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IN THE
SECURITIES AND EXCHANGE COMMISSION

Staff Roundtable on the Proxy Process

COMMENT OF

WASHINGTON LEGAL FOUNDATION

ON

PROXY ADVISORY FIRMS

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2009 Massachusetts Ave., NW
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November 20, 2018

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November 20, 2018

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Washington Legal Foundation (WLF) is a nonprofit, public-interest law firm and policy center that promotes free enterprise, limited government, and the rule of law. We are pleased to contribute to the Securities and Exchange Commission's *Staff Roundtable on the Proxy Process*.

One of the Roundtable's areas of focus is proxy advisory firms. WLF has an ongoing interest in the role advisory firms play in proxy voting. WLF is concerned that the potential conflicts of interest and secrecy that accompany these firms' involvement may negatively affect shareholders and public companies. For instance, WLF filed a public comment with the Commission during the 2014 roundtable on proxy advisory firms.¹ In August 2014, WLF published a "Working Paper" by then-Commissioner Daniel M. Gallagher, "Oversized Power & Influence: The Role of Proxy Advisers."²

In that Working Paper, while Commissioner Gallagher was encouraged by Staff Legal Bulletin No. 20, issued on June 20, 2014, he also was concerned that the bulletin was simply one more incremental step. He suggested further interventions SEC should consider, including the withdrawal of two 2004 staff no-action letters, one to Egan-Jones Proxy Services and another to Institutional Shareholder Services, Inc.

SEC took that advice on September 13, 2018, announcing that "[w]ith this pending Roundtable and other policy considerations in mind, the staff of the Division of Investment Management has recently re-examined the letters ... [and] has determined to withdraw [them], effective immediately."³ WLF applauds the Commission's withdrawal of those no-action letters, as well as its understanding, reflected in the questions posed in its July 20, 2018 announcement of the November 15 Roundtable, that serious concerns persist over proxy advisory firms' conflicts of interest and lack of transparency.

¹ Comments of Washington Legal Foundation to the Securities and Exchange Commission, "Issues Raised at the Proxy Advisory Firm Roundtable," Jan. 10, 2014, https://s3.us-east-2.amazonaws.com/washlegal-uploads/upload/litigation/misc/SECProxyAdvisorComments_Jan2014.pdf.

² Washington Legal Foundation WORKING PAPER No. 187 (Aug. 2014), <https://s3.us-east-2.amazonaws.com/washlegal-uploads/upload/legalstudies/workingpaper/GallagherWP8-14.pdf>.

³ Public Statement, Investment Management, *Statements Regarding Staff Proxy Advisory Letters*, Sept. 13, 2018, <https://www.sec.gov/news/public-statement/statement-regarding-staff-proxy-advisory-letters>.

Both the background information Commissioner Gallagher provided and the further steps he advocated to address, as he called it, the “outsized role of proxy advisers,” remain timely and relevant to SEC’s ongoing discussion. So WLF provides a PDF of that Working Paper along with this letter. We encourage Commission staff who may not have benefitted from Commissioner Gallagher’s knowledge and wisdom in this publication to read it carefully and seriously consider its suggestions.

Respectfully submitted,



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Attachment

**OUTSIZED POWER & INFLUENCE:
THE ROLE OF PROXY ADVISERS**

by

Commissioner Daniel M. Gallagher
U.S. Securities and Exchange Commission

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To receive information about previous WLF publications, contact Glenn Lammi, Chief Counsel, Legal Studies Division, Washington Legal Foundation, 2009 Massachusetts Avenue, NW, Washington, D.C. 20036, (202) 588-0302.

ABOUT THE AUTHOR

Commissioner Daniel M. Gallagher was confirmed by the Senate on October 21, 2011, and returned to the Securities and Exchange Commission, where he had previously served, on November 7, 2011.

Commissioner Gallagher was on the staff of the SEC beginning in January 2006, when he served as a counsel to SEC Commissioner Paul S. Atkins and later as a counsel to SEC Chairman Christopher Cox. He worked primarily on major matters before the Commission involving the Division of Trading and Markets and the Division of Enforcement.

He joined the Division of Trading and Markets as a Deputy Director in 2008, where he played a key role in the SEC's response to the financial crisis and other significant issues before the Commission, including those involving credit rating agencies and credit default swaps. He served as an Acting Director of the Trading and Markets Division from April 2009 to January 2010, after which he left the agency to become a partner in the Washington D.C. office of WilmerHale.

Prior to his initial SEC service, Commissioner Gallagher was the General Counsel and Senior Vice President of Fiserv Securities, Inc., where he was responsible for managing all of the firm's legal and regulatory matters. Commissioner Gallagher began his career in private practice, advising clients on broker-dealer regulatory issues and representing clients in SEC and SRO enforcement proceedings.

Commissioner Gallagher earned his JD degree, magna cum laude, from the Catholic University of America, where he was a member of the law review. He graduated from Georgetown University with a BA degree in English.

OUTSIZED POWER & INFLUENCE: THE ROLE OF PROXY ADVISERS

by
Commissioner Daniel M. Gallagher
U.S. Securities and Exchange Commission

I. SETTING THE SCENE

Shareholder voting has undergone a remarkable transformation over the past few decades. Institutional ownership of shares was once negligible; now, it predominates.¹ This is important because individual investors are generally rationally apathetic when it comes to shareholder voting: value potentially gained through voting is outweighed by the burden of determining how to vote and actually casting that vote. By contrast, institutional investors possess economies of scale, and so regularly vote billions of shares each year on thousands of ballot items for the thousands of companies in which they invest.²

For example, an investor purchasing a share of an S&P 500 index mutual fund would likely have no interest in how each proxy is voted for each of the securities in each of the companies held by that fund. Indeed, it would defeat the purpose of

¹Between 1950 and 2000, institutional ownership of total U.S. equity outstanding increased from approximately 6% to approximately 50%, where it has since remained. See Matteo Tonello & Stephan Rabimov, *The 2010 Institutional Investment Report: Trends in Asset Allocation and Portfolio Composition* (The Conference Board, 2010), at 22. Within the top 1000 U.S. corporations, institutional investors are even more entrenched, holding nearly 75% of the equity. *Id.* at 27. See also Broadridge & PwC, *Proxy Pulse* (2d ed. 2014) at 2 (noting that, through May 2014, 70% of street shares were owned by institutions—an increase of 2% over 2013) [hereinafter, *Proxy Pulse*].

²See *Proxy Pulse* at 3 (noting that institutional shareholders voted 90% of their shares through May of 2014, while individual investors voted only 29% of their shares).

selecting such a low-maintenance, low-cost investment alternative. And so it is left to the investment adviser to the index fund to vote on the investor's behalf.

This enhanced reliance on the investment adviser to act on behalf of investors inevitably results in a classic agency problem: how do we make sure that the investment adviser is voting those shares in the investor's best interest, and not the adviser's?

II. THE RISE OF PROXY ADVISORY FIRMS

The Commission took up this very issue in a rulemaking in 2003, putting in place disclosures to inform investors how their funds' advisers are voting, as well as outlining clear steps that advisers must undertake to ensure that they vote shares in the best interest of their clients.³ But every regulatory intervention carries with it the risk of unintended consequences.⁴ And the 2003 release has since proved that to be true—to the point where the costs of the unintended consequences now arguably dwarf those benefits originally sought to be achieved. How exactly did this happen?

A. Proxy Voting by Investment Advisers

In the 2003 release, the SEC took on one specific manifestation of the general agency problem discussed above: that an adviser could have a conflict of interest

³Rel. No. IA-2106, *Proxy Voting by Investment Advisers* (Jan. 31, 2003), available at <http://www.sec.gov/rules/final/ia-2106.htm>. While this release requires advisers to disclose how clients can obtain information about how their securities were voted, actual disclosure requirements were set out in a companion release issued the same day. See Rel. No. IC-25922, *Disclosure of Proxy Voting Policies and Proxy Voting Records by Registered Management Investment Companies* (Jan. 31, 2003).

⁴This is particularly true where the intervention takes the form of a mandate, as opposed to a market-based solution (*e.g.*, disclosure and explanation of proxy votes to investors, who could then choose to remain in the fund or take their money elsewhere).

when voting a client’s securities on matters that affect the adviser’s own interests (e.g., if the adviser is voting shares in a company whose pension the adviser also manages). To remedy this issue, the release stated that an investment adviser’s fiduciary duty to its clients requires the adviser to adopt policies and procedures reasonably designed to ensure that it votes its clients’ proxies in the best interest of those clients.⁵ Further, the Commission noted that “an adviser could demonstrate that the vote was not a product of a conflict of interest if it voted client securities, in accordance with a pre-determined policy, *based upon the recommendations of an independent third party.*”⁶ From these statements, two specific unintended consequences arose.

First, some investment advisers interpreted this rule as requiring them to vote every share every time. This seemed, perhaps, to be the natural outgrowth of the Department of Labor’s 1988 “Avon Letter,” which stated that “the fiduciary act of managing plan assets which are shares of corporate stock would include the voting of proxies appurtenant to those shares of stock.”⁷ As a result, investment advisers with investment authority over ERISA plan assets—and thus regulated by the Department of Labor as well as the SEC—were already required to cast a vote on every matter. Reading the SEC’s 2003 rule, some advisers may have assumed that the Commission

⁵See *supra* n.3.

⁶*Id.* (emphasis added).

⁷See Letter from Allan Lebowitz, Deputy Assistant Sec’y of the Pension Welfare Benefits Admin. at the U.S. Dep’t of Labor, to Helmuth Fandl, Chairman of the Ret. Bd., Avon Products, Inc. (Feb. 23, 1988), available at <http://online.wsj.com/public/resources/documents/ProxyAdvisoryWhitePaper02072011.pdf>.

intended to codify that result for all investment advisers.

A requirement to vote every share on every vote, however, gives rise to a significant economic burden for investment advisers who may own only relatively small holdings in a large number of companies. For example, one study found that “most institutional investor holdings are relatively small portions of each firm’s total securities. For example, in our sample . . . the mean (median) holding of an individual stock by institutional investors is 0.3% (0.03 %).”⁸ Given that institutional investors hold stock in hundreds or thousands of companies (for example, TIAA-CREF holds stock in 7,000 companies),⁹ institutional investors—particularly the smaller ones—may not be able to invest in the costly research needed to ensure that they cast each vote in the best interest of their clients. The logical answer is to outsource the research function to a third party, who could do the needed research and sell voting recommendations back to investment advisers for a fee: a proxy advisory firm. While these firms already existed, the 2003 rule gave advisers new economic incentives to use them.

Second, proxy advisory firms noticed the suggestion in the 2003 rule that soliciting the views of an independent third party could overcome an adviser’s conflict of interest. In 2004, a proxy advisory firm requested—and received—“no-

⁸See David F. Larcker, Allan L. McCall, & Gaizka Ormazabal, *Outsourcing Shareholder Voting to Proxy Advisory Firms*, Stanford University Rock Center for Corporate Governance Working Paper No. 119 (June 13, 2014) at 8.

⁹See James K. Glassman and J. W. Verret, *How to Fix Our Broken Proxy Advisory System*, Mercatus Research (Apr. 16, 2013), available at http://mercatus.org/sites/default/files/Glassman_ProxyAdvisorySystem_04152013.pdf.

action” relief from the SEC staff that significantly expanded investment advisers’ incentive to use these firms.¹⁰ Specifically, the staff advised Institutional Shareholder Services (“ISS”) that “[A]n investment adviser that votes client proxies in accordance with a pre-determined policy based on the recommendations of an independent third party will not necessarily breach its fiduciary duty of loyalty to its clients even though the recommendations may be consistent with the adviser’s own interests. In essence, the recommendations of a third party who is in fact independent of an investment adviser may cleanse the vote of the adviser’s conflict.”¹¹ Thus, rotely relying on the advice from the proxy advisory firm became a cheap litigation insurance policy: for the price of purchasing the proxy advisory firm’s recommendations, an investment adviser could ward off potential litigation over its conflicts of interest.¹²

Finally, in a second 2004 no-action letter to Egan-Jones, the staff affirmed that a key aspect of some proxy advisory firms’ business model—selling corporate governance consulting services to companies—“generally would not affect the firm’s independence from an investment adviser.”¹³ This determination is somewhat

¹⁰See Institutional Shareholder Services, Inc. (Sept. 15, 2004), *available at* <http://www.sec.gov/divisions/investment/noaction/iss091504.htm>.

¹¹*Id.*

¹²See Leo E. Strine, Jr., *The Delaware Way: How We Do Corporate Law and Some of the New Challenges We (And Europe) Face*, 30 Del. J. of Corp. Law 688 (2005) (noting that following the recommendation of a proxy advisory firm “constitutes a form of insurance against regulatory criticism”).

¹³See Egan-Jones Proxy Services (May 27, 2004), *available at* <http://www.sec.gov/divisions/investment/noaction/egan052704.htm>.

incredible, as it places the proxy advisory firm in the position of telling investment advisers how to vote proxies on corporate governance matters that had been the subject of the proxy advisory firm’s consulting services—a seemingly obvious, and insurmountable, conflict of interest.¹⁴

In sum, the 2003 release and the 2004 no-action letters set the stage for proxy advisory firms to wield the power of the proxy, through investment adviser firms that had economic, regulatory, and liability incentives to rotely rely on the proxy advisory firms’ recommendations and through the SEC staff’s assurances that this arrangement was just fine, despite the obvious conflicts of interest involved throughout.¹⁵ But it would take some additional developments for proxy advisory firms to attain the dominant voice in American corporate governance that they have today.

B. Subsequent Developments

Since 2003–2004, some features of the SEC regulatory regime have acted to deepen investment advisers’ reliance on proxy advisory firms. First, the quantity of company disclosures has increased significantly over the past few years. For example, the SEC in 2006 adopted revisions to the proxy and periodic reporting rules to require extensive new disclosures about “executive and director compensation,

¹⁴The audit independence rules, by contrast, flatly forbid an auditor from telling an audit client how to account for a matter, and then providing an audit opinion to investors with respect to that exact same matter. See Rule 2-01(b) & (c)(4) of Regulation S-X. The temptation for one side of the house to rubber-stamp the advice provided by the other side of the house is simply too great.

¹⁵Needless to say, staff no-action letters are not approved by the Commission and do not have the legal weight of Commission-level guidance.

related person transactions, director independence and other corporate governance matters and security ownership of officers and directors.”¹⁶ The new rule generated reams of new disclosures that were long, complex, and focused on regulatory compliance rather than telling the company’s compensation story. The sheer volume of information that an investment adviser would have to review in order to make a fully-informed voting decision is difficult even to organize, much less to read and digest.

Second, the average number of items on which investors are asked to vote has also been on the rise.¹⁷ This trend is attributable at least in part to the Dodd-Frank twin advisory votes on executive compensation: a vote for how often to approve executive pay (“say-on-frequency”), and a vote to in fact approve (or disapprove) that pay (“say-on-pay”). We have also seen a continued increase in shareholder proposals that SEC rules generally compel companies to include in the proxy to be voted on, which in turn reflects increased activism around shareholder voting.¹⁸

As a result, the economic imperative to use proxy advisory firms that the vote-every-share-every-time interpretation of the 2003 rulemaking created has only deepened over time. At the same time, serious questions emerged, particularly in

¹⁶Rel. No. 33-8732A, *Executive Compensation and Related Person Disclosure* (Aug. 29, 2006).

¹⁷*See, e.g.*, Larcker et al., *supra* n.8 at 1.

¹⁸*See, e.g.*, Gibson Dunn, *Client Alert: Shareholder Proposal Developments During the 2014 Proxy Season* (June 25, 2014), available at <http://www.gibsondunn.com/publications/pages/Shareholder-Proposal-Developments-During-2014-Proxy-Season.aspx> (citing ISS data finding that there were 840 proposals for all shareholder meetings in 2013, but that in 2014 thus far there have already been 901).

the corporate community, about the power being wielded by proxy advisory firms in making their recommendations. These recommendations are of course provided contractually to investment advisers; proxy advisory firms have no fiduciary duty to shareholders, nor do they have any interest or stake in the companies that are the subject of the recommendations.

In particular, corporate observers raised two key questions about proxy advisory firms: are their recommendations infected by conflicts of interest, and even assuming they are not, do they have the capacity to produce accurate, transparent, and useful recommendations?

With regard to the former question, as alluded to in the Egan-Jones no-action letter, proxy advisory firms may have other, complementary lines of business. For example, in addition to selling vote recommendations to institutional investors (along with voting platforms, data aggregation, and other auxiliary services), they may also sell consulting services to companies that want to ensure that they have structured their governance and other proxy votes so as to avoid “no” recommendations from the proxy advisory firms. The sale of voting recommendations to institutional investors creates a risk that proxy advisory firms, in formulating their core voting recommendations, will be influenced by some of their largest customers (*e.g.*, union or municipal pension funds) to recommend a voting position that would benefit them. The sale of consulting services to companies creates a risk that proxy advisory firms would be lenient in formulating voting recommendations for companies that

are their clients and harsh in crafting the recommendations for those companies that have refused to retain their services.

With regard to the latter question, proxy advisory firms themselves face the same difficulties as institutional investors faced before they determined to outsource their voting: how does one formulate timely, high-quality recommendations for thousands of votes at thousands of companies based on millions of pages of data—all while competing on price with other firms? To put it charitably, they just do the best they can. But their best often is simply not good enough: proxy advisory firms publish some recommendations that are based on clear, material mistakes of fact. Moreover, they base some recommendations on a cookie-cutter approach to governance—*i.e.*, in favor of all proposals of a certain type, like de-staggering boards or removing poison pills, even if there is a sound basis for challenging the assumption that an otherwise beneficial governance reform might not be appropriate for a given company. As one academic article has argued:

[I]f the institutional investors are only using the proxy advisor voting recommendations to meet their compliance requirement to vote their shares, these investors will favor lower costs over robust research. This raises the question of whether these payments are sufficient to compensate proxy advisors for sophisticated analysis of firm-specific circumstances that is necessary to develop correct governance recommendations. If the price paid by institutional investors is low, this will motivate proxy advisory firms to base their voting recommendation on simple models that ignore the important nuances that affect the appropriate choice of corporate governance. It is unlikely that this type

of low level research can actually identify the appropriate governance structure for individual firms.¹⁹

Unfortunately companies have little access to proxy advisory firms in order either to correct a mistake of fact, or to explain why a generic corporate governance recommendation is the wrong result in the specific instance: letting companies appeal to the advisory firm is time-consuming and expensive, neither of which is consistent with the proxy advisory firm's business model. As a result, while the companies that also hire a proxy advisory firm for its corporate consulting service may have some minimal degree of access (*e.g.*, by being provided an opportunity to make limited comments on draft reports), smaller companies that are not clients generally are not afforded any such rights.

Advisers that rely rotely on the proxy advisory firm's recommendations also tend not to afford companies an opportunity to tell their story. This is unsurprising: if the advisers wanted to make contextualized decisions about casting each vote, they would not have outsourced their vote in the first place. But it is also supremely ironic: a company that may want to engage in good faith with its shareholders may find that it has no meaningful opportunity to do so. This trend is deeply troubling to me. If an investment adviser is approached by a company with information indicating that the basis on which the adviser is casting its vote is fundamentally flawed, is it really consistent with the investment adviser's fiduciary duties for the adviser to

¹⁹See Larcker et al., *supra* n.8 at 3; see also James K. Glassman & Hester Peirce, *How Proxy Advisory Services Became So Powerful*, Mercatus on Policy (June 2014), available at <http://mercatus.org/sites/default/files/Peirce-Proxy-Advisory-Services-MOP.pdf> (noting that "one-size-fits-all recommendations miss the nuances of particular corporations").

simply ignore that information? I think the rote reliance on proxy advisory firms has caused investment advisers to lose the forest for the trees: they are so focused on checking the compliance boxes to absolve conflicts of interest under our rules that they forget that they still have a broader fiduciary duty to investors to cast votes in the investors' best interest. *That* fiduciary duty, I believe, cannot be satisfied through rote reliance on proxy advisory firms.

III. REGULATORY RESPONSE

A. First Steps

These issues have been on the SEC's radar for some time now, most notably when they were raised in the 2010 Concept Release on the U.S. Proxy System (the "Proxy Plumbing" release). This release outlined the conflict-of-interest and low-quality voting recommendation issues addressed above, and it requested comment on a long list of potential regulatory solutions. I raised this issue in a number of speeches in 2013 and 2014,²⁰ and the Commission in December 2013 held a roundtable to examine key questions about the influence of proxy advisers on institutional investors, the lack of competition in this market, the lack of transparency in the proxy advisory firms' vote recommendation process and, significantly, the

²⁰Commissioner Daniel M. Gallagher, *Remarks to the Forum for Corporate Directors* (Jan. 24, 2014), available at <http://www.sec.gov/News/Speech/Detail/Speech/1370540680363>; Commissioner Daniel M. Gallagher, *Remarks at Transatlantic Corporate Governance Conference: The Realities of Stewardship for Institutional Owners, Activist Investors, and Proxy Advisors* (Dec. 3, 2013), available at <http://www.sec.gov/News/Speech/Detail/Speech/1370540436067>; Commissioner Daniel M. Gallagher, *Remarks at Society of Corporate Secretaries & Governance Professionals* (July 11, 2013), available at <http://www.sec.gov/News/Speech/Detail/Speech/1370539700301>.

obvious conflicts of interest when proxy advisory firms provide advisory services to issuers while making voting recommendations to investors. A wide range of other parties, including Congress, academia, public interest groups, the media, and a national securities exchange, have also been calling for reforms.²¹

There has also been substantial interest and work regarding the role of proxy advisers on the international front.²² Recently, the European Commission introduced legislation to address the accuracy and reliability of proxy advisers' analysis as well as their conflicts of interest.²³ If adopted by the EU's legislature, Article 3i (entitled "Transparency of proxy advisors") would require proxy advisors to publicly disclose certain information in relation to the preparation of their recommendations, including the sources of information, total staff involved, and other meaningful data points. It would also require that member states ensure that proxy advisers identify and disclose without undue delay any actual or potential conflicts of interest or

²¹For a discussion, see Commissioner Daniel M. Gallagher, *Remarks at Georgetown University's Center for Financial Markets and Policy Event* (Oct. 30, 2013), available at <http://www.sec.gov/News/Speech/Detail/Speech/1370540197480>. See also, e.g., Yin Wilczek, *If SEC Fails to Move on Proxy Advisors, Lawmaker Promises Congressional Action*, Bloomberg BNA (June 20, 2014) (discussing Congressman McHenry's promise of congressional action in the absence of three key reforms: repealing the no-action letters; identifying transparency, efficiency, and accountability measures for proxy advisory firms; and permitting portfolio managers to use cost-benefit analysis to determine whether to cast a vote); Comments of the Washington Legal Foundation on Issues Raised at the Proxy Advisory Firm Roundtable, Jan. 10, 2014, available at http://www.wlf.org/upload/litigation/misc/SECProxyAdvisorComments_Jan2014.pdf.

²²See Gallagher, *Remarks at Transatlantic Corporate Governance Dialogue Conference*, *supra* note 20.

²³See Proposal for a directive of the European Parliament and of the Council amending Directive 2007/36/EC as regards the encouragement of long-term shareholder engagement and Directive 2013/34/EU as regards certain elements of the corporate governance statement (Apr. 9, 2014), available at http://ec.europa.eu/internal_market/company/docs/modern/cgp/shrd/140409-shrd_en.pdf.

business relationships that may influence their recommendations and what they have done to eliminate or mitigate such actual or potential conflicts.²⁴ While I may not often find myself in a position of agreeing with the European Commission, here I believe their proposal takes an incredible step forward and one that I commend them for promoting.

B. Staff Legal Bulletin No. 20

After the concept release and the roundtable, which provided a wealth of information and perspectives, the SEC staff on June 30th moved toward addressing some of the serious issues. The Division of Investment Management and the Division of Corporation Finance released Staff Legal Bulletin No. 20 (“SLB 20”), providing much-needed guidance and clarification as to the duties and obligations of proxy advisers, and to the duties and obligations of investment advisers that make use of proxy advisers’ services.

This guidance is a good initial step in addressing the serious deficiencies currently plaguing the proxy advisory process. In particular, it does three important things worth highlighting.

First, it clarifies the widespread misconception discussed above that the Commission’s 2003 release mandates that investment advisers cast a ballot for each and every vote. The guidance makes clear that this interpretation is wrong. Rather, an investment adviser and its client have significant flexibility in determining how the

²⁴*See id.* at Article 3i.

investment adviser should vote on the client’s behalf. The investment adviser and client can agree that votes will be cast always, sometimes (*e.g.*, only on certain key issues), or never. They similarly can agree that votes will be cast in lockstep with another party (*e.g.*, management, or a large institutional investor). Advisers could agree with investors in a mutual fund managed by the adviser that the adviser would only vote shares in companies representing more than a certain threshold percentage of the fund’s assets—and refrain from voting smaller holdings, vote them with management, or vote them some other way. While possibilities may not be endless, there is room for much more creativity than exists today.

Second, SLB 20 cautions against misguided reliance on the two 2004 staff no-action letters, which have been widely misinterpreted as permitting investment advisers to abdicate essentially all of their voting responsibilities to proxy advisers without a second thought. The guidance makes clear that investment advisers have a continuing duty to monitor the activities of their proxy advisers, including whether, among other things, the proxy advisory firm has the capacity to “ensure that its proxy voting recommendations are based on current and *accurate* information.”²⁵ I have heard from many companies that proxy advisory firms sometimes produce recommendations based on materially false or inaccurate information, but they are unable to have the proxy advisory firm even acknowledge these claims, much less review them and determine whether to revise its recommendation in light of the

²⁵SLB 20 (emphasis added).

corrected information.

While I encourage companies to attempt to work with proxy advisers, I also believe it is important for companies to bring this type of misconduct by proxy advisers to the attention of their institutional shareholders. As explained in the new guidance, investment advisers are required to take reasonable steps to investigate errors. Repeated instances of proxy advisers failing to correct recommendations they based on materially inaccurate information should cause investment advisers to question whether the proxy adviser can be relied upon. Separate and apart from the guidance they receive, I believe investment advisers' broader fiduciary duty should compel them to review the corrected information provided by the company and consider it when determining how ultimately to cast their votes.

Third, SLB 20 makes clear that a proxy advisory firm must disclose to recipients of voting recommendations any significant relationship the proxy advisory firm has with a company or security holder proponent. This critical disclosure must clearly and adequately describe the nature and scope of the relationship, and boilerplate will not suffice.

C. Further Interventions?

While these reforms are much-needed, I am concerned that the guidance does not go far enough. SLB 20 provides some incremental duties and suggests ways that individual entities could structure their advisory relationship so as to reduce reliance on proxy advisory firms, but it has become clear to me that, over the past decade, the

investment adviser industry has become far too entrenched in its reliance on these firms, and there is therefore a risk that the firms will not take full advantage of the new guidance to reduce that reliance.

I therefore intend to closely monitor how these reforms are being executed and whether they are solving the current significant problems in this space. In fact, if a company does experience difficulties in getting the proxy advisory firm to respond to the company's concerns about the accuracy of the information on which the recommendation is based, and does therefore follow my suggestion to reach out directly to its institutional investors, I would encourage the company also to provide a copy of its shareholder communications directly to my office. I would be very interested to learn which complaints are being disregarded by proxy advisory firms and institutional investors. In addition, I believe SLB 20 should diminish the number of these complaints over time, and I will be very interested to discover whether this is in fact the case.

Finally, while I appreciate the important steps that are being taken above, I believe that the release of SLB 20 still may not fully address the fact that our rules have accorded to proxy advisors a special and privileged role in our securities laws—a role similar to that of nationally recognized statistical ratings organizations (“NRSRO”) before the financial crisis. I intend to continue to seek structural changes that will address this dangerous overreliance.

For example, the Commission could replace the two staff no-action letters with Commission-level guidance. Such guidance would seek to ensure that institutional shareholders are complying with the original intent of the 2003 rule and effectively carrying out their fiduciary duties. Commission guidance clarifying to institutional investors that they need to take responsibility for their voting decisions rather than engaging in rote reliance on proxy advisory firm recommendations would go a long way toward mitigating the concerns arising from the outsized and potentially conflicted role of proxy advisory firms.

In addition, as I have stated in the past, I believe that the Commission should fundamentally review the role and regulation of proxy advisory firms and explore possible reforms, including, but not limited to, requiring them to follow a universal code of conduct, ensuring that their recommendations are designed to increase shareholder value, increasing the transparency of their methods, ensuring that conflicts of interest are dealt with appropriately, and increasing their overall accountability. I do not believe that the Commission should be in the business of comprehensively regulating proxy advisory firms—as we’ve seen from the 2006 NRSRO rule, such regulation often is simply ineffective—but there may be additional steps that we can take to promote transparency and best practices.²⁶

²⁶For a discussion, see *supra* note 21.

IV. IN SUM

To be clear, I realize that proxy advisers can provide important information to institutional investors and others. But that business model should be able to stand or fall on its own merits—*i.e.*, based on the usefulness of the information provided to the marketplace. The SEC’s rulebook should not accord proxy advisory firms a special, privileged role—or, if that privilege cannot be completely stripped away, proxy advisory firms should be subject to increased oversight and accountability commensurate with their role.