



January 3, 2021

Ms. Vanessa Countryman
Secretary
Securities and Exchange Commission
100 F Street, NE
Washington, DC 20549-0609

RE: Comment Letter to NASDAQ [SR-NASDAQ-2020-081]

Dear Ms. Countryman:

I am the Executive Director of the Council of Korean Americans (CKA), a national nonprofit leadership organization that serves to advance the voice and influence of the Korean American community. One of the principal values of CKA is the commitment and promotion of diversity and inclusion at the highest level of leadership in both private and public sectors. Thus, we applaud NASDAQ's diversity proposal and hope other corporations and organizations follow this example.

We offer our support for the NASDAQ's new proposed rules for the following reasons:

- We believe that the NASDAQ's diversity proposal is in the public interest and will enhance corporate governance, board decision-making, investor protection, and investor confidence.
- We believe NASDAQ's proposal will help make meaningful progress in improving board diversity related to race, ethnicity, sexual orientation, and gender identity.
- We are encouraged that NASDAQ's proposal will lead to more of our Asian American members, most of whom are highly qualified and distinguished in their fields, getting appointments on corporate boards.

In short, the Council of Korean Americans endorses this proposed plan by NASDAQ.

Thank you for your time and consideration.

Respectfully,

A handwritten signature in black ink, appearing to read "Abraham Kim", is written over a light blue horizontal line.

Abraham Kim, Ph.D.
Executive Director
Korean Americans