

Glenn Kirkindall

Portland, OR

United States

Elizabeth M. Murphy  
Secretary  
U.S. Securities and Exchange Commission  
100 F St. NE  
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

Unions are required to make public the pay of elected union leaders. It is justice that publicly-traded companies disclose CEO-to-median worker pay ratios.

Sincerely,

Glenn Kirkindall