



# ESM Management LLC

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A horizontal line spans the width of the page. At the top left, there is a teal circle inside a larger light gray circle. Further right, there is a red circle. At the top right, there is a small teal circle inside a larger light gray circle. At the bottom left, there is a dark olive green circle. Further right, there is a light gray circle. At the bottom right, the number '2' is displayed.

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Susquehanna International Group, LLP  
Fixed-Income Strategies Manager

D.E. Shaw & Co. Fixed Income Group  
Quantitative Researcher

National Institute of Standards and Technology  
Physicist

CFA Institute Charterholder  
Ph.D.  
A.B. *summa cum laude*

Physics  
Physics

Harvard Univ.  
Harvard Univ.

2009-  
Newton, MA

1997-2008  
Bala Cynwyd, PA  
Boston, MA

1995-1997  
New York, NY

1993-1995  
Gaithersburg, MD

2002  
1993  
1987



# Willam R. Van de Water

ESM Management LLC  
Chief Investment Officer

Susquehanna International Group, LLP  
Fixed-Income Trader

B.S. *cum laude* Physics California Inst. of Tech.  
B.S. *cum laude* Business, Economics & Management  
California Inst. of Tech.

Astronomy Dept. Summer Research Fellowships: Palomar  
Observatory & Caltech Submillimeter Observatory

2009-  
Newton, MA

2005-2009  
Boston, MA

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