

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

August 12, 2025

Ginger Triscele Ethan Allen Interiors Inc.

Re: Ethan Allen Interiors Inc. (the "Company")

Incoming letter dated August 7, 2025

Dear Ginger Triscele:

This letter is in regard to your correspondence concerning the shareholder proposal (the "Proposal") submitted to the Company by Chris Mueller (the "Proponent") for inclusion in the Company's proxy materials for its upcoming annual meeting of security holders. Your letter indicates that the Proponent has withdrawn the Proposal and that the Company therefore withdraws its February 13, 2025 request for a no-action letter from the Division. Because the matter is now moot, we will have no further comment.

Copies of all of the correspondence related to this matter will be made available on our website at <a href="https://www.sec.gov/corpfin/2024-2025-shareholder-proposals-no-action">https://www.sec.gov/corpfin/2024-2025-shareholder-proposals-no-action</a>.

Sincerely,

Rule 14a-8 Review Team

cc: Chris Mueller

February 13, 2025

### VIA ONLINE SEC SHAREHOLDER PROPOSAL FORM

U.S. Securities and Exchange Commission Division of Corporation Finance Office of Chief Counsel 100 F Street, N.E. Washington, D.C. 20549

RE: Ethan Allen Interiors Inc. (ETD)

Exclusion of Stockholder Proposal Submitted by Chris Mueller

#### Ladies and Gentlemen:

This letter is submitted on behalf of Ethan Allen Interiors Inc., a Delaware corporation ("Ethan Allen" or the "Company"), pursuant to Rule 14a-8(j) promulgated under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), to notify the Securities and Exchange Commission (the "Commission") of the Company's intention to exclude a stockholder proposal and related supporting statement (the "Proposal") submitted by Chris Mueller (the "Proponent"), from the Company's proxy materials for its 2025 Annual Meeting of Stockholders (the "2025 Proxy Materials"). For the reasons set forth below, we request confirmation that the Division of Corporation Finance (the "Staff") will not recommend to the Commission that enforcement action be taken if the Company excludes the Proposal from its 2025 Proxy Materials pursuant to provisions within Rule 14a-8 under the Exchange Act, as further described below.

In accordance with Staff Legal Bulletin No. 14D (Nov. 7, 2008) ("**SLB 14D**"), this letter and its attachments are being submitted to the Staff using the Commission's online Shareholder Proposal Form. As required by Rule 14a-8(j) and SLB 14D, this letter and its attachments are concurrently being sent to the Proponent as notice of the Company's intent to omit the Proposal from its 2025 Proxy Materials. The Company intends to file its definitive 2025 Proxy Materials with the Commission on or about September 26, 2025, which, in line with Rule 14a-8(j), is more than 80 days after the date of this letter.

Rule 14a-8(k) and SLB 14D provide that shareholder proponents are required to send companies a copy of any correspondence that proponents elect to submit to the Commission or Staff. Accordingly, we hereby notify the Proponent that if the Proponent elects to submit additional correspondence to the Commission or Staff in response to this letter, a copy of that correspondence should be concurrently provided to the undersigned on behalf of the Company.

Pursuant to the guidance provided in Section F of Staff Legal Bulletin 14F (Oct. 18, 2011), we ask that the Staff provide its response to this request to the undersigned via e-mail at the address noted in the last paragraph of this letter.

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### **Proposal**

The Proposal sets forth the following proposed resolution for the vote of the Company's stockholders at the 2025 Annual Meeting of Stockholders:

<u>Resolved:</u> Ethan Allen Interiors Inc. should demand additional disclosures from our transfer agent for the benefit of our registered holders including:

- i. Providing an update regarding alleged arbitrage opportunities that may be enabled through recurring DirectStock Plan purchases.
- ii. Disclosing how investor's registered shares used for "operational efficiency" (which title is legally owned by Cede & Co.) are protected (or insured). According to section 15 of our investment plan, securities held in DirectStock accounts are not insured.
- iii. Disclosing how Computershare determines what percentage of aggregate DSPP shares are held at DTC for operational efficiency.
- iv. Disclosing specifically why certified shares (that are enrolled in DirectStock Plan) cannot be held at DTC for operational efficiency.

#### **Basis for Exclusion**

As discussed in more detail below the Company respectfully requests that the Staff concur in its view that the Proposal may properly be excluded from the 2025 Proxy Materials pursuant to:

- Rule 14a-8(b)(1)(i) promulgated under the Exchange Act, because the Proponent failed to own at least the minimum amount of securities for the minimum required period of time;
- Rule 14a-8(b)(1)(iii) promulgated under the Exchange Act, because the Proponent failed to provide a written statement that he was available to meet with the Company; and
- Rule 14a-8(f) promulgated under the Exchange Act, because the Proponent failed to provide timely requisite proof of his continuous ownership of the Company's common stock.

#### **Background**

The Company received a letter dated January 6, 2025 from the Proponent on January 13, 2025 attached hereto as Exhibit A. The Proposal did not include (i) verification of the Proponent's ownership of the requisite number of Company shares from the record owner of those shares, or (ii) a written statement that the Proponent was available to meet with the Company, noting business days and specific times for such availability. The Company reviewed its stock records, which indicated that the Proponent has been a registered holder with the Company's registered transfer agent, Computershare, of one (1) share of the Company's common stock since July 6, 2023, which is less than the required amount and

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period for holding under Rule 14a-8(b)(1)(i). The Proposal stated that the Proponent "would be happy to meet with the board to discuss the proposal at any time," but did not include any specific times or dates.

On January 20, 2025, after confirming that the Proponent was not a registered owner of a sufficient amount of Ethan Allen common stock, in accordance with Rule 14a-8(b)(1)(i), and within 14 days of receiving the Proposal, the Company sent a letter ("**Deficiency Letter**"), via email, to the Proponent requesting a written statement from the record owner of the Proponent's shares verifying that the Proponent beneficially owned the requisite number of shares of Ethan Allen common stock continuously for at least the requisite period preceding and including January 6, 2025, the date the Proposals were submitted. Attached hereto is a copy Deficiency Letter (Exhibit B).

In addition to describing the necessary documentation to prove adequate beneficial ownership of Company shares, the Deficiency Letter notified the Proponent of the requirements of Rule 14a-8(b)(1)(iii) that the Proponent must provide the Company with a written statement that the Proponent is able to meet with the Company in person or via teleconference no less than 10 calendar days, nor more than 30 calendar days, after submission of the Proposal. As stated in the Deficiency Letter, this written statement must include the Proponent's contact information as well as business days and specific times within regular business hours of the Company's principal executive offices that the Proponent is available to discuss with the Company. The Deficiency Letter informed the Proponent that his response remedying the deficiencies as outlined above must be postmarked or transmitted to the Company no later than 14 calendar days from the date of receipt of the Deficiency Letter (i.e., February 3, 2025).

As of the date of this letter, the Company has not received any correspondence from the Proponent relating to the deficiencies as outlined above, nor has it received any proof of the Proponent's continuous beneficial ownership of the Company's common stock, even after provision of the Deficiency Letter.

### **Analysis**

I. The Proposal may be excluded pursuant to Rule 14a-8(b)(1) and Rule 14a-8(f) because the Proponent failed to establish the requisite eligibility to submit the Proposal in a timely manner after receiving notice of such deficiency.

The Company may exclude the Proposal under Rule 14a-8(b)(1)(i) and Rule 14a-8(f)(1) because the Proponent failed to substantiate its eligibility to submit the Proposal in compliance with Rule 14a-8, after the Company properly notified the Proponent of the deficiency and the Proponent failed to correct it. Under Rule 14a-8(b)(1)(i), to be eligible to submit a proposal, a proponent must have continuously held: (i) at least \$2,000 in market value of the Company's securities entitled to vote on the proposal for at least three years; (ii) at least \$15,000 in market value of the Company's securities entitled to vote on the proposal for at least two years; or (iii) at least \$25,000 in market value of the Company's securities entitled to vote on the proposal for at least one year, in each case, as of the submission date of the

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proposal.

The Company satisfied its obligation under Rule 14a-8(f)(1) to notify the Proponent of the deficiencies by providing the Deficiency Letter on January 20, 2025, within the time frame required by Rule 14a-8(f), identifying the deficiencies, notifying the Proponent of the requirements of Rule 14a-8(b) and specifically explaining how the Proponent could cure the deficiencies. However, despite the information and instructions provided by the Company in the Deficiency Letter, the Proponent failed to remedy the defects, because he did not provide the Company with sufficient proof of continuous ownership of the Company's common stock from the "record" holder of those shares at any point.

The Staff has consistently concurred in the exclusion of proposals where proponents have failed to include sufficient proof of beneficial ownership of the requisite amount of company shares for the required period and have failed, following a timely and proper request by the company, to provide evidence of eligibility under Rule 14a-8(b) and Rule 14a-8(f)(1) within 14 calendar days of receiving notice of the deficiency. *See* The Hershey Company (Feb. 21, 2024); AMC Networks Inc. (Apr. 4, 2023); Astronics Corporation (Mar. 28, 2023); CDW Corporation (Mar. 28, 2023); CVS Health Corporation (Mar. 28, 2023); ANSYS, Inc. (Mar. 15, 2023); The Coca-Cola Company (Feb. 21, 2023); FedEx Corporation (July 5, 2016); General Mills, Inc. (June 17, 2016); General Electric Company (Jan. 29, 2016); Medidata Solutions, Inc. (Dec. 12, 2014); PepsiCo, Inc. (Jan. 11, 2013); Cisco Systems, Inc. (Jul. 11, 2011); Amazon.com, Inc. (Mar. 29, 2011); Qwest Communications International, Inc. (Feb. 28, 2008); CSK Auto Corp. (Jan. 29, 2007); Johnson & Johnson (Jan. 3, 2005); and Agilent Technologies (Nov. 19, 2004).

II. The Proposal may be excluded pursuant to Rule 14a-8(b)(1) and Rule 14a-8(f) because the Proponent failed to provide the Company with a written statement regarding his ability to meet with the Company after receiving notice of such deficiency.

Rule 14a-8(b)(1)(iii) requires each proponent to provide a written statement that he or she is able to meet with the company in person or via teleconference no less than 10 calendar days, nor more than 30 calendar days, after submission of the shareholder proposal. This written statement must include the proponent's contact information as well as business days and specific times that the proponent is available to discuss the proposal with the company. The proponent must identify times that are within the regular business hours of the company's principal executive office. The Commission has indicated that proponents must identify specific dates and times rather than providing a general statement of the proponent's availability, as the former approach increases the likelihood of engagement because the company knows the proponent's availability in advance. See Commission Release No. 34-89964, 85 Fed. Reg 70240, 70253-4. (Sept. 23, 2020) ("Release No. 34-89964"). Under Rule 14a-8(f)(1), a company may exclude a shareholder proposal if the proponent fails to provide evidence that it meets any of the eligibility requirements of Rule 14a-8(b) following a timely and proper request by the company.

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Despite the information and instructions provided by the Company in the Deficiency Letter, the Proponent failed to remedy this defect because he did not provide the Company with a written statement that included the business days and specific times of availability to discuss the Proposal. Rather, the Proponent stated only that he will "meet with the board to discuss at any time."

As such, the written statement submitted by the Proponent is insufficient for purposes of Rule 14a-8(b)(1)(iii) in that it does not identify the Proponent's availability to discuss the Proposal with the Company on a specific day or time within the Company's regular business hours, contrary to the Commission's mandate in Release No. 34-89964 (noting the Commission's view that it did "not agree with the commenter who suggested that providing a general statement of the shareholder-proponent's availability would be preferable to identifying specific dates and times," because "[w]hile a general statement of availability could indicate a shareholder-proponent's willingness to engage, the identification of specific dates and times would add certainty as to the shareholder-proponent's availability, and [the Commission] believe[d] that engagement may be more likely to occur where the company knows the shareholder-proponent's availability in advance").

In accordance with these requirements, the Staff has consistently permitted the exclusion of shareholder proposals where a proponent fails to provide a written statement of the proponent's availability to discuss the proposal meeting the applicable requirements after receiving a timely deficiency notice from the company under Rule 14a-8(b)(1)(iii) and Rule 14a-8(f)(1). See JP Morgan Chase & Co. (Jan. 13, 2025); International Business Machines Corp. (Jan. 9, 2025); Culp, Inc. (Apr. 23, 2024); Amazon.com, Inc. (Apr. 5, 2024); Genworth Financial, Inc. (Mar. 20, 2024); Fortune Brands Innovations, Inc. (Mar. 14, 2024); The Hershey Company (Feb. 21, 2024); Chevron Corporation (Apr. 4, 2023); CDW Corporation (Mar. 28, 2023); The Allstate Corporation (Jan. 23, 2023); Textron, Inc. (Jan. 23, 2023); Molina Healthcare, Inc. (Jan. 17, 2023); AmerisourceBergen Corporation (Jan. 12, 2023); Deere & Company (Dec. 5, 2022); PPL Corp. (Mar. 9, 2022); The Allstate Corp. (Feb. 8, 2022); and American Tower Corp. (Feb. 8, 2022).

#### Conclusion

Based on the foregoing analysis, the Company respectfully requests that the Staff indicate that it will not recommend enforcement action to the Commission if the Company excludes the Proposal from its 2025 Proxy Materials.

If you have any questions or need additional information, please feel free to contact either myself at (203) 743-8646 or Matthew McNulty at (203) 743-8481. Correspondence regarding this letter and the Proposal should be sent to ginger.triscele@ethanallen.com and matt.mcnulty@ethanallen.com.

Sincerely,

Ginger Triscele Senior Director of Accounting Corporate Secretary

### Enclosures

cc: Matthew McNulty, Ethan Allen Senior Vice President, Chief Financial Officer & Treasurer Scott Levi, Esq., Partner, White & Case LLP Chris Mueller

# EXHIBIT A

January 6, 2025

Ethan Allen Interiors, Inc. 25 Lake Avenue Ext. Danbury, CT 06811

Members of the Board,

My name is Chris Mueller, and I would like to submit a shareholder proposal for the 2025 annual shareholder meeting. I am an individual investor with a registered ownership position. I intend to hold my position through the 2025 annual shareholder meeting. I can meet with the board to discuss my proposal at any time.

I also submitted a shareholder proposal for the 2024 meeting. My proposal included a reference to the arbitrage exposure that allegedly occurs with recurring purchases made through Computershare's DirectStock Plan. It has been 11 months since I submitted my proposal, and Computershare has not provided an update. According to the FAQ page on Computershare's website:

"We are looking into the concern from investors about the predictable schedule DirectStock Plan open market purchases open up arbitrage opportunities. The orders are being executed on exchanges and there is a concern being raised that third parties can anticipate an order arriving in the market."

My proposal: Ethan Allen Interiors, Inc. should demand additional disclosures from our transfer agent for the benefit of our registered holders including:

- Providing an update regarding alleged arbitrage opportunities that may be enabled through recurring DirectStock Plan purchases.
- 2) Disclosing how investor's registered shares used for "operational efficiency" (which title is legally owned by Cede & Co.) are protected (or insured). According to section 15 of our investment plan, securities held in DirectStock accounts are not insured.
- Disclosing how Computershare determines what percentage of aggregate DSPP shares are held at DTC for operational efficiency.
- 4) Disclosing specifically why certificated shares (that are enrolled in DirectStock Plan) can not be held at DTC for operational efficiency.

It is important to note that last year the SEC updated the "holding your securities" page on their website. Unfortunately, the bulletin is missing an important disclosure. The bulletin states that securities purchased through the transfer agent are not DRS and must be moved from "the issuer plan" to become DRS form. What is missing, however, is a disclosure stating that when book-entry DRS form shares are enrolled in "the issuer plan" that the title to the shares is no longer owned by the investor.

Our investors deserve to know who <u>owns the title to</u> "their" securities, and how their investment may or may not be protected or insured. Without the disclosures listed above, our investors do not have the necessary information to make the best decisions for holding their investments.

I believe that our company may have a fiduciary responsibility to provide answers to the concerns above. A hypothetical custodial insolvency could negatively affect our shareholders which could

negatively affect our company. Please demand the disclosures above that Computershare and the SEC have not provided to help protect our investors and our company.

I would prefer correspondence through email to limit the resource expenditure necessary for responding to my proposal.

Thank you,

Chris Mueller

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# EXHIBIT B

January 20, 2025

VIA ELECTRONIC MAIL to

Mr. Chris Mueller

Dear Mr. Mueller,

We received your letter dated January 6, 2025, on January 13, 2025, containing a proposal requesting that Ethan Allen Interiors Inc. (the "Company," "we" or "us") "should demand additional disclosures from our transfer agent for the benefit of our registered holders including:

- i. Providing an update regarding alleged arbitrage opportunities that may be enabled through recurring DirectStock Plan purchases.
- ii. Disclosing how investor's registered shares used for "operational efficiency" (which title is legally owned by Cede & Co.) are protected (or insured). According to section 15 of our investment plan, securities held in DirectStock accounts are not insured.
- iii. Disclosing how Computershare determines what percentage of aggregate DSPP shares are held at DTC for operational efficiency.
- iv. Disclosing specificially why certified shares (that are enrolled in DirectStock Plan) can not be held at DTC for operational efficiency."

Rule 14a-8 (the Securities and Exchange Commission's ("SEC") rule regarding shareholder proposals) includes certain eligibility requirements that must be met in order for a proposal to be included in a company's proxy statement. You have not met several of these, as follows:

- Rule 14a-8(b)(i) states that you must have continuously held: (i) at least \$2,000 in market value of our common stock for at least three years, preceding and including the date that the proposal was submitted; (ii) at least \$15,000 in market value of our common stock for at least two years, preceding and including the date that the proposal was submitted; or (iii) at least \$25,000 in market value of common stock entitled to vote on the proposal for at least one year, preceding and including the date that the proposal was submitted. If you meet such requirement as a registered holder, you are not required to provide us written proof. If you meet such requirement through shares you own in "street name," you are required to submit to us a written statement from the record holder of your common stock (usually a broker or bank) confirming that.
- Rule 14a-8(b)(ii) states that you must provide us with a written statement that you intend to continue to hold the above-referenced requisite amount of our common stock through the date of our 2025 shareholders' meeting.
- Rule 14a-8(b)(iii) states that you must provide us with a written statement that you are able to meet with us via teleconference (or in person) no less than 10 calendar days, nor more than 30 calendar days, after the submission date of your proposal. You must include your contact information, as well as business days and specific times between 9 am and 5:30 pm ET (i.e., the time zone of our principal executive offices) when you are available to discuss the proposal with us.

Your letter fails to meet all of the above-mentioned eligibility requirements for submission of a shareholder proposal. Our records indicate that you have been a registered holder with our registered transfer agent, Computershare, of one (1) share of our common stock since July 6, 2023, which is less than the required amount and period for holding under Rule 14a-8(b)(i). Further, you have not met the requirements of Rules 14a-8(b)(ii) and 14a-8(b)(iii). Please provide us in writing (i) a statement from the record holder (e.g., a broker or bank) of any common stock you hold in "street name" verifying that as of January 6, 2025 (the date the proposal was submitted by mail to us), you have continuously held the requisite amount of common stock for the required period, (ii) a statement of your intent to hold the requisite amount of common stock through the date of our 2025 annual shareholders' meeting, *and* (iii) your availability to meet with us via teleconference (or in person) as per the parameters stated above.

The rules of the SEC require that a response to this letter, which corrects all of these eligibility deficiencies, be postmarked or transmitted electronically to us no later than 14 calendar days from the date you receive this letter. If you fail to respond as required within that deadline, we may exclude your proposal from our proxy materials for our 2025 annual shareholders' meeting.

If you should have any questions, please feel free to contact either myself or Matt McNulty. We would also appreciate if you could acknowledge receipt of this email.

Regards,

**Ginger Triscele** 

Senior Director of Accounting, and Corporate Secretary CC: Matt McNulty, Senior Vice President, CFO & Treasurer

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<sup>&</sup>lt;sup>1</sup> If your broker or bank is not a DTC participant (you can ask them or check online), then you specifically need to submit proof of ownership from the DTC participant through which your shares of our common stock are held verifying your ownership. If the DTC participant holding your shares is not able to confirm your ownership but is able to confirm the holdings in the shares of your bank or broker, two proof of ownership statements confirming your requisite ownership should be provided: (i) one from your broker or bank confirming your ownership; and (ii) other from the DTC participant confirming your ownership.

From: Ginger Triscele

Monday, January 20, 2025 4:00 PM Sent:

To:

Cc: Matt McNulty

Subject: Response to Shareholder Proposal Letter Dated 1/6/2025

**Attachments:** Ethan Allen Response Letter - Chris Mueller.pdf

Recipient **Delivery** Read **Tracking:** 

> Matt McNulty Delivered: 1/20/2025 4:00 PM Read: 1/20/2025 4:01 PM

### Hello Chris,

Thank you for your interest in Ethan Allen. This is to acknowledge receipt of your letter dated January 6, 2025 containing a shareholder proposal request. Please find attached Ethan Allen's formal response to your letter.

Kind Regards,

### Ginger Triscele

### GINGER TRISCELE, CPA

SENIOR DIRECTOR OF ACCOUNTING AND CONTROLS

CORPORATE SECRETARY

203.743.8646 ginger.triscele@ethanallen.com

25 Lake Avenue Ext | PO Box 1966 | Danbury, CT 06813-1966 ethanallen.com





ETHAN ALL









#### ASK ME ABOUT OUR EXCLUSIVE FINANCING OPTIONS

This e-mail is from an employee of Ethan Allen Global, Inc. and its subsidiaries and may contain confidential or privileged information. If you are not the intended recipient, please erase this e-mail immediately without reading it or sending it to anyone else. You are hereby notified that any dissemination, distribution, copying or other use of this message and its contents is strictly prohibited. I would appreciate you advising me (by return e-mail) if you have received this e-mail in error. Thank you.

From: Microsoft Outlook

<MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@ethanallen.com>

To:

Sent: Monday, January 20, 2025 4:00 PM

**Subject:** Relayed: Response to Shareholder Proposal Letter Dated 1/6/2025

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:

Subject: Response to Shareholder Proposal Letter Dated 1/6/2025

From: Sent: To: Cc: Subject:	Tuesday, January 21, 2025 8:33 AM Ginger Triscele Matt McNulty [EXTERNAL] Re: Response to Shareholder Proposal Letter Dated 1/6/2025
Received.	
Thank you Ginger.	
Chris	
On Mon, Jan 20, 2025 at 4:00	PM Ginger Triscele < <u>ginger.triscele@ethanallen.com</u> > wrote:
Hello Chris,	
2025 containing a sharehole your letter.	n Ethan Allen. This is to acknowledge receipt of your letter dated January 6, der proposal request. Please find attached Ethan Allen's formal response to
Kind Regards,	
Ginger Triscele	
CORPORATE SECRET.  203.743.8646 ginger.triscele@ethanallen	ACCOUNTING AND CONTROLS  ARY

August 7, 2025

#### VIA ONLINE SEC SHAREHOLDER PROPOSAL FORM

U.S. Securities and Exchange Commission Division of Corporation Finance Office of Chief Counsel 100 F Street, N.E. Washington, D.C. 20549

RE: Withdrawal of No-Action request Dated February 13, 2025 Relating to Shareholder Proposal Submitted by Chris Mueller

#### Ladies and Gentlemen:

In a letter dated February 13, 2025 (the "No-Action Request Letter"), Ethan Allen Interiors Inc. (the "Company"), requested that the Staff of the Division of Corporation Finance of the U.S. Securities and Exchange Commission (the "Staff") concur that a shareholder proposal and statement in support thereof (the "Proposal") submitted by Chris Mueller (the "Proponent") may be omitted from the Company's proxy materials for its 2025 annual meeting of shareholders.

On July 20, 2025, the Proponent submitted to the Company an email withdrawing the Proposal. A copy of the withdrawal email is attached as <u>Exhibit A</u>. In reliance on the withdrawal of the Proposal, the Company also hereby withdraws the No-Action Request Letter.

If you have any questions or need additional information, please feel free to contact either myself at (203) 743-8646 or Matthew McNulty at (203) 743-8481. Correspondence regarding this letter and the Proposal should be sent to ginger.triscele@ethanallen.com and matt.mcnulty@ethanallen.com.

Sincerely,

Ginger Triscele

Senior Director of Accounting

Corporate Secretary

#### Enclosures

cc: Matthew McNulty, Ethan Allen Senior Vice President, Chief Financial Officer & Treasurer Scott Levi, Esq., Partner, White & Case LLP

# Exhibit A

**From:** Ginger Triscele

**Sent:** Monday, July 21, 2025 8:12 AM

To: Chris Mueller Cc: Matt McNulty

Subject: Re: [EXTERNAL] Re: Response to Shareholder Proposal Letter Dated 1/6/2025

Good Morning Chris,

Thank you for the confirmation of withdrawal.

Kinds Regards,

Ginger Triscele

### GINGER TRISCELE. CPA

SENIOR DIRECTOR OF ACCOUNTING AND CONTROLS CORPORATE SECRETARY

203.743.8646

ginger.triscele@ethanallen.com

<u>25 Lake Avenue</u> Ext | <u>PO Box 1966 | Danbury, CT 06813-1966</u> ethanallen.com

This e-mail is from an employee of Ethan Allen Global, Inc. and its subsidiaries and may contain confidential or privileged information. If you are not the intended recipient, please erase this e-mail immediately without reading it or sending it to anyone else. You are hereby notified that any dissemination, distribution, copying or other use of this message and its contents is strictly prohibited. I would appreciate you advising me (by return e-mail) if you have received this e-mail in error. Thank you.

From: Chris Mueller

**Sent:** Sunday, July 20, 2025 8:18:42 PM

**To:** Ginger Triscele <ginger.triscele@ethanallen.com> **Cc:** Matt McNulty <matt.mcnulty@ethanallen.com>

Subject: Re: [EXTERNAL] Re: Response to Shareholder Proposal Letter Dated 1/6/2025

Hi Ginger,

I noticed that the SEC has still not addressed the no-action letter you submitted. I wanted to let you know that Computershare did update their FAQ with one of the concerns addressed in my proposal. With that being said, I would like to withdraw my shareholder proposal. This is my official notice to withdraw it.

Chris Mueller

On Fri, Feb 14, 2025 at 11:34 AM Chris Mueller Received. Thank you Ginger. I hope you have a nice weekend.	wrote:
Chris	
On Thu, Feb 13, 2025 at 4:47 PM Ginger Triscele <ginger.triscele@ethanallen.com< td=""><td>n&gt; wrote:</td></ginger.triscele@ethanallen.com<>	n> wrote:
Hello Chris,	

We submitted our request for the no-action letter today. Please see the attached a copy for your reference, and let us know of any questions.

Kind Regards,

Ginger Triscele

### GINGER TRISCELE, CPA

SENIOR DIRECTOR OF ACCOUNTING AND CONTROLS CORPORATE SECRETARY

203.743.8646 ginger.triscele@ethanallen.com

25 Lake Avenue Ext  $\mid$  PO Box 1966  $\mid$  Danbury, CT 06813-1966 <u>ethanallen.com</u> This e-mail is from an employee of Ethan Allen Global, Inc. and its subsidiaries and may contain confidential or privileged information. If you are not the intended recipient, please erase this e-mail immediately without reading it or sending it to anyone else. You are hereby notified that any dissemination, distribution, copying or other use of this message and its contents is strictly prohibited. I would appreciate you advising me (by return e-mail) if you have received this e-mail in error. Thank you.

From: Chris Mueller

Sent: Monday, February 10, 2025 11:45 AM

To: Ginger Triscele < ginger.triscele@ethanallen.com > Cc: Matt McNulty < matt.mcnulty@ethanallen.com >

Subject: Re: [EXTERNAL] Re: Response to Shareholder Proposal Letter Dated 1/6/2025

Hi Ginger,

Thank you for your email. I will withdraw my proposal if you can get answers to the 4 questions provided in my proposal. should be able to get those answers for you. She is the public relations manager for Computershare, and her email is below.

Chris

On Mon, Feb 10, 2025 at 11:01 AM Ginger Triscele < ginger.triscele@ethanallen.com > wrote:		
Dear Mr. Mueller,		
We have not received any correspondence from you following our letter to you dated January 20, 2025, and more than 14 days have passed since you received that notice based on our records. As a result, we are requesting a formal withdraw your proposal.		
If we do not receive a response or formal withdrawal from you, we are entitled to exclude your proposal from the proxy materials for our 2025 annual meeting, following the receipt of a no-action letter from the Securities and Exchange Commission.		
Kind Regards,		

# **GINGER TRISCELE**, CPA SENIOR DIRECTOR OF ACCOUNTING AND CONTROLS CORPORATE SECRETARY

203.743.8646 ginger.triscele@ethanallen.com

Ginger Triscele

25 Lake Avenue Ext  $\mid$  PO Box 1966  $\mid$  Danbury, CT 06813-1966 ethanallen.com

This e-mail is from an employee of Ethan Allen Global, Inc. and its subsidiaries and may contain confidential or privileged information. If you are not the intended recipient, please erase this e-mail immediately without reading it or sending it to anyone else. You are hereby notified that any

dissemination, distribution, copying or other use of this message and its contents is strictly prohibited. I would appreciate you advising me (by return e-mail) if you have received this e-mail in error. Thank you.

From: Chris Mueller  Sent: Tuesday, January 21, 2025 8:33 AM  To: Ginger Triscele < ginger.triscele@ethanallen.com >  Cc: Matt McNulty < matt.mcnulty@ethanallen.com >  Subject: [EXTERNAL] Re: Response to Shareholder Proposal Letter Dated 1/6/2025
Subject. [EXTERNAL] No. Response to Shareholder Proposal Letter Dated 1/0/2023
Received.
Thank you Ginger.
Chris
On Man, Jan 20, 2025 at 4:00 PM Cingar Trippala egingar trippala@athanallan.com> wrote:
On Mon, Jan 20, 2025 at 4:00 PM Ginger Triscele < <u>ginger.triscele@ethanallen.com</u> > wrote:
Hello Chris,
Thank you for your interest in Ethan Allen. This is to acknowledge receipt of your letter dated January 6, 2025 containing a shareholder proposal request. Please find attached Ethan Allen's formal response to your letter.

Kind Regards,

### Ginger Triscele



25 Lake Avenue Ext | PO Box 1966 | Danbury, CT 06813-1966 ethanallen.com





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