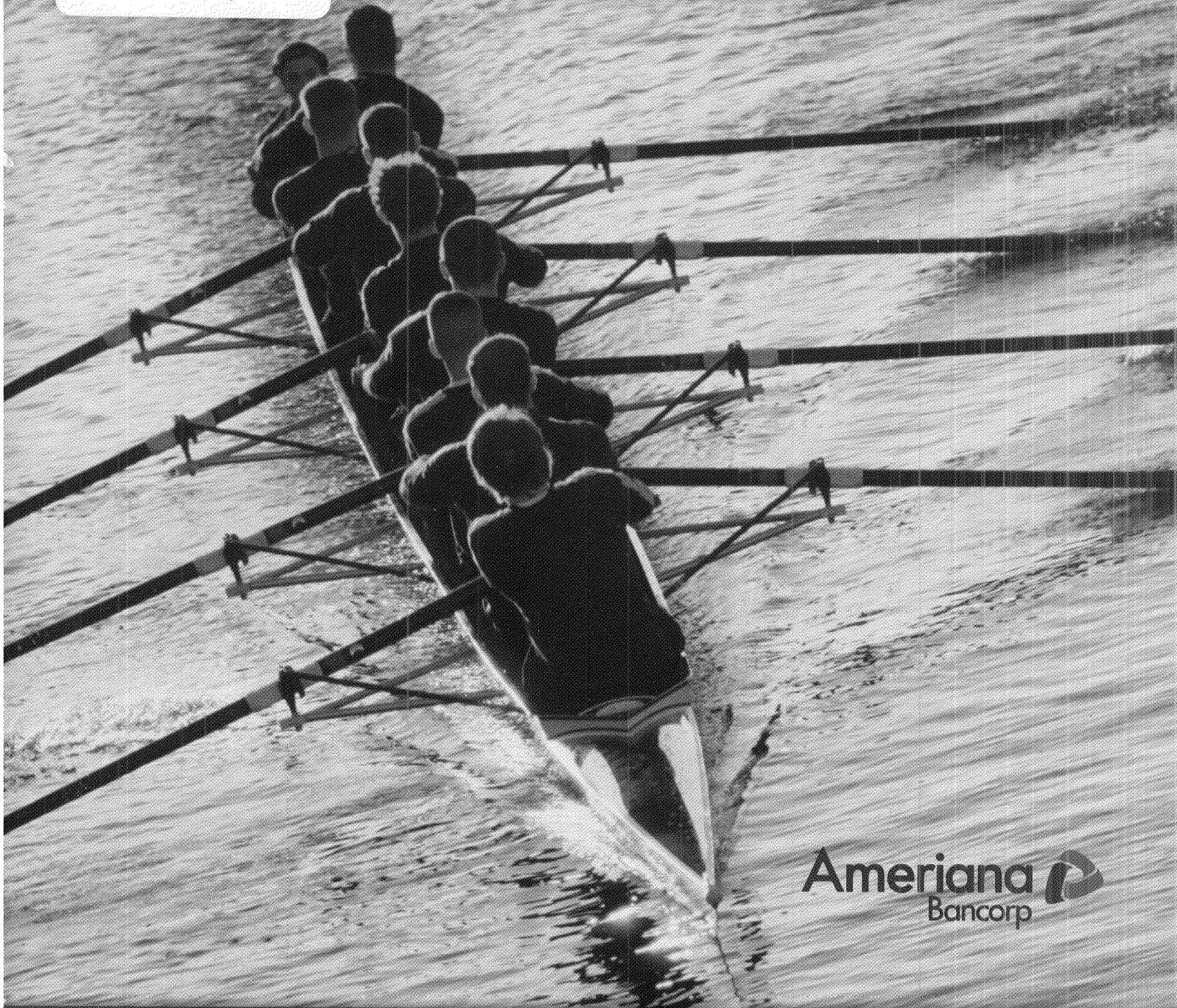




2011 ANNUAL REPORT



Ameriana Bancorp 

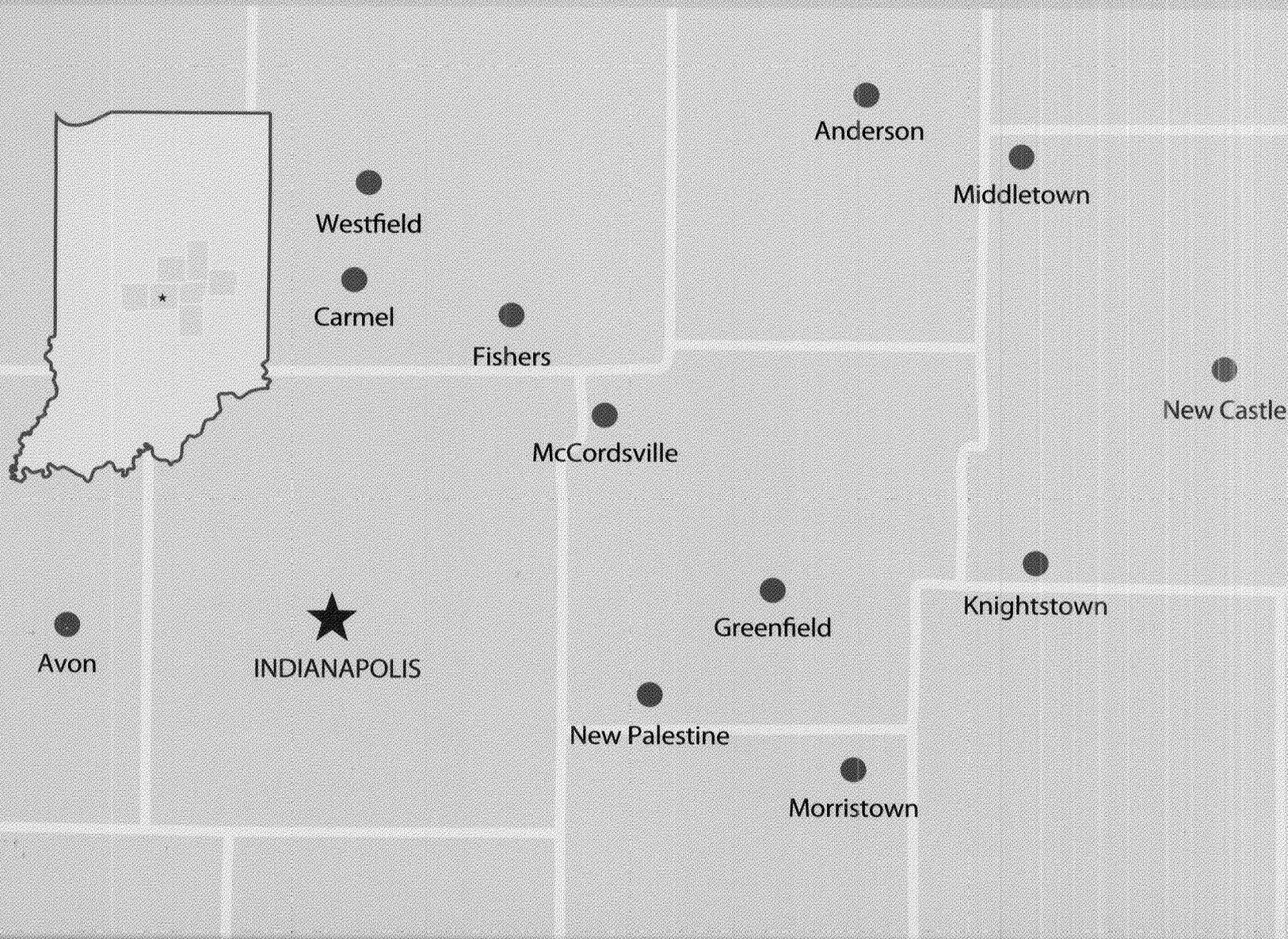
Pulling together



ABOUT THE COMPANY —

Ameriana Bancorp is a bank holding company. Through its wholly owned subsidiary, Ameriana Bank, the Company offers an extensive line of banking services and provides a range of investments and securities products through banking centers

in the Central Indiana area. Ameriana owns Ameriana Insurance Agency, a full-service insurance agency, and Ameriana Financial Services, which offers securities and insurance products through LPL Financial (member FINRA/SIPC).



As a community bank in Indiana, we have always believed that helping the people and businesses in the towns where we are located is the best investment we can make. The theme of our 2011 annual report reflects this spirit and was inspired by the unwavering drive and determination of Indy SurviveOars – a dragon boat rowing team of women who faced breast cancer and triumphed.

CORPORATE INFORMATION

Corporate Headquarters

2118 Bundy Avenue
New Castle, Indiana 47362
765.529.2230
www.ameriana.com

General Counsel

Hayes Copenhaver Crider Harvey, LLP
New Castle, Indiana

Special Counsel

Kilpatrick Townsend & Stockton LLP
Washington, D.C.

Transfer Agent

Registrar and Transfer Company
10 Commerce Drive
Cranford, New Jersey 07016
800.525.7686

Registered Independent Public Accounting Firm

BKD, LLP
Indianapolis, Indiana

Market Information

Ameriana Bancorp's common shares trade on the NASDAQ Global Market under the symbol ASBI. As of March 23, 2012, the Company had approximately 1,300 shareholders, including beneficial owners holding shares in nominee or "street" name.

See Note 11 to Consolidated Financial Statements for restrictions on the payment of cash dividends.

Form 10-K Report

A copy of the Company's Annual Report on Form 10-K, as filed with the Securities and Exchange Commission, for the year ended December 31, 2011, may be obtained without charge by writing to:

Nancy A. Rogers
Senior Vice President
Investor Relations and Corporate Secretary
Ameriana Bancorp
2118 Bundy Avenue
New Castle, Indiana 47362



Member FDIC

KEEPING THE GOOD GOING

Again this year, we have teamed up with friends, family, neighbors and business owners to find ways to better life in the twelve Indiana communities that we serve. Paying it forward, lending a hand or however one chooses to express it, we proudly support and give tribute to these wonderful and worthy local organizations and causes. In a large part, their commitment and ongoing success are truly what makes our communities special. To learn more about these organizations, visit ameriana.com/annualreport for links to their Web sites.

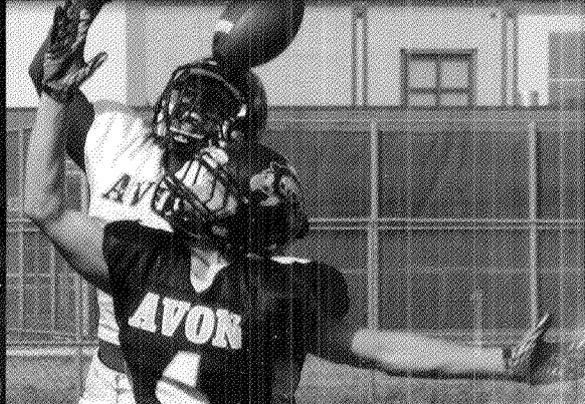
Avon Optimist	Henry County Relay for Life	New Castle/Henry County Emergency Medical Services
Avon Parks and Recreation	Henry County United Way	New Palestine High School
Big Brothers Big Sisters of Henry County	Humane Society of Hendricks County	New Palestine Relay for Life
Books for Youth	HYCA, Hoosier Youth Challenge Academy	Noah's Ark
Builders Association of Greater Indianapolis	Imagination Library, Morristown	Open Doors
Carmel Chamber of Commerce	Indiana Basketball Hall of Fame	Pancreatic Cancer Action Network
Carmel Relay for Life	Indy SurviveOars	Prevail Inc.
Christian Love Help Center and Shelter, New Castle	Jake Laird Memorial	Raintree Habitat for Humanity
Coats for the Heart, Henry County Builders Association	Kammy's Kause Annual Fundraiser	Riley Festival
Cradles	Kenneth Butler Soup Kitchen	Salvation Army
Creating Hope Inc.	Knightstown Jubilee Days	Sheltering Wings
Fortville McCordsville Chamber of Commerce	Knightstown Fall Fest	Shenandoah Band Boosters
Frenzy Animal Shelter	Knightstown Food Pantry	Special Olympics of Indiana
Friends of the New Castle/ Henry County Public Library	Knightstown Optimist League	Susan G. Komen for the Cure
Geist Half Marathon & 5K	Lawrence Central High School	Susie's Place
God's Grain Bin	Lions' Club	Team Luke Corporation
Hamilton County Humane Society	Madison County Humane Society	The Christian Center, Anderson
Hancock County Amanda Strong Foundation	Meals on Wheels	The Trenton Sweigart Benefit Fund
Hancock County Builders Association	Mental Health America of Hancock County	Toys for Tots, Middletown
Hancock County Community Foundation	Middletown Food Pantry	United Way of Central Indiana
Hancock County Food Pantry	Middletown Lion's Club	Vines for Life
Hancock County Public Library	Morristown Boys and Girls Club	Wag's Strays
Hancock Regional Hospital	Morristown Derby Days	Well Pets Economy Clinics
Heart and Soul Clinic	Morristown Food Bank	Westfield Mom's Club
Henry County Humane Society	Mt. Vernon Education Foundation	Westfield Parks Department
	NAWBO Indianapolis	Westfield Youth Assistance Program
	New Castle Area Vocational Building Trades	Westminster Community Center
	New Castle-Henry County Chamber of Commerce	Zionsville Chamber of Commerce



See what we're up to next at ameriana.com
or at facebook.com/ameriana.



Creating ripple effects





Proud and determined

FELLOW SHAREHOLDERS —

Building on the achievements of the previous year and carrying forward with the strategic focus that guided our success in 2010, Ameriana has continued to rebound steadily from the Great Recession of 2008 and 2009. We are pleased to report that net income for 2011 doubled to \$1.1 million or \$0.38 per basic and diluted share from \$553,000 or \$0.19 per basic and diluted share for 2010. Ameriana now has posted back-to-back years of profitability and, notably, ended 2011 with increasing earnings momentum and moderate, yet tangible improvements in credit quality.

In recent news, much has been said about a strengthening national economy, even in the context of many ongoing political and regulatory uncertainties here at home. In addition, significant developments in Europe and around the world may have a profound effect on businesses and

consumers in the United States. As a community bank in Indiana, there is little we can do to realistically avoid these broad, geopolitical issues. Clearly, the world is now interconnected as never before, and we all truly participate in a global economy.

However, in our corner of the world, we have been encouraged to see signs of increased optimism among our business customers regarding their economic outlook. As 2011 came to a close, we witnessed increased demand for business lending, and among consumers, the low interest rate environment has once again begun to drive mortgage volume. We are cautiously optimistic that this increased lending activity will lead to further overall strengthening of the economy and increased profitability.

Still, we recognize that several fundamental issues could still dampen the emerging recovery and thereby influence

Ameriana's future outlook. The most significant of these is the health and stability of the housing and commercial real estate markets, and while we are hopeful that our overall credit quality will continue to improve, these markets remain the weakest sector of the economy. As such, they will continue to have the greatest potential bearing on future credit quality and our efforts to work through problem assets. Also, with acceleration in business activity, it remains unclear how long the current low interest rate environment will prevail and how it will ultimately affect the yield curve and future interest margins.

Our financial progress in 2011 speaks only to one dimension of Ameriana's growth during the past year. While strength, security and soundness are clearly important considerations, evaluations of any community bank should also measure the role the institution plays in the communities it serves. Is it customer focused? Is it connected to the community, not only as a business, but also as a force for local progress, development and growth? Is it attuned to the needs of consumers, providing essential financial products and services that are to be expected, and then going beyond that to offer a broad range of capabilities to assist families and businesses with virtually all the financial services they require?

We can say confidently that Ameriana excels in all these areas, underscoring the meaning of a true community bank and bringing a sense of satisfaction to those who recall the age of hometown banking and the locally connected, personalized approach to customer service that it promised. Those ideals still live at Ameriana! Embraced by our associates throughout our organization, the spirit of community banking – a direct and meaningful involvement in community activities and a shared sense of purpose with the communities we serve – continues to define our relationships with customers across our markets.

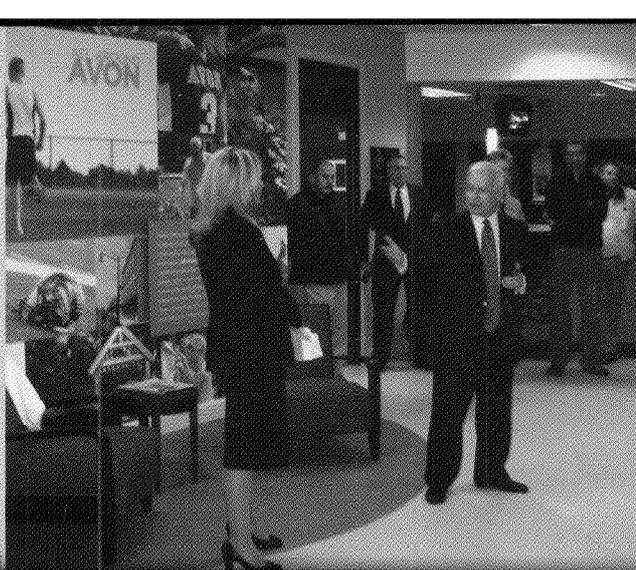
In closing, let us add that, despite these challenges of the past few years, we remain hopeful that the signs of increasing stability we saw in our operations during 2011 will continue in the future. It goes without saying that, as Ameriana and the industry attempt to return to a more normalized credit

"We bring a sense of satisfaction to those who recall the age of hometown banking and the locally connected, personalized approach to customer service and community involvement that it promised."

environment, significant disruptions in the national or global economies can affect our progress. The volatility we see in market indicators, both at home and abroad is unprecedented, and the political and regulatory uncertainty we face is unsettling. Still, barring negative developments in these areas, we intend to continue on a path focused on improving asset quality, growing earnings steadily, and increasing internally generated capital. In our view, these efforts to strengthen the Ameriana franchise will enhance returns to shareholders over the long term.

We are grateful for your continued confidence in Ameriana, and as always, we appreciate your ongoing support of our company.


Jerome J. Gassen
President and Chief Executive Officer



Moving forward



Synchronization and fundamentals propelled our actions in 2011. Against head winds and choppy waters generated by turbulent economic news, our executive team and associates grabbed hold of the oars and pulled the organization forward by executing major initiatives, most notably our 5-year technology plan and community outreach programs.

We became a market leader in emerging technology by launching a mobile banking application with the assistance of Texas-based, Malauzai Software, Inc. Our customers can deposit checks, review balances and transfer money, right from their smartphones. All that is required from our customers is to simply sign up and download the free application from the iTunes® store or Google Play™ for the Android Market.™

As a community bank, Ameriana Bank garnered high profile press in the industry. Our launch of mobile banking appeared in articles in *American Banker* and *BankNews.com*, to name a few. We quickly became a resource for other banks looking to follow suit. As a result, we fielded a sea of inquiries related to how we deployed this technology as a competitive advantage and subsequently, greatly enriching the customer's experience. As indicated in a customer survey, this technology continued to keep our customer satisfaction numbers strong at 97 percent.

Our plan and investment activity didn't stop with that milestone. As we moved into the third year of the technology plan, Internet banking upgrades enabled us to process loan applications for both consumer and mortgage loans online. We also licensed FIS's Business Intelligence – a central data repository – so we can aggregate, access and understand our business and customer information more effectively. This solution will be initiated in 2012 and will provide us with critical reporting and analysis to support relationship profitability and customer interaction management.

While mobile and Internet banking are drastically altering banking behaviors for a segment of our customer base, physical retail locations are still valued and needed for a significant percentage of our customers. With this in mind, we continued to make enhancements to the customer experience in our banking centers. Our Avon customers were the latest to witness this transformation and enjoy a number of new amenities. From a Community Room and self-serve coin exchange machine to free Wi-Fi and coffee, customers value these extra amenities which many banks don't offer.

"The mobile channel changes the game for community banks. Studies show by 2015, 50 percent of bank customers will be mobile banking."

—BankNews.com

Our Life | Money Chats also continue to be well received and well attended. These chats reach people on a personal level and give us a forum to offer counsel on financial matters or provide access to other topics that appeal to our customers' interests and hobbies. These chats allow us to engage potential customers along with our online and drive-thru customers by giving them a reason to come into our banking centers. Our Life | Money Chats have become an effective touch point to expand the products and services used by our banking and insurance customers as well as our commercial lending and brokerage clients.

Recognized as a community bank, Ameriana is far from being a habitual company. We elect not to cling to the past, but balance the positive attributes from days gone by with important contributions, even modest ones, from the here and now. The convergence of adopting the technologically advanced mobile banking product with the simple idea of having all your oars in the water and getting everyone, from associates to community organizations, to pull in the same direction is core to our way of thinking.

Innovation and substantive Midwestern values continue to serve us well. These same principles guided the initiatives undertaken in 2011. A mix of grassroots marketing programs was designed to give us a means to offer our support to the community, while presenting us with new avenues to introduce, and in some cases re-introduce, Ameriana Bank to more people in a more effective manner.

*"They have the concept of community down to perfection. It is so obvious they truly care about every one of their clients and their community."
—Customer's Facebook post*

Our efforts are being recognized. Ameriana Bank was named "Business of the Year" by the Westfield Chamber of Commerce and the New Castle Chamber also honored Ameriana Insurance as "Business of the Year." In addition, Ameriana Bank was named a Top Work Place by Workplace Dynamics. We were the only bank to receive the honor among mid-sized companies in Central Indiana.

Throughout the year, we deployed best practices and proven techniques in retail banking. One such successful program generated interest, publicity and numerous new banking relationships. As part of the program, a donation was made in the customer's name to one of several local charities. Over \$50,000 was gifted to non-profit organizations. In addition, both existing and new customers received a thank you gift from the bank. The energy and effort provided by the nonprofit organizations to help market the program for us made a difference for everyone involved.

Several of our banking centers have Community Rooms to give business people and non-profit organizations a convenient and free meeting space – during the day and after our business hours. In Westfield alone, 75 different groups held meetings in the Community Room. Slightly more than 25 percent of these groups used it for the first time while roughly seven percent booked it more than 10 times. This amenity and community resource has exceeded all expectations since a majority of the time slots are booked solid for months in advance.

Another resource available to the community is the Ameriana Giving Wall. A special and prime location in our banking centers, the Giving Wall assists local charities by making it easier for people to learn about, drop off and donate items or money. We have helped collect canned and nonperishable food items, new and gently used winter clothing, new and used cell phones, backpacks and school supplies for many worthy causes. The donations and the money raised helped local children, students, adults and families in need or facing medical challenges.



Digging deeper



As a financial institution serving communities in Indiana and around Indianapolis, we remain steadfast in our belief that what is good for the community is good for the bank. For us it is not just altruistic, but sound business and the essence of our Ameriana brand.

*"Many thanks to Ameriana Bank for generously supporting us; we appreciate you giving back to your community."
— Indy SurviveOars*

That's why our organization remains active in the community and why we continue to encourage our associates to do the same. Each and every year, we set aside a significant number of work hours so they can volunteer their time and talents to local nonprofit organizations and causes dear to them and the community. While many associates and many hours are contributed annually, we recognize one associate's efforts by honoring them with our Community Service Award.

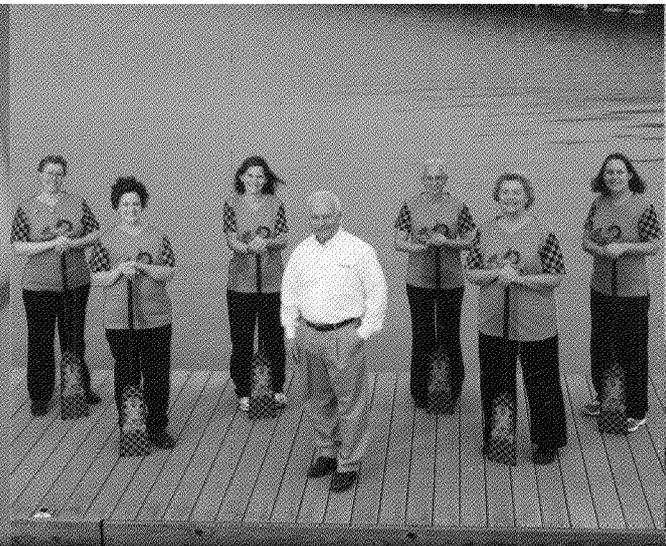
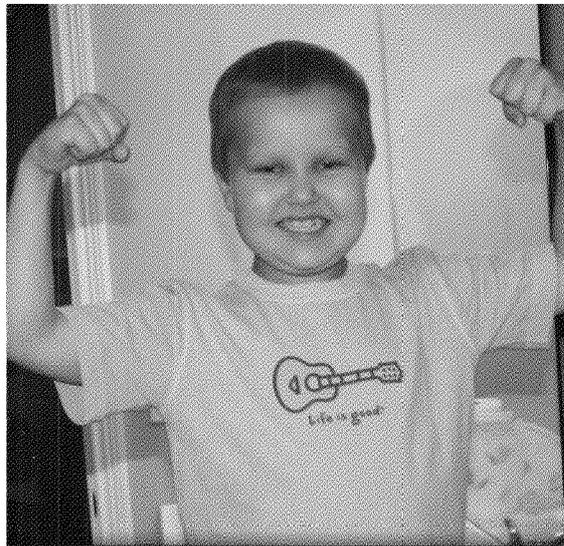
In 2011, it was proudly awarded to Gloria Corbin. Gloria worked one Friday a month helping to distribute food for the Second Harvest Food Bank in New Castle. In addition, she was found lending a hand in a variety of community projects through her church including purchasing and delivering food staples to the Christian Love Center once a month – an activity she performed for the Pregnancy Care Center too. She also served as the treasurer for Friends of the Library, a part of the New Castle-Henry County Public Library.

A list of all the local nonprofit organizations Ameriana worked with to better the lives of friends and families in our communities can be found on the back cover of this report – all of which are a tribute to our communities. On a daily basis, these wonderful organizations motivate us to stay the course and keep pulling together.

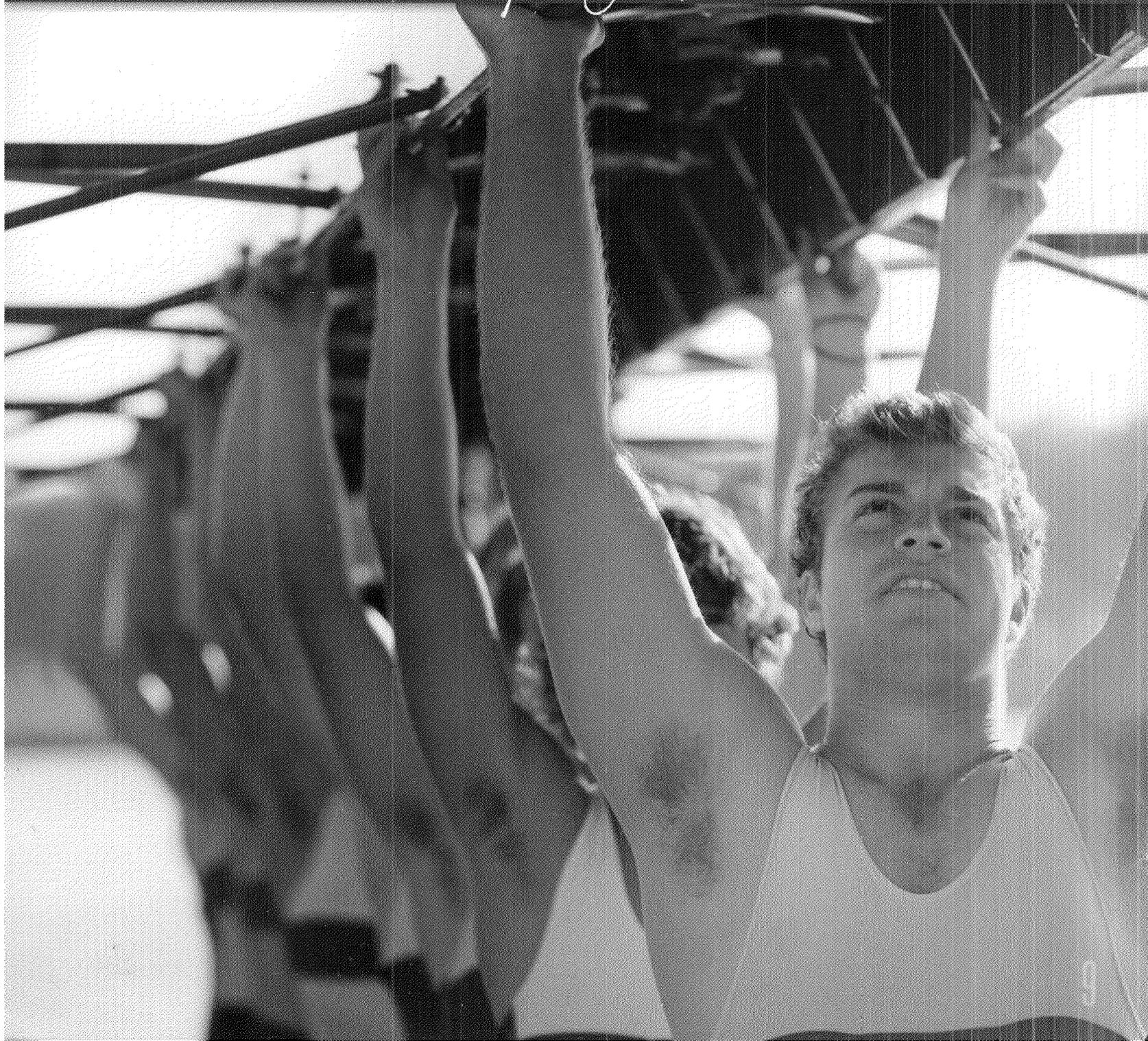
The inspiration behind this annual report, Indy SurviveOars is a group of breast cancer survivors who provide a strong message of hope, inspiration and encouragement through the competitive racing of their dragon boat. It's hard to believe, but this group is one of 50 dragon boat teams in the United States. These dedicated women train on Geist, near our Fishers banking center, to paddle together and support each other as well as learn from one another. By sponsoring and hosting events such as Pink Week and Vines for Life, we have helped raise donations to fund the Indy SurviveOars dragon boat team and research for breast cancer.

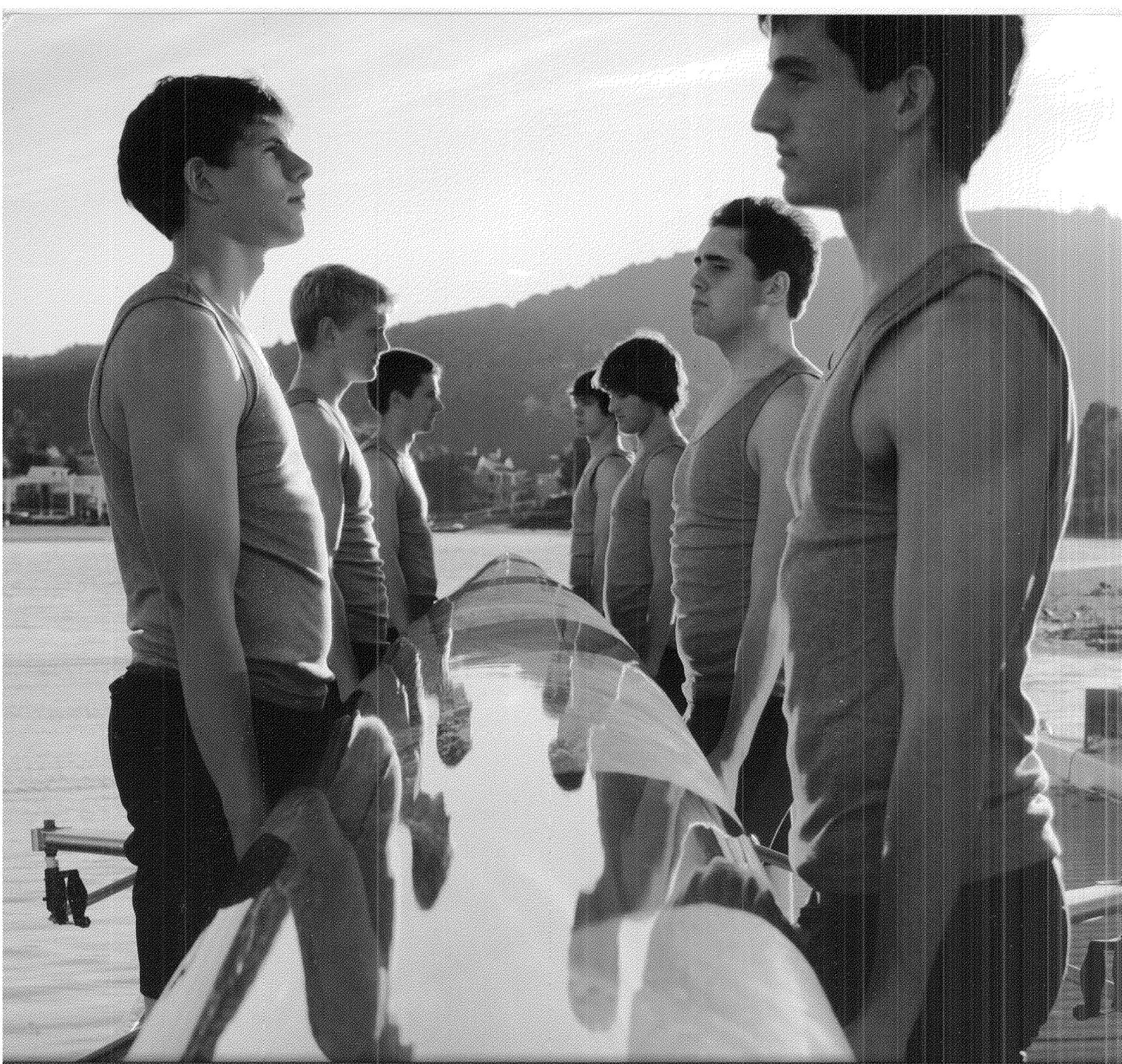
Cancer is a very real part of everyday life. And the cancer community gives us all strength to fight the fight – none more bravely than six-year old Luke Andritsch from McCordsville. Luke has undergone three years of treatment for acute lymphoblastic leukemia at Riley Hospital. In recognition of their son, the Andritsch family organized "Team Luke." With fundraising programs like Pennies for Patients sponsored by Ameriana, Team Luke provides backpacks full of toys to children, like Luke, undergoing cancer treatment in the hospital.

We share his dream and those of other families facing their own set of challenges – medical and financial. And Ameriana is unwavering in our efforts to help Luke and others achieve their dreams. After all, when we pull in unison – stroke after stroke – and work together as a team, we know we can find the way to better our communities. That's why we are proud to be called a community bank.

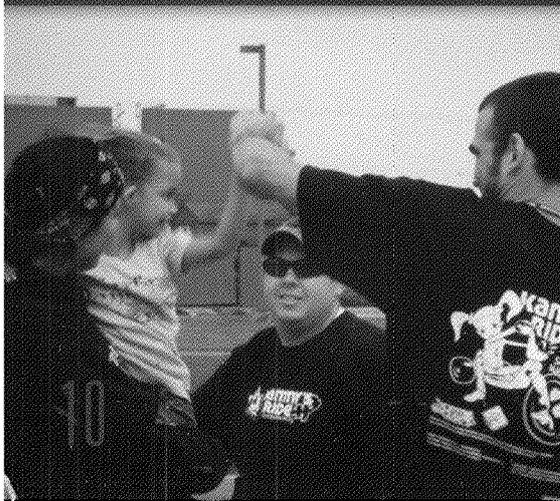


Lifting up





Ready to lend a hand



SERVICE LOCATIONS

Ameriana Bank

Main Office

2118 Bundy Avenue
New Castle, Indiana 47362
765.529.2230

Downtown Office

1311 Broad Street
New Castle, Indiana 47362
765.529.2230

Anderson Office

1724 East 53rd Street
Anderson, Indiana 46013
765.642.1726

Avon Office

99 South Dan Jones Road
Avon, Indiana 46123
317.272.7171

Fishers Office

11521 Olio Road
Fishers, Indiana 46037
317.863.3177

Greenfield Office

1810 North State Street
Greenfield, Indiana 46140
317.462.4463

Knightstown Office

22 North Jefferson Street
Knightstown, Indiana 46148
765.345.5131

McCordsville Office

6653 West Broadway
McCordsville, Indiana 46055
317.335.1007

Middletown Office

956 North Beechwood Avenue
Middletown, Indiana 47356
765.354.2275

Morristown Office

488 West Main Street
Morristown, Indiana 46161
765.763.6552

New Palestine Office

7435 West US 52
New Palestine, Indiana 46163
317.861.9400

West Carmel Office

3975 West 106th Street
Carmel, Indiana 46032
317.429.1567

Westfield Office

3333 East S.R. 32
Westfield, Indiana 46074
317.867.7740

Customer Care

765.529.2230
800.487.2118

Ameriana Financial Services

LPL Financial

Brokerage Service
(a third-party vendor)
Member FINRA/SIPC

New Castle Office

2118 Bundy Avenue
New Castle, Indiana 47362
765.521.4061

Avon Office

99 South Dan Jones Road
Avon, Indiana 46123
317.272.7170

Greenfield Office

1810 North State Street
Greenfield, Indiana 46140
317.467.6162

New Palestine Office

7435 West US 52
New Palestine, Indiana 46163
317.490.0309

Ameriana Insurance Agency

New Castle Office

1908 Bundy Avenue
New Castle, Indiana 47362
765.529.5049

Avon Office

99 South Dan Jones Road
Avon, Indiana 46123
317.272.7177

Greenfield Office

1810 North State Street
Greenfield, Indiana 46140
317.467.6162

BOARD OF DIRECTORS

Michael E. Kent
Chairman of the Board,
Ameriana Bancorp
Private Investor

Ronald R. Pritzke
Vice Chairman of the Board,
Ameriana Bancorp
Partner,
Pritzke & Davis, LLP

Jerome J. Gassen
President and Chief Executive Officer,
Ameriana Bancorp

Donald C. Danielson
Vice Chairman of the Board,
City Securities Corporation

R. Scott Hayes
Partner,
Hayes Copenhaver Crider Harvey, LLP

Charles M. (Kim) Drackett, Jr.
Chairman, President
and General Manager,
Fairholme Farms

Richard E. Hennessey
Executive Vice President
Real Estate Development,
Shiel Sexton Company, Inc.

Michael E. Bosway
President and Chief Executive Officer,
City Securities Corporation

Paul W. Prior
Director Emeritus

*The Directors of Ameriana Bancorp also serve
as Directors of Ameriana Bank*

OFFICERS

Ameriana Bancorp

Jerome J. Gassen
President and Chief Executive Officer

Timothy G. Clark
Executive Vice President
and Chief Operating Officer

John J. Letter
Senior Vice President –
Treasurer and Chief Financial Officer

Nancy A. Rogers
Senior Vice President –
Investor Relations
and Corporate Secretary

Jodi I. Matthews
Assistant Corporate Secretary

Joan M. Kerulis
Internal Auditor

Ameriana Bank

Jerome J. Gassen
President and Chief Executive Officer

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Executive Vice President
and Chief Operating Officer

John J. Letter
Senior Vice President –
Treasurer and Chief Financial Officer

Nancy A. Rogers
Senior Vice President –
Investor Relations
and Corporate Secretary

Jodi I. Matthews
Assistant Corporate Secretary

Deborah A. Bell
Senior Vice President
and Chief Information Officer

Janice L. Brehm
Senior Vice President –
Mortgage Banking

Ronald M. Holloway
Senior Vice President –
Loan Review

Deborah C. Robinson
Senior Vice President – Retail Banking
and Chief Marketing Officer

Michael L. Wenstrup
Senior Vice President
and Chief Credit Officer

Michelle A. Back
Vice President

James A. Buell
Vice President

Stacy J. Darling
Vice President

Stephen L. Kaiser
Vice President

Gary L. Kreider
Vice President

Jane K. Moyer
Vice President

J. Blake Sanderson
Vice President

Jeffrey E. Somers
Vice President

Lynn A. Turner
Vice President

Kevin B. Umbarger
Vice President

Alan E. Williams
Vice President

Catherine C. Adams
Assistant Vice President

Jill D. Followell
Assistant Vice President

Robin D. Garrett
Assistant Vice President

Linda S. Maher
Assistant Vice President

Jody M. Meyer
Assistant Vice President

Tina L. VanMatre
Assistant Vice President

Sally M. Conyers
Banking Center Officer

S. Brock Davis
Retail Operations Officer

Angela K. Kendall
Banking Center Officer

Vickie L. McIntosh
Loan Operations Officer

Deborah L. Nafziger
Human Resource Officer

Ryan L. Nealon
Banking Center Officer

Anita K. Turner
Banking Center Officer

Penney J. Weiler
Banking Center Officer

Toba R. Fuller
Banking Center Manager

Sharon M. Herbert
Banking Center Manager

Ameriana Insurance

M. Todd Thalls
Senior Vice President – Agency Manager

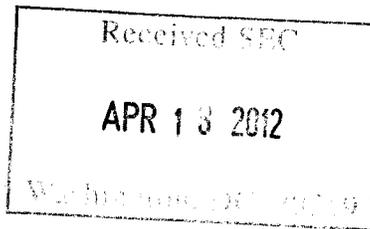
Ameriana Financial Services

Brokerage Service
LPL Financial

(a third-party vendor)
Member FINRA/SIPC

Michael T. Downham
Principal

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549



FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2011

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission file number: 0-18392

AMERIANA BANCORP

(Exact Name of Registrant as Specified in Its Charter)

Indiana
(State or Other Jurisdiction of
Incorporation or Organization)
2118 Bundy Avenue, New Castle, Indiana
(Address of Principal Executive Offices)

35-1782688
(I.R.S. Employer
Identification No.)
47362-1048
(Zip Code)

Registrant's telephone number, including area code: (765) 529-2230

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Name of each exchange on which registered</u>
<u>Common Stock, par value \$1.00 per share</u>	<u>The NASDAQ Stock Market LLC</u>

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. YES ___ NO X

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act. YES ___ NO X

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES X NO ___

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES X NO ___

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [X]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer [] Accelerated filer []
Non-accelerated filer [] Smaller reporting company [X]
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES ___ NO X

The aggregate market value of the registrant's common stock held by nonaffiliates of the registrant at June 30, 2011 was approximately \$13.6 million. For purposes of this calculation, shares held by the directors and executive officers of the registrant are deemed to be held by affiliates.

At March 27, 2012, the registrant had 2,988,952 shares of its common stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of Proxy Statement for the 2012 Annual Meeting of Shareholders are incorporated by reference in Part III of this Form 10-K.

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Forward-Looking Statements

This report contains certain “forward-looking statements” within the meaning of the federal securities laws. These statements are not historical facts, rather statements based on Ameriana Bancorp’s current expectations regarding its business strategies, intended results and future performance. Forward-looking statements are preceded by terms such as “expects,” “believes,” “anticipates,” “intends” and similar expressions. Such statements are subject to certain risks and uncertainties including changes in economic conditions in the Company’s market area, including real estate values, changes in policies by regulatory agencies, the outcome of litigation, fluctuations in interest rates, demand for loans in the Company’s market area, and competition that could cause actual results to differ materially from historical earnings and those presently anticipated or projected. Additional factors that may affect our results are discussed in this annual report on Form 10-K under Part I - Item 1A - “*Risk Factors*,” and in the quarterly report on Form 10-Q for the period ended June 30, 2011 under Part II – Item 1A – “*Risk Factors*.” The Company cautions readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. The Company advises readers that the factors listed above could affect the Company’s financial performance and could cause the Company’s actual results for future periods to differ materially from any opinions or statements expressed with respect to future periods in any current statements.

The Company does not undertake, and specifically disclaims any obligation, to publicly release the result of any revisions, that may be made to any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

PART I

Item 1. Business

General

The Company. Ameriana Bancorp (the “Company”) is an Indiana chartered bank holding company subject to regulation and supervision by the Board of Governors of the Federal Reserve System (the “Federal Reserve Board”) under the Bank Holding Company Act of 1956 (the “BHCA”). The Company became the holding company for Ameriana Bank (the “Bank”) in 1990. The Company also holds a minority interest in a limited partnership organized to acquire and manage real estate investments, which qualify for federal tax credits. References to “we,” “us” and “our” refer to Ameriana Bancorp and/or the Bank, as appropriate.

The Bank. The Bank began operations in 1890. Since 1935, the Bank has been a member of the Federal Home Loan Bank (the “FHLB”) System. Its deposits are insured to applicable limits by the Deposit Insurance Fund, administered by the FDIC (the “FDIC”). On June 29, 2002, the Bank converted to an Indiana savings bank and adopted the name “Ameriana Bank and Trust, SB.” On July 31, 2006, the Bank closed its Trust Department and adopted the name “Ameriana Bank, SB.” On June 1, 2009, the Bank converted from an Indiana savings bank to an Indiana commercial bank and adopted its present name, “Ameriana Bank.” The Bank is subject to regulation by the Indiana Department of Financial Institutions (the “DFI”) and the FDIC. The Bank conducts business through its main office at 2118 Bundy Avenue, New Castle, Indiana and through twelve branch offices located in New Castle, Middletown, Knightstown, Morristown, Greenfield, Anderson, Avon, McCordsville, Carmel, Fishers, Westfield and New Palestine, Indiana. The Bank offers a wide range of consumer and commercial banking services, including: (1) accepting deposits; (2) originating commercial, mortgage, consumer and construction loans; and (3) through its subsidiaries, providing investment and brokerage services and insurance services.

The Bank has two wholly-owned subsidiaries, Ameriana Insurance Agency (“AIA”) and Ameriana Financial Services, Inc. (“AFS”). AIA provides insurance sales from offices in New Castle, Greenfield and Avon, Indiana. AFS operates a brokerage facility in conjunction with LPL Financial.

The principal sources of funds for the Bank’s lending activities include deposits received from the general public, funds borrowed from the FHLB of Indianapolis, principal amortization and prepayment of loans. The Bank’s primary sources of income are interest and fees on loans and interest on investments. The Bank has from time to time purchased loans and loan participations in the secondary market. The Bank also invests in various

federal and government agency obligations and other investment securities permitted by applicable laws and regulations, including mortgage-backed, municipal and mutual fund securities. The Bank's principal expenses are interest paid on deposit accounts and borrowed funds and operating expenses.

Competition. The geographic markets we serve are highly competitive for deposits, loans and other financial services, including retail brokerage services and insurance. Our direct competitors include traditional banking and savings institutions, as well as other non-bank providers of financial services, such as insurance companies, brokerage firms, mortgage companies and credit unions located in the Bank's market area. Additional significant competition for deposits comes from money market mutual funds and corporate and government debt securities, and internet banks.

The primary factors in competing for loans are interest rates and loan origination fees, and the range of services offered by the various financial institutions. Competition for origination of loans normally comes from commercial banks, savings institutions, mortgage bankers, mortgage brokers and insurance companies.

The Bank has banking offices in Henry, Hancock, Hendricks, Shelby, Madison, and Hamilton Counties in Indiana. The Bank competes with several commercial banks and savings institutions in the Bank's primary service area and in surrounding counties, many of which have capital and assets that are substantially larger than the Bank.

The Company expects competition to increase in the future as a result of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. Technological advances, for example, have lowered barriers to entry into the industry, allowed banks to expand their geographic reach by providing services over the Internet and made it possible for non-depository institutions to offer products and services that traditionally have been provided by banks. Changes in federal law permit affiliation among banks, securities firms and insurance companies, which promotes a competitive environment in the financial services industry. Competition for deposits and the origination of loans could limit the Company's growth in the future.

Available Information

The Company's annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to such reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, are made available free of charge on the Company's website, www.ameriana.com, as soon as reasonably practicable after such reports are electronically filed with, or furnished to, the Securities and Exchange Commission. Information on the Company's website should not be considered a part of this Form 10-K.

Lending Activities

General. The principal lending activity of the Bank has been the origination of conventional first mortgage loans secured by residential property and commercial real estate, and commercial loans and consumer loans. The residential mortgage loans have been predominantly secured by single-family homes and have included construction loans.

The Bank may originate or purchase whole loans or loan participations secured by real estate located in any part of the United States. Notwithstanding this nationwide lending authority, the majority of the Bank's mortgage loan portfolio is secured by real estate located in Henry, Hancock, Hamilton, Hendricks, Madison, Shelby, Delaware and Marion counties in Indiana.

The following table sets forth information concerning the Bank's loans by type of loan at the dates indicated.

	At December 31,									
	2011		2010		2009		2008		2007	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
	(Dollars in thousands)									
Real estate loans:										
Commercial	\$100,126	31.58%	\$ 94,595	29.79%	\$104,231	31.92%	\$ 98,173	30.13%	\$ 83,282	27.88%
Residential	164,420	51.86	169,274	53.30	163,179	49.96	160,553	49.27	139,980	46.86
Construction	17,980	5.67	24,705	7.77	28,799	8.82	39,281	12.05	48,880	16.36
Commercial loans and leases.....	30,961	9.76	22,360	7.04	23,580	7.22	21,215	6.51	18,665	6.25
Municipal loans.....	740	0.23	2,718	0.86	2,781	0.85	2,218	0.68	2,945	0.99
Consumer loans.....	2,860	0.90	3,943	1.24	4,003	1.23	4,424	1.36	4,959	1.66
Total	<u>\$317,087</u>	<u>100.00%</u>	<u>317,595</u>	<u>100.00%</u>	<u>326,573</u>	<u>100.00%</u>	<u>325,864</u>	<u>100.00%</u>	<u>298,711</u>	<u>100.00%</u>
Less:										
Undisbursed loan proceeds	12		443		1,005		386		1,892	
Deferred loan fees (expenses), net	434		225		19		(48)		(131)	
Allowance for loan losses.....	<u>4,132</u>		<u>4,212</u>		<u>4,005</u>		<u>2,991</u>		<u>2,677</u>	
Subtotal	<u>4,578</u>		<u>4,880</u>		<u>5,029</u>		<u>3,329</u>		<u>4,438</u>	
Total	<u>\$312,509</u>		<u>\$312,715</u>		<u>\$321,544</u>		<u>\$322,535</u>		<u>\$294,273</u>	

The following table shows, at December 31, 2011, the Bank's loans based on their contractual terms to maturity. Demand loans, loans having no stated schedule of repayments and no stated maturity and overdrafts are reported as due in one year or less. Contractual principal repayments of loans do not necessarily reflect the actual term of the loan portfolio. The average life of mortgage loans is substantially less than their contractual terms because of loan prepayments and because of enforcement of due-on-sale clauses, which give the Bank the right to declare a loan immediately due and payable if, among other things, the borrower sells the real property subject to the mortgage and the loan is not repaid. The average life of mortgage loans tends to increase, however, when current mortgage loan rates substantially exceed rates on existing mortgage loans.

	Amounts of Loans Which Mature in			
	2012	2013 – 2016	2017 and Thereafter	Total
	(In thousands)			
Type of Loan:				
Residential and commercial real estate mortgage	\$ 18,216	\$ 14,122	\$ 232,208	\$ 264,546
Construction.....	7,717	2,262	8,001	17,980
Other	10,508	13,603	10,450	34,561
Total	<u>\$ 36,441</u>	<u>\$ 29,987</u>	<u>\$ 250,659</u>	<u>\$ 317,087</u>

The following table sets forth the dollar amount of the Company's aggregate loans due after one year from December 31, 2011, which have predetermined interest rates and which have floating or adjustable interest rates.

	Fixed Rate	Adjustable Rate	Total
	(In thousands)		
Residential and commercial real estate mortgage	\$ 165,770	\$ 80,560	\$ 246,330
Construction.....	5,481	4,782	10,263
Other loans.....	22,196	1,857	24,053
Total.....	<u>\$ 193,447</u>	<u>\$ 87,199</u>	<u>\$ 280,646</u>

Residential Real Estate and Residential Construction Lending. The Bank originates loans on one-to four-family residences. The original contractual loan payment period for residential mortgage loans originated by the Bank generally ranges from ten to 30 years. Because borrowers may refinance or prepay their loans, they normally remain outstanding for a shorter period. The Bank normally sells a portion of its newly originated fixed-rate mortgage loans in the secondary market and retains all adjustable-rate loans in its portfolio. The decision to sell fixed-rate mortgage loans is determined by management based on available pricing and balance sheet considerations. The Bank also originates hybrid mortgage loans. Hybrid mortgage loans carry a fixed-rate for the first three to ten years, and then convert to an adjustable-rate thereafter. The residential mortgage loans originated and retained by the Bank in 2011 were composed primarily of fixed-rate loans and, to a lesser extent, hybrid loans that have a fixed-rate for five or seven years and adjust annually to the one-year constant maturity treasury rate thereafter. The overall strategy is to maintain a low risk mortgage portfolio that helps to diversify the Bank's overall asset mix.

The Bank makes construction/permanent loans to borrowers to build one-to four-family owner-occupied residences with terms of up to 30 years. These loans are made as interest-only loans for a period typically of 12 months, at which time the loan converts to an amortized loan for the remaining term. The loans are made typically as adjustable-rate mortgages, which may be converted to a fixed-rate loan for sale in the secondary market at the request of the borrower if secondary market guidelines have been met. One-to four-family residential construction loans were \$2.2 million, or 12.2% of the construction loan portfolio, at December 31, 2011 compared to \$3.3 million, or 13.4%, at December 31, 2010. Additionally, at December 31, 2011, the Bank held loans on \$2.2 million of residential land and building lots, which represented 12.2% of the construction loan portfolio, compared to \$3.2 million, or 12.9%, at December 31, 2010.

Loans involving construction financing present a greater level of risk than loans for the purchase of existing homes since collateral value and construction costs can only be estimated at the time the loan is approved. The Bank has sought to minimize this risk by limiting construction lending to qualified borrowers in its market area and by limiting the number of construction loans outstanding at any time to individual builders. In addition, many of the Bank's construction loans are made on homes that are pre-sold, for which permanent financing is already arranged.

Home equity lines of credit have adjustable rates of interest that are indexed to the prime rate as published in *The Wall Street Journal* for terms of up to 10 years. The loans are originated with a total maximum loan-to-value ratio of 85% (including the first mortgage) of the appraised value of the property, and the Bank requires that it has a second lien position on the property.

In 2011, the Bank originated \$31.5 million in non-construction residential real estate loans. The total included \$1.1 million in adjustable-rate residential first mortgage loans, including hybrids, \$25.7 million of fixed-rate first mortgage loans, \$4.4 million of home equity credit lines and \$294,000 of closed end second mortgage loans. Sales of fixed-rate residential mortgage loans into the secondary market in 2011 and 2010 were \$8.6 million and \$17.0 million, respectively. Gains on residential loan sales, including imputed gains on servicing rights, were \$225,000 in 2011 compared with \$923,000 in 2010. \$560,000 of the 2010 gains resulted from a bulk sale of \$10.9 million of seasoned loans.

Commercial Real Estate and Commercial Real Estate Construction Lending. The Bank originates loans secured by both owner-occupied and nonowner-occupied properties. The Bank originates commercial real estate loans and purchases loan participations from other financial institutions. These participations are reviewed and approved based upon the same credit standards as commercial real estate loans originated by the Bank. At December 31, 2011, the Bank's individual commercial real estate loan balances ranged from \$1,000 to \$5.1 million. The Bank's commercial real estate loans may have a fixed or variable interest rate.

Loans secured by commercial real estate properties are generally larger and involve a greater degree of credit risk than one-to four-family residential mortgage loans. Because payments on loans secured by commercial real estate properties are often dependent on the successful operation or management of the properties, repayment of such loans may be subject to adverse conditions in the real estate market or by general economic conditions. If the cash flows from the project are reduced (for example, if leases are not obtained or renewed), the borrower's ability to repay the loan may be impaired. To minimize the risks involved in originating such loans, the Bank considers, among other things, the creditworthiness of the borrower, the location of the real estate, the condition and occupancy levels of the security, the projected cash flows of the business, the borrower's ability to service the debt and the quality of the organization managing the property.

Commercial real estate construction loans are made to developers for the construction of commercial properties, owner-occupied facilities, nonowner-occupied facilities and for speculative purposes. These construction loans are granted based on a reasonable estimate of the time to complete the projects. Commercial real estate construction loans made up \$13.6 million, or 75.9% of the construction loan portfolio, at December 31, 2011 compared to \$18.2 million, or 73.7%, at December 31, 2010. As these loans mature they will either pay-off or roll to a permanent commercial real estate loan.

The Bank's underwriting criteria are designed to evaluate and minimize the risks of each construction loan. Among other things, the Bank considers evidence of the availability of permanent financing or a takeout commitment to the borrower; the reputation of the borrower and his or her financial condition; the amount of the borrower's equity in the project; independent appraisal and review of cost estimates; pre-construction sale and leasing information; and cash flow projections of the borrower.

At December 31, 2011, the largest commercial real estate lending relationship was a credit secured by commercial office space, with an original commitment of \$5.8 million, a current commitment of \$5.1 million and an outstanding balance of \$5.1 million. This credit was performing according to its original terms at December 31, 2011.

Municipal Lending. At December 31, 2011, the Bank's loan portfolio included two municipal loans with approved credit limits totaling \$1.7 million and outstanding balances totaling \$740,000.

Consumer Lending. The consumer lending portfolio includes automobile loans and other consumer products. The collateral is generally the asset defined in the purpose of the request. The policies of the Bank are adhered to in our underwriting of consumer loans.

Management believes that the shorter terms and the normally higher interest rates available on various types of consumer loans have been helpful in maintaining profitable spreads between average loan yields and costs of funds. Consumer loans may entail greater risk than do residential mortgage loans, particularly in the case of consumer loans that are unsecured or secured by assets that depreciate rapidly. In such cases, repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment for the outstanding loan and the remaining deficiency often does not warrant further substantial collection efforts against the borrower. In addition, consumer loan collections depend on the borrower's continuing financial stability, and therefore, are more likely to be adversely affected by job loss, divorce, illness or personal bankruptcy. Furthermore, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount that can be recovered on such loans. The Bank has sought to reduce this risk by primarily granting secured consumer loans.

Commercial Lending. The Bank lends to business entities for the short-term working capital, inventory financing, equipment purchases and other business financing needs. The loans can be in the form of revolving lines of credit, commercial lines of credit or term debt. The Bank also matches the term of the debt to the estimated useful life of the assets.

At December 31, 2011, the largest commercial relationship included seven credits with total commitments of \$6.7 million and outstanding balances totaling \$4.9 million that were secured by all business assets of the borrower. One of the credits with a \$5.0 million commitment and outstanding balance of \$3.5 million was approved under the Small Business Administration ("SBA") 7(a) CAPLine program and carries a 75% SBA guarantee. All of the individual credits were performing according to their original terms at December 31, 2011.

Unlike residential mortgage loans, which generally are made on the basis of the borrower's ability to make repayment from his or her employment or other income, and which are secured by real property the value of which tends to be more easily ascertainable, commercial loans are of higher risk and typically are made on the basis of the borrower's ability to make repayment from the cash flows of the borrower's business. As a result, the availability of funds for the repayment of commercial loans may depend substantially on the success of the business itself. Further, any collateral securing such loans may depreciate over time, may be difficult to appraise and may fluctuate in value.

Originations, Purchases and Sales. Historically, most residential and commercial real estate loans have been originated directly by the Bank through salaried and commissioned loan officers. Residential loan originations have been attributable to referrals from real estate brokers and builders, banking center staff, and commissioned loan agents. In 2011, the Bank acquired two loans totaling \$3.8 million from other financial institutions, a \$3.0 million whole loan purchase of a commercial credit to a construction company in the oil and gas industry, and a \$798,000 participation loan involving an apartment complex in the Indianapolis area. At December 31, 2011, balances outstanding for all loans acquired as participations or whole loan purchases totaled \$23.8 million. Commercial real estate and construction loan originations have also been obtained by direct solicitation. Consumer loan originations are attributable to walk-in customers who have been made aware of the Bank's programs by advertising as well as direct solicitation.

The Bank has previously sold whole loans and loan participations to other financial institutions and institutional investors, and sold \$8.6 million of loans in 2011. Sales of loans generate income (or loss) at the time of sale, produce future servicing income and provide funds for additional lending and other purposes. When the Bank retains the servicing of loans it sells, the Bank retains responsibility for collecting and remitting loan payments, inspecting the properties, making certain insurance and tax payments on behalf of borrowers and otherwise servicing those loans. The Bank typically receives a fee of between 0.25% and 0.375% per annum of the loan's principal amount for performing these services. The right to service a loan has economic value and the Bank carries capitalized servicing rights on its books based on comparable market values and expected cash flows. At December 31, 2011, the Bank was servicing \$95.7 million of loans for others. The aggregate book value of capitalized servicing rights at December 31, 2011, net of a \$32,000 valuation allowance, was \$577,000.

Management believes that purchases of loans and loan participations are desirable when local mortgage demand is less than the local supply of funds available for mortgage originations or when loan terms available outside the Bank's local lending areas are favorable to those available locally. Additionally, purchases of loans may be made to diversify the Bank's lending portfolio. The Bank's loan purchasing activities fluctuate significantly. The seller generally performs the servicing of purchased loans. The Bank utilizes the same underwriting and monitoring processes and standards for loans it purchases as it would for internally generated loans. To cover servicing costs, the service provider retains a portion of the interest being paid by the borrower. In addition to whole loan purchases, the Bank also purchases participation interests in loans. Both whole loans and participations are purchased on a yield basis.

For additional information, see "*Management's Discussion and Analysis of Financial Condition and Results of Operations*" included in Item 7 of this Form 10-K.

Loan Underwriting. During the loan approval process, the Bank assesses both the borrower's ability to repay the loan and the adequacy of the underlying security. Potential residential borrowers complete an application that is submitted to a commissioned loan originator. As part of the loan application process, the Bank obtains information concerning the income, financial condition, employment and credit history of the applicant. In addition, qualified appraisers inspect and appraise the property that is offered to secure the loan. The Bank's underwriter or the Senior Vice President of Mortgage Banking approves or denies the loan request.

Consumer loan applications are evaluated using a multi-factor based scoring system or by direct underwriting.

Commercial loans that are part of a lending relationship exceeding \$250,000 are submitted to the Bank's credit analysts for review, financial analysis and for preparation of a Loan Approval Memorandum. The Loan Committee, consisting of members of the Board or management appointed by the Board of Directors, must approve secured and unsecured loans over \$500,000 and \$100,000, respectively, and all loans that have a variance to loan procedure.

In connection with the origination of single-family, residential adjustable-rate loans with the initial rate fixed for three years or less, borrowers are qualified at a rate of interest equal to the new rate at the first re-pricing date, assuming the maximum increase. It is the policy of management to make loans to borrowers who not only qualify at the low initial rate of interest, but who would also qualify following an upward interest rate adjustment.

Loan Fee and Servicing Income. In addition to interest earned on loans, the Bank receives income through servicing of loans, and fees in connection with loan originations, loan modifications, late payments, changes of property ownership and for other miscellaneous services related to the loan. Income from these activities is volatile and varies from period to period with the volume and type of loans made.

When possible, the Bank charges loan origination fees on commercial loans that are calculated as a percentage of the amount borrowed and are charged to the borrower at the time of origination of the loan. These fees generally range up to one point (one point being equivalent to 1% of the principal amount of the loan). In accordance with Accounting Standards Codification 310, loan origination and commitment fees and certain direct loan origination costs are deferred and the net amount amortized as an adjustment of yield over the contractual life of the related loans.

For additional information, see Note 4 to the Consolidated Financial Statements included under Item 8 of this Form 10-K.

Delinquencies. When a borrower defaults on a required payment on a non-commercial loan, the Bank contacts the borrower and attempts to induce the borrower to cure the default. A late payment notice is mailed to the borrower and a telephone contact is made after a payment is fifteen days past due. If the delinquency on a mortgage loan exceeds 90 days and is not cured through the Bank's normal collection procedures or an acceptable arrangement is not worked out with the borrower, the Bank will institute measures to remedy the default, including commencing foreclosure action. In the case of default related to a commercial loan, the contact is initiated by the commercial lender after a payment is ten days past due. The Loan Committee reviews delinquency reports weekly and the Criticized Assets Committee reviews classified delinquent loans monthly.

The Bank follows the collection processes required by Freddie Mac, Fannie Mae and the Federal Home Loan Bank of Indianapolis to manage residential loans underwritten for the secondary market. The collection practices for all other loans adhere with the Bank's loan policies and regulatory requirements. It is the Bank's intention to be proactive in its collection of delinquent accounts while adhering to state and federal guidelines.

Nonperforming Assets and Asset Classification. Loans are reviewed regularly and are placed on nonaccrual status when, in the opinion of management, the collection of additional interest is doubtful. Residential mortgage loans are placed on nonaccrual status when principal or interest payments are 90 days or more past due unless it is adequately secured and there is reasonable assurance of full collection of principal and interest. Consumer loans generally are charged off when the loan delinquency exceeds 120 days. Commercial real estate loans and commercial loans are generally placed on nonaccrual status when the loan is 90 days or more past due. Interest accrued and unpaid at the time a loan is placed on nonaccrual status is charged against interest income. Subsequent payments are applied to the outstanding principal balance.

Real estate acquired by the Bank as a result of foreclosure or by deed-in-lieu of foreclosure is classified as real estate owned until such time as it is sold. When such property is acquired, it is recorded at its fair value. Any subsequent deterioration of the property is charged off directly to income, reducing the value of the asset.

The following table sets forth information with respect to the Company's aggregate nonperforming assets at the dates indicated.

	At December 31,				
	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
	(Dollars in thousands)				
Loans accounted for on a nonaccrual basis:					
Real Estate:					
Residential	\$ 4,500	\$ 6,258	\$ 3,810	\$ 2,960	\$ 1,465
Commercial.....	--	--	841	1,766	303
Construction.....	3,432	4,184	4,219	1,454	870
Commercial and leases	644	731	--	--	--
Consumer	--	14	12	38	--
Total.....	<u>8,576</u>	<u>11,187</u>	<u>8,882</u>	<u>6,218</u>	<u>2,638</u>
Accruing loans contractually past due					
90 days or more:					
Real Estate:					
Residential	243	60	170	--	--
Consumer.....	9	--	1	1	--
Total	<u>252</u>	<u>60</u>	<u>171</u>	<u>1</u>	<u>--</u>
Total of nonaccrual and 90 days or more past due loans (1)	<u>\$ 8,828</u>	<u>\$ 11,247</u>	<u>\$ 9,053</u>	<u>\$ 6,219</u>	<u>\$ 2,638</u>
Percentage of total loans	<u>2.79%</u>	<u>3.54%</u>	<u>2.78%</u>	<u>1.91%</u>	<u>0.88%</u>
Other nonperforming assets (2).....	<u>\$ 7,571</u>	<u>\$ 9,082</u>	<u>\$ 5,517</u>	<u>\$ 4,169</u>	<u>\$ 2,517</u>
Total nonperforming assets	<u>\$ 16,399</u>	<u>\$ 20,329</u>	<u>\$ 14,570</u>	<u>\$ 10,388</u>	<u>\$ 5,155</u>
Percentage of total assets	<u>3.82%</u>	<u>4.73%</u>	<u>3.30%</u>	<u>2.24%</u>	<u>1.21%</u>
Troubled debt restructurings in total of nonaccrual and 90 days or more past due loans (1)	<u>\$ 1,783</u>	<u>\$ 2,245</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>
Total troubled debt restructurings	<u>\$ 9,016</u>	<u>\$ 8,393</u>	<u>\$ 268</u>	<u>\$ --</u>	<u>\$ --</u>

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- (1) Total nonaccrual loans and 90 days or more past due loans at December 31, 2011 included \$1.8 million of troubled debt restructurings, which consisted of a \$1.1 million residential construction loan, five residential non-construction loans totaling \$445,000 and a \$225,000 commercial loan.
 - (2) Other nonperforming assets represent property acquired through foreclosure or repossession. This property is carried at the lower of its fair market value or the principal balance of the related loan.

Although the Company's nonperforming loans decreased by \$2.4 million in 2011 from \$11.2 million at December 31, 2010 to \$8.8 million at December 31, 2011, the total still represents an elevated level as a result of continued weakness in the economy. Nonaccrual residential real estate loans decreased by approximately \$1.8 million for the year to \$4.5 million at December 31, 2011, and was primarily due to the payoff of two loans totaling \$1.6 million. We have analyzed our collateral position on these nonperforming loans using current appraisals and valuations, and have established reserves accordingly. Nonperforming loans increased by \$2.2 million in 2010. The increase was primarily due to four credits totaling \$4.0 million that included a \$1.3 million commercial development loan, a \$1.1 million residential condominium construction loan and two loans totaling \$1.6 million on section 42 low-income housing tax credit properties.

Troubled debt restructurings ("TDRs") increased from \$8.4 million at December 31, 2010 to \$9.0 million at December 31, 2011. This increase was primarily a result of continuing weak economic conditions and the Bank's proactive efforts in instituting workout programs that maintain the borrower's ability to generate cash flows sufficient to pay on a modified basis, and also project the ability to ultimately repay the entire debt under an improved business environment. The total of \$9.0 million at December 31, 2011 included a \$4.5 million loan on a hotel in northern Indiana, a \$1.1 million construction loan on a residential condominium project, twenty-three single-family home loans totaling \$2.6 million, two commercial real estate loans totaling \$628,000, and a commercial loan for \$225,000. The total of \$8.4 million at December 31, 2010 included the \$4.5 million loan on a hotel in northern Indiana and the loan on a residential condominium project for \$1.2 million, three land development loans totaling \$1.5 million, and nine single-family home loans totaling \$1.2 million. As of December 31, 2011, the Bank had classified the \$1.1 million construction loan on a residential condominium project and the commercial loan for \$225,000 as doubtful, and all of the commercial real estate TDRs, including the hotel loan, as substandard. Three other residential real estate TDRs totaling \$318,000 were classified as doubtful, and fifteen totaling \$1.8 million were classified as substandard.

Interest income that would have been recorded for 2011 had nonaccruing loans been current in accordance with their original terms and had been outstanding throughout the period was \$774,000. The amount of interest related to nonaccrual loans included in interest income for 2011 was \$166,000, of which \$140,000 was paid by borrowers when the loans were not in a nonaccrual status.

For additional information regarding the Bank's problem assets and loss provisions recorded thereon, see "*Management's Discussion and Analysis of Financial Condition and Results of Operations*" in Item 7 of this Form 10-K.

Reserves for Losses on Loans and Real Estate

In making loans, management recognizes that credit losses will be experienced and that the risk of loss will vary with, among other things, the type of loan being made, the creditworthiness of the borrower over the term of the loan and, in the case of a secured loan, the quality of the security for the loan.

It is management's policy to maintain reserves for estimated incurred losses on loans. The Bank's management establishes general loan loss reserves based on, among other things, historical loan loss experience, evaluation of economic conditions in general and in various sectors of the Bank's customer base, and periodic reviews of loan portfolio quality. Specific reserves are provided for individual loans where the ultimate collection is considered questionable by management after reviewing the current status of loans that are contractually past due and considering the net realizable value of the security of the loan or guarantees, if applicable. It is management's policy to establish specific reserves for estimated inherent losses on delinquent loans when it determines that losses are anticipated to be incurred on the underlying properties. At December 31, 2011, the Bank's allowance for loan losses amounted to \$4.1 million. Management believes that the allowance for loan losses is adequate to cover all incurred and probable losses inherent in the portfolio at December 31, 2011.

Future reserves may be necessary if economic conditions or other circumstances differ substantially from the assumptions used in making the initial determinations. Regulators, in reviewing the Bank's loan portfolio, may require the Bank to increase its allowance for loan losses, thereby negatively affecting its financial condition and earnings.

The following table sets forth an analysis of the Bank's aggregate allowance for loan losses for the periods indicated:

	Year Ended December 31,				
	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
	(Dollars in thousands)				
Balance at beginning of period	\$ 4,212	\$ 4,005	\$ 2,991	\$ 2,677	\$ 2,616
Charge-offs:					
Real estate loans:					
Commercial.....	11	238	127	--	1
Residential	605	737	200	413	14
Construction.....	536	525	637	--	488
Commercial loans	301	398	212	503	538
Consumer loans	<u>107</u>	<u>72</u>	<u>54</u>	<u>135</u>	<u>72</u>
Total charge-offs	<u>1,560</u>	<u>1,970</u>	<u>1,230</u>	<u>1,051</u>	<u>1,113</u>
Recoveries:					
Real estate loans:					
Residential	76	16	1	9	1
Commercial.....	1	--	--	75	--
Construction.....	1	206	1	--	--
Commercial loans and leases	2	4	47	--	2,772
Consumer loans	<u>15</u>	<u>18</u>	<u>15</u>	<u>31</u>	<u>28</u>
Total recoveries	<u>95</u>	<u>244</u>	<u>64</u>	<u>115</u>	<u>2,801</u>
Net (charge-offs) recoveries	(1,465)	(1,726)	(1,166)	(936)	1,688
Provision (credit) for loan losses	<u>1,385</u>	<u>1,933</u>	<u>2,180</u>	<u>1,250</u>	<u>(1,627)</u>
Balance at end of period	<u>\$ 4,132</u>	<u>\$ 4,212</u>	<u>\$ 4,005</u>	<u>\$ 2,991</u>	<u>\$ 2,677</u>
Ratio of net charge-offs (recoveries) to average loan outstanding during the period.	<u>0.47%</u>	<u>0.54%</u>	<u>0.35%</u>	<u>0.30%</u>	<u>(0.62)%</u>
Allowance for loan losses to loans	<u>1.30%</u>	<u>1.33%</u>	<u>1.23%</u>	<u>0.92%</u>	<u>0.90%</u>

The Company had a provision for loan losses of \$1.4 million for 2011 compared to a provision of \$1.9 million in 2010, primarily due to lower net charge-offs and nonperforming loans. The amount of provision necessary to maintain the allowance for loan losses as a percentage of total loans at a level required pursuant to the Company's methodology was less in 2011, due to a larger provision in 2010 to increase the allowance for loan losses to an amount commensurate with the Company's level of credit risk at that time.

The 2010 provision increased the allowance as a percentage of total loans by 10 basis points from 1.23% at December 31, 2009 to 1.33% at December 31, 2010. The 2011 provision resulted in a 3 basis points decrease in the allowance as a percentage of total loans to 1.30% at December 31, 2011. Both the 2011 and the 2010 provisions were primarily due to a continuing elevated level of charge-offs and non-performing loans.

Charge-offs totaled \$1.6 million for 2011, and included partial charge-offs of the following credits: \$501,000 related to an Indianapolis area golf course that was sold in December 2011 with a \$121,000 gain

recognized, \$300,000 related to a commercial loan secured by oil and gas rights, and \$145,000 related to a single family home located in the Indianapolis area. These charge-offs resulted from further deterioration of general economic conditions that occurred in 2011 as reflected by new appraisals or new valuations. Total charge-offs were \$2.0 million for 2010, which included partial charge-offs of the following credits, all in the Indianapolis market: \$338,000 related to a high-end single family home, \$216,000 related to one investor's four residential rental properties, \$180,000 securing business assets of a flooring retailer, \$160,000 related to a strip retail center and adjacent lots, and \$158,000 related to a loan for a multi-use commercial building. See also "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations – Loans – Credit Quality."

The following table sets forth a breakdown of the Company's aggregate allowance for loan losses by loan category at the dates indicated. Management believes that the allowance can be allocated by category only on an approximate basis. The allocation of the allowance to each category is not necessarily indicative of future losses and does not restrict the use of the allowance to absorb losses in any category.

	At December 31,					
	2011		2010		2009	
	<u>Amount</u>	<u>Percent of Loans in Each Category to Total Loans</u>	<u>Amount</u>	<u>Percent of Loans in Each Category to Total Loans</u>	<u>Amount</u>	<u>Percent of Loans in Each Category to Total Loans</u>
	(Dollars in thousands)					
Real estate loans:						
Commercial	\$ 736	31.58%	\$ 639	29.79%	\$ 661	31.92%
Residential	1,605	51.86	1,584	53.30	1,262	49.96
Construction	940	5.67	1,254	7.77	1,269	8.82
Commercial loans and leases	788	9.76	657	7.04	686	7.22
Municipal loans	--	0.23	--	0.86	--	0.85
Consumer loans	<u>63</u>	<u>0.90</u>	<u>78</u>	<u>1.24</u>	<u>127</u>	<u>1.23</u>
Total allowance for loan losses.....	<u>\$ 4,132</u>	<u>100.00%</u>	<u>\$ 4,212</u>	<u>100.00%</u>	<u>\$ 4,005</u>	<u>100.00%</u>

	At December 31,			
	2008		2007	
	<u>Amount</u>	<u>Percent of Loans in Each Category to Total Loans</u>	<u>Amount</u>	<u>Percent of Loans in Each Category to Total Loans</u>
	(Dollars in thousands)			
Real estate loans:				
Commercial	\$ 760	30.13%	\$ 550	27.88%
Residential	521	49.27	348	46.86
Construction	686	12.05	999	16.36
Commercial loans and leases	729	6.51	571	6.25
Municipal loans	--	0.68	--	0.99
Consumer loans	<u>295</u>	<u>1.36</u>	<u>209</u>	<u>1.66</u>
Total allowance for loan losses.....	<u>\$ 2,991</u>	<u>100.00%</u>	<u>\$ 2,677</u>	<u>100.00%</u>

Investment Activities

Interest and dividends on investment securities, mortgage-backed securities, FHLB stock and other investments provide the second largest source of income for the Bank (after interest on loans), constituting 7.5% of the Bank's total interest income (and dividends) for 2011. The Bank maintains its liquid assets at levels believed adequate to meet requirements of normal banking activities and potential savings outflows.

As an Indiana commercial bank, the Bank is authorized to invest without limitation in direct or indirect obligations of the United States, direct obligations of a United States territory, and direct obligations of the state or a municipal corporation or taxing district in Indiana. The Bank is also permitted to invest in bonds or other securities of a national mortgage association and the stock and obligations of a Federal Home Loan Bank. Indiana commercial banks may also invest in collateralized mortgage obligations to the same extent as national banks. An Indiana

commercial bank may also purchase for its own account other investment securities under such limits as the Department of Financial Institutions prescribes by rule, provided that the commercial bank may not invest more than 10% of its equity capital in the investment securities of any one issuer. An Indiana commercial bank may not invest in speculative bonds, notes or other indebtedness that are defined as securities and that are rated below the first four rating categories by a generally recognized rating service, or are in default. An Indiana commercial bank may purchase an unrated security if it obtains financial information adequate to document the investment quality of the security.

The Bank's investment portfolio consists primarily of mortgage-backed securities issued by Ginnie Mae, Fannie Mae and Freddie Mac. The Bank has also invested in municipal securities and mutual funds and maintains interest-bearing deposits in other financial institutions (primarily the FHLB of Indianapolis and the Federal Reserve Bank of Chicago). As a member of the FHLB System, the Bank is also required to hold stock in the FHLB of Indianapolis. The Bank did not own any security of a single issuer that had an aggregate book value in excess of 10% of its equity at December 31, 2011.

The following table sets forth the market value of the Bank's investments in federal agency obligations, mortgage-backed securities, mutual funds, and municipal securities at the dates indicated. All of these investments were available for sale:

	<u>At December 31,</u>	
	<u>2011</u>	<u>2010</u>
	(In thousands)	
Ginnie Mae and GSE mortgage-backed pass-through securities	\$39,714	\$29,436
Ginnie Mae collateralized mortgage obligations.....	---	5,341
Municipal securities	2,351	2,164
Mutual funds	<u>1,782</u>	<u>1,667</u>
Total investment.....	<u>\$43,847</u>	<u>\$38,608</u>

The following table sets forth information regarding maturity distribution and average yields for the Bank's investment securities portfolio at December 31, 2011:

	<u>Within 1 Year</u>		<u>1-5 Years</u>		<u>5-10 Years</u>		<u>Over 10 Years</u>		<u>Total</u>	
	<u>Amount</u>	<u>Yield</u>	<u>Amount</u>	<u>Yield</u>	<u>Amount</u>	<u>Yield</u>	<u>Amount</u>	<u>Yield</u>	<u>Amount</u>	<u>Yield</u>
	(Dollars in thousands)									
Municipal securities (1) ...	\$ --	-- %	\$ 105	7.95%	\$ 381	7.95%	\$1,865	7.95%	\$2,351	7.95%
Mutual funds (2)	1,782	2.61	--	--	--	--	--	--	1,782	2.61

(1) Presented on a tax-equivalent basis using a tax rate of 34%.

(2) Mutual funds have no stated maturity date.

The Bank's mortgage-backed securities, Ginnie Mae and GSE pass-throughs, include both fixed and adjustable-rate securities. At December 31, 2011, the Bank's mortgage-backed securities consisted of the following:

	Carrying Amount	Average Yield
	(Dollars in thousands)	
Adjustable-rate:		
Repricing in one year or less	\$ 2,318	2.00%
Repricing in more than one year.....	--	--
Fixed-rate:		
Maturing in five years or less	13,273	2.35
Maturing in five to ten years.....	14,787	2.68
Maturing in more than ten years.....	<u>9,336</u>	3.21
Total.....	<u>\$ 39,714</u>	2.66%

Sources of Funds

General. Checking and savings accounts, certificates of deposit and other types of deposits are an important source of the Bank's funds for use in lending and for other general business purposes. In addition to deposit accounts, the Bank derives funds from loan repayments, loan sales, borrowings and operations. The availability of funds from loan sales and repayments is influenced by general interest rates and other market conditions. Borrowings may be used on a short-term basis to compensate for reductions in deposits or deposit inflows at less than projected levels and may be used on a longer-term basis to support expanded lending activities.

Deposits. The Bank attracts both short-term and long-term retail deposits from the general public by offering a wide assortment of deposit accounts and interest rates. The Bank offers regular savings accounts, interest-bearing (NOW) and noninterest-bearing checking accounts, money market accounts, fixed interest rate certificates with varying maturities and negotiated rate jumbo certificates with various maturities. The Bank also offers tax-deferred individual retirement, Keogh retirement and simplified employer plan retirement accounts.

As of December 31, 2011, approximately 55.4%, or \$187.0 million, of the Bank's aggregate deposits consisted of various savings and demand deposit accounts from which customers are permitted to withdraw funds at any time without penalty.

Interest earned on statement accounts is paid from the date of deposit to the date of withdrawal and compounded semi-annually for the Bank. Interest earned on NOW and money market deposit accounts is paid from the date of deposit to the date of withdrawal and compounded and credited monthly. Management establishes the interest rate on these accounts weekly.

The Bank also makes available to its depositors a number of certificates of deposit with various terms and interest rates to be competitive in its market area. These certificates have minimum deposit requirements as well.

In addition to retail deposits, the Bank may obtain certificates of deposit from the brokered market. The Bank held no brokered certificates at December 31, 2011 and \$10.4 million of brokered certificates with a weighted average cost of 0.74% at December 31, 2010.

The following table sets forth the change in dollar amount of deposits in the various types of deposit accounts offered by the Bank between the dates indicated:

	Balance at December 31, 2011		Balance at December 31, 2010		Increase (Decrease) from Prior Year	
	(Dollars in thousands)					
Noninterest-bearing deposits ..	\$ 40,197	11.92%	\$ 34,769	10.29%	\$ 5,428	15.61%
Interest-bearing checking	88,632	26.28	77,012	22.78	11,620	15.09
Money market deposits.....	29,084	8.62	24,551	7.26	4,533	18.46
Savings deposits	29,043	8.61	28,836	8.53	207	0.72
Certificate accounts:						
Certificates of \$100,000 and more	42,610	12.63	44,481	13.16	(1,871)	(4.21)
Fixed-rate certificates:						
12 months or less.....	62,483	18.53	68,221	5.29	(5,738)	(8.41)
13-24 months.....	19,820	5.88	25,404	17.87	(5,584)	(21.98)
25-36 months.....	12,224	3.63	5,749	1.01	6,475	112.63
37 months or greater.....	12,616	3.74	18,013	10.57	(5,397)	(29.96)
Brokered certificates	---	---	10,363	3.07	(10,363)	(100.00)
Variable-rate certificates:						
18 months.....	541	0.16	579	0.17	(38)	(6.56)
Total	<u>\$ 337,250</u>	<u>100.00%</u>	<u>\$ 337,978</u>	<u>100.00%</u>	<u>\$ (728)</u>	<u>(0.22)%</u>

The variety of deposit accounts offered by the Bank has permitted it to be competitive in obtaining funds and has allowed it to respond with flexibility to, but not eliminate, disintermediation (the flow of funds away from depository institutions such as savings institutions into direct investment vehicles such as government and corporate securities). In addition, the Bank has become increasingly subject to short-term fluctuation in deposit flows, as customers have become more interest rate conscious. The ability of the Bank to attract and maintain deposits and its costs of funds have been, and will continue to be, significantly affected by money market conditions. The Bank currently offers a variety of deposit products, including noninterest-bearing and interest-bearing NOW accounts, savings accounts, money market deposit accounts ("MMDA") and certificates of deposit ranging in terms from three months to seven years.

The following table sets forth the Bank's average aggregate balances and interest rates. Average balances in 2011, 2010 and 2009 are calculated from actual daily balances.

	For the Years Ended December 31,					
	2011		2010		2009	
	Average Balance	Average Rate Paid	Average Balance	Average Rate Paid	Average Balance	Average Rate Paid
	(Dollars in thousands)					
Interest-bearing checking	\$ 81,602	0.36%	\$ 73,598	0.47%	\$ 79,064	0.82%
Money market deposits.....	28,449	0.38	25,698	0.48	29,259	0.74
Savings deposits	29,705	0.09	26,810	0.10	23,983	0.13
Time deposits.....	<u>168,164</u>	1.66	<u>173,889</u>	2.12	<u>194,046</u>	2.84
Total interest-bearing deposits....	307,920	1.05	299,995	1.40	326,352	1.96
Noninterest-bearing demand and Savings deposits	<u>39,217</u>		<u>32,892</u>		<u>27,235</u>	
Total deposits	<u>\$347,137</u>		<u>\$332,887</u>		<u>\$353,587</u>	

The following table sets forth the aggregate time deposits in the Bank classified by rates as of the dates indicated:

	At December 31,		
	<u>2011</u>	<u>2010</u>	<u>2009</u>
	(In thousands)		
Less than 2.00%.....	\$ 107,972	\$ 113,193	\$ 76,024
2.00% - 3.99	36,860	51,774	94,919
4.00% - 5.99	5,462	7,839	11,935
6.00% - 7.99	---	4	15
	<u>\$ 150,294</u>	<u>\$ 172,810</u>	<u>\$ 182,893</u>

The following table sets forth the amount and maturities of the Bank's time deposits at December 31, 2011:

	Amount Due				
	<u>Less Than One Year</u>	<u>1-2 Years</u>	<u>2-3 Years</u>	<u>More Than 3 Years</u>	<u>Total</u>
	(In thousands)				
Less than 1.00%	\$ 52,565	\$ 11,630	\$ 865	\$ 49	\$ 65,109
1.00% - 1.99	23,818	9,915	3,448	5,682	42,863
2.00% - 3.99	7,599	3,448	12,782	13,031	36,860
4.00% - 5.99	<u>3,774</u>	<u>758</u>	<u>930</u>	<u>--</u>	<u>5,462</u>
	<u>\$ 87,756</u>	<u>\$ 25,751</u>	<u>\$ 18,025</u>	<u>\$ 18,762</u>	<u>\$ 150,294</u>

The following table indicates the amount of the Bank's certificates of deposit of \$100,000 or more by time remaining until maturity at December 31, 2011:

<u>Maturity Period</u>	<u>Certificates of \$100,000 or more (In thousands)</u>
Three months or less.....	\$ 4,654
Over three through six months	5,197
Over six through twelve months.....	14,969
Over twelve months.....	<u>17,790</u>
Total	<u>\$ 42,610</u>

Borrowings. Deposits are the primary sources of funds for the Bank's lending and investment activities and for its general business purposes. The Bank also uses advances from the FHLB to supplement its supply of lendable funds, to meet deposit withdrawal requirements and to extend the terms of its liabilities. FHLB advances are typically secured by the Bank's FHLB stock, a portion of first mortgage loans, investment securities and overnight deposits. At December 31, 2011, the Bank had \$32.0 million of FHLB advances outstanding.

The Federal Home Loan Banks function as central reserve banks providing credit for member financial institutions. As a member, the Bank is required to own capital stock in the FHLB and is authorized to apply for advances on the security of such stock and certain of its home mortgages and other assets (principally, securities which are obligations of, or guaranteed by, the United States) provided certain standards related to creditworthiness have been met. Borrowings decreased \$2.0 million in 2011, as the Bank repaid a maturing \$6.0 million Federal Home Loan Bank note in February, but added a \$4.0 million short-term Federal Home Loan Bank borrowing in December, with the proceeds being used primarily to fund a temporary withdrawal of funds from a municipal checking account.

On March 8, 2006, the Company formed Ameriana Capital Trust I ("Trust I"), a wholly owned statutory business trust. The Company purchased 100% of the common stock of Trust I for \$310,000. Trust I issued \$10.0

million in trust preferred securities and those proceeds, combined with the \$310,000 in proceeds of the common stock, were used to purchase \$10.3 million in subordinated debentures issued by the Company. The subordinated debentures are unconditionally guaranteed by the Company and are the sole asset of Trust I. The subordinated debentures had a rate equal to the average of 6.71% and the three-month London Interbank Offered Rate (“LIBOR”) plus 150 basis points for the first five years following the offering. Effective March 15, 2011, the fixed rate converted to a floating rate and the subordinated debentures now bear a rate equal to 150 basis points over the three-month LIBOR rate. At December 31, 2011, the debentures had an interest rate of 2.05%.

The following table sets forth certain information regarding borrowings at the dates and for the periods indicated:

	At or for the Year		
	Year Ended December 31,		
	<u>2011</u>	<u>2010</u>	<u>2009</u>
	(Dollars in thousands)		
Amounts outstanding at end of period:			
FHLB advances	\$32,000	\$34,000	\$46,375
Subordinated debentures	10,310	10,310	10,310
Repurchase agreement	7,500	7,500	7,500
Weighted average rate paid on:			
FHLB advances at end of period	3.15%	3.70%	3.84%
Subordinated debentures	2.05	4.26	4.23
Repurchase agreement	4.42	4.42	4.42
Maximum amount of borrowings outstanding at any month end:			
FHLB advances	\$34,000	\$46,375	\$79,925
Subordinated debentures	10,310	10,310	10,310
Repurchase agreement	7,500	7,500	7,500
Approximate average amounts outstanding during period:			
FHLB advances	\$28,897	\$41,779	\$61,244
Subordinated debentures	10,310	10,310	10,310
Repurchase agreement	7,500	7,500	7,500
Approximate weighted average rate during the period paid on:			
FHLB advances	3.69%	3.85%	3.97%
Subordinated debentures	2.35	4.32	4.64
Repurchase agreement	4.42	4.42	4.42

Average Balance Sheet

The following table sets forth certain information relating to the Bank's average yield on assets and average cost of liabilities for the periods indicated. Such yields and costs are derived by dividing income or expenses by the average balance of assets or liabilities, respectively, for the periods presented. Interest/dividends from tax-exempt municipal loans and tax-exempt municipal securities have been increased by \$72,000, \$100,000 and \$256,000 for 2011, 2010 and 2009, respectively, from the amount listed on the income statement to reflect interest income on a tax-equivalent basis. Average balances for 2011, 2010 and 2009 are calculated from actual daily balances.

	Years Ended December 31,								
	2011			2010			2009		
	Average Balance	Interest/ Dividends	Average Yield/ Cost	Average Balance	Interest Dividends	Average Yield/ Cost	Average Balance	Interest/ Dividends	Average Yield/ Cost
	(Dollars in thousands)								
Interest-earning assets:									
Loan portfolio (1)	\$ 311,842	\$ 17,421	5.59%	\$ 317,226	\$ 18,519	5.84%	\$ 335,522	\$ 19,434	5.79%
Mortgage-backed securities	34,733	1,096	3.16	31,604	1,210	3.83	48,078	2,258	4.70
Other securities:									
Taxable	1,963	70	3.57	1,907	70	3.67	3,208	133	4.15
Tax-exempt (2)	1,588	105	6.61	2,604	149	5.72	9,765	575	5.89
Short-term investments and other interest-earning assets (3)	<u>24,416</u>	<u>174</u>	0.71	<u>18,910</u>	<u>137</u>	0.72	<u>23,622</u>	<u>197</u>	0.83
Total interest-earning assets...	374,542	18,866	5.04	372,251	20,085	5.40	420,195	22,597	5.38
Noninterest-earning assets	<u>60,476</u>			<u>60,702</u>			<u>54,627</u>		
Total assets.....	<u>\$ 435,018</u>			<u>\$ 432,953</u>			<u>\$ 474,822</u>		
Interest-bearing liabilities:									
17 Demand deposits and savings	\$ 139,756	427	0.31	\$ 126,106	498	0.39	\$ 132,306	894	0.68
Certificate of deposits	<u>168,164</u>	<u>2,798</u>	1.66	<u>173,889</u>	<u>3,687</u>	2.12	<u>194,046</u>	<u>5,512</u>	2.84
Total interest-bearing deposits	307,920	3,225	1.05	299,995	4,185	1.40	326,352	6,406	1.96
Borrowings	<u>46,712</u>	<u>1,645</u>	3.52	<u>59,589</u>	<u>2,389</u>	4.01	<u>79,054</u>	<u>3,246</u>	4.11
Total interest-bearing liabilities	354,632	4,870	1.37	359,584	6,574	1.83	405,406	9,652	2.38
Noninterest-bearing liabilities	<u>46,635</u>			<u>40,126</u>			<u>35,946</u>		
Total liabilities	401,267			399,710			441,352		
Stockholders' equity	<u>33,751</u>			<u>33,243</u>			<u>33,470</u>		
Total liabilities and stockholders' equity	<u>\$ 435,018</u>			<u>\$ 432,953</u>			<u>\$ 474,822</u>		
Net interest income		<u>\$ 13,996</u>			<u>\$ 13,511</u>			<u>\$ 12,945</u>	
Interest rate spread			<u>3.67%</u>			<u>3.57%</u>			<u>3.00%</u>
Net tax-equivalent yield (4)			<u>3.74%</u>			<u>3.63%</u>			<u>3.08%</u>
Ratio of average interest-earning assets to average interest-bearing liabilities			<u>105.61%</u>			<u>103.52%</u>			<u>103.65%</u>

- (1) Interest and average yield presented on a tax-equivalent basis using a tax-effective tax rate of 32% for municipal bank qualified tax-exempt loans subject to the Tax Equity and Fiscal Responsibility Act of 1982 penalty. Nonaccrual loans are included in average loans outstanding.
- (2) Interest and average yield presented on a tax-equivalent basis using a tax rate of 34%.
- (3) Includes interest-bearing deposits in other financial institutions, mutual funds, trust preferred securities and FHLB stock.
- (4) Net interest income is presented on a tax-equivalent basis as a percentage of average interest-earning assets.

Subsidiary Activities

The Company maintains two wholly owned subsidiaries, the Bank and Ameriana Capital Trust I. The Company also holds a minority interest in a limited partnership organized to acquire and manage real estate investments, which qualify for federal tax credits. The Bank has two wholly owned subsidiaries: AIA, which sells insurance products and AFS, which operates a brokerage facility. At December 31, 2011, the Bank's investments in its subsidiaries were approximately \$1.0 million, consisting of direct equity investments.

Indiana commercial banks may acquire or establish subsidiaries that engage in activities permitted to be performed by the commercial bank itself, or permitted to operating subsidiaries of national banks. Under FDIC regulations, a subsidiary of a state bank may not engage as principal in any activity that is not of a type permissible for a subsidiary of a national bank unless the FDIC determines that the activity does not impose a significant risk to the affected insurance fund.

REGULATION AND SUPERVISION

Certain of the regulatory requirements that are or will be applicable to the Company or the Bank are described below. The description of statutes and regulations is not intended to be a complete explanation of such statutes and regulations and their effects on the Company and the Bank and is qualified in its entirety by reference to the actual statutes and regulations.

Regulation and Supervision of the Company

General. As a bank holding company, the Company is subject to Federal Reserve Board regulations, examinations, supervision, reporting requirements and regulations concerning its activities. In addition, the Federal Reserve Board has enforcement authority over the Company. As a public reporting company registered with the Securities and Exchange Commission (the "SEC"), the Company is required to file annual, quarterly and current reports with the SEC. The Company is also subject to regular examination by the Federal Reserve Board.

The Gramm-Leach-Bliley Act of 1999 authorized a bank holding company that meets specified conditions, including its depository institution subsidiaries being well-capitalized and well managed, to opt to become a "financial holding company," and thereby engage in a broader array of financial activities than previously permitted. Such activities can include insurance underwriting and investment banking. The Dodd-Frank Act added the requirements that the holding company itself be well-capitalized and "well managed." The Company has not opted to become a financial holding company. The Federal Reserve Board has the power to order a holding company or its subsidiaries to terminate any activity, or to terminate its ownership or control of any subsidiary, when it has reasonable cause to believe that the continuation of such activity or such ownership or control constitutes a serious risk to the financial safety, soundness or stability of any bank subsidiary of that holding company.

Dividends. The Federal Reserve Board has the power to prohibit dividends by bank holding companies if their actions constitute unsafe or unsound practices. The Federal Reserve Board has issued a policy statement on the payment of cash dividends by bank holding companies, which expresses the Federal Reserve Board's view that a bank holding company should pay cash dividends only to the extent that the company's net income for the past year is sufficient to cover both the cash dividends and a rate of earnings retention that is consistent with the company's capital needs, asset quality and overall financial condition. The Federal Reserve Board also indicated that it would be inappropriate for a bank holding company experiencing serious financial problems to borrow funds to pay dividends. Under the prompt corrective action regulations adopted by the Federal Reserve Board, the Federal Reserve Board may prohibit a bank holding company from paying any dividends if the holding company's bank subsidiary is classified as "undercapitalized." See *Regulation and Supervision of the Bank – Prompt Corrective Regulatory Action.* The Federal Reserve Board has long had a policy under which bank holding companies are required to serve as a source of strength for their depository subsidiaries by providing capital, liquidity and other resources in times of financial distress. The Dodd-Frank Act codified the source of strength doctrine and required the issuance of implementing regulations.

Stock Repurchases. As a bank holding company, the Company is required to give the Federal Reserve Board prior written notice of any purchase or redemption of its outstanding equity securities if the gross

consideration for the purchase or redemption, when combined with the net consideration paid for all such purchases or redemptions during the preceding 12 months, is equal to 10% or more of the Company's consolidated net worth. The Federal Reserve Board may disapprove such a purchase or redemption if it determines that the proposal would violate any law, regulation, Federal Reserve Board order, directive, or any condition imposed by, or written agreement with, the Federal Reserve Board. This requirement does not apply to bank holding companies that are "well-capitalized," "well-managed" and are not the subject of any unresolved supervisory issues.

Acquisitions. The Company is required to obtain the prior approval of the Federal Reserve Board to acquire all, or substantially all, of the assets of any bank or bank holding company or merge with another bank holding company. Prior Federal Reserve Board approval will also be required for the Company to acquire direct or indirect ownership or control of any voting securities of any bank or bank holding company if, after giving effect to such acquisition, the Company would, directly or indirectly, own or control more than 5% of any class of voting shares of such bank or bank holding company. In evaluating such transactions, the Federal Reserve Board considers the financial and managerial resources of and future prospects of the companies involved, competitive factors and the convenience and needs of the communities to be served. Bank holding companies may acquire additional banks in any state, subject to certain restrictions such as deposit concentration limits. With certain exceptions, the Bank Holding Company Act (the "BHCA") prohibits a bank holding company from acquiring direct or indirect ownership or control of more than 5% of the voting shares of a company that is not a bank or a bank holding company, or from engaging directly or indirectly in activities other than those of banking, managing or controlling banks, or providing services for its subsidiaries. The principal exceptions to these prohibitions involve certain non-bank activities, which, by statute or by Federal Reserve Board regulation or order, have been identified as activities closely related to the business of banking. The activities of the Company are subject to these legal and regulatory limitations under the BHCA and the related Federal Reserve Board regulations.

Under the Change in Bank Control Act of 1978 (the "CBCA"), notice must be submitted to the Federal Reserve Board if any person (including a company), or any group acting in concert, seeks to acquire 10% of any class of the Company's outstanding voting securities, unless the Federal Reserve Board determines that such acquisition will not result in a change of control of the bank. Under the CBCA, the Federal Reserve Board has 60 days within which to act on such notice taking into consideration certain factors, including the financial and managerial resources of the proposed acquiror, the convenience and needs of the community served by the bank and the antitrust effects of an acquisition.

Under the BHCA, any company would be required to obtain prior approval from the Federal Reserve Board before it may obtain "control" of the Company within the meaning of the BHCA. Control for BHCA purposes generally is defined to mean the ownership or power to vote 25% or more of any class of the Company's voting securities or the ability to control in any manner the election of a majority of the Company's directors.

Under Indiana banking law, prior approval of the Indiana Department of Financial Institutions is also required before any person may acquire control of an Indiana bank or bank holding company. The Department will issue a notice approving the transaction if it determines that the persons proposing to acquire the Indiana bank or bank holding company are qualified in character, experience and financial responsibility, and the transaction does not jeopardize the interests of the public.

Capital Requirements. The Federal Reserve Board maintains guidelines regarding the capital adequacy of bank holding companies, which require bank holding companies to maintain on a consolidated basis, specified minimum ratios of capital to total assets and capital to risk-weighted assets. These requirements, which generally apply to bank holding companies with consolidated assets of \$500 million or more, are substantially similar to, but somewhat more generous than, those applicable to the Bank. See "*Regulation and Supervision of the Bank – Capital Requirements.*" The Dodd-Frank Act required the Federal Reserve Board to adopt consolidated capital requirements for holding companies that are equally as stringent as those applicable to the depository institution subsidiaries. That means that certain instruments that had previously been includable in Tier 1 capital for bank holding companies, such as trust preferred securities, will no longer be eligible for inclusion. The revised capital requirements are subject to certain grandfathering and transition rules.

Regulation and Supervision of the Bank

General. The Bank, as an Indiana chartered commercial bank, is subject to extensive regulation, examination and supervision by the Indiana Department of Financial Institutions and the FDIC. The Bank must file reports with the Indiana Department of Financial Institutions and the FDIC describing its activities and financial condition. The Bank is also subject to certain reserve requirements promulgated by the Federal Reserve Board. This supervision and regulation is intended primarily for the protection of depositors.

The Dodd-Frank Act provides for the establishment of the Consumer Financial Protection Bureau as an independent bureau of the Federal Reserve Board. The Consumer Financial Protection Bureau will assume responsibility for implementing federal consumer financial protection and fair lending laws and regulations, a function currently handled by federal bank regulatory agencies. However, institutions of \$10 billion or less in total assets will continue to be examined for compliance by, and subject to the enforcement authority of, the federal bank regulator.

Federal Banking Law

Capital Requirements. The Bank is required to maintain a 4% minimum leverage capital requirement consisting of a ratio of Tier 1 capital to total assets (3% for institutions receiving the highest rating on the CAMELS rating system). Tier 1 capital is the sum of common stockholders' equity, noncumulative perpetual preferred stock (including any related surplus) and minority interests in consolidated subsidiaries, minus all intangible assets (other than certain mortgage and certain other servicing assets, purchased credit card relationships, credit-enhancing interest-only strips and certain deferred tax assets), identified losses, investments in certain financial subsidiaries and non-financial equity investments.

In addition to the leverage capital ratio, state chartered nonmember banks must maintain a minimum ratio of qualifying total capital to risk-weighted assets of at least 8%, of which at least half must be Tier 1 capital. Qualifying total capital consists of Tier 1 capital plus Tier 2 capital (also referred to as supplementary capital) items. Tier 2 capital items include allowances for loan losses in an amount of up to 1.25% of risk-weighted assets, cumulative preferred stock and preferred stock with a maturity of over 20 years, certain other capital instruments and up to 45% of pre-tax net unrealized holding gains on equity securities. The includable amount of Tier 2 capital cannot exceed the institution's Tier 1 capital. Qualifying total capital is further reduced by the amount of the bank's investments in banking and finance subsidiaries that are not consolidated for regulatory capital purposes, reciprocal cross-holdings of capital securities issued by other banks, most intangible assets and certain other deductions. Under the FDIC risk-weighted system, all of a bank's balance sheet assets and the credit equivalent amounts of certain off-balance sheet items are assigned to one of four broad risk-weight categories from 0% to 100%, based on the regulators' perception of the risks inherent in the type of assets or item. The aggregate dollar amount of each category is multiplied by the risk weight assigned to that category. The sum of these weighted values equals the bank's risk-weighted assets.

At December 31, 2011, the Bank's ratio of Tier 1 capital to average total assets was 9.23%, its ratio of Tier 1 capital to risk-weighted assets was 12.32% and its ratio of total risk-based capital to risk-weighted assets was 13.58%.

Investment Activities. State-chartered FDIC-insured banks are generally limited in their activities as principal and their equity investments to the type and amount authorized for national banks, notwithstanding state law. Federal law and regulations permit exceptions to these limitations. The FDIC is authorized to permit institutions to engage in state authorized activities or investments not permissible for national banks (other than non-subsidiary equity investments) if they meet all applicable capital requirements and it is determined that such activities or investments do not pose a significant risk to the Deposit Insurance Fund. The FDIC has adopted regulations governing the procedures for institutions seeking approval to engage in such activities or investments. The Gramm-Leach-Bliley Act of 1999 specifies that a non-member bank may control a subsidiary that engages in activities as principal that would only be permitted for a national bank to conduct in a "financial subsidiary" if a bank meets specified conditions and deducts its investment in the subsidiary for regulatory capital purposes.

Interstate Banking and Branching. The Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994 permitted bank holding companies to acquire banks in any state subject to specified concentration limits and other conditions. The Interstate Banking Act also authorizes the interstate merger of banks. In addition, among other things, the Interstate Banking Act, as amended by the Dodd-Frank Act, permits banks to establish de novo branches on an interstate basis provided that state banks chartered by the target state are permitted to establish de novo branches in the state.

Dividend Limitations. The Bank may not pay dividends on its capital stock if its regulatory capital would be reduced below the amount then required for the liquidation account established for the benefit of certain depositors of the Bank at the time of its conversion to stock form. In addition, the Bank may not pay dividends that exceed retained net income for the applicable calendar year to date, plus retained net income for the preceding two years without prior approval from the Indiana Department of Financial Institutions. On July 26, 2010, following a joint examination by and discussions with the FDIC and the Indiana Department of Financial Institutions, the Board of Directors of the Bank adopted a resolution agreeing to, among other things, receive prior approval of the FDIC and the Indiana Department of Financial Institutions before declaring or paying any dividends.

Earnings of the Bank appropriated to bad debt reserves and deducted for federal income tax purposes are not available for payment of cash dividends or other distributions to stockholders without payment of taxes at the then current tax rate by the Bank on the amount of earnings removed from the reserves for such distributions.

Under FDIC regulations, the Bank is prohibited from making any capital distributions if, after making the distribution, the Bank would fail to meet any applicable capital requirements. For additional information about dividend limitations see Note 11 in the Consolidated Financial Statements.

Insurance of Deposit Accounts. Under the FDIC's risk-based assessment system, insured institutions are assigned to one of four risk categories based on supervisory evaluations, regulatory capital levels and certain other factors, with less risky institutions paying lower assessments. An institution's assessment rate depends upon the category to which it is assigned. Effective April 1, 2009, assessment rates ranged from seven to 77.5 basis points. On February 7, 2011, the FDIC issued final rules, effective April 1, 2011, implementing changes to the assessment rules resulting from the Dodd-Frank Act. Initially, the base assessment rates will range from two and one half to 45 basis points. The rate schedules will automatically adjust in the future when the Deposit Insurance Fund reaches certain milestones. No institution may pay a dividend if in default of the federal deposit insurance assessment.

The FDIC imposed on all insured institutions a special emergency assessment of five basis points of total assets minus Tier 1 capital, as of June 30, 2009, (capped at ten basis points of an institution's deposit assessment base) to cover losses to the Deposit Insurance Fund. That special assessment, in the amount of \$193,000 was collected on September 30, 2009. In lieu of further special assessments, the FDIC required insured institutions to prepay estimated quarterly risk-based assessments for the fourth quarter of 2009 through the fourth quarter of 2012. Such amount was \$2.7 million for the Bank. The estimated assessments, which include an assumed annual assessment base increase of 5%, were recorded as a prepaid expense asset as of December 30, 2009. As of December 31, 2009, and each quarter thereafter, a charge to earnings is recorded for each regular assessment with an offsetting credit to the prepaid asset.

Due to the difficult economic conditions, deposit insurance per account owner was raised to \$250,000. That limit was made permanent by the Dodd-Frank Act. In addition, the FDIC adopted an optional Temporary Liquidity Guarantee Program by which, for a fee, noninterest-bearing transaction accounts would receive unlimited insurance coverage until December 31, 2010, with an additional extension to December 31, 2012, and certain senior unsecured debt issued by institutions and their holding companies between October 13, 2008 and June 30, 2010 would be guaranteed by the FDIC through June 30, 2012, or in some cases, December 31, 2012. The Bank initially elected to participate in the unlimited noninterest-bearing transaction account coverage program, but opted out effective December 31, 2009. The Bank and the Company both participated in the unsecured debt guarantee program, but issued no debt under the program. The Dodd-Frank Act adopted mandatory unlimited coverage for certain noninterest-bearing transaction accounts from January 1, 2011 until December 31, 2012.

The Dodd-Frank Act increased the minimum target Deposit Insurance Fund ratio from 1.15% of estimated insured deposits to 1.35% of estimated insured deposits. The FDIC must seek to achieve the 1.35% ratio by September 30, 2020. Insured institutions with assets of \$10 billion or more are supposed to fund the increase. The Dodd-Frank Act eliminated the 1.5% maximum fund ratio, instead leaving it to the discretion of the FDIC.

Prompt Corrective Regulatory Action. The federal banking regulators are required to take prompt corrective action if an insured depository institution fails to satisfy certain minimum capital requirements, including a leverage limit, a risk-based capital requirement and any other measure deemed appropriate by the federal banking regulators for measuring the capital adequacy of an insured depository institution. All institutions, regardless of their capital levels, are restricted from making any capital distribution or paying any management fees if the institution would thereafter fail to satisfy the minimum levels for any of its capital requirements. An institution that fails to meet the minimum level for any relevant capital measure (an “undercapitalized institution”) may be: (1) subject to increased monitoring by the appropriate federal banking regulator; (2) required to submit an acceptable capital restoration plan within 45 days; (3) subject to asset growth limits; and (4) required to obtain prior regulatory approval for acquisitions, branching and new lines of businesses. The capital restoration plan must include a guarantee by the institution’s holding company that the institution will comply with the plan until it has been adequately capitalized on average for four consecutive quarters, under which the holding company would be liable up to the lesser of 5% of the institution’s total assets or the amount necessary to bring the institution into capital compliance as of the date it failed to comply with its capital restoration plan. A “significantly undercapitalized” institution, as well as any undercapitalized institution that does not submit an acceptable capital restoration plan, may be subject to regulatory demands for recapitalization, broader application of restrictions on transactions with affiliates, limitations on interest rates paid on deposits, asset growth and other activities, possible replacement of directors and officers, and restrictions on capital distributions by any bank holding company controlling the institution. Any company controlling the institution may also be required to divest the institution or the institution could be required to divest subsidiaries. The senior executive officers of a significantly undercapitalized institution may not receive bonuses or increases in compensation without prior approval and the institution is prohibited from making payments of principal or interest on its subordinated debt. At their discretion, the federal banking regulators may also impose the foregoing sanctions on an undercapitalized institution if the regulators determine that such actions are necessary to carry out the purposes of the prompt corrective provisions. If an institution’s ratio of tangible capital to total assets falls below the “critically undercapitalized level” established by law, *i.e.*, a ratio of tangible equity to total assets of 2% or less, the institution will be subject to conservatorship or receivership within specified time periods. Tangible equity is defined as core capital plus cumulative perpetual preferred stock (and related surplus) less all intangible assets other than qualifying supervisory goodwill and certain purchased mortgage servicing rights.

Under the implementing regulations, the federal banking regulators generally measure an institution’s capital adequacy on the basis of its total risk-based capital ratio (the ratio of its total capital to risk-weighted assets), Tier 1 risk-based capital ratio (the ratio of its core capital to risk-weighted assets) and leverage ratio (the ratio of its core capital to adjusted total assets). The following table shows the capital ratios required for the various prompt corrective action categories.

	<u>Well Capitalized</u>	<u>Adequately Capitalized</u>	<u>Undercapitalized</u>	<u>Significantly Undercapitalized</u>
Total risk-based capital ratio	10.0% or more	8.0% or more	Less than 8.0%	Less than 6.0%
Tier 1 risk-based capital ratio.....	6.0% or more	4.0% or more	Less than 4.0%	Less than 3.0%
Tier 1 leverage ratio.....	5.0% or more	4.0% or more *	Less than 4.0% *	Less than 3.0%

* 3.0% if institution has a composite 1 CAMELS rating.

The FDIC may reclassify a well-capitalized depository institution as adequately capitalized and may require an adequately capitalized or undercapitalized institution to comply with the supervisory actions applicable to institutions in the next lower capital category (but may not reclassify a significantly undercapitalized institution as critically undercapitalized) if the FDIC determines, after notice and an opportunity for a hearing, that the savings institution is in an unsafe or unsound condition or that the institution has received and not corrected a less-than-satisfactory rating for any CAMELS rating category.

Enforcement. The FDIC has extensive enforcement authority over nonmember insured state banks, including the Bank. This enforcement authority includes, among other things, the ability to assess civil money penalties, issue cease and desist orders and remove directors and officers. In general, these enforcement actions may be initiated in response to violations of laws and regulations and unsafe or unsound practices. The FDIC has authority under federal law to appoint a conservator or receiver for an insured bank under certain circumstances, including on the basis of the institution's financial condition or upon the occurrence of other events, including (1) insolvency; (2) substantial dissipation of assets or earnings through violations of law or unsafe or unsound practices; (3) existence of an unsafe or unsound condition to transact business; and (4) insufficient capital, or the incurring of losses that will deplete substantially all of the institution's capital with no reasonable prospect of replenishment without federal assistance.

Reserve Requirements. Under Federal Reserve Board regulations, the Bank currently must maintain average daily reserves equal to 3% on aggregate transaction accounts up to and including \$71.0 million, plus 10% on the remainder. The first \$11.5 million of transaction accounts are exempt. This percentage is subject to adjustment by the Federal Reserve Board. Because required reserves must be maintained in the form of vault cash or in a noninterest-bearing account at a Federal Reserve Bank, the effect of the reserve requirement is to reduce the amount of the institution's interest-earning assets. At December 31, 2011, the Bank met applicable Federal Reserve Board reserve requirements.

Federal Home Loan Bank System. The Bank is a member of the Federal Home Loan Bank System, which consists of 12 regional Federal Home Loan Banks governed and regulated by the Federal Housing Finance Board ("FHFB"). As a member, the Bank is required to purchase and hold stock in the FHLB of Indianapolis. As of December 31, 2011, the Bank held stock in the FHLB of Indianapolis in the amount of \$4.5 million and was in compliance with the above requirement.

Loans to Executive Officers, Directors and Principal Stockholders. Loans to directors, executive officers and principal stockholders of a state nonmember bank must be made on substantially the same terms as those prevailing for comparable transactions with persons who are not executive officers, directors, principal stockholders or employees of the Bank unless the loan is made pursuant to a compensation or benefit plan that is widely available to employees and does not favor insiders. Loans to any executive officer, director and principal stockholder together with all other outstanding loans to such person and affiliated interests generally may not exceed 15% of the Bank's unimpaired capital and surplus and all loans to such persons may not exceed the institution's unimpaired capital and unimpaired surplus. Loans to directors, executive officers and principal stockholders, and their respective affiliates, in excess of the greater of \$25,000 or 5% of capital and surplus (on any loans where the total outstanding amounts to \$500,000 or more) must be approved in advance by a majority of the Board of Directors of the Bank with any "interested" director not participating in the voting. State nonmember banks are prohibited from paying the overdrafts of any of their executive officers or directors unless payment is made pursuant to a written, pre-authorized interest-bearing extension of credit plan that specifies a method of repayment or transfer of funds from another account at the bank.

Transactions with Affiliates. A state nonmember bank or its subsidiaries may not engage in "covered transactions" with any one affiliate in an amount greater than 10% of such bank's capital stock and surplus, and for all such transactions with all affiliates, a state non-member bank is limited to an amount equal to 20% of capital stock and surplus. All such transactions must also be on terms substantially the same, or at least as favorable, to the bank or subsidiary as those provided to a nonaffiliate. Certain covered transactions must meet prescribed collateralization requirements. The term "covered transaction" includes the making of loans, purchase of assets, issuance of a guarantee and similar other types of transactions. An affiliate of a state non-member bank is any company or entity that controls or is under common control with the state non-member bank and, for purposes of the aggregate limit on transactions with affiliates, any subsidiary that would be deemed a financial subsidiary of a national bank. In a holding company context, the parent holding company of a state non-member bank (such as the Company) and any companies that are controlled by such parent holding company are affiliates of the state non-member bank. The BHCA further prohibits a depository institution from extending credit to or offering any other services, or fixing or varying the consideration for such extension of credit or service, on the condition that the customer obtain some additional service from the institution or certain of its affiliates or not obtain services of a competitor of the institution, subject to certain limited exceptions.

Indiana Banking Law

Branching. An Indiana bank is entitled to establish one or more branches *de novo* or by acquisition in any location or locations in Indiana and in other states (subject to the requirements of federal law for interstate banking). The Bank is required to file an application with the Department of Financial Institutions. Approval of the application is contingent upon the Department’s determination that after the establishment of the branch, the Bank will have adequate capital, sound management and adequate future earnings. An application to branch must also be approved by the FDIC.

Lending Limits. Indiana banks are not subject to percentage of asset or capital limits on their commercial, consumer and non-residential mortgage lending, and accordingly, have more flexibility in structuring their portfolios than federally chartered savings banks. Indiana law provides that a bank may not make a loan or extend credit to a borrower or group of borrowers in excess of 15% of its unimpaired capital and surplus. An additional 10% of capital and surplus may be lent if secured by specified readily marketable collateral.

Enforcement. The Department has authority to take enforcement action against an Indiana bank in appropriate cases, including the issuance of cease and desist orders, removal of directors or officers, issuance of civil money penalties and appointment of a conservator or receiver.

Other Activities. The Bank is authorized to engage in a variety of agency and fiduciary activities including acting as executors of an estate, transfer agent and in other fiduciary capacities. On approval from the Department of Financial Institutions, the Bank would be permitted to exercise any right granted to national banks.

Federal Taxation. The Company and its subsidiaries file a consolidated federal income tax return on a calendar year end. Banks are subject to the provisions of the Internal Revenue Code of 1986 (the “Code”) in the same general manner as other corporations. However, institutions, such as the Bank, which met certain definitional tests and other conditions prescribed by the Code benefited from certain favorable provisions regarding their deductions from taxable income for annual additions to their bad debt reserve.

The Company’s federal income tax returns have not been audited in the past five years.

State Taxation. The State of Indiana imposes a franchise tax which is assessed on qualifying financial institutions, such as the Bank. The tax is based upon federal taxable income before net operating loss carryforward deductions (adjusted for certain Indiana modifications) and is levied at a rate of 8.5% of apportioned adjusted taxable income.

The Company’s state income tax returns have not been audited since 2008.

EXECUTIVE OFFICERS OF THE REGISTRANT

<u>Name</u>	<u>Age at December 31, 2011</u>	<u>Principal Position</u>
Jerome J. Gassen	61	President and Chief Executive Officer of the Bank and the Company
Timothy G. Clark	61	Executive Vice President and Chief Operating Officer of the Bank and the Company
John J. Letter	66	Senior Vice President, Treasurer and Chief Financial Officer of the Bank and the Company
Michael L. Wenstrup	54	Senior Vice President, Chief Credit Officer and Chief Lending Officer of the Bank

Unless otherwise noted, all officers have held the position described below for at least the past five years.

Jerome J. Gassen was appointed President and Chief Executive Officer and director of the Company and the Bank on June 1, 2005. Before joining the Company, Mr. Gassen served as Executive Vice President of Banking of Old National Bank, Evansville, Indiana from August 2003 until January 2005. Before serving as Executive Vice President, Mr. Gassen was the Northern Region President of Old National Bank from January 2000 to August 2003. Mr. Gassen also served on Old National Bank's Board of Directors from January 2000 until January 2005. Mr. Gassen served as President and Chief Operating Officer of American National Bank and Trust Company, Muncie, Indiana from 1997 until January 2000, when American National was acquired by Old National Bank.

Timothy G. Clark joined the Bank as Executive Vice President and Chief Operating Officer on September 2, 1997. He was appointed Executive Vice President and Chief Operating Officer of the Company on October 23, 2000. He previously held the position of Regional Executive and Area President at National City Bank of Indiana in Seymour, Indiana for five years and before that held senior management positions with Central National Bank in Greencastle, Indiana for five years and Hancock Bank & Trust in Greenfield, Indiana for 13 years.

John J. Letter was appointed Senior Vice President, Treasurer and Chief Financial Officer of the Company and the Bank on January 22, 2007. Before joining the Company, Mr. Letter served as Regional President with Old National Bank in Muncie, Indiana from September 2004 to April 2005. Before being named Regional President, Mr. Letter also served as District President with Old National Bank from November 2003 to September 2004 and Regional Chief Financial Officer – Old National Bank from August 2000 to November 2003. Mr. Letter was also Chief Financial Officer and Controller with American National Bank in Muncie from March 1997 to August 2000.

Michael L. Wenstrup was named Senior Vice President and Chief Credit Officer of the Bank effective March 1, 2010. Mr. Wenstrup assumed the additional responsibilities of Chief Lending Officer of the Bank effective August 1, 2011. Before joining Ameriana, Mr. Wenstrup was Executive Vice President – Chief Credit Officer and Director of Parkway Bank Arizona, Phoenix, Arizona from November 2005 to December 2008. Mr. Wenstrup was Executive Vice President of Parkway Bank and Trust, Harwood Heights, Illinois from June 1999 to November 2005 and served as Vice President – Portfolio Manager, Commercial Real Estate with LaSalle National Bank, Chicago, Illinois from January 1994 to June 1999.

Item 1A. Risk Factors

An investment in shares of our common stock involves various risks. Before deciding to invest in our common stock, you should carefully consider the risks described below in conjunction with the other information in this Form 10-K, including the items included as exhibits. Our business, financial condition and results of operations could be harmed by any of the following risks or by other risks that have not been identified or that we may believe are immaterial or unlikely. The value or market price of our common stock could decline due to any of these risks. The risks discussed below also include forward-looking statements, and our actual results may differ substantially from those discussed in these forward-looking statements.

Our increased emphasis on commercial lending may expose us to increased lending risk. At December 31, 2011, our loan portfolio consisted of \$100.1 million, or 31.6%, of commercial real estate loans, \$18.0 million, or 5.7%, of construction loans (primarily commercial properties) and \$31.0 million, or 9.8%, of commercial and industrial loans and leases. We intend to continue to maintain our emphasis on the origination of commercial loans. However, these types of loans generally expose a lender to greater risk of non-payment and loss than one- to four-family residential mortgage loans because repayment of the loans often depends on the successful operation of the property, the income stream of the borrowers and, for construction loans, the accuracy of the estimate of the property's value at completion of construction and the estimated cost of construction. Commercial and construction loans typically involve larger loan balances compared to one- to four-family residential mortgage loans. Commercial and industrial loans expose us to additional risks since they typically are made on the basis of the borrower's ability to make repayments from the cash flows of the borrower's business and are secured by non-real estate collateral that may depreciate over time. In addition, since such loans generally entail greater risk than one- to four-family residential mortgage loans, we may need to increase our allowance for loan losses to account for the likely increase in probable incurred credit losses associated with the growth of such loans. Also, many of our commercial and construction borrowers have more than one loan outstanding with us. Consequently, an adverse development with respect to one loan or one credit relationship can expose us to a significantly greater risk of loss compared to an adverse development with respect to a one- to four-family residential mortgage loan.

Our nonperforming assets remain elevated and we may be required to increase our provision for loan losses and to charge-off additional loans in the future, each of which could adversely affect our results of operations. Further, our allowance for loan losses may prove to be insufficient to absorb losses in our loan portfolio. For 2011, we recorded a provision for loan losses of \$1.4 million. We also recorded net loan charge-offs of \$1.5 million. The continued weakness of the economy has contributed to relatively high levels of loan delinquencies and other nonperforming assets as of December 31, 2011. Our non-performing loans totaled \$8.8 million, representing 2.79% of total loans, at December 31, 2011. In addition, loans that we have classified as special mention, substandard, doubtful or loss totaled \$21.5 million, representing 6.8% of total loans, at December 31, 2011. If these loans do not perform according to their terms and the collateral is insufficient to pay any remaining loan balance, we may be required to add further reserves to our allowance for loan losses or we may experience loan losses, which could have a material effect on our operating results. Like all financial institutions, we maintain an allowance for loan losses to provide for loans in our portfolio that may not be repaid in their entirety. We believe that our allowance for loan losses is maintained at a level adequate to absorb probable losses inherent in our loan portfolio as of the corresponding balance sheet date. However, our allowance for loan losses may not be sufficient to cover actual loan losses, and future provisions for loan losses could materially adversely affect our operating results.

In evaluating the adequacy of our allowance for loan losses, we consider numerous quantitative factors, including our historical charge-off experience, growth of our loan portfolio, changes in the composition of our loan portfolio and the volume of delinquent and classified loans. In addition, we use information about specific borrower situations, including their financial position and estimated collateral values, to estimate the risk and amount of loss for those borrowers. Finally, we also consider many qualitative factors, including general and economic business conditions, current general market collateral valuations, trends apparent in any of the factors we take into account and other matters, which are by nature more subjective and fluid. Our estimates of the risk of loss and amount of loss on any loan are complicated by the significant uncertainties surrounding our borrowers' abilities to successfully execute their business models through changing economic environments, competitive challenges and other factors. Because of the degree of uncertainty and susceptibility of these factors to change, our actual losses may vary from our current estimates.

At December 31, 2011, our allowance for loan losses as a percentage of total loans was 1.30%. Our regulators, as an integral part of their examination process, periodically review our allowance for loan losses and may require us to increase our allowance for loan losses by recognizing additional provisions for loan losses charged to expense, or to decrease our allowance for loan losses by recognizing loan charge-offs. Any such additional provisions for loan losses or charge-offs, as required by these regulatory agencies, could have a material adverse effect on our financial condition and results of operations.

A return to recessionary conditions could result in increases in our level of nonperforming loans and/or reduce demand for our products and services, which would lead to lower revenue, higher loan losses and lower earnings. Following a national home price peak in mid-2006, falling home prices and sharply reduced sales volumes, along with the collapse of the United States' subprime mortgage industry in early 2007, significantly contributed to a recession that officially lasted until June 2009, although the effects continued thereafter. Dramatic declines in real estate values and high levels of foreclosures resulted in significant asset write-downs by financial institutions, which have caused many financial institutions to seek additional capital, to merge with other institutions and, in some cases, to fail. Concerns over the United States' credit rating (which was recently downgraded by Standard & Poor's), the European sovereign debt crisis, and continued high unemployment in the United States, among other economic indicators, have contributed to increased volatility in the capital markets and diminished expectations for the economy.

A return of recessionary conditions and/or continued negative developments in the domestic and international credit markets may significantly affect the markets in which we do business, the value of our loans and investments, and our ongoing operations, costs and profitability. Further declines in real estate values and sales volumes and continued high unemployment levels may result in higher than expected loan delinquencies, increases in our levels of nonperforming and classified assets and a decline in demand for our products and services. These negative events may cause us to incur losses and may adversely affect our capital, liquidity, and financial condition.

Our cost of operations is high relative to our assets. Our failure to maintain or reduce our operating expenses costs could hurt our profits. Our operating expenses, which consist primarily of salaries and employee benefits, occupancy, furniture and equipment expense, professional fees, data processing expense, FDIC insurance premiums and assessments, and marketing, totaled \$17.0 million for the year ended December 31, 2011 compared to \$16.8 million for the year ended December 31, 2010. We continue our concerted effort to effectively manage our expenses. Our efficiency ratio totaled 86.6% for the year ended December 31, 2011 compared to 87.8% for the year ended December 31, 2010. Failure to control our expenses could hurt future profits.

Changes in interest rates could reduce our net interest income and earnings. Our net interest income is the interest we earn on loans and investment less the interest we pay on our deposits and borrowings. Our interest rate spread is the difference between the yield we earn on our assets and the interest rate we pay for deposits and our other sources of funding. Changes in interest rates could adversely affect our interest rate spread and, as a result, our net interest income and net interest margin. Although the yield we earn on our assets and our funding costs tend to move in the same direction in response to changes in interest rates, one can rise or fall faster than the other, causing our net interest margin to expand or contract. Our liabilities tend to be shorter in duration than our assets, so they may adjust faster in response to changes in interest rates. As a result, when interest rates rise, our funding costs may rise faster than the yield we earn on our assets, causing our net interest margin to contract until the yield catches up. Changes in the slope of the “yield curve”—or the spread between short-term and long-term interest rates—could also reduce our net interest margin. Normally, the yield curve is upward sloping, meaning short-term rates are lower than long-term rates. Because our liabilities tend to be shorter in duration than our assets, when the yield curve flattens or even inverts, we could experience pressure on our net interest margin as our cost of funds increases relative to the yield we can earn on our assets. Changes in interest rates can also affect: (1) our ability to originate loans; (2) the value of our interest-earning assets; (3) our ability to obtain and retain deposits in competition with other investment alternatives; and (4) the ability of our borrowers to repay adjustable-rate loans.

The building of market share through our branching strategy could cause our expenses to increase faster than revenues. We opened a full-service banking center in Fishers, Indiana in October 2008, a second banking center in Carmel in December 2008 and a third in Westfield in May 2009. We also purchased property in Plainfield in 2008 with the expectation to begin construction on a new full-service banking center, but those plans were put on hold until it is determined that the economy and other conditions warrant the required investment. There are considerable costs involved in opening branches and new branches generally require a period of time to generate sufficient revenues to offset their costs, especially in areas in which we do not have an established presence. Accordingly, any new branch can be expected to negatively impact our earnings for some period of time until the branch reaches certain economies of scale.

Recently enacted regulatory reform may have a material impact on our operations. On July 21, 2010, the President signed into law The Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”). The Dodd-Frank Act contains various provisions designed to enhance the regulation of depository institutions and prevent the recurrence of a financial crisis such as occurred in 2008-2009. These include provisions strengthening holding company capital requirements, requiring retention of a portion of the risk of securitized loans and regulating debit card interchange fees. The Dodd-Frank Act also created a new federal agency to administer consumer protection and fair lending laws, a function that is now performed by the depository institution regulators. The full impact of the Dodd-Frank Act on our business and operations will not be known for years until regulations implementing the statute are written and adopted. The Dodd-Frank Act may have a material impact on our operations, particularly through increased regulatory burden and compliance costs.

In addition to the enactment of the Dodd-Frank Act, the federal regulatory agencies recently have begun to take stronger supervisory actions against financial institutions that have experienced increased loan losses and other weaknesses as a result of the recent economic crisis. The actions include the entering into written agreements and cease and desist orders that place certain limitations on their operations. Federal bank regulators recently have also been using with more frequency their ability to impose individual minimal capital requirements on banks, which requirements may be higher than those imposed under the Dodd-Frank Act or which would otherwise qualify the bank as being “well capitalized” under the FDIC’s prompt corrective action regulations. If we were to become

subject to a supervisory agreement or higher individual capital requirements, such action may have a negative impact on our ability to execute our business plan, as well as our ability to grow, pay dividends or engage in mergers and acquisitions and may result in restrictions in our operations.

Increased and/or special FDIC assessments will hurt our earnings. The recent economic recession has caused a high level of bank failures, which has dramatically increased FDIC resolution costs and led to a significant reduction in the balance of the Deposit Insurance Fund. As a result, the FDIC has significantly increased the initial base assessment rates paid by financial institutions for deposit insurance. Increases in the base assessment rate have increased our deposit insurance costs and negatively impacted our earnings. In addition, in May 2009, the FDIC imposed a special assessment on all insured institutions. Our special assessment, which was reflected in earnings for the quarter ended June 30, 2009, was \$225,000. In lieu of imposing an additional special assessment, the FDIC required all institutions to prepay their assessments for all of 2010, 2011 and 2012, which for us totaled \$2.7 million. Additional increases in the base assessment rate or additional special assessments would negatively impact our earnings.

We may not be able to realize the full value of our deferred tax asset. We recognize deferred tax assets and liabilities based on differences between the financial statement carrying amounts and the tax bases of assets and liabilities, coupled with unused tax credits and tax benefits from operating loss carryforwards. At December 31, 2011, our net deferred tax asset was \$5.2 million. The net deferred tax asset was composed of approximately \$3.2 million of tax benefit from both state and federal net operating loss carryforwards, approximately \$1.7 million of tax benefit from temporary differences between book and tax income and an unused federal tax credit of \$1.4 million, reduced by a valuation allowance of \$1.1 million.

We regularly review our deferred tax asset for recoverability based on our history of earnings, expectations for future earnings and expected timing of reversals of temporary differences, as well as tax strategies available to expedite the use of both the deferred state tax asset and the deferred federal tax asset. Realization of our deferred tax asset ultimately depends on the existence of sufficient future taxable income. We currently expect that it is more likely than not that our net deferred tax asset at December 31, 2011 will be fully realizable based on our expected future earnings. Realization of our deferred tax asset would significantly improve our earnings and capital through a related reversal of the current valuation allowance.

Any reduction in the corporate tax rate for federal or state income taxes would immediately result in partial impairment of the book value of the deferred tax asset, and require a write-down that would be charged against earnings in the year of the enactment of the related tax law.

Strong competition within our market area could hurt our profits and slow growth. We face intense competition both in making loans and attracting deposits. This competition has made it more difficult for us to make new loans and has occasionally forced us to offer higher deposit rates. Price competition for loans and deposits might result in us earning less on our loans and paying more on our deposits, which reduces net interest income. Competition also makes it more difficult to grow loans and deposits. According to the FDIC, as of June 30, 2011, we held 33.2% of the deposits in Henry County, Indiana, which was the largest market share of deposits out of the six financial institutions that held deposits in this county. We also held 10.3% of the deposits in Hancock County, Indiana, which was the fourth largest market share of deposits out of the ten financial institutions that held deposits in this county. We also maintain offices in four other counties in which we held between 0.4% and 3.2% of the deposits in those counties as of June 30, 2011. Some of the institutions with which we compete have substantially greater resources and lending limits than we have and may offer services that we do not provide. We expect competition to increase in the future as a result of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. Technological advances, for example, have lowered barriers to entry, allowed banks to expand their geographic reach by providing services over the Internet and made it possible for non-depository institutions to offer products and services that traditionally have been provided by banks. Changes in federal law permit affiliation among banks, securities firms and insurance companies, which promotes a competitive environment in the financial services industry. Competition for deposits and the origination of loans could limit the Company's growth in the future. Our profitability depends upon our continued ability to compete successfully in our market area.

We operate in a highly regulated environment and we may be adversely affected by changes in laws and regulations. The Bank is subject to extensive regulation, supervision and examination by the Indiana Department of Financial Institutions, its chartering authority, and by the FDIC, as insurer of its deposits. The Company is subject to regulation and supervision by the Federal Reserve Board. Such regulation and supervision govern the activities in which an institution and its holding company may engage, and are intended primarily for the protection of the insurance fund and for the depositors and borrowers of the Bank. The regulation and supervision by the Indiana Department of Financial Institutions and the FDIC are not intended to protect the interests of investors in the Company's common stock. Regulatory authorities have extensive discretion in their supervisory and enforcement activities, including the imposition of restrictions on our operations, the classification of our assets and determination of the level of our allowance for loan losses. Any change in such regulation and oversight, whether in the form of regulatory policy, regulations, legislation or supervisory action, may have a material impact on our operations.

The trading history of our common stock is characterized by low trading volume. Our common stock may be subject to sudden decreases. Although our common stock trades on the NASDAQ Global Market, it has not been regularly traded. We cannot predict whether a more active trading market in our common stock will occur or how liquid that market might become. A public trading market having the desired characteristics of depth, liquidity and orderliness depends upon the presence in the marketplace of willing buyers and sellers of our common stock at any given time, which presence is dependent upon the individual decisions of investors, over which we have no control.

The market price of our common stock may be highly volatile and subject to wide fluctuations in response to numerous factors, including, but not limited to, the factors discussed in other risk factors and the following:

- actual or anticipated fluctuations in our operating results;
- changes in interest rates;
- changes in the legal or regulatory environment in which we operate;
- press releases, announcements or publicity relating to us or our competitors or relating to trends in our industry;
- changes in expectations as to our future financial performance, including financial estimates or recommendations by securities analysts and investors;
- future sales of our common stock;
- changes in economic conditions in our marketplace, general conditions in the U.S. economy, financial markets or the banking industry; and
- other developments affecting our competitors or us.

These factors may adversely affect the trading price of our common stock, regardless of our actual operating performance, and could prevent you from selling your common stock at or above the price you desire. In addition, the stock markets, from time to time, experience extreme price and volume fluctuations that may be unrelated or disproportionate to the operating performance of companies. These broad fluctuations may adversely affect the market price of our common stock, regardless of our trading performance.

Failure to comply with the restrictions and conditions in the resolutions adopted by our board at the request of our regulators could result in additional enforcement action against us. On September 28, 2009, the Board of Directors of the Bank adopted a resolution agreeing to higher capital requirements, requirements to reduce the level of our classified and criticized assets and restrictions on dividend payments. On July 26, 2010, following a joint examination by and discussions with the FDIC and the Indiana Department of Financial Institutions, the Board of Directors of the Bank adopted a resolution with the same requirements, except for an additional 0.50% increase in the Tier 1 Leverage Ratio to 8.50%. These restrictions may impede our ability to operate our business.

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Additionally, on December 17, 2009, the Board of Directors of the Company, at the request of the Federal Reserve Bank of Chicago, adopted a resolution requiring the Board to obtain the approval of the Federal Reserve Bank at least thirty days before taking any of the following actions:

- The payment of corporate dividends;
- The payment of interest on trust preferred securities;
- Any increase in debt or issuance of trust preferred obligations (the request for approval should include a written debt service plan indicating how payments will be made without causing further strain on Ameriana Bank's capital position); and
- The redemption of Ameriana Bancorp stock.

The resolution will remain in effect until the Federal Reserve Bank authorizes the Board to rescind the resolution. If we fail to comply with the terms and conditions of the board resolutions, our regulators could take enforcement action against us, including the imposition of further operating restrictions. These enforcement actions could take the form of a memorandum of understanding or a cease and desist order. Any informal or formal enforcement action could harm our reputation and our ability to retain or attract customers or employees and impact the trading price of our common stock.

We may require additional capital in the future, but that capital may not be available when it is needed. We anticipate that we have adequate capital for the foreseeable future. However, we may at some point need to raise additional capital to support our continued growth or if we incur significant loan or securities impairment. Our ability to raise additional capital, if needed, will depend on conditions in the capital markets at that time, which are outside our control, and on our financial performance. Accordingly, we cannot assure you of our ability to raise additional capital, if needed, on terms acceptable to us. If we cannot raise additional capital when needed, our ability to further expand our operations through internal growth could be materially impaired.

Provisions of our articles of incorporation, bylaws and Indiana law, as well as state and federal banking regulations, could delay or prevent a takeover of us by a third party. Provisions in our articles of incorporation and bylaws and the corporate law of the State of Indiana could delay, defer or prevent a third party from acquiring us, despite the possible benefit to our shareholders, or otherwise adversely affect the price of our common stock. These provisions include: supermajority voting requirements for certain business combinations; the election of directors to staggered terms of three years; and advance notice requirements for nominations for election to our board of directors and for proposing matters that shareholders may act on at shareholder meetings. In addition, we are subject to Indiana laws, including one that prohibits us from engaging in a business combination with any interested shareholder for a period of five years from the date the person became an interested shareholder unless certain conditions are met. These provisions may discourage potential takeover attempts, discourage bids for our common stock at a premium over market price or adversely affect the market price of, and the voting and other rights of the holders of, our common stock. These provisions could also discourage proxy contests and make it more difficult for you and other shareholders to elect directors other than the candidates nominated by our Board of Directors.

Item 1B. Unresolved Staff Comments

None.

Item 2. Properties

The following table sets forth the location of the Company's office facilities at December 31, 2011 and certain other information relating to these properties at that date.

	<u>Year Acquired</u>	<u>Total Investment</u> (Dollars in thousands)	<u>Net Book Value</u>	<u>Owned/ Leased</u>	<u>Square Feet</u>
Main Office:					
2118 Bundy Avenue New Castle, Indiana.....	1958	\$ 1,789	\$ 280	Owned	20,500
Branch Offices:					
1311 Broad Street New Castle, Indiana.....	1890	1,158	162	Owned	18,000
956 North Beechwood Street Middletown, Indiana.....	1971	334	6	Owned	5,500
22 North Jefferson Street Knightstown, Indiana.....	1979	430	139	Owned	3,400
1810 North State Street Greenfield, Indiana.....	1995	2,597	2,008	Owned	7,600
99 South Dan Jones Road Avon, Indiana.....	1995	1,743	1,221	Owned	12,600
1724 East 53 rd Street Anderson, Indiana.....	1993	734	525	Owned	3,000
488 West Main Street Morristown, Indiana.....	1998	364	243	Owned	2,600
7435 West U.S. 52 New Palestine, Indiana.....	1999	944	639	Owned	3,300
6653 West Broadway McCordsville, Indiana.....	2004	1,140	986	Owned	3,400
11521 Olio Road Fishers, Indiana.....	2008	2,148	1,992	Owned	2,500
3975 West 106 th Street Carmel, Indiana.....	2008	2,097	1,961	Owned	3,500
3333 East State Road 32 Westfield, Indiana.....	2008	619	563	Leased (1)	5,000
Land Acquired for Future Branch Office:					
2437 East Main Street Plainfield, Indiana.....	2008	1,402	1,402	Owned	—
Loan Production Office:					
11711 N. Pennsylvania, Suite 100 Carmel, Indiana.....	2007	34	18	Leased (2)	2,100
Ameriana Insurance Agency, Inc.:					
1908 Bundy Avenue New Castle, Indiana.....	1999	<u>386</u>	<u>285</u>	Owned	5,000
Total		<u>\$ 17,919</u>	<u>\$ 12,430</u>		

(1) The initial lease expires on May 31, 2029 and the Bank has options for four additional terms of five years each.

(2) The initial lease expires on June 30, 2012 and the Bank has options for two additional terms of three years each.

The total net book value of \$12.4 million shown above for the Company's office facilities is \$2.2 million less than the total of \$14.6 million shown for premises and equipment on the consolidated balance sheet. This difference represents the net book value as of December 31, 2011 for furniture, equipment and automobiles.

Item 3. Legal Proceedings

Neither the Company nor the Bank is involved in any pending legal proceedings other than those occurring in the ordinary course of business. Such routine legal proceedings, in the aggregate, are believed by management to be immaterial to the financial condition and results of operation of the Company.

Item 4. Mine Safety Disclosures

Not applicable.

PART II

Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchasers of Equity Securities

Market for Common Equity and Related Stockholder Matters

The Company's common stock, par value \$1.00 per share, is traded on the NASDAQ Global Market under the symbol "ASBI." On March 8, 2012, there were 402 holders of record of the Company's common stock. The Company's ability to pay dividends depends on a number of factors including our capital requirements, our financial condition and results of operations, tax considerations, statutory and regulatory limitations and general economic conditions. No assurance can be given that we will continue to pay dividends or that they will not be reduced in the future. See Note 11 to the Consolidated Financial Statements included under Item 8 of this Form 10-K for a discussion of the restrictions on the payment of cash dividends by the Company.

The following table sets forth the high and low sales prices for the common stock as reported on the NASDAQ Global Market and the cash dividends declared on the common stock for each full quarterly period during the last two fiscal years.

<u>Quarter Ended:</u>	<u>2011</u>			<u>2010</u>		
	<u>High</u>	<u>Low</u>	<u>Dividends Declared</u>	<u>High</u>	<u>Low</u>	<u>Dividends Declared</u>
March 31	\$5.75	\$3.92	\$0.01	\$3.30	\$2.50	\$0.01
June 30	5.01	3.67	0.01	6.70	2.50	0.01
September 30	5.25	3.66	0.01	4.47	3.46	0.01
December 31	4.19	3.33	0.01	4.50	3.33	0.01

Purchases of Equity Securities

We did not repurchase any of our common stock during the quarter ended December 31, 2011 and at December 31, 2011 we had no publicly announced repurchase plans or programs.

Item 6. Selected Financial Data

(Dollars in thousands, except per share data)					
At December 31,					
Summary of Financial Condition	2011	2010	2009	2008	2007
Cash	\$ 6,204	\$ 3,673	\$ 6,283	\$ 3,810	\$ 4,445
Investment securities	43,847	38,608	35,841	75,371	66,692
Loans, net of allowances for loan losses.....	312,509	312,715	321,544	322,535	294,273
Interest-bearing deposits and stock in					
Federal Home Loan Bank	7,977	13,175	18,934	10,268	18,357
Other assets.....	59,254	61,486	58,961	51,518	43,024
Total assets	\$ 429,791	\$ 429,657	\$ 441,563	\$ 463,502	\$ 426,791
Deposits noninterest-bearing	\$ 40,197	\$ 34,769	\$ 29,531	\$ 22,070	\$ 20,429
Deposits interest-bearing	297,053	303,209	308,850	302,336	294,317
Borrowings	49,810	51,810	64,185	97,735	68,513
Other liabilities	8,226	6,618	6,422	7,585	9,886
Total liabilities	395,286	396,406	408,988	429,726	393,145
Stockholders' equity	34,505	33,251	32,575	33,776	33,646
Total liabilities and stockholders' equity	\$ 429,791	\$ 429,657	\$ 441,563	\$ 463,502	\$ 426,791

Year Ended December 31,					
Summary of Earnings	2011	2010	2009	2008	2007
Interest income.....	\$ 18,794	\$ 19,985	\$ 22,341	\$ 23,581	\$ 23,900
Interest expense	4,870	6,574	9,652	11,788	14,078
Net interest income	13,924	13,411	12,689	11,793	9,822
Provision (credit) for loan losses	1,385	1,933	2,180	1,250	(1,627)
Other income	5,628	5,650	5,536	3,801	3,494
Other expense	17,004	16,817	17,119	14,384	13,978
Income (loss) before taxes	1,163	311	(1,074)	(40)	965
Income tax (benefit)	21	(242)	(810)	(781)	(219)
Net income (loss)	\$ 1,142	\$ 553	\$ (264)	\$ 741	\$ 1,184
Basic earnings (loss) per share.....	\$ 0.38	\$ 0.19	\$ (0.09)	\$ 0.25	\$ 0.39
Diluted earnings (loss) per share.....	\$ 0.38	\$ 0.19	\$ (0.09)	\$ 0.25	\$ 0.39
Dividends declared per share.....	\$ 0.04	\$ 0.04	\$ 0.10	\$ 0.16	\$ 0.16
Book value per share	\$ 11.54	\$ 11.12	\$ 10.90	\$ 11.30	\$ 11.26

Year Ended December 31,					
Other Selected Data	2011	2010	2009	2008	2007
Return on average assets	0.26%	0.13%	(0.06)%	0.16%	0.28%
Return on average equity	3.38	1.66	(0.79)	2.23	3.63
Ratio of average equity to average assets...	7.76	7.68	7.05	7.40	7.67
Dividend payout ratio (1).....	10.47	21.70	NM	64.56	41.03

(1) Dividends per share declared divided by net income per share.
 NM = not meaningful.

Quarterly Data	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
2011				
Total interest income	\$ 4,766	\$ 4,823	\$ 4,673	\$ 4,532
Total interest expense	1,337	1,255	1,187	1,091
Net interest income	3,429	3,568	3,486	3,441
Provision for loan losses	360	255	255	515
Net income	121	270	298	453
Securities gains - net	52	448	206	213
Basic earnings per share	0.04	0.09	0.10	0.15
Diluted earnings per share	0.04	0.09	0.10	0.15
Dividends declared per share	0.01	0.01	0.01	0.01
Stock price range				
High	5.75	5.01	5.25	4.19
Low	3.92	3.67	3.66	3.33
2010				
Total interest income	\$ 5,083	\$ 5,117	\$ 4,904	\$ 4,881
Total interest expense	1,800	1,745	1,590	1,439
Net interest income	3,283	3,372	3,314	3,442
Provision for loan losses	360	658	360	555
Net income	80	229	142	102
Securities gains - net	104	1	104	94
Basic earnings per share	0.03	0.08	0.05	0.03
Diluted earnings per share	0.03	0.08	0.05	0.03
Dividends declared per share	0.01	0.01	0.01	0.01
Stock price range				
High	3.30	6.70	4.47	4.50
Low	2.50	2.50	3.46	3.33

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Who We Are

Ameriana Bancorp (the "Company") is an Indiana chartered bank holding company organized in 1987 by Ameriana Bank (the "Bank"). The Company is subject to regulation and supervision by the Federal Reserve Bank. The Bank began banking operations in 1890. In June 2002, the Bank converted to an Indiana savings bank and adopted the name, Ameriana Bank and Trust, SB. In July 2006, the Bank closed its Trust Department and adopted the name "Americana Bank, SB." On June 1, 2009, the Bank converted to an Indiana commercial bank and adopted its present name, "Americana Bank." The Bank is subject to regulation and supervision by the FDIC (the "FDIC"), and the Indiana Department of Financial Institutions (the "DFI"). Our deposits are insured to applicable limits by the Deposit Insurance Fund administered by the FDIC. References in this Form 10-K to "we," "us," and "our" refer to Ameriana Bancorp and/or the Bank, as appropriate.

We are headquartered in New Castle, Indiana. We conduct business through our main office at 2118 Bundy Avenue, New Castle, Indiana, through 12 branch offices located in New Castle, Middletown, Knightstown, Morristown, Greenfield, Anderson, Avon, McCordsville, Fishers, Carmel, Westfield and New Palestine, Indiana, and through our loan production office in Carmel, Indiana. In December 2011, lending personnel were relocated from the Carmel loan production office to the Bank's Indianapolis metropolitan area banking centers. The Bank does not plan to renew the Carmel loan production office lease when it expires in June.

The Bank has two wholly-owned subsidiaries, Ameriana Insurance Agency ("AIA") and Ameriana Financial Services, Inc. ("AFS"). AIA provides insurance sales from offices in New Castle, Greenfield and Avon, Indiana. On July 1, 2009, AIA purchased the book of business of Chapin-Hayworth Insurance Agency Inc. located in New Castle, Indiana. AFS had offered insurance products through its ownership of an interest in Family Financial Life Insurance Company ("Family Financial"), New Orleans, Louisiana, which offers a full line of credit-related insurance products. On May 22, 2009, the Company announced that AFS had liquidated its 16.67% interest in Family Financial, and recorded a pre-tax gain of \$192,000 from the transaction. AFS also operates a brokerage facility in conjunction with LPL Financial that provides non-bank investment product alternatives to its customers and the general public. A third Bank subsidiary, Ameriana Investment Management, Inc. ("AIMI"), had managed part of the Company's investment portfolio. Following a cost/benefit analysis, AIMI was liquidated effective December 31, 2009, and the portfolio under management was transferred to the Bank. The Company holds a minority interest in a limited partnership, House Investments, organized to acquire and manage real estate investments which qualify for federal tax credits.

What We Do

The Bank is a community-oriented financial institution. Our principal business consists of attracting deposits from the general public and investing those funds primarily in mortgage loans on single-family residences, multi-family loans, construction loans, commercial real estate loans, and, to a lesser extent, commercial and industrial loans, small business loans, home improvement loans, and consumer loans. We have from time to time purchased loans and loan participations in the secondary market. We also invest in various federal and government agency obligations and other investment securities permitted by applicable laws and regulations, including mortgage-backed, municipal and equity securities. We offer customers in our market area time deposits with terms from three months to seven years, interest-bearing and noninterest-bearing checking accounts, savings accounts and money market accounts. Our primary source of borrowings is FHLB advances. Through our subsidiaries, we engage in insurance and investment and brokerage activities.

Our primary source of income is net interest income, which is the difference between the interest income earned on our loan and investment portfolios and the interest expense incurred on our deposits and borrowing portfolios. Our loan portfolio typically earns more interest than the investment portfolio, and our deposits typically have a lower average rate than FHLB advances. Several factors affect our net interest income. These factors include the loan, investment, deposit, and borrowing portfolio balances, their composition, the length of their maturity, re-pricing characteristics, liquidity, credit, and interest rate risk, as well as market and competitive conditions.

Financial Challenges and Expansion in Recent Years

To diversify the balance sheet and provide new avenues for loan and deposit growth, the Bank further expanded into Indianapolis, adding three full-service offices in 2008 and 2009 in the suburban markets of Carmel, Fishers and Westfield. As a result, half of the banking centers are located in Indianapolis. These banking centers are focused on generating commercial lending and relationship business, where significant opportunities exist to win market share from smaller institutions lacking capital strength and resources, and large institutions that have concentrated on large business customers.

Although the expansion strategy initially negatively affected earnings, the Bank's expansion into new markets is critical for its long-term sustainable growth. Additional expansion in Indianapolis, including construction of a new full-service banking center in Plainfield on property purchased by the Bank in early 2008, was put on hold primarily due to the economic environment.

The economic climate became progressively difficult through most of 2008, as the world-wide financial crisis reached a peak in the second half of the year, and the subsequent economic recovery moved slowly through 2011. The severity of this environment and its consequences to the industry created many new formidable challenges for bankers.

Executive Overview of 2011

The Company recorded net income of \$1.1 million, or \$0.38 per share, for 2011, compared to net income of \$553,000, or \$0.19 per share, for 2010. The results for 2011 reflected an improvement in net interest income, but the Bank continued to be negatively impacted by high credit costs related to weak economic conditions, which were partly offset by gains realized on sales of investment securities. Following is additional summary information for the year:

- Consistent with its capital contingency plan, the Company paid only a de minimis quarterly dividend of \$0.01 per share, or \$0.04 per share for the year.
- The Company's tangible common equity ratio at December 31, 2011 was 7.73%.
- At December 31, 2011, the Bank's tier 1 leverage ratio was 9.23%, the tier 1 risk-based capital ratio was 12.32%, and the total risk-based capital ratio was 13.58%. All three ratios were considerably above the levels required under regulatory guidelines to be considered "well capitalized," and exceeded the higher standards established by the Board resolution addressed below.
- A \$485,000, or 3.6% increase for 2011 in net interest income on a fully tax-equivalent basis was achieved with growth of only 0.6% in average earnings assets, as the net interest margin of 3.74% represented an 11 basis points improvement over 2010. The net interest margin improvement resulted mostly from a significant reduction in the Bank's average cost of deposits.
- The Bank recorded a \$1.4 million provision for loan losses in 2011 compared to a \$1.9 million provision in 2010 due to a continuing, but reduced elevated level of charge-offs and non-performing loans that resulted from weak economic conditions.
 - Total nonperforming loans of \$8.8 million, or 2.79% of total loans at December 31, 2011, represented a \$2.4 million decrease from \$11.2 million, or 3.54% of total loans at December 31, 2010.
 - The allowance for loan losses was \$4.1 million, or 1.30% of total loans at December 31, 2011, compared with \$4.2 million, or 1.33% of total loans at December 31, 2010.
- Other income of \$5.6 million for 2011 was \$22,000 lower than the total for the prior year.

- The total for 2011 was reduced by a \$1.0 million net loss from sales and write-downs of other real estate owned, that was \$668,000 greater than the net loss for 2010, but 2011 benefited from \$919,000 in gains on sales of investment securities, a \$616,000 increase over 2010.
- Gains on sales of loans and servicing rights of \$225,000 for 2011 were \$698,000 less than the total for 2010 that included a \$560,000 gain from a bulk sale of \$10.9 million of seasoned performing residential mortgage loans.
- The 2011 totals for fees and service charges on deposit accounts and brokerage and insurance commissions reflected improvements over 2010 of 6.8% and 11.5%, respectively.
- Other expense for 2011 of \$17.0 million was \$187,000, or 1.1%, higher than 2010.
 - The 2011 total included a \$135,000 increase in salaries and employee benefits that resulted primarily from higher incentive awards related to achievement of production goals, and a \$124,000 increase in funding costs for the frozen multi-employer defined benefit retirement plan, partly offset by an \$84,000 decrease in employee health insurance expense.
- The Company had income before income taxes of \$1.2 million for 2011, but recorded an income tax expense of only \$21,000, which was due primarily to a significant amount of tax-exempt bank-owned life insurance.

The Company's total assets of \$429.8 million at December 31, 2011 changed slightly during 2011 from \$429.7 million at December 31, 2010:

- Net loans receivable were \$312.5 million at December 31, 2011, a decrease of \$206,000 from \$312.7 million at the end of 2010. The lack of growth was due primarily to limited loan demand resulting from continuing weak economic conditions in the markets the Bank serves.
 - The composition of the portfolio changed in 2011, with a \$5.5 million increase in commercial real estate loans and a \$8.6 million increase in commercial loans, while the totals for residential real estate loans, construction loans, municipal loans and consumer loans all declined during the year.
 - Reflective of a low interest rate environment coupled with competitive pricing pressures, the 5.59% average yield on the loan portfolio for 2011 represented a 25 basis points decrease from 5.84% for 2010.
- The \$5.2 million growth in the investment securities portfolio during 2011 to \$43.8 million resulted primarily from a \$4.9 million increase in mortgage-backed securities to \$39.7 million, or 90.6%, of the portfolio.
- Other real estate owned of \$7.5 million at December 31, 2011 represented a decrease of \$1.5 million from December 31, 2010, with the addition of fourteen properties totaling \$3.3 million, the sale of twelve properties with a total book value of \$3.6 million, and \$1.2 million in write-downs during the year.
- Total deposits of \$337.3 million at December 31, 2011 represented a decrease of \$728,000 for the year, due to the elimination of all brokered certificates of deposit, which totaled \$10.4 million at the prior year end. The Bank also experienced a significant change in the mix of deposits from the prior year end. Non-maturity deposits increased \$21.8 million, or 13.2%, to \$187.0 million, while certificates of deposit declined \$22.5 million, or 13.0%, to \$150.3 million.

- The Bank achieved a 26 basis points reduction in the weighted average cost of total deposits to 0.79% at December 31, 2011 from 1.05% at the end of 2010.
- Total borrowings were reduced by \$2.0 million in 2011 to \$49.8 million, or 14.8% of total deposits.

Regulatory Action

On December 17, 2009, following an off-site review by the Federal Reserve Bank of Chicago, the Board of Directors of the Company adopted a resolution agreeing to, among other things, seek and obtain the approval of the Federal Reserve Bank at least thirty days before taking any of the following actions:

- The payment of corporate dividends;
- The payment of interest on trust preferred securities beginning after the interest payment due December 15, 2009;
- Any increase in debt or issuance of trust preferred obligations; and
- The redemption of Company stock.

On July 26, 2010, following a joint examination by and discussions with the FDIC and the Indiana Department of Financial Institutions, the Board of Directors of the Bank adopted a resolution agreeing to, among other things:

- Adopt a capital plan to increase its Tier 1 Leverage Ratio to 8.50% by June 30, 2010 and to maintain a Total Risk-Based Capital Ratio of 12.00%;
- Adopt a written plan to lower classified assets;
- Formulate and implement a written profit plan;
- Receive prior written consent from the FDIC and the Indiana Department of Financial Institutions before declaring or paying any dividends;
- Strive to reduce total holdings of bank-owned life insurance; and
- Furnish quarterly progress reports regarding the Bank's compliance with all provisions of the resolution.

The Bank is currently in compliance with the provisions of the resolution.

Strategic Summary

The current economic downturn has created a challenging operating environment for all businesses, and, in particular, the financial services industry. Earnings pressure is expected to continue as the weak economy continues to cause stress on credit quality. Deposit acquisition continues to be competitive; however, the Bank's disciplined pricing has resulted in a significant reduction in its cost of deposits. The Bank's pricing strategies, combined with the low interest rate environment, has positively impacted interest rate spread and net interest income. Reducing noninterest expense has been a priority of Management, and the Bank has reduced noninterest expense through aggressive cost control measures including freezing hiring, job restructuring and eliminating certain discretionary expenditures.

With the Bank's mantra of "Soundness. Profitability. Growth – in that order, no exceptions," the priorities, culture and risk strategy of the Bank are focused on asset quality and credit risk management. Despite the current economic pressures, as well as the industry's challenges related to compliance and regulatory requirements, tightened credit standards, and capital preservation, Management remains cautiously optimistic that business conditions will improve over the longer term and is steadfast in the belief that the Company is well positioned to grow and enhance shareholder value as this recovery occurs.

With a community banking history stretching back over 120 years, the Bank has built its strong reputation with community outreach programs and being a workplace of choice. By combining its rich tradition with its ability to provide its customers with financial advice and solutions, the Bank will accomplish its mission by:

- being our customer's first choice for financial advice and solutions;
- informing and educating customers on the basics of money management; and
- understanding and meeting customer's financial needs throughout their life cycle.

Serving customers requires the commitment of all Ameriana Bank associates to provide exceptional service and sound financial advice. We believe these qualities will differentiate us from our competitors and increase profitability and shareholder value.

To meet these long-term goals, we have undertaken the following strategies:

Build Relationships with Our Customers. Banking is essentially a transaction business. Nevertheless, numerous industry studies have shown that customers want a relationship with their bank and banker based on trust and sound advice. Based on this information, we are focusing our efforts on expanding customer relationships and improving our products and services per household.

Achieve Superior Customer Service. Programs and initiatives have been implemented to deliver value-added services and amenities to support our corporate strategy and Brand Promise, which speak to our commitment to our customers. Customer satisfaction surveys are conducted after a new account is opened. Our evaluations include telephone as well as in-person surveys with both consumer loans and deposit customers, as well as other in-store performance metrics. We have enhanced our efforts to improve our customer service by developing a 3-Year Training and Development Plan and formalizing our service standards and job performance evaluations.

Develop and Deliver Fully Integrated Financial Advice and Comprehensive Solutions to Meet Customer Life Events. The Bank's retail banking business has a full range of banking products, as well as affiliated insurance, brokerage and asset management services. Products and services are packaged and recommended around customer needs and "life events" such as planning for retirement, buying a home and saving for college education rather than traditional transaction accounts, savings and consumer loan products.

Establish Strong Brand Awareness. We believe it is important to create a value proposition that is relevant, understood and valued by our customers. To differentiate the Bank among its competitors and support its premium service brand, Ameriana developed a brand strategy which surrounds the customer with 360 Degrees of Service. New logo, signage, facility design, web design, service training, marketing and public relations efforts were developed to support the brand strategy and brand concepts.

Use Technology to Expand Our Customer Base. Ameriana utilizes a fully integrated, real-time information technology platform. We continuously seek opportunities to enhance our electronic delivery of products and services to our customers, and the Bank's technology plan has included upgrades to our ancillary support systems, such as business sweep products, cash management services, business remote item capture and on-line mortgage loan applications. In addition, the Bank has introduced mobile banking, mobile check deposit, FinanceWorks™ and other technology to remain competitive in its markets.

Develop an Innovative Delivery System. We believe our banking centers must evolve into "Financial Stores" that showcase our financial products and offer our customers an environment and unique experience that is conducive to interacting with knowledgeable Ameriana Bank associates. Ameriana's strategy focuses on enhancing the customer experience and demonstrating our community banking spirit with value-added services, such as space for community meetings, business and financial planning seminars, community outreach programs and small special interest events.

Increase Market Share in Existing Markets and Expand into New Markets. Tremendous opportunity exists to expand our products and services per household with existing customers, and attract new customers in both our existing and new markets. The Bank's expansion strategy in Indianapolis is well underway as a result of opening three well-situated locations in Hamilton County in 2008 and 2009, located just north of Marion County and Indianapolis. In addition, the Company purchased a site in Plainfield, which will enhance our presence on the west side of Indianapolis and our existing office in Avon. Construction plans of the Plainfield office have been put on hold until the surrounding retail development is underway. The Bank will continue the strategy of acquiring additional locations for development of full-service banking centers to increase our footprint in Marion County and surrounding Indianapolis metropolitan area and to boost our visibility in this market.

Critical Accounting Policies

The accounting and reporting policies of the Company are maintained in accordance with accounting principles generally accepted in the United States and conform to general practices within the banking industry. The Company's significant accounting policies are described in detail in the Notes to the Company's Consolidated Financial Statements. The preparation of financial statements in conformity with generally accepted accounting principles ("GAAP") requires management to make estimates and assumptions. The financial position and results of operations can be affected by these estimates and assumptions, and such estimates and assumptions are integral to the understanding of reported results. Critical accounting policies are those policies that management believes are the most important to the portrayal of the Company's financial condition and results, and they require management to make estimates that are difficult, subjective or complex.

Allowance for Loan Losses. The allowance for loan losses provides coverage for probable losses in the Company's loan portfolio. Management evaluates the adequacy of the allowance for credit losses each quarter based on changes, if any, in underwriting activities, the loan portfolio composition (including product mix and geographic, industry or customer-specific concentrations), trends in loan performance, regulatory guidance and economic factors. This evaluation is inherently subjective, as it requires the use of significant management estimates. Many factors can affect management's estimates of specific and expected losses, including volatility of default probabilities, rating migrations, loss severity and economic and political conditions. The allowance is increased through provisions charged to operating earnings and reduced by net charge-offs.

The Company determines the amount of the allowance based on relative risk characteristics of the loan portfolio. The allowance recorded for commercial loans is based on reviews of individual credit relationships and an analysis of the migration of commercial loans and actual loss experience. The allowance recorded for noncommercial loans is based on an analysis of loan mix, risk characteristics of the portfolio, fraud loss and bankruptcy experiences and historical losses, adjusted for current trends, for each loan category or group of loans. The allowance for loan losses relating to impaired loans is based on the loan's observable market price, the collateral for certain collateral-dependent loans, or the discounted cash flows using the loan's effective interest rate.

Regardless of the extent of the Company's analysis of customer performance, portfolio trends or risk management processes, certain inherent but undetected losses are probable within the loan portfolio. This is due to several factors, including inherent delays in obtaining information regarding a customer's financial condition or changes in their unique business conditions, the subjective nature of individual loan evaluations, collateral assessments and the interpretation of economic trends. Volatility of economic or customer-specific conditions affecting the identification and estimation of losses for larger, nonhomogeneous credits and the sensitivity of assumptions utilized to establish allowances for homogenous groups of loans are among other factors. The Company estimates a range of inherent losses related to the existence of these exposures. The estimates are based upon the Company's evaluation of risk associated with the commercial and consumer allowance levels and the estimated impact of the current economic environment.

Mortgage Servicing Rights. Mortgage servicing rights ("MSRs") associated with loans originated and sold, where servicing is retained, are capitalized and included in other intangible assets in the consolidated balance sheet. The value of the capitalized servicing rights represents the present value of the future servicing fees arising

from the right to service loans in the portfolio. Critical accounting policies for MSRs relate to the initial valuation and subsequent impairment tests. The methodology used to determine the valuation of MSRs requires the development and use of a number of estimates, including anticipated principal amortization and prepayments of that principal balance. Events that may significantly affect the estimates used are changes in interest rates, mortgage loan prepayment speeds and the payment performance of the underlying loans. The carrying value of the MSRs is periodically reviewed for impairment based on a determination of fair value. Impairment, if any, is recognized through a valuation allowance and is recorded as amortization of intangible assets.

Valuation Measurements. Valuation methodologies often involve a significant degree of judgment, particularly when there are no observable active markets for the items being valued. Investment securities and residential mortgage loans held for sale are carried at fair value, as defined by FASB fair value guidance, which requires key judgments affecting how fair value for such assets and liabilities is determined. In addition, the outcomes of valuations have a direct bearing on the carrying amounts for goodwill and intangible assets. To determine the values of these assets and liabilities, as well as the extent to which related assets may be impaired, management makes assumptions and estimates related to discount rates, asset returns, prepayment rates and other factors. The use of different discount rates or other valuation assumptions could produce significantly different results, which could affect the Company's results of operations.

Income Tax Accounting. We file a consolidated federal income tax return. The provision for income taxes is based upon income in our consolidated financial statements. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of a change in tax rates on our deferred tax assets and liabilities is recognized as income or expense in the period that includes the enactment date.

Under U.S. GAAP, a valuation allowance is required to be recognized if it is "more likely than not" that a deferred tax asset will not be realized. The determination of the realizability of the deferred tax asset is highly subjective and dependent upon judgment concerning our evaluation of both positive and negative evidence, our forecasts of future income, applicable tax planning strategies, and assessments of current and future economic and business conditions. Positive evidence includes the existence of taxes paid in available carry-back years as well as the probability that taxable income will be generated in future periods, while negative evidence includes any cumulative losses in the current year and prior two years and general business and economic trends. At December 31, 2011 and December 31, 2010, we determined that our existing valuation allowance was adequate, largely based on available tax planning strategies and our projections of future taxable income. Any reduction in estimated future taxable income may require us to increase the valuation allowance against our deferred tax assets. Any required increase to the valuation allowance would result in additional income tax expense in the period and could have a significant impact on our future earnings.

Positions taken in our tax returns may be subject to challenge by the taxing authorities upon examination. The benefit of an uncertain tax position is initially recognized in the financial statements only when it is more likely than not the position will be sustained upon examination by the tax authorities. Such tax positions are both initially and subsequently measured as the largest amount of tax benefit that is more likely than not of being realized upon settlement with the tax authority, assuming full knowledge of the position and all relevant facts. Differences between our position and the position of tax authorities could result in a reduction of a tax benefit or an increase to a tax liability, which could adversely affect our future income tax expense.

We believe our tax policies and practices are critical accounting policies because the determination of our tax provision and current and deferred tax assets and liabilities have a material impact our net income and the carrying value of our assets. We believe our tax liabilities and assets are adequate and are properly recorded in the consolidated financial statements at December 31, 2011.

FINANCIAL CONDITION

Total assets increased by \$134,000 to \$429.8 million at December 31, 2011 from \$429.7 million at December 31, 2010, as balance sheet growth efforts were limited primarily by economic conditions that resulted in continuing weak loan demand.

Cash and Cash Equivalents

Cash and cash equivalents decreased \$2.0 million to \$9.7 million at December 31, 2011 from \$11.7 million at December 31, 2010. Cash on hand and in other institutions increased \$2.5 million, or 68.9%, to \$6.2 million at December 31, 2011. This change was primarily due to a \$2.3 million increase in our book balance for the noninterest-earning piece of our Federal Reserve Bank account, which represents electronic deposits not yet credited. Interest-bearing deposits decreased \$4.6 million, or 56.6%, to \$3.5 million at December 31, 2011, with the totals for both year end dates consisting almost totally of balances with the Federal Reserve Bank of Chicago.

Securities

Investment securities available for sale increased 13.6% to \$43.8 million at December 31, 2011 from \$38.6 million at December 31, 2010. The increase was due primarily to purchases of mortgage-backed securities that exceeded the total for sales and principal repayments on mortgage-backed securities during 2011. Mortgage-backed securities purchases of \$55.5 million, mostly offset by principal repayments and sales, resulted in an increase in the total fair value of Ginnie Mae and GSE mortgage-backed pass-through securities of \$4.9 million to \$39.7 million at December 31, 2011.

All mortgage-backed securities at December 31, 2011 are insured by either Ginnie Mae, Fannie Mae or Freddie Mac. At December 31, 2011, all investments remained classified as available for sale. All of our investments are evaluated for other-than-temporary impairment, and such impairment, if any, is recognized as a charge to earnings. There were no other than temporarily impaired investment securities as of December 31, 2011.

The following table identifies changes in the investment securities carrying values:

(Dollars in thousands)

	2011	2010	\$ Change	% Change
December 31:				
Ginnie Mae and GSE mortgage-backed pass-through securities	\$ 39,714	\$ 29,436	\$ 10,278	34.92%
Ginnie Mae collateralized mortgage obligations	--	5,341	(5,341)	(100.00)
Municipal securities	2,351	2,164	187	8.64
Mutual funds	1,782	1,667	115	6.90
Totals	\$ 43,847	\$ 38,608	\$ 5,239	13.57%

The following table identifies the percentage composition of the investment securities:

	2011	2010	2009
December 31:			
Ginnie Mae and GSE mortgage-backed pass-through securities	90.6%	76.3%	69.7%
Ginnie Mae collateralized mortgage obligations	--	13.8	16.2
Municipal securities	5.3	5.6	9.6
Mutual funds	4.1	4.3	4.5
Totals	100.0%	100.0%	100.0%

See Note 3 to the Consolidated Financial Statement for more information on investment securities.

Loans

Net loans receivable totaled \$312.5 million at December 31, 2011, a decrease of \$206,000 from \$312.7 million at December 31, 2010. The lack of portfolio growth was due primarily to the impact of the weak economy on loan demand, coupled with management's decision to sell a significant portion of new single-family mortgage loans in the secondary market.

Residential real estate loans decreased \$4.9 million to \$164.4 million at December 31, 2011, from \$169.3 million at December 31, 2010. New production involved a mix of owner-occupied single-family and investment property loans, as well as a blend of products that included both fixed-rate and a small number of variable-rate pricing. During 2011, the Bank originated \$30.7 million in non-construction residential real estate loans, including home equity loans, and sold \$8.5 million into the secondary market. Additionally, the Bank acquired a \$798,000 interest in a participation loan for an apartment complex in the Indianapolis area.

Commercial real estate loans increased \$5.6 million to \$100.1 million at December 31, 2011, from \$94.6 million at December 31, 2010. Commercial loans and leases increased \$8.6 million to \$31.0 million at December 31, 2011 from \$22.4 million at December 31, 2010. The overall growth in these two categories of commercial loans for 2011 was reflective of greater demand resulting from improvement in the balance sheets of potential borrowers after sustaining the impact of weak economic conditions for several years. Non-construction commercial real estate loans totaling \$10.0 million and \$8.9 million in other commercial loans were added in 2011, with one purchase for \$3.0 million of a loan to a construction company in the oil and gas industry.

Construction loans decreased \$6.7 million to \$18.0 million during 2011, primarily as a result of a reduced emphasis on this product by the Bank that was due mostly to considerations related to the state of the economy. Construction loan originations in 2011 totaled \$6.8 million, and included a \$3.2 million loan for a medical office building and a \$2.0 million loan for a Section 42 low income apartment complex.

On December 31, 2011, the Bank had \$740,000 in loans to local municipalities, compared to \$2.7 million at December 31, 2010. Municipal loans are usually added through a competitive bid process. New municipal loans totaled \$590,000 for 2011.

Consumer loans declined \$1.1 million to \$2.9 million at December 31, 2011 from \$4.0 million at December 31, 2010. This decrease reflected the impact of the economy on the Bank's lending growth objectives. The Bank originated \$1.2 million of consumer loans in 2011.

New loan volume in 2011 totaled \$61.8 million, including purchases totaling \$3.8 million, compared to \$79.4 million in 2010 with no purchases. New residential loan originations and purchases, including \$2.9 million of construction loans, decreased to \$34.3 million in 2011 from \$53.0 million in 2010. Commercial loan, commercial real estate, commercial construction and municipal loan additions in 2011 totaled \$26.3 million, compared to \$24.0 million in 2010. New consumer loans totaled \$1.2 million in 2011 compared to \$2.4 million in 2010.

We generally retain loan servicing on loans sold. Loans we serviced for investors, primarily Freddie Mac, Fannie Mae and the Federal Home Loan Bank of Indianapolis, totaled approximately \$95.7 million at December 31, 2011 compared to \$115.9 million at December 31, 2010. The decrease was due primarily to weak new loan demand in 2011 that resulted in a net paydown in the Bank's portfolio of serviced one-to four-family residential mortgage loans. Loans sold that we service generate a steady source of fee income, with servicing fees ranging from 0.25% to 0.375% per annum of the loan principal amount.

Credit Quality

Nonperforming loans decreased \$2.4 million to \$8.8 million at December 31, 2011 from \$11.2 million at December 31, 2010. The decrease was primarily due to the payoff of two loans totaling \$1.6 million on section 42 low income housing tax credit properties.

We recorded net charge-offs of \$1.5 million in 2011, compared to net charge-offs of \$1.7 million in 2010. Total charge-offs were \$1.6 million and \$2.0 million in 2011 and 2010, respectively. Total recoveries in 2011 were \$95,000 while total recoveries were \$244,000 in 2010.

The allowance for loan losses as a percent of loans was 1.30% at December 31, 2011 and 1.33% at December 31, 2010. The significant reduction in nonperforming loans in the Bank's portfolio during 2011 supports the decrease in the allowance for loans losses to total loans ratio, and as a result of our review of collateral positions and historic loss ratios, management believes that the allowance for loan losses is adequate to cover all incurred and probable losses inherent in the portfolio at December 31, 2011.

Premises and Equipment

Premises and equipment of \$14.6 million at December 31, 2011 represented an \$86,000 decrease from \$14.7 million at December 31, 2010. The net decrease was a result of \$977,000 of depreciation exceeding net capital expenditures of \$891,000 during the period.

Stock in Federal Home Loan Bank

The \$629,000 decrease in Federal Home Loan Bank stock to \$4.5 million at December 31, 2011 was the result of a stock repurchase program initiated by the Federal Home Loan Bank in 2011.

Goodwill

Goodwill of \$656,000 at December 31, 2011 represented a \$7,000 increase from December 31, 2010 and resulted from an acquisition of an insurance business. \$457,000 of the total goodwill relates to deposits associated with a banking center acquired on February 27, 1998, and \$199,000 is the result of three separate acquisitions of insurance businesses. The results of the Bank's impairment tests have reflected a fair value for the deposits at this banking center that exceeds the goodwill, and a fair value of the three insurance agency books of business purchased that exceeds the associated goodwill.

Cash Value of Life Insurance

We have investments in life insurance on employees and directors, with a balance or cash surrender value of \$26.2 million and \$25.4 million, respectively, at December 31, 2011 and 2010. The majority of these policies were purchased in 1999. Some policies with lower returns were exchanged in 2007 as part of a restructuring of the program. The nontaxable increase in cash surrender value of life insurance was \$836,000 in 2011, compared to \$875,000 in 2010.

Other Real Estate Owned

Other real estate owned of \$7.5 million at December 31, 2011 represented a decrease of \$1.5 million from December 31, 2010, with fourteen additions totaling \$3.3 million and twelve sales of properties with an aggregate book value of \$3.6 million during 2011. The additions included twelve single-family homes or building lots, a commercial building, and an operating golf course and residential real estate development project with a book value at its June 30, 2011 acquisition date of \$2.0 million. The sales consisted of eight single-family properties, two commercial properties, the golf course with a book value of \$1.1 million that was sold at a \$121,000 gain, and an apartment complex with a book value of \$1.7 million that was sold at a \$72,000 gain. Write-downs of other real estate owned during 2011 totaled \$1.2 million, of which \$845,000 was related to a strip commercial center and \$277,000 to an uncompleted apartment project, with both write-downs due to further deterioration of the property's market value during the year.

Other Assets

Other assets were \$9.9 million at December 31, 2011, compared to \$11.5 million at December 31, 2010. The decrease of \$1.6 million resulted primarily from the receipt of a \$676,000 transfer related to the Bank's commercial sweep investment product, and a \$612,000 reduction of our prepaid FDIC insurance premiums balance.

Deposits

The following table shows deposit changes by category:

<i>(Dollars in thousands)</i>				
December 31,	2011	2010	\$ Change	% Change
Noninterest-bearing deposits	\$ 40,197	\$ 34,769	\$ 5,428	15.61%
Savings deposits	29,043	28,836	207	0.72
Interest-bearing checking	88,632	77,012	11,620	15.09
Money market deposits	29,084	24,551	4,533	18.46
Certificates \$100,000 and more	42,610	44,481	(1,871)	(4.21)
Brokered Certificates	--	10,363	(10,363)	(100.00)
Other certificates	107,684	117,966	(10,282)	(8.72)
Totals	\$ 337,250	\$ 337,978	\$ (728)	(0.22)%

Nonmaturity deposits increased \$21.8 million, or 13.2%, to \$187.0 million at December 31, 2011 from \$165.2 million at December 31, 2010. \$17.0 million of the 2011 increase related to checking accounts, noninterest-bearing and interest-bearing, and included a \$1.2 million increase in public funds checking balances. The growth in retail nonmaturity deposits resulted primarily from the Bank's increased focus on sales activities coupled with its banking center expansion strategy, and the reaction of individuals to market conditions related to the depressed economic environment.

Non-brokered certificates of deposit decreased \$10.3 million, due to certain customers transferring their funds to non-maturity products, coupled with a result of Bank strategies that were designed to not pursue the retention of the more rate sensitive non-core deposits.

\$10.4 million in brokered certificates of deposit were added in December 2010 and an additional \$6.1 million during the first two months of 2011, as they were found to be more attractive than other wholesale funding alternatives with regard to cost and collateral considerations. \$5.2 million of the brokered certificates of deposit had 2011 maturities and \$11.3 million had call options, and they were all subsequently replaced with core deposits in 2011.

Borrowings

Borrowings decreased \$2.0 million to \$49.8 million at December 31, 2011 from \$51.8 million at December 31, 2010, as the Bank had a \$6.0 million long-term Federal Home Loan Bank note mature in February and added a \$4.0 million short-term Federal Home Loan Bank borrowing in late December. At December 31, 2011, our borrowings consisted of FHLB advances totaling \$32.0 million, one \$7.5 million repurchase agreement, and subordinated debentures of \$10.3 million. The subordinated debentures were issued on March 7, 2006, and mature on March 7, 2036.

Rate/Volume Analysis

The following table sets forth certain information regarding changes in interest income, interest expense and net interest income for the periods indicated. For each category of interest-earning assets and interest-bearing liabilities, information is provided on changes attributable to: (1) changes in volume (changes in volume multiplied by old rate) and (2) changes in rate (changes in rate multiplied by old volume). For purposes of this table, changes attributable to changes in both rate and volume that cannot be segregated have been allocated proportionally based on the changes due to the rate and the changes due to volume. No material amounts of loan fees or out-of-period interest are included in the table. Nonaccrual loans were not excluded in the calculations. The information shown below was adjusted for the tax-equivalent benefit of bank qualified non-taxable municipal securities and municipal loans. The tax equivalent adjustment was \$72,000, \$100,000 and \$256,000 for the years ended December 31, 2011, 2010 and 2009, respectively.

	Year Ended December 31,					
	2011 vs. 2010			2010 vs. 2009		
	Increase (Decrease) Due to Changes in		Net Change	Increase (Decrease) Due to Changes in		Net Change
Volume	Rate	Volume		Rate		
(In thousands)						
Interest income:						
Loans	\$ (316)	\$ (782)	\$ (1,098)	\$ (1,072)	\$ 157	\$ (915)
Mortgage-backed securities	119	(233)	(114)	(773)	(275)	(1,048)
Securities – taxable	2	(2)	---	(54)	(9)	(63)
Securities – tax-exempt	(58)	14	(44)	(422)	(4)	(426)
Other interest-earning assets	39	(2)	37	(42)	(18)	(60)
Total interest-earning assets	(214)	(1,005)	(1,219)	(2,363)	(149)	(2,512)
Interest expense:						
Demand deposits and savings	53	(124)	(71)	(41)	(355)	(396)
Certificates of deposits	(121)	(768)	(889)	(572)	(1,253)	(1,825)
FHLB advances, Federal Reserve Bank discount window borrowings, repurchase agreement and subordinated debentures	(516)	(228)	(744)	(798)	(59)	(857)
Total interest-bearing liabilities	\$ (584)	\$ (1,120)	\$ (1,704)	\$ (1,411)	\$ (1,667)	\$ (3,078)
Change in net interest income	\$ 370	\$ 115	\$ 485	\$ (952)	\$ 1,518	\$ 566

Drafts Payable

Drafts payable of \$2.5 million at December 31, 2011 represented an increase of \$938,000 from \$1.6 million at December 31, 2010. This difference will vary and is a function of the dollar amount of checks issued near period end and the time required for those checks to clear.

Other Liabilities

Other liabilities increased \$670,000 to \$5.7 million at December 31, 2011, primarily due to a \$153,000 increase in escrow balances for mortgage loans, and increases in accrued expenses and accounts payable related to normal operating expenses.

Shareholders' Equity

Total shareholders' equity of \$34.5 million at December 31, 2011 was \$1.3 million higher than the total at December 31, 2010. This increase resulted primarily from \$1.1 million in net income and a \$229,000 increase in the accumulated other comprehensive income component of equity, partially offset by \$120,000 in dividends to shareholders.

RESULTS OF OPERATIONS

2011 Compared to 2010

Net income

The Company recorded net income of \$1.1 million for 2011, or \$0.38 per diluted share, compared to net income of \$553,000, or \$0.19 per diluted share, for 2010. This increase of \$589,000 resulted primarily from an improvement in net interest income, and a significant reduction in the provision for loans losses for 2011. The following is a summary of changes in the components of net income for 2011 compared to 2010:

- The Company produced a \$513,000, or 3.8%, increase in net interest income, with growth of only 0.6% in average interest-earning assets that was limited by weak loan demand in 2011. The \$513,000 increase in net interest income, \$485,000 on a tax-equivalent basis, resulted primarily from an improvement in net interest spread, as shown in the table below.
- A provision for loan losses of \$1.4 million was recorded during 2011, compared to \$1.9 million for the same period of 2010, a decrease of \$548,000.
- Other income for 2011 was \$5.6 million, or a decrease of \$22,000 from the total for 2010.
- \$17.0 million in other expense for 2011 represented a \$187,000, or 1.1%, increase from \$16.8 million for 2010.
- The income tax expense of only \$21,000 on \$1.2 million of pre-tax income for 2011 resulted primarily from approximately \$998,000 of tax-exempt income from bank-owned life insurance, municipal securities and municipal loans. The income tax benefit of \$242,000 for 2010 resulted from approximately \$1.1 million of tax-exempt income from bank-owned life insurance, municipal securities and municipal loans.

For a quarterly breakdown of earnings, see “*Quarterly Data*” under “*Item 6. Selected Financial Data.*”

Net Interest Income

We derive the majority of our income from net interest income. The following table shows a breakdown of net interest income on a tax-equivalent basis for 2011 compared to 2010. The tax equivalent adjustment was \$72,000 and \$100,000 for the years ended December 31, 2011 and 2010, respectively, based on a tax rate of 34%.

(Dollars in thousands)

Years ended December 31,	2011		2010		Change
	Interest	Yield/Rate	Interest	Yield/Rate	
Interest and fees on loans	\$17,421	5.59%	\$18,519	5.84%	\$(1,066)
Other interest income	<u>1,445</u>	2.30	<u>1,566</u>	2.85	<u>(153)</u>
Total interest income	<u>18,866</u>	5.04	<u>20,085</u>	5.40	<u>(1,219)</u>
Interest on deposits	3,225	1.05	4,185	1.40	(960)
Interest on borrowings	<u>1,645</u>	3.52	<u>2,389</u>	4.01	<u>(744)</u>
Total interest expense	<u>4,870</u>	1.37	<u>6,574</u>	1.83	<u>(1,704)</u>
Net interest income	\$13,996		\$13,511		\$ 485
Net interest spread		3.67%		3.57%	
Net interest margin		3.74%		3.63%	

The 3.6% growth in net interest income on a tax-equivalent basis, as shown in the table above, was accomplished with an increase of 0.6% in average interest-earning assets, as the Bank benefited from certain market conditions in 2011 that allowed it to decrease its cost of funds, primarily through the repricing of deposit accounts in a relatively stable low interest rate environment. Our interest-bearing liabilities have shorter overall maturities and reprice more frequently to market conditions than our interest-earning assets. For a discussion on interest rate risk see “*Interest Rate Risk.*”

The Company’s net interest margin on a fully-tax equivalent basis increased 10 basis points to 3.73% for 2011 from 3.63% for 2010.

Tax-exempt interest for 2011 was \$162,000 compared to \$222,000 for 2010. Tax-exempt interest is primarily from bank-qualified municipal securities and municipal loans. Total interest income on a tax-equivalent basis of \$18.9 million for 2011 represented a decrease of \$1.2 million compared to \$20.1 million for 2010. This reduction resulted primarily from a decrease in average interest-earning assets related to the Bank’s balance sheet restructuring strategies. Total interest expense for 2011 decreased \$1.7 million compared to 2010, as the Bank took advantage of market opportunities to reprice and sharply reduce its cost of interest-bearing deposits, and reduced total borrowings, also as part of its balance sheet restructuring strategy. For further information, see “– *Financial Condition – Rate/Volume Analysis.*”

Provision for Loan Losses

The provision for loan losses represents the current period credit or cost associated with maintaining an appropriate allowance for loan losses. Periodic fluctuations in the provision for loan losses result from management’s assessment of the adequacy of the allowance for loan losses. The allowance for loan losses is dependent upon many factors, including loan growth, net charge-offs, changes in the composition of the loan portfolio, delinquencies, assessment by management, third parties and banking regulators of the quality of the loan portfolio, the value of the underlying collateral on problem loans and the general economic conditions in our market area. We believe the allowance for loan losses is adequate to cover losses inherent in the loan portfolio as calculated in accordance with generally accepted accounting principles.

We had a provision for loan losses of \$1.4 million for 2011 compared to a provision of \$1.9 million for 2010. The provisions for both 2011 and 2010 reflected elevated levels of nonperforming loans and charge-offs, and the continuing pressure of current economic conditions on credit quality. The allowance to total loans ratio was 1.30% at December 31, 2011, compared to 1.33% at December 31, 2010.

Other Income

The \$22,000 increase in total other income to \$5.6 million in 2011 resulted primarily from the net of the following changes:

- A \$137,000, or 6.8%, increase in fees and service charges from deposit account relationships to \$2.1 million, including a \$119,000 increase in debit card fees that was due primarily to a 7.0% increase in the number of checking accounts that resulted from the Bank’s continuing focus on growing core deposit relationships;
- A \$158,000, or 11.5%, increase in commissions earned on insurance and brokerage sales to \$1.5 million resulted primarily from increased brokerage sales by the Bank’s subsidiary, Ameriana Financial Services, Inc.;
- Net gains on sales of available-for-sale securities increased \$616,000 from \$303,000 for 2010 on \$9.8 million in sales to \$919,000 for 2011 on \$48.7 million in sales, as the Bank benefited in both years from falling mortgage loan rates that resulted in higher market values of its mortgage-backed securities.

- A \$698,000 decrease in gains on sales of loans and servicing rights to \$225,000 for 2011 from \$923,000 for 2010, related primarily to a \$560,000 gain in 2010 from a bulk sale of \$10.9 million of seasoned performing residential mortgage loans;
- A \$272,000 increase in rental income from OREO to \$771,000 resulted primarily from gross operating revenue for an Indianapolis area golf course acquired in mid-2011 and sold in December, the mid-2010 acquisition of an Indianapolis area strip commercial center held for all of 2011, the leasing of two high-end Indianapolis area single family homes, and partly offset by reduced income from a multi-family apartment complex in Anderson, Indiana, that was held for all of 2010 and sold in mid-2011;
- A \$668,000 increase in the net loss from sales and write-downs of other real estate owned to \$1.0 million for 2011 from \$359,000 for 2010, related primarily to \$845,000 in total write-downs of the strip commercial center and a \$277,000 write-down of an uncompleted apartment complex located in Lafayette, Indiana. The write-downs reflected further deterioration in the market value of both properties during 2011, but were partly offset by a \$121,000 gain from the sale of the Indianapolis area golf course and a \$72,000 gain from the sale of the Anderson, Indiana, apartment complex; and
- A \$134,000 decrease in the loss from a limited partnership investment in real estate qualifying for federal tax credits, from \$142,000 for 2010 to \$8,000 for 2011;

Other Expense

The Company recorded a \$187,000 increase in total other expense to \$17.0 million for 2011, compared to \$16.8 million for 2010, due primarily to the following major differences:

- \$9.4 million for salaries and employee benefits for 2011, which was \$135,000, or 1.4%, higher than 2010, and due mostly to an increase in incentive awards related primarily to the Bank's retail deposit goals and sales goals for Ameriana Financial Services, Inc., and a \$124,000 increase in funding costs for the frozen multi-employer defined benefit retirement plan, partly offset by an \$84,000 decrease in employee health insurance expense. In light of the impact of poor economic conditions on the earnings of the Company, management agreed to forego salary increases for 2011;
- The \$88,000, or 5.7%, increase in net occupancy expense to \$1.6 million related primarily to real estate tax expense. The expense for 2011 included a \$28,000 increase in rent for a banking center that was related mostly to a real estate tax adjustment, while during 2010 the Bank benefited from a \$35,000 refund of prior years' real estate taxes as a result of successfully contesting the assessment on one of the Bank's offices;
- Other real estate owned expense of \$1.0 million for 2011 was \$53,000 higher than the total for 2010. \$727,000 of the total for 2011 represented operating expenses on the Indianapolis area golf course and apartment complex in Anderson, Indiana, with both properties being sold in 2011, and the Indianapolis area strip commercial center. The three properties together provided \$695,000 of rental income in 2011; and

The increases above were offset in part by:

- A decrease of \$77,000 in legal and professional fees that was due primarily to a lower expense recorded for legal fees related to problem loans, and a \$25,000 recruiting fee that was incurred in the first nine months of 2010, while no recruiting fees were incurred in 2011, offset in part by \$14,000 in fees resulting from the required conversion to eXtensible Business Reporting Language ("XBRL") for SEC financial reporting in 2011; and
- A \$111,000 decrease in FDIC insurance premiums and assessments that resulted from the new assessment methodology that became effective in the beginning of the second quarter of 2011.

Income Tax Expense

We recorded income tax expense of \$21,000 on pre-tax income of \$1.2 million for 2011, compared to an income tax benefit of \$242,000 on \$311,000 of pre-tax income for 2010. Both years had a significant amount of tax-exempt BOLI income, and tax-exempt income from municipal loans and municipal securities.

- We have a deferred state tax asset of \$1.9 million that is primarily the result of operating losses sustained since 2003 for state tax purposes. We started recording a valuation allowance against our current period state income tax benefit in 2005 due to our concern that we may not be able to use more than the tax asset already recorded on the books without modifying the use of AIMI, our investment subsidiary, which was liquidated effective December 31, 2009. Operating income from AIMI was not subject to state income taxes under state law, and is the primary reason for the tax asset. The valuation allowance was \$1.1 million at December 31, 2011.
- The Company had a deferred federal tax asset of \$4.6 million at December 31, 2011, that was composed of \$1.6 million of tax benefit from a net operating loss carryforward of \$4.7 million, \$1.6 million related to temporary differences between book and tax income, and \$1.4 million in tax credits. The federal loss carryforward expires in 2026, and the tax credits begin to expire in 2023. Included in the \$1.4 million of tax credits available to offset future federal income tax are approximately \$666,000 of alternative minimum tax credits which have no expiration date. Management believes that the Company will be able to utilize the benefits recorded for loss carryforwards and credits within the allotted time periods.
- In addition to the liquidation of AIMI, the Bank has initiated several strategies designed to expedite the use of both the deferred state tax asset and the deferred federal tax asset. Through sales of \$34.5 million of municipal securities and only one purchase since December 31, 2006, that segment of the investment securities portfolio has been reduced to \$2.4 million. The proceeds from these sales have been reinvested in taxable financial instruments. The Bank periodically evaluates a sale/leaseback transaction that could result in a taxable gain on its office properties, and also allow the Bank to convert nonearning assets to earnings assets that will produce taxable income. Additionally, the Bank is exploring options related to reducing its current investment in tax-exempt bank owned life insurance policies that involve the reinvestment of the proceeds in taxable financial instruments with a similar or greater risk-adjusted after-tax yield. Sales of banking centers not important to long-term growth objectives that would result in taxable gains and reduced operating expenses could be considered by the Bank.
- The effective tax rate was 1.8% in 2011, which resulted from \$1.2 million in pre-tax income with income tax of \$21,000, compared to an effective tax rate of (77.8)% for 2010 that resulted from \$311,000 in pre-tax income coupled with a \$242,000 income tax benefit. The primary difference in the effective tax rate and the statutory tax rates in both 2011 and 2010 relates to the cash value of life insurance, municipal loans and municipal securities income.

See Note 9 to the Consolidated Financial Statements for more information relating to income taxes

Liquidity and Capital Resources

Liquidity is the ability to meet current and future obligations of a short-term nature. Historically, funds provided by operations, loan repayments and new deposits have been our principal sources of liquid funds. In addition, we have the ability to obtain funds through the sale of new mortgage loans, through borrowings from the FHLB system, and through the brokered certificates market. We regularly adjust the investments in liquid assets based upon our assessment of (1) expected loan demand, (2) expected deposit flows, (3) yields available on interest-earning deposits and securities and (4) the objectives of our asset/liability program.

The Company is a separate entity and apart from the Bank and must provide for its own liquidity. In addition to its operating expenses, the Company is responsible for the payment of dividends declared for its shareholders, and the payment of interest on its subordinated debentures. At times, the Company has repurchased its

stock. Substantially all of the Company's operating cash is obtained from subsidiary service fees and dividends. Payment of such dividends to the Company by the Bank is limited under Indiana law. Additionally, as part of a resolution adopted by the Board of Directors of the Bank on July 26, 2010, the Bank cannot declare or pay any dividends without the prior written consent of the FDIC and the Indiana Department of Financial Institutions. See "*Regulatory Action*." The Company believes that such restriction will not have an impact on the Company's ability to meet its ongoing cash obligations.

At December 31, 2011, we had \$10.2 million in loan commitments outstanding and \$45.3 million of additional commitments for line of credit receivables.

Certificates of deposit due within one year of December 31, 2011 totaled \$87.8 million, or 26.0% of total deposits. If these maturing certificates of deposit do not remain with us, other sources of funds must be used, including other certificates of deposit, brokered CDs, and borrowings. Depending on market conditions, we may be required to pay higher rates on such deposits or other borrowings than currently paid on the certificates of deposit due on or before December 31, 2012. However, based on past experiences we believe that a significant portion of the certificates of deposit will remain. We have the ability to attract and retain deposits by adjusting the interest rates offered. We held no brokered CDs at December 31, 2011 and \$10.4 million at December 31, 2010.

Our primary investing activities are the origination of loans and purchase of securities. In 2011, our loan originations totaled \$58.0 million, and we purchased loans from other financial institutions totaling \$3.8 million.

Financing activities consist primarily of activity in deposit accounts, including brokered certificates of deposit, and FHLB advances. Deposit flows are affected by the overall level of interest rates, the interest rates and products we offer, and our local competitors and other factors. Deposit account balances decreased by \$728,000 in 2011. We had FHLB advances of \$32.0 million and \$34.0 million at December 31, 2011 and 2010, respectively.

The Bank is subject to various regulatory capital requirements set by the FDIC, including a risk-based capital measure. The Company is also subject to similar capital requirements set by the Federal Reserve Bank. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. At December 31, 2011, both the Company and the Bank exceeded all of regulatory capital requirements and are considered "well capitalized" under regulatory guidelines.

Off-Balance-Sheet Arrangements

In the normal course of operations, we engage in a variety of financial transactions that, in accordance with generally accepted accounting principles, are not recorded on our financial statements. These transactions involve, to varying degrees, elements of credit, interest rate and liquidity risk. Such transactions are used primarily to manage customers' requests for funding and take the form of loan commitments and lines of credit. See Note 4 of the Notes to Consolidated Financial Statements.

We do not have any off-balance-sheet arrangements that have or are reasonably likely to have a current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources that is material to investors.

Impact of Inflation and Changing Prices

The consolidated financial statements and related data presented in this report have been prepared in accordance with generally accepted accounting principles. This requires the measurement of financial position and operating results in terms of historical dollars without consideration of changes in the relative purchasing power of money over time due to inflation.

Virtually all of the assets and liabilities of a financial institution are monetary in nature. As a result, interest rates have a more significant impact on a financial institution's performance than the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or at the same rate as changes in the prices of goods and services, which are directly affected by inflation, although interest rates may fluctuate in response to perceived changes in the rate of inflation.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Not applicable as issuer is a smaller reporting company.

Item 8. Financial Statements and Supplementary Data

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Report of Independent Registered Public Accounting Firm

Audit Committee, Board of Directors and Stockholders
Ameriana Bancorp
New Castle, Indiana

We have audited the accompanying consolidated balance sheets of Ameriana Bancorp as of December 31, 2011 and 2010, and the related consolidated statements of income, shareholders' equity and cash flows for the years then ended. The Company's management is responsible for these financial statements. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing auditing procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. Our audits also included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Ameriana Bancorp as of December 31, 2011 and 2010, and the results of its operations and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

/s/ **BKD, LLP**

Indianapolis, Indiana
March 29, 2012

Ameriana Bancorp
Consolidated Balance Sheets
(in thousands, except share data)

	December 31,	
	2011	2010
Assets		
Cash on hand and in other institutions	\$ 6,204	\$ 3,673
Interest-bearing demand deposits	3,505	8,074
Cash and cash equivalents	9,709	11,747
Investment securities available for sale	43,847	38,608
Loans held for sale	252	91
Loans, net of allowance for loan losses of \$4,132 and \$4,212	312,509	312,715
Premises and equipment	14,650	14,736
Stock in Federal Home Loan Bank	4,472	5,101
Goodwill	656	649
Cash value of life insurance	26,248	25,413
Other real estate owned	7,545	9,067
Other assets	9,903	11,530
Total assets	\$429,791	\$429,657
Liabilities and Shareholders' Equity		
Liabilities		
Deposits		
Noninterest-bearing	\$ 40,197	\$ 34,769
Interest-bearing	297,053	303,209
Total deposits	337,250	337,978
Borrowings	49,810	51,810
Drafts payable	2,532	1,594
Other liabilities	5,694	5,024
Total liabilities	395,286	396,406
Commitments and contingencies		
Shareholders' equity		
Preferred stock - 5,000,000 shares authorized and unissued	--	--
Common stock, \$1.00 par value		
Authorized 15,000,000 shares		
Issued - 3,213,952 and 3,213,952 shares	3,214	3,214
Outstanding - 2,988,952 and 2,988,952 shares		
Additional paid-in capital	1,051	1,048
Retained earnings	32,871	31,849
Accumulated other comprehensive income	367	138
Treasury stock - 225,000 and 225,000 shares	(2,998)	(2,998)
Total shareholders' equity	34,505	33,251
Total liabilities and shareholders' equity	\$429,791	\$429,657

See notes to consolidated financial statements

Ameriana Bancorp
Consolidated Statements of Income
(in thousands, except share data)

	Year Ended December 31,	
	2011	2010
Interest Income		
Interest and fees on loans	\$17,381	\$18,465
Interest on mortgage-backed securities	1,096	1,210
Interest on investment securities	143	173
Other interest and dividend income	174	137
Total interest income	18,794	19,985
Interest Expense		
Interest on deposits	3,225	4,185
Interest on borrowings	1,645	2,389
Total interest expense	4,870	6,574
Net Interest Income	13,924	13,411
Provision for loan losses	1,385	1,933
Net Interest Income After Provision for Loan Losses	12,539	11,478
Other Income		
Other fees and service charges	2,144	2,007
Brokerage and insurance commissions	1,530	1,372
Net realized and recognized gains on available-for-sale securities	919	303
Gains on sales of loans and servicing rights	225	923
Net loss from sales and write-downs of other real estate owned	(1,027)	(359)
Net gain (loss) on other repossessed assets	5	(1)
Other real estate owned rental income	771	499
Increase in cash value of life insurance	836	875
Loss from limited partnership investment in real estate qualifying for federal tax credits	(8)	(142)
Other	233	173
Total other income	5,628	5,650
Other Expense		
Salaries and employee benefits	9,373	9,238
Net occupancy expense	1,622	1,534
Furniture and equipment expense	853	856
Legal and professional fees	485	562
FDIC insurance premiums and assessments	643	754
Data processing expense	799	758
Printing and office supplies	263	256
Marketing expense	367	370
Other real estate owned expense	1,007	954
Other	1,592	1,535
Total other expense	17,004	16,817
Income Before Income Taxes	1,163	311
Income tax expense (benefit)	21	(242)
Net Income	\$1,142	\$ 553
Basic and Diluted Earnings Per Share	\$ 0.38	\$ 0.19

See notes to consolidated financial statements.

Ameriana Bancorp
Consolidated Statements of Shareholders' Equity
(in thousands, except share data)

	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Treasury Stock	Total
Balance at December 31, 2009	3,214	1,045	31,416	(102)	(2,998)	32,575
Net Income			553			553
Change of \$379 from unrealized loss to unrealized gain on available-for-sale securities, net of income tax of \$139				240		<u>240</u>
Comprehensive income						793
Share-based compensation		3				3
Dividends declared (\$0.04 per share)			(120)			(120)
Balance at December 31, 2010	\$3,214	\$1,048	\$31,849	\$138	\$(2,998)	\$33,251
Net Income			1,142			1,142
Increase of \$347 in unrealized gain on available-for-sale securities, net of income tax of \$118				229		<u>229</u>
Comprehensive income						1,371
Share-based compensation		3				3
Dividends declared (\$0.04 per share)			(120)			(120)
Balance at December 31, 2011	\$3,214	\$1,051	\$32,871	\$367	\$(2,998)	\$34,505

See notes to consolidated financial statements.

Ameriana Bancorp
Consolidated Statements of Cash Flows
(in thousands, except share data)

	<i>Year Ended December 31,</i>	
	2011	2010
Operating Activities		
Net income	\$ 1,142	\$ 553
Items not requiring (providing) cash		
Provision for losses on loans	1,385	1,933
Depreciation and amortization	1,297	1,213
Increase in cash value of life insurance	(836)	(875)
Gain on sale of investments	(919)	(303)
Deferred taxes	(349)	(271)
Loss on sale or write-down of other real estate owned	1,027	359
Mortgage loans originated for sale	(8,710)	(16,504)
Proceeds from sale of mortgage loans	8,676	17,125
Gains on sale of loans and servicing rights	(225)	(923)
Decrease in accrued interest payable	(35)	(302)
Other adjustments	2,637	733
Net cash provided by operating activities	5,090	2,738
Investing Activities		
Purchase of securities	(57,932)	(18,953)
Proceeds/principal from sale of securities	48,712	9,836
Principal collected on mortgage-backed securities	5,008	6,829
Net change in loans	(4,467)	(9,586)
Proceeds from sales of mortgage loans transferred to held for sale	--	11,436
Proceeds from sales of other real estate owned	3,798	1,724
Purchase of insurance business	(190)	--
Purchase of financial services business	(46)	--
Net purchases and construction of premises and equipment	(891)	(239)
Proceeds from stock repurchased by Federal Home Loan Bank	629	528
Other investing activities	8	114
Net cash (used in) provided by investing activities	(5,371)	1,689
Financing Activities		
Net change in demand and savings deposits	21,788	9,680
Net changes in brokered certificates of deposit	(10,363)	10,363
Net change in all other certificates of deposit	(12,153)	(20,446)
Increase in drafts payable	938	674
Proceeds from long-term borrowings	4,000	3,000
Repayment of long-term borrowings	(6,000)	(15,375)
Net change in advances by borrowers for taxes and insurance	153	(44)
Cash dividends paid	(120)	(120)
Net cash used in financing activities	(1,757)	(12,268)
Change in Cash and Cash Equivalents	(2,038)	(7,841)
Cash and Cash Equivalents at Beginning of Year	11,747	19,588
Cash and Cash Equivalents at End of Year	\$ 9,709	\$ 11,747

Ameriana Bancorp
Consolidated Statements of Cash Flows
(in thousands, except share data)

	<i>Year Ended December 31,</i>	
	2011	2010
Supplemental information:		
Interest paid on deposits	\$3,212	\$4,461
Interest paid on borrowings	\$1,623	\$2,414
Non-cash supplemental information:		
Transfer from loans to other real estate owned	\$3,303	\$5,601

See notes to consolidated financial statements.

Ameriana Bancorp
Notes to Consolidated Financial Statements
(table dollar amounts in thousands, except share data)

1. Nature of Operations and Summary of Significant Accounting Policies

Principles of Consolidation: The consolidated financial statements include the accounts of Ameriana Bancorp (the “Company”) and its wholly-owned subsidiary, Ameriana Bank (the “Bank”), and the Bank’s wholly-owned subsidiaries, Ameriana Financial Services, Inc., and Ameriana Insurance Agency, Inc. All significant intercompany accounts and transactions have been eliminated.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The Company is a bank holding company whose principal activity is the ownership and management of the Bank and its subsidiaries. The Bank provides various banking services and engages in loan servicing activities for investors and operates in a single significant business segment. The Bank is subject to the regulation of the Indiana Department of Financial Institutions (the “DFI”) and the Federal Deposit Insurance Corporation (the “FDIC”). The Company’s gross revenues are substantially earned from the various banking services provided by the Bank. The Company also earns brokerage and insurance commissions from the services provided by the other subsidiaries.

The Bank generates loans and receives deposits from customers located primarily in east central Indiana. Loans are generally secured by specific items of collateral including real property, business assets, or consumer assets. The Company has sold various loans to investors while retaining the servicing rights.

Cash and Cash Equivalents

The Company considers all liquid investments with original maturities of three months or less to be cash equivalents. At December 31, 2011 and 2010, cash equivalents consisted primarily of interest-bearing deposits with the Federal Reserve Bank of Chicago.

The only commercial bank holding one of the Company’s cash accounts is participating in the FDIC’s Transaction Account Guarantee Program. Under the program, through December 31, 2012, all noninterest-bearing transaction accounts are fully guaranteed by the FDIC for the entire amount in the account.

The FDIC’s insurance limit increase to \$250,000 was made permanent in 2010. At December 31, 2011, the Company’s cash accounts exceeded federally insured limits by approximately \$3.5 million, with \$3.4 million held by the Federal Reserve Bank of Chicago and \$91,000 held by the Federal Home Loan Bank of Indianapolis, and both banks not being insured.

Investment Securities

Debt securities are classified as held to maturity when the Company has the positive intent and ability to hold the securities to maturity. Securities held to maturity are carried at amortized cost. Debt securities not classified as held to maturity are classified as available for sale. Securities available for sale are carried at fair value with unrealized gains and losses reported separately in accumulated comprehensive income (loss), net of tax.

Amortization of premiums and accretion of discounts are recorded using the interest method as interest income from securities. Realized gains and losses are recorded as net security gains (losses). Gains and losses on sales of securities are determined on the specific identification method.

When the Company does not intend to sell a debt security, and it is more likely than not that the Company will not have to sell the security before recovery of its cost basis, it recognizes the credit component of an other-than-temporary impairment of a debt security in earnings and the remaining portion in other comprehensive income. For held-to-maturity debt securities, the amount of an other-than-temporary impairment recorded in other comprehensive income for the noncredit portion of a previous other-than-temporary impairment is amortized prospectively over the remaining life of the security on the basis of the timing of future estimated cash flows of the security.

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For equity securities, when the Company has decided to sell an impaired available-for-sale security and the entity does not expect the fair value of the security to fully recover before the expected time of sale, the security is deemed other-than-temporarily impaired in the period in which the decision to sell is made. The Company recognizes an impairment loss when the impairment is deemed other than temporary even if a decision to sell has not been made.

Valuation Measurements: Valuation methodologies often involve a significant degree of judgment, particularly when there are no observable active markets for the items being valued. In determining fair values for investment securities and residential mortgage loans held for sale, fair values as defined in ASC 820 “Fair Value Measurements and Disclosures” (“ASC 820”) require key judgments affecting how fair value for such assets and liabilities are determined. In addition, the outcomes of valuations have a direct bearing on the carrying amounts for goodwill and intangible assets. To determine the values of these assets and liabilities, as well as the extent to which related assets may be impaired, management makes assumptions and estimates related to discount rates, asset returns, prepayment rates and other factors. The use of different discount rates or other valuation assumptions could produce significantly different results, which could affect the Company’s results of operations.

Loans Held for Sale: Mortgage loans originated and intended for sale in the secondary market are carried at the lower of cost or fair value in the aggregate. Net unrealized losses, if any, are recognized through a valuation allowance by charges to noninterest income. Gains and losses on loan sales are recorded in noninterest income, and direct loan origination costs and fees are deferred at origination of the loan and are recognized in noninterest income upon sale of the loan.

Loans are carried at the principal amount outstanding. A loan is impaired when, based on current information or events, it is probable that the Company will be unable to collect all amounts due (principal and interest) according to the contractual terms of the loan agreement. Payments with insignificant delays not exceeding 90 days outstanding are not considered impaired. Certain non-accrual and substantially delinquent loans may be considered to be impaired. Generally, loans are placed on non-accrual status at 90 days past due and accrued interest is reversed against earnings, unless the loan is well-secured and in the process of collection. The Company considers its investment in one-to four-family residential loans and consumer loans to be homogeneous and, therefore, they are generally excluded from separate identification of evaluation of impairment. Interest income is accrued on the principal balances of loans. The accrual of interest on impaired and non-accrual loans is discontinued when, in management’s opinion, the borrower may be unable to meet payments as they become due.

When interest accrual is discontinued, all unpaid accrued interest is reversed when considered uncollectible. Generally, interest income is subsequently recognized only to the extent cash payments are received. Certain loan fees and direct costs are being deferred and amortized as an adjustment of yield on the loans over the contractual lives of the loans. When a loan is paid off or sold, any unamortized loan origination fee balance is credited to income.

Allowance for Loan Losses is maintained at a level believed adequate by management to absorb inherent losses in the loan portfolio. Management’s determination of the adequacy of the allowance is based on an evaluation of the portfolio including consideration of past loan loss experience, current economic conditions, size, growth and composition of the loan portfolio, the probability of collecting all amounts due, and other relevant factors. Loan losses for impaired loans are measured by the present value of expected future cash flows, or the fair value of the collateral of the loan, if collateral dependent. The allowance is increased by provisions for loan losses charged against income. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The determination of the adequacy of the allowance for loan losses is based on estimates that are particularly susceptible to significant changes in the economic environment and market conditions. Management believes that as of December 31, 2011, the allowance for loan losses was adequate based on information then available. A worsening or protracted economic decline in the areas within which the Company operates would increase the likelihood of additional losses due to credit and market risks and could create the need for additional loss reserves.

Premises and Equipment are stated at cost less accumulated depreciation. Depreciation is computed principally by the straight-line method over the estimated useful lives of the related assets. Maintenance and repairs are expensed as incurred while major additions and improvements are capitalized.

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Stock in Federal Home Loan Bank is the amount of stock the Company is required to own as determined by regulation. This stock is carried at cost and represents the amount at which it can be sold back to the Federal Home Loan Bank (the "FHLB"). The Company reviewed the FHLB stock and based on current performance of the Federal Home Loan Bank of Indianapolis, the Company determined there was no impairment of this stock at December 31, 2011.

Goodwill is tested at least annually for impairment. If the implied fair value of goodwill is lower than its carrying amount, goodwill impairment is indicated and goodwill is written down to its implied fair value. Subsequent increases in goodwill value are not recognized in the financial statements. There was no impairment of goodwill recognized in 2011 or 2010.

Other Real Estate Owned: Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value less cost to sell at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less cost to sell. Revenue and expenses from operations and changes in the valuation allowance are included in net income or expense from foreclosed assets.

Earnings per Share is computed by dividing net income by the weighted-average number of common shares and divided by dilutive stock options outstanding during each year.

Mortgage Servicing Rights on originated loans are capitalized by estimating the fair value of the streams of net servicing revenues that will occur over the estimated life of the servicing arrangement. Capitalized servicing rights, which include purchased servicing rights, are amortized in proportion to and over the period of estimated servicing revenues. At least annually, the Bank engages a third party consulting firm to perform a valuation analysis, that is reviewed by management, of the fair value of the mortgage servicing rights. Based on the most recent valuation as of November 30, 2011, the valuation allowance was increased by \$19,000 to \$32,000 as of December 31, 2011, from \$13,000 at December 31, 2010.

Stock Options: The Company has stock plans which are described more fully in Note 10.

Income Tax in the consolidated Statements of Income includes deferred income tax provisions or benefits for all significant temporary differences in recognizing income and expenses for financial reporting and income tax purposes. The Company and its subsidiaries file consolidated tax returns. The parent company and subsidiaries are charged or given credit for income taxes as though separate returns were filed. The Company recognizes interest and penalties on income taxes as a component of income tax expense.

The Company accounts for income taxes in accordance with income tax accounting guidance (ASC 740, *Income Taxes*). The income tax accounting guidance results in two components of income tax expense, current and deferred. Current income tax expense reflects taxes to be paid or refunded for the current period by applying the provisions of the enacted tax law to the taxable income or excess of deductions over revenues. The Company determines deferred income taxes using the liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is based on the tax effect of the differences between the book and tax basis of assets and liabilities, and enacted changes in tax rates and laws are recognized in the period in which they occur. Deferred income tax expense results from changes in deferred tax assets and liabilities between periods. Deferred tax assets are reduced by a valuation allowance if, based on the weight of evidence available, it is more likely than not that some portion or all of a deferred tax asset will not be realized.

Uncertain tax positions are recognized if it is more likely than not, based on the technical merits, that the tax position will be realized or sustained upon examination. The term "more likely than not" means a likelihood of more than 50 percent; the terms examined and upon examination also included resolution of the related appeals or litigation processes, if any. A tax position that meets the "more likely than not" recognition threshold is initially and subsequently measured as the largest amount of tax benefit that has a greater than 50 percent likelihood of being realized upon settlement with a taxing authority that has full knowledge of all relevant information. The determination of whether or not a tax position has met the "more likely than not" recognition threshold considers the facts, circumstances and information available at the reporting date, and is subject to management's judgment.

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Under U.S. GAAP, a valuation allowance is required to be recognized if it is “more likely than not” that a deferred tax asset will not be realized. The determination of the realizability of the deferred tax asset is highly subjective and dependent upon judgment concerning our evaluation of both positive and negative evidence, our forecasts of future income, applicable tax planning strategies, and assessments of current and future economic and business conditions. Positive evidence includes the existence of taxes paid in available carry-back years as well as the probability that taxable income will be generated in future periods, while negative evidence includes any cumulative losses in the current year and prior two years and general business and economic trends. At December 31, 2011 and December 31, 2010, we determined that our existing valuation allowance was adequate, largely based on available tax planning strategies and our projections of future taxable income. Any reduction in estimated future taxable income may require us to increase the valuation allowance against our deferred tax assets. Any required increase to the valuation allowance would result in additional income tax expense in the period and could have a significant impact on our future earnings.

2. Restriction on Cash and Due From Banks

The Bank is required to maintain reserve funds in cash and/or on deposit with the Federal Reserve Bank. The reserve required at December 31, 2011 was \$298,000.

3. Investment Securities

The amortized cost and approximate fair values of securities, together with unrealized gains and losses, are as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available for sale at December 31, 2011				
Ginnie Mae and GSE mortgage-backed pass-through securities	\$ 39,280	\$ 443	\$ 9	\$ 39,714
Municipal securities	2,322	29	--	2,351
Mutual funds	1,689	93	--	1,782
	\$ 43,291	\$ 565	\$ 9	\$ 43,847

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available for sale at December 31, 2010				
Ginnie Mae and GSE mortgage-backed pass-through securities	\$ 29,210	\$ 336	\$ 110	\$ 29,436
Ginnie Mae collateralized mortgage obligations	5,335	8	2	5,341
Municipal securities	2,228	12	76	2,164
Mutual funds	1,626	41	--	1,667
	\$ 38,399	\$ 397	\$ 188	\$ 38,608

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The amortized cost and fair value of securities available for sale at December 31, 2011, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties.

	Available for Sale	
	Amortized Cost	Fair Value
One to five years	\$ 104	\$ 105
Five to ten years	376	381
After ten years	1,842	1,865
	2,322	2,351
Ginnie Mae and GSE mortgage-backed pass-through securities	39,280	39,714
Mutual funds	1,689	1,782
	\$43,291	\$43,847

Certain investment securities are reported in the financial statements at an amount less than their historical cost. Total fair value of these investments at December 31, 2011 and December 31, 2010 were \$4,199,000 and \$9,159,000, respectively, which is approximately 9.6% and 23.7% of the Company's investment portfolio, respectively.

Should the impairment of any of these securities become other than temporary, the cost basis of the investment will be reduced and the resulting loss recognized in net income in the period the other-than-temporary impairment is identified.

The following table shows the Company's investments' gross unrealized losses and fair value, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position at December 31, 2011 and December 31, 2010:

At December 31, 2011	Less Than 12 Months		12 Months or Longer		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Ginnie Mae and GSE mortgage-backed pass-through securities	\$ 4,180	\$ 8	\$ 19	\$ 1	\$ 4,199	\$ 9
At December 31, 2010	Less Than 12 Months		12 Months or Longer		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Ginnie Mae and GSE mortgage-backed pass-through securities	\$ 5,055	\$ 109	\$ 51	\$ 1	\$ 5,106	\$ 110
Ginnie Mae collateralized mortgage obligations	2,225	2	--	--	2,225	2
Municipal securities	1,828	76	--	--	1,828	76
	\$ 9,108	\$ 187	\$ 51	\$ 1	\$ 9,159	\$ 188

Mortgage-backed pass-through securities: The contractual cash flows of those investments are guaranteed by either Ginnie Mae, a U.S. Government agency, or by U.S. Government-sponsored entities, Fannie Mae and Freddie Mac, institutions which the U.S. Government has affirmed its commitment to support. Accordingly, it is expected that the securities would not be settled at a price less than the amortized cost of the Company's investment.

Together with mortgage loans, investment securities with a total market value of \$5,341,000 were pledged at December 31, 2010 to secure FHLB advances and three letters of credit. No investment securities were pledged at December 31, 2011 to secure FHLB advances and four letters of credit.

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Investment securities with a total market value of \$9,369,000 and \$9,047,000 were pledged at December 31, 2011 and December 31, 2010, respectively, to secure a repurchase agreement.

A gross gain of \$934,000 and a gross loss of \$15,000 resulting from sales of available for sale securities were realized during the year ended December 31, 2011, with a net tax expense of \$312,000. A gross gain of \$306,000 and a gross loss of \$3,000 resulting from sales of available for sale securities were realized during the year ended December 31, 2010, with a net tax expense of \$103,000.

4. Loans

Classes of loans include:

	<i>December 31,</i>	
	2011	2010
Real estate loans:		
Commercial	\$ 100,126	\$ 94,595
Residential	164,420	169,274
Construction	17,980	24,705
Commercial loans	30,961	22,360
Municipal loans	740	2,718
Consumer loans	2,860	3,943
	317,087	317,595
Deduct		
Undisbursed loan proceeds	12	443
Deferred loan fees, net	434	225
Allowance for loan losses	4,132	4,212
	4,578	4,880
	\$ 312,509	\$ 312,715

Loans being serviced by the Company for investors, primarily Freddie Mac, totaled approximately \$95,653,000 and \$115,855,000 as of December 31, 2011 and 2010, respectively. Such loans are not included in the preceding table.

The aggregate fair value of capitalized mortgage servicing rights at December 31, 2011 and 2010 is based on comparable market values and expected cash flows, with impairment assessed based on portfolio characteristics including product type, investor type and interest rates. At December 31, 2011 and December 31, 2010, the fair value of mortgage servicing rights was approximately \$577,000 and \$689,000, respectively.

	<i>Year Ended December 31,</i>	
	2011	2010
Mortgage servicing rights		
Balance at beginning of year	\$ 689	\$ 707
Servicing rights capitalized	83	212
Amortization of servicing rights	(182)	(211)
Addition to valuation allowance	(13)	(19)
Balance at end of year	\$ 577	\$ 689

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At December 31, 2011 and 2010, the Company had outstanding commitments to originate loans of approximately \$10,215,000 and \$6,110,000. The outstanding commitments for 2011 included \$3,054,000 for one-to four-family mortgage loans, \$2,064,000 for commercial real estate loans and \$5,097,000 for commercial loans. The outstanding commitments for 2010 included \$3,630,000 for one-to four-family mortgage loans, \$1,580,000 for commercial real estate loans and \$900,000 for commercial loans. In addition, the Company had \$45,274,000 and \$49,485,000 of conditional commitments for lines of credit at December 31, 2011 and 2010. Exposure to credit loss in the event of nonperformance by the other party to the financial instruments for commitments to extend credit is represented by the contractual or notional amount of those instruments. The same credit policies are used in making such commitments as are used for instruments that are included in the consolidated balance sheets. Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Each customer's credit worthiness is evaluated on a case-by-case basis. The amount of collateral obtained, if deemed necessary upon extension of credit, is based on management's credit evaluation. Collateral held varies but may include accounts receivable, inventory, real estate, equipment, and income-producing commercial properties. In addition, the Company had \$8,817,000 and \$10,832,000 of letters of credit outstanding at December 31, 2011 and 2010. Letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loans to customers.

Executive officers and directors of Ameriana Bancorp and significant subsidiaries and their related interests are loan clients of Ameriana Bancorp's affiliate bank in the normal course of business. An analysis of the 2011 and 2010 activity of these loans is as follows:

	2011	2010
Balance at beginning of year	\$11,106	\$11,087
New loans	191	245
Repayments	(4,343)	(226)
Balance at end of year	\$ 6,954	\$11,106

At December 31, 2011, unfunded commitment amounts related to the outstanding loan balances shown above totaled \$205,000.

5. Allowance for Loan Losses

The risk characteristics of each loan portfolio segment are as follows:

Commercial Real Estate: These loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. Commercial real estate lending typically involves higher loan principal amounts and the repayment of these loans is generally dependent on the successful operation of the property securing the loan or the business conducted on the property securing the loan. Commercial real estate loans may be more adversely affected by conditions in the real estate markets or in the general economy. The properties securing the Bank's commercial real estate portfolio are diverse in terms of type and geographic location. Management monitors and evaluates commercial real estate loans based on collateral and risk grade criteria. As a general rule, the Bank avoids financing single purpose projects unless other underwriting factors are present to help mitigate risk. In addition, management tracks the level of owner-occupied commercial real estate loans versus non-owner occupied loans.

Construction Real Estate: Construction loans are underwritten utilizing feasibility studies, independent appraisal reviews, sensitivity analysis of absorption and lease rates and financial analysis of the developers and property owners. Construction loans are generally based on estimates of costs and value associated with the complete project. These estimates may be inaccurate. Construction loans often involve the disbursement of substantial funds with repayment substantially dependent on the success of the ultimate project. Sources of repayment for these types of loans may be pre-committed permanent loans from approved long-term lenders, sales of developed property or an interim loan commitment from the Bank until permanent financing is obtained. These loans are closely monitored by on-site

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inspections and are considered to have higher risks than other real estate loans due to their ultimate repayment being sensitive to interest rate changes, timely completion and sale of the property, governmental regulation of real property, general economic conditions and the availability of long-term financing.

Commercial Loan and Leases: Commercial loans and leases are primarily based on the identified cash flows of the borrower and secondarily on the underlying collateral provided by the borrower. The cash flows of borrowers, however, may not be as expected and the collateral securing these loans and leases may fluctuate in value. Most commercial loans are secured by the assets being financed or other business assets such as accounts receivable or inventory and may incorporate a personal guarantee; however, some short-term loans may be made on an unsecured basis. In the case of loans secured by accounts receivable, the availability of funds for the repayment of these loans may be substantially dependent on the ability of the borrower to collect amounts due from its customers.

Residential and Consumer: With respect to residential loans that are secured by one-to four-family residences and are generally owner occupied, the Bank generally establishes a maximum loan-to-value ratio and requires private mortgage insurance if that ratio is exceeded. Home equity loans are typically secured by a subordinate interest in one-to four-family residences, and consumer loans are secured by consumer assets such as automobiles or recreational vehicles. Some consumer loans are unsecured such as small installment loans and certain lines of credit. Repayment of these loans is primarily dependent on the personal income of the borrowers, which can be impacted by economic conditions in their market areas such as unemployment levels. Repayment can also be impacted by changes in property values on residential properties. Risk is mitigated by the fact that the loans are of smaller individual amounts and spread over a large number of borrowers.

Municipal: Municipal loans are primarily based on the identified cash flows of the borrower and secondarily on the underlying collateral provided by the borrower. Most municipal loans are secured by the full faith and credit of the municipality. The availability of funds for the repayment of these loans may be substantially dependent on the ability of the municipality to collect taxes or other revenue.

Allowance for Loan and Lease Losses Methodology:

Bank policy is designed to ensure that an adequate allowance for loan and lease losses (“ALLL”) will be maintained. Primary responsibility for ensuring that the Bank has in place processes to consistently assess the adequacy of the ALLL rests with the Board. The Board has charged the Chief Credit Officer (“CCO”) with responsibility for establishing the methodology to be used and to assess the adequacy of the ALLL quarterly. The methodology will be reviewed and affirmed by the Loan Review Officer. Quarterly the Board will review recommendations from the CCO to adjust the allowance as appropriate.

The methodology employed by the CCO for each portfolio segment will at a minimum contain the following:

- 1) Loans will be segmented by type of loan.
- 2) Loans will be further segmented by risk grades.
- 3) The required ALLL for types of performing homogeneous loans which do not have a specific reserve will be determined by applying a factor based on historical losses averaged over the 12 quarters prior to the most recent quarter. In those instances, where the Bank’s historical experience is not available, the CCO will develop factors based on industry experience and best practices.
- 4) All criticized and classified loans will be tested for impairment by applying one of three methodologies:
 - a. Present value of future cash flows;
 - b. Fair value of collateral less cost to sell; or
 - c. The loan’s observable market price
- 5) Loans tested for impairment will be removed from other pools to prevent layering (double-counting).
- 6) The required ALLL for each group of loans will be added together to determine the total required ALLL for the Bank. The required ALLL will be compared to the current ALLL to determine the required provision to increase the ALLL or credit to decrease the ALLL.

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The historical loss experience is determined by portfolio segment and is based on the actual loss history experienced by the Bank over the 12 quarters prior to the most recent quarter. Management believes the historical loss experience methodology is appropriate in the current economic environment, as it captures loss rates that are comparable to the current period being analyzed.

We also factor in the following qualitative considerations:

- 1) Changes in policies and procedures;
- 2) Changes in national, regional and local economic and business conditions;
- 3) Changes in the composition and size of the portfolio and in the terms of loans;
- 4) Changes in the experience, ability and depth of lending management and other relevant staff;
- 5) Changes in the volume and severity of past due loans, the volume of non-accrual loans, and the volume and severity of adversely classified or graded loans;
- 6) Changes in the quality of the Bank's loan review system;
- 7) Changes in the value of underlying collateral for collateral-dependent loans;
- 8) The existence and effect of any concentration of credit, and changes in the level of such concentrations; and
- 9) The effect of other external factors such as competition and legal and regulatory requirements on the level of estimated credit losses in the existing portfolio.

The following tables present the balance and activity in allowance for loan losses and the recorded investment in loans and impairment methods as of December 31, 2011 (dollars in thousands):

**Allowance for Loan Losses and Recorded Investment In Loans
For Year Ended December 31, 2011**

	Commercial Real Estate Loans	Residential Real Estate Loans	Construction Real Estate Loans	Commercial Loans and Leases	Municipal Loans	Consumer Loans	Total
Balance at beginning of year	\$ 639	\$ 1,584	\$ 1,254	\$ 657	\$ ---	\$ 78	\$ 4,212
Provision (credit) for losses	(45)	484	431	402	---	113	1,385
Charge-offs (1)	(11)	(605)	(536)	(301)	---	(107)	(1,560)
Recoveries	1	76	1	2	---	15	95
Balance at end of period	\$ 584	\$ 1,539	\$ 1,150	\$ 760	\$ ---	\$ 99	\$ 4,132

Ending allowance balance:

Individually evaluated for impairment	\$ 445	\$ 707	\$ 435	\$ 142	\$ ---	\$ 8	\$ 1,737
Collectively evaluated for impairment	139	832	715	618	---	91	2,395
Total	\$ 584	\$ 1,539	\$ 1,150	\$ 760	\$ ---	\$ 99	\$ 4,132

Ending loan balance:

Individually evaluated for impairment	\$ 4,891	\$ 6,440	\$ 3,672	\$ 935	\$ ---	\$ 44	\$ 15,982
Collectively evaluated for impairment	95,235	157,980	14,308	30,026	740	2,816	301,105
Total	\$ 100,126	\$ 164,420	\$ 17,980	\$ 30,961	\$ 740	\$ 2,860	\$ 317,087

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The following table presents the balance in allowance for loan losses and the recorded investment in loans and impairment methods as of December 31, 2010 (dollars in thousands):

**Allowance for Loan Losses and Recorded Investment in Loans
For Year Ended December 31, 2010**

	Commercial Real Estate Loans	Residential Real Estate Loans	Construction Real Estate Loans	Commercial Loans and Leases	Municipal Loans	Consumer Loans	Total
Balance at beginning of year	\$ 661	\$ 1,262	\$ 1,269	\$ 686	\$ --	\$ 127	\$ 4,005
Provision for losses	200	1,059	304	365	--	5	1,933
Charge-offs (1)	(238)	(737)	(525)	(398)	--	(72)	(1,970)
Recoveries	16	--	206	4	--	18	244
Balance at end of year	\$ 639	\$ 1,584	\$ 1,254	\$ 657	\$ --	\$ 78	\$ 4,212

Ending allowance balance:

Individually evaluated for impairment	\$ 406	\$ 876	\$ 797	\$ 97	\$ --	\$ 8	\$ 2,184
Collectively evaluated for impairment	233	708	457	560	--	70	2,028
Total	\$ 639	\$ 1,584	\$ 1,254	\$ 657	\$ --	\$ 78	\$ 4,212

Ending loan balance:

Individually evaluated for impairment	\$ 6,288	\$ 7,604	\$ 5,694	\$ 1,055	\$ --	\$ 42	\$ 20,683
Collectively evaluated for impairment	88,307	161,670	19,011	21,305	2,718	3,901	296,912
Total	\$ 94,595	\$ 169,274	\$ 24,705	\$ 22,360	\$ 2,718	\$ 3,943	\$ 317,595

(1) Policy for Charging Off Loans:

A loan should be charged off at any point in time when it no longer can be considered a bankable asset, meaning collectable within the parameters of policy. The Bank shall not renew any loan, or put a loan on a demand basis, only to defer a problem, nor is it appropriate to attempt long-term recoveries while reporting loans as assets. An unsecured loan generally should be charged off no later than when it is 120 days past due as to principal or interest. For loans in the legal process of foreclosure against collateral of real and/or liquid value, the 120-day rule does not apply. Such charge-offs can be deferred until the foreclosure process progresses to the point where the Bank can adequately determine whether or not any ultimate loss will result. In similar instances where other legal actions will cause extraordinary delays, such as the settlement of an estate, yet collateral of value is realizable, the 120-day period could be extended. When a loan is unsecured or not fully collateralized, the loan should be charged off or written down to the documented collateral value rather than merely being placed on non-accrual status.

All charge-offs and forgiveness of debt greater than \$50,000 must be approved by the Loan Committee upon recommendation by the CCO. The Loan Committee consists of the Bank's Chief Executive Officer, Chief Operating Officer, Chief Credit Officer, Chief Marketing Officer and Loan Review Officer. Charge-offs between \$10,000 and \$50,000 must be approved by the CCO. Decisions to defer the charge off of a loan must be approved by the CCO.

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Narrative Description of Borrower Rating:

Grade 1 — Highest Quality (Pass)

This loan represents a credit extension of the highest quality. The borrower's historic (at least five years) cash flows manifest extremely large and stable margins of coverage. Balance sheets are conservative, well capitalized, and liquid. After considering debt service for proposed and existing debt, projected cash flows continue to be strong and provide ample coverage. The borrower typically reflects broad geographic and product diversification and has broad access to alternative financial markets. Also included in this category may be loans secured by U.S. government securities, U.S. government agencies, highly rated municipal bonds, insured savings accounts, and insured certificates of deposit drawn on high quality banks.

Grade 2 — Excellent Quality (Pass)

This loan has a sound primary and secondary source of repayment. The borrower has proven access to alternative sources of financing. This loan carries a low level of risk, with minimal loss exposure. The borrower has the ability to perform according to the terms of the credit facility. The margins of cash flow coverage are strong. Loans secured by high quality traded stocks and lower grade municipal bonds (must still be investment grade).

Grade 3 — Good Quality (Pass)

This loan has a sound primary source of repayment. The borrower may have access to alternative sources of financing, but sources are not as widely available as they are to a higher graded borrower. This loan carries a normal level of risk, with minimal loss exposure. The borrower has the ability to perform according to the terms of the credit facility. The margins of cash flow coverage are satisfactory but vulnerable to more rapid deterioration than the higher quality loans. Real estate loans in this category display advance rates below the suggested maximum, debt coverage well in excess of the suggested level, or are leased beyond the loan term by a "credit" tenant.

Grade 4 — Acceptable Quality (Pass)

The borrower is a reasonable credit risk and demonstrates the ability to repay the debt from normal business operations. Risk factors may include reliability of margins and cash flows, liquidity, dependence on a single product or industry, cyclical trends, depth of management, or limited access to alternative financing sources. Historic financial information may indicate erratic performance, but current trends are positive. Quality of financial information is adequate, but is not as detailed and sophisticated as information found on higher graded loans. If adverse circumstances arise, the impact on the borrower may be significant. All small business loans extended based upon credit scoring should be classified in this category unless deterioration occurs, in which case they should bear one of the below mentioned grades.

Grade 5 - Marginal Quality (Pass)

The borrower is an acceptable credit risk and while it can demonstrate it has the ability to repay the debt from normal business operations, the coverage is not as strong as an Acceptable Quality loan. Weakness in one or more areas are defined. Risk factors would typically include a higher leverage position than desirable, low liquidity, weak or sporadic cash flow, the lack of reasonably current and complete financial information, and/or overall financial trends are erratic.

Grade 6 – Elevated Risk, Management Attention (Watch)

The borrower while at origination is not considered a high risk potential, there are characteristics related to the financial condition, and/or a level of concern regarding either or both the primary and secondary source of repayment, that may preclude this from being a pass credit. These credit facilities are considered "pass" credits but exhibit the potential of developing a more serious weakness in their operation going forward. Usually, a credit in this category will be upgraded or downgraded on further analysis within a short period of time.

Grade 7 — Special Mention

These credit facilities have developing weaknesses that deserve extra attention from the loan officer and other management personnel. If the developing weakness is not corrected or mitigated, there may be deterioration in the ability of the borrower to repay the Bank's debt in the future. This grade should not be assigned to loans which bear certain peculiar risks normally associated with the type of financing involved, unless circumstances have caused the risk to

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increase to a level higher than would have been acceptable when the credit was originally approved. Loans where actual, not potential, weaknesses or problems are clearly evident and significant should generally be graded in one of the grade categories below.

Grade 8 — Substandard

Loans and other credit extensions bearing this grade are considered to be inadequately protected by the current sound worth and debt service capacity of the borrower or of any pledged collateral. These obligations, even if apparently protected by collateral value, have well-defined weaknesses related to adverse financial, managerial, economic, market, or political conditions which have clearly jeopardized repayment of principal and interest as originally intended. Furthermore, there is the possibility that some future loss will be sustained by the Bank if such weaknesses are not corrected. Clear loss potential, however, does not have to exist in any individual assets classified as substandard.

Grade 9 — Doubtful

Loans and other credit extensions graded “9” have all the weaknesses inherent in those graded “8,” with the added characteristic that the severity of the weaknesses make collection or liquidation in full highly questionable or improbable based upon currently existing facts, conditions, and values. The probability of some loss is extremely high, but because of certain important and reasonably specific factors, the amount of loss cannot be determined. Such pending factors could include merger or liquidation, additional capital injection, refinancing plans, or perfection of liens on additional collateral. Loans in this classification should be placed in nonaccrual status, with collections applied to principal on the Bank’s books.

Grade 10 — Loss

Loans in this classification are considered uncollectible and cannot be justified as a viable asset of the Bank. This classification does not mean the loan has absolutely no recovery value, but that it is neither practical nor desirable to defer writing off this loan even though partial recovery may be obtained in the future.

The following tables present the credit risk profile of the Company’s loan portfolio based on rating category and payment activity as of December 31, 2011 and December 31, 2010 (dollars in thousands):

**Loan Portfolio Quality Indicators
At December 31, 2011**

	Commercial Real Estate Loans	Residential Real Estate Loans	Construction Real Estate Loans	Commercial Loans and Leases	Municipal Loans	Consumer Loans	Total
Rating:							
Pass (Grades 1-5)	\$ 82,701	\$ 156,783	\$ 12,204	\$ 28,513	\$ 740	\$ 2,860	\$ 283,801
Watch (Grade 6)	7,257	1,100	2,210	1,200	---	---	11,767
Special Mention (Grade 7)	5,037	90	135	318	---	---	5,580
Substandard (Grade 8)	5,131	1,940	---	286	---	---	7,357
Doubtful (Grade 9)	---	4,507	3,431	644	---	---	8,582
Loss (Grade 10)	---	---	---	---	---	---	---
Total	\$ 100,126	\$ 164,420	\$ 17,980	\$ 30,961	\$ 740	\$ 2,860	\$ 317,087

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**Loan Portfolio Quality Indicators
At December 31, 2010**

	Commercial Real Estate Loans	Residential Real Estate Loans	Construction Real Estate Loans	Commercial Loans and Leases	Municipal Loans	Consumer Loans	Total
Rating:							
Pass (Grades 1-5)	\$ 76,303	\$ 159,913	\$ 16,271	\$ 21,277	\$ 2,718	\$ 3,929	\$ 280,411
Watch (Grade 6)	6,501	1,257	2,685	513	---	---	10,956
Special Mention (Grade 7)	5,420	216	55	43	---	---	5,734
Substandard (Grade 8)	6,168	1,630	1,510	---	---	---	9,308
Doubtful (Grade 9)	203	6,258	4,184	527	---	14	11,186
Loss (Grade 10)	---	---	---	---	---	---	---
Total	\$ 94,595	\$ 169,274	\$ 24,705	\$ 22,360	\$ 2,718	\$ 3,943	\$ 317,595

For all loan classes, the entire balance of a loan is considered delinquent if the minimum payment contractually required to be made is not received by the specified due date.

The following tables present the Company's loan portfolio aging analysis as of December 31, 2011 and December 31, 2010 (dollars in thousands):

**Loan Portfolio Aging Analysis
At December 31, 2011**

	30-59 Days Past Due (A)	60-89 Days Past Due (B)	Greater than 90 Days	Total Past Due	Current	Total Loans Receivable	Total Loans > 90 days & Accruing
Real estate loans:							
Commercial	\$ ---	\$ ---	\$ ---	\$ ---	\$ 100,126	\$ 100,126	\$ ---
Residential	1,204	417	4,398	6,019	158,401	164,420	243
Construction	4,908	---	1,126	6,034	11,946	17,980	---
Commercial loans and leases	434	554	219	1,207	29,754	30,961	---
Municipal loans	---	---	---	---	740	740	---
Consumer loans	8	2	9	19	2,841	2,860	9
Total	\$ 6,554	\$ 973	\$ 5,752	\$ 13,279	\$ 303,808	\$ 317,087	\$ 252

(A) Includes \$3,049,000 in loans classified as nonaccrual that are less than 30 days past due, of which \$2,306,000 are construction loans, \$425,000 are commercial loans, and \$318,000 are residential real estate loans.

(B) Includes a \$27,000 residential real estate loan 68 days delinquent that is classified as nonaccrual.

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**Loan Portfolio Aging Analysis
At December 31, 2010**

	30-59 Days Past Due (A)	60-89 Days Past Due	Greater than 90 Days	Total Past Due	Current	Total Loans Receivable	Total Loans > 90 days & Accruing
Real estate loans:							
Commercial	\$ ---	\$ ---	\$ ---	\$ ---	\$ 94,595	\$ 94,595	\$ ---
Residential	2,069	538	5,221	7,828	161,446	169,274	60
Construction	4,909	---	---	4,909	19,796	24,705	---
Commercial loans and leases	---	203	527	730	21,630	22,360	---
Municipal loans	---	---	---	---	2,718	2,718	---
Consumer loans	191	11	14	216	3,727	3,943	---
Total	\$ 7,169	\$ 752	\$ 5,762	\$ 13,683	\$ 303,912	\$ 317,595	\$ 60

(A) Includes \$2,978,000 in loans classified as nonaccrual that are less than 30 days past due, of which \$1,097,000 are residential real estate loans and \$1,881,000 are construction loans.

Impaired Loans: For all loan classes, a loan is designated as impaired when, based on current information or events, it is probable that the Bank will be unable to collect all amounts due (principal and interest) according to the contractual terms of the loan agreement. Payments with insignificant delays not exceeding 90 days outstanding are not considered impaired. Certain non-accrual and substantially delinquent loans may be considered to be impaired. Generally, loans are placed on non-accrual status at 90 days past due and accrued interest is reversed against earnings, unless the loan is well-secured and in the process of collection. The accrual of interest on impaired and non-accrual loans is discontinued when, in management's opinion, the borrower may be unable to meet payments as they become due.

For all loan classes, when interest accrual is discontinued all unpaid accrued interest is reversed when considered uncollectible. When a loan is in a non-accrual status, all cash payments of interest are applied to loan principal. Should the loan be reinstated to accrual status, all cash payments of interest received while in non-accrual status will be taken into income over the remaining life of the loan using the level yield accounting method.

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The following table presents impaired loans as of December 31, 2011 (dollars in thousands):

**Impaired Loans
At December 31, 2011**

	Recorded Balance	Unpaid Principal Balance	Specific Allowance	Average Investment in Impaired Loans (1)	Interest Income Recognized (2)
<u>Loans without a specific valuation allowance:</u>					
Real estate loans:					
Commercial	\$ ---	\$ ---	N/A	\$ ---	\$ ---
Residential	---	---	N/A	---	---
Construction	---	---	N/A	---	---
Commercial loans and leases	---	---	N/A	---	---
Municipal loans	---	---	N/A	---	---
Consumer loans	---	---	N/A	---	---
Total	\$ ---	\$ ---	N/A	\$ ---	\$ ---
<u>Loans with a specific valuation allowance:</u>					
Real estate loans:					
Commercial	\$ 4,891	\$ 4,891	\$ 445	\$ 5,318	\$ 181
Residential	6,440	6,494	707	6,142	100
Construction	3,672	3,842	435	3,962	57
Commercial loans and leases	935	955	142	952	16
Municipal loans	---	---	---	---	---
Consumer loans	44	44	8	50	---
Total	\$ 15,982	\$ 16,226	\$ 1,737	\$ 16,424	\$ 354
<u>All Impaired Loans</u>	<u>\$ 15,982</u>	<u>\$ 16,226</u>	<u>\$ 1,737</u>	<u>\$ 16,424</u>	<u>\$ 354</u>

- (1) Includes all loans that were classified as impaired at any time during 2011 (not just impaired loans at December 31, 2011), and their average balance for only the period during which they were classified as impaired.
- (2) Interest recorded in income during only the period the loans were classified as impaired, for all loans that were classified as impaired at any time during 2011.

For all loan classes, interest income on loans individually classified as impaired is recognized on a cash basis after all past due and current principal payments have been made.

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The following table presents impaired loans for the year ended December 31, 2010 (dollars in thousands):

**Impaired Loans
At December 31, 2010**

	Recorded Balance	Unpaid Principal Balance	Specific Allowance	Average Investment in Impaired Loans (1)	Interest Income Recognized (2)
<u>Loans without a specific valuation allowance:</u>					
Real estate loans:					
Commercial	\$ ---	\$ ---	N/A	\$ --	\$ --
Residential	60	60	N/A	78	--
Construction	---	---	N/A	--	--
Commercial loans and leases	---	---	N/A	--	--
Municipal loans	---	---	N/A	--	--
Consumer loans	---	---	N/A	--	--
Total	\$ 60	\$ 60	N/A	\$ 78	\$ --
<u>Loans with a specific valuation allowance:</u>					
Real estate loans:					
Commercial	\$ 6,288	\$ 6,288	\$ 406	\$ 4,835	\$ 333
Residential	7,544	7,544	876	6,911	190
Construction	5,694	5,694	797	7,739	285
Commercial loans and leases	1,055	1,055	97	783	30
Municipal loans	---	---	---	--	--
Consumer loans	42	42	8	49	--
Total	\$ 20,623	\$ 20,623	\$ 2,184	\$ 20,317	\$ 838
All Impaired Loans	\$ 20,683	\$ 20,683	\$ 2,184	\$ 20,395	\$ 838

- (1) Includes all loans that were classified as impaired at any time during 2010 (not just impaired loans at December 31, 2010), and their average balance for only the period during which they were classified as impaired.
- (2) Interest recorded in income during only the period the loans were classified as impaired, for all loans that were classified as impaired at any time during 2010.

For all loan classes, interest income on loans individually classified as impaired is recognized on a cash basis after all past due and current principal payments have been made.

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Non-Accrual Loans: Any loan which becomes 90 days delinquent, or has the full collection of principal and interest in doubt, or a portion of principal has been charged off; will immediately be placed on non-accrual status. The loan does not have to be placed on non-accrual if the charge-off is part of a Chapter 13 reaffirmation. At the time a loan is placed on non-accrual, all accrued but unpaid interest will be reversed from interest income. Placing the loan on non-accrual does not relieve the borrower of the obligation to repay interest.

For all loan classes, when a loan is in a non-accrual status all cash payments of interest are applied to loan principal.

A loan placed on non-accrual may be restored to accrual status when all delinquent principal and interest has been brought current, and the Bank expects full payment of the remaining contractual principal and interest including any previous charge-offs. The Bank requires a period of satisfactory performance of not less than six months before returning a non-accrual loan to accrual status. Should the loan be reinstated to accrual status, all cash payments of interest received while in non-accrual status will be taken into income over the remaining life of the loan using the level yield accounting method.

The following table presents the Company's non-accrual loans at December 31, 2011 and December 31, 2010 (dollars in thousands):

Loans Accounted for on a Non-Accrual Basis

	At December 31, 2011	At December 31, 2010
Real estate loans:		
Commercial	\$ ---	\$ ---
Residential	4,500	6,258
Construction	3,432	4,184
Commercial loans and leases	644	731
Municipal loans	---	---
Consumer loans	---	14
Total	\$ 8,576	\$11,187

Total non-accrual loans at December 31, 2011 and December 31, 2010 included \$1,706,000 and \$2,245,000 of troubled debt restructurings, respectively.

Troubled Debt Restructurings ("TDRs"): Our loan and lease portfolio includes certain loans where economic concessions have been granted to borrowers who have experienced financial difficulties. These concessions typically result from loss mitigation efforts and could include reductions in the interest rate, payment extensions, forgiveness of principal, forbearance or other actions. Certain TDRs are classified as non-performing at the time of restructuring and typically are returned to performing status after considering the borrower's sustained repayment performance for a period of at least six months.

When we modify loans and leases in a TDR, we evaluate any possible impairment similar to other impaired loans based on the present value of expected future cash flows, discounted at the contractual interest rate of the original loan or lease agreement, or use the current fair value of the collateral, less selling costs for collateral dependent loans. If we determine that the value of the modified loan is less than the recorded balance of the loan (net of previous charge-offs, deferred loan fees or costs and unamortized premium or discount), impairment is recognized through a specific allowance or charge-off to the allowance. In periods subsequent to modification, we evaluate all TDRs, including those that have payment defaults, for possible impairment and recognize impairment through the allowance.

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The following table presents the Company's troubled debt restructurings at December 31, 2011 and December 31, 2010 (dollars in thousands):

Troubled Debt Restructurings

	Total		Nonperforming	
	At December 31, 2011	At December 31, 2010	At December 31, 2011	At December 31, 2010
Real estate loans:				
Commercial	\$ 5,101	\$ 4,743	\$ ---	\$ ---
Residential	2,578	1,165	446	---
Construction	1,112	2,485	1,112	2,245
Commercial loans and leases	225	---	225	---
Municipal loans	---	---	---	---
Consumer loans	---	---	---	---
Total	\$ 9,016	\$ 8,393	\$ 1,783	\$2,245

Loans classified as a troubled debt restructuring during 2011, segregated by class, are shown in the table below (dollars in thousands). These modifications consisted primarily of interest rate concessions.

	Modifications		
	Number	Recorded Balance Before	Recorded Balance After
Real estate loans:			
Commercial	4	\$ 4,719	\$ 4,669
Residential	10	1,323	1,350
Construction	1	1,174	1,174
Commercial loans and leases	1	250	250
Municipal loans	---	---	---
Consumer loans	---	---	---
Total	16	\$ 7,466	\$ 7,443

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Troubled debt restructured loans which had payment defaults during 2011, segregated by class, are shown in the table below (dollars in thousands). Default occurs when a loan or lease is 90 days or more past due or transferred to nonaccrual and is within 12 months of restructuring.

	Number of Defaults	Recorded Balance
Real estate loans:		
Commercial	---	---
Residential	5	\$ 321
Construction	---	---
Commercial loans and leases	---	---
Municipal loans	---	---
Consumer loans	---	---
Total	5	\$ 321

6. Premises and Equipment

Major classifications of premises and equipment, stated at cost, are as follows:

	<i>December 31,</i>	
	2011	2010
Land	\$ 4,331	\$ 4,254
Land improvements	1,220	1,220
Office buildings	12,368	12,107
Furniture and equipment	6,913	6,984
Automobiles	142	145
	24,974	24,710
Less accumulated depreciation	10,324	9,974
	\$14,650	\$14,736

7. Deposits

Deposits by type are as follows:

	<i>December 31,</i>	
	2011	2010
Demand	\$157,913	\$136,332
Savings	29,043	28,836
Certificates of \$100,000 or more	42,610	44,481
Brokered certificates	---	10,363
Other certificates	107,684	117,966
	\$337,250	\$337,978

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Certificates maturing in years ending after December 31, 2011:

2012	\$ 87,756
2013	25,751
2014	18,025
2015	8,631
2016	4,646
Thereafter	5,485
	\$150,294

8. Borrowings

Borrowings at December 31, 2011 and 2010 include Federal Home Loan Bank advances totaling \$32,000,000 and \$34,000,000 with a weighted-average rate of 3.15% and 3.70%. The advances are secured by a combination of first mortgage loans and overnight deposits. At December 31, 2011 the pledged mortgage loans totaled \$127,843,000.

Some advances are subject to restrictions or penalties in the event of prepayment.

Borrowings at December 31, 2011 and 2010 also include subordinated debentures in the amount of \$10,310,000. For the five years prior to March 15, 2011 the rate was equal to the average of 6.71% and the three-month London Interbank Offered Rate ("LIBOR") plus 150 basis points. Effective March 15, 2011, the securities bear a rate equal to 150 basis points over the three-month LIBOR. At December 31, 2011, the interest rate was 2.05%. These subordinated debentures mature on March 15, 2036.

Borrowings at December 31, 2011 also include a repurchase agreement with Barclays Capital, Inc. in the amount of \$7,500,000 with a rate of 4.42%. The repurchase agreement has embedded interest rate caps with a four-year term ending on September 22, 2012 that have a total notional value of \$15,000,000. The interest rate caps will provide a reduction of the interest rate during any quarter if three-month LIBOR exceeds 3.81% on the quarterly determination date. These embedded interest rate caps are considered to be clearly and closely related to the host instrument. The repurchase agreement has a seven-year term with a final repurchase date of September 22, 2015, and provides Barclays Capital, Inc. with an early termination right on the four-year anniversary date of September 22, 2012. At December 31, 2011, pledged investment securities for this repurchase agreement had a market value of \$9,369,000.

Aggregate annual maturities of borrowings at December 31, 2011 are:

	FHLB Advances	Repurchase Agreement	Subordinated Debentures	Total
Maturities in years ending December 31,				
2012	\$ 4,000	--	--	\$ 4,000
2013	--	--	--	--
2014	--	--	--	--
2015	23,000	\$7,500	--	30,500
2016	--	--	--	--
Thereafter	5,000	--	\$10,310	15,310
	\$32,000	\$7,500	\$10,310	\$49,810

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9. Income Taxes

The components of the net deferred tax asset at December 31, 2011 and 2010 are as follows:

	<i>December 31,</i>	
	2011	2010
<u>Deferred tax assets:</u>		
Deferred compensation	\$ 812	\$ 777
General loan loss reserves	2,012	1,998
State and federal net operating loss carryforward and tax credits carryforward	4,555	4,526
Other real estate owned	619	124
Other	52	62
	8,050	7,487
<u>Deferred tax liabilities:</u>		
Net unrealized gain on securities available for sale	(189)	(71)
FHLB stock dividends	(251)	(284)
Deferred loan fees	(233)	(259)
Mortgage servicing rights	(241)	(286)
Deferred state tax	(210)	(199)
Depreciation	(230)	(224)
Prepaid expenses	(212)	(187)
Goodwill	(173)	(152)
	(1,739)	(1,662)
Net deferred tax asset before valuation allowance	6,311	5,825
Valuation allowance		
Beginning balance	(879)	(836)
Change during the period	(254)	(43)
Ending balance	(1,133)	(879)
Net deferred tax asset	\$ 5,178	\$ 4,946

As of December 31, 2011, the Company had approximately \$18,404,000 of state tax loss carryforward available to offset future franchise tax. As of December 31, 2011, the Company had approximately \$4,676,000 of federal tax loss carryforward available to offset future federal tax. Also, at December 31, 2011, the Company had approximately \$1,401,000 of tax credits available to offset future federal income tax. The state loss carryforward begins to expire in 2023. The federal loss carryforward expires in 2026. The tax credits begin to expire in 2023. Included in the \$1,401,000 of tax credits available to offset future federal income tax are approximately \$666,000 of alternative minimum tax credits which have no expiration date. Management believes that the Company will be able to utilize the benefits recorded for both state and federal loss carryforwards and federal credits within the allotted time periods.

Retained earnings at December 31, 2011 includes an allocation of income to bad debt deductions of approximately \$11,883,000 for which no provision for federal income taxes has been made. If, in the future, this portion of retained earnings is used for any purpose other than to absorb bad debt losses, including redemption of bank stock or excess dividends, or loss of "bank" status, federal income taxes may be imposed at the then applicable rates. The unrecorded deferred income tax liability on the above amount was approximately \$4,000,000.

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The effective income tax rate on income from continuing operations is reconciled to the statutory corporate tax rate as follows:

	<i>Year Ended December 31,</i>	
	2011	2010
Statutory federal tax rate	34.0%	34.0%
Tax credits	---	(0.1)
Cash value of life insurance	(28.6)	(92.3)
Tax exempt interest - municipal securities and municipal loans	(4.6)	(22.8)
Other	1.0	3.6
Effective tax rate	1.8%	(77.6)%

The expense (benefit) for income taxes consists of the following:

	<i>Year Ended December 31,</i>	
	2011	2010
Federal		
Current	\$ 370	\$ 29
Deferred	(349)	(271)
Tax expense (benefit)	\$ 21	\$ (242)

The Company or one of its subsidiaries files income tax returns in the U.S. federal jurisdiction and various states and foreign jurisdictions. With a few exceptions, the Company is no longer subject to U.S. federal, state and local or non-U.S. income tax examinations by tax authorities for years before 2007.

10. Employee Benefits

Multi-Employer Defined Benefit Pension Plan. The Company is a participating employer in a multi-employer defined benefit pension plan. Since the defined benefit pension plan is a multi-employer plan, no separate actuarial valuations are made with respect to each participating employer. The Company froze the defined benefit pension plan on June 30, 2004 to stop accruing benefits to plan participants beyond what was already earned to that date and to prevent new participants from entering the plan. The change was made in an effort to control and reduce pension plan expense in the future. The Company will continue to make contributions to meet required funding obligations.

The Company participates in the Pentegra Defined Benefit Plan for Financial Institutions (the "Pentegra Plan"), a non-contributory pension plan covering all qualified employees. The trustees of the Financial Institutions Retirement Fund administer the Pentegra Plan, employer identification number 35-0377080 and plan number 6087. The Pentegra Plan operates as a multi-employer plan for accounting purposes and as a multiple-employer plan under the Employee Retirement Income Security Act of 1974 and the Internal Revenue Code. There are no collective bargaining agreements in place that require contributions to the Pentegra Plan.

The Pentegra Plan is a single plan under Internal Revenue Code Section 413(c) and, as a result, all of the assets stand behind all of the liabilities. Accordingly, under the Pentegra Plan contributions made by a participating employer may be used to provide benefits to participants of other participating employers. There is no separate valuation of the Pentegra Plan benefits or segregation of the Pentegra Plan assets specifically for the Company, because the Pentegra Plan is a multi-employer plan and separate actuarial valuations are not made with respect to each employer. If the Company chooses to stop participating in the multi-employer plan, they may be required to pay an amount based on the underfunded status of the plan, referred to as a withdrawal liability. The funded status of the Pentegra Plan, market value of plan assets divided by funding target, as of July 1, 2011 and 2010 was 78.19% and 79.25%, respectively.

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The Company had expenses of \$499,000 and \$376,000 for the years ended December 2011 and 2010, respectively. Company cash contributions to the Pentegra Plan for these same periods were \$545,000 and \$454,000, respectively. Total contributions made to the Pentegra Plans were \$203,020,000 and \$155,164,000 for the plan years ended June 30, 2011 and 2010, respectively. The Company's contributions to the Pentegra Plan were not more than 5% of the total contributions to the plan.

401(k) Plan. The Company's self-administered 401(k) plan became effective April 1, 2008. Prior to that date, the Company was a participating employer in a multi-employer 401(k) plan. The current plan covers substantially all full-time employees of the Company. The Company matches employees' contributions to the 401(k) plan at the rate of 100% for the first 4% of base salary contributed by participants. Effective April 1, 2011, the Company added an employee stock ownership plan component to its 401(k) plan. Matching contributions made to the 401(k) plan by the Company will be used to purchase shares of Ameriana Bancorp stock.

Pension expense for the two plans totaled \$740,000 and \$615,000 in 2011 and 2010, respectively.

Split-dollar Life Insurance Agreements. The Company adopted the accounting guidance for separate agreements which split dollar life insurance policy benefits between an employer and employee. This guidance requires the employer to recognize a liability for future benefits payable to the employee under these agreements. At December 31, 2011 and 2010, the Company had a recorded a liability of \$1,048,000 and \$1,216,000, respectively. During 2011 and 2010, the Company recognized net income of \$168,000 and net expense totaling \$4,000, respectively.

Supplemental Executive Retirement Plan. Effective January 1, 2008, the Company terminated the supplemental retirement plan (the "Plan") that provided retirement and death benefits to certain officers and directors. At that time, the officers and directors covered by that Plan voluntarily elected to forego their benefits under the Plan. Instead, the Company entered into separate agreements with these officers and directors that provide retirement and death benefits. The Company is recording an expense equal to the projected present value of the payment due at the full eligibility date. The liability for the plan at December 31, 2011 and 2010 was \$1,949,000 and \$1,879,00, respectively. The expense for the plan was \$198,000 and \$184,000 for 2011 and 2010, respectively.

The Company has entered into employment or change in control agreements with certain officers that provide for the continuation of salary and certain benefits for a specified period of time under certain conditions. Under the terms of the agreements, these payments could occur in the event of a change in control of the Company, as defined, along with other specific conditions. The severance payment under these agreements is generally three times the annual salary of the officer in the event of a change in control.

Stock Options. Under the 1996 Stock Option and Incentive Plan ("1996 Plan") and the 2006 Long-Term Incentive Plan ("2006 Plan"), the Company has granted options to individuals to purchase common stock at a price equal to the fair market value at the date of grant, subject to the terms and conditions of the plans. The 1996 Plan and the 2006 Plan require that options be granted at the fair market value of the stock on the date of the grant. Options vest and are fully exercisable when granted or over an extended period subject to continuous employment or under other conditions set forth in the plans. The period for exercising options shall not exceed ten years from the date of grant. The plans also permit grants of stock appreciation rights. An amendment of the 1996 Plan extended the plan's term by five years and increased the number of shares reserved under the plan from 176,000 to 352,000 shares. The 2006 Plan permits the granting of up to 225,000 shares. The 1996 Plan and 2006 Plan were approved by the stockholders of the Company.

The fair value of each option award is estimated on the date of grant using a Black-Scholes option pricing model. There were no stock options granted or exercised in 2011 or in 2010.

Ameriana Bancorp
Notes to Consolidated Financial Statements
(table dollar amounts in thousands, except share data)

A summary of option activity under the Plan as of December 31, 2011, and changes during the year then ended, is presented below.

	Shares	Weighted- Average Exercise Price	Weighted- Average Remaining Contractual Term	Aggregate Intrinsic Value
Outstanding, beginning of year	169,482	\$14.09	3.95	\$ -0-
Forfeited	(1,500)	13.22		
Outstanding, end of year	167,982	\$14.09	2.95	\$ -0-
Exercisable, end of year	167,582	\$14.11	2.94	\$ -0-

As of December 31, 2011, there was \$1,000 of total unrecognized compensation cost related to non-vested share-based compensation arrangements granted under the Plan. That cost is expected to be recognized over a weighted-average period of 0.17 years.

During 2011, the Company recognized \$3,000 of share-based compensation expense.

11. Dividend and Capital Restrictions

The payment of dividends by the Company depends substantially upon receipt of dividends from the Bank, which is subject to various regulatory restrictions on the payment of dividends. Under current regulations, the Bank may not declare or pay a cash dividend or repurchase any of its capital stock if the effect thereof would cause its net worth to be reduced below regulatory capital requirements or the amount required for its liquidation accounts.

In addition, without prior approval, current regulations allow the Bank to pay dividends to the Company not exceeding retained net income for the applicable calendar year to date, plus retained net income for the preceding two years. Application is required by the Bank to pay dividends in excess of this restriction.

On July 26, 2010, following a joint examination by and discussions with the FDIC and the Indiana Department of Financial Institutions (“DFI”), the Board of Directors of the Bank adopted a resolution agreeing to receive prior written consent from the FDIC and the DFI before declaring or paying any dividends. All requests from the Bank to declare and pay a quarterly dividend to the Company have been approved by the FDIC and DFI prior to approval by the Bank’s Board of Directors and payment by the Bank.

On December 17, 2009, following an off-site review by the Federal Reserve Bank of Chicago, the Board of Directors of the Company adopted a resolution agreeing to seek and obtain the approval of the Federal Reserve Bank at least thirty days before taking any of the following actions:

- The payment of corporate dividends;
- The payment of interest on trust preferred securities;
- Any increase in debt or issuance of trust preferred obligations; and
- The redemption of Company stock.

All requests from the Company to pay quarterly dividends to shareholders and to make quarterly interest payments on the trust preferred securities have been approved by the Federal Reserve Bank of Chicago prior to approval by the Company’s Board of Directors and payment by the Company. There have been no requests from the Company for approval of an increase in debt or issuance of trust preferred obligations, or redemption of Company stock.

Ameriana Bancorp
Notes to Consolidated Financial Statements
(table dollar amounts in thousands, except share data)

12. Earnings Per Share

	2011			2010		
	Net Income	Weighted-Average Shares	Per Share Amount	Net Income	Weighted-Average Shares	Per Share Amount
Basic Earnings Per Share:						
Income available to common shareholders	\$1,142	2,988,952	<u>\$0.38</u>	\$ 553	2,988,952	<u>\$0.19</u>
Effect of Dilutive Stock Options	--			--		
Diluted Earnings Per Share:						
Income available to common shareholders and assumed conversions	<u>\$1,142</u>	<u>2,988,952</u>	<u>\$0.38</u>	<u>\$ 553</u>	<u>2,988,952</u>	<u>\$0.19</u>

Options to purchase 167,982 and 169,482 shares of common stock at exercise prices of \$9.25 to \$15.56 per share were outstanding at December 31, 2011 and 2010, respectively, but were not included in the computation of diluted earnings per share because the options were anti-dilutive.

13. Other Comprehensive Income

Other comprehensive income components and related taxes were as follows:

	2011	2010
Unrealized gain on securities available for sale arising during the period	\$ 1,266	\$ 682
Less: reclassification adjustment for gains realized in net income	<u>919</u>	<u>303</u>
Other comprehensive income before tax effect	347	379
Tax expense	<u>118</u>	<u>139</u>
Other comprehensive income	<u>\$ 229</u>	<u>\$ 240</u>

14. Accumulated other comprehensive income

The components of accumulated other comprehensive income, included in shareholders' equity, are as follows:

	2011	2010
Net unrealized gain on available-for-sale securities, net of income tax expense of \$189 and \$71 at December 31, 2011 and 2010, respectively	<u>\$367</u>	<u>\$138</u>

Ameriana Bancorp
Notes to Consolidated Financial Statements
(table dollar amounts in thousands, except share data)

15. Regulatory Matters

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies and is assigned to a capital category. The assigned capital category is largely determined by three ratios that are calculated according to the regulations. The ratios are intended to measure capital relative to assets and credit risk associated with those assets and off-balance sheet exposures. The capital category assigned can also be affected by qualitative judgments made by regulatory agencies about the risk inherent in the entity's activities that are not part of the calculated ratios.

There are five capital categories defined in the regulations, ranging from well capitalized to critically undercapitalized. Classification in any of the undercapitalized categories can result in actions by regulators that could have a material effect on a bank's operations. At December 31, 2011 and 2010, the Bank was categorized as well capitalized and met all subject capital adequacy requirements. There are no conditions or events since December 31, 2011, that management believes have changed this classification.

On July 26, 2010, following a joint examination by and discussions with the FDIC and the Indiana Department of Financial Institutions, the Board of Directors of the Bank adopted a resolution agreeing to, among other things, adopt a capital plan to increase its Tier 1 Leverage Ratio to 8.50% by June 30, 2010 and to maintain a Total Risk-Based Capital Ratio of 12.00%.

Actual and required capital amounts and ratios for the Bank are as follows:

	Required for		<i>December 31, 2011</i>		Actual Capital	
	Well Capitalized		Required For			
	Ratio	Amount	Ratio	Amount	Ratio	Amount
Total risk-based capital ratio	10.00%	\$31,573	8.00%	\$25,258	13.58%	\$42,874
Tier 1 risk-based capital ratio	6.00	18,944	4.00	12,629	12.32	38,883
Tier 1 leverage ratio	5.00	21,055	3.00	12,633	9.23	38,883

	Required for		<i>December 31, 2010</i>		Actual Capital	
	Well Capitalized		Required For			
	Ratio	Amount	Ratio	Amount	Ratio	Amount
Total risk-based capital ratio	10.00%	\$31,626	8.00%	\$25,300	13.11%	\$41,468
Tier 1 risk-based capital ratio	6.00	18,975	4.00	12,650	11.86	37,493
Tier 1 leverage ratio	5.00	21,003	3.00	12,602	8.93	37,493

16. Fair Value of Financial Instruments

DISCLOSURES ABOUT FAIR VALUE OF ASSETS AND LIABILITIES

ASC Topic 820, Fair Value Measurements, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value hierarchy has been established that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets or liabilities.

Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in active markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis and recognized in the accompanying balance sheet, as well as the general classification of such instruments pursuant to the valuation hierarchy.

Available-for-Sale Securities

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. The securities valued in Level 1 are mutual funds.

Level 2 securities include U.S. agency and U.S. government sponsored enterprise mortgage-backed securities and municipal securities. Level 2 securities are valued by a third party pricing service commonly used in the banking industry utilizing observable inputs, and the values are reviewed by the Bank's management. The pricing provider utilizes evaluated pricing models that vary based on asset class. These models incorporate available market information including quoted prices of securities with similar characteristics and, because many fixed-income securities do not trade on a daily basis, apply available information through processes such as benchmark curves, benchmarking of like securities, sector grouping and matrix pricing. In addition, model processes, such as an option adjusted spread model is used to develop prepayment and interest rate scenarios for securities with prepayment features.

Level 3 securities consist of municipal securities and are valued by a third party who uses a discounted cash flow model to determine the price. The key inputs to the discounted cash flow model are the coupon, yield, and expected maturity date. Appropriate market yields are determined based on credit, structure, and related Wall Street trades, quotes, and issuances.

The following table presents the fair value measurements of assets recognized in the accompanying balance sheet measured at fair value on a recurring basis and the level within the ASC 820 fair value hierarchy in which the fair value measurements fall at December 31, 2011 and December 31, 2010:

Available-for-sale securities:	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
At December 31, 2011:				
Ginnie Mae and GSE mortgage-backed pass-through securities	\$ 39,714	\$ --	\$ 39,714	\$ --
Municipal securities	2,351	--	--	2,351
Mutual funds	1,782	1,782	--	--
	\$ 43,847	\$ 1,782	\$ 39,714	\$ 2,351
At December 31, 2010:				
Ginnie Mae and GSE mortgage-backed pass-through securities	\$ 29,436	\$ --	\$ 29,436	\$ --
Ginnie Mae collateralized mortgage obligations	5,341	--	5,341	--
Municipal securities	2,164	--	2,164	--
Mutual funds	1,667	1,667	--	--
	\$ 38,608	\$ 1,667	\$ 36,941	\$ --

The following is a reconciliation of the beginning and ending balance for the year ended December 31, 2011 of fair value measurements recognized in the accompanying balance sheet using significant unobservable (Level 3) inputs (dollars in thousands):

	<i>Year Ended</i> December 31, 2011
Beginning balance	\$ ---
Total realized and unrealized gains and losses	
Included in net income	1
Included in other comprehensive income	29
Purchases, issuances and settlements	2,321
Transfers in or out of Level 3	---
Ending balance	\$ 2,351

Following is a description of valuation methodologies used for instruments measured at fair value on a non-recurring basis and recognized in the accompanying balance sheet, as well as the general classification of such instruments pursuant to the valuation hierarchy.

Impaired Loans (Collateral Dependent)

Loans for which it is probable that the Company will not collect all principal and interest due according to contractual terms are measured for impairment. Allowable methods for determining the amount of impairment include estimating fair value using the fair value of the collateral for collateral-dependent loans.

If the impaired loan is identified as collateral dependent, then the fair value method of measuring the amount of impairment is utilized. This method requires obtaining a current independent appraisal of the collateral and applying a discount factor to the value.

Impaired loans that are collateral dependent are classified within Level 3 of the fair value hierarchy when impairment is determined using the fair value method.

Other Real Estate Owned

The fair value of the Company's other real estate owned is determined using Level 3 inputs, which include current and prior appraisals and estimated costs to sell. The change in fair value of other real estate owned on December 31, 2011 that was recognized during the year ended December 31, 2011 was \$1,185,000, which was recorded as a direct charge to current earnings.

The following table presents the fair value measurements of assets recognized in the accompanying balance sheet measured at fair value on a nonrecurring basis and the level within the ASC 820 fair value hierarchy in which the fair value measurements fall at December 31, 2011 and December 31, 2010:

	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
At December 31, 2011:				
Impaired loans	\$10,442	\$--	\$--	\$10,442
Other real estate owned	2,486	--	--	2,486
At December 31, 2010:				
Impaired loans	\$17,388	\$--	\$--	\$17,388
Other real estate owned	4,028	--	--	4,028

Fair Value of Financial Instruments

Fair values are based on estimates using present value and other valuation techniques in instances where quoted market prices are not available. These techniques are significantly affected by the assumptions used, including discount rates and estimates of future cash flows. Accordingly, the aggregate fair value amounts presented do not represent, and should not be construed to represent, the underlying value of the Company.

The following table presents the estimates of fair value of financial instruments:

	December 31, 2011		December 31, 2010	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Assets				
Cash and cash equivalents	\$ 9,709	\$ 9,709	\$ 11,747	\$ 11,747
Investment securities available for sale	43,847	43,847	38,608	38,608
Loans held for sale	252	252	91	91
Loans	312,509	322,066	312,715	318,753
Stock in FHLB	4,472	4,472	5,101	5,101
Mortgage servicing rights	577	577	689	689
Interest and dividends receivable	1,089	1,089	1,065	1,065
Liabilities				
Deposits	337,250	339,930	337,978	340,430
Borrowings	49,810	46,780	51,810	50,061
Drafts payable	2,532	2,532	1,594	1,594
Interest payable	77	77	113	113

The following methods and assumptions were used to estimate the fair value of each class of financial instrument:

Cash and Cash Equivalents and Stock in FHLB: The carrying amounts reported in the consolidated balance sheets approximate those assets' fair values.

Loans Held for Sale: The carrying amounts reported in the consolidated balance sheets approximate those assets' fair values.

Loans: The fair values for loans are estimated using a discounted cash flow calculation that applies interest rates used to price new similar loans to a schedule of aggregated expected monthly maturities on loans.

Mortgage Servicing Rights: The fair value is determined by a valuation performed by an independent third party that is reviewed by the Bank's management. The valuation is based on the discounted cash flow method, utilizing Bloomberg's Median Forecasted Prepayment Speeds for mortgage-backed securities assumed to possess enough similarities to the Bank's servicing portfolio to facilitate a comparison.

Interest Receivable/Payable: The fair value of accrued interest receivable/payable approximates carrying values.

Deposits: The fair values of non-maturity demand, savings, and money market accounts are equal to the amount payable on demand at the balance sheet date. Fair values for certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on deposits to a schedule of aggregated expected monthly maturities on deposits.

Borrowings: The fair value of borrowings is estimated using a discounted cash flow calculation, based on borrowing rates for periods comparable to the remaining terms to maturity of the borrowings.

Drafts Payable: The fair value approximates carrying value.

17. Parent Company Financial Information

The following are condensed financial statements for the parent company, Ameriana Bancorp, only:

	<i>December 31,</i>	
Balance Sheets	2011	2010
Assets		
Cash	\$ 399	\$ 339
Investment in Bank	41,519	40,630
Investments in affiliates	312	320
Other assets	2,640	2,336
	\$44,870	\$43,625
Liabilities and shareholders' equity		
Notes payable, other	\$10,310	\$10,310
Other liabilities	55	64
Shareholders' equity	34,505	33,251
	\$44,870	\$43,625
	<i>Year Ended December 31,</i>	
Statements of Income	2011	2010
Dividends from Bank	\$ 1,075	\$ 1,325
Interest income	7	14
	1,082	1,339
Operating expense	902	1,161
Income before income tax benefit and equity in undistributed income of Bank	180	178
Income tax benefit	304	390
	484	568
Equity in undistributed income of Bank and affiliates (distributions in excess of equity in income)	658	(15)
Net Income	\$ 1,142	\$ 553

	<i>Year Ended December 31,</i>	
Statements of Cash Flows	2011	2010
Operating Activities		
Net income	\$1,142	\$ 553
Items not requiring (providing) cash:		
(Undistributed income) or distributions of Bank and affiliates in excess of equity in income	(658)	15
Other adjustments	(304)	(273)
Net cash provided by operating activities	180	295
Financing Activities		
Cash dividends paid	(120)	(120)
Net cash used in financing activities	(120)	(120)
Change in cash	60	175
Cash at beginning of year	339	164
Cash at end of year	\$ 399	\$ 339

18. *Current and Future Accounting Matters*

▪ **Financial Accounting Standards Board (FASB)**

- ASU No. 2011-02; In April 2011, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2011-02 “Receivables (Topic 310) – A Creditor’s Determination of Whether a Restructuring is a Troubled Debt Restructuring.” ASU 2011-02 clarifies whether loan modifications constitute troubled debt restructuring. In evaluating whether a restructuring constitutes a troubled debt restructuring, a creditor must separately conclude that both of the following exist: (a) the restructuring constitutes a concession; and (b) the debtor is experiencing financial difficulties. ASU 2011-02 is effective for the first interim and annual period beginning on or after June 15, 2011, and should be applied retrospectively to the beginning of the annual period of adoption. The Company adopted the applicable required additional disclosures effective July 1, 2011. Adoption of these additional disclosures did not have a material effect on the Company’s financial position or results of operations.
- ASU No. 2011-03; Reconsideration of Effective Control for Repurchase Agreements. In April, 2011, FASB issued ASU No. 2011-03. The amendments in this ASU remove from the assessment of effective control the criterion relating to the transferor’s ability to repurchase or redeem financial assets on substantially the agreed terms, even in the event of default by the transferee. The amendments in this ASU also eliminate the requirement to demonstrate that the transferor possesses adequate collateral to fund substantially all the cost of purchasing replacement financial assets. The guidance in this ASU is effective for the first interim or annual period beginning on or after December 15, 2011. The guidance should be applied prospectively to transactions or modifications of existing transactions that occur on or after the effective date. Early adoption is not permitted. The Company will adopt the methodologies prescribed by this ASU by the date required, and does not anticipate that the ASU will have a material effect on its financial position or results of operations.
- ASU No. 2011-04; Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs. In May, 2011, FASB issued ASU No. 2011-04. The amendments in this ASU generally represent clarifications of Topic 820, but also include some instances where a particular principle or requirement for measuring fair value or disclosing information about fair value measurements has changed. This ASU results in common principles and requirements for measuring fair value and for disclosing information about fair value measurements in accordance with U.S. GAAP and IFRSs. The amendments in this ASU are to be applied prospectively. For public entities, the amendments are effective during interim and annual periods beginning after December 15, 2011. Early application by public entities is not permitted. The Company will adopt the methodologies prescribed by this ASU by the date required, and does not anticipate that the ASU will have a material effect on its financial position or results of operations.
- ASU No. 2011-05; Amendments to Topic 220, Comprehensive Income. In June, 2011, FASB issued ASU No. 2011-05. Under the amendments in this ASU, an entity has the option to present the total of comprehensive income, the components of net income, and the components of other comprehensive income either in a single continuous statement of comprehensive income or in two separate but consecutive statements. In both choices, an entity is required to present each component of net income along with total net income, each component of other comprehensive income along with a total for other comprehensive income, and a total amount for comprehensive income. This ASU eliminates the option to present the components of other comprehensive income as part of the statement of changes in stockholders’ equity. The amendments in this ASU do not change the items that must be reported in other comprehensive income or when an item of other comprehensive income must be reclassified to net income. The amendments in this ASU should be applied retrospectively. For public entities, the amendments are effective for fiscal years, and interim periods within those years, beginning after December 15, 2011. Early adoption is permitted, because compliance with the amendments is already permitted. The amendments do not require any transition disclosures. Due to the recency of this pronouncement, the Company is evaluating its timing of adoption of ASU 2011-05, but will adopt the ASU retrospectively by the due date.
- ASU No. 2011-08; Testing Goodwill for Impairment. In September 2011, the FASB issued ASU No. 2011-08, Intangibles-Goodwill and Other (Topic 350): Testing Goodwill for Impairment. The amendments in this ASU will allow an entity to first assess qualitative factors to determine whether it is necessary to perform the two-

step quantitative goodwill impairment test. Under these amendments, an entity would not be required to calculate the fair value of a reporting unit unless the entity determines, based on a qualitative assessment, that it is more likely than not that its fair value is less than its carrying amount. The amendments include a number of events and circumstances for an entity to consider in conducting the qualitative assessment. ASU 2011-08 is effective for annual and interim goodwill impairment tests performed for fiscal years beginning after December 15, 2011. Early adoption is permitted, including for annual and interim goodwill impairment tests performed as of a date before September 15, 2011, if an entity's financial statements for the most recent annual or interim period have not yet been issued. The Company will adopt this ASU by the date required and does not anticipate that it will have a material effect on our consolidated financial statements.

- ASU No. 2011-09; Compensation – Retirement Benefits – Multi-Employer Plans. In September 2011, the Financial Accounting Standards Board (FASB) issued ASU No. 2011-09. This ASU requires companies who participate in multiemployer benefit plans to provide additional separate quantitative and qualitative disclosures for multiemployer pension plans and multiemployer other postretirement benefit plans. For companies that participate in multiemployer pension plans, the ASU requires detailed information including the plan names and identifying number, level of an employer's participation including the amount of an employer's contributions, the financial health of a multiemployer plan including an indication of the funded status, pending changes in funding plans, and surcharges on the contributions to the plan, and the nature of the employer commitments to the plan. In addition, if public information is not available outside of the employer's financial statements about the plan, the employer is required to make additional disclosures including a description of the nature of the plan benefits, a qualitative description of the extent to which the employer could be responsible for the obligations of the plan, and other quantitative information, if available, about the plan such as total assets, actuarial present value of accumulated plan benefits, and total contributions received by the plan. The ASU is effective for public companies for annual periods for fiscal years ending after December 15, 2011. The Company participates in a multiemployer pension plan and will be required to include additional disclosures related to the ASU. The Company has included the required disclosure in Note 10 to the Consolidated Financial Statements in this Annual Report on Form 10-K for the year ended December 31, 2011.

19. Significant Estimates, Concentrations and Contingencies

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Estimates related to the allowance for loan losses are reflected in the footnote regarding loans. Current vulnerabilities due to certain concentrations of credit risk are discussed in the footnote on commitments and credit risk.

Litigation

Neither the Company nor the Bank is involved in any pending legal proceedings other than routing legal proceedings occurring in the ordinary course of business. Such routine legal proceedings, in the aggregate, are believed by management to be immaterial to the financial condition and results of operations of the Company.

Bank-Owned Life Insurance

Approximately 47% of the Company's investment in bank-owned life insurance was held by two carriers at December 31, 2011 and 2010, respectively.

20. Current Economic Conditions

The current protracted economic decline continues to present financial institutions with circumstances and challenges, which in some cases have resulted in large and unanticipated declines in the fair values of investments and other assets, constraints on liquidity and capital and significant credit quality problems, including severe volatility in the valuation of real estate and other collateral supporting loans.

At December 31, 2011, the Company held \$100,126,000 in commercial real estate loans and \$15,811,000 in loans collateralized by commercial and development real estate. Due to national, state and local economic conditions, values for commercial and development real estate have declined significantly, and the market for these properties is depressed.

The accompanying financial statements have been prepared using values and information currently available to the Company.

Given the volatility of current economic conditions, the values of assets and liabilities recorded in the financial statements could change rapidly, resulting in material future adjustments in asset values, the allowance for loan losses and capital that could negatively impact the Company's ability to meet regulatory capital requirements and maintain sufficient liquidity.

21. Risks and Uncertainties

The Company's allowance for loan losses contains certain assumptions on the value of collateral dependent loans as well as certain economic and industry conditions which may be subject to change within the next year. These changes could have an adverse impact on the allowance for loan loss in the near term.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

Not applicable.

Item 9A. Controls and Procedures

(a) Disclosure Controls and Procedures

The Company's management, including the Company's principal executive officer and principal financial officer, have evaluated the effectiveness of the Company's "disclosure controls and procedures," as such term is defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended, (the "Exchange Act"). Based upon their evaluation, the principal executive officer and principal financial officer concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective for the purpose of ensuring that the information required to be disclosed in the reports that the Company files or submits under the Exchange Act with the Securities and Exchange Commission (the "SEC") (1) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (2) is accumulated and communicated to the Company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

(b) Internal Controls Over Financial Reporting

Management's annual report on internal control over financial reporting is incorporated herein by reference to the Company's audited Consolidated Financial Statements in this Annual Report on Form 10-K.

(c) Changes to Internal Control Over Financial Reporting

Except as indicated herein, there were no changes in the Company's internal control over financial reporting during the three months ended December 31, 2011 that have materially affected, or are reasonable likely to materially affect, the Company's internal control over financial reporting.

Item 9B. Other Information

Not applicable.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

Information concerning the directors of the Company is incorporated herein by reference to the section captioned “*Items to be Voted on by Shareholders – Item 1 – Election of Directors*” in the Proxy Statement for the 2012 Annual Meeting of Shareholders (the “Proxy Statement”).

Information concerning the executive officers of the Company is incorporated herein by reference to “*Item 1. Business – Executive Officers*” in Part I of this Annual Report on Form 10-K.

Information concerning compliance with Section 16(a) of the Exchange Act required by this item is incorporated herein by reference to the cover page of this Form 10-K and the section titled “*Other Information Relating to Directors and Executive Officers — Section 16(a) Beneficial Ownership Reporting Compliance*” in the Proxy Statement.

The Company has adopted a Code of Ethics that applies to the Company’s principal executive officer, principal accounting and financial officer and senior executive officers. For information concerning the Code of Ethics, see the section titled “*Corporate Governance and Board Matters – Code of Ethics*” in the Proxy Statement. The Code of Ethics is posted on the Company’s Internet Web site at www.ameriana.com. The Company intends to satisfy the disclosure requirement under Item 5.05 of Form 8-K regarding an amendment to or waiver from a provision of the Company’s Code of Ethics by posting such information on its Internet site at www.ameriana.com.

Information concerning the Audit Committee and its composition and the audit committee financial expert and other corporate governance matters is incorporated by reference to the section titled “*Corporate Governance and Board Matters*” in the Proxy Statement.

Item 11. Executive Compensation

The information required by this item is incorporated herein by reference to the sections captioned “*Corporate Governance and Board Matters—Director Compensation*” and “*Executive Compensation*” in the Proxy Statement.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Information required by this item is incorporated herein by reference to the section captioned “*Stock Ownership*” in the Proxy Statement.

(a) Security Ownership of Certain Beneficial Owners

Information required by this item is incorporated herein by reference to the section captioned “*Stock Ownership*” in the Proxy Statement.

(b) Security Ownership of Management

Information required by this item is incorporated herein by reference to the section captioned “*Stock Ownership*” in the Proxy Statement.

(c) Changes in Control

Management of Ameriana Bancorp knows of no arrangements, including any pledge by any person or securities of Ameriana Bancorp, the operation of which may at a subsequent date result in a change in control of the registrant.

(d) **Equity Compensation Plan Information**

The following table sets forth information about Company common stock that may be issued under the Company's equity compensation plans as of December 31, 2011. The Company does not maintain any equity compensation plans that have not been approved by shareholders.

<u>Plan Category</u>	<u>Number of securities to be issued upon the exercise of outstanding options, warrants and rights</u>	<u>Weighted-average exercise price of outstanding options, warrants and rights</u>	<u>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the first column)</u>
Equity compensation plans approved by security holders	167,982	\$ 14.09	222,000
Equity compensation plans not approved by security holders	--	--	--
Total	167,982	\$ 14.09	222,000

Item 13. Certain Relationships and Related Transactions, and Director Independence

The information concerning certain relationships and related transactions is incorporated herein by reference to the section captioned "*Other Information Relating to Directors and Executive Officers—Transactions with Related Persons*" in the Proxy Statement.

Information concerning director independence is incorporated by reference to the section titled "*Items to be Voted on by Shareholders – Item 1 – Election of Directors*" in the Proxy Statement.

Item 14. Principal Accountant Fees and Services

The information required by this item is incorporated herein by reference to the section captioned "*Items to be Voted on by Shareholders – Item 2 – Ratification of the Independent Registered Public Accounting Firm*" in the Proxy Statement.

PART IV

Item 15. Exhibits and Financial Statement Schedules

List of Documents Filed as Part of This Report

(1) **Financial Statements.** The following consolidated financial statements are filed under Item 8 hereof:

Report of Independent Registered Public Accounting Firm
Consolidated Balance Sheets at December 31, 2011 and 2010
Consolidated Statements of Operations for Each of the Two Years in the Period Ended December 31, 2011
Consolidated Statements of Stockholders' Equity for Each of the Two Years in the Period Ended December 31, 2011
Consolidated Statements of Cash Flows for Each of the Two Years in the Period Ended December 31, 2011
Notes to Consolidated Financial Statements

(2) **Financial Statement Schedules.** All schedules for which provision is made in the applicable accounting regulations are either not required under the related instructions or are inapplicable, and therefore have been omitted.

(3) **Exhibits.** The following is a list of exhibits as part of this Annual Report on Form 10-K and is also the Exhibit Index.

<u>No.</u>	<u>Description</u>
3.1	Ameriana Bancorp Amended and Restated Articles of Incorporation (incorporated herein by reference to the Company's Registration Statement on Form S-4 filed with the SEC on September 18, 1989)
3.2	Amended and Restated Bylaws (incorporated herein by reference to the Company's Current Report on Form 8-K filed with the SEC on October 2, 2007)
4.1	No long-term debt instrument issued by the Registrant exceeds 10% of consolidated assets or is registered. In accordance with paragraph 4 (iii) of Item 601 (b) of Regulation S-K, the Registrant will furnish the SEC copies of long-term debt instruments and related agreements upon request.
10.1*	Employment Agreement, dated January 1, 2011, between Ameriana Bank and Jerome J. Gassen
10.2*	Employment Agreement, dated January 1, 2011, between Ameriana Bank and Timothy G. Clark
10.3*	Ameriana Bancorp Amended and Restated 1996 Stock Option and Incentive Plan (incorporated herein by reference to the Company's Registration Statement on Form S-8 filed with the SEC on May 9, 2003)
10.4*	Change in Control Severance Agreement, dated September 20, 2005, by and between Ameriana Bank and Trust, SB and James A. Freeman (incorporated herein by reference to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2005 filed with the SEC on November 14, 2005)
10.5*	Employment Agreement, effective January 1, 2011, between Ameriana Bank, SB and John J. Letter
10.6*	Supplemental Life Insurance Agreement, effective December 20, 2007, by and between Ameriana Bank, SB and Jerome J. Gassen (incorporated herein by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2007, filed with the SEC on March 31, 2008)
10.7*	Supplemental Life Insurance Agreement, effective December 20, 2007, by and between Ameriana Bank, SB and Richard E. Hennessey (incorporated herein by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2007, filed with the SEC on March 31, 2008)
10.8*	Ameriana Bank, SB Salary Continuation Agreement dated December 15, 2008 between Ameriana Bank, SB and Jerome J. Gassen (incorporated herein by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 30, 2009)
10.9*	Ameriana Bank, SB Salary Continuation Agreement dated December 18, 2008 between Ameriana Bank, SB and Timothy G. Clark (incorporated herein by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 30, 2009)

- 10.10* Ameriana Bank, SB Supplemental Retirement Plan, dated December 10, 2008 between Ameriana Bank, SB and Michael E. Kent (incorporated herein by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 30, 2009)
- 10.11* Mr. Drackett's Supplemental Retirement Plan is the same as the Supplemental Retirement Plan in Exhibit 10.11, which is incorporated herein by reference except as to: (i) the name of the Executive, which is Charles M. Drackett, Jr.; (ii) the date of execution, which is December 30, 2008; and (iii) the annual benefit amount in Section 2.1.1, which is \$21,000.
- 10.12* Mr. Danielson's Supplemental Retirement Plan is the same as the Supplemental Retirement Plan in Exhibit 10.11, which is incorporated herein by reference except as to: (i) the name of the Executive, which is Donald C. Danielson; (ii) the date of execution, which is November 17, 2008; (iii) the normal retirement age under Section 1.10, which is age 87; and (iv) the annual benefit amount in Section 2.1.1, which is \$20,000.
- 10.13* Ameriana Bank, SB Supplemental Retirement Plan dated November 15, 2008 between Ameriana Bank, SB and Ronald R. Pritzke (incorporated herein by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 30, 2009)
- 10.14* Mr. Hayes's Supplemental Retirement Plan is the same as the Supplemental Retirement Plan in Exhibit 10.11, which is incorporated herein by reference except as to: (i) the name of the Executive, which is R. Scott Hayes; (ii) the date of execution, which is November 16, 2008; and (iii) the annual benefit amount in Section 2.1.1, which is \$15,000.
- 10.15* Ameriana Bank, SB Supplemental Retirement Plan dated December 30, 2008 between Ameriana Bank, SB and Richard E. Hennessey (incorporated herein by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 30, 2009)
- 10.16 Life Insurance Endorsement Method Split Dollar Plan Agreement, dated May 6, 1999, as amended, between Ameriana Bank, SB and Timothy G. Clark (incorporated herein by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2008, filed with the SEC on March 30, 2009)
- 10.17 Ameriana Bancorp 2006 Long-Term Incentive Plan (incorporated herein by reference to Appendix A to the Proxy Statement for the 2006 Annual Meeting of Shareholders, filed with the SEC on April 14, 2006)
- 21 Subsidiaries
- 23 Consent of BKD, LLP
- 31.1 Rule 13(a)-14(a) Certification of Chief Executive Officer
- 31.2 Rule 13(a)-14(a) Certification of Chief Financial Officer
- 32 Certifications Pursuant to 18 U.S.C. Section 1350
- 101 ** The following materials from Ameriana Bancorp's Annual Report of Form 10-K for the year ended December 31, 2011 formatted in Extensible Business Reporting Language ("XBRL"): (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Income, (iii) the Consolidated Statements of Shareholders' Equity, (iv) the Consolidated Statements of Cash Flows and (v) Notes to the Consolidated Financial Statements, tagged as blocks of text.

* Management contract or compensation plan or arrangement.

** Furnished, not filed.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

AMERIANA BANCORP

Date: March 29, 2012

By: /s/ Jerome J. Gassen
Jerome J. Gassen
President and Chief Executive Officer
(Duly Authorized Representative)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the registrant in the capacities and on the dates indicated.

By: /s/ Jerome J. Gassen March 29, 2012
Jerome J. Gassen
President, Chief Executive Officer
and Director
(Principal Executive Officer)

By: /s/ John J. Letter March 29, 2012
John J. Letter
Senior Vice President, Treasurer and Chief Financial Officer
(Principal Financial and Accounting Officer)

By: /s/ Michael E. Bosway March 29, 2012
Michael E. Bosway
Director

By: /s/ Donald C. Danielson March 29, 2012
Donald C. Danielson
Director

By: /s/ Charles M. Drackett, Jr. March 29, 2012
Charles M. Drackett, Jr.
Director

By: /s/ R. Scott Hayes March 29, 2012
R. Scott Hayes
Director

By: /s/ Richard E. Hennessey March 29, 2012
Richard E. Hennessey
Director

By: /s/ Michael E. Kent March 29, 2012
Michael E. Kent
Director

By: /s/ Ronald R. Pritzke March 29, 2012
Ronald R. Pritzke
Director