

Chad Crim

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Macedonia, OH

United States

Elizabeth M. Murphy
Secretary
U.S. Securities and Exchange Commission
100 F St. NE
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

Average workers are continually expected to increase productivity with no cost of living wage increases. CEOs should have to demonstrate a substantial increase in company revenue that is not a result of laying off more workers and freezing the wages of those that are left, in order to qualify for their ridiculously high salaries and bonuses. One should not make millions in salary and then get a bonus when the company loses money or shows false revenue that is only a result of piling more and more work onto the backs of an underpaid, shrinking work force.

Sincerely,

Chad Crim