

Amad Demetrious

Daly City, CA

United States

Elizabeth M. Murphy
Secretary
U.S. Securities and Exchange Commission
100 F St. NE
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I am an investor.

Hi there,

I'm a 36 year old small business owner in San Francisco. I'm fresh out of college (again) and working on quickly paying down my loans so I can start saving aggressively for my future and my business. In fact, I have already made some small investments. Like you, I don't invest blindly. Not only do I look at bottom line performance, but because I'm an American who loves his country, I want to invest in corporations who are socially responsible and will help shape a strong American Society we can all be proud of and share in. I believe in our country and I will not stand by quietly while corporations decimate our society with broad income inequality. I will not be uncaring. I will not participate in their business and their Enterprises. I will buy from and invest in fair and responsible corporations. End of story. I also urge my fellow Americans to do the same every chance I get.

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

Sincerely,

Amad Demetrious