

*This brochure supplement provides information about James Alan Spier that supplements the Twenty-First Tailored Solutions, Inc. brochure. You should have received a copy of that brochure. Please contact Robert Gordon, President if you did not receive Twenty-First Tailored Solutions, Inc.'s brochure or if you have any questions about the contents of this supplement.*

**Twenty-First Tailored Solutions, Inc.**  
Form ADV Part 2B – Individual Disclosure Brochure

*for*

**James Alan Spier**  
Personal CRD Number: 2272818  
Investment Adviser Representative

Twenty-First Tailored Solutions, Inc.  
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(212) 418-6041  
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## Item 2: Educational Background and Business Experience

**Name:** James Alan Spier

**Born:** 1969

### Education Background and Professional Designations:

#### Education:

James Alan Spier has no formal education past high school.

#### Business Background:

07/2011 – Present	Investment Adviser Representative Twenty-First Tailored Solutions, Inc.
12/2003 – Present	Trader Twenty-First Securities Corp.
12/1999 –11/2003	Associate The Goldman Sachs Group, Inc.

### **Item 3: Disciplinary Information**

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

### **Item 4: Other Business Activities**

James Alan Spier is a registered representative of Twenty-First Securities Corp. From time to time, he will offer clients advice or products from those activities. Clients should be aware that these services pay a commission and involve a possible conflict of interest, as commissionable products can conflict with the fiduciary duties of a registered investment adviser. Twenty-First Tailored Solutions, Inc. always acts in the best interest of the client; including the sale of commissionable products to advisory clients. Clients are in no way required to implement the plan through any representative of Twenty-First Tailored Solutions, Inc. in their capacity as a registered representative.

### **Item 5: Additional Compensation**

Other than salary, annual bonuses, regular bonuses, James Alan Spier does not receive any economic benefit from any person, company, or organization, in exchange for providing clients advisory services through Twenty-First Tailored Solutions, Inc..

### **Item 6: Supervision**

As a representative of Twenty-First Tailored Solutions, Inc., James Alan Spier works closely with the Chief Compliance Officer, Rich Ainsberg and all advice provided to clients is reviewed by the supervisor prior to implementation. James Alan Spier's contact information is on the cover page of this disclosure document.