Thomas Sheehan



**United States** 

Elizabeth M. Murphy Secretary U.S. Securities and Exchange Commission 100 F St. NE Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I am an investor.

I worked in a corporate environment responsible for employee communications for 32 years and during this time I watched corporate decisions that cost thousands of jobs and hundreds of millions of dollars and some of these decision makers were paid millions of dollars for their greed driven, "make myself look good" short term profit decisions, and were often even given millions to leave.

I strongly support regulations that would require publicly-traded companies to disclose CEOto-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

Sincerely,

Thomas Sheehan