


Ross Worley


Durango, CO

United States

Elizabeth M. Murphy
Secretary
U.S. Securities and Exchange Commission
100 F St. NE
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Many studies in numerous fields measuring well-being show that people who live in more equal societies are healthier, both mentally and physically, have less drug use and violence, score better on educational measures, have fewer people incarcerated and allow more freedom for individuals and families to better themselves. The US does not score well on these measures compared to other developed countries. CEO pay versus median income of their employees is a valuable measure of health in our society.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

Sincerely,

Ross Worley