



November 29, 2017

Jerome N. Krulewitch
Executive Vice President, General Counsel and Secretary
McDonald's Corporation
Department 010
One McDonald's Plaza
Oak Brook, IL 60523-1928

Dear Mr. Krulewitch:

The Portfolio Advisory Board for the Adrian Dominican Sisters has long been concerned not only with the financial returns of its investments, but also with the social and ethical implications of its investments. We believe that a demonstrated corporate responsibility in matters of the environment, social and governance concerns fosters long-term business success. The Adrian Dominican Sisters, a long-term investor, are currently the beneficial owner of shares of McDonald's Corporation.

The enclosed resolution, "Human Rights Risks – Recruitment," requests that McDonald's adopt a Human Rights Policy based on the UN Guiding Principles on Business and Human Rights, including a section on ethical recruitment and issue a report at reasonable cost, omitting proprietary information, by December 2018.

The Adrian Dominican Sisters are co-filing the enclosed shareholder proposal with Mercy Investment Services, Inc., for inclusion in the 2018 proxy statement, in accordance with Rule 14a-8 of the General Rules and Regulations of the Securities Exchange Act of 1934. We have been a shareholder continuously for more than one year holding at least \$2,000 in market value, and will continue to invest in at least the requisite number of shares for proxy resolutions through the annual shareholders' meeting. The verification of ownership by our custodian, a DTC participant, is enclosed. Mercy Investment Services may withdraw the proposal on our behalf. We respectfully request direct communications from McDonald's, and to have our supporting statement and organization name included in the proxy statement.

We look forward to having productive conversations with the company. Please direct future correspondence to Pat Zerega, who will be working on behalf of the Adrian Dominican Sisters. Her contact information is: phone – (412) 414-3587; email - pzerega@mercyinvestments.org; address - 2039 No. Geyer Rd., St. Louis, MO 63131.

Best regards,

Frances Nadolny, OP
Administrator
Adrian Dominican Sisters

November 29, 2017

Jerome N. Krulewitch
Executive Vice President, General Counsel and Secretary
McDonald's Corporation
Department 010
One McDonald's Plaza
Oak Brook, IL 60523-1928

RE: ADRIAN DOMINICAN SISTERS ACCOUNT AT COMERICA

Dear Jerome N. Krulewitch,

In regards to the request for verification of holdings, the above referenced account currently holds 27 shares of MCDONALDS CORP common stock. The attached tax lot detail indicates the date the stock was acquired. Also please note that Comerica Inc. is a DTC participant.

Please feel free to contact me should you have any additional questions or concerns.

Sincerely,

Nadeen Nabolsi

Nadeen Nabolsi

Trust Analyst II | Institutional Trust

Comerica Bank | 411 West Lafayette | MC 3462 | Detroit, MI 48226

P: 313-222-5757 | F: 313-222-7170 | NNabolsi@Comerica.com



COMERICA BANK
Tax Lot Detail

Run on 11/29/2017 10:57:09 AM

As of 11/29/2017

Combined Portfolios
Settlement Date Basis

Account: ***
ADRIAN DOMINICAN SISTERS
SHAREHOLDER ACTIVITY

Administrator: MATTHEW WASMUND @ 313-222-7092

Investment Officer: DIRECTED BY CUSTOMER
Investment Authority: None
Investment Objective:
Lot Select Method: LIFO

Cusip	Security Name	Ticker	Price	% Market	Market Value
580135101	MCDONALDS CORP	<u>MCD</u>	171.340		4,626

Tax Lot	Acquisition Date	Portfolio	Units	Tax Cost	Market Value	Unrealized Gain/Loss
1	09/30/2003	PRINCIPAL	27.000000	640.71	4,626.18	3,985.47
* TOTAL *			27.000000	640.71	4,626.18	3,985.47

Unit Status	Number of Units	Tax Cost	Market Value
Settled	27.000000	640.71	4,626.18

Registration	Number of Units
DTC - C/C	27.000000

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**SISTERS OF ST. FRANCIS CHARITABLE TRUST
3390 WINDSOR AVENUE
DUBUQUE, IA 52001
563-583-9786 Ex. 6179**

"AFFIRMING THE DIGNITY AND SUPPORTING THE CARE OF OUR ELDER SISTERS."

December 5, 2017

Jerome N. Krulewitch
Executive Vice President, General Counsel and Secretary
McDonald's Corporation
Department 010
One McDonald's Plaza
Oak Brook, IL 60523-1928

Dear Mr. Krulewitch:

The Sisters of St. Francis Charitable Trust is committed to investment decision-making that is guided by environmental, social and governance criteria (ESG). We support and encourage implementation of best practices which address these issues, especially as practices impact the poor.

The Sisters of St. Francis Charitable Trust has been a shareholder in McDonald's Corporation continuously for more than one year holding at least \$2,000 in market value. It will continue to hold the required number of shares for proxy resolutions through the date of the 2018 annual meeting of shareholders. A letter verifying ownership is being sent separately by our custodian, Wells Fargo Bank, NA.

In collaboration with Mercy Investment Services, Inc., we are co-filing the enclosed resolution for inclusion in the 2018 proxy statement in accordance with Rule 14(a)(8) of the General Rules and Regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the 2018 Annual Meeting as required by SEC rules. Mercy Investment Services, Pat Zerega, is authorized to act on our behalf (412-414-3587).

Sincerely,



Judith (Judy) Sinnwell, OSF
Sisters of St. Francis Charitable Trust Chair
sinnwellj@osfdbq.org

Enclosure: Resolution

Human Rights Risks – Recruitment – McDonald's

WHEREAS, recent global estimates found that 16 million people are trapped in conditions of forced labor in the extended supply chains of the private sector, generating over \$150 billion in profits for illegal labor recruiters and employers through underpayment of wages. Of these workers, over 70% are in debt bondage and forced to work in industries such as agriculture and food processing.

In the U.S. it is estimated that over half of workers in the food and agriculture industries are migrant workers. Studies by the Center for North American Studies (CNAS) indicate that 62% of milk in the U.S. was produced by farms employing immigrant labor. To secure employment in the U.S. food industry and similarly overseas in commodities like palm oil, unethical recruiters often charge migrant workers the equivalent of thousands of dollars in fees.

Migrant workers globally are prime targets for exploitation. This takes many forms, including discrimination, retaliation, debt bondage, illegal deductions from wages and confiscated or restricted access to personal documents, limiting workers' freedom of movement leading to forced labor and human trafficking.

According to the UN Guiding Principles on Business and Human Rights, companies have the 'corporate responsibility' to respect human rights within their operations and supply chains. Any company directly or indirectly employing migrant workers must have a policy that assesses if workers are being recruited into debt bondage, forced labor and, ultimately, slavery.

The State of California and the United Kingdom have passed laws requiring companies to report on their actions to eradicate human trafficking and slavery.

McDonald's Supplier Code of Conduct prohibits the use of forced labor in company's supply chains. However, McDonald's does not have a policy that addresses recruitment of workers and the company's risk of forced labor from unethical recruitment practices in its supply chain.

In addition, in the 2017 Corporate Human Rights Benchmark report, McDonald's scored 10 out of 100 on the implementation of the UN Guiding Principles on Business and Human Rights and other internationally recognized standards.

The company's lack of disclosure means that investors have insufficient information to gauge how well the company is addressing this serious risk to the company and to workers.

RESOLVED, Shareholders request that McDonald's adopt a Human Rights Policy based on the UN Guiding Principles on Business and Human Rights, including a section on ethical recruitment and issue a report at reasonable cost, omitting proprietary information, by November 2018.

Supporting Statement: The ethical recruitment provisions should include company operations and its supply chains, prohibition of payment of recruitment fees by job-seekers and confiscation of worker's personal documents, and the requirement of written contracts for workers in their native language at the point of recruitment.

**WELLS
FARGO**

Institutional Retirement and Trust
MAC D1050-140
401 S. Tryon Street, 14th Floor
Charlotte, NC 28288

December 5, 2017

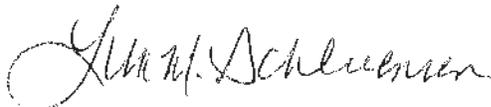
Jerome N. Krulewitch
Executive Vice President, General Counsel and Secretary
McDonald's Corporation
Department 010
One McDonald's Plaza
Oak Brook, IL 60523-1928

To whom it may concern,

As custodian of their assets, the Sisters of St Francis of Dubuque, Iowa have asked that Wells Fargo Bank, N.A. verify the holdings of McDonald's Corporation stock in their portfolio"

As of December 5, 2017, the Sisters of St Francis of Dubuque, Iowa hold in their Charitable Trust and has held continuously for at least one year, 25 shares of McDonald's Corporation stock.

Respectfully,



Lisa M. Schluensen
Vice President
Wells Fargo Institutional Retirement and Trust



Sisters of the Humility of Mary

Jerome N. Krulewitch
Executive Vice President, General Counsel and Secretary
McDonald's Corporation
Department 010
One McDonald's Plaza
Oak Brook, IL 60523-1928

December 11, 2017

Dear Mr. Krulewitch:

The Sisters of the Humility of Mary have been committed to concern for human rights and care for the individual since our founding in 1854. We have been and, continue to be, active in our work in support of labor rights, ethical recruitment and the eradication of human trafficking in all its forms.

As investors, we are certainly concerned with the financial returns of our investments but we are also concerned with the social and ethical implications of those investments. As such, we are most aware of the policies and procedures of the corporations in which we invest.

We are aware of McDonald's Supplier Code of Conduct that prohibits the use of forced labor in the company's supply chains. However, we are also aware that McDonald's does not have a policy that addresses recruitment of workers and the risk of unethical recruitment practices in its supply chain.

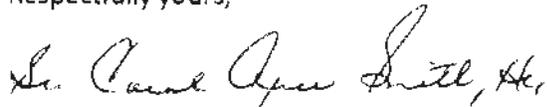
The Sisters of the Humility of Mary is the beneficial owner of 790 shares of McDonald's Corporation Stock. As verification that we are beneficial owners of common stock in McDonald's, I enclose a letter from Comerica Bank, our portfolio custodian/record holder attesting to that fact. It is our intention to continuously keep these shares in our portfolio beyond the date of the annual meeting.

I am authorized to notify you of our intention to co-file this enclosed shareholder proposal:

Human Rights Risks - Recruitment

with Mercy Investment Services, Inc. I submit it for inclusion in the proxy statement for consideration and action by the shareholders at the next annual meeting in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange act of 1934. Please note that the contact persons for this proposal will be Pat Zerega of Mercy Investment Services. However, as a co-filer, we respectfully request direct communication from the company and to be listed in the proxy.

Respectfully yours,



Sr. Carol Anne Smith, HM
Treasurer, Sisters of the Humility of Mary
csmith@humilityofmary.org

Enclosures

Cc: Julie Wokaty, ICCR
Pat Zerega, Mercy Investment Services, Inc

Human Rights Risks – Recruitment – McDonald's

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INSTITUTIONAL SERVICES GROUP
411 WEST LAFAYETTE BOULEVARD
MC 3462
DETROIT, MI 48226

December 11, 2017

Ms. Cathy Bender
Director of Finance
Sisters of the Humility of Mary
288 Villa Drive
Villa Maria, PA 16155

Dear Ms. Bender,

This Letter serves as confirmation that the Sisters of Humility of Mary holds 790 shares of McDonald's Corporation Stock. These shares have been held for more than one year prior to the submission of the letter of proposal and at least the minimum number of shares will be held continuously through the time of the next annual meeting.

This security is currently held by Comerica Bank as Custodian for Sisters of the Humility of Mary in our nominee name at The Depository Trust Company Corporation, and this letter is a statement of Comerica Bank as record holder of the above referenced common stock.

Should you have any questions or require additional information, please contact me at the below number.

Sincerely,

A handwritten signature in blue ink, appearing to read "MHW", written over a light blue circular graphic element.

Matthew H. Wasmund
Vice President, Institutional Services Group
Comerica Bank
Custodian for Sisters of the Humility of Mary
(313) 222-7092
mhwasmund@comerica.com