

Ben Herr  
Lihue, HI  
United States

Elizabeth M. Murphy  
Secretary  
U.S. Securities and Exchange Commission  
100 F St. NE  
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I am an investor.

As a small investor, I very much support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. When investing in a company, I should have the right to know a basic financial issue like this, without having to search through a 100 page prospectus to (maybe) find it.

This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, I would like to know whether executives' compensation is falling in line with their performance before investing.

Sincerely,

Ben Herr