Nanci Avitable

Denver, CO
United States

Elizabeth M. Murphy Secretary U.S. Securities and Exchange Commission 100 F St. NE Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I am an investor.

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

The question is what on earth do these people do to earn this amount of money? Are they risking their lives like a firefighter or police officer? Do they educate our children? Teachers get more scrutiny for much less pay? Do they provide mental health services? Do they work in inner city clinics?

The inequality goes beyond the ceo-employee ratio. If these people don't have the conscience to assess themselves in light of the rest of the world. Somebody has to do it for them.

Sincerely,

Nanci Avitable