

The Hackett Group
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Disclosure Brochure March 16, 2012

This brochure provides information about the qualifications and business practices of The Hackett Group. If you have any questions about the contents of this brochure, please contact us at 504-521-6114. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

The Hackett Group is a registered investment adviser. Registration of an investment adviser does not imply any level of skill or training. The oral and written communications of an adviser provide you with information about which you determine to hire or retain an adviser. Additional information about The Hackett Group also is available on the SEC's website at www.adviserinfo.sec.gov

Material Changes

On August 12, 2010, the United State Securities and Exchange Commission ("SEC") published "Amendments to Form ADV" which requires us to provide clients and prospective clients ("you, your, yours") with a brochure and brochure supplements written in plain English. This brochure dated March 16, 2012 is prepared according to the SEC's new requirements and rules.

Additional information about our company is also available via the SEC's website:

www.adviserinfo.sec.gov.

Advisory Business

The Hackett Group is a Sole Proprietorship organized under the laws of the state of Louisiana; the owner is Toni Hackett Antrum.

The Hackett Group operates as a consultant to boards of trustees and investment committees who manage pension funds, endowments, private foundations, corporations, Taft-Hartley and Trusts; operates as a consultant to defined contribution retirement plans;

As a consultant, we provide the following services:

- Evaluation of the client's current investment policy guidelines to determine if they are realistic;
- Preparation of a "Statement of Investment Policy and Objectives" that integrates the client's attitudes, objectives and requirements expressed in terms of return expectations and risk tolerance;
- Search and presentation of the top investment advisors, money managers, and custodian banks whose philosophy and performance results meet the criteria set forth in the policy guidelines;
- Annual review of the "Statement of Investment Policy and Objectives" and asset allocation;
- Monitor the investment performance on a quarterly basis and providing a performance analysis report that examines the investment results versus the client's objectives, the market averages, and other investment advisor performance;
- Review monthly statements from the custodians of all funds in order to perform an analysis of portfolio attributes, comparative characteristics and style; and peer group/universal analysis and performance comparisons;
- Trustee education seminars; and

- Attendance at client and board meetings.

As a consultant, we do not provide any investment management services, nor exercise any investment discretion. We present all investment recommendations to the clients' board, trustees or directors. Implementation of any and all of our recommendations is at the sole discretion of the clients' board, trustees or directors.

As a consultant, we provide independent and customized investment counsel and consulting services to defined contribution retirement plan sponsors.

We assist clients in fund menu design and investment monitoring. Our Investment Consulting Services include:

- Creation and monitoring of Investment Policy Statements,
- Fund menu design including asset class identification, fund analysis and selection,
- Fund manager search/replacement due diligence (when appropriate),
- On-going fund due diligence and quarterly investment reports.
- We assist clients in the vendor search process, which includes RFP creation, RFP response consolidation, and assistance in finalist selection.

Our Plan Sponsor Consulting Services include

- Assistance with plan design,
- Plan expense/cost analysis,
- Provider search assistance including
- RFP construction, vendor screening and selection,
- Participant communication,
- Trustee education.

Fees and Compensation

We offer our services on a fee-only basis. Our fee is charged monthly or quarterly, chosen by you at the time your agreement is executed, in arrears. It is calculated the month following the end of a month or calendar quarter, and is based upon the market value of the assets in your account on the last day of the previous month or quarter or an agreed upon amount determined upon hiring of The Hackett Group Broker-dealers and other financial institutions that hold client accounts are referred to as custodians ("custodian/ broker-dealer"). Your custodian/broker-dealer determines the values of the assets in your portfolio. Initial fees are based on the value of your cash and securities on the date the custodian/broker-dealer receives them and are prorated based upon the number of calendar days in the month or calendar quarter that our agreement is in effect. Our fee schedules are described below:

Assets Under Management	Advisory Fee
Up to \$100,000,000	.15% (15 basis points)
\$100,000,001 to \$200,000,000	.10% (10 basis points)
\$200,000,001 to \$400,000,000	.07% (7 basis points)
\$400,000,001 to \$700,000,000	.05% (5 basis points)
\$700,000,001 and up	.03% (3 basis points)

The minimum annual fee for **The Hackett Group's consulting** services is \$25,000 per year.

All fees are negotiable at our sole discretion.

You may authorize us to have the custodian/broker-dealer pay us directly by charging your account. This authorization must be provided in writing. One-twelfth or one-fourth of the annual fee is charged in the month following the end of the previous month or each calendar quarter, as directed, in arrears. Your custodian/broker-dealer provides you with statements that show the amount paid directly to us. You should verify the calculation of our fees. If you do not authorize your custodian/broker-dealer to deduct the fee directly from your account, **The Hackett Group** will send you an invoice. The fee is calculated in the same manner and you are responsible for sending payment to **The Hackett Group**. Should you terminate the advisory agreement we have entered into within five (5) business days from the date the agreement is executed, you will receive a full refund of any fees paid. Should either one of us terminate the advisory agreement we have entered into before the end of a billing period, any unpaid fees for services received by you become immediately due and payable. The amount owed by you is calculated by dividing the advisory fee due for the month or quarter by the total number of days in the month or quarter. This daily fee is then multiplied by the number of calendar days in the quarter that our agreement was in effect. This amount, which equals the amount we earned for the partial month or quarter, is your fee.

Performance-Based Fees

Performance-based fees are designed to give a portion of the returns of an investment to the investment adviser as a reward for positive performance. The fee is generally a percentage of the profits made on the investments.

We do not charge performance-based fees on any of our client accounts.

Types of Clients

We provide advisory services to pension and profit sharing plans, state or municipal government entities, endowments, private foundations, corporations, Taft-Hartley Plans and Trusts.

We have not been the subject of any legal or disciplinary events that would be material to your evaluation of our business or the integrity of our management.

Other Financial Industry Activities and Affiliations

Code of Ethics ("Code")

We have adopted a Code of Ethics ("Code") to address the securities-related conduct of our advisory representatives and employees. The Code includes our policies and procedures developed to protect your interests in relation to the following:

- the duty at all times to place your interests ahead of ours;
- that all personal securities transactions of our advisory representatives and employees be conducted in a manner consistent with the Code and avoid any actual or potential conflict of interest, or any abuse of an advisory representative's or employee's position of trust and responsibility;
- that advisory representatives may not take inappropriate advantage of their positions;
- that information concerning the identity of your security holdings and financial circumstances are confidential; and
- that independence in the investment decision-making process is paramount.

We will provide a copy of the Code to you or any prospective client upon request.

Financial Information

We have no financial commitment that impairs our ability to meet contractual and fiduciary commitments to you and we have not been the subject of a bankruptcy proceeding.