

RECEIVED

**UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

APR 2 7 2012

ANNUAL AUDITED REPORT **FORM X-17A-5** 

REGISTRATIONS BRANCH

OMB APPROVAL

OMB Number: 3235-0123

Expires: April 30, 2013 Estimated average burden

hours per response

SEC FILE NUMBER ' 8-02698

**FACING PAGE** 

PART III

Information Required of Brokers and Dealers Pursuant to Section 17 of the Securities Exchange Act of 1934 and Rule 17a-5 Thereunder

REPORT FOR THE PERIOD BEGINNING	January 1, 2011 MM/DD/YY	AND ENDING	December 31, 2011 MM/DD/YY
A. RE	EGISTRANT IDENTI	FICATION	
NAME OF BROKER-DEALER: William Blair & Company, L.L.C.			OFFICIAL USE ONL
ADDRESS OF PRINCIPAL PLACE OF BUSI	NESS: (Do not use P.O. B	ox No.)	FIRM I.D. NO.
	222 West Adams Stre	et	
	(No. and Street)		APPLE ALL STREET, STRE
Chicago		Illinois	60606
(City)		(State)	(Zip Code)
NAME AND TELEPHONE NUMBER OF PER Timothy Burke  B. ACC  INDEPENDENT PUBLIC ACCOUNTANT whose	COUNTANT IDENTI	FICATION	(312) 236-1600 Area Code – Telephone Number
		(Coport	
((Nai	Ernst & Young LLP me - if individual, state last, first, n	niddle name))	·
155 N. Wacker Drive	Chicago	Illinois	60606
(Address)	(City)	(State)	(Zip Code)
CHECK ONE:  Certified Public Accountant  Public Accountant  Accountant not resident in United State	es or any of its possessions		
	FOR OFFICIAL USE O	NLY	
			entermental de la competition
*Claims for exemption from the requirement that the			

must be supported by a statement of facts and circumstances relied on as the basis for the exemption. See section 240.17a-5(e)(2).

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a current valid OMB control number.

#### **OATH OR AFFIRMATION**

I, Timothy Burke, affirm that, to the best of my knowledge and belief the accompanying financial statement and supporting schedules pertaining to the firm of William Blair & Company, L.L.C., as of December 31, 2011, are true and correct. I further affirm that neither the company nor any partner, proprietor, principal officer or director has any proprietary interest in any account classified solely as that of a customer.

Timothy Burke

Chief Financial Officer

Notary Public

□ (o)

Rule17a-5(g)(1).

This report\*\* contains (check all applicable boxes):

"OFFICIAL SEAL"

JEAN MARIE ANDERSON

NOTARY PUBLIC, STATE OF ILLINOIS &
My Commission Expires 12/21/2013

X	(a)	Facing page.
X	(b)	Consolidated Statement of Financial Condition.
	(c)	Consolidated Statement of Income.
	(d)	Consolidated Statement of Changes in Subordinated Borrowings.
	(e)	Consolidated Statement of Changes in Member's Capital.
	(f)	Consolidated Statement of Cash Flows.
	(g)	Computation of Net Capital Pursuant to SEC Rule 15c3-1.
	(h)	Computation for Determination of Reserve Requirements Pursuant to SEC Rule 15c3-3.
	(i)	Information Relating to the Possession or Control Requirements Under Rule 15c3-3.
	(j)	A Reconciliation, including appropriate explanation, of the Computation of Net Capital Under Rule 15c3-1 and the
		Computation for Determination of the Reserve Requirements Under Exhibit A of Rule 15c3-3.
	(k)	A Reconciliation between the audited and unaudited Statements of Financial Condition with respect to methods of
		consolidation.
X	(l)	An Oath or Affirmation.
	(m)	A copy of the SIPC Supplemental Report.

A report describing any material inadequacies found to exist or found to have existed since the date of the previous

Supplementary Report of Independent Registered Public Accounting Firm on Internal Control Required by SEC

<sup>\*\*</sup>For conditions of confidential treatment of certain portions of this filing, see section 240.17a-5(e)(3).



As of December 31, 2011

Consolidated
Statement of
Financial Condition



Consolidated Statement of Financial Condition As of December 31, 2011

### Assets

### Liabilities and Member's Capital

CASH AND CASH EQUIVALENTS	\$174,048,168	PAYABLES -	
CASH SEGREGATED UNDER FEDERAL REGULATIONS AND		The Member	\$133,925,384
RESTRICTED CASH	1,712,801	Customers	29,712,643
	_,,	Partners of the Member	19,801,336
RECEIVABLES -		Brokers, Dealers, and Clearing Organizations	9,071,204
Customers	\$85,118,758	Other	34,146,893
Securities Borrowed	23,034,858		\$226,657,460
Brokers, Dealers, and Clearing Organizations	12,523,414		
Deposits with Clearing Organizations	5,746,152	SECURITIES SOLD, not yet purchased	16,752,845
Other	19,157,100_		
	145,580,282	ACCRUED EXPENSES	74,729,190
			318,139,495
TRADING SECURITIES OWNED	76,906,262		
		SUBORDINATED BORROWINGS	46,498,000
FIRM-OWNED INVESTMENTS	11,807,515		
		MEMBER'S CAPITAL	146,773,298
SECURITIES PURCHASED UNDER AGREEMENTS TO RESELL	9,404,913		
SECURED DEMAND NOTES	46,498,000		
(Collateral market value \$75,551,635)			
FIXED ASSETS			
at cost less accumulated depreciation			
and amortization of \$103,554,002	37,910,169		
OTHER ASSETS	7,542,683		
Total Assats	<b>#</b>		<b>.</b>
Total Assets	\$511,410,793	Total Liabilities and Member's Capital	\$511,410,793

# Notes to Consolidated Statement of Financial Condition

As of December 31, 2011

#### 1. Organization and Nature of Operations

The consolidated statement of financial condition includes the accounts of William Blair & Company, L.L.C., a Delaware Limited Liability Company and its subsidiaries, William Blair International, Limited (WBIL) and William Blair do Brasil Accessoria Financeria Ltda. (Brazil) (collectively, the Company). William Blair & Company, LLC is a wholly owned subsidiary of WBC Holdings, L.P. (the Member). All intercompany balances and transactions have been eliminated in consolidation.

The Company is a registered securities broker-dealer under the Securities Exchange Act of 1934, a registered investment advisor under the Securities Exchange Act of 1940, and a member of the Financial Industry Regulatory Authority (FINRA). Its operations are primarily in Chicago, Illinois. WBIL is registered with the UK Financial Services Authority (FSA). The Company makes markets in NASDAQ securities and fixed income obligations. In addition, the Company provides investment banking, execution and clearance services, and investment advisory and related services to financial institutions, corporations, governments, individual investors, professional investors, and securities dealers. The Company also serves as the investment advisor to affiliated investment companies.

#### 2. Significant Accounting Policies

# Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Management believes that the estimates utilized in preparing its consolidated financial statements are reasonable and prudent. Actual results could differ from those estimates.

#### **Securities Transactions and Revenue Recognition**

Securities transactions are recorded on a settlement date basis. The difference between recording principal transactions on a trade date basis is not material. Futures contracts are marked to market daily.

#### Cash and Cash Equivalents

The Company considers highly liquid investments that are purchased with a maturity of three months or less to be cash equivalents. Money market mutual fund investments of \$157 million are included in cash and cash equivalents and are valued at reported net asset value.

#### Cash Segregated Under Federal Regulations and Restricted Cash

At December 31, 2011, cash of \$113,179 is segregated under federal regulations for the benefit of customers and Proprietary Accounts of Introducing Brokers (PAIB) reserve requirements in accordance with Securities and Exchange Commission (SEC) Rule 15c3-3.

As part of the Company's lease arrangement for its London office, the Company is required to maintain a restricted cash account with a financial institution. As of December 31, 2011, the balance in the restricted cash account is \$1.6 million.

#### Fair Value Measurements

Financial instruments are generally recorded at fair value. The Company uses third-party sources combined with internal pricing procedures to determine fair value for all equity and debt securities. The fair value of domestic equity securities and options is the market price obtained from national securities exchanges or the sale price in the over-the-counter markets or, if applicable, the official closing price or, in the absence of a sale on the date of valuation, at the latest bid price.

Long-term, fixed income securities are valued based on market quotations, by independent pricing services that use prices provided by market makers or matrices that produce estimates of fair market values obtained from yield data relating to instruments or securities with similar characteristics, or future contractual sale transactions.

Futures contracts are valued based on settlement prices on the exchange that they are traded.

Firm-owned investments primarily include equity and other funds that are valued at the underlying fund's reported net asset value on the date of valuation. Firm-owned investments may also include securities for which a market price is not available or the value of which is affected by a significant valuation event; fair value for these investments is determined in good faith by management.

Financial instruments carried at contract amounts have short-term maturities (one year or less), are repriced frequently, or bear market interest rates and, accordingly, are carried at amounts approximating fair value.

The carrying amount of secured demand notes and subordinated borrowings closely approximates fair value based upon market rates of interest available to the Company at December 31, 2011.

100

## **Notes to Consolidated Statement** of Financial Condition

As of December 31, 2011

#### 2. Significant Accounting Policies (continued)

#### **Collateralized Securities Transactions**

Transactions involving securities purchased under agreements to resell (reverse repurchase agreements) are accounted for as financings and are recorded at the amount of the contract. The Company's policy is to obtain possession of reverse repurchase agreements collateral and to monitor the value daily. At December 31, 2011, the Company had \$9.4 million in reverse repurchase agreements collateralized by \$9.5 million of U.S. Treasury Securities. The Company's reverse repurchase agreements generally are open maturities that do not have a stated maturity date.

Securities borrowed, collateralized by cash, are treated as collateralized financing transactions and are recorded at the amount of cash collateral advanced. The Company monitors the market value of securities borrowed on a daily basis, with collateral refunded or collected as necessary. Counterparties are principally other brokers and dealers and financial institutions. As of December 31, 2011, the Company has received securities with a market value of \$22.2 million related to the securities borrowed transactions. These securities have been either pledged or otherwise transferred to others in connection with the Company's financing activities or to satisfy its commitments under proprietary and customer short sales. The Company has the right to sell or repledge securities it receives under its securities borrowed bransactions.

## Fixed Assets

Compression to the State of the Committee of the Committe Fixed assets consist of office furnishings, equipment, software, and leasehold improvements. Depreciation on office furnishings and equipment is provided on an accelerated basis over five to seven years (25% of net). Leasehold improvements are amortized on a straight-line basis over the lesser of the lease term or the useful life (54% of net). Software developed for internal use is capitalized along with purchased software and amortized on a straight-line basis over three years (21% of net). Foreign Currency Translation

Assets and liabilities denominated in foreign currencies are translated into U.S. dollars using current exchange rates at the date of the consolidated statement of financial condition. 11 3 43 47 11 11 11 11

Springer to the first Earlier

10 P. G. G. P. S. 444

#### **Income Taxes**

The Company and the Member are pass-through entities disregarded for federal and state income tax purposes. WBIL is subject to U.K. income taxes. Such foreign income taxes paid are allocated to the partners of the Member and are available as foreign tax credits. At December 31, 2011, WBIL has an income tax liability of approximately \$393,000, which is included in other payables in the consolidated statement of financial condition.

Management has analyzed the Company's uncertain tax positions with respect to all applicable income tax issues for all open tax years and concluded that no provision for uncertain tax positions is needed.

The Company believes that it is no longer subject to any U.S. federal or state income tax examination for the years prior to 2008 and any U.K. tax examinations for the years prior to 2010.

#### **Recently Issued Accounting Pronouncement**

In May 2011, the FASB issued ASU 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS. The Company will adopt ASU 2011-04 with the reporting period beginning January 1, 2012; the adoption is not expected to have a material effect on the Company's consolidated financial statements.

#### 3. Deposits with Clearing Organizations

At December 31, 2011, cash of \$5.7 million was pledged as collateral to secure deposit requirements at various clearing corporations.

Address of the second

#### 4. Pair Value of Financial Instruments

ACC/Topic 820 establishes a fair value hierarchy that prioritizes inputs used in determining the fair value of financial instruments. The degree of judgment utilized in measuring fair value generally correlates to the level of pricing observability. Fair value is the price that would be received to sell an asset or paid to transfer a liability in the principal market, or in the absence of a principal market, the most advantageous market. Financial instruments are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. These inputs are summarized in the three broad levels below:

- Level 1 Valuations are based on quoted prices (unadjusted) in active markets for identical assets or liabilities. The types of assets and liabilities that are categorized by the Company as Level 1 generally include money market mutual funds, mutual funds, and exchange traded equity securities.
- Level 2 Valuations are based on quoted prices for identical or similar instruments in less than active markets and valuation techniques for which significant assumptions are observable, either directly or indirectly. The types of assets and liabilities that are categorized by the Company as Level 2 generally include non-exchange traded equities, U.S. Government and government agency securities, and most state, municipal, and corporate obligations.

3.10 (0.00)

#### 4. Fair Value of Financial Instruments (continued)

Level 3: Valuations are based on valuation techniques whereby significant assumptions and inputs are unobservable and reflect the Company's best estimate of assumptions it believes market participants would use in pricing the asset or liability. The types of assets and liabilities that are categorized by the Company as Level 3 would generally include securities with inactive markets.

The inputs or methodologies used for valuing securities are not necessarily an indication of the risk associated with investing in those securities.

The Company assesses its financial instruments on a semiannual basis to determine the appropriate classification within the fair value hierarchy, as defined by ASC Topic 820. Transfers between fair value classifications occur when there are changes in pricing observability levels. Transfers of financial instruments among levels are deemed to occur at the beginning of the period.

The following table represents the fair value of financial instruments shown by level as of December 31, 2011:

_	Lev	vel 1	Leve	el 2	Lev	vel 3		Total
							(In M	illions)
Assets								
Cash equivalents	\$ 1	57.0	\$	-	\$	<b>.</b> –	\$	157.0
Trading securities owned:								
Corporate debt		. <b>-</b>	. 1	8.8		-		18.8
State and municipal obligations		· _ ,	3	5.3	٠,	0.3		: 35.6
U.S. Government and government agencies				3.5		-		3.5
Equity securities		17.1		0.3		1.6		19.0
Firm-owned investments		10.9		-		0.9	. * /	11.8
Total assets	\$ 1	85.0	\$ 5	7.9	\$	2.8	\$	245.7
Liabilities								
Securities sold, not yet purchased:								
Equity securities	\$	7.1	\$	-	\$	0.3	\$	7.4
Corporate debt		_		6.9	•	-		6.9
U.S. Government				2.5		<u> </u>		2.5
Total liabilities	\$	7.1	\$	9.4	\$	0.3	\$	16.8

There were no material transfers between the Company's Level 1, Level 2, and Level 3 classified instruments.

#### 5. Secured Demand Notes and Subordinated Borrowings

At December 31, 2011, the Company had subordinated borrowings of \$46.5 million. Subordinated borrowings represent notes payable to current or former partners of the Member. The partners contributed secured demand notes payable of \$46.5 million to the Company at the time of the issuance of the subordinated borrowings. These secured demand notes are collateralized by cash of \$19.7 million, included in payable to partners of the Member on the consolidated statement of financial condition, and securities with a market value of \$55.8 million. At December 31, 2011, the Company paid an interest rate of 4% on its subordinated borrowings.

#### 6. Derivative Contracts

The Company entered into exchange traded futures contracts to heage the interest rate risk in proprietary fixed income trading positions and fixed income commitments. The notional amount of open futures contracts sold at December 31, 2011, is \$23.1 million. During the year, 39 transactions were entered into at an average of 29 contracts per transaction. The Company does not utilize "hedge accounting," as described within FASB ASC Topic 815, Derivatives and Hedging. Derivatives are reported on a net basis by counterparty when legal right of offset exists. Netted against receivables from broker, dealer, and clearing organizations is \$(254,312), which represented the fair value of these contacts at December 31, 2011. The contract amount reflects the volume and activity and does not reflect the risk of loss due to counterparty nonperformance.

#### 7. Commitments and Contingent Liabilities

The contract amounts of open contractual commitments of fixed income securities reflect the Company's extent of involvement in a delayed delivery and do not represent the risk of loss due to counterparty nonperformance. Settlement of these transactions is not expected to have a material effect upon the Company's consolidated financial position or results of operations. At December 31, 2011, the Company had the following open contractual commitments:

Commitments to purchase \$ 78,057,397

Commitments to sell \$73,427,545

# Notes to Consolidated Statement of Financial Condition

As of December 31, 2011

#### 7. Commitments and Contingent Liabilities (continued)

In the normal course of business, the Company enters into underwriting commitments. Transactions relating to such underwriting commitments that were open at December 31, 2011, and were subsequently settled had no material effect on the consolidated statement of financial condition at that date.

The Company is a defendant in lawsuits incidental to its securities and underwriting business. In the opinion of management, after consultation with outside legal counsel, the ultimate resolution of such litigation will not have a materially adverse effect on the Company's consolidated financial position.

The Company's lease agreements covering office space and certain office equipment require annual lease payments through the year 2020. Future minimum annual lease payments required of the Company at December 31, 2011, are as follows:

			Lease	8 <b>1</b> 0 .45
Year	Payments			
	a ens	(In M	illions)	ta significant
2012		\$	11.4	
2013			11.7	1.1 665 77 - 1
2014			11.4	
2015			10.8	
2016		** . * *	10.8	d installe
2017-2020		1	11.0	
Total minimum lea				
Less sublease rent			(0.1)	
Net minimum leas	e payments	\$ \$	67.0	

As of December 31, 2011, the Company was contingently liable in the amount of \$246,105 under a letter-of-credit agreement issued in connection with the Company's leasehold improvement obligations.

#### Guarantees

The Company applies the provisions of the FASB ASC Topic 360, *Guarantees*, which provides accounting and disclosure requirements for certain guarantees. In the normal course of business, the Company provides guarantees to securities clearinghouses. These

guarantees are generally required under the standard membership and licensing agreements such that members are required to guarantee the performance of other members. To mitigate these performance risks, the clearinghouses often require members to post collateral (see Note 3). The Company's obligation under such guarantees could exceed the collateral amounts posted; however, the potential for the Company to be required to make payments under such guarantees is deemed remote.

#### 8. Financial Instruments With Off-Balance Sheet Risk

In the normal course of business, the Company's activities involve the clearance, execution, settlement, and financing of various securities transactions. These activities may expose the Company to off-balance sheet risk in the event the customer or counterparty is unable to fulfill its contracted obligations and the Company has to purchase or sell the financial instrument underlying the contract at a loss.

The Company's customer securities activities are transacted on either a cash or margin basis. In margin transactions, the Company extends credit to its customers, subject to various regulatory and internal margin requirements, collateralized by cash and securities in the customers' accounts. In connection with these activities, the Company executes and clears customer transactions involving the sale of securities not yet purchased, substantially all of which are transacted on a margin basis subject to individual exchange regulations. Such transactions may expose the Company to off-balance sheet risk in the event margin requirements are not sufficient to fully cover losses that customers may incur. In the event the customer fails to satisfy its obligations, the Company may be fedulired to purchase or sell financial instruments at prevailing market prices to fulfill the customer's obligations. The Company seeks to control the risks associated with its customer activities by requiring customers to maintain margin collateral in compliance with various regulatory and internal guidelines. The Company has established controls to monitor the creditworthiness of counterparties, as well as the quality of pledged collateral, to limit the Company's exposure to counterparty credit risk. The Company also has credit guidelines that limit the Company's credit exposures to any one counterparty. Specific credit risk limits based on the credit guidelines are also in place for each type of counterparty. In the event a counterparty fails to satisfy its obligations, the Company may be required to liquidate the counterparty's position and to purchase or sell the counterparty's collateral at then-prevailing market prices. The Company monitors the margin levels daily and, pursuant to such guidelines, requires the counterparty to deposit additional collateral or to reduce positions when necessary. At December 31, 2011, the Company had \$54.7 million in credit extended to its customers. Management believes the margin deposits held at December 31, 2011, are adequate to minimize the risk of material loss that could be created by the positions currently held.

Contractual commitments and futures contracts provide for the delayed delivery of securities, with the seller agreeing to make delivery at a specified future date and price or yield. Risk arises from the potential inability of counterparties to perform under the terms of the contracts and from changes in market value.

#### 8. Financial Instruments With Off-Balance Sheet Risk (continued)

Securities sold, not yet purchased consist primarily of equity, corporate debt, and U.S. Government securities, which are valued at fair value. Securities sold, not yet purchased obligate the Company to purchase the securities at a future date at then-prevailing prices, which may differ from the fair values reflected in the consolidated statement of financial condition. Accordingly, these transactions result in off-balance sheet risk, as the Company's ultimate obligation to satisfy the sale of securities sold, not yet purchased may exceed the amount reflected in the consolidated statement of financial condition.

The control of the major of the state of the control of the contro

17 19 19 19 19

31.77

The Company's customer financing and securities settlement activities may require the Company to pledge securities as collateral in support of various secured financing sources, such as bank loans. The Company obtained collateral from customers with a market value of \$93.4 million at December 31, 2011; none of which was used to collateralize bank loans. The Company pledges securities as collateral to satisfy margin deposits of various clearing organizations. The Company monitors the market value of securities pledged on a daily basis and requires adjustments of collateral levels in the event of excess market exposure. In addition, the Company establishes credit limits for such activities and monitors compliance on a daily basis.

#### 9. Short-Term Borrowings

And the state of t

The Company, when necessary, utilizes intra-day financing to facilitate certain underwriting and advisory transactions. At December 31, 2011, there were no short-term borrowings outstanding.

#### 10. Related-Party Transactions

The Company serves as an investment advisor and provides administrative services to the William Blair Mutual Funds, Inc. (the Funds) and various unregistered affiliated investment companies under a management agreement. Included in other receivables is \$9.2 million of fee receivables from the Funds. Also included in other receivables is \$1.4 million of fee receivables from various unregistered affiliated investment companies. Included in firmowned investments is \$9.4 million of investments in the Funds and various unregistered affiliated investment companies.

The payable to the Member incurs interest based on LIBOR (see Note 5).

#### 11. Retirement Plans

The Company sponsors a qualified profit-sharing plan that covers substantially all U.S. employees and partners who meet certain eligibility requirements. The annual Company contribution to the plan is discretionary.

Effective March 31, 2011, the Member terminated its defined-benefit cash balance plan (prior plan). As a result of termination, benefit payments of \$51.9 million were paid during the year to the prior plan participants. There is no remaining projected benefit obligation (PBO) or plan assets related to the prior plan at December 31, 2011.

Effective January 1, 2011, the Member established a new defined-benefit cash balance pension plan (the Plan) that covers all eligible partners of the Member. Benefits are based on the value of the participants' Cash Balance Account. The Cash Balance Account consists of the accumulated value of all Cash Balance Credits and Interest Credits provided under the terms of the Plan. Cash Balance Credits are based on a participant's age and ownership units. The funding policy for the Plan is to contribute amounts sufficient to meet the minimum funding requirement of the Employee Retirement Income Security Act of 1974, plus any additional amount that the Member may determine to be appropriate. As all the partners of the Member are also engaged in the business of the Company, the Plan amounts are included in the consolidated statement of financial condition of the Company. The Company has recognized the Plan activity in accordance with FASB ASC Topic 715, Compensation - Retirement Benefits.

The net underfunded status of the Plan at December 31, 2011, was \$11.9 million, which is included in payable to the Member on the consolidated statement of financial condition.

Changes in PBO for the year ended December 31, 2011, were as follows:

PBO Changes	
PBO, beginning of year	\$ -
Service Cost	11.5
Actuarial losses	0.4
PBO, end of year	\$ 11.9

The assumptions used to determine the PBO and the pension cost as of December 31, 2011, were (1) discount rate: 4.25%; (2) expected return on assets: 8.00%; and (3) measurement date: December 31, 2011. The accumulated benefit obligation and PBO reflect the total present value of each participant's Cash Balance Account.

3 1 1 1 1 5 5

of the part of

The second second

29 21:00

#### 11. Retirement Plans (continued)

The Member collected \$6.0 million from participants, but the Plan was not funded as of December 31, 2011. The Member expects to contribute \$9.4 million to the Plan in 2012, for plan year 2011. The investment objectives of the Plan are to achieve a long-term rate of return that will permit the Plan to meet its expected liabilities of present and future beneficiaries and administrative expenses, without subjecting the Plan to large investment losses that could erode the Plan's ability to meet its long-term financial commitments. Risk tolerance and investment strategy for the Plan are measured within the context of overall portfolio diversification and its impact on total Plan assets. The following benefit payments are expected to be paid:

Year	Benefit Payments	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	A STATE OF THE STA	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2012	\$724,000	
2013	37,000	
2014	153,000	
2015	284,000	
2016	287,000	4 1
2017-2021		

#### 12. Net Capital Requirements

The Company is subject to the net capital rules of the SEC and FINRA. The Company computes its net capital requirement under the alternative method provided for in Rule 15c3-1, which requires that the Company maintain net capital equal to the greater of \$1.0 million or 2% of aggregate debit items, as defined. At December 31, 2011, the Company had net capital of \$74.9 million and required net capital of \$1.0 million. The Company's ratio of net capital to aggregate debit items was 158%.

Prepayment of subordinated borrowings and other equity withdrawals are subject to certain notification and other provisions of the SEC Uniform Net Capital Rule and the rules of certain other regulatory bodies.

#### 13. Consolidated Subsidiaries

The assets of \$21.3 million and the capital of \$12.9 million of WBIL are included in the consolidated computation of the Company's net capital because the assets of the subsidiary are readily available for the protection of the Company's customers, broker-dealers, and other creditors as permitted by Rule 15c3-1. \$2.7 million of flow through benefit is included as an allowable credit in the Company's computation of net capital. The capital of Brazil is not included in the computation.

#### 14. Subsequent Events

bear. The same of the same of the same

And the state of the state of the state of

the state of the state of the state of

The Company has evaluated subsequent events up to February 27, 2012, the date these consolidated financial statements were available to be issued.

A Property of the Contract of

The Member William Blair & Company, L.L.C.

We have audited the accompanying consolidated statement of financial condition of William Blair & Company, L.L.C. (the Company) as of December 31, 2011. This consolidated statement of financial condition is the responsibility of the Company's management. Our responsibility is to express an opinion on this consolidated statement of financial condition based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated statement of financial condition is free of material misstatement. We were not engaged to perform an audit of the Company's internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated statement of financial condition, assessing the accounting principles used and significant estimates made by management, and evaluating the overall consolidated statement of financial condition presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated statement of financial condition referred to above presents fairly, in all material respects, the consolidated financial position of William Blair & Company, L.L.C. at December 31, 2011, in conformity with U.S. generally accepted accounting principles.

Chicago, Illinois February 27, 2012 Report of Independent Registered Public Accounting Firm

Ernsc & Young LLP

411.00

2 14 776 17

1000

711151

国际国内包含

a di War Kan Magazak Birman garak

Section 19

and the second

We then the total

14. . . S. 14.

Programme and the

1.00

Profession of the

Name of the party



PRESIDENT and CEO

John R. Ettelson\*

**CHAIRMAN EMERITUS** 

Edgar D. Jannotta

VICE CHAIRMAN

E. David Coolidge, III

ADMINISTRATION. **FINANCE AND OPERATIONS** 

Timothy L. Burke, CFO Edward McC. Blair, Jr. Thomas W. Pace

**CORPORATE FINANCE** 

Brent W. Gledhill.\* Manager

U.S.

James M. Bertram Mark G. Brady Timothy W. Carroll Daniel J. Connolly

Daniel G. Daul

Brian J. Doyle

Kelley R. Drake

Brent W. Felitto

Jeffrey S. Germanotta

Paul M. Hindsley

Andrew M. Jessen

John T. Kibler

Brandon W. Lower

Kelly J. Martin

G. Dewey Martinelli

Mark L. McNay

Robert L. Metzger

Karl A. Palasz

Brett L. Paschke R. Scott Patterson

Geoffrey A. Richards

Brian F. Scullion, M.D.

Ionathan P. Skinner Brent M. Smith Samuel J. Tinaglia W. Britton Trukenbrod James H. Wildman

London Matthew B. Gooch, Manager Gareth A. Down

Shanahai Andrew L. Kaye, Manager

DEBT CAPITAL **MARKETS** 

lames D. McKinney. Manader Merry Co

a god talin date secon as

Debt Finance Elizabeth'M. Hennessy

Michael T. Kalt Thomas E. Lanctot

Peter J. Raphael! Geoffrey Wehlingh Col. Helm

្រុក ស្រាស្រាស្ត្រសារីក្រសួក ខេត្តស Municipal Bonds

'Susan'l. Blahak' Philip M: DeNicola

Thomas L. Greene Phillip E. Gutman, Jr. Barbara J. Semens Bennet Wang

Taxable Fixed Income

Patrick I. Mullenix Aaron M. Stout

**HUMAN RESOURCES** 

John R. Smith, Jr.

INSTITUTIONAL **EQUITY RESEARCH, SALES AND TRADING** 

John C. Moore,\* Manaaer

**Equity Research** 

John F. O'Toole, Director of Research lason N. Ader Ion R. Andersen Benjamin C. Andrew Rvan S. Daniels Brandon B. Dobell Kyle G. Harris John C. Kreger, III Laura I. Lederman Timothy McHugh Mark R. Miller Robert D. Newman Ralph E. Schackart. III John S. Sonnier Bhavan Suri Sharon M. Zackfia

Institutional Equity Sales

U.S. Michael D. Abrahamson Anthony G. Baldwin C. Brad Bissell Douglas A. Blauw George K. Busse Benjamin W. Curtis Kevin H. DeThomas Liam P. Healy Annette M. Marker Corev A. Minturn William B. Semmer

Daniel J. Wilson

London Ralph A. Mastrangelo. Manager John I. Allen Peter Marr

Zurich Christopher B. Fuchs, Manager

Institutional **Equity Trading** 

Robert A. Durkin Anthony P. Flanagan William Iannessa Richard J. McDonald Daniel J. Nichols

Eric B. Rowlev Eric P. Vanderoef

**INVESTMENT** MANAGEMENT

Michelle R. Seitz.\* Manager U.S.

Alaina M. Anderson Michael P. Balkin William W. Benton Stephanie G. Braming John L. Brennan Karl W. Brewer Ronald J. Bukovac Harvey H. Bundy, III Daniel P. Charles John W. Cultra Rvan C. Dimas Walid M. Fikri Edward J. Finn F. Conrad Fischer Frederick D. Fischer Andrew G. Flynn David C. Fording

Mark A. Fuller, III

Heather A. Gardner James S. Golan Joel K. Gomberg Richard D. Gottfred W. George Greig\* Anthony T. Hoban

Michael A. Jancosek John F. Jostrand

Chad M. Kilmer Mark R. Lane Robert C. Lanphier, IV

Michael S. Lee Mark T. Leslie Matthew A. Litfin Douglas W. Mabie

Todd M. McClone Tracy A. McCormick

John V. McLaughlin David C. Merjan David S. Mitchell

lack C. Murphy Christina M. O'Hara

Casev K. Prevss Gregory J. Pusinelli

M. Patrick Ouinn David P. Ricci Neal L. Seltzer

Ward D. Sexton

Brian D. Singer Richard W. Smirl

Rita J. Spitz Paul J. Sularz Raymond J. Teborek

D. Michael Thompson Jeffrey A. Urbina Christopher T. Vincent

Kurt M. Wiese Colin I. Williams Thomas A. Wilson, Jr.

London Kenneth J. McAtamney Terrence I. O'Bryan Tom Ross

Zurich Reto B. Baruffol

**LEGAL AND** COMPLIANCE

Arthur I. Simon.\* General Counsel Kenneth L.Wagner

MIS

lames I. Connors

PRIVATE CLIENT ADVISORS

Richard P. Kiphart,\* Manaaer Edward J. Dellin Stephen E. Elkins William G. Escamilla Robert C. Fix Daniel R. Grant Charles H. Hodges, IV William O. Kasten Louise Lane Alan A. Lazzara David K. Mabie lames W. Mabie Eric S. Maddix Loui L. Marver Carlette C. McMullan Alfred I. Salvino John P. Salvino Thomas J. Salvino Michael M. Sirvinskas Geralyn M. Sullivan

SYNDICATE

Michael A. Pitt

1.15

All the State from

<sup>\*</sup>Executive Committee Member

