

Spike Gildea
Eugene, OR
United States

Elizabeth M. Murphy
Secretary
U.S. Securities and Exchange Commission
100 F St. NE
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. If all the current talk on pay inequity is just talk, then having the data out there will show it. If it is true, then having the data out there will give ordinary people the information to talk about whether this is our vision for how a good business should be run.

Sincerely,

Spike Gildea