Marjorie Schwartz Santa Rosa, CA United States

Elizabeth M. Murphy Secretary U.S. Securities and Exchange Commission 100 F St. NE Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

Workers are the ones who produce the goods and services a company delivers and therefore must be reimbursed for their time and energy realistically. Overpaying a CEO doesn't do this.

Sincerely,

Marjorie Schwartz