Nancy Sterns

Medford, OR
United States

Elizabeth M. Murphy Secretary U.S. Securities and Exchange Commission 100 F St. NE Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

After having just watched the movie, "Inequality for All" I feel it important to require corporations to disclose their CEO's salaries to those workers that keep the corporation running. We need to balance the pay that all workers take home; not just let CEO's take so much money. They need to have a conscious in order to keep our country strong and democratic.

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

Sincerely,

Nancy Sterns