

**Brochure Supplement
Item 1 - Cover Page**

Charles Hunt Salembier

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This brochure supplement provides information about Mr. Salembier that supplements The Sterling Group firm brochure. You should have received a copy of that brochure. Please contact our office, if you did not receive our The Sterling Group firm brochure or if you have any questions about the contents of this supplement.

Additional information about Mr. Salembier is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 - Educational Background and Business Experience

C. Hunt Salembier, ChFC[®], was born in 1967 in Darien, CT. He attended the University of Virginia in Charlottesville, VA earning a BA in Economics. He earned his Chartered Financial Consultant designation in 1996 through the American College in Bryn Mawr, PA. He served as a financial advisor with American Express Financial Advisors, Inc. from 1993 to 1998. He is currently a registered principal with LPL Financial.

ChFC[®]:

The Chartered Financial Consultant designation (ChFC[®]) is awarded by the Huebner School at The American College. To receive the ChFC[®] designation, an individual must successfully complete courses in a selected program area, meet experience requirements and ethics standards, and agree to comply with The American College Code of Ethics and Procedures.

The following areas of study were covered under the program:

- Financial Planning: Process and Environment
- Income Taxation
- Planning for Retirement Needs
- Investments
- Fundamentals of Estate Planning
- Financial Planning Applications
- The Financial System in the Economy
- Estate Planning Applications
- Executive Compensation
- Fundamentals of Insurance Planning
- Financial Decisions for Retirement

Three years of relevant full-time business experience is also required for all Huebner School designations. The three-year period must be within the five years preceding the date of the award. An undergraduate or graduate degree from an accredited educational institution qualifies as one year of business experience.

All ChFC[®]s who matriculated after June 30, 1989 are subject to the Professional Achievement in Continuing Education (PACE) Recertification Program. If you are a ChFC[®] who falls into any of the following specified categories, you are required to earn 30 hours of CE credit every two years:

- Licensed insurance agent/broker/consultant
- Licensed security representative/registered investment advisor
- Financial consultant, attorney, accountant, employee benefits specialist, and any other individual who provides insurance, employee benefits, financial planning, or estate planning advice and counsel to the public

Item 3 - Disciplinary Information

We have nothing to disclose in this regard.¹

Item 4 - Other Business Activities

Mr. Salembier is also an Investment Adviser Representative ("IAR"), with LPL Financial. In such a capacity, he may offer advisory accounts through LPL Financial. This presents a conflict of interest to the extent that he recommends that a client open an account in which compensation is received as an IAR with LPL Financial.

Mr. Salembier is also a registered representative of LPL Financial ("LPL"), an SEC registered broker-dealer and FINRA member.

Acting as a registered representative or independent insurance agent, advisors of our firm may suggest that clients implement recommendations through their broker-dealer. If the client chooses to do so, this would present a conflict of interest to the extent that the advisory representative would receive normal and customary commissions as a registered representative or licensed insurance agent. Clients may implement and execute such transactions through an Advisor of our firm. However, clients are under no obligation to accept recommendations, or to execute transactions through our firm or their advisor's broker-dealer.

Advisory representatives and some advisory affiliates of our firm are licensed insurance agents. In such a capacity, they may offer insurance products and receive normal and customary commissions as a result of such a purchase. This presents a conflict of interest to the extent that they recommend the purchase of an insurance product which results in a commission being paid to them as insurance agents.

Item 5 - Additional Compensation

We have nothing to disclose in this regard.

Item 6 - Supervision

Mr. Hatch, as Co-Operating Manager, supervises and monitors Mr. Salembier's activities on a regular basis to ensure compliance with The Sterling Group's Code of Ethics. Please contact Mr. Hatch if you have any questions about Mr. Salembier's brochure supplement at (626) 440-5995.

¹ **Note:** Our firm may, under certain circumstances, rebut the presumption that a disciplinary event is material. If an event is immaterial, we are not required to disclose it. When we review a legal or disciplinary event involving Mr. Salembier to determine whether it is appropriate to rebut the presumption of materiality, we consider all of the following factors: (1) the proximity of Mr. Salembier to the advisory function; (2) the nature of the infraction that led to the disciplinary event; (3) the severity of the disciplinary sanction; and (4) the time elapsed since the date of the disciplinary event. If we conclude that the materiality presumption has been overcome, we prepare and maintain a file memorandum of our determination in our records. We follow SEC rule 204-2(a)(14)(iii) and similar state rules.