

January 18, 2021

VIA E-MAIL

Office of Chief Counsel
Division of Corporation Finance
Securities and Exchange Commission
100 F Street, NE
Washington, DC 20549

Re: *Chevron Corporation*
Stockholder Proposal of Sisters of St. Francis of Philadelphia et al.
Securities Exchange Act of 1934—Rule 14a-8

Ladies and Gentlemen:

This letter is to inform you that our client, Chevron Corporation (the “Company”), intends to omit from its proxy statement and form of proxy for its 2021 Annual Meeting of Stockholders (collectively, the “2021 Proxy Materials”) a stockholder proposal (the “Proposal”) and statements in support thereof (the “Supporting Statement”) submitted by Sisters of St. Francis of Philadelphia, American Baptist Home Mission Society, Trinity Health, Dana Investment Advisors, Felician Sisters of North America, Inc., Sisters of St. Francis, Sisters of the Humility of Mary, School Sisters of Notre Dame Cooperative Investment Fund, The Nathan Cummings Foundation, Religious of the Sacred Heart of Mary, Western American Province, Sisters of St. Joseph of Orange, Sisters of St. Dominic, The Sisters of Charity of Saint Elizabeth, Franciscan Sisters of Allegany, NY, Adrian Dominican Sisters, Dominican Sisters of Springfield, IL, Dominican Sisters of Hope, Mount St. Scholastica, Inc., Service Employees International Union Pension Plans Master Trust, Sisters of St. Dominic of Caldwell, NJ, Sisters of the Holy Names of Jesus and Mary, U.S.-Ontario Province Corporation, PeaceHealth, Trillium Asset Management, LLC on behalf of the Sierra Club Foundation, The Board of Pensions of the Presbyterian Church (U.S.A.), School Sisters of Notre Dame, Central Pacific Province, Sisters of Saint Joseph of Chestnut Hill, Philadelphia, Benedictine Sisters of Cullman, Alabama, Inc., Congregation of Divine Providence, Providence Trust, Riverwater Partners, LLC, Missionary Oblates of Mary Immaculate, and Benedictine Sisters of Boerne, Texas (the “Proponents”).

Pursuant to Rule 14a-8(j), we have:

- filed this letter with the Securities and Exchange Commission (the “Commission”) no later than eighty (80) calendar days before the Company intends to file its definitive 2021 Proxy Materials with the Commission; and

Office of Chief Counsel
Division of Corporation Finance
January 18, 2021
Page 2

- concurrently sent copies of this correspondence to the Proponents.

Rule 14a-8(k) and Staff Legal Bulletin No. 14D (Nov. 7, 2008) (“SLB 14D”) provide that stockholder proponents are required to send companies a copy of any correspondence that the proponents elect to submit to the Commission or the staff of the Division of Corporation Finance (the “Staff”). Accordingly, we are taking this opportunity to inform the Proponents that if the Proponents elect to submit additional correspondence to the Commission or the Staff with respect to this Proposal, a copy of that correspondence should be furnished concurrently to the undersigned on behalf of the Company pursuant to Rule 14a-8(k) and SLB 14D.

THE PROPOSAL

The Proposal states, in relevant part:

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

The Supporting Statement elaborates on this request by noting that such an analysis “is warranted in order to reduce *additional* harm and avoid *perpetuating further* racial inequity” (emphases added). In addition, the Supporting Statement states that the requested report should:

- “Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.”

A copy of the Proposal and its Supporting Statement, as well as related correspondence with the Proponents, is attached to this letter as Exhibit A.

BASIS FOR EXCLUSION

For the reasons discussed below, we respectfully request that the Staff concur with our view that the Proposal may be excluded from the 2021 Proxy Materials pursuant to

Office of Chief Counsel
Division of Corporation Finance
January 18, 2021
Page 3

Rule 14a-8(i)(7) as relating to the Company's ordinary business operations because the Proposal relates to the Company's litigation strategy and the conduct of ongoing litigation to which the Company is a party.

The Company is presently involved in litigation relating to the subject matter of the Proposal. As described below, issuing the report requested in the Proposal would require the Company to take action that would harm its legal defense in multiple pending lawsuits, including because the Proposal seeks a report on issues that are subject to ongoing litigation and in support of a pre-determined adverse conclusion that the Company's existing policies, practices and operations adversely impact or harm the health of communities of color (which the Company disputes). As demonstrated in the precedent disclosed below, Rule 14a-8(i)(7) permits the exclusion of stockholder proposals like the Proposal that relate to the Company's legal strategy and thus interfere with the Company's ordinary business operations.

ANALYSIS

The Proposal May Be Excluded Under Rule 14a-8(i)(7) Because It Deals With Matters Relating To The Company's Ordinary Business Operations.

Rule 14a-8(i)(7) permits a company to omit from its proxy materials a stockholder proposal that relates to the company's "ordinary business" operations. According to the Commission's release accompanying the 1998 amendments to Rule 14a-8, the term "ordinary business" refers to matters that are not necessarily "ordinary" in the common meaning of the word, but instead the term "is rooted in the corporate law concept of providing management with flexibility in directing certain core matters involving the company's business and operations." Exchange Act Release No. 40018 (May 21, 1998) (the "1998 Release"). In the 1998 Release, the Commission stated that the underlying policy of the ordinary business exclusion is "to confine the resolution of ordinary business problems to management and the board of directors, since it is impracticable for shareholders to decide how to solve such problems at an annual shareholders meeting," and identified two central considerations that underlie this policy. The first was that "[c]ertain tasks are so fundamental to management's ability to run a company on a day-to-day basis that they could not, as a practical matter, be subject to direct shareholder oversight." *Id.* (citing Exchange Act Release No. 12999 (Nov. 22, 1976)).

In addition, a stockholder proposal being framed in the form of a request for a report does not change the nature of the proposal. The Commission has stated that a proposal requesting the dissemination of a report may be excludable under Rule 14a-8(i)(7) if the subject matter of the report is within the ordinary business of the issuer. *See* Exchange Release No. 20091 (Aug. 16, 1983). The Staff, likewise, has indicated that "[where] the subject matter of the additional disclosure sought in a particular proposal involves a

Office of Chief Counsel
Division of Corporation Finance
January 18, 2021
Page 4

matter of ordinary business . . . it may be excluded under rule 14a-8(i)(7).” *Johnson Controls, Inc.* (avail. Oct. 26, 1999).

The Proposal is Excludable Because It Relates To The Company’s Litigation Strategy and the Conduct of Litigation To Which The Company Is A Party.

We believe that the Proposal may be excluded from the 2021 Proxy Materials pursuant to Rule 14a-8(i)(7) because the Proposal implicates the Company’s litigation strategy in pending lawsuits involving the Company and therefore relates to the Company’s ordinary business operations.

As described below, the Company is presently involved in litigation seeking to hold the Company liable for its alleged role in climate change and the alleged resulting injuries, including the alleged harmful impacts of climate change on communities of color. The report and analysis requested by the Proposal relate to the very same subject matter: “whether the Company’s “policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color.” Additionally, the Supporting Statement requests that the report “[a]ssess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color.” As a result, requiring the creation and disclosure of the report requested by the Proposal would adversely affect the litigation strategy of the Company in multiple pending lawsuits. In this regard, implementing the Proposal to analyze and report on the requested impacts posed by the Company’s existing policies, practices and operations could be construed as an implied admission by the Company that its operations adversely impact or harm the health of communities of color. Thus, the Proposal would require the Company to take action (in the form of public disclosures) that would harm its legal defense in pending litigation by directly contradicting its position in such litigation regarding responsibility for climate change.

The Staff regularly concurs with the exclusion under Rule 14a-8(i)(7) of stockholder proposals that implicate and seek to oversee a company’s ordinary business operations, including when the subject matter of the proposal is the same as or similar to the subject matter of litigation in which a company is then involved. *See, e.g., Walmart Inc.* (avail. Apr. 13, 2018) (concurring with the exclusion of proposal requesting a report on risks associated with emerging public policies on the gender pay gap while the company was involved in numerous pending lawsuits regarding gender-based pay discrimination and related claims before the U.S. Equal Employment Opportunity Commission, as “affect[ing] the conduct of ongoing litigation relating to the subject matter of the [p]roposal to which the [c]ompany is a party”); *General Electric Co.* (avail. Feb. 3, 2016) (concurring with the exclusion of proposal requesting a report assessing all potential sources of liability related to PCB discharges in the Hudson River while the company was defending multiple pending lawsuits related to its alleged past release of chemicals

Office of Chief Counsel
Division of Corporation Finance
January 18, 2021
Page 5

into the Hudson River); *Chevron Corp.* (avail. Mar. 19, 2013) (concurring with the exclusion of proposal requesting that the company review its “legal initiatives against investors” because “[p]roposals that would affect the conduct of ongoing litigation to which the company is a party are generally excludable”); *Johnson & Johnson* (avail. Feb. 14, 2012) (concurring with the exclusion of proposal where implementation would have required the company to report on any new initiatives instituted by management to address the health and social welfare concerns of people harmed by LEVAQUIN®, thereby taking a position contrary to the company’s litigation strategy); *Reynolds American Inc.* (avail. Mar. 7, 2007) (concurring with the exclusion of proposal requesting that the company provide information on the health hazards of secondhand smoke, including legal options available to minors to ensure their environments are smoke free, while the company was defending several cases alleging injury as a result of exposure to secondhand smoke and a principal issue concerned the health hazards of secondhand smoke); *AT&T Inc.* (avail. Feb. 9, 2007) (concurring with the exclusion of proposal requesting that the company issue a report containing specified information regarding the alleged disclosure of customer records to governmental agencies, while the company was defending multiple pending lawsuits alleging unlawful acts related to such disclosures); *Reynolds American Inc.* (avail. Feb. 10, 2006) (concurring with the exclusion of proposal requesting that the company notify African Americans of the unique health hazards to them associated with smoking menthol cigarettes, which would be inconsistent with the company’s pending litigation position of denying such health hazards); *Exxon Mobil Corp.* (avail. Mar. 21, 2000) (concurring with the exclusion of proposal requesting immediate payment of settlements associated with the Exxon Valdez oil spill as relating to litigation strategy); *Philip Morris Companies Inc.* (avail. Feb. 4, 1997) (concurring with the exclusion of proposal where the Staff noted that although it “has taken the position that proposals directed at the manufacture and distribution of tobacco-related products by companies involved in making such products raise issues of significance that do not constitute matters of ordinary business,” the proposal “primarily addresses the litigation strategy of the [c]ompany, which is viewed as inherently the ordinary business of management to direct”).

Similar to the precedents described above, the Proposal involves the same subject matter as, and implicates the Company’s litigation strategy in, pending lawsuits involving the Company. Specifically, the Company is defending several ongoing lawsuits seeking to hold the Company liable for its alleged role in climate change and the alleged resulting injuries, including the alleged harmful impacts on communities of color. As described above, the Proposal’s very request requires an assessment of the alleged impacts posed by the Company’s existing policies, practices and operations, specifically on communities of color, and also specifically with a view towards assessing “cumulative contributions to climate change and disparate impacts on the health of communities of color.” Each of these pending lawsuits involve, among other causes of actions, private and/or public

Office of Chief Counsel
Division of Corporation Finance
January 18, 2021
Page 6

nuisance claims that rely on allegations that would be directly implicated by the report requested in the Proposal, as evidenced by the complaints filed in each lawsuit:

- *City of Oakland v. BP p.l.c. et al.*, No. 3:17-cv-6011, Dkt. 199 ¶ 135 (N.D. Cal. Apr. 3, 2018) (“Many of the Oakland residents who are likely to be most affected by climate change are low-income and/or people of color.”);
- *State of Delaware v. BP Am. Inc. et al.*, No. N20C-09-097-AML CCLD, Compl. ¶ 239 (Del. Super. Ct. Sept. 10, 2020) (“Climate change is exacerbating, and will continue to exacerbate, underlying inequities faced by low-income communities and communities of color, who are disproportionately exposed to environmental hazards and at risk for many health conditions.”);
- *City of Charleston v. Brabham Oil Co., et al.*, No. 2020-CP-10, Compl. ¶ 149 (S.C. Common Pleas Sept. 9, 2020) (“In particular, under-resourced communities and communities of color are and will continue to be hardest hit by the physical and environmental consequences of Defendants’ actions, and will require the most resources, including from the City, to respond and adapt to the climate crisis.”); and
- *City of Hoboken v. Exxon Mobil Corp., et al.*, No. HUD-L-003179-20, Compl. ¶ 224 (N.J. Super. Ct. Sept. 2, 2020) (“[C]ommunities of color [] bear the brunt of climate events.”).

And, in a recently filed action against the Company and other defendants under the D.C. Consumer Protection Procedures Act, the District of Columbia has argued that “[t]he District will continue to experience flooding, extreme weather, and heat waves exacerbated by climate change, with particularly severe impacts in low-income communities and communities of color.” *District of Columbia v. Exxon Mobil Corp. et al.*, No. 2020 CA 002892 B, Compl. ¶ 97 (D.C. Super. Ct. June 25, 2020).

Each of these lawsuits targeting the Company’s production, sale and marketing of oil-and-gas products remains ongoing and, to date, there has been no adverse judgment against the Company in any of these matters. The Company’s management has a responsibility to defend the Company’s interests against unwarranted litigation, which it is committed to doing in each of these cases. A stockholder proposal that interferes with this obligation is inappropriate, particularly when the company is involved in pending litigation on the very issues that form the basis for the proposal. Moreover, the Proposal would obligate the Company to take a public position outside the context of pending litigation and the discovery process, with respect to the alleged impacts of its existing policies, practices and operations on climate change and in turn on communities of color which goes to the very heart of allegations underlying the pending litigation. It would

Office of Chief Counsel
Division of Corporation Finance
January 18, 2021
Page 7

also potentially compel the Company to disclose assessments regarding the existence and nature of any such impacts, which may prematurely disclose the Company's litigation strategy to its opposing parties in pending litigation and prejudice the Company's position in such cases. For that reason, as explained above, the Staff consistently views stockholder proposals that implicate a company's litigation conduct or litigation strategy as excludable under Rule 14a-8(i)(7).

The Proposal seeks reporting that would directly interfere with the Company's position in these lawsuits for, among other things, public and private nuisance against the Company. Specifically, the requested report would require the creation and disclosure of an assessment of the Company's impacts on the communities in which it operates, including those related to the alleged "long-term cumulative contributions to climate change and disparate impacts on the health of communities of color," and thus could be construed as an implied admission. As such, the subject of the very report that is requested is in dispute in the pending litigation involving the Company, as each of the plaintiffs in the *Oakland*, *Delaware*, *Charleston*, and *Hoboken* cases asserts, among other things, a cause of action for public nuisance, which requires the plaintiffs to prove, in part, "that the seriousness of the harm outweighs the social utility of [defendant's] conduct." Judicial Council Of California Civil Jury Instruction (2020); *see also San Diego Gas & Elec. Co. v. Sup. Ct.*, 13 Cal. 4th 893, 938 (1996) ("The primary test for determining whether the invasion is unreasonable [and thus a public nuisance] is whether the gravity of the harm outweighs the social utility of the defendant's conduct, taking a number of factors into account.") (citing Restatement (Second) of Torts §§ 826–831 (Am. Law. Inst. (1979)).¹

Thus, the court in each case must weigh the social utility of the Company's conduct against any alleged harms, including the harms allegedly inflicted on communities of color. The Proposal requests that the Company commission a report on this very subject matter, including the Company's "long-term cumulative contributions to climate change and disparate impacts on the health of communities of color." Moreover, the Proposal asks that the Report include disclosures in support of a pre-determined result that the Company's routine business operations harm people of color: namely, by "analyzing *how* [its] policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States" (emphasis added). This is further evidenced in the Supporting Statement's allegation that the requested report "is warranted in order to reduce *additional* harm and avoid *perpetuating further* racial inequity." But any such report—especially given that the Proposal incorrectly presumes that the Company currently "perpetuate[s] racial injustice and inflict[s] harm on

¹ The laws governing the *Delaware*, *Charleston*, and *Hoboken* actions require a similar balancing test as the California law governing the *Oakland* action. *See, e.g., Tulou v. Raytheon Serv. Co.*, 659 A.2d 796, 807–08 (Del. Super. Ct. 1995); *Fraser v. Fred Parker Funeral Home*, 201 S.C. 88 (1942); *DiLeone v. Township of Mahwah*, 2010 WL 770964, at *7 (N.J. Super. Ct. Mar. 9, 2010).

Office of Chief Counsel
Division of Corporation Finance
January 18, 2021
Page 8

communities of color”—would contravene the Company’s litigation position by conceding one type of harm (that it disputes) and undermining the Company’s defense on the merits. As demonstrated in precedent like *Walmart Inc.*, *General Electric Co.*, and *Johnson & Johnson*, it is not proper for Rule 14a-8 to be used to require the Company to commission a report designed to increase the likelihood that it will be found liable in pending litigation. Such a proposal harms the Company’s legal strategy and thus interferes with the Company’s ordinary business operations.

As a final matter, we note that a proposal relating to ordinary business matters such as ongoing litigation is excludable under Rule 14a-8(i)(7) regardless of whether or not it touches upon a significant policy issue. Although the Commission has stated that “proposals relating to such [ordinary business] matters but focusing on sufficiently significant social policy issues (*e.g.*, significant discrimination matters) generally would not be considered to be excludable,” the Staff has expressed the view that proposals relating to both ordinary business matters and significant social policy issues may be excluded in their entirety in reliance on Rule 14a-8(i)(7). As an example, although smoking is often considered a significant policy issue, as noted above, the Staff has concurred with the exclusion of proposals that touched upon this issue where the subject matter of the proposal (*e.g.*, the health effects of smoking) was the same as or similar to that which was at the heart of litigation in which the company was then involved. *See, e.g., Philip Morris Companies Inc.* (avail. Feb. 4, 1997) (noting that although the Staff “has taken the position that proposals directed at the manufacture and distribution of tobacco-related products by companies involved in making such products raise issues of significance that do not constitute matters of ordinary business,” the company could exclude a proposal that “primarily addresses the litigation strategy of the Company, which is viewed as inherently the ordinary business of management to direct”). Similarly, the subject matter of the Proposal (*e.g.*, “in order to reduce *additional* harm and avoid *perpetuating further* racial inequity,” report on how the Company’s policies, practices and business impacts “perpetuate racial injustice and inflict harm on communities of color” (emphasis added)) encompasses the subject matter of litigation in which the Company is currently involved. Thus, because the Proposal implicates the Company’s litigation strategy, which is an ordinary business matter, the Proposal is excludable under Rule 14a-8(i)(7).

In summary, the Proposal requests that the Company take action that would directly undermine the Company’s position in pending litigation against the Company at the same time that the Company is challenging plaintiffs’ allegations. In this regard, the Proposal seeks to substitute the judgment of stockholders for that of the Company by requiring the Company to take action that would harm its legal defense in pending litigation. Thus, implementing the Proposal would intrude upon Company management’s exercise of its day-to-day business judgment with respect to pending litigation in the ordinary course of its business operations. Accordingly, we believe that the Proposal may be properly

Office of Chief Counsel
Division of Corporation Finance
January 18, 2021
Page 9

excluded from the Company's 2021 Proxy Materials under Rule 14a-8(i)(7) as relating to the Company's ordinary business operations.

CONCLUSION

Based upon the foregoing analysis, we respectfully request that the Staff concur that it will take no action if the Company excludes the Proposal from its 2021 Proxy Materials. We would be happy to provide you with any additional information and answer any questions that you may have regarding this subject. Correspondence regarding this letter should be sent to shareholderproposals@gibsondunn.com. If we can be of any further assistance in this matter, please do not hesitate to call me at (202) 955-8287, or Christopher A. Butner, the Company's Assistant Secretary and Supervising Counsel, at (925) 842-2796.

Sincerely,



Elizabeth A. Ising

Enclosures

cc: Christopher A. Butner, Chevron Corporation
Nora M. Nash, OSF, Sisters of St. Francis of Philadelphia
David L. Moore, CFA, American Baptist Home Mission Society
Catherine M. Rowan, Trinity Health
Ann Roberts, Dana Investment Advisors
Sister Mary Jean Sliwinski, Felician Sisters of North America, Inc.
Judith (Judy) Sinnwell, OSF, Sisters of St. Francis
Sr. Jo Marie Chrosniak, HM, Sisters of the Humility of Mary
Ethel Howley, SSND, School Sisters of Notre Dame Cooperative Investment Fund
Laura Campos, The Nathan Cummings Foundation
Catherine Minhoto, RSHM, Religious of the Sacred Heart of Mary, Western American Province
Sister Mary Bernadette McNulty, CSJ, Sisters of St. Joseph of Orange

Office of Chief Counsel
Division of Corporation Finance
January 18, 2021
Page 10

Sister Patricia Boss, OP, Sisters of St. Dominic
Sister Barbara Aires, The Sisters of Charity of Saint Elizabeth
Sister Gloria Oehl, Franciscan Sisters of Allegany, NY
Mary Minette, Adrian Dominican Sisters
Sr. Marcelline Koch, Dominican Sisters of Springfield
Sister Patricia A Daly, OP, Dominican Sisters of Hope
Jody Herbert, Merrill Lynch on behalf of Mount St. Scholastica, Inc.
Arun Ivatury, SEIU Pension Plans Master Trust
Maureen O'Brien, Segal Marco Advisors, on behalf of SEIU Pension Plans Master Trust
Sister Patricia A Daly OP, Sisters of St. Dominic of Caldwell, NJ
Vicki L. Cummings, Sisters of the Holy Names of Jesus and Mary – US-Ontario Province Corp.
Jeff Seirer, PeaceHealth
Jonas Kron, Trilium Asset Management, LLC on behalf of the Sierra Club Foundation
Rob Fohr, Board of Pensions of the Presbyterian Church (USA)
Timothy P. Dewane, School Sisters of Notre Dame Central Pacific Province
Sister Colleen Dauerbach, Sisters of St. Joseph of Chestnut Hill, Philadelphia
Sister Tonette Sperando, Benedictine Sisters of Cullman, Alabama, Inc.
Sr. Priscilla Cohen, Benedictine Sisters of Cullman, Alabama, Inc.
Sister Patricia Regan, CDP, Congregation of Divine Providence
Sister Ramona Bezner, CDP, Providence Trust
Sister Patricia Regan, CDP, Providence Trust
Fr. Séamus Finn, OMI, Missionary Oblates of Mary Immaculate
Rowena Gono, Missionary Oblates of Mary Immaculate
Sister Susan Mika, OSB, Benedictine Sisters of Boerne, Texas
Cindy Bohlen, Riverwater Partners LLC
Adam Peck, Riverwater Partners LLC
Kirk Fox, Riverwater Partners LLC

EXHIBIT A

From: Nora Nash <nnash@osfphila.org>
Sent: Tuesday, September 15, 2020 10:22 AM
To: Butner, Christopher A (CButner) <CButner@chevron.com>
Subject: **[**EXTERNAL**]** Fwd: Chevron Shareholder proposal

Hi Chris,

I hope you are well and not inhaling that bad air from the fires.

It appears that my original to you did not get through. Just double checking.

Peace

Nora

Nora. M. Nash, OSF
Director, Corporate Social Responsibility
Sisters of St Francis of Philadelphia
609 S. Convent Road
Aston, PA 19014
610-558-7661

Website: www.osfphila.org

Become a fan on Facebook:

<http://www.facebook.com/Srs of St Francis Phila#!/Srs of St Francis Phila?ref=sgm>

Follow us on Twitter: <http://twitter.com/Srs of St Francis> (<http://twitter.com/Srs of St Francis>)

>>> Nora Nash 9/15/2020 1:15 PM >>>

Dear Mary Francis,

It is heart breaking to know that you and all who are living in California, Oregon and Washington right now are exposed to the many difficulties related to the fires. Know that we are praying for you and especially for families that have suffered many losses.

I am attaching a Chevron proposal and all necessary documentation for this year's filing. The official copies will be mailed this afternoon.

Thank you, Mary for all that you are doing to support our efforts to collaborate.

Peace and all good!!

Nora

MAF

SEP 23 2020



THE SISTERS OF ST. FRANCIS OF PHILADELPHIA

September 15, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis,

Peace and all good! It is my hope and prayer that you and your staff are continuing to be safe and healthy. The Sisters of St. Francis of Philadelphia have been shareholders in Chevron Corporation for several years. As faith-based investors, we appreciate all the opportunities that we have to continue to dialogue with the company because we believe that you must be more active on the serious risks related to racial equity, environmental justice, climate risks, and the many impacts that are felt by local communities where you have a license to operate. We call on the company to take our proposal seriously and act accordingly.

The Sisters of St. Francis of Philadelphia are therefore submitting the enclosed shareholder proposal, Environmental Justice and Racial Equity Analysis, as co-lead filer with The American Baptist Home Mission Society, asking Chevron to commission an independent third-party report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States. I am hereby authorized to notify you of our intention to submit this shareholder proposal. I submit it for inclusion in the proxy statement for consideration and action by the shareholders at the 2021 annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the shareholder meeting to move the proposal. Please note that the contact persons for this proposal will be: Nora Nash at: nnash@osfphila.org; 610-558-7661/601-675-5157 and Mary Beth Gallagher at: mbgallagher@iasj.org, phone number (973) 509-8800.

We are the beneficial owner of 31 shares of Chevron Corporation's stock and we have held a requisite number of shares for over one year. As verification that we are beneficial owners of common stock in Chevron, I enclose a letter from Northern Trust Company, our portfolio custodian/record holder attesting to that fact. It is our intention to continuously keep these shares in our portfolio and beyond the date of the annual meeting.

We appreciate the opportunity to dialogue with the company and look toward continued conversations on these important issues on racial equity, environmental justice and climate change.

Respectfully yours,

Nora M. Nash, OSF
Director, Corporate Social Responsibility

cc: Julie Wokaty, ICCR (Interfaith Center on Corporate Responsibility)
Christopher Butner, Assistant Secretary & Managing Counsel
Mary Beth Gallagher, Executive Director, Investor Advocates for Social Justice

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

¹ <https://emagazine.com/environmental-justice-a-black-lives-matter-priority/>

² <https://twitter.com/Chevron/status/1268984687927705600>

³ <https://www.washingtonpost.com/business/2020/06/13/after-years-marginalizing-black-employees-customers-corporate-america-says-black-lives-matter/>

⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/> ;
<https://www.globalwitness.org/en/campaigns/oil-gas-and-mining/chevron-stop-funding-racism/>

⁶ <https://www.epa.gov/environmentaljustice>

⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel;>
<https://ej4all.org/life-at-the-fenceline>

⁸ <https://www.hsph.harvard.edu/biostatistics/2020/04/linking-air-pollution-to-higher-coronavirus-death-rates/>

⁹ <https://echo.epa.gov/detailed-facility-report?fid=110020506460;>

[https://www.eastbaytimes.com/2014/10/10/chevron-unleashes-campaign-spending-to-influence-richmond-election/;](https://www.eastbaytimes.com/2014/10/10/chevron-unleashes-campaign-spending-to-influence-richmond-election/) <https://www.latimes.com/business/hiltzik/la-fi-mh-chevron-deluge-of-campaign-money-20141013-column.html>

¹⁰<https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

¹¹<https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>; <https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

¹² <https://onezero.medium.com/chevrons-slick-statement-on-racial-injustice-makes-no-sense-90d7e604875a>;
<https://www.reuters.com/article/nigeria-oil-idCNL8N1AR5DF>

¹³ <https://www.kqed.org/news/11665999/chevron-richmond-move-to-settle-lawsuit-over-2012-refinery-fire-that-sickened-thousands>

¹⁴ <https://ehjournal.biomedcentral.com/articles/10.1186/s12940-019-0484-4>

¹⁵ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

¹⁶ <https://theenergymix.com/2020/06/23/chevron-anti-racism-tweet-sparks-accusations-of-hypocrisy/>

¹⁷

https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf



NORTHERN
TRUST

50 S. LaSalle Street
Chicago IL 60603

September 15, 2020

To Whom It May Concern:

This letter will confirm that the Sisters of St. Francis of Philadelphia hold **31** shares of **Chevron Corp. Com. Stock (CUSIP : 166764100)**, all of which have been held continuously, for at least a one-year period preceding and including **September 15, 2020** and will continue to be at the time of your next shareholders meeting.

The Northern Trust Company serves as custodian/record holder for the Sisters of St. Francis of Philadelphia. The above mentioned shares are registered in the nominee name of the Northern Trust Company.

This letter will further verify that Sister Nora M. Nash and/or Thomas McCaney are representatives of the Sisters of St. Francis of Philadelphia and are authorized to act on their behalf.

Sincerely,

Lisa M. Martinez- Shaffer
Second Vice President



MAF
SEP 23 2020

1075 First Avenue
King of Prussia, PA 19406

www.abhms.org
www.judsonpress.com
888-79-ABHMS

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Roman, California 94583-2324

September 15, 2020

Via email: MFrancis@chevron.com

Dear Ms. Francis,

As socially responsible investors, the American Baptist Home Mission Society looks for social and financial accountability when investing in corporations. We have appreciated the opportunity to engage in dialogue about important human rights issues, climate change, and the human right to water along with colleagues at ICCR. At this important moment, we offer the enclosed proposal to focus our conversation on issues of racial equity and environmental justice, as it relates to the impacts of Chevron's business.

The American Baptist Home Mission Society is the beneficial owner of 100 shares of Chevron Corporation stock. The American Baptist Home Mission Society has held stock continually for over one year and intends to retain the requisite number of shares through the date of the Annual Meeting. A letter of verification of ownership is enclosed.

I am hereby authorized to notify you of our intention to file the attached proposal, Environmental Justice and Racial Equity Analysis, as co-lead filer with the Sisters of St. Francis of Philadelphia asking Chevron to commission an independent third-party report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States. I am hereby authorized to notify you of our intention to submit this shareholder proposal for consideration and action by the stockholders at the next annual meeting. I hereby submit it for inclusion in the proxy statement in accordance with rule 14-a-8 of the general rules and regulations of The Securities and Exchange Act of 1934.

As a co-lead filer I respectfully request direct communication from the company and to be listed in the proxy. Please note that the contact persons for this proposal will be: Nora Nash at: nnash@osfphila.org; 610-558-7661/601-675-5157 and Mary Beth Gallagher. Please address all communications regarding our filing to our Socially Responsible Investing Consultant Mary Beth Gallagher of Investor Advocates for Social Justice located at 40 South Fullerton Ave, Montclair, NJ 07042, email address: mbgallagher@iasj.org and phone number (973) 509-8800.

Sincerely,

David L. Moore, CFA
Director of Investments

cc: Christopher Butner, Assistant Secretary & Managing Counsel
Sister Nora Nash, Sisters of St. Francis of Philadelphia
Julie Wokaty, ICCR (Interfaith Center on Corporate Responsibility)

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/> ;
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⁶ <https://www.epa.gov/environmentaljustice>

⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel;>
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⁹ <https://echo.epa.gov/detailed-facility-report?fid=110020506460;>

[https://www.eastbaytimes.com/2014/10/10/chevron-unleashes-campaign-spending-to-influence-richmond-election/;](https://www.eastbaytimes.com/2014/10/10/chevron-unleashes-campaign-spending-to-influence-richmond-election/) <https://www.latimes.com/business/hiltzik/la-fi-mh-chevron-deluge-of-campaign-money-20141013-column.html>

¹⁰<https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

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September 15, 2020

Mr. David Moore
American Baptist Home Mission Society
1075 First Avenue
King of Prussia, Pa. 19406

Re: American Baptist Home Mission Societies

Dear Mr. David Moore,

As of and including September 15, the American Baptists Home Mission Society held, and has held continuously for at least one year, 100 shares of Chevron Corp. We have been directed by the shareowners to place a hold on this stock at least until the next annual meeting.

This security is currently held by Mellon Trust, Master Custodian, for the American Baptist Home Mission Societies in our nominee name at Depository Trust Company.

Please contact me directly at 412-234-7122 with any questions.

Sincerely,

Jules F Selia

Jules Selia
Global Client Administration
BNY Mellon

MAF

SEP 29 2020



Catherine M. Rowan
Director, Socially Responsible Investments
766 Brady Avenue, Apt. 635
Bronx, NY 10462
Phone: (718) 822-0820
Fax: (718) 504-4787
E-Mail Address: rowan@bestweb.net

September 24, 2020

Mary A. Francis
Corporate Secretary & Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis,

Trinity Health is the beneficial owner of over \$2,000 worth of shares of Chevron Corporation. Trinity Health has held these shares continuously for over twelve months and will continue to do so at least until after the next annual meeting of shareholders. A letter of verification of ownership is enclosed.

As investors, we look at environmental, social and governance factors in addition to financial performance. We are attentive as to how corporations address structural racism and health inequities and the risks these pose to companies and the communities in which they operate.

I am authorized to notify you of our intention to present the attached proposal for consideration and action by the stockholders at the next annual meeting. I submit this proposal for inclusion in the proxy statement, in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934.

We authorize the Sisters of St. Francis of Philadelphia, and the American Baptist Home Mission Society the co-lead filers of this proposal, to represent us if agreement to withdraw the proposal is reached. The respective contact persons for the above-named shareholders are Sister Nora Nash nnash@osfphila.org and Mary Beth Gallagher mbgallagher@iasj.org. We look forward to dialogue with you on this issue, at your convenience.

Sincerely,



Catherine Rowan

enc.

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/> ;
<https://www.globalwitness.org/en/campaigns/oil-gas-and-mining/chevron-stop-funding-racism/>

⁶ <https://www.epa.gov/environmentaljustice>

⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel>; <https://ej4all.org/life-at-the-fenceline>

⁸ <https://www.hsph.harvard.edu/biostatistics/2020/04/linking-air-pollution-to-higher-coronavirus-death-rates/>

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¹⁰ <https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

¹¹ <https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>; <https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

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The Northern Trust Company
50 South LaSalle Street
Chicago, Illinois 60603

September 24, 2020

TO WHOM IT MAY CONCERN,

Please accept this letter as verification that as of September 24, 2020 Northern Trust as custodian held for the beneficial interest of Trinity Health 108,877 shares of Chevron Corp..

As of September 24, 2020 Trinity Health has held at least \$2,000 worth of Chevron Corp. continuously for over one year. Trinity Health has informed us it intends to continue to hold these shares through the date of the company's next annual meeting.

This letter is to confirm that the aforementioned shares of stock are registered with Northern Trust, Participant Number 2669, at the Depository Trust Company.

Sincerely,

Ryan Stack
2nd Vice President
The Northern Trust Company
50 South La Salle Street
Chicago, Illinois 60603



MAF
NOV 19 2020

September 30, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Rd.
San Ramon, CA 94583

Dear Ms. Francis:

Dana Investment Advisors currently holds at least 20,000 shares of Chevron on behalf of clients (including 500 shares in the Dana Large Cap Equity Fund, the proponent of this proposal) for whom we integrate environmental, social, and governance analysis (ESG) into investment decision-making. Dana Investment Advisors is an investment manager with \$6.5 billion in assets under management. We have been a continuous Chevron shareholder for more than one year, holding at least \$2,000 worth of Chevron stock, and will continue holding at least \$2,000 worth of Chevron stock through the stockholders' meeting.

Dana seeks to understand the full impact of Chevron's business operations on communities of color. We are co-filing the enclosed shareholder proposal for inclusion in the 2021 proxy statement, in accordance with Rule 14a-8 of the General Rules and Regulations of the Securities Exchange Act of 1934. Verification of ownership is enclosed. A representative of the filers will attend the stockholders' meeting to move the resolution as required by the SEC rules.

The Sisters of St. Francis of Philadelphia will act as primary filer of this resolution, and the primary contacts will be Sr. Nora Nash (610-558-7661 or 601-675-5157) and Mary Beth Gallagher (973-509-8800). We hereby deputize the lead filer to act on our behalf.

Sincerely,

Ann Roberts
ESG Analyst
annr@danainvestment.com
(817) 233-5525

Cc: Nora Nash (nnash@osfphila.org), Mary Beth Gallagher (mbgallagher@iasj.org)

Enclosures

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

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¹⁴<https://ehjournal.biomedcentral.com/articles/10.1186/s12940-019-0484-4>

¹⁵https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

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https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf



September 30, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Rd.
San Ramon, CA 94583

Dear Mrs. Francis,

Please be advised that Huntington National Bank (Depository Trust Company Participant ID 2305) held 500 shares of Chevron Corporation (CVX) (CUSIP# 166764100) as of September 30, 2020 for our client and beneficial owner, the Dana Large Cap Equity Fund, of which at least 500 shares have been continuously held since October 1st, 2019 by Dana Large Cap Equity Fund.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads 'Kelli Hermen'. The signature is written in a cursive style and is positioned above a thin horizontal line.

Kelli Hermen

Vice President/Trust Officer
Trust Fund Relationship Manager 3

Huntington Service Center
7 Easton Oval EA5W72
Columbus OH 43219
Kelli.Hermen@huntington.com



MAF
OCT 06 2020

September 15, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis:

I am writing to you on behalf of the Felician Sisters of North America, Inc., members of an international religious congregation committed to compassionate service to people throughout the world and to caring for the environment.

Recent events have clearly revealed the extent of systemic racism in our nation and in our world. We may say we oppose these views, but sometimes our actions tell a different story. Chevron has stated its commitment to diversity and inclusion, but many of its operations are located in poor communities, often of color, where discharges, emissions and leaks directly affect the health of those living nearby. We request that you study these impacts, report honestly on them, and take steps to remediate the harm.

The Felician Sisters of North America Endowment Trust are owners of 2,448 shares of Chevron Corporation stock. We have held these stocks for over one year and intend to retain these shares at least through the annual meeting. Verification of our ownership is enclosed.

I hereby notify you of our intention to co-file the attached resolution with the Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies, co-lead filers, for consideration and action by the shareholders at the annual meeting. I hereby submit it for inclusion in the proxy statement in accordance with Rule 14a-8 of the General Rules and Regulations of the Security Act of 1934.

Please address all communications to Sister Nora Nash: nnash@osfphila.org and Mary Beth Gallagher: mbgallagher@iasj.org. We authorize the Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies, co-lead filers, to withdraw on our behalf if an agreement is reached. We respectfully request direct communications from Chevron, and to have our supporting statement and organization name included in the proxy statement. We look forward to working with you on this important issue.

Sincerely

Sister Mary Jean Sliwinski
Provincial Sustainability Coordinator
Felician Sisters of North America, Inc.
55 Westfield Ave.
Depew, NY 14043
sjeans@feliciansisters.org

Encl: Verification of Ownership

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

¹ <https://emagazine.com/environmental-justice-a-black-lives-matter-priority/>

² <https://twitter.com/Chevron/status/1268984687927705600>

³ <https://www.washingtonpost.com/business/2020/06/13/after-years-marginalizing-black-employees-customers-corporate-america-says-black-lives-matter/>

⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/> ;
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Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

¹¹<https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>; <https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

¹² <https://onezero.medium.com/chevrons-slick-statement-on-racial-injustice-makes-no-sense-90d7e604875a>; <https://www.reuters.com/article/nigeria-oil-idCNL8N1AR5DF>

¹³ <https://www.kqed.org/news/11665999/chevron-richmond-move-to-settle-lawsuit-over-2012-refinery-fire-that-sickened-thousands>

¹⁴ <https://ehjournal.biomedcentral.com/articles/10.1186/s12940-019-0484-4>

¹⁵ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

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https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf

MAF

OCT 06 2020

Graystone
Consulting™

A business of Morgan Stanley

*The Stephans Van Liew and Oiler Group
227 West Monroe Street, Suite 3400
Chicago, Illinois 60606*

September 15, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

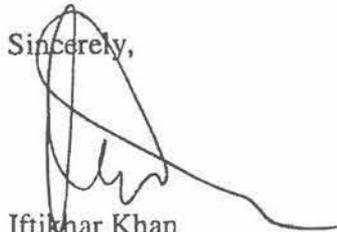
RE: The Felician Sisters of North America Endowment Trust
Letter of Verification of Ownership

Dear Ms. Francis:

This letter alone shall serve as proof of beneficial ownership of 2,448 shares of Chevron Corporation common stock for the Felician Sisters of North America Endowment Trust. Please be advised that as of September 15, 2020, the Felician Sisters of North America Endowment Trust:

- have continuously held the majority of these shares of common stock for at least one year,
- and intend to continue holding the requisite number of shares of common stock through the date of the next Annual Meeting of Shareholders

Sincerely,



Iftikhar Khan
Vice President
Director of Business Strategy

MAF
OCT 06 2020



THE SISTERS OF ST. FRANCIS OF PHILADELPHIA

September 15, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis,

Peace and all good! It is my hope and prayer that you and your staff are continuing to be safe and healthy. The Sisters of St. Francis of Philadelphia have been shareholders in Chevron Corporation for several years. As faith-based investors, we appreciate all the opportunities that we have to continue to dialogue with the company because we believe that you must be more active on the serious risks related to racial equity, environmental justice, climate risks, and the many impacts that are felt by local communities where you have a license to operate. We call on the company to take our proposal seriously and act accordingly.

The Sisters of St. Francis of Philadelphia are therefore submitting the enclosed shareholder proposal, Environmental Justice and Racial Equity Analysis, as co-lead filer with The American Baptist Home Mission Society, asking Chevron to commission an independent third-party report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States. I am hereby authorized to notify you of our intention to submit this shareholder proposal. I submit it for inclusion in the proxy statement for consideration and action by the shareholders at the 2021 annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the shareholder meeting to move the proposal. Please note that the contact persons for this proposal will be: Nora Nash at: nnash@osfphila.org; 610-558-7661/601-675-5157 and Mary Beth Gallagher at: mbgallagher@iasj.org phone number (973) 509-8800.

We are the beneficial owner of ___ shares of Chevron Corporation's stock and we have held a requisite number of shares for over one year. As verification that we are beneficial owners of common stock in Chevron, I enclose a letter from Northern Trust Company, our portfolio custodian/record holder attesting to that fact. It is our intention to continuously keep these shares in our portfolio and beyond the date of the annual meeting.

We appreciate the opportunity to dialogue with the company and look toward continued conversations on these important issues on racial equity, environmental justice and climate change.

Respectfully yours,

Nora M. Nash, OSF
Director, Corporate Social Responsibility

cc: Julie Wokaty, ICCR (Interfaith Center on Corporate Responsibility)
Christopher Butner, Assistant Secretary & Managing Counsel
Mary Beth Gallagher, Executive Director, Investor Advocates for Social Justice



MAF
OCT 06 2020

1075 First Avenue
King of Prussia, PA 19406

www.abhms.org
www.judsonpress.com
888-79-ABHMS

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Roman, California 94583-2324

September 15, 2020

Via email: MFrancis@chevron.com

Dear Ms. Francis,

As socially responsible investors, the American Baptist Home Mission Society looks for social and financial accountability when investing in corporations. We have appreciated the opportunity to engage in dialogue about important human rights issues, climate change, and the human right to water along with colleagues at ICCR. At this important moment, we offer the enclosed proposal to focus our conversation on issues of racial equity and environmental justice, as it relates to the impacts of Chevron's business.

The American Baptist Home Mission Society is the beneficial owner of 100 shares of Chevron Corporation stock. The American Baptist Home Mission Society has held stock continually for over one year and intends to retain the requisite number of shares through the date of the Annual Meeting. A letter of verification of ownership is enclosed.

I am hereby authorized to notify you of our intention to file the attached proposal, Environmental Justice and Racial Equity Analysis, as co-lead filer with the Sisters of St. Francis of Philadelphia asking Chevron to commission an independent third-party report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States. I am hereby authorized to notify you of our intention to submit this shareholder proposal for consideration and action by the stockholders at the next annual meeting. I hereby submit it for inclusion in the proxy statement in accordance with rule 14-a-8 of the general rules and regulations of The Securities and Exchange Act of 1934.

As a co-lead filer I respectfully request direct communication from the company and to be listed in the proxy. Please note that the contact persons for this proposal will be: Nora Nash at: nnash@osfphila.org; 610-558-7661/601-675-5157 and Mary Beth Gallagher. Please address all communications regarding our filing to our Socially Responsible Investing Consultant Mary Beth Gallagher of Investor Advocates for Social Justice located at 40 South Fullerton Ave, Montclair, NJ 07042, email address: mbgallagher@iasj.org and phone number (973) 509-8800.

Sincerely,

David L. Moore, CFA
Director of Investments

cc: Christopher Butner, Assistant Secretary & Managing Counsel
Sister Nora Nash, Sisters of St. Francis of Philadelphia
Julie Wokaty, ICCR (Interfaith Center on Corporate Responsibility)

Cultivating leaders | Equipping disciples | Healing communities



Sisters of St. Francis

Dubuque, Iowa

3390 Windsor Avenue | Dubuque, Iowa 52001 | 563.583.9786 | www.osfdbq.org

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OCT 2-1 2020

September 30, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis:

The Sisters of St. Francis is committed to investment decision-making which meets both its fiduciary and social responsibility. Corporate business policies and practices become the evidence we seek as an investor, practices which also foster long-term business success and enhance the Common Good, especially aware of impact on the poor and Mother Earth.

The Sisters of St. Francis has been a shareholder in Chevron Corporation continuously for more than one year holding at least \$2,000 in market value. It will continue to hold the required number of shares for proxy resolutions through the date of the 2021 annual meeting of shareholders. ***A letter verifying ownership is being sent separately by our custodian, Wells Fargo Bank, NA.***

In collaboration with the Sisters of St. Francis of Philadelphia and The American Baptist Home Mission Society, we are co-filing the enclosed resolution for inclusion in the 2021 proxy statement in accordance with Rule 14(a)(8) of the General Rules and Regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the 2021 Annual Meeting as required by SEC rules. The primary contact persons for this resolution are: Nora Nash at: nnash@osfphila.org and Mary Beth Gallagher at: mbgallagher@iasj.org, who are authorized to act on our behalf.

Sincerely,

Judith Sinnwell

Judith (Judy) Sinnwell, OSF
Authorized Agent: Sisters of St. Francis
sinnwellj@osfdbq.org

Cc: Resolution: Environmental Justice and Racial Equity Analysis

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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<https://www.eastbaytimes.com/2014/10/10/chevron-unleashes-campaign-spending-to-influence-richmond-election/>; <https://www.latimes.com/business/hiltzik/la-fi-mh-chevron-deluge-of-campaign-money-20141013-column.html>

¹⁰<https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

them-a-refund/

¹¹<https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>; <https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

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https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf



Institutional Retirement and Trust
MAC F8311-023
104 W. 2nd Street
Suite 2A / 2nd Floor
Davenport, IA 52801-023

MAF

SEP 29 2020

September 30, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

To whom it may concern:

As custodian of their assets, the Sisters of St. Francis has asked that Wells Fargo Bank, N.A. verify the holding of Chevron Corporation stock in their portfolio:

As of September 30, 2020, the Sisters of St. Francis holds, and has held continuously for at least one year, 34 shares of Chevron Corporation.

Respectfully,

A handwritten signature in black ink that reads "Lisa M. Schluensen".

Lisa M. Schluensen
Vice President



MAF
OCT 06 2020


Sisters of the Humility of Mary

October 1, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis,

Greetings! The Sisters of the Humility of Mary have been shareholders in Chevron Corporation for several years. As faith-based investors, we seek social as well as financial return on investments. At this time, we have concerns about environmental justice and the impacts felt by local communities in which you operate. We believe there are current and future risks to communities of color and/or minority communities for the company. We appreciate the opportunities for dialogue in this area but do see the need to raise our concerns further.

I am hereby authorized to notify you of our intention to submit this enclosed shareholder proposal:

Environmental Justice & racial Equity Analysis

with the Sisters of St. Francis of Philadelphia and The American Baptist Home Mission Society. I submit it for inclusion in the proxy statement for consideration and action by the shareholders at the 2021 annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the shareholders meeting to move the resolution. Please note that the contact persons for this proposal will be: Nora Nash at: 610-558-7661 or nnash@osfphila.org and Mary Beth Gallagher at 973-509-8800 or mbgallagher@iasj.org. Both Mary Beth or Sr. Nora are authorized to modify and/or withdraw the attached resolution on our behalf. As co-filers, the Sisters of the Humility of Mary would also like to be included in future communications about this proposal, Such communication can be directed to Sister Jo Marie Chrosniak, HM at jchrosniak@hmministry.org.

As verification that we are beneficial owners of common stock in Chevron, I enclose a letter from Comerica Bank, our portfolio custodian/record holder attesting to that fact. It is our intention to continuously keep these shares in our portfolio through and beyond the date of the annual meeting.

We appreciate the opportunity to dialogue with the company and look forward to continued substantive dialogue on important social and environmental issues.

Respectfully yours,



Sr. Jo Marie Chrosniak, HM
Sisters of the Humility of Mary Shareholder Advocacy Committee

Enclosures

cc: Julie Wokaty, ICCR (Interfaith Center on Corporate Responsibility)
Nora Nash, OSF, Sisters of St. Francis of Philadelphia
Mary Beth Gallagher, Executive Director, Investor Advocates for Social Justice

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
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In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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<https://www.eastbaytimes.com/2014/10/10/chevron-unleashes-campaign-spending-to-influence-richmond-election/>; <https://www.latimes.com/business/hiltzik/la-fi-mh-chevron-deluge-of-campaign-money-20141013-column.html>

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[them-a-refund/](#)

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October 1st, 2020

Timothy J. Reardon
Director of Finance
Sisters of the Humility of Mary
288 Villa Drive
Villa Maria, PA 16155

Dear Mr. Reardon

This Letter serves as confirmation that the Sisters of Humility of Mary holds 770 shares of Chevron Stock. These shares have been held for more than one year prior to the submission of the letter of proposal and at least the minimum number of shares will be held continuously through the time of the next annual meeting.

This security is currently held by Comerica Bank as Custodian for Sisters of the Humility of Mary in our nominee name at The Depository Trust Company Corporation, and this letter is a statement of Comerica Bank as record holder of the above referenced common stock.

Should you have any questions or require additional information, please contact me at the below number.

Sincerely,

A handwritten signature in blue ink that reads "Matt H. Wasmund".

Matthew H. Wasmund
Vice President, Institutional Services Group
Comerica Bank
Custodian for Sisters of the Humility of Mary
(313) 222-7092
mhwasmund@comerica.com

MAF

OCT 06 2020

School Sisters of Notre Dame Cooperative Investment Fund
345 Belden Hill Road
Wilton, CT 06897

October 2, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis,

The School Sisters of Notre Dame Cooperative Investment Fund has been a shareholder in Chevron Corporation for many years. As faith-based investors, we are grateful for the opportunity to continue dialogues with Chevron because we believe that you must be more active on the serious risks related to racial equity, environmental justice, climate risks, and the many impacts that are felt by local communities where you have a license to operate.

We call on the company to take our proposal seriously and act accordingly. The School Sisters of Notre Dame are therefore submitting the enclosed shareholder proposal, *Environmental Justice and Racial Equity Analysis*, as a co filer with the Sisters of St. Francis of Philadelphia and The American Baptist Home Mission Society, asking Chevron to commission an independent third-party report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States. I am hereby authorized to notify you of our intention to submit this shareholder proposal. I submit it for inclusion in the proxy statement for consideration and action by the shareholders at the 2021 annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the shareholder meeting to move the proposal. Please note that the contact persons for this proposal will be: Nora Nash at: nnash@osfphila.org; 610-558-7661/601-675-5157 and Mary Beth Gallagher at: mbgallagher@iasj.org; phone number (973) 509-8800.

We are the beneficial owner of 172 shares of Chevron Corporation's stock and we have held a requisite number of shares for over one year. As verification that we are beneficial owners of common stock in Chevron, I enclose a letter from State Street, our portfolio custodian attesting to that fact. It is our intention to continuously keep these shares in our portfolio and beyond the date of the annual meeting.

We appreciate the opportunity to dialogue with the company and look toward continued conversations on these important issues on racial equity, environmental justice and climate change. It is my hope and prayer that you and your staff are continuing to be safe and healthy.

Sincerely yours,

Ethel Howley, SSND
Social Responsibility Resource Person
ehowley@amssnd.org
p: 203-762-3318

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

¹ <https://emagazine.com/environmental-justice-a-black-lives-matter-priority/>

² <https://twitter.com/Chevron/status/1268984687927705600>

³ <https://www.washingtonpost.com/business/2020/06/13/after-years-marginalizing-black-employees-customers-corporate-america-says-black-lives-matter/>

⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/>;

<https://www.globalwitness.org/en/campaigns/oil-gas-and-mining/chevron-stop-funding-racism/>

⁶ <https://www.epa.gov/environmentaljustice>

⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel>;
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⁸ <https://www.hsph.harvard.edu/biostatistics/2020/04/linking-air-pollution-to-higher-coronavirus-death-rates/>

⁹ <https://echo.epa.gov/detailed-facility-report?fid=110020506460>;

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¹⁰<https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

¹¹<https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>; <https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

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¹³ <https://www.kqed.org/news/11665999/chevron-richmond-move-to-settle-lawsuit-over-2012-refinery-fire-that-sickened-thousands>

¹⁴ <https://ehjournal.biomedcentral.com/articles/10.1186/s12940-019-0484-4>

¹⁵ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

¹⁶ <https://theenergymix.com/2020/06/23/chevron-anti-racism-tweet-sparks-accusations-of-hypocrisy/>

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For Everything You Invest In™

Institutional Investor Services
801 Pennsylvania Ave.
Kansas City, MO 64105

October 2, 2020

Sister Ethel Howley
School Sisters of Notre Dame Cooperative Investment Fund
345 Belden Hill Road
Wilton, CT 06897-3898

Re: School Sisters of Notre Dame Cooperative Investment Fund Proof of Ownership

Dear Sister Ethel:

This is to confirm that the following security is held in the above referenced account:

<u>Security</u>	<u>Current Shares</u>	<u>Acquisition Date</u>
CHEVRON CORP	172.000	6/23/2003

The shares have been continuously owned for at least one year as of the Submission Date. They have been continuously owned since the Acquisition date of June 23, 2003.

To the best of my knowledge, the Sisters intend to continue to hold the shares through the date of their 2021 Annual Meeting.

If you have any questions or need additional information, please call me at 816-871-7249.

Sincerely,

Tammie Henry
State Street Bank & Trust
US Asset Owners

MAF

OCT 06 2020

October 2, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis,

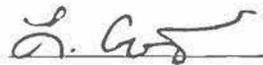
The Nathan Cummings Foundation is an endowed institution with approximately \$425 million of investments. As an institutional investor, the Foundation believes that the way in which a company approaches environmental, social and governance issues has important implications for long-term shareholder value.

It is with these considerations in mind that we submit this resolution for inclusion in Chevron Corporation's proxy statement under Rule 14a-8 of the general rules and regulations of the Securities Exchange Act of 1934. The Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies are the primary co-sponsors of this proposal.

The Nathan Cummings Foundation is the beneficial owner of over \$2,000 worth of shares of Chevron Corporation stock. Verification of this ownership, provided by our custodian, Amalgamated Bank, will be sent in a separate letter. We have continuously held over \$2,000 worth of these shares of Chevron Corporation stock for more than one year and will continue to hold these shares through the shareholder meeting.

If you have any questions or concerns about the Foundation's submission of this resolution, please contact me at laura.campos@nathancummings.org. Thank you for your time.

Sincerely,



Laura Campos
Director, Corporate & Political Accountability

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel>; <https://ej4all.org/life-at-the-fenceline>

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Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

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¹⁵ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

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MAF
OCT 14 2020

October 2 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis,

This letter will verify that as of October 2, 2020, the Nathan Cummings Foundation held 1573 shares of Chevron Corporation common stock. It has continuously held more than \$2,000 worth of these shares for at least one year and intends to continue to hold at least \$2,000 worth of these shares at the time of your next annual meeting.

The Amalgamated Bank serves as custodian and record holder for the Nathan Cummings Foundation. The above-mentioned shares are registered in a nominee name of the Amalgamated Bank. The shares are held by the Bank through DTC Account #2352.

Sincerely,

A handwritten signature in black ink, appearing to read "Chuck Hutton".

Chuck Hutton
Investment Management Division, Client Service



RELIGIOUS OF THE SACRED HEART OF MARY

PROVINCIAL CENTER ■ WESTERN AMERICAN PROVINCE

441 NORTH GARFIELD AVENUE ■ MONTEBELLO ■ CALIFORNIA 90640-2901

MAF

NOV 04 2020

October 26, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis:

The Religious of the Sacred Heart of Mary, Western American Province, write to inform you that our congregation is co-filing a proposal submitted by the Sisters of St. Francis of Philadelphia and The American Baptist Home Mission Society, "Justice and Racial Equity Analysis."

With the United States finally addressing the evil of slavery and discrimination as well as preparing for the convening of COPs (26) in November of the coming year, the proposal is both appropriate and timely. Additionally, the effects of wildfires that have ravaged so much of Northern California when added to emissions from Chevron refineries must be determined.

The Religious of the Sacred Heart of Mary, Western American Province, have been the beneficial owner of at least two thousand dollars' worth of Chevron Corporation stock for more than one year and intend to hold it at least until after the next annual meeting. Verification of ownership is attached. Also enclosed is a copy of the Environmental Justice and Racial Equity Analysis.

The contact persons for this proposal are Nora Nash (nnash@osfphila.org 610-558-7661/601-675-5157) and Mary Beth Gallagher (mbgallagher@iasj.org 973-509-8800)

Sincerely,

Catherine A. Minhoto, RSHM
Leadership Team/Finance Officer
Religious of the Sacred Heart of Mary, Western America Province

cc: Christopher Butner, Assistance Secretary and Managing Counsel
cc: Sister Nora Nash nnash@osfphila.org
cc: Mary Beth Gallagher mbgallagher@iasj.org
cc: Julie Wokaty (ICCR) jwokaty@iccr.org
cc: Sister Marie J. Gaillac

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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¹⁰ <https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

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[them-a-refund/](#)

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comerica.com/business

MAF

NOV 04 2020

October 26, 2020

RE: Religious of the Sacred Heart of Mary

To Whom It May Concern:

Comerica Bank is the custodian of 22 shares of **Chevron Corporation** on behalf of the **Religious of the Sacred Heart of Mary, Western American Province**. We certify that they have been beneficial owners of these shares continuously for at least one year previous to and on the date of this letter. This stock has maintained a value of at least \$2,000.00 for one year through the date of this letter.

Sincerely,

Linda R. Lewis
Institutional Trust Administrator



MAF
NOV 04 2020

October 27, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

I am authorized by my congregation, the Sisters of St. Joseph of Orange to co-file the shareholder proposal, "Justice and Racial Equity Analysis" (attached) submitted by the Sisters of St. Francis of Philadelphia and The American Baptist Home Mission Society.

We have worked in Northern California for many years, and care deeply about the people whose health have been affected by the environment near the Richman refinery. We believe that producing the report asked for in the proposal, in particular the suggesting of assessing the "long-term cumulative contributions to climate change and disparate impacts on the health of communities of color" would improve the lives of those living in the immediate vicinity of Richman, but also in the entire Bay Area.

Enclosed is a copy of the proposal and a letter from Charles Schwab verifying our ownership of Chevron stock for the required length of time.

The contact persons for this proposal is: Nora Nash at: nnash@osfphila.org; 610-558-7661/601-675-5157 and Mary Beth Gallagher at: mbgallagher@iasj.org. Phone number (973) 509-8800
years.agher@iasj.org

Respectfully,

Sr. Mary Bernadette McNulty

Sister Mary Bernadette McNulty, CSJ
Treasurer
Sisters of St. Joseph of Orange

Cc: Christopher Butner
Cc: Sister Nora Nash
Cc: Mary Beth Gallagher
Cc: Julie Wokaty
cc: Sister Marie J. Gaillac

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
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In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/> ;
<https://www.globalwitness.org/en/campaigns/oil-gas-and-mining/chevron-stop-funding-racism/>

⁶ <https://www.epa.gov/environmentaljustice>

⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel>;
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Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

¹¹<https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>; <https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

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October 26, 2020

SISTERS OF ST JOSEPH OF ORANGE
480 S Batavia St
Orange, CA 92868

MAF
NOV 04 2020

Account #: ***
Questions: +1 877-561-1918
x53673

Requested Information

Dear Lourdes Siongco,

I'm writing in regards to your request for confirmation of ownership of Chevron Corp CVX (CUSIP 166764100) in the above referenced account.

As of the writing of this letter you hold 32.2368 shares of Chevron Corp. The security has been continuously held in this account for more than one year.

This letter is for informational purposes only and is not an official record of the account. Please refer to statements and trade confirmations as they are the official record of account transactions.

Thank you for choosing Schwab. We appreciate your business and look forward to serving you in the future. If you have any questions, please call me or any Client Service Specialist at +1 877-561-1918 x53673.

Sincerely,

Suzanne Niedhammer

Suzanne Niedhammer
Escalation Support
3000 Schwab Way
Westlake, TX 76262



SISTERS of ST. DOMINIC
CONGREGATION of the MOST HOLY NAME

1520 Grand Avenue
San Rafael CA 94901-2236

www.sanrafaelop.org

MAF

NOV 04 2020

October 29, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis,

The Sisters of St. Francis of Philadelphia with The American Baptist Home Mission Society have submitted a shareholder proposal titled Environmental Justice and Racial Equity Analysis,

The location of our Motherhouse and San Domenico School, sponsored by the Dominican Sisters of San Rafael, is 12 miles (15 minutes) and 19 miles (30 minutes) respectively from Chevron's Richmond refinery. The clause in the resolution:

"A 2012 refinery explosion cost Chevron \$5 million;¹ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.² Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety³ "

speaks directly to our concerns related to an unhealthy environment and the value of our investment. For these reasons, we are co-filing the resolution submitted by Sister Nora Nash on behalf of the Sisters of St. Francis of Philadelphia with the American Baptist Home Mission Society.

Attached is a copy of the proposal and a letter from our broker, Charles Schwab, verifying our ownership of 100 shares of stock (CVX) in Chevron, which we have owned for several years.

The contact persons for this proposal are Nora Nash at nnash@osfphila.org: 610-558-7661/601-675-5157 and Mary Beth Gallagher at mbgallagher@iasj.org (973) 509-8800.

¹ <https://www.kqed.org/news/11665999/chevron-richmond-move-to-settle-lawsuit-over-2012-refinery-fire-that-sickened-thousands>

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³ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

If you have any questions, please contact me at 415-453-8303 ext. 105.

Sincerely,

A handwritten signature in blue ink that reads "Sister Patricia Boss, O.P." The signature is written in a cursive style.

Sister Patricia Boss, OP
Chief Financial Officer
Sisters of St. Dominic
patricia.boss@sanrafaelop.org

cc: Julie Wokaty, ICCR
cc: Sister Nora Nash
cc: Mary Beth Gallagher
cc: Sister Marie J. Gaillac
cc: Christopher Butner

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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Chevron's Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

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charles SCHWAB

MAF
NOV 04 2020

October 29, 2020

SISTERS OF ST. DOMINIC
1520 Grand Ave
San Rafael, CA 94901

Account #: ***
Reference #: AM-8964921
Questions: Please call Schwab
Alliance at 1-800-515-2157.

Verification of Shares Held

Dear SISTER OF ST. DOMINIC,

The purpose of this document is to provide verification that Sisters of St. Dominic on October 28th 2020 holds 100 shares of Chevron Corp (CVX).

Sincerely,
Matt Rosellini
SERVICE TRAINING
2423 E Lincoln Dr
PHOENIX, AZ 85016-1215

AM-8964921

Independent investment advisors are not owned by, affiliated with, or supervised by Charles Schwab & Co., Inc. ("Schwab").

Schwab Advisor Services™ serves independent investment advisors, and includes the custody, trading, and support services of Schwab.

MAF

NOV 19 2020



SISTERS of ST. DOMINIC
CONGREGATION of the MOST HOLY NAME

1520 Grand Avenue
San Rafael CA 94901-2236

www.sanrafaelop.org

Nov. 3, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis,

The Sisters of St. Francis of Philadelphia with The American Baptist Home Mission Society have submitted a shareholder proposal titled Environmental Justice and Racial Equity Analysis,

The location of our Motherhouse and San Domenico School, sponsored by the Dominican Sisters of San Rafael, is 12 miles (15 minutes) and 19 miles (30 minutes) respectively from Chevron's Richmond refinery. The clause in the resolution:

"A 2012 refinery explosion cost Chevron \$5 million;¹ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.² Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety³ "

speaks directly to our concerns related to an unhealthy environment and the value of our investment. For these reasons, we are co-filing the resolution submitted by Sister Nora Nash on behalf of the Sisters of St. Francis of Philadelphia with the American Baptist Home Mission Society.

Attached is a copy of the proposal and an updated letter from our broker, Charles Schwab, verifying our ownership of 100 shares of stock (CVX) in Chevron, which we have owned for several years. This packet is an update of one sent on 29th with an incomplete letter from Schwab verifying our ownership of the stock for over two years.

The contact persons for this proposal are Nora Nash at nnash@osfphila.org: 610-558-7661/601-675-5157 and Mary Beth Gallagher at mbgallagher@iasj.org (973) 509-8800.

¹ <https://www.kqed.org/news/11665999/chevron-richmond-move-to-settle-lawsuit-over-2012-refinery-fire-that-sickened-thousands>

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³ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

PREACHERS OF TRUTH • LOVE • JUSTICE

If you have any questions, please contact me at 415-453-8303 ext. 105.

Sincerely,

A handwritten signature in black ink that reads "Sister Patricia Boss, O.P." in a cursive script.

Sister Patricia Boss, OP

Chief Financial Officer

Sisters of St. Dominic

patricia.boss@sanrafaelop.org

cc: Julie Wokaty, ICCR

cc: Sister Nora Nash

cc: Mary Beth Gallagher

cc: Sister Marie J. Gaillac

cc: Christopher Butner

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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November 3, 2020

SISTERS OF ST. DOMINIC
1520 Grand Ave
San Rafael, CA 94901

Account #: ***

Questions: Please call Schwab
Alliance at 1-800-515-2157.

Verification of Shares Held

Dear SISTERS OF ST. DOMINIC,

The purpose of this document is to provide verification that Sisters of St. Dominic on October 28th, 2020 holds 100 shares of Chevron Corp (CVX) and has been the beneficial owners of 100 shares of stock continuously for more than 2 years.

Sincerely,
Matt Rosellini
2423 E Lincoln Dr
PHOENIX, AZ 85016-1215

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Schwab Advisor Services™ serves independent investment advisors, and includes the custody, trading, and support services of Schwab.



MAF
NOV 11 2020

November 5, 2020

BY EMAIL AND DELIVERY

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Re: Shareholder proposal for 2021 Annual Shareholder Meeting

Dear Ms. Francis,

The Sisters of Charity of Saint Elizabeth hereby co-files a shareholder proposal submitted by lead filers Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies in accordance with SEC Rule 14a-8, to be included in the proxy statement of Chevron Corporation, (the "Company") for its 2021 annual meeting of shareholders.

The Sisters of Charity of Saint Elizabeth has continuously held, for at least one year as of the date hereof, 400 shares of the Company's common stock to meet the requirements of Rule 14a-8 of the general rules and regulations of Securities and Exchange Act of 1934, as amended. The Sisters of Charity of Saint Elizabeth intends to continue to hold such shares through the date of the company's 2021 annual meeting of shareholders.

Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies are the lead filers for this proposal and is authorized to negotiate on behalf of The Sisters of Charity of Saint Elizabeth any potential withdrawal of this proposal.

We welcome the opportunity to discuss this proposal with representatives of the Company. Please feel free to contact me with any questions.

Sincerely,

Sister Barbara Aires
Coordinator of Corporate Responsibility

(Enclosure)
SBA/lp



F 973.290.5402
T 973.290.5441
P. O. BOX 476
CONVENT STATION
NEW JERSEY
07961-0476

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

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[them-a-refund/](#)

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November 5th, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Rd.
San Ramon, CA 94583-2324

RE: Sisters of Charity of Saint Elizabeth a/c ***

Dear Corporate Secretary

This letter alone shall serve as proof of beneficial ownership of 500 shares of Chevron common stock for the Sisters of Charity of Saint Elizabeth.

Please be advised that as of 11/5/2020, the Sisters of Charity of Saint Elizabeth have continuously held the requisite number of shares of common stock for at least one year, and intend to continue holding the requisite number of shares through the date of the next Annual Meeting of Shareholders.

Sincerely,

A handwritten signature in blue ink that reads "Jerry D. Coan".

Jerry D. Coan | Vice President – Relationship Manager | Institutional Services Group
| 313-222-4562 | Fax: 313-222-7170 | jdcoan@comerica.com | 411 W. Lafayette Blvd. | MC 3462 |
Detroit, MI 48226



Franciscan Sisters of Allegany, Ny

Mailing Address:
P.O. Box W
St. Bonaventure, NY 14778-2302

MAF

NOV 11 2020

November 6, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Roman, California 94583-2324

Via Mail and Via Email: mfrancis@chevron.com

Dear Ms. Francis,

The Franciscan Sisters of Allegany, NY work to bring healing and justice to communities throughout the world. We care deeply about respecting human rights, particularly communities who are marginalized or living in poverty. As religious investors, we make investment decisions based on social, environmental, and financial performance of companies. We have appreciated the opportunity to engage in dialogue about important human rights issues, climate change, and the human right to water along with colleagues at the Interfaith Center on Corporate Responsibility (ICCR). At this important moment, we co-file the enclosed proposal to focus our conversation on issues of racial equity and environmental justice, as it relates to the impacts of Chevron's business.

The Franciscan Sisters of Allegany are the beneficial owner of 47 shares of Chevron Corporation stock. The Franciscan Sisters of Allegany have held stock continually for over one year and intends to retain the requisite number of shares through the date of the Annual Meeting. A letter of verification of ownership is enclosed.

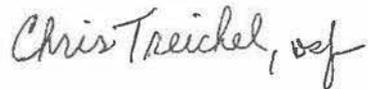
I am hereby authorized to notify you of our intention to file the attached proposal, Environmental Justice and Racial Equity Analysis as a co-filer, asking Chevron to commission an independent third-party report analyzing how Chevron's policies, practices, and the impacts of its business perpetuate racial injustice and inflict harm on communities of color in the United States. I am hereby authorized to notify you of our intention to submit this shareholder proposal for consideration and action by the stockholders at the next annual meeting. I hereby submit it for inclusion in the proxy statement in accordance with rule 14-a-8 of the general rules and regulations of The Securities and Exchange Act of 1934.

Women of Hope Embracing All Creation ◊ Serving God's People in the United States, Jamaica, Brazil, and Bolivia

Street Address: 115 East Main Street, Allegany, NY 14706-1318 ◊ 716-373-0200 ◊ Fax 716-372-5774
www.alleganyfranciscans.org

The lead filers and primary contacts for this resolution Sister Nora Nash of the Sisters of St. Francis Philadelphia and the American Baptist Home Mission Society. Please address all communications regarding this co-filing for Sister Gloria Oehl (srgloria@hotmail.com) and Mary Beth Gallagher of Investor Advocates for Social Justice located at 40 South Fullerton Ave, Montclair, NJ 07042, email address: mbgallagher@iasj.org.

Sincerely,

A handwritten signature in cursive script that reads "Chris Treichel, OSF".

Chris Treichel, OSF
Treasurer
Franciscan Sisters of Allegany

Enc:

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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³ <https://www.washingtonpost.com/business/2020/06/13/after-years-marginalizing-black-employees-customers-corporate-america-says-black-lives-matter/>

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Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

them-a-refund/

¹¹<https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>; <https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

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https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf



November 6, 2020

Franciscan Sisters of Allegany NY Inc.
P.O. Box W
Saint Bonaventure, NY 14778

Account #: ***
Questions: +1 877-594-2578
x012036

Important information about your account.

Dear Ellen Weaver,

I am writing to confirm that 47 shares of Chevron Corp (CVX) are held in the above referenced account for Franciscan Sisters of Allegany NY INC. Margaret M Kimmins, Margaret Magee, Gloria Oehl, Patricia A Treichel and Ellen J Weaver are authorized agents for this account.

As of the date of this letter, shares have been continuously held in this account for more than one year.

This letter is for informational purposes only and is not an official record. Please refer to your statements and trade confirmations as they are the official record of your transactions.

Thank you for your attention to this matter. If you have any questions or if we can help in any other way, please call me or any Client Service Specialist at +1 877-594-2578 x012036, Monday through Friday, from 9:00 a.m. to 7:00 p.m. ET.

Sincerely,

Rick Divine

Rick Divine
Sr. Specialist, Resolution Team
9800 Schwab Way
Lone Tree, CO 80124



MAF
NOV 11 2020

ADRIAN DOMINICAN SISTERS
1257 East Siena Heights Drive
Adrian, Michigan 49221-1793
517-266-3400 Phone
517-266-3524 Fax

Portfolio Advisory Board

November 6, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Rd.
San Ramon, CA 94583-2324

Dear Ms. Francis:

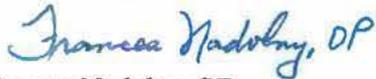
The Portfolio Advisory Board for the Adrian Dominican Sisters (ADS) has long been concerned not only with the financial returns of its investments, but also with the social and ethical implications of its investments. We believe that a demonstrated corporate responsibility in matters of the environment, social and governance concerns fosters long-term business success. The Adrian Dominican Sisters, a long-term investor, are currently the beneficial owner of shares of Chevron Corporation.

ADS requests that the Board of Directors commission an independent third-party report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

The Adrian Dominican Sisters are co-filing the enclosed shareholder proposal with co-lead filers Sisters of St. Francis of Philadelphia and the American Baptist Home Mission Societies for inclusion in the 2021 proxy statement, in accordance with Rule 14a-8 of the General Rules and Regulations of the Securities Exchange Act of 1934. ADS been a shareholder continuously for more than one year holding at least \$2,000 in market value and will continue to invest in at least the requisite number of shares for proxy resolutions through the annual shareholders' meeting. A representative of the filers will attend the Annual Meeting to move the resolution as required by SEC rules. The verification of ownership by our custodian, a DTC participant, is enclosed with this letter. We authorize either the Sisters of St. Francis or the American Baptist Home Mission Societies, to withdraw on our behalf if an agreement is reached. We respectfully request direct communications from Chevron and to have our supporting statement and organization name included in the proxy statement.

We look forward to having productive conversations with the company in the near future. Please direct all future correspondence on this filing, including an email acknowledgement of receipt of this letter and resolution, to Mary Minette, representative of the Adrian Dominican Sisters, email: mminette@mercyinvestments.org; phone: 703-507-9651; address: 2039 No. Geyer Rd., St. Louis, MO 63131.

Best regards,


Frances Nadolny, OP
Administrator
Adrian Dominican Sisters
www.pab.adriandominicans.org

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel;>
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⁹ <https://echo.epa.gov/detailed-facility-report?fid=110020506460;>

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Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

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November 6, 2020

Mary A. Francis
Corporate Secretary and Chief
Governance Officer
Chevron Corporation
6001 Bollinger Canyon Rd.
San Ramon, CA 94583-2324

RE: Adrian Dominican Sisters Account at Comerica

Dear Mary A. Francis,

Regarding the request for verification of holdings, the above referenced account currently holds 43.00 units of Chevron Corporation common stock.

The attached tax lot detail indicates the date the stock was acquired.

Also, please note that Comerica, Inc is a DTC participant.

Please do not hesitate to contact me with any questions.

Sincerely,



Beverly V. Jones
Senior Trust Analyst
Comerica Bank
411 W. Lafayette Boulevard
MC 3462
Detroit, Michigan 48226
P: 313.222.9874
Bvjones@comerica.com



MAF

DEC 08 2020

Dominican Sisters of Springfield Illinois

1237 W. Monroe
Springfield, IL 62704
(217) 787-0481 Fax (217) 787-8169

November 18, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis:

Dominican Sisters of Springfield, IL (Dominican Sisters), is concerned with the environmental, social, and governance implications of its investments. Responsible environmental and social policy fosters long-term business success. Dominican Sisters, a long-term investor, is currently the beneficial owner of voting stock shares of Chevron.

Dominican Sisters is co-filing the enclosed resolution urging the Board of Directors to issue a report that analyzes how its policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Dominican Sisters is co-filing the shareholder proposal with the primary filer, The Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies, for inclusion in the 2021 proxy statement, in accordance with Rule 14a-8 of the General Rules and Regulations of the Securities Exchange Act of 1934.

Dominican Sisters has been a shareholder continuously for more than one year holding at least \$2,000 in market value and will continue to invest in at least the requisite number of shares for proxy resolutions through the annual shareholders' meeting.

A representative of the filers will attend the Annual Meeting to move the resolution as required by SEC rules. The verification of ownership by our custodian, a DTC participant, is enclosed with this correspondence. The Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies may withdraw the proposal on our behalf. We respectfully request direct communications from Chevron.

Best regards,

Sr. Marcelline Koch, O.P.

Sr. Marcelline Koch
1237 W. Monroe
Springfield, IL 62704
217-787-0481 Office
217-652-8086 Cell
smkoch@spdom.org



1075 First Avenue
King of Prussia, PA 19406

www.abhms.org
www.judsonpress.com
888-79-ABHMS

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Roman, California 94583-2324

September 15, 2020

Via email: MFrancis@chevron.com

Dear Ms. Francis,

As socially responsible investors, the American Baptist Home Mission Society looks for social and financial accountability when investing in corporations. We have appreciated the opportunity to engage in dialogue about important human rights issues, climate change, and the human right to water along with colleagues at ICCR. At this important moment, we offer the enclosed proposal to focus our conversation on issues of racial equity and environmental justice, as it relates to the impacts of Chevron's business.

The American Baptist Home Mission Society is the beneficial owner of 100 shares of Chevron Corporation stock. The American Baptist Home Mission Society has held stock continually for over one year and intends to retain the requisite number of shares through the date of the Annual Meeting. A letter of verification of ownership is enclosed.

I am hereby authorized to notify you of our intention to file the attached proposal, Environmental Justice and Racial Equity Analysis, as co-lead filer with the Sisters of St. Francis of Philadelphia asking Chevron to commission an independent third-party report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States. I am hereby authorized to notify you of our intention to submit this shareholder proposal for consideration and action by the stockholders at the next annual meeting. I hereby submit it for inclusion in the proxy statement in accordance with rule 14-a-8 of the general rules and regulations of The Securities and Exchange Act of 1934.

As a co-lead filer I respectfully request direct communication from the company and to be listed in the proxy. Please note that the contact persons for this proposal will be: Nora Nash at: nnash@osfphila.org; 610-558-7661/601-675-5157 and Mary Beth Gallagher. Please address all communications regarding our filing to our Socially Responsible Investing Consultant Mary Beth Gallagher of Investor Advocates for Social Justice located at 40 South Fullerton Ave, Montclair, NJ 07042, email address: mbgallagher@iasj.org and phone number (973) 509-8800.

Sincerely,

David L. Moore, CFA
Director of Investments

cc: Christopher Butner, Assistant Secretary & Managing Counsel
Sister Nora Nash, Sisters of St. Francis of Philadelphia
Julie Wokaty, ICCR (Interfaith Center on Corporate Responsibility)

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

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For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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<https://ej4all.org/life-at-the-fenceline>

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[them-a-refund/](#)

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190 S. LaSalle Street
9th Floor
Chicago, IL 60603

usbank.com

U.S. Bank Institutional Trust & Custody

November 18, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Via e-mail: mary.francis@chevron.com

Dear Ms. Francis:

Dear Ms. Schumacher,

As of the of November 11, 2020 the Dominican Sisters of Springfield, IL SRI account held 32 shares of Chevron Corporation for at least one year in account number *** . Any further questions, please do not hesitate to call.

Also, please be advised that U.S. Bank is a Registered DTC Participant.

Regards,

A handwritten signature in black ink that reads "Wendy Oldeen".

Wendy Oldeen
Vice President/Relationship Manager
Wendy.oldeen@usbank.com

From: patdalyop@gmail.com
To: [Francis, Mary A. \(MFrancis\)](#)
Subject: **[**EXTERNAL**]** Shareholder resolution from the Dominican Sisters of Hope
Date: Wednesday, December 2, 2020 2:37:01 PM
Attachments: [DSH CXV 2021 Filing LTR 12.02.20.docx](#)
[Chevron Proposal 2021 FINAL \(3\).docx](#)
[DSOH Chevron Confirm Letter.pdf](#)

Dear Mary

Attached please find the submission documents for a shareholder resolution regarding Environmental Justice and Racial Equity, already submitted by the Sisters of St. Francis of Philadelphia, and now submitted by the Dominican Sisters of Hope.

I look forward to discussing this resolution with you and my colleagues at ICCR.

Kindly copy me on all communications at the addresses below.

Blessings,

Sister Pat

*Sister Patricia A Daly OP
Corporate Responsibility and Impact Investing
75 South Fullerton Avenue
Montclair NJ 07042
973 670-9674
patdalyop@gmail.com*



Dominican Sisters of Hope

December 2, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Office
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon CA 94583-2324

Dear Ms. Francis:

The Dominican Sisters of Hope is the beneficial owner of 100 shares of stock in Chevron and has held these shares continuously for over twelve months and will continue hold the requisite number of shares at least until after the next annual meeting of shareholders. A letter of verification of ownership is enclosed.

I am hereby authorized to notify you of our intention to present the attached proposal for consideration and action by the stockholders at the next annual meeting. I submit this resolution for inclusion in the proxy statement, in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934.

As decades-long investors, we continue to be grateful for the ongoing dialogues with Chevron executives regarding climate change. At this time, we would like to offer this resolution looking for a report that addresses a broader human rights context that also includes environmental justice. Sister Nora Nash OSF of the Sisters of St. Francis of Philadelphia will act as the primary contact for this shareholder proposal, however, please copy me on all communications.

We look forward to speaking with you about this proposal.

Blessings,

Sister Patricia A Daly, OP
Director: Shareholder Engagement
75 S Fullerton Ave.
Montclair NJ 07042

patdalyop@gmail.com

973 670-9674

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

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https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf

December 2nd, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Rd.
San Ramon, CA 94583-2324

RE: Dominican Sisters of Hope

Dear Corporate Secretary,

This letter alone shall serve as proof of beneficial ownership of 100 shares of Chevron common stock for the Dominican Sisters of Hope.

Please be advised that as of 12/2/2020, the Dominican Sisters of Hope have continuously held the requisite number of shares of common stock for at least one year, and intend to continue holding the requisite number of shares through the date of the next Annual Meeting of Shareholders

Sincerely,



Jerry D. Coan | Vice President – Relationship Manager | Institutional Services Group
| 313-222-4562 | Fax: 313-222-7170 | jcoan@comerica.com | 411 W. Lafayette Blvd. | MC 3462 |
Detroit, MI 48226



FACSIMILE COVER SHEET

MAF
DEC 02 2020

TO: MARY FRANCIS
PHONE:
FAX: 19258426047

FROM: Merrill Lynch
SENDER: Jody Herbert
DATE: 12/02/20
PHONE: 316-631-3513
FAX:

No. of pages (including this page): 4

Subject: SHAREHOLDERS RESOLUTION

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Please note: You may still continue to receive fax communications from your assigned account representative, such as your financial advisor, to address your financial needs.

Comments:

THANK YOU JODY HERBERT, CA, 316-631-3513

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<http://www.bankofamerica.com/emaildisclaimer>. If you are not the intended recipient, please delete this message.

Jody Herbert
Wealth Management Client Associate
Merrill
2959 N Rock Rd Suite 200
Wichita KS 67226-1193
316-631-3513



December 2, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon CA 94583

Fax: 925-842-6047

RE: Co-filing of shareholder resolution: Environmental Justice and Racial Equity Analysis

Dear Ms. Francis,

As of December 2, 2020, Mount St. Scholastica, Inc. held, and has held continuously for at least one year, 85 shares of Chevron Corporation common stock. These shares have been held with Merrill Lynch, DTC #8862.

If you need further information please contact us at 316-631-3503.

Sincerely,
Jody Herbert, CA

Jody Herbert,
Wealth Management Client Associate

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Investment products:

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for cash and margin accounts

Cash transfers between retirement accounts

Delivery Instructions

Make checks payable to:
Merrill Lynch, Pierce, Fenner & Smith Incorporated as custodian
FAO/FBO Client Name
Merrill Lynch Account Number

Branch Office Address: Affix label or type address here.

If no label or typed address, mail to:

Merrill Lynch
Attn: Cash Management Services
Mail Code: FL9-801-01-02
4802 Deer Lake Drive East
Jacksonville, FL 32246-6484

Do not send physical certificates to this address. When sending a physical check, the Merrill Lynch account number should not be printed on the envelope or visible through an envelope window.

All DTC-Eligible Securities

Deliver to DTC Clearing
0671 vs. Payment
8862 vs. Receipt-free

Physical delivery of securities

DTCC NYW Broker 671 MLPFS
570 Washington Boulevard
Jersey City, NJ 07310
Attn: Central Delivery 5th floor

Do not send physical checks to this address.

Federal Settlements

All Custody US Treasuries
(Bonds, Bills, Notes, Agencies)

BK OF NYC/MLPFS
ABA Number: 021000018
Further credit to client name and Merrill Lynch
account number

Federal Book-Entry Mortgage

All MBS products (FHLMC, FNMA, GNMA, MO, etc.)

Federal Wire Funds

Bank of America, N.A.
100 West 33rd Street
New York, NY 10001
ABA Number: 026009593
SWIFT Address for International Banks: BOFAUS3N
Account Number: ***

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Investment products:

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From: O'Brien, Maureen <mobrien@segalmarco.com>

Sent: Wednesday, December 02, 2020 7:32 AM

To: Rubio, Michael <MichaelRubio@chevron.com>; Francis, Mary A. (MFrancis) <MFrancis@chevron.com>

Cc: Edgar Hernandez <edgar.hernandez@seiu.org>; Renaye Manley <renaye.manley@seiu.org>

Subject: [****EXTERNAL****] Shareholder Proposal

Mary Francis and Michael,

Please find attached a copy of the shareholder proposal materials submitted for inclusion in the 2021 proxy statement by the Service Employees International Union Pension Plans Master Trust.

We look forward to discussing the resolution at your convenience.

Best regards,
Maureen

Maureen O'Brien
Vice President and Corporate Governance Director
Segal Marco Advisors
550 W. Washington Blvd., Suite 900
Chicago, IL 60661
312-612-8446
mobrien@segalmarco.com

Segal, Segal Marco Advisors and Segal Benz
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December 1, 2020

By regular mail and email: mary.francis@chevron.com;
michaelRubio@chevron.com

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Re: Service Employees International Union Pension Plans Master Trust

Dear Ms. Francis:

In my capacity as Trustee of the Service Employees International Union Pension Plans Master Trust (the "Fund"), I write to give notice that pursuant to the 2020 proxy statement of Chevron Corporation (the "Company"), the Fund intends to present the attached proposal (the "Proposal") at the 2021 annual meeting of shareholders (the "Annual Meeting") along with co-filers. The Fund requests that the Company include the Proposal in the Company's proxy statement for the Annual Meeting.

A letter from the Fund's custodian documenting the Fund's continuous ownership of the requisite amount of the Company's stock for at least one year prior to the date of this letter is being sent under separate cover. The Fund also intends to continue its ownership of at least the minimum number of shares required by the SEC regulations through the date of the Annual Meeting.

I represent that the Fund or its agent intends to appear in person or by proxy at the Annual Meeting to present the attached Proposal. I declare the Fund has no "material interest" other than that believed to be shared by stockholders of the Company generally.

Sincerely,

A handwritten signature in black ink, appearing to read "Arun Ivatury".

Arun Ivatury
Trustee, SEIU Pension Plans Master Trust

1800 Massachusetts Ave NW
Suite 301
Washington DC 20036-1202
202-730-7542
800-458-1010

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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December 1, 2020

By regular mail and email: mfrancis@chevron.com
michaelRubio@chevron.com

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Re: Service Employees International Union Pension Plans Master Trust

Dear Ms. Francis:

As of December 1, 2020, Service Employees International Union Pension Plans Master Trust (the "Trust") held shares of Chevron Corporation ("CVX"). As of December 1, 2020, Amalgamated Bank is the record owner of 59,633 shares of common stock (the "Shares") of CVX, beneficially owned by the Trust. The Shares are held by Amalgamated Bank at the Depository Trust Company in our participant account #2352. The Trust has held in excess of \$2,000 worth of shares in your Company continuously since December 1, 2019.

Sincerely,

A handwritten signature in blue ink that reads "Chuck Hutton".

Chuck Hutton
First Vice President
Investment Management Division, Client Service

From: patdalyop@gmail.com
To: [Francis, Mary A. \(MFrancis\)](#)
Subject: **[**EXTERNAL**]** Submission by the Sisters of St Dominic of Caldwell NJ
Date: Wednesday, December 2, 2020 2:41:46 PM
Attachments: [Chevron LTR 2021 SSD Caldwell.doc](#)
[Chevron Proposal 2021 FINAL \(3\).docx](#)
[Chevron.Verification Shareholder.Letter.2020.pdf](#)

Dear Mary,

Attached please find the submission documents for a shareholder resolution regarding Environmental Justice and Racial Equality submitted by the Sisters of St. Dominic of Caldwell NJ.

I look forward to discussing this resolution with you and my colleagues at ICCR.

Kindly copy me on all communications at the addresses below.

Blessings,

Sister Pat

*Sister Patricia A Daly OP
Corporate Responsibility and Impact Investing
75 South Fullerton Avenue
Montclair NJ 07042
973 670-9674
patdalyop@gmail.com*

Sisters of St. Dominic of Caldwell New Jersey

Office of Corporate Responsibility
75 So Fullerton Avenue.
Montclair NJ 07042

973 670- 9674

patdalyop@gmail.com

December 2, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis:

The Community of the Sisters of St. Dominic of Caldwell, NJ is the beneficial owner of 520 shares of stock in Chevron and has held these shares continuously for over twelve months and will continue hold the requisite number of shares at least until after the next annual meeting of shareholders. A letter of verification of ownership is enclosed.

I am hereby authorized to notify you of our intention to present the attached proposal for consideration and action by the stockholders at the next annual meeting. I submit this resolution for inclusion in the proxy statement, in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934.

As decades-long investors, we continue to be grateful for the ongoing dialogues with Chevron executives regarding climate change. At this time, we would like to offer this resolution looking for a report that addresses a broader human rights context that also includes environmental justice. Sister Nora Nash OSF of the Sisters of St. Francis of Philadelphia and Mary Beth Gallagher of IASJ will act as the primary contacts for this shareholder proposal, however, please copy me on all communications.

We look forward to speaking with you about this proposal.

Blessings,

Sister Patricia A. Daly, OP
Corporate Responsibility Representative

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.

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For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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¹⁰ <https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

¹¹<https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>; <https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

¹² <https://onezero.medium.com/chevrons-slick-statement-on-racial-injustice-makes-no-sense-90d7e604875a>;
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¹³ <https://www.kqed.org/news/11665999/chevron-richmond-move-to-settle-lawsuit-over-2012-refinery-fire-that-sickened-thousands>

¹⁴ <https://ehjournal.biomedcentral.com/articles/10.1186/s12940-019-0484-4>

¹⁵ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

¹⁶ <https://theenergymix.com/2020/06/23/chevron-anti-racism-tweet-sparks-accusations-of-hypocrisy/>

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https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf

Jennifer S. Williams
Senior Vice President
Senior Trust Officer

FL9-875-03-02824
A1A Highway North, Suite 300
Ponte Vedra Beach, FL 32082
T 904.686.3520 F 904.791.5564
jen.williams@bofa.com

December 2, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

RE: The Sisters of St. Dominic of Caldwell, NJ Inc.
Letter of Verification of Ownership

To Whom it may Concern,

This letter alone shall serve as proof of beneficial ownership of 520 shares of Chevron common stock for the Sisters of St. Domonic of Caldwell, NJ Inc.

Please be advised that as of December 2, 2020, the Sisters of St. Dominic of Caldwell, NJ Inc:

- have continuously held the requisite number of shares of common stock for at least one year;
- intend to continue holding the requisite number of shares of common stock through the date of the next Annual Meeting of Shareholders.

Sincerely,

Jennifer S. Williams
Senior Vice President

Investment products:

Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value
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Trust and fiduciary services are provided by Bank of America Private Bank, a division of Bank of America, N.A., Member FDIC, and a wholly-owned subsidiary of Bank of America Corporation.



MAF
DEC 03 2020

December 2, 2020

Mary A. Francis
Corporate Secretary & Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis:

The Sisters of the Holy Names call on Chevron to address the serious risks related to racial equity, environmental justice, and climate by commissioning an independent report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Therefore, the Sisters of the Holy Names of Jesus and Mary, U.S.-Ontario Province Corporation is co-filing the enclosed resolution with co-lead filers, the Sisters of St. Francis of Philadelphia and the American Baptist Home Mission Society, for inclusion in the 2021 proxy statement in accordance with rule 14a-8 of the general rules and regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the annual meeting to move the resolution as required by SEC Rules.

As of December 2, 2020 the Sisters of the Holy Names of Jesus and Mary, U.S.-Ontario Province Corporation held, and has held continuously for at least one year, 1,000 shares of Chevron Corporation common stock. A letter verifying ownership in the Company is enclosed. We will continue to hold the required number of shares in the Chevron Corporation through the annual meeting in 2021.

For matters pertaining to this resolution, the contact persons are Nora Nash, OSF: nnash@osfphila.org/ and Mary Beth Gallagher: mbgallagher@iasj.org/ Please copy me on all communications: Vicki Cummings: vcummings@snjmuson.org/

Sincerely,

Vicki L. Cummings
Chief Financial Officer

Encl: Shareholder Resolution
Verification of Ownership

Finance Office, U.S.-Ontario Province Administrative Centre
PO Box 398, Marylhurst, OR 97036 • 503-675-7100 • info@snjmuson.org •
snjmusontario.org

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

¹ <https://emagazine.com/environmental-justice-a-black-lives-matter-priority/>

² <https://twitter.com/Chevron/status/1268984687927705600>

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⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/> ;
<https://www.globalwitness.org/en/campaigns/oil-gas-and-mining/chevron-stop-funding-racism/>

⁶ <https://www.epa.gov/environmentaljustice>

⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel;>
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¹⁰<https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

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BNY MELLON

101 Barclay Street
12th Floor
New York, NY 10286

December 2, 2020

To Whom It May Concern:

This letter is to verify that Sisters of the Holy Names of Jesus & Mary owns 1000 shares of Chevron Corp. common stock. Furthermore, the Sisters of the Holy Names of Jesus & Mary has held shares of Chevron Corp. continuously since before December 2009 up to and including the record date of December 2nd, 2020. Sisters of the Holy Names of Jesus & Mary will continue to hold at least the minimum number of shares required through the time of the company's next annual meeting.

This security is currently held by Bank of New York Mellon who serves as custodian for Sisters of the Holy Names of Jesus and Mary. The shares are registered in our nominee name at the Bank of New York Mellon. Please note that the Bank of New York Mellon is a DTC participant.

Sincerely

Michael T. Shayne, Vice President
BNY Mellon – Asset Servicing
101 Barclay Street
New York, NY 10286
michael.shayne@bnymellon.com

December 3, 2020

Mary A. Francis
Corporate Secretary & Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Ms. Francis:

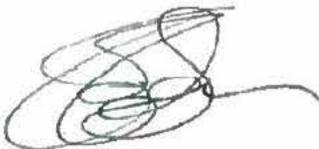
PeaceHealth calls on Chevron to address the serious risks related to racial equity, environmental justice, and climate by commissioning an independent report analyzing how the Company's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Therefore, PeaceHealth is co-filing the enclosed resolution with co-lead filers, the Sisters of St. Francis of Philadelphia and the American Baptist Home Mission Society, for inclusion in the 2021 proxy statement in accordance with rule 14a-8 of the general rules and regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the annual meeting to move the resolution as required by SEC Rules.

As of November 23, 2020 PeaceHealth held, and has held continuously for at least one year, 22,760 shares of Chevron Corporation common stock. A letter verifying ownership in the Company is enclosed. We will continue to hold the required number of shares of Chevron Corporation through the annual meeting in 2021.

For matters pertaining to this resolution, the contact persons are Nora Nash, OSF: nnash@osfphila.org/ and Mary Beth Gallagher: mbgallagher@iasj.org/ Please copy Judy Byron, OP on all communications: jbyron@ipjc.org/

Sincerely,



Jeff Seirer
PeaceHealth System VP Financial Integrity / Controller

Encl: Shareholder Resolution
Verification of Ownership

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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¹⁰ <https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

them-a-refund/

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Vanguard

100 Vanguard BLVD
Malvern, PA 19355

December 3, 2020

Mary A. Francis
Corporate Secretary & Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Ms. Francis:

This letter is to verify that PeaceHealth owns 22.760 shares of Chevron Corporation common stock. Furthermore, PeaceHealth has held these shares continuously since the acquisition date of 10/17/2017, up to and including the date of 12/3/2020. PeaceHealth will continue to hold at least the minimum number of shares required through the time of the Company's next annual meeting.

This security is currently held by Vanguard who serves as custodian for PeaceHealth. The shares are registered in our nominee name at the Vanguard. Please note that Vanguard is a DTC participant.

Sincerely,

Todd Feld

Todd Feld, Senior Relationship Manager
Vanguard Institutional NonProfit



MAF
DEC 08 2020

December 3, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Corporate Secretary:

Trillium Asset Management LLC ("Trillium") is an investment firm based in Boston specializing in socially responsible asset management. We currently manage approximately \$3.5 billion for institutional and individual clients.

As requested and authorized by Sierra Club Foundation, Trillium Asset Management, as our client's investment advisor, hereby submits the enclosed shareholder proposal with Chevron Corporation for inclusion in the 2021 proxy statement and in accordance with Rule 14a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934 (17 C.F.R. § 240.14a-8). Per Rule 14a-8, Sierra Club Foundation holds more than \$2,000 of the company's common stock, acquired more than one year prior to today's date and held continuously for that time. As evidenced in the attached letter, Sierra Club Foundation will remain invested in this position continuously through the date of the 2021 annual meeting. We will forward verification on Sierra Club Foundation's behalf of the position separately. Sierra Club Foundation will send a representative to the stockholders' meeting to move the shareholder proposal as required by the SEC rules.

The proposal has been filed by the co-lead primary filers: The Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies.

We would appreciate receiving a confirmation of receipt of this letter via email.

Sincerely,

A handwritten signature in black ink, appearing to read "Jonas Kron", written over a horizontal line.

Jonas Kron
Chief Advocacy Officer
Trillium Asset Management, LLC

Enclosures

Active Portfolios, Global Impact: Putting Assets into Action since 1982

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
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In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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[them-a-refund/](#)

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Jonas Kron
Chief Advocacy Officer
Trillium Asset Management, LLC
Two Financial Center
60 South Street, Suite 1100
Boston, MA 02111

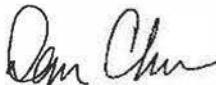
Dear Mr. Kron:

The Sierra Club Foundation hereby requests Trillium Asset Management, LLC to file a shareholder proposal on our behalf at Chevron Corporation (Company) on the subject of the environmental justice and racial equity.

The Sierra Club Foundation is the beneficial owner of more than \$2,000 of Company common stock that The Sierra Club Foundation has continuously held for more than one year. The Sierra Club Foundation intends to hold the aforementioned shares of stock continuously through the date of the company's annual meeting in 2021.

The Sierra Club Foundation specifically gives Trillium Asset Management, LLC authority to deal, on our behalf, with any and all aspects of this specific shareholder proposal. This authorization will terminate upon the conclusion of the Company's 2021 annual meeting. The Sierra Club Foundation intends all communications from the Company and its representatives to be directed to Trillium Asset Management, LLC. The Sierra Club Foundation understands that our name may appear on the Company's proxy statement as the filer of the aforementioned shareholder proposal.

Sincerely,



Dan Chu, Executive Director

Date: December 3, 2020



Presbyterian Mission
**Mission Responsibility
Through Investment**

100 Witherspoon Street | Louisville, KY 40202 | presbyterianmission.org

December 4, 2020

MAF
DEC 08 2020

VIA OVERNIGHT DELIVERY

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Rd.
San Ramon, CA 94583-2324

Dear Ms. Francis,

The Presbyterian Church (U.S.A.), is a major Protestant denomination with nearly 1.3 million members. Our General Assembly believes the church's investments should promote its mission goals and reflect its ethical values such as caring for the environment. The Committee on Mission Responsibility Through Investment (MRTI) was created almost 50 years ago to implement this policy and has worked on climate change since 1990, calling for the reduction of emissions in our church buildings, international agreements and adoption of stronger policies by corporations.

The Board of Pensions of the Presbyterian Church (USA) is the beneficial owner of 2,070 of Chevron Corporation (Chevron) common stock, 58 of which are designated for the filing of this resolution. To minimize the number of resolutions our company receives, the Presbyterian Church (USA) is joining the Sisters of St. Francis of Philadelphia and the American Baptist Home Mission Society in submitting the enclosed shareholder resolution for consideration and action at the 2021 Annual Meeting. As co-filers on this resolution, we authorize the lead filers, Sisters of St. Francis of Philadelphia and the American Baptist Home Mission Society, to withdraw the resolution on our behalf if an agreement is reached.

In accordance with SEC Regulation 14A-8 of the Securities and Exchange Commission Guidelines, we are enclosing a shareholder resolution and supporting statement for consideration and action at your 2021 Annual Meeting. We request that it be included in the proxy statement. The resolution requests that Chevron issue a report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

The Board of Pensions of the Presbyterian Church (USA) has continuously held Chevron shares for at least one year prior to the date of this filing. Proof of ownership from BNY Mellon Asset Servicing, the master custodian, is enclosed. The Board of Pensions will maintain the SEC-required ownership position of Chevron stock through the date of the Annual Meeting where our shares will be represented.



Presbyterian Mission
**Mission Responsibility
Through Investment**

100 Witherspoon Street | Louisville, KY 40202 | presbyterianmission.org

Sincerely,

A handwritten signature in blue ink, appearing to read "Rob Fohr".

Rob Fohr
Director of Faith-Based Investing and Corporate Engagement
Presbyterian Church U.S.A.
502.569.5035
rob.fohr@pcusa.org

Enc: Shareholder resolution
Proof ownership from BNY Mellon Asset Servicing

Cc: Gregory Simpson, Committee on Mission Responsibility Through Investment
Sr. Nora Nash, Sisters of St. Francis of Philadelphia
Mary Beth Gallagher, American Baptist Home Mission Society

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

¹ <https://emagazine.com/environmental-justice-a-black-lives-matter-priority/>

² <https://twitter.com/Chevron/status/1268984687927705600>

³ <https://www.washingtonpost.com/business/2020/06/13/after-years-marginalizing-black-employees-customers-corporate-america-says-black-lives-matter/>

⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/> ;

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⁶ <https://www.epa.gov/environmentaljustice>

⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel;>

<https://ei4all.org/life-at-the-fenceline>

⁸ <https://www.hsph.harvard.edu/biostatistics/2020/04/linking-air-pollution-to-higher-coronavirus-death-rates/>

⁹ [https://echo.epa.gov/detailed-facility-report?fid=110020506460;](https://echo.epa.gov/detailed-facility-report?fid=110020506460)

[https://www.eastbaytimes.com/2014/10/10/chevron-unleashes-campaign-spending-to-influence-richmond-election/;](https://www.eastbaytimes.com/2014/10/10/chevron-unleashes-campaign-spending-to-influence-richmond-election/) <https://www.latimes.com/business/hiltzik/la-fi-mh-chevron-deluge-of-campaign-money-20141013-column.html>

¹⁰<https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

¹¹<https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>; <https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

¹² <https://onezero.medium.com/chevrons-slick-statement-on-racial-injustice-makes-no-sense-90d7e604875a>; <https://www.reuters.com/article/nigeria-oil-idCNL8N1AR5DF>

¹³ <https://www.kqed.org/news/11665999/chevron-richmond-move-to-settle-lawsuit-over-2012-refinery-fire-that-sickened-thousands>

¹⁴ <https://ehjournal.biomedcentral.com/articles/10.1186/s12940-019-0484-4>

¹⁵ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

¹⁶ <https://theenergymix.com/2020/06/23/chevron-anti-racism-tweet-sparks-accusations-of-hypocrisy/>

¹⁷

https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf



THE BANK OF NEW YORK MELLON

December 4, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Rd.
San Ramon, CA 94583-2324

Dear Ms. Francis,

This letter is to verify that the Board of Pensions of the Presbyterian Church (U.S.A.) is the beneficial owner of 2,070 of Chevron Corporation (Chevron) common stock, 58 of which are designated for the filing of this resolution as of December 4th. Board of Pensions of the Presbyterian Church (U.S.A.) is co-filing on this resolution. This stock has been held continuously for over one year prior to the date of the filing of the shareholder resolution.

Please note that resolution is being filed by Rob Fohr under the name of the Presbyterian Church (U.S.A.), 100 Witherspoon Street, Louisville, Kentucky 40202.

Security Name	Cusip	Ticker
Chevron Corporation	166764100	CVX

Sincerely,

Michael M. Davic, *Vice President*
Service Director
BNY Mellon Asset Servicing
BNY Mellon Financial Corporation
mike.davic@bnymellon.com

cc: Donald A. Walker III - The Board of Pensions of the Presbyterian Church (U.S.A.)
Peter T. Maher – The Board of Pensions of the Presbyterian Church (U.S.A.)
Robert Fohr – Mission Responsibility Through Investment
Katie Carter - Mission Responsibility Through Investment



School Sisters of Notre Dame, Central Pacific Province
Office of Shalom – Justice, Peace, and Integrity of Creation
13105 Watertown Plank Road
Elm Grove, WI. 53122-2291
Phone: (262) 787-1023 Fax: 262-784-9788 tdewane@ssndcp.org

MAF
DEC 08 2020

December 4, 2020

Ms. Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Re: Shareholder Proposal Environmental Justice and Racial Equity Analysis

Dear Ms. Francis:

I am writing you on behalf of the Central Pacific Province of the School Sisters of Notre Dame. The School Sisters of Notre Dame are an international religious congregation committed to promoting education, human rights, and sustainable living in all aspects of ministry and life.

The School Sisters of Notre Dame, Central Pacific Province are the owners of 100 shares of Chevron stock and have continuously held shares in Chevron (with a market value in excess of \$2,000) continuously for more than one year. Verification of ownership of the shares is attached. We intend to hold the stock at least through the date of the annual meeting.

I am authorized to notify you of our intention to co-file the enclosed resolution being submitted by the Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies for consideration and action by the stockholders at the next annual meeting. I hereby submit it for inclusion in the proxy statement in accord with rule 14a-8 of the general rules and regulations of the Securities Exchange Act of 1934 for consideration and action by the shareholders.

The Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies are the co-lead primary filers of this proposal, and are thereby given authority to negotiate and withdraw the proposal on behalf of the School Sisters of Notre Dame, Central Pacific Province. We welcome the opportunity to further discuss the subject of the enclosed proposal with company representatives.

Thank you for your consideration of this matter.

Sincerely,

Timothy P. Dewane
Shalom/JPIC Office Director
School Sisters of Notre Dame – Central Pacific Province

Cc: Nora Nash, OSF
Mary Beth Gallagher, IASJ
Frank Sherman, Seventh Generation Interfaith Coalition for Responsible Investment

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/> ;
<https://www.globalwitness.org/en/campaigns/oil-gas-and-mining/chevron-stop-funding-racism/>

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⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel>;
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¹⁰ <https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give->

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This “cost of doing business” for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

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¹² <https://onezero.medium.com/chevrons-slick-statement-on-racial-injustice-makes-no-sense-90d7e604875a>; <https://www.reuters.com/article/nigeria-oil-idCNL8N1AR5DF>

¹³ <https://www.kqed.org/news/11665999/chevron-richmond-move-to-settle-lawsuit-over-2012-refinery-fire-that-sickened-thousands>

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¹⁵ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

¹⁶ <https://theenergymix.com/2020/06/23/chevron-anti-racism-tweet-sparks-accusations-of-hypocrisy/>

¹⁷

https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf



Commerce Trust Company

Wealth | Investments | Planning

Dan Rice
314-746-3304

December 4, 2020

School Sisters of Notre Dame
Central Pacific Province
13105 Watertown Plank Road
Elm Grove, WI 53122

Re: School Sister of Notre Dame Central Pacific Province Restricted
Account ***

Dear Mr. Dewane:

<u>Security</u>	<u>Shares</u>	<u>Acquisition Date</u>
Chevron (CVX)	100	Held continuously for at least one year

To the best of my knowledge, the Sisters intend to hold this security in this account at least through the date of the next annual meeting. Commerce Trust Company is a member of the Depository Trust and Clearing Company.

If you should have any questions, please call me.

Sincerely,

Dan Rice
Institutional Relationship Administrator

DR/lj



MAF
DEC 08 2020

December 4, 2020

Ms. Mary A. Francis, Corporate Secretary and Chief Governance Officer Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Dear Ms. Francis

Peace! The Sisters of Saint Joseph of Chestnut Hill, Philadelphia, have been shareholders in Chevron Corporation for many years. As faith-based investors, we believe that you must be more active in addressing the risks related to racial equality, climate risks, and environmental justice that are felt by local communities where you operate. We urge the Chevron Company to recognize that our proposal is critical to the life of the local communities and to act accordingly.

We, The Sisters of Saint Joseph Philadelphia are co-filers of the enclosed proposal:
Environmental Justice & Racial Equality Analysis

I submit it for inclusion in the proxy statement for consideration and action by the shareholders at the 2021 annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the shareholder meeting to move the proposal. The Resolution/proposal has been filed by the co-lead filers: The Sisters of St. Francis of Philadelphia and American Baptist Home Mission Society, asking Chevron to commission an independent third-party report analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States

Please note that the contact persons for this proposal will be: Nora Nash at: nnash@osfphila.org; 610-558-7661/601-675-5157 and Mary Beth Gallagher at: mbgallagher@iasj.org phone number (973) 509-8800.

I designate Nora Nash, OSF and Mary Beth Gallagher as the primary contacts, to act on my behalf for all purposes in connection with this proposal. However, I request the copies of any communication to be forwarded to Sister Colleen Dauerbach at the address below or by email at: cdauerbach@ssjphila.org or 215 248 7220.

As verification that we are beneficial owners of common stock in Chevron, I enclosed an emailed copy from US Bank, our portfolio custodian/record holder attesting to that fact. An original document will be sent under separate cover by US Bank. It is our intention to continuously keep these shares in our portfolio through and beyond the date of the annual meeting.

Respectfully

Sister Maureen Erdlen, SSJ
President

The Corporation of the Convent of the Sisters of Saint Joseph of Chestnut Hill, Philadelphia

cc: Sister Nora M. Nash OSF, Sisters of Saint Francis of Philadelphia, Mary Beth Gallagher,
Julie Wokaty, Interfaith Center for Corporate Responsibility (ICCR), Christopher Butner

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron’s policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company’s public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that “black lives matter,”¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron’s products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron’s operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron’s Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron’s Richmond facility is the city’s largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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<https://www.globalwitness.org/en/campaigns/oil-gas-and-mining/chevron-stop-funding-racism/>

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Chevron’s Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

[them-a-refund/](#)

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https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf

MAF

DEC 08 2020



Institutional Trust and Custody
50 S 16th St. Ste 2000
Philadelphia, PA 19102

usbank.com

December 4, 2020

Chevron Corporation
Ms. Mary A. Francis
Corporate Security & Chief Governance Officer
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Re: Chevron Corporation

Dear Ms. Mary A. Francis:

This letter is to certify that the Sisters of Saint Joseph have beneficially owned 120 shares of Chevron Corporation stock at US Bank beginning January 8, 2016 at \$10,776.00 market value. The entire position has been continuously held for more than 6 months.

The Sisters Saint Joseph intends on keeping these shares through the annual meeting. If any further information is required, please do not hesitate to contact me at the number below.

Sincerely,

A handwritten signature in black ink, appearing to read "Shaun L. Tillman", with a long horizontal line extending to the right.

Shaun L. Tillman
Account Manager, VP
215-761-9355

*** CONV SIS ST JOSEPH CHEST HILL -CASH CASH BASIS

COMMAND ==>

CVX : CHEVRON CORPORATION

TAXABLE TO FEDERAL AND STATE

CUSIP: 166764100 ISIN: US1667641005

SHARES/PV	BOOK/UNRL	MARKET/UNRL GL	FED/STATE COST	INC QTR/YR
120.0000	11,501.22	10,776.00	9,087.89	0
	-725.22	1,688.11	9,087.89	464

LOT #	P	SHARES/PV	FED/ STATE COST	TAX/ DEPT ACQ	UNREAL GL	LOC REG	D R	V X
***	1	100.0000	6,547.67	07/20/2006	2,432	16	P	N
			6,547.67	01/08/2016		10	F	
***	1	20.0000	2,540.22	10/09/2018	-744	16	P	N
			2,540.22	11/19/2018		10	F	



12/04/2020

Account Manager - VP
(215) 761-9355

From: [Priscilla Cohen](#)
To: [Corporate Governance Correspondence](#)
Subject: **[**EXTERNAL**]** Benedictine Sisters of Cullman, AL Co-file letter Chevron Corp
Date: Monday, December 7, 2020 10:23:56 AM
Attachments: [Chevron_Cofile_Letter.PDF](#)
[2021 Chevron Corp Resolution.docx](#)
[Sisters CVX Letter 12-7-2020 Signed.pdf](#)

Dear Ms. Francis,

Please see the attached information for co-filing the stockholder resolution on Environmental Justice and Racial Equity Analysis.

Have a blessed day.

Peace,

Sr. Priscilla Cohen

Benedictine Sisters of Cullman, AL



BENEDICTINE SISTERS

SACRED HEART MONASTERY
in CULLMAN, ALABAMA

916 Convent Road NE, Cullman, AL 35055 ~ www.shmon.org ~ (256)734-4622

December 7, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corp.
6001 Bollinger Canyon Road
San Ramon, CA 94583

Email: corpgov@chevron.com
Fax: 925-842-6047

Dear Ms. Francis:

I am writing you on behalf of **Benedictine Sisters of Cullman, Alabama, Inc.** to co-file the stockholder resolution on **Environmental Justice and Racial Equity Analysis**. In brief, the proposal states: **RESOLVED**, shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

I am hereby authorized to notify you of our intention to co-file this shareholder proposal with the Investor Advocates for Social Justice. I submit it for inclusion in the 2021 proxy statement for consideration and action by the shareholders at the 2021 annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. We are the beneficial owner, as defined in Rule 13d-3 of the Securities Exchange Act of 1934, of 59 shares of Chevron Corp. with a value of over \$2,000.

We have been a continuous shareholder for one year of \$2,000 in market value of Chevron Corp. stock and will continue to hold at least \$2,000 of Chevron Corp. stock through the next annual meeting. Verification of our ownership position will be sent by our custodian. A representative of the filers will attend the stockholders' meeting to move the resolution as required by SEC rules.

We truly hope that the company will be willing to dialogue with the filers about this proposal. We consider the Investor Advocates for Social Justice the lead filer of this resolution. As such, the Investor Advocates for Social Justice, serving as the primary filer, is authorized to act on our behalf in all aspects of the resolution, including negotiation and deputize them to withdraw the resolution on our behalf if an agreement is reached. Please note that the contact person for this resolution/proposal will be Mary Beth Gallagher, of the Investor Advocates for Social Justice who may be reached by phone 973-509-8800 or by email: mbgallagher@iasj.org.

As a co-filer, however, we respectfully request direct communication from the company and to be listed in the proxy.

Sincerely,

Sister Tonette Sperando, President, Benedictine Sisters of Cullman, Alabama, Inc.

"WE BELIEVE THAT GOD IS HERE AND CAN BE FOUND AND THAT A DIVERSITY OF PERSONS BONDED INTO UNITY SHOWS CHRIST TO A DIVIDED WORLD"

2021 Chevron Corp. Environmental Justice and Racial Equity Analysis

RESOLVED, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This "cost of doing business" for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron's Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

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UBS Financial Services Inc.
816 A1A North, Suite 300
Ponte Vedra Beach, FL 32082

Confirmation

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corp.
6001 Bollinger Canyon Road
San Ramon, CA 94583

Email: corpgov@chevron.com
Fax: 925-842-6047

Re: Co-filing of shareholder resolution: Environmental Justice and Racial Equity Analysis

December 7, 2020

Confirmation: Information regarding the account of

The following client has requested UBS Financial Services Inc. to provide you with a letter of information to confirm their relationship with our firm.

Benedictine Sisters of Cullman, Alabama have been a valued client of ours since November 2008 and as of **December 7, 2020**, their accounts hold, and have held continuously for at least one year, **59 shares of Chevron Corp. / Cusip 166764100 / Symbol: CVX / Common shares**, at **UBS Financial Services Inc./ DTC #0221**, with a value of over \$2,000.

Please be aware this account is a securities account, not a "bank" account. Securities, mutual funds and other non-deposit investment products are not FDIC-insured or bank guaranteed and are subject to market fluctuation. The assets in the account, including cash balances, may also be subject to the risk of withdrawal and transfer.

Questions

If you need further information, please contact Chris Dunne, Financial Advisor, at 904-280-6036.

UBS Financial Services is a member firm of the Securities Investor Protection Corporation (SIPC).

Antonio K Cotton

Antonio K. Cotton
Director
Market Administrative Officer

From: Patricia Regan <PRegan@CDPTexas.org>
Sent: Monday, December 7, 2020 11:44 AM
To: Corporate Governance Correspondence
Subject: **[**EXTERNAL**]** shareholder resolution
Attachments: Chevron CDP.pdf; Chevron PTrust.pdf

Attached you will find corporate resolutions for the Congregation of Divine Providence and Providence Trust.

Sister Patricia Regan, CDP
General Treasurer
515 SW 24th Street
San Antonio, TX 78207-4619

P: (210) 587-1150
F: (210) 431-9965
E: pregan@cdptexas.org



CONFIDENTIALITY NOTICE: The information contained in this communication, including attachments, is privileged and confidential. It is intended only for the exclusive use of the addressee. If the reader is not the intended recipient, or the employee, or the agent responsible for delivering it to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us by return email or telephone immediately. Thank you.

CONGREGATION OF DIVINE PROVIDENCE
SAN ANTONIO, TEXAS

December 7, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corp.
6001 Bollinger Canyon Road
San Ramon, CA 94583

Email: corpgov@chevron.com
Fax: 925-842-6047

Dear Ms. Francis:

I am writing you on behalf of Congregation of Divine Providence to co-file the stockholder resolution on Environmental Justice and Racial Equity Analysis. In brief, the proposal states: **RESOLVED**, shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

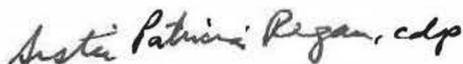
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We truly hope that the company will be willing to dialogue with the filers about this proposal. We consider the Investor Advocates for Social Justice the lead filer of this resolution. As such, the Investor Advocates for Social Justice, serving as the primary filer, is authorized to act on our behalf in all aspects of the resolution, including negotiation and deputize them to withdraw the resolution on our behalf if an agreement is reached. Please note that the contact person for this resolution/proposal will be Mary Beth Gallagher, of the Investor Advocates for Social Justice who may be reached by phone 973-509-8800 or by email: mbgallagher@iasj.org.

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Sincerely,



Sister Patricia Regan, CDP
General Treasurer

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For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This "cost of doing business" for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

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Sister Patricia Regan, CDP
General Treasurer
515 SW 24th Street
San Antonio, TX 78207-4619

P: (210) 587-1150
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PROVIDENCE TRUST

SAN ANTONIO, TEXAS

December 7, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corp.
6001 Bollinger Canyon Road
San Ramon, CA 94583

Email: corpgov@chevron.com
Fax: 925-842-6047

Dear Ms. Francis:

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Sincerely,

Sister Ramona Bezner, CDP

Sister Ramona Bezner, CDP
Trustee

2021 Chevron Corp. Environmental Justice and Racial Equity Analysis

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From: [Rowena Gono](#)
To: [Corporate Governance Correspondence](#)
Subject: [**EXTERNAL**] 2021 Chevron Corp. Shareholder Resolution
Date: Monday, December 7, 2020 12:46:51 PM
Attachments: [2021 Chevron Corp Resolution letter.pdf](#)
[Chevron OBLATES VERIFICATION LETTER .10.30.2020.pdf](#)
[2021 Resolution Chevron Corp.pdf](#)

Dear Ms. Francis:

Attached please find our shareholder letter, resolution, and ownership verification on behalf of Fr. Séamus Finn, OMI, Missionary Oblates of Mary Immaculate. Please contact me with any questions.

Sincerely,
Rowena Gono

Communications Coordinator
Missionary Oblates - JPIC
391 Michigan Ave
Washington, DC 20017
www.omiusajpic.org



Missionary Oblates of Mary Immaculate
United States Province

**Justice, Peace &
Integrity of Creation**

October 30, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corp.
6001 Bollinger Canyon Road
San Ramon, CA 94583
Email: corpgov@chevron.com
Fax: 925-842-6047

Dear Ms. Francis:

I am writing you on behalf of **Missionary Oblates of Mary Immaculate** to co-file the stockholder resolution on Environmental Justice and Racial Equity Analysis. In brief, the proposal states: **RESOLVED**, shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

I am hereby authorized to notify you of our intention to co-file this shareholder proposal with the Investor Advocates for Social Justice. I submit it for inclusion in the 2021 proxy statement for consideration and action by the shareholders at the 2021 annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. We are the beneficial owner, as defined in Rule 13d-3 of the Securities Exchange Act of 1934, of **2,665** number of Chevron Corp. or \$2,000 worth of the shares.

We have been a continuous shareholder for one year of \$2,000 in market value of Chevron Corp. stock and will continue to hold at least \$2,000 of Chevron Corp. stock through the next annual meeting. Verification of our ownership position is attached. A representative of the filers will attend the stockholders' meeting to move the resolution as required by SEC rules.

We truly hope that the company will be willing to dialogue with the filers about this proposal. We consider the Investor Advocates for Social Justice the lead filer of this resolution. As such, the Investor Advocates for Social Justice, serving as the primary filer, is authorized to act on our behalf in all aspects of the resolution, including negotiation and deputize them to withdraw the resolution on our behalf if an agreement is reached. Please note that the contact person for this resolution/proposal will be **Mary Beth Gallagher**, of the Investor Advocates for Social Justice who may be reached by phone 973-509-8800 or by email: mbgallagher@iasj.org.

As a co-filer, however, we respectfully request direct communication from the company and to be listed in the proxy.

Sincerely,

Fr Séamus Finn, OMI
Director OMIUSA JPIC Office

2021 Chevron Corp. Environmental Justice and Racial Equity Analysis

RESOLVED, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This "cost of doing business" for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron's Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

¹ <https://emagazine.com/environmental-justice-a-black-lives-matter-priority/>

² <https://twitter.com/Chevron/status/1268984687927705600>

³ <https://www.washingtonpost.com/business/2020/06/13/after-years-marginalizing-black-employees-customers-corporate-america-says-black-lives-matter/>

⁴ <https://e360.yale.edu/features/unequal-impact-the-deep-links-between-inequality-and-climate-change>

⁵ <https://www.scientificamerican.com/article/pollution-poverty-people-color-living-industry/>; <https://www.globalwitness.org/en/campaigns/oil-gas-and-mining/chevron-stop-funding-racism/>

⁶ <https://www.epa.gov/environmentaljustice>

⁷ <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel/>; <https://ej4all.org/life-at-the-fenceline>

⁸ <https://www.hsph.harvard.edu/biostatistics/2020/04/linking-air-pollution-to-higher-coronavirus-death-rates/>

⁹ <https://echo.epa.gov/detailed-facility-report?fid=110020506460>; <https://www.eastbaytimes.com/2014/10/10/chevron-unleashes-campaign-spending-to-influence-richmond-election/>; <https://www.latimes.com/business/hiltzik/la-fi-mh-chevron-deluge-of-campaign-money-20141013-column.html>

¹⁰ <https://www.motherjones.com/politics/2020/01/chevron-made-4-5-billion-in-2018-so-why-did-the-irs-give-them-a-refund/>

¹¹ <https://www.desertsun.com/story/news/2019/10/02/california-fines-chevron-2-7-million-cymric-oil-spills-kern/3848335002/>;

<https://cen.acs.org/safety/industrial-safety/Chevron-reaches-160-million-settlement/96/web/2018/10>

¹² <https://onezero.medium.com/chevrons-slick-statement-on-racial-injustice-makes-no-sense-90d7e604875a>; <https://www.reuters.com/article/nigeria-oil-idCNL8N1AR5DF>

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¹⁴ <https://ehjournal.biomedcentral.com/articles/10.1186/s12940-019-0484-4>

¹⁵ https://www.cpmlegal.com/media/cases/147_RICHMOND%20CHEVRON%20COMPLAINT.pdf

¹⁶ <https://theenergymix.com/2020/06/23/chevron-anti-racism-tweet-sparks-accusations-of-hypocrisy/>

¹⁷

https://www.corporatebenchmark.org/sites/default/files/chrb_2019_pdfs/Chevron%20Corporation%20CHRB%202019%20Results%20on%2020190926%20at%20090450.pdf



October 30, 2020

Rev. Seamus P. Finn
Missionary Oblates of Mary Immaculate
Justice of Peace Office – United States Province
391 Michigan Avenue, NE
Washington, DC 20017-1516

Dear Father Finn:

The United States of Province of Missionary Oblates of Mary Immaculate owns 2,665 shares of Chevron Common stock and has owned these shares for more than one year. These shares are held in nominee name in the M&T Bank's account at the Depository Trust Company. M&T Investment Group is an affiliate of M&T Bank, DTC number 0990.

Please contact me if you need further assistance.

Sincerely,

A handwritten signature in cursive script that reads "Rose DiBattista".

Rose DiBattista

Assistant Vice President | Wilmington Trust a Division of M&T Bank
Retirement and Institutional Custody Services | Relationship Manager III Direct 410-545-2773 | (F)
410-545-2762 (C) 410-375-2074 | 1-866-848-0383 rdibattista@wilmingtontrust.com
1800 Washington Blvd, Baltimore, MD 21230 Mail Code: MD1-
MP33

From: [Susan Mika](#)
To: [Corporate Governance Correspondence; Susan Mika](#)
Subject: **[**EXTERNAL**]** Filing of 2021 Shareholder Resolution
Date: Tuesday, December 8, 2020 1:02:51 PM
Attachments: [2021 Chevron filing.docx](#)

Mary Francis, attached is our 2021 filing of the shareholder resolution on:

Environmental Justice and Racial Equity Analysis

We look forward to continued interaction with Chevron.

--

Sr. Susan Mika, OSB
Benedictine Sisters
P.O. Box 200423
San Antonio, TX 78220
210-281-4422 - currently working remotely
snmika2010@gmail.com



Benedictine Sisters

**285 Oblate Drive
San Antonio, TX 78216**

**210-348-6704 phone
210-341-4519 fax**

Working remotely: 210-281-4422

December 8, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corp.
6001 Bollinger Canyon Road
San Ramon, CA 94583

Email: corpgov@chevron.com

Dear Ms. Francis:

I am writing you on behalf of the Benedictine Sisters, Boerne, Texas to co-file the stockholder resolution on Environmental Justice and Racial Equity Analysis.

In brief, the proposal states: **RESOLVED**, shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

I am hereby authorized to notify you of our intention to co-file this shareholder proposal with the Investor Advocates for Social Justice. I submit it for inclusion in the 2021 proxy statement for consideration and action by the shareholders at the 2021 annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. We are the beneficial owner, as defined in Rule 13d-3 of the Securities Exchange Act of 1934, of \$2,000 worth of the shares.

We have been a continuous shareholder for one year of \$2,000 in market value of Chevron Corp. stock and will continue to hold at least \$2,000 of Chevron Corp. stock through the next annual meeting. Verification of our ownership position will be sent by our custodian. A representative of the filers will attend the stockholders' meeting to move the resolution as required by SEC rules.

We truly hope that the company will be willing to dialogue with the filers about this proposal. We consider the Investor Advocates for Social Justice the lead filer of this resolution. As such, the Investor Advocates for Social Justice, serving as the primary filer, is authorized to act on our behalf in all aspects of the resolution, including negotiation and deputize them to withdraw the resolution on our behalf if an agreement is reached. Please note that the contact person for this resolution/proposal will be Mary Beth Gallagher, of the Investor Advocates for Social Justice who may be reached by phone 973-509-8800 or by email: mbgallagher@iasj.org.

As a co-filer, however, we respectfully request direct communication from the company and to be listed in the proxy.

Sincerely,

Sr. Susan Mika

Sr. Susan Mika, OSB
Director, Corporate Responsibility

2021 Chevron Corp. Environmental Justice and Racial Equity Analysis

RESOLVED, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
- Assess long-term cumulative contributions to climate change and disparate impacts on the health of communities of color; and
- Examine alignment of the company's public policy advocacy and respect for civil rights.

In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

Failure to adequately assess and mitigate impacts on communities often results in litigation, project delays, and significant fines.¹¹ This "cost of doing business" for the company has disparate and significant costs for community members, in the United States and globally.¹² A 2012 refinery explosion cost Chevron \$5 million;¹³ this incident sent 15,000 residents to the hospital where the community continues to suffer negative health outcomes.¹⁴ Chevron now faces a lawsuit for health impacts, economic losses, and environmental harm due to its lapses in maintenance and disregard for public safety.¹⁵

Chevron's Human Rights Policy and Operational Excellence Management System do not address how systemic racism is replicated through its business.¹⁶ A commitment to human rights requires a commitment to non-discrimination. The opposition and fines Chevron faces demonstrate that its policies are not effectively implemented to identify risks, ensure meaningful stakeholder engagement and consultation, reduce negative impacts on communities and the environment, or ensure access to remedy.¹⁷ Analysis on how these impacts uniquely affect communities of color is warranted in order to reduce additional harm and avoid perpetuating further racial inequity.

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7 <https://www.theguardian.com/environment/2019/oct/09/richmond-chevron-california-city-polluter-fossil-fuel/>; <https://ej4all.org/life-at-the-fenceline>

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1433 North Water Street
Suite 303
Milwaukee, WI 53202
(414) 803-9259
cbohlen@riverwaterllc.com
www.riverwaterpartners.com

RIVERWATERPARTNERS

November 24, 2020

Mary A. Francis
Corporate Secretary and Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583-2324

Re: **Environmental Justice and Racial Equity Analysis**

Dear Ms. Francis,

Riverwater Partners LLC is an independent, employee-owned, fee-based registered investment advisory firm based in Milwaukee, Wisconsin, serving individuals, nonprofits, and institutions. We invest in superior businesses with exceptional management teams, attractive valuations, and a focus on social responsibility.

As fiduciaries and active stewards, we represent the interests of our clients, which include superior financial returns and positive social impact. It is our belief, and evidence shows, that companies that incorporate a sustainability lens into long-term corporate strategy offer all stakeholders, including our clients, the opportunity to achieve superior financial and social outcomes due to reduced risk and increased opportunity.

Riverwater Partners has been a shareholder in Chevron Corporation for several years. As active investors, we appreciate the opportunity to have been involved in dialogue with Michael Rubio, Lisa Epifani, Chris Butner, Rachel Bonifante, Jyotsna Mahendra, and Jeff Cavanaugh, led by Sister Nora Nash and Mary Beth Gallagher, on November 2, 2020, regarding **Environmental Justice and Racial Equity Analysis**. We appreciate that Chevron has adopted a Human Rights Policy as part of its Chevron Way initiative, and that Chevron has instituted policies for fair treatment of its employees. With this resolution, we formally request that Chevron further put its human rights policy into operation by considering the environmental and social effects of its operations throughout its history on communities, and particularly the effects on people of color, due in part to systemic racism. It is our hope that this proposal will allow Chevron to effectively assess its role in this long-term human rights tragedy in order to repair and better serve local communities in the future. Events of 2020 have shone a spotlight on the long-term effects of environmental justice and racial equity issues, and we applaud the enlightened response by companies, including Chevron, with its Black Lives Matter tweet in June 2020. It is our hope that Chevron will take this opportunity to demonstrate with its actions a commitment to that statement.

The Sisters of St. Francis of Philadelphia and American Baptist Home Mission Societies are the lead filers of the enclosed proposal: **Environmental Justice and Racial Equity Analysis**. I am hereby authorized to notify you of our intention to submit our co-filing of this shareholder proposal. I submit it for inclusion in the proxy statement for consideration and action by the shareholders at the 2021 annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the shareholder meeting to move the proposal. Please note that the contact persons for this proposal will be Nora Nash at 610-558-7661 or nnash@osfphila.org and Mary Beth Gallagher at 973-509-8800 or mbgallagher@iasj.org.

We are the beneficial owner of 1974 shares of Chevron Corporation's common stock and we have held a requisite number of shares for over one year. As verification that we are beneficial owners of common stock in Chevron, enclosed is a letter from Charles Schwab, our portfolio custodian/record holder attesting to that fact. It is our intention to continuously keep these shares in our portfolio beyond the date of the annual meeting.

We appreciate the opportunity to have further dialogue with Chevron and look toward continued substantive progress on this important matter.

Kind regards,

Cindy Bohlen, CFA
Chief Mindfulness Officer

Adam Peck, CFA
Founder

Kirk Fox
Senior Analyst

cc: Julie Wokaty, ICCR (Interfaith Center on Corporate Responsibility)
Christopher Butner, Assistant Secretary & Managing Counsel, Chevron
Nora M. Nash, Director, Corporate Social Responsibility, OSF
Mary Beth Gallagher, Executive Director, Investor Advocates for Social Justice

Environmental Justice & Racial Equity Analysis
Chevron, 2021

Resolved, Shareholders request the Board of Directors commission an independent third-party report, at reasonable cost and omitting proprietary information, analyzing how Chevron's policies, practices, and the impacts of its business, perpetuate racial injustice and inflict harm on communities of color in the United States.

Supporting Statement: This report should:

- Align with the UN Guiding Principles on Business and Human Rights to identify, assess, prevent, mitigate, and remedy human rights impacts;
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In June 2020, Chevron tweeted its view that "black lives matter,"¹ and stated that diversity and inclusion are foundational to The Chevron Way.² Chevron faces reputational risk if its practices contribute to systemic racism, in conflict with its own statements.³ Emissions from the use of Chevron's products contribute to the climate crisis, which disparately impacts people of color,⁴ reinforcing and even furthering systemic racism.⁵ Chevron's operations, discharges, and leaks also harm human health. These harms fall heavily on environmental justice communities, which are communities disproportionately impacted by multiple sources of pollution and social vulnerabilities, that oftentimes are people of color or low-income communities.⁶

For example, 80% of residents living adjacent to Chevron's Richmond, CA refinery are people of color, and they experience higher rates of cardiovascular disease, cancer, and asthma.⁷ Long-term exposure to air pollution causes more severe COVID-19 symptoms and higher mortality rates.⁸ Chevron's Richmond facility is the city's largest polluter and the company has spent millions of dollars to influence city politics and funding.⁹ Meanwhile, it did not pay any taxes in 2018.¹⁰

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[them-a-refund/](#)

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November 24, 2020

Ms. Mary A. Francis
Corporate Secretary & Chief Governance Officer
Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94588

Account #:
Questions: Please call Schwab
Alliance at 1-800-515-2157.

Riverwater Partners Holdings of Chevron Common Stock

Dear Ms. Francis,

This letter alone shall serve as proof of beneficial ownership of 1974 shares of Chevron Corporation common stock by Riverwater Partners.

Please be advised that as of 11/20/2020 Riverwater Partners has continuously held the requisite number of shares of common stock for at least one year and intends to continue holding the requisite number of shares of common stock through the date of the next Annual Meeting of Shareholders.

Sincerely,
Dustin Holloway
Team Lead, Schwab Advisor Services
3000 Schwab Way
Westlake, TX 76262

Independent investment advisors are not owned by, affiliated with, or supervised by Charles Schwab & Co., Inc. ("Schwab").

Schwab Advisor Services™ serves independent investment advisors, and includes the custody, trading, and support services of Schwab.

