

# ORIGINAL

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FORM SE

# FORM FOR SUBMISSION OF PAPER FORMAT EXHIBITS

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New Investors Bancorp, Inc.
(Exact Name of Registrant as Specified in Charter)

0001594012 (Registrant's CIK Number)

Exhibit 99.3.1 to the Form S-1
(Electronic Report, Schedule or Registration Statement of Which the Documents Are a Part
(Give Period of Report))

333-192966 (SEC File Number, if Available)

Name of Person Filing the Document (If Other Than the Registrant))

## **SIGNATURES**

The	e Regis	strant has dul	у са	used	this fo	rm t	o be sig	gned on	its beh	alf b	y the	undersigi	ned,
thereunto	duly	authorized,	in	the	City	of	Short	Hills,	State	of	New	Jersey	on
Februa	~y 1	<u> </u>	201_	1.									

NEW INVESTORS BANCORP, INC.

By:

Kevin Cummings

President and Chief Executive Officer

**EXHIBIT 99.3.1** 

{Clients/1007/00200538.DOC/2 }

## PRO FORMA VALUATION UPDATE REPORT

INVESTORS BANCORP, INC. Short Hills, New Jersey

PROPOSED HOLDING COMPANY FOR: INVESTORS BANK Short Hills, New Jersey

> Dated As Of: January 31, 2014

> > Prepared By:

RP<sup>®</sup> Financial, LC. —1100 North Glebe Road Suite 600 Arlington, Virginia 22201

January 31, 2014

Boards of Directors Investors Bancorp, MHC Investors Bancorp, Inc. Investors Bank 101 JFK Parkway Short Hills, New Jersey 07078

Members of the Boards of Directors:

We have completed and hereby provide an updated appraisal of the estimated pro forma market value of the common stock which is to be issued in connection with the mutual-to-stock conversion described below.

This updated appraisal is furnished pursuant to the requirements of 563b.7 and has been prepared in accordance with the "Guidelines for Appraisal Reports for the Valuation of Savings and Loan Associations Converting from Mutual to Stock Form of Organization" of the Office of Thrift Supervision ("OTS") and accepted by the Federal Reserve Board ("FRB"), the Federal Deposit Insurance Corporation ("FDIC"), the New Jersey Department of Banking and Insurance (the "Department") and the Office of the Comptroller Currency ("OCC"), and applicable interpretations thereof. Our original appraisal report, dated November 29, 2013 (the "Original Appraisal"), is incorporated herein by reference. As in the preparation of our Original Appraisal, we believe the data and information used herein is reliable; however, we cannot guarantee the accuracy and completeness of such information.

On December 17, 2013, the respective Boards of Directors of Investors Bancorp, MHC (the "MHC") and Investors Bancorp, Inc. ("ISBC"), a Delaware corporation, adopted the plan of conversion and reorganization (the "Plan of Conversion"), whereby the MHC will convert to stock form. As a result of the conversion, ISBC, which currently owns all of the issued and outstanding common stock of Investors Bank, will be merged into a new Delaware corporation with the name of Investors Bancorp, Inc. ("Investors Bancorp" or the "Company"). Following the conversion, the MHC will no longer exist. For purposes of this document, the existing consolidated entity will hereinafter be referred to as Investors Bancorp or the Company. As of December 31, 2013, the MHC had a majority ownership interest in, and its principal asset consisted of, approximately 61.35% of the common stock (the "MHC Shares") of Investors Bancorp. The remaining 38.65% of Investors Bancorp's common stock was owned by public shareholders.

It is our understanding that Investors Bancorp will offer its stock, representing the majority ownership interest held by the MHC, in a subscription offering to Eligible Account Holders, Tax-Qualified Plans including Investors Bank's employee stock ownership plan (the "ESOP"), Supplemental Eligible Account Holders and Other Depositors, as such terms are defined for purposes of applicable federal regulatory requirements governing mutual-to-stock conversions. To the extent that shares remain available for purchase after satisfaction of all

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subscriptions received in the subscription offering, the shares may be offered for sale in a firm commitment underwritten offering. Upon completing the mutual-to-stock conversion and stock offering (the "second-step conversion"), the Company will be 100% owned by public shareholders, the publicly-held shares of ISBC will be exchanged for shares in the Company at a ratio that retains their ownership interest at the time the conversion is completed and the MHC assets will be consolidated with the Company.

In connection with the second-step conversion, the Company will contribute \$10 million of Investors Bancorp common stock and \$10 million of cash to the Investors Charitable Foundation (the "Foundation").

On April 5, 2013, the Company announced the acquisition of Gateway Community Financial Corporation ("Gateway Community"), the federally-chartered holding company for GCF Bank. On January 10, 2014, the acquisition of Gateway Community was completed. Pursuant to the terms of the Gateway Community merger agreement, Gateway Community Financial, MHC ("Gateway Community MHC") has merged into the MHC, with the MHC as the surviving entity, which was followed by the merger of Gateway Community into Investors Bancorp, with Investors Bancorp surviving, and the merger of GCF Bank into Investors Bank, with Investors Bank surviving. As Gateway Community has no public shareholders, no merger consideration was paid to third parties. Investors Bancorp issued 762,776 shares of its common stock to the MHC as consideration for the transaction, which was based on the \$19.0 million proforma market valuation of Gateway Community as determined by an independent appraisal, divided by the average of the closing sales price of a share of Investors Bancorp common stock, as reported on the Nasdaq Stock Market, for the twenty consecutive days ending on the second day preceding the closing of the mergers.

Accordingly, after taking into the pro forma impact of the Investor Bancorp shares issued for the acquisition of Gateway Community, the MHC's ownership interest increased from 61.35% to 61.56% and the public shareholders' ownership interest decreased from 38.65% to 38.44%.

This updated appraisal reflects the following noteworthy items: (1) a review of recent developments in Investors Bancorp's financial condition, including financial data through December 31, 2013; (2) an updated comparison of Investors Bancorp's financial condition and operating results versus the Peer Group companies identified in the Original Appraisal; and (3) a review of stock market conditions since the date of the Original Appraisal.

The estimated pro forma market value is defined as the price at which Investors Bancorp's common stock, immediately upon completion of the second-step offering, would change hands between a willing buyer and a willing seller, neither being under any compulsion to buy or sell and both having reasonable knowledge of relevant facts.

Our valuation is not intended, and must not be construed, as a recommendation of any kind as to the advisability of purchasing shares of the common stock. Moreover, because such valuation is necessarily based upon estimates and projections of a number of matters, all of which are subject to change from time to time, no assurance can be given that persons who purchase shares of common stock in the conversion will thereafter be able to buy or sell such shares at prices related to the foregoing valuation of the pro forma market value thereof. RP

Financial is not a seller of securities within the meaning of any federal and state securities laws and any report prepared by RP Financial shall not be used as an offer or solicitation with respect to the purchase or sale of any securities. RP Financial maintains a policy which prohibits the company, its principals or employees from purchasing stock of its client institutions.

### Discussion of Relevant Considerations

### 1. Financial Results

Table 1 presents summary balance sheet and income statement details for the twelve months ended September 30, 2013 and updated financial information through December 31, 2013. Financial data shown in Table 1 is based on Investors Bancorp's reported financial results and, therefore, does not include the pro forma merger adjustments for Roma Financial and Gateway Community for the September 30, 2013 financial data and the pro forma merger adjustments for Gateway Community for the December 31, 2013 financial data. Investors Bancorp's assets increased by \$1.8 billion or 13.2% from September 30, 2013 to December 31, 2013, which was largely related to completing the acquisition of Roma Financial Corporation ("Roma Financial") on December 6, 2013. An increase in loans receivable accounted for most of the Company's asset growth and, to a lesser extent, cash and investments increased as well. Overall, cash and investments (inclusive of FHLB stock) increased from \$1.849 billion or 13.4% of assets at September 30, 2013 to \$2.046 billion or 13.1% of assets at December 31, 2013. Loans receivable increased from \$11.374 billion or 82.4% of assets at September 30, 2013 to \$12.883 billion or 82.5% of assets at December 31, 2013, while the balances for bank-owned life insurance ("BOLI") and loans held for sale were respectively slightly higher and lower during the quarter ended December 31, 2013. Pursuant to the purchase accounting impact of the Roma Financial acquisition, intangibles increased from \$85.8 million or 0.6% of assets at September 30, 2013 to \$94.4 million or 0.6% of assets at December 31, 2013.

Updated credit quality measures showed a slight increase in non-performing assets, although the ratio of non-performing assets as a percent of assets declined. Investors Bancorp's non-performing assets increased from \$139.2 million or 1.01% of assets at September 30, 2013 to \$148.5 million or 0.95% of assets at December 31, 2013. The increase in the balance of non-performing assets was due to increases in accruing troubles debt restructured loans and other real estate owned ("OREO"), which was partially offset by a decrease in non-accruing loans. As of December 31, 2013, non-performing assets consisted of \$100.4 million of non-accruing loans, \$39.6 million of accruing troubled debt restructured loans and \$8.5 million of OREO.

The Company's interest-bearing funding composition showed an increase in deposits, which was mostly related to the Roma Financial acquisition, and a slight decrease in borrowings. Deposits increased from \$8.642 billion or 62.6% of assets at September 30, 2013 to \$10.719 billion or 68.6% of assets at December 31, 2013. Borrowings decreased from 3.796 billion or 27.5% of assets at September 30, 2013 to \$3.367 billion or 21.6% of assets at December 31, 2013. Investors Bancorp's equity increased from \$1.127 billion or 8.2% of assets at September 30, 2013 to \$1.334 billion or 8.5% of assets at December 31, 2013 and tangible equity increased from \$1.041 billion or 7.5% of assets at September 30, 2013 to \$1.240 billion or 7.9% of assets at December 31, 2013. Capital growth during the fourth quarter was

Table 1 Investors Bancorp, Inc. Recent Financial Data

	At Sept. 3	0, 2013	At Dec. 3	1, 2013
	Amount	<u>Assets</u>	<u>Amount</u>	<u>Assets</u>
	(\$000)	(%)	(\$000)	(%)
Balance Sheet Data				
Total assets \$	13,807,387	100.00%	\$15,623,070	100.00%
Cash, cash equivalents	168,329	1.22	250,689	1.60
Investment securities	1,487,454	10.77	1,616,851	10.35
Loans held for sale	9,130	0.07	8,273	0.05
Loans receivable, net	11,374,012	82.38	12,882,544	82.46
Bank-owned life insurance	116,122	0.84	152,788	0.98
FHLB stock	192,883	1.40	178,126	1.14
Intangible assets	85,761	0.62	94,427	0.60
Deposits	8,642,335	62.59	10,718,811	68.61
Borrowings	3,796,112	27.49	3,367,274	21.55
Total equity	1,126,648	8.16	1,334,327	8.54
Tangible equity	1,040,887	7.54	1,239,900	7.94
	12 Montl	hs Ended	12 Month	ns Ended
	Sept. 30,		Dec. 31, 2	
	Amount	Avg. Assets	Amount	Avg. Assets
	(\$000)	(%)	(\$000)	(%)
Summary Income Statement				. ,
Interest income	\$529,185	4.12%	\$545,068	4.04%
Interest expense	(110,494)	(0.86)	(109,642)	(0.81)
Net interest income	418,691	3.26	435,426	3.23
Provisions for loan losses	(58, 250)	( <u>0.45)</u>	(50,500)	( <u>0.37)</u>
Net interest income after provers	360,441	2.81	384,926	2.86
Non-interest operating income	25,972	0.20	26,577	0.20
Gain on securities transactions, net	694	0.01	772	0.00
Net impairment losses on investmer		0.00	(977)	(0.01)
Gain on loan transactions, net	12,294	0.10	8,748	0.06
Gain on sales of OREO, net	630	0.00	1,451	0.01
Non-interest operating expense	(233,311)	<u>(1.82</u> )	(245,711)	(1.82)
Income before income tax expense	·	1.30	175,786	1.30
Income taxes	(60,825)	(0.48)	(63,755)	(0.47)
Net income	\$105,895	0.82%	\$112,031	0.83%

Sources: Investors Bancorp's prospectus, audited and unaudited financial statements, and RP Financial calculations.

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attributable to the acquisition of Roma Financial and, to a lesser extent, retention of earnings, which was partially offset by a slight increase in the accumulated other comprehensive loss.

Investors Bancorp's operating results for the twelve months ended September 30, 2013 and December 31, 2013 are also set forth in Table 1. The Company's reported earnings increased from \$105.9 million or 0.82% of average assets for the twelve months ended September 30, 2013 to \$112.0 million or 0.83% of average assets for the twelve months ended December 31, 2013. The increase in net income was mostly due to an increase in net interest income and a decrease in provisions for loan losses, which were partially offset by a decrease in loan sale gains and higher operating expenses.

Investors Bancorp's net interest income increased from \$418.7 million or 3.26% of average assets for the twelve months ended September 30, 2013 to \$435.4 million or 3.23% of average assets for the twelve months ended December 31, 2013. The decrease in the net interest income ratio was due to a more significant decrease in the interest income ratio compared to the interest expense ratio, which was consistent with trends in the Company's interest rate spread. Investors Bancorp's interest rate spread decreased from 3.36% during fourth quarter of 2012 to 3.29% during the fourth quarter of 2013, as the result of a 29 basis point decline in the average yield earning versus a 22 basis point decline in the average rate paid on interest-bearing liabilities.

Operating expenses were higher during most recent twelve month period, but remained stable as a percent of average assets equaling 1.82% of average for both twelve month periods shown in Table 1. The increase in operating expenses was primarily attributable to increases in compensation and fringe benefits primarily as the result of staff additions. Overall, Investors Bancorp's updated ratios for net interest income and operating expenses provided for a nominally lower expense coverage ratio (net interest income divided by operating expenses). Investors Bancorp's expense coverage ratio decreased from 1.79x for the twelve months ended September 30, 2013 to 1.77x for the twelve months ended December 31, 2013.

Non-interest operating income increased slightly during the most recent twelve month period, equaling 0.20% of average assets during both twelve month periods shown in Table.1. Overall, when factoring non-interest operating income into core earnings, the Company's updated efficiency ratio of 52.48% (operating expenses, net of amortization of intangibles, as a percent of net interest income and non-interest operating income) approximated the 52.02% efficiency ratio recorded for the twelve months ended September 30, 2013. Amortization of intangibles equaled 0.02% of average assets for both twelve month periods covered in Table 1.

The Company's updated earnings showed a decrease in non-operating income, due to a decline in gains on loan transactions and a net impairment loss that was recorded in the fourth quarter of 2013, which were partially offset by slightly higher gains on securities transactions and sales of OREO. Overall, non-operating income decreased from 0.11% of average assets for the twelve months ended September 30, 2013 to 0.06% of average assets for the twelve months ended December 31, 2013.

Lower loan loss provisions were established in the most recent twelve period, decreasing as percent of average assets from 0.45% for the twelve months ended September

30, 2013 to 0.37% for the twelve months ended December 31, 2013. Improving market conditions in the Company's lending markets and a continuation of the downward trend in the non-accruing loan balance were among the factors that supported the lower amount of loan loss provisions established during the most recent twelve month period. As of December 31, 2013, the Company maintained an allowance for loan losses of \$173.9 million equal to 124.23% of non-performing loans and 173.30% of non-accruing loans.

### 2. Peer Group Financial Comparisons

Tables 2 and 3 present the financial characteristics and operating results for Investors Bancorp, the Peer Group and all publicly-traded thrifts. The Company's and the Peer Group's ratios are based on financial results through December 31, 2013 and September 30, 2013, respectively.

In general, the comparative balance sheet ratios for the Company and the Peer Group did not vary significantly from the ratios exhibited in the Original Appraisal. Consistent with the Original Appraisal, the Company's updated interest-earning asset composition reflected a lower concentration of cash and investments and a higher concentration of loans. Overall, the Company's and the Peer Group's updated interest-earning assets-to-assets ratios equaled 95.6% and 93.1%, respectively.

In contrast to the Original Appraisal, Investors Bancorp's updated funding composition showed a slightly higher concentration of deposits than the Peer Group. Investors Bancorp's funding composition continued to reflect a higher concentration of borrowings, but the difference between the level of the Company's and the Peer Group's borrowings narrowed. Updated interest-bearing liabilities-to-assets ratios equaled 90.2% and 86.5% for the Company and the Peer Group, respectively. Investors Bancorp's updated tangible equity-to-assets ratio equaled 7.9%, which remained below the comparable Peer Group ratio of 9.4%. Overall, Investors Bancorp's updated interest-earning assets-to-interest-bearing liabilities ("IEA/IBL") ratio equaled 106.0%, which remained slightly below the comparable Peer Group ratio of 107.6%. As discussed in the Original Appraisal, the additional capital realized from stock proceeds should serve to increase Investors Bancorp's IEA/IBL ratio, as the level of interest-bearing liabilities funding assets will be lower due to the increase in capital realized from the offering and the net proceeds realized from the offering will be primarily deployed into interest-earning assets.

Updated growth rates for Investors Bancorp and the Peer Group are based on annual growth rates for the twelve months ended December 31, 2013 and September 30, 2013, respectively. Investors Bancorp recorded a 22.8% increase in assets, which was mostly related to the acquisition of Roma Financial and remained well above the Peer Group's asset growth rate of 3.2%. Loan growth of 24.7% was the primary source of the Company's asset growth and was supplemented with a 9.3% increase in cash and investments. Comparatively, the Peer Group's asset growth was also primarily sustained by a 5.8% increase in loans, which was in part funded a by a 4.2% decrease in cash and investments.

On the funding side of the balance sheet, the Company's deposits and borrowings increased by 22.3% and 24.5%, respectively. Comparatively, asset growth for the Peer Group was funded by a 2.2% increase in borrowings and an 11.4% increase in

Table 2
Balance Sheet Composition and Growth Rates
Comparable Institution Analysis
As of September 30, 2013

	2010/06/2014	<u> </u>		Balance	e Sheet as a	Percent of A	ssets					Ba	lance Sheel	t Annual Gn	owth Rates			Reg	ulatory Ca	oital
	Cash &	MBS &				Borrowed	Subd.	Net	Goodwili	Tng Net	,	MBS, Cash &	***************************************	***************************************	Borrows.	Net	Ting Net			
	Equivalents	invest	BOLL	Loans	Deposits	Eunds	Debt	Worth	& Intanc	Worth	Assets	Investments	Loans	Deposits	&Subdebt	Worth	Worth	Tangible	Core	Reg.Cap.
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Investors Bencorp, Inc.																				
December 31, 2013	1.6	11.5	1.0	82 5	68,6	21.6	0.0	8.5	8.0	7.9	22.80	9.34	24.73	22.27	24.45	25,08	26.57	8.20	8.20	11,39
All Public Companies																				
Averages	6,1	21.0	1.9	66.7	74.2	10.7	0.4	13.4	0.7	12.7	3.82	2.55	5.96	4.49	-2.14	0.68	0.34	12.84	12:71	20.94
Medians	3.8	16.7	2.0	69.3	75,5	8,8	0.0	12.5	0.0	11,4	1.54	-0.68	3,98	1,66	-2.39	-1.03	-0.92	12:48	12.44	19.59
State of NJ																				
Averages	3.0	25.8	2.5	64.4	71.7	13.5	0.2	13.6	. 1.1	12.5	4.47	-3.93	9.90	2.74	15.03	-1,54	-2.11	12.13	12.13	20.24
Medians	1.9	21.2	2.4	68.3	73.1	11_3	0.0	13:1	0.5	1001	2,99	-8,54	5,66	1.66	-2.10	0.76	0,77	10.44	10,44	20.51
Comparable Recent Conversions(1)																				
WS8F Waterstone Financial, Inc. of WI	3.3	14.5	2.4	74.2	54.7	30.0	0.0	12.8	0.0	12.8	-2.87	-2.62	-3.65	9,46	2,30	19.09	19,09	12.17	12.17	18.87
Comparable Group																				
Averages	4.0	17,4	1.5	71.7	67.7	18.0	8,0	12,1	2.8	9,4	3.21	-4.20	5,77	2.23	11.42	0.41	0.04	10.49	10,68	18.82
Medians	1.8	16.4	1.6	70,9	70.4	15.0	0,7	12.4	1.8	7.9	2.41	-4.89	6.22	2.23	7,09	-0.04	0.31	9.36	9,36	15,00
Comparable Group																				
AF Astoria Financial Corp. of NY	0,0	15.5	2.7	77.4	62.8	25,6	0.0	9.1	1.2	7.9	-5.96		-7.61	-4.54	-14.56	12,57	14.67	8.44	8,44	15,00
BHLB Berkshire Hills Bancorp of MA	1.4	14.5	1.8	73.7	71.2	13.6	1,6	12.4	5.0	7.4	17.61	32.24	14.79	12.53	54,55	13,92	13.93	NA	NA	NA
CFFN Capitol Federal Fin Inc. of KS	1.2	31.7	0.7	64.9	50.2	30.8	0,0	17.6	0.0	17.6	-2.05	-15,10	6,26	1.34	-2,13	-9,65	-9.65	14.82	14.82	35.86
DCOM Dime Community Bancshars of NY	1.6	2.7	1.4	90,9	65.0	19.2	1,8	10,5	1.4	9.1	1.54	-61.03	10.37	7.85	-15,10	9.08	10.61	9.51	9.51	NA
NYCB New York Community Bcrp of NY	2.7	16.7	1.9	70.2	55,3	31.0	8,0	12.4	5.4	7.1	3.79		2,88	3.21	7,09	0.97	2.27	NA	NA	13.80
NWBI Northwest Bancshares Inc of PA	5.3	16.0	1.8	71.5	72.4	10.9	1.3	14.4	2.2	12.2	-1.73		-0.04	-1,71	1.00	-3,07	-3,98	NA	13.82	22.30
PBCT Peoples United Financial of CT	1,9	13.9	1.1	73.2	70.4	13.0	0.5	14.7	6,8	7,9	10.27	18:18	10.30	3.87	NM	-9.20	-15.05	9.20	9.20	12.60
PFS Provident Fin. Serv. Inc of NJ	1,3	21.2	2.0	68.3	71.6	13.8	0,0	13.6	4.8	8.7	1.05		5.65	-2.20	21.81	0.82	1.52	NA	NΑ	14.27
TRST TrustCo Bank Corp NY of NY	12.5	22.7	0.0	62.5	87,3	4.2	0.0	7.9	0.0	7.9	3.27	-5.73	8.94	3.12	14,51	-0,90	-0.90	NA	8,26	17.89
WSFS WSFS Financial Corp. of DE	11.3	18.9	1,4	64.0	70,3	18.2	1,5	8.4	0.9	7.5	4.26	-4.05	6.18	-1.22	35,64	-10,49	-12.97	NA	NA	NA.

<sup>(1)</sup> Ratios are based on the date of the most recent financial statements disclosed in the offering prospectus.

Source: SNL Financial, LC. and RP® Financial, LC. calculations. The information provided in this table has been obtained from sources we believe are reliable, but we cannot guarantee the accuracy or completeness of such information.

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Table 3
Income as Percent of Average Assets and Yields, Costs, Spreads
Comparable institution Analysis
For the 12 Months Ended September 30, 2013

			Net Interest	Income			Ot	her incom	16		G&A/Ot	her Exp.	Non-Op.	items	Yields, C	osts, and S	preads		
		·		***************************************	Loss	NII	***************************************	·		Total	iimmaa jamaa	winning .	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************	remineumm, maigrain		<del>.</del>	MEMO:	мемо:
	Net				Provis.	After	Loan	R <sub>i</sub> E <sub>i</sub>	Other	Other	G&A	Goodwill	Net	Extrao.	Yield	Cost	Yld-Cost	Assets/	Effective
	<u>Income</u>	Income	Expense	NII	on IEA	Provis	Fees	Oper_	Income	Income	Expense	Amort.	Gains	Items	On Assets	Of Funds	Spread	FTE Emp.	Tax Rate
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(\$)	(%)
Investors Bancorp, Inc.																			
December 31, 2013	0.83	4.04	0.81	3.23	0.37	2.86	0.00	0:00	0.20	0.20	1.80	0.02	0,06	0.00	4.22	0.98	3.24	10,138	36,27
All Public Companies																			
Averages	0.52	3.73	0,73	3,00	0.20	2.80	0.06	-0,06	0.70	0,70	3.06		0,40	0.00	3,98	0.86	3.12	5,622	30,65
Medians	0.60	3.67	0,69	3.03	0,13	2.87	0,00	-0.02	0.56	0,58	2,89	0.00	0.12	0.00	3.97	0.82	3.16	4,815	33.33
Charles of his																			
State of NJ	0.55	3.57	0.74	2.83	0.29	2,54	0.01	-0.06	0.49	0.44	2.16	0.01	0.06	0.00	3.83	88.0	2.96	8.346	31.72
Averages Medians	0,56	3.46	0.74	2.84	0.29	2.58	0.00	0.00	0.49	0.41	2.10		0.06	0.00	3.71	0.86	3.00	6,958	34.72
Medialis	0,50	3.40	0.08	Z.,04	U. 15	2,56	0,00	0.00	0.40	0.41	2,03	0,00	0.00	0.00	D.7 1	0,00	3,00	0,300	JA4.1 &
Comparable Recent Conversions(1)																			
WSBF Waterstone Financial, Inc. of WI	2,19	4:00	1.52	2.48	0.37	2.11	0.00	0.00	0.27	0.27	6.53	0.00	5.96	0.00	4 23	1,79	2.44	2,088	21.14
Comparable Group																			
Averages	0.84	3.64	0.81	2.84	0.15	2.69	0.04	-0.02	0.82	0.83	2.08	0.03	-0.08	0.00	3.92	0.94	2.98	8,322	32.33
Medians	0.84	3,45	0,75	2.95	0.16	2.82	0,02	0,00	0,76	0,74	2,02	0.02	0.04	0,00	3,78	0.87	3.18	7,215	33,76
Comparable Group																			
AF Astoria Financial Corp. of NY	0.39	3.26	1,16	2.09	0.17	1.93	0.00	0.00	0.39	0.39	1.75		0.06	0.00	3.47	1,31	2.16	10,472	33.33
BHLB Berkshire Hills Bancorp of MA	0.77	4.00	0.69	3,31	0,22	3.09	0.09	-0.01	1.41	1.49	2,70		-0.37	0.00	4.48	0.80		5,386	21,30
CFFN Capitol Federal Fin Inc. of KS	0,75	3.21	1.30	1,92	-0.01	1.93	0.02	-0.02	0.27	0.27	1.06		0.00	0.00	3.29	1,60		13,835	34.32
OCOM Dime Community Bancshars of NY	1.01	4.54	1.21	3,33	0.01	3.32	0,00	0.00	1.17	1.18	1,56		-0.96	0.00	4.78	1.41	3,37	10,296	33.39
NYCB New York Community Borp of NY	107	3,87	1.27	2.60	0.08	2,52	0:16	0.00	0.14	0.30	1,34		0.23	0.00	4.33	1,46		13,234	35.97
NWBI Northwest Bancshares Inc of PA	0,79	4.02	0,80	3,22	0.32	2,90	0.05	-0,10	0.93	0,88	2,72		0.03	0.00	4,33	0.94		3,873	27,07
PBCT Peoples United Financial of CT	0.77	3.29	0.37	2.92	0.15	2.77	0.00	0,00	1.02	1,02	2,66		0.08	0.00	3.71	0,45		6,125	31,60
PFS Provident Fin. Serv. Inc of NJ	0.96	3.48	0.52	2,96	0.11	2.86	0.01	0.00	0,58	0,59	2,02		0.02	0.00	3.85	0.61	3,24	8,304	34.13
TRST TrustCo Bank Corp NY of NY	0.89	3.42	0.35	3.07	0.19	2.87	0.00	-0.08	0,59	0,51	2,02		0.05	0.00	3,50	0.39		5,875	37.26 34.92
WSFS WSFS Financial Corp. of DE	0.97	3.33	0.39	2.94	0.22	2.72	0,04	0.01	1,66	1.71	2,99	0,02	0.06	0.00	3,49	0,43	3.06	5,823	34,32

<sup>(1)</sup> Ratios are based on the date of the most recent financial statements disclosed in the offering prospectus.

Source: SNL Financial, LC, and RP® Financial, LC. calculations. The information provided in this table has been obtained from sources we believe are reliable, but we cannot guarantee the accuracy or completeness of such information.

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borrowings. Updated tangible net worth growth rates showed an increase of 26.6% for the Company and a very nominal increase for the Peer Group. The Roma Financial acquisition was the primary source of the Company's capital growth during the twelve month period. As noted in the Original Appraisal, the Company's post-conversion capital growth rate will initially be constrained by maintenance of a higher pro forma capital position. Dividend payments and stock repurchases, pursuant to regulatory limitations and guidelines, could also potentially continue to slow the Company's capital growth rate in the longer term following the stock offering.

Table 3 displays comparative operating results for Investors Bancorp and the Peer Group, based on the Company's and the Peer Group's earnings for the twelve months ended December 31, 2013 and September 30, 2013, respectively. Investors Bancorp and the Peer Group reported net income to average assets ratios of 0.83% and 0.84%, respectively. Higher net interest income, lower operating expenses and higher net gains continued to represent earnings advantages of the Company, which continued to be offset by earnings advantages maintained by the Peer Group with respect to a higher ratio for non-interest operating income and a lower ratio for loan loss provisions.

In terms of core earnings strength, updated expense coverage ratios posted by Investors Bancorp and the Peer Group equaled 1.77x and 1.35x, respectively. The Company's higher expense coverage continued to be supported by both a higher net interest income ratio and a lower operating expenses ratio. The Company's higher net interest income ratio was realized through maintenance of a higher interest income ratio, while the Company and the Peer Group maintained equal interest expense ratios.

Non-interest operating income remained a larger contributor to the Peer Group's earnings, as such income amounted to 0.20% and 0.83% of the Company's and the Peer Group's average assets, respectively. Accordingly, taking non-interest operating income into account in assessing Investors Bancorp's core earnings strength relative to the Peer Group's, the Company's updated efficiency ratio of 52.48% remained slightly lower or more favorable than the Peer Group's efficiency ratio of 56.68%.

Net gains and losses realized from the sale of assets and other non-operating items continued to have a more favorable impact on the Company's earnings, as the Company reported net non-operating gains equal to 0.06% of average assets and the Peer Group reported a net non-operating loss equal to 0.08% of average assets. As set forth in the Original Appraisal, typically such gains and losses are discounted in valuation analyses as they tend to have a relatively high degree of volatility, and, thus, are not considered part of core operations. If gains are attributable to secondary market loan sales on a regular basis, then such gains may warrant some consideration as a core profitability component. However, loan sale gains are typically viewed as a more volatile source of income than income generated through the net interest margin and non-interest operating income, and are given less consideration in developing core earnings for valuation purposes. In this appraisal, for both Investors Bancorp and the Peer Group, we have considered earnings and profitability before and after such net gains and losses. Extraordinary items remained a non-factor in the Company's and the Peer Group's updated earnings.

Loan loss provisions remained a more significant factor in the Company's earnings, with loan loss provisions established by the Company and the Peer Group equaling 0.37% and 0.15% of average assets, respectively.

The Company's effective tax rate of 36.27% remained slightly higher than the Peer Group's effective tax rate of 32.33%. As set forth in the prospectus, the Company's effective marginal tax rate is equal to 37.0%.

The Company's updated credit quality measures continued to imply similar credit risk exposure, relative to the Peer Group's implied credit risk exposure. As shown in Table 4, the Company's ratios for non-performing/assets and non-performing loans/loans equaled 0.95% and 1.07%, respectively, versus comparable measures of 1.04% and 1.26% for the Peer Group. The Company's and Peer Group's loss reserves as a percent of non-performing loans equaled 124.23% and 95.77%, respectively. Loss reserves maintained as percent of loans receivable equaled 1.33% for the Company, versus 0.97% for the Peer Group. Net loan charge-offs were a slightly less significant factor for the Company, as net loan charge-offs for the Company and the Peer Group equaled 0.14% of loans and 0.31% of loans, respectively.

### 3. Stock Market Conditions

Since the date of the Original Appraisal, the performance of the broader stock market has been mixed. Stocks traded lower at the start of December 2013, as a number of favorable economic reports stoked concerns that the Federal Reserve would start to wind down its stimulus efforts in the near future. After five consecutive losses in the Dow Jones Industrial Average ("DJIA)", the stock market rebounded on news of the strong employment report for November. The rebound was temporary, as stocks eased lower ahead of the Federal Reserve's mid-December meeting. Stocks surged at the conclusion of the Federal Reserve's meeting, as investors approved of the Federal Reserve's action to begin measured paring of its \$85 billion a-month bond buying program. The DJIA moved to record highs in late-December, as more favorable economic reports helped to sustain the stock market rally through the end of 2013. Overall, the DJIA was up 30% during 2013, which was its strongest performance in 18 years.

Stocks retreated at the start of 2014, as profit taking and a disappointing employment report for December weighed on the broader stock market. Mixed fourth quarter earnings reports translated into an up and down stock market in mid-January. Concerns about weakening economies in emerging market countries precipitated a global stock market selloff heading into the second half of January, as the DJIA posted five consecutive losses. News that the Federal Reserve voted again to scale back its monthly bond buying program by another \$10 billion, despite recent turmoil in emerging markets and soft jobs data, added to the selloff to close out January. Overall, the DJIA was down 5.3% in January. On January 31, 2014, the DJIA closed at 15698.85 or 2.41% lower since the date of the Original Appraisal and the NASDAQ closed at 4103.88 or 1.08% higher since the date of the Original Appraisal.

The market for thrift stocks has been somewhat mixed since the date of the Original Appraisal. Thrift issues generally followed trends in the broader stock market throughout December 2013, declining in early-December on the uncertain outlook for the Federal Reserve's stimulus efforts and then rallying higher on the stronger-than-expected job

Table 4
Credit Risk Measures and Related Information
Comparable Institution Analysis
As of September 30, 2013 or Most Recent Date Available

institution	REO/ Assets (%)	NPAs & 90+Del/ Assets (%)	NPLs/ Loans (%)	Rsrves/ Loans (%)	Rsrves/ <u>NPLs</u> (%)	Rsrves/ NPAs & 90+Del (%)	Net Loan Chargoffs (\$000)	NLCs/ Loans (%)
Investors Bancorp, Inc.								
December 31, 2013	0.05	0.95	1,07	1.33	124.23	117,11	18,744	0.14
All Public Companies								
Averages	0.38	2.59	3.25	1.42	68.19	54.89	852	0.21
Medians	0.16	1.67	2,32	1.23	52.57	44,95	201	. 0,13
Circ. vent								
State of NJ Averages	0.40	2.79	3.75	.1:25	54.87	48.89	751	0.42
~	0,40	1.86	2,69	1.30	51.54	45.33	633	0.15
Medians	0.09	1.00	2.09	1,50	51.54	40.00	033	0, 15
Comparable Recent Conversions(1)								
WSBF Waterstone Financial, Inc. of WI	1.84	6.70	7.36	2.57	34,96	25.36	2,731	0.25
Comparable Group								
Averages	0,13	1.04	1.26	0.97	95.77	78.83	18,333	0.31
Medians	0.14	1.01	1.25	0.99	82.45	72.14	14,839	0.25
Modelia	. v, 1⊶	10,1	1,4,4	0.50	02.40	1 Sec. 177	14,000	0.20
Comparable Group								
AF Astoria Financial Corp. of NY	0.22	2.41	2.80	1.14	40.71	37.02	32,565	0.26
BHLB Berkshire Hills Bancorp of MA	0.07	0.58	0.70	0,83	117.62	104.46	10,960	0.27
CFFN Capitol Federal Fin Inc. of KS	0.04	0.33	0.44	0,15	33,36	29.09	1,211	0.02
DCOM Dime Community Bancshars of NY	0.00	0.28	0.24	0,56	232,41	184.50	642	0.02
NYCB New York Community Borp of NY	0.16	0.43	0.43	0.48	113.63	71.79	17,706	0.06
NWBI Northwest Bancshares Inc of PA	0.26	1,82	2.16	1,32	61.32	52.73	21,040	0.37
PBCT Peoples United Financial of CT	0.11	0,86	1.02	0.81	79.34	69.40	43,500	0.19
PFS Provident Fin. Serv. Inc of NJ	0.10	1.21	1.60	1.30	80.91	74.28	11,972	0.24
TRST TrustCo Bank Corp NY of NY	0.22	1.16	1.47	1.68	114,37	92.57	8,143	0.29
WSFS WSFS Financial Corp. of DE	0.16	1.29	1.71	1.44	83,99	72.49	35,587	1.34

<sup>(1)</sup> Ratios are based on the date of the most recent financial statements disclosed in the offering prospectus.

Source: Audited and unaudited financial statements, corporate reports and offering circulars, and RP® Financial, LC. calculations. The information provided in this table has been obtained from sources we believe are reliable, but we cannot guarantee the accuracy or completeness of such information.

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growth reflected in the November employment data. After trading in a narrow range into mid-December, the rally in thrift issues resumed following the Federal Reserve's mid-December meeting and announcement that it will begin to taper its bond buying. Thrift stocks participated in the broader stock market rally to close out 2013, with the SNL Index for all publicly-traded thrifts posting a gain of 25% for all of 2013.

Shares of thrift issues traded down at the start of 2014, as the 10-year Treasury yield approached 3.0% in early-January. Thrift stocks were also hurt by the disappointing employment report for December and then traded in a narrow range in mid-January, as investors reacted to mixed fourth quarter earnings reports coming out the banking sector at the start of the fourth quarter earnings season. Financial shares participated in the selloff experienced in the broader stock market during the second half of January. On January 31, 2014, the SNL Index for all publicly-traded thrifts closed at 685.5, a decrease of 1.65% since November 29, 2013.

Since the date of the Original Appraisal, the updated pricing measures for the Peer Group reflected more significant declines relative to the SNL Index for all publicly-traded thrifts and the updated pricing measures for all publicly-traded thrifts as the larger market cap stocks were more price sensitive to the selloff experienced in the broader stock market. Since the date of the Original Appraisal, the stock prices of all ten of the Peer Group companies were lower as of January 31, 2014. A comparative pricing analysis of the Peer Group and all publicly-traded thrifts is shown in the following table, based on closing stock market prices as of November 29, 2013 and January 31, 2014.

### **Average Pricing Characteristics**

	At Nov. 29, 2013	At Jan. 31, 2014	% <u>Change</u>
Peer Group(1)	NAMES - Printer and Address -	4	
Price/Earnings (x)	19.14x	17.96x	(6.17)%
Price/Core Earnings (x)	19.04	17.85	(6.25)
Price/Book (%)	131.43%	122.43%	(6.85)
Price/Tangible Book(%)	171.63	159.78	(6.90)
Price/Assets (%)	15.18	14.21	(6.39)
Avg. Mkt. Capitalization (\$Mil)	\$2,049.22	\$1,940.05	(5.33)
All Publicly-Traded Thrifts(1)			
Price/Earnings (x)	18.97x	18.92x	(0.26)%
Price/Core Earnings (x)	21.90	21.29	(2.79)
Price/Book (%)	103.56%	101.20%	(2.28)
Price/Tangible Book(%)	112.18	109.36	(2.51)
Price/Assets (%)	13.66	13.52	(1.02)
Avg. Mkt. Capitalization (\$Mil)	\$364.30	\$352.88	(3.13)

As set forth in the Original Appraisal, the "new issue" market is separate and distinct from the market for seasoned issues like the Peer Group companies in that the pricing

ratios for converting issues are computed on a pro forma basis, specifically: (1) the numerator and denominator are both impacted by the conversion offering amount, unlike existing stock issues in which price change affects only the numerator; and (2) the pro forma pricing ratio incorporates assumptions regarding source and use of proceeds, effective tax rates, stock plan purchases, etc. which impact pro forma financials, whereas pricing for existing issues are based on reported financials. The distinction between the pricing of converting and existing issues is perhaps most evident in the case of the price/book ("P/B") ratio in that the P/B ratio of a converting thrift will typically result in a discount to book value, whereas in the current market for existing thrifts the P/B ratio may reflect a premium to book value. Therefore, it is appropriate to also consider the market for new issues, both at the time of the conversion and in the aftermarket.

For purposes of comparable data in connection with the valuation of the Company, second-step conversion offerings are viewed to be the most relevant. As shown in Table 5, two second-step conversions have been completed during the past three months. Waterstone Financial's offering was closed at the top of its offering range and Delanco Bancorp's offering was closed slightly below the midpoint of its offering range. The average closing pro forma price/tangible book ratio of the two recent second-step conversion offerings equaled 66.3%. On average, the two second-step conversion offerings had price appreciation of 5.7% after their first week of trading. As of January 31, 2014, the two recent second-step conversion offerings showed an average price increase of 9.7% from their respective IPO prices.

Out of the two recent second-step conversion offerings, Waterstone Financial's second-step offering was viewed to be more comparable to Investors Bancorp's second-step offering. Waterstone Financial's offering was over subscribed and closed on January 23, 2014, with gross proceeds raised in second-step offering totaling \$253.0 million. Waterstone Financial's closing pro forma price/tangible book ratio equaled 80.7%.

Shown in Table 6 are the current pricing ratios for the fully-converted offerings completed during the past three months that trade on NASDAQ or an Exchange. The current average P/TB ratio for the recent fully-converted offerings equaled 80.11%, based on closing stock prices as of January 31, 2014.

As set forth in the Original Appraisal, RP Financial's analysis of stock market conditions also considered recent trading activity in Investors Bancorp's stock. Since the date of the Original Appraisal, the trading price of the Company's stock ranged from a low closing price of \$23.52 on December 2, 2013 to a high closing price of \$25.95 on January 8, 2014. As of January 31, 2014, the Company's closing stock price was \$25.37 per share which equaled a 5.4% increase from Investors Bancorp's closing stock price of \$24.07 per share as of the November 29, 2013 date of the Original Appraisal.

### Summary of Adjustments

In the Original Appraisal, we made the following adjustments to Investors Bancorp's proforma value based upon our comparative analysis to the Peer Group:

### Table 5 Pricing Characteristics and After-Market Trends Conversions Completed in the Last Three Months

:helitut	ional information	-	P4	*-Conve	sion Date		Offs	ning Info	mation		Contribution	io .	(marci	er Punchas	es e		4		ro Form	a Zasta			1			Po	HJPO PI	wing Trem	3%		
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	······································		-				E.e.	ating For	mestion		% 3		serve (f.	Dam		(rettea)		******************************						Fost		Affine		After	1		
	Conversion	1		Equity/	NP.AcJ	Res.	Gross	*	% 67	120/	Public	orr.	Reco	g. Sik	Mgmt &	Div.		Core		Core	Cc	me 🏻 🗀	IPO 1	Trading	*	Piret	% -	First	% ]	Thnu	
etiution	Date	Ticker	Assets	Assets	Assets	Coy.	Proc.	Offer	Med.	Proc.	Form Excl. F	dn. ESO	2 Phan	s Option	Cins.	Yield	PATE	RÆ	P/A	BQA	IE/A R	Œ	Prices	Dec	Chas	Week(3)	Chas	Month(4)	Chos	1/31/14	. 5
			(\$560)	(%)	7%)	(%)	(\$446.)	(%)	(%)	(%)	(%)				(%X1)	(%)	(%)	(x)	(%)	(%)	O6) (3	61	ca 1	- (2)	(%)	(3)	(%)	(8)	(%)	15)	
																							- 1						1		
tendard Conversions				1											40.5		mi	wide.	أنندح		40.00 40			510.00	0.000	\$10.25	25%	\$10.30	3.0%	\$10,30	0
dgewater Bancorp, Inc MI	1/17/14 EGD		\$ 200	8.15%		33%		100%	86%					6 10.0%							10.0% -13			\$10.92	9.2%			\$10.40			
cestway Benocep, Inc RI*	1/15/14 CWA	Y-NASDACE	\$ 381	7.24%	2,15%	25%	49.5	100%	132%	3.2%	CUS SCHOOL	5% 80	b 4.09	6 10.0%	1.83	0.00%	72.1%	334.20	11.00	0.1%	16.3% D	0.397	in mi	\$10.35	323	31630		3 10 40		A 10740	
	Averages - Standard Co	nversions	\$ 290	7.70%	3.00%	29%	\$ 28.1	100%	109%	11.3%	NA AA	8.01	4.05	% 10.0%	7.5%	0.00%	63.6%	114.2x	8.6%	-0.6%	13.1% &	2% 3	10.00	\$10.45	4.6%		5.0%				
	Medians - Standard Co		\$ 290	7.70%		29%	5 28.1		189%					¥ 10.0%		0,00%	63,6%	114.2x	8.6%	-0.6%	13.1% &	2% 3	10,00	\$10.48	4.5%	\$10.50	5.0%	\$10.35	3.5%	510.35	5
															1											i			1	i.	
																1							1							ľ.	
Second Stee Conversions		1			1	- 1				38														Airm cm			E 000	aen co	5.6%	\$10.56	6
Vaterstone Financial, Inc WI	1/23/14 WSB			13,32%		43%			115%				% 4.05 % 0.05	6 10.0% 6 4.6%	0.8% 5.0%		80 7% 51.8%	23.05 NM		0.0%	23.5% 3		\$8.00	\$10.68 \$8.38	6.6%		5.6%				
leignice Rencom Inc - N.P	NUC ENBROL	O-OTCQ8.	\$ 130	8.73%	6,11%	18%	4.2	56%	99%	70 7%	NA NA	4.5	5 0.0	4.6%	5,0%	u uurs	51.6%	5796	5.7%	-A1.2%	11.17% ~7	220	an Lau	340,30	-3.22	-	100,000	-		******	
	Averages - Second Step Co	กของรไกกระ	5 864	11.03%	5,58%	30%	\$ 128.6	65%	107%	12.1%	N.A. N.A	6.3	% 2.09	% 7.3%	2,9%	0.00%	46.3%	23.1x	12.3%	0.3%	17.2% 1	0%	\$9.00	\$9,51	5.5%	\$9.51	5.7%	\$9.83	9.7%	\$9,83	
	Medians - Second Step Co					30%	\$ 128.6	65%	107%	12.1%	NA NA	6.3	% 2.0°	% 7.3%	2.9%	0.00%	66,3%	23.1x	12,3%	0.3%	17.2% 1	8%	\$9.00	\$9,51	5.5%	\$9.51	5.7%	\$9.83	9.7%	\$9.83	3
						- 1													-				- 1			1		1	- 1	i	
		1				1				- 3		1														Į				i	
	Averages - All Co	nversions	\$ 577	9.36%	4.29%	30%	5 78.3	82%	108%	11.7%	N.A. N.A	7.1	% 3.0°	% 8.6%			64.9%				15.2% -2		\$9.50	\$9.98	5.0%		5.3%		6.6%		
	Medians - All Co	overtone	\$ 290	8.44%	4.44%	29%	\$ 28.1	37%	107%	11.4%	N.A. N.A	8.0	4.01	% 10.0%	3.4%	0.00%	53.6%	58.5x	8.7%	0.0%	13.6% -0	5% 3	10.00	\$10.33	5.5%	310,42	5,7%	\$10,35	4.8%	\$10.35	5

Note: \* - Appraisal performed by RP Fineraial, BOLD = RP Fin. Did the business plan "NT" - Not Traded; "NA" - Not Applicable, Not Available; C/S-Cash/Stock

As a percent of MHC offering for MHC transactorse
 Does not take into account the adoption of SOP 93-6
 Latest price if offering is less than one week oil.
 Latest price if offering is more than one week but less than one mouth old.

Littless price if offering is more than one week but less than one mouth old.

(5) Mutual holding company pro forms data on full conversion basis.
(6) Simultaneously completed acquisition of another financial institution.
(7) Synultaneously convented to a commercial bank charter.

Table 6 : Market Pricing Comparatives Prices As of January 31, 2014

	Mar	rket	Per Sha	re Data																
	Capita	ization	Core	Book						. 0	lividends(4)	<u> </u>			Fi	nancial Cha	racteristics	(6)		
	Price/	Market	12 Month	Value/		Pric	ing Ratics(	3)		Amount/		Payout	Total	Equity/	Tang Eq/	NPAs/	Repo	nted	Co	ıe
Financial Institution	Share(1)	Value	EPS(2)	Share	PÆ	P/B	P/A	P/TB	P/Core	Share	Yield	Ratio(5)	Assels	Assets	Assets	Assets	RQA	ROE	RQA	RQE
	(3)	(SMil)	(\$)	(\$)	(x)	(%)	(%)	(%)	(x)	(\$)	(%)	(%)	(SMII)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
All Public Companies	15,24	336.41	0.35	14,66	19.73	107.85	14,30	116.66	21,39	0.23	1.50	24.97	2,530	13.29	12.64	2,59	0.49	3,78	0.24	1.68
Converted Last 3 Months (no MHC)	10,48	207.37	0.26	13,14	12.00	80.04	16,13	80.11	24.56	0.00	0.00	0.00	1,117	19,92	19,91	3,60	0,85	3,63	0,46	2.07
State of NJ	13.76	390.59	0.26	11.12	20.69	133.11	17.33	146,15	21.56	0.25	1.61	29.87	3,075	13.42	12.52	2.79	0,35	2.38	0.31	2.07
Converted Last 3 Months (no MHC) CWAY Coastway Bancorp, Inc. of RI WSBF Waterstone Financial Inc of W	10:40 10:56	51,47 363,26	0.09 0.43	13.87 12.41	NM 12.00	74.98 85.09	12.21 20.05	74.98 85.23	NM 24.56	0,00	0.00 0.00	0.00	422 1,812	16.28 23.56		2,16 5.04	0:03 1,66	0.21 7.05	01,0	0.63 3,50

- (1) Average of High/Low or Bid/Ask price per share,
- (2) EPS (estimate core basis) is based on actual trailing 12 month data, adjusted to omit non-operating items on a tax-effected basis.
- (3) P/E = Price to earnings; P/B = Price to book; P/A = Price to assets; P/TB = Price to tangible book value; and P/Core = Price to core earnings;
- (4) Indicated 12 month dividend, based on last quarterly dividend declared.
- (5) Indicated 12 month dividend as a percent of trailing 12 month estimated core earnings.
- (e) ROA (return on assets) and ROE (return on equity) are indicated ratios based on trailing 12 month common earnings and average common equity and total assets balances.
- (7) Excludes from averages and medians those companies the subject of actual or rumored acquisition activities or unusual operating characteristics.

Source: SNL Financial, LC, and RP® Financial, LC, calculations. The information provided in this report has been obtained from sources we believe are reliable, but we cannot guarantee the accuracy or completeness of such information.

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### Key Valuation Parameters:

Financial Condition
Profitability, Growth and Viability of Earnings
Asset Growth
Primary Market Area
Dividends
Liquidity of the Shares
Marketing of the Issue
Management
Effect of Govt. Regulations and Regulatory Reform

PreviousValuation Adjustment

Slight Upward
No Adjustment
Slight Upward
No Adjustment

The factors concerning the valuation parameters of primary market area, dividends, liquidity of the shares, management and effect of government regulations and regulatory reform did not change since the Original Appraisal. Accordingly, those parameters were not discussed further in this update.

In terms of balance sheet strength, on a pro forma basis the Company's updated financial condition continued to warrant a slight upward adjustment, based on upward adjustments for the Company's more favorable asset/liability composition and stronger pro forma capital position. No adjustment remained appropriate for earnings, as the Company's and the Peer Group's reported and core earnings on a return on average assets basis continued to be similar. Likewise, the slight upward adjustments applied for the Company's earnings interest rate risk and earnings growth potential continued to offset by the downward adjustment applied for the Company's lower pro forma return on equity. A slight upward adjustment remained appropriate for the Company's asset growth, based on the Company's stronger historical growth and greater pro forma leverage capacity.

The general market for thrift stocks was down slightly since the date of the Original Appraisal, as indicated by the decreases exhibited in the SNL Index for all publicly-traded thrifts and the updated pricing measures for all publicly-traded thrifts. Comparatively, the updated pricing measures for the Peer Group reflected more significant declines relative to all publicly-traded thrifts. Two second-step conversion offerings have been completed during the past three months and have traded above the IPO prices in initial trading activity. Of the two recent second-step conversion offerings, Waterstone Financial's second-step conversion offering completed on January 23, 2014 was a comparatively larger offering and, therefore, was viewed to be more relevant to Investor Bancorp's second-step offering. Waterstone Financial's offering was over subscribed and it was closed at the top of its offering range, with gross proceeds of \$253.0 million. As of January 31, 2014, Waterstone Financial's closing stock price was up 5.6% from its IPO price. Investors Bancorp's stock price was up 5.4% since the date of the Original Appraisal and the \$25.37 closing price on January 31, 2014 approximated the maximum of the offering range as set forth in the Original Appraisal.

Overall, taking into account the foregoing factors, RP Financial concluded that as of January 31, 2014, the aggregate pro forma market value of Investors Bancorp's conversion stock equaled \$3.248 billion at the midpoint equal to a 5.3% increase from the Original Appraisal midpoint value. The increase in value takes into consideration the increase in the

Company's equity and earnings from September 30, 2013 to December 31, 2013, the increase in the Company's stock price since the Original Appraisal date and the strong subscription results of Waterstone Financial's second-step offering. The updated value also took into considerations pricing trends for all publicly-traded thrift stocks and the Peer Group since the date of the Original Appraisal. Based on the sale of a 61.77% ownership interest to the public, the midpoint of the public offering increased to \$2.000 billion. The MHC's 61.77% ownership interest is consistent with the pro forma assumptions set forth in the prospectus and the Original Appraisal, which is based on the Company's shares outstanding as of September 30, 2013 and takes into account the pro forma impact of the shares issued for the acquisitions of Roma Financial and Gateway Community as well as the dilution resulting from the estimated pro forma net assets held by the MHC. The MHC's ownership interest as of December 31, 2013 equaled 61,35%, which does not reflect the shares issued for the acquisition of Gateway Community.

### Valuation Approaches

In applying the accepted valuation methodology promulgated by the regulatory agencies, i.e., the pro forma market value approach, we considered the three key pricing ratios in valuing Investors Bancorp's to-be-issued stock -- price/earnings ("P/E"), price/book ("P/B"), and price/assets ("P/A") approaches -- all performed on a pro forma basis including the effects of the conversion proceeds.

In computing the pro forma impact of the offering and the related pricing ratios, the valuation parameters utilized in the Original Appraisal were updated with Investors Bancorp's financial data as of December 31, 2013. Consistent with the Original Appraisal, the Company's pre-conversion earnings were adjusted to reflect the pro forma earnings impact of the Roma Financial and Gateway Community acquisitions. The earnings adjustments for the Roma Financial and Gateway Community acquisitions did not change from the Original Appraisal. Since the Company's December 31, 2013 balance sheet reflects the acquisition of Roma Financial, the Company's pre-conversion book value and assets were adjusted to reflect only the pro forma impact of the Gateway Community acquisition based on Gateway Community's balance sheet as of December 31, 2013 and the pro forma merger adjustments as set forth in the Original Appraisal.

Consistent with the Original Appraisal, this updated appraisal continues to be based primarily on fundamental analysis techniques applied to the Peer Group, including the P/E approach, the P/B approach and the P/A approach. Also consistent with the Original Appraisal, this updated appraisal incorporates a "technical" analysis of recently completed offerings, including principally the P/B approach which (as discussed in the Original Appraisal) is the most meaningful pricing ratio as the pro forma P/E ratios reflect an assumed reinvestment rate and do not yet reflect the actual use of proceeds.

RP Financial also considered the trading price of Investor's Bancorp's stock, which had a closing price of \$25.37 as of January 31, 2014, an increase of 5.3% from its closing price as of November 29, 2014. The \$25.37 closing trading price implied a pro forma market capitalization for Investors Bancorp of approximately \$3.529 billion, which is between the midpoint and maximum of the updated valuation range.

The Company has adopted "Employers' Accounting for Employee Stock Ownership Plans" ("ASC 718-40"), which causes earnings per share computations to be based on shares issued and outstanding excluding unreleased ESOP shares. For purposes of preparing the pro forma pricing analyses, we have reflected all shares issued in the offering, including all ESOP shares, to capture the full dilutive impact, particularly since the ESOP shares are economically dilutive, receive dividends and can be voted. However, we did consider the impact of ASC 718-40 in the valuation.

1. P/E Approach. The application of the P/E valuation method requires calculating the Company's pro forma market value by applying a valuation P/E multiple to the pro forma earnings base. In applying this technique, we considered both reported earnings and a recurring earnings base, that is, earnings adjusted to exclude any one-time non-operating items, plus the estimated after-tax earnings benefit of the reinvestment of the net proceeds. The Company's reported earnings, including the pro forma earnings impact of the acquisitions of Roma Financial and Gateway Community as set forth in the Original Appraisal, equaled \$115.452 million for the twelve months ended December 31, 2013. In deriving Investors Bancorp's core earnings, the adjustments made to reported earnings were to eliminate net gains on securities transactions equal to \$750,000, net gains on loan transactions equal to \$9.854 million, net impairment losses on investments equal to \$977,000 and net gains on the sale of OREO equal to \$1.167 million. As shown below, assuming an effective marginal tax rate of 37.0% for the earnings adjustments, the Company's core earnings were estimated to equal \$108.581 million for the twelve months ended December 31, 2013. (Note: see Exhibit 2 for the adjustments applied to the Peer Group's earnings in the calculation of core earnings).

Amount

52
73)
28)
16
<b>)</b> (6)
31

- (1) Reflect pro form earnings impact of Roma Financial and Gateway Community acquisitions.
- (2) Adjustments were tax effected at 37.0%

Based on Investors Bancorp's reported and estimated core earnings, and incorporating the impact of the pro forma assumptions discussed previously, the Company's reported and core P/E multiples at the \$3.248 billion midpoint value equaled 29.39 times and 31.34 times, respectively. The Company's updated reported and core P/E multiples provided for premiums of 63.64% and 75.57% relative to the Peer Group's average reported and core P/E multiples of 17.96 times and 17.85 times, respectively (versus premiums of 54.02% and 69.64% relative to the Peer Group's average reported and core P/E multiples as indicated in the Original Appraisal). The Company's updated reported and core P/E multiples indicated premiums of 84.26% and 83.70% relative to the Peer Group's median reported and core P/E multiples, which equaled 15.95 times and 17.06 times, respectively (versus premiums of 65.43% and 75.73% relative to the Peer Group's median reported and core P/E multiples as

Table 7 Public Market Pricing Investors Bancorp and the Comparables As of January 31, 2014

	Ma		Per Sha							5	ividends(4)				. Fir	nancial Cha	racteristics(6	5)				2nd Step
	***************************************	ization	Core 12 Month	Book Value/		Deie	ino Ratios(	35		Amount/	WIGGIIGS(4)	Payout	Total	Equity/	Tang Eq/	NPAs/	Repor		Cor	.6	Exchange	Offering
	Price/	Market	EPS(2)	Share	DÆ	P/B	P/A	P/TB	P/Core	Share	Yield	Ratio(5)	Assets	Assets	Assets	Assets	ROA	ROE	ROA	ROE	Ratio	Amount
	<u>Share(1)</u> (\$)	Value (\$Mil)	(\$)	(\$)	<u>P/E</u> (x)	(%)	(%)	(%)	(X)	(\$)	(%)	(%)	(SMil)	(%)	(%)	(%)	(%)	(%)	(%)	(%)		(SMil)
Investors Bancorp, Inc.	(3)	(mann)	147	(4)	V	f.u.i.	(,,,)	1	4.3	1.7		` '		` '								
Super Maximum	10.00	4,292,33	0.24	8.74	39.40	114.42	23.45	117,51	42.05	0.00	0.00	0.00	18,303	20.49	20,07	0,81	0.60	2.91	0.56	2.72	3,0682	2,645,000
Maximum	10.00	3,733.76	0.28	9.21	34.01	108.58	20.75	111.73	36.28	0.00	0.00	0,00	17,991	19.11	18.68	0.83	0,61	3.19	0.57	2.99	2.6680	2,300,000
Midpoint	10,00	3,248,05	0.32	9,75	29.39	102,56	18,33	105.82	31,34	0.00	0:00	0.00	17,720	17.87	17.42	0.84	0.62	3.49	0,58	3.27	2.3200	2,000,000
Minimum	10.00	2,762.35	0.38	10.48	24.84	95.42	15,83	98.72	26,47	0.00	0.00	0,00	17,448	16.59	16.13	0.85	0,64	3.84	0,60	3.60	1.9720	1,700,000
MARIE THE LICENSE	10,00	2,702,00	2.00																			
All Non-MHC Public Companies (7)																						
Averages	16.65	352.88	0,36	15.53	18.92	101.20	13.52	109.36	21.29	0.24	1.52	25.74	2,501	13.21	12,60	2.59	0.51	3,92	0.23	1.54		
Medians	14.51	94.90	0.41	14.30	18.30	94.84	12.75	101.04	20.55	0.20	1,37	8.70	802	12,35	11.52	1.74	0,60	4.21	0,43	3,13		
·																						
All Non-MHC State of NJ(7)																						
Averages	14.24	436.16	0.48	13.63	18.15	106.19	15.46	117.91	19.11	0.38	2.38	45.69	2,556	14.45	13.42	2.26	0.62	4.24	0.58	3.92		
Medians	13.81	308.79	0.74	12.37	17.69	100.49	13.51	105.17	17.76	0.24	2,36	48.00	2,286	13,08	10.08	2.01	0.64	4.79	0,60	4.85		
:																						
State of NJ																						
CBNJ Cape Bancorp, Inc. of NJ	10,17	123.79	0.38	11,55	22.60	88,05	11.52	105.17	26.76	0.24	2.36	53,33	1,074	13.08	11.19	2.01	0.52	3.70	0.44	3.13		
COBK Colonial Financial Serv. of NJ	12.47	48,05	-1.07	15,65	NM	79.68	8.03	79,68	NM:	0.00	0.00	NM	598	10.08	10.08	5,37	-0.54	-5.16	-0.66	-6.27		
HCBK Hudson City Bancorp, Inc of NJ(7)	9.04	4,776.91	0.33	8,87	25.83	101.92	12.19	105,36	27.39	0.16	1,77	45.71	39,188	11,96	11.61	2.93	0,46	3.94	0.43	3.72		
NFBK Northfield Bancorp, Inc. of NJ	12.43	720.02	0.28	12.37	NM	100,49	26.40	102.98	NM	0.24	1,93	NM	2,727	26.27	25.80	1.71	0,64	2.90	0.60	2:71		
OSHC Ocean Shore Holding Co. of NJ	13,81	95,33	0.74	15.37	18.92	89.85	9,14	94.52	18,66	0.24	1.74	32.88	1,044	10.17	9,71	0.80	0,48	4.79	0.49	4,85		
OCFC OceanFirst Fin. Corp of NJ	17,76	308.79	1.00	12.29	16.75	144.51	13.51	144.51	17,76	0,48	2.70	45.28	2,286	9,35	9.35	2.95	0.80	8.46	0.76	7.98		
ORIT Oritani Financial Corp of NJ	15.74	719.38	0.91	11,52	17,69	136,63	25.48	136,63	17.30	0,70	4.45	NM	2,824	18,65	18.65	0.98	1.45	7,88	1.48	8.06		
PFS Provident Fin. Serv. Inc of NJ	17.32	1,037.78	1.15	16,63	14.80	104.15	14.14	161.87	15.06	0.60	3,46	51.28	7,341	13,57	9.18	2.03	0.96	7:09	0,95	6,97		
Comparable Group Averages																4.45		7.00	0.88	704		
Averages	20.61	1,940.05	1.30	16,55	17,96	122,43	14.21	159,78	17.85	0,53	3.27	44.67	13,610	12,12		1.45	0.83	7,09	0.87	7.61 7.10		
Medians	15.20	1,173.23	0.82	13,18	15.95	112.21	14.26	162,64	17,06	0.54	3,45	51.28	7,625	12.40	8.28	1.31	0.84	6,60	0.87	7.10		
Comparable Group							12.12		22.2	1232		07.45	40.000	0.40		2.00	0,36	4.21	0.32	3.78		
AF Astoria Financial Corp., of NY	13.24	1,308.67	0,53		22.44	98.51	8.17	114.53	24.98	0.16	1,21	27.12	16,022	9,10		2.98	0.36	4.23 6.11	1.02	8.02		
BHLB Berkshire Hills Bancorp of MA	24.46	612.38	2,10		15.29	90,96	11.24	152.59	11.65	0.72	2,94	45,00	5,450	12,35	7.75 17.77	0.96	0.77	4.13	0,75	4.13		
CFFN Capital Federal Fin Inc. of KS	11.97	1,763,34	0,47	11,08	25.47	108.03	19.19	108.03	25,47	0,30	2.51	63.83	9,186	17,77			1.01	9.95	1.64	16.15		
DCOM Dime Community Bancshars of NY	16.34	599,89	1.77	11,51	14.99	141.96	14.94	163.40	9,23	0.56	3,43	51.38	4,015	10.52		1:10 0:46	1.07	8.40	0.92	7.23		
NYCB New York Community Borp of NY	16.19	7,136,70	0.93	12.92	14,99	125.31	15.59	220.27	17,41	1,00	6.18	NM	45,765	12.44			0.79	5.52	0.77	5.36		
NWBI Northwest Bancshares Inc of PA	14.06	1,325.07	0.65		20,99	116.39	16.76	137.84	21,63	0.52	3,70	NM	7,908	14.40		2,35 1,57	0.79	4.79	0.77	4.47		
PBCT Peoples United Financial of CT	14.21	4,361.19	0,71	15.11	18,70	94.04	13.84	174.14	20.01	0.65	4 57	NM	31,510	14.72			0.77	7.09	0.72	6.97		
PFS Provident Fin. Serv. Inc of NJ	17.32	1,037.78	1,15		14.80	104,15	14.14		15.06	0.60	3,46	51.28	7,341	13.57	9.18			10.88	0.95	10.61		
TRST TrustCo Bank Corp NY of NY	6,53	616.84	0.40		15.93	174,13	13.83	174.13	16,33	0.26	3.98	53.41	4,460	7.94		1,33	0,88 0,92	9.85	0.88	9.41		
WSFS WSFS Financial Corp. of DE	71.80	638,66	4.30	42.04	15.96	170.79	14,38	190.96	16.70	0,48	0.67	10.67	4,443	8.42	7.60	1.29	0,82	\$.65	0.00	5.41		

Source: SNL Financial, LC, and RP® Financial, LC, calculations. The information provided in this table has been obtained from sources we believe are reliable, but we cannot guarantee the accuracy or completeness of such information.

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<sup>(1)</sup> Average of High/Low or Bid/Ask price per share.
(2) EPS (estimate core basis) is based on actual trialling 12 month data, adjusted to omit non-operating items on a tax-effected basis, and is shown on a pro forma basis where appropriate.
(3) P/E = Price to earnings: P/B = Price to book; P/A = Price to assets; P/TB = Price to tangible book value; and P/Core = Price to core earnings.
(4) Indicated 12 month dividend, based on last quarterly dividend declared.

<sup>(5)</sup> Indicated 12 month dividend as a percent of trailing 12 month estimated core earnings.

<sup>(5)</sup> ROA (return on assets) and ROE (return on equity) are indicated ratios based on trailing 12 month common earnings and average common equity and total assets balances.

<sup>(7)</sup> Excludes from averages and medians those companies the subject of actual or rumored acquisition activities or unusual operating characteristics.

indicated in the Original Appraisal). The Company's pro forma P/E ratios based on reported earnings at the minimum and the super maximum equaled 24.84 times and 39.40 times, respectively, and based on core earnings at the minimum and the super maximum equaled 26.47 times and 42.05 times, respectively. The Company's implied conversion pricing ratios relative to the Peer Group's pricing ratios are indicated in Table 7, and the pro forma calculations are detailed in Exhibits 3 and 4.

P/B Approach. P/B ratios have generally served as a useful benchmark in the valuation of thrift stocks, with the greater determinant of long term value being earnings. In applying the P/B approach, we considered both reported book value and tangible book value. The Company's pro forma book value was adjusted for the impact of the Gateway Community acquisition, which was not reflected in the Company's financial data as of December 31, 2013. The pro forma impact of the Gateway Community acquisition increased reported and tangible book value by \$22.3 million. Based on the \$3.248 billion midpoint value, the Company's P/B and P/TB ratios equaled 102.56% and 105.82%, respectively. In comparison to the average P/B and P/TB ratios indicated for the Peer Group of 122.43% and 159.78%, respectively, Investors Bancorp's updated ratios reflected a discount of 16.23% on a P/B basis and a discount of 33.77% on a P/TB basis (versus discounts of 23.07% and 38.99% from the Peer Group's average P/B and P/TB ratios as indicated in the Original Appraisal). In comparison to the median P/B and P/TB ratios indicated for the Peer Group of 112.21% and 162.64%, respectively, Investors Bancorp's updated ratios reflected discounts of 8.60% and 34.94% at the \$3,248 billion midpoint value (versus discounts of 16.09% and 40.60% from the Peer Group's median P/B and P/TB ratios as indicated in the Original Appraisal). At the super maximum of the range, the Company's P/B and P/TB ratios equaled 114.42% and 117.51%, respectively. In comparison to the Peer Group's average P/B and P/TB ratios, the Company's P/B and P/TB ratios at the super maximum of the range reflected discounts of 6.54% and 26.46%, respectively. In comparison to the Peer Group's median P/B and P/TB ratios, the Company's P/B and P/TB ratios at the super maximum of the range reflected a premium of 1.97% and a discount of 27.75%, respectively.

In addition to the fundamental analysis applied to the Peer Group, RP Financial utilized a technical analysis of recent conversion offerings. As indicated in the Original Appraisal, the pricing characteristics of recent conversion offerings are not the primary determinate of value. Consistent with the Original Appraisal, particular focus was placed on the P/TB approach in this analysis since the P/E multiples do not reflect the actual impact of reinvestment and the source of the conversion funds (i.e., external funds versus deposit withdrawals).

As discussed previously, the two recently completed second-step offerings had an average forma price/tangible book ratio at closing of 66.30% (see Table 5). In comparison, the Company's pro forma price/tangible book ratio at the midpoint value reflects an implied premium of 59.61%.

As previously noted, out of the two recent second-step conversion offerings, Waterstone Financial's second-step offering was viewed to be more comparable to Investors Bancorp's second-step offering. Waterstone Financial's pro forma price/tangible book ratio at closing equaled 80.70%. In comparison, the Company's pro forma price/tangible book ratio at the midpoint value reflects an implied premium of 31.13%. Waterstone Financial's current P/TB

ratio, based on closing stock prices as of January 31, 2014, equaled 85.23%. In comparison to Waterstone Financial's current P/TB ratio, the Company's P/TB ratio at the midpoint value reflects an implied premium of 24.16%. Comparative pre-conversion financial data for Waterstone Financial has been included in the Chapter III tables and show that, in comparison to Investors Bancorp, Waterstone Financial maintained a higher tangible equity-to-assets ratio (12.8% versus 7.9% for Investors Bancorp), a higher return on average assets (2.19% versus 0.83% for Investors Bancorp) and a higher ratio of non-performing assets as a percent of assets (6.70% versus 0.95% for Investors Bancorp).

3. P/A Approach. P/A ratios are generally not as a reliable indicator of market value, as investors do not place significant weight on total assets as a determinant of market value. Investors place significantly greater weight on book value and earnings -- which have received greater weight in our valuation analysis. At the \$3.248 billion midpoint value Investors Bancorp's pro forma P/A ratio equaled 18.33%. In comparison to the Peer Group's average P/A ratio of 14.21%, Investors Bancorp's P/A ratio indicated a premium of 28.99% (versus a premium of 16.27% at the midpoint valuation in the Original Appraisal). In comparison to the Peer Group's median P/A ratio of 14.26%, Investors Bancorp's P/A ratio at the \$3.248 billion midpoint value indicated a premium of 28.54% (versus a premium of 13.00% at the midpoint valuation in the Original Appraisal).

### Valuation Conclusion

Based on the foregoing, it is our opinion that, as of January 31, 2014, the estimated aggregate pro forma valuation of the shares of the Company to be issued and outstanding at the end of the conversion offering – including (1) newly-issued shares representing the MHC's current ownership interest in the Company; (2) exchange shares issued to existing public shareholders of the Company; and (3) shares issued to the Foundation - was \$3,248,053,610 at the midpoint, equal to 324,805,361 shares at a per share value of \$10.00. The resulting range of value and pro forma shares, all based on \$10.00 per share, are as follows:

	Total Shares	Offering Shares	Exchange Shares Issued to Public Shareholders	Foundation <u>Shares</u>	Exchange <u>Ratio</u>
<u>Shares</u>			والمناف المنافرة		
Maximum, as Adjusted	429,232,589	264,500,000	163,732,589	1,000,000	3.0682
Maximum	373,376,165	230,000,000	142,376,165	1,000,000	2.6680
Midpoint	324,805,361	200,000,000	123,805,361	1,000,000	2.3200
Minimum	276,234,557	170,000,000	105,234,557	1,000,000	1.9720
Distribution of Shares					
Maximum, as Adjusted	100.00%	61.62%	38.15%	0.23%	
Maximum	100.00%	61.60%	38.13%	0.27%	
Midpoint	100.00%	61.58%	38.12%	0.31%	
Minimum	100.00%	61.54%	38.10%	0.36%	
Aggregate Market Value at	\$10 per share				
Maximum, as Adjusted	\$ 4,292,325,890	\$ 2,645,000,000	\$ 1,637,325,890	\$ 10,000,000	
Maximum	\$ 3,733,761,650	\$ 2,300,000,000	\$ 1,423,761,650	\$ 10,000,000	
Midpoint	\$ 3,248,053,610	\$ 2,000,000,000	\$ 1,238,053,610	\$ 10,000,000	
Minimum	\$ 2,762,345,570	\$ 1,700,000,000	\$ 1,052,345,570	\$ 10,000,000	

### Establishment of the Exchange Ratio

Conversion regulations provide that in a conversion of a mutual holding company, the minority shareholders are entitled to exchange the public shares for newly issued shares in the fully converted company. The Board of Directors of Investors Bancorp has independently determined the exchange ratio, which has been designed to preserve the current aggregate percentage ownership in the Company held by the public shareholders. The exchange ratio to be received by the existing minority shareholders of the Company will be determined at the end of the offering, based on the total number of shares sold in the subscription and firm commitment underwritten offerings and the final appraisal. Based on the valuation conclusion herein, the resulting offering value and the \$10.00 per share offering price, the indicated exchange ratio at the midpoint is 2.3200 shares for every one public share held by public shareholders. Furthermore, based on the offering range of value, the indicated exchange ratio is 1.9720 at the minimum, 2.6680 at the maximum and 3.0682 at the super maximum. RP Financial expresses no opinion on the proposed exchange of newly issued Company shares for the shares held by the public shareholders or on the proposed exchange ratio.

Respectfully submitted,

RP® FINANCIAL, LC.

William E. Pommerening Chief Executive Officer and

Managing Director

Gregory E. Dum

Director

# RP Financial, LC.

### LIST OF EXHIBITS

Exhibit <u>Number</u>	Description
1	Stock Prices: As of January 31, 2014
2	Peer Group Core Earnings Analysis
3	Pro Forma Analysis Sheet
4	Pro Forma Effect of Conversion Proceeds
5	Firm Qualifications Statement

EXHIBIT 1

Stock Prices As of January 31, 2014

Exhibit 1-A Weekly Thrift Market Line - Part One Prices As of January 31, 2014

						Price Cha	Lack Plants				Current Pe	r Share Fin	ancials	
		vlarket Capitaliza	Market	52 Was	************	Price Gree		Change From		LTM	LTM Core	BV/	TBV/	Aspals/
	Price/	Sheres	Cepitalization	Heb	Low	Last Wk		52 Who (2)		EPS (3)	EPS (3)		Share (4)	Shere
	<u>Shere(1)</u> (\$)	Outstanding (000)	(\$Mil)	(\$)	(\$)	(\$)	(%)	(%)	(%)	(\$)	(\$)	(\$)	(\$)	(\$)
Finencial Institution	(4)	()	<b>.</b> ,											
Market Averages, All Public Companies(no MHC)		01.800	352.9	18.34	13 25	16.70	-0.32	16,83	0.53	0.76	0.36	15 53	14.62	127 48
All Public Companies(104)	16 65	24,009 155,867	2,567,7	18,48	12.55	17.50	-2 48	25.75	-3.01	0.82	-0.46	14 56	11,79	148.48
NYSE Truded Companies(5)	17,09	16,931	233 8	18.33	13.29	16:66	-0.20	16:35	-0.40	0.76	0.41	15,58	14.77	126.35
NASDAQ Listed OTC Companies (99)	16.62	9,450	357,3	30.28	15.20	27,96	-0.31	37.55	2.95	1.35	0.21	13,99	13.87	128.89
California Companies(4)	28.84 17.81	122,626	2,184.0	18.97	13.92		1.14	22.07	-2.89	1.14	-0.40	11.85	11.41	143.62
Florida Compenies(1)	15.97	38,565	570.9	18:06	12.80	16.08	-0.17	19,10	-0.37	0,53	0.49	14,50	13.28	124.27
Mid-Atlentic Companies (30)	14.97	17,053	205.8	16,21	11.73	15,03	-0,30	21.04	-0.26	0.86	0.29	15,40	14,58	125.57
Mki-West Companies(28)	18.95	28,694	427.8	20,45	15:96	19:07	-0.59	9.07	-2.30	0.78	0.73	17.20	15,48	153.17
New England Companies (17)	12.75	11,084	113.6	15.47	10,48		-0.82	18.25	0.70	0.91	-0.79	13,98	13,65	111,43
North-West Companies(6)	16.34	9,022	130.5	17.63	13.92		0.06	8,01	-0,04	0.71	0.51	16.89	16.78	105,52
South-East Companies(14)	20.98	8.524	144 0	24.86	18.53	21,15	-0.91	6.21	1.93	0.71	0,21	19,42	19,42	159,66
South-West Companies(2)	20,96 16.65	6,985	134.7	18.21	15.63			-0.57	-2.60	1,03	0.36	16,73	15.73	143,26
Western Companies (Excl CA)(2)	16.11	21,340	309.8	17,71	12,93			16.69	-0.41	0.71	0.34	15.25	14.43	123.93
Thrift Strategy(101)		9,852	148.3	18.62	14.12		3.15	-9,56	0,33	1.89	-1.78	15,95	15.95	117.03
Mortgage Banker Strategy(1)	15.05		2,499.9	47.78	28.37			36.62	-6,70	2.53	2.51	28,58	22.88	301.07
Diversified Strategy(2)	43.01	157,903	428.7	18.63	13.81			12,83	-1.90	0.95	0.55	15,89	14.64	133,98
Compenies Issuing Dividends(72)	16.88	28,290	172.6	17.62	11.94			26.35	2.72	0.31	-0.09	14,86	14.58	112:01
Companies Without Dividents(32)	15.09	11,446	23.2	9,69	2.25			70,36	29 87	0.11	-0.08	1,84	1.84	114 01
Equity/Assets <6%(3)	5 95	4,921	280.6	20.89	13.68	21		23,39	-1.08	1.01	0.47	15,32		162.00
Equity/Assets 6-12%(43)	19.02	18,974	416.2	16,82	13,34			10.23	-1.23	0.61	0.30	16.17	15.22	
Equity/Assets >12%(58)	15,34	28,287	207.4	10,88	8.53			29.42	4:17	0.46		13,14		
Converted Last 3 Months (no MHC)(1)	10.48	19,675	167.3	79.56	57.59			13,15	0,11	6.22	6.22	47.42		
Actively Traded Companies(1)	78.58	2,129	10.5	3,61	1,96			-3,46	0.22	-0.27		5.08		65.21
Market Value Below \$20 Million(4)	3.11	4,515	362.4	17.05	12.56				-0.29	0,67	0.37	14.98		
Holding Company Structure (88)	15.38		709.5	21.66	15.03				-2.28	1,11	0.48	15.80		
Assets Over \$1 Billion(47)	19.83		82.9	15.08	10.97				2.79	0.40	0.26	13.85		
Assets \$500 Million-\$1 Billion(27)	13.19		44.8	16.53	12.99				-0.57	0.89		17.01		
Assets \$250-\$500 Million(28)	15.23		21.1	11.11	7.5				-4.82	0.16				
Assets less then \$250 Million(2)	10:03		480.6	17.35	12.6			15.54	-1,69	0.88	9 0,50			
Goodwill Companies(59)	15:58		199.50	19.75	14.1				0.82	0.63	3 0.20	15.97	15.97	128.25
Non-Goodwill Companies (44)	19,13	12,196	198,30	12010	1-40.1	- 10,0								
Market Averages, MHC institutions							4 0.64	23.71	1.46	0.3	3 0.31	8.99	9.40	79.64
All Public Companies(15)	13.60	3 46,364		14,93					1.46	0.3			8.40	79.64
NASDAQ Listed OTC Compenies (15)	13.60	46,364		14.93						0.3			4 8.39	87.00
Mid-Atlantic Companies(10)	13.66			15.31						0.2			4 6.0	7 36:72
Mid-West Companies(2)	10,0	157,851		10.73						0.3	-			8 94,22
New England Compenies(2)	14.9	14,400		15,83										9 62.73
South-East Compenies(1)	17.49	5,833												79.64
Thrift Strategy(15)	13.6	0 46,364									-			4 85.40
Compenies Issuing Dividends(9)	14.4	0 23,448								-0.0				8 71.01
Companies Without Dividends(6)	12,3	9 80,739	3 304,3											
Equity/Assets <8%(1)	14.4	1 2,618												
Equity/Assets 6-12% (6)	16.0	9 30,380	) 265 <sub>.</sub> 6											
Equity/Assets >12%(8)	11.6	3 63,82												
Holding Company Structure (14)	13.6	6 47,80						-						3 67.65
Assets Over \$1 Billion(6)	16.0											-		
Assets 5500 Million-\$1 Billion(2)	16.6	4 5,010									_		-	
Assets \$250-\$500 Million(7)	10.6	1 6,73										-		
Goodwill Compenies(9)	13.3	6 71,38												
Non-Goodwill Companies(5)	15.1	4 9,60												
MHC Institutions(15)	13.6	0 46,36	4 228.6	14,9	3 10.	44 13 <sub>0</sub>	54 0,6	w 23/	4 4,799	,		-		
MITO REGULATION (U)														

Source: SNL Financial, LC, and RP® Financial, LC, calculations. The information provided in this table has been obtained from sources we believe are reliable, but we cannot guarantee the accuracy or completeness of such information. Copyright (c) 2014 by RP® Financial, LC.

<sup>(1)</sup> Average of High/Low or Bid/Ask price per share.

(2) Or disce offering price if converted of the lated in the past 52 weeks. Persons change figures are actual year-to-date and ere not ennualized.

(3) EPS (semings per share) is based on actual trailing 12 month data and is not shown on a pro forma basis.

<sup>(4)</sup> Entertee intergibles (exch as goodwill, walks of one deposits, etc.).

(5) ROA (estum on assets) and ROE (estum on equity) are indicated astos besed on trailing 12 month common samings and average common equity and total essets belances

(6) Annualized based on son regular quarterly seast dividend amountament.

<sup>(7)</sup> Indicated dividend as a percent of training 12 month earnings.

<sup>(8)</sup> Excluded from averages due to actual or rumoned acquaition activities of unusual operating characteristics.

<sup>(</sup>ii) For MHC institutions, market value reflects share price multiplies by public (non-MHC) chares.

<sup>\*</sup> Parentheses following market everages indicate the number of institutions included in the respective everages. All figures have been adjusted for stock splits, stock dividends, and secondary offerings.

#### Exhibit 1-A (continued) Weekly Thrift Market Line - Part One Prices As of January 31, 2014

		92 13	4 .	*4.5		Price Change Data				Current Per Shere Financials					
		Market Cepitali		52 Week (1) % Change From				LTM	LTM Core	BV/	TBV/	Assets/			
	Price/	Sheres	Merkel			Same Store		52 Wire (2)		EPS (3)	EPS (3)	Shere	Share (4)	Share	
	Shere(1) (\$)	Outstanding (000)	Cepitelization (\$Mil)	(\$)	1-g/g (\$)	(\$)	(%)	(%)	(%)	(\$)	(\$)	(\$)	(\$)	(\$)	
Financial Institution	149	(000)	(wiving	42.5	3698	2007	1,85,44	1000	18772	1-1	(-)	4-7	(-)	(-)	
- 37 BOX 10 AND 1 STORY STATE OF THE STATE O															
NYSE Traded Companies															
AF Astoria Financial Corp. of NY**	13.24	98,842	1,308,7	14.47	9.22	13,78	~3.92	35,93	-4 27	0.59	0.53	13.44	11,56	162.10	
EVER EverBank Financial Corp. of FL*	17.81	122,626	2.184.0	18.97	13,92	17,61	1.14	22.07	~2.89	1.14	-0.40	11,85	11,41	143.62	
FBC Flagstar Bancorp, Inc. of Mi*	20,87	56,138	1,171.6	21,63	12,29	20,74	0,63	32,68	6.37	0.12	-4.51	17.95	17,95	210,34	
NYCB New York Community Borp of NY*	16.19	440,809	7,136.7	17,39	12,91	16.79	3.57	21,27	-3,92	1.08	0.93	12.92	7,35	103,82	
PFS Provident Fin, Serv. Inc of NJ*	17,32	59,918	1,037.8	19,93	14.41	18.56	-6.68	16:79	-10,35	1)17	1.15	18.63	10,70	122,52	
NASDAG Listed OTC Companies	17.50	5.224	91.4	18.41	15.67	17.15	2.04	6.45	1.45	0.25	-0.26	19.69	19.69	143.82	
ASBB ASB Bencorp, Inc. of NC*  ALLB Allience Bencorp, Inc. of PA*	15.12	4,467	67.5	15.60	12.70	15.11	0.07	18.31	-1.82	0.41	0,41	17.16	17.16	97,61	
ANCS Anchor Bercorp of Aberdeen, WA*	17.00	2,550	43,4	19.00	14.15	17.44	-2.52	13.64	-7.05	-0.21	-0.27	20.62	20.62	158,15	
AFCB Athena Bancaharas Corp. of TN*	19,45	2,088	40.6	20,61	16.50	19.50	-0.26	8.06	-1.87	1,09	1.09	21,20	21.10	141.61	
ACFC Atlentic Coest Fin. Corp of GA(8)*	4.08	2,629	10.7	6.68	2.70	4.25	-4.47	17.00	-6.24	-1.83	-2.19	11,36	11,36	271,63	
BLMT BSB Bancom, Inc. of MA*	15.60	9,056	141.3	15.80	12.60	15.48	0.78	22.35	3.38	0.20	0.05	14,26	14,26	112.97	
BKMU Bank Mutuel Corp of WI*	6,84	46,438	317,6	7,35	5.00	7.12	-3.93	33,33	-2.43	0.22	0.12	5,95	5,94	50,25	
BFIN BankFinancial Corp. of IL*	9,09	21,102	191,8	9,79	7.19	9.36	-2.88	20.40	-0.76	-1,10	~1.15	8,26	8,14	68,33	
BNCL Beneficial Mut MHC of PA(42,9)	11,88	76,094	428.4	12:11	8.36	11.26	5.51	26,92	9.79	0.17	0.14	7,94	8,27	59,99	
BHLB Berkshire Hills Bancorp of MA*:	24,46	25,036	612,4	29.38	23.38	25.50	-4.08	1.07	-10.30	1,50	2,10	26,89	16.03	217,70	
BOFI Bofi Holding, Inc. Of CA*	82.75	13,803	1,142.2	84,41	32.14	79.60	3.70	158.92	5,51	3.09	2.27	20,11	20.11 1,89	237,93 56.25	
BYFC Broadway Financial Corp. of CA*	0.96	6,145	5,9	1,50	0.52	1.06	-9.43	-14.29	3.23	-0,34 0.49	-0.23 0.29	1.89 11,40	11,40	138,62	
CMSB CMS Bancorp Inc of W Plains NY(5)*	9,36	1,863	17.4	10,44	7,68	9.39	-0.32	15.58 11.88	0.75 0,10	0.49	0.38	11,55	9,67	88.27	
GBNJ Cape Bancorp, Inc. of NJ*	10:17	12,172	123.8	10,49	8,65	10.19	-0.20 -1.16	1.87	-1,16	0.43	0.47	11,08	11.08	62,36	
GFFN Capital Federal Fin Inc. of KS*	11.97	147,313	1,763,3	13.21	11.58 3.97	12.11 8.00	36,75	155.01	56,51	0.56	0.08	1.78	1.78	171.76	
CARV Carver Bancorp, Inc. of NY*	10,94 1,39	3,696 15,824	40,4 22.0	17.87 1.75	1.29	1.41	-1.42	-14.20	4,51	-0.14	-0.15	1.39	1.39	15.82	
CFBK Central Federal Corp. of OH*	10.75	22,998	247.2	11,82	9.09	10.86	-1.01	18.00	-0.19	0.27	0.23	11,90	11,68	47.37	
CHFN Charter Financial Corp of GA*	10.75	6,835	71.1	11.94	9,76	10.19	2.06	0.97	0.97	0.27	0.16	13,63	12.03	86.58	
GHEV Chaviot Financial Corp. of OH* CBNK Chicopes Bancorp, Inc. of MA*	17,35	5,438	94.3	19.72	15.12	17.38	-0.17	8.23	-0.34	0.53	0.54	16.79	16.79	111.27	
CZW! Citizens Comm Bricorp Inc of WI*	8.05	5,154	41.5	8.05	6.30		0.63	26.77	8.64	0.20	0.23	10,51	10,47	107.59	
CSBK Clifton Svg Bp MHC of NJ(35.8)	12.66	26,248	121.6	13.47	11.22	12.90	-1.86	8.76	-1.09	0.24	0.22	7,18	7,18	41.26	
CWAY Coastway Bancorp, Inc. of RI*	10.40	4,949	51.5	11.05	10.40	10.56	-1.52	4.00	4.00	0.03	0.09	13.87	13.87	85.19	
COBK Colonial Financial Serv. of NJ*	12.47	3,853	48.0	17.00	12.20	12.21	2.13	-7,63	-5.24	-0.68	-1.07	15.65	15.65	155_26	
DCOM Dime Community Bancshars of NY*	16.34	36,713	599,9	17,92	13,33	16.92	-3.43	18.32	-3.43	1,09	1.77	11,51	10,00	109,37	
ESBF ESB Finencial Comp. of PA*	12,86	17,733	228,0	15,08	10.68	13.15	-2.21	10.67	-9,44	0.90	0.87	10,57	8.21	107.11	
ESSA ESSA Bencorp, Inc. of PA*	11,28	11,928	134,5	11.70	9,99	11,55	-2.34	2.45	-2.42	0.74	0.67	13,95	13,01	115,05	
EBMT Eagle Bancorp Montante of MT*	10.64		41,7	12.03	10.20	11,00	-3.27	0.00	-2.83	0.57	-0.40	12,30	10.32	131,16	
FSBW FS Bancorp, Inc. of WA*	17.15		55.6	19,45	14.26	17.00	0.69		0.00	1.38	-0.20	19.21	19,21	122.24	
FFCO FedFirst Financial Corp of PA*	20,15		49.0	23,00	16.20		2.81	17.08	3.44	1.01	1.01	21.86 18.95	21,39 17,02	132.61 160.76	
FCAP First Capital, Inc. of IN*	20.40	2,785	56.8	21.97	19.40 8.46		-0.49 3.12	4.56 29.55	-4,05 -5,61	1.83 0.57	1,56 0,44	10.49	8.62	92,27	
FGLF First Clover Leef Fin Cp of IL*	9,25	7,007	64 <sub>:</sub> 8	10.00 17.00	13.14		-1,47	9,60	-4.40	0.35	0.09	13,83	13,83	121.05	
FBNK First Connecticut Broomp of CT*	15,41 25,72	16,458	253,6 250.0	28.46	20,49		-0.31	25,59	-0.96	2.29	2.05	27.71	20.99	211.77	
FDEF First Defiance Fin. Corp of OH**: FFNM First Fed of N. Michigan of MI*	5.2S	9,720 2,884	15.1	5,72	3,40			7.36	-2.73	-0.20	-0.29	8.27	8.25	74,15	
FFNM First Fed of N. Michigan of MI* FFBH First Fed, Bencsheres of AR*	8.29		186.1	10,05	7.55		1.47	-15.84	-4.71	0.02	~0.01	3.57	3.57	26.43	
FFNW First Fin NW, Inc of Renton WA*	10,34		169.5	11.25	7.44		-1.62	27.50	-0.29	1.34	1.36	11,32	11,32	54,40	
FSFG First Savings Fin. Grp. of IN*	22.85		51.7	28,20	19.50	23.15	-1.30	5.28	0.00	1.98	1.75	28,68	24.23	288,69	
FXCB Fox Chase Bancorp, Inc. of PA*	17,11	12,148	207.9	18:24	16.07	17,30	-1.10		-0.93	0.49	0.41	14.34	14,34	91.12	
FRNK Franklin Financial Corp. of VA*	19.01	12,251	232.9	20,50	17.04			9.69	-3.69	0.76	0,69	19.70	19,70	86.47	
GTWN Georgetown Bancorp, Inc. of MA*	14,81	1,832	27.1	18,50	11.60			28.67	-6.86	0.51	0.01	16,10	16.10 13.55	134.92 154.54	
GCBC Green Co Borp MHC of NY (44,7)	25,30		45,9	32.54	19.34			23.35	-2.59	1.51	1,53	13,55 13,62	12,92	177,27	
HFFC HF Financial Corp. of SD*	13,19		93.1	14,55	12.13				1.85	0.68 1.82	0.22	9.40	9,40	127.16	
HMNF HMN Finencial, Inc., of MN*	11-11	4,424	49.2	11,50	4,73				5.11 -1.69	-0.28	-0.32	17.57	16,80	84.73	
HSK Hemilton Bencorp, Inc. of MD*	13.95	3,703	51,7 90,8	15,45 18,42	11.41 14.75				-2.25	0.61	0.50	14.67	14.87	123.23	
HBNK Hampden Bencorp, Inc. of MA"	16.04 19.79		155.1	20.44	13.55				2.81	1,32		15,38	14.84	168,77	
HBOS Heritage Fin Group, Inc of GA*	78,58		167.3	79.56	57,89			13,15	0.11	6.22	6.22	47:42		612,55	
HIFS Hinghern Inst. for Sev, of MA*  HBCP Home Bancorp Inc., Lafayette LA*	20.15		143.0	23,50	16.88					1,11	0.90	19,75	19,47	135.50	
HEBL Home Federal Bancorp Inc of LA*	17.60		39.6	18.99	15.34				~1.12	1.29	0.53	18.74	18.74	130.08	
HMST HomeStreet, Inc. of WA*	17.94	14,800	265.5	28.73	17.66				~10,30	2.22	-8.09	18,12	18,09	192,86	
HTBI HomeTrust Benestirs, Inc. of NC*	15.81		312.8	17.00	14,06				~1,13	0.60		18.80		84,59	
HCBK Hudson City Bancorp, Inc of NJ(8)*	9.04			9.79	7.67	9.05	-0.11	5.73	-4.14	0.35		6,87	8,58	74.16	
IROQ IF Bencorp, inc. of it."	16.81			17,04	14.58	16.80	0.06	14.74	0.66	0.73	0.60	17,98	1798	118:16	
•															

(1) Average of High/Low or Bkl/Ask price per share.

Source: SNL Financial, L.C. and RP\* Financial, L.C. calculations. The information provided in this table has been obtained from sources we believe are reliable, but we cannot guarantee the accuracy or completeness of such information. Copyright (c) 2014 by RP® Financial, LC.

<sup>(2)</sup> Or since offering price if converted of first listed in the past 52 weeks. Percent change figures are actual year-to-date and are not aintualized,

<sup>(3)</sup> EPS (semings per share) is based on actual trailing 12 month data and is not shown on a proforma basis.

(4) Extudes intengibles (such as goodwill, value of core deposits, etc.)

<sup>[5]</sup> ROA (return on assets) and ROE (return on equity) are indicated ratios based on training 12 month common earnings and everage common equity and total assets balances.

<sup>(6)</sup> Annualized based on last regular quarterly cash dividend announcement.

<sup>(7)</sup> Indicated dividend as a percent of trailing 12 morth earnings.

<sup>(8)</sup> Excluded from averages due to actual or rumored acquisition activities or unusual operating characteristics

<sup>(3)</sup> For MHC institutions, market value reflects share price multiplied by public (non-MHC) shares.

<sup>\*</sup> Parantheses following market evenges indicate the number of institutions included in the respective averages. All figures have been adjusted for stock spiles, stock dividends, and secondary offerings.

# Exhibit 1-A (continued) Weekly Thrift Market Line - Part One Prices As of January 31, 2014

	. :	Market Capitalio	ation	Price Change Date				Current Per Share Financiels						
	Price/	Shares	Market	52 Wee	k (1)		%	Change From	3	LTM	LTM Core	6V/	TBV/	Assets/
	Shere(1)		Cepitalization	High	Low	Lest Wk	Last Wk	52 Wks (2)		EPS (3)	EPS (3)		Share (4)	Share
	(\$)	(000)	(\$ME)	(8)	(\$)	(\$)	(%)	(%)	(%)	(\$)	(\$)	(\$)	(\$)	(\$)
Finencial Institution														
NASDAQ Listed OTC Companies (continued)													7.52	98.73
ISBC Investors Bcrp MHC of NJ(41,6)	25,37	138,449	1,269.7	26.54	17.42	25.36	0.04	43,74	-0.82	0.76	0.75	8,14	21.40	175,14
JXSS Jacksonville Bancorp Inc of IL*	19,76	1,831	36.2	20,22	18.17	19.75	0.05	9.17	1.07	1.82	1.32	22.89	7.92	75:60
JFBI Jefferson Bencshares Inc of TN(8)*.	7,73	6,595	51.0	7.80	3.47	7.77	-0.51	123.41	20.40	0.27	0.27 0.39	8,08 7,78	6.09	36,74
KFFB KY Fst Fed Bp MHC of KY (38.9)	8.53	8,573	26.6	8,97	7,55	8.50	0.35	4.02	6.62	0,33			5.45	48,96
KRNY Keamy Fin Cp MHC of NJ (24.0)	11.43	66,135	204.8	12.18	9.19	11.71	-2.39	13.17	-1.72	0.11	0.09	7,10 25,79	25,79	227.63
LSBI LSB Fin, Corp. of Lafayette IN*	29.05	1,560	45,3	30.71	20.05	28.90	0,52	37.68	1,97	1.73 0.68	0.59	14.08	12.61	84.34
LPSB LePorte Bancorp Inc. of IN*	11,00	5,924	65.2	11.86	9.00	10,70	2.60 -0.08	22.22 15.75	-1.08 0.57	0.60	0.60	11,05	11.05	82.07
LSBK Lake Shore Bnp MHC of NY (38.7)	12.27	5,915	30.0	14.69	10.48	12.28	2.07	5.91	0.33	0.00	0.59	19.69	19,69	110.31
LABC Louisians Bancorp, Inc. of LA*	18,28	2,887	52.8	18.44	15.00 6.06	17.91 8.12	-1.48	14.29	0.33	-1.26	-1.28	7,79	7.79	68.59
MSBF MSB Fin Corp MHC of NJ (39.2)	9.00	5,010	17.1 54.9	9.10 19,19	15.81	17.58	-2.16	5.72	-4.44	0.92	0.80	19.86	19.49	86.77
MCBK Medieon County Financial of NE*	17,20	3,193	54.9 20.5	7.98	4.73	7.36	8,42	63.52	6.97	0.04	-0.02	7.80	7,80	92.54
MGYR Magyer Bancorp MHC of NJ(44,9)	7,98	5,811	88.0	13,20	10.37	10.82	-4.16	-8.23	-5.73	-2.87	-2.75	11,50	11.50	91,73
MLVF Melvern Bencorp, Inc. of PA*	10.37 23.54	6,558 22,257	222.5	24.40	17.27	23.65	-0.47	34.67	4.25	0.61	0.30	10,95	10,33	119.29
EBSB Meridien fin Serv MHC MA (40,6)	40.45	6,071	245.6	42.19	22.69	39.29	2.95	73.98	0.30	2.21	2.00	23,55	23,17	278,70
CASH Mete Financial Group of IA*	26,70	7,868	210.1	30.50	19,80	27.94	-4.44	17.72	-11.59	3.51	-1,66	24,85	24,56	145,42
NASB NASB Fin, Inc. of Grandview MO*  NECB NE Comm Bricip MHC of NY (42,5)	7.27	12,645	43.3	8.00	5.25	7.30	-0.41	30.99	0.69	-0.08	-0.08	8,27	8,19	34,25
	14.94	7,121	106,4	15.51	12.50	15.04	-0.66	15.63	-2.03	1.09	0.95	15,25	98,8	174.17
NHTB NH Thrift Bancahares of NH*  NVSL Naugatuck Valley Fin Crp of CT*	7.12	7.002	49.9	7,94	6.85	7.20	-1.11	1.86	-1.66	-1.73	-1.87	8.49	8,49	69,59
	12.43	57,926	729.0	13,43	11.18	12.99	-4,31	11.08	-5.83	0.30	0.28	12,37	12.07	47,08
NFBK Northfield Bencorp, Inc. of NJ*  NWBI Northwest Bancsheres Inc of PA*	14.06	94,244	1,325.1	15.05	11,98	14.66	-4.09	15.25	-4.87	0.67	0.65	12.08	10,20	83,91
OBAF OBA Financial Serv. Inc of MDT	18.55	4,038	74.9	19.60	17.62	18.19	1.98	1.64	1.92	0.29	0.28	17,78	17,78	96,69
OSHC Ocean Shore Holding Co. of NJ*	13,81	6,903	95.3	15,45	13.01	13.61	1.47	-9.97	1.10	0.73	0.74	15,37	14.61	151,17
OCFG OceanFirst Fire Corp of NJ*	17,76	17,387	8,806	19.47	13,43	18.14	-2.09	25.16	3.68	1.06	1.00	12.29	12,29	131,49
OFED Ocones Fed Fn Op MHC SC (35.0)	17,49	5,833	38.8	17.75	13.73	17.00	2.88	19.88	-0.63	0.68	0.66	12.89	12,89	62,73
OASC OmniAmerican Bancorp Inc of TX*	22.42	11,464	257.0	26,61	20.46	22.04	1.72	-9.63	4.86	0.52	0.29	13.00	18.00	126.34
ONFC Oneida Financial Corp. of NY*	12.20	7,026	85.7	16.32	11.51	12.20	0.00	-0.41	-3.71	0.89	0.92	12.74	8.94	101.56
ORIT Oritani Financial Corp of NJ*	15.74	45,704	719.4	16.90	14,49	15.56	1.16	3.96	~1.93	0.89	0.91	11,52	11.52	61,78
PSBH PSB Hidgs Inc MHC of CT (42,9)	6.33	6,542	17,7	7.25	6,31	6,33	0.00	7.11	-0.78	0.16	0.15	7,70	6.63	68,14
PBHC Pathfinder BC MHC of NY (39,5)	14.41	2,618	13.0	16.50	10.60	14.43	-0.14	37.24	6.74	0,96	0.96	10,60	9,13	188,12
PEOP Peoples Fed Bancahrs Inc of MA*	17,75	6,431	114.2	19.28	17.10	17.80	-0.28	-0.39	0.06	9.36	0.34	18,54	16,54	91.00
PBCT Peoples United Financial of CT*	14.21	306,910	4,381.2	15.70	12.35	14.58	-2.54	15.34	~6,02	0.76	0.71	15,11	8,16	102.67
PBSK Poage Bankshares, Inc. of KY*	14.00	3,351	46.9	15.10	13.06	13,85	1.08	-1.82	-0.07	0.64	0.65	17,28	17.28	86,84
PBCP Polonia Bencom, Inc. of PA*	9.85	3,511	34.6	10.31	8,50	10.05	-1.99	16.02	-0.40	-0.08	-1,07	11.62	11.62	81,38
PROV Provident Fin. Holdings of CA*	15,05	9,852	148.3	18.62	14.12	14,59	3.15	-9.58	0.33	1.89	-1.78	15.95		117.03
PBIP Prudential Sencorp Inc of FA*	10.51	9,464	99.5	11.39	7.70	10.53	-0.19	29.12	-2.59	0.22		12.82	12.82	55,45
PULB Pulaski Fin Cp of St, Louis MO*	10.39	11,364	118.1	11.74	9.52				-7.73	0.73		8,69	8.34	112.28
RVSB Riverview Bancorp, Inc. of WA*	3,13	22,472	70.3	3.25	2.00	3.06		43,58	7.93	0.21	0.18	3,60		35,10 85,16
RCKB Rockville Fin New, Inc. of CT(8)*	13.28	26,058	346.1	15.42	12.27	14.24		3.11	-6.54	0.54		11,33		
SIFI SI Financial Group, Inc. of CT*	11,83	12,797	151.4	12.34	10.34			1.63	-1.83	-0.09		11,94		106,95
SPBC SP Bancorp, Inc., of Plano, TX*	19.54	1,583	9.08	23.10	16.60				~1.01	0.90		20.84		192,98 80,98
SVBI Severn Bancorp, Inc. of MO"	4,49		45.2	5.78	3.56			2.05	-5.27	-1.97		6.14 18.01	6,11 17,51	104,35
SMPL Simplicity Bencorp of CA*	16,50	7,998	132.8	16,60	14.02				2.72	0.75		17:20		104,45
SIBC State Investors Bancorp of LA*	15,50		38.0	16.64	13.28				1.04			29.47		264,63
THRD TF Financial Corporation of PA*	30,00		94.5	39.72	24.20				6.53 -5.28	2.05 0.16		6.09		36,69
TFSL TFS Fin Corp MHC of OH (26,5)	11,48		932_1	12.49	10.08					1.49		21.15		155,36
TBNK Tentierial Bancorp, Inc of Hit*	22.65		227.7	24.38	21.05				-2.37 13.93	0,53		11,03		105.80
TSBK Timberland Bancorp, Inc. of WA*	10.98		77.2	11.11	7.36				-9.05	0.41		3.75		
TRST TrustCo Bank Corp NY of NY*	6,53			7,67	5,13				0.00	0.55		14.25		
UCBA United Community Bancorp of IN*	10,74			11.71	9.41				-1.12	- 0.07		3.65		
UCFC United Community Fin, of OH*	3.53			5.00 20.47	3.04 14.29				-8.14	0.44		15.31		125,92
UBNK United Financial Bncrp of MA(8)*	17.73			20.47 79.85	14.20				-7,39	4.50		42,04		
WSFS WSFS Financial Corp. of DE*	71.80			13.63	9.50				-3.51	0.44		15,58		143,81
WVFC WVS Financial Corp. of PA*	11.82 10.56			10.70	6.68				4.35	0.88		12,41		52.66
WSBF Waterstone Financial Inc of WI*	10.50			11.75	9.08				-2,65	0.72		13.53		
WAYN Wayne Savings Bancshares of OH*	18.31			20.45	15.08				-6.34	1.00		18,85	18,85	
WEBK Wellaslay Bancorp, Inc. of MA*	14.05			14.64	13.02				0.72	-0.09	-0.09	17,62	17.82	
WBB Westbury Bencorp, Inc. of WI"	7,46			8.07	8.50				0.00	0.32	9.22	7.79		
WFD Westfield Fin, Inc. of MA*	21.84			22.50	18.00				2.54	0.72	0.06	26.19	26,19	120,94
WBKC Wolverine Bancorp, Inc. of MI*	41.94													

Exhibit 1-B Weekly Thrift Market Line - Part Two Prices As of January 31, 2014

			Kev Finan	cial Retio	5			Asset	Quality R	atios .			Pricing	Retios		DI	vidend Det	э (5)
	Equity/	Tang Equity/		ted Earni		Core Ex	mings	NPAs/	Rsvs/	Rsvs/	Price/	Price/	Price/	Price/	Price/	Div/	Dividend	Payout
	Assets(1)	Assets(1)	ROA(5)	ROE(5)	ROI(S)	ROA(5)	ROE(5)	Assats	NPA <sub>6</sub>	Loses	Earnings	Book	Assets	Teng Book	Core Earnings	Share	Yleid	Ratio (7)
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(x)	(%)	(%)	(%)	(x)	(\$)	(%)	(%)
Financial Institution																		
Market Averages, All Public Companies (no MHC)										:						0.04		05.24
All Public Companies (104)	13.30	12.68	0.51	3.92	3.83	0.23	1.54	2.59	55.81	1,46	18.92	101.20	13.52	109,36	21.29	0.24	1.52	
NYSE Traded Companies(5)	10,22	80.8	0.64	5.95	4.97	0.00	-1.21	2.40	47,03	1,30	16,96	118,91	12,04	153,81	19.15	0.38	2.30	
NASDAQ Listed OTC Companies (99)	13.47	12.93	0.50	3.81	3.76	0.24	1,69	2.61	56.32	1,47	19.04	100.23	13.60	106.92	21.41	0.23	1,48	
California Companies(4)	10.68	10,58	0.77	5.49	6,94	-0.06	-0.75	4.64	41.07	1.64	18,96	79.11	16,31	79,98	32.29	0.19	2.19	
Florida Companies(1)	8.25	7.97	0.79	9.49	6.40	-0,28	-3.33	1.48	26.08	0.49	15,62	150,30	12,40	156,09	NM	0.12	0.67	10,53
Mid-Atlantic Companies(30)	13.11	12.22	0.36	3.04	2.92	0.30	2.64	2.17	51.22	1.27	19.60	105.92	13.74	118:85	19.08	0.29	1,89	
Mid-West Companies (28)	13.06	12.59	0.56	4.30	4.38	0.16	1.14	2.85	46.19	1.82	17,76	96.56	12.27	100,99	20.94	0.25	1.56	
New England Companies(17)	12.53	11.49	0.29	2.62	1,86	0.22	2.06	1.41	67,92	1.07	21,11	102.06	12.54	117,19	22.31	0.29	1.50	
North-West Companies(6)	13,27	12.65	0.96	6.75	7.28	-0.06	-2.81	5.50	33.02	1.88	12.76	91:40	12.06	99.47	12.50	0.18	1.10	
South-East Companies(14)	17:03	16,94	0.64	3.93	4.01	0.47	2.81	2.66	93,59	1,61	21,84	106,10	17,36	196,86	25.51	0.10	0.74	
South-West Companies(2)	12,52	12.52	0.47	3,60	3.46	0.16	1.12	1.26	46.92	0.89	21.71	109,16	13,94	109,15	NM 20.22	0.00	2.80	
Western Companies (Excl CA)(2)	11,50	10,80	0.71	5.61	5.97	0.19	1.07	0.35	86,25	0.49	16.93	96,80	11,35	105.15 107.95	21.40	0.23	1.49	
Thrift Strategy(101)	13.34	12.77	0.49	3.76	3,59	0,23	1,56	2.63	55.84	1:47	19,13	100.60		,	21.40 NM	0.40	2.66	
Mortgage Benker Stretegy(1)	13,63	13.63	1.52	11,92	12.56	-1,44	-11.22	1.95	53.71	1,26	7,96	94.36	12.86	94,36 182,55	18.36	0.56	2.62	
Diversified Strategy(2)	11.57	8.06	0,84	7.32	5.81	0.80	6,94	1.43	55,32	1,13	17.33 18.74	132,42	13.35	115.37	20,70	0.34	2.17	
Companies Issuing Dividends(72)	12,97	12.15		4,92	4.83	0.37	2.64	2.14	51.57				13.93	93,99	24.30	0.00	0.00	
Compenies Without Dividends(32)	14,09	13.94	0.19	1,45	1,38	-0.11	-1.17	3.82	40.58 23.64	1,76	19,84 19,54	92.26 50.79	4.04	50.79	NM	0.02	2,08	
Equity/Assets <6%(3)	2.20	2.20	-0.13	-3.51	5.12	-0,17 0,17	~3.39 1.79	9,54 2,54	50.28	1.45	17.27	108.22	10.99	116.56	19,10	0.25	1.49	
Equity/Assets 6-12% (43)	9.70	9,15		5.04	4.79 3.13	0.17	1.55	2.37	61.19	1.41	20.22	97.21	15.67	105.39	22.86	0.23	1.53	
Equity/Assets >12%(58)	16,27	15,58 19,90	0.55 0.85	3,37 12,96	4,31	0.28 0.46	6,33	6.63	23,33	2.08	12.00	60.04	16,13	80.11	24.56	0.00	0.00	
Converted Last 3 Months (no MHC)(1)	19,92				7.92	1.07	13,86	0.60	107.70	0.82	12.63	165,71	12,83	185,71	12.63	1,08	1.37	
Actively Traded Companies(1)	7,74	7.74	1.07 -0.42	13.86 -6.60	~3.81	-0.39	-5,38	8.09	25.69	2.50	NM	57.14	4.39	57.22	NM	0.06	2.85	
Market Velue Below \$20 Million(4)	7.26	7.24			3.62	0.25	1.77	2.71	55.22	1.51	19.02	101.79	13.24	111:17	21.06	0.25	1,68	
Holding Company Structure (88)	13.10	12.39		3,50 6,18	5.06	0.23	2.52	2.19	48.40	1.27	18.42	113,31	14.66	126.87	20,18	0.34	2.04	
Assets Over \$1 Billion(47)	12.88	11.96		2.23	3.29	0.32	1,18	3,28	48,33	1,57	19.06	98.32	12,57	102.75	21.24	0.16	1.21	
Assets \$500 Million-\$1 Billion(27)	12.84	12.26		1.98	2.51	0.13	0.46	2.58	81.86	1.72	19.24	87.68	12.69		23.46	0.14	0.99	
Assets \$250-\$500 Million(28)	14.62	14.42		0.37	-0.18	-0.19	-1,69	2.90	28.87	1,14	29.04	77.74	9:03	77.81	NM	0.12	1,30	
Assets less than \$250 Million(2)	11.54	11.53 11.73		4.77	4.96	0.31	2.37	2.48	46.97	1,41	17.57	100.88	12.60	115.38	19.08	0.31	1,99	
Goodwill Compenies (59)	12.85	13.80		2.84	2.48	0.12	0.50	2.76	68,13	1.52	21.26	102.27	14.71	102.27	25.47	0.15	0.98	18.38
Non-Goodwill Companies (44)	13.80	13.86	0.42	2.04	2,40	0.12	0.50	2,70	00,10	1000	2.1300	100,00		102				
Merket Averages, MHC Institutions														1.00				40.07
All Public Companies (15)	13.58	12.74	0.36	2.88	1.53	0.33	2.59	2.52		1.12	26,91	150.42	19,40			0.17	1.31	
NASDAQ Listed OTC Companies(15)	13.50	12.74		2.88	1.53	0.33	2.59	2.52		1,12	26,91	150,42	19.40			0,17	1.31	
Mid-Atlantic Companies (10)	12.51	11.81		2.30	0.85	0.20	2.14	2.78		1.28	21.40	152.52	17,98	166.22	21,48	0.17	1.02	
Mid-West Companies(2)	18 89	16,95		3.68	2.72	0.76	3,91	0.00	0,00	0.72	25,85	149.07	27.25			0,20	2,34 1,26	
New England Companies(2)	10.16	9.22		3.90	2.58	0.25	2.38	2.05		1,11	39,08	148.59	14.44		NM oc.so	0.08	2.29	
South-East Companies(1)	20.55	20,55		5.00	3.89	1.03	4.86	1.11	20.49	0.37	25.72				26,50	0.40	1.31	
Thrift Strategy(15)	13.58	12.74		2.88	1,53	0.33	2.59	2.52		1.12	25,91	150.42			22,37 22,37	0.29	2.19	
Companies Issuing Dividends(9)	14.48	13.75		5.17	3.51	0.64	5.20	1.89		1.01	25.25		19.62		NM	0.00		
Companies Without Dividends(6)	12,22	11.22		-0,55	-1.45	-0.12	-1.33	3.39			38.59	153.18	19,08 7,66			0,12		
Equity/Assets <6%(1)	5.63	4.89		6.17	6,66	0.51	8.17	1.67	61.74		15.01	135,94			25.18	0.18		
Equity/Assets 6-12%(6)	9,51	9.10		2.21	-0.19	0.08	1.58	3.21	49.21	1,33	32,07 24.01	139.96			22.94	0.18		
Equity/Assets >12%(8)	17,63	16.45		2.97	2.18	0.50	2.89	1,86			26.91	148.56				0.15	1.27	
Holding Company Structure(14)	13.31	12.40		2.85	1.50	0.32	2.55				35.99					0.17	0.45	
Assets Over \$1 Billion(6)	13,18	12.08		4.23	1,91	0.42	3.52						12.50		16.54	0,35		
Assets \$500 Million-\$1 Billion(2)	8.60	8.60		5.99	3.23	0.50	5.68				16.75 25:32					0.21	2.04	
Asesta \$250-\$500 Million(7)	15.35			0.83	0.71	0.21	0.91	2.91	32,81	1.01	30.48					0,21	1.17	
Goodwill Companies(9)	13,75			3.74	2.39	0.39	3,37	2.04 2.33			20,98		19.70			0.32		
Non-Goodwill Companies(5)	13,72			5.14	3,43	0.66	4.93 2.59									0.17		
MHC Institutions(15)	13,58	12.74	0.36	2,88	1.53	0.33	2.09	2.52	. **1.34	1:14	4,0,01	100,42	10,40	100,00		-,11		

(1) Average of High/Low or Bid/Ask price per share.

<sup>(2)</sup> Or since offering price if converted of first listed in the past \$2 weeks. Percent change figures are actual year-to-date and are not annualized.

(3) EPS (semings per share) is based on actual trailing 12 month date and is not shown on a pro forma basis.

(4) Excludes intengibles (such as goodwill, velue of core deposits, etc.).

<sup>(5)</sup> ROA (return on assets) and ROE (return on equity) are indicated ratios based on trailing 12 month common earnings and average common equity and total assets balances.

<sup>(6)</sup> Annualized based on lest regular quarterly cash dividend arribuncement.
(7) Indicated dividend as a percent of trailing 12 month earnings.

<sup>(8)</sup> Excluded from averages due to actual or rumored acquisition activities or unusual operating characteristics.

<sup>(9)</sup> For MHC institutions, market value reflects share price multiplied by public (non-MHC) shares:

<sup>\*</sup> Parenthees following market averages indicate the number of institutions included in the respective averages. All figures have been adjusted for stock splits, stock dividends, and secondary efferings;

Source: SNL Financial, LC, and RP® Financial, LC, calculations. The information provided in this Isble has been obtained from sources we believe are reliable, but we cannot guarantee the accuracy or completeness of such information. Copyright (c) 2014 by RP® Financial, LC.

#### Exhibit 1-B (continued) Weekly Thrift Market Line - Part Two Prices As of January 31, 2014

													adam.	sa nat			Charles Bank	. 201
			Key Finen					Asset NPAs/	Quality R	Rsvs/	Price/	Price/	Price/	Ratios Price/	Pricel	Dh/	vidend Date Dividend	Payout
	Equity/ Assets(1)	Tang Equity/ Assets(1)		ted Earni ROE(5)	ROI(5)	Core Es	ROE(5)	Assets	NPAs	Loans	Eaminus	Book		Tana Book	Core Earnings	Share	Ykeld	Ratio (7)
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(x)	(%)	(%)	(%)	(×)	(\$)	(%)	(%)
Financial Institution	, ,																	
NYSE Traded Companies  AF Astoria Financial Corp. of NY*	8.29	7.22	0,36	4.21	4.46	0.32	3.78	2.98	29.93	1.14	22.44	98.51	8,17	114,53	24.98	0,16	1,21	27,12
EVER EverBank Financial Corp. of FL*	8.25	7.97	0,79	9.49	6.40	-0.28	-3.33	1,45	26.08	0.49	15,62	150,30	12.40	156.09	NM	0.12	0.67	10.53
FBC Flagstar Bencorp, Inc. of MI*	8,53	8,53	0.05	0.55	0.57	-1,90	-20.69	5:05	34,71	2.91	NM	116,27	9.92	118,27	NM	0,00	0,00	0,00
NYCB New York Community Borp of NY*	12,44	7,48	1,07	8.40	6.67	0.92	7.23	0,46	100,16	0.65	14.99	125,31	15,59	220.27	17.41	1,00	6,18	NM
PFS Provident Fin. Serv. Inc of NJ*	13,57	9.18	0.96	7.09	6.76	0.95	6.97	2.03	44.25	1.30	14.80	104.15	14,14	161.87	15.06	0,80	3,48	51,28
NASDAQ Listed OTC Compenses																		
ASBB ASB Sencorp, Inc. of NC*	13.69	13.69	0.17	1.20	1,43	-0.18	-1.25	2.97	34.02	1.75	NM	88.88	12.17	88.88	NM	0.00	0.00	0.00
ALLB Allience Bencorp, Inc. of PA*	17,58	17.58	0.40	2.30	2.71	0.40	2.30	NA	NA	1.55	36.88	88,11	15.49	88,11	36.88	0.20	1.32	48.78
ANCS Anchor Bancorp of Aberdsen, WA**	13.04	13.04	-0.12	~1.00	-1.24	-0,15	-1.28	6.25	19.59	1.73	NM	82.44	10,75	82,44	NM	0.00	0.00	NM
AFCB Athens Bancshares Corp. of TN*	14,97	14.91	0.77	4.91	5,60	0.77	4.91	3.88	39,01	1.97	17.84	91,75	13,73	92.18	17.84	0.20	1.03	18.35 NM
AGFC Atlantic Coast Fin. Corp of GA(8)*	4.18	4.18	-0.84	-13.24	NM	-0.77	-15.85	6.83	20.11	2.31	MM	35,74	1,49	35,74	NM NM	0.00	0.00	0.00
BLMT BSB Bencorp, Inc. of MA*	12.62	12.62	0.20	1.38	1.28	0.05	0.35	1.17	61.37	0.91	NM 31.09	109,40 114,96	13,81 13,61	109,40 115,15	NM	0.00	1.75	54.55
BKMU Bank Mutual Corp of WI*	11.84	11,82	0.43	3.69	3.22	0.23	2.01	1.21 2.54	80.59 43.42	1.55 1.51	NM	110,05	13,30	111.67	NM	0.04	0,44	NA
BFIN BankFinancial Corp. of IL*	12,09	11.93	-1.58	-13.02	-12.10	-1.65 0.23	-13,61 1,74	1.24	97.59	2.43	NM	149,62	19.80	189.47	NM	0.00	0.00	0.00
BNCL Beneficial Mut MHC of PA(42.9)	13.24	10,75 7,75	0.28	2.11 6.11	1.43 6.54	1.02	8.02	0.96	63.78	0.82	15,29	90.96	11.24	152,59	11.65	0.72	2.94	45,00
BHLB Berkshire Hills Bencorp of MA*	12,35 8,45	8.45	1.44	16.80	3.73	1.02	12.34	0.70	62.85	0.58	26.78	NM	34.78	NM.	36,45	0.00	0.00	0.00
BOFI Befi Holding, Inc. Of CA*	3,36	3.36	-0.58	-10.83	NM	-0.39	-7.32	13.29	22.50	3.93	NM	50.79	1.71	50,79	NM	0.04	4.17	NM
BYFC Broadway Financial Corp. of CA*  CMSB CMS Bancorp Inc of W Plains NY(8)*	8.22	8.22	0,35	4,07	5.24	0.20	2.41	NA	NA.	0.44	19.10	82,11	6,75	82,11	32.28	0.00	0.00	0.00
CBNJ Cape Bancorp, Inc. of NJ*	13.08	11.19	0.52	3.70	4.42	0.44	3,13	2,01	46,41	1.29	22.60	88,05	11,52	105.17	26.76	0.24	2.36	53.33
CFFN Capital Federal Fin Inc. of KS*	17.77	17,77	0.75	4.13	3.93	0.75	4.13	0.44	22.02	0.18	25.47	108,03	19,19	108.03	25.47	0.30	2.51	63.63
GARV Cerver Bancorp, Inc. of NY*	1.04	1.04	0.32	3.80	5.12	0.05	0.54	5.98	24.77	2.31	19.54	NM	6.37	NM	NM	0.00	9,00	0.00
CFSK Central Federal Corp. of OH*	8,79	8.79	-0.96	-9.59	-10.07	-1.03	-10.27	4.30	57.30	3.40	NM	100.00	8,79	100,00	NM	0.00	0.00	NM 74.07
CHFN Charler Financial Corp of GA*	25,12	24.77	0,57	3,15	2.51	0.49	2.69	1.55	71.94	2.04	39.61	90.34	22.69	92,04	MM MM	0.20 0.38	1.86 3.46	
CHEV Cheviot Financial Corp. of OH*	15.74	14.16	0.30	1.82	2.60	0.18	1.08	2.60	10.20	0.46	38.52	76,30	12.01	86,45 103,34	32.13	0.38	1.61	52.83
CBNK Chicopee Bancorp, Inc. of MA*	15,09	15.09	0.48	3.19	3.05	0.49	3.25	1.27	57.74 58.23	0,95 1.40	32.74 NM	103,34 76,59	15,59 7:48	76,89	35.00	0.02	0.25	
CZWI Citizens Comm Broom Inc of WI*	9,77	9.74	0.19	1,89	2.48	0.22	2.17	1.98		0.53	NM	176.32	30.68	176.32	NM	0.24	1,90	
CSBK Clifton Svg Bp MHC of NJ(35,8)	17.40	17.40		3,36	1.90	0,56 0.11	80.E MM	NA NA	NA NA	NA	NM	74.98	12.21	74:98	NM	0,00	0.00	
CWAY Coastway Bancorp, Inc. of RI*	16.28	16.28	0.04 -0.54	NM -5.16	~7.06	-0.66	-6.27	5,37	17.67	1.96	NM	79,68	8.03	79,68	NM	0.00	0.00	NM
COBK Colonial Financial Serv. of NJ*	10,09 10,52	10.08 9.27	1.01	9.95	6.67	1.64		1.10	46.42		14.99	141.96	14,94	163,40		0.56	3,43	
DCOM Dime Community Bancshers of NY*	9.87	7,84	0.83	8.34	7.00	0.80		1.03			14.29	121,67	12.01	156,64	14.78	0.40	3.11	44,44
ESBF ESB Financial Corp. of PA* ESSA ESSA Bancorp, Inc. of PA*	12.13		0.63	5.18	6.56	0.57	4.67	2.42			15.24	80.86	9,80	86,70	16.84	0.20	1.77	
EBMT Eagle Bancorp Montanta of MT*	9.38	7.99	0.47	4.33	5.36	-0.33	-3.04	0.26	150.94	0.78	18.67	86,50	8,11	103.10		3.29	2.73	
FSBW FS Bancorp, Inc. of WA*	15.71	15.71	1.21	7.36	8,05	-0.18	-1.07	1,55	86.45	1.78	12,43	89,28		89.28		0.20	1,17	
FFCO FedFirst Financial Corp of PA*	16,48	16.19	0.77	4.50	5,01	0.77		1,56			19.95	92,18		94,20		0.24	1.19 3.92	
FCAP First Capital, Inc., of IN*	11,79			9.66	8.97	0.95	8.23	1.57	89.89		11.15	107.65		119,86		0,80	2.59	
FCLF First Clover Leaf Fin Cp of IL*	11.37	9.74		5.21	6.16	0.51	4.02	2.22			16,23 NM	88,18		104,98		0.12	0.78	
FBNK First Connecticut Broom of CT*	11.43			2,43	2.27	0.08	0.62	1,67	53.21 40.49	1.02	11.23	92.82		122.53		0.60	2.33	
FDEF First Defiance Fin. Corp of OH*	13,08	10.24		8.50 -2.37	6,90 -3,81	0.97 -0.39	7.61 -3.43	3.12 2.90			NM	63.48		63.64		80.0	1,52	
FFNM First Fed of N. Michigan of Mi*	11.15 13.51	11,13	0.08	0.56	0.24			4.37	56.44		NM	232.21	31,37	232.21	1/14	0.20	2.41	
FFBH First Fed. Bancshares of AR* FFNW First Fin NW, Inc of Renton WA*	20,81		2.39	11.76				9,52	14.45	1.85	7.72	91.34	19.01	91,34	7.50	0.16		
FFNW First Fin NW, Inc of Renton WA*: FSFG First Savings Fin. Grp. of IN*	9.94	8.52			8.67	0.62		2,39		1.34	11.54	79.64		94,30		0.40		
FXCB Fox Chase Bencorp, Inc. of PA*	15.74			3.34	2.86	0.45	2.79	2.22	45.33	1,56	34.92	119,32						
FRNK Franklin Financial Corp. of VA*	22,78	22.78	0.88	3.85	4.00	0.80	3.49	5.79	15.88		25.01	96,50		96,50				
GTWN Georgetows Bancorp, Inc. of MA*	11,93	11.90	0.42	3.11	3,44			NA				91.99				0.16		
GCBC Green Co Bcrp MHC of NY (44.7)	8,77			11.46	5.97			1.45			16.75	186,72		195.72		0.70		
HFFC HF Financial Corp. of SD*	7,58							1.82			19.40 6.10	96,84 118:19						
HMNF HMN Financial, Inc. of MN"	7.39							6.58				79.40				0.00		
HBK Hamilton Bancorp, Inc. of MD*	20,74					-0.35 0.43		2.58				107.87						
HBNK Hampden Bencorp, Inc. of MA*	12.07							1,18				128.67	11:73					
HBOS Heritage Fin Group, Inc of GA*	9.11	8,8;						0.60				165,71						7 17.36
HIFS Hingham Inst. for Sav. of MA*	7,74 14.58							1.98			18.15			103,49			0.00	0.00
HBCP Home Bancorp Inc, Lafayette LA* HFBL Home Federal Bancorp Inc of LA*	14,00										13.64			93.93	2 33.21	0.24		
HMST Home Street, Inc. of WA*	9.40							4.29			80.8		9,30					
HTBI HomeTrust Bencshrs, Inc. of NC*	21,99																	
HCBK Hudson City Bancorp, Inc of NJ(8)*	11,96																	
IROQ IF Bancorp, Inc. of IL*	15.22	2 15.2	0.62	3.94	4.34	0.51	3.24	1.18	62.1	1.23	23.03	93,49	14.23	93,49	9 28.02	9,10	0.58	, 10.30

<sup>(1)</sup> Average of High/Low or Bid/Ask price per share.

<sup>(2)</sup> Or since offering price if converted of first listed in the past 52 weeks. Percent change figures are actual year-to-date and are not annualized.

<sup>(</sup>c) is allow through per share) is based on each at the pask of weaths. Persons clearly a guess are actively as (3) EPS (semings per share) is based on each that the life; 12 month data and is not shown on a proforme basis.

(4) Educins intergibles (such as goodwill, velous of one deposits, etc.).

<sup>(5)</sup> ROA (rotum on assets) and ROE (return on equity) are indicated ratios based on training 12 month common earnings and everage common equity and total assets balances.

<sup>(6)</sup> Annualized based on last regular quarterly cash dividend ennouncement.

<sup>(7)</sup> Indicated dividend as a percent of trailing 12 month earnings.

<sup>(8)</sup> Excluded from averages due to actual or rumored acquisition activities or unusual operating characteristics.

<sup>(9)</sup> For MHC institutions, market value reflects share price multiplied by public (non-MHC) shares.

<sup>\*</sup> Parentheses following market averages indicate the number of institutions included in the respective averages. All figures have been adjusted for stock spins, stock dividends, and secondary offenties. Source: SNL Financial, LC, and RP® Financial, LC. calculations. The information provided in this table has been obtained from sources we believe are reliable, but we cannot guarantee the occuracy or completeness of such information. Copyright (c) 2014 by RP® Financial, LC.

# Exhibit 1-8 (continued) Weekly Thrift Market Line - Part Two Prices As of January 31, 2014

			Key Finan	rial Dation				Accet	Quality R	atines			Pricing	Ratios		Dh	ridend Date	3 (6)
	Equity/	Tang Equity/		ted Earnin		Core Es	minas	NPAs/	Ravs/	Rava	Price/	Price/	Price/	Price/	Price/	Div/	Dividend	Payout
	Assets(1)	Assets(1)			RO((5)		ROE(5)	Assets	NPAs	Loars	Eemings	Book	Assets	Teng Book	Core Earnings	Shere	Yield	Retic (7)
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(x)	(%)	(%)	(%)	(x)	(\$)	(%)	(%)
Financial Institution																		
NASDAQ Listed OTC Compenies (continued)													- :					00.00
ISBC Investors Borp MHC of NJ(41.6)	8,16	7.59	0.82	9,69	3.00	0.81	9.57	1.01	119.80	1,44	33.38	311,67	25,44	337,37	33.63 14.97	0.20	0.79 1,82	26.32 17.58
JXSB Jecksonville Bancorp Inc of IL*	13,07	12.32	1.05	7.71	9.21	0.76	5.59	1.46	69,91	1.82	10.86	86.33 95.67	11,28	92.34 97.60	28.63	0.00	0.00	0.00
JFBI Jefferson Bancsheres Inc of TN(8)*	10,69	10.50	0.35	3,34 4,36	3,49	0.35 1.08	3.34 5.15	3.46 NA	28.96 NA	1,56 0,53	28.63 25.85	109,84	23,22	140,07	21.87	0.40	4,69	NM.
KFFB KY Fst Fed Bp MHC of KY (38,9)	21,18	17.38	0.92	1.51	0.96	0.20	1.23	1.18	29.35	0.33	NM	160,99	23.35	209.72	NM NM	0.00	0.00	0.00
KRNY Keemy Fin Cp MHC of NJ (24,0)	14,50 11,33	11.52 11.33	0.75	6.86	5.96	0.20	3.33	1,51	119.71	2,45	15.79	112.64	12.75	112.64	34.58	0.28	0.96	16.18
LSBI LSB Fin. Corp. of Lefayette IN* LPSB LaPorte Bancorp Inc. of IN*	16,69	15.22	0.82	5.11	6.18	0.64	3,98	1.74	48.52	1.52	16.18	78.13	13,04	87:23	20.75	0.16	1.45	23.53
LSBK Lake Shore Brig MHC of NY(38,7)	13,46	13.46	0.73	5.36	4.89	0.73	5,36	0.71	52.54	0,68	20.45	111.04	14.95	111.04	20.45	0.28	2.28	46.67
LABC Louisiens Bencorp, Inc. of LA*	17,85	17.85	0.89	4.99	5.31	0,54	3.03	0.95	72.59	0.89	18.85	92.84	16.57	92.84	30.98	0.00	0.00	0.00
MSBF MSB Fin Corp MHC of NJ (39,2)	11,36	11,36	-1.84	-16.17	-15.75	-1.84	-16.17	6.63	17,31	1.73	NM	102,70	11,68	102,70	NM	0.00	0.00	NM
MCBK Medison County Financial of NET	22.89	22.56	1.07	5.17	5.35	0.93	4,50	0.17	NA	2.84	18.70	86.61	19.82	88:25	21.50	0.28	1.63	30.43
MGYR Magyar Bancorp MHC of NJ(44.9)	8,43	8.43	0.04	0.52	0.50	-0.02	-0.26	6.06	9.25	0.75	NM	102.31	8.62	102,31	NM	0.00	0,00	0.00
MLVF Malvern Bencorp, Inc. of PA*	12,54	12.54	-2.81	-22.01	-27.68	-2.69	-21,09	1.20	70,61	1.22	NM	90,17	11,30	90.17	NM	0.11	1.06	NM
EBSB Meridien Fri Serv MHC MA (40.6)	9,18	8,70	0,56	5.71	2.59	0.28	2.81	1,86	47,86	1.11	38,59	214,98	19.73	227.88	NM	0.00	0.00	0.00
CASH Meta Financial Group of IA*	8,45	8,33	0.79	9.50	5.46	0.71	8,59	0.33	69.41	1.02	18.30	171,76	14,51	174,58	20.23	0.52	1.29	23.53
NASB NASB Fin, Inc. of Grandview MO*	17.09	16.92	2.32	14,89	13.15	-1.10	-7.04	6.60	26.99	2.60	7.61	107,44	18,35	108,71	MM MM	0.90 0.12	3,37 1,65	25.64 NM
NECB NE Comm Bnorp MHC of NY (42,5)	24.15	23.98	-0.23	-0.97	~1.10	-0.23	-0.97	5.07	18.28	1.15	NM	87.91	21,23 8,58	88,77 168,05	15.73	0.12	3.48	47.71
NHTB NH Thrift Bancaharas of NH*	8,76	5,30	0.64	6.13	7,30	0.58	5.35	1.47	52.97 60.36	1.00	13.71 NM	97,97 83,86	10.23	83.86	NM	0.00	0.00	NM
NVSL Naugatuck Valley Fin Crp of CT*	12.20	12.20	-2.34	-18.56	-24.30	-2.52	-20,06 2,71	3.69 1.71	58.20	1,93	NM	100,49	26,40	102.98	NM	0.24	1.93	NM
NFBK Northfield Bancorp, Inc. of NJ*	26.27	25.80	0.64	2.90 5.52	2.41 4.77	0.60	5.36	2.35	40.84	1.32	20.99	115.39	16.76	137.84	21.63	0.62	3.70	NM
NWBI Northwest Bancshares Inc of PA*	14,40 18,39	12.43 18.39	0.79	1.58	1.56	0.29	1.53	1.05	85.10	1.15	NA.	104.33	19,19	104,33	NM	0.00	0.00	0.00
OBAF OBA Financial Serv. Inc of MD*	10:17	9.71	0.30	4,79	5.29	0.49	4.85	0.80	50.40	0.58	18,92	89,85	9.14	94.52	18.66	0.24	1.74	32.88
OSHC Ocean Shore Holding Co. of NJ*	9.35	9.35	0.80	8.46	5.97	0.76	7.98	2.95	31.01	1.35	16.75	144.51	13.51	144,51	17.76	0.48	2.70	45.28
OCFC OceanFirst Fin. Corp of NJ* OFED Oceane Fed Fn Cp MHC SC (35.0)	20,55	20.55	1.06	5.00	3.89	1.03	4.86	1.11	20.49	0.37	25.72	135.59	27,88	135,69	26.50	0.40	2.29	58.82
OABC OmniAmerican Bancorp Inc of TX*	14,25	14.25	0.45	2.91	2.32	0.25	1.62	1.13	40.95	0.77	NM	124,58	17.75	124,56	NM	0.00	0.00	0.00
ONFC Oneids Finencial Corp. of NY*	12,54	9.14	0.90	6,83	7,30	0.83	6.29	0.43	100.75	0.91	13.71	95,76	12,01	138,47	14.88	0.48	3,93	53.93
ORIT Oritani Financial Corp of NJ	18,65	18.65	1.45	7.88	5.65	1.48	8.06	0.98	114,17	1,37	17.69	136,63	25,48	136,63	17,30	0.70	4,45	NM
PSBH PSB Hildgs inc MHC of CT (42.9)	11,14	9.74	0.23	2.08	2.53	0.22	1.95	2.24	26.49	1.10	39.56	82.21	9.16	95,48	NM	0.18	2.53	NM
PBHC Pathfinder BC MHC of NY (39,5)	5,63	4.89	0.51	6.17	6,66	0.51	6.17	1.67	61.74	1,50	15.01	135,94	7.66	157,83	15,01	0.12	0.83	12.50 44.44
PEOP Peoples Fed Bancshra Inc of MA*	18,18	18.18	0,40	2.14	2.03	0.38	2.02	0.37	187,65	38.0	NM	107.32	19,51	107.32	NM	0.16	0.90 4.57	MA NM
PBCT Peoples United Financial of CT*	14,72	8.52		4.79	5.35	0.72	4,47	1.57	38,14	0.81	18,70	94,04	13,84	174,14	20.01 21.54	0.83	1,43	31.25
PBSK Poege Benkshares, Inc. of KY**	19,90	19,90		3.61	4.57	0.71	3.66	0.38	181.98	1.12 0.68	21.88 NM	81,02 84.77	16,12	84,77	21.54 NM	0.20	0.00	NM
PBCP Polonia Bancorp, Inc. of PA*	14,28	14.28		-0.69 11.92	-0.81 12.56	-1.33 -1,44	-9.17 -11.22	NA 1.95	NA 53,71	1.28	7.99	94.36	12.86	94.36	NM.	0.40	2.66	21.16
PROV Provident Fire Holdings of CA*	13,63	13,63	1.52 0.40	3.73	2.09	9,40	3.73	1.16	33.42		NM	81,98	18.95	81.98	NM	0.00	0.00	0.00
PBIP Prudential Bancorp Inc of PA*	23.12 7.74	23.12 7.45		6,91	7.03	-0.01	-0,09	4.84	29.67	1.70	14,23	119.56	9.25	124.58		0.38	3.66	52.05
PULB Pulaski Fin Cp of St. Louis MO* RVSB Riverview Bencorp, Inc. of WA*	10.26	7.24		5.97	6.71	0.51	5.11	5.18	33.51	2.61	14.90	86,94	8,92	127.24	17.39	0.00	0.00	0.00
RCKB Rockville Fin New, Inc. of CT(8)*	13.30	13.26		5.34	4.82	0.64	4.26	0.88	95,31	1.13	20.75	117,21	15.59	117,63	26.04	0.40	3,01	62.50
SIFI SI Financial Group, Inc. of CT*	11.16	9.82		-0.88	-0.76	0.04	0.29	1.11	41.74	0.61	NM	89,08	11.06	114,30	NM	0.12	1.01	NM
SPBC SP Bancorp, Inc. of Pieno, TX*	10.80	10.80	6.48	4.29	4.61	0.07	0.62	1.39	52.88	1.00	21.71	93,76	10,13	93.76		0.00	0.00	0.00
SVBI Severn Bencorp, Inc. of MD*	7,58	7.55	-2.35	-18.94	NM	-2.66	-21,44	9.35	16.10		NM	73,13	5,54	73,49		0.00	0.00	NM
SMPL. Simplicity Bancorp of CA*	17,26	16,86	0.68	4.07	4.52	0.54	3.20	2.61	25.22		22.13		15,91	94.80		0.32	1,93	
SIBC State Investors Bancorp of LA*	16,47	16.47		0.95	1.10	0.17	0.95	NA	NA		NM	90.12		90.12	NM so 20	0.00	0,00 1,60	
THRD TF Financial Corporation of PA*	11,14	10.62		7.84	6.87	1.19	10.31	1.62	49.42		14.56		11,34 31,29	107,41 189,44	10.79 NM	0.00	0.00	
TFSL TFS Fin Corp MHC of OH (26,5)	16,60	16,53		3.01	1.57	0.44	2.68	NA	NA 21:55		NM 15.20			107,19		0.56	2.47	
TBNK Territorial Bancorp, Inc of HI*	13,61	19,60		6.88	6.58	0.72	5.17	0.50 6.24	23,94		20.68		10.36	107.35		0.16	1,46	
TSBK Timberland Bancorp, Inc., of WA*	10.43	9,73		4,15	4.84	0.25 0.86	2.04	1.33	80.28		15,93			174.13		0.26	3.98	
TRST TrustCo Bank Corp NY of NY*	7,94	7.94		10.88 4.26	6.28 5.12		3.10	4.22	25,38		19.53			78.60		0.24	2.23	43,64
UCBA United Community Bancorp of IN*	14,35 10,44	13,81 10,44		1.92	1,98		-1.64	3.61	33.16		NM		10,09	96,71	NM	0.00	0.00	
UCFC United Community Fin. of OH*	10,44	10.49		9.01	2,48		5.13	0.76	72.31		NM		14,08	135.76		0.44	2.48	
UBNK United Financial Bricro of MA(B)* WSFS WSFS Financial Corp. of DE*	8.42	7.60		9.85	6.27	0.88	9.41	1.29	72.49		15.96			190,96		0.48	0,67	10.67
WVFC WVS Financial Corp. of UC"	10.83	10,83		2.86	3.72		2.79	0.56	19.09		26.86		8:22	75,97	27.49	0,16	1,35	
WSBF Waterstone Financial Inc of WI*	23,57	23.53		12.96	8.33		5.33	6.63	23.33	2.08	12.00	85,09	20,05	85,23		0.00	0.00	
WAYN Wayne Savings Bancshares of OH*	9,62	9.22		5.19	6.79		4.98	2.14	35.49		14.72		7,54	82,17		0.32	3.02	
WESK Wellesley Bencorp, Inc. of MA*	11.01	11.01		5.42	5.46		4.88	NA	NA		18,31					0.00	0.00	
WBB Westbury Bancorp, Inc. of WIT	16.68	16.68	-0.08	-0.51	-0,64	-0.08	-0.51	2.50	31.37		NM			79,74		0.00	0.00	
WFD Westfield Fin, Inc. of MA*	12,35	12,35		3.60	4,29		2.47	1.37	41.83		23.31			95,76		0.24	3.22	
WBKC Wolverine Bencorp, Inc. of MI*	21,66	21.66	0.60	2.73	3,30	0.05	0.23	4.07	62.95	3.02	30.33	83,39	18.06	83.39	, NM	0.00	0.00	0.00

EXHIBIT 2

Core Earnings Analysis

Exhibit 2
Core Earnings Analysis
Comparable Institution Analysis
For the 12 Months Ended September 30, 2013

Comparable Group	Net Income to Common (\$000)	Less: Net Gains(Loss) (\$000)	Tax Effect @ 34% (\$000)	Less: Extraordinary <u>Items</u> (\$000)	Estimated Core Income to Common (\$000)	Shares (000)	Estimated Core EPS (\$)
AF Astoria Financial Corp. of	NY 58,336	-9,667	3,287	0	51,956	98,842	0.53
BHLB Berkshire Hills Bancorp of		19,036	-6,472	0	52,499	25,036	2.10
CFFN Capitol Federal Fin Inc. of	f KS 69,340	-61	21	0	69,300	147,313	0.47
DCOM Dime Community Bancsh	ars of NY 39,975	38,165	-12,976	0	65,164	36,713	1.77
NYCB New York Community Bo	rp of NY 478,235	-100,961	34,327	0	411,601	440,809	0.93
NWBI Northwest Bancshares In	c of PA 62,701	-2,454	834	0	61,081	94,244	0.65
PBCT Peoples United Financial	of CT 234,300	-25,700	8,738	0	217,338	306,910	0.71
PFS Provident Fin. Serv. Inc of	f NJ 69,814	-1,509	513	0	68,818	59,918	1,15
TRST TrustCo Bank Corp NY of	NY 38,989	-2,247	764	0	37,506	94,463	0.40
WSFS WSFS Financial Corp. of	DE 40,040	-2,697	917	0	38,260	8,895	4.30

Source: SNL Financial, LC. and RP® Financial, LC. calculations. The information provided in this table has been obtained from sources we believe are reliable, but we cannot guarantee the accuracy or completeness of such information.

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EXHIBIT 3

Pro Forma Analysis Sheet

### EXHIBIT 3 PRO FORMA ANALYSIS SHEET Investors Bancorp, Inc. Prices as of January 31, 2014

All Public

Mean 18.92x

21.29x 101.20%

109.36% 13.52% Median 18.30x

20.55x

94.84% 101.04%

12.75%

		Outstant	Peer Gro	nun.	Now Jeren	/ Companies	
		Subject	Det in the second			Median	
Valuation Midpoint Pricing Multiples	Symbol	at Midpoint	Mean	Median	<u>Mean</u>		
Price-earnings multiple =	P/E	29.39 x	17.96x	15.95x	18.15x	17.69x	
Price-core earnings multiple =	P/CE	31.34 x	17.85x	17.06x	19.11x	17.76x	
Price-book ratio =	P/B	102.56%	122.43%	112.21%	106.19%	100.49%	
Price-tangible book ratio =	P/TB	105.82%	159.78%	162,64%	117.91%	105.17%	
Price-assets ratio =	.P/A	18.33%	14,21%	14.26%	15.46%	13.51%	
11100 20000 1210		7010070					
Valuation Parameters						Adjusted	
Pre-Conversion Earnings (Y)	\$115,544,000	(12 Mths 12/13)(2)	ESOP Stock (% of 0	Offering + Found	iation) (E)	3.00%	
Pre-Conversion Core Earnings (YC)	\$108,673,000	(12 Mths 12/13)(2)	Cost of ESOP Borro	owings (S)		0.00%	
Pre-Conversion Book Value (B)	\$1,367,060,000		<b>ESOP</b> Amortization			30.00 Ye	ars
Pre-Conv. Tang. Book Value (B)	\$1,271,233,000	2.7	Stock Program (% o		indation (M)	4,00%	
Pre-Conversion Assets (A)	\$15,920,325,000	* *	Stock Programs Ve	-		5.00 Ye	ars
, ,		(2)		oung (14)		\$6,525,000	
Reinvestment Rate (R)	1.39%		Fixed Expenses	(DI	tanka 0/1		
Tax rate (TAX)	37.00%		Variable Expenses		lission %)	2.54%	
After Tax Reinvest, Rate (R)	0.88%		Percentage Sold (P	CI)		61.7655%	
Est. Conversion Expenses (1)(X)	2.87%		MHC Assets			\$10,440,000	
Insider Purchases	\$2,850,000		Options as (% of Of	ffering + Founda	ition) (01)	10.00%	
Price/Share	\$10.00		Estimated Option V	alue (O2)		25.60%	
Foundation Cash Contribution (FC)	\$ 10,000,000		Option Vesting Perl	od (O3)		5.00 Ye	ars
Foundation Stock Contribution (FS)	\$ 10,000,000		% of Options taxable	e (O4)		25.00%	
Foundation Tax Benefit (FT)	\$ 7,400,000		•	` '			
Calculation of Pro Forma Value After Co	miomion						
Calculation of Pro Politia Value After Co	Jilversion						
1. V=	P/E * (	Y - FC * R)			\ <b>/</b> =	\$3,248,053,610	
1 - P/E * PCT * ((1-X-E	-M-FS)*R - (1-TAX)*	(E/T) - (1-TAX)*(M/N	V)-(1-TAX*04)*(01*C	(2/O3)))			
, ,,= , = , ,,,		(	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<i>,,,</i>			
2. V=	P/Co	ore E * (YC)			V=	\$3,248,053,610	
1 - P/Core E * PCT * ((1)	-X-E-M-FS)*R - (1-T/	(X)*(E/T) - (1-TAX)*(	(M/N)-(1-TAX*Q4)*(C	)1-02/03)))			
3, V= P/B * (B-FC+FT)					V=	\$3,248,053,610	
1 - P/B * PCT * (1-X-E-M)		·					
1-178 101 (1-1/10-10)							
4. V= P/TB * (B-FC+FT)					V≃	\$3,248,053,610	
1 - P/TB * PCT * (1-X-E-M)	)						
5. V= P/A * (A-FC+FT)					V=	\$3,248,053,610	
1 - P/A * PCT * (1-X-E-M)							
Shares		2nd Step	Full	Plus:	Total Market		
<u>Silates</u>	0-101		Conversion	Foundation	Capitalization	Exchange	
<u> </u>	2nd Step	-				_	
Conclusion	Offering Shares		Shares	Shares	Shares	Ratio	
Super Maximum	264,500,000	163,732,589	428,232,589	1,000,000	429,232,589	3.0682	
Maximum	230,000,000	142,376,165	372,376,165	1,000,000	373,376,165	2.6680	
Midpoint	200,000,000	123,805,361	323,805,361	1,000,000	324,805,361	2,3200	
Minimum	170,000,000	105,234,557	275,234,557	1,000,000	276,234,557	1.9720	
Market Value			<b>.</b>		Tatal Martin		
		2nd Step	Full	_	Total Market		
	2nd Step	Exchange	Conversion	Foundation	Capitalization		
Conclusion	Offering Value	Shares Value	\$ Value	\$ Value	\$ Value		
Super Maximum	\$2,645,000,000	\$1,637,325,890	\$4,282,325,890	\$10,000,000	\$4,292,325,890		
Maximum	\$2,300,000,000	\$1,423,761,650	\$3,723,761,650	10,000,000	\$3,733,761,650		
Midpoint	\$2,000,000,000	\$1,238,053,610	\$3,238,053,610	10,000,000	\$3,248,053,610		
•		\$1,052,345,570	\$2,752,345,570	10,000,000	\$2,762,345,570		
Minimum	φι,του,υυυ,υυυ	φ1,002,040,070	φ <u>κ,ι υκ,υ</u> 4υ,υτυ	10,000,000	ψε, ι <i>σε, σ</i> το, στο		

<sup>(1)</sup> Estimated offering expenses at midpoint of the offering.
(2) Adjusted to reflect consolidation and reinvesment of \$10.4 million of MHC net assets.

EXHIBIT 4

Pro Forma Effect of Conversion Proceeds

# Exhibit 4 PRO FORMA EFFECT OF CONVERSION PROCEEDS

Investors Bancorp, Inc. At the Minimum of the Range

<b>1</b> ,	Fully Converted Value and Exchange Fully Converted Value Exchange Ratio	Ratio			\$2,762,345,570 1.97197
	2nd Step Offering Proceeds Less: Estimated Offering Expenses 2nd Step Net Conversion Proceeds (	Including Foundatio	n)		\$1,700,000,000 <u>49,685,313</u> \$1,650,314,688
2.	Estimated Additional Income from Cor	version Proceeds			
	Net Conversion Proceeds Less: Cash Contribution to Foundat Less: ESOP Stock Purchases (1) Less: RRP Stock Purchases (2) Net Cash Proceeds Estimated after-tax net incremental rat Earnings Increase Less: Consolidated interest cost of Less: Amortization of ESOP borrow Less: RRP Vesting (3) Less: Option Plan Vesting (4) Net Earnings Increase	te of return			\$1,650,314,688 (10,000,000) (51,300,000) (68,400,000) \$1,520,614,688 0.88% \$13,316,023 0 (1,077,300) (8,618,400) (7,945,344) (\$4,325,021)
			Before	Net Earnings	After
3.,	Pro Forma Earnings		Conversion(5)	Increase	Conversion
	12 Months ended December 31, 2013		\$115,544,000 \$108,673,000	(\$4,325,021) (\$4,325,021)	\$111,218,979 \$104,347,979
4.	Pro Forma Net Worth	Before Conversion(5)	Net Cash <u>Proceeds</u>	Tax Benefit and Other	After Conversion
	December 31, 2013 December 31, 2013 (Tangible)	\$1,367,060,000 \$1,271,233,000	\$1,520,614,688 \$1,520,614,688	\$ 7,400,000 \$7,400,000	\$2,895,074,688 \$2,799,247,688
5.	Pro Forma Assets	Before Conversion(5)	Net Cash Proceeds	Tax Benefit and Other	After <u>Conversion</u>

(1) Includes ESOP purchases of 3% of the second step offering and stock contribution to the Foundation.

\$15,920,325,000

\$1,520,614,688

- (2) Includes RRP purchases of 4% of the second step offering and stock contribution to the Foundation.
- (3) ESOP amortized over 30 years, RRP amortized over 5 years, tax effected at:

37.00%

\$7,400,000 \$17,448,339,688

- (4) Option valuation based on Black-Scholes model, 5 year vesting, and assuming 25% taxable.
- (5) Adjusted to reflect consolidation and reinvestment of net MHC assets.

December 31, 2013

# Exhibit 4 PRO FORMA EFFECT OF CONVERSION PROCEEDS Investors Bancorp, Inc.

At the Midpoint of the Range

1. Fully Converted Value and Exchange Ratio

Less: RRP Vesting (3)

Net Earnings Increase

Less: Option Plan Vesting (4)

1.	Fully Converted Value  Exchange Ratio	\$3,248,053,610 2.31997
	2nd Step Offering Proceeds  Less: Estimated Offering Expenses  2nd Step Net Conversion Proceeds (Including Foundation)	\$2,000,000,000 <u>57,305,313</u> \$1,942,694,688
2.	Estimated Additional Income from Conversion Proceeds	
	Net Conversion Proceeds Less: Cash Contribution to Foundation Less: ESOP Stock Purchases (1) Less: RRP Stock Purchases (2) Net Cash Proceeds Estimated after-tax net incremental rate of return Earnings Increase Less: Consolidated interest cost of ESOP borrowings Less: Amortization of ESOP borrowings(3)	\$1,942,694,688 (10,000,000) (60,300,000) (80,400,000) \$1,791,994,688 0.88% \$15,692,497 0 (1,266,300)

(10,130,400)

(9,339,264)

(\$5,043,467)

				Net	
			Before	Earnings	After
3.	Pro Forma Earnings		Conversion(5)	Increase	Conversion
	12 Months ended December 31	, 2013 (reported)	\$115,544,000	(\$5,043,467)	\$110,500,533
	12 Months ended December 31	2013 (core)	\$108,673,000	(\$5,043,467)	\$103,629,533
		Before	Net Cash	Tax Benefit	After
4.	Pro Forma Net Worth	Conversion (5)	Proceeds	of Foundation	Conversion
	December 31, 2013	\$1,367,060,000	\$1,791,994,688	\$ 7,400,000	\$3,166,454,688
	December 31, 2013 (Tangible)	\$1,271,233,000	\$1,791,994,688	\$7,400,000	\$3,070,627,688
		Before	Net Cash	Tax Benefit	After
5.	Pro Forma Assets	Conversion (5)	Proceeds	of Foundation	Conversion
	December 31, 2013	\$15,920,325,000	\$1,791,994,688	\$7,400,000	\$17,719,719,688

- (1) Includes ESOP purchases of 3% of the second step offering and stock contribution to the Foundation.
- (2) Includes RRP purchases of 4% of the second step offering and stock contribution to the Foundation.
- (3) ESOP amortized over 30 years, RRP amortized over 5 years, tax effected at: 37.00%
- (4) Option valuation based on Black-Scholes model, 5 year vesting, and assuming 25% taxable.
- (5) Adjusted to reflect consolidation and reinvestment of net MHC assets.

### Exhibit 4 PRO FORMA EFFECT OF CONVERSION PROCEEDS

### Investors Bancorp, Inc. At the Maximum of the Range

1.	Fully Converted Value and Excha Fully Converted Value Exchange Ratio	inge Ratio			\$3,733,761,650 2.66796
	2nd Step Offering Proceeds Less: Estimated Offering Exper 2nd Step Net Conversion Proce		ndation)		\$2,300,000,000 <u>64,925,313</u> \$2,235,074,688
2.	Estimated Additional Income from	n Conversion Proce	eds		
	Net Conversion Proceeds Less: Cash Contribution to Fot Less: ESOP Stock Purchases Less: RRP Stock Purchases (2) Net Cash Proceeds Estimated after-tax net increment Earnings Increase Less: Consolidated interest co Less: Amortization of ESOP be Less: RRP Vesting (3) Less: Option Plan Vesting (4) Net Earnings Increase	(1) 2) tal rate of return st of ESOP borrowi	ngs 		\$2,235,074,688 (10,000,000) (69,300,000) (92,400,000) \$2,063,374,688 0.88% \$18,068,972 0 (1,455,300) (11,642,400) (10,733,184) (\$5,761,912)
3.	Pro Forma Earnings		Before Conversion(5)	Net Earnings <u>Increase</u>	After Conversion
	12 Months ended December 31, 12 Months ended December 31,		\$115,544,000 \$108,673,000	(\$5,761,912) (\$5,761,912)	\$109,782,088 \$102,911,088
4.	Pro Forma Net Worth	Before Conversion (5)	Net Cash Proceeds	Tax Benefit of Foundation	After <u>Conversion</u>
	December 31, 2013 December 31, 2013 (Tangible)	\$1,367,060,000 \$1,271,233,000	\$2,063,374,688 \$2,063,374,688	\$ 7,400,000 \$7,400,000	\$3,437,834,688 \$3,342,007,688
5.	Pro Forma Assets	Before Conversion (5)	Net Cash <u>Proceeds</u>	Tax Benefit of Foundation	After Conversion

(1) Includes ESOP purchases of 3% of the second step offering and stock contribution to the Foundation.

\$2,063,374,688

\$7,400,000

\$17,991,099,688

37.00%

- (2) Includes RRP purchases of 4% of the second step offering and stock contribution to the Foundation.
- (3) ESOP amortized over 30 years, RRP amortized over 5 years, tax effected at: (4) Option valuation based on Black-Scholes model, 5 year vesting, and assuming 25% taxable.

\$15,920,325,000

- (5) Adjusted to reflect consolidation and reinvestment of net MHC assets.

December 31, 2013

# Exhibit 4 PRO FORMA EFFECT OF CONVERSION PROCEEDS

### Investors Bancorp, Inc. At the Super Maximum Value

1. Fully Converted Value and Exchange Ratio

2nd Step Offering Proceeds   \$2,645,000,000     Less: Estimated Offering Expenses   73,688,313     2nd Step Net Conversion Proceeds (Including Foundation)   \$2,571,311,688     Septimated Additional Income from Conversion Proceeds	1,6	Fully Converted Value Exchange Ratio	·							
Net Conversion Proceeds		Less: Estimated Offering Expen	73,688,313							
Less: Cash Contribution to Foundation Less: ESOP Stock Purchases (1) (79,650,000) Less: ESOP Stock Purchases (2) (106,200,000) Net Cash Proceeds \$2,375,461,688 Estimated after-tax net incremental rate of return Earnings Increase \$20,801,918 Less: Consolidated interest cost of ESOP borrowings Less: Amortization of ESOP borrowings(3) Less: Amortization of ESOP borrowings(3) Less: Option Plan Vesting (4) Net Earnings Increase \$86,20,801,918 Net Earnings Increase \$1,2013 (reported) \$115,544,000 (\$6,588,124)  12 Months ended December 31, 2013 (reported) \$115,544,000 (\$6,588,124) \$108,955,876 (\$6,588,124) \$102,084,876  4. Pro Forma Net Worth \$86 Onversion (5) Proceeds of Foundation Conversion  December 31, 2013 \$1,367,060,000 \$2,375,461,688 \$7,400,000 \$3,749,921,688	2.	Estimated Additional Income from	Conversion Proce	eds						
Before Conversion(5)         Earnings Increase         After Conversion           12 Months ended December 31, 2013 (reported) 12 Months ended December 31, 2013 (core)         \$115,544,000 (\$6,588,124) \$108,955,876 (\$6,588,124) \$102,084,876           4. Pro Forma Net Worth Conversion (5) December 31, 2013         Before Net Cash Proceeds of Foundation Conversion         After Conversion           4. December 31, 2013         \$1,367,060,000         \$2,375,461,688         \$7,400,000         \$3,749,921,688		Less: Cash Contribution to Fou Less: ESOP Stock Purchases ( Less: RRP Stock Purchases (2 Net Cash Proceeds Estimated after-tax net incrementa Earnings Increase Less: Consolidated interest cos Less: Amortization of ESOP bo Less: RRP Vesting (3) Less: Option Plan Vesting (4)	1) al rate of return t of ESOP borrowin	ngs		(10,000,000) (79,650,000) (106,200,000) \$2,375,461,688 0.88% \$20,801,918 0 (1,672,650) (13,381,200) (12,336,192)				
12 Months ended December 31, 2013 (core) \$108,673,000 (\$6,588,124) \$102,084,876  Before Net Cash Tax Benefit After Conversion (5) Proceeds of Foundation Conversion  December 31, 2013 \$1,367,060,000 \$2,375,461,688 \$7,400,000 \$3,749,921,688	3.	Pro Forma Earnings			Earnings					
4.       Pro Forma Net Worth       Conversion (5)       Proceeds       of Foundation       Conversion         December 31, 2013       \$1,367,060,000       \$2,375,461,688       \$7,400,000       \$3,749,921,688										
	4.	Pro Forma Net Worth								

(1) Includes ESOP purchases of 3% of the second step offering and stock contribution to the Foundation.

Net Cash

Proceeds

\$2,375,461,688

- (2) Includes RRP purchases of 4% of the second step offering and stock contribution to the Foundation.
- (3) ESOP amortized over 30 years, RRP amortized over 5 years, tax effected at:

37.00%

After

Conversion

\$18,303,186,688

Tax Benefit

of Foundation

\$7,400,000

(4) Option valuation based on Black-Scholes model, 5 year vesting, and assuming 25% taxable.

Before

Conversion (5)

\$15,920,325,000

(5) Adjusted to reflect consolidation and reinvestment of net MHC assets.

5. Pro Forma Assets

December 31, 2013

\$10.00	\$4,292.33	\$0.24	\$8.74	39.40	114,42%	23.45%	117.51%	42.05	\$0.00	0.00%	0.00%	\$18,303	20.49%	20.07%	0.81%	0,60%	2.91%	0.56%	2.72%	3.0682 \$	2,645,000
10.00	3,733.76	\$0.28	9.21	34.01	108,58%	20.75%	111.73%	36.28	\$0.00	0.00%	0.00%	17,991	19.11%	18.68%	0.83%	0.61%	3.19%	0.57%	2.99%	2.6680	2,300,000
10.00	3,248.05																			2,3200	2.000.000
10.00	2,762.35	\$0.38	10.48	24.84	95.42%	15.83%	98.72%	26.47	\$0.00	0:00%	0.00%	17,448	16.59%	16.13%	0.85%	0.64%	3.84%	0.60%	3.60%	1.9720	1.700.000

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**EXHIBIT** 5

Firm Qualifications Statement



### FIRM QUALIFICATION STATEMENT

RP\* Financial, LC. ("RP Financial") provides financial and management consulting, merger advisory and valuation services to the financial services companies, including banks, thrifts, credit unions, insurance companies, mortgage companies and others. We offer a broad array of services, high quality and prompt service, hands-on involvement by our senior staff, careful structuring of strategic initiatives and sophisticated valuation and other analyses consistent with industry practices and regulatory requirements. Our staff has extensive consulting, valuation, financial advisory and industry backgrounds.

#### STRATEGIC PLANNING SERVICES

RP Financial's strategic planning services, for established or de novo banking companies, provide effective feasible plans with quantifiable results to enhance shareholder value, achieve regulatory approval or realize other objectives. We conduct situation analyses; establish mission/vision statements, develope strategic goals and objectives; and identify strategies to enhance value, address capital, increase earnings, manage risk and tackle operational or organizational matters. Our proprietary financial simulation models facilitate the evaluation of the feasibility, impact and merit of alternative financial strategies.

#### MERGER ADVISORY SERVICES

RP Financial's merger advisory services include targeting buyers and sellers, assessing acquisition merit, conducting due diligence, negotiating and structuring deal terms, preparing merger business plans and financial simulations, rendering fairness opinions, preparing fair valuation analyses and supporting post-merger strategies. RP Financial is also expert in de novo charters, shelf charters and failed bank deals with loss sharing or other assistance. Through financial simulations, valuation proficiency and regulatory familiarity, RP Financial's merger advisory services center on enhancing shareholder returns.

#### VALUATION SERVICES

RP Financial's extensive valuation practice includes mergers, thrift stock conversions, insurance company demutualizations, merger valuation and goodwill impairment, ESOPs, going private, secondary offerings and other purposes. We are highly experienced in performing appraisals conforming with regulatory guidelines and appraisal standards. RP Financial is the nation's leading valuation firm for thrift stock conversions, with offerings ranging up to \$4 billion.

### MANAGEMENT STUDIES

RP Financial provides effective organizational planning, and we are often engaged to prepare independent management studies required for regulatory enforcement actions. We evaluate Board, management and staffing needs, assess existing talent and capabilities and make strategic recommendations for new positions, replacement, succession and other organizational matters.

#### ENTERPRISE RISK ASSESSMENT SERVICES

RP Financial provides effective enterprise risk assessment consulting services to assist our clients in evaluating the degree to which they have properly identified, understood, measured, monitored and controlled enterprise risk as part of a deliberate risk/reward strategy and to help them implement strategies to mitigate risk, enhance performance, ensure effective reporting and compliance with laws and regulations and avoid potential future damage to their reputation and associated consequences and to mitigate residual risk and unanticipated losses.

#### OTHER CONSULTING SERVICES

RP Financial provides other consulting services including evaluating regulatory changes, development diversification and branching strategies, conducting feasibility studies and other research, and preparing management studies in response to regulatory enforcement actions. We assist clients with CRA plans and revising policies and procedures. Our other consulting services are aided by proprietary valuation and financial simulation models.

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