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This Brochure provides information about the qualifications and business practices of Aberdeen Asset Management Asia Limited (“AAMAL”). If you have any questions about the contents of this Brochure, please contact AAMAL at (+65) 6395-2700. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission (the “SEC”) or by any state securities authority.

AAMAL is a registered investment adviser. Registration of an investment adviser does not imply any level of skill or training. The oral and written communications of an adviser provides you with information about which you determine to hire or retain an adviser.

Additional information about AAMAL is available on the SEC’s website at www.adviserinfo.sec.gov.

Summary of Material Changes

On July 28, 2010, the SEC published “Amendments to Form ADV” which amends the disclosure document that we provide to clients as required by SEC Rules. This Brochure, dated December 01, 2011, is a new document prepared according to the SEC’s new requirements and rules. As such, this Document is materially different in structure and requires certain new information that our previous brochure did not require.

In the future, this Item will discuss only specific material changes that are made to the Brochure and provide clients with a summary of such changes. We will also reference the date of our last annual update of our brochure.

In the past we have offered or delivered information about our qualifications and business practices to clients on at least an annual basis. Pursuant to new SEC Rules, we will ensure that you receive a summary of any materials changes to this and subsequent Brochures within 120 days of the close of our business’ fiscal year end. We may further provide other ongoing disclosure information about material changes, as necessary.

We will further provide you with a new Brochure as necessary based on changes or new information, at any time, without charge.

To receive a free copy of our Brochure, please contact AAMAL at (+65) 6395-2700.

Additional information about AAMAL is available on the SEC’s web site at www.adviserinfo.sec.gov. The SEC’s web site also provides information about any persons affiliated with AAMAL who are registered, or are required to be registered, as investment adviser representatives of AAMAL.

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Advisory Business

Our Firm

AAMAL is headquartered in Singapore and is a wholly-owned subsidiary of Aberdeen Asset Management PLC (“Aberdeen PLC”). Aberdeen PLC was formed in 1983 via a management buyout and has been listed on the London Stock Exchange since 1991. AAMAL has been registered with the SEC as an investment adviser since 2003. We share personnel, research and other resources with our affiliated US registered investment advisers, Aberdeen Asset Management Inc. (“AAMI”) in the United States, Aberdeen Asset Management Ltd. (“AAML”) in Australia and Aberdeen Asset Management Investment Services Limited (“AAMISL”) in the United Kingdom.

Our Services

Asset management is our sole focus. We pride ourselves on original thinking and research. Our clients access our investment expertise drawn from three main asset classes: equities, fixed income and property. We invest worldwide and follow a predominantly long-only approach, based on fundamentally sound investments – we do not chase market fads. We offer investment advisory services with regard to investments in Asian securities to a variety of clients, insurance products, and pooled funds including investment companies registered under the Investment Company Act of 1940 (“1940 Act”). We offer professional money management services for separately managed accounts, which include giving continuous advice to clients based on individual needs concerning the investment of funds and related activities including, but not limited to, trading, cash management and recordkeeping. We manage or sub-advise various US registered investment companies. We serve as investment adviser to the Aberdeen Funds, a series of US open-end and closed-end mutual funds. We provide investment services to open-end and closed-end funds registered outside of the US as well as various private or institutional mandates sourced globally. We also offer investment services to Delaware Limited Liability Companies; please refer to Item 10 for additional information. While these services have greatly evolved over time, one thing that has not changed is our mission to provide the highest quality investment management services.

We provide investment advice on Asian securities, as well as on the purchase and sale of foreign currencies, on both spot and forward exchange markets, together with advice on the retention or deposit of foreign currency balances pending investment. Advice concerning securities includes various types of equity and fixed income securities, including mortgage-backed securities, exchange-traded funds, and depository receipts representing interests in indexes or “baskets” of securities, such as SPDRs (Standard & Poor’s Depository Receipts).

Our investment advice may also include, but is not limited to, other products, such as futures contracts and options on futures contracts, structured notes, inverse floating rate securities, currency linked securities, index linked securities, currency forwards, pre-paid forwards, swaps, interest only or principal only securities, tender option bonds, property and other investments, the value or return of which may be derived from another instrument or underlying asset. In certain instances, such securities may have the effect of providing a degree of investment leverage, since they may increase or decrease in value in response to changes in other market factors. Our investment advice may also include real estate investment trust securities.

We also manage indirect property fund of funds (multi manager strategies) that invest in Asian property. We have experience investing in core to opportunistic investment strategies that focus on all the key property sectors (office, retail, industrial, residential and multi-family) as well as a number of specialist sectors.

Tailoring Services to Client Needs

We use a team-based approach to investment management. We typically manage client accounts on discretionary basis; however we will manage client accounts on a non-discretionary basis subject to client instruction. Clients have the ability to identify individual security restrictions, or other requested restrictions, they desire on their accounts. Accounts are managed in accordance with the objectives, mandates, or restrictions documented by the client and our services are tailored to each individual client’s requirements. These are generally included as part of the client’s written advisory contract but may be furnished as a separate investment policy statement. It is our policy that all necessary information and other instructions are obtained and verified with supporting documents such as trust agreements, discretionary agreements, and

power of attorney forms, if applicable, so that we can ensure that client investment recommendations are suitable in light of each client's needs, financial circumstances and investment objectives. Files are created and maintained that demonstrate the basis for these recommendations. The advisory or sub-advisory fee is subject to negotiation and is fully disclosed to clients.

Wrap Program Services

We do not participate in wrap fee programs.

Assets Under Management

As of September 30, 2011, AAMAL has \$45,721,689,724.70 assets under management, \$44,321,728,984.98 of these assets are managed on a discretionary basis, while \$1,399,960,739.72 are managed on a non-discretionary basis.

Fees and Compensation

We bill clients for advisory services according to the fee schedule agreed to by the client and included in their investment management agreement. Generally, fees are paid monthly or quarterly in arrears based on assets outstanding at the close of each month or quarter, or in advance based on assets outstanding at the beginning of each month or quarter. In some instances, fee schedules are negotiable and can vary depending on a variety of factors such as the client, size of the account and the investment strategy selected. Existing client accounts may pay higher or lower rates than outlined below.

All advisory arrangements are terminable by the client upon assignment by either party upon prior written notice, according to the termination provisions outlined in the investment management agreement. If a contract is terminated, all advisory fees are subject to pro-rata adjustment based upon the date of termination.

The following are our current annual fee schedules.

Strategy Name(s)	Minimum Account Size	Fee Schedule
Asia Pacific Equities (Regional, Single Country and Property Share)	\$100 million	1.00%
Asia Pacific Small Cap Equity	\$5 million (commingled only)*	1.25%
Emerging Market Equities	\$100 million**	1.00%
Emerging Markets Small Cap Equity	\$5 million (commingled only)***	1.25%
Asian Fixed Income	\$50 million (\$250k minimum fee)	0.50%
Asian Property (Fund of funds)	Negotiable	Based on a percentage of the aggregate capital a client has committed to underlying investments.

* New segregated investments in Asian Smaller Companies are at the discretion of AAMAL.

** New segregated investments in Global Emerging Markets are closed to new business.

*** New segregated investments in Global Emerging Markets Small Cap are closed to new business.

In addition to the advisory fees discussed above, clients may incur additional fees related to the services we provide. Clients will incur the fees and expenses charged by the custodian of client assets managed by us, as well as brokerage and other transaction costs associated with securities trades that we order on behalf of the assets in a client account.

On occasion, we invest client assets in shares of open-end and closed-end investment companies and unregistered commingled funds which we or an affiliate may also advise. As a shareholder of such an investment company, a client will be subject to advisory fees (and other expenses) at the investment company level in addition to fees charged to the advised account. To the extent we invest client assets in affiliated funds we will ensure that clients are not double charged.

Neither AAMAL nor any of our related persons generally receive additional compensation on client assets that are invested in sponsored funds.

Performance-Based Fees and Side-by Side Management

We sometimes enter into agreements for performance-based fees with qualified clients. This may result in instances in which a portfolio manager concurrently manages accounts with different fee structures for the same strategy. Additionally, we may seed investment vehicles and make co-investments along with clients in Property Funds or Direct property investments. This is referred to as “side by side” portfolio management and, in these instances, we will not determine allocations based on whether Aberdeen is participating in a trade or on the fee structure of the managed accounts participating in the trade.

The potential management of different types of accounts and accounts with different fee arrangements (“side-by-side” management) may give rise to potential conflicts of interest. Registered funds, for example, generally pay management fees based on a fixed percentage of assets under management while separate accounts and private funds may have more varied fee structures potentially including performance-based incentives. We may have a material incentive to favor certain more lucrative accounts over those that may be less lucrative. Additionally, we may have a material incentive to favor accounts in which we, or our affiliates, have significant proprietary interest. For example, we have an incentive to allocate better performing securities to those accounts subject to performance fees rather than to those which are not. These performance fees may also incentivize the portfolio manager to take riskier positions than would have otherwise been initiated. Additionally, the calculation of performance fees is based upon a number of factors both within and out of our control. To mitigate these conflicts, we have adopted policies and procedures to ensure that investment decisions are made based in the best interests of our clients and without consideration of our financial interests.

We also monitor for conflicts by implementing best execution trading procedures and reviewing account performance.

Types of Clients

Clients

Our client base includes a variety of institutional clients including corporate plans, non-profit organizations, public plans, governments, private investors, multi-employer plans, financial institutions, intermediaries, sub-advised funds and pooled investment vehicles, including both affiliated and unaffiliated US and non-US registered funds and US and non-US unregistered funds, among others. The requirements for opening any account will vary depending on the type of product and type of client. We have minimum account size requirements for certain accounts which may be waived at our discretion.

Privacy Policy

We recognize and respect the privacy concerns of our customers. We are strongly committed to protecting the privacy of client information and will not disclose any non-public personal information about our customers or former customers to anyone, except as permitted by law. In order to service your account and effect your transactions, we may provide your personal information to our affiliates and to financial service providers that assist us in servicing your account and have a need for such information, such as a broker-dealer, custodian or administrator. We may also provide client information to a third-party where clients have given us consent to do so, at the request of a regulator or where we are required to disclose the information by law or regulation. We require third-party service providers and financial institutions with which we have joint marketing arrangements to protect the confidentiality of your information and to use the information only for the purposes for which we disclose the information to them. We maintain physical, electronic and procedural safeguards that comply with federal standards to guard your non-public personal information. We have adopted privacy policies and procedures that are designed to prevent the unauthorized disclosure and use of client non-public personal information.

Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis and Investment Strategies

Equities

We believe, given the inefficiency of markets, that competitive long-term returns are achieved by identifying high quality stocks at attractive valuations and holding for the long term. We believe that sound fundamentals drive stock prices over time. We employ a fundamental bottom-up investment approach based upon a rigorous and disciplined proprietary research effort which originates with direct company due diligence visits. As such, we place enormous importance on our access to management. This depth of analysis allows us to know our companies thoroughly and it is essential that we continue to monitor a company with repeat visits in order to satisfy ourselves of its eligibility for a portfolio in the first instance. Behind this process is a focus on downside risks; if we take care of those we believe the upside will take care of itself.

We estimate a company's worth in two stages: first quality, then price. Quality is defined in reference to management, business focus, balance sheet and corporate governance. We establish whether the business is run in the interests of all shareholders equitably. Additionally, we prefer companies that have the resilience to do well in a downturn, for example, avoiding those that have over-leveraged balance sheets. Price is determined relative to key financial ratios, market, peer group and business prospects. One of our key investment disciplines is to avoid over-paying.

The investment teams construct portfolios which represent those securities we believe to be high quality companies at reasonable valuations. Individual security weightings will reflect the comfort we have with companies, their business models, and their record of shareholder returns. The exact weighting – absolute and relative – will always be a matter of judgment, reflecting experience and hence something we regard as an art as much as science. Broader non-company specific considerations are secondary in the construction of the model portfolio, with diversification rather than formal controls guiding geographical and sector weights. We run the underlying portfolios, with an emphasis on traditional buy-and-hold, with top-slicing/topping up preferred to outright trades, resulting in generally low turnover.

We may also apply our quality and valuation framework to enter into short sales of companies where fundamentals are deteriorating and where our own estimates of future earnings and applied valuations are inconsistent with those discounted in the broader market.

Fixed Income

Summary

- Fundamental, relative value driven process
- Deep local expertise covering the full global opportunity set
- Clear product responsibility ensures accountability for results
- In depth proprietary research on all investments
- Comprehensive risk management seeks to identify, measure, and control investment risk

Our approach to fixed income investing is predicated on the belief that fixed income markets are inherently inefficient, which provides the opportunity to capture attractive risk adjusted excess returns over time. These excess returns are, in our view, best achieved using a fundamental research driven framework combined with a relative value investment process within a strict risk control environment. Where possible, and ensuring consistency with client guidelines and investment objectives, we seek to utilize the full global fixed income opportunity set (i.e., all investment grade sectors, high yield, emerging market debt, interest rates and currencies) in order to provide diversified sources of excess returns. Outside the deep and diverse US credit markets (i.e. where the credit opportunity set is somewhat more limited) this fundamental research/relative value investment process is combined with input from top-down macro factors to underpin the generation of consistent risk adjusted excess returns.

Macro

Our macro based investment approach is designed to determine a medium term investment framework for global economies and markets. This is led by the macro strategy group focussing on the developed markets, in conjunction with the emerging market debt/Asian teams who focus on the developing world. This is drawn together in the monthly Strategy forum, and our specialist investment teams worldwide use this output to underpin their investment strategies.

Credit

Our approach to credit is structured around specialist analysts working with portfolio managers in both regional and global products. These analysts produce research for every bond issuer in which we invest, recorded in the Global Credit Database, and portfolio managers are not permitted to invest in securities without this proprietary research. The analysis of credit investments is based upon an assessment of their financial strength, downside risks and other key performance drivers. Where relevant, the macro assessment of the country risk for a bond issuer is also factored into the credit decision as is an assessment of the value available in the asset class. Analysts and portfolios managers use this fundamental analysis to determine the most compelling relative value opportunities for inclusion in portfolios.

Risk

Our risk management discipline is designed to identify, measure, and control risk exposures to help ensure that portfolio risk profiles are consistent with client risk objectives and our investment views. We use a combination of proprietary and external tools to model our key risk factors and, where relevant, employ explicit risk limits to monitor and control these risks (which can be specific to particular fixed income asset classes).

Property – Multi-Manager

Our investment philosophy is based on three overarching principals: pro-active sourcing, in-depth analysis and quality. Through our pro-active sourcing, we actively search for investment opportunities, many of which are not offered widely in the market. We seek well-resourced specialist niche managers with expertise in defined segments such as a particular geography or sector, and a track record over different market cycles. Second, our in-depth analysis helps us identify attractive investment opportunities and effectively negotiate with fund managers. Third, with our emphasis on quality, we prioritize investment performance and high quality service in both our work and the work of managers we select. Irrespective of pricing, we avoid investments in funds when we cannot conduct a full risk assessment.

Our investment process reflects our belief that we can create value at every step by combining a top-down and bottom-up approach. The investment style of a given portfolio will influence the importance of macro versus micro factors in due diligence. We believe that a top-down approach, including property market forecasts and recommendations, provide the foundation for a customized investment strategy we develop for each portfolio. This approach should be coupled with a strong bottom-up analysis which involves thorough due diligence of potential investments and selecting what we believe are the best managers.

Our investment process can be summarized by three phases: Allocation, Selection and Management. Following the confirmation of our clients' return target and risk tolerance, we devise an investment strategy that reflects the latest property market forecasts. The strategy must be approved by the client, the fund manager, research team and the portfolio's investment committee. During the Selection phase, we use our proprietary financial model to determine the potential impact of a specific new fund on the existing portfolio, with the goal that no fund will cause the portfolio to exceed allocation guidelines and/or result in a suboptimal level of diversification. Thorough due diligence extends beyond the desktop to include office and property visits, use of third-party legal and tax advisors, and, where possible, the negotiation of advantageous terms and improved governance. Management entails monitoring material developments and taking an active role to ensure strong corporate governance, with a hands-on approach to act in situations that require investor mobilization. These risks are managed through both the annual portfolio analysis and through regular investment committee meetings.

Risk of Loss

As with any investment, there is no guarantee that your portfolio will achieve its investment objective. Below is a summary of the material risks associated with our significant strategies and methods of analysis. Investing in securities involves risk of loss that clients should be prepared to bear; however, clients should be aware that not all of the risks listed below will pertain to every account as certain risks may only apply to certain strategies. Given the volume of new rules and regulations in the industry, we are continuously reviewing the application of our risks.

General Risks

Allocation Risk – The allocation among different investment opportunities may have a significant effect on a portfolio's value, when one of these investments is performing more poorly than others. There will be transaction costs which may be, over time, significant because both the direct investments and derivative positions will be periodically adjusted to reflect our view of market and economic conditions. In addition, there is a risk that certain allocation decisions may not achieve the desired results and, as a result, a portfolio may incur losses.

Borrowing Risk – Borrowing creates leverage. The use of leverage may subject investments to additional risk and could magnify losses. It also adds to any given portfolio expenses and at times could effectively force a portfolio to sell securities when it otherwise might not want to.

Business Continuity Risk – We have adopted a business continuity plan to maintain critical functions in the event of a partial or total building outage affecting our offices or a technical problem affecting applications, data centers or networks. It is designed to limit the impact on clients from any business interruption or disaster. Nevertheless, our ability to conduct business may be curtailed by a disruption in the infrastructure that supports our operations and the regions in which our offices are located.

Concentration Risk – The risk that if a portfolio concentrates its investments in issuers within the same country, state, industry or economic sector, an adverse economic, business or political development may affect the value of the portfolio's investments more than if its investments were not so concentrated.

Counterparty Risk – A portfolio may be exposed to the credit risk of counterparties with which, or the brokers, dealers, custodians and exchanges through which, it deals in connection with the investment of its assets, whether engaged in exchange-traded or off-exchange transactions.

Currency Risk – Fluctuations in currency exchange rates may negatively affect the value of your portfolio's investments or reduce its returns.

Derivatives Risk – Derivatives may be illiquid, difficult to price, and leveraged so that small changes may produce disproportionate losses for your portfolio, and may be subject to counterparty risk to a greater degree than more traditional investments. Because of their complex nature, some derivatives may not perform as intended. As a result, your portfolio may not realize the anticipated benefits from a derivative it holds or it may realize losses.

Emerging Markets Risk – Foreign investment risk may be particularly high to the extent that a portfolio invests in emerging market securities that are economically tied to countries with developing economies. These securities may present market, credit, currency, liquidity, legal, political and other risks different from, or greater than, the risks of investing in developed foreign countries.

Focus Risk – To the extent a portfolio invests a larger percentage of its assets in a relatively small number of issuers; it may be subject to greater risks than a more diversified account. That is, a change in the value of any single investment held by a portfolio may affect the overall value of the account more than it would affect an account that holds more investments.

Foreign (Non-US) Risk – A portfolio’s investments in securities of non-US issuers may involve more risk than those of US issuers. These securities may fluctuate more widely in price and may be less liquid due to adverse market, economic, political, regulatory or other factors.

Initial Public Offering (“IPO”) Risk – Prices of securities bought in an IPO may rise and fall rapidly, often because of investor perceptions rather than economic reasons.

Investment Company and Exchange Traded Fund (“ETF”) Risk – An investment in an investment company or ETF involves substantially the same risks as investing directly in the underlying securities. An investment company or ETF may not achieve its investment objective or execute its investment strategy effectively, which may adversely affect your portfolio’s performance. A portfolio must pay its pro rata portion of an investment company’s or ETF’s fees and expenses. Shares of a closed-end investment company or ETF may trade at a premium or discount to the net asset value of its portfolio securities.

Issuer Risk – The value of a security may decline for a number of reasons which directly relate to the issuer, such as management performance, financial leverage and reduced demand for the issuer’s goods or services, as well as the historical and prospective earnings of the issuer and the value of its assets.

Legal Environment Risk – The interpretation and application of decrees and legislative acts can often be contradictory and uncertain, particularly in respect to matters relating to taxation. State bodies and judges may not adhere to the requirements of the law and the relevant contract.

Liquidity Risk – In certain situations, it may be difficult or impossible to sell an investment in an orderly fashion at an acceptable price.

Management Risk – We will apply our investment techniques and risk analyses in making investment decisions for your portfolio, but there is no guarantee that our techniques will produce the intended results. For research or investment techniques that incorporate, or rely upon, quantitative models, there is no guarantee that these mathematical models will generate accurate forecasts, reduce risks or otherwise produce the intended results.

Market Risk – The value of a portfolio’s assets will fluctuate as the markets fluctuate. The value of your investments may decline, sometimes rapidly and unpredictably, simply because of economic changes or other events that affect large portions of the market.

Non-Diversification Risk – A portfolio may invest in securities of relatively a few issuers. Thus, the performance of one or a small number of portfolio holdings can affect overall performance.

Operational Risk – A portfolio may suffer a loss arising from shortcomings or failures in internal processes, people or systems, or from external events. This risk can arise from many factors ranging from routine processing errors to potentially costly incidents related to, for example, major systems failures.

Political and Economic Risk – Economic and/or political instability could lead to legal, fiscal and regulatory changes or the reversal of legal, fiscal, regulatory, market reforms.

Pricing Risk – If market conditions make it difficult to value some investments, we may internally value these investments using more subjective methods, such as fair value pricing. In such cases, the value determined for an investment could be different than the value realized upon such investment’s sale.

Short Sale Risk – Short sales are subject to special risks. A short sale involves the sale by an account of a security that it does not own with the hope of purchasing the same security at a later date at a lower price. An account may also enter into a short position through a forward commitment or a short derivative position through a futures contract or swap agreement. If the price of the security or derivative has increased during this time, then the account will incur a loss equal to the increase in price from the time that the short sale was entered into plus any premiums and interest paid to the third party. Therefore, short sales involve the risk that losses may be exaggerated, potentially losing more money than the actual cost of the investment.

Small-Cap and Mid-Cap Company Risk – Investments in securities issued by small-capitalization and mid-capitalization companies involve greater risk than investments in large-capitalization companies. The value of securities issued by small- and mid-cap companies may go up or down, sometimes rapidly and unpredictably, due to narrower markets and more limited managerial and financial resources than large-cap companies and therefore may increase the volatility of the account's portfolio.

Tax Risk – Tax laws and regulations applicable to an account are subject to change, and unanticipated tax liabilities could be incurred by investors as a result of such changes. Investors should consult their own tax advisers to determine the potential tax-related consequences of investing.

Equities Risks

Equity Securities Risk – Equity securities represent an ownership interest, or the right to acquire an ownership interest, in an issuer. Equity securities also include, among other things, preferred stocks, convertible stocks and warrants. The values of equity securities, such as common stocks and preferred stocks, may decline due to general market conditions which are not specifically related to a particular company, such as real or perceived adverse economic conditions, changes in the general outlook for corporate earnings, changes in interest or currency rates or adverse investor sentiment generally. They may also decline due to factors which affect a particular industry or industries, such as labor shortages or increased production costs and competitive conditions within an industry. Equity securities generally have greater price volatility than fixed income securities. Your portfolio at any point in time may be worth less than what you invested, even after taking into account the reinvestment of dividends and distributions. Regardless of how well an individual investment performs, if financial markets go down, you could lose money.

Growth Investing Risk – As a category, growth stocks may underperform value stocks (and the stock market as a whole) over any period of time. Because the prices of growth stocks are based largely on the expectation of future earnings, growth stock prices can decline rapidly and significantly in reaction to negative news about such factors as earnings, the economy, political developments, or other news.

Value Investing Risk – As a category, value stocks may underperform growth stocks (and the stock market as a whole) over any period of time. Value investing attempts to identify companies that a portfolio manager believes to be undervalued. Value stocks typically have prices that are low relative to factors such as earnings, cash flow or dividends. A value investing style may perform better or worse than equity portfolios that focus on growth stocks or that have a broader investment style.

Fixed Income Risks

Credit/Default Risk – An issuer or guarantor of a fixed-income security, or the counterparty to a derivatives or other contract, may be unable or unwilling to make timely payments of interest or principal, or to otherwise honor its obligations. The issuer or guarantor may default causing a loss of the full principal amount of a security. The degree of risk for a particular security may be reflected in its credit rating. There is the possibility that the credit rating of a fixed income security may be downgraded after purchase, which may adversely affect the value of the security. Investments in fixed-income securities with lower ratings tend to have a higher probability that an issuer will default or fail to meet its payment obligations.

Credit Spread Risk – Changes in credit spreads will affect the value of financial instruments. Credit spreads represent the credit risk premiums required by market participants for a given credit quality. When credit spreads widen, the value of investments in fixed income securities tend to fall and this decrease in value may not be offset by higher income from new investments. Credit spreads can be driven by macroeconomic factors as well as issue specific factors.

Forward Commitment Risk – When a portfolio engages in when-issued, delayed delivery or forward commitment transactions (e.g., TBAs), the portfolio relies on the counterparty to consummate the sale. Failure to do so may result in the strategy missing the opportunity to obtain a price or yield considered to be advantageous. Such transactions may also have the effect of leverage on the strategy and may cause it to be more volatile. Additionally, these transactions may create a higher portfolio turnover rate.

High Yield Risk – Portfolios that invest in high yield securities, lower or unrated securities, may be subject to greater levels of credit and liquidity risk than accounts that do not invest in such securities. These securities are considered predominately speculative with respect to the issuer’s continuing ability to make principal and interest payments. An economic downturn or period of rising interest rates could adversely affect the market for these securities and lead to liquidity risk. If the issuer of a security is in default with respect to interest or principal payments, an account may lose its entire investment.

Inflation-Indexed Bond Risk – Any rise in interest rates may cause inflation-indexed bonds to decline in price, hurting the portfolio’s performance. If interest rates rise owing to reasons other than inflation, the portfolio’s investment in these securities may not be fully protected from the effects of rising interest rates. The performance of any bonds that are indexed to non-US rates of inflation may be higher or lower than those indexed to US inflation rates. A portfolio’s actual returns could fail to match the real rate of inflation.

Interest Rate Risk – Changes in interest rates will affect the value of a portfolio’s investments in fixed income securities. When interest rates rise, the value of investments in fixed income securities tend to fall and this decrease in value may not be offset by higher income from new investments. Interest rate risk is generally greater for fixed-income securities with longer maturities or durations.

Inverse Floating Rate Securities Risk – The interest payment received on inverse floating rate securities “inverse floaters”) generally will decrease when short term interest rates increase. Inverse floaters are derivatives that involve leverage and could magnify a client’s gains or losses.

Mortgage-Related and Other Asset-Backed Securities Risk – Mortgage-related and other asset-backed securities often involve risks that are different from or more acute than risks associated with other types of debt instruments. Generally, rising interest rates tend to extend the duration of fixed rate mortgage-related securities, making them more sensitive to changes in interest rates. As a result, in a period of rising interest rates, if an account holds mortgage-related securities, it may exhibit additional volatility. This is known as extension risk. In addition, adjustable and fixed rate mortgage-related securities are subject to prepayment risk. When interest rates decline, borrowers may pay off their mortgages sooner than expected. This can reduce the returns of an account because the account may have to reinvest that money at the lower prevailing interest rates. A portfolio’s investments in other asset-backed securities are subject to risks similar to those associated with mortgage-related securities, as well as additional risks associated with the nature of the assets and the servicing of those assets.

Municipal Securities Risk – A portfolio may be impacted by events in the municipal securities market. Negative events, such as severe fiscal difficulties, an economic downturn, unfavorable legislation, court rulings or political developments, or reduced monetary support from the federal government, could hurt a portfolio’s performance.

Short Term Trading Risk – Short-term trading may result in increased turnover, higher than normal brokerage commissions (including soft commissions) and other expenses.

Property Risks

Absence of Recourse to the General Partner – Governing documents often limit the circumstances under which a general partner, manager and their affiliates can be held liable to a real estate fund or a fund. As a result, investors may have a more limited right of action in certain cases than they would otherwise have in the absence of this provision.

Cash Flow Risk – The yields available from equity investments in real estate depend in large part on the amount of income generated and expenses incurred. If the investments do not generate revenues sufficient to meet operating expenses, including debt service, tenant improvements, leasing commissions and other capital expenditures, clients may be required to fund or borrow additional amounts to cover fixed costs, and the cash flow of such client account (and, with respect to investment funds, its ability to make distributions to shareholders) will be adversely affected. Although each client will be investing in a range of investments, all real estate investments are speculative in nature and the possibility of partial or total loss of capital exists.

Competitive Investment Environment – Property markets involve a significant degree of uncertainty and competition. We may, at times, be in competition with other funds and managers with similar investment objectives for the acquisition of the same targets. This may have adverse effects on investment objectives and returns and, at times, may result in not being able to enter, even partially, into a targeted investment position.

Control Issues – We do not have the right to participate in the management, control or operation of the investments; the opportunity to evaluate the relevant economic, financial and other information that will be used by the respective managers; or the authority to remove the management of any investment. Additionally, Investors will not acquire any direct economic or voting interest in investments.

Fund of Funds Risk – Because the strategy invests in underlying funds, the strategy's relative performance is affected by the performance of the underlying funds. Because the strategy may invest in a few underlying funds, the performance of a small number of underlying funds could affect overall performance. The strategy also indirectly pays a portion of the expenses of the underlying funds, which lowers performance. Allocations to underlying funds with higher expenses will cause the overall expenses of the strategy to be higher.

Illiquidity of Property Investments – Property investments are, by nature, illiquid. There may be no public market for our target investments and there is a risk that we may be unable to fully realize our investment objectives as the result of undesirable terms upon the exit of a position.

Insider Information – We may, from time to time, come into possession of confidential information that is both material and non-public. For regulatory and contractual reasons we may not be permitted to disclose or act upon this information. The result may be the inability to fully communicate all knowledge of an investment to an investor.

Insurance Risk – When owning or managing properties there are additional risks that might not present themselves as compared to traditional asset classes. While the properties may in some cases be insured, this is no way an insurance of investment or principal and there are various uninsured and/or uninsurable risks that are present (such as natural disaster) and therefore investment carries greater risk of loss.

Key Person Risk – Underlying funds are generally reliant on certain key investment personnel employed in managing assets. Termination, disability, death, or departure of key personnel could adversely affect the underlying fund and its performance.

Lack of Management Rights – Investors will have no opportunity to control the day-to-day operation of the funds in which clients or Aberdeen Funds invest, including investment and disposition decisions. Funds have no affiliation with any underlying real estate fund. Rather, they are solely an investor in each typically without special rights or privileges. Investors have no contractual relationship with, or any direct legal rights with respect to, any underlying fund in which an Aberdeen Fund invests.

Lack of Transparency Risk – Underlying funds' securities are generally offered on a private placement basis and are subject to limited regulation, disclosure and reporting requirements. As such, only a relatively small amount of publicly available information about underlying funds, their holdings and performance will be available in managing and assessing the client's investment.

Liability for Return of Certain Distributions – Under the law of many states, investors will generally not incur personal liability for the liabilities and obligations of a fund in excess of their unfulfilled obligation to make capital contributions. However, in the event that a given fund is unable to otherwise meet its obligations, the investors in that fund may be required to repay to the funds or pay to creditors of the fund distributions previously received by them to the extent such distributions are deemed to have been wrongfully paid to them (e.g., distributions paid while the fund was insolvent). In addition, the investors may be required to repay to the fund any amounts distributed that are required to be withheld by the fund for tax purposes. Furthermore, the governing agreements often provide that participating investors may be required to return certain distributions. To the extent that the fund is required to return to a real estate fund

any distributions made by that real estate fund to the fund, each of the investors will be required to return a corresponding amount of distributions paid to the investors by the fund.

Limited Operating History – The underlying fund managers may have relatively short operating histories upon which they can be evaluated. There can be no assurance that assessments and projections will prove accurate and that investment objectives will be achieved.

Liquidity and Valuation of Underlying Investments – Underlying fund managers may invest in securities that are subject to legal or other restrictions on transfer or for which no liquid market exists. The market prices for these derivative, credit-sensitive, or highly illiquid securities tend to be volatile and may result in undesirable terms upon the exit of a position. Additionally, valuation may be difficult to obtain or unreliable, potentially adversely affecting the NAV of the fund.

Multi-Jurisdictional Investment – The investments we make may be subject to a variety of jurisdictions, each of which may have unique economic, political, social, cultural, business and labor environments, laws, regulations, accounting practices and business customs. These differences may be considerable and no single method of investment can be applied uniformly or be expected to produce uniform results.

Multi-Manager Investing Risk – A strategy's relative performance is subject to the investment decisions made by each underlying fund. The performance of a small number of underlying funds could affect overall performance. Additionally, underlying funds may compete with one another from time to time for the same positions in the market and may potentially hold opposite positions in the same securities. As a result, there can be no assurance that a diversification strategy implemented will be successful.

Multiple Levels of Fees and Expense Risk – Investment in a multi-manager strategy will generally incur certain fees at two levels, the fund of fund vehicle and the underlying funds themselves. These fees potentially include both management and performance fees. This double layer of fees may increase the expense of the strategy, thus affecting investor returns. Additionally, investor returns may be adversely affected during periods in which there are overall portfolio losses due to the potential that performance fees may be earned by one or more of the underlying portfolio managers.

Opportunity Driven Decisions – We may, at times, be required to make certain investment decisions quickly to take advantage of opportunities as they arise. Although we desire to have frequent communication with investors and provide detailed information to them, they will not be able to approve underlying investment decisions. These decisions lie with the portfolio manager and may be executed on the basis of incomplete or less detailed information regarding the circumstances that may affect the success of the investment.

Political and Economic Risks – Our investments may be affected by unforeseen domestic or foreign political developments, civil disorder or constitutional crises. Abrupt changes of policy with regard to taxation, the government's fiscal and monetary stance, currency repatriation and other economic regulations are also possible, including expropriation, nationalization, or confiscation of assets or changes in legislation regarding the permissible share of foreign ownership of companies or assets. These events are unpredictable and may have significant adverse effects on the performance of our investments.

Pricing Risk – The calculation of the NAV of the Fund or any particularly unit invested in the Fund may be based upon an estimate of the NAV of one or more investments. These estimates may be either current or historical and may ascribe a premium or discount to the NAV. The subsequent NAV of an investment or fund unit may differ from the actual NAV despite our best efforts for accurate valuations.

Real Estate Risk – We will be subject to the risks inherent in the ownership, operation, re-positioning and development of real estate and real estate related businesses and assets. These risks include, but are not limited to, the burdens of ownership of real estate property, general and local economic conditions, the supply and demand for properties, the competition for real estate assets, energy and supply shortages, fluctuations in the average occupancy and room rates for hotel properties, the financial resources of tenants, buyers and sellers, changes in building, environmental and other laws and/or regulations, changes in real estate property tax rates, changes in interest rates and the availability of mortgage funds which may render the sale or refinancing of properties difficult or impracticable, negative developments in the economy that

depress travel activity, environmental liabilities, contingent liabilities on disposition of assets, uninsured or uninsurable casualties, natural disasters, terrorist attacks and war and other factors which are beyond our control. There is no assurance that there will be a ready market for resale of investments because investments will generally not be liquid. Illiquidity may result from the absence of an established market for the investments, as well as legal or contractual restrictions on their resale by our firm or our investments.

Risks Associated with Commercial Mortgage Loan – Our clients and funds may invest in real estate investments which in turn invest in commercial mortgage loans and other debt instruments. The value of such real estate investment's commercial mortgage loans will be influenced by changes in interest rates, the market demand for loans of certain terms and structures, and the historical rate of delinquencies as a result of such defaults. The factors influencing delinquencies, defaults and loss severity include: (1) economic and real estate market conditions by industry sectors (e.g., multi-family, retail, office, etc.), (2) the terms and structure of the mortgage loans, and (3) any specific limits to legal and financial recourse upon a default under the terms of the mortgage loan.

Supervision – The level of supervision of investments may vary from country to country. As such, investors may not benefit from equal and comparable protections while invested in a diversified portfolio.

Taxation – Investors generally will be allocated a portion of the taxable income of a real estate fund in which it invests, regardless of whether it receives current distributions from such funds. If the distributions from a fund are insufficient, the investors could incur taxable income without a corresponding receipt of cash. Investors are often given the opportunity to elect to reinvest distributions made to them by the fund. A limited partner that elects to reinvest will therefore not receive any cash to cover taxable income from the fund, unless such limited partner requests a redemption, subject to certain restrictions.

Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of AAMAL or the integrity of AAMAL's management. We have no information applicable to this Item.

Other Financial Industry Activities and Affiliations

We are committed to providing clients with service of the highest quality and we are guided by the principle that we act in the best interests of our clients. Nevertheless, there are circumstances where client interests conflict with our interests or the interests of other clients. Some of these conflicts of interest are inherent to our business. We have policies and procedures that are designed to ensure that we are always acting in the best interests of our clients.

Because we are a wholly-owned subsidiary of Aberdeen PLC, a global financial services company, we are affiliated with various US investment advisers, a broker-dealer and pooled investment vehicles, among other financial entities. From time to time we may engage in business activities with some or all of these companies, subject to our policies and procedures governing how we handle conflicts of interest. We may use our affiliates to provide other services to our clients to the extent permitted under applicable law.

We provide advice for a number of clients. We may advise some clients or take actions for them that differ from recommendations or actions taken for other clients. We are not obligated to recommend to clients any investments that we may recommend to or purchase or sell for other clients. Our employees regularly share information, perceptions, advice and recommendations about market trends, the valuations of individual securities, and investment strategies, except where prohibited by ethical walls established by us or by applicable law or regulation. Persons associated with us may themselves have investments in securities that are recommended to clients or held in client accounts, subject to compliance with our policies regarding personal securities trading.

We do not serve, or have an application pending to serve, as commodity trading adviser, a futures commission merchant or a commodity pool operator for clients.

Investment Companies

We serve as an investment adviser for a number of US registered investment companies. We also serve as a sub-adviser for various other US registered investment companies.

Investment Adviser

In rendering investment advisory services, we may use the resources of additional investment adviser subsidiaries of Aberdeen PLC. These affiliates have entered into a memorandum of understanding (“MOU”) with us pursuant to which investment professionals from each affiliate may render portfolio management, research or trading services to our clients.

Limited Partnerships or Similar Private Funds

We serve as the manager to the Aberdeen Institutional Commingled Funds LLC, a Delaware limited liability company, which enables certain qualified investors to pool their investments. The funds are not registered under the 1940 Act. They are each governed by a Limited Liability Company Operating Agreement between AAMAL as manager and each investor in the fund. State Street Bank and Trust Company is responsible for the custody and safekeeping of the assets.

The above disclosures do not constitute an offer or solicitation for investment in these private funds.

Business Alliance

Aberdeen PLC has entered into a business and capital alliance with Mitsubishi UFJ Trust and Banking Corporation (“MUTB”). MUTB is a wholly owned subsidiary of Mitsubishi UFJ Financial Group, Inc. (“MUFG”), a Japanese banking institution listed on the Tokyo Stock Exchange.

Under the terms of the business alliance, MUTB has agreed to promote certain of our products in the Japanese institutional marketplace. The agreement gives MUTB exclusive rights to distribute selected

products to Japanese institutional investors. The products include emerging market equities, global equities and global fixed income.

Under the terms of the capital alliance, MUTB initially acquired approximately 9.9% of Aberdeen PLC's issued share capital from certain existing shareholders but may, if it wishes, purchase further shares of Aberdeen PLC's issued share capital. In addition, they were entitled to appoint a non-executive director to the Board of Aberdeen PLC if their holding reached 15% or more of Aberdeen PLC's issued share capital. On November 26, 2009, Mr. Kenichi Miyanaga was appointed as a non-executive director of Aberdeen PLC. As of September 30, 2011, MUTB held between 15 and 20% of the outstanding shares of Aberdeen PLC on a fully diluted basis.

Further to a business transaction Aberdeen PLC acquired certain fund management assets and businesses from Credit Suisse. As of September 30, 2011, Credit Suisse held between 15 and 20% of the outstanding shares of Aberdeen PLC on a fully diluted basis. Under the terms of the agreement, Credit Suisse was entitled to appoint a non-executive member to serve on the Aberdeen PLC Board. On October 8, 2009, Gerhard Wilhelm Fusenig was appointed as a non-executive director of Aberdeen PLC.

Code of Ethics Participation or Interest in Client Transactions and Personal Trading

Code of Ethics and Personal Trading

From time to time, AAMAL or our directors, officers, employees or affiliates may, directly or indirectly, have interests in securities owned by or recommended to our clients. These situations may represent a potential conflict of interest, so we have adopted a Code of Ethics (the “Code”), in accordance with Rule 204A-1 of the Adviser’s Act, to govern personal transactions by our directors, officers, and employees (“Access Persons”) in order to ensure that their interests do not conflict with the interests of our clients.

The Code mitigates potential conflicts of interest by requiring, among other things, pre-clearance of personal securities and proprietary mutual fund transactions. The Code restricts the purchase and sale by Access Persons for their own accounts of certain securities, which have been purchased or sold for funds within certain time limits. Except under certain limited circumstances, Access Persons may not engage in a personal transaction in a security for which an order for a fund is pending or within seven (7) calendar days before or after execution of a client order. The blackout period does not apply where the pre-clearance request is in respect of treasury securities issued by G8 countries (Canada, France, Germany, Italy, Japan, Russia, United Kingdom and United States), shares of stock or a derivative based on a stock of a company listed on the S&P 500 Index or the FTSE 100 Index and shares of an exchange traded fund or a derivative based on an exchange traded fund that tracks the S&P 500 Index or the FTSE 100 Index provided that there are no open orders for clients in these securities.

Access Persons are subject to reporting obligations, including completing quarterly transaction and annual holdings reports. Access Persons are required to provide copies of all brokerage confirmations and statements to the compliance department. Our procedures recognize that some Access Persons either reside in countries or maintain brokers where such statements are not regularly issued or available, and therefore these individuals are exempt from providing quarterly statements within a specific time period. In such circumstances, brokerage statements or their equivalent holdings reports must be provided as available. Employees must fully acknowledge the terms of AAMAL’s compliance manual, which include the Code, on an annual basis. Any employee who violates the Code may be subject to verbal or written warnings and censures, monetary sanctions, disgorgement, suspensions or dismissal.

Additionally, the Code includes provisions relating to the confidentiality of client information, a prohibition on insider trading, a rumors policy, dollar restrictions on the acceptance of gifts and entertainment, and requires that certain outside business activities are approved in advance.

Clients or prospective clients may request a free copy of the Code by contacting AAMAL at (+65) 6395-2700.

Our Approach to Potential Conflicts of Interest

Various parts of our brochure discuss potential conflicts of interest that arise from our asset management business model. We disclose these conflicts due to the fiduciary relationship we have with our clients. Where potential conflicts of interest arise from our fiduciary activities, we take steps to mitigate, or at least disclose, them. Conflicts arising from fiduciary activities that we cannot avoid are mitigated through written policies and procedures. Potential conflicts may arise from new products or services, operational changes, new reporting lines and market developments.

Gifts and Entertainment

We have policies and procedures in place, including the Code, which prohibit employees from accepting gifts, entertainment and other things of material value that may create a conflict of interest or give the appearance of a conflict of interest. Additionally, our employees may not offer gifts, entertainment or other things of material value that could be viewed as attempting to unduly influence the decision making of any client or other business partner. In general, our policies dictate that giving and receiving of gifts or participating in entertainment cannot occur if the value and/or the frequency of the gift or entertainment is deemed excessive or extravagant. The policies impose specific dollar restrictions and require compliance

approval of gifts and entertainment. Additional restrictions regarding gifts apply to our employees who are registered representatives of our affiliated broker-dealer.

Participation or Interest in Client Transactions

Potential conflicts of interest may exist if an investment adviser or one of its related persons buys or sells for client accounts, securities in which the adviser or a related person has a material financial interest. We may recommend to clients that they buy or sell shares of an investment company or other investment product in which we have some financial interest by serving as adviser or sub-adviser to a fund or other product. Some of the investment companies, including private funds, are subject to a performance-based incentive fee. Employees providing advice to these funds may also hold interests in such performance-based funds and may also provide investment advisory services with respect to similarly managed accounts that are not subject to performance fees.

We may manage private funds and sub-advised investment companies similarly in that we may buy or sell the same securities for both the private funds and sub-advised funds. These transactions must be consistent with our trade allocation procedures so that no fund is favored over any other fund. In addition, employees are permitted to invest in securities (including those recommended to clients) for their own accounts, but only in accordance with our policies and procedures.

AAMAL officers or directors may sit on the boards, and board committees, of publicly traded clients. In addition, employees may buy or sell securities for a client where we may have a material interest in a security or issuer of a security. A material interest could include owning a security, office, directorship, significant contract, interest or relationship which is likely to affect the person's judgment. In these cases, AAMAL or our employees could benefit from the success of a client's investments because of our interest in the security or issuer of the security. We maintain procedures to mitigate these potential conflicts.

Adviser for Multiple Accounts

We serve as investment adviser or sub-adviser to client accounts, including registered investment companies. We may give advice with respect to funds or accounts we manage that may differ from action taken by our firm on behalf of other funds or accounts. We are not obligated to recommend, buy or sell, or to refrain from recommending, buying or selling any security that any of AAMAL, our affiliates or our Access Persons, may buy or sell for its own accounts or for the accounts of any other client. Any company associated with AAMAL who wishes to purchase or sell securities of the types purchased for clients may do so only in a manner consistent with our fiduciary obligations. We are not obligated to refrain from investing in securities held by funds or accounts it manages, except if the investments violate the Code.

Insider Trading Policy

We have adopted an insider trading policy in accordance with Section 204A of the Advisers Act which establishes procedures to prevent the misuse of material non-public information by AAMAL, our officers, directors and employees. Any officer, director or employee who fails to observe the insider trading policy risks serious sanctions, including dismissal and personal liability.

We may perform a variety of services for, or solicit business from, companies, including issuers of securities that we may recommend for purchase or sale by, or execute transactions for client accounts. In connection with providing these services, we may come into possession of material non-public information which if disclosed might affect an investor's decision to buy, sell or hold a security. We are prohibited from improperly disclosing or using such information for our personal benefit or for the benefit of any other person, regardless if the person is our client.

Charitable Contributions

From time to time, clients or certain financial intermediaries may approach AAMAL to request that we make contributions to certain charitable organizations. Because our contribution may result in the financial intermediary or our employees or representatives recommending us or our affiliated investment advisers'

products to their underlying clients, the solicitation or contribution raises potential conflicts of interest. As a result, we maintain procedures that we review the dollar amount and frequency for these types of charitable contributions.

Political Contributions

None of AAMAL's funds or assets may be contributed to any US political candidate or political party. This ban includes contributions to US political action committees. Contributions (financial or non-financial) made to certain US political campaigns may raise potential conflicts of interest because of the ability of certain office holders to direct business to AAMAL. As a result, Covered Persons (directors, officers and employees) are prohibited from making contributions to any person running for or holding a US city, county or state position (e.g., governor). Covered Persons are permitted to make contributions to persons holding or campaigning for a federal position as long as the person does not also hold a city, county or state position, but must seek compliance approval before making a contribution.

Covered Persons are also prohibited from soliciting contributions for any person running for or holding a US city, county or state position. Covered Persons are however permitted to solicit US political contributions for federal elections as long as the person does not also hold a US city, county or state position. Covered Persons may not allow present or anticipated AAMAL business relationships to be a factor and must seek compliance approval before soliciting a contribution.

Any federal political contributions made or solicited by a Covered Person are viewed as personal. Therefore, we do not allow company letterhead for correspondence regarding these contributions. Employees may not make political contributions on behalf of AAMAL or any of our affiliates. Contributions which may impact our ability to obtain or maintain business will not be approved.

Directorships and Outside Business Activities

Access Persons are permitted to serve on the boards of directors of non-profit organizations such as educational institutions, charitable foundations or other civic organizations. Access Persons are not permitted serve on the board of directors of any publicly traded company without prior authorization. Authorization is generally based upon a determination that the board service would be consistent with the interests of the firm and the clients under their management.

In general, all Access Person's Outside Business Activities are tracked and reviewed by AAMAL to ensure they do not conflict with the duty we owe clients.

Material Non-Public Information

Our investment personnel, in the course of research or other related activities, may from time to time acquire confidential or material, non-public information that may prevent AAMAL from purchasing or selling particular securities for certain clients. As a result, certain clients could realize a positive or negative impact to overall performance. We maintain policies and procedures for handling material, non-public information.

Initial Account Funding

We may purchase and sell securities for accounts funded with our own assets, which also is known as "seed capital." These accounts are intended to establish a performance history for a new or potential product or service. We may earn a profit on our seed capital investments.

Brokerage Practices

Broker-Dealer Selection and Best Execution

We have established policies and procedures designed to assess and monitor the broker-dealers selected to execute client transactions. We do not adhere to a rigid formula in making the selection of a broker-dealer for portfolio transactions, but rather weigh a combination of certain factors. When selecting a broker-dealer for client transactions, we look at price, transaction costs, reasonableness of commissions, speed, efficiency, knowledge of particular securities, likelihood of execution and settlement, size and type of transaction, settlement capabilities, reputation, nature and any other consideration relevant to the best execution of that order. In selecting broker-dealers and in effecting portfolio transactions we seek to obtain best execution. Steps associated with seeking best execution are: (1) determining each client's trading requirements; (2) selecting appropriate trading methods, venues, and agents to execute the trades under the circumstances; (3) evaluating market liquidity of each security and take appropriate steps to avoid excessive market impact; (4) maintaining client confidentiality and proprietary information inherent in the decision to trade; and (5) reviewing the results on a periodic basis. We review the above criteria on a periodic basis. We do not consider the sales of shares of investment companies it advises as a factor in the selection of broker-dealers to execute portfolio transactions for a fund.

When buying or selling fixed income securities in dealer markets, we generally prefer to deal directly with market makers in the securities. We will typically affect these trades on a net basis, and will not pay the market maker any commission, commission equivalent or markup/markdown other than the "spread." A "spread" is the difference between the price paid (or received) by our firm and the price received (or paid) by the market maker in trades with other broker-dealers or other customers. Brokers through whom we execute trades may receive compensation from exchanges, market makers and other intermediaries related to orders routed by the broker to those intermediaries.

For Fund of Fund products investments in open-ended investment funds are facilitated through the appropriate transfer agent.

We may, at a client's direction, also direct a broker to execute a trade and "step out" a portion of the trade and/or commission to another broker that provides brokerage or research related services to AAMAL. The use of step out transactions may result in information about our trading activity being disclosed to other trading firms and investors who may seek to take advantage of this information.

We may use Electronic Communications Networks ("ECN") or Alternative Trading Systems ("ATS") to execute such over-the-counter trades when, in our judgment, the use of an ECN or ATS may result in equal or more favorable overall executions for the transactions.

Commission Rates

We seek to minimize the expenses incurred for effecting portfolio transactions to the extent consistent with the interests and policies of our clients. However, we will not select broker-dealers solely on the basis of "posted" commission rates. We will not always seek in advance competitive bidding for the most favorable commission rate applicable to any particular portfolio transaction. Although we generally seek competitive commission rates, we will not necessarily pay the lowest commission. Transactions may involve specialized services on the part of the broker-dealer involved, resulting in higher commissions.

The reasonableness of commissions is based on the broker-dealer's ability to provide professional services, competitive commission rates, research, and other services, which will help us in providing investment management services to clients. We may use a broker-dealer who provides useful research and securities transaction services even though a lower commission may be charged by a broker-dealer who offers no research services and minimal securities transaction assistance.

Fixed income trades are placed by our firm based on best price and execution as determined by our review of solicited bids/offers. We may contact several companies in soliciting any bid/offer. Potential avenues of execution are placed in competition with one another to the extent reasonably possible whenever the

portfolio managers look to buy or sell a bond. Our measure of achieving best execution is executing a transaction with a qualified and capable counterparty that bids or offers the most favorable price under the circumstances.

Research and Soft Dollar Benefits

We may obtain research and execution products and services from broker-dealers that it may use to execute client transactions as well as through commission sharing arrangements.

When appropriate, under discretionary authority and consistent with our duty to obtain best execution, we may execute transactions for client accounts with broker-dealers who provide us with research and brokerage products and services. The brokerage commissions used to acquire research in these arrangements are known as “soft dollars,” which can also include “commission sharing arrangements.” SEC regulations provide a “safe harbor” which allows an investment adviser to pay for research and brokerage services with the commission dollars generated by client account transactions. Consistent with this, and obtaining best execution, brokerage commissions on client portfolio transactions may be allocated to broker-dealers in recognition of research services furnished by them, as well as for services rendered in the execution of orders by such broker-dealers. If we utilize soft dollars to acquire research, it may be used to service the accounts of our subsidiaries in cases where the subsidiaries have agreed to share research. We have the incentive to execute transactions with, and pay commissions to, broker-dealers who provide us with brokerage and research services. When client commissions are used, we receive an inherent benefit because we do not have to produce or pay for research on our own. We will determine in good faith that the value of services received is reasonable in relation to the commissions paid.

Broker-dealers typically provide a bundle of services including research and execution of transactions. The research provided can be either proprietary (created and provided by the broker-dealer, including tangible research products as well as access to analysts and traders) or third-party (created by a third-party but provided by broker-dealer). We may use soft dollars to acquire either type of research.

The receipt of research in exchange for soft dollars benefits our firm by allowing us, at no cost, to supplement our own research and analysis activities, to receive the views and information of individuals and research staffs of other securities firms and to gain access to persons having special expertise on certain companies, industries, areas of economy and market factors. Research and brokerage services acquired with soft dollars may include access to company management, reports on the economy, industries, sectors and individual companies or issuers, statistical information, political analyses, reports on legal developments affecting portfolio securities, information on technical market actions, credit analyses, on-line quotation and trading systems, risk measurement, analyses of corporate responsibility issues, financial and market database services and consulting services.

The determination and evaluation of the reasonableness of brokerage commissions paid in connection with portfolio transactions are based primarily on the professional opinions of the persons responsible for the placement and review of such transactions. These opinions are formed on the basis of, among other things, the experience of these individuals in the securities industry and information available to them concerning the level of commissions being paid by other investors of comparable size and type. We may select broker-dealers based on our assessment of their ability to provide quality executions and our belief that the research, information and other services provided by such broker-dealer may benefit client accounts. It is not possible to place a dollar value on the special executions or on the research services that we receive from dealers effecting transactions in portfolio securities. Accordingly, broker-dealers selected by us may be paid commissions for effecting portfolio transactions for client accounts in excess of amounts other broker-dealers would have charged for effecting similar transactions. This is done if we have determined, in good faith, that such amounts are reasonable in relation to the value of the brokerage and/or research services provided by those broker-dealers, viewed either in terms of a particular transaction or our overall duty to our discretionary accounts.

Consistent with obtaining best execution, brokerage commissions on account portfolio transactions may be directed to broker-dealers in recognition of research services furnished by them, as well as for services rendered in the execution of orders by such broker-dealers. As a general matter, such research services are

used to service all of our accounts. However, research obtained with soft dollars may not be utilized for the specific account that generated the soft dollars and every research service may not be used to service every account we manage. In determining whether a service or product qualifies as research or brokerage, we evaluate whether the service or product provides us lawful and appropriate assistance in carrying out our investment decision-making responsibilities. We do not usually attempt to allocate the relative costs or benefits of research among client accounts because we believe that, in the aggregate, the research received benefits clients and assists us in fulfilling our overall duty to clients.

We generally do not enter into any agreement or understanding with any broker-dealer who would obligate us to direct a specific amount of brokerage transactions or commissions in return for research services. However, certain brokers may state in advance that the amount of brokerage commissions they require for certain services and the applicable cash equivalent, especially those that provide specified statistical and performance measurement services. To the extent that we choose to obtain a particular product, we may use our available soft dollar credits and pay cash to make up any difference. Further, if the product or service is a “mixed use” item (products or services that provide both research and non-research benefits), we may use soft dollars for the research portion and pay cash for the non-research portion. Some funds or clients that we manage may have their own soft dollar policies which may differ, in some respects, from our procedures. We will use good faith judgment in making mixed-use allocation decisions.

Client commission arrangements benefit us because we do not have to produce or pay for the research and services we obtain through them. This benefit creates a potential incentive for us to select a broker or intermediary based upon the research they provide rather than on the quality of their execution services alone. While our policy is to seek best execution, we may select a broker for a portion of our trades which charge higher transaction costs if we determine in good faith that the cost is reasonable in relation to the value of the brokerage and research services provided. Despite these potential conflicts, we believe that we are able to negotiate costs on client transactions that are competitive and consistent with our policy to seek best execution. In addition, we do not enter into agreements or understandings with any brokers regarding the placement of securities transactions because of the research services they provide. However, we do have an internal procedure for allocating transactions in a manner consistent with our execution policy to brokers that we have identified as providing superior executions and research services of particular benefit to clients.

Brokerage for Client Referrals

We have in place a Solicitation Agreement with Credit Suisse. Additionally, Credit Suisse is own in excess of 10% of Aberdeen PLC. We do not consider, in selecting or recommending broker-dealers, whether we or an affiliate has a relationship with a Broker Dealer or Third Party, or whether we or an affiliate receives client referrals from a broker-dealer or third party. A client may direct us to use the services of a particular broker-dealer in executing transactions for that client’s account. In some cases, the directed broker may have recommended our firm as a manager for that account.

Directed Brokerage

We occasionally receive requests from clients to direct a portion or all of the commissions earned on their account through a specific broker-dealer in order to generate a benefit for the client under such terms and arrangements as the client may negotiate with the particular broker or dealer. Where a client has directed the use of a particular broker-dealer, we may not be in a position to freely negotiate commission rates or spreads, to obtain volume discounts, or to select broker-dealers on the basis of best execution. In situations where the client has directed us to direct trades to a select broker, the client may forfeit best execution and should understand that we will enter into such arrangements on a best efforts basis. If a client directs us to use a particular broker-dealer for a transaction, it may not be commingled or “batched” for purposes of execution with orders for the same securities for other accounts we manage. Client-directed transactions may result in higher commissions, greater spreads, or less favorable net prices than might be the case if we were empowered to freely negotiate commission rates or spreads, or to select broker-dealers on the basis of best execution. We will only accept these requests under certain circumstances.

We may have certain accounts that were referred to us through the recommendation of third parties, including consultants that may also be broker-dealers, or may have certain pre-existing financial

arrangements or relationships with a particular broker-dealer. Clients obtained from these third parties may instruct us to direct some or all of their brokerage transactions to the third party's broker-dealers, or we may otherwise allocate brokerage to these or related broker-dealers. We may also buy from such third parties certain services or products used in our investment advisory business (such as software or research publications) or pay registration or other fees toward or otherwise assist in sponsoring such third parties' industry forums, seminars or conferences.

Trade Errors and Corrections

In the event that we cause a trade error, our policy states that we ensure that the error is resolved in the best interests of the client. This means that trades are adjusted as needed in order to put the client account in such a position as if the error had never occurred. We review all trade errors to ensure they are resolved timely and accurately and that they do not indicate a recurrent pattern. In correcting trade errors, we or the party responsible for the error will bear the cost of correcting the error. Trade errors resulting in losses to client accounts will be reversed and the account compensated accordingly. Any gains resulting from trade errors discovered after settlement will generally be credited to the client account.

Cross Trades

We may cross trade between and among certain client accounts in accordance with our written cross-trading procedures. We will only consider engaging in cross transactions to the extent permitted by applicable law and will, to the extent required by law, obtain the necessary client consents. Clients may revoke their consent for agency cross transactions at any time.

Foreign Exchange ("FX") Transactions

We normally execute currency transactions on an active basis through our currency trading desk, except where market restrictions in some emerging currencies exist and execution for trade settlement is arranged by the custodian directly. In addition, certain of our asset-management clients direct their currency trades to their custodian banks for execution via standing instructions, and in such cases as well as in the case of restricted emerging currencies, we do not know the precise execution time of the FX trade and cannot influence the exchange rates applied to these trades.

Order Aggregation

We may, to the extent appropriate, permissible and/or feasible, aggregate multiple client orders for the purchase or sale of the same security to achieve best execution. In the instance that new orders are merged with existing orders, prices for the fill of the first order will be attributed to the first order and the remainder of the first order will be merged with the new, outstanding order. In the instance that the same security is bought or sold for a number of clients at approximately the same time, orders may also be aggregated. Due to the possibility of a price variation among executed transactions throughout the trading period, an "averaging" procedure is utilized, when possible. This procedure allocates securities to those clients participating in the order on a pro-rata basis (subject to rounding) at the average execution price of the purchases and sales attributable to a given block, unless otherwise directed by the client or deemed inappropriate for best execution. If pro-rata allocations are deemed inappropriate, we may implement either rotation or random allocations, provided the result is fair access over time to trading opportunities for all eligible accounts.

In the instance that an order is not completed on the same trading day, the partial fill will be allocated pro-rata among participating clients, unless otherwise directed or deemed inappropriate for best execution. Any unexecuted orders will continue until either the block order is complete or all component orders have been cancelled. If remaining positions are too small to satisfy the minimum order amount, we may decide to allocate the remaining shares to those accounts which did meet the minimum. We may also decide to allocate remaining shares to those accounts whose orders would be completed as a result of the allocation.

We seek to allocate opportunities to all clients in a consistent, fair manner. In accordance with our written policies and procedures, we may take special considerations when deciding on allocations, provided they are

deemed fair and equitable to all clients. These special considerations may include, but are not limited to, cash flow changes, specialized investment objectives or restrictions of a particular client, specific bond trades, directed brokerage, limit orders, open bulk orders (market-to-market), new portfolio fundings, fungability of certain security types or new issuance allocations (debt or equity).

Brokerage Practices – Property

Property – Multi-Manager

Due to the fact that our advice relates to privately offered securities in partnerships that invest in real estate or real estate related assets, we generally do not arrange trades with any broker or dealer. We may invest in property funds which are marketed to Aberdeen by placement agents; either the fund or the third-party manager bears the associated placement agent fees. Occasionally, we may recommend the purchase of a secondary interest in a privately offered security being offered by a broker. In such cases, clients may be required to pay a fee to the broker offering the interest on behalf of a seller. We do not receive client referrals from broker-dealers or third parties.

We may make co-investments along with clients in property funds or direct property investments. We often aggregate the purchase of securities for various client accounts. Representing several investors typically works to the benefit of all, as target fund terms can be negotiated more forcefully. Conflicts between different mandates could arise if there were a limited number of units available in a specific fund and where different clients have the similar investing preferences at the same time. If this scenario arises we would run a fully transparent process where it would inform the clients about the situation. We would then offer to split the available units between the different parties, on a pro rata (to their individual applications) basis.

Review of Accounts

Account Review Process

We strive to ensure compliance with a client's investment guidelines consistent with our fiduciary responsibility to manage an account in the best interest of our clients and aim to complete reviews on an ongoing and continuous basis. An account may be reviewed immediately to the extent that information concerning economic or market conditions, individual companies or industries could affect the account. Reviews of accounts also occur when investment strategies and objectives are changed by a client. Our relationship managers work closely with the fund management teams to make sure each client's guidelines are implemented, where applicable. We use electronic account monitoring systems, fed by major data suppliers, as much as possible as we believe the results are likely to be more accurate than a manual review. Periodic reviews are also undertaken by the compliance department. Compliance discusses any potential issues with the relevant portfolio managers. We have policies and procedures in place to address any breaches and our senior management receives monthly reports on all trading errors.

Reports to Clients

We provide each client with written monthly or quarterly market and investment reports. In addition, each client receives a monthly or quarterly statement which includes cash balance, transaction records, position reports and account valuation. Additional reports may be provided upon a client's request.

Client Referrals and Other Compensation

Our advisory services are marketed both directly by the firm and through referrals by clients and consultants. We may make cash payments to third-party solicitors for client referrals. Each solicitor must enter into a written agreement with our firm and provide each prospective client with a copy of our Form ADV Part 2 and a disclosure of the terms of the solicitation arrangement that includes the nature of the relationship. Where applicable, cash payments for client solicitations will be structured to comply fully with the requirements of Rule 206(4)-3 under the Advisers Act.

In no event will we compensate a third-party solicitor for a referral if that solicitor serves as a sponsor, decision-maker or fiduciary of any pension or profit-sharing plan. We may engage and compensate entities to provide prime brokerage and other services (including client account statement preparation) to client accounts.

Our firm, or our affiliates, may be compensated in connection with the sale of shares of either our mutual funds or other funds that either entity services. In addition, our sales and client service employee's compensation may be linked to sales goals relating to the sale of our mutual funds.

In addition, other third parties may provide certain shareholder servicing and/or distribution support services in connection with the sale of shares of our mutual funds or other funds that we service. These third parties may do so either directly or through intermediaries (i.e., broker-dealers) and may, in some instances, refer clients into such funds. These third parties (and the intermediaries through which the funds are available) may receive cash compensation for these services out of our own resources.

Custody

We do not act as a custodian for client assets.

Clients typically receive statements from their account custodians at least quarterly and are encouraged to compare statements received from us with statements received from their client account custodians. Clients should carefully review their custodian statements to ensure they reflect the appropriate activity in their account. If there are differences between a client's custodian statement and an **AAMAL** account statement, or if a client has not received their account custodian statement, clients are asked to contact their client service representative.

Investment Discretion

Depending upon the terms of an agreement entered into with each client, we may have discretionary authority to make the following determinations without client consultation or consent prior to effecting each transaction:

- which securities are to be bought or sold
- the total amount of the securities to be bought or sold
- the broker-dealer through whom securities are to be bought or sold
- the commission rates at which securities transactions for client accounts are effected

We exercise discretion in a manner consistent with the stated investment objectives for a particular client account. We may accept advisory accounts with limited discretion or where investments are client-directed pursuant to an investment management agreement. We may also be limited in the type or quantity of securities purchased or held due to certain regulatory or internal compliance restrictions. Client investment guidelines and restrictions must be provided to us in writing. Please refer to Item 4 – Advisory Business for additional information on clients' ability to tailor investment guidelines.

Voting Client Securities

Clients have the option to vote their proxies themselves or to authorize AAMAL to vote proxies on their behalf. We have established policies for voting these proxies in the best interests of our clients. When voting on proxies, we generally rely on our own in-house research and analysis. In the instance of a conflict, we may cross-reference our voting decision against a third-party service provider recommendation. For funds managed by a sub-adviser, we may delegate to the sub-adviser the authority to vote proxies, however the sub-adviser will be required to either follow our policies and procedures or to demonstrate that their policies and procedures are consistent with ours, or otherwise implemented in the best interest of clients. For other portfolios, responsibility for deciding how shares will be voted resides with the relevant portfolio management team. Any portfolio manager with knowledge of a personal conflict of interest (e.g., a family member in a company's management) shall disclose that conflict and may be required to recuse him or herself from the proxy voting process. In the event there is a material conflict of interest identified by the portfolio manager or analyst, decisions on how to vote will be escalated to the regional desk head. The regional desk head is responsible for fully documenting the conflict of interest as well as their rationale for a vote.

There may be certain circumstances where AAMAL may take a limited role in voting proxies. We will not vote proxies for client accounts in which the client contract specifies that AAMAL will not vote. We may abstain from voting a client proxy if we determine that the effect on shareholders' economic interests or the value of the portfolio holding is indeterminable or insignificant. We may also abstain from voting proxies of portfolio companies held in their passively managed funds. Proxies with respect to securities that have been sold before the date of the shareholders meeting and are no longer held by a client generally will not be voted. We may abstain from voting a client proxy for cost reasons. If voting securities are part of a securities lending program, we may be unable to vote while the securities are on loan. In addition, certain jurisdictions may impose share blocking restrictions at various times which may prevent AAMAL from exercising our voting authority.

We recognize that there may be a potential conflict of interest if we vote on a security in which a portfolio manager owns the holding in a personal account. Similarly, there may be a potential conflict if we vote on securities of publicly traded clients or if we vote on a security that a director of Aberdeen PLC or our mutual funds have an interest. Another conflict may exist if we have a business relationship with (or are actively soliciting business from) either a company soliciting the proxy or a third-party that has a material interest in the outcome of a proxy vote. In order to avoid any perceived or actual conflict of interests, we have established procedures to ensure that our voting decisions are based on our clients' best interests and are not the product of a conflict.

Clients may obtain a free copy of AAMAL's proxy voting policies and procedures and/or proxy voting records for their account by contacting us at (+65) 6395-2700.

Financial Information

In this Item, registered investment advisers are required to provide you with certain financial information or disclosures about AAMAL's financial condition. We have no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients. In addition, we have not been the subject of a bankruptcy proceeding.

Kenneth Akintewe

Portfolio Manager

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

December 01, 2011



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Additional information about Kenneth Akintewe is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1980

Formal education after high school:

MA in Economics, Heriot-Watt University, Edinburgh, UK, 2002

MSc in International Banking and Financial Studies, Heriot-Watt University, Edinburgh, UK, 2003

Business background:

Kenneth Akintewe is a portfolio manager on the Fixed Income - Asia Pacific desk, responsible for local currency interest rate strategy. Kenneth joined Aberdeen in 2002, working first on the global equities desk in Glasgow before moving to the global fixed income team in London in 2003. In his role as assistant fund manager he transferred to Aberdeen's Singapore office in 2004 to facilitate the incorporation of Asian fixed income into global bond portfolios, before joining the Asian fixed income team in 2005 to focus on Asian local currency interest rate and foreign exchange strategy.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Kenneth Akintewe. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Kenneth Akintewe is not actively engaged in any such activities.

Additional Compensation

Kenneth Akintewe does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Kenneth Akintewe manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Kenneth is required to comply with AAMAL's Code of Ethics and its policies and procedures. Kenneth is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Scott Bennett

Head of Asian Credit

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

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Additional information about Scott Bennett is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1972

Formal education after high school:

Bachelor Degree in Economics, Johns Hopkins University, 1994

Diploma in International Studies, Paul H. Nitze School of Advanced International Studies in Bologna, Italy, 1993

Business background:

Scott Bennett is the head of Asian credit on the Asian fixed income desk. Scott joined Aberdeen in 2008 from ABN AMRO Bank where he was a Director and a trader of Asian fixed income instruments. Previously, Scott worked for Citigroup Hong Kong as a Director in the Fixed Income Credit Department. Prior to that, Scott worked for Schroders in Bangkok and New York City as an associate in the investment banking department and as an associate in the Fixed Income Research Department, respectively.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Scott Bennett. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Scott Bennett is not actively engaged in any such activities.

Additional Compensation

Scott Bennett does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Scott Bennett manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Scott is required to comply with AAMAL's Code of Ethics and its policies and procedures. Scott is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Flavia Cheong

Investment Director

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

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Additional information about Flavia Cheong is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1967

Professional designations held: CFA*

Formal education after high school:

BA in Economics, University of Auckland, 1991

MA (Hons) in Economics, University of Auckland, 1993

Business background:

Flavia Cheong is an investment director on the Asian equities team, where, as well as sharing responsibility for company research, she oversees regional portfolio construction. Before joining Aberdeen in 1996, she was an economist with the Investment Company of the People's Republic of China, and earlier with the Development Bank of Singapore.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Flavia Cheong. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Flavia Cheong is not actively engaged in any such activities.

Additional Compensation

Flavia Cheong does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Flavia Cheong manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Flavia is required to comply with AAMAL's Code of Ethics and its policies and procedures. Flavia is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

* Chartered Financial Analyst ("CFA") is a designation given by the CFA Institute that measures the competence and integrity of financial analysts. CFA Professionals are required to possess a bachelor's degree, have four years of investment/financial experience and must pass three levels of exams covering areas such as accounting, economics, ethics, money management and security analysis.

Chou Chong

Investment Director

Aberdeen Asset Management Asia Limited
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Additional information about Chou Chong is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1968

Professional designations held: CFA*

Formal education after high school:

MSc in Accounting & Finance, London School of Economics, 1993

MSc in Information Systems, London School of Economics, 1992

Business background:

Chou Chong joined Aberdeen Asia in 1994 as a graduate trainee. As the team gradually expanded, he became instrumental in refining the investment and portfolio construction process. After becoming a director, from 2001 he spent time in Sydney, Australia restructuring the portfolios and turning around performance, before transferring to London to lead the Pan-European equity desk in 2003. In June 2008 Chou returned to Singapore and joined the Asian equities team.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Chou Chong. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Chou Chong is not actively engaged in any such activities.

Additional Compensation

Chou Chong does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Chou Chong manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Chou is required to comply with AAMAL's Code of Ethics and its policies and procedures. Chou is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

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Kristy Fong

Investment Manager

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

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Additional information about Kristy Fong is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1980

Professional designations held: CFA*

Formal education after high school:

BAcc, Nanyang Technological University, Singapore, 2002

Business background:

Kristy Fong is an investment manager on the Asian equities team in Singapore. Before joining Aberdeen Kristy worked as an analyst at UOB KayHian Pte Ltd.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Kristy Fong. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Kristy Fong is not actively engaged in any such activities.

Additional Compensation

Kristy Fong does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Kristy Fong manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Kristy is required to comply with AAMAL's Code of Ethics and its policies and procedures. Kristy is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

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Gan Ai-Mee

Assistant Investment Manager

Aberdeen Asset Management Asia Limited
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Additional information about Gan Ai-Mee is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1981

Formal education after high school:

BCom in Accounting & Finance, University of Melbourne, 2005

BSc in Information Systems, University of Melbourne, 2005

Business background:

Gan Ai-Mee is an assistant investment manager on the Asian equities team. Ai-Mee joined Aberdeen in April 2009. Previously, Ai-Mee worked as a senior associate with Transaction Advisory Services at Ernst & Young.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Gan Ai-Mee. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Gan Ai-Mee is not actively engaged in any such activities.

Additional Compensation

Gan Ai-Mee does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Gan Ai-Mee manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Ai-Mee is required to comply with AAMAL's Code of Ethics and its policies and procedures. Ai-Mee is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Andrew Gillan

Senior Investment Manager

Aberdeen Asset Management Asia Limited
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Additional information about Andrew Gillan is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1977

Formal education after high school:

MA in French and European History, University of Edinburgh, 2002

Business background:

Andrew Gillan joined the UK equity team at Murray Johnstone in September 2000, subsequently transferring to the Asian equities team in Singapore in November 2001, when Aberdeen took over Murray Johnstone.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Andrew Gillan. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Andrew Gillan is not actively engaged in any such activities.

Additional Compensation

Andrew Gillan does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Andrew Gillan manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Andrew is required to comply with AAMAL's Code of Ethics and its policies and procedures. Andrew is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Pruksa lamthongthong

Assistant Investment Manager

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

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Additional information about Pruksa lamthongthong is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1984

Formal education after high school:

BA in Business Administration, Chulalongkorn University, Thailand, 2007

Business background:

Pruksa lamthongthong is an assistant investment manager on the Asian equities team. Pruksa joined Aberdeen in 2007.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Pruksa lamthongthong. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Pruksa lamthongthong is not actively engaged in any such activities.

Additional Compensation

Pruksa lamthongthong does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Pruksa lamthongthong manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Pruksa is required to comply with AAMAL's Code of Ethics and its policies and procedures. Pruksa is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Mark Khoo

Assistant Portfolio Manager

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

December 01, 2011



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Additional information about Mark Khoo is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1980

Formal education after high school:

BA in Business (Banking & Finance), Queensland University of Technology, 2004

Business background:

Mark Khoo is assistant portfolio manager on the Asian Fixed Income and Treasury desk located in Singapore. He is responsible for macro-economic research as well as cash management of Asia Pacific mandates. Mark joined Aberdeen in 2006 from UOB Bullion & Futures where he was a Risk Management Officer.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Mark Khoo. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Mark Khoo is not actively engaged in any such activities.

Additional Compensation

Mark Khoo does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Mark Khoo manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Mark is required to comply with AAMAL's Code of Ethics and its policies and procedures. Mark is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Adrian Lim

Senior Investment Manager

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

December 01, 2011



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Additional information about Adrian Lim is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1971

Professional designations held: CFA*

Formal education after high school:

BAcc, Nanyang Technological University, Singapore, 1994

Business background:

Adrian Lim joined Aberdeen from Murray Johnstone in December 2000. He was previously an associate director at Arthur Andersen advising clients on mergers & acquisitions in South East Asia. He moved from private equity to the Asian equities team in July 2003.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Adrian Lim. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Adrian Lim is not actively engaged in any such activities.

Additional Compensation

Adrian Lim does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Adrian Lim manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Adrian is required to comply with AAMAL's Code of Ethics and its policies and procedures. Adrian is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

* Chartered Financial Analyst ("CFA") is a designation given by the CFA Institute that measures the competence and integrity of financial analysts. CFA Professionals are required to possess a bachelor's degree, have four years of investment/financial experience and must pass three levels of exams covering areas such as accounting, economics, ethics, money management and security analysis.

Adam McCabe

Senior Portfolio Manager

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

December 01, 2011



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Additional information about Adam McCabe is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1979

Formal education after high school:

BComm (First Class Honours and University Medal), University of Sydney, Australia, 2001

Diploma in Global Finance, Chinese University of Hong Kong, 2009

Business background:

Adam McCabe is a senior portfolio manager on the fixed income - Asia Pacific desk, responsible for currency and interest rate strategies in Aberdeen's Asian fixed income portfolios. Adam joined Aberdeen in 2009 following the acquisition of certain asset management businesses from Credit Suisse. Adam worked for Credit Suisse since 2001, where he was a director/investment manager responsible for the development and implementation of its Asian currency and interest rate strategies. Prior to that he was a member of Credit Suisse's Australian fixed income team, where he was responsible for interest rate and currency strategies. He was a member of the global currency and emerging currency strategy groups. Adam was also Head of Fixed Income for Woori Credit Suisse Asset Management, Korea, where he was responsible for the fixed income and money market portfolio management, investment strategy and processes.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Adam McCabe. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Adam McCabe is not actively engaged in any such activities.

Additional Compensation

Adam McCabe does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Adam McCabe manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Adam is required to comply with AAMAL's Code of Ethics and its policies and procedures. Adam is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Anthony Michael

Head of Fixed Income - Asia Pacific

Aberdeen Asset Management Asia Limited
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Additional information about Anthony Michael is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1963

Formal education after high school:

BEcon, Macquarie University, Australia, 1984

MEc in Economics, Macquarie University, Australia, 1988

MComm in Applied Finance, University of New South Wales, 1992

Graduate Diploma in Securities studies, Securities Institute of Australia, 1986

Business background:

Anthony Michael is the Head of Fixed Income - Asia Pacific desk, responsible for the management and investment performance of Aberdeen's Asia-Pacific fixed income and capital market products. Anthony joined Aberdeen in 2007 following the acquisition of Deutsche Asset Management's Fixed Income and Equity businesses that year. Anthony held the position of director/senior portfolio manager with Deutsche in Sydney for five years, responsible for the development and implementation of fixed income and FX strategies. He was also a member of the global strategy group, the global insurance group and was a member of the tactical asset allocation committee. Previously, Anthony worked in similar roles with the Zurich Scudder Group, Perpetual Funds Management Australia and the ING Group.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Anthony Michael. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Anthony Michael is not actively engaged in any such activities.

Additional Compensation

Anthony Michael does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Anthony Michael manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Anthony is required to comply with AAMAL's Code of Ethics and its policies and procedures. Anthony is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Tan Wah-Yong

Portfolio Manager

Aberdeen Asset Management Asia Limited
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Additional information about Tan Wah-Yong is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1969

Formal education after high school:

BA in Economics, Macquarie University, 1993

Graduate Diploma in Applied Finance and Investments, Securities Institute of Australia, 1994

Business background:

Tan Wah-Yong is a portfolio manager on the fixed income - Asia desk, with a particular focus on Asian credit research and portfolio management. Wah-Yong joined Aberdeen in April 2009 from SG Asset Management in Singapore where she was a senior portfolio manager, responsible for setting up the Asia fixed income desk for SG Asset Management. Prior to that, Wah-Yong was the head of fixed income for CIMB-Principal Asset Management in Kuala Lumpur for 8 years where she was responsible for growing CIMB-Principal's fixed income business from zero base to USD 1.5 billion.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Tan Wah-Yong. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Tan Wah-Yong is not actively engaged in any such activities.

Additional Compensation

Tan Wah-Yong does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Tan Wah-Yong manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Wah-Yong is required to comply with AAMAL's Code of Ethics and its policies and procedures. Wah-Yong is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Ambrose Tan

Treasury Manager

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

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Additional information about Ambrose Tan is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1960

Formal education after high school:

BSc (Hons) in Business and Management, The University of Bradford, UK, 2003

Business background:

Ambrose Tan is a manager on the treasury desk located in Singapore, responsible for cash management. Ambrose joined Aberdeen in 2006 from Bangkok Bank, Singapore where he was head of the money market desk, in charge of liquidity and statutory reserves management. Previously, Ambrose worked for Banca Intesa as senior dealer, FX forwards/corporate desk. Prior to that, Ambrose worked for United Overseas Bank Ltd, Singapore as assistant vice president, regional forwards.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Ambrose Tan. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Ambrose Tan is not actively engaged in any such activities.

Additional Compensation

Ambrose Tan does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Ambrose Tan manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Ambrose is required to comply with AAMAL's Code of Ethics and its policies and procedures. Ambrose is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

James Thom

Investment Manager

Aberdeen Asset Management Asia Limited
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Additional information about James Thom is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1977

Formal education after high school:

MBA, INSEAD, 2006

MA, Johns Hopkins University, 2007

BSc, University College London, 1999

Business background:

James Thom is an investment manager on the Asian equities team. James joined Aberdeen in 2010 from Actis, the emerging markets Private Equity firm, based in Singapore and covering Southeast Asia.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of James Thom. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. James Thom is not actively engaged in any such activities.

Additional Compensation

James Thom does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

James Thom manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. James is required to comply with AAMAL's Code of Ethics and its policies and procedures. James is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

Christopher Wong

Senior Investment Manager

Aberdeen Asset Management Asia Limited
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Additional information about Christopher Wong is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1972

Professional designations held: CFA*

Formal education after high school:

BA in Accounting and Finance, Heriot-Watt University, Edinburgh, 1993

Business background:

Christopher Wong joined Aberdeen on the private equity desk in December 2001 and transferred to the Asian equities team in August 2002. Prior to Aberdeen, he was an associate director with Andersen Corporate Finance, advising clients on mergers & acquisitions in South East Asia.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Christopher Wong. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Christopher Wong is not actively engaged in any such activities.

Additional Compensation

Christopher Wong does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Christopher Wong manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Christopher is required to comply with AAMAL's Code of Ethics and its policies and procedures. Christopher is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.

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Hugh Young

Managing Director / Head of Equities, Asia Pacific

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

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Additional information about Hugh Young is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1958

Formal education after high school:

BA in Politics, Exeter University, 1979

Business background:

Hugh Young set up the Singapore office in 1992 as the Group's Asia-Pacific headquarters. He is also head of equities globally and a member of the executive committee responsible for day-to-day running of our parent company, Aberdeen. Hugh has over 25 years' experience in investment management and has managed the Group's Asian assets since 1985, including award-winning mutual funds and closed-end funds. Before joining Aberdeen, his career included posts at Fidelity International and MGM Assurance.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Hugh Young. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Hugh Young is not actively engaged in any such activities.

Additional Compensation

Hugh Young does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Hugh Young manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Hugh is required to comply with AAMAL's Code of Ethics and its policies and procedures.

Yueh Ee-Leen

Portfolio Manager

Aberdeen Asset Management Asia Limited
21 Church Street, #01-01 Capital Square Two, Singapore 049480

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Additional information about Yueh Ee-Leen is available on the SEC's website at www.adviserinfo.sec.gov.

Education Background and Business Experience

Year of birth: 1978

Formal education after high school:

BBA (Merit) degree in Business Administration, National University of Singapore, 2000

Business background:

Yueh Ee-Leen is a portfolio manager on Asia Pacific fixed income team desk located in Singapore, responsible for macroeconomic research specifically relating to Singapore, Hong Kong, China and Taiwan together with recommending and implementing investment ideas in these respective markets. She joined Aberdeen in 2006 from Prudential Asset Management where, as a central dealer, she dealt in the Asian bond, foreign exchange and derivative markets. Previously, Ee-Leen worked for Sumitomo Mitsui Banking Corporation in the international treasury department, where she was responsible for money market and fixed income trading, asset/liability risk management, cashflow management and profit/loss analysis for the team.

Disciplinary Information

AAMAL is required to disclose any material facts regarding any legal or disciplinary events that would materially impact a client's evaluation of Yueh Ee-Leen. No events have occurred that are applicable to this item.

Other Business Activities

AAMAL is required to disclose any outside business activity or occupation for compensation that could potentially create a conflict of interest with clients. Yueh Ee-Leen is not actively engaged in any such activities.

Additional Compensation

Yueh Ee-Leen does not receive economic benefits for providing advisory services, other than the regular salary paid by AAMAL.

Supervision

Yueh Ee-Leen manages client portfolios as part of a team. AAMAL has adopted a compliance program designed to prevent, detect and correct any actual or potential violations by AAMAL or its supervised persons of the Investment Advisers Act of 1940 ("Advisers Act"), and other federal securities law and rules adopted under the Advisers Act. Ee-Leen is required to comply with AAMAL's Code of Ethics and its policies and procedures. Ee-Leen is supervised by Hugh Young, Managing Director. To reach Hugh, please contact AAMAL at (+65) 6395-2700.