

Brochure - Form ADV: part 2

PICTET ASSET MANAGEMENT SA

60, route des Acacias

1211 Geneva 73

Switzerland

Contact details:

Ijeoma Aghanya, Head of Compliance

Direct phone 01141 58 323 2053 direct fax 01141 58 323 3030

Website:

http://www.pictet.com/en/home/institutional_investors/overview.html

Date of the brochure:

27 March 2014

This brochure provides information about the qualifications and business practices of Pictet Asset Management SA. If you have any questions about the contents of this brochure, please contact us at 01141 58 323 2053 or by email iaghanya@pictet.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC") or by any state securities authority.

Additional information about Pictet Asset Management SA also is available on the SEC's website at www.adviserinfo.sec.gov.

Although Pictet Asset Management SA is a registered investment adviser with the SEC, registration with the SEC does not imply a certain level of skill or training.

Item 2 Material change

Please find a summary of the following items which were subject to specific material changes compared to the last brochure.

- Item 4: change of the ownership of Pictet Asset Management SA (Pictet AM SA) which is now owned by Pictet Asset Management Holding SA, Geneva which is ultimately owned by the eight partners of the Pictet Group.
- Item 10: Pictet AM's Institutional investment management activities in Asia were re-organised as follows:
 - Institutional asset management activities in Singapore were transferred from Bank Pictet & Cie (Asia) Ltd to Pictet Asset Management (Singapore) Pte Ltd on 1st July 2013.
 - Trading and fund management activities commenced in Hong Kong in 2013 and are performed by Pictet Asset Management (Hong Kong) Ltd.
- Brochure supplement:
 - Ermira Marika has been promoted to Head of Swiss Bond Team.
 - Brochure supplement: Matthieu Fleck is the Head of Equity Macro Total return team after the departure of Caroline Bertrand.

Pursuant to SEC Rules, we will ensure that you receive a summary of any materials changes to this and subsequent brochures within 120 days of the close of our business fiscal year. We may further provide other ongoing disclosure information about material changes as necessary.

We will further provide you with a new brochure as necessary based on changes or new information, at any time, without charge.

Our Brochure may be requested by contacting Ijeoma Aghanya, Head of Compliance at 01141 58 323 20 53 or by email at iaghanya@pictet.com.

Item 3 Table of contents

Item 2 Material change.....	3
Item 3 Table of contents	4
Item 4 Advisory Business	5
Item 5 Fees and Compensation.....	6
Item 6 Performance-Based Fees and Side-By-Side Management.....	8
Item 7 Type of clients	9
Item 8 Methods of Analysis, Investment Strategies and Risk of loss	10
Item 9 Disciplinary Information	23
Item 10 Other Financial Industry Activities and Affiliations	23
Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading	27
Item 12 Brokerage Practices.....	30
Item 13 Review of Accounts.....	34
Item 14 Client Referrals and Other Compensation.....	35
Item 15 Custody	36
Item 16 Investment Discretion	37
Item 17 Voting Client Securities	37
Item 18 Financial Information.....	38
Brochure Supplement – Part 2A of Form ADV	39
Privacy Notice	64

Item 4 Advisory Business

The Advisory Firm

Pictet Asset Management SA ("Pictet AM SA" or "we" or "us") has provided discretionary investment management services on a global scale to a wide range of international institutional clients since January 2006. On 1st January 2006, most of the activities in the Swiss institutional asset management business line of Pictet & Cie were transferred to a limited company, Pictet AM SA. The Pictet Group has been managing assets for institutional investors since 1967. Clients of Pictet AM SA include retirement plan assets for corporate and government entities, foundations, and other institutional investors. Furthermore, Pictet AM SA also acts as the investment adviser or sub-adviser to regulated and other collective investment schemes in multiple international jurisdictions.

Pictet AM SA is owned by Pictet Asset Management Holding SA, Geneva which is ultimately owned by the eight partners of the Pictet Group, which is primarily engaged in the provision of asset management, custodial and broker dealer services. The eight partners of the Pictet Group are:

- Jacques Joseph de Saussure
- Nicolas Lucien Pictet
- Philippe Bertherat
- Jean-Francois Demole
- Renaud Fernand de Planta
- Remy Antoine Best
- Bertrand François, Lambert Demole
- Marc Philippe Pictet.

Previously, Pictet AM SA was wholly owned by Pictet & Cie, but on 24th September 2013, its ownership was transferred to Pictet Asset Management Holding SA, as part of the reorganisation of the Pictet group.

Type of advisory services offered

Pictet AM SA provides discretionary investment management services to institutional clients. These services include:

- assistance in determining appropriate risk and return objectives for each client
- defining the appropriate asset mix which is most likely to achieve those objectives
- selecting specific markets, currencies and securities from those categories: and

- assuming discretionary responsibility for all aspects of day-to-day management and investment of the client's account.

Pictet AM SA's business primarily consists of the following:

- Quantitative and Absolute Return
- Thematic equity
- Fixed income excluding Emerging Market Debt, Emerging Markets Corporate Bonds and Total Return Credit
- Equity Total Return
- Balanced
- Small Cap equities.

Client needs and restrictions

Pictet AM SA will usually tailor its management to an individual client's needs. Our institutional clients usually determine in conjunction with Pictet AM SA the investment constraints to be followed in the management of their assets. Further details are provided in item 13 of this brochure.

Wrap Fees programs

Pictet AM SA does not participate in wrap fee programs by providing portfolio management services.

Asset under management

Pictet AM SA managed approximately US\$112 billion of client assets on a discretionary basis as at 31 December 2013. We do not manage client assets on a non- discretionary basis.

<h3>Item 5 Fees and Compensation</h3>

For its services, Pictet AM SA charges a fee expressed as a percentage of market value of the assets managed determined generally as of the last trading day of each quarter or on another basis as agreed

with the client. As we only provide investment advisory services to qualified purchasers as defined in section 2(a)(51)(a) of the Investment Company Act of 1940, our fees are subject to negotiation with clients. This may include the use of fees on a declining scale linked to the size of the account, and may, in certain circumstances, include a performance fee (for the latter, please refer to item 6 of this brochure).

Fees are payable quarterly in arrears. Accounts initiated or terminated during a calendar quarter will be typically charged a prorated fee for the quarter.

Pictet AM SA's investment advisory agreements may be terminated at any time by either the client or Pictet AM SA on a mutually acceptable period of notice, usually not more than 30 days.

Pictet AM SA's fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses which shall be incurred by the client. Clients may incur certain charges imposed by custodians, brokers, investment managers of third party funds and other third parties such as:

- management fees of third party funds
- custodial fees
- deferred sales charges
- odd-lot differentials
- transfer taxes
- wire transfer and electronic fund fees
- and other fees and taxes on brokerage accounts and securities transactions.

Client assets may be invested in open ended mutual funds and exchange traded funds which also charge internal management fees. These fees are disclosed in a fund's prospectus. We take these fees and other fund expenses into account when selecting funds for client investment.

Such charges, fees and commissions are exclusive of, and in addition to our fees, and we do not receive any portion of these commissions, fees, and costs.

Item 6 Performance-Based Fees and Side-By-Side Management

Performance fees

Pictet AM SA may enter into performance fee arrangements with “qualified clients”, and such fees are subject to individual negotiation with each such client. We will structure any performance or incentive fee arrangement to comply with Section 205(a)(1) of the Investment Advisors Act of 1940 (“The Advisors Act”) and Rule 205-3 thereunder.

In measuring clients' assets for the calculation of performance-based fees, Pictet AM SA shall include realized and unrealized capital gains and losses.

We may have an incentive to favour clients that pay performance-based fees over those that do not. This incentive could, for example, affect our decision to effect securities transactions for some clients and not for others if we believe the transaction will be profitable (or to allocate a greater portion of a limited investment opportunity to such accounts).

The receipt of performance fees may incentivize us to make investments that are riskier or more speculative than we would otherwise make if we did not receive performance fees, as these may generate a higher return. With respect to the hedge funds managed by Pictet AM SA (please refer to item 7), the performance fee arrangement was not the product of an arm's length negotiation with a third party.

Side-by-side management

We may also manage other accounts with substantially similar investment strategies. This so-called side-by-side management of different accounts with similar investment strategies involves potential conflicts of interest.

These potential conflicts include the favourable or preferential treatment of an account or a group of accounts, conflicts related to the allocation of investment opportunities, particularly with respect to securities that have limited availability, such as initial public offerings, and transactions in one account that closely follow related transactions in a different account (e.g. purchase of securities for an account after a purchase of the same securities has increased the value of the securities).

Therefore, the results of the investment activities for one account may differ significantly from the results achieved by Pictet AM SA for other accounts.

In certain circumstances, particularly when our affiliates launch a new product or provide most of the initial seed money, such products may be wholly or principally owned by our affiliates or their clients at the outset. The ownership interest of the Pictet Group in these products or funds may give Pictet AM SA an incentive to favour these products or funds over other client accounts.

We may exercise investment responsibility or take other actions for some clients that may differ from the management given, or the timing and nature of actions taken, for other clients. However, we seek to ensure that over the long term, all clients are treated as fairly and equitably as possible relative to each other. Investment results for different accounts, including accounts that are generally managed in a similar style, also may differ as a result of these considerations and other factors such as cash availability for an account, when an account is opened relative to others and the timing of additions to or withdrawals from an account. Some clients may not participate at all in some investments in which other clients participate, or may participate to a different degree or at a different time than other clients do.

Our portfolio strategies for some clients could conflict with our strategies for other clients and may affect the prices and availability of the securities and other financial instruments in which clients invest.

To address these conflicts, our policies and procedures provide that investment decisions are made without consideration of the pecuniary interests of Pictet AM SA, and instead are made in accordance with our fiduciary duties to all client accounts. As discussed further in item 12 below, this generally means that all accounts managed with the same investment strategy will participate in a fair and equitable manner in investment opportunities that Pictet AM SA allocates to the strategy, although different allocations may occur due to the different objectives and situations of different clients, for example, due to the availability of cash.

Item 7 Type of clients

Pictet AM SA provides portfolio management services to:

- corporate pension and profit-sharing plans
- charitable institutions
- foundations
- endowments

- municipalities
- registered mutual funds
- private investment funds
- trust programs
- sovereign wealth funds
- foreign mutual funds such as UCITS funds
- and other U.S. and international institutions.

In addition to the types of clients described above, we also serve as adviser or sub-adviser to hedge funds operated by other Pictet Group companies.

The minimum account managed by Pictet AM SA should generally be at least US\$25 million, although we may at our discretion and, in special circumstances, manage accounts of lesser amounts.

Item 8 Methods of Analysis, Investment Strategies and Risk of loss

Methods of analysis and Investment Strategies

Pictet AM SA relies on various sources of information, primarily research received both from external providers as well as from internally generated primary research. Sources of information utilised within our primary research process include the financial press, other research materials, corporate rating services, timing services, annual reports, prospectuses, filings with the SEC and other regulators, company press releases and system generated information such as from Bloomberg Financial.

We employ a wide range of investment strategies in managing clients' assets, which include, but are not limited to long term purchase (securities held at least a year), short term purchase (securities sold within a year), covered options and / or spreading strategies. Although trading (securities sold within a year) is not an investment strategy typically used, we may sell a security within 30 days of its acquisition as necessary or appropriate (e.g. to react to changing economic, political and / or market conditions, or client needs). Frequent trading can affect investment performance, particularly through increased brokerage and other transaction costs and taxes.

We may use derivative instruments such as futures, options and forward foreign exchange contracts both for speculative investment purposes, for efficient management purposes (e.g. to facilitate the prompt investment of a large cash flow) and for hedging purposes to alter the equity, duration and / or currency exposure of discretionary mandate portfolios to try to protect the clients' assets against market events likely to have a negative impact on performance. The derivatives used may include both exchange traded and over the counter ("OTC") derivatives.

Investment Strategies & Material Risks

The following is a description of the investment strategies offered by Pictet AM SA. At the end of this item, there is a discussion of the various risks related to these strategies.

Fixed Income Money Market :

Fixed income and money markets have become increasingly complex over recent years. The objective of our Money Market team is to preserve capital and offer liquidity to investors as well as to optimise the funds' performance given the major risks they manage which include credit, liquidity and duration and given the prevailing money market rates. Our investment process is closely integrated with the Credit Research Team, as we believe that credit is the main driver of performance and risk. On the other hand, we pay strong attention to the fund liquidity, both at the asset level and at the portfolio structure level.

Our dedicated trading team enables us to have extensive access to all markets, both international and domestic. Our multicurrency fund range enables us to allocate to all portfolios for any market opportunity.

With their money market products the Money Market team aims to offer investors attractive returns on cash through active management within a structured risk framework.

Risks involved for Fixed Income Money Markets (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments.

Fixed Income Swiss Rate Bond:

The Swiss Rate Bond team manages Swiss bonds with both an active and passive approach. Duration, sector and rating are carefully analysed using a multidimensional risk matrix. All positions are continuously monitored by an experienced team dedicated to Swiss bond management.

Risks involved for Fixed Income Swiss Rate Bond (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments.

Fixed Income International Bonds:

Our main Global & Regional Bonds products include Global Bonds, European Bonds and US Bonds. Our Fixed Income International Bonds team has a long term investment horizon focusing on the range of expected returns in each asset class. Our Fund Managers invest in a diversified range of strategies based on long term valuations independent of a central forecast scenario. They aim to build robust portfolios based on strategy diversification and risk budgeting per strategy. The Fund Managers use a range of risk metrics and are mindful of risk replication and hidden correlations.

Risks involved for Fixed Income International Bonds (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments.

Small Cap Equities (hereafter "SC")

Small Cap Equities (hereafter "SC")

SC's Fund Managers are active managers with a strong bottom-up approach and emphasis on in-depth research. They also include top-down inputs in valuing each company in the portfolio. Sector, country and regional weightings result from this process. They are stock pickers looking for differences, not consensus and are regionally focused with a "holistic" portfolio construction approach. Qualitative and quantitative analysis combined followed by primary research and confirmation of the catalyst leads to a final portfolio. The SC team use the "four growths" framework which is based on classifying companies according to four different categories of growth:

- Emerging growth
- Established growth
- Restructuring growth, and
- Cyclical growth.

While SC are generally more highly geared to growth than to pure value, the screens they use are effective at uncovering stocks of both types. However, they only purchase value stocks (which tend to fall within the Cyclical or Restructuring Growth categories) if a catalyst for the realization of that value can be identified. A cheap price-to-book value is certainly not enough. In the case of true growth stocks (Emerging or Established Growth) they look for positive change in operating performance relative to valuation as the catalyst.

Risks involved for SC (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities or debts.

Indexed Equity mandates

We manage a range of indexed equity products using a proprietary method called “quasi full-replication”. Our indexation methodology is to build a portfolio which is as close as possible to a full replication portfolio. Our method takes into account the fact that it is beneficial for the investor to avoid very small trades, which are expensive, and to avoid trading in any illiquid portion of the benchmark.

Risks involved for Indexed mandates (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities or debts.

Sustainable Investment Equities mandates mandates

We manage a range of equity products investing in companies whose extra-financial performance (typically in the environmental, social and corporate governance dimensions) is considered to be above average. Among those companies, we favour those which have higher "financial sustainability", i.e. companies whose fundamentals tend to demonstrate a prudent and long-term view.

Balanced mandates

We manage balanced mandates according to the guidelines and objectives of each client. The Balanced team is in charge of defining the optimal tactical asset allocation based on our own macroeconomic research. Our macro analysis is based on four pillars : economic cycle, liquidity analysis, valuation and sentiment indicators. We generally apply a modular approach which consists of using funds managed by the different investment teams throughout Pictet AM SA and Pictet AM Limited, selecting both active and passive products. Our bond and stock picking is conducted by using a modular approach which consists on using the know-how of the specialists throughout Pictet AM.

Risks involved for balanced mandates (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments
- Specific risks for Emerging markets equities

Multi Asset Total Return (hereafter "MATR")

We manage total return products which aim to capture our best ideas coming mainly, but not exclusively, from in house expertise via portable alpha and dynamic beta strategies and model-driven overlay programs.

We offer the following strategies through funds:

- Commodity products
- Diversified absolute return products.

Risks involved for MATR (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments

- Specific risks for Emerging markets equities or debts.

Sector & Theme Equities (hereafter “ST”)

The basis for successful theme investment lies in the identification of long-term structural changes in social and economic factors such as demographics, lifestyle, regulation and environment. We call these long-term changes ‘megatrends’. We believe that the basis for successful sector investment lies in identifying those megatrends that have the potential long-term growth, irrespective of short-term fluctuation. Coupled with our research and company management meetings, an added source of insight is our external advisory boards, composed of independent external specialists. The longevity of the themes we invest in means our funds exhibit a tilt towards secular growth.

Risks involved for ST (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities or debts.

Swiss Equities

Our philosophy is based on a core approach of looking at how companies are valued compared to their intrinsic value – either in terms of assets or the present value of future cash flows. We believe companies are either misunderstood or mispriced and only through strong fundamental research can opportunities be identified. These portfolios tend to exhibit modest tilts towards both growth and value.

Risks involved for Swiss Equities (please see the end of section 8 for fuller risk descriptions):

- Major risks.

Long / short European mid cap companies (hereafter “Corto”)

The Corto investment strategy is primarily a long / short European Equity strategy with a bias toward mid-cap companies. The investment objective is to achieve superior long term capital appreciation combined with a degree of downside protection. The strategy seeks to identify attractive investment opportunities, both long and short, across a broad range of European industry sectors and countries. A strong emphasis is placed on stock picking through fundamental research and contacts with corporate management.

Risks involved for Corto (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities or debts.

Multi-strategy - Alphanatics

The Alphanatics Fund is a market neutral multi-strategy hedge fund that aims to deliver pure alpha from investments in the best active managers within Pictet AM.

The fund's Investment Committee allocates capital to selected internal investment teams, to manage through a long / short approach.

The fund has the flexibility to allocate capital to the strategies best able to capture market opportunities as they arise – a key strength of our model is the proximity of the Investment Committee to the investment teams.

Selected strategies are independent from each other and provide diversification, allowing managers to focus on high-conviction bets. Only liquid instruments are used, primarily across equities and fixed income.

Risks involved for Alphanatics (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities or debts
- Specific risks for Fixed Income instruments

Total Return Equities – Mandarin:

Mandarin is a long / short equity process, with a fundamental bottom-up approach to investing across the Greater China region (China, Hong Kong and Taiwan). The objective is to achieve long-term capital appreciation with a degree of downside protection.

Risks involved for Mandarin (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities or debts.

Total Return Equities - Agora

Agora Fund Ltd is a European Equity Market Neutral fund, with a catalyst approach to investing, and a focus on large-cap European companies. Catalysts that are core to this strategy can be categorized as: structural winners / losers, tactical trades and corporate events. The portfolio is diversified across roughly 35 core investment strategies, whereby each strategy corresponds to a specific theme or expected catalyst. Investment strategies are expressed through a combination of long and short positions (within a universe of single name stocks, sector swaps, index futures, and options) with the aim to isolate the idiosyncratic potential of the trade in an effort to limit the fund's exposure to systematic risk.

Risks involved for Agora (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities or debts

Total Return Equities - Atlas

Atlas is a global long/short equity fund combining intensive bottom up fundamental research with detailed top-down analysis. The objective is to achieve long-term capital appreciation with a degree of downside protection.

Risks involved for Atlas (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets equities or debts

1. Major risks

Major investment risks generally include, but are not limited to:

1.1 Political, legal, tax,, market or economic developments and foreign exchange risks

Client portfolios managed by Pictet AM SA may be adversely affected by political developments and / or changes in local laws, taxes, foreign exchange controls and exchange rates, market or economic developments.

1.2. Investment risks

The investments within a client's portfolio are subject to normal market fluctuations and other risks which are inherent in investing in securities and we give no assurances that capital appreciation or income will be achieved. The value of investments and the income from them, and

therefore the value of a client's portfolio, can go down as well as up. Clients are warned that they may not get back the amount invested. Furthermore, past performance of a strategy is not a guide to its future performance.

1.3. *Risks for derivatives instruments*

In the normal course of business, we may trade various financial derivative instruments and enter various investments contracts including forward and future contracts, options, swaps, warrants other derivative contracts, short sales, margin and leverage with different risk profiles. We may also invest on behalf of our clients directly in such financial instruments to manage volatility and to hedge the currency exposure risk.

The markets in derivative instruments can be highly volatile, illiquid and may be difficult to price. In addition, because of their complex nature, some derivatives may not perform as intended. Such instruments often carry a high degree of risk as they often involve a high degree of gearing or leverage so that a relatively small movement in the price of the underlying security may result in a disproportionately large movement, unfavourable or favourable, in the price of the derivative. In certain circumstances, this may result not only in the loss of the original investment, but also in an unquantifiable further loss exceeding any margin deposit. This may increase the volatility of the portfolios which are invested in derivatives and may result in the liquidation of the portfolio securities when it may not be advantageous to do so.

1.4. *Volatility and illiquidity risks*

Due to the above mentioned risk of instability caused by social, political and economic developments, the prices for transferable securities in which the clients invest may fluctuate significantly in short-term periods. Although Pictet AM SA intends to invest predominantly on behalf of its clients in listed securities or in securities traded on regulated markets, some risk of illiquidity may still exist, due to the relatively undeveloped nature of certain stock markets, or the nature of certain small cap securities which the client may authorise Pictet AM SA to trade in that, in crisis periods, may give rise to the suspension of the valuation of one or several clients' securities, or to the removal of a liquid market for these stocks.

1.5. *Currency exchange risks*

Where a liability in one currency is to be matched by an asset in a different currency, or where the services to be provided under a client's agreement relate to an investment denominated in a currency other than the currency in which an account is valued, a movement of exchange rates may have a separate effect, unfavourable as well as favourable, on the gain or loss which would otherwise be experienced on the investment.

1.6. *Counterparty risks*

The insolvency or default of any other brokers involved in a transaction for clients of Pictet AM SA, may lead to positions being liquidated or closed out without our consent. In certain circumstances, our clients may not get back the actual assets that we lodged as collateral on behalf of our clients or they may have to accept any available payment in cash.

1.7 *Capitalisation risks*

Investments in small- and mid capitalisation companies may be more volatile and more illiquid than investing in large-cap companies. Investments in small-cap companies may have additional risks because these companies have limited product lines, markets or financial resources.

1.8 *Concentration risk*

If the investments of client's account are concentrated in issuers within the same country, state, geographic region, industry or economic sector, and adverse economic, business or political developments occur, this concentration of investments may affect the value of the investments of the client's account more than if its investments were not so concentrated.

1.9 *Management risk*

A strategy used by Pictet AM SA may fail to produce the intended results for an client's account, including the risk that the entire amount invested may be lost. There is no guarantee that the investment objective of an account managed by Pictet AM SA will actually be achieved and investment results of the client's account may vary substantially over time.

1.10 *Model risk*

The management of a client's account by Pictet AM SA may include the use of various proprietary quantitative or investment models. There may be deficiencies in the design and operation of these models, including as a result of shortcomings or failures of the processes, people or systems. Investments selected using models may perform differently than expected as a result of the factors used in the models, the weight placed on each factor, changes from the factor's historical trends, and technical issues in the construction and implementation of the models. There is no guarantee that the use of these models will result in effective investment decisions for the client's account.

1.11 *Restricted Investment risks*

Restricted securities are those that may not be sold to the public without effective registration statement under the U.S. Securities Act of 1933, as amended, or if they are unregistered, may be sold only in a privately negotiated transaction or pursuant to an exemption from registration. These restrictions could prevent a client's account from promptly liquidating unfavourable positions and subject such client's account to substantial losses.

2. Specific risks related to fixed income instruments

In addition to the major risks, there are some specific risks for fixed income investments, and the main ones are defined below:

2.1. Interest risk

Interest rate risk is the risk borne by an interest-bearing asset, such as a bond, due to the variability of interest rates. In general, as rates rise, the value of a fixed rate bond will fall, and vice versa.

2.2. Duration risk

The duration risk is how the price of a fixed income instrument changes in response to interest rate changes. As interest rates change, the price does not change linearly, but rather is a convex function of interest rates which will affect the value of the price of the fixed income instrument.

2.3. Credit risk

The credit risk is an investor's risk of loss of a fixed income instrument arising from a borrower who does not make payments as promised. This risk can impact the coupon paid and / or the principal which may cause a decrease in the value of the investment. There are three types of credit risk:

- Default risk is the risk that the issuer will default on its payments, which jeopardizes both interest and principal.
- Credit spread risk results because the market perceives that the issuer is in weaker financial health and may have trouble maintaining payments in the future, resulting in a larger spread between bid and ask prices in the secondary market.

- Downgrade risk is the risk that the current credit rating will be downgraded by one or more of the credit rating agencies.

2.4. Liquidity risk

This is the spread between the bid and ask prices for a security being offered in the secondary market. If there is not much interest in the security, then the bid-ask spread may be wide, which means that the price of the sold security may be significantly less than another similar recent transaction even when there is no change in any other significant factor.

2.5. Reinvestment risk

Reinvestment risk is based on the assumption that cash flows from a fixed-income security are reinvested, so that interest can be earned on interest, and thus, the risk is that the reinvested money will not earn the same rate of return as the original investment.

2.6. Legal risk

Legal risk is the risk that changes in the law may adversely affect the price of the bond. Most legal risk is associated with the tax exemption of particular bonds, especially municipal bonds. Because municipal bonds are exempt from federal taxation, and, may also be exempt from state and local taxes, municipalities can pay a lower interest rate. The higher the tax rate of the exempt taxes, the lower the interest rate that the municipality has to pay to sell its bonds. However, if tax rates decline, then the advantage of the tax exemption also declines, and with it, the price of the bond in the secondary market. This is known as tax risk.

The second type of legal risk occurs because tax-exempt securities have to satisfy specific legal requirements, and if it is later determined that the security does not satisfy these requirements, its tax-exempt status may be eliminated, which would reduce not only the effective return of the bond after taxes, but it would reduce the price of the bond in the secondary market because its now taxable yield would have to equal the taxable yield of other, comparable bonds.

3. Specific risks related to emerging markets equities or debt

There are some specific risks for emerging markets equity and debt portfolios and the main ones are defined below:

3.1. *General emerging markets risks*

Clients should be aware that, due to the social, political and economic situations in emerging countries, investment in emerging market securities presents greater risk and is intended only for investors who are able to bear and assume this increased risk. Emerging market securities are generally only suitable for investors seeking a long-term investment.

Investing in emerging market securities is subject to other risks including:

- Political and economic risks
- Capital repatriation restrictions
- Weaker accounting standards
- Counterparty risks and
- Volatility and / or illiquidity risks in the markets of the emerging countries.

The two last risk types have already described in the major risks but their impact and / or occurrence may even be greater for emerging markets than for developed ones. These other three risks are described in more detail below.

3.2. *Political and economic risks*

In most of the emerging countries in which Pictet AM SA invests on behalf of its clients, the governments have implemented or are implementing policies of economic and social liberalisation. Although it is presumed that these reforms should be beneficial to these economies in the long term, there is no guarantee that these reforms will be continued or that they will achieve the expected results. These reforms may be challenged or slowed by political or social events or by national or international armed conflicts. All these political risks may affect the capital gains objectives set for the clients investing in emerging countries.

3.3. *Capital repatriation restrictions*

The repatriation of capital with regard to investments made in certain securities or countries may be restricted during certain times from the date of such investments or even indefinitely. If Pictet AM SA is unable to repatriate capital from the clients investments, in whole or in part, this may have an adverse effect on the cash flows of our clients and their results.

3.4. *Weaker accounting standards*

In some emerging markets, the applicable accounting and auditing standards are not as strict as those applied in the USA. Consequently, the accounting and financial information on the companies in which the clients are invested may be more cursory and less reliable.

Item 9 Disciplinary Information

Pictet AM SA has no information to report in response to this item.

Item 10 Other Financial Industry Activities and Affiliations

Registration as a broker dealer

Pictet AM SA is registered as broker dealer with the Swiss Financial Authority FINMA. This is because at the time of its registration, the status of Investment Advisor did not exist with FINMA. However, Pictet AM SA only acts as an Investment Advisor for its clients and not as a broker dealer.

Pictet AM SA is part of the Pictet Group. All companies within the Pictet group are ultimately owned and controlled by the eight Partners of the Pictet Group, including the Chief Executive of Pictet AM SA, Renaud de Planta. The Pictet group contains a number of entities registered as broker dealers being Pictet Canada L.P. (Canada), Pictet Overseas Inc, (Canada), Banque Pictet & Cie SA (Switzerland), Bank Pictet & Cie (Asia) Limited (Singapore) and Pictet Bank & Trust Limited (Bahamas). Although Renaud de Planta is a Partner of the Pictet Group, he has no direct or day to day involvement in supervising or managing the business activities of other Pictet Group members other than Pictet Asset Management entities.

Registration with the National Futures Authority

Pictet AM SA is not registered with the CFTC as a futures merchant, commodity pool operator, nor a commodity trading advisor and is not an associated person of any such registered entities. However, we are registered with the National Futures Authority as an Exempt Commodity Pool Operator.

Material related persons to Pictet AM SA, their material conflict and how they are addressed

Pictet AM SA is the manager of a no-load Delaware Limited Liability Company (hereafter “LLC”) which is a diversified, open-ended investment company called:

1. Pictet Emerging Markets Corporate Bond Fund, LLC

The above fund is a “Private Fund” as defined under SEC rule 203 (b)(3) – 1, and is only marketed to “accredited investors” as defined in Regulation D. This LLC is a client of Pictet AM SA and is treated with the same due diligence and fairness as any other of our clients in compliance with SEC rules.

Pictet AM SA does not recommend or select other investment advisors for its clients.

Listed below are the Pictet Group legal entities with whom Pictet AM SA has a relationship or arrangement that is material to our advisory business, or to our clients.

Banque Pictet & Cie SA

Banque Pictet & Cie SA is the main operating company of the Pictet Group and is licensed as a bank and broker dealer with the Swiss Financial Market Supervisory Authority (FINMA). It is engaged in the provision of asset management, custodial and broker dealer services. It may provide general research information to Pictet AM SA and may refer or delegate clients to Pictet AM SA. Otherwise, there is no material business relationship between Pictet AM SA and Banque Pictet & Cie SA except for the case of a small number of certain fixed income and foreign currency over the counter (“OTC”) derivatives for Pictet group operated mutual funds, where Banque Pictet & Cie SA can act as principal and these trades are executed pursuant to ISDA agreements in the name of Banque Pictet & Cie SA. However, Banque Pictet & Cie SA does not charge any commission on these trades and does not take any mark-up or spread. For US clients, Banque Pictet & Cie SA does not act as principal without the client’s approval.

With the exception of these fixed income and foreign currency OTC derivatives where Banque Pictet & Cie SA can act as principal, Pictet AM SA trades solely on an agency basis, does not trade as principal and does not undertake any own account trading.

Pictet AM SA may use the broker-dealer services of Banque Pictet & Cie SA on a limited basis, but any client may request that trades are not executed using Banque Pictet & Cie SA as broker. If Banque Pictet & Cie SA is used as a broker, it must comply with our best execution policy.

There are also robust Chinese walls between Pictet AM SA and Banque Pictet & Cie SA, including separate accounting, investment management and trading systems. Banque Pictet & Cie SA and Pictet AM SA do not have any “shared” advisory employees (that is employees who perform investment advisory services for both Banque Pictet & Cie SA and Pictet AM SA).

Pictet Asset Management Limited (Pictet AM Ltd)

Pictet AM Ltd, (based in London) is a sister company to Pictet AM SA. Both entities are ultimately owned by the same eight partners. The governing Executive Board of Pictet AM Ltd comprises the same personnel as the Executive Board of Pictet AM SA. Pictet AM SA and Pictet AM Ltd use the same investment management, fund accounting and trading systems.

However, Pictet AM Ltd’s business mainly comprises managing active equity accounts for segregated institutional clients, including collective investment schemes, specializing in Emerging Markets, Small Cap and Developed Country equities, together with Emerging Market Debt, Emerging Market Corporate bonds and Total Return Credit, whereas Pictet AM SA’s business is as described in item 8. Pictet AM Ltd may refer any potential clients wanting to invest in strategies managed by Pictet AM SA to Pictet AM SA and Pictet AM SA may refer any potential clients wanting to invest in strategies managed by Pictet AM Ltd to Pictet AM Ltd. Furthermore, Pictet AM SA and Pictet AM Ltd may also share research.

Pictet AM Ltd is the investment adviser to a series of two no-load Delaware Limited Liability Companies (“LLCs”). These are diversified, open-ended investment companies called:

1. Pictet International Equity Fund, LLC
2. Pictet Emerging Local Currency Debt Fund, LLC.

The above funds are “Private Funds” as defined under SEC rule 203 (b)(3) – 1, and are only to be marketed to “accredited investors” as defined in Regulation D. These LLCs are clients of Pictet AM Ltd and are treated with the same due diligence and fairness as any other of our clients in compliance with SEC rules .

We generally use the services of the active equity trading desk of Pictet AM Ltd to execute trades in equities, equity related and corporate bond securities mainly in non-Asian markets.

Pictet Asset Management (Singapore) Pte Ltd (“Pictet AM Singapore”)

We use the services of a dedicated trading desk at our Singapore based affiliate, Pictet AM Singapore, which is registered with the Monetary Authority of Singapore, to mainly execute transactions in Asian fixed income securities. The purpose of this arrangement is to utilize a trading desk in the same time zone as the relevant markets that are being invested in. There is no additional cost to clients for this service. Pictet AM Singapore acts solely as agent, and does not charge any commission or mark-up additional to that charged by the executing broker.

The Pictet AM-dedicated trading desk in Singapore executes trades only for the clients of Pictet AM Ltd and Pictet AM SA.

The Pictet AM staff based in Pictet AM Singapore use the same management, trading and investment accounting systems as Pictet AM SA.

Pictet Asset Management (Hong Kong) Ltd (“Pictet AM Hong Kong”)

We use the services of a dedicated trading desk at our Hong Kong based affiliate, Pictet AM Hong Kong, which is regulated by the Hong Kong Securities & Futures Commission, to mainly execute transactions in Asian equity securities.

The purpose of this arrangement is to utilize a trading desk in the same time zone as the relevant markets that are being invested in. There is no additional cost to clients for this service. Pictet AM Hong Kong acts solely as agent, and does not charge any commission or mark-up additional to that charged by the executing broker.

The Pictet AM-dedicated trading desk in Hong Kong executes trades only for the clients of Pictet AM Ltd, Pictet AM Hong Kong and Pictet AM SA.

The traders based in Pictet AM Hong Kong use the same investment, management and trading systems as Pictet AM SA.

Pictet Asset Management Inc (“Pictet AM Inc”)

Pictet AM Inc is the Montreal based affiliate of Pictet AM SA and conducts the majority of the business development activities of Pictet AM SA in Canada and the USA. Pictet AM Inc’s sole activity is business development.

Pictet AM Inc staff only have access to the portfolios of our North American clients and are not able to create orders or execute trades for any client accounts.

All of the compliance activities of the Pictet AM group are supervised by the Head of Pictet AM Ltd Compliance, to whom the Head of Compliance of Pictet AM SA reports. This is to ensure that a common standard is applied to all entities providing key services to Pictet AM Ltd and Pictet AM SA. As a result, Pictet AM Ltd, Pictet AM SA, Pictet AM Inc, Pictet AM Singapore, Pictet AM Hong Kong are all subject to the same compliance standards and procedures as contained in the Pictet AM Compliance Manual and Code of Ethics.

Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

We strive to adhere to the highest industry standards of conduct based on the principles of professionalism, integrity, honesty and trust and we have adopted a Code of Ethics (“Code”) under SEC Rule 204A-1 to help us meet these standards and prevent conflicts of interest. All our staff and connected persons must comply with the Code, which covers the following key areas:

- Prohibition against insider trading
- Personal account dealing rules
- Gifts and entertainment
- Protecting the confidentiality of client information
- Dealing with personal conflicts of interest of supervised persons
- Respecting Pictet AM SA corporate confidential information.

We anticipate that, in appropriate circumstances, consistent with clients' investment objectives, we will cause accounts over which we have management authority to effect the purchase or sale of securities in which Pictet AM SA, its affiliates and / or clients, directly or indirectly, have a position of interest.

Our employees and staff in Pictet AM affiliated entities within the Pictet Group who provide services to us are required to follow Pictet AM SA's Code of Ethics. Subject to satisfying this policy and applicable laws, officers, directors and employees of Pictet AM SA and its affiliates may trade for their own accounts in securities which are recommended to and / or purchased for Pictet AM SA's clients. The Code of Ethics is designed to assure that the personal securities transactions, activities and interests of the employees of Pictet AM SA will not interfere with:

- making decisions in the best interests of advisory clients
- and implementing such decisions

while, at the same time, allowing employees to invest for their own accounts.

Under the Code, certain classes of securities have been designated as exempt transactions, based upon a determination that these would not materially interfere with the best interests of our clients. In addition, the Code requires pre-clearance of many transactions, and restricts trading in close proximity to client trading activity. Nonetheless, because the Code of Ethics in some circumstances would permit employees to invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. Employee trading is monitored under the Code of Ethics, to reasonably prevent conflicts of interest between us, our staff and our clients.

Some entities of the Pictet Group undertake trading for their own accounts. This is managed by dedicated teams within those entities who have no responsibility for managing assets nor executing trades on behalf of Pictet AM SA clients. Furthermore, Pictet AM SA does not undertake any proprietary investment, nor do such broker dealers of the Pictet Group entities conduct any proprietary investment on behalf of Pictet AM SA.

Some entities of the Pictet Group may buy or sell securities for their own accounts that Pictet AM SA may have bought or sold on behalf of its clients. However, there are strict Chinese walls in place between Pictet AM SA and those entities, including separate staff, investment management, accounting and trading systems, so that the staff of those group entities that manage this type of account have no access to the orders or transactions of Pictet AM SA clients.

Pictet AM SA and its affiliates may from time to time recommend to or purchase or sell on behalf of clients, securities or other investment products in which Pictet AM SA, its affiliates, or other related persons have a financial interest as investment manager, general partner, trustee, or as a co-investor in such investment products.

In addition, due to the nature of its clientele, Pictet AM SA may from time to time trade in securities issued by its clients. In all such cases, Pictet AM SA shall only do so in the best interest of its clients.

Where it is permitted by, and in the best interests of both clients, Pictet AM SA may decide to cross securities from one client to another. These trades are effected via external or affiliated brokers at an independently determined market price and usually at lower than normal broker commissions. We will receive no fees for such transactions. ERISA plan clients may not participate in cross trades.

Pictet AM SA's clients or prospective clients may request a copy of the firm's Code of Ethics by contacting Ijeoma Aghanya, Head of Compliance at 01141 58 323 2053 or by email at iaghanya@pictet.com.

Gifts and Entertainment.

Brokers, counterparties, service providers and other third parties with whom we do business occasionally provide gifts and entertainment to our principals and employees. We and our affiliates may enter into business transactions and relationships on behalf of a client with the providers of such gifts and entertainment. Such gifts and entertainment create a conflict of interest in our selection and retention of these donors as service providers for Clients. To address this conflict, we have adopted policies and procedures to:

- 1) monitor gifts and entertainment given and received by our principals and employees; and
- 2) limit the value of gifts and entertainment given and received.

We also have policies and procedures in place to help us monitor, and limit, the political contributions that our principals and employees make to public officials and candidates for elected office in accordance with the requirements of Rule 206(4)-5 of the Investment Advisers Act of 1940.

Side Letters.

We sometimes enter into side letters with prospective investors in investment funds that we manage. These side letters allow for different terms than the terms applicable to other fund investors, including terms related to information rights and confidentiality obligations. In general, we will not notify other fund investors when we enter into these agreements but will ensure that no client is disadvantaged by such side letters.

Disclosure of Portfolio and Other Information.

We sometimes provide portfolio holdings information to entities that have been retained by fund investors in our managed funds to evaluate portfolio risk. We provide this information in our sole discretion, and reserve the right to cease providing information at any time. We make reasonable efforts to preserve the confidentiality of the information we provide, such as by entering into non-disclosure agreements, but we cannot ensure that the entities to which we provide information will fulfil their confidentiality obligations.

In the course of conducting due diligence, investors in our managed funds periodically request information pertaining to their investments, and pertaining to us. We may respond to these requests, and may provide information that is not generally made available to other investors in the same fund. When we provide this information, we do so without an obligation to update the information provided. However, we endeavour to provide the information requested in the most current form available.

Item 12 Brokerage Practices

General brokerage practices

In its capacity as discretionary investment manager, Pictet AM SA has the authority to determine the securities, and the amounts of securities, to be bought or sold for a client's account, subject to compliance with the client's objectives and investment guidelines.

Pictet AM SA also has the discretionary authority to select the brokers, dealers and banks through whom it will execute transactions for the benefit of its clients, and also of the commission rates paid.

All brokers used are subject to a stringent internal policies being placed on an approved list of brokers. Factors which influence the decision include:

- a highly demanding solvency test
- the reputation of the broker within the market place (dependent upon reliable information)
- the quality of research and brokerage personnel
- the quality of execution
- the quality of back office operations and systems
- and the ability of the broker to source stocks and trade in blocks.

We may use affiliated brokers as described in item 10 above on a limited basis. In all instances, affiliates are not paid more than a standard commission rate, or spread in the case of securities that are dealt net of commission such as fixed interest securities. Any client may request that we not use affiliated brokers to execute transactions for its account. We carry out regular monitoring to ensure that best execution is achieved on trades executed via affiliated entities, and also of the volumes of transactions executed by such entities.

In relation to certain Fixed Income, MATR (Multi Asset Total Return) and standardized futures and OTC derivatives, Pictet AM SA may execute the trades as agent on behalf of its clients as disclosed or on behalf of Banque Pictet & Cie SA. Banque Pictet & Cie SA has given to Pictet AM SA the power of attorney to trade on its behalf. Neither Pictet AM SA nor Banque Pictet & Cie SA charge commission on these trades, nor take any mark-up or spread.

Where advantageous, Pictet AM SA will deal directly with the market maker in a security. Pictet AM SA does not enter into express or implied agreements with brokers based on Pictet AM SA's interest in receiving client referrals.

Research and other soft dollar benefits

Portfolio transactions may be executed through brokers who have made investment recommendations, if otherwise consistent with the achievement of best execution. In addition, consideration will be given to the quality of the broker's execution services.

Pictet AM SA is an independent fund manager that is driven by the objective of achieving high risk-adjusted returns and the provision of an excellent service. Access to the best external research is an important factor in helping our investment professionals to manage money successfully. We pay for this

research through the careful and intelligent use of commissions generated from trades that we execute on behalf of our clients. We have no incentive to pay brokerage commissions unless the service provided can be of benefit to the performance of our clients' portfolios. When executing transactions, we strive to ensure that we obtain the best result for our clients. To help achieve the best possible result, we create separate lists of our preferred brokers.

On a six-monthly basis, our investment managers and sector research analysts evaluate the quality of the research services provided by the brokers used. Factors taken into account in this evaluation include the quality of the written research, the level of access provided by the brokers to their analysts, original thought and ideas, and independent thought on the part of the broker. The result is lists of preferred brokers for each of the the following categories:

- › Sector & Theme Equities
- › Small Cap Equities
- › Total Return Equities

These categories represent Pictet AM's main investment activities and determine a target level of business that Pictet AM will pass through each broker, by business line on an annual basis, subject to best execution.

The Compliance department of our sister company, Pictet AM Ltd conducts periodic monitoring to ensure that all payments for services made under soft dollar agreements are compliant with s.28 (e) of the Securities Exchange Act of 1934.

The goods and services received pursuant to commission sharing agreements include:

1. The research capabilities of executing brokers and
2. Access to high quality third party, independent research, including company research, sector analysis, qualitative and technical research, political, strategic or economic research, analyst meetings and sale flow information.

When executing trades under a commission sharing agreement, the commissions paid by our clients will be no higher than for trades not executed under such agreements. Commission sharing agreements are not dependent upon us placing specific volumes of business with individual brokers, and all soft dollar agreements contain contractual provisions requiring best execution.

Brokerage for client referrals

We do not receive client referrals from brokers and there are no such arrangements in place.

Directed brokerage

Although it strongly discourages the practice of directed commission, Pictet AM SA may accede to a client's request to direct brokerage transactions for the client's account to a specific broker or brokers. However, directed brokerage at the request of clients may impede the achievement of best execution on portfolio transactions by:

- Impairing the Advisor's ability to negotiate commission rates and other terms on behalf of directed brokerage clients.
- Denying to directed brokerage clients the benefit of our experience in selecting broker-dealers who are able to efficiently execute difficult trades.
- Limiting directed brokerage clients' opportunities to obtain lower transaction costs and better prices by aggregating their orders with orders for other clients.
- Receiving less favourable prices on securities transactions to the extent that we must place transaction orders for directed brokerages clients after placing aggregated orders for other clients.

Trade aggregation

When buying and selling securities and other investment products for clients, we generally aggregate multiple transactions into one order so that as many eligible clients may participate equally over time on a fair and equitable basis, in terms of best available cost, efficiency and terms. Each client that participates in an aggregated order participates at the average price. In case of partial execution following an aggregation, the executed trades and related external broker commissions are generally allocated on a pro rata basis. Clients orders are only aggregated with other clients orders, and not with orders for any Pictet AM or Pictet group entity, nor their employees. Trade allocations are monitored by the Compliance department on a periodic basis.

Initial Public Offerings (“IPOs”)for US securities

If the client authorises us to invest in IPOs, we will only allocate US IPOs to investors in funds and separately managed accounts in which beneficial owners are eligible to participate therein, as defined under Rule 5130 of the Financial Industry Regulatory Authority, as amended, supplemented.

Reallocations

Occasionally, we may reallocate transactions in order to correct an error in the original order or the original allocation. We have procedures in place, and carry out compliance monitoring to ensure that such reallocations are carried out fairly and in full compliance with our fiduciary duty.

Trade Errors

We have established policies and procedures for the handling of trading errors in client accounts. Pursuant to these policies and procedures, we try to correct errors as soon as practicable after discovery and ensure that clients do not suffer any loss.

<h2>Item 13 Review of Accounts</h2>

Following the take on of the client, the primary (or in their absence, the alternate) portfolio manager assumes day-to-day responsibility for supervision of the account.

Investment restrictions on a client’s account are independently monitored by the Compliance department on a daily basis. They also ensure that any appropriate corrective actions are promptly carried out and that breaches are reported to the client.

In addition, Pictet AM SA carries out formal risk and performance reviews of all products, on a periodic basis, where the performance and risk characteristics of the portfolio are reviewed by a committee usually consisting of:

- Senior Portfolio Managers and Analysts
- the Head of the Pictet AM Performance Analysis and Portfolio Risk Departments
- and the Chief Executive Officer and / or the Chief Investment Officer.

Pictet AM SA's standard reporting package for segregated clients includes the following:

1. A monthly report, except for quarter ends, that includes a valuation, transaction statements and a performance summary. These statements describe all assets held, the quantity and market price in local currency for each position and the market value of the account expressed in the client's base currency translated at the current rates of exchange. Positions are broken down by type of asset and by market value or currency of denomination. All changes in holdings and income and expense items are listed by date.
2. A quarterly report, which provides the information included in the monthly report as at the quarter end, together with (a) a Fund Manager's report, including a review of fund performance together with performance attribution, and (b) an Investment review and outlook.

Whilst the above is the standard reporting package, Pictet AM SA can provide alternative reporting to satisfy the differing reporting requirements of its clients.

Following formal reviews and from time to time, additional supplementary information and reports are prepared for the client, highlighting characteristics such as average maturity, regional asset mix, largest holdings, etc.

Item 14 Client Referrals and Other Compensation

Pictet AM SA markets its services via the Business Development departments of other Pictet Group companies. These staff are paid both a salary and a bonus. One of the criteria used in determining the size of a member of the Business Development staff's bonus, is the revenues that they have introduced during the course of a year.

In the case of North American clients, Business Development is primarily undertaken by Pictet Asset Management Inc (“Pictet AM Inc”), one of our Canadian Pictet Group companies. Pictet AM Inc’s costs are reimbursed on a cost plus basis by Pictet AM Ltd.

Pictet AM SA does not pay compensation for client referrals to any external parties.

Pictet AM SA may from time to time refer our clients to other Pictet Group entities for additional services. Pictet AM SA will not receive any remuneration or fee for such referrals. Pictet Group entities may also, from time to time, refer clients to us, but will not receive any remuneration or fee for such referrals.

Item 15 Custody

Pictet AM SA does not have direct custody and any entity of the Pictet Group where acting as qualified custodian sends quarterly, or more frequent, account statements directly to clients.

Clients should receive at least quarterly statements from their bank, broker-dealer or other qualified custodian whether from the Pictet Group or a third party, that holds and maintains client’s investment assets. Pictet AM SA urges you to carefully review such statements and compare such official custodial records to the account statements that we may provide to you. Our statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

Item 16 Investment Discretion

Pictet AM SA usually receives discretionary authority from the client at the outset of an advisory relationship to select the identity and amount of securities to be bought or sold. In all cases, however, such discretion is to be exercised in a manner consistent with the stated investment objectives and investment restrictions for the particular client account.

Pictet AM SA tries to manage different client accounts within the same product grouping in a similar manner. However, this will always be carried out in accordance with the investment guidelines provided by our clients. Our institutional clients usually determine in conjunction with Pictet AM SA the investment constraints to be followed in the management of their assets.

For registered investment companies, Pictet AM SA's authority to trade securities may also be limited by certain federal securities and, tax laws and regulations that require the diversification of investments and favour the holding of investments once made.

Investment guidelines and restrictions must be provided to Pictet AM SA in writing.

Item 17 Voting Client Securities

If requested by the client, Pictet AM SA will accept the authority to vote on behalf of client securities.

Pictet AM SA outsources the administration of all voting activities to ISS, a firm specialising in the provision of corporate governance services to over 900 clients. ISS will perform the voting activities based on the proxy voting policy issued by Pictet AM Ltd which also applies to Pictet AM SA or based on the clients own proxy voting policy. The Pictet AM proxy voting policy document can be obtained upon request from Pictet AM SA. The Pictet AM proxy voting policy is reasonably designed to assist Pictet AM SA in voting proxies in the best interests of its clients. Our policy addresses matters that are commonly submitted to shareholders of a company for voting, including but not limited to, issues relating to the board of directors, capital structure, auditors, mergers and corporate restructuring. ISS provides Pictet AM SA with a monthly report that includes the details of all resolutions and their respective votes, and various

statistical analyses. This is produced at a client level, and is included in Pictet AM SA's client reports unless the client does not want such information.

Item 18 Financial Information

This item is not applicable.

We are required in this item to provide you with certain financial information or disclosures about our financial condition. We have no financial commitment that impairs our ability to meet our contractual and fiduciary commitments to clients, and we have not been the subject of a bankruptcy proceeding.

We do not require or solicit the prepayment of fees.

Brochure Supplement – Part 2A of Form ADV

Pictet Asset Management SA

60, route des Acacias,

1211 Geneva 73, Switzerland

Ijeoma Aghanya 01141 58 323 20 53,

Date of the brochure supplement:

27 March 2014

This Brochure Supplement provides information about Pictet Asset Management SA that supplements the Pictet Asset Management SA brochure. You should have received a copy of that brochure. Please contact Ijeoma Aghanya if you did not receive Pictet AM SA's brochure or if you have any questions about the contents of this supplement.

Additional information about Pictet Asset Management SA is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 Educational Background and Business Experience

The information about the named supervised persons, set forth below, supplements the Pictet Asset Management SA's ("Pictet AM SA", "we" or "us") brochure.

"Supervised persons" within Pictet AM SA covered by this brochure supplement are identified as persons who:

- are members of the Executive Board of Pictet AM SA who supervise its activities
- make discretionary investment decisions for client's assets even if they do not have direct client contact. This covers the heads of the fund management teams of Pictet AM SA.

We provide the following information about each supervised person:

- "Educational background" refers to the supervised person's post-high school education.
- "Present position" and "previous position" refers to the supervised person's experience for the last five years.
- "Disciplinary information" refers to legal or disciplinary events that are material to your evaluation of the supervised person, such as civil lawsuits, proceedings before a government or self-regulatory agency relating to investment activity, or criminal proceedings.
- "Other business activities" refers to whether the supervised person is actively engaged in any investment-related business or occupation other than his or her employment by Pictet AM SA.
- "Additional compensation" refers to whether the supervised person receives an economic benefit for providing investment advice other than his or her regular remuneration from Pictet AM SA.

Renaud de Planta

Item 2 - Educational background and experience:

Born 1963.

Education: University of St. Gallen (Undergraduate and Doctoral studies in Economics and Finance; University of Chicago (MBA).

Present Position: CEO, member of the Executive Board and Partner of the Pictet group for the last five years.

Item 3 - Disciplinary information:

None

Item 4 - Other business activities:

As Renaud is the CEO of Pictet AM SA and member of the Executive Board of Pictet AM SA, please refer to item 4 below. Renaud is also one of the eight Partners of the Pictet group which is primarily engaged in asset management and custodial services and also a broker dealer in securities.

Item 5 - Additional compensation:

Renaud de Planta's total remuneration also includes his activities as a Partner of the Pictet group.

Item 6 - Supervision:

CEO of Pictet AM SA. Please, refer to item 6 below.

Sebastien Eisinger

Item 2 - Educational background and experience:

Born 1970

Education: MSc in Mathematics and a postgraduate degree in stochastic modelling at Jussieu University, Paris.

Present Position: Chief Investment Officer - Fixed Income, and member of the Executive Board

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

As Sebastien is a member of the Executive Board of Pictet AM SA, please refer to item 4 below.

Item 5 - Additional compensation:

None.

Item 6 - Supervision:

Supervised by Renaud de Planta, CEO of Pictet AM SA, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Olivier Ginguene

Item 2 - Educational background and experience:

Born 1968

Education: Ecole Polytechnique (X), Paris (MA in Mathematics and Physics); ENSAE, Paris (MA in Economics and Finance.)

Present Position: Chief Investment Officer - Quantitative and Balanced, and a member of the Executive Board.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

As Olivier is a member of the Executive Board of Pictet AM SA, please refer to item 4 below.

Item 5 - Additional compensation:

None.

Item 6 - Supervision:

Supervised by Renaud de Planta, CEO of Pictet AM SA, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Richard Heelis

Item 1 – Business address and telephone if they differ from those on the cover page

Pictet Asset Management Ltd, Moor House – Level 11, 120 London Wall, EC2Y 5ET London, United Kingdom. Telephone: 0114420 7847 5000.

Item 2 - Educational background and experience:

Born 1962

Education: Edinburgh University (MA in Economics)

Present Position: Chief Investment Officer – Equities and a member of the Executive Board

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

As Richard is a member of the Executive Board of Pictet AM SA, please refer to item 4 below.

Item 5 - Additional compensation:

None.

Item 6 - Supervision:

Supervised by Renaud de Planta, CEO of Pictet AM SA, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

John Sample

Item 1 – Business address and telephone if they differ from those on the cover page

Pictet Asset Management Ltd, Moor House – Level 11, 120 London Wall, EC2Y 5ET London, United Kingdom. Telephone: 0114420 7847 5000.

Item 2 - Educational background and experience:

Born 1966

Education: No formal education after high school.

Present Position: Chief Operating Officer and member of the Executive Board since April 2009

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

As John is a member of the Executive Board of Pictet AM SA, please refer to item 4 below.

Item 5 - Additional compensation:

None.

Item 6 - Supervision:

Supervised by Renaud de Planta, CEO of Pictet AM SA, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Nigel Burnham

Item 1 – Business address and telephone if they differ from those on the cover page

Pictet Asset Management Ltd, Moor House – Level 11, 120 London Wall, EC2Y 5ET London, United Kingdom. Telephone: 0114420 7847 5000.

Item 2 - Educational background and experience:

Born 1962

Education: Magdalene College, Cambridge University (MA Economics)

Joined Pictet Asset Management Limited: 2009

Present Position: Chief Financial Officer, Director and a member of the Executive Board since 2010. Previously Group Head of Risk at Schroders plc (2006 to 2009).

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

As Nigel is a member of the Executive Board of Pictet AM SA, please refer to item 4 below.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Renaud de Planta, CEO of Pictet AM SA, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Philippe de Weck

Item 2 - Educational background and experience:

Born 1974

Education: BA in Economics and a BA in International Relations from the University of Pennsylvania.

Present Position: Head of Total Return Equities and a member of the Executive Board since 2011 and previously as Senior Investments Manager in the Sector & Theme Funds team.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

As Philippe is a member of the Executive Board of Pictet AM SA, please refer to item 4 below.

Item 5 - Additional compensation:

None.

Item 6 - Supervision:

Supervised by Renaud de Planta, CEO of Pictet AM SA, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Stephane Cornet

Item 2 - Educational background and experience:

Born 1965

Education: Degree in Mathematics and a master degree in Economics from the University of Fribourg. Stephane also holds a diploma of Financial Analyst and Asset Manager (CFPI).

Present Position: Head of Quantitative Investment.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Olivier Ginguene, Chief Investment Officer – Quantitative and Balanced of Pictet AM SA, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Carlos Ontaneda

Item 2 - Educational background and experience:

Born 1977

Education: MBA with High Honours in Analytic Finance and Economics from the University of Chicago Graduate School of Business. He is also a Chartered Financial Analyst (CFA) charterholder.

Present Position: Head of Multi-Asset and Total Return since 2011, previously Quantitative Analyst within the team.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Olivier Ginguene, Chief Investment Officer – Quantitative and Balanced, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Laurent Nguyen

Item 2 - Educational background and experience:

Born 1968

Education: Master's in Financial Economics from the University of Geneva

Present Position: Head of Socially Responsible Investment

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Olivier Ginguene, Chief Investment Officer – Quantitative and Balanced, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Lorenz Reinhard

Item 1 – Business address and telephone if they differ from those on the cover page

Pictet Asset Management SA, Freigutstrasse 12, 8002 Zurich, Switzerland. Telephone: 01141 58 323 77 77.

Item 2 - Educational background and experience:

Born 1968

Education: Diploma of Training Center for Investment Professionals

Present Position: Head of Swiss Equities

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Richard Heelis, Chief Investment Officer - Equities, Telephone 0114420 7847 5000 For additional details, please, refer to item 6 below.

Bill Barker

Item 2 - Educational background and experience:

Born 1968

Education: Hull University with a BSc in Economics & Econometrics.

Present Position: Head of Small Cap Equities since November 2011, previously Senior Investment Manager for Small Cap Equities.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Richard Heelis, Chief Investment Officer - Equities, Telephone 0114420 7847 5000 For additional details, please, refer to item 6 below.

Hans Peter Portner

Item 2 - Educational background and experience:

Born 1966

Education: Masters degree in Economics from the University of Berne

Present Position: Head of Sector and Theme Funds.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Richard Heelis, Chief Investment Officer - Equities, Telephone 0114420 7847 5000 For additional details, please, refer to item 6 below.

Ermira Marika

Item 2 - Educational background and experience:

Born 1977

Education: Masters degree in Business and Administration from the University of Geneva and Certificate from the Chartered Alternative Investment Analyst (CAIA) Association

Present Position: Head of Swiss Bond since 2013, previously a Fund Manager in the Swiss Bonds team

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Sebastien Eisinger, Chief Investment Officer - Fixed Income. Telephone 01141 58 323 3333.
For additional details, please, refer to item 6 below.

Philippe Billot

Item 2 - Educational background and experience:

Born 1964

Education: Ecole des Hautes Etudes Commerciales - Paris, business degree, 1987

Present Position: Head of Money Market Team.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Sebastien Eisinger, Chief Investment Officer - Fixed Income. Telephone 01141 58 323 3333.
For additional details, please, refer to item 6 below.

Mickael Benhaim

Born 1967

Item 2 - Educational background and experience:

Education: Degree in Mathematics and Stochastic models at the universities of Paris Jussieu and Paris Pantheon-Sorbonne

Present Position: Co-Head of Global and Regional Bonds

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Sebastien Eisinger, Chief Investment Officer - Fixed Income - Equities, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Andres Sanchez Balcazar

Item 2 - Educational background and experience:

Born 1975

Education: Ecole des Hautes Etudes Commerciales de Paris: Diplome HEC (MSc Management) 1998-2000, previously Universidad de los Andes (Bogota, Colombia): Economist 1993-1998

Joined Pictet Asset Management SA: 2011

Present Position: Co-Head of Global and Regional Bonds since March 2011, previously Senior Portfolio Manager Global Team at Western Asset Management Company in London (2005 – 2011).

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Sebastien Eisinger, Chief Investment Officer - Fixed Income. Telephone 01141 58 323 3333.
For additional details, please, refer to item 6 below.

Frederic Salmon

Born 1968

Education: Diploma of Advanced Studies in Finance from the University of Paris II and a Master's degree in Management from the University of Paris XIII. He also holds a diploma from the Société Française des Analystes Financiers (SFAF).

Present Position: Head of Credit Investment Grade in the Fixed Income team

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Sebastien Eisinger, Chief Investment Officer - Fixed Income. Telephone 01141 58 323 3333.
For additional details, please, refer to item 6 below.

Roman Gaiser

Born 1970

Education: degree in Economics from the University of Hamburg (HWP) and a degree in International Economics from EDC-Paris La Défense. Postgraduate degree in International Economics and Finance from Université Paris Dauphine. He is a Certified European Financial Analyst (CeFA).

Joined Pictet Asset Management SA: 2011

Present Position: Head of High Yield Bonds since 2011. Previously he was a manager for high yield mandate at Threadneedle Asset Management.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Sebastien Eisinger, Chief Investment Officer - Fixed Income. Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Lan Wang Simond

Item 2 - Educational background and experience:

Born 1964

Education: BA from the Beijing Normal Institute of Foreign Languages before coming to Switzerland where she gained a Business Administration degree from HEC University of Lausanne. She is a Chartered Financial Analyst (CFA) charterholder.

Present Position: Head of Total Return Mandarin since October 2010, previously Head of China Equities.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Philippe de Weck, Head of Total Return Equities, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Nils Francke

Item 2 - Educational background and experience:

Born 1961

Education: University of Frankfurt, Diplom Kaufman

Present Position: Head of Total Return Corto

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Philippe de Weck, Head of Total Return Equities, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Elif Aktug

Item 2 - Educational background and experience:

Born 1974

Education: Institut d'Etudes Politiques de Paris, Finance, 1996; Stanford University MBA 2001

Joined Pictet Asset Management SA: 2011

Present Position: Head of the Total Return Agora team (since February 2011), previously Managing Director at Goldman Sachs, responsible for the principal strategies from 2008 until 2010.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Philippe de Weck, Head of Total Return Equities, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Matthieu Fleck

Born 1976

Education: Bachelor degree (Hons) in Commerce and Accounting from the University of Ottawa. He is also a Chartered Financial Analyst (CFA), Chartered Accountant (CA) and Financial Risk Manager (FRM).

Joined Pictet Asset Management SA: 2011

Present Position: Head of the Total Return since 2013. Co-Head of the Total Return Atlas team from 2011 until 2013. Previously he was a Partner, Managing Director at Everest Capital.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Philippe de Weck, Head of Total Return Equities, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Eric Rosset

Item 2 - Educational background and experience:

Born 1965

Education: Finance from the University of Technology in Sydney and a MBA degree from INSEAD

Present Position: Head of Balanced Team in Geneva.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Olivier Ginguene, Chief Investment Officer – Quantitative and Balanced, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Nicholas Daxelhoffer

Item 1 – Business address and telephone if they differ from those on the cover page

Pictet Asset Management SA, Freigutstrasse 12, 8002 Zurich, Switzerland. Telephone: 01141 58 323 77 77.

Item 2 - Educational background and experience:

Born 1955

Education: Degree in Economics at the University of Zurich and qualified as a Chartered Market Technician (CMT)

Present Position: Head of Balanced Team in Zurich.

Item 3 - Disciplinary information:

None.

Item 4 - Other business activities:

None.

Item 5 - Additional compensation

None.

Item 6 - Supervision:

Supervised by Olivier Ginguene, Chief Investment Officer – Quantitative and Balanced, Telephone 01141 58 323 3333. For additional details, please, refer to item 6 below.

Minimum education requirements

Pictet AM SA has a minimum entry requirement for inexperienced fund managers (typically at graduate entry level), which includes a second degree such as a Masters or PhD, and there is also then a requirement for these fund managers to attain the CFA. The CFA is a qualification for finance and investment professionals, particularly in the fields of investment management and financial analysis of stocks, bonds and their derivative assets. The program focuses on portfolio management and financial analysis, and provides a generalist knowledge of other areas of finance.

Whilst Pictet AM SA does not require a primary or secondary degree as an entry requirement for experienced fund managers, it would be extremely rare for such fund managers not to possess at least a primary degree..

Item 3 Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. This is described directly for each supervised persons under item 2 above.

Item 4 Other Business Activities

The Pictet AM SA Executive Board also acts as the Executive Board of Pictet Asset Management Ltd, which is a UK investment advisory affiliate of Pictet AM SA that is also registered as an investment advisor with the SEC.

Item 5 Additional Compensation

No one except clients provide an economic benefit to Pictet AM SA staff for providing advisory services. This item is described directly for each supervised persons under item 2 above.

Item 6 Supervision

Each head of business unit reports to and is supervised by a Member of the Executive Board, and all Executive Board members report to and are supervised by the Chief Executive Officer. All supervised persons need to comply with the Compliance Manual and Code of Ethics which are issued by the Head of Compliance, Ijeoma Aghanya (direct phone is 01141 58 323 20 53) or by email iaghanya@pictet.com. The Code of Ethics describes its high standard of business conduct, and fiduciary duty to its clients. The Code of Ethics includes provisions relating to the confidentiality of client information, a prohibition against insider trading, restrictions on the acceptance of significant gifts and the reporting of certain gifts and business entertainment items, and personal securities trading procedures. All supervised persons at Pictet AM SA must acknowledge the terms of the Code of Ethics annually, or as amended.

Pictet AM SA monitors the supervised persons who manage the portfolio of our clients in the following way. Clients investment guidelines are set up in PAMfolio, our proprietary portfolio management system. The portfolio management system checks investment constraints set by the client and / or by Pictet AM SA in general, before the trade is placed with external brokers and warns the fund manager of any breach identified. Furthermore, there is also a post trade check when Compliance uses PAMfolio which compares the portfolio holdings to client guidelines and produce a daily exception report, which is then investigated.

Privacy Notice

We Take Important Steps to Help Safeguard the Information We Collect About Our clients

At Pictet Asset Management Limited, Pictet Asset Management SA and Pictet Asset Management (Singapore) Pte Ltd (collectively referred to as “Pictet AM”) we are committed to safeguarding our clients’ personal information. This notice describes the personal information we collect regarding an individual’s current or former relationships with Pictet AM and how we handle and protect it. As part of our normal business practices, we distribute our Privacy Notice annually or when significant changes are made to it.

Why and How We Collect Personal Information?

We collect personal information to enable us to provide products and services to our clients and in order to conduct our business. For example, we collect personal information to:

- Help us evaluate the needs of our clients and comply with our regulatory obligations
- Process requests and transactions
- Provide our clients with an effective and efficient service.

We collect information from a variety of sources, including:

- Account opening documentation and other forms submitted which provide information such as the name, address, email address, and telephone numbers of individuals that represent our clients and assets of our clients
- Our clients’ transactions or communications with us and our affiliated companies.

Who Has Access to Personal Information?

We maintain personal information about our clients, their representatives and authorized persons on our client database. Access to this database is restricted to employees of Pictet AM and other Pictet Group companies that are responsible for the marketing, client relationship, and management of assets for institutional asset management clients.

How We Protect Personal Information?

Our Code of Ethics, which applies to all employees restricts the use of client information, and requires that it be held in the strictest confidence and be used for valid business purposes only. The Code of Ethics also requires that all employees follow established procedures for the protection of client information. We maintain physical, electronic and procedural safeguards (including firewalls, user authentication systems

and access control mechanisms) to protect personal information and to comply with all applicable laws and regulations.

Why and How We Share Information With Our Affiliates?

Personal information about our clients, their representatives and authorized persons may be shared with a number of our affiliates, as described above, and as required or permitted by applicable law. All of our affiliates are companies under the common control of the Managing Partners of the Pictet Group.

By contracting with Pictet AM SA, clients hereby authorize Pictet AM SA to provide Pictet Asset Management Inc (“Pictet AM Inc”) in Canada with a technological solution enabling Pictet AM Inc to have prompt read-only access to the assets managed at Pictet AM Ltd, Pictet AM SA and Pictet AM Singapore for the purpose of ongoing monitoring of business development opportunities under Pictet AMI’s marketing efforts.

Why and How We Share Information With Non-affiliated Third Parties?

We do not and will not rent or sell the personal information of our clients, their representatives or authorized persons. However, we may share this information with companies that we hire to perform services for us, such as providers of proxy voting and class action administration services. In these cases, we require these non-affiliated third parties with whom we share personal information to agree to limit the use of such information to the purposes for which it was provided.

Finally, we may disclose personal information to others, including non-affiliated companies and regulatory authorities, as required or permitted by applicable law. For example, we may disclose personal information :

- To comply with investigations by regulatory authorities or law enforcement agencies e.g. anti-money laundering investigations.
- To protect against or prevent fraud, unauthorized transactions, claims or other liabilities.
- To legal or other professional advisors, for example for the completion of statutory audits and ISAE 3402 examinations.
- To providers of certain financial products (e.g. issuers of structured products) who may require the disclosure certain client information, including details of identification. Where client agreements permit, and applicable laws allows, we require such providers to agree to strictly limit their use of the information only to the purpose for which it is provided.

Last updated: 27 March 2014