

## **Advisory Business**

### **Firm Description**

FINANCIAL PLANNING SERVICES, INC., was founded in 1989.

FINANCIAL PLANNING SERVICES, INC. provides personalized confidential financial planning and investment management to individuals, pension and profit sharing plans, trusts, estates, charitable organizations and small businesses. Advice is provided through consultation with the client and may include: determination of financial objectives, identification of financial problems, cash flow management, tax planning, insurance review, investment management, education funding, retirement planning, and estate planning.

FINANCIAL PLANNING SERVICES, INC. is strictly a fee-only financial planning and investment management firm. The firm does not sell annuities, insurance, stocks, bonds, mutual funds, limited partnerships, or other commissioned products. The firm is not affiliated with entities that sell financial products or securities. No commissions in any form are accepted. No finder fees are accepted.

Investment advice is an integral part of financial planning. In addition, FINANCIAL PLANNING SERVICES, INC. advises clients regarding cash flow, college planning, retirement planning, tax planning and estate planning.

Investment advice is provided, with the client making the final decision on investment selection. FINANCIAL PLANNING SERVICES, INC. does not act as a custodian of client assets. The client always maintains asset control. FINANCIAL PLANNING SERVICES, INC. places trades for clients under a limited power of attorney.

A written evaluation of each client's initial situation may be provided to the client, often in the form of a net worth statement. Periodic reviews are also communicated to provide reminders of the specific courses of action that need to be taken. More frequent reviews occur but are not necessarily communicated to the client unless immediate changes are recommended.

Other professionals (e.g., lawyers, accountants, insurance agents, etc.) are engaged directly by the client on an as-needed basis. Conflicts of interest will be disclosed to the client in the unlikely event they should occur.

The initial introduction by telephone, is free of charge and is considered an exploratory interview to determine the extent to which financial planning and investment management may be beneficial to the client.

### **Principal Owners**

Holly K. Nicholson is a 100% stockholder.

### **Types of Advisory Services**

FINANCIAL PLANNING SERVICES, INC. provides investment supervisory services, also known as asset management services; manages investment advisory accounts not involving investment supervisory services; furnishes investment advice through consultations; issues, charts, graphs, formulas, or other devices which clients may use to evaluate securities.

On more than an occasional basis, FINANCIAL PLANNING SERVICES, INC. furnishes advice to clients on matters not involving securities, such as financial planning matters, taxation issues, and trust services that often include estate planning.

As of DATE, FINANCIAL PLANNING SERVICES, INC. manages approximately \$67.5 million in assets for approximately 102 clients. Money is managed on a discretionary basis. The number of actual accounts is greater (315) due to multiple accounts (IRA, Roth IRA, Trusts, JTWROS, etc.) maintained by a client.

### **Tailored Relationships**

The goals and objectives for each client are reviewed. Investment portfolios are created that reflect the stated goals and objectives. Clients may impose restrictions on investing in certain securities or types of securities.

Agreements may not be assigned without client consent.

### **Types of Agreements**

The following agreements define the typical client relationships.

#### *Financial Planning Agreement*

A financial plan is designed to help the client with all aspects of financial planning without ongoing investment management after the financial plan is completed.

The financial plan may include, but is not limited to: a net worth statement; a cash flow statement; a review of investment accounts, including reviewing asset allocation and providing repositioning recommendations; strategic tax planning; a review of retirement accounts and plans including recommendations; a review of insurance policies and recommendations for changes, if necessary; one or more retirement scenarios; estate planning review and recommendations; and education planning with funding recommendations.

Detailed investment advice and specific recommendations are provided as part of a financial plan. Implementation of the recommendations is at the discretion of the client.

The fee for a financial plan is predicated upon the facts known at the start of the engagement. The fee range is \$2,500 to \$15,000 and is **NEGOTIABLE** depending on the scope of work. Since financial planning is a discovery process, situations occur wherein the client is unaware of certain financial exposures or predicaments.

In the event that the client's situation is substantially different than disclosed at the initial meeting, a revised fee will be provided for mutual agreement. The client must approve the change of scope in advance of the additional work being performed when a fee increase is necessary.

After delivery of a financial plan, future face-to-face meetings may be scheduled as necessary for up to one month. Follow-up implementation work is billed separately at the rate of \$250 per hour.

#### *Investment Management/Advisory Service Agreement*

Many clients choose to have FINANCIAL PLANNING SERVICES, INC. manage their assets in order to obtain ongoing in-depth advice and life planning. All aspects of the client's financial affairs are reviewed, including those of their children. Realistic and measurable goals are set and objectives to reach those goals are defined. As goals and objectives change over time, suggestions are made and implemented on an ongoing basis.

The scope of work and fee for an Advisory Service Agreement is provided to the client in writing prior to the start of the relationship. An Advisory Service Agreement may include assistance with: cash flow management; insurance review; investment management (including performance reporting); education planning; retirement planning; estate planning, as well as assistance with the implementation of recommendations within each area.

Fees are payable quarterly. Fees are based on fair market value of account, adjusted for cash flows, at the end of each billing quarter.

FPS may terminate the investment advisory relationship by sending written notification to the client. In the event of termination by the Client, the first \$1,250 of the annual advisory fee is not refundable. The minimum account size is \$200,000.

Fee Schedule for Investment Management Services:

Assets: Per Quarter Annualized

First \$250,000	.25%	1%
Then \$250,000-\$500,000	.2125%	.85%
Then \$500,000-\$1,000,000	.1875%	.75%
Then \$1,000,000-\$2,000,000	.1300%	.50%
Then \$2,000,000-\$5,000,000	.1000%	.40%
Over \$5,000,000	Negotiable	

The minimum annual fee is \$2,000 and is NOT NEGOTIABLE. Current client relationships may exist where the minimum account size and fees are higher or lower than stated in the above fee schedule.

Although the Advisory Service Agreement is an ongoing agreement and constant adjustments are required, the length of service to the client is at the client's discretion. The client or the investment manager may terminate an agreement by written notice to the other party. At termination, fees will be billed on a pro rata basis for the portion of the quarter completed. The portfolio value at the completion of the prior full billing quarter is used as the basis for the fee computation, adjusted for the number of days during the billing quarter prior to termination.

Assets are invested primarily in no-load or low-load mutual funds and exchange-traded funds, usually through discount brokers or fund companies. Fund companies charge each fund shareholder an investment management fee that is disclosed in the fund prospectus. Discount brokerages may charge a transaction fee for the purchase of some funds.

Stocks and bonds may be purchased or sold through a brokerage account when appropriate. The brokerage firm charges a fee for stock and bond trades. FINANCIAL PLANNING SERVICES, INC. does not receive any compensation, in any form, from fund companies.

Investments may also include: equities (stocks – preferred and common), warrants, corporate debt securities, commercial paper, certificates of deposit, municipal securities, investment company securities (variable life insurance, variable annuities, and mutual funds shares), U. S. government securities, options contracts, futures contracts, and interests in partnerships.

Initial public offerings (IPOs) are not available through FINANCIAL PLANNING SERVICES, INC..

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### *Portfolio Review & Analysis*

Fees for portfolio development and analysis are based on fair market value of investment account. Accounts less than \$250,000 will be charged a flat fee of \$1,000. Accounts valued at \$250,000 and over will be charged 50% of the annual fee per investment advisory fee schedule above. A portion of this fee may be applied toward the management fee if the client hires applicant to manage the account.

### *Retainer Agreement*

In some circumstances, a Retainer Agreement is executed in lieu of an Advisory Service Agreement when it is more appropriate to work on a fixed-fee basis. The minimum annual fee for a Retainer Agreement is \$1,000 and is Not Negotiable.

### *Hourly Planning Engagements*

FINANCIAL PLANNING SERVICES, INC. provides hourly planning services for clients who need advice on a limited scope of work. The hourly rate for limited scope engagements is \$250 with a one hour minimum.

### **Termination of Agreement**

A Client may terminate any of the aforementioned agreements at any time by notifying FINANCIAL PLANNING SERVICES, INC. in writing and paying the rate for the time spent on the investment advisory engagement prior to notification of termination. If the client made an advance payment, FINANCIAL PLANNING SERVICES, INC. will refund any unearned portion of the advance payment.

FINANCIAL PLANNING SERVICES, INC. may terminate any of the aforementioned agreements at any time by notifying the client in writing. If the client made an advance payment, FINANCIAL PLANNING SERVICES, INC. will refund any unearned portion of the advance payment.

### **Fees and Compensation**

#### **Summary Description**

FINANCIAL PLANNING SERVICES, INC. bases its fees on a percentage of assets under management, hourly charges and fixed fees.

Some Retainer Agreements may be priced based on the complexity of work, especially when asset management is not the most significant part of the relationship.

Financial plans are priced according to the degree of complexity associated with the client's situation.

Fees are NOT NEGOTIABLE.

### **Fee Billing**

Investment management fees are billed quarterly, in ARREARS, meaning that we invoice you AFTER the three-month billing period has ENDED. Payment in full is expected upon invoice presentation. Fees are usually deducted from a designated client account to facilitate billing. The client must consent in advance to direct debiting of their investment account.

Fees for financial plans are billed 50% in advance or \$600, whichever is less, with the balance due upon delivery of the financial plan.

#### Other Fees

Custodians may charge transaction fees on purchases or sales of certain mutual funds and exchange-traded funds. These transaction charges are usually small and incidental to the purchase or sale of a security. The selection of the security is more important than the nominal fee that the custodian charges to buy or sell the security.

FINANCIAL PLANNING SERVICES, INC., in its sole discretion, may waive its minimum fee and/or charge a lesser investment advisory fee based upon certain criteria (e.g., historical relationship, type of assets, anticipated future earning capacity, anticipated future additional assets, dollar amounts of assets to be managed, related accounts, account composition, negotiations with clients, etc.).

New Advisory Service Agreement fees are calculated on a formula basis and adjusted for complexity of individual situations. The formula is based on gross income, gross assets and other financial considerations.

#### Expense Ratios

Mutual funds generally charge a management fee for their services as investment managers. The management fee is called an expense ratio. For example, an expense ratio of 0.50 means that the mutual fund company charges 0.5% for their services. These fees are in addition to the fees paid by you to FINANCIAL PLANNING SERVICES, INC..

Performance figures quoted by mutual fund companies in various publications are after their fees have been deducted.

#### Past Due Accounts and Termination of Agreement

FINANCIAL PLANNING SERVICES, INC. reserves the right to stop work on any account that is more than 15 days overdue. In addition, FINANCIAL PLANNING SERVICES, INC. reserves the right to terminate any financial planning engagement where a client has willfully concealed or has refused to provide pertinent information about financial situations when necessary and appropriate, in FINANCIAL PLANNING SERVICES, INCs. judgment, to provide proper financial advice. Any unused portion of fees collected in advance will be refunded within 90 days.

### *Performance-Based Fees & Sharing of Capital Gains*

Fees are not based on a share of the capital gains or capital appreciation of managed securities.

FINANCIAL PLANNING SERVICES, INC. does not use a performance-based fee structure because of the potential conflict of interest. Performance-based compensation may create an incentive for the adviser to recommend an investment that may carry a higher degree of risk to the client.

### **Types of Clients**

#### Description

FINANCIAL PLANNING SERVICES, INC. generally provides investment advice to individuals but may advise pension and profit sharing plans, trusts, estates, charitable organizations, corporations or business entities.

Client relationships vary in scope and length of service.

#### Account Minimums

The minimum account size is \$200,000 of assets under management, which equates to an annual fee of \$2,000.

When an account falls below \$200,000 in value, depending upon circumstances, FINANCIAL PLANNING SERVICES, INC. will either maintain the account with a 1% annual fee or sign an Hourly Agreement with the client if assets have diminished significantly below \$200,000.

FINANCIAL PLANNING SERVICES, INC. has the discretion to waive the account minimum. Accounts of less than \$200,000 may be set up when the client and the advisor anticipate the client will add additional funds to the accounts bringing the total to \$200,000 within a reasonable time. Other exceptions will apply to employees of FINANCIAL PLANNING SERVICES, INC. and their relatives, or relatives of existing clients.



## **Methods of Analysis, Investment Strategies and Risk of Loss**

### *Methods of Analysis*

Security analysis methods may include charting, fundamental analysis, technical analysis, and cyclical analysis.

The main sources of information include financial newspapers and magazines, inspections of corporate activities, research materials prepared by others, corporate rating services, timing services, annual reports, prospectuses, filings with the Securities and Exchange Commission, webinars and company press releases.

Other sources of information that FINANCIAL PLANNING SERVICES, INC. may use include Morningstar Principia mutual fund information, Morningstar Principia stock information, Charles Schwab & Company's "SchwabLink" service, Advisor Intelligence, and the World Wide Web.

### *Investment Strategies*

The primary investment strategy used on client accounts is strategic asset allocation utilizing a core and satellite approach. This means that we use passively-managed index and exchange-traded funds as the core investments, and then add actively-managed funds where there are greater opportunities to make a difference. Portfolios are globally diversified to control the risk associated with traditional markets.

The investment strategy for a specific client is based upon the objectives stated by the client during consultations. The client may change these objectives at any time. Each client is requested to execute an Investment Policy Statement that documents their objectives and their desired investment strategy.

Other strategies may include long-term purchases, short-term purchases, trading, short sales, margin transactions, and option writing (including covered options, uncovered options or spreading strategies).

### **Risk of Loss**

All investment programs have certain risks that are borne by the investor. Our investment approach constantly keeps the risk of loss in mind. Investors face the following investment risks:

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Interest-rate Risk: Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market values to decline.

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Market Risk: The price of a security, bond, or mutual fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular underlying circumstances. For example, political, economic and social conditions may trigger market events.

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Inflation Risk: When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation.

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Currency Risk: Overseas investments are subject to fluctuations in the value of the dollar against the currency of the investment's originating country. This is also referred to as exchange rate risk.

Reinvestment Risk: This is the risk that future proceeds from investments may have to be reinvested at a potentially lower rate of return (i.e. interest rate). This primarily relates to fixed income securities.

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Business Risk: These risks are associated with a particular industry or a particular company within an industry. For example, oil-drilling companies depend on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric company, which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like.

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Liquidity Risk: Liquidity is the ability to readily convert an investment into cash. Generally, assets are more liquid if many traders are interested in a standardized product. For example, Treasury Bills are highly liquid, while real estate properties are not.

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Financial Risk: Excessive borrowing to finance a business. operations increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.

## **Disciplinary Information**

### **Legal and Disciplinary**

The firm and its employees have not been involved in legal or disciplinary events related to past or present investment clients.

### **Other Financial Industry Activities and Affiliations**

#### **Financial Industry Activities**

FINANCIAL PLANNING SERVICES, INC. is NOT registered as a securities broker-dealer, or a futures commission merchant, commodity pool operator or commodity trading advisor.

#### **Affiliations**

FINANCIAL PLANNING SERVICES, INC. has arrangements that are material to its advisory or its clients with a related person who is a broker-dealer. Client accounts are held at either Charles Schwab or TD Ameritrade. No material conflict of interest with the client is created from this relationship.

## **Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

### *Code of Ethics*

The employees of FINANCIAL PLANNING SERVICES, INC. have committed to a Code of Ethics that is available for review by clients and prospective clients upon request. The firm will provide a copy of the Code of Ethics to any client or prospective client upon request.

### *Participation or Interest in Client Transactions*

FINANCIAL PLANNING SERVICES, INC. and its employees may buy or sell securities that are also held by clients. Employees may not trade their own securities ahead of client trades. Employees comply with the provisions of the FINANCIAL PLANNING SERVICES, INC. Compliance Manual.

### *Personal Trading*

The Chief Compliance Officer of FINANCIAL PLANNING SERVICES, INC. is Holly K. Nicholson. She reviews all employee trades each quarter. Her trades are reviewed by herself. The personal trading reviews ensure that the personal trading of employees does not affect the markets, and that clients of the firm receive preferential treatment. Since most employee trades are small

mutual fund trades or exchange-traded fund trades, the trades do not affect the securities markets.

## **Brokerage Practices**

### *Selecting Brokerage Firms*

FINANCIAL PLANNING SERVICES, INC. does not have any affiliation with product sales firms. Specific custodian recommendations are made to Clients based on their need for such services. FINANCIAL PLANNING SERVICES, INC. recommends custodians based on the proven integrity and financial responsibility of the firm and the best execution of orders at reasonable commission rates.

FINANCIAL PLANNING SERVICES, INC. recommends discount brokerage firms and trust companies (qualified custodians), such as Scottrade, Fidelity, Charles Schwab and TD Ameritrade. FINANCIAL PLANNING SERVICES, INC. is an advisor with TD Ameritrade and Charles Schwab.

FINANCIAL PLANNING SERVICES, INC. DOES NOT receive fees or commissions from any of these arrangements.

### *Best Execution*

FINANCIAL PLANNING SERVICES, INC. reviews the execution of trades at each custodian each quarter. The review is documented in the FINANCIAL PLANNING SERVICES, INC. Compliance Manual. Trading fees charged by the custodians is also reviewed on a quarterly basis. FINANCIAL PLANNING SERVICES, INC. does not receive any portion of the trading fees.

### *Soft Dollars*

FINANCIAL PLANNING SERVICES, INC. receives a software maintenance credit of about \$300 per year from Charles Schwab & Company because some client assets are custodied at Schwab. This credit offsets annual maintenance fees for our portfolio management software. All clients benefit from this credit as it reduces the firm's overall expenses.

The selection of Charles Schwab & Company as a custodian for clients is not affected by this nominal credit.

### *Order Aggregation*

Most trades are mutual funds or exchange-traded funds where trade aggregation does not garner any client benefit.

## **Review of Accounts**

### *Periodic Reviews*

Account reviews are performed monthly by advisor Holly K. Nicholson, President. Account reviews are performed more frequently when market conditions dictate.

### *Review Triggers*

Other conditions that may trigger a review are changes in the tax laws, new investment information, and changes in a client's own situation.

### *Regular Reports*

Account reviewers are members of the firm's Investment Committee. They are instructed to consider the client's current security positions and the likelihood that the performance of each security will contribute to the investment objectives of the client.

Retainer agreement clients receive periodic communications on at least an annual basis. Investment Management clients receive written quarterly reports.

## **Client Referrals and Other Compensation**

### *Incoming Referrals*

FINANCIAL PLANNING SERVICES, INC. has been fortunate to receive many client referrals over the years. The referrals came from current clients, estate planning attorneys, accountants, employees, personal friends of employees and other similar sources. The firm does not compensate referring parties for these referrals.

### *Referrals Out*

FINANCIAL PLANNING SERVICES, INC. does not accept referral fees or any form of remuneration from other professionals when a prospect or client is referred to them.

### *Other Compensation*

None

## **Custody & Account Statements**

All assets are held at qualified custodians, which means the custodians provide account statements directly to clients at their address of record at least quarterly. FINANCIAL PLANNING SERVICES, INC does not custody any client assets.

## **Performance Reports**

Clients are urged to compare the account statements received directly from the custodians to the performance report statements provided by FINANCIAL PLANNING SERVICES, INC..

## **Investment Discretion**

### *Discretionary Authority for Trading*

FINANCIAL PLANNING SERVICES, INC. accepts discretionary authority to manage securities accounts on behalf of clients. FINANCIAL PLANNING SERVICES, INC. has the authority to determine, without obtaining specific client consent, the securities to be bought or sold, and the amount of the securities to be bought or sold. However, FINANCIAL PLANNING SERVICES, INC. consults with the client prior to each trade to obtain concurrence if a blanket trading authorization has not been given.

The client approves the custodian to be used and the commission rates paid to the custodian. FINANCIAL PLANNING SERVICES, INC. does not receive any portion of the transaction fees or commissions paid by the client to the custodian on certain trades.

Discretionary trading authority facilitates placing trades in your accounts on your behalf so that we may promptly implement the investment policy that you have approved in writing.

### *Limited Power of Attorney*

A limited power of attorney is a trading authorization for this purpose. You sign a limited power of attorney so that we may execute the trades that you have approved.

## **Voting Client Securities**

### *Proxy Votes*

FINANCIAL PLANNING SERVICES, INC. will vote proxies on securities if requested. If not requested, clients are expected to vote their own proxies.

When assistance on voting proxies is requested, FINANCIAL PLANNING SERVICES, INC. will provide recommendations to the Client. If a conflict of interest exists, it will be disclosed to the Client.

In most cases, FINANCIAL PLANNING SERVICES, INC.,s proxy voting policy is to vote with the board of directors.

## **Financial Information**

### *Financial Condition*

FINANCIAL PLANNING SERVICES, INC. does not have any financial impairment that will preclude the firm from meeting contractual commitments to clients.

A balance sheet is not required to be provided because FINANCIAL PLANNING SERVICES, INC. does not serve as a custodian for client funds or securities, and does not require prepayment of fees of more than \$600 per client, and six months or more in advance.

## **Business Continuity Plan**

### *General*

FINANCIAL PLANNING SERVICES, INC. has a Business Continuity Plan in place that provides detailed steps to mitigate and recover from the loss of office space, communications, services or key people.

### *Disasters*

The Business Continuity Plan covers natural disasters such as snow storms, hurricanes, tornados, and flooding. The Plan covers man-made disasters such as loss of electrical power, loss of water pressure, fire, bomb threat, nuclear emergency, chemical event, biological event, T-1 communications line outage, Internet outage, railway accident and aircraft accident. Electronic files are backed up daily and archived offsite.

### *Alternate Offices*

Alternate offices are identified to support ongoing operations in the event the main office is unavailable. It is our intention to contact all clients within five days of a disaster that dictates moving our office to an alternate location.

### *Loss of Key Personnel*

FINANCIAL PLANNING SERVICES, INC. has a Business Continuation Agreement with another financial advisory firm to support FINANCIAL PLANNING SERVICES, INC. in the event of Holly K. Nicholson's serious disability or death.

## **Information Security Program**

### *Information Security*

FINANCIAL PLANNING SERVICES, INC. maintains an information security program to reduce the risk that your personal and confidential information may be breached.

## **Privacy Notice**

FINANCIAL PLANNING SERVICES, INC. is committed to maintaining the confidentiality, integrity and security of the personal information that is entrusted to us.

The categories of nonpublic information that we collect from you may include information about your personal finances, information about your health to the extent that it is needed for the financial planning process, information about transactions between you and third parties, and information from consumer reporting agencies, e.g., credit reports. We use this information to help you meet your personal financial goals.

With your permission, we disclose limited information to attorneys, accountants, and mortgage lenders with whom you have established a relationship. You may opt out from our sharing information with these nonaffiliated third parties by notifying us at any time by telephone, mail, fax, email, or in person. With your permission, we share a limited amount of information about you with your brokerage firm in order to execute securities transactions on your behalf.

We maintain a secure office to ensure that your information is not placed at unreasonable risk. We employ a firewall barrier, secure data encryption techniques and authentication procedures in our computer environment.



We do not provide your personal information to mailing list vendors or solicitors. We require strict confidentiality in our agreements with unaffiliated third parties that require access to your personal information, including financial service companies, consultants, and auditors. Federal and state securities regulators may review our Company records and your personal records as permitted by law.

Personally identifiable information about you will be maintained while you are a client, and for the required period thereafter that records are required to be maintained by federal and state securities laws. After that time, information may be destroyed.

We will notify you in advance if our privacy policy is expected to change. We are required by law to deliver this Privacy Notice to you annually, in writing.

## ***Brochure Supplement (Part 2B of Form ADV)***

### **Education and Business Standards**

FINANCIAL PLANNING SERVICES, INC. requires that advisors in its employ have a bachelor's degree and further coursework demonstrating knowledge of financial planning and tax planning. Examples of acceptable coursework include: an MBA, a CFP®, a CFA, a ChFC, JD, CTFA, EA or CPA. Additionally, advisors must have work experience that demonstrates their aptitude for financial planning and investment management.

#### *Professional Certifications*

Employees have earned certifications and credentials that are required to be explained in further detail.

Certified Financial Planner (CFP): Certified Financial Planners are licensed by the CFP Board to use the CFP mark. CFP certification requirements:

- . Bachelor's degree from an accredited college or university.
- . Completion of the financial planning education requirements set by the CFP Board ([www.cfp.net](http://www.cfp.net)).
- . Successful completion of the 10-hour CFP® Certification Exam.
- . Three-year qualifying full-time work experience.
- . Successfully pass the Candidate Fitness Standards and background check.

## **Holly K. Nicholson, Certifications Education & Business Background**

Holly K. Nicholson.

Born: 1955

Education: B.A. (Business/Personnel)  
1977 University of Kansas

Doctorate - Law  
2003 UNC Chapel Hill

Professional Designations: CFP, JD  
NAPFA – Registered Financial Advisor

Business Background:  
1989 – present Financial Planning Services, Inc. Raleigh, NC  
President

1977 – 1989 Carolina Power & Light Co. (Progress Energy)  
Human Resources

Disciplinary Information: None

Other Business Activities: None

Additional Compensation: None

Supervision:  
Self

Contact Information:  
919-676-2806    hollyknick@gmail.com    www.askholly.com

Arbitration Claims: None

Self-Regulatory Organization or Administrative Proceeding: None

Bankruptcy Petition: None