March 3, 2020

Re: Withdrawal of No-Action Request Submitted January 3, 2020 Regarding Shareholder Proposal Submitted by Sierra Club

U.S. Securities and Exchange Commission
Office of Chief Counsel
Division of Corporation Finance
100 F Street, N.E.
Washington, D.C. 20549
via email: shareholderproposals@sec.gov

Ladies and Gentlemen:

We refer to our letter, submitted January 3, 2020 (the “No-Action Request”), pursuant to which we requested that the staff of the Office of Chief Counsel of the Securities and Exchange Commission concur with our view that Ameren Corporation (the “Company”) may exclude the shareholder proposal and supporting statement (the “Proposal”) submitted by Sierra Club (the “Proponent”) from the proxy materials it intends to distribute in connection with its 2020 Annual Meeting of Shareholders.

Attached as Exhibit A is an email indicating withdrawal dated March 2, 2020 (the “Withdrawal Email”) from the Proponent to the Company in which the Proponent voluntarily agrees to withdraw the Proposal. In reliance on the Withdrawal Email, we hereby withdraw the No-Action Request.
Please contact the undersigned at (212) 450-6145 or marc.williams@davispolk.com if you should have any questions or need additional information. Thank you for your attention to this matter.

Very Truly Yours,

Marc O. Williams

Enclosures

cc: Louis Barnes
    Sierra Club

          Hamilton Leong
          Sierra Club

          Chonda Nwamu
          Ameren Corporation
Withdrawal Email

From: Andy Knott <andy.knott@sierraclub.org>
Sent: Monday, March 2, 2020 2:43 PM
To: Shade, Jonathan <JShade@ameren.com>
Cc: Hamilton Leong <hamilton.leong@sierraclub.org>; shareholderproposals@sec.gov
Subject: [EXTERNAL] Withdrawal of Ameren Shareholder Proposal from Sierra Club

EXTERNAL SENDER

Jonathan

This is to notify you that the Sierra Club is withdrawing its shareholder proposal regarding self-scheduling practices, which was submitted to Ameren Corporation for inclusion in its 2020 proxy statement via letter dated November 18, 2019. We reserve the right to submit this or a similar proposal in the future. A copy of the proposal is attached. Please acknowledge receipt of this email.

Thank you,

Andy

--

Andy Knott (he/him/his)
Senior Campaign Representative, Manager
Sierra Club
Beyond Coal Campaign - IL, KS, MO, NE
2818 Sutton Boulevard
St. Louis, MO 63143
E-Mail: andy.knott@sierraclub.org
Cell: 314.803.4695
January 3, 2019

Re: Shareholder Proposal Submitted by Sierra Club

U.S. Securities and Exchange Commission
Division of Corporation Finance
Office of Chief Counsel
100 F Street, N.E.
Washington, D.C. 20549
via email: shareholderproposals@sec.gov

Ladies and Gentlemen:

On behalf of our client, Ameren Corporation ("Ameren"), we write to inform you of Ameren’s intention to exclude from its proxy statement and form of proxy for Ameren’s 2020 Annual Meeting of Shareholders (collectively, the “2020 Proxy Materials”) a shareholder proposal and related supporting statement (the “Proposal”) received from Sierra Club (the “Proponent”).

We hereby respectfully request that the Staff of the Division of Corporation Finance (the “Staff”) concur in our opinion that Ameren may, for the reasons set forth below, properly exclude the aforementioned Proposal from the 2020 Proxy Materials. Ameren has advised us as to the factual matters set forth below.

Pursuant to Staff Legal Bulletin No. 14D (Nov. 7, 2008), we have submitted this letter and the related correspondence from the Proponent to the Staff via email to shareholderproposals@sec.gov. Also, in accordance with Rule 14a-8(j), a copy of this submission is being sent simultaneously to the Proponent as notification of Ameren’s intention to exclude the Proposal from the 2020 Proxy Materials.

Pursuant to Rule 14a-8(j), we are submitting this letter not less than 80 days before Ameren intends to file its definitive 2020 proxy statement.

The Proposal

The Proposal states:

Resolved: Shareholders request that Ameren produce a public report, omitting proprietary information and prepared at reasonable cost, evaluating the specific financial
risks to shareholders should the costs of self-scheduling be disallowed by the Missouri Public Service Commission and those market losses are shifted from ratepayers to shareholders, or should another regulator such as FERC or MISO were to penalize Ameren for such practices.

A copy of the proposal and related correspondences with the Proponent are attached hereto as Exhibit A.

Basis for Exclusion and Analysis

The Proposal may properly be excluded from the 2020 Proxy Materials pursuant to the provisions of Rule 14a-8(i)(7) because the Proposal relates to the ordinary business operations of Ameren's wholly owned subsidiary, Ameren Missouri (the “Company”). Specifically, the Proposal may be excluded because it implicates the Company’s assessment of and compliance with regulatory and other legal requirements and litigation strategy with respect to multiple ongoing regulatory proceedings.

The Company’s Practice of Self-Scheduling

Ameren is a public utility holding company that owns rate-regulated electric utilities, including the Company. The Company is a member of the Midcontinent Independent System Operator, Inc. (“MISO”), a regional transmission organization (“RTO”) that operates an electric transmission network across 15 U.S. states, including Missouri. MISO also operates one of the world’s largest energy markets. MISO, like other RTOs, operates a “day-ahead” wholesale energy market designed to identify the supply of electric generation required to deliver reliable energy to serve the anticipated customer energy needs in the MISO market for the following day. Utility companies with registered generation in the MISO energy market are required to offer their generation resources into the MISO day-ahead energy market. “Self-scheduling,” which is permitted by applicable regulation, occurs when the Company decides the commitment of its generation by offering its units with a “must-run” commitment status into the MISO day-ahead market, rather than MISO committing and decommitting the units per their model.

As the Proposal notes, the Federal Energy Regulatory Commission (“FERC”) and MISO regulate the Company’s practice of self-scheduling, and the Missouri Public Service Commission (“MPSC”) also reviews this practice. The Company discloses publicly, including to MPSC, the business reasons that it uses the “must-run” commitment status. The Company self-schedules in order to prevent MISO’s day-ahead algorithm from unnecessarily cycling on and off certain baseload generating units so as to avoid the “high costs to restart,…increase[s] in forced outages if the units are not placed in must run commit status, and [increased] maintenance and capital costs due to unit cycling” which would necessarily occur if the units were not placed on a self-commit or self-schedule status.1

The Company’s Assessment of and Compliance with Legal Requirements are Ordinary Business Matters

---

Under Rule 14a-8(i)(7), a shareholder proposal may be excluded from Ameren’s proxy materials if the proposal “deals with matters relating to the company’s ordinary business operations.” In Exchange Act Release No. 40018 (May 21, 1998) (the “1998 Release”), the Securities and Exchange Commission (the “Commission”) stated that the policy underlying the ordinary business exclusion is “to confine the resolution of ordinary business problems to management and the board of directors, since it is impracticable for shareholders to decide how to solve such problems at an annual shareholders meeting.” The Commission stated that one of the central considerations that underlies this policy is that certain tasks are so fundamental to management’s ability to run a company on a day-to-day basis that they could not, as a practical matter, be subject to direct shareholder oversight. (1998 Release). A shareholder proposal in the form of a request for a report does not change the nature of the proposal. The Commission has stated that a proposal requesting the dissemination of a report may be excludable under Rule 14a-8(i)(7) if the subject matter of the report is within the ordinary business of the issuer. See Exchange Act Release No. 20091 (Aug. 16, 1983).

For an electric utility like the Company that is heavily regulated (by the Federal Energy Regulatory Commission at the federal level and MPSC at the state level), the assessment of and compliance with the requirements imposed by such regulators and with the MISO market rules, including engaging in practices like “self-scheduling”, are fundamental to management’s ability to run the Company on a day-to-day basis. The Proposal requests a report that describes the financial impact if one or more regulators makes a policy change that would prohibit the practice of self-scheduling. The Company devotes significant time and resources to evaluating existing and proposed laws and regulations and the impact on its businesses, including ensuring compliance with existing laws and regulations, tracking and anticipating public policy formation in the jurisdictions in which the Company operates, evaluating matters of public policy that may implicate the Company’s governmental relations and advocacy efforts, direct communications with regulators and anticipating the effects of public policies on the Company’s financial position and shareholder value. The decision to engage in self-scheduling and the assessment of whether the practice may be impacted by future changes in regulation are highly technical matters that are central to the Company’s ordinary business operations and are a part of the Company’s legal compliance program and operational strategy.

The Staff has routinely concurred in the exclusion of proposals on the grounds that compliance with applicable law and regulation is a matter falling squarely within the ordinary business of a company. See, e.g., Navient Corporation (avail. March 26, 2015) (concurring in the exclusion of a proposal requesting a report on the company’s internal controls over its student loan servicing operations, including a discussion of the actions taken to ensure compliance with applicable federal and state laws, on the grounds that proposals that concern a company’s legal compliance program are generally excludable under Rule 14a-8(i)(7)); Apple, Inc. (avail. Dec. 30, 2014) (concurring in the exclusion of a proposal requesting an executive compensation metric based on the effectiveness of the company’s policies regarding adherence to laws and regulations on the grounds that the thrust and focus of the proposal is on the ordinary business matter of the company’s legal compliance program); JPMorgan Chase & Co. (avail. Mar. 13, 2014) (concurring in the exclusion of a proposal requesting a policy review of the fiduciary, moral and legal obligations of directors and officers on the grounds that such obligations are governed by state law, federal law and stock exchange listing standards and proposals that concern a company’s legal compliance program are generally excludable under Rule 14a-8(i)(7)); Raytheon Company (avail. Mar. 25, 2013) (concurring in the exclusion of a proposal requesting a report on the board’s oversight of the company’s efforts to implement
provisions of the Americans with Disabilities Act, the Fair Labor Standards Act and the Age Discrimination in Employment Act on the grounds that proposals concerning a legal compliance program are generally excludable under Rule 14a-8(i)(7)); *FedEx Corporation* (avail. July 14, 2009) (concurring in the exclusion of a proposal requesting a report on the compliance of the company and its contractors with federal and state laws governing proper classification of employees and independent contractors on the grounds that proposals concerning a legal compliance program are generally excludable under Rule 14a-8(i)(7)); *Pfizer, Inc.* (avail. Jan. 31, 2007) (concurring in the exclusion of a proposal requesting a report on the company's activities and plans with respect to certain regulatory matters and public policies on the grounds that the proposal related to the ordinary business operation of “evaluating the impact of government regulation on the company”) and *General Electric Company* (avail. Jan. 30, 2007) (concurring in the exclusion of a proposal requesting a report on GE’s activity and plans with respect to certain regulatory matters and public policies on the grounds that it relates to GE’s ordinary business operations (i.e., evaluating the impact of government regulation on the company).

In addition, the impact of extensive regulation of its and the Company’s business is the first risk factor disclosed in Ameren’s Form 10-K for the year ended 2018. As Ameren explains in the risk factor, “[i]n the planning and management of our operations, we must address the effects of existing and proposed laws and regulations and potential changes in our regulatory frameworks, including initiatives by federal and state legislatures, RTOs, utility regulators, and taxing authorities” (emphasis added). Ameren also discloses that “[s]ignificant changes in the nature of the regulation of our businesses could require changes to our business planning and management of our businesses and could adversely affect our results of operations, financial position, and liquidity,” which includes “the impact of new or modified laws, regulations, standards, interpretations, or other legal requirements.” Assessment of the impact of changes to regulations is clearly an ordinary business matter.

*Matters Implicating the Company’s Litigation Strategy as Ordinary Business*

The Proposal directly implicates the Company’s litigation strategy because the Company is required to provide similar information to MPSC in connection with a pending electric rate review proceeding, as well as in response to a regulatory order. One of MPSC’s primary missions is to ensure that Missourians receive safe and reliable electric utility services at just and reasonable rates. In July 2019, the Company filed a request with MPSC seeking approval to decrease its annual revenues for electric service (the "Rate Review"). Through the Rate Review, the MPSC will evaluate the prudency of the Company's costs of service, including costs associated with operating its coal-fired generating facilities. Testimony has been filed in the Rate Review that specifically challenges the prudency of the Company's self-scheduling practices, and the Company will submit its own testimony and evidence supporting the same. The Rate Review proceeding will take place over a period of up to 11 months, with a decision by the MPSC expected by late April 2020 and new rates effective in May 2020.

---

2 https://www.sec.gov/Archives/edgar/data/18654/000100291019000094/aee201810-k.htm


Additionally, in June 2019, MPSC opened an investigation into the Company’s self-scheduling practices (the "MPSC Investigation"). The Company has submitted data to MPSC in response to the request. Every three years, the Company must submit to MPSC the Company’s Integrated Resource Plan ("IRP"), which outlines the Company’s expected generation resource plan for the next 20 years. The IRP is subject to review by MPSC and the proceeding is open to public comment and participation. As part of the Company’s next IRP, due in September 2020, pursuant to an MPSC Order Case No. EO-2020-0047 issued on December 3, 2019 (the "MPSC Order"), the Company is required to report on “special contemporary issues” which are specifically designed to “ensure that evolving regulatory, economic, financial...issues are adequately addressed by each utility in its electric resource planning.” The MPSC Order includes reference to the MPSC Investigation, and states that MPSC staff lacked the data and resources to answer the fundamental questions related to utility self-scheduling practices, including whether Missouri utilities are properly bidding into the market or otherwise “harming ratepayers” through impacts on outage rates, off-system sales revenue, operations and maintenance costs, asset life, outage frequency, reliability and energy prices. The MPSC Order requires the Company to address these issues as part of its September 2020 IRP.

The Staff has consistently concurred with the exclusion under Rule 14a-8(i)(7) of shareholder proposals that implicate and seek to oversee a company’s ordinary business operations, including when the subject matter of the proposal is the same as or similar to the subject matter of litigation in which a company is then involved. See, e.g., Walmart (April 13, 2018) (concurring with the exclusion of a proposal requesting the company to report on the risks associated with emerging public policies on the gender pay gap because it related to the company’s litigation strategy with respect to pending gender discrimination lawsuits where plaintiffs alleged that the company has discriminated against women with respect to pay); Chevron Corporation (avail. March 19, 2013) (excluding a proposal as relating to the company’s ordinary business (i.e., litigation strategy) where the proposal requested that the company review its “legal initiatives against investors” because “[p]roposals that would affect the conduct of ongoing litigation to which the company is a party are generally excludable under rule 14a-8(i)(7)”; Johnson & Johnson (avail. Feb. 14, 2012) (concurring in the exclusion of a proposal where implementation would have required the company to report on any new initiatives instituted by management to address the health and social welfare concerns of people harmed by LEVAQUIN®; thereby taking a position contrary to the company’s litigation strategy) and R.J. Reynolds Tobacco Holdings, Inc. (avail. Feb. 6. 2004) (concurring in the exclusion of a proposal that directed the company to stop using the terms “light,” “ultralight,” “mild” and similar words in marketing cigarettes until shareholders could be assured through independent research that light and ultralight brands actually reduce the risk of smoking-related diseases. At the time the proposal was submitted, the company was a defendant in multiple lawsuits in which the plaintiffs were alleging that the terms “light” and “ultralight” were deceptive. The company argued that implementing the proposal while the lawsuits were pending “would be de facto admission by the Company that ‘light’ and ‘ultralight’ cigarettes do not pose reduced health risks as compared to regular cigarettes”).

The Proposal involves the same subject matter as addressed in the Rate Review, the MPSC Investigation and the MPSC Order, and implicates the Company’s response to these issues.

---

ongoing regulatory proceedings and regulatory order. As noted above, testimony has been filed in the Rate Review proceeding that challenges the Company's self-scheduling practices, including the costs alleged to result from such practices, and the Company will be addressing these assertions in the course of the Rate Review. Similarly, the request in the MPSC Order involves financial issues of revenue, costs, asset life and prices. The Company is already required by the MPSC Order to explain how its current self-scheduling practices affect these financial and other performance measures and must consider the financial effects on the Company of potential changes to the regulations concerning self-scheduling. Compliance with the Proposal would require the Company to report on the financial impact of changes to its practice of self-scheduling, a matter that the Company is discussing with its regulators and will address in its responses to the regulators in proceedings which are expected to take some time and may evolve as they continue. Providing the report in the Proposal would therefore prejudice the Company’s position and litigation strategy in an adverse proceeding.

The Proposal Does Not Raise a Significant Policy Matter that Transcends Ordinary Business

The fact that a proposal or supporting statement mentions or touches upon a significant policy issue is not alone sufficient to avoid the application of Rule 14a-8(i)(7) when the proposal implicates ordinary business matters. (1998 Release). Although the Commission stated in the 1998 Release that “proposals relating to such ordinary business matters, but focusing on sufficiently significant social policy issues (e.g., significant discrimination matters) generally would not be considered excludable”, the Staff also indicated that proposals relating to both ordinary business matters and significant social policy issues may be excludable in their entirety in reliance on Rule 14a-8(i)(7) if they do not “transcend the day-to-day business matters” implicated by the proposals. (1998 Release). In Staff Legal Bulletin No. 14K (October 16, 2019), the Staff provided guidance on its company-specific approach to the significant policy issue analysis:

In reflecting on the language of the Rule 14a-8 and the Commission’s statements on its purpose, we believe the focus of an argument for exclusion under Rule 14a-8(i)(7) should be on whether the proposal deals with a matter relating to that company’s ordinary business operations or raises a policy issue that transcends that company’s ordinary business operations. When a proposal raises a policy issue that appears to be significant, a company’s no-action request should focus on the significance of the issue to that company.

While the practice of self-scheduling involves the operation of coal-fired power plants, the Proposal is concerned only with the financial risks to shareholders of how the Company operates its plants in adherence with existing regulations and an assessment of the potential impact of any changes to those regulations.

Conclusion

In conclusion and based upon the foregoing analysis, we respectfully request that the Staff concur that it will take no action if Ameren excludes the Proposal from its 2020 Proxy Materials. We would be happy to provide you with additional information and answer any questions that you may have regarding this subject.
Very truly yours,

Marc O. Williams

Enclosures

cc: Louis Barnes  
    Sierra Club  
    Chonda Nwamu  
    Ameren Corporation
November 18, 2019

Gregory L. Nelson, Corporate Secretary
Ameren Corp.
1901 Chouteau Ave.,
St. Louis, MO 63103

Dear Mr. Nelson,

The Sierra Club is the owner of over $2,000 of Ameren stock held continuously for over one year. The Sierra Club intends to continue to hold this stock until after the upcoming Annual Meeting.


A proof of ownership will be sent as soon as possible. A representative of the Sierra Club will attend the stockholders’ meeting to move the resolution as required. We hope a dialogue with the company can result in resolution of our concerns.

Sincerely,

[Signature]

Louis Barnes
Chief Financial Executive
Sierra Club

Enclosure
- Shareholder Resolution
Whereas:

The practice by electric utilities to “self-schedule” generating units such as coal plants out of merit, meaning operating those units at times when they are not the most economical, is coming under increasing scrutiny across the United States. This practice results in economic losses compared to market energy prices and these losses are largely borne by captive ratepayers of regulated utilities.

An October 2019 Sierra Club analysis found that from 2015 - 2017, the practice of self-scheduling in the Regional Transmission Organizations of MISO, PJM, SPP and ERCOT, cost captive ratepayers of regulated utilities approximately $3.5 billion compared to market energy prices. (Sierra Club, “Playing With Other People’s Money: How Non-Economic Coal Operations Distort Energy Markets”)

A 2018 Union of Concerned Scientists analysis found that from 2015 - 2017, Ameren’s self-scheduling of its Sioux coal plant resulted in approximately $115 million in losses compared to market energy prices. (Union of Concerned Scientists, “The Coal Bailout Nobody is Talking About”)

In 2019, the Missouri Public Service Commission opened an investigatory docket “to determine if such practices inure to the benefit of (Missouri utilities’) ratepayers.” Then-Commissioner Dan Hall stated “This is an issue for which sunshine will be a great disinfectant...The more utilities know that their regulator is scrutinizing their practice, the more likely they’re going to engage in better behavior.” (Energy News Network, “Missouri regulators vow to keep closer eye on power plant ‘self-scheduling’”)

Utility regulators in other states such as Minnesota have also opened investigations into the practice of self-scheduling.

The practice of self-scheduling represents a risk to shareholders in that regulators could disallow the economic losses currently borne by ratepayers, shifting those costs to shareholders. Risks also include exposure to losses relative to expectations from reduced off-system sales. If FERC or MISO were to determine that self-scheduling practices were undermining the market, Ameren could also be subject to an enforcement action, which would be a direct penalty to Ameren, likely borne by shareholders.

Resolved:

Shareholders request that Ameren produce a public report, omitting proprietary information and prepared at reasonable cost, evaluating the specific financial risks to shareholders should the costs of self-scheduling be disallowed by the Missouri Public Service Commission and those market losses are shifted from ratepayers to shareholders, or should another regulator such as FERC or MISO were to penalize Ameren for such practices.
Terms and Conditions

GENERAL INFORMATION AND KEY TERMS:
All references in this document refer to the broker-dealer Charles Schwab & Co., Inc. Unless otherwise defined herein, capitalized terms have the same meaning as in your Account Agreement. If you receive any other communication from any source other than Schwab which purports to represent your holdings you should verify its content with this document. The products and services are not available in all countries, and are subject to country specific restrictions.

AIP (Automatic Investment Plan) Customers: Schwab receives remuneration from certain third parties through Schwab. If you participate in a systematic investment program through Schwab, the additional information normally detailed on a trade confirmation will be provided upon request.

Average Daily Balance: Average daily composite of all cash balances that earn interest and all loans from Schwab that are charged interest.
Bank Sweep Feature and Bank Sweep for Benefit Plans Features: Schwab acts as your agent and custodian in establishing and maintaining your Bank Sweep and Bank Sweep for Benefit Plans features as a Schwab Cash feature for your brokerage account. Deposit accounts constitute direct obligations of banks affiliated with Schwab and are not obligations of Schwab. Deposit accounts are insured by the FDIC within applicable limits. The balance in the bank deposit accounts can be withdrawn by you or the proceeds returned to your Schwab securities account or remitted to you as provided in your Account Agreement. For information on FDIC insurance and its limits, as well as other important disclosures about the bank and Bank Sweep for Benefit Plans features, please refer to the Cash Features Disclosure Statement available online or from a representative.
Cash: Any Free Credit Balance owed by you to payable upon demand which, although accounted for on our books of record, is not segregated and may be used in the conduct of this firm's business.

Dividend Reinvestment Customers: Dividend reinvestment transactions will be effected by Schwab acting as a principal for its own account, except for the portion paid to funds as a result of the broker-dealer acting as the buying agent. Further information on these transactions will be furnished upon written request.

Estimated Annual Income: Derived from information provided by outside parties. Schwab cannot guarantee the accuracy of such information. Schwab is not responsible for any mistakes or omissions. Schwab neither guarantees the accuracy of any information nor will it conduct any research or analysis to verify information you received.

Fees and Charges: You may incur fees and charges for all Schwab and Bank Sweep for Benefit Plans features, interest is paid for a period that differs from the statement period. Balances include interest paid as indicated on your statement by Schwab or one of its affiliated banks. These balances do not include interest that may have accrued during the statement period. Those balances may include interest that accrued in the prior Statement Period. For the Schwab One Interest feature, interest accrues daily from the second-to-last business day of the month and is posted to the second-to-last business day of the current month. For the Bank Sweep Feature, interest accrues daily from the 16th day of the prior month and is credited/posted on the first business day after the 15th of the current month.

If, on any given day, the interest that Schwab calculates for the Free Credit Balance in the Schwab One Interest Feature in your brokerage account is less than $0.05, you will not accrue any interest on that day. For balances held at banks affiliated with Schwab in the Bank Sweep and Bank Sweep for Benefit Plans features, interest will accrue even if the amount is less than $0.05.

Latest Price/Price (Investment Detail Section Only): The most recent price at the time of the statement period normally the last trade price or bid. Unpriced securities denote that no market evaluation update is currently available. Price evaluations are obtained from various market reporting services and are not necessarily available for quality or timeliness of any such evaluations. Pricing of assets not held at Schwab is for informational purposes only. Some securities, especially thinly traded equity and debt, may be affected through price and are indicated as State Priced. For Limited Partnerships (LP) and Real Estate Investment Trust (REIT) securities, you may see that the value reflected on your periodic statement for this security is unpriced. FINRA rules require that certain LP and REIT securities, that have not been priced within 18 months, must show as unpriced on customer statements. Note that these securities are generally illiquid, the value of the securities will be different than its purchase price, if applicable, that accurate valuation information may not be available.

Margin Account Customers: This is a combined statement of your margin account and special memorandum account maintained under you for Section 220.5 of Regulation T issued by the Board of Governors of the Federal Reserve System. The permanent record of the separate account as required by Regulation T is available for your inspection.

Non-Publicly Traded Securities: All assets shown on this statement, other than certain direct investments which may be held by a third party, are held in your Account. Values of certain Non-Publicly Traded Securities may be Purchase/ by a third party and Schwab shall have no responsibility for the accuracy or timeliness of such valuations. The Securities Investor Protection Corporation (SIPC) does not cover many limited partnership interests.

Options Customer: Be aware of the following: 1) Commissions and other charges related to the exercise of option transactions have been included in confirmation of such transactions previously to you and will be made available promptly upon request 2) You should avoid prompt of any necessary instructions with respect to your account 3) Exercise instructions conveyed for the option contracts are based on your account, positions established on the date of the transaction, and as of the date of the purchase may be adjusted to reflect the premiums of assigned or exercised options. Please refer to the Schwab Statement Income and Expenses, for additional information on Options.

SIPC has taken the position that it will not cover the balances held in your deposit accounts maintained under programs like your Bank Sweep feature. Please see your Cash Feature Disclosure Statement for more information on insurance coverage.

Schwab One® Account of THE SIERRA CLUB INC
Account Number ***
Statement Period October 31-31, 2019

CHARLES SCHWAB
©2016 Charles Schwab & Co., Inc. All rights reserved. Member SIPC (0616-1107)
November 22, 2019

Gregory L. Nelson, Corporate Secretary
Ameren Corp.
1901 Chouteau Ave
St. Louis, MO 63103

Dear Mr. Nelson:

Enclosed is a proof of ownership letter from Charles Schwab documenting Sierra Club’s ownership of 98 shares of Ameren stock for at least a year prior to November 20, 2019. This supports our shareholder resolution filed earlier this week.

If you have any questions, please contact me at the e-mail address or phone number below. Thank you.

Sincerely,

[Signature]

Andy Knott
Senior Campaign Representative, Beyond Coal
Sierra Club
2818 Sutton Boulevard
St. Louis, MO 63143
E-Mail: andy.knott@sierraclub.org
Phone: 314.644.1011

Enclosure
November 20, 2019

Louis Barnes and Hamilton Leong, Agents for
The Sierra Club Inc
2101 Webster St Suite 1300
Oakland, CA 94612

Account #: ****-***
Questions: +1 877-594-2578 x49106

Dear Hamilton Leong,

I am writing in response to your request for information regarding the account referenced above.

On November 20, 2019 you held 98 shares of Ameren Corp (AEE).

On March 13, 2014 98 shares of Ameren Corp were purchased.

This letter is for informational purposes only and is not an official record. Please refer to your statements and trade confirmations as they are the official record of your transactions.

Thank you for choosing Schwab. We appreciate your business and look forward to serving you in the future. If you have any questions, please call me or any Client Service Specialist at +1 877-594-2578 x49106.

Sincerely,

Patrick Kundracik

Patrick Kundracik
ESCALATION SUPPORT
9800 Schwab Way
Lone Tree, CO 80124
December 3, 2019

Sierra Club
Attn: Louis Barnes, Chief Financial Executive
2101 Webster Street, Suite 1300
Oakland, CA 94612

Re: Stockholder Proposals

Dear Mr. Barnes:

I am writing on behalf of Ameren Corporation (the “Company”), which received a letter that was postmarked on November 19, 2019 submitting a stockholder proposal relating to a report regarding the risks to Ameren if a regulator were to change the regulatory regime for self-scheduling for inclusion in the Company’s proxy statement for the 2019 annual meeting. The proposal contains certain procedural deficiencies, which the Securities and Exchange Commission (“SEC”) regulations require us to bring to your attention.

Proof of Ownership. Rule 14a-8(b)(1) of the Securities Exchange Act of 1934, as amended, requires that in order to be eligible to submit a proposal for inclusion in the Company’s proxy statement, each shareholder proponent must, among other things, have continuously held at least $2,000 in market value of the Company’s common stock, or 1%, of the company’s securities entitled to vote on the proposal at the meeting for at least one year by the date you submitted the proposal.

The Company’s stock records do not indicate that you are currently the registered holder on the Company’s books and records of any shares of the Company’s common stock and you have not provided proof of ownership. Accordingly, you must submit to us a written statement from the "record" holder of the shares (usually a bank or broker) verifying that, at the time you submitted the proposal on November 19, 2019, you had continuously held at least $2,000 in market value, or 1%, of the Company’s common stock for at least the one year period prior to and including November 19, 2019.

Rule 14a 8(b) requires that a proponent of a proposal must prove eligibility as a shareholder of the company by submitting either:

- a written statement from the “record” holder of the securities verifying that at the time the proponent submitted the proposal, the proponent had continuously held the requisite amount of securities for at least one year; or

- a copy of a filed Schedule 13D, Schedule 13G, Form 3, Form 4, Form 5, or amendments to those documents or updated forms, reflecting the proponent’s ownership of shares as of or before the date on which the one year eligibility period begins and the proponent’s written statement that he or she continuously held the required number of shares for the one year period as of the date of the statement.
To help shareholders comply with the requirements when submitting proof of ownership to companies, the SEC's Division of Corporation Finance published Staff Legal Bulletin No. 14F ("SLB 14F"), dated October 18, 2011, and Staff Legal Bulletin No. 14G ("SLB 14G"), dated October 16, 2012. We have attached copies of both for your reference. A copy of Rule 14a-8, which applies to shareholder proposals submitted for inclusion in proxy statements, is also enclosed for your reference.

Please note that most large U.S. banks and brokers deposit their customers' securities with, and hold those securities through, the Depository Trust Company ("DTC"), a registered clearing agency that acts as a securities depository (DTC is also known through the account name of Cede & Co.). SLB 14F and SLB 14G provide that for securities held through the DTC, only DTC participants should be viewed as "record" holders of securities that are deposited at DTC. You can confirm whether your bank or broker is a DTC participant by checking DTC's participant list, which is currently available on the Internet at http://www.dtcc.com/client-center/dtc-directories.

If you hold shares through a bank or broker that is not a DTC participant, you will need to obtain proof of ownership from the DTC participant through which the bank or broker holds your shares. You should be able to find out the name of the DTC participant by asking your bank or broker. If the DTC participant that holds your shares knows your bank or broker's holdings, but does not know your holdings, you may satisfy the proof of ownership requirements by submitting two proof of ownership statements—one from your bank or broker confirming your ownership and the other from the DTC participant confirming the bank or broker's ownership. Both should verify your ownership for the one-year period prior to and including November 19, 2019. Please review SLB 14F carefully before submitting proof of ownership to ensure that it is compliant.

In order to meet the eligibility requirements for submitting a shareholder proposal, the SEC rules require that these defects that we have identified be remedied. Any supporting documentation must be postmarked to us no later than 14 calendar days from the date you receive this letter. Please address any response to me at the address as provided above.

Sincerely,

Chonda J. Nwamu
Senior Vice President, General Counsel and Secretary

Enclosure
Rule 14a-8 - Shareholder proposals.

This section addresses when a company must include a shareholder's proposal in its proxy statement and identify the proposal in its form of proxy when the company holds an annual or special meeting of shareholders. In summary, in order to have your shareholder proposal included on a company's proxy card, and included along with any supporting statement in its proxy statement, you must be eligible and follow certain procedures. Under a few specific circumstances, the company is permitted to exclude your proposal, but only after submitting its reasons to the Commission. We structured this section in a question-and-answer format so that it is easier to understand. The references to "you" are to a shareholder seeking to submit the proposal.

(a) Question 1: What is a proposal? A shareholder proposal is your recommendation or requirement that the company and/or its board of directors take action, which you intend to present at a meeting of the company's shareholders. Your proposal should state as clearly as possible the course of action that you believe the company should follow. If your proposal is placed on the company's proxy card, the company must also provide in the form of proxy means for shareholders to specify by boxes a choice between approval or disapproval, or abstention. Unless otherwise indicated, the word "proposal" as used in this section refers both to your proposal, and to your corresponding statement in support of your proposal (if any).

(b) Question 2: Who is eligible to submit a proposal, and how do I demonstrate to the company that I am eligible?

(1) In order to be eligible to submit a proposal, you must have continuously held at least $2,000 in market value, or 1%, of the company's securities entitled to be voted on the proposal at the meeting for at least one year by the date you submit the proposal. You must continue to hold those securities through the date of the meeting.

(2) If you are the registered holder of your securities, which means that your name appears in the company's records as a shareholder, the company can verify your eligibility on its own, although you will still have to provide the company with a written statement that you intend to continue to hold the securities through the date of the meeting of shareholders. However, if like many shareholders you are not a registered holder, the company likely does not know that you are a shareholder, or how many shares you own. In this case, at the time you submit your proposal, you must prove your eligibility to the company in one of two ways:

   (i) The first way is to submit to the company a written statement from the "record" holder of your securities (usually a broker or bank) verifying that, at the time you submitted your proposal, you continuously held the securities for at least one year. You must also include your own written statement that you intend to continue to hold the securities through the date of the meeting of shareholders; or

   (ii) The second way to prove ownership applies only if you have filed a Schedule 13D, Schedule 13G, Form 3, Form 4 and/or Form 5, or amendments to those documents or updated forms, reflecting your ownership of the shares as of or before the date on which the one-year eligibility period begins. If you have filed one of these documents with the SEC, you may demonstrate your eligibility by submitting to the company:
A copy of the schedule and/or form, and any subsequent amendments reporting a change in your ownership level;

(B) Your written statement that you continuously held the required number of shares for the one-year period as of the date of the statement; and

(C) Your written statement that you intend to continue ownership of the shares through the date of the company's annual or special meeting.

(c) Question 3: How many proposals may I submit? Each shareholder may submit no more than one proposal to a company for a particular shareholders' meeting.

(d) Question 4: How long can my proposal be? The proposal, including any accompanying supporting statement, may not exceed 500 words.

(e) Question 5: What is the deadline for submitting a proposal?

(1) If you are submitting your proposal for the company's annual meeting, you can in most cases find the deadline in last year's proxy statement. However, if the company did not hold an annual meeting last year, or has changed the date of its meeting for this year more than 30 days from last year's meeting, you can usually find the deadline in one of the company's quarterly reports on Form 10-Q, or in shareholder reports of investment companies under Rule 270.30d-1 of this chapter of the Investment Company Act of 1940. In order to avoid controversy, shareholders should submit their proposals by means, including electronic means, that permit them to prove the date of delivery.

(2) The deadline is calculated in the following manner if the proposal is submitted for a regularly scheduled annual meeting. The proposal must be received at the company's principal executive offices not less than 120 calendar days before the date of the company's proxy statement released to shareholders in connection with the previous year's annual meeting. However, if the company did not hold an annual meeting the previous year, or if the date of this year's annual meeting has been changed by more than 30 days from the date of the previous year's meeting, then the deadline is a reasonable time before the company begins to print and send its proxy materials.

(3) If you are submitting your proposal for a meeting of shareholders other than a regularly scheduled annual meeting, the deadline is a reasonable time before the company begins to print and send its proxy materials.

(f) Question 6: What if I fail to follow one of the eligibility or procedural requirements explained in answers to Questions 1 through 4 of this section?

(1) The company may exclude your proposal, but only after it has notified you of the problem, and you have failed adequately to correct it. Within 14 calendar days of receiving your proposal, the company must notify you in writing of any procedural or eligibility deficiencies, as well as of the time frame for your response. Your response must be postmarked, or transmitted electronically, no later than 14 days from the date you received the company's notification. A company need not provide you such notice of a deficiency if the deficiency cannot be remedied, such as if you fail to submit a proposal by the company's properly determined deadline. If the
company intends to exclude the proposal, it will later have to make a submission under Rule 14a-8 and provide you with a copy under Question 10 below, Rule 14a-8(j).

(2) If you fail in your promise to hold the required number of securities through the date of the meeting of shareholders, then the company will be permitted to exclude all of your proposals from its proxy materials for any meeting held in the following two calendar years.

(g) Question 7: Who has the burden of persuading the Commission or its staff that my proposal can be excluded? Except as otherwise noted, the burden is on the company to demonstrate that it is entitled to exclude a proposal.

(h) Question 8: Must I appear personally at the shareholders' meeting to present the proposal?

(1) Either you, or your representative who is qualified under state law to present the proposal on your behalf, must attend the meeting to present the proposal. Whether you attend the meeting yourself or send a qualified representative to the meeting in your place, you should make sure that you, or your representative, follow the proper state law procedures for attending the meeting and/or presenting your proposal.

(2) If the company holds its shareholder meeting in whole or in part via electronic media, and the company permits you or your representative to present your proposal via such media, then you may appear through electronic media rather than traveling to the meeting to appear in person.

(3) If you or your qualified representative fail to appear and present the proposal, without good cause, the company will be permitted to exclude all of your proposals from its proxy materials for any meetings held in the following two calendar years.

(i) Question 9: If I have complied with the procedural requirements, on what other bases may a company rely to exclude my proposal?

(1) Improper under state law: If the proposal is not a proper subject for action by shareholders under the laws of the jurisdiction of the company's organization;

Note to paragraph (i)(1):

Depending on the subject matter, some proposals are not considered proper under state law if they would be binding on the company if approved by shareholders. In our experience, most proposals that are cast as recommendations or requests that the board of directors take specified action are proper under state law. Accordingly, we will assume that a proposal drafted as a recommendation or suggestion is proper unless the company demonstrates otherwise.

(2) Violation of law: If the proposal would, if implemented, cause the company to violate any state, federal, or foreign law to which it is subject;

Note to paragraph (i)(2):

We will not apply this basis for exclusion to permit exclusion of a proposal on grounds that it would violate foreign law if compliance with the foreign law would result in a violation of any state or federal law.
(3) **Violation of proxy rules**: If the proposal or supporting statement is contrary to any of the Commission's proxy rules, including Rule 14a-9, which prohibits materially false or misleading statements in proxy soliciting materials;

(4) **Personal grievance; special interest**: If the proposal relates to the redress of a personal claim or grievance against the company or any other person, or if it is designed to result in a benefit to you, or to further a personal interest, which is not shared by the other shareholders at large;

(5) **Relevance**: If the proposal relates to operations which account for less than 5 percent of the company's total assets at the end of its most recent fiscal year, and for less than 5 percent of its net earnings and gross sales for its most recent fiscal year, and is not otherwise significantly related to the company's business;

(6) **Absence of power/authority**: If the company would lack the power or authority to implement the proposal;

(7) **Management functions**: If the proposal deals with a matter relating to the company's ordinary business operations;

(8) **Director elections**: If the proposal:

(i) Would disqualify a nominee who is standing for election;

(ii) Would remove a director from office before his or her term expired;

(iii) Questions the competence, business judgment, or character of one or more nominees or directors;

(iv) Seeks to include a specific individual in the company's proxy materials for election to the board of directors; or

(v) Otherwise could affect the outcome of the upcoming election of directors.

(9) **Conflicts with company's proposal**: If the proposal directly conflicts with one of the company's own proposals to be submitted to shareholders at the same meeting;

**Note to paragraph (i)(9):**

A company's submission to the Commission under this section should specify the points of conflict with the company's proposal.

(10) **Substantially implemented**: If the company has already substantially implemented the proposal;

**Note to paragraph (i)(10):**

A company may exclude a shareholder proposal that would provide an advisory vote or seek future advisory votes to approve the compensation of executives as disclosed pursuant to Item 402 of Regulation S-K or any successor to Item 402 (a "say-on-pay vote") or that relates to the frequency of say-on-pay votes, provided that in the most recent shareholder vote required by
Rule 14a-21(b) of this chapter a single year (i.e., one, two, or three years) received approval of a majority of votes cast on the matter and the company has adopted a policy on the frequency of say-on-pay votes that is consistent with the choice of the majority of votes cast in the most recent shareholder vote required by Rule 14a-21(b) of this chapter.

(11) **Duplication**: If the proposal substantially duplicates another proposal previously submitted to the company by another proponent that will be included in the company's proxy materials for the same meeting;

(12) **Resubmissions**: If the proposal deals with substantially the same subject matter as another proposal or proposals that has or have been previously included in the company's proxy materials within the preceding 5 calendar years, a company may exclude it from its proxy materials for any meeting held within 3 calendar years of the last time it was included if the proposal received:

(i) Less than 3% of the vote if proposed once within the preceding 5 calendar years;

(ii) Less than 6% of the vote on its last submission to shareholders if proposed twice previously within the preceding 5 calendar years; or

(iii) Less than 10% of the vote on its last submission to shareholders if proposed three times or more previously within the preceding 5 calendar years; and

(13) **Specific amount of dividends**: If the proposal relates to specific amounts of cash or stock dividends.

**Question 10**: What procedures must the company follow if it intends to exclude my proposal?

(1) If the company intends to exclude a proposal from its proxy materials, it must file its reasons with the Commission no later than 80 calendar days before it files its definitive proxy statement and form of proxy with the Commission. The company must simultaneously provide you with a copy of its submission. The Commission staff may permit the company to make its submission later than 80 days before the company files its definitive proxy statement and form of proxy, if the company demonstrates good cause for missing the deadline.

(2) The company must file six paper copies of the following:

(i) The proposal;

(ii) An explanation of why the company believes that it may exclude the proposal, which should, if possible, refer to the most recent applicable authority, such as prior Division letters issued under the rule; and

(iii) A supporting opinion of counsel when such reasons are based on matters of state or foreign law.

**Question 11**: May I submit my own statement to the Commission responding to the company’s arguments?

Yes, you may submit a response, but it is not required. You should try to submit any response to us, with a copy to the company, as soon as possible after the company makes its
submission. This way, the Commission staff will have time to consider fully your submission before it issues its response. You should submit six paper copies of your response.

(l) Question 12: If the company includes my shareholder proposal in its proxy materials, what information about me must it include along with the proposal itself?

(1) The company's proxy statement must include your name and address, as well as the number of the company's voting securities that you hold. However, instead of providing that information, the company may instead include a statement that it will provide the information to shareholders promptly upon receiving an oral or written request.

(2) The company is not responsible for the contents of your proposal or supporting statement.

(m) Question 13: What can I do if the company includes in its proxy statement reasons why it believes shareholders should not vote in favor of my proposal, and I disagree with some of its statements?

(1) The company may elect to include in its proxy statement reasons why it believes shareholders should vote against your proposal. The company is allowed to make arguments reflecting its own point of view, just as you may express your own point of view in your proposal's supporting statement.

(2) However, if you believe that the company's opposition to your proposal contains materially false or misleading statements that may violate our anti-fraud rule, Rule 14a-9, you should promptly send to the Commission staff and the company a letter explaining the reasons for your view, along with a copy of the company's statements opposing your proposal. To the extent possible, your letter should include specific factual information demonstrating the inaccuracy of the company's claims. Time permitting, you may wish to try to work out your differences with the company by yourself before contacting the Commission staff.

(3) We require the company to send you a copy of its statements opposing your proposal before it sends its proxy materials, so that you may bring to our attention any materially false or misleading statements, under the following timeframes:

(i) If our no-action response requires that you make revisions to your proposal or supporting statement as a condition to requiring the company to include it in its proxy materials, then the company must provide you with a copy of its opposition statements no later than 5 calendar days after the company receives a copy of your revised proposal; or

(ii) In all other cases, the company must provide you with a copy of its opposition statements no later than 30 calendar days before its files definitive copies of its proxy statement and form of proxy under Rule 14a-6.
Division of Corporation Finance  
Securities and Exchange Commission  

Shareholder Proposals  

*Staff Legal Bulletin No. 14F (CF)*  

**Action:** Publication of CF Staff Legal Bulletin  

**Date:** October 18, 2011  

**Summary:** This staff legal bulletin provides information for companies and shareholders regarding Rule 14a-8 under the Securities Exchange Act of 1934.  

**Supplementary Information:** The statements in this bulletin represent the views of the Division of Corporation Finance (the "Division"). This bulletin is not a rule, regulation or statement of the Securities and Exchange Commission (the "Commission"). Further, the Commission has neither approved nor disapproved its content.  

**Contacts:** For further information, please contact the Division's Office of Chief Counsel by calling (202) 551-3500 or by submitting a web-based request form at https://tts.sec.gov/cgi-bin/corp_fin_interpretive.  

A.  The purpose of this bulletin  

This bulletin is part of a continuing effort by the Division to provide guidance on important issues arising under Exchange Act Rule 14a-8. Specifically, this bulletin contains information regarding:  

- Brokers and banks that constitute "record" holders under Rule 14a-8(b)(2)(i) for purposes of verifying whether a beneficial owner is eligible to submit a proposal under Rule 14a-8;  
- Common errors shareholders can avoid when submitting proof of ownership to companies;  
- The submission of revised proposals;  
- Procedures for withdrawing no-action requests regarding proposals submitted by multiple proponents; and  
- The Division's new process for transmitting Rule 14a-8 no-action responses by email.  

You can find additional guidance regarding Rule 14a-8 in the following bulletins that are available on the Commission’s website: SLB No. 14, SLB No. 14A, SLB No. 14B, SLB No. 14C, SLB No. 14D and SLB No. 14E.
B. The types of brokers and banks that constitute “record” holders under Rule 14a-8(b)(2)(i) for purposes of verifying whether a beneficial owner is eligible to submit a proposal under Rule 14a-8

1. Eligibility to submit a proposal under Rule 14a-8

To be eligible to submit a shareholder proposal, a shareholder must have continuously held at least $2,000 in market value, or 1%, of the company’s securities entitled to be voted on the proposal at the shareholder meeting for at least one year as of the date the shareholder submits the proposal. The shareholder must also continue to hold the required amount of securities through the date of the meeting and must provide the company with a written statement of intent to do so.1

The steps that a shareholder must take to verify his or her eligibility to submit a proposal depend on how the shareholder owns the securities. There are two types of security holders in the U.S.: registered owners and beneficial owners.2 Registered owners have a direct relationship with the issuer because their ownership of shares is listed on the records maintained by the issuer or its transfer agent. If a shareholder is a registered owner, the company can independently confirm that the shareholder’s holdings satisfy Rule 14a-8(b)’s eligibility requirement.

The vast majority of investors in shares issued by U.S. companies, however, are beneficial owners, which means that they hold their securities in book-entry form through a securities intermediary, such as a broker or a bank. Beneficial owners are sometimes referred to as “street name” holders. Rule 14a-8(b)(2)(i) provides that a beneficial owner can provide proof of ownership to support his or her eligibility to submit a proposal by submitting a written statement “from the ‘record’ holder of [the] securities (usually a broker or bank),” verifying that, at the time the proposal was submitted, the shareholder held the required amount of securities continuously for at least one year.3

2. The role of the Depository Trust Company

Most large U.S. brokers and banks deposit their customers’ securities with, and hold those securities through, the Depository Trust Company (“DTC”), a registered clearing agency acting as a securities depository. Such brokers and banks are often referred to as “participants” in

---

1 See Rule 14a-8(b).

2 For an explanation of the types of share ownership in the U.S., see Concept Release on U.S. Proxy System, Release No. 34-62495 (July 14, 2010) [75 FR 42982] (“Proxy Mechanics Concept Release”), at Section II.A. The term “beneficial owner” does not have a uniform meaning under the federal securities laws. It has a different meaning in this bulletin as compared to “beneficial owner” and “beneficial ownership” in Sections 13 and 16 of the Exchange Act. Our use of the term in this bulletin is not intended to suggest that registered owners are not beneficial owners for purposes of those Exchange Act provisions. See Proposed Amendments to Rule 14a-8 under the Securities Exchange Act of 1934 Relating to Proposals by Security Holders, Release No. 34-12598 (July 7, 1976) [41 FR 29982], at n.2 (“The term ‘beneficial owner’ when used in the context of the proxy rules, and in light of the purposes of those rules, may be interpreted to have a broader meaning than it would for certain other purpose[s] under the federal securities laws, such as reporting pursuant to the Williams Act.”).

3 If a shareholder has filed a Schedule 13D, Schedule 13G, Form 3, Form 4 or Form 5 reflecting ownership of the required amount of shares, the shareholder may instead prove ownership by submitting a copy of such filings and providing the additional information that is described in Rule 14a-8(b)(2)(ii).
DTC.\(^4\) The names of these DTC participants, however, do not appear as the registered owners of the securities deposited with DTC on the list of shareholders maintained by the company or, more typically, by its transfer agent. Rather, DTC's nominee, Cede & Co., appears on the shareholder list as the sole registered owner of securities deposited with DTC by the DTC participants. A company can request from DTC a "securities position listing" as of a specified date, which identifies the DTC participants having a position in the company's securities and the number of securities held by each DTC participant on that date.\(^5\)

3. **Brokers and banks that constitute "record" holders under Rule 14a-8(b)(2)(i) for purposes of verifying whether a beneficial owner is eligible to submit a proposal under Rule 14a-8**

In The Hain Celestial Group, Inc. (Oct. 1, 2008), we took the position that an introducing broker could be considered a "record" holder for purposes of Rule 14a-8(b)(2)(i). An introducing broker is a broker that engages in sales and other activities involving customer contact, such as opening customer accounts and accepting customer orders, but is not permitted to maintain custody of customer funds and securities.\(^6\) Instead, an introducing broker engages another broker, known as a "clearing broker," to hold custody of client funds and securities, to clear and execute customer trades, and to handle other functions such as issuing confirmations of customer trades and customer account statements. Clearing brokers generally are DTC participants; introducing brokers generally are not. As introducing brokers generally are not DTC participants, and therefore typically do not appear on DTC's securities position listing, Hain Celestial has required companies to accept proof of ownership letters from brokers in cases where, unlike the positions of registered owners and brokers and banks that are DTC participants, the company is unable to verify the positions against its own or its transfer agent's records or against DTC's securities position listing.

In light of questions we have received following two recent court cases relating to proof of ownership under Rule 14a-8\(^7\) and in light of the Commission's discussion of registered and beneficial owners in the Proxy Mechanics Concept Release, we have reconsidered our views as to what types of brokers and banks should be considered "record" holders under Rule 14a-8(b)(2)(i). Because of the transparency of DTC participants' positions in a company's securities, we will take the view going forward that, for Rule 14a-8(b)(2)(i) purposes, only DTC participants should be viewed as "record" holders of securities that are deposited at DTC. As a result, we will no longer follow Hain Celestial.

---

4 DTC holds the deposited securities in "fungible bulk," meaning that there are no specifically identifiable shares directly owned by the DTC participants. Rather, each DTC participant holds a pro rata interest or position in the aggregate number of shares of a particular issuer held at DTC. Correspondingly, each customer of a DTC participant — such as an individual investor — owns a pro rata interest in the shares in which the DTC participant has a pro rata interest. See Proxy Mechanics Concept Release, at Section II.B.2.a.


7 See KBR Inc. v. Chevedden, Civil Action No. H-11-0196, 2011 U.S. Dist. LEXIS 36431, 2011 WL 1463611 (S.D. Tex. Apr. 4, 2011); Apache Corp. v. Chevedden, 696 F. Supp. 2d 723 (S.D. Tex. 2010). In both cases, the court concluded that a securities intermediary was not a record holder for purposes of Rule 14a-8(b) because it did not appear on a list of the company's non-objecting beneficial owners or on any DTC securities position listing, nor was the intermediary a DTC participant.
We believe that taking this approach as to who constitutes a "record" holder for purposes of Rule 14a-8(b)(2)(i) will provide greater certainty to beneficial owners and companies. We also note that this approach is consistent with Exchange Act Rule 12g5-1 and a 1988 staff no-action letter addressing that rule, under which brokers and banks that are DTC participants are considered to be the record holders of securities on deposit with DTC when calculating the number of record holders for purposes of Sections 12(g) and 15(d) of the Exchange Act.

Companies have occasionally expressed the view that, because DTC's nominee, Cede & Co., appears on the shareholder list as the sole registered owner of securities deposited with DTC by the DTC participants, only DTC or Cede & Co. should be viewed as the "record" holder of the securities held on deposit at DTC for purposes of Rule 14a-8(b)(2)(i). We have never interpreted the rule to require a shareholder to obtain a proof of ownership letter from DTC or Cede & Co., and nothing in this guidance should be construed as changing that view.

*How can a shareholder determine whether his or her broker or bank is a DTC participant?*

Shareholders and companies can confirm whether a particular broker or bank is a DTC participant by checking DTC's participant list, which is currently available on the Internet at http://www.dtcc.com/downloads/membership/directories/dtcalpha.pdf.

*What if a shareholder's broker or bank is not on DTC's participant list?*

The shareholder will need to obtain proof of ownership from the DTC participant through which the securities are held. The shareholder should be able to find out who this DTC participant is by asking the shareholder's broker or bank.

If the DTC participant knows the shareholder's broker or bank's holdings, but does not know the shareholder's holdings, a shareholder could satisfy Rule 14a-8(b)(2)(i) by obtaining and submitting two proof of ownership statements verifying that, at the time the proposal was submitted, the required amount of securities were continuously held for at least one year — one from the shareholder's broker or bank confirming the shareholder's ownership, and the other from the DTC participant confirming the broker or bank's ownership.

*How will the staff process no-action requests that argue for exclusion on the basis that the shareholder's proof of ownership is not from a DTC participant?*

The staff will grant no-action relief to a company on the basis that the shareholder's proof of ownership is not from a DTC participant only if the company's notice of defect describes the required proof of ownership in a manner that is consistent with the guidance contained in this bulletin. Under Rule 14a-8(f)(1), the shareholder will have an opportunity to obtain the requisite proof of ownership after receiving the notice of defect.

---

6 Techno Corp. (Sept. 20, 1988).

9 In addition, if the shareholder's broker is an introducing broker, the shareholder's account statements should include the clearing broker's identity and telephone number. See Net Capital Rule Release, at Section II.C.(iii). The clearing broker will generally be a DTC participant.
C. Common errors shareholders can avoid when submitting proof of ownership to companies

In this section, we describe two common errors shareholders make when submitting proof of ownership for purposes of Rule 14a-8(b)(2), and we provide guidance on how to avoid these errors.

First, Rule 14a-8(b) requires a shareholder to provide proof of ownership that he or she has "continuously held at least $2,000 in market value, or 1%, of the company's securities entitled to be voted on the proposal at the meeting for at least one year by the date you submit the proposal" (emphasis added). We note that many proof of ownership letters do not satisfy this requirement because they do not verify the shareholder's beneficial ownership for the entire one-year period preceding and including the date the proposal is submitted. In some cases, the letter speaks as of a date before the date the proposal is submitted, thereby leaving a gap between the date of the verification and the date the proposal is submitted. In other cases, the letter speaks as of a date after the date the proposal was submitted but covers a period of only one year, thus failing to verify the shareholder's beneficial ownership over the required full one-year period preceding the date of the proposal's submission.

Second, many letters fail to confirm continuous ownership of the securities. This can occur when a broker or bank submits a letter that confirms the shareholder's beneficial ownership only as of a specified date but omits any reference to continuous ownership for a one-year period.

We recognize that the requirements of Rule 14a-8(b) are highly prescriptive and can cause inconvenience for shareholders when submitting proposals. Although our administration of Rule 14a-8(b) is constrained by the terms of the rule, we believe that shareholders can avoid the two errors highlighted above by arranging to have their broker or bank provide the required verification of ownership as of the date they plan to submit the proposal using the following format:

"As of [date the proposal is submitted], [name of shareholder] held, and has held continuously for at least one year, [number of securities] shares of [company name] [class of securities]."^11

As discussed above, a shareholder may also need to provide a separate written statement from the DTC participant through which the shareholder's securities are held if the shareholder's broker or bank is not a DTC participant.

D. The submission of revised proposals

On occasion, a shareholder will revise a proposal after submitting it to a company. This section addresses questions we have received regarding revisions to a proposal or supporting statement.

---

^10 For purposes of Rule 14a-8(b), the submission date of a proposal will generally precede the company's receipt date of the proposal, absent the use of electronic or other means of same-day delivery.

^11 This format is acceptable for purposes of Rule 14a-8(b), but it is not mandatory or exclusive.
1. A shareholder submits a timely proposal. The shareholder then submits a revised proposal before the company's deadline for receiving proposals. Must the company accept the revisions?

Yes. In this situation, we believe the revised proposal serves as a replacement of the initial proposal. By submitting a revised proposal, the shareholder has effectively withdrawn the initial proposal. Therefore, the shareholder is not in violation of the one-proposal limitation in Rule 14a-8(c). If the company intends to submit a no-action request, it must do so with respect to the revised proposal.

We recognize that in Question and Answer E.2 of SLB No. 14, we indicated that if a shareholder makes revisions to a proposal before the company submits its no-action request, the company can choose whether to accept the revisions. However, this guidance has led some companies to believe that, in cases where shareholders attempt to make changes to an initial proposal, the company is free to ignore such revisions even if the revised proposal is submitted before the company's deadline for receiving shareholder proposals. We are revising our guidance on this issue to make clear that a company may not ignore a revised proposal in this situation.  

2. A shareholder submits a timely proposal. After the deadline for receiving proposals, the shareholder submits a revised proposal. Must the company accept the revisions?

No. If a shareholder submits revisions to a proposal after the deadline for receiving proposals under Rule 14a-8(e), the company is not required to accept the revisions. However, if the company does not accept the revisions, it must treat the revised proposal as a second proposal and submit a notice stating its intention to exclude the revised proposal, as required by Rule 14a-8(j). The company's notice may cite Rule 14a-8(e) as the reason for excluding the revised proposal. If the company does not accept the revisions and intends to exclude the initial proposal, it would also need to submit its reasons for excluding the initial proposal.

3. If a shareholder submits a revised proposal, as of which date must the shareholder prove his or her share ownership?

A shareholder must prove ownership as of the date the original proposal is submitted. When the Commission has discussed revisions to proposals, it has not suggested that a revision triggers

12 As such, it is not appropriate for a company to send a notice of defect for multiple proposals under Rule 14a-8(c) upon receiving a revised proposal.

13 This position will apply to all proposals submitted after an initial proposal but before the company's deadline for receiving proposals, regardless of whether they are explicitly labeled as "revisions" to an initial proposal, unless the shareholder affirmatively indicates an intent to submit a second, additional proposal for inclusion in the company's proxy materials. In that case, the company must send the shareholder a notice of defect pursuant to Rule 14a-8(f)(1) if it intends to exclude either proposal from its proxy materials in reliance on Rule 14a-8(c). In light of this guidance, with respect to proposals or revisions received before a company's deadline for submission, we will no longer follow Layne Christensen Co. (Mar. 21, 2011) and other prior staff no-action letters in which we took the view that a proposal would violate the Rule 14a-8(c) one-proposal limitation if such proposal is submitted to a company after the company has either submitted a Rule 14a-8 no-action request to exclude an earlier proposal submitted by the same proponent or notified the proponent that the earlier proposal was excludable under the rule.

a requirement to provide proof of ownership a second time. As outlined in Rule 14a-8(b), proving ownership includes providing a written statement that the shareholder intends to continue to hold the securities through the date of the shareholder meeting. Rule 14a-8(f)(2) provides that if the shareholder "fails in [his or her] promise to hold the required number of securities through the date of the meeting of shareholders, then the company will be permitted to exclude all of [the same shareholder's] proposals from its proxy materials for any meeting held in the following two calendar years." With these provisions in mind, we do not interpret Rule 14a-8 as requiring additional proof of ownership when a shareholder submits a revised proposal.\textsuperscript{15}

E. Procedures for withdrawing no-action requests for proposals submitted by multiple proponents

We have previously addressed the requirements for withdrawing a Rule 14a-8 no-action request in SLB Nos. 14 and 14C. SLB No. 14 notes that a company should include with a withdrawal letter documentation demonstrating that a shareholder has withdrawn the proposal. In cases where a proposal submitted by multiple shareholders is withdrawn, SLB No. 14C states that, if each shareholder has designated a lead individual to act on its behalf and the company is able to demonstrate that the individual is authorized to act on behalf of all of the proponents, the company need only provide a letter from that lead individual indicating that the lead individual is withdrawing the proposal on behalf of all of the proponents.

Because there is no relief granted by the staff in cases where a no-action request is withdrawn following the withdrawal of the related proposal, we recognize that the threshold for withdrawing a no-action request need not be overly burdensome. Going forward, we will process a withdrawal request if the company provides a letter from the lead filer that includes a representation that the lead filer is authorized to withdraw the proposal on behalf of each proponent identified in the company's no-action request.\textsuperscript{16}

F. Use of email to transmit our Rule 14a-8 no-action responses to companies and proponents

To date, the Division has transmitted copies of our Rule 14a-8 no-action responses, including copies of the correspondence we have received in connection with such requests, by U.S. mail to companies and proponents. We also post our response and the related correspondence to the Commission's website shortly after issuance of our response.

In order to accelerate delivery of staff responses to companies and proponents, and to reduce our copying and postage costs, going forward, we intend to transmit our Rule 14a-8 no-action responses by email to companies and proponents. We therefore encourage both companies and proponents to include email contact information in any correspondence to each other and to us. We will use U.S. mail to transmit our no-action response to any company or proponent for which we do not have email contact information.

\textsuperscript{15} Because the relevant date for proving ownership under Rule 14a-8(b) is the date the proposal is submitted, a proponent who does not adequately prove ownership in connection with a proposal is not permitted to submit another proposal for the same meeting on a later date.

\textsuperscript{16} Nothing in this staff position has any effect on the status of any shareholder proposal that is not withdrawn by the proponent or its authorized representative.
Given the availability of our responses and the related correspondence on the Commission's website and the requirement under Rule 14a-8 for companies and proponents to copy each other on correspondence submitted to the Commission, we believe it is unnecessary to transmit copies of the related correspondence along with our no-action response. Therefore, we intend to transmit only our staff response and not the correspondence we receive from the parties. We will continue to post to the Commission's website copies of this correspondence at the same time that we post our staff no-action response.
Division of Corporation Finance  
Securities and Exchange Commission  

Shareholder Proposals  

Staff Legal Bulletin No. 14G (CF)  

Action: Publication of CF Staff Legal Bulletin  

Date: October 16, 2012  

Summary: This staff legal bulletin provides information for companies and shareholders regarding Rule 14a-8 under the Securities Exchange Act of 1934.  

Supplementary Information: The statements in this bulletin represent the views of the Division of Corporation Finance (the “Division”). This bulletin is not a rule, regulation or statement of the Securities and Exchange Commission (the “Commission”). Further, the Commission has neither approved nor disapproved its content.  

Contacts: For further information, please contact the Division’s Office of Chief Counsel by calling (202) 551-3500 or by submitting a web-based request form at https://tts.sec.gov/cgi-bin/corp_fin_interpretive.  

A. The purpose of this bulletin  

This bulletin is part of a continuing effort by the Division to provide guidance on important issues arising under Exchange Act Rule 14a-8. Specifically, this bulletin contains information regarding:  

• the parties that can provide proof of ownership under Rule 14a-8(b)(2)(i) for purposes of verifying whether a beneficial owner is eligible to submit a proposal under Rule 14a-8;  
• the manner in which companies should notify proponents of a failure to provide proof of ownership for the one-year period required under Rule 14a-8(b)(1); and  
• the use of website references in proposals and supporting statements.  

You can find additional guidance regarding Rule 14a-8 in the following bulletins that are available on the Commission’s website: SLB No. 14, SLB No. 14A, SLB No. 14B, SLB No. 14C, SLB No. 14D, SLB No. 14E and SLB No. 14F.  

B. Parties that can provide proof of ownership under Rule 14a-8(b)(2)(i) for purposes of verifying whether a beneficial owner is eligible to submit a proposal under Rule 14a-8  

1. Sufficiency of proof of ownership letters provided by affiliates of DTC participants for purposes of Rule 14a-8(b)(2)(i)  

To be eligible to submit a proposal under Rule 14a-8, a shareholder must, among other things, provide documentation evidencing that the shareholder has continuously held at least $2,000 in market value, or 1%, of the company's securities entitled to be voted on the proposal at the shareholder meeting for at least one year as of the date the shareholder submits the proposal. If the shareholder is a beneficial owner of the
securities, which means that the securities are held in book-entry form through a securities intermediary, Rule 14a-8(b)(2)(i) provides that this documentation can be in the form of a “written statement from the ‘record’ holder of your securities (usually a broker or bank)....”

In SLB No. 14F, the Division described its view that only securities intermediaries that are participants in the Depository Trust Company (“DTC”) should be viewed as “record” holders of securities that are deposited at DTC for purposes of Rule 14a-8(b)(2)(i). Therefore, a beneficial owner must obtain a proof of ownership letter from the DTC participant through which its securities are held at DTC in order to satisfy the proof of ownership requirements in Rule 14a-8.

During the most recent proxy season, some companies questioned the sufficiency of proof of ownership letters from entities that were not themselves DTC participants, but were affiliates of DTC participants.4 By virtue of the affiliate relationship, we believe that a securities intermediary holding shares through its affiliated DTC participant should be in a position to verify its customers’ ownership of securities. Accordingly, we are of the view that, for purposes of Rule 14a-8(b)(2)(i), a proof of ownership letter from an affiliate of a DTC participant satisfies the requirement to provide a proof of ownership letter from a DTC participant.

2. Adequacy of proof of ownership letters from securities intermediaries that are not brokers or banks

We understand that there are circumstances in which securities intermediaries that are not brokers or banks maintain securities accounts in the ordinary course of their business. A shareholder who holds securities through a securities intermediary that is not a broker or bank can satisfy Rule 14a-8’s documentation requirement by submitting a proof of ownership letter from that securities intermediary.5 If the securities intermediary is not a DTC participant or an affiliate of a DTC participant, then the shareholder will also need to obtain a proof of ownership letter from the DTC participant or an affiliate of a DTC participant that can verify the holdings of the securities intermediary.

C. Manner in which companies should notify proponents of a failure to provide proof of ownership for the one-year period required under Rule 14a-8(b)(1)

As discussed in Section C of SLB No. 14F, a common error in proof of ownership letters is that they do not verify a proponent’s beneficial ownership for the entire one-year period preceding and including the date the proposal was submitted, as required by Rule 14a-8(b)(1). In some cases, the letter speaks as of a date before the date the proposal was submitted, thereby leaving a gap between the date of verification and the date the proposal was submitted. In other cases, the letter speaks as of a date after the date the proposal was submitted but covers a period of only one year, thus failing to verify the proponent’s beneficial ownership over the required full one-year period preceding the date of the proposal’s submission.

Under Rule 14a-8(f), if a proponent fails to follow one of the eligibility or procedural requirements of the rule, a company may exclude the proposal only if it notifies the proponent of the defect and the proponent fails to correct it. In SLB No. 14 and SLB No. 14B, we explained that companies should provide adequate detail about what a proponent must do to remedy all eligibility or procedural defects.
We are concerned that companies’ notices of defect are not adequately describing the defects or explaining what a proponent must do to remedy defects in proof of ownership letters. For example, some companies’ notices of defect make no mention of the gap in the period of ownership covered by the proponent’s proof of ownership letter or other specific deficiencies that the company has identified. We do not believe that such notices of defect serve the purpose of Rule 14a-8(f).

Accordingly, going forward, we will not concur in the exclusion of a proposal under Rules 14a-8(b) and 14a-8(f) on the basis that a proponent’s proof of ownership does not cover the one-year period preceding and including the date the proposal is submitted unless the company provides a notice of defect that identifies the specific date on which the proposal was submitted and explains that the proponent must obtain a new proof of ownership letter verifying continuous ownership of the requisite amount of securities for the one-year period preceding and including such date to cure the defect. We view the proposal’s date of submission as the date the proposal is postmarked or transmitted electronically. Identifying in the notice of defect the specific date on which the proposal was submitted will help a proponent better understand how to remedy the defects described above and will be particularly helpful in those instances in which it may be difficult for a proponent to determine the date of submission, such as when the proposal is not postmarked on the same day it is placed in the mail. In addition, companies should include copies of the postmark or evidence of electronic transmission with their no-action requests.

D. Use of website addresses in proposals and supporting statements

Recently, a number of proponents have included in their proposals or in their supporting statements the addresses to websites that provide more information about their proposals. In some cases, companies have sought to exclude either the website address or the entire proposal due to the reference to the website address.

In SLB No. 14, we explained that a reference to a website address in a proposal does not raise the concerns addressed by the 500-word limitation in Rule 14a-8(d). We continue to be of this view and, accordingly, we will continue to count a website address as one word for purposes of Rule 14a-8(d). To the extent that the company seeks the exclusion of a website reference in a proposal, but not the proposal itself, we will continue to follow the guidance stated in SLB No. 14, which provides that references to website addresses in proposals or supporting statements could be subject to exclusion under Rule 14a-8(i)(3) if the information contained on the website is materially false or misleading, irrelevant to the subject matter of the proposal or otherwise in contravention of the proxy rules, including Rule 14a-9.1

In light of the growing interest in including references to website addresses in proposals and supporting statements, we are providing additional guidance on the appropriate use of website addresses in proposals and supporting statements.4

1. References to website addresses in a proposal or supporting statement and Rule 14a-8(i)(3)

References to websites in a proposal or supporting statement may raise concerns under Rule 14a-8(i)(3). In SLB No. 14B, we stated that the exclusion of a proposal under Rule 14a-8(i)(3) as vague and indefinite may be appropriate if neither the shareholders voting on the proposal, nor the company in implementing the proposal (if adopted), would be able to determine with any reasonable certainty exactly what actions or measures the
proposal requires. In evaluating whether a proposal may be excluded on this basis, we consider only the information contained in the proposal and supporting statement and determine whether, based on that information, shareholders and the company can determine what actions the proposal seeks.

If a proposal or supporting statement refers to a website that provides information necessary for shareholders and the company to understand with reasonable certainty exactly what actions or measures the proposal requires, and such information is not also contained in the proposal or in the supporting statement, then we believe the proposal would raise concerns under Rule 14a-9 and would be subject to exclusion under Rule 14a-8(i)(3) as vague and indefinite. By contrast, if shareholders and the company can understand with reasonable certainty exactly what actions or measures the proposal requires without reviewing the information provided on the website, then we believe that the proposal would not be subject to exclusion under Rule 14a-8(i)(3) on the basis of the reference to the website address. In this case, the information on the website only supplements the information contained in the proposal and in the supporting statement.

2. Providing the company with the materials that will be published on the referenced website

We recognize that if a proposal references a website that is not operational at the time the proposal is submitted, it will be impossible for a company or the staff to evaluate whether the website reference may be excluded. In our view, a reference to a non-operational website in a proposal or supporting statement could be excluded under Rule 14a-8(i)(3) as irrelevant to the subject matter of a proposal. We understand, however, that a proponent may wish to include a reference to a website containing information related to the proposal but wait to activate the website until it becomes clear that the proposal will be included in the company’s proxy materials. Therefore, we will not concur that a reference to a website may be excluded as irrelevant under Rule 14a-8(i)(3) on the basis that it is not yet operational if the proponent, at the time the proposal is submitted, provides the company with the materials that are intended for publication on the website and a representation that the website will become operational at, or prior to, the time the company files its definitive proxy materials.

3. Potential issues that may arise if the content of a referenced website changes after the proposal is submitted

To the extent the information on a website changes after submission of a proposal and the company believes the revised information renders the website reference excludable under Rule 14a-8, a company seeking our concurrence that the website reference may be excluded must submit a letter presenting its reasons for doing so. While Rule 14a-8(j) requires a company to submit its reasons for exclusion with the Commission no later than 80 calendar days before it files its definitive proxy materials, we may concur that the changes to the referenced website constitute “good cause” for the company to file its reasons for excluding the website reference after the 80-day deadline and grant the company’s request that the 80-day requirement be waived.

\[^{*}\text{An entity is an “affiliate” of a DTC participant if such entity directly, or indirectly through one or more intermediaries, controls or is controlled by, or is under common control with, the DTC participant.}\]
2 Rule 14a-8(b)(2)(i) itself acknowledges that the record holder is “usually,” but not always, a broker or bank.

3 Rule 14a-9 prohibits statements in proxy materials which, at the time and in the light of the circumstances under which they are made, are false or misleading with respect to any material fact, or which omit to state any material fact necessary in order to make the statements not false or misleading.

4 A website that provides more information about a shareholder proposal may constitute a proxy solicitation under the proxy rules. Accordingly, we remind shareholders who elect to include website addresses in their proposals to comply with all applicable rules regarding proxy solicitations.
December 11, 2019

Re: Sierra Club Stockholder Proposal

Ameren Corporation
Attn: Chonda J. Nwamu, Senior Vice President, General Counsel and Secretary
1901 Chouteau Avenue, MC 1310
St Louis, MO 63103

Dear Chonda Nwamu:

We are in receipt of your letter dated December 3, 2019, in which you laid out your request for additional documentation to support the Sierra Club’s stockholder proposal. As requested, please find attached a written statement from Charles Schwab that confirms the Sierra Club’s ownership of Ameren stock with a market value of $2,000 for the one-year period to November 19, 2019.

If there are any further questions, you may reach me at 415-977-5674. Thank you.

Sincerely,

[Signature]

Hamilton Leong
Controller

/Enclosures
December 10, 2019

Louis Barnes and Hamilton Leong, Agents for
The Sierra Club Inc
2101 Webster St Suite 1300
Oakland, CA 94612

Account information requested

Dear Hamilton Leong,

I am writing in response to your request for information regarding the account referenced above.

On November 19, 2019 you held 98 shares of Ameren Corp (AEE).

The 98 shares of Ameren Corp (AEE) referenced above have been held in the account since the purchase date of March 13, 2014.

This letter is for informational purposes only and is not an official record. Please refer to your statements and trade confirmations as they are the official record of your transactions.

Thank you for choosing Schwab. We appreciate your business and look forward to serving you in the future. If you have any questions, please call me or any Client Service Specialist at +1 877-594-2578.

Sincerely,

Patrick Kudrancik

Patrick Kudrancik
ESCALATION SUPPORT
9800 Schwab Way
Lone Tree, CO 80124