

Dorothy Janke

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MA

United States

Elizabeth M. Murphy  
Secretary  
U.S. Securities and Exchange Commission  
100 F St. NE  
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

We must have more equity in the pay of workers. They do the work and they need a living wage that keeps up with inflation. That has not happened for 30 years. It's time CEOs And top corporate people get less pay and workers get more. Without everyday workers you would have nothing.

Thank you  
Dorothy Janke

Sincerely,

Dorothy Janke