

Marjorie Conrad
Kewaskum, WI
United States

Elizabeth M. Murphy
Secretary
U.S. Securities and Exchange Commission
100 F St. NE
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

While this is likely not within your legal ability, an even better action on your part would be to link executive compensation in all forms to the minimum wage. Comp above, say 20:1, would not be tax deductible to the corporation. Above, say 40:1, would be subject to a tax surcharge to the corporation of, say 50%, of all compensation above that ratio.

Sincerely,

Marjorie Conrad