does not use formally structured risk control software. We believe the inherent focus on value investing and the emphasis on thoroughly researched and high-quality investment ideas aids in the construction of lower risk portfolios. ICM utilizes the same risk mitigating practices as the equity and fixed income strategies for the multi asset strategies.

Item 9 – Disciplinary Information

ICM does not have any material facts regarding any legal or disciplinary events that would be material to your evaluation of ICM or the integrity of ICM's management.

Item 10 – Other Financial Industry Activities and Affiliations

Pension Consultant; Other Investment Advisor

ICM is the manager and controlling member of ProManage, LLC, the successor of ProManage, Inc. ("ProManage"). ProManage is an investment adviser and pension consultant located in Chicago, Illinois, that is a federally registered investment adviser. ICM and other shareholders of ICM are also members of ProManage. ProManage is engaged by various companies primarily to provide investment advice to those companies' 401(k) retirement plans. ProManage provides investment advice with respect to investments (typically mutual funds) that are offered to participants in those plans.

Investment Limited Partnerships

Koyah Ventures, LLC and Raven Ventures, LLC, affiliates of ICM, are general partners of each investment limited partnership managed by ICM. The Partnerships were formed to invest and trade in the types of securities describe in Item 4 – Advisory Business. Although the Koyah and Raven Investment Limited Partnerships are no longer accepting new capital, ICM continues to manage the private company investments within the existing Partnerships. Koyah Ventures, LLC and Raven Ventures, LLC, affiliates of ICM, are the general partners of each investment limited partnership managed by ICM.

Because ICM engages in an investment advisory business and manages more than one account, there are conflicts of interest over ICM's time devoted to managing any one account and the allocation of investment opportunities among all accounts managed by ICM. ICM attempts to resolve all such conflicts in a manner that is generally fair to all of its clients. ICM may give advice and take action with respect to any of its clients that may differ from advice given or the timing or nature of action taken with respect to any particular client so long as it is ICM's policy, to the extent practicable, to allocate investment opportunities over a period of time on a fair and equitable basis relative to other clients. ICM is not obligated to acquire for any account any security that ICM, its Affiliates or their respective Personnel may acquire for their own accounts or for the account of any other client, if in the absolute discretion of ICM, it is not

practical or desirable to acquire a position in such security for that account. For example, because the Partnerships have a greater risk tolerance than other client accounts, ICM may purchase for them securities that ICM believes carry greater risk before ICM purchases securities of the same class for other clients, or ICM may not purchase those securities for other clients.

Item 11 – Code of Ethics

ICM has adopted a Code of Ethics for the firm. ICM ascribes to the highest standards of ethical conduct and fiduciary duty to its clients. The Code of Ethics includes provisions relating to the confidentiality of client information, a prohibition on insider trading, a prohibition of rumor mongering, restrictions on the acceptance of significant gifts and the reporting of certain gifts and business entertainment items, and personal securities trading procedures, among other things. All employees of ICM must acknowledge and adhere to the terms of the Code of Ethics annually and as amended.

The Code of Ethics is designed to assure that the personal securities transactions, activities and interests of the employees of ICM will not interfere with (i) making decisions in the best interest of advisory clients and (ii) implementing such decisions while, at the same time, allowing employees to invest for their own accounts. Under the Code certain classes of securities have been designated as exempt transactions, based upon a determination that these would not materially interfere with the best interest of ICM's clients. In addition, the Code requires pre-clearance of many transactions, and restricts trading in close proximity to client trading activity. Nonetheless, because the Code of Ethics in some circumstances would permit employees to invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. Employee trading is continually monitored under the Code of Ethics, and to reasonably prevent conflicts of interest between ICM and its clients.

ICM and its affiliates (affiliates include but are not limited to ProManage, LLC, Koyah Ventures, LLC and Raven Ventures, LLC and are collectively referred to herein as "Affiliates"), and their respective managers, members, shareholders, directors, officers and employees (collectively, "Personnel") may invest personally in securities of the same classes as are purchased for ICM's clients and may own securities of issuers whose securities subsequently are purchased for

ICM's clients. Based on personal investment considerations, ICM, its Affiliates and their respective Personnel also may buy or sell specific securities for their own accounts that ICM does not deem appropriate to buy or sell for clients.

ICM may cause a client to purchase securities of issuers that another client (including the Partnerships), ICM, its Affiliates or their respective Personnel may have purchased on terms different from, and more favorable than, those on which ICM may purchase them for the client.

In addition, ICM may purchase or sell for clients securities of companies that:

- The Partnerships and/or ICM personnel have invested in as a private placement; or
- Have engaged ProManage to provide investment advice to their employees regarding their 401(k) plans.

ICM, its Affiliates and their respective Personnel may also purchase and sell those securities for their own accounts. These relationships create conflicts of interest. ICM and its Affiliates have adopted policies and procedures designed to prevent and detect insider trading. In addition, ICM and its Affiliates, other than ProManage, have also adopted a Code of Ethics policy and a Compliance Manual (collectively the "Policies") to address conflicts of interest or perceived conflicts of interest arising out of the business activities of ICM and its Affiliates and personal securities transactions by their Personnel. ProManage and its Personnel generally do not have any contact with Personnel of ICM and its other Affiliates, regarding ICM trading or investment matters. Therefore, ProManage and its Personnel are not subject to the Policies, however ProManage has its own policies and procedures relating to insider trading and employees' personal securities transactions.

Under the Policies, Personnel must generally pre-clear their personal securities transactions with a designated employee of ICM and may not purchase or sell securities, or options and other derivative instruments the value of which is derived from those securities, if the securities are on the restricted list maintained by ICM.

The Policies are intended to prevent and detect insider trading. Accordingly, if ICM Personnel become knowledgeable of an issuer's inside information as a result of investment activities of the Partnerships, activities conducted on behalf of ICM's Affiliates or otherwise, ICM Personnel

are instructed not to place trades in the issuer's securities for client accounts or their own accounts during the time period that they are in possession of the inside information.

Further, the Policies are designed to restrict physical access to material nonpublic information, to Personnel who need to know such information to perform their duties, to prohibit Personnel from communicating material nonpublic information to third parties, and to Personnel who do not need to know the information.

Clients of ICM and ProManage may also include issuers of publicly traded securities and/or the retirement plans of those issuers. ICM may have an incentive to invest the assets of its other clients in the securities of those issuers which may conflict with ICM's fiduciary duty to make investments on behalf of its other clients that are in their best interests. ICM will recommend or purchase for a client the securities of a company that is also a client of ICM and/or its Affiliates only if ICM believes that the acquisition is appropriate for the client to whom it is made and in that client's best interest.

ICM may make charitable contributions to entities that are ICM clients or may be affiliated with ICM clients.

Clients or prospective clients may request a copy of the firm's Code of Ethics by contacting ICM's Chief Compliance Officer, Lisa House, at 800.488.4075 or clientservices@icmasset.com.

Privacy Notice

ICM is committed to maintaining the confidentiality of your personal information. One section of the Gramm-Leach-Bliley Act (GLB Act) passed in November 1999 requires us to provide you with this notice and we welcome the opportunity to express ICM's commitment to the confidentiality, integrity, and security of our client's personal information.

In response to the privacy requirements of the GLB Act, the SEC issued Regulation S-P, which required mandatory compliance by July 1, 2001. Regulation S-P imposes complex and affirmative obligations on SEC registered broker/dealers, investment advisers and investment companies. Regulation S-P prohibits the sharing of non-public personal information with any non-affiliated third

party unless the firm has provided notices of its privacy policies and an opt-out notice for consumers or customers to opt-out of the disclosure of such information.

As a client of ICM, you provide us with certain personal information, which may include your social security number, account number(s), income, assets, account transactions, employment information, mailing address and other contact information and other information that we receive from one or more of the following sources: (1) ICM's investment advisory agreement; (2) your government issued I.D, or drivers license; (3) information received from you in written, telephonic, or electronic communications with us including your contact information; or (4) information received from your custodian, broker, or financial consultant. We limit the collections and use of personal information to the minimum that we need in order to deliver quality service and fulfill regulatory requirements.

Access to information about you and your account(s) is restricted to ICM employees and to companies that provide necessary services to ICM in the ordinary course of business including your custodian, broker or financial consultant, and certain nonaffiliated third parties. Such parties may include ICM's auditors, attorneys, persons or entities that are assessing ICM's compliance with industry regulatory and composite performance construction standards or entities providing software or other technology used in the process of managing client account(s) and/or fulfilling regulatory requirements. At your request, information may be made available to your own accountants, attorneys, and agents entrusted by you for the performance of their duties on your behalf.

Since these entities and individuals need access to the information in order to services and administer your account(s) with us, the Act and Reg. S-P permit us to share the information. To comply with applicable laws and regulations, ICM maintains physical, electronic, and procedural safeguards to protect your personal information. ICM does not disclose non-public personal information about clients or former clients to nonaffiliated third parties, except as described previously or permitted or required by law. Therefore, it is not necessary for us to provide disclosure to you in this Privacy Notice of the "Opt-Out Notice" that is set forth in the Act.

ICM will notify all current clients of any material changes to our Privacy Notice. If you have any questions regarding this Privacy Notice please contact ICM at (800)488-4075 or clientservices@icmasset.com.

Clients or prospective clients may request a copy of the firm's Code of Ethics by contacting ICM's Chief Compliance Officer, Lisa House, at 800.488.4075 or clientservices@icmasset.com.

Item 12 – Brokerage Practices – Soft Dollars - Client Referrals – Directed Brokerage

ICM has complete discretion over the selection of the broker to be used and the commission rates to be paid, unless otherwise directed by a client. In selecting a broker for any transaction or series of transactions, ICM may consider a number of factors, including, for example:

- The broker's ability to help ICM achieve best execution;
- The availability of an offsetting active buyer when ICM is selling and a corresponding seller when ICM is buying; the firm's ability to find a contra party on a specific transaction;
- The capacity to trade without disturbing the market by minimizing market impact;
- The ability to execute "step-out" transactions (see discussion below);
- The overall direct net economic result to client accounts;
- The availability of the broker to stand ready to execute possibly difficult transactions in the future;
- The ability to effect the transaction where a large block or other complicating factors are involved;
- The firm's electronic transaction processing capability;
- The financial strength and stability of the broker; and
- Other matters involved in the receipt of brokerage and research services without having to demonstrate that any such factor directly benefits an individual client.

Additionally, ICM may purchase from a broker or allow a broker to pay for certain research and brokerage services, economic and market information, portfolio strategy advice, industry and company comments, technical data, recommendations, general reports (daily, weekly, or monthly), consultations, company performance measurement data, data on issuers, news wire charges, access to analyst conference calls or meetings, access to research conferences,

conference call transcripts, order routing systems, order management systems, electronic trade routing systems, analysts earning estimates, portfolio management systems, quotation services, computer software, and the like (a "commission sharing" relationship). As of January 1, 2014 ICM paid all or a portion of the following services under third party commission sharing arrangements: Bloomberg and related feeds and entitlements (AMEX, NYSE, NASD, CBOT); AutEx, Advent Portfolio Exchange, MOXY, and Charles River Development (CRD).

ICM may allocate the costs of products used for both research/brokerage and non-research/brokerage purposes, between their research/brokerage and non-research/ brokerage uses, and use commission sharing arrangements to pay only for the portion allocated to research/ brokerage uses. ICM may pay a brokerage commission to a broker in excess of that which another broker might charge for the same transaction in recognition of the value of the brokerage or research provided by that broker. In such a case, however, ICM determines in good faith that such commission is reasonable in relation to the value of such brokerage or research, viewed in terms of either the specific transaction or ICM's overall responsibilities to the portfolios over which ICM exercises investment authority. An account may, however, pay higher brokerage commissions than are otherwise available. In addition, the research and other benefits resulting from ICM's brokerage relationship may benefit all accounts managed by ICM including both equity and fixed income accounts or ICM's operations as a whole, including accounts that have directed ICM to use a broker that does not provide commission sharing services.

ICM places client trades through brokerage firms with which it has established commission sharing arrangements. ICM's client trading generates credits on behalf of ICM with the brokerage firms that in turn, are used to pay for research and brokerage products and research and brokerage services provided by third-party vendors to ICM.

ICM's relationships with brokerage firms that provide commission sharing services may influence ICM's judgment and create conflicts of interest, both in allocating brokerage business between firms that provide commission sharing services and firms that do not, and in allocating the costs of mixed-use products between their research and non-research uses. These conflicts of interest may be particularly influential to the extent that ICM uses commission sharing arrangements to pay expenses it would otherwise be required to pay itself.

Brokers that ICM selects to execute client securities transactions may from time to time refer clients to ICM. This creates a conflict of interest in that ICM may have an incentive to refer its clients' brokerage business to brokers to which it might not otherwise direct its brokerage transactions. However, it is ICM's policy not to place discretionary trades with brokers in exchange for client referrals, and ICM regularly reviews the commission rates paid by its discretionary clients to determine that they are competitive.

Directed Brokerage

If a client directs ICM to use a specific broker (a "directed brokerage account"), it is the client's responsibility to negotiate commission rates and other transaction costs with that broker. ICM is not authorized to, and will not, negotiate such rates and costs. Clients in wrap fee programs should be aware that ICM will cause all transactions for participants in a wrap fee program to be cleared with the sponsoring broker. As a result, ICM treats wrap fee arrangements as directed brokerage accounts. A client that has a directed brokerage account may not obtain rates as low as it might obtain if ICM had discretion to select brokers other than those chosen by the client and the client may not participate in aggregate securities transactions and may trade after such aggregate transactions and receive less favorable execution. Also, certain brokers require that trade orders be sent via non-traditional means rather than more traditional means such as the telephone or by means of a FIX routing network. Trade orders sent via e-mail or fax are more subject to error and delay which may adversely impact client trades. As a result, clients who direct their trades to a specific broker should review the broker's trading practices as ICM cannot change the manner in which various broker dealers are willing to accept orders. For fixed income securities, the broker selected by the client may not have available securities that ICM might buy for the client's account if ICM had the discretion to select brokers for that account. Additionally, ICM may not obtain the same prices from directed brokers as it might obtain from brokers that it has the discretion to select.

If a client has chosen a directed brokerage account, the client should periodically review and determine whether in light of all the services provided by the broker, including but not limited to, manager selection, performance measurement and custodial services, the brokerage commissions rate and/or mark-ups or mark-downs charged by the broker (i) are in the best interests of the client, and (ii) if the client is subject to the Employee Retirement Income Security

Act of 1974 as amended (ERISA), are for the exclusive purpose of providing benefits to participants and beneficiaries of the client, and will not constitute, or cause the client to be engaged in a "prohibited transaction" as defined in ERISA. A client may choose or change the broker it directs ICM to use at any time on written notice to ICM.

Aggregated Securities Transactions

ICM may aggregate securities purchase and sell orders for a client with similar orders being made at the same time for other accounts managed by ICM, or with accounts of Affiliates and Personnel. If a client's order is aggregated with other orders, the client will be charged or credited, as the case may be, the average transaction price per share for all securities purchased or sold for that order through a particular broker on the same day. If an aggregate order is executed through more than one broker each client that participates in the order will receive the average price per share calculated for one of those brokers allocated as described in the "Trade Allocations" Section. As a result of ICM's aggregation of orders, the price a particular client pays or receives for the securities purchased or sold may be less favorable to the client than it would be if similar transactions were not being executed concurrently for other accounts.

If the directed broker for a directed brokerage account or the sponsoring broker for a wrap account permits such aggregation without notice, ICM at its discretion may aggregate an order for that account with other orders executed through a broker other than the sponsoring or directed broker. The executing broker then waives any execution costs. This is commonly known as a "step-out." Clients with directed brokerage pay only the commission or fee charged by their broker. They do not pay an additional fee or commission to the executing broker.

ICM generally does not execute step-outs under the following circumstances:

- ICM does not expect there to be sufficient shares in an aggregate order to allocate to both the discretionary accounts and the directed or wrap accounts that would participate in the order;
- The directed or sponsoring broker with respect to an account does not accept step-outs without notice;
- ICM believes that the directed or sponsoring broker does not have the administrative capabilities to process the step-out efficiently or timely;

- An insufficient number of clients have directed ICM to use a broker or have selected a wrap fee arrangement, so that it is not economically feasible for ICM to aggregate orders for clients who choose that broker or wrap fee arrangement;
- A small order that does not impact the market; and
- The additional costs of executing a step-out offset the advantages of the step-out.

ICM can execute step-outs for clients that direct it to use the following brokers: Wells Fargo Advisors; Charles Schwab & Co., Inc.; Morgan Stanley, RBC Wealth Management; UBS Paine Webber. For fixed income trades, ICM can execute fixed income trades for clients that direct it to use the following brokers: Morgan Stanley and Merrill Lynch with brokers other than the designated directed broker. Other firms may be added, and these lists may be amended from time to time based on changing client and trading relationships. These lists are as of December 31, 2014.

Accounts that do not participate in aggregate orders as described above will trade after aggregate orders and may receive less favorable execution, particularly if market movements work against the client. This rotation of accounts includes the MDAs that ICM manages to ensure that no account, broker or MDA is continually advantaged or disadvantaged over any other account. Each individual MDA program holds its own place in the rotation and those programs are treated like any other account at ICM. However, accounts traded after aggregate orders are generally traded on a rotational basis so that no one account is continually advantaged or disadvantaged over other accounts that do not participate in aggregate orders.

Trade Allocations

Allocations of securities purchased or sold in aggregate orders are made in a manner that ICM considers equitable and consistent with its fiduciary obligations to all its clients.

Equity Accounts

Generally, larger capitalization companies are available in such sufficient quantities that ICM can fill most aggregate orders for those securities without the need for different allocation methods. However, because the securities of the smaller capitalization companies often are thinly traded, ICM is not always able to execute enough of these securities to completely fill aggregate orders on the same day. If an order is partially filled, ICM generally allocates the

securities purchased or sold either pro rata or randomly, this is done on a rotational basis so that no account is systematically favored over another. The allocation method is selected once the trading desk receives the executions for the day whereby they determine the best method to treat all accounts fairly and equitably. The only reason(s) that ICM would not follow the random or pro-rata allocation methodology in a rotational manner would be:

- The participating accounts have different tax positions;
- The participating accounts have different investment strategies;
- The participating accounts have different risk parameters;
- The commission costs of allocating small quantities of securities to certain participating accounts would be too great;
- The position size requirements of the participating accounts relative to the amount of available securities; and
- The amount of cash in each of the participating accounts.

ICM does not engage in equity principal or agency cross transactions.

Fixed Income Accounts

Generally, United States Government securities purchased for fixed income accounts are available in such sufficient quantities that ICM can fill most aggregate orders for those securities without the need for allocation. However, ICM is not always able to completely fill aggregate orders for corporate and municipal bonds and mortgage-backed securities because those securities trade in secondary and/or auction markets that are subject to limited liquidity, availability and price sensitivity. If an aggregate order for fixed income securities is partially filled, ICM may allocate the securities purchased and sold pro rata based on the participation of each client account in the order. However, when a pro rata allocation would result in inefficient and inappropriate positions for accounts, the order may be allocated on a different basis, provided that, over time, all client accounts receive fair and equitable treatment. Permissible factors for consideration when allocating fixed income securities purchased or sold in an aggregate order on a different basis than pro-rata include:

- The amount by which holdings of the securities in the participating accounts deviate from the targeted portfolio characteristics ICM has established for the account;
- The diversification in the participating accounts with respect to the securities, the issuers of the securities, and the sector to which the securities relate;

- The position size requirements of the participating accounts relative to the amount of available securities; and
- The amount of cash in each of the participating accounts.

From time to time, it may be appropriate for one client or group of clients to purchase a particular security and another client or group of clients to sell the same security. In that event, at the discretion of the portfolio management team, a buy and sell may be placed through the same broker to affect the sale and purchase. It is expected that ICM will rely on the input of various broker dealers to determine the best price to trade this particular block of securities in order to be fair and equitable to all parties. This type of transaction and pricing evaluation is done with a goal to minimize market impact of the transaction and improve the price received by both sides of the trade. A discounted commission or mark-up is negotiated with the broker and the price is fixed between the bid/asked quotations at the time. The trade is placed through a broker. The benefit of a reduced commission or mark-up payable to the broker applies to both the buyer and seller of the security. Such "cross trades" are not made for ERISA accounts.

Item 13 – Review of Accounts

Portfolios are under the continuous review of the portfolio management team for changes in market conditions, individual client circumstances, events affecting a particular security, and changes in the political/economical environment. Additionally, portfolios are reconciled on a month end basis, at minimum, to the position and cash balances of the custodian on record.

ICM's investment management team manages the Small Cap Intrinsic Value, Large Cap Globally Dominant, All Cap, Enhanced Income, Enhanced Liquidity and the Opportunistic portfolios utilizing a portfolio modeling system that enhances their ability to provide continuous investment management as opposed to a periodic review. The portfolio modeling system provides suggested adjustments for client accounts based on various factors including, but not limited to, investment objectives, phasing in or out of the individual investments to accommodate deposits and withdrawals, gradual transition of deposited securities to ICM-favored securities, income requirements, tax considerations, and ethical or social investment guidelines.

Additionally, ICM's fixed income portfolios are reviewed by the investment management team taking into consideration client objectives, risk parameters, portfolio concentrations, and volatility.

Client Reporting

Class Action Litigation

ICM does not initiate class action claims on behalf of clients. This does not affect the client's eligibility to participate in class action suits. ICM does not accept responsibility in matters relating to class actions, including approval of class settlements, bankruptcies or otherwise and will not complete or submit any paperwork on behalf of clients with regard to such matter. Depending upon custodial relationships, class action filings may be done by the custodian or the client.

Required Minimum Distribution (RMD)

ICM is not responsible for certain functions completed by or with the custodian/broker, i.e. calculation of the required minimum distribution. We recommend that clients consult a qualified tax professional.

Tax Reporting

ICM does not offer or provide tax, legal, or accounting advice, nor is ICM responsible for tax reporting to clients. Dividends, interest, and capital gains generated in a Client's account may be subject to taxation. Implementation of or change to the investment strategy may create a taxable event for the client. Cost basis, as provided by the client or custodian, upon opening a new account with ICM is shown on quarterly reports for informational purposes only and should not be used for tax preparation. All tax, legal, or accounting related inquiries should be directed to a qualified tax professions or legal counsel.

Additionally, on a quarterly basis, clients generally receive a written statement via regular mail which includes the following reports: 1) a portfolio summary, 2) a portfolio appraisal, 3) a purchase and sale report and, 4) a quarterly performance history. Clients may also receive periodic letters from the portfolio management team discussing ICM Asset Management, Inc.'s ("ICM") outlook for current and future market conditions. Additionally accounts will receive annual realized gain and loss reports during the third or fourth calendar quarter or upon request;

income and expense (interest, dividends, and fees) reports are provided upon request. Included in the quarterly report disclosure is a request for clients to advise ICM if there have been any material changes to the clients' investment objective, financial condition, and/or prior investment instructions. In an effort to capture any material changes that were not disclosed throughout the year to ICM by the client; ICM includes an annual Client Suitability Questionnaire, with the fourth quarter client mailing, requesting the client review their financial outlook and provide ICM an update in the event material changes occurred.

Limited Partners in each affiliated partnership to which ICM is an investment advisor (each, a "Partnership") receive an annual report containing audited financial statements of the Partnership, including a balance sheet and statements of income and partners' equity. The limited partners of each Partnership also are furnished appropriate tax information each year.

Item 14 – Client Referrals and Other Compensation

ICM engages solicitors to whom it pays cash or a portion of the advisory fees paid by clients referred to it by those solicitors. A client introduced by a solicitor may pay a higher fee than clients who are not introduced by a solicitor. In such cases, this practice is disclosed in writing to the client and ICM complies with the other requirements of Rule 206(4)-3 under the Investment Advisers Act of 1940, as amended, to the extent required by applicable law.

ICM may recommend that clients establish brokerage accounts with the Schwab Institutional division of Charles Schwab & Co., Inc. (Schwab), a registered broker-dealer, or other brokerage firms to maintain custody of clients' assets and to effect trades for their accounts. ICM is independently owned and operated and not affiliated with Schwab or any other brokerage firm. Schwab provides ICM with access to its institutional trading and custody services, which are typically not available to Schwab retail investors. These services generally are available to independent investment advisors on an unsolicited basis, at no charge to them so long as a total of at least \$10 million of the advisor's clients' assets is maintained in accounts at Schwab Institutional and is not otherwise contingent upon ICM committing to Schwab any specific amount of business (assets in custody or trading). Schwab's services include brokerage, custody, research and access to mutual funds and other investments that are otherwise generally available only to institutional investors or would require a significantly higher minimum initial investment.

For ICM's clients' accounts maintained in its custody, Schwab generally does not charge separately for custody but is compensated by account holders through commissions or other transaction-related fees for securities trades that are executed through Schwab or that settle into Schwab accounts.

While as a fiduciary, ICM endeavors to act in its clients' best interests; ICM's recommendation that clients maintain their assets in accounts at Schwab may be based in part on the benefit to ICM of the availability of some of the foregoing products and services and not solely on the nature, cost or quality of custody and brokerage services provided by Schwab, which may create a potential conflict of interest. Similar services may also be provided by other brokerage firms recommended to clients by ICM.

ICM may pay a cash marketing incentive to certain employees based on new clients that they obtain.

Item 15 – Custody

Clients should receive at least quarterly statements from the broker dealer, bank or other qualified custodian that holds and maintains their investment assets. ICM urges you to carefully review these custodial statements and to compare your custodial records to the account statements that we may provide to you. Clients' custodians report all tax related matters to the Internal Revenue Service ("IRS"). Therefore, ICM urges clients to use your custodial statements for tax purposes. Our statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

The limited partnerships are advisory clients of ICM, and thereby ICM is deemed to have custody of the limited partnerships' funds and securities.

Item 16 – Investment Discretion

ICM has full discretion over the selection of securities and quantities to be bought and sold, within the parameters of the clients' investment objective, without obtaining specific client consent. Nevertheless, a client may impose certain investment restrictions on the client's account by giving ICM written notice, and may change those restrictions by written notice, which notice is deemed effective when confirmed received by ICM. Such investment restrictions could

adversely affect the account's performance. ICM reserves the right to reject or terminate a client if it believes the restrictions imposed by the client are so restrictive that the account cannot achieve its stated investment objectives. However, prior to such rejection or termination, the client will be given the opportunity to modify the restrictions.

Item 17 – Voting Client Securities

ICM has adopted policies and procedures to ensure that it votes client proxies in the best interest of clients who have delegated their proxy voting responsibility to ICM.

ICM has established a Proxy Voting Committee to make voting decisions. Brokers and custodians have been notified and are required to forward all proxy materials to ICM in hard copy format. Further, ICM's investment management team will be responsible for providing research reports to the Committee for issues to be voted upon. ICM will be responsible for maintaining all proxy related material such as voting records, research and proxy voting committee minutes. If clients wish to rescind this delegation of voting authority they must contact their broker/custodian as well as notify ICM of the change; at this point proxy materials would be delivered to clients from the broker/custodian, transfer agent, or other party. Clients should note that events causing the broker/custodian to require new paperwork for an existing account may cause the proxy voting authority to default back to the client.

ICM will not be responsible or liable for failing to vote any proxies where ICM did not receive the proxies or related shareholder communications in a timely manner.

Given the size and nature of ICM's business it is rare when a conflict of interest arises. Further, by consistently applying the guidelines across proxy proposals potential conflicts of interest are minimized. However, in the event that a conflict of interest is identified the proxy voting committee will abstain.

ICM bases its final voting decisions on a pre-established set of policy guidelines which take into account the objective analysis of the economic interests of shareholders. This process helps ensure that proxies are voted in the best interests of clients and minimizes conflicts of interest in voting decisions.

To obtain a complete copy of ICM's Proxy Voting Principles and Guidelines, and/or information regarding how ICM voted proxies with respect to securities held in client accounts, clients may contact ICM's Compliance Department at:

ICM Asset Management, Inc.
Attn: Compliance Department
601 W. Main Avenue, Suite 900
Spokane, WA 99201
Phone: 800.488.4075
E-mail: clientservices@icmasset.com

ICM's Proxy Voting Principles and Guidelines Statement is available on ICM's Web site (www.icmasset.com) in the "Legal Disclosures" section.

Item 18 – Financial Information

ICM has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients, and has not been the subject of a bankruptcy proceeding.

Item 18 – Other Information

Unsupervised Securities

Securities and other portions of client accounts that are designated as “unsupervised” by the client are neither managed nor charged a management fee. ICM assumes no responsibility for these assets.

We request that clients advise ICM in the event that there are any changes in their investment objectives, financial situation, or whether they wish to impose or modify restrictions on the management of their account.