
HarbourVest Partners, LLC

Form ADV Part 2B

March 28, 2014

Item 1- Cover Page

Kathleen M. Bacon
HarbourVest Partners, LLC
One Financial Center, Floor 44
617-348-3707

March 28, 2014

This Brochure Supplement provides information about Kathleen M. Bacon that supplements the HarbourVest Partners, LLC (HarbourVest) Brochure. You should have received a copy of that Brochure. Please contact 1-617-348-3644 or compliance@harbourvest.com if you did not receive HarbourVest's Brochure or if you have any questions about the contents of this supplement.

Item 2- Educational Background and Business Experience

Ms. Bacon is a managing director who concentrates on managing European and emerging markets primary partnership investments. She has also been involved with direct and secondary partnership investments. Kathleen joined the Firm's London subsidiary in 1994 and serves on the advisory boards of a number of private equity partnerships. Kathleen's prior experience includes a position with the First National Bank of Boston, where she was responsible for lending to U.S. subsidiaries of U.K.-owned companies. Kathleen received a BA in Russian from Dartmouth College in 1986 and an MBA from the Tuck School of Business at Dartmouth College in 1993.

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this Item.

Item 4- Other Business Activities

No information is applicable to this Item.

Item 5- Additional Compensation

No information is applicable to this Item.

Item 6 - Supervision

HarbourVest is structured as a limited liability company; therefore members do not have direct supervisory duties over one another but instead share in investment related and day-to-day business decisions. Any questions about supervision or supervised activities should be directed to our Chief Compliance Officer, Gregory Pusch at 617-348-3511.

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John G. Morris
HarbourVest Partners, LLC
One Financial Center, Floor 44
617-348-3707

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Item 2- Educational Background and Business Experience

Mr. Morris joined the Firm in 1996 and is a managing director specializing in U.S. buyout, venture, and mezzanine partnership investments. John serves on the advisory boards of partnerships including those managed by ABRY Partners, The Blackstone Group, Carmel Ventures, Court Square Capital, EOS Partners, Evergreen Partners, GTCR Golder Rauner, Hellman & Friedman, Irving Place Capital, The Jordan Company, Oak Investment Partners, Pitango Venture Capital, Parthenon Capital, Providence Equity Partners, Sterling Investments, Sun Capital, U.S. Venture Partners, and Windjammer Capital. He has also served on the Board of Directors of NASDAQ-listed Applied Molecular Evolution, Inc. John joined the Firm from Abbott Capital Management and has also served as a vice president in the Corporate Finance Department at CIBC (New York). John received a BA in Economics from Clark University in 1986 and an MBA in Finance from Columbia University in 1994.

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Item 4- Other Business Activities

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Item 5- Additional Compensation

No information is applicable to this Item.

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William A. Johnston
HarbourVest Partners, LLC
One Financial Center, Floor 44
617-348-3707

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Item 2- Educational Background and Business Experience

Mr. Johnston joined the Firm in 1983 and is a managing director who focuses on direct investments. He currently serves on the advisory board of GTS CE Holding B.V. and has served on the boards of three public companies (Esprit Telecom Group plc, OneComm Corporation, and VIA NET.WORKS, Inc.). He serves on the Board of Trustees of Colgate University and the Board of Directors of Beth Israel Deaconess Medical Center (BIDMC), and is Chairman of BIDMC's Finance Committee. He also serves on the Board of Directors of Harvard Medical Collaborative, Inc. Bill's previous experience includes two years with the Corporate Finance Department of John Hancock, as well as working as an assistant vice president for State Street Bank in Boston. He received a BA from Colgate University in 1973 and an MBA from Syracuse University School of Management in 1975.

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Item 4- Other Business Activities

No information is applicable to this Item.

Item 5- Additional Compensation

No information is applicable to this Item.

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Gregory V. Stento
HarbourVest Partners, LLC
One Financial Center, Floor 44
617-348-3707

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Item 2- Educational Background and Business Experience

Mr. Stento joined HarbourVest in 1998 and focuses on partnership investments. Greg also serves on the advisory boards of several private equity partnerships. Greg joined HarbourVest from Comdisco Ventures, where he was a managing director and provided equity and debt capital to startup and emerging growth technology and life sciences companies. Prior to Comdisco, he was a general partner at Horsley Bridge Partners, where he was responsible for making and managing investments in a variety of private equity partnerships and companies. Greg also spent six years in marketing and sales at NCR Corporation, where he focused on information technology solutions for financial institutions. He received a BS (with distinction) from Cornell University in 1982 and an MBA from Harvard Business School in 1989.

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Item 4- Other Business Activities

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Item 5- Additional Compensation

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John M. Toomey, Jr.
HarbourVest Partners, LLC
One Financial Center, Floor 44
617-348-3707

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Item 2- Educational Background and Business Experience

Mr. Toomey is a managing director, and he focuses on the Firm's investments in traditional, synthetic, and structured secondary transactions. He first joined the Firm in 1997 as a member of the direct investment team. He rejoined HarbourVest in 2001 after business school, and since 2003, he has been a member of the secondary investment team. John was involved with the initial public offering of HarbourVest Global Private Equity Limited ("HVPE") on Euronext Amsterdam and served as Chief Financial Officer from its IPO through September 2008. John serves on the advisory boards of a number of private equity partnerships and is the Chairman of Absolute Private Equity, an investment company that was listed on the Swiss SIX Exchange, which HarbourVest-managed funds acquired in a 2011 tender offer. His previous experience includes an analyst role at Smith Barney in the Advisory Group focusing on mergers and acquisitions and corporate restructurings. John received a BS (cum laude) in Chemistry and Physics from Harvard University in 1995 and an MBA from Harvard Business School in 2001, where he was awarded the Loeb Fellowship for outstanding achievement in finance.

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**Robert M. Wadsworth
HarbourVest Partners, LLC
One Financial Center, Floor 44
617-348-3707**

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Item 2- Educational Background and Business Experience

Mr. Wadsworth joined the Firm in 1986 and is a managing director who focuses on direct investments globally. He manages many of the Firm's investment activities in the industrial, services, and information technology sectors and serves on the Firm's Executive Management Committee overseeing HarbourVest's day-to-day operating activities and strategic direction. Rob also continues to work with a number of the Firm's portfolio companies in a director capacity. He is currently a director of Camstar Systems, Earth Networks, Kinaxis, and several other privately-held companies. Rob has been responsible for more than 200 of HarbourVest's direct investments and has served as a director on approximately 50 of those companies' boards of directors. Rob's prior experience includes management consulting with Booz, Allen & Hamilton, where he specialized in the areas of operations strategy and manufacturing productivity. He received a BS (magna cum laude) in Systems Engineering and Computer Science from the University of Virginia in 1982 and an MBA (with distinction) from Harvard Business School in 1986. Rob serves as a Trustee of the University of Virginia School of Engineering & Applied Science, St. Sebastian's School, and the Dana Hall School.

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D. Brooks Zug (CFA)
HarbourVest Partners, LLC
One Financial Center, Floor 44
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Item 2- Educational Background and Business Experience

Mr. Zug is a senior managing director of HarbourVest Partners, LLC and a founder of the Firm. He is responsible for overseeing primary, secondary, and direct investments. He joined the corporate finance department of John Hancock Mutual Life Insurance Company in 1977, and, in 1982, co-founded Hancock Venture Partners, which later became HarbourVest Partners. He serves as an advisory committee member for a number of U.S. and European private equity partnerships, including funds managed by Accel Partners, Advent International, Doughty Hanson, Permira, Silver Lake Partners, and TA Associates. Brooks is also a director of HarbourVest Global Private Equity Limited (HVPE), a Guernsey-registered closed-end investment company listed on Euronext Amsterdam by NYSE Euronext. Brooks is a past Trustee of Lehigh University and a current Overseer of the Boston Symphony Orchestra. He received a BS from Lehigh University in 1967 and an MBA from Harvard Business School in 1970.

He received the Chartered Financial Analyst designation in 1977. The CFA Program is a graduate-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements. It is designed to prepare one for a wide range of investment specialties that apply in every market all over the world.

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