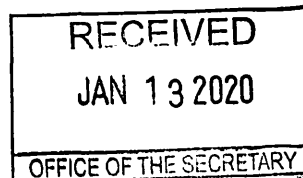


[REDACTED]
January 5, 2020

Vanessa Countryman, Secretary
Securities & Exchange Commission
100 F St., NE
Washington, DC 20549



Dear Ms. Countryman:

I would like to ask you NOT to fiddle with the shareholder resolution (Rule 14a-8). I think that asking shareholders to hold two thousand dollars of a stock is plenty to keep people from proposing nuisance resolutions.

On the other hand, I think that \$25 thousand worth of stock is too much to demand that a shareholder own in order to suggest a resolution.

The shareholders are the people who own the company. They deserve to be heard.

Sometimes minor shareholders are best equipped to look long-term and suggestions changes in a business. They are not totally dependent on their returns of that particular stock.

Rule 14a-8 has worked for us in the past. Please do not change it.

Let me know the outcome of your discussions with others on the commission. I am a shareholder who has never suggested a resolution. But I do not want to be kept from doing so if I ever need to defend my investment in a company that has gone astray.

Thank you for listening.

Sincerely,

A handwritten signature in black ink, appearing to read "Susan C. Bryan". The signature is fluid and cursive, with a large, stylized "B" and "y".

Susan C. Bryan