

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

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FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK  
PURCHASE SAVINGS AND SIMILAR PLANS  
PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

(Mark One):

- ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR

- TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 0-25370

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**Rent-A-Center, Inc. 401(k) Retirement Savings Plan**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**Rent-A-Center, Inc.  
5501 Headquarters Drive  
Plano, Texas 75024**

Financial Statements and Report of Independent Registered Public Accounting Firm

**Rent-A-Center, Inc. 401(k) Retirement Savings Plan**

December 31, 2015 and 2014



KPMG LLP  
Suite 1400  
2323 Ross Avenue  
Dallas, TX 75201-2709

## Report of Independent Registered Public Accounting Firm

The Plan Administrative Committee of and Participants in the  
Rent-A-Center, Inc. 401(k) Retirement Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the Rent-A-Center, Inc. 401(k) Retirement Savings Plan (the Plan) as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015, in conformity with U.S. generally accepted accounting principles.

The supplemental information in the accompanying schedule H, Part IV, Line 4i – schedule of assets (held at end of year) as of December 31, 2015, has been subjected to audit procedures performed in conjunction with the audit of the Plan's 2015 financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but includes supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedule, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information in the accompanying schedule H, Part IV, Line 4i – schedule of assets (held at end of year) as of December 31, 2015 is fairly stated in all material respects in relation to the 2015 financial statements as a whole.

KPMG LLP

Dallas, Texas  
June 24, 2016

Rent-A-Center, Inc. 401(k) Retirement Savings Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
ASSETS		
Investments, at fair value	\$ 162,376,575	\$ 175,908,108
Cash	270,486	174,757
Receivables		
Participant contributions	295,102	2,794
Employer contributions	110,965	939
Notes receivable from participants	11,843,944	12,182,357
	<u>12,250,011</u>	<u>12,186,090</u>
Net assets reflecting investments at fair value	174,897,072	188,268,955
Adjustment from fair value to contract value for underlying fully benefit-responsive investment contracts	(51,627)	(161,644)
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<u>\$ 174,845,445</u>	<u>\$ 188,107,311</u>

The accompanying notes are an integral part of these statements.

**Rent-A-Center, Inc. 401(k) Retirement Savings Plan**

**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

For the year ended December 31, 2015

**Additions to net assets attributable to:**

Dividends	\$ 6,785,051
Net depreciation in fair value of investments	(14,053,319)
	<u>(7,268,268)</u>

Interest income on notes receivable from participants 381,378

**Contributions**

Participants	19,226,581
Employer	6,613,164
Rollovers	1,307,156
	<u>27,146,901</u>

**Total additions** 20,260,011

**Deductions from net assets attributed to:**

Benefits paid to participants	32,551,961
Administrative expenses	969,916
<b>Total deductions</b>	<u>33,521,877</u>

**Net decrease in net assets** (13,261,866)

**Net assets available for benefits**

Beginning of year	<u>188,107,311</u>
End of year	<u>\$ 174,845,445</u>

The accompanying notes are an integral part of these statements.

## Rent-A-Center, Inc. 401(k) Retirement Savings Plan

### NOTES TO FINANCIAL STATEMENTS

#### NOTE A - PLAN DESCRIPTION AND BENEFITS

##### General

The following description of the Rent-A-Center, Inc. 401(k) Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan covering all U.S. employees of Rent-A-Center, Inc. (the Company or Plan Sponsor) who have completed three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Company is the Administrator for the Plan, INTRUST Bank, N.A. is the Trustee and NestEgg Consulting Inc. is the Recordkeeper.

##### Contributions

The Plan permits participants to defer, on a pre-tax basis, up to 50% of their annual compensation, as defined under the Plan. These deferrals are not to exceed \$18,000 of their annual compensation (plus a \$6,000 catch-up deferral for employees over 50 years of age) for 2015. Participants may also contribute amounts representing rollovers from other qualified defined benefit or defined contribution plans. The Company may make matching contributions on a discretionary basis which cannot exceed 2% of each employee's annual compensation. The Company made matching contributions equal to \$0.50 for each \$1.00 on the first 4% of eligible employee compensation in 2015. The Company, at its sole discretion, may make a profit sharing contribution at the end of each Plan year. The Company did not make profit sharing contributions for the plan year ending December 31, 2015.

##### Participant Accounts

Each participant's account is credited with the participant's contributions, Company's matching contributions and Plan earnings or losses and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

##### Vesting

Participants immediately vest in their salary deferral contributions to the Plan plus allocated earnings thereon. Participants are vested in Company matching and profit sharing contributions and allocated earnings thereon as follows:

- 0% Less than one year;
- 25% at one year, but less than two years;
- 50% at two years, but less than three;
- 100% at three years or more years of vesting service as defined by the Plan.

Additionally, a participant becomes 100% vested if employment is terminated due to death or full and permanent disability.

##### Forfeitures

Upon termination of employment, a participant's unvested account balance forfeits to the Plan to be used to pay restoration contributions, replace abandoned accounts, reduce Plan expenses, or offset employer contributions as defined in the Plan document. The balance of forfeited nonvested accounts to be used in future periods totaled approximately \$167,000 and \$250,000 as of December 31, 2015 and 2014, respectively. Forfeitures of \$480,434 and \$470,848 were used to offset the Company's matching contributions during the years ended December 31,

## Rent-A-Center, Inc. 401(k) Retirement Savings Plan

### NOTES TO FINANCIAL STATEMENTS — (Continued)

2015 and 2014. Forfeitures of \$668,360 and \$801,851 were used to pay plan administrative expenses during the years ended December 31, 2015 and 2014.

#### Benefits

Upon retirement, death, disability, or separation from service, a participant (or the participant's beneficiary, if applicable) will receive a lump sum amount equal to the value of the participant's vested interest in the participant's account, or to the extent a participant's or beneficiary's account is invested in at least five whole shares of Company stock, the participant or beneficiary may elect to receive a distribution in whole shares of such stock, rather than in cash. The Plan allows participants to make hardship withdrawals subject to certain limitations, as defined in the Plan document. As of December 31, 2015 and 2014, withdrawals of \$227,141 and \$177,715, respectively, had been requested by participants of the Plan but had not yet been paid.

#### Notes Receivable from Participants

Participants may be granted loans from their fund accounts secured by their account balances. The limitation on the amount that can be borrowed at any time is the lesser of \$50,000 or 50% of the participant's vested account balance; the minimum loan amount is \$500. The repayment period of the loan cannot exceed five years, except for loans relating to the purchase of a primary residence for which the repayment period is fifteen years. The participant or the participant's beneficiary cannot receive a tax-free distribution from the Plan until the loan and all interest is repaid. Interest rates on such loans range from 3.25% to 5.25% at December 31, 2015. Loans bear interest at the prime rate fixed at the time of the loan. Participant loans have various maturity dates ranging from 2016 to 2030.

#### Termination of the Plan

While the Company has not expressed any intent to discontinue the Plan, it may, by action of the Board of Directors, terminate the Plan. In the event the Plan is terminated, the participants become 100% vested in their accounts.

#### Administrative Expenses

In accordance with the applicable agreement, expenses for services relating to funds management and administrative expenses to the recordkeeper for distribution, valuation and mailing services related to plan administration are paid by the Plan to the trustee of the assets using forfeitures.

### NOTE B - SUMMARY OF ACCOUNTING POLICIES

The financial statements of the Plan have been prepared in conformity with accounting principles generally accepted in the United States of America (US GAAP). A summary of the significant accounting policies applied in the preparation of the accompanying financial statements follows.

#### Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to fully benefit-responsive investment contracts as it reflects the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis. See Note C for further discussion of investment contracts held by the Plan.

## Rent-A-Center, Inc. 401(k) Retirement Savings Plan

### NOTES TO FINANCIAL STATEMENTS — (Continued)

#### Use of Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

#### Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for further discussion of the Plan's valuation methods under fair value accounting standards. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded when earned and dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes gains and losses on investments bought and sold as well as held during the year.

#### Payment of Benefits

Benefits are recorded when paid.

#### Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred. No allowance for credit losses has been recorded as of December 31, 2015 and 2014. Delinquent loans are reclassified as distributions based upon the terms of the Plan document.

#### Recent Accounting Pronouncements

During 2015, the Financial Accounting Standards Board ("FASB") issued the following two Accounting Standard Updates ("ASUs") the Plan is required to adopt next year:

In May 2015, the FASB issued ASU No. 2015-07, "*Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*." This ASU removes the requirement to include investments in the fair value hierarchy for which fair value is measured using the net asset value per share practical expedient under Topic 820. This ASU is effective for fiscal years beginning after December 15, 2015, with early adoption permitted, and should be applied retrospectively. We are evaluating the effect that ASU 2015-07 will have on the disclosure requirements of the Plan's financial statements.

In July 2015, the FASB issued ASU No. 2015-12, "*Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient*." This ASU simplifies the required disclosures related to employee benefit plans. Part I of the guidance designates contract value as the only required measure for direct investments in fully benefit-responsive investment contracts. Part II simplifies the investment disclosure requirements, including eliminating the disclosure of: (1) individual investments that represent five percent or more of net assets available for benefits; and (2) the net appreciation or depreciation for investments by general type. Part III allows plans to measure investments using values from the end of the calendar month closest to the plan's fiscal year end. This ASU is effective for fiscal years beginning after December 15, 2015, with early adoption permitted, and should be applied retrospectively. We are evaluating the effect that ASU 2015-12 will have on the Plan's financial statements and related disclosures.

## Rent-A-Center, Inc. 401(k) Retirement Savings Plan

### NOTES TO FINANCIAL STATEMENTS — (Continued)

#### NOTE C - INVESTMENT CONTRACTS

The Plan offers the Wells Fargo Stable Value Fund E (the "Stable Value Fund") as an investment option for participants. This fund invests in the Wells Fargo Stable Return Fund G, a collective trust fund sponsored by Wells Fargo Bank, N.A. The Wells Fargo Stable Return Fund G invests in investment contracts including Guaranteed Investment Contracts (GICs), Separate Account GICs, and Security Backed Investment Contracts. GICs are issued by insurance companies which guarantee the return of principal and a stated rate of interest. Separate Account GICs are issued by an insurance company and are maintained within a separate account. GICs are backed by the general account of the insurance company while Separate Account GICs are backed by a segregated pool of assets. Security Backed Investment Contracts are comprised of two components; the first component is a fixed-income security or portfolio of fixed-income securities; the second component is a fully benefit-responsive contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant-initiated withdrawals and transfers, a floor crediting rate and return of fully accrued contract value at maturity. The investment contract is designed to allow participants to transact at contract value without reference to the price fluctuations of the underlying fixed income securities.

GICs are investment contracts in which the underlying assets and benefit-responsive wrap contracts provide market value and cash flow risk protection to the Plan. The fixed income securities and wrap agreements considered together are stated at contract value since participants are guaranteed a return of principal and interest. The GICs are stated at contract value, which consists of the fair value of the underlying portfolio, accrued interest on the underlying portfolio assets, the fair value of the wrap contract and the adjustment to contract value. This adjustment generally represents the contract value less the fair value of the underlying portfolio, accrued interest on the underlying portfolio assets and the fair value of the wrap contract. Contract value represents contributions made under the contract less participant-directed withdrawals, plus accrued interest that has not been received from the issuer. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The security-backed contracts are designed to reset their respective crediting rates on a quarterly basis, and cannot credit an interest rate that is less than zero percent. The crediting rate of security-backed contracts will track current market yields on a trailing basis. The rate reset allows the contract value to converge with the fair value of the underlying portfolio over time, assuming the portfolio continues to earn the current yield for a period of time equal to the current portfolio duration. Variables that impact these rates are: (i) the current yield of the assets underlying the contract; (ii) the duration of the assets underlying the contract and (iii) the existing difference between the fair value and contract value of the assets within the contract. Gains and losses in the underlying portfolio will affect the adjustment from fair value to contract value and the future crediting rate. GIC crediting rates generally provide a fixed rate of interest over the term to maturity of the contract and therefore do not experience fluctuating crediting rates. The crediting rate of interest at December 31, 2015 and 2014 was 1.79% and 1.64%, respectively. The average yield at December 31, 2015 and 2014 was 1.83% and 1.40%, respectively.

There are certain risks specific to investment contracts. One of the primary risks is credit risk of the contract issuer. Credit risk for security-backed contracts includes risks arising from the potential inability of the issuer to meet the terms of the contract wrapper and the potential default of the underlying fixed-income securities. Another risk is that liquidity is limited because of the unique characteristics of investment contracts and the absence of an actively traded secondary market. Interest rate risk is also present because rates may be fixed with these products. There are currently no reserves against contract values for credit risk of the contract issuers or otherwise.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include, but are not limited to, the following: (i) amendments to the plan documents (including complete or partial plan termination or merger with another plan); (ii) changes to the plan's prohibition on competing investment options; (iii) bankruptcy of the plan sponsor or other plan sponsor events (e.g. divestitures or spin-offs of a subsidiary) which cause a

## Rent-A-Center, Inc. 401(k) Retirement Savings Plan

### NOTES TO FINANCIAL STATEMENTS — (Continued)

significant withdrawal from the plan or (iv) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transactions exemption under ERISA. The plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

If the stable value fund defaults on its obligations under a security-backed contract, and such default is not corrected within the time permitted by the contract, then the contract may be terminated by the issuer and the fund will receive fair value as of the date of termination.

#### NOTE D - FAIR VALUE MEASUREMENTS

The Plan uses a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- *Level 1* - Readily accessible and unadjusted quoted prices in an active market for identical assets or liabilities.
- *Level 2* - Significant observable inputs other than Level 1 inputs, such as quoted prices for similar assets or liabilities in active markets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- *Level 3* - Significant unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

An asset or liability's level within the fair value hierarchy is based on the lowest level of any input that is significant to its fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes to methodologies used at December 31, 2015 and 2014.

When quoted market prices are available in an active market, investments in securities are classified within Level 1 of the valuation hierarchy. These securities include the Plan's mutual funds and Rent-A-Center, Inc. common stock, which is valued at the closing price reported by the exchange on which it is traded. The Plan's investment in the stable value fund is classified within Level 2 of the valuation hierarchy. The stable value fund is a collective trust, and is valued using the net asset value provided by the administrator of the fund, which is based on the value of the underlying assets owned by the fund minus applicable liabilities and then divided by the number of shares outstanding. Fair value of GICs, which the stable value fund invests in, is based on the fair value of the underlying fixed income investments and the fair value of the wrap contracts provided by the insurance companies. There are no redemption restrictions on the stable value fund.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

## Rent-A-Center, Inc. 401(k) Retirement Savings Plan

### NOTES TO FINANCIAL STATEMENTS — (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Index funds	\$ 14,062,724	\$ —	\$ —	\$ 14,062,724
Balanced funds	58,147,011	—	—	58,147,011
Growth funds	43,794,783	—	—	43,794,783
Value funds	18,918,873	—	—	18,918,873
Fixed income funds	9,392,631	—	—	9,392,631
Total mutual funds	144,316,022	—	—	144,316,022
Common stock:				
Rent-A-Center, Inc.	7,599,371	—	—	7,599,371
Stable value fund	—	10,461,182	—	10,461,182
Investments, at fair value	<u>\$ 151,915,393</u>	<u>\$ 10,461,182</u>	<u>\$ —</u>	<u>\$ 162,376,575</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Index funds	\$ 14,605,612	\$ —	\$ —	\$ 14,605,612
Balanced funds	55,328,512	—	—	55,328,512
Growth funds	45,748,143	—	—	45,748,143
Value funds	24,409,223	—	—	24,409,223
Fixed income funds	10,736,832	—	—	10,736,832
Total mutual funds	150,828,322	—	—	150,828,322
Common stock:				
Rent-A-Center, Inc.	13,465,422	—	—	13,465,422
Stable value fund	—	11,614,364	—	11,614,364
Investments, at fair value	<u>\$ 164,293,744</u>	<u>\$ 11,614,364</u>	<u>\$ —</u>	<u>\$ 175,908,108</u>

The following table summarizes investments measured at fair value based on net asset value per share:

## Rent-A-Center, Inc. 401(k) Retirement Savings Plan

### NOTES TO FINANCIAL STATEMENTS — (Continued)

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
December 31, 2015:				
Stable value fund	\$ 10,461,182	N/A	Daily	None
December 31, 2014:				
Stable value fund	\$ 11,614,364	N/A	Daily	None

#### NOTE E - INCOME TAX STATUS

The Plan obtained its latest determination letter on May 30, 2012, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). There have been amendments to the Plan since that date; however, the plan administrator and the Plan's tax counsel believe the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code, and therefore believe that the Plan is qualified and the related trust is tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

US GAAP requires Plan management to evaluate tax positions taken by the plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan has concluded that it has no material uncertain tax liabilities to be recognized as of December 31, 2015. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2012.

#### NOTE F - RELATED PARTIES

Certain Plan investments are shares of the Plan Sponsor's common stock; therefore, these transactions qualify as party-in-interest transactions. In addition, loans made to participants in the Plan are considered party-in-interest transactions.

#### NOTE G - RISKS AND UNCERTAINTIES

The Plan invests in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and amounts reported in the statements of net assets available for benefits.

## Rent-A-Center, Inc. 401(k) Retirement Savings Plan

### NOTES TO FINANCIAL STATEMENTS — (Continued)

#### NOTE H - INVESTMENTS

A participant may direct employee and employer contributions into Rent-A-Center, Inc. Common Stock and any of the following investment options. The Plan's investments are held in a bank administered trust fund and consist of the following:

	December 31,	
	2015	2014
Investments at fair value:		
Invesco Funds - Small Cap Value Fund	\$ 4,134,887	\$ 5,487,305
Eagle Funds - Small Cap Growth Fund	3,253,345	3,715,135
JP Morgan Funds - Small Cap Equity Fund	6,457,621	6,802,118
Vanguard Funds - Small Cap Index Fund	618,564	555,818
PRIMECAP Odyssey Funds - Aggressive Growth Fund	15,953,149 *	16,219,974 *
Principal Funds - Mid Cap Value Fund	4,115,123	5,444,706
Vanguard Funds - Mid Cap Index Fund	4,824,089	5,328,425
John Hancock Funds - Disciplined Value Fund	10,668,864 *	13,477,212 *
T. Rowe Price Funds - Growth Stock Fund	11,834,757 *	11,653,327 *
Vanguard Funds - 500 Index Fund	8,211,238	8,405,917
Harbor Funds - International Fund	5,874,954	6,816,794
Oppenheimer Funds - Developing Markets Fund	420,957	540,795
Vanguard Funds - Total International Stock Index Fund	408,833	315,452
American Century Funds - Inflation-Adjusted Bond Fund	990,004	1,230,639
JP Morgan Funds - Core Plus Bond Fund	7,985,112	9,329,657
Vanguard Funds - Total Bond Market Index Fund	417,515	176,536
MFS Funds - Lifetime 2050 Fund	17,684,017 *	16,281,938 *
MFS Funds - Lifetime 2040 Fund	19,000,036 *	18,788,783 *
MFS Funds - Lifetime 2030 Fund	11,167,034 *	9,755,940 *
MFS Funds - Lifetime 2020 Fund	7,869,468	7,847,823
MFS Funds - Lifetime Retirement Income Fund	2,426,455	2,654,028
Rent-A-Center, Inc. - Common Stock	7,599,371	13,465,422 *
Wells Fargo Funds - Stable Value Fund E	10,461,182 *	11,614,364 *
Total investments, at fair value	162,376,575	175,908,108
Adjustment from contract value to fair value for underlying fully benefit-responsive investment contracts	(51,627)	(161,644)
	\$ 162,324,948	\$ 175,746,464

Participants may change their investment options at any time.

\*Represents 5 percent or more of the Plan's net assets.

## Rent-A-Center, Inc. 401(k) Retirement Savings Plan

### NOTES TO FINANCIAL STATEMENTS — (Continued)

The Plan's investments (including investments bought, sold, and held during the year) declined in value by a net of \$(14,053,319) during the year ended December 31, 2015, as follows:

Mutual funds	\$	(8,864,608)
Rent-A-Center, Inc. common stock		(5,676,204)
Stable value fund		487,493
	\$	<u><u>(14,053,319)</u></u>

#### NOTE I - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2015	2014
Net assets available for benefits per the financial statements	\$ 174,845,445	\$ 188,107,311
Adjustment from contract value to fair value for underlying fully benefit-responsive investment contracts	51,627	161,644
Amounts allocated to withdrawing participants	(227,141)	(177,715)
Net assets available for benefits per the Form 5500	<u><u>\$ 174,669,931</u></u>	<u><u>\$ 188,091,240</u></u>

The following is a reconciliation of total additions per the financial statements to total income per the Form 5500 for the year ended December 31, 2015:

Total additions per the financial statements	\$	20,260,011
Adjustment from contract value to fair value for underlying fully benefit-responsive investment contracts at December 31, 2015		51,627
Adjustment from contract value to fair value for underlying fully benefit-responsive investment contracts at December 31, 2014		(161,644)
Total additions per the Form 5500	\$	<u><u>20,149,994</u></u>

The following is a reconciliation of the benefits paid to participants per the financial statements to the Form 5500 for the year ended December 31, 2015:

Benefits paid to participants per the financial statements	\$	32,551,961
Add: Amounts allocated to withdrawing participants at December 31, 2015		227,141
Less: Amounts allocated to withdrawing participants at December 31, 2014		(177,715)
Benefits paid to participants per the Form 5500	\$	<u><u>32,601,387</u></u>

#### NOTE J - SUBSEQUENT EVENTS

Effective January 1, 2016, the Plan changed the vesting schedule; new participants are vested in Company matching and profit sharing contributions and allocated earnings thereon as follows:

**Rent-A-Center, Inc. 401(k) Retirement Savings Plan**

Each participant who is employed by the Company as of December 31, 2015 will vest:

- 0% Less than one year;
- 25% at one year, but less than two years;
- 100% at two years or more of vesting service as defined by the plan

All other participants in the Plan whose employment with the Company begins after January 1, 2016, will vest:

- 0% Less than two years;
- 100% at two or more years of vesting service as defined by the plan

The Plan has evaluated subsequent events through June 24, 2016, the date the financial statements were available to be issued. No adjustments or additional disclosures other than noted above were made to the financial statements as a result of this evaluation.

**SUPPLEMENTAL SCHEDULE**

**Rent-A-Center, Inc. 401(k) Retirement Savings Plan**

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2015

EIN: 45-0491516

Plan No: 001

(a)	(b) Identity of issuer or borrower	(c) Description of investment	(e) Current Value
	Invesco Funds	Small Cap Value Fund	\$ 4,134,887
	Eagle Funds	Small Cap Growth Fund	3,253,345
	JP Morgan Funds	Small Cap Equity Fund	6,457,621
	Vanguard Funds	Small Cap Index Fund	618,564
	PRIMECAP Odyssey Funds	Aggressive Growth Fund	15,953,149
	Principal Funds	Mid Cap Value Fund	4,115,123
	Vanguard Funds	Mid Cap Index Fund	4,824,089
	John Hancock Funds	Disciplined Value Fund	10,668,864
	T. Rowe Price Funds	Growth Stock Fund	11,834,757
	Vanguard Funds	500 Index Fund	8,211,238
	Harbor Funds	International Fund	5,874,954
	Oppenheimer Funds	Developing Markets Fund	420,957
	Vanguard Funds	Total International Stock Index Fund	408,833
	American Century Funds	Inflation-Adjusted Bond Fund	990,004
	JP Morgan Funds	Core Plus Bond Fund	7,985,112
	Vanguard Funds	Total Bond Market Index Fund	417,515
	MFS Funds	Lifetime 2050 Fund	17,684,017
	MFS Funds	Lifetime 2040 Fund	19,000,036
	MFS Funds	Lifetime 2030 Fund	11,167,034
	MFS Funds	Lifetime 2020 Fund	7,869,468
	MFS Funds	Lifetime Retirement Income Fund	2,426,455
*	Rent-A-Center, Inc.	Common Stock	7,599,371
	Wells Fargo Funds	Stable Value Fund E	10,461,182
	Total investments		<u>162,376,575</u>
	Cash		270,486
*	Participant Loans	Notes receivable from participants, interest rates at 3.25% minimum, 5.25% maximum and maturing from 2016 to 2030	<u>11,843,944</u>
	Total, at fair value		<u>\$ 174,491,005</u>

\* Represents a party-in-interest.

Note: Cost has been omitted as investments are all participant-directed.

See accompanying report of independent registered public accounting firm.

## SIGNATURES

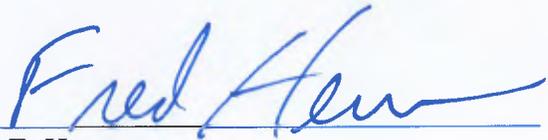
*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

RENT-A-CENTER EAST, INC. RETIREMENT  
SAVINGS PLAN FOR PUERTO RICO  
EMPLOYEES

By: RENT-A-CENTER, INC.  
Plan Administrator

Date: June 24, 2016

By:



Fred E. Herman  
Executive Vice President – Accounting and  
Global Controller

## EXHIBIT INDEX

<b>Exhibit Number</b>	<b>Exhibit Description</b>
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23.1*	Consent of KPMG LLP
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\* Filed herewith.



KPMG LLP  
Suite 1400  
2323 Ross Avenue  
Dallas, TX 75201-2709

Exhibit 23.1

**Consent of Independent Registered Public Accounting Firm**

The Plan Administrative Committee  
Rent-A-Center, Inc. 401(k) Retirement Savings Plan:

We consent to the incorporation by reference in the registration statement (No. 333-32296) on Form S-8 of Rent-A-Center, Inc., of our report dated June 24, 2016, with respect to the statements of net assets available for benefits of the Rent-A-Center, Inc. 401(k) Retirement Savings Plan as of December 31, 2015 and 2014, the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the supplemental schedule H, Part IV, Line 4i - schedule of assets (held at end of year) as of December 31, 2015, which report appears in the December 31, 2015 annual report on Form 11-K of the Rent-A-Center, Inc. 401(k) Retirement Savings Plan.

*KPMG LLP*

Dallas, Texas  
June 24, 2016