

Robert Long  
Schenectady, NY  
United States

Elizabeth M. Murphy  
Secretary  
U.S. Securities and Exchange Commission  
100 F St. NE  
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

At another level, workers who invest their lives with diligence and care and perform their tasks with competence, have every right to know what their supervising linkage, all the way to CEOs, are making. Workers provide the hard labor that brings profit; CEOs provide guidance; both are needed; but there is great injustice in financially rewarding employees at a significantly disproportionate level than those who actually provide what a corporation sells. Workers should be able to know of the extent of this injustice.

What is more, because this system of disproportionately rewarding CEOs is legally in place, voters should know what they are assisting by voting for the persons they elect. With knowledge of what CEOs actually get - in comparison to what workers receive and what is directed from workers to the packages of CEOs, a different set of values might be in place in voters minds as they vote.

Sincerely,

Robert Long