

## *Institutional Investment Advisors*

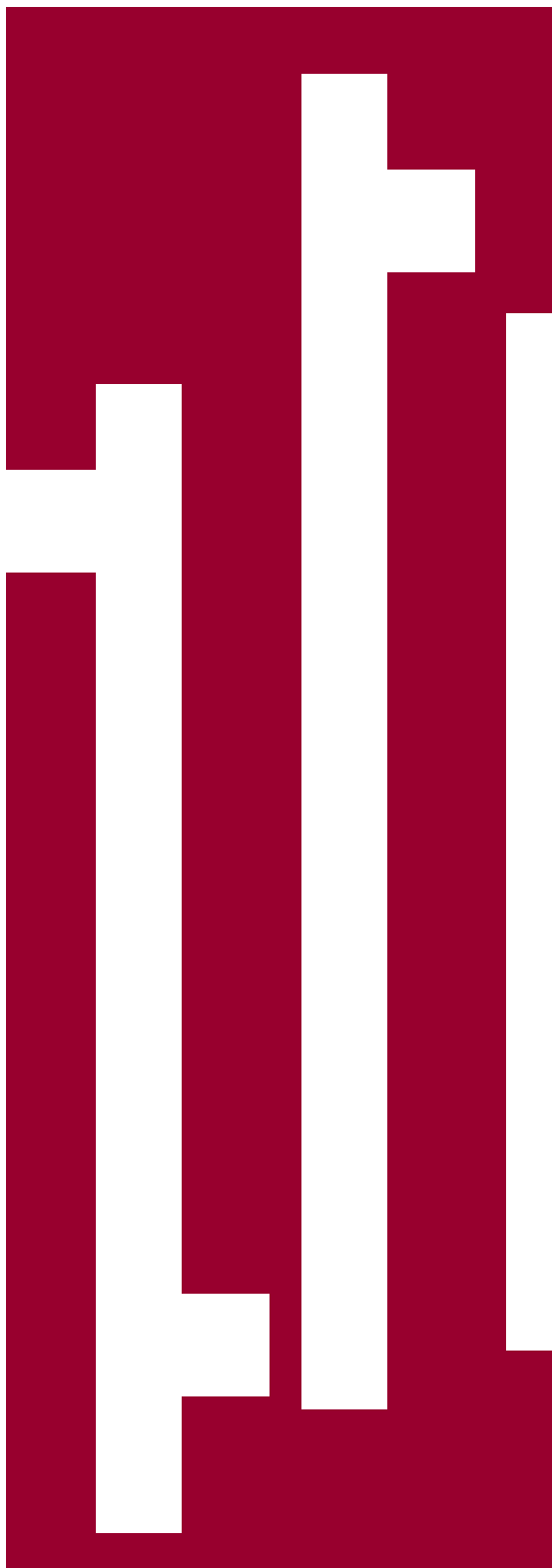
PO Box 192, Englewood, OH 45322

Telephone: 937-836-3991

Email: [racox@btadv.com](mailto:racox@btadv.com)

This brochure provides information about the qualifications and business practices of Bond-Tech, Inc.. If you have any questions about the contents of this brochure, please contact us at telephone number 937-836-3991 and/or email address: [racox@btadv.com](mailto:racox@btadv.com). The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. Additional information about Bond-Tech, Inc. also is available on the SEC's website at: [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov) under CRD# 801-45443.

Revised 12/31/2010



# MATERIAL CHANGES

This brochure has been prepared pursuant to Securities and Exchange (SEC) amended rule 204-3 governing the content and format of Investment Advisor disclosures and replaces the SEC Form ADV Part II previously used. This section discusses only material changes since the last annual update of Bond-Tech's brochure. There has been no material change in Bond-Tech's policies or practices.

# TABLE OF CONTENTS

Item	Page
1. Cover Page .....	Cover
2. Material Changes .....	i
3. Table of Contents .....	ii
4. Advisory Business.....	1
5. Fees and Compensation .....	2
6. Performance-Based Fees and Side-By-Side Management .....	2
7. Types of Clients.....	2
8. Methods of Analysis, Investment Strategies and Risk of Loss .....	3
9. Disciplinary Information .....	3
10. Other Financial Industry Activities and Affiliations.....	3
11. Code of Ethics, Participation or Interest in Client Transactions and Personal Trading..	4
12. Brokerage Practices.....	6
13. Review of Accounts .....	7
14. Client Referrals and Other Compensation .....	7
15. Custody .....	7
16. Investment Discretion .....	8
17. Voting Client Securities.....	8
18. Financial Information.....	8
19. Requirements for State-Registered Advisers .....	8
20. Part 2B of Form ADV: Brochure Supplement for Roger Cox .....	2B-1
21. Part 2B of Form ADV: Brochure Supplement for Sue Cox .....	2B-2
22. Part 2B of Form ADV: Brochure Supplement for Stephen Solomon .....	2B-3
23. Part 2B of Form ADV: Brochure Supplement for Robert Fortman .....	2B-4

# Advisory Business

Bond-Tech is an investment advisor registered with the Securities and Exchange Commission<sup>1</sup> and specializing in the debt markets. Bond-Tech's clients for which we manage funds are public funds and financial institutions. In addition, Bond-Tech clients include federal and state government regulatory bodies and law enforcement agencies. Bond-Tech also develops and teaches the advanced investment curriculum for the Treasurer of the State of Ohio, Center for Public Investment Management.

Bond-Tech was founded in 1983 and is owned by Roger Cox and his family. Initially conceived as a firm to develop analytical software for the debt markets, Bond-Tech registered with the SEC in 1963 and began to manage funds primarily for political subdivisions, using quantitative analysis to structure client portfolios. Each of Bond-Tech's clients has an Investment Policy that governs the management of each portfolio with objectives of safety, liquidity and return as priorities for how each portfolio is to be managed. Individual portfolios are managed taking into consideration the specific liquidity needs of each client as well as the risk tolerances of each client as reflected in the maturity limitations placed upon each portfolio.

In addition to managing funds, Bond-Tech utilizes its expertise in the markets to assist clients wishing to hedge transactions utilizing the futures markets and/or interest rate swap markets.

Bond-Tech manages each portfolio with limited discretionary management, subject to client investment policies and authorizations. As of December 2011, the market value of client assets under limited discretionary management was approximately \$310,076,519.

---

1. Please note registration with the SEC does not imply a certain level of skill or training

# Fees and Compensation

Client fees are billed to each client and paid directly by each client in arrears. No wrap fees or other form of compensation is received from any other party. Fees can be calculated in a variety of forms including fixed fees, hourly fees, and/or percentage of assets under management. The maximum hourly fees are \$350 per hour. The maximum fee computed as a percentage of assets under management is 25 basis points. Fees are negotiable and vary depending on the specific services desired and the portfolio size. Fees are independent of transaction activity.

Bond-Tech does not provide custody services for client assets. Nor does Bond-Tech act as a broker/dealer for any securities. Clients may incur other expenses associated with their investment assets including both custody and broker/dealer fees/markups.

## Performance-Based Fees and Side-By-Side Management

Bond-Tech does not manage any portfolios utilizing performance based fees.

## Types of Clients

Bond-Tech clients are all institutional clients and currently are public entities such as political subdivisions and financial institutions.

# Methods of Analysis, Investment Strategies and Risk of Loss

Bond-Tech utilizes quantitative methods to analyze the risk and return of assets for client portfolios. For callable securities, Bond-Tech uses Option Adjusted Spread analysis to measure both relative value (spread) and market risk (duration and convexity). All investments contain some degree of risk, whether credit, reinvestment, or market value risk. Investing in securities involves risk of loss that clients should be prepared to bear. Bond-Tech manages risk by targeting the duration and convexity of securities to the client's risk tolerance and liquidity needs, and the interest rate environment.

Callable securities contain a risk that the duration of a security may change with a change in interest rate levels causing investments to be longer than anticipated (with rising rates) or shorter than anticipated (with falling rates). Bond-Tech ameliorates this risk by selecting securities with structures that reduce the risk of a large change in duration, but significant changes in interest rates can nevertheless impact duration, which in turn impacts market value risk and reinvestment risk.

Credit risk exists for all investments but is analyzed by Bond-Tech by examining both the credit ratings and the underlying financial information of the issuers.

## Disciplinary Information

There have been no disciplinary events involving Bond-Tech or any of its employees.

## Other Financial Industry Activities and Affiliations

There are no financial industry activities and/or affiliations that could create a potential for conflict of interest.

# Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

The Code of Ethics incorporated in this document reflects the value Bond-Tech places on ethical conduct of its employees and is intended to inform clients and employees both of the corporate intent, and to fulfill Bond-Tech's regulatory obligation as a registered investment advisor pursuant to SEC rule 204A-1. All employees are required to comply with federal securities law and avoid activity that could create the appearance of a conflict of interest.

All personnel shall file statements with Bond-Tech disclosing any personal or business relationship with a broker/dealer seeking to sell investments to Bond-Tech clients. In addition, employees shall refrain from personal activity that could conflict with the proper execution and management of the investment program for any client or that could impair his/her ability to make impartial decisions. Employees shall also disclose to Bond-Tech's Chief Compliance Officer (CCO) any personal financial or investment positions in financial institutions and broker/dealers with which they conduct business following the end of each calendar quarter no later than thirty days.

Employees are not to accept gifts, entertainment or services of a material amount from any individual or entity, including, but not limited to clients, broker/dealers, or other entities that could conflict with the proper execution and management of the investment program for any client or that could impair his/her ability to make impartial decisions. This provision is not to prohibit customary business lunches, conferences, meetings, or traditional holiday gifts of nominal value. Should a gift be received of material value, whether unsolicited or not, the gift will either be returned, or donated to a charitable organization and a written report forwarded to the Chief Compliance Officer.

Consistent with SEC Rules 204-2 and 206(4)-5 employees are to provide a signed statement to the Chief Compliance Officer of all political contributions as they occur and on an annual basis a statement that no political contributions have occurred if none have occurred during the prior twelve month period. All political contributions must be pre-cleared with the Chief Compliance Officer to ascertain there is no conflict that would impose the two-year waiting period on Bond-Tech before business could be conducted with the associated government entity. Contributions are defined to include payments and services (campaigning, soliciting of contributions by third parties,

etc.) and include contributions to Political Action Committees (PACs), state and national parties, as well as individuals.

Consistent with SEC Rule 206(4)-1 and 2, employees are prohibited from using social media sites (e.g. Facebook, etc.) for business purposes since such communication is interpreted as advertising and is subject to mandatory record retention.

Employees are to avoid any activity that could create the appearance of a conflict of interest with Bond-Tech clients. Any question regarding personal activity, including but not limited to gifts or trading, should be directed to Bond-Tech's Chief Compliance Officer.

### Protection of Material Non-public Information

Employees becoming informed of material non-public information must refrain from distributing such information to any person or entity unless necessary to the furtherance of the employees work assignments, and then only with authorization from the entity involved in the material non-public information. Employees are specifically precluded from executing security transactions in any entity in which he/she has such material non-public information. No additional personal trading procedures are currently required since Bond-Tech is not in the position to acquire material non-public information and does not participate in the underwriting of securities.

**Quarterly Transaction Reports and Annual Holdings Report**  
Every employee shall file no later than thirty days following the end of each quarter a statement of personal security transactions in traded securities other than 1) US Government obligations (e.g., T-Bills); 2) Money market instruments - bankers' acceptances, bank certificates of deposit, commercial paper, and other high quality short-term debt instruments; 3) Money Market Funds; 4) Mutual funds and; 5) Unit investment trusts ("UIT"). The CCO will review each report submitted. No later than thirty days following the end of each year a statement of personal security holdings in traded securities, other than the exempted securities listed above, shall be filed by each employee and reviewed by the CCO.

### Personal Trading Procedures

No personal trading procedures are currently required since Bond-Tech is not in the position to acquire material non-public information and does not participate in the underwriting of securities.



## Initial Public Offerings (IPO) and Private Placements

Employees are not permitted to participate in any IPO or private placement in which the individual has had access to material non-public information. All transactions in initial public offerings and limited offerings must be requested in writing and pre-cleared by the Chief Compliance Officer.

## Reporting of Violations of the Ethics

Violations of the Code of Ethics and Compliance Procedures and Policies are to be reported promptly to the CCO. The CCO will maintain a file of all violations, review the violation with each effected employee, and determine what measures need to be taken to prevent a recurrence of the violation.

## Acknowledgement of Receipt of Compliance Procedure and Policies Including Code of Ethics

Each employee must acknowledge receipt of the Code of Ethics and Compliance Procedures and Policies, and any amendments that may be made to these documents.

## Enforcement of Code of Ethics

The CCO will review each employee's personal securities transaction and holding report to assure compliance with current policies. The CCO will also maintain records of violations of the code and actions taken as a result of any violations.

# Brokerage Practices

Broker/dealers used by Bond-Tech must be included on client's list of approved eligible broker/dealers, if applicable. If no client list exists, broker/dealers must be financial institutions and/or primary government securities dealers and/or FINRA registered broker/dealers.

The primary factor Bond-Tech considers in selecting or recommending eligible broker-dealers for client transactions and determining the reasonableness of their compensation is best execution price on security structures meeting the parameters of the client portfolio. In addition, Bond-Tech examines the event disclosure history of the broker/dealers considers the overall service of the broker/dealer in providing market information.

From time to time Bond-Tech utilizes research from broker/dealers in the course of conducting Bond-Tech's internal research. Such research gener-

ally includes computational analysis utilizing software to which a broker/dealer has access. No soft dollar fees are associated with any research/service from any third party, including broker/dealers, and Bond-Tech makes clear that there is no reciprocity with a broker/dealer other than inclusion in the dealer group communications, such as e-mail broadcasts for bids or offers. These communications are designed to find specific security structures executed at the best prices.

To facilitate the objectives of multiple clients and avoid any broker expense to the clients, Bond-Tech may execute a cross transaction between clients. Determining fair market pricing will be accomplished by obtaining bids from broker/dealers for the securities being sold.

## Review of Accounts

Each account is reviewed at least quarterly by at least the primary person assigned to the account. Triggering factors that cause more frequent reviews are maturities of investments in client portfolio, client communications and major market shifts. Detailed review of each account is done at least annually by President of the firm. Instructions for reviewers include the preparation of reports and/or analyses for clients. Number of accounts per reviewer is no more than can be adequately handled without undue risk to client or to firm.

Reports are prepared and issued to clients at least quarterly. Reports indicate distribution of assets by maturity, type etc. and include market valuations of assets.

## Client Referrals and Other Compensation

Bond-Tech neither receives nor gives compensation for client referrals.

## Custody

Bond-Tech does not provide custodial service for client assets or funds. Bond-Tech has no access to client custodial accounts with authority to transfer assets. Bond-Tech may, subject to the client's authorization, provide the client's custodial service with instructions concerning delivery versus payment for securities.

## Investment Discretion

Bond-Tech accepts accounts with limited discretionary authority. The limitations on this authority include client Investment Policies and investment advisor contracts. In addition, there may be limitations concerning eligible broker/dealers as well as instructions concerning the liquidity requirements of the client that are not detailed in written documents.

## Voting Client Securities

Bond-Tech does not vote any client securities.

## Financial Information

Bond-Tech is a privately held corporation and is exempt from disclosing financial information since all fees are paid in arrears.

## Requirements for State-Registered Advisers

Bond-Tech is registered with the SEC and provides notice registration only with state agencies.

## Part 2B of Form ADV: Brochure Supplement for Roger A. Cox

This brochure supplement provides information about Roger Cox that supplements the Bond-Tech, Inc. brochure. You should have received a copy of that brochure. Please contact Bond-Tech, Inc., P.O. 192, Englewood, Ohio 45322 if you did not receive Bond-Tech's brochure or if you have any questions about the contents of this supplement.

Roger A. Cox  
President, Bond-Tech, Inc.  
P.O. Box 192  
Englewood, Ohio 45322  
937-836-3991

**Birth Date:** 5-19-1949

**Formal Education:** Earlham College, Richmond, Indiana, 1971 B.A. Economics/Math; Graduate School of Management University of Rochester, Rochester, New York, 1974 M.B.A. Finance

**Business Experience:** President, Bond-Tech, Inc.

**Disciplinary Information:** No disciplinary events

**Other Business Activities:** None

**Additional Compensation for Advisory Services:** None

**Requirements for State Registered Advisors:** State registration not required. Registered with the SEC, CRD 4352132

## Part 2B of Form ADV: Brochure Supplement for Sue M. Cox

This brochure supplement provides information about Sue Cox that supplements the Bond-Tech, Inc. brochure. You should have received a copy of that brochure. Please contact Bond-Tech, Inc., P.O. 192, Englewood, Ohio 45322 if you did not receive Bond-Tech's brochure or if you have any questions about the contents of this supplement.

Sue M. Cox  
Vice President, Bond-Tech, Inc.  
P.O. Box 192  
Englewood, Ohio 45322  
937-836-3991

**Birth Date:** 11-2-1949

**Formal Education:** Earlham College, Richmond, Indiana, 1971 B.A. English; University of Dayton, Dayton, Ohio, 1990 M.A. Reading Education

**Business Experience:** Teacher, Northmont City Schools

**Disciplinary Information:** No disciplinary events

**Other Business Activities:** None

**Additional Compensation for Advisory Services:** None

**Requirements for State Registered Advisors:** State registration not required. Registered with the SEC, CRD 4352136

## Part 2B of Form ADV: Brochure Supplement for Stephen P. Solomon

This brochure supplement provides information about Stephen P. Solomon that supplements the Bond-Tech, Inc. brochure. You should have received a copy of that brochure. Please contact Bond-Tech, Inc., P.O. 192, Englewood, Ohio 45322 if you did not receive Bond-Tech's brochure or if you have any questions about the contents of this supplement.

Stephen P. Solomon  
Analyst, Bond-Tech, Inc.  
P.O. Box 192  
Englewood, Ohio 45322  
937-836-3991

**Birth Date:** 7-25-1951

**Formal Education:** Wright State University, Dayton, Ohio, 1988 B. S.  
Accounting/Finance

**Business Experience:** Analyst, Bond-Tech, Inc.

**Disciplinary Information:** No disciplinary events

**Other Business Activities:** None

**Additional Compensation for Advisory Services:** None

**Requirements for State Registered Advisors:** State registration not required

## Part 2B of Form ADV: Brochure Supplement for Robert W. Fortman

This brochure supplement provides information about Robert W. Fortman that supplements the Bond-Tech, Inc. brochure. You should have received a copy of that brochure. Please contact Bond-Tech, Inc., P.O. 192, Englewood, Ohio 45322 if you did not receive Bond-Tech's brochure or if you have any questions about the contents of this supplement.

Robert W. Fortman  
Analyst, Bond-Tech, Inc.  
P.O. Box 192  
Englewood, Ohio 45322  
937-836-3991

**Birth Date:** 6-16-1946

**Formal Education:** University of Dayton, Dayton, Ohio, 1968 B.S.  
Business Administration/Accounting

**Business Experience:**

February 2010 to present - Analyst - Bond-Tech, Inc.

July 2006 - February 2010 - Treasurer, Bagat, Inc.

September 1997 - June 2006 - Finance Director - City of Englewood, Ohio

**Disciplinary Information:** No disciplinary events

**Other Business Activities:** None

**Additional Compensation for Advisory Services:** None

**Requirements for State Registered Advisors:** State registration not required