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This brochure provides information about the qualifications and business practices of The Boston Family Office, LLC (BFO). If you have a question about the contents of this brochure, please contact us at (617) 624-0800 or send an email to bfo@bosfam.com. The information in this brochure follows the outline determined by the Securities and Exchange Commission but has not been approved or verified by the United States Securities and Exchange Commission (SEC) or by any state securities authority.

Additional information about The Boston Family Office is also available on the SEC's website at www.adviserinfo.sec.gov.

The Boston Family Office is a registered investment adviser, registered with the Securities and Exchange Commission. Although we are a registered investment adviser, there is no specific training required nor are there tests or proof of skill needed in order to become a registered investment adviser.

Material Changes: Since our last annual update, March 20, 2011, Ronald H. Henderson has retired from the partnership and is now of counsel, and Pierre Ventur has moved to Tacoma, Washington and now tele-commutes from there. These are the only material changes to our organization since our last annual update.

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Item 4 - Advisory Business

A. The Boston Family Office, LLC (BFO) was founded in 1996. It is privately held and formed as a limited liability company. The firm has 15 partners, eight of whom are active managing directors of the business. Of those eight, seven work full time at the BFO, while George Putnam, III has other business interests. The other seven partners are each generation-skipping trusts, and no trust has an interest greater than 3%. One partner, George Putnam, III, has a 31% interest in the firm, and no other partner has more than a 25% interest in the firm.

B. The BFO provides personalized investment advisory services primarily to individuals, family groups, trusts and charitable organizations. In certain circumstances, the BFO will advise estates and pension plans. Our clients are predominantly taxable entities, and tax consequences are included as part of the investment decision. Each account is individually managed, with investments primarily in liquid securities, including common stocks, government and corporate bonds, mutual funds and exchange-traded funds. For qualified individuals, we will explore investments in limited partnerships and private investment pools.

C. The BFO advises clients on the basis of the individual needs of each client. All accounts are individually managed with consideration of the client's current and future income needs, tolerance for taxes, and the ultimate disposition of the assets. In general, at the start of a relationship, we determine the asset allocation to meet the risk and income requirements of the client and then manage the account accordingly. Periodically, we meet with the client to make sure that the initial parameters still hold and adjust them as necessary. If a client imposes a restriction on investing in certain securities, we will abide by it or suggest that the client seek another investment adviser if we feel that we are unable to work within the restrictions.

D. The BFO does not participate in wrap fee programs.

E. At December 31, 2011, the BFO had total assets under management of \$790.5million. \$725.5 million is managed on a discretionary basis, and \$65.0 is managed on a non-discretionary basis.

Item 5 - Fees and Compensation

A. Fees are calculated as a percentage of assets under management based on the market value of the portfolio at the end of the quarter and paid in arrears according to the following schedule:

Portfolio Size	Annual Rate on Total Portfolio
>\$1,00,000-2,000,000	95 basis points (0.95%)

>\$2,000,000-5,000,000	80 basis points (0.80%)
>\$5,000,000-10,000,000	65 basis points (0.65%)
>\$10,000,000	50 basis points (0.50%)

In particular circumstances, fees may be negotiable. In addition, from time to time, we are called upon to advise on matters for which an assets-under-management-based fee is not applicable (for example, settlement of estates or portfolio review of accounts not held at the BFO) and in these cases we charge an hourly rate or a fixed fee.

B. Fees are calculated and due quarterly. For accounts that use BNY Mellon for custody, our fee can and is customarily deducted automatically from the client's account. These clients can choose to be billed instead. Clients who do not use BNY Mellon for custody are billed.

C. If the BNY Mellon Trust of New England, N.A. is used for custody, there is no additional charge for custody. If accounts use another bank or brokerage firm for custody, then the custody arrangement is between the client and the custodian and may involve fees. If accounts hold shares in mutual funds, exchange-traded funds or partnership interests, the fees charged by those managers are incurred in addition to the BFO's fee. Clients will pay the brokerage fees associated with transactions in their accounts (please see Item 12 below).

D. Fees for a final, partial quarter will be prorated based on when the assets are transferred from the account and refunded if a fee had been paid in advance.

E. Neither the BFO nor any of its related persons receive compensation for the sale of securities or other investment products.

Item 6 – Performance-Based Fees

Neither the BFO nor any of its related persons will accept performance-based fees.

Item 7 - Types of Clients

The BFO provides investment advisory services primarily to individuals, family groups, trusts and charitable organizations. In certain circumstances, the BFO will advise estates and pension plans. Our clients are predominantly taxable entities, and tax consequences are part of the investment decision.

The BFO advises clients on the basis of the individual needs of each client. All accounts are separately managed. In general, \$1.0 million in investable assets is required to open an account.

Item 8 - Methods of Analysis, Investment Strategies and Risk of Loss

A. The BFO relies primarily on fundamental analysis in evaluating securities for investment. On a macro-economic basis, the BFO will consider trends in the national and world economies, demographics, consumer confidence and other current and historical events. We look for reasonably priced growth companies that are benefiting from these favorable macro-economic trends, have strong product or service franchises, and good management teams. When making investments in fixed income, the creditworthiness of the issuer (usually investment grade), the number of years until maturity (rarely more than 12), and the coupon rate are the most important factors. In addition to managing portfolios, each portfolio manager at the BFO is responsible for following a sector of the economy. Primary sources as well as various research providers are used to generate new investment ideas and a formal presentation on each sector is made to the Investment Committee at least three times a year.

Our general investment strategy is to build diversified portfolios of individual equities, and government, corporate or municipal bonds depending upon prevailing interest rates and the client's tax situation. Other asset classes may be added as appropriate, possibly through mutual funds, exchange-trade funds, or investment partnerships. The client's tolerance for loss, growth expectations and income needs will be used to determine the appropriate asset allocation. Portfolio managers independently determine the appropriateness of particular investments relative to each client's specific needs and existing assets, and then implement these ideas.

B. Security markets are volatile, and investing in them involves the risk of loss of value. The price of both equities and fixed income securities are influenced by a wide range of economic and geo-political events. While investing in securities over a long period has tended to be rewarding, there have been periods where significant loss was realized by those liquidating their portfolios.

C. Not applicable

Item 9 - Disciplinary Action

Neither the BFO nor any of its related persons has been the subject to legal or disciplinary events material to its advisory business.

Item 10 - Other Financial Industry Activities and Affiliations

A. Not applicable

B. Not applicable

C. Not applicable except for the following:

2. George Putnam, III is a Trustee of the Putnam Funds, a family of mutual funds, and George P. Beal is a Trustee of Northeast Investors Trust, a mutual fund. In addition, Mr.

Beal also serves on the advisory board of Breckinridge Capital Advisors, a registered investment adviser of fixed income portfolios. The BFO occasionally recommends client investments in these funds and suggests that clients use Breckinridge Capital Advisors for their fixed income portfolio management. When so doing, the BFO uses the same criteria in evaluating them as it does other managers. Their relationship to these investment firms is fully disclosed to the client before any investment is made. The compensation paid to Mr. Putnam and Mr. Beal by these firms is not influenced by our client's investments. The BFO does not receive compensation from the firms as a result of client investments.

11. George Putnam, III is President of New Generation Advisers, which is the general partner of New Generation, LP, an investment partnership. The BFO occasionally recommends client investments in the partnership and uses the same criteria in evaluating it as it does other partnerships. The relationship between the BFO and Mr. Putnam is fully disclosed before the investment is made. The BFO does not receive compensation from the partnership as a result of client investments.

D. Not applicable

Item 11 - Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

A. Our Code of Ethics requires all members, employees and consultants to put the client's interest above their own and that their actions shall at all times be governed by the following general principles:

- We are fiduciaries for our clients; as such, we have an affirmative duty of care, loyalty, honesty and good faith to act in the best interest of our clients;
- We must always place the interest of our clients ahead of our personal interests or the interests of the firm;
- We must always act in a manner that avoids any conflict of interest, either real or perceived;
- All information pertaining to any client must be held strictly confidential;
- We must always strive to achieve and maintain independence and objectivity in making investment decisions; and
- We must always strive to achieve the highest standards of professionalism in all aspects of our business.

We will provide a copy of our full Code of Ethics, which includes our Personal Trading, Safeguarding Client and Client Privacy policies, to any client or prospective client upon request.

B. See Item 10, Section C above.

C. & D. The BFO's Personal Trading Policy requires that any member of the Investment Committee pre-notify portfolio managers if he or she is planning to buy or sell a material amount of a stock that is a member of certain large-cap indices (S&P 500, Russell 1000, S&P ADR Index) or any amount of a stock that is not a member of these indices. If any portfolio manager is contemplating a client transaction in the same stock, then the investment committee member must wait until the following day to make their personal trade.

Item 12 - Brokerage Practices

A. The BFO chooses broker-dealers for their ability to achieve favorable execution of trades and secondarily for the quality of their proprietary research or third-party research or services that they may provide. We have negotiated the same commission schedule with all broker-dealers.

A.1 As a result of client commissions, these broker-dealers may provide us with research and products that improve the quality of our investment process, which is of benefit to all of our clients.

A.1.a. The BFO does not need to maintain a dedicated in-house research team because of the research and products it receives in exchange for client commissions and thus has a lower overall cost structure as a company.

A.1.b. While the BFO may have an incentive to choose a broker-dealer for a particular client transaction based solely on the research and products it may provide us, the BFO always chooses first and foremost for their ability to execute the trade.

A.1.c. The BFO could obtain lower commission charges for its clients if paying for execution services only.

A.1.d. The BFO uses the research and products provided by broker-dealers to service all client accounts irrespective of which client accounts generated the associated commissions.

A.1.e. The research and products received by the BFO from broker-dealers in exchange for client commissions may include research on specific companies or industries, general economic and security market reviews, programs providing current and historical stock quotations and company data, and access to meetings with company management and analysts. In no instance do we receive anything that does not aid in investment decision-making or trade execution.

A.1.f. The BFO tracks its commission expenditures in an effort to ensure that broker-dealers are adequately compensated for the research and products they provide. With certain broker-dealers we have an explicit amount of commissions required to cover the third-party research and products they provide. With other broker-dealers who provide proprietary research, we set targets for the portion of commissions they will receive.

A.2 Not applicable

A.3.a. Not applicable

A.3.b. When clients have directed us to use a specific broker-dealer for whatever reason, we inform them that their commissions may be higher than the commissions we have negotiated with other broker-dealers, particularly in instances when we could otherwise aggregate their order with others, and that executions of trades may not be as favorable.

B. When possible, the BFO will aggregate the purchase and sale of a particular security for multiple client accounts. By aggregating, we can usually obtain a lower commission rate. We do not have a central trading desk so there are instances when aggregation possibilities are missed. When this happens, there is the chance that the commission will be higher than if the trade had been included with others.

Item 13 - Review of Accounts

A. Each account at the Boston Family Office is reviewed by the Investment Committee at least semi-annually. The Investment Committee includes the following Partners: George P. Beal (Managing Partner and Chief Compliance Officer), E. Greer Candler, William H. Claflin, IV, Benjamin T. Richardson, Eliza H. S. Rowe, Michael J. Unger and Pierre Ventur (Chief Investment Officer). At the review, the Committee is brought up to date on the client relationship recent and activity within the account(s), and the account(s) performance and holdings are reviewed.

B. Not applicable

C. Not applicable

Item 14 – Client Referrals and Other Compensation

A. Not applicable

B. The BFO does not engage solicitors in order to acquire new client relationships. We do pay a portion of our management fee from accounts relating to four client relationships to Christopher P. Jones who referred those clients to us many years ago.

Item 15 - Custody

The Boston Family Office is deemed to have custody of all of its clients' funds because we are trustees for many of our client accounts. However, all accounts are held by a qualified custodian, and no client's funds are co-mingled with another's. The custodian will send a statement directly to each client at least quarterly and the client should review this carefully. In addition, under Custody Rule 206(4)-7, an independent accountant verifies the holdings in our clients' accounts annually.

Item 16 - Investment Discretion

The BFO has investment discretion for the vast majority of our clients. This discretion is spelled out in the Investment Management Agreement that is signed by the client before the account is opened. Certain custodians may require that the client provide the BFO or portfolio manager a trading power of attorney. This is done according to the custodian's parameters and is typically limited to no more than allowing us to effect transactions in the covered account(s) on the client's behalf.

Item 17 - Voting Client Securities

A. The BFO will not accept authority to vote proxies.

B. Under the terms of the BFO Investment Management Agreement, clients selecting BNY Mellon as their custodian may elect to vote their own proxies (in which materials will be sent to them by BNY Mellon), or have BNY Mellon do so according to the BNY Mellon guidelines. Clients that use a custodian other than BNY Mellon are responsible for voting their own proxies. BFO members are available to discuss proxy issues with clients.

Item 18 - Financial Information

A. Not applicable

B. Not applicable

C. The BFO has never been the subject of a bankruptcy petition.