

## **Item 1**

DUBOSCQ, M. C. (MARIE CHRISTINE)

GLIKMAN/ASSOCIATES  
55 SHAVER STREET  
SUITE 230  
SAN RAFAEL, CA 94901  
Phone: 415-456-0448

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This brochure supplement provides information about Duboscq, M.C. that supplements the GLIKMAN/ASSOCIATES brochure. You should have received a copy of that brochure. Please contact us at 415-456-0448 if you did not receive GLIKMAN/ASSOCIATES's brochure or if you have any questions about the contents of this supplement.

Additional information about Duboscq, M.C. (Marie Christine) is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## **Item 2 - Educational Background and Business Experience**

M.C. (Marie-Christine) Duboscq, CFP®

Born 1956, St. Etienne de Baigorri, Pyrenées Atlantiques, France

2000 - Certified Financial Planning (TM) conferred by Certified Financial Planner Board of Standards, Inc.

1995 - Life, Health and Disability License issued by CA Dept of Insurance

1993 - NASD (now FINRA) Series 24

1991 - NASD (now FINRA) Series 7 and series 63

1979 - Single Subject Secondary Teaching Credential, College of Notre Dame, Belmont, CA

1978 - B.A., College of Notre Dame, Belmont CA

M.C. Duboscq, CFP® has been a partner of Glikman/Associates since February 1992.

The CFP® designation is the official designation earned from the Certified Financial Planner Board of Standards, Inc. This designation is conferred to individuals who successfully pass an education program to develop their theoretical and practical financial planning knowledge. After completion of the educational program, an exam must be passed which covers the financial planning process, tax planning, employee benefits and retirement planning, estate planning, investment management and insurance. Once the CFP® designation has been earned, in order to maintain the CFP® designation, the certificant is required to undergo 30 hours of study every two years, including two hours from a pre-approved program on CFP Board's Code of Ethics and Professional Responsibility or Financial Planning Practice Standards.

To maintain a Life and Health Agent license with the State of California, an agent is required to earn a minimum of 24 hours of study every two years, including 4 hours of Ethics continuing education.

### **Item 3 - Disciplinary Information**

M. C. Duboscq has never been the subject of any legal or disciplinary event, criminal or civil action in domestic, foreign or military court, or subject to proceedings brought about by a self-regulatory organization.

### **Item 4 - Other Business Activities**

M. C. Duboscq, CFP® is a Registered Representative with Financial Telesis Inc. As covered in our ADV Part 2A, less than 5% of Glikman/Associates revenue is from mutual fund sales that generate commissions and trails. This mutual fund business is placed through a broker/dealer:

Financial Telesis Inc  
4340 Redwood Highway Suite A23  
San Rafael CA 94903  
(415) 526-2750  
James H. Williams, III, Principal

M. C. Duboscq is licensed with the State of California for the sale of health, life, disability and long term care insurance products. M.C. has current contracts with Anthem Blue Cross, Genworth and Jackson National Life. She receives renewal commissions from policies under prior contracts with MetLife (for policies placed with The Travelers).

### **Item 5 - Additional Compensation**

We have nothing to disclose in this regard.

### **Item 6 - Supervision**

Glikman/Associates is a two partner firm. Karen Glikman, CFP® develops investment strategies for all client accounts in tandem with M. C. Duboscq, CFP® in order to provide continuity of objective and seamless client service. Responses to e-mail conversations with clients are monitored by cc'ing both partners, all mail is reviewed by both partners prior to delegating tasks to appropriate partner. All trades are viewed by both partners via daily software downloads.

M.C. Duboscq, CFP® is supervised by  
Karen Glikman, CFP®  
Glikman/Associates  
55 Shaver Street Suite 230  
San Rafael, CA

### **Item 7 - Requirements for State-Registered Advisers**

We have nothing to disclose in this regard.