

Concannon Wealth Management, LLC

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This Brochure provides information about the qualifications and business practices of Concannon Wealth Management, LLC. If you have any questions about the contents of this Brochure, please contact us at (610) 814-2474 or kbrown@cwm.us.com. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Concannon Wealth Management, LLC is also available on the SEC's website at www.adviserinfo.sec.gov.

References herein to Concannon Wealth Management, LLC as a “registered investment adviser” or any reference to being “registered” does not imply a certain level of skill or training.

Item 2 Material Changes

There have been no material changes made to Concannon Wealth Management, LLC's disclosure statement since last year's initial filing on August 24, 2011.

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Item 4 **Advisory Business**

- A. Concannon Wealth Management, LLC (“Concannon”) is a limited liability company formed on July 9, 1998 in the Commonwealth of Pennsylvania. Concannon is owned by Brad Griswold, Robert Vitale, Victor Meyer, Anthony Deutsch, Kathryn Brown, Anthony Bragano and Dennis Morton. Mr. Griswold is Concannon’s Managing Member.
- B. As discussed below, Concannon offers to its clients (individuals, business entities, trusts, estates and charitable organizations, etc.) investment advisory services, and, to the extent specifically requested by a client, financial planning and related consulting services.

INVESTMENT ADVISORY SERVICES

The client can determine to engage Concannon to provide discretionary and/or non-discretionary investment advisory services on a *fee* basis. Concannon’s annual investment advisory fee is based upon a percentage (%) of the market value of the assets placed under Concannon’s management between negotiable and 1.00%.

Concannon's annual investment advisory fee shall include investment advisory services, and, to the extent specifically requested by the client, financial planning and consulting services. In the event that the client requires extraordinary planning and/or consultation services (to be determined in the sole discretion of Concannon), Concannon may determine to charge for such additional services, the dollar amount of which shall be set forth in a separate written notice to the client.

FINANCIAL PLANNING AND CONSULTING SERVICES (STAND-ALONE)

To the extent requested by a client, Concannon *may* determine to provide financial planning and/or consulting services (including investment and non-investment related matters, including estate planning, insurance planning, etc.) on a stand-alone separate fee basis. Prior to engaging Concannon to provide planning or consulting services, clients are generally required to enter into a *Financial Planning and Consulting Agreement* with Concannon setting forth the terms and conditions of the engagement (including termination), describing the scope of the services to be provided, and the portion of the fee that is due from the client prior to Concannon commencing services. If requested by the client, Concannon may recommend the services of other professionals for implementation purposes, including Concannon’s representatives in their individual capacities as registered representatives of a broker dealer, licensed insurance agents and/or certified public accountants. (*See* disclosure at Item 10.C below). The client is under no obligation to engage the services of any such recommended professional. The client retains absolute discretion over all such implementation decisions and is free to accept or reject any recommendation from Concannon. **Please Note:** If the client engages any such recommended professional, and a dispute arises thereafter relative to such engagement, the client agrees to seek recourse exclusively from and against the engaged professional. **Please Also Note:** It remains the client’s responsibility to promptly notify Concannon if there is ever any change in his/her/its financial situation or investment objectives for the purpose of reviewing/evaluating/revising Concannon’s previous recommendations and/or services.

MISCELLANEOUS

Non-Investment Consulting/Implementation Services. To the extent requested by the client, Concannon *may* provide consulting services regarding non-investment related matters, such as estate planning, tax planning, insurance, etc. Neither Concannon, nor any of its representatives, serves as an attorney or accountant and no portion of Concannon's services should be construed as same. To the extent requested by a client, Concannon may recommend the services of other professionals for certain non-investment implementation purposes (i.e. attorneys, accountants, insurance agents, etc.), including representatives of Concannon in their separate licensed capacities as discussed below. The client is under no obligation to engage the services of any such recommended professional. The client retains absolute discretion over all such implementation decisions and is free to accept or reject any recommendation from Concannon. **Please Note:** If the client engages any such recommended professional, and a dispute arises thereafter relative to such engagement, the client agrees to seek recourse exclusively from and against the engaged professional. **Please Also Note:** It remains the client's responsibility to promptly notify Concannon if there is ever any change in his/her/its financial situation or investment objectives for the purpose of reviewing/evaluating/revising Concannon's previous recommendations and/or services.

Please Note: Non-Discretionary Service Limitations. Clients that determine to engage Concannon on a non-discretionary investment advisory basis **must be willing to accept** that Concannon cannot effect any account transactions without obtaining prior verbal consent to any such transaction(s) from the client. Thus, in the event of a market correction during which the client is unavailable, Concannon will be unable to effect any account transactions (as it would for its discretionary clients) **without first obtaining the client's verbal consent.**

Trade Error Policy. Concannon shall reimburse accounts for losses resulting from Concannon's trade errors, but shall not credit accounts for such errors resulting in market gains. The gains and losses are reconciled within Concannon's custodian firm account and Concannon retains the net gains and losses.

Client Obligations. In performing its services, Concannon shall not be required to verify any information received from the client or from the client's other professionals, and is expressly authorized to rely thereon. Moreover, each client is advised that it remains his/her/its responsibility to promptly notify Concannon if there is ever any change in his/her/its financial situation or investment objectives for the purpose of reviewing/evaluating/revising Concannon's previous recommendations and/or services.

Disclosure Statement. A copy of Concannon's written Brochure as set forth on Part 2A of Form ADV shall be provided to each client prior to, or contemporaneously with, the execution of the *Investment Advisory Agreement* or *Financial Planning and Consulting Agreement*.

- C. Concannon shall provide investment advisory services specific to the needs of each client. Prior to providing investment advisory services, an investment adviser representative will ascertain each client's investment objective(s). Thereafter, Concannon shall allocate and/or recommend that the client allocate investment assets consistent with the designated investment objective(s). The client may, at anytime, impose reasonable restrictions, in writing, on Concannon's services.

- D. Concannon does not participate in a wrap fee program.
- E. As of December 31, 2011, Concannon had \$200,000,000 in assets under management on a discretionary basis.

Item 5 Fees and Compensation

A. INVESTMENT ADVISORY SERVICES

If a client determines to engage Concannon to provide discretionary and/or non-discretionary investment advisory services on a *fee* basis, Concannon's annual investment advisory fee shall be based upon a percentage (%) of the market value and type of assets placed under Concannon's management (between 1.00% and negotiable) as follows:

<u>Market Value of Portfolio</u>	<u>% of Assets</u>
Up to \$5,000,000	1.00%
Next \$5,000,000	0.75%
Above \$10,000,000	Negotiable

- Accounts are subject to a minimum fee of \$7,500

FINANCIAL PLANNING AND CONSULTING SERVICES (STAND-ALONE)

To the extent specifically requested by a client, Concannon *may* determine to provide financial planning and/or consulting services (including investment and non-investment related matters, including estate planning, insurance planning, etc.) on a stand-alone fee basis. Concannon's planning and consulting fees are negotiable, but generally range from \$1,000 to \$15,000 on a fixed fee basis, and from \$250 to \$550 on an hourly rate basis, depending upon the level and scope of the service(s) required and the professional(s) rendering the service(s).

- B. Clients may elect to have Concannon's advisory fees deducted from their custodial account. Both Concannon's *Investment Advisory Agreement* and the custodial/ clearing agreement may authorize the custodian to debit the account for the amount of Concannon's investment advisory fee and to directly remit that management fee to Concannon in compliance with regulatory procedures. In the limited event that Concannon bills the client directly, payment is due upon receipt of Concannon's invoice. Concannon shall deduct fees and/or bill clients monthly in advance, based upon the market value of the assets on the last business day of the previous month.
- C. As discussed below, unless the client directs otherwise or an individual client's circumstances require, Concannon shall generally recommend that Charles Schwab & Co. Inc. ("*Schwab*") serve as the broker-dealer/custodian for client investment management assets. Broker-dealers such as *Schwab* charge brokerage commissions and/or transaction fees for effecting certain securities transactions (i.e. transaction fees are charged for certain no-load mutual funds, commissions are charged for individual equity and fixed income securities transactions). In addition to Concannon's investment management fee, brokerage commissions and/or transaction fees, clients will also incur, relative to all mutual fund and exchange traded fund purchases, charges imposed at the fund level (e.g. management fees and other fund expenses).

- D. Concannon's annual investment advisory fee shall be prorated and paid monthly, in advance, based upon the market value of the assets on the last business day of the previous month. Concannon generally requires an annual minimum fee of \$7,500. Concannon, in its sole discretion, may charge a lesser investment management fee and/or waive or reduce its minimum fee requirement based upon certain criteria. (i.e. anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, negotiations with client, etc.).

The *Investment Advisory Agreement* between Concannon and the client will continue in effect until terminated by either party by written notice in accordance with the terms of the *Investment Advisory Agreement*. Upon termination, Concannon shall refund the prorated portion of the advanced advisory fee paid based upon the number of days remaining in the billing month.

- E. **Securities Commission Transactions.** In the event that the client desires, the client can engage certain of Concannon's representatives, in their individual capacities, as registered representatives of Purshe Kaplan Sterling Investments ("PKS"), a FINRA member broker-dealer, to implement investment recommendations on a commission basis. In the event the client chooses to purchase investment products through PKS, PKS will charge brokerage commissions to effect securities transactions, a portion of which commissions PKS shall pay to Concannon's representatives, as applicable. The brokerage commissions charged by PKS may be higher or lower than those charged by other broker-dealers. In addition, PKS, as well as Concannon's Representatives, relative to commission mutual fund purchases, may also receive additional ongoing 12b-1 trailing commission compensation directly from the mutual fund company during the period that the client maintains the mutual fund investment.

1. **Conflict of Interest:** The recommendation that a client purchase a commission product from PKS presents a ***conflict of interest***, as the receipt of commissions may provide an incentive to recommend investment products based on commissions to be received, rather than on a particular client's need. No client is under any obligation to purchase any commission products from Concannon's representatives. **Concannon's Chief Compliance Officer, Kathryn Brown, remains available to address any questions that a client or prospective client may have regarding the above conflict of interest.**
2. **Please Note:** Clients may purchase investment products recommended by Concannon through other, non-affiliated broker dealers or agents.
3. Concannon does not receive more than 50% of its revenue from advisory clients as a result of commissions or other compensation for the sale of investment products Concannon recommends to its clients.
4. When Concannon's representatives sell an investment product on a commission basis, Concannon does not charge an advisory fee in addition to the commissions paid by the client for such product. When providing services on an advisory fee basis, Concannon's representatives do not also receive commission compensation for such advisory services (except for any ongoing 12b-1 trailing commission compensation that may be received as previously discussed). **However**, a client may engage Concannon to provide investment management services on an advisory fee basis and separate from such advisory services purchase an

investment product from Concannon's representatives on a separate commission basis.

Item 6 Performance-Based Fees and Side-by-Side Management

Neither Concannon nor any supervised person of Concannon accepts performance-based fees.

Item 7 Types of Clients

Concannon's clients shall generally include individuals, business entities, trusts, estates and charitable organizations. Concannon generally requires an annual minimum fee of \$7,500. Concannon, in its sole discretion, may charge a lesser investment management fee and/or waive or reduce its minimum fee requirement based upon certain criteria. (i.e. anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, negotiations with client, etc.).

Item 8 Methods of Analysis, Investment Strategies and Risk of Loss

A. Concannon may utilize the following methods of security analysis:

- Charting - (analysis performed using patterns to identify current trends and trend reversals to forecast the direction of prices)
- Fundamental - (analysis performed on historical and present data, with the goal of making financial forecasts)
- Technical – (analysis performed on historical and present data, focusing on price and trade volume, to forecast the direction of prices)

Concannon may utilize the following investment strategies when implementing investment advice given to clients:

- Long Term Purchases (securities held at least a year)
- Short Term Purchases (securities sold within a year)
- Trading (securities sold within thirty (30) days)
- Options (contract for the purchase or sale of a security at a predetermined price during a specific period of time)

Please Note: Investment Risk. Different types of investments involve varying degrees of risk, and it should not be assumed that future performance of any specific investment or investment strategy (including the investments and/or investment strategies recommended or undertaken by Concannon) will be profitable or equal any specific performance level(s).

B. Concannon's methods of analysis and investment strategies do not present any significant or unusual risks.

However, every method of analysis has its own inherent risks. To perform an accurate market analysis Concannon must have access to current/new market information.

Concannon has no control over the dissemination rate of market information; therefore, unbeknownst to Concannon, certain analyses may be compiled with outdated market information, limiting the value of Concannon's analysis. Furthermore, an accurate market analysis can only produce a forecast of the direction of market values. There can be no assurances that a forecasted change in market value will materialize into actionable and/or profitable investment opportunities.

Concannon's primary investment strategies - Long Term Purchases, Short Term Purchases, and Trading - are fundamental investment strategies. However, every investment strategy has its own inherent risks and limitations. For example, longer term investment strategies require a longer investment time period to allow for the strategy to potentially develop. Shorter term investment strategies require a shorter investment time period to potentially develop but, as a result of more frequent trading, may incur higher transactional costs when compared to a longer term investment strategy. Trading, an investment strategy that requires the purchase and sale of securities within a thirty (30) day investment time period, involves a very short investment time period but will incur higher transaction costs when compared to a short term investment strategy and substantially higher transaction costs than a longer term investment strategy.

In addition to the fundamental investment strategies discussed above, Concannon may also implement and/or recommend options transactions. Options transactions pose a higher level of inherent risk than the fundamental investment strategies discussed above.

The use of options transactions as an investment strategy involves a high level of inherent risk. Option transactions establish a contract between two parties concerning the buying or selling of an asset at a predetermined price during a specific period of time. During the term of the option contract, the buyer of the option gains the right to demand fulfillment by the seller. Fulfillment may take the form of either selling or purchasing a security depending upon the nature of the option contract. Generally, the purchase or the recommendation to purchase an option contract by Concannon shall be with the intent of offsetting/"hedging" a potential market risk in a client's portfolio. **Please Note:** Although the intent of the options-related transactions that may be implemented by Concannon is to hedge against principal risk, certain of the options-related strategies (i.e. straddles, short positions, etc), may, in and of themselves, produce principal volatility and/or risk. Thus, a client must be willing to accept these enhanced volatility and principal risks associated with such strategies. In light of these enhanced risks, client may direct Concannon, in writing, not to employ any or all such strategies for his/her/their/its accounts.

- C. Currently, Concannon primarily allocates client investment assets among various individual equity (stocks), debt (bonds) and fixed income securities, mutual funds and/or exchange traded funds ("ETFs"), on a discretionary and/or non-discretionary basis in accordance with the client's designated investment objective(s).

Item 9 Disciplinary Information

Concannon has not been the subject of any disciplinary actions.

Item 10 Other Financial Industry Activities and Affiliations

- A. **Registered Representative of PKS.** As disclosed above in Item 5.E, certain of Concannon's representatives are also registered representatives of *PKS*, a FINRA member broker-dealer
- B. Neither Concannon, nor its representatives, are registered or have an application pending to register, as a futures commission merchant, commodity pool operator, a commodity trading advisor, or a representative of the foregoing.

C.

Broker Dealer. As disclosed above in Item 5.E, certain of Concannon's representatives are registered representatives of *PKS*, a FINRA member broker-dealer. Clients can choose to engage Concannon's representatives, in their individual capacities, to effect securities brokerage transactions on a commission basis.

Licensed Insurance Agents. Concannon's representatives, in their individual capacities, are licensed insurance agents, and may recommend the purchase of certain insurance-related products on a commission basis. As referenced in Item 4.B above, clients can engage Concannon's representatives to purchase insurance products on a commission basis.

- **Conflict of Interest:** The recommendation by Concannon's representatives that a client purchase a securities and/or insurance commission product presents a *conflict of interest*, as the receipt of commissions may provide an incentive to recommend investment products based on commissions to be received, rather than on a particular client's need. No client is under any obligation to purchase any commission products from Concannon's representatives. Clients are reminded that they may purchase securities and/or insurance commission products recommended by Concannon through other non-affiliated registered representatives of a broker/dealer and or licensed insurance agents. **Concannon's Chief Compliance Officer, Kathryn Brown, remains available to address any questions that a client or prospective client may have regarding the above conflict of interest.**

Affiliated Accounting Firm: Concannon Miller & Co. Certain members of Concannon are also owners of Concannon Miller & Co. P.C. ("*Concannon Miller*"), a public accounting firm. Furthermore, certain of Concannon's representatives are also certified public accountants ("CPAs") employed by *Concannon Miller*. To the extent that a client specifically requests accounting advice and/or tax preparation services, Concannon may recommend the services of a CPA, including certain of Concannon's representatives, in their individual capacities as CPAs, and/or the services of *Concannon Miller*. Any such accounting advice and/or tax preparation services shall be rendered independent of Concannon pursuant to a separate agreement between the client and the CPA and/or *Concannon Miller*. Concannon shall not receive any of the fees charged by the CPA and/or *Concannon Miller*, referral or otherwise.

Conflict of Interest: The recommendation by Concannon's representatives that a client engage the services of *Concannon Miller*, and/or certain of Concannon's representatives in their individual capacities as CPAs of *Concannon Miller*, presents

a ***conflict of interest***. No client is under any obligation to engage *Concannon Miller* and/or certain of Concannon's representatives in their individual capacities as CPAs of *Concannon Miller*. **Concannon's Chief Compliance Officer, Kathryn Brown, remains available to address any questions that a client or prospective client may have regarding the above conflicts of interest.**

- D. Concannon does not receive, directly or indirectly, compensation from investment advisors that it recommends or selects for its clients.

Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

- A. Concannon maintains an investment policy relative to personal securities transactions. This investment policy is part of Concannon's overall Code of Ethics, which serves to establish a standard of business conduct for all of Concannon's Representatives that is based upon fundamental principles of openness, integrity, honesty and trust, a copy of which is available upon request.

In accordance with Section 204A of the Investment Advisers Act of 1940, Concannon also maintains and enforces written policies reasonably designed to prevent the misuse of material non-public information by Concannon or any person associated with Concannon.

- B. Neither Concannon nor any related person of Concannon recommends, buys, or sells for client accounts, securities in which Concannon or any related person of Concannon has a material financial interest.
- C. Concannon and/or representatives of Concannon *may* buy or sell securities that are also recommended to clients. This practice may create a situation where Concannon and/or representatives of Concannon are in a position to materially benefit from the sale or purchase of those securities. Therefore, this situation creates a potential conflict of interest. Practices such as "scalping" (i.e., a practice whereby the owner of shares of a security recommends that security for investment and then immediately sells it at a profit upon the rise in the market price which follows the recommendation) could take place if Concannon did not have adequate policies in place to detect such activities. In addition, this requirement can help detect insider trading, "front-running" (i.e., personal trades executed prior to those of Concannon's clients) and other potentially abusive practices.

Concannon has a personal securities transaction policy in place to monitor the personal securities transactions and securities holdings of each of Concannon's "Access Persons". Concannon's securities transaction policy requires that an Access Person of Concannon must provide the Chief Compliance Officer or his/her designee with a written report of their current securities holdings within ten (10) days after becoming an Access Person. Additionally, each Access Person must provide the Chief Compliance Officer or his/her designee with a written report of the Access Person's current securities holdings at least once each twelve (12) month period thereafter on a date Concannon selects; provided, however that at any time that Concannon has only one Access Person, he or she shall not be required to submit any securities report described above.

- D. Concannon and/or representatives of Concannon *may* buy or sell securities, at or around the same time as those securities are recommended to clients. This practice creates a

situation where Concannon and/or representatives of Concannon are in a position to materially benefit from the sale or purchase of those securities. Therefore, this situation creates a potential conflict of interest. As indicated above in Item 11.C, Concannon has a personal securities transaction policy in place to monitor the personal securities transaction and securities holdings of each of Concannon's Access Persons.

Item 12 Brokerage Practices

- A. In the event that the client requests that Concannon recommend a broker-dealer/custodian for execution and/or custodial services (exclusive of those clients that may direct Concannon to use a specific broker-dealer/custodian), Concannon generally recommends that investment management accounts be maintained at *Schwab*. Prior to engaging Concannon to provide investment management services, the client will be required to enter into a formal *Investment Advisory Agreement* with Concannon setting forth the terms and conditions under which Concannon shall manage the client's assets, and a separate custodial/clearing agreement with each designated broker-dealer/custodian.

Factors that Concannon considers in recommending *Schwab* (or any other broker-dealer/custodian to clients) include historical relationship with Concannon, financial strength, reputation, execution capabilities, pricing, research, and service. Although the commissions and/or transaction fees paid by Concannon's clients shall comply with Concannon's duty to obtain best execution, a client may pay a commission that is higher than another qualified broker-dealer might charge to effect the same transaction where Concannon determines, in good faith, that the commission/transaction fee is reasonable in relation to the value of the brokerage and research services received. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of a broker-dealer's services, including the value of research provided, execution capability, commission rates, and responsiveness. Accordingly, although Concannon will seek competitive rates, it may not necessarily obtain the lowest possible commission rates for client account transactions. The brokerage commissions or transaction fees charged by the designated broker-dealer/custodian are exclusive of, and in addition to, Concannon's investment management fee. Concannon's best execution responsibility is qualified if securities that it purchases for client accounts are mutual funds that trade at net asset value as determined at the daily market close.

1. Research and Additional Benefits

Although not a material consideration when determining whether to recommend that a client utilize the services of a particular broker-dealer/custodian, Concannon may receive from *Schwab* (or another broker-dealer/custodian) without cost (and/or at a discount) support services and/or products, certain of which assist Concannon to better monitor and service client accounts maintained at such institutions. Included within the support services that may be obtained by Concannon may be investment-related research, pricing information and market data, software and other technology that provide access to client account data, compliance and/or practice management-related publications, discounted or gratis consulting services, discounted and/or gratis attendance at conferences, meetings, and other educational and/or social events, marketing support, computer hardware and/or software and/or other products used by Concannon in furtherance of its investment advisory business operations.

As indicated above, certain of the support services and/or products that *may* be received may assist Concannon in managing and administering client accounts. Others do not directly provide such assistance, but rather assist Concannon to manage and further develop its business enterprise.

Concannon's clients do not pay more for investment transactions effected and/or assets maintained at *Schwab* as a result of this arrangement. There is no corresponding commitment made by Concannon to *Schwab* or any other entity to invest any specific amount or percentage of client assets in any specific mutual funds, securities or other investment products as a result of the above arrangement.

Concannon's Chief Compliance Officer, Kathryn Brown, remains available to address any questions that a client or prospective client may have regarding the above arrangement and any corresponding perceived conflict of interest such arrangement may create.

2. Concannon does not receive referrals from broker-dealers.
3. Concannon does not generally accept directed brokerage arrangements (when a client requires that account transactions be effected through a specific broker-dealer). In such client directed arrangements, the client will negotiate terms and arrangements for their account with that broker-dealer, and Concannon will not seek better execution services or prices from other broker-dealers or be able to "batch" the client's transactions for execution through other broker-dealers with orders for other accounts managed by Concannon. As a result, client may pay higher commissions or other transaction costs or greater spreads, or receive less favorable net prices, on transactions for the account than would otherwise be the case.

Please Note: In the event that the client directs Concannon to effect securities transactions for the client's accounts through a specific broker-dealer, the client correspondingly acknowledges that such direction may cause the accounts to incur higher commissions or transaction costs than the accounts would otherwise incur had the client determined to effect account transactions through alternative clearing arrangements that may be available through Concannon.

Concannon's Chief Compliance Officer, Kathryn Brown, remains available to address any questions that a client or prospective client may have regarding the above arrangement.

- B. To the extent that Concannon provides investment management services to its clients, the transactions for each client account generally will be effected independently, unless Concannon decides to purchase or sell the same securities for several clients at approximately the same time. Concannon may (but is not obligated to) combine or "bunch" such orders to obtain best execution, to negotiate more favorable commission rates or to allocate equitably among Concannon's clients differences in prices and commissions or other transaction costs that might have been obtained had such orders been placed independently. Under this procedure, transactions will be averaged as to price and will be allocated among clients in proportion to the purchase and sale orders placed for each client account on any given day. Concannon shall not receive any additional compensation or remuneration as a result of such aggregation.

Item 13 **Review of Accounts**

- A. For those clients to whom Concannon provides investment supervisory services, account reviews are conducted on an ongoing basis by Concannon's Principals and/or representatives. All investment supervisory clients are advised that it remains their responsibility to advise Concannon of any changes in their investment objectives and/or financial situation. All clients (in person or via telephone) are encouraged to review financial planning issues (to the extent applicable), investment objectives and account performance with Concannon on an annual basis.
- B. Concannon *may* conduct account reviews on an other than periodic basis upon the occurrence of a triggering event, such as a change in client investment objectives and/or financial situation, market corrections and client request.
- C. Clients are provided, at least quarterly, with written transaction confirmation notices and regular written summary account statements directly from the broker-dealer/custodian and/or program sponsor for the client accounts. Concannon may also provide a written periodic report summarizing account activity and performance.

Item 14 **Client Referrals and Other Compensation**

- A. As referenced in Item 12.A.1 above, Concannon may receive an indirect economic benefit from *Schwab*. Concannon, without cost (and/or at a discount), may receive support services and/or products from *Schwab*.

Concannon's clients do not pay more for investment transactions effected and/or assets maintained at *Schwab* as a result of this arrangement. There is no corresponding commitment made by Concannon to *Schwab* or any other entity to invest any specific amount or percentage of client assets in any specific mutual funds, securities or other investment products as a result of the above arrangement.

Concannon's Chief Compliance Officer, Kathryn Brown, remains available to address any questions that a client or prospective client may have regarding the above arrangement and any corresponding perceived conflict of interest any such arrangement may create.

- B. If a client is introduced to Concannon by either an unaffiliated or an affiliated solicitor, Concannon *may* pay that solicitor a referral fee in accordance with the requirements of Rule 206(4)-3 of the Investment Advisers Act of 1940, and any corresponding state securities law requirements. Any such referral fee shall be paid solely from Concannon's investment management fee, and shall not result in any additional charge to the client. If the client is introduced to Concannon by an unaffiliated solicitor, the solicitor, at the time of the solicitation, shall disclose the nature of his/her/its solicitor relationship, and shall provide each prospective client with a copy of Concannon's written Brochure with a copy of the written disclosure statement from the solicitor to the client disclosing the terms of the solicitation arrangement between Concannon and the solicitor, including the compensation to be received by the solicitor from Concannon.

Item 15 Custody

Concannon shall have the ability to have its advisory fee for each client debited by the custodian on a monthly basis. Clients are provided, at least quarterly, with written transaction confirmation notices and regular written summary account statements directly from the broker-dealer/custodian and/or program sponsor for the client accounts. Concannon may also provide a written periodic report summarizing account activity and performance.

Please Note: To the extent that Concannon provides clients with periodic account statements or reports, the client is urged to compare any statement or report provided by Concannon with the account statements received from the account custodian. **Please Also Note:** The account custodian does not verify the accuracy of Concannon's advisory fee calculation.

Item 16 Investment Discretion

The client can determine to engage Concannon to provide investment advisory services on a discretionary basis. Prior to Concannon assuming discretionary authority over a client's account, the client shall be required to execute an *Investment Advisory Agreement*, naming Concannon as the client's attorney and agent in fact, granting Concannon full authority to buy, sell, or otherwise effect investment transactions involving the assets in the client's name found in the discretionary account.

Clients who engage Concannon on a discretionary basis may, at anytime, impose restrictions, **in writing**, on Concannon's discretionary authority (i.e. limit the types/amounts of particular securities purchased for their account, exclude the ability to purchase securities with an inverse relationship to the market, limit or proscribe Concannon's use of margin, etc.).

Item 17 Voting Client Securities

- A. Concannon does not vote client proxies. Clients maintain exclusive responsibility for: (1) directing the manner in which proxies solicited by issuers of securities owned by the client shall be voted, and (2) making all elections relative to any mergers, acquisitions, tender offers, bankruptcy proceedings or other type events pertaining to the client's investment assets.
- B. Clients will receive their proxies or other solicitations directly from their custodian. Clients may contact Concannon to discuss any questions they may have with a particular solicitation.

Item 18 Financial Information

- A. Concannon does not solicit fees of more than \$1,200, per client, six months or more in advance.
- B. Concannon is unaware of any financial condition that is reasonably likely to impair its ability to meet its contractual commitments relating to its discretionary authority over certain client accounts.
- C. Concannon has not been the subject of a bankruptcy petition.

ANY QUESTIONS: Concannon's Chief Compliance Officer, Kathryn Brown, remains available to address any questions that a client or prospective client may have regarding the above disclosures and arrangements.