

EDUCATION PLANNING \& FINANCING

## Dear Shareholders,

In many ways, 2010 was the best year in Nelnet's history! We added new customers, continued to diversify our income, created opportunities for our associates, and gave back generously to our communities. These developments led to an outstanding financial year in which we reported base net income of $\$ 255$ million compared with $\$ 28$ million in 2003 , the year we went public.

Teams across the company performed at a very high level to fulfill our mission of making educational dreams possible, effectively balancing our four primary stakeholders: customers, associates, shareholders, and the communities in which we live and work. We have found that we thrive the most when we make decisions that balance the interests of each of these groups, and we will continue using this philosophy in our day-to-day business.


ASSOCIATE

COMMUNITY


## DHE ROU FOYUSES AMO ACHEUMENHS

We are an innovative education finance and services company focused on providing fee-based processing services and quality education-related products in four core areas; loan financing, loan servicing, payment processing, and education planning. In addition, we leverage our strong technology competencies throughout our businesses. Our products and services help students and families plan, prepare, and pay for their education and make administrative and financial processes more efficient for schools and financial organizations.

Below are the goals we set for ourselves for 2010 and the details of how we performed.

1. Grow and diversify our fee-based businesses: Our total revenue from fee-based operating segments, representing 58 percent of our total annual revenue, grew from $\$ 306$ million in 2009 to $\$ 359$ million in 2010 . Base net income from our fee-based businesses was $\$ 56$ million.

Each of our fee-based business segments contributed to this strong performance. NeInet Diversified Solutions (NDS) almost doubled the number of student loan accounts we service, adding more than 2 million new borrowers that we service on behalf of the Department of Education (Department).

Nelnet Business Solutions (NBS) increased the number of families we serve by more than 10 percent, now helping more than 1.3 million families pay for their children's education expenses in a more manageable way.

In 2010, Nelnet Enrollment Solutions (NES) increased revenue by 17 percent and greatly expanded its interactive marketing product offerings.
2. Execute, implement, and deploy significant projects: We executed and deployed many critical projects in 2010 that help position Nelnet for success long into the future. We significantly increased our efficiency by consolidating our two core servicing centers to Denver and Lincoln, and through collaboration and hard work, we became the first servicer approved to begin servicing loans for the Department's direct lending program. We also accomplished a number of key security and technology projects including moving our data center to Bellevue, Nebraska, installing a new VolP telephone system, and upgrading our security to further protect customer information and data.

We also successfully resolved outstanding legal and regulatory issues, including the qui tam action brought by Jon H. Oberg on behalf of the federal government regarding 9.5 percent special allowance payments on certain student loans. We believe we had a strong case and a 95 percent probability of prevailing at trial; however, we could not jeopardize our company with more than 2,000 associates and millions of customers on the small chance that we would lose.

Although we successfully began servicing Direct Loans last year, a top priority is to execute at a higher level on the Department servicing contract. The Department is allocating future servicing volume under this contract based on performance measures including default metrics and customer satisfaction surveys. Based on our disappointing first year of default metrics and survey results, we are being allocated 16 percent of the new direct lending volume in the second year of the contract, which ends in August 2011.
In part, the unique make up of our servicing portfolio is contributing to our higher default scores. We believe we have a higher proportion of loans from schools with traditionally higher default rates as a result of being one of only two originators during the credit crisis, providing access and originating loans for students attending any school during the 2008-2009 and 2009-2010 academic years. In addition, we have received from other servicers large transfers of loans that were severely delinquent and near default. In spite of our best efforts, these loans are defaulting at a higher rate and will continue to negatively affect our default metrics during the next couple years. However, we have a number of initiatives being executed by our loan servicing and technology teams to improve our level of service and reduce defaults. I have tremendous confidence in our ability to meet this challenge head on and move up in the rankings over time. Our ultimate goal is to maintain the first or second spot on Department rankings.
3. Strengthen balance sheet and cash position: With a lot of hard work, we accomplished this goal. During the last. two years, Nelnet has paid off or has put itself in position to soon pay off more than $\$ 1$ billion in outstanding debt. At the end of 2010, we had enough cash and sources of liquidity to completely pay off the $\$ 450$ million outstanding on our $\$ 750$ million unsecured line of credit. In February 2011, we paid the line of credit down to $\$ 125$ million and currently have approximately $\$ 150$ million in cash and investments. As a result, outside of our asset-backed securities and long-term hybrid securities, we are in a position to be debt free.
After buying back $\$ 40$ million in stock and $\$ 35$ million in hybrid debt and paying out $\$ 34$ million in dividends, our capital grew from $\$ 785$ million to $\$ 907$ million in 2010 . We made $\$ 189$ million in GAAP net income for a 22 percent return on equity and $\$ 255$ million in base net income, excluding litigation settlement, restructuring, and impairment charges, for a 30 percent return on equity.
4. Manage expense structure: Our fee-based expenses increased by $\$ 46$ million while our revenues increased by $\$ 54$ million. As our businesses grew, we managed our expenses with financial discipline. We will need to maintain this discipline as we add significant servicing volume in the future.
5. Be opportunistic, capitalizing on market disruption: We were in a good position with our financial strength and liquidity to make the most of opportunities in the student loan industry. We bought $\$ 2.7$ billion in Federal Family Education Loan (FFEL) Program loans in 2010-more secondary market purchases than any time in our history. We also bought back $\$ 726$ million of our debt for a net gain of $\$ 45$ million.
Maximizing the value and increasing the size of our existing $\$ 24$ billion student loan portfolio is an important priority. Substantially all of our federal student loans are financed for the life of the loan at rates we believe will generate future cash flow in excess of $\$ 1.6$ billion.
6. Provide learning and development opportunities for associates and leaders: Nelnet continues to be a place where associates and leaders can learn and grow. In addition to a generous tuition reimbursement program available to all associates, leaders can take advantage of our executive development series, situational leadership courses, leadership support networks, and first-level leader programs. It's our objective that every associate have an annual learning goal, which brings innovative thought and newly mastered competencies to our organization.

## OHmock on The furume

As we experienced great triumphs and challenges in 2010, several key opportunities for improvement and growth emerged. In 2011, we will focus on the following objectives:

1. Grow our core: Finance, servicing, payment plans, and education planning along with our technology talents are the areas in which we have the highest probability for success. We will focus on enhancing existing services and creating new services and opportunities in these areas.
2. Enhance the customer experience: We will continue to evaluate our interactions with customers and strive to provide a higher level of customer service.
3. Drive diversification: Continuing our working strategy to diversify and increase our fee-based revenue is a priority. NDS has enjoyed recent success with our newly developed Nelnet Direct Loan System. This compliant and efficient system can be used to service various types of student loan portfolios, including Direct Loans. Currently, we have agreements in place that will add more than 12 million borrowers to this servicing system and increase our fee-based revenue during the next 12 months.
4. Operate with financial discipline: We have a number of investment options; however, we will be strategic and disciplined regarding which opportunities we pursue.
5. Foster a culture of greatness and high performance: We are a performance-based organization that rewards results and excellence. We will continue to create a great place to work where associates' jobs line up with their talents and they have opportunities to learn, grow, and enhance their total well-being-physically, financially, professionally, and personally.

## 

I have included my perspective on fundamental value in all of our annual reports as a public company. As I hope you know, I feel strongly about these concepts, and I reiterate them below:

We believe in conservative and transparent accounting policies. We have never used gain-on-sale accounting. Rather, we have always recorded all assets and liabilities on our balance sheet. This is both transparent and conservative because it does not result in the front-loading of 'revenues. We recognize income as it is generated, and thus, there is no residual risk associated with the figures reported on our income statement or residuals included in our equity on our balance sheet.
It is our goal for each Nelnet shareholder to record a gain or loss in market value proportional to the gain or loss in per-share fundamental value recorded by the company. To achieve this goal, we will strive to maintain a one-to-one relationship between the company's fundamental value and the market price. As that implies, we would rather see Nelnet's stock price at a fair level than at an inflated level. Our fair value approach may not be preferred by all investors, but we believe it aligns with our long-term approach to both our business model and market value.

We will communicate our value measurements in several ways, including through the annual report, quarterly reports, and our annual shareholders' meeting. We will also issue press releases or other forms of communication regarding business developments as appropriate throughout the year.

We will not lose sight of our fundamental value. Fundamental value is the concept by which we encourage our shareholders to evaluate their investment in Nelnet over the long term. It is the estimated value of cash that can be taken out of a business during its remaining life. Due to the subjective nature of deriving fundamental value, we will not force our estimates on investors through quarterly guidance, but we will supply, as noted above, the information we believe is critical to our value calculation.

Our approach is conservative and very much focused on long-term, sustainable success. This approach helped us through the financial crisis in 2008 and 2009 and the end of the FFEL Program in 2010, and now we are on a path of optimism, growth, and continued diversification and innovation around our core businesses. Our commitment to live our core values and follow a conservative approach is also delivering real economic value over time:
In 2003, the year we went public, our shareholders' equity was $\$ 305$ million. In 2010, it was $\$ 907$ million.
In 2003, our book value per share was $\$ 5.70$. In 2010 , it was $\$ 18.75$.
In 2003, our base net income was $\$ 28$ million. In 2010, it was $\$ 255$ million.

| -4, ${ }^{\text {a }}$ |  |  |  | ar end | ember |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| GAAP net income | \$27,103 | 149,179 | 181,122 | 68,155 | 32,854 | 28,662 | 139,125 | 189,034 |
| Base net income ${ }^{1}$, excluding restructuring and impairment charges, and the litigation settlement | 27,797 | 54,938 | 75,681 | 76,130 | 85,270 | 81,095 | 194;864 | 255,235 |
| Earnings per common share: GAAP | 0.60 | 2.78 | 3.37 | 1.27 | 0.66 | 0.58 | 2.78 | 3.81 |
| Base net income', excluding restructuring and impairment charges, and the litigation settlement | 0.61 | 1.02 | 1.41 | 1.42 | 1.72 | 1.65 | 3.94 | 5.20 |






| $\because \quad$ Year ended December 31, |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2003 | $\mathbf{2 0 0 4}$ | $\mathbf{2 0 0 5}$ | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 3 - 2 0 1 0}$ |
| $\$ 305, \mathbf{8 8 9}$ | 456,175 | 649,492 | 671,850 | 608,879 | 643,226 | 784,563 | 906,633 | $16.8 \%$ |
| 293,859 | 439,383 | 405,862 | 318,842 | 331,354 | 390,994 | 587,308 | 750,803 | $14.3 \%$ |
| 5.70 | 8.50 | 12.03 | 12.79 | 12.31 | 13.05 | 15.73 | 18.75 | $18.5 \%$ |
| 5.48 | 8.19 | 7.52 | 6.07 | 6.70 | 7.93 | 11.77 | 15.53 | $16.1 \%$ |
|  |  |  |  |  |  |  |  |  |
|  | 49.1 | 41.5 | 6.3 | $(3.8)$ | 6.0 | 20.5 | 19.2 | $18.5 \%$ |
|  | 10.9 | 4.9 | 15.8 | 5.5 | $(37.0)$ | 26.5 | 15.1 | $3.9 \%$ |

## THANENC OUR ASBOCATES

Our team of associates has worked extremely hard to live our values of focusing on the customer, creating a workplace where associates can do what they do best, diversifying and growing our fee-based income, communicating openly, and giving back to our communities.

As a company, we raised more than $\$ 260,000$ during our pacesetter United Way campaign. In July 2010, Lincoln, Nebraska hosted the 2010 Special Olympics USA National Games for which Nelnet was the primary sponsor of the aquatics competition. More important than the financial contribution, this memorable event touched the lives of nearly 200 Nelnet associates who volunteered by working one or more days at the Special Olympics. We also had a record number of mentoring volunteers in Lincoln through TeamMates and, as always, a large number of Junior Achievement (JA) volunteers across the country.

In 2011, Nelnet will continue to fund the Nelnet Foundation with $\$ 3.5$ million. It remains our commitment to contribute more than 1 percent of our base net income annually to the Nelnet Foundation. One of the Foundation's larger projects is the Learn to Dream Scholarship Program, which helped and inspired more than 400 students to graduate from Lincoln high schools and move on to get a post-secondary education. For a community that graduates 2,500 to 3,000 students a year, a 10 percent increase in those going on for additional education has a material positive impact on the community for several years.
I am very proud of the Nelnet associates who gave time, money, or both back to our communities. Thank you!
Last year brought many challenges and opportunities. Through it all, our associates continue to be the reason for our success. I want to thank them for their hard work, dedication, and accomplishments. We are excited for what 2011 will bring and for the chance to serve our customers to the best of our abilities.

Sincerely,

## Mibe Dunlap

Mike Dunlap
Chairman and Chief Executive Officer
(n) lnet.

EDUCATION PLANNING \& FINANCING

10-K

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION <br> WASHINGTON, D.C. 20549 

FORM 10-K

## (Mark One)

区 ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the fiscal year ended December 31, 2010
or

## TRANSITION REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

 For the transition period from $\qquad$ to $\qquad$ -COMMISSION FILE NUMBER 001-31924
NELNET, INC.
(Exact name of registrant as specified in its charter)

NEBRASKA
(State or other jurisdiction of incorporation or organization)
121 SOUTH 13TH STREET, SUITE 201
LINCOLN, NEBRASKA
(Address of principal executive offices)
(I.R.S. Employer Identification No.)

68508
(Zip Code)

# Registrant's telephone number, including area code: (402) 458-2370 <br> SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT: <br> TITLE OF EACH CLASS 

Class A Common Stock, Par Value $\$ 0.01$ per Share
NAME OF EACH EXCHANGE ON WHICH REGISTERED: New York Stock Exchange SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes [ ] No [X]
Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15 (d) of the Act. Yes [ ] No [X]
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [ ]

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes [ ] No [ ]

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K ( $\$ 229.405$ of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form $10-\mathrm{K}$ or any amendment to this Form $10-\mathrm{K}$. [ ]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. Large accelerated filer [ ] Accelerated filer [X] Non-accelerated filer [ ] Smaller reporting company [ ]

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes [ ] No [X]
The aggregate market value of the registrant's voting common stock held by non-affiliates of the registrant on June 30, 2010 (the last business day of the registrant's most recently completed second fiscal quarter), based upon the closing sale price of the registrant's Class A Common Stock on that date of $\$ 19.28$ per share, was $\$ 535,442,039$. For purposes of this calculation, the registrant's directors, executive officers, and greater than 10 percent shareholders are deemed to be affiliates.

As of January 31, 2011, there were $36,842,762$ and $11,495,377$ shares of Class A Common Stock and Class B Common Stock, par value $\$ 0.01$ per share, outstanding, respectively (excluding $11,317,364$ shares of Class A Common Stock held by a wholly owned subsidiary).

## DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's definitive Proxy Statement to be filed for its 2011 Annual Meeting of Shareholders, scheduled to be held May 26, 2011 , are incorporated by reference into Part IIl of this Form 10-K.

## NELNET, INC. <br> FORM 10-K <br> TABLE OF CONTENTS

## PART I

Item 1. Business ..... 2
Item 1A. Risk Factors ..... 14
Item IB. Unresolved Staff Comments ..... 24
Item 2. Properties. ..... 24
Item 3. Legal Proceedings ..... 25
Item 4. (Removed and Reserved). ..... 26
PART II
Item 5. Market for Registrant's Common Equity, Related Stockholder Matters, and Issuer Purchases of Equity Securities ..... 26
Item 6. Selected Financial Data
28
28
Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations ..... 30
Item 7A. Quantitative and Qualitative Disclosures About Market Risk. ..... 76
Item 8. Financial Statements and Supplementary Data ..... 82
Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure ..... 82
Item 9A. Controls and Procedures ..... 82
Item 9B. Other Information. ..... 84
PART III
Item 10. Directors, Executive Officers, and Corporate Governance. ..... 84
Item 11. Executive Compensation ..... 84
Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters ..... 84
Item 13. Certain Relationships and Related Transactions and Director Independence. ..... 85
Item 14. Principal Accounting Fees and Services ..... 85
PART IV
Item 15. Exhibits and Financial Statement Schedules. ..... 85
Signatures ..... 91

This report contains forward-looking statements and information that are based on management's current expectations as of the date of this document. Statements that are not historical facts, including statements about the Company's plans and expectations for future financial condition, results of operations or economic performance, or that address management's plans and objectives for future operations, and statements that assume or are dependent upon future events, are forward-looking statements. The words "may," "should," "could," "would," "predict," "potential," "continue," "expect," "anticipate," "future," "intend," "plan," "believe," "estimate," "assume," "forecast," "will," and similar expressions, as well as statements in future tense, are intended to identify forward-looking statements.

The forward-looking statements are based on assumptions and analyses made by management in light of management's experience and its perception of historical trends, current conditions, expected future developments, and other factors that management believes are appropriate under the circumstances. These statements are subject to known and unknown risks, uncertainties, assumptions, and other factors that may cause the actual results and performance to be materially different from any future results or performance expressed or implied by such forward-looking statements. These factors include, among others, the risks and uncertainties set forth in "Risk Factors" and elsewhere in this report, and include such risks and uncertainties as:

- risks related to the Company's student loan portfolio, such as interest rate basis and repricing risk resulting from the fact that the interest rate characteristics of the Company's student loan assets do not match the interest rate characteristics of the funding for those assets, the risk of loss of floor income on certain student loans originated under the Federal Family Education Loan Program (the "FFEL Program" or "FFELP") of the U.S. Department of Education (the "Department"), risks related to the use of derivatives to manage exposure to interest rate fluctuations, and potential losses from loan defaults, changes in prepayment rates, guaranty rates, loan floor rates, and credit spreads;
- risks related to the Company's liquidity and funding requirements, including the Company's ability to maintain credit facilities or obtain new facilities, the ability of lenders under the Company's credit facilities to fulfill their lending commitments under these facilities, the Company's ability to satisfy debt obligations secured by student loan assets and related collateral, and changes in the general interest rate environment and in the securitization markets for education loans which may increase the costs or limit the availability of financings necessary to purchase, refinance, or continue to carry education loans;
- risks from changes in the student loan and educational credit marketplace resulting from the implementation of, or changes in, applicable laws and regulations, including the discontinuance of private sector student loan originations under the FFEL Program effective July 1,2010, and the Company's ability to maintain its loan servicing contract with the Department of Education to service federally-owned student loans and to comply with servicing agreements with third party customers for the service of loans under the Federal Direct Loan and FFEL Programs;
- risks from changes in the demand or preferences for educational financing and related services by educational institutions, students, and their families;
- uncertainties inherent in forecasting future cash flows from student loan assets and related asset-backed securitizations;
- risks associated with litigation, complex government regulations, changes in general economic and credit market conditions, and related party transactions; and
- uncertainties inherent in the estimates and assumptions about future events that management is required to make in the preparation of the Company's consolidated financial statements.

All forward-looking statements contained in this report are qualified by these cautionary statements and are made only as of the date of this document. Although the Company may from time to time voluntarily update or revise its prior forward-looking statements to reflect actual results or changes in the Company's expectations, the Company disclaims any commitment to do so except as required by securities laws.

## PART I.

## ITEM 1. BUSINESS

## Overview

Nelnet, Inc. (the "Company") is an innovative education services company focused primarily on providing fee-based processing services and quality education-related products and services in four core areas: loan financing, loan servicing, payment processing, and enrollment services (education planning). These products and services help students and families plan, prepare, and pay for their education and make the administrative and financial processes more efficient for schools and financial organizations. In addition, the

Company earns net interest income on a portfolio of federally insured student loans. Substantially all revenue from external customers is earned, and all long-lived assets are located, in the United States.

The Company was formed as a Nebraska corporation in 1977 to service federal student loans for two local banks. The Company built on this initial foundation as a servicer to become a leading originator, holder, and servicer of federal student loans, principally consisting of loans originated under the FFEL Program (a detailed description of the FFEL Program is included in Appendix A to this report). To reduce its reliance on the net interest margin on student loans, the Company has significantly diversified and increased its fee-based education-related services.

The Company had certain business objectives in place during 2010 that included:

- Continuing to grow and diversify fee-based revenue
- Managing operating costs
- Maximizing the value of its existing student loan portfolio
- Using financial strength and liquidity to capitalize on market opportunities

Achieving these business objectives, as well as significant legislation changes in the student loan industry as discussed below, has impacted and will continue to impact the financial condition and operating results of the Company. See Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations - Overview," for additional information on the financial impact related to these items.

## Customers

The Company serves several different groups of customers including:

- Students and families
- Colleges and universities, specifically financial aid, business, and admissions offices
- Private, faith-based, and other K-12 institutions
- Lenders, servicers, and state agencies in education finance
- Government entities

An increase in the size of the education market generally increases the demand for the Company's products and services. As shown in the chart below, total student enrollment is projected to continue to grow for many years. An increasing number of students are pursuing a higher education, often with the help of financial aid by the federal government, for whom the Company services loans. In addition, as the education market continues to grow, often with budget and funding concerns, schools have an increasing need to become more efficient, offer consistent and quality services, and recruit and retain students.


[^0]
## Operating Segments

The Company operates as four distinct operating segments with several different brands. The Company's operating segments offer a broad range of services designed to simplify education planning and financing for students and families and the administrative and financial processes for schools and financial institutions. The Company's operating segments include:

- Student Loan and Guaranty Servicing
- Referred to as Nelnet Diversified Solutions ("NDS")
- Focused on student loan servicing, student loan servicing-related technology solutions, and outsourcing services for guaranty agencies
- Includes the brands Nelnet Loan Servicing, Firstmark Services, Nelnet Guarantor Solutions, and 5280 Solutions
- Tuition Payment Processing and Campus Commerce
- Commonly known as Nelnet Business Solutions ("NBS")
- Focused on payment processing
- Includes the brand FACTS Management
- Enrollment Services
- Commonly called Nelnet Enrollment Solutions ("NES")
- Focused on education planning and enrollment-related services, including interactive marketing
- Includes the brands CUnet, Peterson's, EssayEdge, and Student Marketing Group
- Asset Generation and Management
- Includes the acquisition and management of the Company's student loan assets


## Recent Developments - Legislation

The Company has historically ranked among the nation's leaders in terms of total student loan assets originated, held, and serviced, principally consisting of loans originated under the FFEL Program.

On March 30, 2010, President Obama signed into law the Health Care and Education Reconciliation Act of 2010 (the "Reconciliation Act of 2010"). Effective July 1, 2010, this law prohibits new loan originations under the FFEL Program and requires that all new federal loan originations be made through the Federal Direct Loan Program. The new law does not alter or affect the terms and conditions of existing FFELP loans.

As a result of the Reconciliation Act of 2010, the Company no longer originates new FFELP loans. In addition, net interest income on the Company's existing FFELP loan portfolio, as well as fee-based revenue from guarantee and third party FFELP servicing and education loan software licensing and consulting fees related to the FFEL Program, will decline over time as the Company's and the Company's customers' FFELP loan portfolios are paid down.

Due to the legislative changes in the student loan industry, the Company believes there will be opportunities to purchase FFELP loan portfolios and/or expand its current level of guarantee and third party FFELP servicing volume on behalf of current FFELP participants looking to adjust their FFELP businesses. In addition, as discussed below, in June 2009, the Department awarded a servicing contract to the Company to service federally-owned student loans originated under the Federal Direct Loan Program. In addition, the Company is offering a hosted servicing software solution to third parties that can be used by third parties to service various types of student loans including Federal Direct Program and FFEL Program loans. Currently, the Company has agreements with third parties, including a contract with an incumbent Direct Loan Program service provider, to add more than 12 million borrowers to its hosted servicing software solution by the end of 2011.

## Segment Operating Results

The Company's operating segments are defined by the products and services they offer or the types of customers they serve, and they reflect the manner in which financial information is currently evaluated by management. Management evaluates the Company's generally accepted accounting principles ("GAAP") based financial information as well as operating results on a non-GAAP performance measure referred to as "base net income." Management believes "base net income" provides additional insight into the financial performance of the core operations. For further information, see Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations." The Company includes separate financial information about its operating segments, including revenues, net income or loss, and total assets for each of the Company's segments, for the last three fiscal years in note 15 of the notes to the consolidated financial statements included in this report.

In recent years, the Company has expanded products and service offerings from businesses that are not dependent upon the FFEL Program, thereby reducing legislative and political risk related to the education lending industry. These products and services generate fee-based revenue. The following chart summarizes the percent of external revenue earned by the Company's operating segments when excluding Corporate Activity and Overhead and fixed rate floor income included in the Asset Generation and Management operating segment. Excluding Corporate Activity and Overhead and fixed rate floor income provides better comparability of revenue recognized from the Company's operating segments' external customers during the years presented. The majority of external revenue included in Corporate Activity and Overhead is interest expense on unsecured corporate debt offset by income earned on certain investment activities. Fixed rate floor income is subject to changes in interest rates, which is a factor beyond the Company's control. The amount of fixed rate floor income was significant during each of 2010 and 2009 due to historically low interest rates. (See Part II, Item 7A, "Quantitative and Qualitative Disclosures about Market Risk - Interest Rate Risk," for further detail related to the Company's fixed rate floor income.)

The following chart also shows the contribution of revenue earned from operating segments that generate fee-based revenue and includes a reconciliation to total external revenue by operating segment as presented on the following page.


External revenue (dollars in thousands):


The following tables summarize the Company's revenues by operating segment (dollars in thousands):


## Fee-Based Operating Segments

## Student Loan and Guaranty Servicing

The five primary service offerings of this operating segment and each one's percentage of total Student Loan and Guaranty Servicing revenue during 2010, are as follows:

- Originating and servicing FFEL Program loans (50\%)
- Servicing federally-owned student loans for the Department of Education (12\%)
- Originating and servicing non-federally insured student loans (4\%)
- Servicing and outsourcing services for guaranty agencies (26\%)
- Student loan servicing software and other information technology products and services ( $8 \%$ )

The following chart summarizes the Company's loan and guarantee servicing volumes (dollars in millions):


As discussed under "Recent Developments - Legislation," revenue from guarantee and third party FFELP servicing and education loan software licensing and consulting fees related to the FFEL Program will decline over time as the Company's and the Company's customers' FFELP loan portfolios are paid down. However, these decreases will be partially made up by the increase in revenue earned by the Company for servicing loans for the Department. In addition, the Company is offering a hosted servicing software solution to third parties that can be used by third parties to service various types of student loans including Federal Direct Program and FFEL Program loans. Currently, the Company has agreements with third parties, including a contract with an incumbent Direct Loan Program service provider, to add more than 12 million borrowers to its hosted servicing software solution by the end of 2011.

The following provides an overview of each service offering included in this operating segment.

## Originating and servicing FFEL Program loans

The Student Loan and Guaranty Servicing operating segment provides for the servicing of the Company's student loan portfolio and the portfolios of third parties. The loan servicing activities include loan origination activities, loan conversion activities, application processing, borrower updates, payment processing, due diligence procedures, and claim processing. These activities are performed internally for the Company's portfolio in addition to generating external fee revenue when performed for third party clients.

The Company's student loan servicing division uses proprietary systems to manage the servicing process. These systems provide for automated compliance with most of the federal student loan regulations adopted under Title IV of the Higher Education Act of 1965 , as amended (the "Higher Education Act").

The Company serviced FFELP loans on behalf of approximately 56 third party servicing customers as of December 31,2010 . The Company's FFELP servicing customers include national and regional banks, credit unions, and various state and non-profit secondary markets. The majority of the Company's external FFELP loan servicing activities are performed under "life of loan" contracts. Life of
loan servicing essentially provides that as long as the loan exists, the Company shall be the sole servicer of that loan; however, the agreement may contain "deconversion" provisions where, for a fee, the lender may move the loan to another servicer. In recent years, the Company has experienced a reduction of third party servicing customers and servicing volume as customers shift volume to another service provider or exit the FFEL Program completely.

## Servicing federally-owned student loans for the Department of Education

In June 2009, the Company was one of four private sector companies awarded a student loan servicing contract by the Department of Education to provide additional servicing capacity for loans owned by the Department. These loans include Federal Direct Loan Program loans originated directly by the Department and FFEL Program loans purchased by the Department. The contract spans five years, with one five-year renewal at the option of the Department. In September 2009, the Department began assigning FFELP purchased loans to the four servicers. Beginning with the second year of servicing in June 2010, the Department began allocating new loan volume originated under the Federal Direct Loan Program among the four servicers based on five equally weighted performance metrics.

- Three metrics measure the satisfaction among separate customer groups, including borrowers, financial aid personnel at postsecondary schools participating in the federal student loan program, and Federal Student Aid and other federal agency personnel or contractors who work with the servicers.
- Two performance metrics measure the success of default prevention efforts as reflected by the percentage of borrowers and percentage of dollars in each servicer's portfolio that go into default.

Based on the first year of survey results, the Company will be allocated $16 \%$ of the new loan volume originated by the Department for the period from August 15, 2010 through August 14, 2011 (the second year of the servicing contract). The Department projects it will originate new loans for 6 million borrowers in total during the second year of this contract, which will then be allocated to the four servicers. As of December 31, 2010, the Company was servicing $\$ 30.3$ billion of loans for 2.8 million borrowers under this contract. During 2010, the Company earned $\$ 29.9$ million in revenue under this contract.

Management believes it is important to provide exceptional customer service at a reasonable price in order to increase the Company's servicing volume; therefore, the Company has focused and will continue to focus heavily on customer service-related projects, efficiencies, and technology development to improve its allocation in future years of the contract.

## Originating and servicing non-federally insured student loans

This operating segment also provides origination and servicing activities for non-federally insured loans. Although similar in terms of activities and functions (i.e., disbursement processing, application processing, payment processing, statement distribution, and reporting), non-federally insured loan servicing activities are not required to comply with provisions of the Higher Education Act and may be more customized to individual client requirements. The Company serviced non-federally insured loans on behalf of approximately 15 third party servicing customers as of December 31, 2010.

## Servicing and outsourcing services for guaranty agencies

This operating segment also provides servicing support for guaranty agencies, which are the organizations that serve as the intermediary between the U.S. federal government and FFELP lenders, and are responsible for paying the claims made on defaulted loans. The Department has designated 26 guarantors that have been formed as either state agencies or non-profit corporations that provide FFELP guaranty services in one or more states. Approximately half of these guarantors contract externally for operational or technology services. The services provided by the Company include providing software and data center services, borrower and loan updates, default aversion tracking services, claim processing services, and post-default collection services.

The Company's four guaranty servicing customers include Tennessee Student Assistance Corporation, College Assist (which is the Colorado state-designated guarantor of FFELP student loans), National Student Loan Program, and the Higher Education Assistance Commission of New York.

## Student loan servicing software and other information technology products and services

This operating segment also develops student loan servicing software, which is used internally by the Company and also licensed to third party student loan holders and servicers. In addition, this operating segment provides information technology products and services, with core areas of business in educational loan software solutions, technical consulting services, and enterprise content management solutions. In addition, the Company is offering a hosted servicing software solution to third parties that can be used by third parties to service various types of student loans including Federal Direct Program and FFEL Program loans. Currently, the

Company has agreements with third parties, including a contract with an incumbent Direct Loan Program service provider, to add more than 12 million borrowers to its hosted servicing software solution by the end of 2011 .

The Company's clients within the education loan marketplace include large and small financial institutions, secondary markets, loan originators, and loan servicers. A significant portion of the software and technology services business were dependent on the existence of and participants in the FFEL Program. The elimination of the FFEL Program reduced education loan software licensing opportunities and related consulting fees received from lenders using the Company's software products and services. However, because the efficient, scalable, and compliant software services all student loans, the Company has leveraged the opportunity to provide software hosting services to third parties, including the non-profit organizations that may begin servicing Federal Direct Loan Program loans for the Department as allowed per the provisions of the Reconciliation Act of 2010.

## Competition

The Company's scalable servicing platform allows it to provide compliant, efficient, and reliable service at a low cost, giving the Company a competitive advantage over others in the industry for all of this segment's services.

## Loan servicing

The principal competitor for existing and prospective FFELP and non-federally insured student loan servicing business is SLM Corporation, the parent company of Sallie Mae. Sallie Mae is the largest for-profit provider of servicing functions, as well as one of the largest service providers of non-federally insured student loans.

With the elimination of the FFEL Program, four servicers, including the Company, were named by the Department as servicers of federally owned loans. The three competitors for gaining future servicing volume from the Department include Great Lakes Educational Loan Services Inc. ("Great Lakes"), Pennsylvania Higher Education Assistance Agency ("PHEAA"), and Sallie Mae.

In addition, non-profit organizations may also service loans for up to 100,000 borrower accounts on behalf of the Department in the future. The ability of the non-profit organizations to retain or increase their borrower accounts will depend upon their ability to maintain compliance and meet performance requirements under their agreement with the Department. The non-profit organizations will have their performance measured by the Department using the same performance metrics as described previously for the four private sector companies awarded a servicing contract in June 2009. If a non-profit organization servicing score is equal to or higher than that of the lowest score for each of the four new Federal Direct Loan Program servicers for each of the five performance metrics, the non-profit organization will be allowed to compete with the current Federal Direct Loan Program servicers for a percentage of new borrowers for the next allocation year.

## Guaranty servicing

The Company believes the number of guaranty agencies contracting for technology services will increase as a result of existing deficient or outdated systems. Since there is a finite universe of clients, competition for existing and new contracts is considered high. Agencies may choose to contract for part or all of their services, and the Company believes its products and services are competitive. To enhance its competitiveness in this market, the Company continues to focus on service quality and technological enhancements. With the elimination of the FFEL Program, these services will continue for agencies' existing portfolios, but no new portfolios will be created.

## Software and technology

The Company is one of the leaders in the education loan software processing industry. Many lenders in the FFEL Program utilize the Company's software either directly or indirectly. Management believes the Company's competitors in this segment are much smaller than the Company and do not have the depth of knowledge or products offered by the Company. The Company's primary method of competition in this segment is based on its depth of knowledge, experience, and product offerings in the education loan industry.

## Tuition Payment Processing and Campus Commerce

The Company's Tuition Payment Processing and Campus Commerce operating segment provides products and services to help students and families manage the payment of education costs at all levels ( $\mathrm{K}-12$ and higher education). It also provides innovative education-focused technologies, services, and support solutions to help schools with the everyday challenges of collecting and processing commerce data.

## K-12

The K-12 market consists of nearly 30,000 private and faith-based educational institutions nationally. In the K- 12 market the Company offers tuition management services as well as assistance with financial needs assessment, enrollment management, and donor management.

The Company is the market leader, having actively managed tuition payment plans in place at approximately $4,500 \mathrm{~K}$ - 12 educational institutions. Tuition management services include payment plan administration, ancillary billing, accounts receivable management, and record keeping. K-12 educational institutions contract with the Company to administer deferred payment plans where the institution allows the responsible party to make monthly payments over 6 to 12 months. The Company collects a fee from either the institution or the payer as an administration fee.

The Company's financial needs assessment service helps K-12 schools evaluate and determine the amount of grants and financial aid to disburse to the families it serves. Through the Company's enrollment management services, private and faith-based schools update forms, coordinate mailings, compile enrollment packets, perform data entry, and complete additional administrative tasks. The Company's donor services allow schools to assess and deliver strategic fundraising solutions using the latest technology.

## Higher education

The Company offers two principal products to the higher education market: actively managed tuition payment plans and campus commerce technologies and payment processing.

The Company has actively managed tuition payment plans in place at approximately 700 colleges and universities. Higher education institutions contract with the Company to administer deferred payment plans where the institution allows the student and family to make monthly payments on either a semester or annual basis. The Company collects a fee from either the institution or the payer as an administration fee.

The Company's suite of campus commerce solutions provides services that allow for families' electronic billing and payment of campus charges. Campus commerce includes cashiering for face-to-face transactions, campus-wide commerce management, and refunds, among others. The Company earns revenue for these e-billing, hosting/maintenance, credit card convenience fees, and epayment transaction fees, which are powered by the Company's QuikPAY system, a secure payment processing engine.

QuikPAY is sold as a subscription service to colleges and universities. QuikPAY processes payments through the appropriate channels in the banking or credit card networks to make deposits into the client's bank account. It can be further deployed to other departments around campus as requested (e.g., application fees, alumni giving, parking, events, etc.). Approximately 320 college and university campuses use the QuikPAY system.

## Competition

The Company is the largest provider of tuition management services to the private and faith-based K-12 market in the United States. Competitors include banking companies, tuition management providers, financial needs assessment providers, accounting firms, and a myriad of software companies.

In the higher education market, the Company targets business offices at colleges and universities. In this market, the primary competition is limited to three campus commerce and tuition payment providers, as well as solutions developed in-house by colleges and universities.

The Company's principal competitive advantages are (i) the service it provides to institutions, (ii) the information management tools provided with the Company's service, and (iii) the Company's ability to interface with the institution's clients. The Company believes its clients select products primarily on technological superiority and feature functionality, but price and service also impact the selection process.

## Enrollment Services

The Enrollment Services operating segment offers products and services that are focused on helping colleges recruit and retain students (interactive and list marketing services) and helping students plan and prepare for life after high school (publishing services and resource centers). Interactive marketing products and services include agency of record services, qualified inquiry generation, pay per click, and other marketing management, along with school operations consulting and call center solutions. The majority of interactive marketing revenue is derived from fees which are earned through the delivery of qualified inquiries or clicks provided to colleges and universities. List marketing services include providing lists to help higher education institutions and businesses reach the middle school, high school, college bound high school, college, and young adult market place. Publishing services include test
preparation study guides, school directories and databases, and career exploration guides. Resource centers include online courses, scholarship search and selection data, career planning, and on-line information about colleges and universities.

The Company delivers products and services in this segment through four primary customer channels: higher education, corporate and government, K-12, and direct-to-consumer/customer service. Many of the Company's products in this segment are electronically transmitted or distributed online; however, products such as test preparation study guides, school directories, and career exploration guides are also distributed as printed materials.

## Competition

In this segment, the primary areas in which the Company competes are: interactive marketing, test preparation study guides and online courses, and admissions consulting (call center services).

There are several large competitors in the areas of inquiry generation and test preparation, but the Company does not believe any one competitor has a dominant position in all of the product and service areas offered by the Company. The Company has seen increased competition in the area of call center operations, including outsourced inquiry validation, as other companies have recognized the potential in this market.

The Company competes through various methods, including price, brand awareness, depth of product and service selection, and customer service. The Company has attempted to be a "one stop shop" for the education seeking family looking for career assessment, test preparation, and college information. The Company also offers its institutional clients a breadth of services unrivaled in the education industry.

## Legislation

Certain provisions in recently promulgated regulations under the Higher Education Act could have an impact on the Company's Enrollment Services operating segment, as a result of its services provided to for-profit schools. The Higher Education Act provides that to be eligible to participate in Federal student financial aid programs, an educational institution, including for-profit schools, must enter into a program participation agreement with the Secretary of the Department of Education. The agreement includes a number of conditions with which an institution must comply to be granted initial and continuing eligibility to participate. Among those conditions is a prohibition on institutions providing any commission, bonus, or other incentive payment based directly or indirectly on success in securing enrollments to any individual or entity engaged in recruiting or admission activities. Previous regulations promulgated under the Higher Education Act specified a number of types of compensation, or "safe harbors," that did not constitute incentive compensation in violation of this agreement. One of those safe harbors permitted an institution to award incentive compensation for Internet-based recruitment and admission activities. The Department of Education's newly issued regulations repeal all existing safe harbors regarding incentive compensation in recruiting, though exempting click-based payments to third parties for the provision of internet generated student contact information. Additionally, the regulations include misrepresentation standards for advertisements, offers, and communications presented to prospective students, with associated penalties for noncompliance with these standards. The regulations are effective July 1, 2011.

Approximately $95 \%$ of interactive marketing revenue included in this segment is generated from for-profit schools. These regulations may subject the Company to greater risk of liability and may increase the Company's costs of compliance with these regulations or limit the Company's ability to serve for-profit schools. In addition, these regulations could negatively impact enrollment at for-profit schools, which could adversely affect interactive marketing revenue.

Additionally, the Department has proposed certain regulations referred to as the Gainful Employment regulations, which would exclude career education programs from receiving federal student financial aid if they do not meet certain debt-to-income and student loan repayment measures. The Gainful Employment regulations are not final, and as proposed will not directly regulate the activities performed by the Company. However, if the Gainful Employment regulations become final, the regulations could negatively impact enrollment at for-profit schools, which could adversely affect interactive marketing revenue.

## Asset Generation and Management Operating Segment

The Asset Generation and Management Operating Segment includes the acquisition, management, and ownership of the Company's student loan assets, which has historically been the Company's largest product and service offering. The Company generates a substantial portion of its earnings from the spread, referred to as the Company's student loan spread, between the yield it receives on its student loan portfolio and the costs associated with originating, acquiring, and financing its portfolio. In addition to the student loan portfolio, all costs and activity associated with the generation of assets, administration of those assets, and maintenance of the debt transactions are included in this segment.

Student loans consist of federally insured student loans and non-federally insured student loans. Federally insured student loans are made under the FFEL Program. The Company's portfolio of federally insured student loans is subject to minimal credit risk as these loans are guaranteed by the Department at levels ranging from $97 \%$ to $100 \%$. Substantially all of the Company's loan portfolio ( $99 \%$ as of December 31, 2010) is federally insured. The Company's portfolio of non-federally insured loans is subject to credit risk similar to other consumer loan assets.

The Higher Education Act regulates every aspect of the federally guaranteed student loan program, including communications with borrowers, loan originations, and default aversion. Failure to service a student loan properly could jeopardize the guarantee on federal student loans. In the case of death, disability, or bankruptcy of the borrower, the guarantee covers $100 \%$ of the loan's principal and accrued interest.

FFELP loans are guaranteed by state agencies or non-profit companies designated as guarantors, with the Department providing reinsurance to the guarantor. Guarantors are responsible for performing certain functions necessary to ensure the program's soundness and accountability. These functions include reviewing loan application data to detect and prevent fraud and abuse and to assist lenders in preventing default by providing counseling to borrowers. Generally, the guarantor is responsible for ensuring that loans are serviced in compliance with the requirements of the Higher Education Act. When a borrower defaults on a FFELP loan, the Company submits a claim to the guarantor who provides reimbursements of principal and accrued interest subject to the applicable risk share percentage.

## Legislation

As discussed previously, as a result of the Reconciliation Act of 2010, the Company no longer originates new FFELP loans. Net interest income in the Company's existing FFELP loan portfolio will decline over time as the portfolio is paid down.

## Future cash flow from portfolio

The majority of the Company's portfolio of student loans is funded in asset-backed securitizations that are structured to substantially match the maturity of the funded assets, thereby minimizing liquidity risk. In addition, due to (i) the difference between the yield the Company receives on the loans and cost of financing within these transactions, and (ii) the excess servicing and administration fees the Company earns from these transactions, the Company has created a portfolio that will generate earnings and significant cash flow over the life of these transactions.

Based on cash flow models developed to reflect management's current estimate of, among other factors, prepayments, defaults, deferment, forbearance, and interest rates, as of December 31, 2010, the Company expects future undiscounted cash flows from its portfolio to be approximately $\$ 1.61$ billion. The forecasted cash flow does not include cash flows that the Company expects to receive related to loans funded through the Department of Education's Conduit Program or other warehouse facilities. See Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources," for further details related to the estimated future cash flow from the Company's portfolio.

## Floor Income

Loans originated prior to April 1, 2006 generally earn interest at the higher of a floating rate based on the Special Allowance Payment or SAP formula set by the Department and the borrower rate, which is fixed over a period of time. The SAP formula is based on an applicable index plus a fixed spread that is dependent upon when the loan was originated, the loan's repayment status, and funding sources for the loan. The Company generally finances its student loan portfolio with variable rate debt. In low and/or declining interest rate environments, when the fixed borrower rate is higher than the rate produced by the SAP formula, the Company's student loans earn at a fixed rate while the interest on the variable rate debt typically continues to decline. In these interest rate environments, the Company may earn additional spread income that it refers to as floor income.

Depending on the type of loan and when it was originated, the borrower rate is either fixed to term or is reset to an annual rate each July 1. As a result, for loans where the borrower rate is fixed to term, the Company may earn floor income for an extended period of time, which the Company refers to as fixed rate floor income, and for those loans where the borrower rate is reset annually on July 1 , the Company may earn floor income to the next reset date, which the Company refers to as variable rate floor income. In accordance with legislation enacted in 2006 , lenders are required to rebate fixed rate floor income and variable rate floor income to the Department for all new FFELP loans first originated on or after April 1, 2006.

Absent the use of derivative instruments, a rise in interest rates may reduce the amount of floor income received and this may have an impact on earnings due to interest margin compression caused by increasing financing costs, until such time as the federally insured loans earn interest at a variable rate in accordance with their special allowance payment formulas. In higher interest rate environments, where the interest rate rises above the borrower rate and fixed rate loans effectively become variable rate loans, the impact of the rate fluctuations is reduced. The Company uses derivative instruments as part of its overall risk management strategy, including interest rate swaps to hedge a portion of its floor income.

The Company's core student loan spread (variable student loan spread including fixed rate floor contribution) and variable student loan spread (net interest margin excluding fixed rate floor income) is summarized below.

(a) The interest earned on the majority of the Company's FFELP student loan assets is indexed to the three-month commercial paper index. The Company funds the majority of its assets with three-month LIBOR indexed floating rate securities. The relationship between these two indices has a significant impact on student loan spread. This table (the right axis) shows the difference between the average three-month LIBOR and commercial paper indices.

As reflected in the previous table, the Company's core and variable student loan spread increased in 2010 compared with 2009. The Company's variable student loan spread increased in 2010 as a result of the tightening of the commercial paper rate, which is the primary rate the Company earns on its student loan portfolio, and the LIBOR rate, which is the primary rate the Company pays to fund its student loan assets.

The primary difference between variable student loan spread and core student loan spread is fixed rate floor income. A summary of fixed rate floor income and its contribution to core spread follows.

|  | Year ended December 31 , |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |
| Fixed rate floor income, gross | \$ | 151,861 | 147,107 |
| Derivative settlements (a) |  | $(19,618)$ | $(2,009)$ |
| Fixed rate floor income, net | \$ | 132,243 | 145,098 |
| Fixed rate floor income contribution to spread, net |  | 0.52\% | 0.58\% |

(a) Includes settlement payments on derivatives used to hedge student loans earning fixed rate floor income.

The high levels of fixed rate floor income earned during 2010 and 2009 are due to historically low interest rates. If interest rates remain low, the Company anticipates continuing to earn significant fixed rate floor income in future periods. See Part II, Item 7A, "Quantitative and Qualitative Disclosures about Market Risk - Interest Rate Risk," which provides additional detail on the Company's portfolio earning fixed rate floor income and the derivatives used by the Company to hedge these loans.

## Interest Rate Risk Management

Because the Company generates a significant portion of its earnings from its student loans spread, the interest rate sensitivity of the Company's balance sheet is very important to its operations. The current and future interest rate environment can and will affect the Company's interest earnings, net interest income, and net income. The effects of changing interest rate environments are further outlined in Part II, Item 7A, "Quantitative and Qualitative Disclosures About Market Risk - Interest Rate Risk."

## Competition

There were two loan delivery programs that provided federal government guaranteed student loans: the FFELP and the Federal Direct Loan Program. FFELP loans were provided by private sector institutions and are ultimately guaranteed by the Department, except for
the risk sharing loss, as discussed previously. Federal Direct Loan Program loans are provided to borrowers directly by the Department on terms similar to student loans historically provided under the FFELP.

As discussed previously, as a result of the Reconciliation Act of 2010, effective July 1, 2010, this law prohibits new loan originations under the FFEL Program and requires that all new federal loan originations be made through the Federal Direct Loan Program. The new law does not alter or affect the terms and conditions of existing FFELP loans.

## Intellectual Property

The Company owns numerous trademarks and service marks ("Marks") to identify its various products and services. As of December 31,2010 , the Company had seven pending and 86 registered Marks. The Company actively asserts its rights to these Marks when it believes infringement may exist. The Company believes its Marks have developed and continue to develop strong brand-name recognition in the industry and the consumer marketplace. Each of the Marks has, upon registration, an indefinite duration so long as the Company continues to use the Mark on or in connection with such goods or services as the Mark identifies. In order to protect the indefinite duration, the Company makes filings to continue registration of the Marks. The Company owns one patent application that has been published, but has not yet been issued and has also actively asserted its rights thereunder in situations where the Company believes its claims may be infringed upon. The Company owns many copyright-protected works, including its various computer system codes and displays, Web sites, books and other publications, and marketing collateral. The Company also has trade secret rights to many of its processes and strategies and its software product designs. The Company's software products are protected by both registered and common law copyrights, as well as strict confidentiality and ownership provisions placed in license agreements which restrict the ability to copy, distribute, or improperly disclose the software products. The Company also has adopted internal procedures designed to protect the Company's intellectual property.

The Company seeks federal and/or state protection of intellectual property when deemed appropriate, including patent, trademark/service mark, and copyright. The decision whether to seek such protection may depend on the perceived value of the intellectual property, the likelihood of securing protection, the cost of securing and maintaining that protection, and the potential for infringement. The Company's employees are trained in the fundamentals of intellectual property, intellectual property protection, and infringement issues. The Company's employees are also required to sign agreements requiring, among other things, confidentiality of trade secrets, assignment of inventions, and non-solicitation of other employees post-termination. Consultants, suppliers, and other business partners are also required to sign nondisclosure agreements to protect the Company's proprietary rights.

## Employees

As of December 31, 2010, the Company had approximately 2,200 employees. None of the Company's employees are covered by collective bargaining agreements. The Company is not involved in any material disputes with any of its employees, and the Company believes that relations with its employees are good.

## Available Information

Copies of the Company's annual reports on Form $10-\mathrm{K}$, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to such reports are available on the Company's Web site free of charge as soon as reasonably practicable after such reports are filed with or furnished to the United States Securities and Exchange Commission (the "SEC"). Investors and other interested parties can access these reports and the Company's proxy statements at http://www.nelnet.com. The Company routinely posts important information for investors on its Web site. The SEC maintains an Internet site (http://www.sec.gov) that contains periodic and other reports such as annual, quarterly, and current reports on Forms $10-\mathrm{K}, 10-\mathrm{Q}$, and $8-\mathrm{K}$, respectively, as well as proxy and information statements regarding the Company and other companies that file electronically with the SEC.

The Company has adopted a Code of Conduct that applies to directors, officers, and employees, including the Company's principal executive officer and its principal financial and accounting officer, and has posted such Code of Conduct on its Web site. Amendments to and waivers granted with respect to the Company's Code of Conduct relating to its executive officers and directors which are required to be disclosed pursuant to applicable securities laws and stock exchange rules and regulations will also be posted on its Web site. The Company's Corporate Governance Guidelines, Audit Committee Charter, Compensation Committee Charter, Nominating and Corporate Governance Committee Charter, and the Finance Committee Charter are also posted on its Web site.

Information on the Company's Web site is not incorporated by reference into this report and should not be considered part of this report.

## ITEM 1A. RISK FACTORS

We operate our business in a highly competitive and regulated environment. We are subject to business risks including, but not limited to, operating in markets that are highly competitive, negative publicity and reputation damage, and the impact of a sustained
economic downturn. This risk factors section highlights specific risks that could affect us. Although this section attempts to highlight key risk factors, other risks may emerge at any time and we cannot predict all risks or estimate the extent to which they may affect our financial performance. These risk factors should be read in conjunction with the other information included in this report.

## Student Loan Portfolio

## Our student loan portfolio is subject to certain risks related to interest rates, our ability to manage the risks related to interest rates, prepayment, and credit risk, each of which could reduce the expected cash flows and earnings on our portfolio.

## Interest rate risk - basis and repricing risk

We are exposed to interest rate risk in the form of basis risk and repricing risk because the interest rate characteristics of our student loan assets do not match the interest rate characteristics of the funding for those assets.

We fund the majority of our student loan assets with 3-month LIBOR indexed floating rate securities. In addition, the interest rates on some of our debt are set via a "dutch auction" or through a periodic remarketing. Meanwhile, the margins on our student loan assets are indexed to treasury bill and commercial paper rates. The different interest rate characteristics of our loan assets and liabilities funding these assets results in basis risk. We also face repricing risk due to the timing of the interest rate resets on our liabilities, which may occur as infrequently as every quarter, in contrast to the timing of the interest rate resets on our assets, which generally occur daily. In a declining interest rate environment, this may cause our student loan spread to compress, while in a rising interest rate environment, it may cause the spread to increase.

As of December 31, 2010, we had $\$ 22.8$ billion of FFELP loans indexed to the fiscal quarter average rate of daily financial commercial paper rates and $\$ 1.0$ billion indexed to the fiscal quarter average rate of 13 -week Treasury Bill auctions, and $\$ 19.8$ billion of debt to fund such loans indexed to three-month LIBOR in which the rate resets discretely in advance. While these indices are all short term in nature with rate movements that are highly correlated over a longer period of time, there have been points in recent history where volatility has been high and correlation has been reduced. There can be no assurance that the indices' historically high level of correlation will not be disrupted in the future due to capital market dislocations or other factors not within our control. In such circumstances, our earnings could be adversely affected, possibly to a material extent. See Part II, Item 7A, "Quantitative and Qualitative Disclosures About Market Risk - Interest Rate Risk."

## Interest rate risk - loss of floor income

We are exposed to interest rate risk because of the interest rate characteristics of certain of our student loan assets and the interest rate characteristics of the related funding of those assets.

FFELP loans originated prior to April 1, 2006 generally earn interest at the higher of a floating rate based on the Special Allowance Payment or SAP formula set by the Department and the borrower rate, which is fixed over a period of time. We generally finance our student loan portfolio with variable rate debt. In low and/or declining interest rate environments, when the fixed borrower rate is higher than the rate produced by the SAP formula, our student loans earn at a fixed rate while the interest on the variable rate debt typically continues to decline. In these interest rate environments, we may earn additional spread income that we refer to as floor income.

Depending on the type of loan and when it was originated, the borrower rate is either fixed to term or is reset to an annual rate each July 1. As a result, for loans where the borrower rate is fixed to term, we may earn floor income for an extended period of time, which we refer to as fixed rate floor income, and for those loans where the borrower rate is reset annually on July 1, we may earn floor income to the next reset date, which we refer to as variable rate floor income. In accordance with legislation enacted in 2006, lenders are required to rebate fixed rate floor income and variable rate floor income to the Department for all new FFELP loans originated on or after April I, 2006.

For the year ended December 31, 2010, we earned $\$ 132.2$ million of fixed rate floor income, net of $\$ 19.6$ million of settlements paid related to derivatives used to hedge loans earning fixed rate floor income. Absent the use of derivative instruments and apart from potential repricing benefits associated with the mismatch between the interest reset of the loan assets and debt securities, a rise in interest rates will reduce the amount of floor income received and this will have an impact on earnings due to interest margin compression caused by increased financing costs, until such time as the federally insured loans earn interest at a variable rate in accordance with their SAP formulas. In higher interest rate environments, where the interest rate rises above the borrower rate and fixed rate loans effectively convert to variable rate loans, the impact of the rate fluctuations is reduced. See Part II, Item 7A, "Quantitative and Qualitative Disclosures About Market Risk - Interest Rate Risk."

## Interest rate risk - use of derivatives

We utilize derivative instruments to manage interest rate sensitivity. Our derivative instruments are intended as economic hedges but do not qualify for hedge accounting; consequently, the change in fair value, called the "mark-to-market," of these derivative instruments is included in our operating results. Changes or shifts in the forward yield curve can and have significantly impacted the valuation of our derivatives. Accordingly, changes or shifts in the forward yield curve will impact our financial position, results of operations, and cash flows.

Developing an effective strategy for dealing with movements in interest rates is complex, and no strategy can completely insulate us from risks associated with such fluctuations. Although we believe our derivative instruments are highly effective, because many of our derivatives are not balance guaranteed to a particular pool of student loans, we are subject to prepayment risk that could result in our being under or over hedged, which could result in material losses. In addition, our interest rate risk management activities could expose us to substantial mark-to-market losses if interest rates move in a materially different way than was expected based on the environment when the derivatives were entered into. As a result, we cannot offer any assurance that our economic hedging activities will effectively manage our interest rate sensitivity, or have the desired beneficial impact on our results of operations or financial condition.

By using derivative instruments, we are exposed to counterparty credit risk and market risk.
When the fair value of a derivative instrument is negative (a liability on our balance sheet), we would owe the counterparty if the derivative was settled and, therefore, have no immediate credit risk with the counterparty. Additionally, if the negative fair value of derivatives with a counterparty exceeds a specified threshold, we may be required to maintain a collateral deposit with the counterparty. The threshold at which we post collateral is dependent upon our unsecured credit rating. If our credit ratings are downgraded from current levels or if interest and foreign currency exchange rates move materially, we could be required to deposit a significant amount of collateral with our derivative instrument counterparties. The collateral deposits, if significant, could negatively impact our liquidity and capital resources. As of December 31, 2010, the fair value of our derivatives which had a negative fair value (a liability on our balance sheet) was $\$ 16.1$ million and we had $\$ 11.1$ million posted as collateral to derivative counterparties.

When the fair value of a derivative contract is positive (an asset on our balance sheet), this generally indicates that the counterparty owes us if the derivative was settled. If the counterparty fails to perform, credit risk with such counterparty is equal to the extent of the fair value gain in the derivative less any collateral held by us. If we were unable to collect from a counterparty, we would have a loss equal to the amount the derivative is recorded on the consolidated balance sheet. As of December 31, 2010, the fair value of our derivatives which had a positive fair value in our favor (an asset on our balance sheet) was $\$ 118.3$ million, of which $\$ 94.9$ million related to the fair value of our cross-currency interest rate swaps. As of December 31, 2010, our trustee held $\$ 182.8$ million of collateral from the counterparty on the cross-currency interest rate swaps.

We attempt to manage market and credit risks associated with our derivative instruments by establishing and monitoring limits as to the types and degree of risk that may be undertaken, and by entering into transactions with high-quality counterparties that are reviewed periodically by our risk committee. As of December 31, 2010, all of our derivative counterparties had investment grade credit ratings. We also have a policy that requires all derivative contracts be governed by an International Swaps and Derivatives Association, Inc. Master Agreement.

## Prepavment risk

Higher rates of prepayments of student loans, including consolidation by the Department through the Federal Direct Loan Program, would reduce our net interest income.

Pursuant to the Higher Education Act, borrowers may prepay loans made under the FFEL Program at any time without penalty. Prepayments may result from consolidation of student loans by the Department as part of the Federal Direct Loan Program, which historically tends to occur more frequently in low interest rate environments, from borrower defaults, which will result in the receipt of a guaranty payment, and from voluntary full or partial prepayments, among other things.

On February 14, 2011, the President introduced several proposals related to the fiscal year 2012 Federal budget, including a proposal to allow certain FFELP loan borrowers who also have Federal Direct Loan Program loans, for a one-time nine month period from January 1, 2012 through September 30, 2012, to convert their existing FFELP loans into Federal Direct Loan Program loans to be held by the Department, and as an incentive to convert, to provide such borrowers a credit of up to two percent on their loan balance. The proposal suggests it would simplify loan servicing and that the government would recognize a savings via elimination of lender subsidies on the FFELP loans. The proposal did not contain specific details as to implementation or timing, and the proposal is subject to review by Congress and possible changes. We cannot currently predict whether this or any other proposals will ultimately be enacted.

The rate of prepayments of student loans may be influenced by a variety of economic, social, political, and other factors affecting borrowers, including interest rates, federal budgetary pressures, and the availability of alternative financing. Our profits could be adversely affected by higher prepayments, which reduce the balance of loans outstanding and therefore the amount of net interest income we receive.

## Credit risk

Future losses due to defaults on loans held by us, or loans sold to unaffiliated third parties which we are obligated to repurchase in the event of certain delinquencies, present credit risk which could adversely affect our earnings.

Over $99 \%$ of our student loan portfolio is federally guaranteed. The allowance for loan losses from the federally insured loan portfolio is based on periodic evaluations of our loan portfolios considering loans in repayment versus those in nonpaying status, delinquency status, trends in defaults in the portfolio based on Company and industry data, past experience, trends in student loan claims rejected for payment by guarantors, changes to federal student loan programs, current economic conditions, and other relevant factors. The federal government currently guarantees $97 \%$ of the principal and interest on federally insured student loans disbursed on and after July 1, 2006 (and $98 \%$ for those loans disbursed prior to July 1, 2006), which limits our loss exposure on the outstanding balance of our federally insured portfolio. Student loans disbursed prior to October 1, 1993 are fully insured for both principal and interest.

Our non-federally insured loans are unsecured, with neither a government nor a private insurance guarantee. Accordingly, we bear the full risk of loss on these loans if the borrower and co-borrower, if applicable, default. In determining the adequacy of the allowance for loan losses on the non-federally insured loans, we consider several factors, including: loans in repayment versus those in a nonpaying status, delinquency status, type of program, trends in defaults in the portfolio based on Company and industry data, past experience, current economic conditions, and other relevant factors. We place a non-federally insured loan on nonaccrual status when the collection of principal and interest is 30 days past due and charge off the loan when the collection of principal and interest is 120 days past due.

The evaluation of the allowance for loan losses is inherently subjective, as it requires material estimates that may be subject to significant changes. As of December 31, 2010, our allowance for loan losses was $\$ 43.6$ million. During the year ended December 31 , 2010, we recognized a provision for loan losses of $\$ 22.7$ million. The provision for loan losses reflects the activity for the applicable period and provides an allowance at a level that management believes is adequate to cover probable losses inherent in the loan portfolio. However, future defaults can be higher than anticipated due to a variety of factors such as downturns in the economy, regulatory or operational changes, and other unforeseen future trends. If actual performance is worse than estimated, it would materially affect our estimate of the allowance for loan losses and the related provision for loan losses in our statement of operations.

We have participated interests in non-federally insured loans to unaffiliated third parties. Loans participated under these agreements have been accounted for as loan sales. Accordingly, the participation interests sold are not included on our consolidated balance sheet. Under the terms of the servicing agreements, our servicing operations are obligated to repurchase loans subject to the participation interests when such loans become 60 or 90 days delinquent. As of December 31, 2010, we had a reserve related to this obligation of $\$ 12.6$ million included in other liabilities on the consolidated balance sheet. The evaluation of the reserve related to these participated loans is inherently subjective, as it requires estimates that may be subject to changes. If actual performance is worse than estimated, it would negatively affect our results of operations.

## Liquidity and Funding

## We face liquidity and funding risk to meet our financial obligations.

We have two primary liquidity and funding needs:

- Satisfy unsecured debt obligations, specifically our unsecured line of credit
- Satisfy debt obligations secured by student loan assets and related collateral


## Satisfy unsecured debt obligations, specifically our unsecured line of credit

We have a $\$ 750.0$ million unsecured line of credit that terminates in May 2012. As of December 31, 2010, $\$ 450.0$ million was outstanding under this facility. Upon termination in 2012, there can be no assurance that we will be able to maintain this line of credit, find alternative funding, or increase the amount outstanding under the line, if necessary. The line of credit agreement contains certain financial covenants that, if not met, lead to an event of default under the agreement. The covenants include maintaining a minimum consolidated net worth, minimum adjusted EBITDA to corporate debt interest (over the last four rolling quarters), limitation on subsidiary indebtedness, and limitation on the percentage of non-guaranteed loans in our portfolio.

The majority of our portfolio of student loans is funded with asset-backed securitizations that are structured to substantially match the maturity of the funded assets and there are minimal liquidity issues related to these facilities. We also have student loans funded in a FFELP warehouse facility and a Department conduit program. The current maturities of these facilities do not match the maturity of the related funded assets. Therefore, we will need to modify and/or find alternative funding related to the student loan collateral in these facilities prior to their expiration.

We maintain a FFELP warehouse facility that has a maximum financing amount of $\$ 500.0$ million, with a revolving financing structure supported by 364 -day liquidity provisions, which expire on July 29, 2011. The final maturity date of the facility is July 29 , 2013. In the event that we are unable to renew the liquidity provisions by July 29,2011 , the facility would become a term facility at a stepped-up cost, with no additional student loans being eligible for financing, and we would be required to refinance the existing loans in the facility by July 29, 2013. The FFELP facility provides for formula based advance rates depending on FFELP loan type, up to a maximum of 85 percent to 98 percent of the principal and interest of loans financed. The advance rates for collateral may increase or decrease based on market conditions, but they are subject to a minimum advance of 75 to 80 percent based on loan type. The facility contains financial covenants relating to levels of our consolidated net worth, ratio of adjusted EBITDA to corporate debt interest, and unencumbered cash. Any violation of these covenants could result in a requirement for the immediate repayment of any outstanding borrowings under the facility. As of December $31,2010, \$ 108.4$ million was outstanding under this facility and $\$ 391.6$ million was available for future use. As of December 31, 2010, we had $\$ 5.3$ million advanced as equity support in the facility.

In May 2009, the Department implemented a program under which it finances eligible FFELP Stafford and PLUS loans in a conduit vehicle established to provide funding for student lenders (the "Conduit Program"). Loans eligible for the Conduit Program had to be first disbursed on or after October 1, 2003, but not later than June 30, 2009, and fully disbursed before September 30, 2009, and meet certain other requirements. Funding for the Conduit Program is provided by the capital markets at a cost based on market rates, in which we were advanced 97 percent of the student loan face amount. Excess amounts needed to fund the remaining 3 percent of the student loan balances were contributed by us. The Conduit Program expires on May 8, 2014. The Student Loan Short-Term Notes ("Student Loan Notes") issued by the Conduit Program are supported by a combination of (i) notes backed by FFELP loans, (ii) a liquidity agreement with the Federal Financing Bank, and (iii) a put agreement provided by the Department. If the conduit does not have sufficient funds to pay all Student Loan Notes, then those Student Loan Notes will be repaid with funds from the Federal Financing Bank. The Federal Financing Bank will hold the notes for a short period of time and, if at the end of that time, the Student Loan Notes still cannot be paid off, the underlying FFELP loans that serve as collateral to the Conduit Program will be sold to the Department through a put agreement at a price of 97 percent of the face amount of the loans. As of December 31, 2010, $\$ 2.7$ billion was outstanding under this facility and we had $\$ 94.1$ million of operating cash advanced in the facility.

If we are unable to obtain cost-effective funding alternatives for the loans in the FFELP warehouse facility or the Conduit Program prior to the facilities' maturities, our cost of funds could increase, adversely affecting our results of operations. If we cannot find any funding alternatives, we would lose our collateral, including the student loan assets and cash advances, related to these facilities.

## Operations

Risks associated with our operations, as further discussed below, include those related to our information technology systems and security and privacy breaches, our ability to manage performance related to regulatory requirements, and the importance of maintaining scale by retaining existing customers and attracting new business opportunities.

## A failure of our information technology systems or infrastructure, or those of our third party vendors, could damage client relationships and our reputation or result in a security or privacy breach.

We must continually and cost-effectively maintain and improve our information technology systems and infrastructure in order to successfully deliver products and services to our customers. The widespread adoption of new technologies and market demands could require substantial expenditures to enhance system infrastructure and existing products and services. If we fail to enhance and scale our system and operational infrastructure or products and services, our operating segments may lose their competitive advantage and this could adversely affect financial and operating results.

Additionally, we face the risk of business disruption if failures in our information systems occur as a result of changes in infrastructure, relocation of infrastructure, or failure to perform required services, which could have a material impact upon our business and operations. Although we regularly back up our data and maintain detailed disaster recovery plans, a major physical disaster or other calamity that causes significant damage to or the loss of our information systems for a sustained period of time could adversely affect our business and cash flows if we are unable to process transactions and/or provide services to customers.

We rely on outside vendors to provide some of the key components of business operations. Several of these key vendors are provided access to our customer data to complete the operations required by their contracts, such as banking services, datacenters, electronic and paper correspondence, credit reporting, skip tracing, and secure storage of proprietary and customer information. Our vendors must comply with our defined servicing levels, security policies, and applicable industry regulations. However, disruptions in vendor services, changes in servicing contracts, security, or non-compliance with industry regulations could hinder our ability to meet customer obligations, service levels, or lead to financial or reputation damage. Financial or operational difficulties of an outside vendor could also hurt operations if those difficulties interfere with the vendor's services or cause reputation damage to our business segments.

The secure confidentiality of customer information contained in our systems is critical to our business. A compromise of security surrounding our student loan portfolio and cash management processes or mismanagement of customer assets could lead to litigation, fraud, reputation damage, and unanticipated operating costs that could affect our overall business. Although we believe that the applications we use are proven and designed for data security and integrity to process electronic transactions, there can be no assurance that these applications will be sufficient to counter all current and emerging technology threats designed to interrupt service or breach systems in order to gain access to confidential client information or intellectual property or assurance that these applications will be sufficient to address the security and privacy concerns of existing and potential customers.

## We must satisfy certain requirements necessary to maintain the federal guarantees of our federally insured loans, and we may incur penalties or lose our guarantees if we fail to meet these requirements.

We must meet various requirements in order to maintain the federal guaranty on our federally insured loans. The federal guaranty on our federally insured loans is conditional based on our compliance with origination, servicing, and collection policies set by the Department and guaranty agencies. Federally insured loans that are not originated, disbursed, or serviced in accordance with the Department's and guaranty agency regulations may risk partial or complete loss of the guaranty. If we experience a high rate of servicing deficiencies (including any deficiencies resulting from the conversion of loans from one servicing platform to another, errors in the loan origination process, establishment of the borrower's repayment status, and due diligence or claim filing processes), it could result in the loan guarantee being revoked or denied. In most cases we have the opportunity to cure these deficiencies by following a prescribed cure process which usually involves obtaining the borrower's reaffirmation of the debt. The lender becomes ineligible for special allowance interest benefits from the time of the first error leading to the loan rejection through the date that the loan is cured.

We are allowed three years from the date of the loan rejection to cure most loan rejections. If a cure cannot be achieved during this three year period, insurance is permanently revoked, although we maintain our right to collect the loan proceeds from the borrower.

A guaranty agency may also assess an interest penalty upon claim payment if the error(s) does not result in a loan rejection. These interest penalties are not subject to cure provisions, and are typically related to isolated instances of due diligence deficiencies.

Failure to comply with Federal and guarantor regulations may result in loss of insurance or assessment of interest penalties at the time of claim reimbursement by us. A future increase in either the loans claim rejections and/or interest penalties could become material to our fiscal operations.

As of December 31, 2010, the Company serviced $\$ 29.4$ billion of FFELP loans that maintained a federal guarantee, of which $\$ 23.7$ billion and $\$ 5.7$ billion were owned by the Company and third party entities, respectively.

## As we expand our service offerings to include software hosting services to third party servicing customers, we may incur penalties if certain performance standards are not met.

We have entered into subcontracts to provide software hosting services to third party servicing customers that service loans under the Federal Direct Loan and FFEL Programs. These contracts include certain performance standards that we must meet. If these performance requirements are not met, we will incur penalties and loss of future revenue.

## If our loan servicing contract with the Department of Education expiring in 2014 is not renewed, our loan servicing revenues will be significantly reduced and we will need to restructure our loan servicing operations.

In June 2009, the Department named us as one of four private sector companies awarded a servicing contract to service all federallyowned student loans. Our servicing contract with the Department spans five years and the Department can renew the contract for one, five-year period. During the year ended December 31, 2010, we recognized $\$ 29.9$ million of revenue on this contract. We expect total loans serviced and revenue from this contract to grow each year of the contract. Upon the expiration of this contract, any renewal to provide loan servicing to the Department could be subject to a bidding process in which we may not be successful. Not obtaining a renewal of a loan servicing contract upon its expiration would result in a significant reduction in revenue and we would have to make significant changes to our operations which may result in the recording of special charges, such as workforce reduction costs, charges relating to consolidating excess facilities, and impairments of assets.

## Regulatory and Legal

## Federal and state regulations can restrict our business and noncompliance with these regulations could result in penalties, litigation, and reputation damage.

Our operating segments and commercial customers are heavily regulated by federal and state governments and regulatory agencies. This regulation and legislation is proposed or enacted to protect consumers and the financial industry as a whole, not necessarily the Company, our operating segments, or our stockholders. Consequently, this regulation and legislation can significantly alter the regulatory environment, limit business operations, increase costs of doing business, and could lead to fines or penalties if we were found to be out of compliance.

On July 21, 2010, President Obama signed into law the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "DoddFrank Act"). The Dodd-Frank Act represents a comprehensive overhaul of the financial services industry within the United States, establishes the new federal Bureau of Consumer Financial Protection (the "BCFP"), an independent agency within the Federal Reserve to regulate consumer financial products, including education loans, and services offered primarily for personal, family, or household purposes, and will require the BCFP and other federal agencies, including the SEC and the Commodity Futures Trading Commission (the "CFTC"), to undertake various assessments and rulemakings. The majority of the provisions in the Dodd-Frank Act are aimed at financial institutions. However, there are components of the legislation that will have an impact on us, including new requirements for derivatives and securitizations as discussed below, corporate governance and executive compensation provisions for public companies, and provisions which may impact us as we work with financial institutions and credit rating agencies.

The Dodd-Frank Act provides the CFTC and the SEC with substantial new authority to regulate over-the-counter derivatives transactions, and includes provisions that require derivatives transactions to be executed through an exchange or centrally cleared, unless an exemption applies based on regulations to be developed by the CFTC and the SEC. The CFTC and the SEC have initiated rulemaking processes with respect to derivatives. Although we cannot predict the ultimate outcome of these rulemakings, new regulations in this area may result in increased costs and cash collateral margin requirements for the types of derivatives we use to hedge or otherwise manage our financial risks related to volatility in interest rates and foreign currency exchange rates.

There are also provisions in the Dodd-Frank Act that will affect future student loan portfolio securitization financing transactions through the issuance of asset-backed securities. The SEC and federal banking agencies are directed to adopt regulations requiring issuers of asset backed securities or persons who organize and initiate asset-backed securities transactions to retain a portion of the underlying assets' credit risk, new disclosure and reporting requirements for each tranche of asset-backed securities, including new loan-level data requirements, and new disclosure requirements relating to the representations, warranties, and enforcement mechanisms available to investors in asset-backed securities. The SEC has issued proposed new rules governing asset-backed securities. Although we cannot predict the ultimate outcome of this rulemaking, the Dodd-Frank Act provisions and new regulations in this area are expected to affect the terms of future student loan securitization transactions that we facilitate and result in greater risk retention and less flexibility for structuring such transactions.

At this time, it is difficult to predict the extent to which the Dodd-Frank Act or the resulting regulations will impact our business and operations. As rules and regulations are promulgated by the federal agencies responsible for implementing and enforcing the provisions in the Dodd-Frank Act, we will need to apply adequate resources to ensure that we are in compliance with all applicable provisions. Compliance with these new laws and regulations may result in additional costs and may otherwise adversely impact our results of operations, financial condition, or liquidity.

Additionally, certain provisions in recently promulgated regulations under the Higher Education Act could have an impact on our Enrollment Services operating segment, as a result of its services provided to for-profit schools. The United States Higher Education Act provides that to be eligible to participate in Federal student financial aid programs, an educational institution, including for-profit schools, must enter into a program participation agreement with the Secretary of the Department of Education. The agreement includes a number of conditions with which an institution must comply to be granted initial and continuing eligibility to participate. Among those conditions is a prohibition on institutions providing any commission, bonus, or other incentive payment based directly or indirectly on success in securing enrollments to any individual or entity engaged in recruiting or admission activities. Previous regulations promulgated under the Higher Education Act specified a number of types of compensation, or "safe harbors," that did not constitute incentive compensation in violation of this agreement. One of those safe harbors permitted an institution to award incentive compensation for Internet-based recruitment and admission activities. The Department of Education's newly issued regulations repeal all existing safe harbors regarding incentive compensation in recruiting, though exempting click-based payments to third parties for the provision of internet generated student contact information. Additionally, the regulations include misrepresentation standards for advertisements, offers, and communications presented to prospective students, with associated penalties for noncompliance with these standards. The regulations are effective July 1, 2011.

Approximately $95 \%$ of our interactive marketing revenue included in our Enrollment Services operating segment is generated from for-profit schools. These regulations may subject us to greater risk of liability and may increase our costs of compliance with these
regulations or limit our ability to serve for-profit schools. In addition, these regulations could negatively impact enrollment at forprofit schools, which could adversely affect our interactive marketing revenue.

Additionally, the Department has proposed certain regulations referred to as the Gainful Employment regulations, which would exclude career education programs from receiving federal student financial aid if they do not meet certain debt-to-income and student loan repayment measures. The Gainful Employment regulations are not final, and as proposed will not directly regulate the activities performed by the Company. However, if the Gainful Employment regulations become final, the regulations could negatively impact enrollment at for-profit schools, which could adversely affect interactive marketing revenue.

Effective July 1, 2010, the Reconciliation Act of 2010 prohibits new loan originations under the FFEL Program and requires that all new federal loan originations be made through the Federal Direct Loan Program. As a result of this legislation, net interest income on our existing FFELP loan portfolio, as well as fee-based revenue from guarantee and third party FFELP servicing and education loan software licensing and consulting fees will decline over time as our and our customers' FFELP loan portfolios are paid down.

On March 30, 2010, President Obama signed into law the Reconciliation Act of 2010. Effective July 1, 2010, this law prohibits new loan originations under the FFEL Program and requires that all new federal loan originations be made through the Federal Direct Loan Program. The new law does not alter or affect the terms and conditions of existing FFELP loans.

As a result of the Reconciliation Act of 2010, we no longer originate new FFELP loans. As such, subsequent to 2010, we will no longer recognize a gain from originating and subsequently selling FFELP loans to the Department under the Department's Loan Purchase Commitment Program (the "Purchase Program"). During 2010 and 2009, we recognized pre-tax gains of $\$ 33.8$ million and $\$ 36.6$ million, respectively, from selling $\$ 2.1$ billion of FFELP loans to the Department during each of these years under the Purchase Program.

In addition, as a result of the Reconciliation Act of 2010, net interest income on our existing FFELP loan portfolio, as well as feebased revenue from guarantee and third party FFELP servicing and education loan software licensing and consulting fees related to the FFEL Program, will decline over time as our and our customers' FFELP loan portfolios are paid down. During the years ended December 31, 2010 and 2009, we recognized approximately $\$ 377$ million and approximately $\$ 247$ million, respectively, of net interest income on our FFELP loan portfolio, approximately $\$ 101$ million and approximately $\$ 100$ million, respectively, in guarantee and third party FFELP servicing revenue, and approximately $\$ 8$ million and approximately $\$ 7$ million, respectively, in education loan software licensing and consulting fees related to the FFEL Program.

## Exposure related to certain tax issues could decrease our net income.

We are subject to federal and state income tax laws and regulations. Income tax regulations are often complex and require interpretation. The nexus standards and the sourcing of receipts from intangible personal property and services have been the subject of state audits and litigation with state taxing authorities and tax policy debates by various state legislatures. As the U.S. Congress and U.S. Supreme Court have not provided clear guidance in this regard, conflicting state laws and court decisions create tremendous uncertainty and expense for taxpayers conducting interstate commerce. Changes in income tax regulations could negatively impact our results of operations. If states enact legislation, alter apportionment methodologies, or aggressively apply the income tax nexus standards, we may become subject to additional state taxes.

From time to time, we engage in transactions in which the tax consequences may be subject to uncertainty. Examples of such transactions include asset and business acquisitions and dispositions, litigation settlements, financing transactions, apportionment, nexus standards, and income recognition. Significant judgment is required in assessing and estimating the tax consequences of these transactions. We prepare and file tax returns based on the interpretation of tax laws and regulations. In the normal course of business, our tax returns are subject to examination by various taxing authorities. Such examinations may result in future tax and interest assessments by these taxing authorities. In accordance with authoritative accounting guidance, we establish reserves for tax contingencies related to deductions and credits that we may be unable to sustain. Differences between the reserves for tax contingencies and the amounts ultimately owed are recorded in the period they become known. Adjustments to our reserves could have a material effect on our financial statements.

The costs and effects of litigation, investigations, or similar matters, or adverse facts and developments related thereto, could materially affect our financial position, results of operations, and cash flows.

We may be involved from time to time in a variety of lawsuits, investigations, or similar matters arising out of our business operations. Our insurance may not cover all claims that may be asserted against us, and any claims asserted against us, regardless of merit or eventual outcome, may harm our reputation. If the ultimate judgments or settlements in any litigation or investigation significantly exceed our insurance coverage, they could have a material adverse effect on our financial position, results of operations, and cash flows for any particular period.

## Principal Shareholder and Related Party Transactions.

Our Chairman and Chief Executive Officer beneficially owns $66.3 \%$ of the voting rights of our shareholders and has day to day control over all matters at our Company.

Michael S. Dunlap, our Chairman, Chief Executive Officer, and a principal shareholder, beneficially owns $66.3 \%$ of the voting rights of our shareholders. In addition, Mr. Dunlap, Stephen F. Butterfield, our Vice Chairman, and Angela L. Muhleisen, Mr. Dunlap's sister, beneficially own stock that in the aggregate has $81.0 \%$ of the voting rights of our shareholders. Accordingly, each member of the Board of Directors and each member of management has been elected or effectively appointed by Mr. Dunlap and can be removed by Mr. Dunlap. As a result, Mr. Dunlap, as Chairman, Chief Executive Officer, and controlling shareholder, has day to day control over all matters at our Company and has the ability to take actions that benefit him and Ms. Muhleisen but may not benefit other minority shareholders, and may otherwise exercise his control in a manner with which other minority shareholders may not agree or which they may not consider to be in their best interests.

We have entered into contractual arrangements with Union Bank \& Trust Company ("Union Bank"). Union Bank is controlled by Farmers \& Merchants Investment Inc. ("F\&M") which owns $81.4 \%$ of Union Bank's common stock and 15.4\% of Union Bank's non-voting preferred stock. Michael S. Dunlap, a significant shareholder of us as well as our Chief Executive Officer, Chairman, and a member of our Board of Directors, owns or controls $40.2 \%$ of the stock of F\&M, while Mr. Dunlap's sister, Angela L. Muhleisen, owns or controls $38.6 \%$ of $F \& M$ stock. The transactions with Union Bank present conflicts of interest and pose risks to our shareholders that the terms may not be as favorable to us as we could receive from unrelated third parties.

Union Bank is controlled by F\&M which owns $81.4 \%$ of Union Bank's common stock and $15.4 \%$ of Union Bank's non-voting preferred stock. Michael S. Dunlap, a significant shareholder of us as well as our Chief Executive Officer, Chairman, and a member of our Board of Directors, owns or controls $40.2 \%$ of the stock of F\&M, while Mr. Dunlap's sister, Angela L. Muhleisen, owns or controls $38.6 \%$ of F\&M stock. Mr. Dunlap serves as a Director and Co-President of F\&M. Ms. Muhleisen serves as Director and CoPresident of F\&M and as a Director, Chairperson, President, and Chief Executive Officer of Union Bank. Union Bank is deemed to have beneficial ownership of various shares of Nelnet because it serves in a capacity of trustee and has sole voting and/or investment power. As of December 31, 2010, Union Bank was deemed to beneficially own $11.8 \%$ of the voting rights of our common stock. As of December 31, 2010, Mr. Dunlap and Ms. Muhleisen beneficially owned $66.3 \%$ and $13.9 \%$, respectively, of the voting rights of our outstanding common stock.

We have entered into certain contractual arrangements with Union Bank. These transactions include:

- Loan sales - During 2008 and 2009 , we sold $\$ 535.4$ million (par value) and $\$ 76.4$ million (par value), respectively, of FFELP student loans (the "FFELP Loans") to Union Bank. We recognized a loss of $\$ 3.9$ million and $\$ 0.8$ million, respectively, on these loan sales which represented unamortized loan costs on these portfolios. These loans were sold pursuant to an affiliate transaction exemption granted by the Federal Reserve Board which allowed Union Bank to purchase FFELP loans from us. In connection with the exemption and the loan purchase by Union Bank, an Assurance Commitment Agreement (the "Commitment Agreement") was also entered into, by and among, us, Union Bank, and Mr. Dunlap. Per the terms of the Commitment Agreement, we provided certain assurances to Union Bank designed to mitigate potential losses related to the FFELP Loans, including holding amounts in escrow equal to the unguaranteed portion and reimbursing Union Bank for losses, if any, related to the portfolio. As part of this agreement, we were also obligated to buy back loans once they were 30 days delinquent. In 2010 and 2009, we bought back from Union Bank $\$ 11.7$ million (par value) and $\$ 3 \overline{3} 6$ million (par value), respectively, in loans and incurred expenses of $\$ 128,000$ and $\$ 374,000$, respectively, related to this obligation.

In March 2010; we purchased $\$ 524.2$ million (par value) of federally insured student loans from Union Bank, which represented all outstanding FFELP loans remaining under the provisions of the Commitment Agreement. As a result of this loan purchase, we no longer have a commitment to hold amounts in escrow, reimburse Union Bank for losses, and buy back delinquent loans related to this portfolio.

- Loan purchases - During 2010, we purchased $\$ 989.2$ million (par value) of FFELP student loans from Union Bank, which includes $\$ 535.9$ million of loans purchased under the Commitment Agreement as discussed previously. No premiums were paid for these loan purchases.
- Loan servicing - As of December 31, 2010, we serviced $\$ 530.0$ million of loans for Union Bank. Servicing revenue earned by us from this portfolio was $\$ 1.8$ million for the year ended December 31, 2010.
- Funding - We maintain an agreement with Union Bank, as trustee for various grantor trusts, under which Union Bank has agreed to purchase from us participation interests in student loans (the "FFELP Participation Agreement"). We use this facility as a source to fund FFELP student loans. We have the option to purchase the participation interests from the grantor
trusts at the end of a 364 -day period upon termination of the participation certificate. As of December 31, 2010, $\$ 350.4$ million of loans were subject to outstanding participation interests held by Union Bank, as trustee, under this agreement. The agreement automatically renews annually and is terminable by either party upon five business days notice. This agreement provides beneficiaries of Union Bank's grantor trusts with access to investments in interests in student loans, while providing liquidity to us on a short term basis. We can participate loans to Union Bank to the extent of availability under the grantor trusts, up to $\$ 750$ million or an amount in excess of $\$ 750$ million if mutually agreed to by both parties. Loans participated under this agreement have been accounted for by us as loan sales. Accordingly, the participation interests sold are not included on our consolidated balance sheet.

We have from time to time repurchased certain of our own asset-backed securities (bonds and notes payable). For accounting purposes, these notes have been effectively retired and are not included on our consolidated balance sheet. However, these securities are legally outstanding at the trust level and we could sell these notes to third parties or redeem the notes at par as cash is generated by the trust estate. During 2010, we participated $\$ 218.7$ million of these securities to Union Bank, as trustee for various grantor trusts, and obtained cash proceeds equal to the par value of the notes. We entered into a Guaranteed Purchase Agreement with Union Bank whereby we must purchase these notes back from Union Bank at par upon the request of Union Bank. As of December 31, 2010, $\$ 107.1$ million of these securities were outstanding and subject to the participation agreement and are included in "bonds and notes payable" on our consolidated balance sheet.

- Operating cash - The majority of our cash operating bank accounts are maintained at Union Bank. We also invest cash in the Short term Federal Investment Trust ("STFIT") of the Student Loan Trust Division of Union Bank, which we use as operating cash accounts. As of December 31, 2010, we had $\$ 326.9$ million deposited at Union Bank in operating accounts or invested in the STFIT. Interest income earned from cash deposited in these operating cash accounts for the year ended December 31, 2010 was $\$ 1.1$ million.
- 529 Plan administration - We provide certain 529 Plan administration services to certain college savings plans (the "College Savings Plans") through a contract with Union Bank, as the program manager. Union Bank is entitled to a fee as program manager pursuant to its program management agreement with the College Savings Plans. In 2010, we received fees of $\$ 5.7$ million from Union Bank related to our administration services provided to the College Savings Plans.
- Lease arrangement - Union Bank leases space in our corporate headquarters building. During 2010, Union Bank paid us approximately $\$ 71,000$ for rent.
- Other fees paid to Union Bank - During 2010, we paid Union Bank approximately $\$ 655,000$ for administrative and record keeping services, commissions, and cash management fees.
- Other fees received from Union Bank - During 2010, we received approximately $\$ 165,000$ from Union Bank related to an employee sharing arrangement and for providing health and productivity services.
- Investment services - In December 2010, Union Bank established various trusts whereby Union Bank serves as trustee for the purpose of purchasing, holding, and selling investments in student loan asset backed securities. We and Union Bank have both invested money into the trusts. As of December 31, 2010 and February 28, 2011, we had $\$ 4.9$ million and $\$ 22.9$ million, respectively, and Union Bank had $\$ 28.6$ million and $\$ 128.8$ million, respectively, invested in the trusts. We and Union Bank employ certain individuals as dual employees and such employees provide consulting and advisory services to Union Bank as trustee for these trusts, and Union Bank has agreed to pay us for the share of such employees' salary and payroll based on the value of such services rendered as well as the loss of value of such dual employees' services to us.
- Defined contribution plan - Union Bank administers our $401(\mathrm{k})$ defined contribution plan. Fees paid to Union Bank to administer the plan, approximately $\$ 239,000$ in 2010 , are paid by the plan's participants.
- Letter of credit - Union Bank has issued a $\$ 125,000$ letter of credit for our benefit. Union Bank charged no fee for providing this service.

The net aggregate impact on our consolidated statements of income for the years ended December 31, 2010, 2009, and 2008 related to the transactions with Union Bank as described above was income of approximately $\$ 8.2$ million, $\$ 6.9$ million, and $\$ 4.9$ million, respectively. See note 20 of the notes to the consolidated financial statements included in this Form $10-\mathrm{K}$ for additional information related to the transactions between us and Union Bank.

Transactions between Union Bank and us are generally based on available market information for comparable assets, products, and services and are extensively negotiated. In addition, all related party transactions between Union Bank and us are approved by both the Union Bank Board of Directors and our Board of Directors. Furthermore, Union Bank is subject to regulatory oversight and review by the FDIC, the Federal Reserve, and the State of Nebraska Department of Banking and Finance. The FDIC and the State of

Nebraska Department of Banking and Finance regularly review Union Bank's transactions with affiliates. The regulatory standard applied to the bank falls under Regulation W, which places restrictions on certain "covered" transactions with affiliates.

We intend to maintain our relationship with Union Bank, which our management believes provides certain benefits to us. Those benefits include Union Bank's knowledge of and experience in the FFELP industry, its willingness to provide services, and at times liquidity and capital resources on an expedient basis, and the proximity of Union Bank to our corporate headquarters located in Lincoln, Nebraska.

The majority of the transactions and arrangements with Union Bank are not offered to unrelated third parties or subject to competitive bids. Accordingly, these transactions and arrangements not only present conflicts of interest, but also pose the risk to our shareholders that the terms of such transactions and arrangements may not be as favorable to us as we could receive from unrelated third parties. Moreover, we may have and/or may enter into contracts and business transactions with related parties that benefit Mr. Dunlap and his sister, as well as other related parties, that may not benefit us and/or our minority shareholders.

## ITEM 1B. UNRESOLVED STAFF COMMENTS

The Company has no unresolved comments from the staff of the Securities and Exchange Commission regarding its periodic or current reports under the Securities Exchange Act of 1934.

## ITEM 2. PROPERTIES

The following table lists the principal facilities for office space owned or leased by the Company. The Company owns the building in Lincoln, Nebraska where its principal office is located. The building is subject to a lien securing the outstanding mortgage debt on the property.

| Location | Primary Function or Segment | Approximate square feet | Lease expiration date |
| :---: | :---: | :---: | :---: |
| Lincoln, NE | Corporate Headquarters, Asset Generation and Management, Student Loan and Guaranty Servicing, Tuition Payment Processing and Campus Commerce | 120,000 | - |
| Lincoln, NE | Student Loan and Guaranty Servicing | 54,000 | December 2015 |
| Aurora, CO | Student Loan and Guaranty Servicing | 96,000 | February 2015 |
| Highlands Ranch, CO | Student Loan and Guaranty Servicing | 51,000 | March 2014 |
| Paramus, NJ | Enrollment Services | 23,000 | May 2013 |
| Lawrenceville, NJ | Enroliment Services | 13,000 | December 2012 |

The square footage amounts above exclude a total of approximately 43,000 square feet of owned office space in Lincoln, Nebraska that the Company leases to third parties. The Company also leases approximately 80,000 square feet and 76,000 square feet of office space in Jacksonville, Florida and Indianapolis, Indiana, respectively, where Asset Generation and Management and Student Loan and Guaranty Servicing operations were previously conducted. As of December 31, 2010, 26,000 square feet in the Indianapolis location was subleased to third parties and such subleases expire in March 2013 and December 2013. The Company leases other office facilities located throughout the United States. These properties are leased on terms and for durations that are reflective of commercial standards in the communities where these properties are located. The Company believes that its respective properties are generally adequate to meet its long term business goals. The Company's principal office is located at 121 South $13^{\text {th }}$ Street, Lincoln, Nebraska 68508.

## ITEM 3. LEGAL PROCEEDINGS

## General

The Company is subject to various claims, lawsuits, and proceedings that arise in the normal course of business. These matters principally consist of claims by student loan borrowers disputing the manner in which their student loans have been processed and disputes with other business entities. In addition, from time to time the Company receives information and document requests from state or federal regulators concerning its business practices. The Company cooperates with these inquiries and responds to the requests. While the Company cannot predict the ultimate outcome of any inquiry or investigation, the Company believes its activities have materially complied with applicable law, including the Higher Education Act, the rules and regulations adopted by the Department of Education thereunder, and the Department's guidance regarding those rules and regulations. Other than as specifically discussed below, on the basis of present information, anticipated insurance coverage, and advice received from counsel, it is the opinion of the Company's management that the disposition or ultimate determination of these claims, lawsuits, and proceedings will not have a material adverse effect on the Company's business, financial position, or results of operations.

## Regulatory Reviews

As previously reported in the Company's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2010, on October 28, 2010 the Company entered into a settlement agreement with the Department whereby the Company agreed to pay the Department $\$ 27,500$ in settlement of an issue raised in the Department's Final Program Review Determination Letter issued on September 3, 2010 as a result of a review that was initiated on June 28, 2007. That letter alleged a violation of the prohibited inducements provisions of the Higher Education Act and associated regulations with respect to the Company's relationship with one higher education institution in 2006-07, and indicated that the Department intended to assess a fine of $\$ 27,500$, the statutory penalty for such violations. The Company is confident its practices complied with applicable law and the Department's guidance on applicable law, but in order to resolve the issue entered into the settlement agreement with the Department, pursuant to which the Company denied any liability or violation of law and agreed not to appeal the Department's decision.

## United States ex rel Oberg v. Nelnet, Inc. et al

As previously reported in the Company's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2010, on October 25, 2010 a settlement agreement was finalized to dismiss the qui tam action initiated by Jon H. Oberg on behalf of the United States of America in the U.S. District Court for the Eastern District of Virginia on September 21, 2007 against the Company and nine other student loan lenders. The amended complaint in the action had alleged that the defendants submitted false claims for payment to the Department in order to obtain special allowance payments on certain student loans at a rate of $9.5 \%$, which the complaint alleged were in excess of amounts permitted by law, alleged that approximately $\$ 407$ million in unlawful $9.5 \%$ special allowance payment claims were submitted by the Company, and sought a judgment against the defendants in the amount of three times the amount of damages sustained by the government in connection with the alleged overbilling by the defendants for special allowance payments, as well as civil penalties.

The settlement agreement, for which an agreement in principle was reached on August 13, 2010, provided for a $\$ 55.0$ million settlement payment by the Company, and the Company paid this amount on November 3, 2010. The Company recorded a $\$ 55.0$ million pre-tax charge during the third quarter of 2010 related to the settlement. The Company expects that the Internal Revenue Service (the "IRS") will review the settlement agreement as part of its normal procedures for settlements with government agencies, to determine if the payments are deductible as ordinary and necessary business expenses. While the Company believes that the payments are fully deductible under the applicable tax law, the IRS may not agree with that position.

The Company believed it had strong defenses to the Oberg complaint, but entered into the settlement agreement in order to eliminate the uncertainty, distraction, and expense of a trial.

## United States ex rel Vigil v. Nelnet, Inc. et al

On November 4, 2009, the Company was served with a Summons and Third Amended Complaint naming the Company as one of three defendants in an unrelated qui tam action brought by Rudy Vigil (the "Vigil Complaint"). This matter was filed under seal in the U.S. District Court for the District of Nebraska on July 11, 2007 and was unsealed on October 15, 2009 following the government's notice that it declined to intervene in the matter. The Vigil Complaint, filed by a former employee of the Company, appeared to allege that the Company engaged in false advertising and offered prohibited inducements to student loan borrowers in order to increase the Company's loan holdings, and subsequently submitted false claims to the Department of Education in order to obtain special allowance payments and default claim payments on such loans. The Company filed a Motion to Dismiss the Vigil Complaint, and on April 1, 2010, the Court granted the Motion, dismissing the Vigil Complaint with prejudice.

On April 7, 2010, Mr. Vigil filed a Notice of Appeal of the Court's Order of Dismissal. On June 9, 2010 Mr. Vigil filed his appeal brief with the United States Court of Appeals for the Eighth Circuit ("Appeals Court"). The Company filed its responsive brief on July 8, 2010 and Mr. Vigil filed his reply brief on August 2, 2010. On December 14, 2010, the parties presented arguments in support of their briefs to the Appeals Court. The Court's decision on the appeal is pending.

The Company believes it has strong defenses to the Vigil Complaint and will continue to vigorously contest the matter. Due to the uncertainty, costs, and risks inherent in the litigation process, the Company cannot predict the ultimate outcome or resolution.

## Bais Yaakov of Spring Valley v. Peterson's Nelnet, LLC

On January 5, 2011, Peterson's Nelnet, LLC ("Peterson's), a subsidiary of the Company, was served with a Summons and First Amended Complaint which had been filed on January 4, 2011 in the U.S. District Court for the District of New Jersey. The First Amended Complaint alleged that Peterson's had sent to the Plaintiff in 2008 and 2009 six facsimiles advertising products or services offered by Peterson's, that such facsimiles were not sent as the result of express invitation or permission granted by the plaintiff, and that Peterson's had failed to include certain opt out language in those facsimile transmissions. The First Amended Complaint alleged that such acts violated the federal Telephone Consumer Protection Act (the "TCPA"), purportedly entitling the plaintiff to $\$ 500$ per violation, trebled for willful violations for each of the six faxes. The Plaintiff further included allegations that Peterson's had sent putative class members more than 10,000 faxes that violated the TCPA, amounting to more than $\$ 5.0$ million in statutory penalty damages and more than $\$ 15.0$ million if trebled for willful violations. The Plaintiff included allegations in the First Amended Complaint seeking to establish a class action for two different classes of plaintiffs: Class A, to whom Peterson's sent unsolicited facsimile advertisements containing opt out notices similar to those contained in the faxes received by the Plaintiff; and Class $B$, to whom Peterson's sent facsimile advertisements containing opt out notices similar to those contained in the faxes received by the Plaintiff. No class has yet been established or recognized by the court.

Peterson's filed a Motion to Dismiss the Plaintiff's First Amended Complaint on February 16, 2011. The Plaintiff has not yet responded to that Motion to Dismiss and no oral argument has been held on that motion.

The Company believes that Peterson's has strong defenses to the complaint in this action and Peterson's intends to contest the suit vigorously. Due to the uncertainty, costs, and risks inherent in the litigation process, the Company cannot predict the ultimate outcome or resolution.

## ITEM 4. (REMOVED AND RESERVED)

## PART II.

## ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES

The Company's Class A common stock is listed and traded on the New York Stock Exchange under the symbol "NNI," while its Class B common stock is not publicly traded. The number of holders of record of the Company's Class A common stock and Class B common stock as of January 31, 2011 was 746 and nine, respectively. Because many shares of the Company's Class A common stock are held by brokers and other institutions on behalf of shareholders, the Company is unable to estimate the total number of beneficial owners represented by these record holders. The following table sets forth the high and low sales prices for the Company's Class A common stock for each full quarterly period in 2010 and 2009.

|  | 2010 |  |  |  |  |  |  |  | 2009 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 st Quarter |  | 2nd Quarter |  | 3rd Quarter |  | 4th Quarter |  | 1st Quarter |  | 2nd Quarter |  | 3rd Quarter |  | 4th Quarter |  |
| High | \$ | 19.45 | \$ | 21.46 | S | 23.98 | \$ | 24.06 | \$ | 14.87 | \$ | 13.61 | S | 15.41 | \$ | 17.78 |
| Low |  | 14.54 |  | 17.72 |  | 17.76 |  | 21.35 |  | 4.25 |  | 5.51 |  | 12.44 |  | 2.15 |

In the first quarter of 2007 , the Company began paying dividends of $\$ 0.07$ per share on the Company's Class A and Class B common stock which were paid quarterly through the first quarter of 2008. On May 21, 2008, the Company announced that it was temporarily suspending its quarterly dividend program. On November 5, 2009, the Company's Board of Directors voted to reinstate the quarterly dividend program effective for the fourth quarter of 2009. Accordingly, a dividend of $\$ 0.07$ per share on the Company's Class $A$ and Class B common stock was paid during the fourth quarter of 2009 and during the first, second, and third quarters of 2010 . In November 2010, the Nelnet Board of Directors declared a fourth quarter cash dividend on its outstanding shares of Class A common stock and Class B common stock of $\$ 0.49$ per share. The dividend consisted of a quarterly dividend of $\$ 0.07$ per share, and an additional $\$ 0.42$ per share representing $\$ 0.07$ per share for each of the six quarters in 2008 and 2009 during which the Company had suspended dividend payments to preserve capital during a volatile period in the market. The dividend was paid on December 15, 2010 to shareholders of record as of December 1, 2010.

The Company currently plans to continue making quarterly dividend payments, subject to future earnings, capital requirements, financial condition, and other factors. In addition, the payment of dividends is subject to the terms of the Company's outstanding junior subordinated hybrid securities, which generally provide that if the Company defers interest payments on those securities it cannot pay dividends on its capital stock.

## Performance Graph

The following graph compares the change in the cumulative total shareholder return on the Company's Class A common stock to that of the cumulative return of the Dow Jones U.S. Total Market Index and the Dow Jones U.S. Financial Services Index. The graph assumes that the value of an investment in the Company's Class A common stock and each index was $\$ 100$ on December 31, 2005 and that all dividends, if applicable, were reinvested. The performance shown in the graph represents past performance and should not be considered an indication of future performance.

COMPARISON OF CUMULATIVE TOTAL RETURN<br>AMONG NELNET, INC., THE DOW JONES US TOTAL MARKET INDEX, AND THE DOW JONES US FINANCIAL SERVICES INDEX



The preceding information under the caption "Performance Graph" shall be deemed to be "furnished" but not "filed" with the Securities and Exchange Commission.

## Stock Repurchases

The following table summarizes the repurchases of Class A common stock during the fourth quarter of 2010 by the Company or any "affiliated purchaser" of the Company, as defined in Rule 10b-18(a)(3) under the Securities Exchange Act of 1934.

| Period | Total number of shares purchased (1) |  | Average price paid per share | Total number of shares purchased as part of publicly announced plans or programs (2) (3) | Maximum number of shares that may yet be purchased under the plans or programs (4) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| October 1 - October 31, 2010 | 2,601 | S | 23.38 | 1,658 | 4,608,815 |
| November 1 - November 30, 2010 | 1,335 |  | 23.39 | 1,008 | $\begin{aligned} & 7,000, o l y \\ & 4.692 .904 \end{aligned}$ |
| December I- December 31, 2010 | 1,756 |  | 22.98 | 692 | 2,984,952 |
| Total | 5,692 |  | 23.26 | 3,358 |  |

The total number of shares includes: (i) shares purchased pursuant to the 2006 Plan discussed in footnote (2) below; (ii) shares owned and tendered by employees to satisfy tax withholding obligations upon the vesting of restricted shares; and (iii) shares purchased pursuant to the 2006 ESLP discussed in footnote (3) below, of which there were none for the months of October, November, or December 2010. Shares of Class A common stock purchased pursuant to the 2006 Plan included 1,658 shares, 1,008 shares, and 692 shares in October, November, and December 2010, respectively, that had been issued to the Company's $401(\mathrm{k})$ plan and allocated to employee participant accounts pursuant to the plan's provisions for Company matching contributions in shares of Company stock, and were purchased by the Company from the plan pursuant to employee participant instructions to dispose of such shares. Shares of Class A common stock tendered by employees to satisfy tax withholding obligations included 943 shares, 327 shares, and 1,064 shares in October, November, and December 2010, respectively. Unless otherwise indicated, shares owned and tendered by employees to satisfy tax withholding obligations were purchased at the closing price of the Company's shares on the date of vesting.
(2) The Company's Board of Directors authorized a stock repurchase program to repurchase up to a total of ten million shares of the Company's Class A common stock (the " 2006 Plan"). The 2006 Plan has an expiration date of May 24, 2012.

On May 25, 2006, the Company publicly announced that the shareholders of the Company approved an Employee Stock Purchase Loan Plan (the " 2006 ESLP") to allow the Company to make loans to employees for the purchase of shares of the Company's Class A common stock either in the open market or directly from the Company. A total of $\$ 40$ million in loans were authorized under the 2006 ESLP, and a total of one million shares of Class A common stock were reserved for issuance under the 2006 ESLP. Shares could be purchased directly from the Company or in the open market through a broker at prevailing market prices at the time of purchase, subject to any conditions or restrictions on the timing, volume, or prices of purchases as determined by the Compensation Committee of the Board of Directors and set forth in the Stock Purchase Loan Agreement with the participant. The 2006 ESLP provided that it would terminate as to future awards or loans on May 25, 2016. However on November 10, 2010, the Company's Board of Directors terminated the 2006 ESLP effective as of December 31, 2010 such that no future awards or loans will be made under the 2006 ESLP. Such termination does not affect loans outstanding on the date of termination.

The maximum number of shares that may yet be purchased under the plans as of the end of October, November, and December 2010 is calculated below. There are no assurances that any additional shares will be repurchased under the 2006 Plan. As discussed in note (3) above, on November 10, 2010, the Company's Board of Directors terminated the 2006 ESLP effective as of December 31, 2010 such that no future awards or loans will be made under the 2006 ESLP. Accordingly, as of December 31, 2010 no additional shares will be purchased under the 2006 ESLP.

| As of | Maximum number of shares that may yet be purchased under the 2006 Plan <br> (A) |  | Approximate dollar value of shares that may yet be purchased under the 2006 ESLP <br> (B) | Closing price on the last trading day of the Company's Class A Common Stock (C) | (B/C) <br> Approximate number of shares that may yet be purchased under the 2006 ESLP <br> (D) | $(\mathrm{A}+\mathrm{D})$ <br> Approximate number of shares that may yet be purchased under the 2006 Plan and 2006 ESLP |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| October 31, 2010 | 2,986,652 |  | 36,450,000 | 22.47 | 1,622,163 | 4,608,815 |
| November 30, 2010 | 2,985,644 |  | 36,450,000 | 21.35 | 1,707,260 | 4,692,904 |
| December 31, 2010 | 2,984,952 |  | - | 23.69 | - | 2,984,952 |

## Equity Compensation Plans

For information regarding the Company's equity compensation plans, see Part III, Item 12 of this report.

## ITEM 6. SELECTED FINANCIAL DATA

The following table sets forth selected financial and other operating information of the Company. The selected financial data in the table is derived from the consolidated financial statements of the Company. The following selected financial data should be read in conjunction with the consolidated financial statements, the related notes, and "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in this report. Management evaluates the Company's GAAP-based financial information as well as operating results on a non-GAAP performance measure referred to as "base net income." Management believes "base net income" provides additional insight into the financial performance of the core operations.

| Operating Data: $\quad$ (dollars in thousands, except share data) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue: |  |  |  |  |  |  |
| Net interest income before provision for loan losses | \$ | 371,071 | 235.345 | 187,892 | 244,614 |  |
| Loan and guaranty servicing revenue |  | 139,636 | 108,747 | 187,842 | 122,380 | 121,593 |
| Tuition payment processing and campus commerce revenue |  | 59,824 | 53,894 | 48,155 | 122,386 42.766 | 121,593 34,784 |
| Enrollment services revenue |  | 139,897 | 119,397 | 112,405 | 103,905 | 34, 561 |
| Software services revenue |  | 18,948 | 21,164 | 12,405 24,115 | 103,905 27.764 | 55,361 15890 |
| Other income |  | 31,310 | 26,469 | 22,775 | 27,764 30,423 | 15,890 19,405 |
| Derivative settlements, net |  | ( 14,264 ) | 39,286 | 55,657 | 18,677 | 19,405 |
| Total revenue |  | 746,422 | 604,302 | 550,941 | 590,529 | 578,924 |
| Gain (loss) on sale of loans and debt repurchases, net |  | 78,631 | 76,831 | $(51,414)$ | 3,597 | 16,133 |
| Operating expenses: |  |  |  |  |  |  |
| Salaries and benefits |  | 166,011 | 151,285 | 177,724 | 230,450 | 214,676 |
| Litigation settlement |  | 55,000 | - | - | 230,40 |  |
| Impairment expense |  | 26,599 | 32,728 | 18,834 | 49.504 |  |
| Cost to provide enrollment services |  | 91,647 | 74,926 | 64,965 | 45,408 | 19,798 |
| Other operating expenses |  | 164,229 | 146,694 | 179,091 | 210,247 | 190,317 |
| Total operating expenses |  | 503,486 | 405,633 | 440,614 | 535,609 | 446,279 |
| Income tax expense |  | 113,420 | 76,573 | 17,896 | 21,716 | 36,237 |
| Income from continuing operations |  | 189,034 | 139,125 | 26,844 | 35,429 | 65,916 |
| Income (expense) from discontinued operations |  | - | - | 1,818 | $(2,575)$ | 2,239 |
| Net income |  | 189,034 | 139,125 |  | 32,854 | 68,155 |
| $\begin{array}{llllll}\text { Earnings (loss) per common share: } & 189,034 & 139,125 & \\ & & \end{array}$ |  |  |  |  |  |  |
| Basic: |  |  |  |  |  |  |
| Continuing operations: | § | 3.82 | 2.79 | 0.54 |  |  |
| Discontinued operations |  | - | - | 0.04 | (0.7) | $1.23$ |
| Net eamings |  | 3.82 | 2.79 | 0.58 |  | 0.04 |
|  |  |  |  |  |  |  |
| Continuing operations | \$ | 3.81 | 2.78 | 0.54 |  |  |
| Discontinued operations |  | - | - | 0.04 | $(0.05)$ | 0.04 |
| Net earnings |  | 3.81 | 2.78 | 0.58 | 0.66 | 1.27 |
| Dividends por common share | \$ | 0.70 | 0.07 | 0.07 | 0.28 | - |
| Other Data: |  |  |  |  |  |  |
| Revenue from fee-based segments as a percentage of total revenue (excluding fixed rate floor income and Corporate Activity and Overhead) |  |  |  |  |  |  |
| Fixed rate floor income | \$ | 132,243 | 145,098 | 37,457 | 10,347 | $30,234$ |
| Core student loan spread |  | 1.48\% | 1.18\% | 0.99\% | 1.13\% | 1.42\% |
| Origination and acquisition volume (a) | \$ | 4,202,164 | 2,779,873 | 2,809,082 | 5,152,110 | 6,696,118 |
| Student loans serviced (at end of period) (b) |  | 61,477,651 | 37,549,563 | 35,888,693 | 33,817,458 | 30,593,592 |
|  |  | As of December 31, |  |  |  |  |
|  |  | 2010 | 2009 | 2008 | 2007 | 2006 |
| Balance Sheet Data: (dollars in thousands, except share da |  |  |  |  |  |  |
| Cash and cash equivalents | \$ | 283,801 | 338,181 | 189,847 | 111,746 |  |
| Student loans receivables, net |  | 24,033,001 | 23,926,957 | 25,413,008 | 26,736,122 | 23,789,552 |
| Goodwill and intangible assets |  | 155,830 | 197,255 | 252,232 | 277,525 | 353,008 |
| Total assets |  | 25,893,892 | 25,876,427 | 27,854,897 | 29,162,783 | 26,796,873 |
| Bonds and notes payable |  | 24,672,472 | 24,805,289 | 26,787,959 | 28,115,829 | 25,562,119 |
| Tangible shareholders' equity |  | 906,633 | 784,563 | 643,226 | 608,879 | 671,850 |
| Book value per common share |  | 750,803 1875 | 587,308 | 390,904 | 331,354 | 318,842 |
| Tangible book value per common share |  | 18.75 15.53 | 15.73 | 13.05 | 12.31 | 12.79 |
| Tangible book value per common share |  | 15.53 | 11.77 | 7.93 | 6.70 | 6.07 |
| Ratios: |  |  |  |  |  |  |
| Shareholders' equity to total assets |  | 3.50\% | 3.03\% | 2.31\% | 2.09\% | 2.51\% |

(a) Initial loans originated or acquired through various channels, including originations through the direct channel; acquisitions through the branding partner channel, the forward flow channel, and the secondary market (spot purchases); and loans acquired in portfolio and business acquisitions.
(b) The student loans serviced does not include loans serviced by EDULINX for all periods presented. The Company sold EDULINX in May 2007 . As a result of this transaction, EDULINX is reported as discontimued operations.

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## (Management's Discussion and Analysis of Financial Condition and Results of Operations is for the years ended December 31, 2010, 2009, and 2008. All dollars are in thousands, except share amounts, unless otherwise noted.)

The following discussion and analysis provides information that the Company's management believes is relevant to an assessment and understanding of the consolidated results of operations and financial condition of the Company. The discussion should be read in conjunction with the Company's consolidated financial statements included in this Annual Report on Form 10-K for the year ended December 31, 2010.

## Reclassifications

Certain amounts previously reported have been reclassified to conform to the current period presentation. The reclassifications were made to change the income statement presentation to provide the users of the financial statements additional information related to the operating results of the Company. These reclassifications include:

- Reclassifying the Company's gains on debt repurchases to "gain on sale of loans and debt repurchases, net" which were previously included in "other income."
- Reclassifying costs incurred by the Company related to restructuring activities to "restructure expense," which were previously included in "salaries and benefits" and "occupancy and communications."

The reclassifications had no effect on consolidated net income or consolidated assets or liabilities.

## OVERVIEW

The Company is an innovative education services company focused primarily on providing fee-based processing services and quality education-related products and services in four core areas: loan financing, loan servicing, payment processing, and enrollment services (education planning). These products and services help students and families plan, prepare, and pay for their education and make the administrative and financial processes more efficient for schools and financial organizations. In addition, the Company earns net interest income on a portfolio of federally insured student loans.

The Company has certain business objectives in place that include:

- Continue to grow and diversify fee-based revenue
- Manage operating costs
- Maximize the value of existing portfolio
- Use liquidity to capitalize on market opportunities

Achieving these business objectives, as well as significant legislation changes in the student loan industry as discussed below, has impacted and will continue to impact the financial condition and operating results of the Company. Each of these items are discussed below.

## Recent Developments

## Litigation Settlement

During 2010, the Company entered into an agreement to settle all claims associated with the previously disclosed "qui tam" action brought by Jon H. Oberg on behalf of the United States of America. As a result of the settlement, the Company recorded a $\$ 55.0$ million pre-tax charge during the third quarter of 2010 . On November 3,2010 , the Company paid the $\$ 55.0$ million settlement. The Company expects that the Internal Revenue Service (the "IRS") will review the settlement agreement as part of its normal procedures for settlements with government agencies, to determine if the payments are deductible as ordinary and necessary business expenses. While the Company believes that the payments are fully deductible under applicable tax law, the IRS may not agree with that position.

The Company believed it had strong defenses to the Oberg Complaint, but entered into the settlement agreement in order to eliminate the uncertainty, distraction, and expense of a trial. See Part I, Item 3, "Legal Proceedings," for additional information related to this settlement.

On March 30, 2010, President Obama signed into law the Reconciliation Act of 2010. Effective July 1, 2010, this law prohibits new loan originations under the FFEL Program and requires that all new federal loan originations be made through the Federal Direct Loan Program. The new law does not alter or affect the terms and conditions of existing FFELP loans.

As a result of the Reconciliation Act of 2010 , the Company no longer originates new FFELP loans. As such, subsequent to 2010 , the Company will no longer recognize a gain from originating and subsequently selling FFELP loans to the Department under the Department's Purchase Program. During 2010 and 2009 , the Company recognized pre-tax gains of $\$ 33.8$ million and $\$ 36.6$ million, respectively, from selling $\$ 2.1$ billion of FFELP loans to the Department during each of these years under the Purchase Program.

In addition, as a result of the Reconciliation Act of 2010, net interest income on the Company's existing FFELP loan portfolio, as well as fee-based revenue from guarantee and third party FFELP servicing and education loan software licensing and consulting fees related to the FFEL Program, will decline over time as the Company's and the Company's customers' FFELP loan portfolios are paid down. During 2010 and 2009, the Company recognized approximately $\$ 377$ million and approximately $\$ 247$ million, respectively, of net interest income on its FFELP loan portfolio; approximately $\$ 101$ million and approximately $\$ 100$ million, respectively, in guarantee and third party FFELP servicing revenue; and approximately $\$ 8$ million and approximately $\$ 7$ million, respectively, in education loan software licensing and consulting fees related to the FFEL Program.

Due to the legislative changes in the student loan industry, the Company believes there will be opportunities to purchase FFELP loan portfolios and/or expand its current level of guarantee and third party FFELP servicing volume on behalf of current FFELP participants looking to adjust their FFELP businesses.

## Continue to Grow and Diversify Fee-Based Revenue

The Company has expanded products and services generated from businesses that are not dependent upon the FFEL Program, thereby reducing legislative and political risk related to the education lending industry. Revenues from these businesses are primarily generated from products and services offered in the Company's Tuition Payment Processing and Campus Commerce and Enrollment Services operating segments. In addition, in September 2009, the Company began servicing federally-owned student loans for the Department. The amount of federally-owned student loans originated through the Federal Direct Loan Program is expected to increase substantially, which will lead to an increase in servicing volume and related revenue for the Company. As shown below, revenue earned from the Company's fee-based operating segments has grown $\$ 53.6$ million (17.6\%) in 2010 compared to 2009.

(a) The Student Loan and Guaranty Servicing operating segment included $\$ 33.4$ million and $\$ 7.8$ million of revenue earned from rehabilitation collections on defaulted loans in 2010 and 2009 , respectively.

## Student Loan and Guaranty Servicing - Expected Revenue Growth

In June 2009, the Company was one of four private sector companies awarded a student loan servicing contract by the Department to provide additional servicing capacity for loans owned by the Department. These loans include Federal Direct Loan Program loans originated directly by the Department and FFEL Program loans purchased by the Department. The contract spans five years, with one five-year renewal at the option of the Department. In September 2009, the Department began assigning FFEL purchased loans to the four servicers. Beginning with the second year of servicing in June 2010, the Department began allocating new loan volume originated under the Federal Direct Loan Program among the four servicers based on five equally weighted performance metrics.

- Three metrics measure the satisfaction among separate customer groups, including borrowers, financial aid personnel at postsecondary schools participating in the federal student loan program, and Federal Student Aid and other federal agency personnel or contractors who work with the servicers.
- Two performance metrics measure the success of default prevention efforts as reflected by the percentage of borrowers and percentage of dollars in each servicer's portfolio that go into default.

Based on the first year of survey results, the Company will be allocated $16 \%$ of the new loan volume originated by the Department for the period from August 15,2010 through August 14, 2011 (the second year of the servicing contract). The Department projects it will
originate new loans for 6 million borrowers in total during the second year of this contract, which will then be allocated to the four servicers. As of December 31, 2010, the Company was servicing $\$ 30.3$ billion of loans for 2.8 million borrowers under this contract. During 2010 , the Company earned $\$ 29.9$ million in revenue under this contract.

The Student Loan and Guaranty Servicing operating segment also develops student loan servicing software, which is used internally by the Company and also licensed to third party student loan holders and servicers. In addition, the Company is offering a hosted servicing software solution to third parties that can be used by third parties to service various types of student loans including Federal Direct Program and FFEL Program loans. Currently, the Company has agreements with third parties, including a contract with an incumbent Direct Loan Program service provider, to add more than 12 million borrowers to its hosted servicing software solution by the end of 2011.

## Manage Operating Costs

As shown below, excluding the litigation settlement, the cost to provide enrollment services, restructure and impairment charges, and collection costs related to loan rehabilitation revenue, operating expenses increased $\$ 19.0$ million ( $6.6 \%$ ) in 2010 compared with 2009 . This increase is due to incurring additional costs to support the increase in revenue at the Company's fee-based operating segments. A significant portion of the increase is due to an increase in operating costs in the Student Loan and Guaranty Servicing operating segment as a direct result of supporting the government servicing volume increase.

|  | Year ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | \$ Change |  | \% Change |
| Salaries and benefits | \$ | 166,011 | 151,285 |  | 14.726 |  |
| Other expenses (a) |  | 138,868 | 134,597 |  | 4,271 | 3.2 |
| Operating expenses, excluding the litigation settlement, the cost to provide enrolment services, restructure and impaiment charges, and collection costs related to loan rehabilitation revenue |  | 304,879 | 285,882 | \$ | 18,997 | 6.6 |
| Litigation settement |  | 55,000 | 74.926 |  |  |  |
| Cost to provide enrolment services |  | 91,647 | 74,926 |  |  |  |
| Restructure expense |  | 6,020 | 7,982 |  |  |  |
| Impairment expense |  | 26,599 | 32,728 |  |  |  |
| Collection costs related to loan rehabilitation revenue (b) |  | 19,341 | 4,115 |  |  |  |
| Total operating expenses | \$ | 503,486 | 405,633 |  |  |  |

(a) Excludes the litigation settlement, the cost to provide enrollment services, restructure and impairment charges, and collection costs related to loan rehabilitation revenue.
(b) The Company incurred collection costs directly related to revenue earned from rehabilitation loans. These costs are included in "professional and other services" in the consolidated statements of income and are shown separately in the above table for comparability purposes for the periods shown.

## Impairment charges

Included in operating expenses in 2010 is an impairment charge related to the impairment of goodwill. As a result of the 2010 annual goodwill impairment test, the Company recorded impairment charges at two reporting units included in the Enrollment Services operating segment. These charges consisted of $\$ 23.9$ million related to its interactive marketing business and $\$ 2.7$ million related to its list marketing business. Recent legislation and related public scrutiny has negatively affected current and projected enrollments at for-profit schools. These factors may impact future revenue, operating margins, and cash flows related to the Company's interactive marketing business. The Company's list marketing business continues to be negatively affected by the economic recession and deterioration of the direct-to-consumer market.

## Maximize the Value of Existing Portfolio

## Fixed rate floor income

Loans originated prior to April 1, 2006 generally earn interest at the higher of a floating rate based on the Special Allowance Payment or the SAP formula set by the Department and the borrower rate, which is fixed over a period of time. The SAP formula is based on an applicable index plus a fixed spread that is dependent upon when the loan was originated, the loan's repayment status, and funding sources for the loan. The Company generally finances its student loan portfolio with variable rate debt. In low and/or declining interest rate environments, when the fixed borrower rate is higher than the rate produced by the SAP formula, the Company's student loans earn at a fixed rate while the interest on the variable rate debt typically continues to decline. In these interest rate environments, the Company earns additional spread income that it refers to as floor income. For loans where the borrower rate is fixed to term, the Company earns floor income for an extended period of time, which the Company refers to as fixed rate floor income.

The Company's core student loan spread (variable student loan spread including fixed rate floor contribution) and variable student loan spread (net interest margin excluding fixed rate floor income) is summarized below.

(a) The interest earned on the majority of the Company's FFELP student loan assets is indexed to the three-month commercial paper index. The Company funds the majority of its assets with three-month LIBOR indexed floating rate securities. The relationship between these two indices has a significant impact on student loan spread. This table (the right axis) shows the difference between the average three-month LIBOR and commercial paper indices.

As reflected in the previous table, the Company's core and variable student loan spread increased in 2010 compared with 2009. The Company's variable student loan spread increased in 2010 as a result of the tightening of the commercial paper rate, which is the primary rate the Company earns on its student loan portfolio, and the LIBOR rate, which is the primary rate the Company pays to fund its student loan assets.

The primary difference between variable student loan spread and core student loan spread is fixed rate floor income. A summary of fixed rate floor income and its contribution to core spread follows.

|  | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |
| Fixed rate floor income, gross | \$ | 151,861 | 147,107 |
| Derivative settlements (a) |  | $(19,618)$ | $(2,009)$ |
| Fixed rate floor income, net | \$ | 132,243 | 145,098 |
| Fixed rate floor income contribution to spread, net |  | 0.52\% | 0.58\% |

(a) Includes settlement payments on derivatives used to hedge student loans earning fixed rate floor income.

The high levels of fixed rate floor income earned during 2010 and 2009 are due to historically low interest rates. If interest rates remain low, the Company anticipates continuing to earn significant fixed rate floor income in future periods. See Item 7A, "Quantitative and Qualitative Disclosures about Market Risk - Interest Rate Risk," which provides additional detail on the Company's portfolio earning fixed rate floor income and the derivatives used by the Company to hedge these loans.

## Future Cash Flow from Portfolio

The majority of the Company's portfolio of student loans is funded in asset-backed securitizations that are structured to substantially match the maturity of the funded assets, thereby minimizing liquidity risk. In addition, due to (i) the difference between the yield the Company receives on the loans and cost of financing within these transactions, and (ii) the excess servicing and administration fees the Company earns from these transactions, the Company has created a portfolio that will generate earnings and significant cash flow over the life of these transactions.

As of December 31,2010, based on cash flow models developed to reflect management's current estimate of, among other factors, prepayments, defaults, deferment, forbearance, and interest rates, the Company currently expects future undiscounted cash flows from its portfolio to be approximately $\$ 1.61$ billion as detailed below.

The forecasted cash flow presented below includes all loans currently funded in asset-backed securitizations. As of December 31, 2010 , the Company had $\$ 21.0$ billion of loans included in asset-backed securitizations, which represented 88 percent of its total FFELP student loan portfolio classified as held for investment. The forecasted cash flow does not include cash flows that the Company expects to receive related to loans funded through the Department's Conduit Program and other warehouse facilities or loans originated and/or acquired subsequent to December 31, 2010.

## FFELP Asset-backed Securitization Cash Flow Forecast (a) <br> $\$ 1.61$ billion <br> (dollars in millions)


(a) The Company uses various assumptions, including prepayments and future interest rates, when preparing its cash flow forecast. These assumptions are further discussed below.

Prepayments: The primary variable in establishing a life of loan estimate is the level and timing of prepayments. Prepayment rates equal the percentage of loans that prepay annually as a percentage of the beginning of period balance, net of scheduled principal payments. A number of factors can affect estimated prepayment rates, including the level of consolidation activity and default rates. Should any of these factors change, management may revise its assumptions, which in turn would impact the projected future cash flow. The Company's cash flow forecast above assumes prepayment rates that are generally consistent with those utilized in recent asset-backed securities transactions. If management used a prepayment rate assumption two times greater than what was used to forecast the cash flow, the cash flow forecast would be reduced by approximately $\$ 330$ million to $\$ 390$ million.

Interest rates: The Company funds the majority of its student loans with three-month LIBOR ("LIBOR") indexed floating rate securities. Meanwhile, the interest earned on the Company's student loan assets are indexed primarily to a commercial paper rate ("CP"). The different interest rate characteristics of the Company's loan assets and liabilities funding these assets result in basis risk. The Company's cash flow forecast assumes LIBOR will exceed CP by 12 basis points for the life of the portfolio, which approximates the historical relationship between these indices. If the forecast is computed assuming a spread of 24 basis points between CP and LIBOR for the life of the portfolio, the cash flow forecast would be reduced by approximately $\$ 100$ million to $\$ 140$ million.

The Company uses the current forward interest rate yield curve to forecast cash flows. A change in the forward interest rate curve would impact the future cash flows generated from the portfolio. An increase in future interest rates will reduce the amount of fixed rate floor income the Company is currently receiving. The Company attempts to mitigate the impact of a rise in short-term rates by hedging interest rate risks. As of December 31, 2010, the net fair value of the Company's interest rate derivatives used to hedge loans earning fixed rate floor income was a negative $\$ 4.8$ million. See Item 7A, "Quantitative and Qualitative Disclosures about Market Risk - Interest Rate Risk."

## FFELP 2009-2010 Academic Year Originations

During 2010, the Company recognized a pre-tax gain of $\$ 33.8$ million when it sold $\$ 2.1$ billion of 2009-2010 academic year loans to the Department under the Department's Purchase Program.

## Use Liquidity to Capitalize on Market Opportunities

The Company has used and will continue to use its improved liquidity position to capitalize on market opportunities, including debt repurchases, student loan purchases, and stock repurchases, as discussed further below.

## Debt Repurchases

During 2010, the Company used operating cash to repurchase outstanding debt as summarized below. Due to improvements in the capital markets, the opportunities for the Company to repurchase debt at less than par are becoming more limited.


## Student Loan Purchases

During 2010, the Company purchased $\$ 2.7$ billion (par value) of student loans. The Company believes there will be additional opportunities to purchase FFELP loan portfolios and/or expand its current level of guarantee and third party FFELP servicing volume from current FFELP participants looking to modify their involvement and/or exit the market.

## Stock Repurchases

During 2010, the Company repurchased and retired 1.9 million shares of its Class A common stock for $\$ 39.8$ million (average price per share of \$21.33).

## Subsequent Use of Liquidity - Unsecured Debt

Subsequent to December 31, 2010, the Company used operating cash to repurchase $\$ 62.6$ million (par value) of Junior Subordinated Hybrid Securities for $\$ 55.7$ million. The Company recognized a pre-tax gain of $\$ 6.9$ million as a result of this debt repurchase, which will be included in the Company's operating results for the quarter ending March 31, 2011.

In addition, subsequent to December 31,2010 , the Company paid $\$ 325.0$ million on its unsecured line of credit. After making these payments, as of February 28,2011, the outstanding balance on the Company's unsecured line of credit was $\$ 125.0$ million.

## RESULTS OF OPERATIONS

The Company's operating results are primarily driven by the performance of its existing portfolio and the revenues generated by its fee-based businesses and the costs to provide such services. The performance of the Company's portfolio is driven by net interest income and losses related to credit quality of the assets along with the cost to administer and service the assets and related debt.

## Net Interest Income

The Company generates a significant portion of its earnings from the spread, referred to as its student loan spread, between the yield the Company receives on its student loan portfolio and the cost of funding these loans. This spread income is reported on the Company's consolidated statements of income as net interest income. The amortization of loan premiums and discounts, including capitalized costs of origination, the $1.05 \%$ per year consolidation loan rebate fee paid to the Department, and yield adjustments from borrower benefit programs, are netted against loan interest income on the Company's consolidated statements of income. The amortization of debt issuance costs is included in interest expense on the Company's consolidated statements of income.

The Company's portfolio of FFELP loans originated prior to April 1, 2006 earns interest at the higher of a variable rate based on the special allowance payment or SAP formula set by the Department of Education and the borrower rate. The SAP formula is based on an applicable index plus a fixed spread that is dependent upon when the loan was originated, the loan's repayment status, and funding sources for the loan. The Company's portfolio of FFELP loans originated on or after April 1, 2006 earns interest at a variable rate based on the SAP formula. For the portfolio of loans originated on or after April 1, 2006, when the borrower rate exceeds the variable rate based on the SAP formula, the Company must return the excess to the Department.

Because the Company generates a significant portion of its earnings from its student loan spread, the interest rate sensitivity of the Company's balance sheet is very important to its operations. The current and future interest rate environment can and will affect the Company's interest earnings, net interest income, and net income. The effects of changing interest rate environments are further outlined in Item 7A, "Quantitative and Qualitative Disclosures about Market Risk — Interest Rate Risk."

Investment interest income, which is a component of net interest income, includes income from unrestricted interest-earning deposits and investments and funds in the Company's special purpose entities which are utilized for its asset-backed securitizations.

Net interest income also includes interest expense on unsecured debt offerings. The proceeds from these unsecured debt offerings were used by the Company to fund general business operations and certain asset and business acquisitions.

## Provision for Loan Losses

Management estimates and establishes an allowance for loan losses through a provision charged to expense. Losses are charged against the allowance when management believes the collection of the loan principal is unlikely. Recovery of amounts previously charged off is credited to the allowance for loan losses. Management maintains the allowance for federally insured and non-federally insured loans at a level believed to be appropriate to provide for estimated probable credit losses inherent in the loan portfolio. This evaluation is inherently subjective because it requires estimates that may be susceptible to significant changes. The Company analyzes the allowance separately for its federally insured loans and its non-federally insured loans.

The allowance for the federally insured loan portfolio is based on periodic evaluations of the Company's loan portfolios considering loans in repayment versus those in a nonpaying status, delinquency status, trends in defaults in the portfolio based on Company and industry data, past experience, trends in student loan claims rejected for payment by guarantors, changes to federal student loan programs, current economic conditions, and other relevant factors. The federal government guarantees $97 \%$ of the principal of and the interest on federally insured student loans disbursed on and after July 1, 2006 (and $98 \%$ for those loans disbursed prior to July 1 , 2006), which limits the Company's loss exposure on the outstanding balance of the Company's federally insured portfolio. Student loans disbursed prior to October 1, 1993 are fully insured.

In determining the appropriateness of the allowance for loan losses on the non-federally insured loans, the Company considers several factors including: loans in repayment versus those in a nonpaying status, delinquency status, type of program, trends in defaults in the portfolio based on Company and industry data, past experience, current economic conditions, and other relevant factors. The Company places a non-federally insured loan on nonaccrual status when the collection of principal and interest is 30 days past due and charges off the loan when the collection of principal and interest is 120 days past due.

## Other Income

The Company also earns fees and generates revenue from other sources as summarized below.
Student Loan and Guaranty Servicing Revenue - Loan servicing fees are determined according to individual agreements with customers and are calculated based on the dollar value of loans, number of loans, or number of borrowers serviced for each customer. Guaranty servicing fees, generally, are calculated based on the number of loans serviced, volume of loans serviced, or amounts collected. Revenue is recognized when earned pursuant to applicable agreements, and when ultimate collection is assured.

Tuition Payment Processing and Campus Commerce Revenue - Tuition payment processing and campus commerce revenue primarily includes actively managed tuition payment solutions and online payment processing. Fees for these services are recognized over the period in which services are provided to customers.

Enrollment Services Revenue - Enrollment services revenue primarily consists of the following items:

- Interactive marketing - Interactive marketing revenue is derived primarily from fees which are earned through the delivery of qualified inquiries or clicks. The Company recognizes revenue when persuasive evidence of an arrangement exists, delivery has occurred, the fee is fixed or determinable, and collectability is reasonably assured. Delivery is deemed to have occurred at the time a qualified inquiry or click is delivered to the customer provided that no significant obligations remain. From time to time, the Company may agree to credit certain inquiries or clicks if they fail to meet the contractual or other guidelines of a particular client. The Company has established a sales reserve based on historical experience. To date, such credits have been immaterial and within management's expectations.

For a portion of its interactive marketing revenue, the Company has agreements with providers of online media or traffic ("Publishers") used in the generation of inquiries or clicks. The Company receives a fee from its customers and pays a fee to Publishers either on a cost per inquiry, cost per click, or cost per number of impressions basis.

The Company is the primary obligor in the transaction. As a result, the fees paid by the Company's customers are recognized as revenue and the fees paid to its Publishers are included in "cost to provide enrollment services" in the Company's consolidated statements of income.

- List marketing - Revenue from the sale of lists is generally earned and recognized, net of estimated returns, upon delivery.
- Publishing services - Revenue from the sale of print products is generally earned and recognized, net of estimated returns, upon shipment or delivery.
- Resource centers - Resource centers services include online courses, scholarship search and selection data, career planning, and online information about colleges and universities. The majority of these services are sold based on subscriptions and/or are performance based. Revenues from sales of subscription and performance based services are recognized ratably over the term of the contract as earned. Subscription and performance based revenues received or receivable in advance of the delivery of services is included in deferred revenue.

Software Services Revenue - Software services revenue is determined from individual agreements with customers and includes license and maintenance fees associated with student loan software products. Computer and software consulting services are recognized over the period in which services are provided to customers.

## Operating Expenses

Operating expenses includes indirect costs incurred to generate and acquire student loans; costs incurred to manage and administer the Company's student loan portfolio and its financing transactions; costs incurred to service the Company's student loan portfolio and the portfolios of third parties; collection costs related to rehabilitation revenue; the cost to provide enrollment services; costs incurred to provide tuition payment processing, campus commerce, resource center and list marketing services, and software and technical services to third parties; the depreciation and amortization of capital assets and intangible assets; investments in products, services, and technology to meet customer needs and support continued revenue growth; and other general and administrative expenses. The cost to provide enrollment services, as discussed previously, consists of costs incurred to provide interactive marketing and publishing and editing services in the Company's Enrollment Services operating segment. Operating expenses also includes impairment charges related to the impairment of goodwill and certain intangible assets and employee termination benefits, lease termination costs, and the write-down of certain assets related to the Company's restructuring initiatives. Operating expenses in 2010 also includes a litigation settlement charge.

## Summary and Comparison of Operating Results

Net Interest Income (net of settlements on derivatives)

(a) The Company maintains an overall risk management strategy that incorporates the use of derivative instruments to reduce the economic effect of interest rate volatility. Management has structured the majority of the Company's derivative transactions with the intent that each is economically effective; however, the Company's derivative instruments do not qualify for hedge accounting. Derivative settlements for each applicable period should be evaluated with the Company's net interest income.

Net interest income after provision for loan losses, net of settlements on derivatives, changed during the years ended December 31, 2010, 2009, and 2008 as follows:

|  | Year ended December 31, |  |  |  |  | Year ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | Change |  | 2009 |  | 2008 | Change |  |
|  |  |  | \$ | \% | \$ |  |  | \% |
| Student loan interest margin, net of settlements on derivatives (a) | \$ | 241,199 |  | 140,679 | 100,520 | 71.5 \% | \$ |  | 140,679 | 167,892 | $(27,213)$ | (16.2) \% |
| Fixed rate floor income, net of settlements on derivatives (b) |  | 132,243 | 145,098 | $(12,855)$ | (8.9) |  | 145,098 | 37,457 | 107,641 | 287.4 |
| Variable-rate floor income, net of settlements on derivatives (c) |  | - | 7,502 | $(7,502)$ | (100.0) |  | 7,502 | 42,325 | $(34,823)$ | (82.3) |
| Investment interest (d) |  | 5,256 | 10,287 | $(5,031)$ | (48.9) |  | 10,287 | 37,998 | (27,711) | (72.9) |
| Corporate debt interest expense (e) |  | $(21,891)$ | $(28,935)$ | 7,044 | (24.3) |  | $(28,935)$ | $(42,123)$ | 13,188 | (31.3) |
| Provision for loan losses (f) |  | $(22,700)$ | $(29,000)$ | 6,300 | (21.7) |  | $(29,000)$ | $(25,000)$ | $(4,000)$ | 16.0 |
| Net interest income after provision for loan losses (net of settlements on derivatives) | \$ | 334,107 | 245,631 | 88,476 | 36.0 \% | \$ | 245,631 | 218,549 | 27,082 | $12.4 \%$ |

(a) Changes in student loan interest margin, net of settlements on derivatives, are due to changes in the variable student loan spread. Variable student loan spread was to $0.96 \%$ in $2010,0.63 \%$ in 2009 , and $0.91 \%$ in 2008. See "Asset Generation and Management Operating Segment - Results of Operations - Student Loan Spread Analysis" included in this Item 7 for further discussion.
(b) The Company has a portfolio of student loans that are earning interest at a fixed borrower rate which exceeds the statutorily defined variable lender rate generating fixed rate floor income. Due to lower interest rates in 2010 and 2009 as compared to 2008 , the Company received additional fixed rate floor income on a portion of its student loan portfolio. See Item 7A "Quantitative and Qualitative Disclosures about Market Risk - Interest Rate Risk" for additional information.
(c) Loans that reset annually on July 1 can generate excess spread income compared with the rate based on the special allowance payment formula in declining interest rate environments. The Company refers to this additional income as variable-rate floor income. A portion of the Company's portfolio was earning variable-rate floor income during 2008 and 2009 as a result of declining interest rates during these periods. No variable-rate floor income was earned during 2010.
(d) Investment interest decreased in 2010 compared to 2009 and in 2009 compared to 2008 due to lower interest rates and a decrease in average cash held.
(e) Corporate debt interest expense includes interest expense incurred by the Company on its $5.125 \%$ Senior Notes due 2010 (the "Senior Notes"), Junior Subordinated Hybrid Securities, and its $\$ 750$ million unsecured line of credit.

Corporate debt interest expense decreased in 2010 compared to 2009 due to a reduction in debt outstanding due to the purchase of certain Senior Notes and Junior Subordinated Hybrid Securities and the maturity of the Senior Notes on June 1, 2010. During the first, second, and third quarters of 2009 , the Company purchased $\$ 34.9$ million, $\$ 35.5$ million, and $\$ 137.9$ million, respectively, of its Senior Notes. The remaining balance outstanding on the Senior Notes, $\$ 66.7$ million, was paid on June 1, 2010 . In the third quarter of 2010 , the Company purchased $\$ 35.0$ million of its Junior Subordinated Hybrid Securities.

Corporate debt interest expense decreased in 2009 compared to 2008 due to the purchase of $\$ 208.3$ million of Senior Notes in 2009 as described above. In addition, interest expense decreased as a result of a decrease in interest rates. The weighted average interest rate and notes outstanding on the Company's unsecured line of credit was $0.73 \%$ and $\$ 691.5$ million, respectively, as of December 31,2009 compared to $1.25 \%$ and $\$ 691.5$ million, respectively, as of December 31, 2008.
(f) The provision for loan losses represents the periodic expense of maintaining an allowance sufficient to absorb losses inherent in the Company's portfolio of loans. The provision for loan losses recognized by the Company was larger during 2009 compared with 2010 , primarily due to the provision related to the Company's nonfederally insured student loan portfolio. During 2009, the Company increased its allowance for non-federally insured loans due to management's projected performance of the portfolio in light of economic conditions. As of

December 31, 2010, the dollar amount of the Company's non-federally insured student loan portfolio, including those loans in repayment and loans delinquent, decreased from the same period a year ago. These decreases, as well as continued aging of the portfolio, resulted in less provision expense recognized by the Company during 2010 as compared to 2009 related to the Company's non-federally insured portfolio.

## Other Income

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{} \& \multicolumn{5}{|c|}{Year ended December 31,} \& \& \multicolumn{5}{|c|}{Year ended December 31,} <br>
\hline \& \multicolumn{2}{|r|}{\multirow[b]{2}{*}{2010}} \& \multirow[b]{2}{*}{2009} \& \multicolumn{2}{|c|}{Change} \& \& \multicolumn{2}{|r|}{\multirow[b]{2}{*}{2009}} \& \multirow[b]{2}{*}{2008} \& \multicolumn{2}{|c|}{Change} <br>
\hline \& \& \& \& \$ \& \% \& \& \& \& \& $\$$ \& \% <br>
\hline Loan and guaranty servicing revenue (a) \& \$ \& 139,636 \& 108,747 \& 30,889 \& 28.4 \& \% \& \$ \& 108,747 \& 99,942 \& 8,805 \& <br>
\hline Tuition payment processing and campus commerce revenue (b) \& \& 59,824 \& 53,894 \& 5,930 \& 11.0 \& \& \& 53,894 \& 48,155 \& 5,739 \& 11 <br>
\hline Enrollment services revenue (c) \& \& 139,897 \& 119,397 \& 20,500 \& 17.2 \& \& \& 119,397 \& 112,405 \& 6,992 \& 6 <br>
\hline Software services revenue (d) \& \& 18,948 \& 21,164 \& $(2,216)$ \& (10.5) \& \& \& 21,164 \& 24,115 \& (2,951) \& (12) <br>
\hline Other income (e) \& \& 31,310 \& 26,469 \& 4,841 \& 18.3 \& \& \& 26,469 \& 22,775 \& 3,694 \& 16 <br>
\hline Gain (loss) on sale of loans and debt repurchases, net (f) \& \& 78,631 \& 76,831 \& 1,800 \& 2.3 \& \& \& 76,831 \& $(51,414)$ \& 128,245 \& (249 <br>
\hline Derivative market value, foreign currency, and put option adjustments (g) \& \& 3,587 \& $(30,802)$ \& 34,389 \& (111.6) \& \& \& 0,831
$(30,802)$ \& $(51,414)$
10,827 \& 128,245
$(41,629)$ \& 249

$(384$ <br>

\hline Derivative settlements, net (h) \& \& $(14,264)$ \& 39,286 \& $(53,550)$ \& (136.3) \& \& \& 39,286 \& 55,657 \& $$
(16,371)
$$ \& (29. <br>

\hline Total other income \& S \& 457,569 \& 414,986 \& 42,583 \& 10.3 \& \% \& 8 \& 414,986 \& 322,462 \& 92,524 \& 28 <br>
\hline
\end{tabular}

(a) "Loan and guaranty servicing revenue" increased in 2010 compared with 2009 due to an increase in loan servicing revenue as a result of servicing loans for the Department, as well as an increase in guaranty servicing revenue as a result of recognizing $\$ 33.4$ million in revenue related to rehabilitation collections on defaulted loans in 2010 compared with $\$ 7.8$ million in 2009. This additional revenue was offset by a decrease in external FFELP servicing revenue due to the loss of servicing volume from third party customers as a result of these customers selling their portfolios to the Company or the Department under the Purchase Program.
"Loan and guaranty servicing revenue" increased in 2009 compared with 2008 primarily due to an increase in FFELP loan servicing revenue. This increase was due to an increase in servicing volume and the receipt of $\$ 6.8$ million in conversion fees associated with the loss of life of loan servicing and transfer related activities for third party clients that sold loans to the Department. See Item 7 under "Student Loan and Guaranty Servicing Operating Segment - Results of Operations" for additional information.
(b) "Tuition payment processing and campus commerce revenue" increased in each 2010 compared to 2009 and 2009 compared to 2008 due to an increase in the number of managed tuition payment plans and an increase in campus commerce transactions processed in each of these periods as discussed in this Item 7 under "Tuition Payment Processing and Campus Commerce Operating Segment - Results of Operations."
(c) "Enrollment services revenue" increased in each 2010 compared to 2009 and 2009 compared to 2008 due to an increase in interactive marketing revenue offset by a reduction in revenue related to other enrollment products and services as further discussed in this Item 7 under "Enrollment Services Operating Segment - Results of Operations."
(d) "Software services revenue" decreased in each 2010 compared to 2009 and 2009 compared to 2008 due to a reduction in the number of projects for existing customers and the loss of customers due to the legislative developments in the student loan industry.
(e) The following table summarizes the components of "other income".

|  | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | 2008 |
| Borrower late fee income | \$ | 12,390 | 11,305 | 11,515 |
| 529 Plan administration (1) |  | 5,744 | 3,409 | 4,579 |
| Gain on sale of equity method investment |  | - | 3,500 | - |
| Other |  | 13,176 | 8,255 | 6,681 |
| Other income | $\$$ | 31,310 | 26,469 | 22,775 |

(1) The Company provided certain 529 Plan administration services to the College Savings Plan of Nebraska through a contract with Union Bank, as the program manager.

Effective in December 2010, Union Bank was no longer the program manager for the College Savings Plan of Nebraska, which will significantly reduce 529 Plan administration fees earned by the Company in future periods.
(f) "Gain (loss) on sale of loans and debt repurchases, net" includes the following:

(g) The change in "derivative market value, foreign currency, and put option adjustments" is primarily the result of the change in the fair value of the Company's derivative portfolio and transaction gains/losses resulting from the re-measurement of the Company's Euro-denominated bonds to U.S. dollars. These changes are summarized below.

(1) In 2008, the Company settled all obligations related to these put options.
(h) Further detail of the components of derivative settlements is included in Item 7A, "Quantitative and Qualitative Disclosures about Market Risk." The Company maintains an overall risk management strategy that incorporates the use of derivative instruments to reduce the economic effect of interest rate volatility. Management has structured the majority of the Company's derivative transactions with the intent that each is economically effective; however, the Company's derivative instruments do not qualify for hedge accounting. Derivative settlements for each applicable period should be evaluated with the Company's net interest income.

## Operating Expenses

As shown below, excluding the litigation settlement, the cost to provide enrollment services, restructure and impairment charges, and collection costs related to loan rehabilitation revenue, operating expenses increased $\$ 19.0$ million ( $6.6 \%$ ) in 2010 compared with 2009. This increase is due to incurring additional costs to support the increase in revenue at the Company's fee-based operating segments. A significant portion of the increase is due to an increase in operating costs in the Student Loan and Guaranty Servicing operating segment as a direct result of supporting the government servicing volume increase.

(a) Excludes the litigation settlement, cost to provide enrollment services, restructure and impairment charges, and collection costs related to loan rehabilitation revenue.
(b) The Company incurred collection costs directly related to revenue earned from rehabilitation loans. These costs are included in "professional and other services" in the consolidated statements of income and are shown separately in the above table for comparability purposes for the periods shown.

As shown below, excluding the cost to provide enrollment services, restructure and impairment charges. Collection costs related to loan rehabilitation revenue, and liquidity contingency planning fees, operating expenses decreased $\$ 50.3$ million ( $15.0 \%$ ) in 2009 compared with 2008 . These decreases were due to the cost benefits achieved from the Company's restructuring activities.

|  | Year ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 | \$ Change |  | \% Change |
| Salaries and benelits |  | 151,285 | 177,724 |  | $(26,439)$ |  |
| Other expenses (a) |  | 134,597 | 158,499 |  | (23,902) | (15.1) |
| Operating expenses, exeluding cost to provide enrollment services, restructure and impairment charges, collection costs related to loan rehabilitation revenue, and liquidity contingency planning fees |  | 285.882 | 336,223 | \$ | $(50,341)$ | (15.1) (15.0) |
| Cost to provide enrollment services |  | 74,926 | 64,965 |  |  | (15.0) |
| Restructure expense |  | 7,982 | 7,067 |  |  |  |
| Impairment expense |  | 32,728 | 18,834 |  |  |  |
| Collection costs related to loan rehabilitation revenue (b) |  | 4,115 | - |  |  |  |
| Liquidity contingency planning fees (c) |  | - | 13,525 |  |  |  |
| Total operating expenses | \$ | 405,633 | 440,614 |  |  |  |

(a) Excludes cost to provide enrollment services, restructure and impairment charges, collection costs related to loan rehabilitation revenue, and liquidity contingency planning fees.
(b) The Company incurred collection costs directly related to revenue earned from rehabilitation loans. These costs are included in "professional and other services" in the consolidated statements of income and are shown separately in the above table for comparability purposes for the periods shown.
(c) Liquidity contingency planning fees were incurred by the Company to minimize exposure related to the equity support provisions of the Company's FFELP loan warehouse facility. These fees are included in "other" under "other operating expense" in the consolidated statements of income.

## Income Taxes

The Company's effective tax rate was $37.5 \%$ and $35.5 \%$ for the years ended December 31, 2010 and 2009, respectively. The effective tax rate during 2010 increased compared to 2009 due to various state tax changes and changes in the Company's gross unrecognized tax benefits liability.

The Company's effective tax rate was $35.5 \%$ and $40.0 \%$ for the years ended December 31,2009 and 2008 , respectively. The effective tax rate during 2009 decreased compared to 2008 due to expenses incurred in 2008 that were not deductible for tax purposes and a decrease in a valuation allowance in 2009.

## Segment Operating Results

Additional information on the Company's results of operations is included with the discussion of the Company's operating segments in this Item 7 under "Operating Segments."

|  | As of <br> December 31, <br> 2010 |  | $\begin{gathered} \text { As of } \\ \text { December 31, } \\ 2009 \\ \hline \end{gathered}$ | Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Dollars | Percent |
| Assets: |  |  |  |  |  |
| Student loans receivable, net | \$ | 23,948,014 |  | 23,926,957 | 21,057 | 0.1 \% |
| Student loans receivable - held for sale |  | 84,987 | - | 84,987 | 100.0 |
| Cash, cash equivalents, and investments |  | 1,084,322 | 1,055,414 | 28,908 | 2.7 |
| Goodwill |  | 117,118 | 143,717 | $(26,599)$ | (18.5) |
| Intangible assets, net |  | 38,712 | 53,538 | $(14,826)$ | (27.7) |
| Fair value of derivative instruments |  | 118,346 | 193,899 | $(75,553)$ | (39.0) |
| Other assets |  | 502,393 | 502,902 | (509) | (0.1) |
| Total assets | \$ | 25,893,892 | 25,876,427 | 17,465 | $0.1{ }^{\%}$ |
| Liabilities: |  |  |  |  |  |
| Bonds and notes payable | \$ | 24,672,472 | 24,805,289 | $(132,817)$ | (0.5) \% |
| Fair value of derivative instruments |  | 16,089 | 2,489 | 13,600 | 546.4 |
| Other liabilities |  | 298,698 | 284,086 | 14,612 | 5.1 |
| Total liabilities |  | 24,987,259 | 25,091,864 | $(104,605)$ | (0.4) |
| Shareholders' equity |  | 906,633 | 784,563 | 122,070 | 15.6 |
| Total liabilities and shareholders' equity | \$ | 25,893,892 | 25,876,427 | 17,465 | $0.1{ }^{\circ}$ |

Total assets decreased during 2010 primarily due a decrease of $\$ 74.9$ million in fair value on the Company's cross-currency interest rate swaps. In addition, goodwill decreased $\$ 26.6$ million as a result of the Company recording impairment charges related to its interactive marketing and list marketing businesses. Total liabilities decreased during 2010 primarily due to debt repurchases.

## OPERATING SEGMENTS

The Company , earns fee-based revenue through its Student Loan and Guaranty Servicing, Tuition Payment Processing and Campus Commerce, and Enrollment Services operating segments. In addition, the Company earns net interest income on its student loan portfolio in its Asset Generation and Management operating segment. The Company's operating segments are defined by the products and services they offer or the types of customers they serve, and they reflect the manner in which financial information is currently evaluated by management. During 2010, internal reporting to executive management (the "chief operating decision maker") changed to reflect operational changes made within the organization. The operations of various segments changed in 2010 in order for the Company to capitalize on external servicing opportunities while obtaining maximum operating leverage. The change in operating results reviewed by management changed the operating segments historically reported by the Company. The operational and internal reporting changes included moving the majority of software and information technology products and services and related expenses to the Student Loan and Guaranty Servicing operating segment. The internal and external revenue and expenses related to these products and services were historically included within Corporate Activities and the former Software and Technical Services operating segment. The Software and Technical Services operating segment no longer meets the definition of an operating segment as described in the Segment Reporting Topic of the Financial Accounting Standards Board ("FASB") Accounting Standards Codification. Prior period segment operating results were restated to conform to the current period presentation.

The accounting policies of the Company's operating segments are the same as those described in note 2 in the notes to the consolidated financial statements included in this report. Intersegment revenues are charged by a segment to another segment that provides the product or service. Intersegment revenues and expenses are included within each segment consistent with the income statement presentation provided to management. Changes in management structure or allocation methodologies and procedures may result in changes in reported segment financial information. In 2010, the Company began allocating certain corporate overhead expenses to the individual operating segments. These expenses include certain corporate activities related to executive management, human resources, accounting, legal, occupancy, and marketing. These costs are allocated to each operating segment based on estimated use of such activities and services. These allocations were not made in 2009 and 2008, and thus are not reflected in the 2009 and 2008 segment operating results.

The management reporting process measures the performance of the Company's operating segments based on the management structure of the Company as well as the methodology used by management to evaluate performance and allocate resources. Management, including the Company's chief operating decision maker, evaluates the performance of the Company's operating segments based on their profitability. As discussed further below, management measures the profitability of the Company's operating segments based on "base net income." Accordingly, information regarding the Company's operating segments is provided based on
"base net income." The Company's "base net income" is not a defined term within generally accepted accounting principles ("GAAP") and may not be comparable to similarly titled measures reported by other companies. Unlike financial accounting, there is no comprehensive, authoritative guidance for management reporting.
"Base net income" is the primary financial performance measure used by management to develop the Company's financial plans, track results, and establish corporate performance targets and incentive compensation. While "base net income" is not a substitute for reported results under GAAP, the Company relies on "base net income" in operating its business because "base net income" permits management to make meaningful period-to-period comparisons of the operational and performance indicators that are most closely assessed by management. Management believes this information provides additional insight into the financial performance of the core business activities of the Company's operating segments.

Accordingly, the tables presented below reflect "base net income" which is reviewed and utilized by management to manage the business for each of the Company's operating segments. Reconciliation of the segment totals to the Company's consolidated operating results in accordance with GAAP are also included in the tables below. Included below under "Non-GAAP Performance Measures" is further discussion regarding "base net income" and its limitations, including a table that details the differences between "base net income" and GAAP net income by operating segment.

## Income Taxes

For the years ended December 31, 2010 and 2009, income taxes are applied based on $38 \%$ of income (loss) before taxes for each individual operating segment. The difference between the consolidated income tax expense and the sum of taxes calculated for each operating segment is included in income taxes in Corporate Activities. For the year ended December 31, 2008, income taxes for each individual operating segment are applied based on the consolidated effective tax rate.

## Reclassifications

Certain amounts previously reported have been reclassified to conform to the current period presentation. The reclassifications were made to change the income statement presentation to provide the users of the financial statements additional information related to the operating results of the Company. These reclassifications include reclassifying the Company's gains on debt repurchases to "gain on sale of loans and debt repurchases, net" which were previously included in "other income."

In addition, during 2010, management changed its internal reporting related to intersegment revenue and expenses. These changes included reclassifying all "intersegment revenue" (with the exception of intersegment servicing revenue earned by the Student Loan and Guaranty Servicing segment from the Asset Generation and Management segment) to "intersegment expenses, net." Other than intersegment servicing revenue, the intersegment activity is primarily the allocation of operating expenses to the appropriate segment.

The reclassification described above had no effect on any of the segments' net income or assets and liabilities. Prior period segment operating results were restated to conform to the current period presentation.

|  | Yara ended December 31, 2010 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fee-Based |  |  |  | $\begin{gathered} \text { Total } \\ \text { Fee- } \\ \text { Bassed } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Asset } \\ \text { Generation } \\ \text { and } \\ \text { Management } \end{gathered}$ | $\begin{gathered} \text { Corporate } \\ \text { Activity } \\ \text { and } \\ \text { Overhead } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Elininations } \\ \text { and } \\ \text { Reclassifications } \end{gathered}$ | $\begin{aligned} & \text { Base net } \\ & \text { incomic } \end{aligned}$ | Adjustments 10 GAAP Results | GMP Results of Operations |
|  |  | Student <br> Loan <br> and <br> Guaranty <br> Servicing | Tuition <br> Payment <br> Processing <br> and Campus <br> Commerce | Enrollment Services |  |  |  |  |  |  |  |
| Tolal intrest inome | s | 62 | 32 | - | 94 | 6100098 | 8,199 | (4,37) | 603,931 | - | 60,391 |
|  |  | - | - | - | - | 215,399 | 21.891 | $(4,370)$ | 23,869 | - | 232,860 |
| interest expense <br> Net interst income (losi) |  | 62 | 32 | - | ${ }^{9+}$ | 384,799 | (13,782) | - | 371.071 | - | 371,071 |
|  |  | - | - | - | - | 22,70) | - | - | 22,700 | - | 22,700 |
| Netinturst income (bis) after provision lier loan loses |  | 62 | 32 | - | 94 | 362,039 | (13, 782) | - | 348,371 | - | 348,371 |
| Other income (expersis): |  |  |  |  |  |  |  |  |  |  |  |
| L.oai and guarany servicing cevenue |  | 139,899 | - | - | 139,890 | - | (254) | - | 139,60 | - | 13, 306 |
| Intexumman smicing tuemic |  | 85,342 | - | - | 85,342 | - | - | [85342) | - | - | 4 |
| Tuition paymen preessing and campus commere revenuc |  | - | 59,324 | - | 59,824 |  | - | - | 59,324 | - | 39,824 |
| Enoliment sevices reverue |  | - | - | 139,897 | 139,897 | - | - | - | 139,897 | - | 139,977 |
| Softrate serices reverue |  | 18,948 | - | - | 18,948 | - | - | - | 18.948 | - | 18,948 |
| Ohher income |  | 519 | - | - | 519 | 18.639 | 12,152 |  | 31,310 | - | 31,30 |
| Gain (lass) on stle of lasas and deth reparchases, ret |  | - | - | - | - | 73,709 | 4,922 | - | 78,631 | - | 78,631 |
| Derivaite maket value, forigg currecy, and put oplion ajjusiments |  | - | - | - | - | - |  |  |  | 3,587 | 3,387 |
| Drivalise settements, net |  | - | - | - | - | (13,3,3) | (998) | - | (17,264) | - | $\frac{1+267)}{15756}$ |
| Tosa oher income (expersel) |  | 24.699 | 59,824 | 139.897 | +4,420 | 79,012 | 15.892 | (85.3+2) | 453.982 | 3,587 | +57,669 |
| Opersting expenss: |  |  |  |  |  |  |  |  |  |  | 166011 |
| Salariss and bencilis |  | 95,293 | 27,180 | 24,827 | 147,90] | 4,524 |  | (1,60) |  |  |  |
| Cost to provide enrollment servies |  | -- | - | 91.647 | 91,647 | - | - | - | ${ }^{91,647}$ | - | 91.677 |
| Otherexpenis |  | 71,280 | 10.864 | 44,639 | 126,783 | 12.732 | 83,549 | - | 223,084 | 22,74 | 24, 2,28 |
| Intersegment expenses |  | 5,221 | 3,579 | 2.661 | 11.261 | 85.278 | (12,859) | (83,680) | - | - | - |
| Total peresting expenisis |  | 171,794 | 41,63 | 16,5,74 | 376,991 | 102,554 | 86,559 | (85.342) | +80,742 | 22.74 | 503,486 |
| Income (loss) before inteme lase and coforatio oretrad allocaion |  | 72.967 | 18,233 | (23,677) | 67,533 | 338.517 | (84,429) | - | 321,611 | (10, 157 ) | 302,54 |
| Coperate orshead allcation |  | (5,556) | (1,952) | (1,982) | (9,760) | (99.759) | 19,519 | -- | - | - | - |
| Ineme (loss) befue income laxis |  | 67,111 | 16,281 | (2, 629) | 57,763 | 328,758 | (64,910) | - | 321.511 | (19,157) | 302,54 |
| Incone ax (expense) berefit |  | (25,50) | (6.189) | 9.741 | (21,951) | (124,988) | 26.179 | - | (120,700) | 7,280 | (113, 20 ) |
| Nel income (luss) | 5 | 41.609 | 18,002 | $\stackrel{(15,889)}{ }$ | 35,812 | 20.3830 | (38,731) | - | 20.911 | (11.87) | 139, 13 + |
| Additiona intermaion: |  |  |  |  |  |  |  |  |  |  |  |
| Net inemre (loss) | 5 | 41,609 | 10,092 | (15,889) | 35,412 | 203,830 | (38,731) | - | 201911 | (1, 877 |  |
| Plas Litigation settement (a) |  | - | - | - | - | - | 55000 | - | 53600 | - | 8500 |
| Plas: Restruwre epensis |  | 6.940 | - | - | 6,040 | - | (20) | - | 6,020 | - | 6,1.20 |
| Plus: Impaimena expense |  | 0295 | - | $26,597$ | $26.599$ $(12,03)$ | - | - 00.992$)$ | - | $\begin{gathered} 26,599 \\ (33,295) \end{gathered}$ | - | $\begin{gathered} 26,599 \\ (33,295) \end{gathered}$ |
| Less fitlax fiftet |  | (2,23) | - |  |  |  |  |  |  |  |  |
| Net income loss), extuding ligation sethementand retacture and inmairnent chares | § | 45,354 | 10.992 | 602 | 56,048 | 203830 | (4,693) | - | 255,235 | (11.877) | 243,358 |

(a) Durng 2at0, the Company reorded a 553 million luiggation settement charge.

|  | Year inded Dicember 31,2099 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Student <br> Loan <br> and <br> Guaranty <br> Servicing | Tuition <br> Payment <br> Processing <br> and Campus <br> Commerse | Enrollment Services | Total <br> Fee- <br> Based | $\begin{gathered} \text { Assat } \\ \text { Gencration } \\ \text { and } \\ \text { Mangerement } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Corporate } \\ \text { Activity } \\ \text { and } \\ \text { Onerhead } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Eliminantions } \\ \text { and } \\ \text { Reclassifications } \end{gathered}$ | $\begin{gathered} \text { Base rel } \\ \text { income } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Adjustments } \\ \text { to GAAP } \\ \text { Resolts } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Guip } \\ \text { Resulfo of } \\ \text { Operations } \\ \hline \end{gathered}$ |
| Tous interst inione | s | 112 | 62 | - | 174 | 669.43 | 5,991 | (2003) | 612.76 | 7,502 | 60.307 |
| laterstapenis |  | - | - | - | - | 357,900 | 38.935 | (2003) | 34.462 | , | 384, 862 |
| Net interst inown (lass) |  | 112 | 62 | - | ${ }^{174}$ | 251233 | (23,54) | - | 22784 | 7,50] | 235,345 |
| Lesp provisian for flan losses |  | - | - | - | - | 29,000 | - | - | 29000 | - | 29,003 |
|  |  | 112 | 62 | - | 174 | $\underline{22.213}$ | (23.34) | - | 198.443 | 1,512 | $206.3+5$ |
| Ofisr rieme (expars): |  |  |  |  |  |  |  |  |  |  |  |
| Loan and gurany exriving revere |  | 110.23 | - | - | 110,273 | -- | (1,526) | - | 198,747 | - |  |
| Intersemman sticing reverue |  | 85,48 | - | - | 85, 048 | _ | (1) | (85,048) | [0, +4 | - | 108, 7 ] |
| Tuition pyaman precesing and campus emmana reverue |  | -- | 53,944 | - | 53,944 | - | - | s., | 33,894 | - | 33.39+ |
| Enollmmasmics revene |  | - | - | 119,397 | 119397 | - | - | - | 119,397 | -- | 119,997 |
| Sofurare serices neicrue |  | 21.64 | - | - | 21.164 | - | - | - | 21,164 | - | 21.164 |
| Ohbr iniome |  | 6 | -- | - | 64 | ${ }^{17.169}$ | 8.656 | - | 26.469 | - | 26.469 |
| Cain lioss on sale of loans and deet cipurithas, nat |  | - | - | - | - | 63,676 | 13,155 | - | 76.831 | - | 76,381 |
|  |  | - | - | - | - | - | - | -- | \% | (30,40) | (90,802] |
| Devsuatire stutment, nat |  | - | - | - | - | 39,86 | - | - | 39236 | (0, | 39.286 |
| Toal oller inempe (expense) |  | 217.129 | i3,894 | 119,397 | 390.420 | 12,131 | 20.285 | (83,48) | +4,788 | (30, 0 (02) | +14,966 |
| Opeating creasis: |  |  |  |  |  |  |  |  |  |  |  |
| Salares and bantifis |  | 84.605 | 23,59 | 23,22 | 133.176 | 6.767 | 16,699 | (5.456) | 151,126 | 159 | 131.235 |
| Cost teproids indllmen sericas |  | - | - | 74,926 | 74,926 | - | - | - | 74,926 | - | 7,9,96 |
| Ofter capaizas |  | 38.48 | 9.642 | +5.954 | $114,04+$ | 19,566 | 23.63 | - | 157.173 | 22.49 | 179.22 |
| Ineseemmit expmasis, nit |  | +,299 | 2.963 | 1,566 | 8.428 | 81.335 | (10.177) | (74.592] | - | --1, | 17, |
| Total oprating eperasis |  | 1+7.152 | 37,35 | $1+5.668$ | 339.57 | $107766{ }^{\text {a }}$ | 30,031 | (15.0.48) | 38,223 | 221408 | 105,63 |
| Income floss betares inceme taxs |  | 70, 189 | ${ }^{16,202}$ | [26,27] | 60.020 | 234,676 | (33,99) | - | 261.106 | (45,788) | 215,698 |
| hasesa tax (expensis) bencit |  | [26,636) | (6.156) | 9,984 | (2, 21208$)$ | (899,778) | 19.186 | - | (12.800) | 16.27 | (76,573) |
| Netinconve (las) | s | 43.45 | 10.076 | (16, 237) | 37.212 | 145,198 | $\stackrel{(4,104)}{ }$ | $-$ | 16.6 .616 | [29.4.81) | 13.925 |
| Aditional infemmaien: |  |  |  |  |  |  |  |  |  |  |  |
| Nat inceme (lass) | s | 43,43 | 10,046 | (16.237) | 37,212 | 145,198 | (14.104) | - | 168.606 | (2, 481) |  |
| Plus: Restruaure erpensi |  | 7715 | -- | - | 7,715 | - | 267 | - | 7,993 | (1,40) | 7982 |
| Plas: hmprimantexanse |  | - | - | 32,728 | 32.78 | - | $-$ | - | 32,28 | $\cdots$ | 32728 |
| Lese. Net tax effert |  | [2.932] | - | (12,477) | (15, 669 ) | - | 917 | - | (17, 512$)$ | - | (14, +5 ${ }^{2}$ ) |
|  | \$ | 48,236 | 10,946 | 4.094 | 62.286 | $1+5,498$ | (12,920) | - | 194.864 | (09, 881$)$ | 165,333 |



## Non-GAAP Performance Measures

In accordance with the rules and regulations of the Securities and Exchange Commission, the Company prepares financial statements in accordance with generally accepted accounting principles. In addition to evaluating the Company's GAAP-based financial information, management also evaluates the Company's operating segments on a non-GAAP performance measure referred to as "base net income" for each operating segment. While "base net income" is not a substitute for reported results tnder GAAP, the Company relies on "base net income" to manage each operating segment because management believes these measures provide additional information regarding the operational and performance indicators that are most closely assessed by management.
"Base net income" is the primary financial performance measure used by management to develop financial plans, establish corporate performance targets, allocate resources, track results, evaluate performance, and determine incentive compensation. Accordingly, financial information is reported to management on a "base net income" basis by operating segment, as these are the measures used regularly by the Company's chief operating decision maker. The Company's board of directors utilizes "base net income" to set performance targets and evaluate management's performance. The Company also believes analysts, rating agencies, and creditors use "base net income" in their evaluation of the Company's results of operations. While "base net income" is not a substitute for reported results under GAAP, the Company utilizes "base net income" in operating its business because "base net income" permits management to make meaningful period-to-period comparisons by eliminating the temporary volatility in the Company's performance that arises from certain items that are primarily affected by factors beyond the control of management. Management believes "base net income" provides additional insight into the financial performance of the core business activities of the Company's operations.

## Limitations of "Base Net Income"

While GAAP provides a uniform, comprehensive basis of accounting, for the reasons discussed above, management believes that "base net income" is an important additional tool for providing a more complete understanding of the Company's results of
operations. Nevertheless, "base net income" is subject to certain general and specific limitations that investors should carefully consider. For example, as stated above, unlike financial accounting, there is no comprehensive, authoritative guidance for management reporting. The Company's "base net income" is not a defined term within GAAP and may not be comparable to similarly titled measures reported by other companies. Investors, therefore, may not be able to compare the Company's performance with that of other companies based upon "base net income." "Base net income" results are only meant to supplement GAAP results by providing additional information regarding the operational and performance indicators that are most closely monitored and used by the Company's management and board of directors to assess performance and information which the Company believes is important to analysts, rating agencies, and creditors.

Other limitations of "base net income" arise from the specific adjustments that management makes to GAAP results to derive "base net income" results. These differences are described below.

The adjustments required to reconcile from the Company's "base net income" measure to its GAAP results of operations relate to differing treatments for derivatives, foreign currency transaction adjustments, and certain other items that management does not consider in evaluating the Company's operating results. The following table reflects adjustments associated with these areas by operating segment and Corporate Activity and Overhead:

|  |  | Student <br> Loan <br> and <br> Guaranty <br> Servicing | Tuition <br> Payment <br> Processing and Campus Commerce | Enrollment Services | Asset <br> Generation and <br> Management | Corporate <br> Activity <br> and <br> Overhead | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Year ended | ber 31, 2010 |  |  |
| Derivative market value, foreign currency, and put option adjustments | \$ | - | - | - | $(3,046)$ | (541) | (3,58) |
| Amortization of intangible assets |  | 8,576 | 5,756 | 8,412 | (3,06) | (54) | $22,74$ |
| Compensation related to business combinations |  | - | - | 8, 12 |  |  |  |
| Variable-rate floor income, net of settlements on derivatives |  | - | - |  |  |  |  |
| Income from discontinued operations, net of tax |  | - | - | - |  |  |  |
| Net tax effect (a) |  | $(3,259)$ | $(2,189)$ |  |  | 210 | (7,28C |
| Total adjustments to GAAP | \$ | 5,317 | 3,567 | 5,213 | $(1,889)$ | (331) | 11,87 |
|  |  |  |  | Year ended D | er 31, 2009 |  |  |
| Derivative market value, foreign currency, and put option adjustments | S | - | - | -- | 34,569 | $(3,767)$ | 30,802 |
| Amortization of intangible assets |  | 4,848 | 7,440 | 9,961 | , |  | 22,24 |
| Compensation related to business combinations |  | - | -- | - | - | 159 |  |
| Variable-rate floor income, net of settlements on derivatives |  | - | - | - | $(7,502)$ | 15 | (7,502 |
| Income from discontinued operations, net of tax |  | $\cdots$ | - | - | (7,502) | - |  |
| Net tax effect (a) |  | $(1,842)$ | $(2,827)$ | (3,787) | (10,285) | 2,514 | (16,227 |
| Total adjustments to GAAP | 8 | 3,006 | 4,613 | 6,174 | 16,782 | $(1,094)$ | 29,481 |
|  |  |  |  | Year ended D | er 31, 2008 |  |  |
| Derivative market value, foreign currency, and put option adjustments | § | - | - | $\cdots$ | $(13,844)$ | 3,483 | (10,361 |
| Amortization of intangible assets |  | 5,808 | 7,826 | 12,451 | 145 | - | 6,230 |
| Compensation related to business combinations |  | -- | - | - | - | 2,999 |  |
| Variable-rate floor income, net of settlements on derivatives |  | - | - | - | $(32,360)$ | 2, | (32,360 |
| Income from discontinued operations, net of tax |  | $(1,818)$ | - | - | , | - | $(1,818$ |
| Net tax effect (a) |  | $(1,944)$ | (2,615) | $(4,185)$ | 16,770 | $(2,234)$ | 5,792 |
| Total adjustments to GAAP | \$ | 2,046 | 5,211 | 8,266 | $(29,289)$ | 4,248 | (9,518) |

(a) For 2010 and 2009 , income taxes are applied based on $38 \%$ of income (loss) before income taxes for the individual operating segments. For 2008 , income taxes for each individual operating segment are applied based on the consolidated effective tax rate.

## Differences between GAAP and "Base Net Income"

Management's financial planning and evaluation of operating results does not take into account the following items because their volatility and/or inherent uncertainty affect the period-to-period comparability of the Company's results of operations. A more detailed discussion of the differences between GAAP and "base net income" follows.

Derivative market value, foreign currency, and put option adjustments: "Base net income" excludes the periodic unrealized gains and losses that are caused by the change in fair value on derivatives used in the Company's risk management strategy in which the Company does not qualify for "hedge treatment" under GAAP. As such, the Company recognizes changes in fair value of derivative instruments currently in earnings. The Company maintains an overall interest rate risk management strategy that incorporates the use of derivative instruments to reduce the economic effect of interest rate volatility. Derivative instruments primarily used by the Company to manage interest rate risk includes interest rate swaps and basis swaps. Management has structured the majority of the Company's derivative transactions with the intent that each is economically effective. However, the Company does not qualify its derivatives for "hedge treatment," and the stand-alone derivative must be marked-to-market in the income statement with no consideration for the corresponding change in fair value of the hedged item. The Company believes these point-in-time estimates of asset and liability values that are subject to interest rate fluctuations make it difficult to evaluate the ongoing results of operations against its business plan and affect the period-to-period comparability of the results of operations. Included in "base net income" are the economic effects of the Company's derivative instruments, which includes any cash paid or received being recognized as an expense or revenue upon actual derivative settlements. These settlements are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the Company's consolidated statements of income.
"Base net income" excludes the foreign currency transaction gains or losses caused by the re-measurement of the Company's Eurodenominated bonds to U.S. dollars. In connection with the issuance of the Euro-denominated bonds, the Company has entered into cross-currency interest rate swaps. Under the terms of these agreements, the principal payments on the Euro-denominated notes will effectively be paid at the exchange rate in effect at the issuance date of the bonds. The cross-currency interest rate swaps also convert the floating rate paid on the Euro-denominated bonds (EURIBOR index) to an index based on LIBOR. Included in "base net income" are the economic effects of any cash paid or received being recognized as an expense or revenue upon actual settlements of the crosscurrency interest rate swaps. These settlements are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the Company's consolidated statements of income. However, the gains or losses caused by the remeasurement of the Euro-denominated bonds to U.S. dollars and the change in market value of the cross-currency interest rate swaps are excluded from "base net income" as the Company believes the point-in-time estimates of value that are subject to currency rate fluctuations related to these financial instruments make it difficult to evaluate the ongoing results of operations against the Company's business plan and affect the period-to-period comparability of the results of operations. The re-measurement of the Euro-denominated bonds generally correlates with the change in fair value of the cross-currency interest rate swaps. However, the Company will experience unrealized gains or losses related to the cross-currency interest rate swaps if the two underlying indices (and related forward curve) do not move in parallel.

In 2008, "base net income" also excluded the change in fair value of put options issued by the Company for certain business acquisitions. The put options were valued by the Company each reporting period using a Black-Scholes pricing model. Therefore, the fair value of those options were primarily affected by the strike price and term of the underlying option, the Company's stock price, and the dividend yield and volatility of the Company's stock. The Company believed those point-in-time estimates of value that were subject to fluctuations made it difficult to evaluate the ongoing results of operations against the Company's business plans and affected the period-to-period comparability of the results of operations. In 2008, the Company settled all of its obligations related to these put options.

The gains and/or losses included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the Company's consolidated statements of income are primarily caused by interest rate and currency volatility, as well as the volume and terms of derivatives not receiving hedge treatment. "Base net income" excludes these unrealized gains and losses and isolates the effect of interest rate and currency volatility related to the fair value of such instruments during the period. Under GAAP, the effects of these factors on the fair value of the derivative instruments (but not the underlying hedged item) tend to show more volatility in the short term.

Amortization of intangible assets: "Base net income" excludes the amortization of acquired intangibles, which arises primarily from the acquisition of definite life intangible assets in connection with the Company's acquisitions, since the Company feels that such charges do not drive the Company's operating performance on a long-term basis and can affect the period-to-period comparability of the results of operations.

Compensation related to business combinations: The Company has structured certain business combinations in which the consideration paid has been dependent on the sellers' continued employment with the Company. As such, the value of the consideration paid is recognized as compensation expense by the Company over the term of the applicable employment agreement. "Base net income" excludes this expense because the Company believes such charges do not drive its operating performance on a
long-term basis and can affect the period-to-period comparability of the results of operations. If the Company did not enter into the employment agreements in connection with the acquisition, the amount paid to these former shareholders of the acquired entity would have been recorded by the Company as additional consideration of the acquired entity, thus, not having an effect on the Company's results of operations. The compensation expense related to these existing agreements was fully expensed in 2009.

Variable-rate floor income, net of settlements on derivatives: Loans that reset annually on July 1 can generate excess spread income compared with the rate based on the special allowance payment formula in declining interest rate environments. The Company refers to this additional income as variable-rate floor income. The Company excludes variable-rate floor income, net of settlements paid on derivatives used to hedge student loan assets earning variable-rate floor income, from its "base net income" since the timing and amount of variable-rate floor income (if any) is uncertain, it has been eliminated by legislation for all loans originated on and after April 1,2006, and it is in excess of expected spreads. In addition, because variable-rate floor income is subject to the underlying rate for the subject loans being reset annually on July 1, it is a factor beyond the Company's control which can affect the period-to-period comparability of results of operations.

Discontinued operations: In May 2007, the Company sold EDULINX. As a result of this transaction, the results of operations for EDULINX are reported as discontinued operations for all periods presented. The Company presents "base net income" excluding discontinued operations since the operations and cash flows of EDULINX have been eliminated from the ongoing operations of the Company.

## STUDENT LOAN AND GUARANTY SERVICING OPERATING SEGMENT - RESULTS OF OPERATIONS

The following are the primary service offerings the Company offers as part of its Student Loan and Guaranty Servicing segment:

- Originating and servicing FFELP loans
- Originating and servicing non-federally insured student loans
- Servicing federally-owned student loans for the Department of Education
- Servicing and outsourcing services for guaranty agencies
- Student loan servicing software and other information technology products and services

The Student Loan and Guaranty Servicing operating segment provides for the servicing of the Company's student loan portfolios and the portfolios of third parties. The loan servicing activities include loan origination activities, loan conversion activities, application processing, borrower updates, payment processing, due diligence procedures, and claim processing. These activities are performed internally for the Company's portfolio in addition to generating external fee revenue when performed for third party clients.

In June 2009, the Department named the Company as one of four private sector companies awarded a servicing contract to service federally-owned student loans. In September 2009, the Company began servicing loans under this contract. The contract spans five years, with one five-year renewal at the option of the Department. Servicing loans under this contract will increase revenue earned by this segment. However, as the portfolio ages, operating margins under this contract are expected to be lower than historical levels achieved.

This operating segment also provides servicing activities for guarantee agencies. These activities include providing software and data center services, borrower and loan updates, default aversion tracking services, claim processing services, and post-default collection services.

This operating segment also develops student loan servicing software, which is used internally by the Company and also licensed to third party student loan holders and servicers. In addition, this operating segment provides information technology products and services, with core areas of business in educational loan software solutions, technical consulting services, and Enterprise content management solutions.

In addition, the Company is offering a hosted servicing software solution to third parties that can be used by third parties to service various types of student loans including Federal Direct Program and FFEL Program loans. Currently, the Company has agreements with third parties, including a contract with an incumbent Direct Loan Program service provider, to add more than 12 million borrowers to its hosted servicing software solution by the end of 2011.

## Segment Summary of Results

Significant items impacting 2010 operating results include:

- $\$ 29.9$ million of government servicing revenue earned in 2010 , growth of number of borrowers to 2.8 million, and growth of loan volume to $\$ 30.3$ billion under this contract.
- $\$ 33.4$ million of guaranty servicing revenue earned in 2010 from rehabilitation collections on defaulted loan assets.


## Student Loan Servicing Volumes (dollars in millions)



Number of borrowers:

| Government servicing: | - | 441,913 | 1,055,896 | 1,530,308 | 2,510,630 | 2,804,502 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FFELP servicing: | 2,266,866 | 2,311,558 | 2,327,016 | 2,329,150 | 2,227,288 | 1,912,748 |
| Total: | 2,266,866 | 2,753,471 | 3,382,912 | 3,859,458 | 4,737,918 | 4,717,250 |

## Year ended December 31, 2010 compared to the year ended December 31, 2009



## Loan and guaranty servicing revenue.

|  | Year ended December 31, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  |  | 2009 |  |  |  |
|  |  | Origination revenue | Servicing revenue | Total revenue |  | Origination revenue | Servicing revenue | Total revenue |
| FFELP servicing (a) | \$ | 254 | 36,759 | 37,013 | \$ | 1,893 | 57,630 | 59,523 |
| Private servicing |  | 1,463 | 7,841 | 9,304 |  | 816 | 7,454 | 8,270 |
| Government servicing (b) |  | - | 29,947 | 29,947 |  | - | 1,679 | 1,679 |
| Guaranty servicing (c) |  | 131 | 63,495 | 63,626 |  | 307 | 40,494 | 40,801 |
| Loan and guaranty servicing revenue | \$ | 1,848 | 138,042 | 139,890 | \$ | 3,016 | 107,257 | 110,273 |

(a) FFELP origination revenue decreased in 2010 compared with 2009 due to legislative changes and market disruptions causing lenders to exit the FFELP marketplace. In addition, effective July 1, 2010, the Reconciliation Act of 2010 prohibits new loan originations under the FFEL Program. FFELP servicing revenue decreased in 2010 due to the loss of servicing volume from third party customers as a result of these customers selling their portfolios to the Company and/or the Department under the Purchase Program.
(b) The Company began servicing loans for the Department in September 2009. As shown in the preceding Student Loan Servicing Volumes table, the government servicing volume and number of borrowers has increased significantly during 2010.
(c) Guaranty servicing revenue increased in 2010 due to $\$ 33.4$ million in revenue earned from rehabilitation collections on defaulted loan assets in 2010 compared to $\$ 7.8$ million in 2009 due to increased marketplace liquidity. This increase was partially offset by a decrease in revenue related to the elimination of the FFEL Program and less origination activity in 2010.

Intersegment servicing revenue. Intersegment servicing revenue includes servicing revenue earned for the Student Loan and Guaranty Servicing operating segment as a result of servicing loans for the Asset Generation and Management operating segment.

Software services revenue. Software services revenue decreased in 2010 compared to 2009 as the result of a reduction in the number of projects for external customers due to the legislative changes in the student loan industry throughout 2009 and 2010.

Total operating expenses. Excluding restructure charges and collection fees paid related to rehabilitation revenue, 2010 operating expenses increased $\$ 11.1$ million ( $8.2 \%$ ) compared to the same period in 2009 . The additional operating costs were incurred as a direct result of supporting the government servicing volume increase.

## Year ended December 31, 2009 compared to the year ended December 31, 2008


(a) Excludes corporate overhead allocation.
(b) Excludes corporate overhead allocation, restructure expense, and the revenue and collection fees paid related to rehabilitation collections.

## Loan and guaranty servicing revenue.

|  | Year ended December 31, |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  |  |  | 2008 |  |  |  |
|  |  | Origination revenue | Servicing revenue | Total revenue |  | Origination revenue | Servicing revenue | Total revenue |
| FFELP servicing (a) | \$ | 1,893 | 57,630 | 59,523 | \$ | 3,754 | 45,346 | 49,100 |
| Private servicing |  | 816 | 7,454 | 8,270 |  | 486 | 7,495 | 7,981 |
| Government servicing (b) |  | - | 1,679 | 1,679 |  | - | --- | - |
| Guaranty servicing ( c ) |  | 307 | 40,494 | 40,801 |  | 442 | 42,393 | 42,835 |
| Loan and guaranty servicing revenue | \$ | 3,016 | 107,257 | 110,273 | \$ | 4,682 | 95,234 | 99,916 |

(a) FFELP origination revenue decreased in 2009 compared to 2008 due to legislative changes and market disruptions causing lenders to exit the FFELP market place. FFELP servicing revenue increased in 2009 due to an increase in servicing volume and the receipt of $\$ 6.8$ million in conversion fees associated with the loss of life of loan servicing and transfer related activities for third party clients that sold loans to the

Department under the Purchase Program.
(b) The Company began servicing loans for the Department in September 2009.
(c) Guaranty servicing revenue decreased in 2009 due to the receipt of $\$ 13.7$ million in revenue earned from rehabilitation collections on defaulted loan assets in 2008. In 2009, the revenue from rehabilitation collections on defaulted loans was $\$ 7.8$ million. This decrease was offset by an increase in collection revenue in 2009.

Intersegment servicing revenue. Intersegment servicing revenue includes servicing revenue earned for the Student Loan and Guaranty Servicing operating segment as a result of servicing loans for the Asset Generation and Management operating segment. Intersegment servicing revenue increased in 2009 compared to the same period in 2008 due to an increase in the number of loans transferred between various financings as the Company was executing certain financing strategies and conversion fees received upon the Company selling student loans to the Department under the Purchase Program.

Software services revenue. Software services revenue decreased in 2009 compared to 2008 as the result of a reduction in the number of projects for existing customers and loss of external customers due to the legislative developments in the student loan industry throughout 2008 and 2009.

Total operating expenses. Excluding restructure and impairment charges, and collection fees paid related to rehabilitation revenue, 2009 operating expenses decreased $\$ 9.8$ million ( $6.8 \%$ ) compared to the same period in 2008 . This decrease was the result of cost savings from the Company's restructuring plans.

## TUITION PAYMENT PROCESSING AND CAMPUS COMMERCE OPERATING SEGMENT - RESULTS OF OPERATIONS

The Company's Tuition Payment Processing and Campus Commerce operating segment provides products and services to help students and families manage the payment of education costs at all levels ( $\mathrm{K}-12$ and higher education). It also provides innovative education-focused technologies, services, and support solutions to help schools with the everyday challenges of collecting and processing commerce data.

In the K-12 market the Company offers actively managed tuition payment plans as well as assistance with financial needs assessment, enrollment management, and donor management. The Company offers two principal products to the higher education market: actively managed tuition payment plans and campus commerce technologies and payment processing.

This segment of the Company's business is subject to seasonal fluctuations which correspond, or are related to, the traditional school year. Tuition management revenue is recognized over the course of the academic term, but the peak operational activities take place in summer and early fall. Revenue associated with providing electronic commerce subscription services is recognized over the service period with the highest revenue months being July through September and December and January. The Company's operating expenses do not follow the seasonality of the revenues. This is primarily due to fixed year-round personnel costs and seasonal marketing costs.

## Segment Summary of Results

Significant items impacting 2010 operating results include:

- $\quad \$ 5.9$ million ( $11.0 \%$ ) increase in revenue from 2009 as a result of an increase in the number of managed tuition payment plans and campus commerce transactions processed.

(a) Excludes comprate overhead allocation.

Tuition pavment processing and campus commerce revenue. Tuition payment processing and campus commerce revenue increased in 2010 compared to 2009 as a result of an increase in the number of managed tuition payment plans as well as an increase in campus commerce transactions processed.

Operating expenses. Operating expenses increased in 2010 as a result of incurring additional costs to support the increase in the number of managed tuition payment plans and campus commerce transactions. In addition, the Company continues to invest in new products and services to meet customer needs and expand product and service offerings. These investments increased operating expenses in 2010 compared to 2009.

## Year ended December 31, 2009 compared to the year ended December 31, 2008


(a) Excludes corporate overhead allocation.

Tuition payment processing and campus commerce revenue. Tuition payment processing and campus commerce revenue increased in 2009 compared to 2008 as a result of an increase in the number of managed tuition payment plans as well as an increase in campus commerce transactions processed.
Operating expenses. Operating expenses increased in 2009 compared to 2008 as a result of incurring additional costs associated with salaries and benefits to support the increase in the number of managed tuition payment plans and campus commerce transactions. Additionally, investment in new products and services to meet customer needs and expand product and service offerings increased operating expenses in 2009 compared with 2008.

## ENROLLMENT SERVICES OPERATING SEGMENT - RESULTS OF OPERATIONS

The Enrollment Services operating segment offers products and services that are focused on helping colleges recruit and retain students (interactive and list marketing services) and helping students plan and prepare for life after high school (publishing services and resource centers). Interactive marketing products and services include agency of record services, qualified inquiry generation, pay per click, and other marketing management, along with school operations consulting and call center solutions. The majority of interactive marketing revenue is derived from fees which are earned through the delivery of qualified inquiries or clicks provided to colleges and universities. List marketing services include providing lists to help higher education institutions and businesses reach the middle school, high school, college bound high school, college, and young adult market place. Publishing services include test preparation study guides, school directories and databases, and career exploration guides. Resource centers include online courses, scholarship search and selection data, career planning, and on-line information about colleges and universities.

Approximately $95 \%$ of interactive marketing revenue included in this segment is generated from for-profit schools. The revenue and margins of the Enrollment Services operating segment could be negatively impacted by decelerations in growth rates and declines in enrollments at for-profit schools.

## Segment Summary of Results

Significant items impacting 2010 operating results include:

- $\$ 26.6$ million goodwill impairment charge related to the interactive marketing business ( $\$ 23.9$ million) and list marketing business ( $\$ 2.7$ million)
- $\$ 20.5$ million ( $17.2 \%$ ) increase in revenue as a result of an increase in interactive marketing services volume.
- $\$ 3.7$ million increase in operating expenses due to accelerating the amortization of student list costs in 2010 .

Year ended December 31, 2010 compared to the year ended December 31, 2009

|  | Year ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | Change |  |  |
|  |  |  | \$ | \% |  |
| Entollment services revenue | § | 139,897 |  | 119,397 | 20,500 | 17.2 | \% |
| Salaries and benefits |  | 24,827 | 23,222 | 1,605 | 6.9 |  |
| Cost to provide enrollment services |  | 91,647 | 74,926 | 16,721 | 22.3 |  |
| Other expenses |  | 18,040 | 13,226 | 4,814 | 36.4 |  |
| Impairment expense |  | 26,599 | 32,728 | $(6,129)$ | (18.7) |  |
| Intersegment expenses |  | 2,461 | 1,566 | 895 | 57.2 |  |
| Total operating expenses |  | 163,574 | 145,668 | 17,006 | 12.3 |  |
| "Base net income (loss)" before income taxes and corporate overhead allocation |  | $(23,677)$ | $(26,271)$ | 2,594 | (9.9) |  |
| Corporate overhead allocation |  | $(1,952)$ | - | $(1,952)$ | (100.0) |  |
| "Base net income (loss)" before income taxes |  | $(25,629)$ | (26,271) | 642 | (2.4) |  |
| Income tax benefit |  | 9,740 | 9,984 | (244) | (2.4) |  |
| "Base net income (loss)" | S | $\underline{(15,889)}$ | $(16,287)$ | 398 | (2.4) | \% |
| Additional information: |  |  |  |  |  |  |
| "Base net income (loss)" | § | $(15,889)$ | $(16,287)$ | 398 | (2.4) | \% |
| Impairment expense |  | 26,599 | 32,728 | $(6,129)$ | (18.7) |  |
| Net tax effect |  |  |  | 2,329 | (18.7) |  |
| "Base net income," excluding impairment expense | \$ | 602 | 4,004 | (3,402) | (85.0) | $\%$ |
| Before Tax Operating Margin (a) |  | (16.9)\% | (22.0)\% |  |  |  |
| Before Tax Operating Margin (b) |  | 6.8\% | 7.8\% |  |  |  |
| (a) Excludes corporate overhead allocation. |  |  |  |  |  |  |
| (b) Excludes corporate overhead allocation, list cost amortization, and impair |  | xpense. |  |  |  |  |

Year ended December 31, 2010

|  | Interactive marketing (a) |  | Publishing services (b) | Subtotal | Resource centers and list marketing (c) | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment services revenue | \$ | 115,884 | 10,909 | 126,793 | 13,104 | 139,897 |
| Cost to provide enrollment services |  | 88,553 | 3,094 | 91,647 |  |  |
| Gross profit | \$ | 27,331 | 7,815 | 35,146 |  |  |
| Gross profit \% |  | 23.6\% | $71.6 \%$ | 27.7\% |  |  |


|  | Year ended December 31, 2009 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { ctive } \\ & \text { ing (a) } \end{aligned}$ | Publishing services (b) | Subtotal | Resource centers and list marketing (c) | Total |
| Enrollment services revenue | § | 94,593 | 12,167 | 106,760 | 12,637 | 119,397 |
| Cost to provide enrollment services |  | 70,755 | 4,171 | 74,926 |  |  |
| Gross profit | \$ | 23,838 | 7,996 | 31,834 |  |  |
| Gross profit \% |  | 25.2\% | 65.7\% | 29.8\% |  |  |

(a) Interactive marketing revenue increased $\$ 21.3$ million ( $22.5 \%$ ) for the year ended December 31, 2010 compared with 2009 as a result of an increase in interactive marketing services volume. The gross profit margin for the year ended December 31, 2010 compared to 2009 decreased as a result of a decrease in sales of products with a higher profit margin.
(b) Publishing services revenue decreased $\$ 1.3$ million ( $10.3 \%$ ) for the year ended December 31,2010 compared with 2009 due to competition related to online delivery of similar products. The gross profit margin for publishing and editing services increased as a result of a shift in the mix of products sold.
(c) Resource centers and list marketing revenue increased $\$ 0.5$ million (3.7\%) for year ended December 31, 2010 compared with 2009. Resource centers revenue increased due to an increase in contracts for new customers and pricing increases for existing customers. The increase in resource centers revenue was offset by a decrease in list sales.

Other expenses. Other expenses for the year ended December 31, 2010 and 2009 includes $\$ 6.6$ million and $\$ 2.9$ million, respectively, of amortization expense related to student list costs. In 2010, the Company began accelerating the amortization of student list costs over a shorter period of time to better reflect the pattern in which the economic benefit of this asset is used to generate revenue.

Impairment expense. As a result of the 2010 annual goodwill impairment test, the Company recorded impairment charges at two reporting units included in the Enrollment Services operating segment. These charges consisted of $\$ 23.9$ million related to its interactive marketing business and $\$ 2.7$ million related to its list marketing business.

Recent legislation and related public scrutiny has negatively affected current and projected enrollments at for-profit schools. These factors may impact future revenue, operating margins, and cash flows related to the Company's interactive marketing business. In addition, the Company's list marketing business continues to be negatively affected by the economic recession and deterioration of the direct-to-consumer market.

Operating expenses. Excluding the cost to provide enrollment services, list amortization expense, and impairment expense, operating expenses increased $\$ 3.5$ million ( $10.1 \%$ ) for the year ended December 31,2010 compared to 2009 as a result of investment in new products and services to meet customer needs and expand product and service offerings.

|  | Year ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 |  | 2008 | Change |  |  |
|  |  |  | \$ | \% |  |
| Net interest income | § | - |  | 17 | (17) | (100.0) | \% |
| Enrollment services revenue |  | 119,397 | 112,405 | 6,992 | 6.2 |  |
| Software services revenue |  | - | 37 | (37) | (100.0) |  |
| Total other income |  | 119,397 | 112,442 | 6,955 | 6.2 |  |
| Salaries and benefits |  | 23,222 | 24,379 | (1,157) | (4.7) |  |
| Cost to provide enrollment services |  | 74,926 | 64,965 | 9,961 | 15.3 |  |
| Other expenses |  | 13,226 | 11,506 | 1,720 | 14.9 |  |
| Impairment expense |  | 32,728 |  | 32,728 | 100.0 |  |
| Intersegment expenses |  | 1,566 | 6,639 | $(5,073)$ | (76.4) |  |
| Total operating expenses |  | 145,668 | 107,489 | 38,179 | 35.5 |  |
| "Base net income (loss)" before income taxes and corporate overhead allocation |  | $(26,271)$ | 4,970 | (31,241) | (628.6) |  |
| Corporate overhead allocation |  | ( | - | (1,2, | (628.6) |  |
| "Base net income (loss)" before income taxes |  | (26,271) | 4,970 | ( 31,241 ) | (628.6) |  |
| Income tax benefit (expense) |  | 9,984 | $(1,730)$ | 11,714 | (677.1) |  |
| "Base net income (loss)" | S | $(16,287)$ | 3,240 | (19,527) | (602.7) | \% |
| Additional information: |  |  |  |  |  |  |
| "Base net income (loss)" | \$ | $(16,287)$ | 3,240 | $(19,527)$ | (602.7) | \% |
| Impairment expense |  | 32,728 | - | 32,728 | $100.0$ |  |
| Restructure expense (included in other expenses above) |  | - | 282 | (282) | (100.0) |  |
| Net tax effect |  | $(12,437)$ | (87) | $(12,350)$ | 14,195.4 |  |
| "Base net income," excluding impairment and restructure charges | \$ | 4,004 | 3,435 | 569 | 16.6 | \% |
| Before Tax Operating Margin (a) |  | (22.0)\% | 4.4\% |  |  |  |
| Before Tax Operating Margin (b) |  | 5.4\% | 4.7\% |  |  |  |
| (a) Excludes corporate overhead allocation. |  |  |  |  |  |  |
| (b) Excludes corporate overhead allocation and impairment and restructure |  |  |  |  |  |  |

Enrollment services revenue, cost to provide enrollment services, and gross profit.

|  | Year ended December 31, 2009 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Interactive marketing (a) | Publishing services (b) | Subtotal | Resource centers and list marketing (c) | Total |
| Enrollment services revenue | \$ | 94,593 | 12,167 | 106,760 | 12,637 | 119,397 |
| Cost to provide enrollment services |  | 70,755 | 4,171 | 74,926 |  |  |
| Gross profit | \$ | 23,838 | 7,996 | 31,834 |  |  |
| Gross profit \% |  | 25.2\% | 65.7\% | 29.8\% |  |  |
|  | Year ended December 31, 2008 |  |  |  |  |  |
|  |  | Interactive marketing (a) | Publishing services (b) | Subtotal | Resource centers and list marketing (c) | Total |
| Enrollment services revenue | \$ | 82,276 | 15,305 | 97,581 | 14,824 | 112,405 |
| Cost to provide enrollment services |  | 58,668 | 6,297 | 64,965 |  |  |
| Gross profit | \$ | 23,608 | 9,008 | 32,616 |  |  |
| Gross profit \% |  | 28.7\% | 58.9\% | 33.4\% |  |  |

(a) Interactive marketing revenue increased $\$ 12.3$ million ( $15.0 \%$ ) for the year ended December 31, 2009 compared to 2008 as a result of an increase in lead generation services volume. The gross profit for interactive marketing services decreased due to a shift in the mix of services sold.
(b) Publishing and editing services revenue decreased $\$ 3.1$ million (20.5\%) for the year ended December 31, 2009 compared to 2008 due to competition related to online delivery of similar products, as well as a general downturn in economic conditions. The gross profit for publishing and editing services increased as a result of a shift in the mix of products sold.
(c) Resource centers and list marketing services revenue decreased $\$ 2.2$ million ( $14.8 \%$ ) for the year ended December 31,2009 compared to 2008. This decrease was the result of a decrease of $\$ 2.9$ million associated with the Company's list marketing services. These decreases were offset by an increase in revenue related to online courses.

Impairment expense. As a result of the 2009 annual goodwill impairment test, the Company recorded an impairment charge of $\$ 31.5$ million related to its list marketing business. The Company's list marketing business has been negatively affected by the economic recession and deterioration of the direct-to-consumer student loan market. In addition, during the fourth quarter of 2009, the Company recognized an impairment charge of $\$ 1.2$ million on certain intangible assets related to its list marketing business.

Operating expenses. Excluding restructure and impairment charges and the cost to provide enrollment services, operating expenses decreased $\$ 4.2$ million ( $10.0 \%$ ) for the year ended December 31,2009 compared to 2008 as a result of a focus on cost efficiencies.

## ASSET GENERATION AND MANAGEMENT OPERATING SEGMENT - RESULTS OF OPERATIONS

The Asset Generation and Management Operating Segment includes the origination, acquisition, management, and ownership of the Company's student loan assets, which has historically been the Company's largest product and service offering. The Company generates a substantial portion of its earnings from the spread, referred to as the Company's student loan spread, between the yield it receives on its student loan portfolio and the costs associated with originating, acquiring, and financing its portfolio. The Company generates student loan assets through direct origination or through acquisitions. The student loan assets are held in a series of education lending subsidiaries designed specifically for this purpose. In addition to the student loan portfolio, all costs and activity associated with the generation of assets, funding and servicing of those assets, and maintenance of the debt transactions are included in this segment.

On March 30, 2010, President Obama signed into law the Reconciliation Act of 2010. Effective July 1, 2010, this law prohibits new loan originations under the FFEL Program and requires that all new federal loan originations be made through the Direct Loan Program. If a first disbursement has been made on a FFELP loan prior to July 1,2010 , subsequent disbursements of that loan may still be made under the FFELP. The new law does not alter or affect the terms and conditions of existing FFELP loans. As a result of the Reconciliation Act of 2010, the Company no longer originates FFELP loans. See "Overview - Recent Developments - Legislation FFELP" in this Item 7 for additional information.

## Segment Summary of Results

Significant items impacting 2010 operating results include:

- Continued recognition of significant fixed rate floor income of $\$ 132.2$ million (net of settlement payments on derivatives used to hedge student loans earning floor income of $\$ 19.6$ million) due to historically low interest rates.
- A gain of $\$ 33.8$ million from the sale of $\$ 2.1$ billion of student loans under the Department's Purchase Program.
- A gain of $\$ 40.0$ million from the purchase of $\$ 690.8$ million of the Company's asset-backed securities.
- Improved student loan spread compared to 2009 as a result of significant tightening of the CP/LIBOR spread.
- The purchase of $\$ 2.7$ billion of FFELP student loans from various third parties.


## Student Loan Portfolio

The tables below outline the components of the Company's student loan portfolio:

|  | As of December 31, 2010 |  |  | As of <br> December 31, 2009 | As of <br> December 31, 2008 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Held for investment | Held for sale | Held for investment | Held for investment |
| Federally insured loans: |  |  |  |  |  |
| Stafford and other | \$ | 7,927,525 | - | 7,620,792 |  |
| Consolidation |  | 15,830,174 | - | 15,851,761 | $16,657,703$ |
| Total |  | 23,757,699 | - | 23,472,553 | 24,787,941 |
| Non-federally insured loans |  | 26,370 | 84,987 | 163,321 | 273,108 |
| Unamortized loan discount/premiums and deferred origination costs, net Allowance for loan losses - federally insured loans |  | 23,784,069 | 84,987 | 23,635,874 | 25,061,049 |
|  |  | 207,571 | - | 341,970 | 402,881 |
|  |  | $(32,908)$ | - | $(30,102)$ | $(25,577)$ |
| Allowance for loan losses - non-federally insured loans | \$ | (10,718) | - | $(20,785)$ | $(25,345)$ |
|  |  | 23,948,014 | 84,987 | 23,926,957 | 25,413,008 |

## Origination and Acquisition

The Company has historically originated and acquired loans through various methods and channels including: (i) direct-to-consumer channel (in which the Company originates student loans directly with student and parent borrowers), (ii) campus based origination channels, and (iii) spot purchases.

The Company will originate or acquire loans through its campus based channel either directly under one of its brand names or through other originating lenders. In addition to its brands, the Company acquires student loans from lenders to whom the Company provides marketing and/or origination services established through various contracts. Branding partners are lenders for which the Company acts as a marketing agent in specified geographic areas. A forward flow lender is one for whom the Company provides origination services but provides no marketing services or whom simply agrees to sell loans to the Company under forward sale commitments.

The following table sets forth the activity of loans originated or acquired through each of the Company's channels:
Beginning balance
Direct channel:
Net consolidation loan originations
Stafford/PLUS loan originations
Branding partner channel
Forward flow channel
Other channels
Total channel acquisitions
Repayments, claims, capitalized interest, participations, and other
Consolidation loans lost to external parties
Loans sold
Loans reclassified to held for sale (a)
Ending balance

| Year ended December 31, |  |  |
| :---: | :---: | :---: |
| 2010 | 2009 | 2008 |
| \$ 23,635,874 | 25,061,049 | 26,329,213 |
| - | - | 40,604 |
| 831,048 | 1,669,582 | 1,258,961 |
| 588,033 | 860,171 | 936,044 |
| 111,285 | 202,520 | 517,551 |
| 2,671,798 | 47,600 | 55,922 |
| 4,202,164 | 2,779,873 | 2,809,082 |
| $(1,221,662)$ | (1,443,191) | $(1,877,885)$ |
| $(599,927)$ | $(430,475)$ | $(369,145)$ |
| $(2,141,124)$ | $(2,331,382)$ | (1,830,216) |
| $(91,256)$ | - | - |
| \$ 23,784,069 | 23,635,874 | 25,061,049 |

(a) On January 13,2011, the Company sold a portfolio of non-federally insured loans for proceeds of $\$ 91.3$ million ( $100 \%$ of par value). The Company retained credit risk related to this portfolio and will pay cash to purchase back any loans which become 60 days delinquent. As of December 31,2010 , the Company has classified this portfolio as held-for-sale and the loans are carried at fair value.

As discussed previously, as a result of the Reconciliation Act of 2010, the Company no longer originates first disbursements on any FFELP loans.

Due to the legislative changes in the student loan industry, the Company believes there will be opportunities to purchase FFELP loan portfolios on behalf of current FFELP participants looking to adjust their FFELP businesses. For example, during 2010, the Company purchased $\$ 2.7$ billion of FFELP student loans from various third parties.

## Activity in the Allowance for Loan Losses

The provision for loan losses represents the periodic expense of maintaining an allowance sufficient to absorb losses, net of recoveries, inherent in the portfolio of student loans. An analysis of the Company's allowance for loan losses is presented in the following table:

| table. | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | 2008 |
| Balance at beginning of period | \$ | 50,887 | 50,922 | 45,592 |
| Provision for loan losses: |  |  |  |  |
| Federally insured loans |  | 18,700 | 20,000 | 17,000 |
| Non-federally insured loans |  | 4,000 | 9,000 | 8,000 |
| Total provision for loan losses |  | 22,700 | 29,000 | 25,000 |
| Charge-offs: |  |  |  |  |
| Federally insured loans |  | $(18,603)$ | $(14,954)$ | $(15,207)$ |
| Non-federally insured loans |  | $(7,282)$ |  |  |
| Total charge-offs |  | $(25,885)$ | $(20,258)$ | $(21,154)$ |
| Recoveries: |  |  |  |  |
| Federally insured loans |  | - | - 543 |  |
| Non-federally insured loans |  | 1,263 | 1,543 | 2,234 |
| Total recoveries |  | 1,263 | 81,543 | 2,234 |
| Purchase (sale) of federally insured loans, net |  | 2,710 | (520) | (750) |
| Purchase (sale) of non-federally insured loans, net |  | $(1,780)$ | $(9,800)$ | - |
| Reserve related to loans reclassified to held for sale (a) |  | $(6,269)$ | - | - |
| Balance at end of period | \$ | 43,626 | 130,887 | 50,922 |
| Allocation of the allowance for loan losses: |  |  |  |  |
| Federally insured loans | \$ | 32,908 | 30,102 | 25,577 |
| Non-federally insured loans |  | 10,718 | 20,785 | 25,345 |
| Total allowance for loan losses | \$ | 43,626 | 50,887 | 50,922 |
| Allowance for federally insured loans as a percentage of such loans |  | 0.14 | 0.13 | 0.10 |
| Allowance for non-federally insured loans as a percentage of such loans held for investment (b) |  | 40.64 | 12.73 | 9.28 |

held for investment (b)
(a) On January 13, 2011, the Company sold a portfolio of non-federally insured loans for proceeds of $\$ 91.3$ million ( $100 \%$ of par value). The Company retained credit risk related to this portfolio and will pay cash to purchase back any loans which become 60 days delinquent. As of December 31, 2010, the Company has classified this portfolio and the estimated credit risk as held-for-sale which represents fair value.
(b) The allowance for non-federally insured loans as a percentage of such loans at December 31,2010 is significantly larger than prior periods. After selling non-federally insured loans in 2009 and 2010, the remaining balance of non-federally insured loans classified as held for investment at December 31, 2010 includes loans with higher credit risk.

## Repurchase Obligation

As of December 31, 2010, the Company has participated a cumulative amount of $\$ 125.5$ million of non-federally insured loans to third parties, including $\$ 30.0$ million and $\$ 95.5$ million participated during 2010 and 2009 , respectively. Loans participated under these agreements have been accounted for by the Company as loan sales. Accordingly, the participation interests sold are not included on the Company's consolidated balance sheet.

Per the terms of the servicing agreements, the Company's servicing operations are obligated to repurchase loans subject to the participation interests in the event such loans become 60 or 90 days delinquent. The activity in the accrual account related to this repurchase obligation, which is included in "other liabilities" in the Company's consolidated balance sheet, is detailed below.

|  |  | Year ended December 31, |  |
| :---: | :---: | :---: | :---: |
|  |  | 2010 | 2009 |
| Beginning balance | \$ | 10,600 | - |
| Tranfer from allowance for loan losses |  | 2,000 | 9,800 |
| Reserve for repurchase of delinquent loans (a) |  | - | 800 |
| Ending balance | \$ | 12,600 | 10,600 |

(a) The reserve for repurchase of loans is included in "other" under other operating expenses in the Company's consolidated statements of income.

## Student Loan Status and Delinquencies

Delinquencies have the potential to adversely impact the Company's earnings through increased servicing and collection costs and account charge-offs. The table below shows the Company's student loan delinquency amounts.

(a) Loans for borrowers who still may be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, eg., residency periods for medical students or a grace period for bar exam preparation for law students.
(b) Loans for borrowers who have temporarily ceased making full payments due to hardship or other factors, according to a schedule approved by the servicer consistent with the established loan program servicing procedures and policies.
(c) The period of delinquency is based on the number of days scheduled payments are contractually past due and relate to repayment loans, that is, receivables not charged off, and not in school, grace, deferment, or forbearance.
(d) Loans delinquent 91 days or greater include federally insured loans in claim status, which are loans that have gone into default and have been submitted to the guaranty agency.

## Student Loan Spread Analysis

The following table analyzes the student loan spread on the Company's portfolio of student loans and represents the spread on assets earned in conjunction with the liabilities and derivative instruments used to fund the assets.


A trend analysis of the Company's core and variable student loan spreads is summarized below.

(a) The interest earned on the majority of the Company's FFELP student loan assets is indexed to the threemonth commercial paper index. The Company funds the majority of its assets with three-month LIBOR indexed floating rate securities. The relationship between these two indices has a significant impact on student loan spread. This table shows the difference between the average three-month LIBOR and commercial paper indices.

The Company's variable student loan spread was impacted primarily by the following items:

- The tightening/widening of the $C P / L I B O R$ spread increases/decreases variable student loan spread. Historically, the movement of the various interest rate indices received on the Company's student loan assets, primarily three-month commercial paper, and paid on the debt to fund such loans, primarily LIBOR, was highly correlated. The short-term movement of these indices was dislocated beginning in August 2007 which negatively impacted the Company's net interest income through the first half of 2009. Beginning in the third quarter of 2009, the CP/LIBOR spread began to tighten to more historical levels, which had a positive impact on spread. In 2010, the average CP/LIBOR spread was 5 basis points compared to 28 basis points in 2009 which resulted in an improved variable student loan spread in 2010 compared with 2009.
- A decrease in the amortization of loan premiums/discounts and deferred origination costs as a result of loans purchased at a discount, which reduced the net costs being amortized.

The primary difference between variable student loan spread and core student loan spread is fixed rate floor income, net of settlements on derivatives. A summary of fixed rate floor income and its contribution to core student spread follows:

(a) Includes settlement payments on derivatives used to hedge student loans earning fixed rate floor income.

The high levels of fixed rate floor income earned during 2010 and 2009 are due to historically low interest rates. If interest rates remain low, the Company anticipates continuing to earn significant fixed rate floor income in future periods. See Item 7A, "Quantitative and Qualitative Disclosures about Market Risk - Interest Rate Risk," which provides additional detail on the Company's portfolio earning fixed rate floor income and the derivatives used by the Company to hedge these loans.

## Summary and Comparison of Operating Results

|  | Year ended December 31, |  |  |  |  |  | Year ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | Change |  |  | 2009 |  | 2008 | Change |  |
|  |  |  | \$ | \% |  | \$ |  |  | \% |
| for loan losses | § | 362,059 |  | 222,213 | 139,846 | 62.9 | \% | \$ |  | 222,213 | 152,773 | 69,440 | 45.5 |
| Loan and guaranty servicing |  | - | - | - | - |  |  | - | 26 | (26) | (100.0) |
| Other income |  | 18,639 | 17,169 | 1,470 | 8.6 |  |  | 17.169 | 17,401 | (232) | (1.3) |
| Gain (loss) on sale of loans and debt repurchases, net |  | 73,709 | 63,676 | 10,033 | 15.8 |  |  | 63,676 | $(53,035)$ | 116,711 | $\begin{array}{r}(1.3) \\ (220.1) \\ \hline\end{array}$ |
| Derivative settlements, net |  | (13,336) | 39,286 | $(52,622)$ | (133.9) |  |  | 39,286 | 66,088 | (26,802) | (40.6) |
| Total other income |  | 79,012 | 120,131 | (41,119) | (34.2) |  |  | 120,131 | 30,480 | 89,651 | 294.1 |
| Salaries and benefits |  | 4,524 | 6,767 | $(2,243)$ | (33.1) |  |  | 6,767 | 8,316 | $(1,549)$ |  |
| Other expenses |  | 12,752 | 19,566 | $(6,814)$ | (34.8) |  |  | 19,566 | 37,524 | $(17,958)$ | (47.9) |
| Impairment expense |  | - | - | - | - |  |  | - | 9.351 | (9,351) | $(77.9)$ $100.0)$ |
| Intersegment expenses |  | 85,278 | 81,335 | 3,943 | 4.8 |  |  | 81,335 | 77,105 | $\begin{array}{r}4,230 \\ \hline\end{array}$ | 5.5 |
| Total operating expenses |  | 102,554 | 107,668 | (5,114) | (4.7) |  |  | 107,668 | 132,296 | $(24,628)$ | (18.6) |
| "Base net income" before income taxes and corporate overhead allocation |  | 338,517 | 234,676 | 103,841 | 44.2 |  |  | 234,676 | 50,957 | 183,719 | 360.5 |
| Corporate overhead allocation |  | (9,759) | - | (9,759) | (100.0) |  |  | - | - | - | - |
| "Base net income" before income taxes |  | 328,758 | 234,676 | 94,082 | 40.1 |  |  | 234,676 | 50,957 | 183,719 | 360.5 |
| Income tax expense |  | (124,928) | (89, 178 ) | $(35,750)$ | 40.1 |  |  | $(89,178)$ | (18,356) | (70,822) | 385.8 |
| "Base net income" | \$ | 203,830 | 145,498 | 58,332 | 40.1 | \% | § | 145,498 | 32,601 | 112,897 | 346.3 |
| Additional information: |  |  |  |  |  |  |  |  |  |  |  |
| "Base net income" | \$ | 203,830 | 145,498 | 58,332 | 40.1 | \% | \$ | 145,498 | 32,601 |  |  |
| Impairment experse |  | - | - | -- | - |  |  |  |  | $(9,351)$ | $(100.0)$ |
| Restructure expense (included in other expenses above) |  | - | - | -- | - |  |  | - | 1,845 |  |  |
| Liquidity related charges |  | - | - | - | - |  |  | - | 66,560 | $\begin{array}{r} (1,843) \\ (66,560) \end{array}$ | (100.0) (100.0) |
| Net tax effect |  | - | - | - | - |  |  | - | $(24,882)$ | $\begin{array}{r}\text { 24,882 } \\ \hline\end{array}$ | (100.0) |
| "Base net income," excluding impairment, restructure, and liquidity related charges | \$ | 203,830 | 145,498 | 58,332 | 40.1 | \% | S | 145,498 | 85,475 | 60,023 | 70.2 |

## Net interest income after the provision for loan losses (net of settements on derivatives).

|  | Year ended December 31, |  |  |  |  |  | Year ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | Change |  |  | 2009 |  | 2008 | Change |  |
|  |  |  | 5 | \% |  | S |  |  | \% |
| Student loan interest, net of settlements on derivatives (a) |  |  |  |  |  |  |  |  |  |  |  |
| Consolidation rebate fees (b) |  | $(170,998)$ |  | $(174,075)$ | 3.077 | (1.8) |  |  |  | $(174,075)$ | $(190,604)$ | 16,529 | (8.7) |
| Amortization of loan premiums/discounts and deferred origination costs (c) |  | (50,731) | (73,529) | 22,798 | (31.0) |  |  | (73.529) | $(90,620)$ | 17,091 |  |
| Interest on bonds and notes payable (d) |  | (210,968) | $(355,929)$ | 144,961 | (40.7) |  |  | (355,929) | $(984,366)$ | 628,437 | $(63.8)$ |
| Student loan interest margin, net of settlements on derivatives <br> Fixed rate floor income, net of settlements |  | 242,129 | 140,680 | 101,449 | 72.1 |  |  | 140,680 | 178,323 | $(37,643)$ | (21.1) |
| on derivatives (c) |  | 132,243 | 145,098 | $(12,855)$ | (8.9) |  |  | 145,098 | 37,457 | 107,641 | 287.4 |
| Investment interest ( f ) |  | 1,421 | 6,724 | $(5,303)$ | (78.9) |  |  | 6,724 | 30,271 | $(23,547)$ | (77.8) |
| Intercompany interest |  | $(4,370)$ | $(2,003)$ | $(2,367)$ | 118.2 |  |  | $(2,003)$ | $(2,190)$ | 187 | (8.5) |
| Provision for loan losses (g) |  | $(22,700)$ | $(29,000)$ | 6,300 | (21.7) |  |  | $(29,000)$ | $(25,000)$ | (4,000) | 16.0 |
| Net interest income after provision for toan losses (net of setlements on derivatives (h) ) | S | 348.723 | 261.499 | 87.224 | 334 |  |  |  |  |  |  |
|  |  |  |  |  | 33.4 | \% | § | 261,499 | 218,861 | 42,638 | 19.5 |

(a) Student loan interest, net of settlements on derivatives for the year ended December 31, 2010 decreased $\$ 69.4$ million (9.3\%) compared to the same period in 2009 due to a decrease in the yield earned on student loans in 2010 compared to $2009(2.67 \%$ and $3.03 \%$, respectively), which was a result of lower interest rates and a decrease in derivative settlements. The decrease in yield was partially offset by a $\$ 0.4$ billion $(1.7 \%)$ increase in the average student loan portfolio balance in 2010 compared to 2009.

Student loan interest, net of settlements on derivatives for the year ended December 31, 2009 decreased $\$ 699.7$ million (48.5\%) compared to the same period in 2008 due to a decrease in the yield earned on student loans in 2009 compared to $2008(3.03 \%$ and $5.65 \%$, respectively), which was a result of lower interest rates and a decrease in derivative settlements. Additionally, a $\$ 1.3$ billion $(4.8 \%)$ decrease in the average student loan portfolio balance in 2009 compared to 2008 also contributed to the decrease in student loan interest.
(b) Consolidation rebate fees decreased $\$ 3.1$ million ( $1.8 \%$ ) and $\$ 16.5$ million ( $8.7 \%$ ) for the years ended December 31,2010 and 2009 , compared to the same periods in 2009 and 2008 , respectively, due to decreases in the average consolidation loan portfolio, for which such fees are paid.
(c) Amortization of loan premiums/discounts and deferred origination costs decreased $\$ 22.8$ million (31.0\%) for the year ended December 31, 2010 compared with 2009 due to the purchase of loans at a discount which has reduced the net costs being amortized.

These same costs decreased $\$ 17.1$ million (18.9\%) for the year ended December 31, 2009 compared with 2008 due to a reduction in costs incurred to acquire or originate loans.
(d) Interest expense decreased $\$ 145.0$ million ( $40.7 \%$ ) in 2010 compared with 2009 and decreased $\$ 628.4$ million ( $63.8 \%$ ) in 2009 compared with 2008 , due to a decrease in interest rates on the Company's variable rate debt, which lowered the Company's cost of funds (excluding net derivative settlements). The student loan cost of funds were $0.83 \%$ in $2010,1.40 \%$ in 2009 , and $3.66 \%$ in 2008. The decrease in interest expense in 2009 from 2008 is also attributable to the Company's $\$ 1.6$ billion ( $5.9 \%$ ) decrease in average debt in the same period.
(e) Depending on the type of loan and when it was originated, the borrower rate on student loans is either fixed to term or is reset to an annual rate each July 1. As a result, for loans where the borrower rate is fixed to term, the Company may earn floor income for an extended period of time, which the Company refers to as fixed rate floor income. A summary of fixed rate floor income follows.

(a) Includes settlement payments on derivatives used to hedge student loans earning fixed rate floor income

The high levels of fixed rate floor income earned during 2010 and 2009 are due to historically low interest rates.
(f) Investment income decreased $\$ 5.3$ million ( $78.9 \%$ ) in 2010 compared with 2009 and $\$ 23.5$ million ( $77.8 \%$ ) in 2009 compared with 2008 , due to a decrease in interest rates earned on cash, as well as a decrease in the average cash held over the same periods.
(g) The provision for loan losses represents the periodic expense of maintaining an allowance sufficient to absorb losses inherent in the Company's portfolio of loans. The provision for loan losses recognized by the Company decreased in 2010 compared to 2009, primarily due to the provision related to the Company's non-federally insured student loan portfolio. During 2009, the Company increased its allowance for non-federally insured loans due to management's projected performance of the portfolio in light of economic conditions. As of December 31, 2010, the dollar amount of the Company's non-federally insured student loan portfolio, including those loans in repayment and loans delinquent, decreased from the same period a year ago. These decreases, as well as continued aging of the portfolio, resulted in less provision expense recognized by the Company during 2010 as compared to 2009 related to the Company's non-federally insured portfolio.
(h) The Company maintains an overall risk management strategy that incorporates the use of derivative instruments to reduce the economic effect of interest rate volatility. Management has structured the majority of the Company's derivative transactions with the intent that each is economically effective; however, the Company's derivative instruments do not qualify for hedge accounting. Derivative settlements for each applicable period should be evaluated with the Company's net interest income.

Other income. The following table summarizes the components of "other income".


Gain (loss) on sale of loans and debt repurchases, net. A summary of gain (losses) from the sale of loans and debt repurchases follows:

|  | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | 2008 |
| Gain (loss) on sale of loans, net (a) | \$ | 33,748 | 35,148 | $(53,035)$ |
| Gain on debt repurchases - asset-backed securities (b) |  | 39,961 | 28,528 | - |
| Gain (loss) on sale of loans and debt repurchases, net | \$ | 73,709 | 63,676 | $(53,035)$ |

(a) Included in the gain (loss) on sale of loans for the years ended December 31, 2010 and 2009 are gains of $\$ 33.8$ million and $\$ 36.6$ million, respectively, resulting from the sale of $\$ 2.1$ billion of student loans in each of these years to the Department under the Purchase Program. In 2008, the Company recorded a $\$ 53.0$ million loss as a result of the sale of $\$ 1.8$ billion (par value) of student loans in order to reduce the Company's exposure related to certain equity support provisions included in the Company's FFELP warehouse facility, through which such loans were funded.
(b) During the years ended December 31, 2010 and 2009, the Company repurchased asset-backed securities of $\$ 690.8$ million and $\$ 348.2$ million, respectively, resulting in the gains included in gain on debt repurchases shown in the table above.

Salaries and benefits and other expenses. "Salaries and benefits" and "other expenses" decreased in 2010 compared with 2009 and 2009 compared with 2008 as a result of continued focus by the Company on managing costs and gaining efficiencies as well as a reduction in marketing costs due to the elimination of new loan originations under the FFEL Program. Included in "other expenses" in 2008 is $\$ 13.5$ million in fees paid related to liquidity contingency planning and a $\$ 1.8$ million restructure charge.

Intersegment expenses. Intersegment expenses includes fees paid to the Student Loan and Guaranty Servicing operating segment for the servicing of the Company's student loan portfolio.

## LIQUIDITY AND CAPITAL RESOURCES

The Company's fee generating businesses are non-capital intensive and all produce positive operating cash flows. As such, a minimal amount of debt and equity capital is allocated to the fee-based segments and any liquidity or capital needs are satisfied using cash flow from operations. Therefore, the Liquidity and Capital Resources discussion is concentrated on the Company's liquidity and capital needs to meet existing debt obligations, primarily unsecured corporate debt and debt facilities in the Asset Generation and Management operating segment.

The Company may issue equity and debt securities in the future in order to improve capital, increase liquidity, refinance upcoming maturities, or provide for general corporate purposes. Moreover, the Company may from time-to-time repurchase certain amounts of its outstanding secured and unsecured debt securities, including debt securities which the Company may issue in the future, for cash and/or through exchanges for other securities. Such repurchases or exchanges may be made in open market transactions, privately negotiated transactions, or otherwise. Any such repurchases or exchanges will depend on prevailing market conditions, the Company's liquidity requirements, contractual restrictions, compliance with securities laws, and other factors. The amounts involved in any such transactions may be material.

The Company has historically utilized operating cash flow, secured financing transactions (which include warehouse facilities, assetbacked securitizations, and liquidity programs offered by the Department), operating lines of credit, and other borrowing arrangements to fund its Asset Generation and Management operations and student loan acquisitions. In addition, the Company has used operating cash flow, borrowings on its unsecured line of credit, and unsecured debt offerings to fund corporate activities, business acquisitions, and repurchases of common stock. The Company has also used its common stock to partially fund certain business acquisitions. The Company has a universal shelf registration statement with the SEC which allows the Company to sell up to $\$ 825.0$ million of securities that may consist of common stock, preferred stock, unsecured debt securities, warrants, stock purchase contracts, and stock purchase units. The terms of any securities are established at the time of the offering.

The following table summarizes the Company's debt obligations.

|  | As of December 31, 2010 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Carrying amount |  | Interest rate range | Final maturity |
| Asset Generation and Management: |  |  |  |  |
| Bonds and notes issued in asset-backed securitizations | \$ | 21,114,777 | 0.24\%-6.90\% | 5/1/11-7/27/48 |
| FFELP warehouse facility |  | 108,381 | 0.29\%-0.35\% | 7/29/13 |
| Department of Education Conduit |  | 2,702,345 | 0.31\% | 5/8/4 |
| Related party debt |  | 107,050 | 0.53\% | 5/20/11 |
| Other borrowings |  | 26,664 | 0.26\% - 5.10\% | 1/1/11-11/1/15 |
|  |  | 24,059,217 |  |  |
| Unsecured Corporate Debt: |  |  |  |  |
| Unsecured line of credit |  | 450,000 | 0.79\% | 5/8/12 |
| Junior Subordinated Hybrid Securities |  | 163,255 | 7.40\% | 9/15/61 |
|  |  | 613,255 |  |  |
|  | \$ | 24,672,472 |  |  |

## Liquidity Needs

The Company has two primary liquidity needs:

- Satisfy unsecured debt obligations, specifically its unsecured line of credit
- Satisfy debt obligations secured by student loan assets and related collateral


## Liquidity Needs and Sources of Liquidity Available to Satisfy Unsecured Debt Obligations

Excluding the Junior Subordinated Hybrid Securities (which have a maturity in 2061), the Company has the following unsecured debt obligation:

|  | Balance outstanding as of <br> December 31, 2010 | Balance outstanding as of <br> February 28, 2011 |  |
| :--- | :--- | :--- | :--- |
| Unsecured Corporate Debt: <br> Unsecured line of credit - due May 2012 | $\$$ | 450,000 |  |

## Sources of liquidity currently available to satisfy unsecured debt obligations

The following table details the Company's sources of liquidity currently available:

|  | Available liquidity as of December 31, 2010 |  | Available liquidity as of February 28, 2011 |
| :---: | :---: | :---: | :---: |
| Sources of primary liquidity: |  |  |  |
| Cash and cash equivalents | \$ | 283,801 | 80,000 |
| Investments - trading securities |  | 43,236 | 70,000 |
| Unencumbered FFELP student loan assets |  | 2,718 | 3,000 |
| Unencumbered private student loan assets |  | 117,626 | 22,000 |
| Asset-backed security investments - Class B subordinated notes (a) |  | 76,513 | 77,000 |
| Asset-backed security investments (b) |  | 73,800 | - |
| Total sources of primary liquidity | S | 597,694 | 252,000 |

(a) As part of the Company's issuance of asset-backed securitizations in 2008, due to credit market conditions when these notes were issued, the Company purchased the Class B subordinated notes of $\$ 76.5$ million (par value). These notes are not included on the Company's consolidated balance sheet. If the credit market conditions continue to improve, the Company anticipates selling these notes to third parties. Upon a sale to third parties, the Company would obtain cash proceeds equal to the market value of the notes on the date of such sale. The amount included in the table above is the par value of these subordinated notes and may not represent market value upon sale of the notes.
(b) The Company has repurchased its own asset-backed securities (bonds and notes payable). For accounting purposes, these notes are effectively retired and are not included on the Company's consolidated balance sheet. However, as of December 31, 2010, $\$ 73.8$ million of these securities are legally outstanding at the trust level and the Company could sell these notes to third parties or redeem the notes at par as cash is generated by

## Cash generated from operations

In addition to current sources of liquidity, the Company plans to use cash generated from operations to satisfy its unsecured debt obligations. The Company has historically generated positive cash flow from operations. For the years ended 2010, 2009, and 2008 the Company had net cash flow from operating activities of $\$ 194.9$ million, $\$ 324.7$ million, and $\$ 321.1$ million, respectively.

## Liquidity Needs and Sources of Liquidity Available to Satisfy Debt Obligations Secured by Student Loan Assets and Related Collateral

The Company had the following debt obligations outstanding that are secured by student loan assets and related collateral.

|  | As of December 31, 2010 |  |  |
| :---: | :---: | :---: | :---: |
|  | Carrying <br> amount |  | Final maturity |
| Asset Generation and Management: |  |  |  |
| Bonds and notes issued in asset-backed securitizations | \$ | 21,114,777 | 5/1/11-7/27/48 |
| FFELP warehouse facility |  | 108,381 | 7/29/13 |
| Department of Education Conduit |  | 2,702,345 | 5/8/14 |
| Related party debt |  | 107,050 | 5/20/11 |
| Other borrowings |  | 26,664 | 1/1/11-11/1/15 |
|  | \$ | 24,059,217 |  |

## Bonds and notes issued in asset-backed securitizations

The majority of the Company's portfolio of student loans is funded in asset-backed securitizations that are structured to substantially match the maturity of the funded assets, thereby minimizing liquidity risk. In addition, due to (i) the difference between the yield the Company receives on the loans and cost of financing within these transactions, and (ii) the excess servicing and administration fees the Company earns from these transactions, the Company has created a portfolio that will generate earnings and significant cash flow over the life of these transactions.

As of December 31, 2010, based on cash flow models developed to reflect management's current estimate of, among other factors, prepayments, defaults, deferment, forbearance, and interest rates, the Company currently expects future undiscounted cash flows from its portfolio to be approximately $\$ 1.61$ billion as detailed below.

The forecasted cash flow presented below includes all loans currently funded in asset-backed securitizations. As of December 31, 2010 , the Company had $\$ 21.0$ billion of loans included in asset-backed securitizations which represented 88 percent of its total FFELP student loan portfolio classified as held for investment. The forecasted cash flow does not include cash flows that the Company expects to receive related to loans funded through the Department's Conduit Program and other warehouse facilities or loans originated and/or acquired subsequent to December 31, 2010.

## FFELP Asset-backed Securitization Cash Flow Forecast (a) $\$ 1.61$ billion (dollars in millions)


(a) The Company uses various assumptions, including prepayments and future interest rates, when preparing its cash flow forecast. These assumptions are further discussed below.

Prepayments: The primary variable in establishing a life of loan estimate is the level and timing of prepayments. Prepayment rates equal the percentage of loans that prepay annually as a percentage of the beginning of period balance, net of scheduled principal payments. A number of factors can affect estimated prepayment rates, including the level of consolidation activity and default rates. Should any of these factors change, management may revise its assumptions, which in turn would impact the projected future cash flow. The Company's cash flow forecast above assumes prepayment rates that are generally consistent with those utilized in recent asset-backed securities transactions. If management used a prepayment rate assumption two times greater than what was used to forecast the cash flow, the cash flow forecast would be reduced by approximately $\$ 330$ million to $\$ 390$ million.

Interest rates: The Company funds the majority of its student loans with three-month LIBOR ("LIBOR") indexed floating rate securities. Meanwhile, the interest earned on the Company's student loan assets are indexed primarily to a commercial paper rate ("CP"). The different interest rate characteristics of the Company's loan assets and liabilities funding these assets result in basis risk. The Company's cash flow forecast assumes LIBOR will exceed CP by 12 basis points for the life of the portfolio, which approximates the historical relationship between these indices. If the forecast is computed assuming a spread of 24 basis points between CP and LIBOR for the life of the portfolio, the cash flow forecast would be reduced by approximately $\$ 100$ million to $\$ 140$ million.

The Company uses the current forward interest rate yield curve to forecast cash flows. A change in the forward interest rate curve would impact the future cash flows generated from the portfolio. An increase in future interest rates will reduce the amount of fixed rate floor income the Company is currently receiving. The Company attempts to mitigate the impact of a rise in short-term rates by hedging interest rate risks. As of December 31, 2010, the net fair value of the Company's interest rate derivatives used to hedge loans earning fixed rate floor income was a negative $\$ 4.8$ million. See Item 7A, "Quantitative and Qualitative Disclosures about Market Risk - Interest Rate Risk."

## FFELP Warehouse Facility

On July 30, 2010, the Company renewed its 2009/2010 FFELP Warehouse Facility. The 2009/2010 FFELP Warehouse Facility has a maximum financing amount of $\$ 500.0$ million, with a revolving financing structure supported by 364 -day liquidity provisions, which expire on July 29, 2011. The final maturity date of the facility is July 29, 2013. In the event the Company is unable to renew the liquidity provisions by July 29,2011 , the facility would become a term facility at a stepped-up cost, with no additional student loans being eligible for financing, and the Company would be required to refinance the existing loans in the facility by July $29,2013$.

The 2009/2010 FFELP Warehouse Facility provides for formula based advance rates depending on FFELP loan type up to a maximum of 85 percent to 98 percent of the principal and interest financed. The advance rates for collateral may increase or decrease based on market conditions, but they are subject to a minimum advance of 75 to 80 percent based on loan type. The facility contains financial covenants relating to levels of the Company's consolidated net worth, ratio of adjusted EBITDA to corporate debt interest, and unencumbered cash. Any violation of these covenants could result in a requirement for the immediate repayment of any outstanding borrowings under the facility. As of December $31,2010, \$ 108.4$ million was outstanding under the FFELP warehouse
facility and $\$ 391.6$ million was available for future use. As of December 31, 2010, the Company had $\$ 5.3$ million advanced as equity support in the facility.

Upon termination or expiration of the facility, the Company would expect to access the securitization market, use operating cash, rely on sale of assets, or transfer collateral to satisfy any remaining obligations.

## Department of Education Conduit

In May 2009, the Department implemented a program under which it finances eligible FFELP Stafford and PLUS loans in a conduit vehicle established to provide funding for student lenders (the "Conduit Program"). Loans eligible for the Conduit Program had to be first disbursed on or after October 1, 2003, but not later than June 30, 2009, and fully disbursed before September 30, 2009, and meet certain other requirements. Funding for the Conduit Program is provided by the capital markets at a cost based on market rates, with the Company being advanced 97 percent of the student loan face amount. Excess amounts needed to fund the remaining 3 percent of the student loan balances were contributed by the Company. The Conduit Program expires on May 8, 2014. The Student Loan ShortTerm Notes ("Student Loan Notes") issued by the Conduit Program are supported by a combination of (i) notes backed by FFELP loans, (ii) a liquidity agreement with the Federal Financing Bank, and (iii) a put agreement provided by the Department. If the conduit does not have sufficient funds to pay all Student Loan Notes, then those Student Loan Notes will be repaid with funds from the Federal Financing Bank. The Federal Financing Bank will hold the notes for a short period of time and, if at the end of that time, the Student Loan Notes still cannot be paid off, the underlying FFELP loans that serve as collateral for the Conduit Program will be sold to the Department through a put agreement at a price of 97 percent of the face amount of the loans. As of December 31, 2010, the Company had $\$ 2.7$ billion borrowed under the facility and $\$ 94.1$ million advanced as equity support in the facility. Beginning July 1 , 2010, no additional loans can be funded using the Conduit Program.

The Company expects to access the securitization market prior to the Conduit Program's maturity to refinance the student loan collateral included in the Conduit with debt that is structured to match the maturity of the assets.

## Related Party Debt

The Company has from time to time repurchased its own asset-backed securities. For accounting purposes, these notes have been effectively retired and are not included on the Company's consolidated balance sheet. However, these securities are legally outstanding at the trust level and the Company could sell these notes to third parties or redeem the notes at par as cash is generated by the trust estate. During 2010, the Company participated $\$ 218.7$ million of these securities to Union Bank, as trustee for various grantor trusts, and obtained cash proceeds equal to the par value of the notes. The Company has entered into a Guaranteed Purchase Agreement with Union Bank whereby the Company must purchase these notes back from Union Bank at par upon the request of Union Bank. As of December 31, 2010, $\$ 107.1$ million of these securities were outstanding and subject to the participation agreement.

Upon termination or expiration of this participation, the Company would expect to use operating cash or rely on the sale of assets to satisfy this debt.

## Other Liquidity Needs

On March 30, 2010, President Obama signed into law the Reconciliation Act of 2010. Effective July 1, 2010, this law prohibits new loan originations under the FFEL Program and requires that all new federal loan originations be made through the Federal Direct Loan Program. As a result of the Reconciliation Act of 2010, the Company no longer originates new FFELP loans.

Due to the legislative changes in the student loan industry, the Company believes there will be opportunities to purchase FFELP loan portfolios on behalf of current FFELP participants looking to adjust their FFELP businesses. For example, during 2010, the Company purchased $\$ 2.7$ billion of FFELP student loans from various third parties.

The Company plans to fund FFELP student loan acquisitions from third parties using its agreement with Union Bank, as trustee for various grantor trusts, under which Union Bank has agreed to purchase from the Company participation interests in student loans (as described below); using its FFELP warehouse facility (as described above); and continuing to access the asset-backed securities market.

## Union Bank Participation Agreement

The Company maintains an agreement with Union Bank, as trustee for various grantor trusts, under which Union Bank has agreed to purchase from the Company participation interests in student loans (the "FFELP Participation Agreement"). The Company has the option to purchase the participation interests from the grantor trusts at the end of a 364 -day period upon termination of the participation certificate. As of December 31,2010, $\$ 350.4$ million of loans were subject to outstanding participation interests held by Union Bank, as trustee, under this agreement. The agreement automatically renews annually and is terminable by either party upon
five business days notice. This agreement provides beneficiaries of Union Bank's grantor trusts with access to investments in interests in student loans, while providing liquidity to the Company on a short term basis. The Company can participate loans to Union Bank to the extent of availability under the grantor trusts, up to $\$ 750$ million or an amount in excess of $\$ 750$ million if mutually agreed to by both parties. Loans participated under this agreement have been accounted for by the Company as loan sales. Accordingly, the participation interests sold are not included on the Company's consolidated balance sheet.

## Asset-backed securities transactions

Depending on market conditions, the Company anticipates continuing to access the asset-backed securities market. Asset-backed securities transactions would be used to refinance student loans included in the FFELP warehouse facility, the Department of Education Conduit facility, and/or existing asset-backed security transactions. The FFELP warehouse facility and Department Conduit facility have advance rates that are less than par. As of December 31, 2010, the Company had $\$ 5.3$ million advanced as equity support in the FFELP warehouse facility and $\$ 94.1$ million advanced as equity support in the Department Conduit facility. Depending on the terms of asset-backed security transactions, refinancing loans included in these facilities could produce positive cash flow to the Company by reducing required advance rates and are contemplated by management when making student loan financing decisions.

During 2010, the Company completed asset-backed securities transactions totaling $\$ 1.9$ billion. The Company used the proceeds from the sale of these notes to purchase student loans, including loans previously financed in other asset-backed securitizations and the FFELP warehouse facility.

Although the Company has demonstrated its ability to access the asset-backed securities market in 2009 and 2010 and expects assetbacked securities transactions to remain a primary source of funding over the long term, the Company also expects its transaction volumes to be more limited and pricing less favorable than prior to the credit market dislocation that began in August 2007, with significantly reduced opportunities to place subordinated tranches of asset-backed securities with investors. At present, while the markets have demonstrated some signs of recovery, the Company is unable to predict when market conditions will allow for more regular, reliable, and cost-effective access to the term asset-backed securities market.

## Description of Other Debt Facilities

## Unsecured Line of Credit

The Company has a $\$ 750.0$ million unsecured line of credit that terminates in May 2012. As of December 31, 2010 and February 28, 2011 there was $\$ 450.0$ million and $\$ 125.0$ million outstanding, respectively, on this line. Upon termination in 2012, there can be no assurance that the Company will be able to maintain this line of credit, find alternative funding, or increase the amount outstanding under the line, if necessary. The lending commitment under the Company's unsecured line of credit is provided by a total of thirteen banks, with no individual bank representing more than $11 \%$ of the total lending commitment. The bank lending group includes Lehman Brothers Bank, a subsidiary of Lehman Brothers Holdings Inc., which represents approximately $7 \%$ of the lending commitment under the line of credit. In September 2008, Lehman Brothers Holdings Inc. filed a voluntary petition for relief under Chapter 11 of the United States Bankruptcy Code. The Company does not expect Lehman to fund future borrowing requests. As of December 31, 2010 and February 28, 2011, excluding Lehman's lending commitment, the Company had $\$ 279.0$ million and $\$ 581.3$ million, respectively, available for future use under its unsecured line of credit.

The line of credit agreement contains certain financial covenants that, if not met, lead to an event of default under the agreement. The covenants include maintaining:

- A minimum consolidated net worth
- A minimum adjusted EBITDA to corporate debt interest (over the last four rolling quarters)
- A limitation on subsidiary indebtedness
- A limitation on the percentage of non-guaranteed loans in the Company's portfolio

As of December 31, 2010, the Company was in compliance with all of these requirements. Many of these covenants are duplicated in the Company's other lending facilities, including its FFELP warehouse facility.

A default on the 2009/2010 FFELP Warehouse Facility would result in an event of default on the Company's unsecured line of credit that would result in the outstanding balance on the line of credit becoming immediately due and payable.

The Company's operating line of credit does not have any covenants related to unsecured debt ratings. However, changes in the

Company's ratings (as well as the amounts the Company borrows) have modest implications on the pricing level at which the Company obtains funding.

## Junior Subordinated Hybrid Securities

In September 2006, the Company issued $\$ 200.0$ million aggregate principal amount of Junior Subordinated Hybrid Securities ("Hybrid Securities"). The Hybrid Securities are unsecured obligations of the Company. The interest rate on the Hybrid Securities from the date they were issued through the optional redemption date, September 28, 2011, is $7.40 \%$, payable semi-annually. Beginning September 29, 2011 through September 29, 2036, the "scheduled maturity date," the interest rate on the Hybrid Securities will be equal to three-month LIBOR plus $3.375 \%$, payable quarterly. The principal amount of the Hybrid Securities will become due on the scheduled maturity date only to the extent that the Company has received proceeds from the sale of certain qualifying capital securities prior to such date (as defined in the Hybrid Securities' prospectus). If any amount is not paid on the scheduled maturity date, it will remain outstanding and bear interest at a floating rate as defined in the prospectus, payable monthly. On September 15, 2061 , the Company must pay any remaining principal and interest on the Hybrid Securities in full whether or not the Company has sold qualifying capital securities. At the Company's option, the Hybrid Securities are redeemable in whole at any time or in part from time to time at the redemption price described in the prospectus supplement.

## Debt Repurchases

Due to the Company's improved cash position, the Company repurchased debt during 2010 and 2009. Gains recorded by the Company from the purchase of debt are included in "gain (loss) on the sale of loans and debt repurchases, net" on the Company's consolidated statements of income.

|  | Year ended December 31, 2010 |  |  |  | Year ended December 31, 2009 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Notional amount | Purchase price | Gain | Notional amount | Purchase price | Gain |
| Unsecured debt - Senior Notes due 2010 | \$ | - | - | - | 208,284 | 196,529 | 11,755 |
| Unsecured debt - Junior Subordinated Hybrid Securities |  | 34,995 | 30,073 | 4,922 | 1,750 | 350 | 1,400 |
| Asset-backed securities |  | 690,750 | 650,789 | 39,961 | 348,155 | 319,627 | 28,528 |
|  | \$ | 725,745 | 680,862 | 44,883 | 558,189 | 516,506 | 41,683 |

Subsequent'to December 31, 2010, the Company used operating cash to repurchase $\$ 62.6$ million (par value) of Junior Subordinated Hybrid Securities for $\$ 55.7$ million. The Company recognized a pre-tax gain of $\$ 6.9$ million as a result of this debt repurchase, which will be included in the Company's operating results for the quarter ending March 31, 2011.

## Stock Repurchases

The Company has a stock repurchase program that expires on May 24, 2012 in which it can repurchase shares of the Company's common stock. Shares repurchased by the Company during 2010 and 2009 are shown in the table below.

|  | Total shares <br> repurchased |  | Purchase <br> price <br> (in thousands) |  |
| :--- | ---: | :--- | ---: | :--- | | Average price of <br> shares repurchased <br> (per share) |
| :---: |
|  |
| Year ended December 31, 2010 |

As of December 31, 2010, 3.0 million shares may still be purchased under the Company's stock repurchase program.

## Contractual Obligations

The Company's contractual obligations were as follows:

|  | As of December 31, 2010 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Less than 1 year | 1 to 3 years | 3 to 5 years | More than 5 years |
| Bonds and notes payable | \$ | 24,672,472 | 175,619 | 558,380 | 3,069,100 | 20,869,373 |
| Operating lease obligations (a) |  | 18,089 | 6,273 | 9,950 | 1,866 | - |
| Total |  | 24,690,561 | 181,892 | 568,330 | 3,070,966 | 20,869,373 |

(a) The Company is committed under noncancelable operating leases for certain office and warehouse space and equipment. Operating lease obligations are presented net of approximately $\$ 2.4$ million in sublease arrangements.

As of December 31, 2010, the Company had a reserve of $\$ 7.9$ million for uncertain income tax positions (including the federal benefit received from state positions). This obligation is not included in the above table as the timing and resolution of the income tax positions cannot be reasonably estimated at this time.

As of December 31, 2010, the Company has participated a cumulative amount of $\$ 125.5$ million of non-federally insured loans to third parties. The Company has accounted for these participations as loan sales. Accordingly, the participation interests sold are not included on the Company's consolidated balance sheet. Per the terms of the servicing agreements, the Company's servicing operations are obligated to repurchase loans subject to the participation interests when such loans become 60 or 90 days delinquent. As of December 31, 2010, the Company has $\$ 12.6$ million accrued related to this obligation which is included in "other liabilities" in the Company's consolidated balance sheet. This obligation is not included in the above table.

In 2004, the Company purchased $50 \%$ of the stock of infiNET Integrated Solutions, Inc. ("infiNET") and, in 2006, purchased the remaining $50 \%$ of infiNET's stock. Consideration for the purchase of the remaining $50 \%$ of the stock of infiNET included 95,380 restricted shares of the Company's Class A common stock. Under the terms of the purchase agreement, the 95,380 shares of Class A common stock issued in the acquisition were subject to stock price guaranty provisions whereby if on or about February 28, 2011 the average market trading price of the Class A common stock was less than $\$ 104.8375$ per share and had not exceeded that price for any 25 consecutive trading days during the 5 -year period from the closing of the acquisition to February 28,2011 , then the Company must pay additional cash to the sellers of infiNET for each share of Class A common stock issued in an amount representing the difference between $\$ 104.8375$ less the greater of $\$ 41.9335$ or the gross sales price such seller obtained from a sale of the shares occurring subsequent to February 28,2011 as defined in the agreement. On February 28, 2011, the Company paid $\$ 5.9$ million in cash to satisfy this obligation which was recorded by the Company as a reduction to additional paid-in capital. This payment is not included in the above table.

During 2010, the Company purchased certain assets of a software company. The initial consideration paid by the Company was $\$ 3.0$ million in cash. In addition to the initial purchase price, additional payments are to be made by the Company based on certain operating results as defined in the purchase agreement. These contingent payments are payable in three annual installments beginning in March 2011 and as of December 31, 2010 are estimated by the Company to be a total of $\$ 4.8$ million. The estimated contingency payments are included in "other liabilities" on the consolidated balance sheet. The contingent payments will be remeasured to fair value each reporting date until the contingency is resolved with all changes in fair value being recognized in earnings. These contingent payments are not included in the table above.

## Dividends

In the first quarter of 2007 , the Company began paying dividends of $\$ 0.07$ per share on the Company's Class A and Class B common stock which were paid quarterly through the first quarter of 2008. On May 21, 2008, the Company announced that it was temporarily suspending its quarterly dividend program. On November 5, 2009, the Company's Board of Directors voted to reinstate the quarterly dividend program effective for the fourth quarter 2009. Accordingly, a dividend of $\$ 0.07$ per share on the Company's Class $A$ and Class B common stock was paid during the fourth quarter of 2009 and during the first, second, and third quarters of 2010.

The Nelnet Board of Directors declared a fourth-quarter cash dividend on its outstanding shares of Class A common stock and Class B common stock of $\$ 0.49$ per share. The dividend consists of a quarterly dividend of $\$ 0.07$ per share, and an additional $\$ 0.42$ per share representing $\$ 0.07$ per share for each of the six quarters in 2008 and 2009 during which the Company had suspended dividend payments to preserve capital during a volatile period in the market. The dividend was paid on December 15, 2010 to shareholders of record at the close of business on December 1, 2010.

The Company currently plans to continue making quarterly dividend payments, subject to future earnings, capital requirements, financial condition, and other factors. In addition, the payment of dividends is subject to the terms of the Company's outstanding junior subordinated hybrid securities, which generally provide that if the Company defers interest payments on those securities it cannot pay dividends on its capital stock.

## CRITICAL ACCOUNTING POLICIES

This Management's Discussion and Analysis of Financial Condition and Results of Operations discusses the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of income and expenses during the reporting periods. The Company bases its estimates and judgments on historical experience and on various other factors that the Company believes are reasonable under the circumstances. Actual results may differ from these estimates under varying assumptions or conditions. Note 2 of the consolidated financial statements, which are included in this Annual Report on Form 10-K for the year ended December 31, 2010, includes a summary of the significant accounting policies and methods used in the preparation of the consolidated financial statements.

On an on-going basis, management evaluates its estimates and judgments, particularly as they relate to accounting policies that management believes are most "critical" - that is, they are most important to the portrayal of the Company's financial condition and results of operations and they require management's most difficult, subjective, or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. Management has identified the following critical accounting policies that are discussed in more detail below: allowance for loan losses, revenue recognition, impairment assessments related to goodwill and intangible assets, income taxes, and accounting for derivatives.

## Allowance for Loan Losses

The allowance for loan losses represents management's estimate of probable losses on student loans. This evaluation process is subject to numerous estimates and judgments. The Company evaluates the appropriateness of the allowance for loan losses on its federally insured loan portfolio separately from its non-federally insured loan portfolio.

The allowance for the federally insured loan portfolio is based on periodic evaluations of the Company's loan portfolios considering loans in repayment versus those in a nonpaying status, delinquency status, trends in defaults in the portfolio based on Company and industry data, past experience, trends in student loan claims rejected for payment by guarantors, changes to federal student loan programs, current economic conditions, and other relevant factors. Should any of these factors change, the estimates made by management would also change, which in turn would impact the level of the Company's future provision for loan losses.

In determining the appropriateness of the allowance for loan losses on the non-federally insured loans, the Company considers several factors including: loans in repayment versus those in a nonpaying status, delinquency status, type of program, trends in defaults in the portfolio based on Company and industry data, past experience, current economic conditions, and other relevant factors. Should any of these factors change, the estimates made by management would also change, which in turn would impact the level of the Company's future provision for loan losses. The Company places a non-federally insured loan on nonaccrual status when the collection of principal and interest is 30 days past due and charges off the loan when the collection of principal and interest is 120 days past due.

The allowance for federally insured and non-federally insured loans is maintained at a level management believes is appropriate to provide for estimated probable credit losses inherent in the loan portfolio. This evaluation is inherently subjective because it requires estimates that may be susceptible to significant changes.

## Revenue Recognition

Student Loan Income - The Company recognizes student loan income as earned, net of amortization of loan premiums and discounts and deferred origination costs. Loan income is recognized based upon the expected yield of the loan after giving effect to borrower utilization of incentives such as principal reductions for timely payments ("borrower benefits") and other yield adjustments. The estimate of the borrower benefits discount is dependent on the estimate of the number of borrowers who will eventually qualify for these benefits. For competitive and liquidity purposes, the Company frequently changes the borrower benefit programs in both amount and qualification factors. These programmatic changes must be reflected in the estimate of the borrower benefit discount. Loan premiums/discounts, deferred origination costs, and borrower benefits are included in the carrying value of the student loan on the consolidated balance sheet and are amortized over the estimated life of the loan. The most sensitive estimate for loan premiums/discounts, deferred origination costs, and borrower benefits is the estimate of the constant prepayment rate ("CPR"). CPR is a variable in the life of loan estimate that measures the rate at which loans in a portfolio pay before their stated maturity. The CPR is directly correlated to the average life of the portfolio. CPR equals the percentage of loans that prepay annually as a percentage of the beginning of period balance, net of scheduled principal payments. A number of factors can affect the CPR estimate, including the level of consolidation activity and default rates. Should any of these factors change, the estimates made by management would also change, which in turn would impact the amount of loan premium/discount and deferred origination cost amortization recognized by the Company in a particular period.

Loan and guaranty servicing revenue - Loan servicing fees are determined according to individual agreements with customers and are calculated based on the dollar value of loans, number of loans, or number of borrowers serviced for each customer. Guaranty servicing fees, generally, are calculated based on the number of loans serviced, volume of loans serviced, or amounts collected. Revenue is recognized when earned pursuant to applicable agreements, and when ultimate collection is assured.

Tuition payment processing and campus commerce revenue - Tuition payment processing and campus commerce revenue primarily includes actively managed tuition payment solutions and online payment processing. Fees for these services are recognized over the period in which services are provided to customers.

Enrollment services revenue - Enrollment services revenue primarily consists of the following items:

- Interactive marketing - Interactive marketing revenue is derived primarily from fees which are earned through the delivery of qualified inquiries or clicks. The Company recognizes revenue when persuasive evidence of an arrangement exists, delivery has occurred, the fee is fixed or determinable, and collectability is reasonably assured. Delivery is deemed to have occurred at the time a qualified inquiry or click is delivered to the customer provided that no significant obligations remain. From time to time, the Company may agree to credit certain inquiries or clicks if they fail to meet the contractual or other guidelines of a particular client. The Company has established a sales reserve based on historical experience. To date, such credits have been immaterial and within management's expectations.

For a portion of its interactive marketing revenue, the Company has agreements with providers of online media or traffic ("Publishers") used in the generation of inquiries or clicks. The Company receives a fee from its customers and pays a fee to Publishers either on a cost per inquiry, cost per click, or cost per number of impressions basis. The Company is the primary obligor in the transaction. As a result, the fees paid by the Company's customers are recognized as revenue and the fees paid to its Publishers are included in "cost to provide enrollment services" in the Company's consolidated statements of income.

- List marketing - Revenue from the sale of lists is generally earned and recognized, net of estimated returns, upon delivery.
- Publishing services - Revenue from the sale of print products is generally earned and recognized, net of estimated returns, upon shipment or delivery.
- Resource centers - Resource centers services include online courses, scholarship search and selection data, career planning, and online information about colleges and universities. The majority of these services are sold based on subscriptions and/or are performance based. Revenues from sales of subscription and performance based services are recognized ratably over the term of the contract as earned. Subscription and performance based revenues received or receivable in advance of the delivery of services is included in deferred revenue.

Fees associated with the majority of the services described above are recognized in the period services are rendered and earned under service arrangements with clients where service fees are fixed or determinable and collectability is reasonably assured. The Company's service fees are determined based on written price quotations or service agreements having stipulated terms and conditions that do not require management to make any significant judgments or assumptions regarding any potential uncertainties.

The Company assesses collectability of revenues and its allowance for doubtful accounts based on a number of factors, including past transaction history with the customer and the credit-worthiness of the customer. An allowance for doubtful accounts is established to record accounts receivable at estimated net realizable value. If the Company determines that collection of revenues is not reasonably assured at or prior to delivery of the Company's services, revenue is recognized upon the receipt of cash.

## Goodwill and Intangible Assets - Impairment Assessments

The Company reviews goodwill for impairment annually (every November 30) and whenever triggering events or changes in circumstances indicate its carrying value may not be recoverable. The Company performs a two-step impairment test on goodwill. In the first step, the Company compares the fair value of each reporting unit to its carrying value. If the fair value of the reporting unit exceeds the carrying value of the net assets assigned to that unit, goodwill is considered not impaired and the Company is not required to perform further testing. If the carrying value of the net assets assigned to the reporting unit exceeds the fair value of the reporting unit, then the Company must perform the second step of the impairment test in order to determine the implied fair value of the reporting unit's goodwill. If the carrying value of a reporting unit's goodwill exceeds its implied fair value, then the Company would record an impairment loss equal to the difference.

Determining the fair value of a reporting unit involves the use of significant estimates and assumptions. These estimates and assumptions include revenue growth rates and operating margins used to calculate projected future cash flows, risk-adjusted discount rates, future economic and market conditions, and determination of appropriate market comparables. Actual future results may differ from those estimates.

The Company makes judgments about the recoverability of purchased intangible assets annually and whenever triggering events or changes in circumstances indicate that an other than temporary impairment may exist. Each quarter the Company evaluates the estimated remaining useful lives of purchased intangible assets and whether events or changes in circumstances warrant a revision to the remaining periods of amortization. Recoverability of these assets is measured by comparison of the carrying amount of the asset to
the future undiscounted cash flows the asset is expected to generate. If the asset is considered to be impaired, the amount of any impairment is measured as the difference between the carrying value and the fair value of the impaired asset.

Assumptions and estimates about future values and remaining useful lives of the Company's intangible and other long-lived assets' are complex and subjective. They can be affected by a variety of factors, including external factors such as industry and economic trends, and internal factors such as changes in the Company's business strategy and internal forecasts. Although the Company believes the historical assumptions and estimates used are reasonable and appropriate, different assumptions and estimates could materially impact the reported financial results.

## Income Taxes

The Company is subject to the income tax laws of the U.S and its states and municipalities in which the Company operates. These tax laws are complex and subject to different interpretations by the taxpayer and the relevant government taxing authorities. In establishing a provision for income tax expense, the Company must make judgments and interpretations about the application of these inherently complex tax laws. The Company must also make estimates about when in the future certain items will affect taxable income in the various tax jurisdictions. Disputes over interpretations of the tax laws may be subject to review/adjudication by the court systems of the various tax jurisdictions or may be settled with the taxing authority upon examination or audit. The Company reviews these balances quarterly and as new information becomes available, the balances are adjusted, as appropriate.

## Derivative Accounting

The Company records derivative instruments at fair value on the balance sheet as either an asset or liability. The Company determines the fair value for its derivative contracts using either (i) pricing models that consider current market conditions and the contractual terms of the derivative contract or (ii) counterparty valuations. These factors include interest rates, time value, forward interest rate curve, and volatility factors, as well as foreign exchange rates. Pricing models and their underlying assumptions impact the amount and timing of unrealized gains and losses recognized, and the use of different pricing models or assumptions could produce different financial results. Management has structured the majority of the Company's derivative transactions with the intent that each is economically effective. However, the Company's derivative instruments do not qualify for hedge accounting. Accordingly, changes in the fair value of derivative instruments are reported in current period earnings. Net settlements on derivatives are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the consolidated statements of income.

## RECENT ACCOUNTING PRONOUNCEMENTS

## Fair Value Measurements

The Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2010-06, Improving Disclosures about Fair Value Measurements. This ASU provides amendments to Topic 820, Fair Value Measurements and Disclosures, that will provide more robust disclosures about (1) the different classes of assets and liabilities measured at fair value, (2) the valuation techniques and inputs used, (3) the activity in Level 3 fair value measurements, and (4) the transfers between Levels 1, 2, and 3. The update was effective for annual or interim periods beginning after December 15, 2009 (January 1, 2010 for the Company), except for the disclosures about purchases, sales, issuances, and settlements relating to Level 3 measurements, which will be effective for fiscal and interim periods beginning after December 15,2010 (January 1, 2011 for the Company). To date, the update has not had, and the Company does not anticipate the disclosures required about Level 3 measurements effective January 1, 2011 to have, a material impact on the preparation of and disclosures in the Company's consolidated financial statements.

## Revenue Recognition

In October 2009, the FASB issued ASU 2009-13, Multiple Deliverable Revenue Arrangements, to be included in ASC Subtopic 60525. ASC Subtopic 605-25, Revenue Recognition - Multiple-Element Arrangements (EITF Issue No. 00-21, "Revenue Arrangements with Multiple Deliverables"), sets forth requirements that must be met for an entity to recognize revenue from the sale of a delivered item that is part of a multiple-element arrangement when other items have not yet been delivered. One of those current requirements is that there be objective and reliable evidence of the standalone selling price of the undelivered items, which must be supported by either vendor-specific objective evidence (VSOE) or third party evidence (TPE).

ASU 2009-13 amends ASC 605-25 to eliminate the requirement that all undelivered elements have VSOE or TPE before an entity can recognize the portion of an overall arrangement fee that is attributable to items that already have been delivered. In the absence of VSOE or TPE of the standalone selling price for one or more delivered or undelivered elements in a multiple-element arrangement, entities will be required to estimate the selling prices of those elements. The overall arrangement fee will be allocated to each element (both delivered and undelivered items) based on their relative selling prices, regardless of whether those selling prices are evidenced by VSOE or TPE or are based on the entity's estimated selling price. Application of the "residual method" of allocating an overall
arrangement fee between delivered and undelivered elements will no longer be permitted upon adoption of ASU $2009-13$. Additionally, the new guidance will require entities to disclose more information about their multiple-element revenue arrangements.

The update will be effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010 (January 1, 2011 for the Company), with early adoption permitted. The adoption of this standard will not have a material effect on the Company's financial position or results of operations.

In October 2009, the FASB issued ASU 2009-14, Certain Revenue Arrangements that Include Software Elements, to be included in ASC Subtopic 985-605. ASC Subtopic 985-605, Software-Revenue Recognition, addresses the accounting for revenue transactions involving software. Currently, that guidance applies to revenue arrangements for products or services that include software that is "more-than-incidental" to the products or services as a whole.

ASU 2009-14 amends ASC Subtopic 985-605 to exclude from its scope tangible products that contain both software and non-software components that function together to deliver a product's essential functionality. The update is effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15,2010 (January 1, 2011 for the Company), with early adoption permitted. The adoption of this standard will not have a material effect on the Company's financial position or results of operations.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK (All dollars are in thousands, except share amounts, unless otherwise noted)

## Interest Rate Risk

The Company's primary market risk exposure arises from fluctuations in its borrowing and lending rates, the spread between which could impact the Company due to shifts in market interest rates. Because the Company generates a significant portion of its earnings from its student loan spread, the interest sensitivity of the balance sheet is a key profitability driver.

The following table sets forth the Company's loan assets and debt instruments by rate characteristics:


Loans originated prior to April 1, 2006 generally earn interest at the higher of a floating rate based on the Special Allowance Payment or SAP formula set by the Department and the borrower rate, which is fixed over a period of time. The SAP formula is based on an applicable index plus a fixed spread that is dependent upon when the loan was originated, the loan's repayment status, and funding sources for the loan. The Company generally finances its student loan portfolio with variable rate debt. In low and/or declining interest rate environments, when the fixed borrower rate is higher than the rate produced by the SAP formula, the Company's student loans earn at a fixed rate while the interest on the variable rate debt typically continues to decline. In these interest rate environments, the Company may earn additional spread income that it refers to as floor income.

Depending on the type of loan and when it was originated, the borrower rate is either fixed to term or is reset to an annual rate each July 1. As a result, for loans where the borrower rate is fixed to term, the Company may earn floor income for an extended period of time, which the Company refers to as fixed rate floor income, and for those loans where the borrower rate is reset annually on July 1 , the Company may earn floor income to the next reset date, which the Company refers to as variable rate floor income. In accordance with legislation enacted in 2006 , lenders are required to rebate fixed rate floor income and variable rate floor income to the Department for all new FFELP loans first originated on or after April 1, 2006. A summary of fixed rate floor income follows.

|  | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | 2008 |
| Fixed rate floor income, gross | \$ | 151,861 | 147,107 | 42,528 |
| Derivative settlements (a) |  | $(19,618)$ | $(2,009)$ | $(5,071)$ |
| Fixed rate floor income, net | \$ | 132,243 | 145,098 | 37,457 |

(a) Includes settlement payments on derivatives used to hedge student loans earning fixed rate floor income

The high levels of fixed rate floor income earned during 2010 and 2009 are due to historically low interest rates. If interest rates remain low, the Company anticipates continuing to earn significant fixed rate floor income in future periods.

Absent the use of derivative instruments, a rise in interest rates may reduce the amount of floor income received and this may have an impact on earnings due to interest margin compression caused by increasing financing costs, until such time as the federally insured loans earn interest at a variable rate in accordance with their special allowance payment formulas. In higher interest rate environments, where the interest rate rises above the borrower rate and fixed rate loans effectively become variable rate loans, the impact of the rate fluctuations is reduced.

The following graph depicts fixed rate floor income for a borrower with a fixed rate of $6.75 \%$ and a SAP rate of $2.64 \%$ :


Commercial Paper Rate
The following table shows the Company's student loan assets that are earning fixed rate floor income as of December 31, 2010:

| Fixed <br> interest <br> rate range |  | Borrower/ <br> lender <br> weighted <br> average yield |
| :---: | :---: | :---: |
| $3.0-3.49 \%$ |  | $3.21 \%$ |
| $3.5-3.99 \%$ |  | $3.65 \%$ |
| $4.0-4.49 \%$ |  | $4.20 \%$ |
| $4.5-4.99 \%$ |  | $4.72 \%$ |
| $5.0-5.49 \%$ |  | $5.25 \%$ |
| $5.5-5.99 \%$ |  | $5.67 \%$ |
| $6.0-6.49 \%$ |  | $6.19 \%$ |
| $6.5-6.99 \%$ |  | $6.70 \%$ |
| $7.0-7.49 \%$ |  | $7.17 \%$ |
| $7.5-7.99 \%$ |  | $7.71 \%$ |
| $8.0-8.99 \%$ |  | $8.16 \%$ |
| $>9.0 \%$ |  | $9.04 \%$ |
|  |  |  |


| Estimated variable conversion rate (a) |  | Balance of assets earning fixed-rate floor income as of December 31, 2010 |
| :---: | :---: | :---: |
| 0.57\% | \$ | 1,794,834 |
| 1.01\% |  | 1,837,021 |
| 1.56\% |  | 1,445,570 |
| 2.08\% |  | 800,815 |
| 2.61\% |  | 536,109 |
| 3.03\% |  | 324,713 |
| 3.55\% |  | 379,544 |
| 4.06\% |  | 339,231 |
| 4.53\% |  | 118,906 |
| 5.07\% |  | 208,309 |
| 5.52\% |  | 467,408 |
| 6.40\% |  | 272,819 |
|  | \$ | 8,525,279 |

(a) The estimated variable conversion rate is the estimated short-term interest rate at which loans would convert to variable rate. As of December 31, 2010, the shortterm interest rate was 26 basis points.

The following table summarizes the outstanding derivatives instruments used by the Company to hedge fixed-rate student loan assets.

| As of December 31, 2010 |  |  |  |
| :---: | :---: | :---: | :---: |
| Maturity |  | Notional Amount | Weighted average fixed rate paid by the Company (a) |
| 2011 | \$ | 4,300,000 | 0.53 \% |
| 2012 |  | 3,950,000 | 0.67 |
| 2013 |  | 650,000 | 1.07 |
| 2015 |  | 100,000 | 2.26 |
| 2020 |  | 50,000 | 3.23 |
|  | s | 9,050,000 | 0.66 \% |

(a) For all interest rate derivatives, the Company receives discrete three-month LIBOR.

As of December 31, 2010, the Company had $\$ 3.2$ billion of student loan assets that were eligible to earn variable-rate floor income.
The Company is exposed to interest rate risk in the form of basis risk and repricing risk because the interest rate characteristics of the Company's assets do not match the interest rate characteristics of the funding. The Company attempts to match the interest rate characteristics of certain pools of loan assets with debt instruments of substantially similar characteristics. Due to the variability in duration of the Company's assets and varying market conditions, the Company does not attempt to perfectly match the interest rate characteristics of the entire loan portfolio with the underlying debt instruments. The Company has adopted a policy of periodically reviewing the mismatch related to the interest rate characteristics of its assets and liabilities together with the Company's outlook as to current and future market conditions. Based on those factors, the Company uses derivative instruments as part of its overall risk management strategy. Derivative instruments used as part of the Company's interest rate risk management strategy currently include interest rate swaps, basis swaps, and cross-currency swaps.

The following table presents the Company's FFELP student loan assets and related funding arranged by underlying indices as of December 31, 2010:

| Index | Frequency of Variable Resets |  | Assets | Debt outstanding that funded student loan assets (a) |
| :---: | :---: | :---: | :---: | :---: |
| 3 month H15 financial commercial paper (b) | Daily | \$ | 22,758,342 | - |
| 3 month Treasury bill (c) | Varies |  | 999,357 | - |
| 3 month LIBOR (d) | Quarterly |  | - | 19,822,444 |
| 1 month LIBOR (e) | Monthly |  | - | 347,773 |
| Auction-rate or remarketing (f) | Varies |  | - | 944,560 |
| Asset-backed commercial paper (g) | Varies |  | - | 2,810,726 |
| Other (h) |  |  | 301,518 | 133,714 |
|  |  | \$ | 24,059,217 | 24,059,217 |

(a) The Company has certain basis swaps outstanding in which the Company receives three-month LIBOR set discretely in advance and pays one-month LIBOR plus or minus a spread as defined in the agreements. The Company entered into these derivative instruments to better match the interest rate characteristics on its student loan assets and the debt funding such assets. A summary of these derivatives is included in the following table.

As of December 31, 2010

| Maturity | Notional Amounts |  |
| :---: | :---: | :---: |
| 2021 | \$ | 250,000 |
| 2023 |  | 1,250,000 |
| 2024 |  | 250,000 |
| 2028 |  | 100,000 |
| 2039 (a) |  | 150,000 |
| 2040 (b) |  | 200,000 |
|  | S | 2,200,000 |

(a) This derivative has a forward effective start date in 2015.
(b) This derivative has a forward effective start date in 2020.
(b) The Company's FFELP student loans earn interest based on the daily average H 15 financial commercial paper index calculated on a fiscal quarter.
(c) The Company has used derivative instruments to hedge both the basis and repricing risk on certain student loans in which the Company earns interest based on a treasury bill rate that resets daily and are funded with debt indexed to primarily threemonth LIBOR. To hedge these loans, the Company has entered into basis swaps in which the Company receives three-month LIBOR set discretely in advance and pays a weekly treasury bill rate plus a spread as defined in the agreement. The following table summarizes these derivatives as of December 31, 2010:

| Maturity |  | Notional Amount |
| :---: | :---: | :---: |
| 2011 | $\$$ | 225,000 |

(d) The Company has Euro-denominated notes that reprice on the EURIBOR index. The Company has entered into derivative instruments (cross-currency interest rate swaps) that convert the EURIBOR index to three-month LIBOR. As a result, these notes are reflected in the three-month LIBOR category in the above table. See "Foreign Currency Exchange Risk."
(e) Certain of the Company's notes issued in 2010 are indexed to one-month LIBOR.
(f) The interest rates on certain of the Company's asset-backed securities are set and periodically reset via a "dutch auction" ("Auction Rate Securities") or through a remarketing utilizing remarketing agents ("Variable Rate Demand Notes"). As of December 31, 2010, the Company is sponsor on $\$ 678.7$ million of Auction Rate Securities and $\$ 265.9$ million of Variable Rate Demand Notes.

For Auction Rate Securities, investors and potential investors submit orders through a broker-dealer as to the principal amount of notes they wish to buy, hold, or sell at various interest rates. The broker-dealers submit their clients' orders to the auction agent, who then determines the clearing interest rate for the upcoming period. Interest rates on these Auction Rate Securities are reset periodically, generally every 7 to 35 days, by the auction agent or agents. During the first quarter of 2008, as part of the credit market crisis, auction rate securities from various issuers failed to receive sufficient order interest from potential investors to clear successfully, resulting in failed auction status. Since February 8, 2008, the Company's Auction Rate Securities have failed in this manner. Under normal conditions, banks have historically purchased these securities when investor demand is weak. However, since February 2008, banks have been allowing auctions to fail. Currently, all of the Company's Auction Rate Securities are in a failed auction status and the Company believes they will remain in a failed status for an extended period of time and possibly permanently.

As a result of a failed auction, the Auction Rate Securities will generally pay interest to the holder at a maximum rate as defined by the indenture. While these rates will vary, they will generally be based on a spread to LIBOR or Treasury Securities. Due to the failed auctions related to these securities, the Company could be subject to interest costs substantially above the anticipated and historical rates paid on these types of securities.

For Variable Rate Demand Notes, the remarketing agents set the price, which is then offered to investors. If there are insufficient potential bid orders to purchase all of the notes offered for sale, the Company could be subject to interest costs substantially above the anticipated and historical rates paid on these types of securities.
(g) Asset-backed commercial paper consists of $\$ 108.4$ million funded in the Company's FFELP warehouse facility and $\$ 2.7$ billion funded through the Department's Conduit Program. Funding for the Conduit Program is provided by the capital markets at a cost based on market rates.
(h) Assets include restricted cash and investments and other assets. Debt outstanding includes other debt obligations secured primarily by student loan assets and related collateral.

## Financial Statement Impact of Derivative Instruments

The Company recognizes changes in the fair value of derivative instruments currently in earnings unless specific hedge accounting criteria are met. Management has structured the majority of the Company's derivative transactions with the intent that each is economically effective. However, the Company's derivative instruments do not qualify for hedge accounting; consequently, the change in fair value of these derivative instruments is included in the Company's operating results. Changes or shifts in the forward yield curve and fluctuations in currency rates can significantly impact the valuation of the Company's derivatives. Accordingly, changes or shifts to the forward yield curve and fluctuations in currency rates will impact the financial position and results of operations of the Company. The change in fair value of the Company's derivatives are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" in the Company's consolidated statements of income and resulted in an expense of $\$ 77.1$ million in 2010 , income of $\$ 6.9$ million in 2009 , and an expense of $\$ 38.6$ million in 2008.

The following summarizes the derivative settlements included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the consolidated statements of income:

|  | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | 2008 |
| Settlements: |  |  |  |  |
| Average/discrete basis swaps | \$ | 140 | 11,483 | 44,343 |
| $1 / 3$ basis swaps |  | 1,194 | 21,231 | 1,805 |
| T-Bill/LIBOR basis swaps |  | (47) | - | (15,036) |
| Interest rate swaps - floor income hedges |  | $(19,618)$ | $(2,020)$ | $(15,036)$ |
| Interest rate swaps - unsecured debt hedges |  | (495) | - | - |
| Cross-currency interest rate swaps |  | 5,109 | 8,631 | 23,941 |
| Other |  | (547) | (39) | 604 |
| Total settlements - (expense) income | \$ | $(14,264)$ | 39,286 | 55,657 |

## Sensitivity Analysis

The following tables summarize the effect on the Company's earnings, based upon a sensitivity analysis performed by the Company assuming hypothetical increases in interest rates of 100 basis points and 300 basis points while funding spreads remain constant. In addition, as it relates to the effect on earnings, a sensitivity analysis was performed assuming the funding index increases 10 basis points and 30 basis points while holding the asset index constant, if the funding index is different than the asset index. The effect on earnings was performed on the Company's variable rate assets (including loans earning fixed rate floor income) and liabilities. The analysis includes the effects of the Company's interest rate and basis swaps in existence during these periods.



## Foreign Currency Exchange Risk

During 2006, the Company completed separate debt offerings of student loan asset-backed securities that included 420.5 million and 352.7 million Euro-denominated notes with interest rates based on a spread to the EURIBOR index. As a result of this transaction, the Company is exposed to market risk related to fluctuations in foreign currency exchange rates between the U.S. dollar and Euro. The principal and accrued interest on these notes is re-measured at each reporting period and recorded on the Company's balance sheet in U.S. dollars based on the foreign currency exchange rate on that date. Changes in the principal and accrued interest amounts as a result of foreign currency exchange rate fluctuations are included in the "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" in the Company's consolidated statements of income.

The Company entered into cross-currency interest rate swaps in connection with the issuance of the Euro Notes. Under the terms of these derivative instrument agreements, the Company receives from a counterparty a spread to the EURIBOR index based on notional amounts of $€ 420.5$ million and $€ 352.7$ million and pays a spread to the LIBOR index based on notional amounts of $\$ 500.0$ million and $\$ 450.0$ million, respectively. In addition, under the terms of these agreements, all principal payments on the Euro Notes will effectively be paid at the exchange rate in effect as of the issuance of the notes. The Company did not qualify these derivative instruments as hedges under accounting authoritative guidance; consequently, the change in fair value is included in the Company's operating results.

The following table summarizes the financial statement impact as a result of the remeasurement of the Euro Notes and change in the fair value of the related derivative instruments. These amounts are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the Company's consolidated statements of income.


The re-measurement of the Euro-denominated bonds generally correlates with the change in fair value of the cross-currency interest rate swaps. However, the Company will experience unrealized gains or losses related to the cross-currency interest rate swaps if the two underlying indices (and related forward curve) do not move in parallel. Management intends to hold the cross-currency interest rate swaps through the maturity of the Euro-denominated bonds.

## Financial Statement Impact - Derivatives and Foreign Currency Transaction Adjustments

The following table summarizes all of the components of "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" included in the consolidated statements of income.

|  | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | 2008 |
| Change in fair value of derivatives | \$ | $(77,134)$ | 6,852 | $(38,576)$ |
| Foreign currency transaction adjustment (Euro Notes) |  | 80,721 | $(37,654)$ | 52,886 |
| Change in fair value of put options |  | - | - | $(3,483)$ |
| Derivative settlements, net |  | $(14,264)$ | 39,286 | 55,657 |
| Derivative market value, foreign currency, and put option adjustments and derivative settlements, net | \$ | $(10,677)$ | 8,484 | 66,484 |

## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Reference is made to the consolidated financial statements listed under the heading "(a) 1. Consolidated Financial Statements" of Item 15 of this report, which consolidated financial statements are incorporated into this report by reference in response to this Item 8 .

## ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

## ITEM 9A. CONTROLS AND PROCEDURES

## Disclosure Controls and Procedures

Under supervision and with the participation of certain members of the Company's management, including the chief executive and the chief financial' officers, the Company completed an evaluation of the effectiveness of the design and operation of its disclosure controls and procedures (as defined in SEC Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934). Based on this evaluation, the Company's chief executive and chief financial officers believe that the disclosure controls and procedures were effective as of the end of the period covered by this report with respect to timely communication to them and other members of management responsible for preparing periodic reports and material information required to be disclosed in this report as it relates to the Company and its consolidated subsidiaries.

## Changes in Internal Control over Financial Reporting

There was no change in the Company's internal control over financial reporting during the Company's last fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## Management's Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a15(f) under the Exchange Act) for the Company. The Company's internal control system was designed to provide reasonable assurance to the Company's management and board of directors regarding the preparation and fair presentation of published financial statements in accordance with U.S. generally accepted accounting principles. All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Management maintains a comprehensive system of controls intended to ensure that transactions are executed in accordance with management's authorization, assets are safeguarded, and financial records are reliable. Management also takes steps to ensure that information and communication flows are effective and to monitor performance, including performance of internal control procedures.

Management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2010 based on the criteria for effective internal control described in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management believes that, as of December 31, 2010, the Company's internal control over financial reporting is effective.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2010 has been audited by KPMG LLP, the Company's independent registered public accounting firm, as stated in their report included herein, which expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting as of December 31, 2010.

## Inherent Limitations on Effectiveness of Internal Controls

The Company's management, including the chief executive and chief financial officers, understands that the disclosure controls and procedures and internal controls over financial reporting are subject to certain limitations, including the exercise of judgment in designing, implementing, and evaluating the controls and procedures, the assumptions used in identifying the likelihood of future events, and the inability to eliminate misconduct completely. The design of a control system must reflect the fact that there are resource constraints, and the benefits of a control system must be considered relative to their costs. These inherent limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple error or mistake. Controls can also be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls is based in part on certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Projections of any evaluation of controls effectiveness to future periods are subject to risks. Over time, controls may become inadequate because of changes in conditions or deterioration in the degree of compliance with policies or procedures.

As a result, there can be no assurance that the Company's disclosure controls and procedures or internal controls over financial reporting will prevent all errors or fraud or ensure that all material information will be made known to management in a timely fashion. By their nature, the Company's or any system of disclosure controls and procedures or internal controls over financial reporting, no matter how well designed and operated, can provide only reasonable assurance regarding management's control objectives.

## Report of Independent Registered Public Accounting Firm

## The Board of Directors and Shareholders

Nelnet, Inc.:
We have audited NeInet, Inc.'s internal control over financial reporting as of December 31, 2010, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Nelnet, Inc.'s (the Company) management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Nelnet, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Nelnet, Inc. and subsidiaries as of December 31, 2010 and 2009, and the related consolidated statements of income, shareholders' equity and comprehensive income, and cash flows for each of the years in the three-year period ended December 31, 2010, and our report dated March 3, 2011 expressed an unqualified opinion on those consolidated financial statements.
/s/ KPMG LLP

Lincoln, Nebraska
March 3, 2011

## ITEM 9B. OTHER INFORMATION

During the fourth quarter of 2010, no information was required to be disclosed in a report on Form 8-K, but not reported.

## PART III.

## ITEM 10. DIRECTORS, EXECUTIVE OFFICERS, AND CORPORATE GOVERNANCE

The information as to the directors, executive officers, corporate governance, and Section 16 (a) beneficial ownership reporting compliance of the Company set forth under the captions "PROPOSAL 1 - ELECTION OF DIRECTORS - Nominees," "EXECUTIVE OFFICERS," "CORPORATE GOVERNANCE," and "SECURITY OWNERSHIP OF DIRECTORS, EXECUTIVE OFFICERS, AND PRINCIPAL SHAREHOLDERS - Section 16(a) Beneficial Ownership Reporting Compliance" in the Proxy Statement to be filed on Schedule 14A with the SEC, no later than 120 days after the end of the Company's fiscal year, relating to the Company's Annual Meeting of Shareholders scheduled to be held on May 26, 2011 (the "Proxy Statement") is incorporated into this report by reference.

## ITEM 11. EXECUTIVE COMPENSATION

The information set forth under the captions "CORPORATE GOVERNANCE" and "EXECUTIVE COMPENSATION" in the Proxy Statement is incorporated into this report by reference.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information set forth under the caption "SECURITY OWNERSHIP OF DIRECTORS, EXECUTIVE OFFICERS, AND PRINCIPAL SHAREHOLDERS - Stock Ownership" in the Proxy Statement is incorporated into this report by reference. There are no arrangements known to the Company, the operation of which may at a subsequent date result in a change in the control of the Company.

The following table summarizes information about compensation plans under which equity securities are authorized for issuance.

## Equity Compensation Plan Information

|  | As of December 31, 2010 |  |  |
| :---: | :---: | :---: | :---: |
| Plan category | Number of shares to be issued upon exercise of outstanding options, warrants, and rights <br> (a) | Weighted-average exercise price of outstanding options, warrants, and rights <br> (b) | Number of shares remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) <br> (c) |
| Equity compensation plans approved by shareholders | 0 | \$0 | 3,610,621 (1) |
| Equity compensation plans not approved by shareholders | 0 | 80 | 0 |
| Total | 0 | \$0 | 3,610,621 |

[^1]
## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

The information set forth under the captions "CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS," "CORPORATE GOVERNANCE - Board Composition and Director Independence," and "CORPORATE GOVERNANCE - Board Committees" in the Proxy Statement is incorporated into this report by reference.

## ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information set forth under the caption "PROPOSAL $2-$ RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM - Independent Accountant Fees and Services" in the Proxy Statement is incorporated into this report by reference.

## PART IV.

## ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

## (a) 1. Consolidated Financial Statements

The following consolidated financial statements of Nelnet, Inc. and its subsidiaries and the Report of Independent Registered Public Accounting Firm thereon are included in Item 8 above:

$$
\begin{array}{lc}
\text { Report of Independent Registered Public Accounting Firm } & \frac{\text { Page }}{} \\
\text { Consolidated Balance Sheets as of December 31, } 2010 \text { and 2009 } & \text { F-2 } \\
\text { Consolidated Statements of Income for the years ended December 31, 2010, 2009, and 2008 } & \text { F-3 } \\
\text { Consolidated Statements of Shareholders' Equity and Comprehensive Income for the years ended } & \text { F-4 } \\
\text { December 31, 2010, 2009, and 2008 } & \text { F-5 } \\
\text { Consolidated Statements of Cash Flows for the years ended December 31, 2010, 2009, and 2008 } & \text { F-6 } \\
\text { Notes to Consolidated Financial Statements } & \text { F-7 }
\end{array}
$$

## 2. Financial Statement Schedules

All schedules are omitted because they are not applicable or the required information is shown in the consolidated financial statements or notes thereto.

## 3. Exhibits

The exhibits listed in the accompanying index to exhibits are filed, furnished, or incorporated by reference as part of this report.

## 4. Appendix

Appendix A - Description of the Federal Family Education Loan Program

## EXHIBIT INDEX

Exhibit
3.2

## Description

Second Amended and Restated Articles of Incorporation of Nelnet, Inc., as amended, filed as Exhibit 3.1 to the registrant's Quarterly Report for the period ended September 30, 2006, filed on Form 10-Q and incorporated by reference herein.

Articles of Amendment to Second Amended and Restated Articles of Incorporation of Nelnet, Inc. Incorporated by reference to Exhibit 3.1 to the registrant's quarterly report for the period ended June 30, 2007, filed on Form 10-Q.
Fifth Amended and Restated Bylaws of Nelnet, Inc., as amended as of February 3, 2010, filed as Exhibit 3.1 to the registrant's current report of Form 8-K filed on February 9, 2010 and incorporated herein by reference.
Form of Class A Common Stock Certificate of Nelnet, Inc. Incorporated by reference to Exhibit 4.1 to the registrant's Form S-1 Registration Statement.

Amended and Restated Participation Agreement, dated as of June 1, 2001, by and between NELnet, Inc. (subsequently renamed National Education Loan Network, Inc.) and Union Bank and Trust Company. Incorporated by reference to Exhibit 10.30 to the registrant's Form S-1 Registration Statement.
0.2 First Amendment of Amended and Restated Participation Agreement, dated as of December 19, 2001, by and between Union Bank and Trust Company and NELnet, Inc. (subsequently renamed National Education Loan Network, Inc.). Incorporated by reference to Exhibit 10.31 to the registrant's Form S-1 Registration Statement.

Sixth Amendment of Amended and Restated Participation Agreement, dated as of December 12, 2005, by and between Union Bank and Trust Company and Nelnet, Inc. ( $\mathrm{f} / \mathrm{k} / \mathrm{a}$ NELnet, Inc.) (subsequently renamed National Education Loan Network, Inc.). Incorporated by reference to Exhibit 10.3 to the registrant's quarterly report for the period ended September 30, 2008, filed on Form 10-Q.
Seventh Amendment of Amended and Restated Participation Agreement, dated as of July 1, 2008, by and between Union Bank and Trust Company and Nelnet, Inc. (f/k/a NELnet, Inc.) (subsequently renamed National Education. Loan Network, Inc.). Incorporated by reference to Exhibit 10.2 to the registrant's quarterly report for the period ended June 30, 2008, filed on Form 10-Q.
10.11 Tenth Amendment of Amended and Restated Participation Agreement, dated as of October 19, 2009, by and between Union Bank and Trust Company and National Education Loan Network, Inc. Incorporated by reference to Exhibit 10.2 to the registrant's quarterly report for the period ended March 31, 2010, filed on Form 10-Q.
10.12 Eleventh Amendment of Amended and Restated Participation Agreement, dated as of December 14, 2009, by and between Union Bank and Trust Company and National Education Loan Network, Inc. Incorporated by reference to Exhibit 10.3 to the registrant's quarterly report for the period ended March 31, 2010, filed on Form 10-Q.
10.15* Fourteenth Amendment of Amended and Restated Participation Agreement, dated as of January 1, 2011, by and between Union Bank and Trust Company and National Education Loan Network, Inc.
10.16* Fifteenth Amendment of Amended and Restated Participation Agreement, dated as of February 25, 2011, by and between Union Bank and Trust Company and National Education Loan Network, Inc.

Guaranteed Purchase Agreement, dated as of March 19, 2001, by and between NELnet, Inc. (subsequently renamed
National Education Loan Network, Inc.) and Union Bank and Trust Company. Incorporated by reference to Exhibit
10.36 to the registrant's Form S-1 Registration Statement.
Guaranteed Purchase Agreement, dated as of March 19,2001 , by and between NELnet, Inc. (subsequently renamed
National Education Loan Network, Inc.) and Union Bank and Trust Company. Incorporated by reference to Exhibit
10.36 to the registrant's Form S-1 Registration Statement. 10.36 to the registrant's Form S-1 Registration Statement.
10.18 First Amendment of Guaranteed Purchase Agreement, dated as of February 1, 2002, by and between NELnet, Inc. (subsequently renamed National Education Loan Network, Inc.) and Union Bank and Trust Company. Incorporated by reference to Exhibit 10.37 to the registrant's Form S-1 Registration Statement. Second Amendment of Guaranteed Purchase Agreement, dated as of December 1, 2002, by and between Nelnet,
Inc. ( $\mathrm{f} / \mathrm{k} / \mathrm{a} /$ NELnet, Inc.) (subsequently renamed National Education Loan Network, Inc.) and Union Bank and Trust Second Amendment of Guaranteed Purchase Agreement, dated as of December 1, 2002, by and between Nelnet,
Inc. (f/k/a/NELnet, Inc.) (subsequently renamed National Education Loan Network, Inc.) and Union Bank and Trust Company. Incorporated by reference to Exhibit 10.38 to the registrant's Form S-1 Registration Statement.
Agreement For Use of Revolving Purchase Facility, dated as of January 1, 1999, by and between Union Bank and Trust Company and National Education Loan Network, Inc. Incorporated by reference to Exhibit 10.78 to the registrant's Form S-1 Registration Statement.
Amendment to Application and Agreement for Standby Letter of Credit, Loan Purchase Agreements, and Standby Student Loan Purchase Agreements, dated effective October 21, 2003, by and among National Education Loan Network, Inc., Nelnet, Inc., Nelnet Education Loan Funding, Inc., Union Bank and Trust Company, and Bank of America, N.A. Incorporated by reference to Exhibit 10.94 to the registrant's Form S-1 Registration Statement.
Eighth Amendment of Amended and Restated Participation Agreement, dated as of December 24, 2008, by and between Union Bank and Trust Company and Nelnet, Inc. (f/k/a NELnet, Inc.) (subsequently renamed National Education Loan Network, Inc.). Incorporated by reference to Exhibit 10.69 to the registrant's annual report for the year ended December 31, 2008, filed on Form 10-K.

Ninth Amendment of Amended and Restated Participation Agreement, dated as of January 23, 2009, by and between Union Bank and Trust Company and National Education Loan Network, Inc. Incorporated by reference to Exhibit 10.1 to the registrant's quarterly report for the period ended March 31, 2010, filed on Form 10-Q.

Twelfth Amendment of Amended and Restated Participation Agreement, dated as of January 1, 2010, by and between Union Bank and Trust Company and National Education Loan Network, Inc. Incorporated by reference to Exhibit 10.4 to the registrant's quarterly report for the period ended March 31, 2010, filed on Form 10-Q.

Thirteenth Amendment of Amended and Restated Participation Agreement, dated as of September 1, 2010, by and between Union Bank and Trust Company and National Education Loan Network, Inc. Incorporated by reference to Exhibit 10.2 to the registrant's quarterly report for the period ended September 30, 2010, filed on Form 10-Q.

February 2004 Amendment to Application and Agreement for Standby Letter of Credit, Loan Purchase Agreements and Standby Student Loan Purchase Agreements, dated as of February 20, 2004, among National Education Loan Network, Inc., Nelnet, Inc., Nelnet Education Loan Funding, Inc., Union Bank and Trust Company, and Bank of America, N.A. Incorporated by reference to Exhibit 10.62 to the registrant's annual report for the year ended December 31, 2003, filed on Form 10-K.
10.27 Amendment of Agreements dated as of February 4, 2005, by and between National Education Loan Network, Inc. and Union Bank and Trust Company. Incorporated by reference to Exhibit 10.1 to the registrant's current report on Form 8-K filed on February 10, 2005.
10.28 Amended and Restated Aircraft Management Agreement, dated as of September 30, 2008, by and between National Education Loan Network, Inc., Duncan Aviation, Inc., and Union Financial Services, Inc. Incorporated by reference to Exhibit 10.32 to the registrant's annual report for the year ended December 31, 2008, filed on Form 10-K.
Amended and Restated Aircraft Joint Ownership Agreement, dated as of September 30, 2009, by and between National Education Loan Network, Inc. and Union Financial Services, Inc. Incorporated by reference to Exhibit 10.33 to the registrant's annual report for the year ended December 31, 2008, filed on Form 10-K.

Amendment of Agreements dated as of February 4, 2005, by and between Union Bank and Trust Company and National Education Loan Network, Inc., filed as Exhibit 10.1 to the registrant's Current Report on Form 8-K filed on February 10, 2005 and incorporated herein by reference.
$10.31+$ Nelnet, Inc. Employee Share Purchase Plan, as amended. Incorporated by reference to Exhibit 10.1 to the registrant's quarterly report for the period ended September 30, 2005, filed on Form 10-Q.
10.32+* Amended Nelnet, Inc. Employee Share Purchase Plan dated November 10, 2010.
10.33 Office Building Lease dated June 21, 1996 between Miller \& Paine and Union Bank and Trust Company, filed as Exhibit 10.3 to the registrant's Current Report on Form 8-K filed on October 16, 2006 and incorporated by reference herein.
10.34 Amendment to Office Building Lease dated June 11, 1997 between Miller \& Paine and Union Bank and Trust Company, filed as Exhibit 10.4 to the registrant's Current Report on Form 8-K filed on October 16, 2006 and incorporated by reference herein.
10.35 Lease Amendment Number Two dated February 8, 2001 between Miller \& Paine and Union Bank and Trust Company, filed as Exhibit 10.5 to the registrant's Current Report on Form 8-K filed on October 16, 2006 and incorporated by reference herein.
10.36 Lease Amendment Number Three dated May 23, 2005 between Miller \& Paine, LLC and Union Bank and Trust Company, filed as Exhibit 10.6 to the registrant's Current Report on Form 8-K filed on October 16, 2006 and incorporated by reference herein.
Lease Agreement dated May 20, 2005 between Miller \& Paine, LLC and Union Bank and Trust Company, filed as Exhibit 10.7 to the registrant's Current Report on Form 8-K filed on October 16, 2006 and incorporated by reference herein.
Office Sublease dated April 30, 2001 between Union Bank and Trust Company and Nelnet, Inc., filed as Exhibit 10.8 to the registrant's Current Report on Form 8-K filed on October 16, 2006 and incorporated by reference herein.

| $10.39+$ | Executive Officers Bonus Plan as amended, filed as Exhibit 10.1 to the registrant's Current Report on Form 8-K filed on November 20, 2006 and incorporated herein by reference. |
| :---: | :---: |
| 10.40 | Amended and Restated Credit Agreement for $\$ 750$ million line of credit dated as of May 8, 2007 among Nelnet, Inc., JPMorgan Chase Bank, N.A., individually and as Administrative Agent, Citibank, N.A., individually and as Syndication Agent, and various lender parties thereto, filed as Exhibit 10.1 to the registrant's Current Report on Form 8-K filed on May 10, 2007 and incorporated herein by reference. |
| $10.41+$ | Nelnet, Inc. Restricted Stock Plan, as amended through May 24, 2007, filed as Exhibit 10.1 to the registrant's Current Report on Form 8-K filed on May 31, 2007 and incorporated herein by reference. |
| 10.42 | Real Estate Purchase Agreement dated as of October 31, 2007 between Union Bank and Trust Company and First National Life of the USA, filed as Exhibit 10.1 to the registrant's Current Report on Form 8-K filed on November 2, 2007 and incorporated herein by reference. |
| $10.43+$ | Employment Agreement, dated as of June 10, 2005, between FACTS Management Co. and Timothy A. Tewes. Incorporated by reference to Exhibit 10.1 to the registrant's quarterly report for the period ended March 31, 2008, filed on Form 10-Q. |
| 10.44+ | Non-competition Agreement, dated as of June 10, 2005, between FACTS Management Co. and Timothy A. Tewes. Incorporated by reference to Exhibit 10.2 to the registrant's quarterly report for the period ended March 31, 2008, filed on Form 10-Q. |
| $10.45+$ | First Amendment to Employment Agreement, dated November 22, 2006, between FACTS Management Co. and Timothy A. Tewes. Incorporated by reference to Exhibit 10.3 to the registrant's quarterly report for the period ended March 31, 2008, filed on Form 10-Q. |
| $10.46+$ | Nelnet, Inc. Directors Stock Compensation Plan, as amended through April 18, 2008, filed as Exhibit 99.1 to Nelnet, Inc.'s Registration Statement on Form S-8 filed on June 27, 2008 and incorporated herein by reference. |
| 10.47 | Master Participation Agreement, dated as of August 14, 2008, by and between the United States Department of Education and Nelnet, Inc. Incorporated by reference to Exhibit 10.4 to the registrant's quarterly report for the period ended September 30, 2008, filed on Form 10-Q. |
| 10.48 | Master Loan Sale Agreement, dated as of August 14, 2008, by and between the United States Department of Education and Nelnet, Inc. Incorporated by reference to Exhibit 10.5 to the registrant's quarterly report for the period ended September 30, 2008, filed on Form 10-Q. |
| 10.49 | Loan Purchase Agreement, dated as of November 25, 2008, by and between Nelnet Education Loan Funding, Inc., $\mathrm{f} / \mathrm{k} / \mathrm{a}$ NEBHELP, INC., a Nebraska corporation, acting, where applicable, by and through Wells Fargo Bank, National Association, not individually but as Eligible Lender Trustee for the Seller under the Warehouse Agreement or Eligible Lender Trust Agreement, and Union Bank and Trust Company, a Nebraska state bank and trust company, acting in its individual capacity and as trustee. Incorporated by reference to Exhibit 10.71 to the registrant's annual report for the year ended December 31, 2008, filed on Form $10-\mathrm{K}$. |
| 10.50 | Loan Servicing Agreement, dated as of November 25, 2008, by and between Nelnet, Inc. and Union Bank and Trust Company. Incorporated by reference to Exhibit 10.72 to the registrant's annual report for the year ended December 31, 2008, filed on Form 10-K. |
| 10.51 | Assurance Commitment Agreement, dated as of November 25, 2008, by and among Jay L. Dunlap, individually, Angie Muhleisen, individually, and Michael S. Dunlap, individually, Nelnet, Inc., Union Bank and Trust Company, and Farmers \& Merchants Investment Inc. Incorporated by reference to Exhibit 10.73 to the registrant's annual report for the year ended December 31, 2008, filed on Form 10-K. |
| 10.52+ | Nelnet, Inc. Second Amended Executive Officers Bonus Plan. Incorporated by reference to Exhibit 10.1 to the registrant's quarterly report for the period ended March 31, 2009, filed on Form 10-Q. |
| $10.53+$ | Nelnet, Inc. Restricted Stock Plan, as amended through May 20, 2009, filed as Exhibit 10.1 to the registrant's Current Report on Form 8-K filed on May 27, 2009 and incorporated herein by reference. |

Funding Note Purchase Agreement, dated as of May 13, 2009, among Straight-A Funding, LLC, a Delaware limited liability company, as Conduit Lender, Nelnet Super Conduit Funding, LLC, a Delaware limited liability company, as Funding Note Issuer, First National Bank, a national banking association, as Eligible Lender Trustee, The Bank of New York Mellon, a New York banking corporation, as Conduit Administrator for the Conduit Lender, as Securities Intermediary and as Conduit Lender Eligible Lender Trustee, National Education Loan Network, Inc., a Nevada corporation, as the SPV Administrator for the Funding Note Issuer, Nelnet, Inc., a Nebraska corporation, as Sponsor, BMO Capital Markets Corp., a Delaware company, as Manager for the Conduit Lender, and National Education Loan Network, Inc., a Nevada corporation, as Master Servicer. Incorporated by reference to Exhibit 10.2 to the registrant's quarterly report for the period ended June 30, 2009, filed on Form 10-Q.

Eligible Lender Trust Agreement, dated as of May 13, 2009 between Nelnet Super Conduit Funding, LLC, a Delaware limited liability company, and Zions First National Bank, a national banking association, not in its individual capacity but solely as eligible lender trustee on behalf and for the benefit of the Funding Note Issuer. Incorporated by reference to Exhibit 10.3 to the registrant's quarterly report for the period ended June 30, 2009, filed on Form 10-Q.
10.56 Student Loan Purchase Agreement, dated as of May 13, 2009, among National Education Loan Network, Inc., a Nevada corporation, Union Bank and Trust Company, a Nebraska banking corporation, not in its individual capacity but solely as eligible lender trustee for the benefit of the Seller and its assigns, Nelnet Super Conduit Funding, LLC, a Delaware limited liability company, and Zions First National Bank, a national banking association, not in its individual capacity but solely as eligible lender trustee for the benefit of the Purchaser and its assigns. Incorporated by reference to Exhibit 10.4 to the registrant's quarterly report for the period ended June 30, 2009, filed on Form 10-Q.
Student Loan Servicing Contract between the United States Department of Education and Nelnet Servicing, LLC. Incorporated by reference to Exhibit 10.1 to the registrant's quarterly report for the period ended June 30, 2010, filed on Form $10-\mathrm{Q}$.

Settlement Agreement, made and entered into by and between the United States of America, acting through to Commercial Litigation Branch of the United States Department of Justice and on behalf of the United States Department of Education, Nelnet, Inc., Nelnet Education Loan Funding, Inc., and Jon H. Oberg, filed as Exhibit 10.1 to the registrant's Current Report on Form 8-K filed on October 29, 2010 and incorporated herein by reference.

Guaranteed Purchase Agreement, dated as of September 1, 2010, by and between Nelnet, Inc. and Union Bank and Trust Company. Incorporated by reference to Exhibit 10.3 to the registrant's quarterly report for the period ended September 30, 2010, filed on Form 10-Q.
12.1* Computation of Ratio of Earnings to Fixed Charges.
21.1* Subsidiaries of Nelnet, Inc.
23.1* Consent of KPMG LLP, Independent Registered Public Accounting Firm.
31.1* Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 of Chief Executive Officer Michael S. Dunlap.
31.2* Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 of Chief Financial Officer Terry J. Heimes. Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

[^2]
## SIGNATURES

Pursuant to the requirements of Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: March 3, 2011

NELNET, INC.
By: /s/ MICHAEL S. DUNLAP
Name: Michael S. Dunlap
Title: Chairman and Chief Executive Officer
(Principal Executive Officer)
Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities indicated on the dates indicated.

| Signature | Title | Date |
| :---: | :---: | :---: |
| /s/ MICHAEL S. DUNLAP | Chairman and Chief Executive Officer (Principal Executive Officer) | March 3, 2011 |
| Michael S. Dunlap |  |  |
| /s/ TERRY J. HEIMES | Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer) | March 3, 2011 |
| Terry J. Heimes |  |  |
| /s/ STEPHEN F. BUTTERFIELD | Vice Chairman | March 3, 2011 |
| Stephen F. Butterfield |  |  |
| /s/ JAMES P. ABEL | Director | March 3, 2011 |
| James P. Abel |  |  |
| /s/ KATHLEEN A. FARRELL | Director | March 3, 2011 |
| Kathleen A. Farrell |  |  |
| /s/ THOMAS E. HENNING | Director | March 3, 2011 |
| Thomas E. Henning |  |  |
| /s/ BRIAN J. O'CONNOR | Director | March 3, 2011 |
| Brian J. O'Connor |  |  |
| /s/ KIMBERLY K. RATH | Director | March 3, 2011 |
| Kimberly K. Rath |  |  |
| /s/ MICHAEL D. REARDON | Director | March 3, 2011 |
| - Michael D. Reardon |  |  |

## NELNET, INC. AND SUBSIDIARIES

## Index to Consolidated Financial Statements

Page
Report of Independent Registered Public Accounting Firm ..... F-2
Consolidated Balance Sheets as of December 31, 2010 and 2009 ..... F-3
Consolidated Statements of Income for the years ended December 31, 2010, 2009, and 2008 ..... F-4
Consolidated Statements of Shareholders' Equity and Comprehensive Income for the years ended December 31, 2010,2009 , and 2008 ..... F. 5
Consolidated Statements of Cash Flows for the years ended December 31, 2010, 2009, and 2008 ..... F-6
Notes to Consolidated Financial Statements ..... F-7

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders
Nelnet, Inc.:

We have audited the accompanying consolidated balance sheets of Nelnet, Inc. and subsidiaries (the Company) as of December 31, 2010 and 2009, and the related consolidated statements of income, shareholders' equity and comprehensive income, and cash flows for each of the years in the three-year period ended December 31, 2010. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Nelnet, Inc. and subsidiaries as of December 31, 2010 and 2009, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2010, in conformity with U.S. generally accepted accounting principles.
We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Nelnet, Inc.'s internal control over financial reporting as of December 31, 2010 , based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 3, 2011 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

```
/s/ KPMG LLP
```

Lincoln, Nebraska
March 3, 2011

## NELNET, INC. AND SUBSIDIARIES

Consolidated Balance Sheets
December 31, 2010 and 2009


See accompanying notes to consolidated financial statements.

## NELNET, INC. AND SUBSIDIARIES

## Consolidated Statements of Income

Years ended December 31, 2010, 2009, and 2008


See accompanying notes to consolidated financial statements.

NELNET, INC. AND SUBSIDIARIES
Consolidated Statements of Shareholders' Equity and Conprehensive lncone
Years ended December 31, 2010, 2009, and 2008


See accompanying notes to consolidated financial statements.

## NELNET, INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows
Years ended December 31, 2010, 2009, and 2008

Net income
Income from discontinued operations
Income from continuing operations
Adjustments to reconcile income from continuing operations to net cash provided
by operating activities, net of business acquisition:
Depreciation and amortization, including loan premiums/discount and deferred origination costs
Provision for loan losses
Impairment expense
Derivative market value adjustment
Foreign currency transaction adjustment
Change in value of put options issued in business acquisitions
Proceeds to terminate and/or amend derivative instruments
Payments to terminate and/or amend derivative instruments
Gain from repurchase of bonds and notes payable
Originations and purchases of student loans - held for sale
Change in investments - trading securities, net
(Gain) loss on sale of student loans, net
Deferred income tax expense (benefit)
Non-cash compensation expense
Other non-cash items
Decrease in accrued interest receivable
(Increase) decrease in accounts receivable
Decrease in other assets
Decrease in accrued interest payable
Increase (decrease) in other liabilities
Net cash flows from operating activities - continuing operations
Net cash flows from operating activities - discontinued operations
Net cash provided by operating activities
Cash flows from investing activities, net of business acquisition:
Originations, purchases, and consolidations of student loans, including loan premiums and deferred origination costs
Purchases of student loans, including loan premiums, from a related party
Net proceeds from student loan repayments, claims, capitalized interest, participations, and other Proceeds from sale of student loans
Proceeds from sale of student loans to a related party
Purchases of property and equipment, net
(Increase) decrease in restricted cash and investments, net
Purchase of equity method investment
Business acquisitions, net of cash acquired
Distribution from equity method investment
Net cash flows from investing activities - contimuing operations
Net cash flows from investing activities - discontinued operations
Net cash (used in) provided by investing activities
Cash flows from financing activities:
Payments on bonds and notes payable
Proceeds from issuance of bonds and notes payable
Payments on bonds and notes payable due to a related party
Proceeds from issuance of bonds and notes payable due to a related party
Payments of debt issuance costs
Dividends paid
Payment on settlement of put option
Proceeds from issuance of common stock
Repurchases of common stock
Payments received on employee stock notes receivable
Net cash flows from financing activities - continuing operations
Net cash flows from financing activities - discontinued operations
Net cash used in financing activities
Net (decrease) increase in cash and cash equivalents
Cash and cash equivalents, beginning of year
Cash and cash equivalents, end of year
Supplemental disclosures of cash flow information:
Interest paid
Income taxes paid, net of refunds


See accompanying notes to consolidated financial statements.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements
(Dollars in thousands, except share amounts, unless otherwise noted)

## 1. Description of Business

Nelnet, Inc. and its subsidiaries ("Nelnet" or the "Company") is an innovative education services company focused primarily on providing fee-based processing services and quality education-related products and services in four core areas: loan financing, loan servicing, payment processing, and enrollment services (education planning). These products and services help students and families plan, prepare, and pay for their education and make the administrative and financial processes more efficient for schools and financial organizations. In addition, the Company earns net interest income on a portfolio of federally insured student loans.

The Company was formed as a Nebraska corporation in 1977 to service federal student loans for two local banks. The Company built on this initial foundation as a servicer to become a leading originator, holder, and servicer of federal student loans, principally consisting of loans originated under the Federal Family Education Loan Program ("FFELP" or "FFEL Program") of the U.S. Department of Education (the "Department"). To reduce its reliance on the net interest margin on student loans, Nelnet has significantly diversified and increased its fee-based education-related services.

The Company operates as four distinct operating segments. The Company's operating segments include:

- Student Loan and Guaranty Servicing
- Tuition Payment Processing and Campus Commerce
- Enrollment Services
- Asset Generation and Management

See note 15, "Segment Reporting," for additional information on the Company's segment reporting.

## Fee-Based Operating Segments

## Student Loan and Guaranty Servicing

The Student Loan and Guaranty Servicing operating segment provides for the servicing of the Company's student loan portfolios and the portfolios of third parties. The loan servicing activities include loan origination activities, loan conversion activities, application processing, borrower updates, payment processing, due diligence procedures, and claim processing. These activities are performed internally for the Company's portfolio in addition to generating external fee revenue when performed for third party clients.

In June 2009, the Department of Education named the Company as one of four private sector companies awarded a servicing contract to service federally-owned student loans. In September 2009, the Company began servicing loans under this contract. The contract spans five years, with one five-year renewal at the option of the Department. As of December 31, 2010, the Company was servicing $\$ 30.3$ billion of loans for 2.8 million borrowers under this contract. During 2010, the Company earned $\$ 29.9$ million in revenue under this contract.

This operating segment also provides servicing activities for guarantee agencies. These activities include providing software and data center services, borrower and loan updates, default aversion tracking services, claim processing services, and post-default collection services.

This operating segment also develops student loan servicing software, which is used internally by the Company and also licensed to third party student loan holders and servicers. In addition, this operating segment provides information technology products and services, with core areas of business in educational loan software solutions, business intelligence, technical consulting services, and Enterprise content management solutions.

## Tuition Payment Processing and Campus Commerce

The Company's Tuition Payment Processing and Campus Commerce operating segment provides products and services to help students and families manage the payment of education costs at all levels (K-12 and higher education). It also provides innovative education-focused technologies, services, and support solutions to help schools with the everyday challenges of collecting and processing commerce data.

In the K-12 market the Company offers actively managed tuition payment plans as well as assistance with financial needs assessment, enrollment management, and donor management. The Company offers two principal products to the higher education market: actively managed tuition payment plans and campus commerce technologies and payment processing.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## Enrollment Services

The Enrollment Services operating segment offers products and services that are focused on helping colleges recruit and retain students (interactive and list marketing services) and helping students plan and prepare for life after high school (publishing services and resource centers). Interactive marketing products and services include agency of record services, qualified inquiry generation, pay per click, and other marketing management, along with school operations consulting and call center solutions. The majority of interactive marketing revenue is derived from fees which are earned through the delivery of qualified inquiries or clicks provided to colleges and universities. List marketing services include providing lists to help higher education institutions and businesses reach the middle school, high school, college bound high school, college, and young adult market place. Publishing services include test preparation study guides, school directories and databases, and career exploration guides. Resource centers include online courses, scholarship search and selection data, career planning, and on-line information about colleges and universities.

## Asset Generation and Management Operating Segment

The Company's Asset Generation and Management operating segment includes the origination, acquisition, management, and ownership of the Company's student loan assets. The Company generates a substantial portion of its earnings from the spread, referred to as the Company's student loan spread, between the yield it receives on its student loan portfolio and the costs associated with originating, acquiring, and financing its portfolio. Student loan assets include loans originated under the FFEL Program, including the Stafford Loan Program, the PLUS Loan program, the Supplemental Loans for Students ("SLS") program, and loans that consolidate certain borrower obligations ("Consolidation").

On March 30, 2010, President Obama signed into law the Health Care and Education Reconciliation Act of 2010 (the "Reconciliation Act of 2010"). Effective July 1, 2010, this law prohibits new loan originations under the FFEL Program and requires that all new federal loan originations be made through the Federal Direct Loan Program. The new law does not alter or affect the terms and conditions of existing FFELP loans. As a result of this legislation, the Company will no longer originate new FFELP loans.

## Discontinued Operations

On May 25, 2007, the Company sold EDULINX Canada Corporation ("EDULINX"), a Canadian student loan service provider and a subsidiary of the Company, for initial proceeds of $\$ 19.0$ million. The Company recognized an initial net loss of $\$ 8.3$ million related to this transaction. During 2008, the Company earned $\$ 2.0$ million ( $\$ 1.8$ million after tax) in additional consideration as a result of the sale of EDULINX. This payment represented contingent consideration earned by the Company based on EDULINX meeting certain performance measures. As a result of the sale of EDULINX, the results of operations for EDULINX, including the contingent payment earned in 2008, are reported as discontinued operations in the accompanying consolidated statements of income.

## 2. Summary of Significant Accounting Policies and Practices

## Consolidation

The consolidated financial statements include the accounts of Nelnet, Inc. and its subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

The Company's education lending subsidiaries are engaged in the securitization of education finance assets. These education lending subsidiaries hold beneficial interests in eligible loans, subject to creditors with specific interests. The liabilities of the Company's education lending subsidiaries are not the direct obligations of Nelnet, Inc. or any of its other subsidiaries. Each education lending subsidiary is structured to be bankruptcy remote, meaning that they should not be consolidated in the event of bankruptcy of the parent company or any other subsidiary. For accounting purposes, the transfers of student loans to the eligible lender trusts do not qualify as sales, as the trusts continue to be under the effective control of the Company. Accordingly, all the financial activities and related assets and liabilities, including debt, of the securitizations are reflected in the Company's consolidated financial statements.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)<br>(Dollars in thousands, except share amounts, unless otherwise noted)

## Reclassifications

Certain amounts previously reported have been reclassified to conform to the current period presentation. The reclassifications were made to change the income statement presentation to provide the users of the financial statements additional information related to the operating results of the Company. These reclassifications include:

- Reclassifying the Company's gains on debt repurchases to "gain (loss) on sale of loans and debt repurchases, net" which were previously included in "other income."
- Reclassifying costs incurred by the Company related to restructuring activities to "restructure expense," which were previously included in "salaries and benefits" and "occupancy and communications." See note 14 , "Restructuring Charges," for information related to the restructuring activity including additional information related to the types of costs incurred.

The reclassifications had no effect on consolidated net income or consolidated assets and liabilities.

## Use of Estimates

The preparation of the consolidated financial statements in conformity with U.S. generally accepted accounting principles ("GAAP") requires management to make a number of estimates and assumptions that affect the reported amounts of assets and liabilities, reported amounts of revenues and expenses, and other disclosures. Actual results could differ from those estimates.

## Student Loans Receivable

Student loans consist of federally insured student loans and non-federally insured student loans. If the Company has the ability and intent to hold loans for the foreseeable future, such loans are held for investment and carried at amortized cost. Amortized cost includes the unamortized premium or discount and capitalized origination costs and fees, all of which are amortized to interest income. Loans which are held-for-investment also have an allowance for loan loss as needed. Any loans the Company has the ability and intent to sell are classified as held for sale and are carried at the lower of cost or fair value. Loans which are held for sale do not have the associated premium or discount and origination costs and fees amortized into interest income and there is also no related allowance for loan losses.

Federally insured loans may be made under the FFEL Program by certain lenders as defined by the Higher Education Act of 1965, as amended (the "Higher Education Act"). These loans, including related accrued interest, are guaranteed at their maximum level permitted under the Higher Education Act by an authorized guaranty agency, which has a contract of reinsurance with the Department of Education. The terms of the loans, which vary on an individual basis, generally provide for repayment in monthly installments of principal and interest over a period of up to 30 years. Interest rates on loans may be fixed or variable, dependent upon type, terms of loan agreements, and date of origination. For FFELP loans, the education lending subsidiaries have entered into trust agreements in which unrelated financial institutions serve as the eligible lender trustees. As eligible lender trustees, the financial institutions act as the eligible lender in acquiring certain eligible student loans as an accommodation to the subsidiaries, which hold beneficial interests in the student loan assets as the beneficiaries of such trusts.

Substantially all FFELP loan principal and related accrued interest is guaranteed as defined by the Higher Education Act. These guarantees are made subject to the performance of certain loan servicing procedures stipulated by applicable regulations. If these due diligence procedures are not met, affected student loans may not be covered by the guarantees should the borrower default. Such student loans are subject to "cure" procedures and reinstatement of the guaranty under certain circumstances.

Student loans receivable also includes non-federally insured loans. The terms of the non-federally insured loans, which vary on an individual basis, generally provide for repayment in monthly installments of principal and interest over a period of up to 30 years. The non-federally insured loans are not covered by guarantees or collateral should the borrower default.

## Allowance for Loan Losses

The allowance for loan losses represents management's estimate of probable losses on student loans. This evaluation process is subject to numerous estimates and judgments. The provision for loan losses reflects the activity for the applicable period and provides an allowance at a level that the Company's management believes is adequate to cover probable losses inherent in the loan portfolio. The Company evaluates the adequacy of the allowance for loan losses on its federally insured loan portfolio separately from its nonfederally insured loan portfolio.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements -- (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
The allowance for the federally insured loan portfolio is based on periodic evaluations of the Company's loan portfolios considering loans in repayment versus those in a nonpaying status, delinquency status, trends in defaults in the portfolio based on Company and industry data, past experience, trends in student loan claims rejected for payment by guarantors, changes to federal student loan programs, current economic conditions, and other relevant factors. The federal government currently guarantees $97 \%$ of the principal of and the interest on federally insured student loans disbursed on and after July 1, 2006 (and $98 \%$ for those loans disbursed prior to July 1, 2006), which limits the Company's loss exposure on the outstanding balance of the Company's federally insured portfolio. Student loans disbursed prior to October 1, 1993 are fully insured.

In determining the adequacy of the allowance for loan losses on the non-federally insured loans, the Company considers several factors including: loans in repayment versus those in a nonpaying status, delinquency status, type of program, trends in defaults in the portfolio based on Company and industry data, past experience, current economic conditions, and other relevant factors. The Company places a non-federally insured loan on nonaccrual status when the collection of principal and interest is 30 days past due and charges off the loan when the collection of principal and interest is 120 days past due.

## Cash and Cash Equivalents

For purposes of the consolidated statements of cash flows, the Company considers all investments with maturities when purchased of three months or less to be cash equivalents.

## Investments

Investments are held to provide liquidity and to serve as a source of income. The majority of the Company's investments are classified as trading and such securities are accounted for at fair value with unrealized gains and losses included in "other income" on the consolidated statements of income.

## Restricted Cash and Investments

Restricted cash primarily includes amounts for student loan securitizations and other secured borrowings. This cash must be used to make payments related to trust obligations. Amounts on deposit in these accounts are primarily the result of timing differences between when principal and interest is collected on the trust assets and when principal and interest is paid on trust liabilities. Cash balances that the Company's indentured trusts deposit in guaranteed investment contracts that are held for the related note holders are classified as restricted investments. Due to the characteristics of the investments, there is no available or active market for this type of financial instrument. These investments are purchased at par value, which equals their cost as of December 31, 2010 and 2009.

## Restricted Cash - Due to Customers

As a servicer of student loans, the Company collects student loan remittances and subsequently disburses these remittances to the appropriate lending entities. The Company also collects tuition payments and subsequently remits these payments to the appropriate schools. Cash collected for customers and the related liability are included in the accompanying consolidated balance sheets. Interest income earned, net of service charges, by the Company on this cash for the year ended December 31,2008 was $\$ 2.7$ million. Due to low interest rates, the Company earned minimal income, net of servicing charges, during 2010 and 2009.

## Accounts Receivable

Accounts receivable are presented at their net realizable values, which includes allowances for doubtful accounts. Allowance estimates are based upon individual customer experience, as well as age of receivables and likelihood of collection.

## Goodwill

The Company reviews goodwill for impairment annually (as of November 30) and whenever triggering events or changes in circumstances indicate its carrying value may not be recoverable. Goodwill is tested for impairment using a fair value approach at the reporting unit level. A reporting unit is the operating segment, or a business one level below that operating segment if discrete financial information is prepared and regularly reviewed by segment management. However, components are aggregated as a single reporting unit if they have similar economic characteristics. The Company performs a two-step impairment test on goodwill. In the first step, the Company compares the fair value of each reporting unit to its carrying value. If the fair value of the reporting unit exceeds the carrying value of the net assets assigned to that unit, goodwill is considered not impaired and the Company is not required to perform further testing. If the carrying value of the net assets assigned to the reporting unit exceeds the fair value of the reporting

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
unit, then the Company must perform the second step of the impairment test in order to determine the implied fair value of the reporting unit's goodwill. If the carrying value of a reporting unit's goodwill exceeds its implied fair value, then the Company would record an impairment loss equal to the difference.

Determining the fair value of a reporting unit involves the use of significant estimates and assumptions. These estimates and assumptions include revenue growth rates and operating margins used to calculate projected future cash flows, risk-adjusted discount rates, future economic and market conditions, and determination of appropriate market comparables. Actual future results may differ from those estimates.

## Intangible Assets

Intangible assets with finite lives are amortized over their estimated lives. Such assets are amortized using a method of amortization that reflects the pattern in which the economic benefits of the intangible asset is consumed or otherwise used up. If that pattern cannot be reliably determined, the Company uses a straight-line amortization method.

The Company evaluates the estimated remaining useful lives of purchased intangible assets and whether events or changes in circumstances warrant a revision to the remaining periods of amortization.

## Property and Equipment

Property and equipment are carried at cost, net of accumulated depreciation. Maintenance and repairs are charged to expense as incurred, and major improvements, including leasehold improvements, are capitalized. Gains and losses from the sale of property and equipment are included in determining net income. The Company uses accelerated and straight-line methods for recording depreciation and amortization. Accelerated methods are used for certain equipment and software when this method is believed to provide a better matching of income and expenses. Leasehold improvements are amortized over the lesser of their useful life or the related lease period.

## Impairment of.Long-Lived Assets

The Company reviews its long-lived assets, such as property and equipment and purchased intangibles subject to amortization, for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized by the amount by which the carrying amount of the asset exceeds the fair value of the asset. The Company uses estimates to determine the fair value of long-lived assets. Such estimates are generally based on estimated future cash flows or cost savings associated with particular assets and are discounted to a present value using an appropriate discount rate. The estimates of future cash flows associated with assets are generally prepared using a cost savings method, a lost income method, or an excess return method, as appropriate. In utilizing such methods, management must make certain assumptions about the amount and timing of estimated future cash flows and other economic benefits from the assets, the remaining economic useful life of the assets, and general economic factors concerning the selection of an appropriate discount rate. The Company may also use replacement cost or market comparison approaches to estimating fair value if such methods are determined to be more appropriate.

Assumptions and estimates about future values and remaining useful lives of the Company's intangible and other long-lived assets are complex and subjective. They can be affected by a variety of factors, including external factors such as industry and economic trends, and internal factors such as changes in the Company's business strategy and internal forecasts. Although the Company believes the historical assumptions and estimates used are reasonable and appropriate, different assumptions and estimates could materially impact the reported financial results.

## Other Assets

Other assets are recorded at cost or amortized cost and consist primarily of debt issuance costs, student list costs, and other miscellaneous assets. Debt issuance costs are amortized using the effective interest method.

## Fair Value Measurements

The Company uses estimates of fair value in applying various accounting standards for its financial statements.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
Fair value is defined as the price to sell an asset or transfer a liability in an orderly transaction between willing and able market participants. In general, the Company's policy in estimating fair values is to first look at observable market prices for identical assets and liabilities in active markets, where available. When these are not available, the Company uses unobservable inputs that reflect the Company's market assumptions such as prices of similar instruments. Transaction costs are not included in the determination of fair value. When possible, the Company seeks to validate the model's output to market transactions. Depending on the availability of observable inputs and prices, different valuation models could produce materially different fair value estimates. The values presented may not represent future fair values and may not be realizable. Additionally, there may be inherent weaknesses in any calculation technique, and changes in the underlying assumptions used, including discount rates and estimates of future cash flows, could significantly affect the results of current or future values.

The Company categorizes its fair value estimates based on a hierarchical framework associated with three levels of price transparency utilized in measuring financial instruments at fair value. Classification is based on the lowest level of input that is significant to the fair value of the instrument. The three levels include:

- Level 1: Quoted prices for identical instruments in active markets. The types of financial instruments included in Level 1 are highly liquid instruments with quoted prices.
- Level 2: Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations whose inputs are observable or whose primary value drivers are observable.
- Level 3: Instruments whose primary value drivers are unobservable. Inputs are developed based on the best information available; however, significant judgment is required by management in developing the inputs.

The Company's accounting policy is to recognize transfers between levels of the fair value hierarchy on the date of the event or change in circumstances that caused the transfer.

Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available for identical or similar instruments, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

## Revenue Recognition

Loan interest income - Loan interest is paid by the Department or the borrower, depending on the status of the loan at the time of the accrual. In addition, the Department makes quarterly interest subsidy payments on certain qualified FFELP loans until the student is required under the provisions of the Higher Education Act to begin repayment. Borrower repayment of FFELP loans normally begins within six months after completion of the loan holder's course of study, leaving school, or ceasing to carry at least one-half the normal full-time academic load, as determined by the educational institution. Borrower repayment of PLUS and Consolidation loans normally begins within 60 days from the date of loan disbursement. Borrower repayment of non-federally insured loans typically begins six months following a borrower's graduation from a qualified institution and the interest is either paid by the borrower or capitalized annually or at repayment.

The Department provides a special allowance to lenders participating in the FFEL Program. The special allowance is accrued based upon the fiscal quarter average rate of 13 -week Treasury Bill auctions (for loans originated prior to January 1, 2000) or the fiscal quarter average rate of daily H15 financial commercial paper rates (for loans originated on and after January 1, 2000) relative to the yield of the student loan.

The Company recognizes student loan income as earned, net of amortization of loan premiums and deferred origination costs and the accretion of loan discounts. Loan income is recognized based upon the expected yield of the loan after giving effect to borrower utilization of incentives such as timely payments ("borrower benefits") and other yield adjustments. Loan premiums or discounts, deferred origination costs, and borrower benefits are amortized/accreted over the estimated life of the loan, which includes an estimate of prepayment speeds. The Company periodically evaluates the assumptions used to estimate the life of the loans and prepayment speeds.

The Company also pays the Department an annual 105 basis point rebate fee on Consolidation loans. These rebate fees are netted against loan interest income.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)<br>(Dollars in thousands, except share amounts, unless otherwise noted)

Loan and guaranty servicing revenue - Loan servicing fees are determined according to individual agreements with customers and are primarily calculated based on the dollar value of loans, number of loans, or number of borrowers serviced for each customer. Guaranty servicing fees, generally, are calculated based on the number of loans serviced, volume of loans serviced, or amounts collected. Revenue is recognized when earned pursuant to applicable agreements, and when ultimate collection is assured.

Tuition payment processing and campus commerce revenue - Tuition payment processing and campus commerce revenue includes actively managed tuition payment solutions and online payment processing. Fees for these services are recognized over the period in which services are provided to customers.

Enrollment services revenue - Enrollment services revenue primarily consists of the following items:

- Interactive marketing - Interactive marketing revenue is derived primarily from fees which are earned through the delivery of qualified inquiries or clicks. The Company recognizes revenue when persuasive evidence of an arrangement exists, delivery has occurred, the fee is fixed or determinable, and collectability is reasonably assured. Delivery is deemed to have occurred at the time a qualified inquiry or click is delivered to the customer provided that no significant obligations remain. From time to time, the Company may agree to credit certain inquiries or clicks if they fail to meet the contractual or other guidelines of a particular client. The Company has established a sales reserve based on historical experience. To date, such credits have been immaterial and within management's expectations.

For a portion of its interactive marketing revenue, the Company has agreements with providers of online media or traffic ("Publishers") used in the generation of inquiries or clicks. The Company receives a fee from its customers and pays a fee to Publishers either on a cost per inquiry, cost per click, or cost per number of impressions basis. The Company is the primary obligor in the transaction. As a result, the fees paid by the Company's customers are recognized as revenue and the fees paid to its Publishers are included in "cost to provide enrollment services" in the Company's consolidated statements of income.

- List marketing - Revenue from the sale of lists is generally earned and recognized, net of estimated returns, upon delivery.
- Publishing services - Revenue from the sale of print products is generally earned and recognized, net of estimated returns, upon shipment or delivery.
- Resource centers - Resource centers services include online courses, scholarship search and selection data, career planning, and online information about colleges and universities. The majority of these services are sold based on subscriptions and/or are performance based. Revenues from sales of subscription and performance based services are recognized ratably over the term of the contract as earned. Subscription and performance based revenues received or receivable in advance of the delivery of services is included in deferred revenue.

Software services revenue - Software services revenue is determined from individual agreements with customers and includes license and maintenance fees associated with student loan software products. Computer and software consulting services are recognized over the period in which services are provided to customers.

Other income - Other income primarily includes borrower late fee income, which is earned by the education lending subsidiaries and is recognized when payments are collected from the borrower.

## Derivative Accounting

The Company records derivative instruments at fair value on the consolidated balance sheet as either an asset or liability. The Company determines the fair value for its derivative contracts using either (i) pricing models that consider current market conditions and the contractual terms of the derivative contract or (ii) counterparty valuations. The factors that impact the fair value of the Company's derivatives include interest rates, time value, forward interest rate curve, and volatility factors, as well as foreign exchange rates. Pricing models and their underlying assumptions impact the amount and timing of unrealized gains and losses recognized, and the use of different pricing models or assumptions could produce different financial results. Management has structured all of the Company's derivative transactions with the intent that each is economically effective. However, the Company's derivative instruments do not qualify for hedge accounting. Accordingly, changes in the fair value of derivative instruments are reported in current period earnings. The changes in fair value on derivative instruments, as well as the settlement payments made on such derivatives, are

NELNET, INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements - (continued)<br>(Dollars in thousands, except share amounts, unless otherwise noted)

included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the consolidated statements of income.

## Foreign Currency

During 2006, the Company issued Euro-denominated bonds, which are included in "bonds and notes payable" on the consolidated balance sheets. Transaction gains and losses resulting from exchange rate changes when re-measuring these bonds to U.S. dollars at the balance sheet date are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the consolidated statements of income.

## Income Taxes

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carry forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Income tax expense includes deferred tax expense, which represents the net change in the deferred tax asset or liability balance during the year, plus any change made in the valuation allowance, and current tax expense, which represents the amount of tax currently payable to or receivable from a tax authority plus amounts for expected tax deficiencies (including both tax and interest).

## Restructuring Activities

From time to time, the Company implements plans to restructure its business. In conjunction with these restructuring plans, one-time, involuntary benefit arrangements and contract termination costs are accounted for in accordance with the Exit or Disposal Cost Obligations, Topic of the Financial Accounting Standards Board ("FASB") Accounting Standards Codification and are classified as restructuring expenses in the accompanying consolidated statements of income.

In conjunction with its restructuring plans, the Company has entered into one-time benefit arrangements with employees, who have been involuntarily terminated. The Company recognizes a liability when all of the following conditions have been met and the benefit arrangement has been communicated to the employees:

- Management, having the authority to approve the action, commits to a plan of termination;
- The plan of termination identifies the number of employees to be terminated, their job classifications or functions, and their locations and the expected completion date;
- The plan of termination establishes the terms of the benefit arrangement, including the benefits that employees will receive upon termination, in sufficient detail to enable employees to determine the type and amount of benefits they will receive if they are involuntarily terminated; and
- Actions required to complete the plan of termination indicate that it is unlikely that significant changes to the plan of termination will be made or that the plan of termination will be withdrawn.

Severance costs under such one-time termination benefit arrangements may include all or some combination of severance pay, medical and dental benefits, outplacement services, and certain other costs. Contract termination costs are expensed at the earlier of (1) the contract termination date or (2) the cease use date under the contract. See note 14 , "Restructuring Charges," for additional information.

## 3. Student Loans Receivable

The FASB issued Accounting Standards Update ("ASU") 2010-20, Disclosure about the Credit Quality of Financing Receivables and the Allowance for Credit Losses ("ASU 2010-20"), which was an update to the Receivables Topic of the FASB Accounting Standards Codification. In accordance with ASU 2010-20, the Company has expanded its disclosures about the credit quality of its student loans receivable and the associated allowance for loan losses. ASU 2010-20 requires entities to provide disclosures on a

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
disaggregated basis. The ASU defines two levels of disaggregation - portfolio segment and class of financing receivable. A portfolio segment is defined as the level at which an entity develops and documents a systematic method for determining its allowance for credit losses. Classes of financing receivables generally are a disaggregation of portfolio segment. As discussed in note 2 , "Summary of Significant Accounting Policies and Practices," the Company evaluates the adequacy of the allowance for loan losses on its federally insured loan portfolio separately from its non-federally insured loan portfolio. Management has determined that each the federally insured loan portfolio and the non-federally insured loan portfolio meets the definition of a portfolio segment. Accordingly, the portfolio segment basis disclosures required by ASU 2010-20 are presented in this note for each of these portfolios. The Company does not disaggregate its portfolio segment student loan portfolios into classes of financing receivables as defined in ASU 2010-20. In addition, the Company does not have any impaired loans as defined in the Receivables Topic of the FASB Accounting Standards Codification.

Student loans receivable consisted of the following:

|  | As of December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  | 2009 |
|  | Held for investment |  | Held for sale (a) | Held for investment |
| Federally insured loans | \$ | 23,757,699 | - | 23,472,553 |
| Non-federally insured loans |  | 26,370 | 84,987 | 163,321 |
|  |  | 23,784,069 | 84,987 | 23,635,874 |
| Unamortized loan premiums and deferred origination costs, net |  | 207,571 | - | 341,970 |
| Allowance for loan losses - federally insured loans |  | $(32,908)$ | - | $(30,102)$ |
| Allowance for loan losses - non-federally insured loans |  | $(10,718)$ | - | $(20,785)$ |
|  | \$ | 23,948,014 | 84,987 | 23,926,957 |

(a) On January 13, 2011, the Company sold a portfolio of non-federally insured loans for proceeds of $\$ 91.3$ million ( $100 \%$ of par value). The Company retained credit risk related to this portfolio and will pay cash to purchase back any loans which become 60 days delinquent. As of December 31,2010 , the Company has classified this portfolio as held for sale and the loans are carried at fair value.

Interest rates on the Company's student loans may be fixed or variable, dependent upon type, terms of loan agreements, and date of origination. As of December 31, 2010, interest rates on loans ranged from $1.87 \%$ to $12.00 \%$ and the weighted average rate was $4.93 \%$ and $4.83 \%$ as of December 31,2010 and 2009, respectively.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## Activity in the Allowance for Loan Losses

The provision for loan losses represents the periodic expense of maintaining an allowance sufficient to absorb losses, net of recoveries, inherent in the portfolio of student loans. Activity in the allowance for loan losses is shown below:

|  | Year ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  |  | 2008 |
| Balance at beginning of period | \$ | 50,887 |  | 50,922 |  | 45,592 |
| Provision for loan losses: |  |  |  |  |  |  |
| Federally insured loans |  | 18,700 |  | 20,000 |  | 17,000 |
| Non-federally insured loans |  | 4,000 |  | 9,000 |  | 8,000 |
| Total provision for loan losses |  | 22,700 |  | 29,000 |  | 5,000 |
| Charge-offs: 20,000 |  |  |  |  |  |  |
| Federally insured loans |  | $(18,603)$ |  | $(14,954)$ |  | $(15,207)$ |
| Non-federally insured loans |  | $(7,282)$ |  | $(5,304)$ |  | (5,947) |
| Total charge-offs |  | $(25,885)$ |  | $(20,258)$ |  | $(21,154)$ |
| Recoveries: |  |  |  |  |  |  |
| Federally insured loans |  | - |  | - |  | - |
| Non-federally insured loans |  | 1,263 |  | 1,543 |  | 2,234 |
| Total recoveries |  | 1,263 |  | 1,543 |  | 2,234 |
| Purchase (sale) of federally insured loans, net |  | 2,710 |  | (520) |  | (750) |
| Purchase (sale) of non-federally insured loans, net |  | $(1,780)$ |  | $(9,800)$ |  | - |
| Reserve related to loans reclassified to held for sale |  | $(6,269)$ |  | - |  | - |
| Balance at end of period | \$ | 43,626 |  | 50,887 |  | 50,922 |
| Allocation of the allowance for loan losses: |  |  |  |  |  |  |
| Federally insured loans | S | 32,908 |  | 30,102 |  | 25,577 |
| Non-federally insured loans |  | 10,718 |  | 20,785 |  | 25,345 |
| Total allowance for loan losses | \$ | 43,626 |  | 50,887 |  | 50,922 |
| Allowance for federally insured loans as a percentage of such loans |  | 0.14 | \% | 0.13 | \% | 0.10 |
| Allowance for non-federally insured loans as a percentage of such loans held for investment |  | 40.64 | \% | 12.73 | \% | 9.28 |

## Repurchase Obligation

As of December 31, 2010, the Company has participated a cumulative amount of $\$ 125.5$ million of non-federally insured loans to third parties, including $\$ 30.0$ million and $\$ 95.5$ million participated during 2010 and 2009 , respectively. Loans participated under these agreements have been accounted for by the Company as loan sales. Accordingly, the participation interests sold are not included on the Company's consolidated balance sheet.

Per the terms of the servicing agreements, the Company's servicing operations are obligated to repurchase loans subject to the participation interests in the event such loans become 60 or 90 days delinquent. The activity in the accrual account related to this repurchase obligation, which is included in "other liabilities" in the Company's consolidated balance sheet, is detailed below.

|  | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  |  | 2010 | 2009 |
| Beginning balance | \$ | 10,600 | - |
| Tranfer from allowance for loan losses |  | 2,000 | 9,800 |
| Reserve for repurchase of delinquent loans (a) |  | - | 800 |
| Ending balance | \$ | 12,600 | 10,600 |

(a) The reserve for repurchase of loans is included in "other" under other operating expenses in the Company's consolidated statements of income.

# NELNET, INC. AND SUBSIDIARIES 

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## Student Loan Status and Delinquencies

Delinquencies have the potential to adversely impact the Company's earnings through increased servicing and collection costs and account charge-offs. The table below shows the Company's student loan delinquency amounts.

|  | As of December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  | 2009 |  |  |
|  | Dollars |  | Percent | Dollars |  | $\underline{\text { Percent }}$ |
| Federally Insured Loans: \$ 5783,648 |  |  |  |  |  |  |
| Loans in-school/grace/deferment (a) | \$ | 4,358,616 |  | \$ | 5,783,648 |  |
| Loans in forebearance (b) |  | 2,984,869 |  |  | 2,495,672 |  |
| Loans in repayment status: 85.8 |  |  |  |  |  |  |
| Loans current |  | 14,309,480 | 87.2 \% |  | 13,038,428 | $85.8 \%$ |
| Loans delinquent 31-60 days (c) |  | 794,140 | 4.8 |  | 691,232 | $4.5$ |
| Loans delinquent 61-90 days (c) |  | 306,853 | 1.9 |  | 314,265 | 2.1 |
| Loans delinquent 91 days or greater (d) |  | 1,003,741 | 6.1 |  | 1,149,308 | 7.6 |
| Total loans in repayment |  | 16,414,214 | $\underline{100.0} \%$ |  | 15,193,233 | 100.0 \% |
| Total federally insured loans | \$ | 23,757,699 |  | \$ | 23,472,553 |  |
| Non-Federally Insured Loans: |  |  |  |  |  |  |
| Loans in-school/grace/deferment (a) | \$ | 3,500 |  | \$ | 34,815 |  |
| Loans in forebearance (b) |  | 292 |  |  | 1,919 |  |
| Loans in repayment status: |  |  |  |  |  |  |
| Loans current |  | 16,679 | 73.9 \% |  |  |  |
| Loans delinquent 31-60 days (c) |  | 1,546 | 6.8 |  | 3,023 | 2.4 |
| Loans delinquent 61-90 days (c) |  | 1,163 | 5.2 |  | 1,559 | 1.2 |
| Loans delinquent 91 days or greater |  | 3,190 | 14.1 . |  | 3,244 |  |
| Total loans in repayment |  | 22,578 | 100.0 \% |  | 126,587 | 100.0 \% |
| Total non-federally insured loans | \$ | 26,370 |  | \$ | 163,321 |  |

(a) Loans for borrowers who still may be attending school or engaging in other permitted educational activities and are not yet required to make payments on the loans, eg., residency periods for medical students or a grace period for bar exam preparation for law students.
(b) Loans for borrowers who have temporarily ceased making full payments due to hardship or other factors, according to a schedule approved by the servicer consistent with the established loan program servicing procedures and policies.
(c) The period of delinquency is based on the number of days scheduled payments are contractually past due and relate to repayment loans, that is, receivables not charged off, and not in school, grace, deferment, or forbearance.
(d) Loans delinquent 91 days or greater include federally insured loans in claim status, which are loans that have gone into default and have been submitted to the guaranty agency.

## Loan Sales

See note 5, "Gain (loss) on Sale of Loans and Debt Repurchases, net," for a summary of loans sold by the Company during 2010, 2009, and 2008.

## Related Party Loan Activity

During 2008, 2009, and 2010, the Company sold and/or purchased loans to/from Union Bank \& Trust Company ("Union Bank") an entity under common control with the Company. See note 20, "Related Parties," for additional information.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## 4. Bonds and Notes Payable

The following tables summarize the Company's outstanding bonds and notes payable by type of instrument:
Fixed-rate bonds and notes (a)
Commercial paper - FFELP warehouse facility
Department of Education Participation
Department of Education Conduit
Unsecured line of credit
Unsecured debt - Senior Notes
Unsecured debt - Junior Subordinated Hybrid Securities
Other borrowings
(a) Issued in asset-backed securitizations

## Secured Financing Transactions

The Company has historically relied upon secured financing vehicles as its most significant source of funding for student loans. The net cash flow the Company receives from the securitized student loans generally represents the excess amounts, if any, generated by the underlying student loans over the amounts required to be paid to the bondholders, after deducting servicing fees and any other expenses relating to the securitizations. The Company's rights to cash flow from securitized student loans are subordinate to bondholder interests and may fail to generate any cash flow beyond what is due to bondholders. The Company's secured financing vehicles during the periods presented above include loan warehouse facilities, asset-backed securitizations, and the government's Participation and Conduit Programs (as described below).

The majority of the bonds and notes payable are primarily secured by the student loans receivable, related accrued interest, and by the amounts on deposit in the accounts established under the respective bond resolutions or financing agreements. Certain variable rate bonds and notes are secured by a letter of credit and reimbursement agreement issued by State Street.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)<br>(Dollars in thousands, except share amounts, unless otherwise noted)

Historically, the Company funded new loan originations using loan warehouse facilities and asset-backed securitizations. Student loan warehousing allows the Company to buy and manage student loans prior to transferring them into more permanent financing arrangements. In August 2008, the Company began funding FFELP Stafford and PLUS student loan originations for the 2008-2009 and 2009-2010 academic years pursuant to the Department's Participation Program. In 2009, the Company began funding loans under the Department's Conduit Program.

## Loan warehouse facility

On August 3, 2009, the Company entered into a FFELP warehouse facility (the " 2009 FFELP Warehouse Facility"). The 2009 FFELP Warehouse Facility had a maximum financing amount of $\$ 500.0$ million, with a revolving financing structure supported by 364 -day liquidity provisions, which were to expire on August 2, 2010.

On July 30, 2010, the Company renewed its FFELP warehouse facility (the "2009/2010 FFELP Warehouse Facility"). The 2009/2010 FFELP Warehouse Facility has a maximum financing amount of $\$ 500.0$ million, with a revolving financing structure supported by 364 -day liquidity provisions, which expire on July 29, 2011. The final maturity date of the facility is July 29, 2013. In the event the Company is unable to renew the liquidity provisions by July 29,2011 , the facility would become a term facility at a stepped-up cost, with no additional student loans being eligible for financing, and the Company would be required to refinance the existing loans in the facility by July $29,2013$.

The $2009 / 2010$ FFELP Warehouse Facility provides for formula based advance rates depending on FFELP loan type, up to a maximum of 85 percent to 98 percent of the principal and interest of loans financed. The advance rates for collateral may increase or decrease based on market conditions, but they are subject to a minimum advance of 75 to 80 percent based on loan type. The facility contains financial covenants relating to levels of the Company's consolidated net worth, ratio of adjusted EBITDA to corporate debt interest, and unencumbered cash. Any violation of these covenants could result in a requirement for the immediate repayment of any outstanding borrowings under the facility. As of December 31, 2010, $\$ 108.4$ million was outstanding under the FFELP Warehouse Facility and $\$ 391.6$ million was available for future use. The Company had $\$ 5.3$ million advanced as equity support on this facility as of December 31, 2010.

## Asset-backed securitizations

During 2010 and 2009, the Company completed asset-backed securities transactions totaling $\$ 1.9$ billion and $\$ 1.1$ billion, respectively. Notes issued in the 2010 and 2009 asset-backed securities transactions carry interest rates based on a spread to LIBOR.

As part of the Company's issuance of asset-backed securities in 2008, due to credit market conditions when these notes were issued, the Company purchased the Class B subordinated notes of $\$ 76.5$ million (par value). These notes are not included on the Company's consolidated balance sheet. If the credit market conditions continue to improve, the Company anticipates selling these notes to third parties. Upon a sale to third parties, the Company would obtain cash proceeds equal to the market value of the notes on the date of such sale. Upon sale, these notes would be shown as "bonds and notes payable" on the Company's consolidated balance sheet. The Company believes the market value of such notes is currently less than par value. The difference between the par value and market value would be recognized by the Company as interest expense over the life of the bonds.

Notes issued during 2006 included $€ 773.2$ million ( 950 million in U.S. dollars) with variable interest rates initially based on a spread to EURIBOR (the "Euro Notes"). As of December 31, 2010 and 2009, the Euro Notes were recorded on the Company's balance sheet at $\$ 1.0$ billion and $\$ 1.1$ billion, respectively. The changes in the principal amount of Euro Notes as a result of the fluctuation of the foreign currency exchange rate were a decrease of $\$ 80.7$ million for the year ended December 31,2010 , an increase of $\$ 37.7$ million for the year ended December 31, 2009, and a decrease of $\$ 52.9$ million for the year ended December 31, 2008. These changes are included in the "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" in the consolidated statements of income. Concurrently with the issuance of the Euro Notes, the Company entered into cross-currency interest rate swaps which are further discussed in note 6, "Derivative Financial Instruments."

The interest rates on certain of the Company's asset-backed securities are set and periodically reset via a "dutch auction" ("Auction Rate Securities") or through a remarketing utilizing remarketing agents ("Variable Rate Demand Notes"). The Company is currently sponsor on $\$ 678.7$ million of Auction Rate Securities and $\$ 265.9$ million of Variable Rate Demand Notes.

For Auction Rate Securities, investors and potential investors submit orders through a broker-dealer as to the principal amount of notes they wish to buy, hold, or sell at various interest rates. The broker-dealers submit their clients' orders to the auction agent, who then determines the clearing interest rate for the upcoming period. Interest rates on these Auction Rate Securities are reset periodically, generally every 7 to 35 days, by the auction agent or agents. During the first quarter of 2008, as part of the credit market

## NELNET, INC. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements - (continued) <br> (Dollars in thousands, except share amounts, unless otherwise noted)

crisis, auction rate securities from various issuers failed to receive sufficient order interest from potential investors to clear successfully, resulting in failed auction status. Since February 8, 2008, all of the Company's Auction Rate Securities have failed in this manner. Under normal conditions, banks have historically purchased these securities when investor demand is weak. However since February 2008, banks have been allowing auctions to fail.

As a result of a failed auction, the Auction Rate Securities will generally pay interest to the holder at a maximum rate as defined by the indenture. While these rates will vary, they will generally be based on a spread to LIBOR or Treasury Securities. Based on the relative levels of these indices as of December 31, 2010, the rates expected to be paid by the Company range from 91-day T-Bill plus 125 basis points, on the low end, to LIBOR plus 250 basis points, on the high end. These maximum rates are subject to increase if the credit ratings on the bonds are downgraded.

The Company cannot predict whether future auctions related to its Auction Rate Securities will be successful, but management believes it is likely auctions will continue to fail indefinitely. The Company is currently seeking alternatives for reducing its exposure to the auction rate market, but may not be able to achieve alternate financing for some of its Auction Rate Securities.

For Variable Rate Demand Notes, the remarketing agents set the price, which is then offered to investors. If there are insufficient potential bid orders to purchase all of the notes offered for sale, the Company could be subject to interest costs substantially above the anticipated and historical rates paid on these types of securities. The maximum rate for Variable Rate Demand Notes is based on a spread to certain indices as defined in the underlying documents, with the highest to the Company being Prime plus 200 basis points.

## Department of Education's Loan Participation and Purchase Commitment Programs

In August 2008, the Department implemented the Purchase Program and the Participation Program pursuant to the Ensuring Continued Access to Student Loans Act of 2008 ("ECASLA"). Under the Department's Purchase Program, the Department purchased 2008-2009 and 2009-2010 academic year loans at a price equal to the sum of (i) par value, (ii) accrued interest, (iii) the one percent origination fee paid to the Department, and (iv) a fixed amount of $\$ 75$ per loan. Under the Participation Program, the Department provided interim short term liquidity to FFELP lenders by purchasing participation interests in pools of 2008-2009 and 2009-2010 academic year FFELP loans. FFELP lenders were charged a rate of commercial paper plus 50 basis points on the principal amount of participation interests outstanding. Loans funded under the Participation Program for the 2008-2009 and 2009-2010 academic years had to be either refinanced by the lender or sold to the Department pursuant to the Purchase Program prior to October 15, 2009 and October 15, 2010, respectively. The Company sold $\$ 2.1$ billion of FFELP loans in each of 2009 and 2010 that were funded under the Participation Program to the Department using the Department's Purchase Program and paid off all advances outstanding under the Participation Program. The Purchase and Participation Programs were created to provide liquidity to lenders for 2008-2009 and 2009.2010 academic year loans and are no longer offered by the Department.

## Department of Education's Conduit Program

In May 2009, the Department implemented a program under which it finances eligible FFELP Stafford and PLUS loans in a conduit vehicle established to provide funding for student lenders (the "Conduit Program"). Loans eligible for the Conduit Program had to be first disbursed on or after October 1, 2003, but not later than June 30, 2009, and fully disbursed before September 30, 2009, and meet certain other requirements. Funding for the Conduit Program is provided by the capital markets at a cost based on market rates, with the Company being advanced 97 percent of the student loan face amount. Excess amounts needed to fund the remaining 3 percent of the student loan balances were contributed by the Company. The Conduit Program expires on May 8, 2014. The Student Loan ShortTerm Notes ("Student Loan Notes") issued by the Conduit Program are supported by a combination of (i) notes backed by FFELP loans, (ii) a liquidity agreement with the Federal Financing Bank, and (iii) a put agreement provided by the Department. If the conduit does not have sufficient funds to pay all Student Loan Notes, then those Student Loan Notes will be repaid with funds from the Federal Financing Bank. The Federal Financing Bank will hold the notes for a short period of time and, if at the end of that time, the Student Loan Notes still cannot be paid off, the underlying FFELP loans that serve as collateral to the Conduit Program will be sold to the Department through a put agreement at a price of 97 percent of the face amount of the loans. As of December 31, 2010 and 2009 , the Company had $\$ 2.7$ billion and $\$ 1.1$ billion, respectively, borrowed under the facility and $\$ 94.1$ million and $\$ 66.8$ million, respectively, advanced as equity support in the facility. Beginning July 1, 2010, no additional loans can be funded using the Conduit Program.

## Union Bank Participation Agreement

The Company maintains an agreement with Union Bank, as trustee for various grantor trusts, under which Union Bank has agreed to purchase from the Company participation interests in student loans (the "FFELP Participation Agreement"). The Company uses this

\author{

## NELNET, INC. AND SUBSIDIARIES

 <br> Notes to Consolidated Financial Statements - (continued) <br> (Dollars in thousands, except share amounts, unless otherwise noted)}
facility as an additional source to fund FFELP student loans. The Company has the option to purchase the participation interests from the grantor trusts at the end of a 364 -day term upon termination of the participation certificate. As of December 31, 2010 and 2009, $\$ 350.4$ million and $\$ 613.3$ million, respectively, of loans were subject to outstanding participation interests held by Union Bank, as trustee, under this agreement. The agreement automatically renews annually and is terminable by either party upon five business days notice. This agreement provides beneficiaries of Union Bank's grantor trusts with access to investments in interests in student loans, while providing liquidity to the Company on a short-term basis. The Company can participate loans to Union Bank to the extent of availability under the grantor trusts, up to $\$ 750$ million or an amount in excess of $\$ 750$ million if mutually agreed to by both parties. Loans participated under this agreement have been accounted for by the Company as loan sales. Accordingly, the participation interests sold are not included on the Company's consolidated balance sheet.

## Unsecured Line of Credit

The Company has a $\$ 750.0$ million unsecured line of credit that terminates in May 2012. As of December 31, 2010 and 2009, there was $\$ 450.0$ million and $\$ 691.5$ million, respectively, outstanding on this line. The weighted average interest rate on this line of credit was $0.79 \%$ as of December 31, 2010. Upon termination in 2012, there can be no assurance that the Company will be able to maintain this line of credit, find alternative funding, or increase the amount outstanding under the line, if necessary. The lending commitment under the Company's unsecured line of credit is provided by a total of thirteen banks, with no individual bank representing more than $11 \%$ of the total lending commitment. The bank lending group includes Lehman Brothers Bank ("Lehman"), a subsidiary of Lehman Brothers Holdings Inc., which represents approximately $7 \%$ of the lending commitment under the line of credit. On September 15, 2008, Lehman Brothers Holdings Inc. filed a voluntary petition for relief under Chapter 11 of the United States Bankruptcy Code. The Company does not expect that Lehman will fund future borrowing requests. As of December 31, 2010, excluding Lehman's lending commitment, the Company has $\$ 279.0$ million available for future use under its unsecured line of credit.
The line of credit agreement contains certain financial covenants that, if not met, lead to an event of default under the agreement. The covenants include maintaining:

- A minimum consolidated net worth
- A minimum adjusted EBITDA to corporate debt interest (over the last four rolling quarters)
- A limitation on subsidiary indebtedness
- A limitation on the percentage of non-guaranteed loans in the Company's portfolio

As of December 31, 2010, the Company was in compliance with all of these requirements. Many of these covenants are duplicated in the Company's other lending facilities, including its FFELP warehouse facility.

The Company's operating line of credit does not have any covenants related to unsecured debt ratings. However, changes in the Company's ratings (as well as the amounts the Company borrows) have modest implications on the pricing level at which the Company obtains funding.

A default on the 2009/2010 FFELP Warehouse Facility would result in an event of default on the Company's unsecured line of credit that would result in the outstanding balance on the line of credit becoming immediately due and payable.

## Unsecured Fixed Rate Debt

On May 25, 2005, the Company issued $\$ 275.0$ million in aggregate principal amount of Senior Notes due June 1, 2010 (the "Senior Notes"). The Senior Notes were unsecured obligations of the Company. The interest rate on the Notes was $5.125 \%$, payable semiannually. Upon maturity, the Company paid the remaining outstanding balance on the Senior Notes in full.

On September 27, 2006 the Company issued $\$ 200.0$ million aggregate principal amount of Junior Subordinated Hybrid Securities ("Hybrid Securities"). The Hybrid Securities are unsecured obligations of the Company. The interest rate on the Hybrid Securities from the date they were issued through September 28, 2011 is $7.40 \%$, payable semi-annually. Beginning September 29, 2011 through September 29, 2036, the "scheduled maturity date", the interest rate on the Hybrid Securities will be equal to three-month LIBOR plus $3.375 \%$, payable quarterly. The principal amount of the Hybrid Securities will become due on the scheduled maturity date only to the extent that the Company has received proceeds from the sale of certain qualifying capital securities prior to such date (as defined in the Hybrid Securities' prospectus). If any amount is not paid on the scheduled maturity date, it will remain outstanding and bear

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
interest at a floating rate as defined in the prospectus, payable monthly. On September 15, 2061, the Company must pay any remaining principal and interest on the Hybrid Securities in full whether or not the Company has sold qualifying capital securities. At the Company's option, the Hybrid Securities are redeemable (i) in whole or in part, at any time on or after September 29, 2011, at their principal amount plus accrued and unpaid interest, provided in the case of a redemption in part that the principal amount outstanding after such redemption is at least $\$ 50.0$ million, or (ii) in whole, but not in part, prior to September 29 , 2011, after certain events involving taxation (as described in the Hybrid Securities' prospectus).

## Related Party Debt

The Company has from time to time repurchased certain of its own asset-backed securities (bonds and notes payable). For accounting purposes, these notes have been effectively retired and are not included on the Company's consolidated balance sheet. However, these securities are legally outstanding at the trust level and the Company could sell these notes to third parties or redeem the notes at par as cash is generated by the trust estate. During 2010, the Company participated $\$ 218.7$ million of these securities to Union Bank, as trustee for various grantor trusts, and obtained cash proceeds equal to the par value of the notes. The Company has entered into a Guaranteed Purchase Agreement with Union Bank whereby the Company must purchase these notes back from Union Bank at par upon the request of Union Bank. As of December 31, 2010, $\$ 107.1$ million of these securities were outstanding and subject to the participation agreement and are included in "bonds and notes payable" on the Company's consolidated balance sheet.

## Other Borrowings

On October 13, 2006, the Company purchased a building in which its corporate headquarters is located. In connection with the acquisition of the building, the Company assumed the outstanding note on the property. As of December 31, 2010 and 2009, the outstanding balance on the note was $\$ 4.8$ million and $\$ 4.9$ million, respectively.

As of both December 31, 2010 and 2009, bonds and notes payable includes $\$ 10.0$ million of notes due to a third party. The Company used the proceeds from these notes to invest in non-federally insured student loan assets via a participation agreement.

As of December 31, 2010 and 2009, bonds and notes payable includes a line of credit with a balance of $\$ 11.9$ million and $\$ 15.1$ million, respectively. The Company used the proceeds from the line of credit to purchase federally insured student loans.

One of the Company's education lending subsidiaries has irrevocably escrowed funds to make the remaining principal and interest payments on previously issued bonds and notes. Accordingly, neither these obligations nor the escrowed funds are included on the accompanying consolidated balance sheets. As of December 31, 2010 and 2009, $\$ 107.1$ million and $\$ 34.3$ million, respectively, of defeased debt remained outstanding.

## Debt Covenants

Certain bond resolutions contain, among other requirements, covenants relating to restrictions on additional indebtedness, limits as to direct and indirect administrative expenses, and maintaining certain financial ratios. Management believes the Company is in compliance with all covenants of the bond indentures and related credit agreements as of December 31, 2010.

## Maturity Schedule

Bonds and notes outstanding as of December 31, 2010 are due in varying amounts as shown below.

| 2011 | $\$$ | 175,619 |
| :--- | ---: | ---: |
| 2012 | 450,000 |  |
| 2013 | 108,380 |  |
| 2014 | $2,790,564$ |  |
| 2015 | 278,536 |  |
| 2016 and thereafter | $\$$ | $20,869,373$ |
|  |  | $24,672,472$ |
|  |  |  |

Generally, the Company's secured financing instruments bearing interest at variable rates can be redeemed on any interest payment date at par plus accrued interest. Subject to certain provisions, all bonds and notes are subject to redemption prior to maturity at the option of certain education lending subsidiaries.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## Debt Repurchases

During 2010 and 2009, the Company repurchased outstanding debt as summarized in note 5, "Gain (loss) on Sale of Loans and Debt Repurchases, net."

## 5. Gain (loss) on Sale of Loans and Debt Repurchases, net

"Gain (loss) on sale of loans and debt repurchases, net" in the accompanying consolidated statements of income is composed of the following items:

|  | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | 2008 |
| Gain (loss) on sale of loans, net (a) | \$ | 33,748 | 35,148 | $(51,414)$ |
| Gain from debt repurchases (b) |  | 44,883 | 41,683 | - |
|  | \$ | 78,631 | 76,831 | $(51,414)$ |

(a) The activity included in "Gain (loss) on sale of loans, net" is detailed below:

|  | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 2010 | 2009 | 2008 |
| Department's Purchase Program (1) | \$ | 33,748 | 36,596 |  |
| Private loan participations |  | - | (695) |  |
| FFELP loan sales to related party (2) |  | - | (753) | $(3,860)$ |
| FFELP loan sales to third parties (3) |  | - | - | $(47,554)$ |
| Gain (loss) on sale of loans, net | \$ | 33,748 | 35,148 | $(51,414)$ |

(1) During each of 2010 and 2009, the Company sold $\$ 2.1$ billion (par value) of student loans to the Department under the Department's Loan Purchase Commitment Program. See note 4, "Bonds and Notes Payable - Secured Financing Transactions - Department of Education's Loan Participation and Purchase Commitment Programs," for a description of this program.
(2) During 2009 and 2008, the Company sold $\$ 76.4$ million (par value) and $\$ 535.4$ million (par value), respectively, of federally insured student loans to Union Bank in order to reduce the Company's exposure related to certain equity support provisions included in the Company's warehouse facility for FFELP loans. See note 20, "Related Parties," for additional information.
(3) As a result of the disruptions in the debt and secondary markets, the Company sold $\$ 1.3$ billion (par value) of federally insured student loans in 2008 in order to reduce the amount of student loans remaining under the Company's warehouse facility for FFELP loans, which reduced the Company's exposure related to certain equity support provisions included in this facility.
(b) The activity included in "Gain from debt repurchases" is detailed below

|  | Year ended ended December 31, 2010 |  |  |  | Year ended ended December 31, 2009 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Notional amount | Purchase price | Gain | Notional amount | Purchase price | Gain |
| Unsecured debt - Senior Notes due 2010 | \$ | - | - | - | 208,284 | 196,529 | 11,755 |
| Unsecured debt - Junior Subordinated Hybrid Securities |  | 34,995 | 30,073 | 4,922 | 1,750 | 350 | 1.400 |
| Asset-backed securitics |  | 690,750 | 650,789 | 39,961 | 348,155 | 319,627 | 28,528 |
|  | \$ | 725,745 | 680,862 | 44,883 | 558,189 | 516,506 | 41.683 |

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## 6. Derivative Financial Instruments

The Company is exposed to certain risks relating to its ongoing business operations. The primary risks managed by using derivative instruments are interest rate risk and foreign currency exchange risk.

## Interest Rate Risk

The Company's primary market risk exposure arises from fluctuations in its borrowing and lending rates, the spread between which could impact the Company due to shifts in market interest rates. Because the Company generates a significant portion of its earnings from its student loan spread, the interest rate sensitivity of the balance sheet is a key profitability driver. The Company has adopted a policy of periodically reviewing the mismatch related to the interest rate characteristics of its assets and liabilities together with the Company's assessment of current and future market conditions. Based on those factors, the Company uses derivative instruments as part of its overall risk management strategy.

## Basis Swaps

The Company funds the majority of its student loan assets with three-month LIBOR indexed floating rate securities. Meanwhile, the interest earned on the Company's student loan assets is indexed to commercial paper and treasury bill rates. The different interest rate characteristics of the Company's loan assets and liabilities funding these assets results in basis risk. The Company also faces repricing risk due to the timing of the interest rate resets on its liabilities, which may occur as infrequently as once a quarter, in contrast to the timing of the interest rate resets on its assets, which generally occurs daily. In a declining interest rate environment, this may cause the Company's student loan spread to compress, while in a rising rate environment, it may cause the spread to increase. As of December 31,2010 , the Company had $\$ 22.8$ billion and $\$ 1.0$ billion of FFELP loans indexed to the three-month financial commercial paper rate and the three-month treasury bill rate, respectively, both of which reset daily, and $\$ 19.8$ billion of debt indexed to three-month LIBOR, which resets quarterly.

Because of the different index types and different index reset frequencies, the Company is exposed to interest rate risk in the form of basis risk and repricing risk, which, as noted above, is the risk that the different indices may reset at different frequencies, or will not move in the same direction or with the same magnitude. While these indices are all short term in nature with rate movements that are highly correlated over a longer period of time, there have been points in recent history when volatility has been high and correlation has been reduced.

The Company has used derivative instruments to hedge both the basis and repricing risk on certain student loans in which the Company earns interest based on a treasury bill rate that resets daily and are funded with debt indexed to primarily three-month LIBOR. To hedge these loans, the Company has entered into basis swaps in which the Company receives three-month LIBOR set discretely in advance and pays a weekly treasury bill rate plus a spread as defined in the agreement ("T-Bill/LIBOR Basis Swaps").

However, the Company does not generally hedge the basis risk on those assets indexed to the commercial paper rate that are funded with liabilities in which the Company pays primarily on the LIBOR index, since the derivatives needed to hedge this risk are generally illiquid or non-existent and the relationship between these indices has been highly correlated over a long period of time.

The Company has also used derivative instruments to hedge the repricing risk due to the timing of the interest rate resets on its assets and liabilities. The Company has entered into basis swaps in which the Company:

- receives three-month LIBOR set discretely in advance and pays a daily weighted average three-month LIBOR less a spread as defined in the agreements (the "Average/Discrete Basis Swaps")
- receives three-month LIBOR set discretely in advance and pays one-month LIBOR plus or minus a spread as defined in the agreements (the " $1 / 3$ Basis Swaps")


## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued) (Dollars in thousands, except share amounts, unless otherwise noted)

The following table summarizes the Company's basis swaps outstanding:

| Maturity |  | As of December 31, 2010 |  |
| :---: | :---: | :---: | :---: |
|  |  | Notional Amounts |  |
|  |  | 1/3 Basis Swaps | T-Bill/LIBOR <br> Basis Swaps |
| 2011 | \$ | - | 225,000 |
| 2021 |  | 250,000 | - |
| 2023 |  | 1,250,000 | - |
| 2024 |  | 250,000 | - |
| 2028 |  | 100,000 | - |
| 2039 (a) |  | 150,000 | - |
| 2040 (b) |  | 200,000 | - |
|  | \$ | 2,200,000 | 225,000 |

(a) This derivative has a forward effective start date in 2015.
(b) This derivative has a forward effective start date in 2020.

| Maturity | As of December 31, 2009 |  |  |
| :---: | :---: | :---: | :---: |
|  | Notional Amounts |  |  |
|  |  | 1/3 Basis Swaps | T-Bill/LIBOR Basis Swaps |
| 2010 | \$ | 1,000,000 | - |
| 2011 |  | - | 225,000 |
| 2013 |  | 500,000 | - |
| 2014 |  | 500,000 | - |
| 2018 |  | 1,300,000 | - |
| 2019 |  | 500,000 | - |
| 2021 |  | 250,000 | - |
| 2023 |  | 1,250,000 | - |
| 2024 |  | 250,000 | - |
| 2028 |  | 100,000 | - |
| 2039 |  | 150,000 | - |
|  | \$ | 5,800,000 | 225,000 |

## Interest rate swaps - floor income hedges

FFELP loans originated prior to April 1, 2006 generally earn interest at the higher of a floating rate based on the Special Allowance Payment (or SAP) formula set by the Department and the borrower rate, which is fixed over a period of time. The SAP formula is based on an applicable index plus a fixed spread that is dependent upon when the loan was originated, the loan's repayment status, and funding sources for the loan. The Company generally finances its student loan portfolio with variable rate debt. In low and/or declining interest rate environments, when the fixed borrower rate is higher than the rate produced by the SAP formula, the Company's student loans earn at a fixed rate while the interest on the variable rate debt typically continues to decline. In these interest rate environments, the Company may earn additional spread income that it refers to as floor income.

Depending on the type of loan and when it was originated, the borrower rate is either fixed to term or is reset to an annual rate each July 1. As a result, for loans where the borrower rate is fixed to term, the Company may earn floor income for an extended period of time, which the Company refers to as fixed rate floor income, and for those loans where the borrower rate is reset annually on July 1 , the Company may earn floor income to the next reset date, which the Company refers to as variable rate floor income. In accordance with legislation enacted in 2006, lenders are required to rebate fixed rate floor income and variable rate floor income to the Department for all FFELP loans first originated on or after April 1, 2006.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
Absent the use of derivative instruments, a rise in interest rates may reduce the amount of floor income received and this may have an impact on earnings due to interest margin compression caused by increasing financing costs, until such time as the federally insured loans earn interest at a variable rate in accordance with their special allowance payment formulas. In higher interest rate environments, where the interest rate rises above the borrower rate and fixed rate loans effectively become variable rate loans, the impact of the rate fluctuations is reduced.

As of December 31, 2010 and 2009, the Company had $\$ 8.5$ billion and $\$ 10.3$ billion, respectively, of student loan assets that were earning fixed rate floor income. The following tables summarize the outstanding derivative instruments used by the Company to economically hedge these loans.

|  | As of December 31, 2010 |  |  |
| :--- | ---: | ---: | ---: |
| Maturity | Notional <br> Amount | Weighted <br> average fixed <br> rate paid by <br> the Company (a) |  |
| 2011 | $\$$ | $4,300,000$ | $0.53 \%$ |
| 2012 | $3,950,000$ | 0.67 |  |
| 2013 | 650,000 | 1.07 |  |
| 2015 | 100,000 | 2.26 |  |
| 2020 | 50,000 | 3.23 |  |
|  |  | $9,050,000$ | $0.66 \%$ |
|  |  |  |  |


| Maturity | As of December 31, 2009 |  |  |
| :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { otional } \\ & \text { mount } \end{aligned}$ | Weighted average fixed rate paid by the Company (a) |
| 2010 | \$ | 4,750,000 | 0.54 |
| 2011 |  | 150,000 | 1.03 |
|  | \$ | 4,900,000 | 0.55 |

(a) For all interest rate derivatives, the Company receives discrete three-month LIBOR.

## Interest rate swaps - unsecured debt hedges

On September 27, 2006, the Company issued $\$ 200.0$ million aggregate principal amount of Junior Subordinated Hybrid Securities. As of December 31, 2010, $\$ 163.3$ million was outstanding under this facility. The interest rate on the Hybrid Securities from the date they were issued through September 28, 2011 is $7.40 \%$, payable semi-annually. Beginning September 29, 2011 through September 29, 2036, the interest rate on the Hybrid Securities will be equal to three-month LIBOR plus $3.375 \%$, payable quarterly. The Company has entered into the following derivatives to effectively convert the future variable interest rate on a portion of the Hybrid Securities to a fixed rate.

| Derivatives outstanding as of: | $\begin{gathered} \text { Notional } \\ \text { Amount (a) } \end{gathered}$ |  | Weighted average fixed rate paid by the Company (b) |
| :---: | :---: | :---: | :---: |
| December 31, 2010 | \$ | 100,000 | 4.27 \% |
| December 31, 2009 | \$ | 25,000 | $4.24 \%$ |

(a) The effective start date on $\$ 75$ million (notional amount) of the derivatives outstanding as of December 31, 2010 is March 2012 with a maturity date of September 29, 2036. $\$ 25$ million (notional amount) of the derivatives outstanding as of December 31, 2010 are cancelable effective September 29, 2011 at the Company's discretion. If this one time option to cancel is not exercised by the Company, the maturity date will be September 29, 2036.

\author{

## NELNET, INC. AND SUBSIDIARIES

 <br> Notes to Consolidated Financial Statements - (continued) <br> (Dollars in thousands, except share amounts, unless otherwise noted)}
(b) For all interest rate derivatives, the Company receives discrete three-month LIBOR.

## Foreign Currency Exchange Risk

During 2006, the Company completed separate debt offerings of student loan asset-backed securities that included $€ 420.5$ million and $€ 352.7$ million Euro Notes with interest rates based on a spread to the EURIBOR index. As a result of these transactions, the Company is exposed to market risk related to fluctuations in foreign currency exchange rates between the U.S. dollar and Euro. The principal and accrued interest on these notes is re-measured at each reporting period and recorded on the Company's balance sheet in U.S. dollars based on the foreign currency exchange rate on that date. Changes in the principal and accrued interest amounts as a result of foreign currency exchange rate fluctuations are included in the "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" in the Company's consolidated statements of income.

The Company entered into cross-currency interest rate swaps in connection with the issuance of the Euro Notes. Under the terms of these derivative instrument agreements, the Company receives from a counterparty a spread to the EURIBOR index based on notional amounts of $€ 420.5$ million and $€ 352.7$ million and pays a spread to the LIBOR index based on notional amounts of $\$ 500.0$ million and $\$ 450.0$ million, respectively. In addition, under the terms of these agreements, all principal payments on the Euro Notes will effectively be paid at the exchange rate in effect as of the issuance of the notes.

The following table shows the income statement impact as a result of the re-measurement of the Euro Notes and the change in the fair value of the related derivative instruments. These items are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the accompanying consolidated statements of income.

Re-measurement of Euro Notes
Change in fair value of cross currency interest rate swaps

Total impact to statements of income - income (expense)


The re-measurement of the Euro-denominated bonds generally correlates with the change in fair value of the cross-currency interest rate swaps. However, the Company will experience unrealized gains or losses related to the cross-currency interest rate swaps if the two underlying indices (and related forward curve) do not move in parallel. Management intends to hold the cross-currency interest rate swaps through the maturity of the Euro-denominated bonds.

## Accounting for Derivative Financial Instruments

The Company records derivative instruments on the consolidated balance sheet as either an asset or liability measured at its fair value. Management has structured the majority of the Company's derivative transactions with the intent that each is economically effective; however, the Company's derivative instruments do not qualify for hedge accounting. As a result, the change in fair value of the Company's derivatives at each reporting date are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" in the Company's consolidated statements of income. Changes or shifts in the forward yield curve and fluctuations in currency rates can significantly impact the valuation of the Company's derivatives. Accordingly, changes or shifts to the forward yield curve and fluctuations in currency rates will impact the financial position and results of operations of the Company.

Any proceeds received or payments made by the Company to terminate a derivative in advance of its expiration date, or to amend the terms of an existing derivative, are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the consolidated statements of income and are accounted for as a change in fair value on such derivative. During the years ended December 31, 2010, 2009, and 2008, the Company terminated and/or amended certain derivatives for net proceeds of $\$ 12.0$ million in 2010 , net payments of $\$ 11.2$ million in 2009 , and net proceeds of $\$ 4.0$ million in 2008 , respectively.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued) (Dollars in thousands, except share amounts, unless otherwise noted)

The following table summarizes the fair value of the Company's derivatives not designated as hedging:

|  | Fair value of asset derivatives |  |  | Fair value of liability derivatives |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | As of December 31, 2010 | As of December 31, 2009 | As of December 31, 2010 | As of December 31, 2009 |
| Average/discrete basis swaps | \$ | - | - | - |  |
| 1/3 basis swaps |  | 10,489 | 17,768 | 44 | - |
| T-Bill/LIBOR basis swaps |  | - | - | 201 | 259 |
| Interest rate swaps - floor income hedges |  | 10,569 | 4,497 | 15,372 | 2,230 |
| Interest rate swaps - hybrid debt hedges |  | 1,132 | 1,817 | 470 | 2,230 |
| Cross-currency interest rate swaps |  | 94,918 | 169,817 | - | - |
| Other |  | 1,238 | - | 2 | - |
| Total | \$ | 118,346 | 193,899 | 16,089 | 2,489 |

The following table summarizes the effect of derivative instruments in the consolidated statements of income. All gains and losses recognized in income related to the Company's derivative activity are included in "derivative market value, foreign currency, and put option adjustments and derivative settlements, net" on the consolidated statements of income.

(a) In 2008, the Company settled all of its obligations related to these put options.

## Derivative Instruments - Credit and Market Risk

By using derivative instruments, the Company is exposed to credit and market risk.
When the fair value of a derivative instrument is negative (a liability on the Company's balance sheet), the Company would owe the counterparty if the derivative was settled and, therefore, has no immediate credit risk. Additionally, if the negative fair value of derivatives with a counterparty exceeds a specified threshold, the Company may have to make a collateral deposit with the counterparty. The threshold at which the Company posts collateral is dependent upon the Company's unsecured credit rating. If the Company's credit ratings are downgraded from current levels or if interest and foreign currency exchange rates move materially, the

NELNET, INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements - (continued)<br>(Dollars in thousands, except share amounts, unless otherwise noted)

Company could be required to deposit a significant amount of collateral with its derivative instrument counterparties. The collateral deposits, if significant, could negatively impact the Company's liquidity and capital resources. As of December 31, 2010 and 2009 , the Company had $\$ 11.1$ million and $\$ 4.2$ million, respectively, posted as collateral to derivative counterparties, which is included in "restricted cash and investments" in the Company's consolidated balance sheet. The Company does not use the collateral to offset fair value amounts recognized in the financial statements for derivative instruments.

When the fair value of a derivative contract is positive (an asset on the Company's balance sheet), this generally indicates that the counterparty would owe the Company if the derivative was settled. If the counterparty fails to perform, credit risk with such counterparty is equal to the extent of the fair value gain in the derivative less any collateral held by the Company. If the Company was unable to collect from a counterparty, it would have a loss equal to the amount the derivative is recorded on the consolidated balance sheet. As of December 31, 2010 and 2009, the trustee on the Company's asset-backed securities transactions held $\$ 182.8$ million and $\$ 329.9$ million, respectively, of collateral from the counterparty on the cross-currency interest rate swaps. The Company considers counterparties' credit risk when determining the fair value of derivative positions on its exposure net of collateral. However, the Company does not use the collateral to offset fair value amounts recognized in the financial statements for derivative instruments.

The Company attempts to manage market and credit risks associated with interest and foreign currency exchange rates by establishing and monitoring limits as to the types and degree of risk that may be undertaken, and by entering into transactions with high-quality counterparties that are reviewed periodically by the Company's risk committee. As of December 31, 2010, all of the Company's derivative counterparties had investment grade credit ratings. The Company also has a policy of requiring that all derivative contracts be governed by an International Swaps and Derivatives Association, Inc. Master Agreement.

## 7. Intangible Assets and Goodwill

Intangible assets consist of the following:

|  | Weighted average remaining useful life as of December 31, 2010 (months) |  | As of December 31, |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2010 | 2009 |
| Amortizable intangible assets: |  |  |  |  |
| Customer relationships (net of accumulated amortization of $\$ 51,200$ and $\$ 38,785$, respectively) | 72 | \$ | 28,576 | 40,991 |
| Computer software (net of accumulated amortization of $\$ 11,149$ and $\$ 8,915$, respectively) | 25 |  | 5,499 | 87 |
| Trade names (net of accumulated amortization of $\$ 11,916$ and $\$ 9,101$, respectively) | 24 |  | 4,637 | 7,452 |
| Covenants not to compete (net of accumulated amortization of $\$ 23,601$ and $\$ 20,372$, respectively) | - |  | - | 3,229 |
| Database and content (net of accumulated amortization of $\$ 9,480$ and $\$ 7,701$, repectively) | - |  | - | 1,779 |
| Total - amortizable intangible assets | 59 | \$ | 38,712 | 53,538 |

The Company recorded amortization expense on its intangible assets of $\$ 22.7$ million, $\$ 22.2$ million, and $\$ 26.2$ million, during the years ended December $31,2010,2009$, and 2008 , respectively. The Company will continue to amortize intangible assets over their remaining useful lives. As of December 31,2010, the Company estimates it will record amortization expense as follows:

| 2011 | $\$$ | 15,784 |
| :--- | ---: | ---: |
| 2012 |  | 15,269 |
| 2013 | 2,024 |  |
| 2014 | 1,298 |  |
| 2015 | 925 |  |
| 2016 and thereafter | 3,412 |  |
|  |  | 38,712 |

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
During 2010, the Company purchased certain assets of a software company that constituted a business combination. The initial consideration paid by the Company was $\$ 3.0$ million in cash. In addition to the initial purchase price, additional payments are to be made by the Company based on certain operating results as defined in the purchase agreement. These contingent payments are payable in three annual installments beginning in March 2011 and as of December 31, 2010 are estimated by the Company to be a total of $\$ 4.8$ million. The estimated contingency payments are included in "other liabilities" on the consolidated balance sheet. The contingent payments will be remeasured to fair value each reporting date until the contingency is resolved, with all changes in fair value being recognized in earnings. Substantially all of the $\$ 8.0$ million purchase price was allocated to a computer software intangible asset that will be amortized over three years. There was no excess purchase price over net assets acquired (goodwill) recognized as a result of this acquisition.

The change in the carrying amount of goodwill by operating segment was as follows:


As further disclosed in note 14, "Restructuring Charges," as a result of the disruptions in the credit markets and the student loan business model modifications the Company implemented due to the disruptions, the Company recorded an impairment charge of $\$ 18.8$ million during the first quarter of 2008 . This charge is included in "impairment expense" in the Company's consolidated statements of income. Information related to the impairment charge follows:

| Asset | Operating segment | Impairment charge |  |
| :---: | :---: | :---: | :---: |
| Amortizable intangible assets: |  |  |  |
| Covenants not to compete | Student Loan and Guaranty Servicing | \$ | 4,689 |
| Covenants not to compete | Asset Generation and Management |  | 336 |
| Loan origination rights | Asset Generation and Management |  | 8,336 |
| Computer software | Asset Generation and Management |  | 12 |
| Goodwill | Asset Generation and Management |  | 667 |
| Property and equipment | Student Loan and Guaranty Servicing |  | 385 |
| Property and equipment | Corporate activities |  | 4,409 |
| Total impairment charge |  | \$ | 18,834 |

## NELNET, INC. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements - (continued)

(Dollars in thousands, except share amounts, unless otherwise noted)
The Company reviews goodwill for impairment annually. This annual review is completed by the Company as of November 30 of each year and whenever triggering events or changes in circumstances indicate its carrying value may not be recoverable. As a result of the 2009 annual test, the Company recorded an impairment charge of $\$ 31.5$ million related to its list marketing business. The Company's list marketing business has been negatively affected by the economic recession and deterioration of the direct-to-consumer student loan market. In addition, during the fourth quarter of 2009 , the Company recognized an impairment charge of $\$ 1.2$ million on certain intangible assets related to its list marketing business. These charges are included in "impairment expense" in the Company's consolidated statements of income. Information related to the impairment charge follows:

| Asset |  | $\begin{gathered} \text { Impairment } \\ \text { charge } \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: |
| Amortizable intangible assets: |  |  |  |
| Customer relationships | Enrollment Services | \$ | 584 |
| Trade names | Enrollment Services |  | 506 |
| Covenants not to compete | Enrollment Services |  | 21 |
| Other | Enrollment Services |  | 156 |
| Goodwill | Enrollment Services |  | 31,461 |
| Total impairment charge |  | \$ | 32,728 |

On March 30, 2010, President Obama signed into law the Reconciliation Act of 2010. Effective July 1, 2010, this law prohibits new loan originations under the FFEL Program and requires that all new federal loan originations be made through the Direct Loan Program. This legislation does not alter or affect the terms and conditions of existing FFELP loans.

The provisions of the Reconciliation Act of 2010 were consistent with President Obama's February 2009 budget request to Congress and the student loan legislation passed in September 2009 by the House of Representatives (the "SAFRA Legislation"), both of which called for the elimination of the FFEL Program and a requirement that all new federal loans be made through the Direct Loan Program.

During the Company's goodwill impairment testing completed as of November 30, 2009, the Company performed the first step of the goodwill impairment test to determine whether the fair value of each of its reporting units exceeded the carrying value of net assets assigned to that unit. The fair value of each reporting unit was determined by weighing different valuation approaches, as applicable, with the primary approach being the income approach.

The income approach measures the value of each reporting unit based on the present value of the reporting unit's future economic benefit determined based on discounted cash flows derived from the Company's projections for each reporting unit. These projections reflect the estimated future strategic operating and financial performance of each respective reporting unit, including assumptions related to applicable cost savings and planned dispositions or wind down activities. In conjunction with the Company's November 30, 2009 impairment assessment, cash flow projections were made for each reporting unit as if the Administration's budget proposal and SAFRA Legislation were enacted. Accordingly, cash flow projections for each reporting unit assumed no new FFELP loan originations beyond June 30, 2010. As such, management determined that passage of the Reconciliation Act of 2010 did not decrease the fair value of any reporting unit from the fair value assessment as of November 30, 2009 and management did not perform an impairment assessment during any reporting period between November 30, 2009 and the next annual impairment test as of November 30,2010 as a result of the passage of, and subsequent impact related to, the Reconciliation Act of 2010.

However, as a result of the Reconciliation Act of 2010, the Company no longer originates new (first disbursement) FFELP loans and net interest income on the Company's existing FFELP loan portfolio will decline over time as the Company's portfolio pays down. As a result, as this revenue stream winds down, goodwill impairment will be triggered for the Asset Generation and Management reporting unit due to the passage of time and depletion of projected cash flows stemming from its FFELP student loan portfolio. Other than the Asset Generation and Management reporting unit, management believes the elimination of FFELP will not have an adverse impact on the fair value of the Company's other reporting units.

As a result of the 2010 annual goodwill impairment test, the Company recorded impairment charges at two reporting units included in the Enrollment Services operating segment. These charges consisted of $\$ 23.9$ million related to its interactive marketing business and $\$ 2.7$ million related to its list marketing business. These charges are included in "impairment expense" in the Company's consolidated statements of income.

NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
Recent legislation and related public scrutiny has negatively affected current and projected enrollments at for-profit schools. These factors may impact future revenue, operating margins, and cash flows related to the Company's interactive marketing business. In addition, the Company's list marketing business continues to be negatively affected by the economic recession and deterioration of the direct-to-consumer market.

With the exception of the two reporting units discussed previously, as of November 30, 2010, the fair value of each of the Company's reporting units exceeded the carrying value of the net assets assigned to that unit and the Company was not required to perform further testing for impairment.

## 8. Investments

Included in investments on the consolidated balance sheet at December 31, 2010 are debt and equity securities that are bought and held principally for the purpose of selling them in the near term. These investments are classified as trading securities and reported at fair value. As of December 31, 2010, the Company had an unrealized loss of approximately $\$ 50,000$ related to its trading securities.

## 9. Restricted Investments

The Company's restricted investments, included in "restricted cash and investments" in the attached consolidated balance sheets, by contractual maturity are shown below.

|  | As of December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |
| Over 1 year through 5 years | \$ | - | 48,090 |
| After 5 years through 10 years |  | 3,281 | 7,620 |
| After 10 years |  | 211,728 | 251,252 |
|  | \$ | 215,009 | 306,962 |

## 10. Property and Equipment

Property and equipment consisted of the following:

|  | Usefullife | As of December 31, |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 2010 |  | 2009 |
| Computer equipment and software | 1-5 years | \$ | 78,929 | 80,501. |
| Office furniture and equipment | $3-7$ years |  | 10,481 | 13,049 |
| Leasehold improvements | $1-15$ years |  | 8,037 | 11,792 |
| Transportation equipment | $3-10$ years |  | 3,766 | 3,771 |
| Buildings | $5-39$ years |  | 8,490 | 8,320 |
| Land | - |  | 700 | 700 |
|  |  |  | 110,403 | 118,133 |
| Accumulated depreciation |  |  | 79,830 | 91,527 |
|  |  | \$ | 30,573 | 26,606 |

Depreciation expense for the years ended December 31, 2010, 2009, and 2008 related to property and equipment was $\$ 8.9$ million, $\$ 13.4$ million, and $\$ 17.4$ million, respectively.

## 11. Shareholders' Equity

## Classes of Common Stock

The Company's common stock is divided into two classes. The Class B common stock has ten votes per share and the Class A common stock has one vote per share. Each Class B share is convertible at any time at the holder's option into one Class A share. With the exception of the voting rights and the conversion feature, the Class $A$ and Class $B$ shares are identical in terms of other rights, including dividend and liquidation rights.

NELNET, INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements - (continued)<br>(Dollars in thousands, except share amounts, unless otherwise noted)

## Dividends

In the first quarter of 2007 , the Company began paying dividends of $\$ 0.07$ per share on the Company's Class A and Class B common stock, which were paid quarterly through the first quarter of 2008. On May 21, 2008, the Company announced that it was temporarily suspending its quarterly dividend program. On November 5, 2009, the Company's Board of Directors voted to reinstate the quarterly dividend program effective for the fourth quarter 2009. Accordingly, during 2010, a dividend of $\$ 0.07$ per share on the Company's Class A and Class B common stock was paid on March 15, 2010, June 15, 2010, and September 15, 2010 to all holders of record as of March 1, 2010, June 1, 2010, and September 1, 2010, respectively.

The Nelnet Board of Directors declared a fourth-quarter cash dividend on its outstanding shares of Class A common stock and Class B common stock of $\$ 0.49$ per share. The dividend consisted of a quarterly dividend of $\$ 0.07$ per share, and an additional $\$ 0.42$ per share representing $\$ 0.07$ per share for each of the six quarters in 2008 and 2009 during which the Company had suspended dividend payments to preserve capital during a volatile period in the market. The dividend was paid on December 15, 2010 to shareholders of record as of December 1, 2010.

## Put Option Settlement

On November 10, 2008, the Company paid $\$ 9.6$ million to redeem 258,760 shares of the Company's Class A common stock that were subject to put option agreements exercisable in November 2008 at $\$ 37.10$ per share. These shares were issued by the Company in November 2005 in consideration for the purchase of 5280 Solutions, Inc. The 258,760 shares of Class A common stock purchased by the Company were retired.

## Stock Repurchases

The Company has a stock repurchase program that expires on May 24, 2012 in which it can repurchase shares of the Company's Class A common stock on the open market, through private transactions, or otherwise. Shares repurchased by the Company during 2010, 2009 , and 2008 are shown in the table below.

| . | Total shares repurchased | Purchaseprice(in thousands) |  |  | Average price of shares repurchased (per share) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Year ended December 31, 2010 | 1,866,332 | S | 39,805 | \$ | 21.33 |
| Year ended December 31, 2009 | 38,429 |  | 430 |  | 11.16 |
| Year ended December 31, 2008 | 388,204 |  | 11,137 |  | 28.69 |

As of December 31, 2010, 3.0 million shares may still be purchased under the Company's stock repurchase program.

## 12. Earnings per Common Share

Presented below is a summary of the components used to calculate basic and diluted earnings per share. The Company applies the two-class method of computing earnings per share which requires the calculation of separate earnings per share amounts for unvested share-based awards and for common stock. Unvested share-based awards that contain nonforfeitable rights to dividends are considered securities which participate in undistributed earnings with common stock. Earnings per share attributable to common stock is shown in the table below.

NELNET, INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements - (continued)<br>(Dollars in thousands, except share amounts, unless otherwise noted)

A reconciliation of weighted average shares outstanding follows:

|  | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 2010 | 2009 | 2008 |
| Net income attributable to Nelnet, Inc. | \$ | 189,034 | 139,125 | 28,662 |
| Less earnings allocated to unvested restricted stockholders |  | 1,218 | 889 | 210 |
| Net income available to common stockholders | \$ | 187,816 | 138,236 | 28,452 |
| Weighted average common shares outstanding - basic |  | 49,127,934 | 49,484,816 | 49,099,967 |
| Dilutive effect of the assumed vesting of restricted stock awards |  | 198,752 | 200,327 | 224,311 |
| Weighted average common shares outstanding - diluted |  | 49,326,686 | 49,685,143 | 49,324,278 |
| Basic earnings per common share | \$ | 3.82 | 2.79 | 0.58 |
| Diluted earnings per common share | \$ | 3.81 | 2.78 | 0.58 |

Included in the Company's weighted average shares outstanding during the years ended December 31, 2010, 2009, and 2008 is 101,253 shares, 96,622 shares, and 54,573 shares, respectively, of restricted stock units issued to certain associates of the Company and "phantom" shares that will be issued to nonemployee directors upon their termination from the board of directors under the Company's nonemployee directors' compensation plan (see note 19, "Stock Based Compensation Plans - Non-employee Directors Compensation Plan."

## 13. Income Taxes

The Company is subject to income taxes in the United States and Canada. Significant judgment is required in evaluating the Company's tax positions and determining the provision for income taxes. During the ordinary course of business, there are many transactions and calculations for which the ultimate tax determination is uncertain.

As required by the Income Taxes Topic of the FASB Accounting Standards Codification, the Company recognizes in the consolidated financial statements only those tax positions determined to be more likely than not of being sustained upon examination, based on the technical merits of the positions. It further requires that a change in judgment related to the expected ultimate resolution of uncertain tax positions be recognized in earnings in the quarter of such change.

As of December 31, 2010, the total amount of gross unrecognized tax benefits (excluding the federal benefit received from state positions) was $\$ 10.5$ million which is included in "other liabilities" on the consolidated balance sheet. Of this total, $\$ 7.9$ million (net of the federal benefit on state issues) represents the amount of unrecognized tax benefits that, if recognized, would favorably affect the effective tax rate in future periods. The Company currently anticipates uncertain tax positions will decrease by $\$ 2.5$ million prior to December 31, 2011 as a result of a lapse of applicable statute of limitations, settlements, correspondence with examining authorities, and recognition or measurement considerations with federal and state jurisdictions; however, actual developments in this area could differ from those currently expected. Of the $\$ 2.5$ million anticipated decrease, $\$ 1.8$ million, if recognized, would affect the Company's effective tax rate. A reconciliation of the beginning and ending amount of gross unrecognized tax benefits follows:

|  | Year ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |
| Gross balance - beginning of year | \$ | 8,629 | 8,275 |
| Additions based on tax positions of prior years |  | 401 | 1,082 |
| Additions based on tax positions related to the current year |  | 2,383 | 3,159 |
| Settlements with taxing authorities |  | - | -- |
| Reductions for tax positions of prior years |  | (750) | $(3,779)$ |
| Reductions based on tax positions related to the current year |  | - | - |
| Reductions due to lapse of applicable statute of limitations |  | (117) | (108) |
| Gross balance - end of year | \$ | 10,546 | 8,629 |

All of the reductions due to the lapse of statute of limitations and for prior year tax positions shown above impacted the effective tax rate.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
The Company's policy is to recognize interest and penalties accrued on uncertain tax positions as part of interest expense and other expense, respectively. As of December 31,2010 and $2009, \$ 1.7$ million and $\$ 1.2$ million in accrued interest and penalties, respectively, were included in "other liabilities" on the consolidated balance sheets. The Company recognized interest expense related to uncertain tax positions of approximately $\$ 293,000$ and $\$ 72,000$ for the years ended December 31, 2010 and 2008 and interest income of approximately $\$ 575,000$ for the year ended December 31,2009 . Penalties were accrued in the amounts of approximately $\$ 214,000$ and $\$ 235,000$ in 2010 and 2009, respectively. No penalties were accrued in 2008 . The impact of timing differences and tax attributes are considered when calculating interest and penalty accruals associated with the unrecognized tax benefits.

The Company and its subsidiaries file a consolidated federal income tax return in the U.S. and the Company or one of its subsidiaries files income tax returns in various state, local, and foreign jurisdictions. As the Company effectively settled with the Internal Revenue Service for tax years 2005 and 2006, it is no longer subject to U.S. federal income tax examinations for years prior to 2007. The Company is no longer subject to U.S. state/local income tax examinations by tax authorities prior to 2004. As of December 31, 2010, the tax years subject to examination by a significant jurisdiction are as follows:

| California | 2004 through 2006 |
| :--- | :--- |
| Utah | 2007 through 2009 |

The provision for income taxes from continuing operations consists of the following components:


The differences between the income tax provision from continuing operations computed at the statutory federal corporate tax rate and the financial statement provision for income taxes are shown below:

|  | Year ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |
| Tax expense at federal rate | 35.0 | \% | 35.0 | \% | 35.0 |
| Increase (decrease) resulting from: |  |  |  |  |  |
| State tax, net of federal income tax benefit | 2.2 |  | 1.9 |  | 0.9 |
| Resolution of uncertain federal and state tax matters | 0.4 |  | - |  | (0.9) |
| Tax credits | (0.2) |  | (0.4) |  | (1.9) |
| Put option on common stock | - |  | - |  | 4.2 |
| Valuation allowance | 0.1 |  | (0.6) |  | 0.8 |
| Other, net | - |  | (0.4) |  | 1.9 |
| Effective tax rate | 37.5 | \% | 35.5 | \% | 40.0 |

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
The Company's net deferred income tax liability, which is included in "other liabilities" on the consolidated balance sheets, consists of the following components:

|  | As of December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |
| Deferred tax assets: |  |  |  |
| Student loans | \$ | 21,413 | 23,940 |
| Intangible assets |  | 20,578 | 8,771 |
| Accrued expenses |  | 4,981 | 5,677 |
| Net operating loss carryforwards |  | 2,081 | 849 |
| Stock compensation |  | 899 | 863 |
| Deferred revenue |  | 734 | 441 |
| Foreign tax credit |  | 721 | 1,041 |
| Bond issuance costs |  | 667 | 740 |
| Depreciation |  | - | 1,073 |
| Other |  | 55 | - |
| Total gross deferred tax assets |  | 52,129 | 43,395 |
| Less valuation allowance |  | $(1,161)$ | (763) |
| Deferred tax assets |  | 50,968 | 42,632 |
| Deferred tax liabilities: |  |  |  |
| Loan origination services |  | 36,878 | 47,816 |
| Debt repurchases |  | 33,391 | 15,225 |
| Basis in certain derivative contracts |  | 10,644 | 8,313 |
| Depreciation |  | 2,215 | - |
| Prepaid expenses |  | 53 | 204 |
| Other |  | - | 158 |
| Deferred tax liabilities |  | 83,181 | 71,716 |
| Net deferred income tax liability | \$ | 32,213 | 29,084 |

The Company has performed an evaluation of the recoverability of deferred tax assets. In assessing the realizability of the Company's deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the period in which those temporary differences become deductible. Management considers the scheduled reversals of deferred tax liabilities, projected taxable income, carry back opportunities, and tax planning strategies in making the assessment of the amount of the valuation allowance. With the exception of a portion of the Company's state net operating loss and foreign tax credit carry forwards, it is management's opinion that it is more likely than not that the deferred tax assets will be realized and should not be reduced by a valuation allowance. The amount of deferred tax assets considered realizable; however, could be reduced in the near terms if estimates of future taxable income during the carry forward period are reduced. As of December 31, 2010, various subsidiaries have state net operating loss carry forwards of $\$ 11.0$ million expiring at various times through 2028 and foreign tax credit carry forwards of $\$ 0.7$ million expiring in 2018. A valuation allowance has been established at December 31, 2010 and 2009 to reduce deferred income tax assets to amounts expected to be realized.

The valuation allowance for deferred tax assets as of December 31, 2010 and 2009 was $\$ 1.2$ million and $\$ 0.8$ million, respectively. The net change in the valuation allowance for the year ended December 31, 2010 was an increase of $\$ 0.4$ million, which affected the Company's effective tax rate. Certain events occurred during the year which, in the judgment of management, changed the level of the Company's state net operating loss carry forwards expected to be realized.

During 2010, the Company recorded a $\$ 55.0$ million pre-tax charge related to a legal settlement. See Note 16 , "Legal Proceedings Oberg Settlement." The Company expects that the IRS will review the settlement agreement as part of its normal procedures for settlements with government agencies, to determine if the payments are deductible as ordinary and necessary business expenses. While the Company believes that the payments are fully deductible under applicable tax law, the IRS may not agree with that position.

As of December 31, 2010 and 2009, current income tax payable of $\$ 2.6$ million and current income tax receivable of $\$ 0.6$ million are included in "other liabilities" and "other assets", respectively, on the consolidated balance sheets.

\author{

## NELNET, INC. AND SUBSIDIARIES

 <br> Notes to Consolidated Financial Statements - (continued) <br> (Dollars in thousands, except share amounts, unless otherwise noted)}

## 14. Restructuring Charges

## Restructuring Charge - Capital Markets Impact (2008 Restructuring Plan)

On January 23, 2008, the Company announced a plan to reduce operating expenses related to its student loan origination and related businesses as a result of ongoing disruptions in the credit markets. Management developed a restructuring plan related to its asset generation and supporting businesses which reduced marketing, sales, service, and related support costs through a reduction in workforce of approximately 300 positions and realignment of certain operating facilities. Implementation of the plan began immediately and was completed during the second quarter of 2008. As a result of these strategic decisions, the Company recorded a restructuring charge of $\$ 26.1$ million in 2008 . The majority of the restructuring charge and related activity impacted the Company's Student Loan and Guarantee Servicing and Asset Generation and Management operating segments. See Note 15, "Segment Reporting," which identifies the income statement impact of this restructuring for each operating segment.

## Restructuring Charge - Legislative Impact (2009 Restructuring Plan)

On May 8,2009 , as a result of the continued challenges in the economy and legislative changes in the student loan industry, the Company adopted a plan to further streamline its operations by continuing to reduce its geographic footprint and consolidate servicing operations and related support services.

Management developed a restructuring plan that resulted in lower costs and provided enhanced synergies through cross training, career development, and simplified communications. The Company simplified its operating structure to leverage its larger facilities and technology by closing certain offices and downsizing its presence in certain geographic locations. Approximately 300 associates were impacted by this restructuring plan. However, the majority of these functions were relocated to the Company's Lincoln headquarters and Denver offices. Implementation of the plan began immediately and was completed during the third quarter of 2010 .

The total charge to earnings associated with this restructuring plan was $\$ 11.7$ million, of which $\$ 7.3$ million and $\$ 4.4$ million was recognized in 2009 and 2010, respectively. The majority of this restructuring charge and related activity impacted the Company's Student Loan and Guarantee operating segment. See note 15, "Segment Reporting," which identifies the income statement impact of this restructuring for each operating segment.

Selected information related to the restructuring charges follows:

|  | 2009 Restructuring Plan |  |  | 2008 Restructuring Plan |  |  | 2007 Restructuring Plan (a) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Employee termination benefits | Lease terminations | $\begin{gathered} \hline \text { Employee } \\ \text { termination } \\ \text { benefits } \end{gathered}$ | $\begin{gathered} \text { Lease } \\ \text { terminations } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Write-down } \\ \text { of assets } \\ \hline \end{gathered}$ |  | Employee termination benefits | $\begin{gathered} \text { Lease } \\ \text { terminations } \\ \hline \end{gathered}$ | Total |
| Restructuring accrual as of December 31, 2007 | \$ | --- | - | $\cdots$ | - | - |  | 1,193 | 3,682 | 4,875 |
| Restructuring costs recognized in 2008 |  | - | $\cdots$ | 5.865 | 1,398 | 18.834 |  | - | - | 26,097 |
| Write-down of assets to net realizable value |  | $\cdots$ | - | $\cdots$ | $\cdots$ | (18.834) | (b) | -- | - | (18,834) |
| Adjustment from initial estimate of charges |  | -- | $\cdots$ | $\cdots$ | - | $\cdots$ |  | (196) | - | (196) |
| Cash payments |  | $\cdots$ | $\cdots$ | $(5,865)$ | (809) | - |  | (997) | (791) | (8,462) |
| Restructuring accrual as of December 31, 2008 |  | - | - | $\cdots$ | 589 | -- |  | - | 2.891 | 3,480 |
| Restructuring costs recognized in 2009 |  | 4,247 | 3,031 | -- | $\cdots$ | - |  | $\cdots$ | $\cdots$ | 7,278 |
| Adjustunent from initial estimate of charges |  | - |  | $\cdots$ | 12 | - |  | $\cdots$ | 692 | 704 |
| Cash payments |  | (898) | (605) | $\cdots$ | (250) | - |  | $\cdots$ | (650) | (2,403) |
| Restructuring accrual as of Dicember 31,2009 |  | 3,349 | 2,426 | $\cdots$ | 351 | $\cdots$ |  | - | 2,933 | 9,059 |
| Restructuring costs recognized in 2010 |  | 1,069 | 3,360 | $\cdots$ | - | - |  | - | - | 4,429 |
| Adjustment from initial estimate of charges |  | -- | $\cdots$ | - | (48) | $\cdots$ |  | - | 1,639 | 1,591 |
| Cash payments |  | (3,380) | (2,332) | - | (80) | - |  | $\cdots$ | (1,207) | (6,999) |
| Restructuring acerual as of Deeember 31, 2010 | 5 | 1,038 | 3,454 | - | 223 | - |  |  | 3,363 | 8.080 |

(a) During 2007, the Company initiated a restructuring plan to modify its student loan business model in advance of the enactment of the College Cost Reduction Act, which impacted the FFEL Program. This restructuring plan was completed as of December 31, 2007.

NELNET, INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements - (continued)<br>(Dollars in thousands, except share amounts, unless otherwise noted)<br>(b) Costs related to the write-down of assets are included in "impairment expense" in the consolidated statements of income.

The restructuring accrual as of December 31, 2010 and 2009 is included in "other liabilities" on the consolidated balance sheets.

## 15. Segment Reporting

The Company earns fee-based revenue through its Student Loan and Guaranty Servicing, Tuition Payment Processing and Campus Commerce, and Enrollment Services operating segments. In addition, the Company earns net interest income on its student loan portfolio through its Asset Generation and Management operating segment. The Company's operating segments are defined by the products and services they offer or the types of customers they serve, and they reflect the manner in which financial information is currently evaluated by management. During 2010, internal reporting to executive management (the "chief operating decision maker") changed to reflect operational changes made within the organization. The operations of various segments changed in 2010 in order for the Company to capitalize on external servicing opportunities while obtaining maximum operating leverage. The change in operating results reviewed by management changed the operating segments historically reported by the Company. The operational and internal reporting changes included moving the majority of software and information technology products and services and related expenses to the Student Loan and Guaranty Servicing operating segment. The internal and external revenue and expenses related to these products and services were historically included within Corporate Activities and the former Software and Technical Services operating segment. The Software and Technical Services operating segment no longer meets the definition of an operating segment as described in the Segment Reporting Topic of the FASB Accounting Standards Codification. Prior period segment operating results were restated to conform to the current period presentation.

The accounting policies of the Company's operating segments are the same as those described in the summary of significant accounting policies. Intersegment revenues are charged by a segment to another segment that provides the product or service. Intersegment revenues and expenses are included within each segment consistent with the income statement presentation provided to management. Changes in management structure or allocation methodologies and procedures may result in changes in reported segment financial information. In 2010, the Company began allocating certain corporate overhead expenses to the individual operating segments. These expenses include certain corporate activities related to executive management, human resources, accounting, legal, occupancy, and marketing. These costs are allocated to each operating segment based on estimated use of such activities and services. These allocations were not made in 2009 and 2008, and thus are not reflected in the 2009 and 2008 segment operating results.

The management reporting process measures the performance of the Company's operating segments based on the management structure of the Company as well as the methodology used by management to evaluate performance and allocate resources. Management, including the Company's chief operating decision maker, evaluates the performance of the Company's operating segments based on their profitability. As discussed further below, management measures the profitability of the Company's operating segments based on "base net income." Accordingly, information regarding the Company's operating segments is provided based on "base net income." The Company's "base net income" is not a defined term within generally accepted accounting principles ("GAAP") and may not be comparable to similarly titled measures reported by other companies. Unlike financial accounting, there is no comprehensive, authoritative guidance for management reporting.

## Fee-Based Operating Segments

## Student Loan and Guaranty Servicing

The following are the primary service offerings the Company offers as part of its Student Loan and Guaranty Servicing segment:

- Originating and servicing FFELP loans
- Originating and servicing non-federally insured student loans
- Servicing federally-owned student loans for the Department of Education
- Servicing and outsourcing services for guaranty agencies
- Student loan servicing software and other information technology products and services

The Student Loan and Guaranty Servicing operating segment provides for the servicing of the Company's student loan portfolios and the portfolios of third parties. The loan servicing activities include loan origination activities, loan conversion activities, application processing, borrower updates, payment processing, due diligence procedures, and claim processing. These activities are performed internally for the Company's portfolio in addition to generating external fee revenue when performed for third party clients.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
In June 2009, the Department of Education named the Company as one of four private sector companies awarded a servicing contract to service federally-owned student loans. In September 2009, the Company began servicing loans under this contract. The contract spans five years, with one five-year renewal at the option of the Department.

This operating segment also provides servicing activities for guarantee agencies. These activities include providing software and data center services, borrower and loan updates, default aversion tracking services, claim processing services, and post-default collection services.

This operating segment also develops student loan servicing software, which is used internally by the Company and also licensed to third party student loan holders and servicers. In addition, this operating segment provides information technology products and services, with core areas of business in educational loan software solutions, business intelligence, technical consulting services, and Enterprise content management solutions.

## Tuition Pavment Processing and Campus Commerce

The Company's Tuition Payment Processing and Campus Commerce operating segment provides products and services to help students and families manage the payment of education costs at all levels ( $\mathrm{K}-12$ and higher education). It also provides innovative education-focused technologies, services, and support solutions to help schools with the everyday challenges of collecting and processing commerce data.

In the K-12 market the Company offers actively managed tuition payment plans as well as assistance with financial needs assessment, enrollment management, and donor management. The Company offers two principal products to the higher education market: actively managed tuition payment plans and campus commerce technologies and payment processing.

## Enrollment Services

The Enrollment Services operating segment offers products and services that are focused on helping colleges recruit and retain students (interactive and list marketing services) and helping students plan and prepare for life after high school (publishing services and resource centers). Interactive marketing products and services include agency of record services, qualified inquiry generation, pay per click, and other marketing management, along with school operations consulting and call center solutions. The majority of interactive marketing revenue is derived from fees which are earned through the delivery of qualified inquiries or clicks provided to colleges and universities. List marketing services include providing lists to help higher education institutions and businesses reach the middle school, high school, college bound high school, college, and young adult market place. Publishing services include test preparation study guides, school directories and databases, and career exploration guides. Resource centers include online courses, scholarship search and selection data, career planning, and on-line information about colleges and universities.

## Asset Generation and Management Operating Segment

The Asset Generation and Management operating segment includes the acquisition, management, and ownership of the Company's student loan assets. Revenues are primarily generated from the Company's earnings from the spread, referred to as the Company's student loan spread, between the yield received on the student loan portfolio and the costs associated with originating, acquiring, and financing its student loan portfolio. The student loan assets are held in a series of education lending subsidiaries designed specifically for this purpose. In addition to the student loan portfolio, all costs and activity associated with the generation of assets, funding and servicing of those assets, and maintenance of the debt transactions are included in this segment.

As a result of recent legislation, the Company will no longer originate new FFELP loans. See note 1, "Description of Business - Asset Generation and Management Operating Segment," for additional information.

## Corporate Activity and Overhead

Corporate Activity and Overhead includes the following items:

- Income earned on certain investment activities
- Interest expense incurred on unsecured debt transactions
- Other products and service offerings that are not considered operating segments

NELNET, INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements - (continued)<br>(Dollars in thousands, except share amounts, unless otherwise noted)

Corporate Activities also includes certain corporate activities and overhead functions related to executive management, human resources, accounting, legal, occupancy, and marketing. Beginning in 2010, these costs were allocated to each operating segment based on estimated use of such activities and services.

The assets held at the corporate level are not identified with any of the operating segments. Accordingly, these assets are included in the reconciliation of segment assets to total consolidated assets. These assets consist primarily of cash, investments, and plant and equipment.

## Segment Operating Results - "Base Net Income"

The following tables include the operating results of each of the Company's operating segments. Management, including the chief operating decision maker, evaluates the Company on certain non-GAAP performance measures that the Company refers to as "base net income" for each operating segment. While "base net income" is not a substitute for reported results under GAAP, the Company relies on "base net income" to manage each operating segment because it believes this measure provides additional information regarding the operational and performance indicators that are most closely assessed by management.
"Base net income" is the primary financial performance measure used by management to develop the Company's financial plans, track results, and establish corporate performance targets and incentive compensation. Management believes this information provides additional insight into the financial performance of the core business activities of the Company's operating segments. Accordingly, the tables presented below reflect "base net income," which is the operating measure reviewed and utilized by management to manage the business. Reconciliations of the segment totals to the Company's operating results in accordance with GAAP are also included in the tables below.

## Income Taxes

For the years ended December 31, 2010 and 2009, income taxes are applied based on $38 \%$ of income (loss) before taxes for each individual operating segment. The difference between the consolidated income tax expense and the sum of taxes calculated for each operating segment is included in income taxes in Corporate Activities. For the year ended December 31, 2008, income taxes for each individual operating segment are applied based on the consolidated effective tax rate.

## Reclassifications

Certain amounts previously reported have been reclassified to conform to the current period presentation. The reclassifications were made to change the income statement presentation to provide the users of the financial statements additional information related to the operating results of the Company. These reclassifications include reclassifying the Company's gains on debt repurchases to "gain on sale of loans and debt repurchases, net" which were previously included in "other income."

In addition, during 2010, management changed its internal reporting related to intersegment revenue and expenses. These changes included reclassifying all "intersegment revenue" (with the exception of intersegment servicing revenue earned by the Student Loan and Guaranty Servicing segment from the Asset Generation and Management segment) to "intersegment expenses, net." Other than intersegment servicing revenue, the intersegment activity is primarily the allocation of operating expenses to the appropriate segment.

The reclassifications described above had no effect on any of the segments' net income or assets and liabilities. Prior period segment operating results were restated to conform to the current period presentation.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## Segment Results and Reconciliations to GAAP

|  | Year ended December 31, 2010 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fec-Based |  |  |  | Total <br> Fee- <br> Based | Asset <br> Generation <br> and <br> Management | Corporate <br> Activity <br> and <br> Overhezd | Eliminations <br> and <br> Reclassifications | Base net income | Adjustments <br> to GidP <br> Results | Gdip <br> Results of Operations |
|  |  | Student <br> Loan and Guaranty Servicing | Tuition <br> Payment <br> Processing <br> and Canpus <br> Commerce | Enrollment Services |  |  |  |  |  |  |  |
| Tohal inlerst income | S | 62 | 32 | - | 94 | 600098 | $\begin{array}{r}8,169 \\ \hline 1891\end{array}$ | $(4,379)$ | $603,931$ $232860$ | - | $603,931$ |
| Interst expasis |  | - | - | - | - | 215,39 | 21,891 | (4,370) |  |  |  |
| Neinilerest income (loss) |  | 62 | 32 | - | 94 | 384,759 | (13,782) | - | 371.071 | - | 371,071 |
|  |  | - | - | - | - | 22,700 | - | - | 22.700 | - | 22,700 |
| Nel incerest income (lose after provision for loan loses |  | 62 | 32 | -- | 94 | 362.059 | (13,782) | - | 348,371 | - | 348,371 |
| Oher incone (expense): |  |  |  |  |  |  | (754) | - | 139636 | $\cdots$ | 139.636 |
| Loan and garanty sevicing twenue |  | 139,800 | - | - | 13, | $\cdots$ | (2) |  |  |  |  |
| Inenemmat sericing reverue |  | 85,342 | - | - | 85,32 | - | - | (15,3+2) | 59824 | - | 59.824 |
| Tuition payment processing and campus eommete revenue |  | - | 59,824 | - 1398 | 59,82. | - | - | - | 13, 13989 |  | $13,8.897$ |
| Enroliment sefvies revalue |  | - | - | 139,897 | 139,897 | - | - | - | 139,897 | - | 18.948 |
| Sollwate services feverue |  | 18.948 | - | - | 18,948 | - | --7 | - | 18,9+8 |  | 130 |
| Other income |  | 519 | - | - | 519 | 18,639 | 12,15? | -- | 3.380 | - | 1,310 |
| Gain less) on salc of loans and debt repurchases, net |  | - | - | - | - | 73,709 | +,92 | - | 78,631 | - | 78,631 |
| Derivative market value, foreign curreacy, and put option adjusimeats |  | - | - | - |  | - | - |  |  |  |  |
| Derivative sellements, nel |  | - | -- | - | - | (13,396) | (928) | - | (1,1) |  |  |
| Total other incone (expense) |  | 244,699 | 59,424 | 139,897 | 44,420 | 79,012 | 15,892 | [8,34-) | 45,\%2 | 3,3\% |  |
| Operaling expenses: |  |  |  |  | 147,300 | 4,524 | 15,8,47 | (1,662) | 166,011 | - | 165,001 |
| Salarics and benefits |  | 95,293 | 27,180 | 2-8, 917 | 91,67 | 4,52. | - | (102) | 91,647 | - | 91.647 |
| Cost toprovide enfolment servics |  | - | - | 91,67 | 91, ${ }^{1 / 7}$ | 1774 | 83549 |  | 223,084 | 22,74 | 24,828 |
| Oherexpenses |  | 71,280 | 10,864 | 4,6,39 | 26,783 | 12, 812 | (12) 859 | (83680) | 29,104 | - | - |
| Inersegmant expenses, net |  | 5,221 | 3,579 | 2,461 | 17,201 | 3,.7. | $\frac{(12,39)}{8659}$ | (85,34? | 480,742 | 22.744 | 50346 |
| Toal operating expenises |  | 171.794 | 41,623 | 163,574 | 376,991 | 102,55 | 86,39 | [85,3+2] | +6, ${ }^{2}$ |  |  |
| ncome (los) before income taxes and coporate overbed allowation |  | 72,967 | 18,233 | (23,677) | 67,523 | 338,317 | (84.429) | - | 321,611 | (19, 157 ) |  |
| Comprate overtead allowation |  | [5,836) | (1.952) | $(1,952)$ | (9,760) | (9,759) | 19,519 | - | - | $\underline{-}$ | $\underline{-}$ |
| Income (loss) betore incone laxes |  | 67,111 | 16,281 | (25,629) | 57,763 | 328,758 | (64.910) | - | 321.611 | (19,157) | 302,454 |
| Income tax (expence) betefin |  | (25,502) | (6,189) | 9.740 | (22,951) | (124,928) | 26,179 | - | (120,700) | 7,280 | (113,420) |
|  | s | 41,609 | 10,092 | ( 5,3889 | 3,812 | 20,830 | [38,731) | - | 2000.971 | (11.377) | $189,03.4$ |
| Adetitional information: |  |  | 10097 | (15889) | 812 | 203830 |  | - | 200,911 | (11.877) | 189.034 |
| Nat income (loss) | s | +1,619 | 10,02 | ( 3,88 ) | - |  |  | - | 551009 | -... | 35,000 |
| Phas Litigation settement (a) |  | - | - | $\cdots$ |  | $\cdots$ | (20) |  | 6.180 | - | 6,000 |
| Plas: Resturture expense |  | 6, 01410 | - | - | 6,140 | - | (20) | - | 6,00 |  |  |
| Plus: Impirment expense |  | - | - | 26,394 | 26,599 | - | - | - | $26,599$ | - |  |
| Less: Net ax effert |  | (0,295) | - | (10, 108 ) | $(12,403)$ | - | [20,892] | - | (3,29) | - |  |
| Net income (loss), excluding litigation selltimen and resinctare and inpaiment charges | $\varsigma$ | 45,354 | 10,092 | 602 | 36,048 | 20,830 | (4,643) | - | 255,235 | (11, 877 ) | 241,35 |
| Total assets | § | 133,103 | 121,817 | 52,993 | 307.919 | 26,093, 867 | 11,970 | (434,86t) | 25,893,822 | - | 25,83,492 |



NELNET, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)


## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued) (Dollars in thousands, except share amounts, unless otherwise noted)

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{} \& \multicolumn{11}{|c|}{Year ended Deceember 31, 2008} \\
\hline \& \multicolumn{4}{|c|}{Fee-Based} \& \multirow[b]{2}{*}{\begin{tabular}{l}
Total \\
Fee- \\
Based
\end{tabular}} \& \multirow[b]{2}{*}{\[
\begin{gathered}
\text { Asset } \\
\text { Generation } \\
\text { and } \\
\text { Managerient } \\
\hline
\end{gathered}
\]} \& \multirow[b]{2}{*}{\[
\begin{gathered}
\text { Corperate } \\
\text { Actisity } \\
\text { and } \\
\text { Overhead } \\
\hline
\end{gathered}
\]} \& \multirow[b]{2}{*}{\[
\begin{gathered}
\begin{array}{c}
\text { Eiiminations } \\
\text { and } \\
\text { Reclasifications }
\end{array} \\
\hline
\end{gathered}
\]} \& \multirow[b]{2}{*}{\[
\begin{gathered}
\text { Base net } \\
\text { incomere }
\end{gathered}
\]} \& \multirow[b]{2}{*}{\[
\begin{aligned}
\& \text { Adjustments } \\
\& \text { to GaAP } \\
\& \text { Results } \\
\& \hline
\end{aligned}
\]} \& \multirow[b]{2}{*}{\[
\begin{aligned}
\& \text { G:AP } \\
\& \text { Results of } \\
\& \text { Opperations }
\end{aligned}
\]} \\
\hline \& \& \begin{tabular}{l}
Student \\
Loan \\
and \\
Guaranty \\
Senicing
\end{tabular} \& \begin{tabular}{l}
Tuition \\
Payment Processing and Campus Commerce
\end{tabular} \& Enrollmeat Services \& \& \& \& \& \& \& \\
\hline Tual intrestingons \& § \& 1.101 \& 1,689 \& 17 \& 3.107 \& 1.16+.39\% \& 6.810 \& (2,190) \& 1.172, 0.56 \& 42325 \& 1,24, 381 \\
\hline Interstexpensi \& \& - \& -- \& - \& -- \& 986,556 \& 42.123 \& (2.99) \& 1.026, 489 \& - \& 1,026,489 \\
\hline Neti interst incone (lass) \& \& 1.10 t \& 1,689 \& 17 \& 3.107 \& 177,773 \& [35,313) \& -- \& 145.567 \& 12.32 \& 187,992 \\
\hline Lesp provision for lan losiss \& \& -- \& - \& -- \& - \& 25000 \& \(\cdots\) \& - \& 23,000 \& - \& 25,900 \\
\hline  \& \& 1.401 \& 1.689 \& 17 \& 3.107 \& [152773 \& (35.313) \& - \& 120,56? \& 123 \& 162.392 \\
\hline \multicolumn{12}{|l|}{Ober income (expense)} \\
\hline Lara adg graminy sericing cereme \& \& 09.916 \& - \& -- \& 99,916 \& 26 \& - \& -- \& 59,942 \& - \& 9, 9,42 \\
\hline Inersegnent smieng evemu \& \& 77,957 \& \(\cdots\) \& - \& 77.957 \& -- \& - \& (77.957) \& 18155 \& - \& -7815 \\
\hline Tuition paymuar proessing and canqus sommarue receaus: \& \& - \& +8,155 \& - \& 48,155 \& \(\cdots\) \& - \& - \& 48,155 \& - \& 48.159 \\
\hline Emallman sericesneras \& \& -- \& - \& 12340 \& [12,05 \& - \& - \& - \& 12, 163 \& - \& 112.405 \\
\hline Sotuar strives revali \& \& 24,078 \& - \& 37 \& 24.15 \& - \& -- \& - \& 24.115 \& \(\sim\) \& 24,115 \\
\hline Other income \& \& 5 \& - \& -- \& 5 \& 17,401 \& 5.323 \& - \& 22,775 \& \(\cdots\) \& 22,775 \\
\hline  \& \& -- \& - \& -- \& \(\cdots\) \& (53,039) \& 1.621 \& - \&  \& \(\stackrel{-}{-}\) \& (31,4) \({ }^{(1029}\) \\
\hline Devivaive naxke value, forign curincy and put option adjasments \& \& \(\cdots\) \& - \& -- \& -- \& \({ }_{4} 168\) \& -- \& - \& 465 \& \({ }^{10.361}\) \& \({ }^{10,827}\) \\
\hline Detivalice sallemants, net \& \& - \& - \& \(\cdots\) \& - \& 65.623 \& - \& -- \& 63.622 \& [9,963) \& 55,657 \\
\hline Telal ofter income (exprnis) \& \& 202, 502 \& \({ }^{18,155}\) \& 12,42 \& 362.599 \& 30,480 \& 6,944 \& (77,977) \& 322066 \& 396 \& 32.462 \\
\hline \multicolumn{12}{|l|}{Operaing cremsis:} \\
\hline Salarics and beicilis \& \& \({ }^{69}\) : 408 \& 23,290 \& 24,379 \& 117.970 \& 8.316 \& 54,910 \& (5,571) \& 174,725 \& 2.999 \& 177.24 \\
\hline Cost loposide ernolmam serites \& \& - \& - \& \({ }^{6} 4.965\) \& 64.965 \& \(\cdots\) \& - \& - \& \({ }^{6,1965}\) \& \(\cdots\) \& 6.965 \\
\hline Ofier expenss \& \& 42,79 \& 9,979 \& 14.506 \& 64,194 \& 46.875 \& 62,990 \& (1,374) \& 171.695 \& 26.230 \& 197925 \\
\hline Imersymmenexpaises, net \& \& 45.83 \& 1.93 \& 6.639 \& 53.539 \& 77,105 \& (39,622) \& [71,012] \& -- \& - \& \(\cdots\) \\
\hline Total oprating experisis \& \& 157.945 \& 34,264 \& 107, 189 \& 299,698 \& 132.296 \& 57.348 \& [77.957] \& 411.385 \& 29,29 \& 40,6, \({ }^{\text {+ }}\) \\
\hline Ineone flass beforin inume tacs \& \& 45,458 \& 15,580 \& 4,970 \& 66.068
102771 \& 5097

(13, 356$)$ \& \[
$$
\begin{aligned}
& (85,777) \\
& 28,499
\end{aligned}
$$

\] \& -- \& \[

$$
\begin{gathered}
31,248 \\
(12.104)
\end{gathered}
$$

\] \& \[

$$
\begin{aligned}
& 13,192 \\
& (3,792) \\
& \hline,
\end{aligned}
$$

\] \& \[

44,749
\]

$$
017.896
$$ <br>

\hline Income tax (erensic) benerit \& \& (15.32] ${ }^{2}$ \& $\frac{(5,175)}{10,15}$ \& (1,730) \& $\frac{(22.7)}{4776}$ \& $\frac{(13,356)}{32,501}$ \& [57.218) \& -- \& 19.14 \& 7.760 \& 26,84 <br>
\hline Ntingone (lus) from continuing opations \& \& 30.116 \& 10.985 \& 3.240 \& 4.7361 \& 32.501 \& (57, 178) \& -- \& 19, \& 1,818 \& 1,818 <br>
\hline  \& 5 \& 30.116 \& 10.405 \& 3.240 \& 43.761 \& 32.691 \& (37,218) \& - \& 19.144 \& 9,518 \& 23,692 <br>
\hline Normem ( \& \& \& \& \& \& \& \& \& \& \& <br>
\hline \multicolumn{12}{|l|}{Additions infomation:} <br>
\hline Natimome floss) \& 5 \& 30.116 \& 10.405 \& 3240 \& 43761 \& 32.601 \& [57,248 \& - \& 19,44 \& 9,518 \& <br>
\hline Pus: Resnaiure expmise \& \& 1.234 \& -- \& 282 \& 1.516 \& 1,845 \& 3.706 \& - \& 7.067 \& - \& 71.67 <br>
\hline Plus: Impaiment cxpens: \& \& 5,074 \& - \& -- \& 5:074 \& 9,3,3 \& 4.819 \& $\cdots$ \& 18.834 \& - \& ${ }^{18,334}$ <br>
\hline Pusas Liquidiy ritad chages (a) \& \& - \& - \& $\cdots$ \& - \& ${ }^{66.560}$ \& (11.62) \& - \& 6,439 \& -- \& 6,499 <br>
\hline Less Net tax titat \& \& (1,953) \& - \& (8) \& (2,42) \& (24, 882 \& (1,965) \& - \& (2. 2.889 \& -- \& [38.8.89 ${ }^{\text {a }}$ <br>
\hline  and liquidity elathe changes \& 5 \& 34,669 \& 10.415 \& 3,45 \& 88.169 \& 85.773 \& (62.659) \& - \& 81.095 \& 9,18 \& 90,613 <br>
\hline Toual asels \& s \& 2.99.6.3i) \& 12363 \& 120,461 \& 509248 \& 27,724,122 \& 106.965 \& (485, 438 ) \& 27,854,487 \& -" \& 27,85+,897 <br>
\hline
\end{tabular}

[^3] exposur folad to the facility's cquity suphor provisions.

## NELNET, INC. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements - (continued) (Dollars in thousands, except share amounts, unless otherwise noted)

The adjustments required to reconcile from the Company's "base net income" measure to its GAAP results of operations relate to differing treatments for derivatives, foreign currency transaction adjustments, and certain other items that management does not consider in evaluating the Company's operating results. The following tables reflect adjustments associated with these areas by operating segment and Corporate Activity and Overhead:

|  |
| :--- |
|  |

(a) Derivative market value, foreign currency, and put option adjustments: "Base net income" excludes the periodic unrealized gains and losses that are caused by the change in fair value on derivatives used in the Company's risk management strategy in which the Company does not qualify for "hedge treatment" under GAAP. Included in "base net income" are the economic effects of the Company's derivative instruments, which includes any cash paid or received being recognized as an expense or revenue upon actual derivative settlements. "Base net income" also excludes the foreign currency transaction gains or losses caused by the re-measurement of the Company's Euro-denominated bonds to U.S. dollars and the change in fair value of put options issued by the Company for certain business acquisitions.
(b) Amortization of intangible assets: "Base net income" excludes the amortization of acquired intangibles.
(c) Compensation related to business combinations: The Company has structured certain business combinations in which the consideration paid has been dependent on the sellers' continued employment with the Company. As such, the value of the consideration paid is recognized as compensation expense by the Company over the term of the applicable employment agreement. The compensation expense related to existing agreements was fully expensed in 2009. "Base net income" excludes this expense
(d) Variable-rate floor income: Loans that reset annually on July I can generate excess spread income compared with the rate based on the special allowance payment formula in declining interest rate environments. The Company refers to this additional income as variable-rate floor income. The Company excludes variable-rate floor income, net of settlements paid on derivatives used to hedge student loan assets earning variable-rate floor income, from its "base net income" since the timing and amount of variable-rate floor income (if any) is uncertain, it has

\author{

## NELNET, INC. AND SUBSIDIARIES

 <br> Notes to Consolidated Financial Statements - (continued) <br> (Dollars in thousands, except share amounts, unless otherwise noted)}


#### Abstract

been eliminated by legislation for all loans originated on and after April 1, 2006, and it is in excess of expected spreads. In addition, because variable-rate floor income is subject to the underlying rate for the subject loans being reset annually on July 1 , it is a factor beyond the Company's control which can affect the period-to-period comparability of results of operations. (e) Discontinued operations: In May 2007, the Company sold EDULINX. As a result of this transaction, the results of operations for EDULINX are reported as discontinued operations for all periods presented. The Company presents "base net income" excluding discontinued operations since the operations and cash flows of EDULINX have been eliminated from the ongoing operations of the Company. (f) For 2010 and 2009, income taxes are applied based on $38 \%$ of income (loss) before income taxes for the individual operating segments. For 2008, income taxes for each individual operating segment are applied based on the consolidated effective tax rate.


## 16. Legal Proceedings

## General

The Company is subject to various claims, lawsuits, and proceedings that arise in the normal course of business. These matters principally consist of claims by student loan borrowers disputing the manner in which their student loans have been processed and disputes with other business entities. In addition, from time to time the Company receives information and document requests from state or federal regulators concerning its business practices. The Company cooperates with these inquiries and responds to the requests. While the Company cannot predict the ultimate outcome of any inquiry or investigation, the Company believes its activities have materially complied with applicable law, including the Higher Education Act, the rules and regulations adopted by the Department of Education thereunder, and the Department's guidance regarding those rules and regulations. On the basis of present information, anticipated insurance coverage, and advice received from counsel, it is the opinion of the Company's management that the disposition or ultimate determination of these claims, lawsuits, and proceedings will not have a material adverse effect on the Company's business, financial position, or results of operations.

## Oberg Litigation

On September 28, 2009, the Company was served with a Summons and First Amended Complaint naming the Company as one of ten defendants in a "qui tam" action brought by Jon H. Oberg on behalf of the United States of America. Qui tam actions assert claims by an individual on behalf of the federal government, and are filed under seal until the government decides, if at all, to intervene in the case.

The First Amended Complaint (the "Oberg Complaint") alleges the defendant student loan lenders submitted false claims for payment to the Department of Education in order to obtain special allowance payments on certain student loans at a rate of $9.5 \%$, which the Oberg Complaint alleges were in excess of amounts permitted by law.

The Oberg Complaint alleged that approximately $\$ 407$ million in unlawful $9.5 \%$ special allowance payment claims were submitted by the Company, and sought a judgment against the defendants in the amount of three times the amount of damages sustained by the government in connection with the alleged overbilling by the defendants for special allowance payments, as well as civil penalties.

During 2010, the Company entered into a settlement agreement to settle all claims associated with the Oberg Complaint. As a result of the settlement, the Company recorded a $\$ 55.0$ million pre-tax charge during the third quarter of 2010 . On November 3 , 2010, the Company paid the $\$ 55.0$ million settlement. The Company expects that the IRS will review the settlement agreement as part of its normal procedures for settlements with government agencies, to determine if the payments are deductible as ordinary and necessary business expenses. While the Company believes that the payments are fully deductible under applicable tax law, the IRS may not agree with that position.

The Company believed it had strong defenses to the Oberg Complaint, but entered into the settlement agreement in order to eliminate the uncertainty, distraction, and expense of a trial.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## 17. Commitments and Contingencies

## Leases

The Company is committed under noncancelable operating leases for office and warehouse space and equipment. Total rental expense incurred by the Company for the years ended December 31, 2010, 2009, and 2008 was $\$ 9.3$ million, $\$ 10.4$ million, and $\$ 11.9$ million, respectively. Minimum future rentals as of December 31,2010, under noncancelable operating leases are shown below:

| 2011 | $\$$ | 6,273 |
| :--- | ---: | ---: |
| 2012 |  | 5,813 |
| 2013 | 4,137 |  |
| 2014 | 1,669 |  |
| 2015 |  | 197 |

Future rental commitments for leases in the table above have been reduced by minimum non-cancelable sublease rentals aggregating approximately $\$ 2.4$ million as of December 31,2010 .

## Contingent Consideration - infiNET Integrated Solutions, Inc. ("infiNET")

In 2004, the Company purchased $50 \%$ of the stock of infiNET and, in 2006 , purchased the remaining $50 \%$ of infinET's stock. infiNET provides software for customer-focused electronic transactions, information sharing, and electronic account and bill presentment for colleges and universities. Consideration for the purchase of the remaining $50 \%$ of the stock of infiNET included 95,380 restricted shares of the Company's Class A common stock. Under the terms of the purchase agreement, the 95,380 shares of Class A common stock issued in the acquisition were subject to stock price guaranty provisions whereby if on or about February 28 , 2011 the average market trading price of the Class A common stock was less than $\$ 104.8375$ per share and had not exceeded that price for any 25 consecutive trading days during the 5 -year period from the closing of the acquisition to February 28,2011 , then the Company must pay additional cash to the sellers of infiNET for each share of Class A common stock issued in an amount representing the difference between $\$ 104.8375$ less the greater of $\$ 41.9335$ or the gross sales price such seller obtained from a sale of the shares occurring subsequent to February 28,2011 as defined in the agreement. On February 28,2011 , the Company paid $\$ 5.9$ million in cash to satisfy this obligation which was recorded by the Company as a reduction to additional paid-in capital.

## 18. Defined Contribution Benefit Plan

The Company has a $401(\mathrm{k})$ savings plan that cover substantially all of its employees. Employees may contribute up to $100 \%$ of their pre-tax salary, subject to IRS limitations. The Company matches up to 100 percent on the first 3 percent of contributions and 50 percent on the next 2 percent. The Company made contributions to the plan of $\$ 3.1$ million, $\$ 3.2$ million, and $\$ 3.5$ million during the years ended December $31,2010,2009$, and 2008 , respectively. Union Bank, an entity under common control with the Company, serves as the trustee and administrator for the plan.

## 19. Stock Based Compensation Plans

## Restricted Stock Plan

The Company has a restricted stock plan that is intended to provide incentives to attract, retain, and motivate employees in order to achieve long term growth and profitability objectives. The restricted stock plan provides for the grant to eligible employees of awards of restricted shares of Class A common stock. An aggregate of $4,000,000$ shares of Class A common stock have been reserved for issuance under the restricted stock plan, subject to antidilution adjustments in the event of certain changes in capital structure.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

The following table summarizes restricted stock activity:

|  | Years ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 |
| Non-vested at beginning of year | 320,461 | 329,173 | 443,928 |
| Granted | 96,327 | 72,471 | 72,875 |
| Vested | $(48,523)$ | $(43,873)$ | $(7,530)$ |
| Canceled | $(57,146)$ | $(37,310)$ | $(180,100)$ |
| Non-vested at end of year | 311,119 | 320,461 | 329,173 |

The fair value of restricted stock awards is determined on the grant date based on the Company's stock price and is amortized to compensation cost over the related vesting periods. As of December 31, 2010, there was $\$ 3.1$ million of unrecognized compensation cost included in "additional paid-in capital" on the consolidated balance sheet related to restricted stock, which is expected to be recognized as compensation expense as shown in the table below.

| 2011 | $\$$ | 992 |
| :--- | :---: | :---: |
| 2012 |  | 678 |
| 2013 | 499 |  |
| 2014 | 362 |  |
| 2015 | 251 |  |
| 2016 and thereafter | $\$$ | 297 |
|  |  | 3,079 |
|  |  |  |

To date, the shares issued under this plan vest immediately or vest in either three or ten years. The Company pays dividends on nonvested stock. For the years ended December 31, 2010, 2009, and 2008, the Company recognized compensation expense of $\$ 1.5$ million, $\$ 1.6$ million, and $\$ 2.4$ million, respectively, related to shares issued under the restricted stock plan.

## Employee Share Purchase Plan

The Company has an employee share purchase plan pursuant to which employees are entitled to purchase common stock from payroll deductions at a $15 \%$ discount from market value. All employees, other than those whose customary employment is 20 hours or less per week, who have been employed for at least six months, or another period determined by the Company's compensation committee not in excess of two years, are eligible to purchase Class A common stock under the plan. During the years ended December 31, 2010, 2009 , and 2008 , the Company recognized compensation expense of approximately $\$ 141,000, \$ 216,000$, and $\$ 186,000$ respectively, in connection with issuing 31,729 shares, 52,311 shares, and 71,172 shares, respectively, under this plan.

## Employee Stock Purchase Loan Plan

The Company has entered into loan agreements with employees pursuant to the Company's Employee Stock Purchase Loan Plan (the "Loan Plan"). Loans under this plan mature ten years from grant date and bear interest equal to the three-month LIBOR rate plus 50 basis points. As of December 31, 2010 and 2009, the balance of the loans granted under the Loan Plan was $\$ 1.2$ million and $\$ 1.4$ million, respectively, and is reflected as a reduction to stockholders' equity on the consolidated balance sheets. During 2010, the Company's Board of Directors terminated the Loan Plan effective as of December 31, 2010 such that no future awards or loans will be made under the plan. Such termination does not affect loans outstanding.

## Non-employee Directors Compensation Plan

The Company has a compensation plan for non-employee directors pursuant to which non-employee directors can elect to receive their annual retainer fees in the form of cash or Class A common stock. If a nonemployee director elects to receive Class A common stock, the number of shares of Class A common stock that are awarded is equal to the amount of the annual retainer fee otherwise payable in cash divided by $85 \%$ of the fair market value of a share of Class A common stock on the date the fee is payable. Nonemployee directors who choose to receive Class A common stock may also elect to defer receipt of the Class A common stock until termination of their service on the board of directors.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued) (Dollars in thousands, except share amounts, unless otherwise noted)

For the years ended December 31, 2010, 2009, and 2008, the Company recognized approximately $\$ 585,000, \$ 575,000$, and $\$ 494,000$, respectively, of expense related to this plan. The following table provides the number of shares issued under this plan for the years ended December 31, 2010, 2009, and 2008.

|  | Shares issued - <br> not deferred |  | Shared issued - <br> deferred |  |
| :--- | ---: | ---: | ---: | ---: |
|  | 14,632 |  | 12,466 |  |
| Year ended December 31, 2010 | 7,143 |  | 36,078 |  |
| Year ended December 31, 2009 | 17,837 |  | 35,806 | 53,221 |
| Year ended December 31, 2008 |  |  | 53,643 |  |

## 20. Related Parties

Union Bank is controlled by Farmers \& Merchants Investment Inc. ("F\&M") which owns a majority of Union Bank's common stock and a minority share of Union Bank's non-voting preferred stock. Michael S. Dunlap, a significant shareholder, Chief Executive Officer, Chairman, and a member of the Board of Directors of the Company, owns or controls a significant portion of the stock of F\&M, while Mr. Dunlap's sister, Angela L. Muhleisen, also owns or controls a significant portion of F\&M stock. Mr. Dunlap serves as a Director and Co-President of F\&M. Ms. Muhleisen serves as Director and Co-President of F\&M and as a Director, Chairperson, President, and Chief Executive Officer of Union Bank. Union Bank is deemed to have beneficial ownership of various shares of the Company because it serves in a capacity of trustee and has sole voting and/or investment power. Mr. Dunlap and Ms. Muhleisen beneficially own a significant percent of the voting rights of the Company's outstanding common stock.

The Company has entered into certain contractual arrangements with Union Bank. These transactions are summarized below.

## Loan Sales and Purchases

During 2008 and 2009, the Company sold $\$ 535.4$ million (par value) and $\$ 76.4$ million (par value), respectively, of FFELP student loans (the "FFELP Loans") to Union Bank. The Company recognized a loss of $\$ 3.9$ million and $\$ 0.8$ million, respectively, on these loan sales which represented unamortized loan costs on these portfolios. These loans were sold pursuant to an affiliate transaction exemption granted by the Federal Reserve Board which allowed Union Bank to purchase FFELP loans from the Company. In connection with the exemption and the loan purchases by Union Bank, an Assurance Commitment Agreement (the "Commitment Agreement") was also entered into, by and among, the Company, Union Bank, and Mr. Dunlap. Per the terms of the Commitment Agreement, the Company provided certain assurances to Union Bank designed to mitigate potential losses related to the FFELP Loans, including holding amounts in escrow equal to the unguaranteed portion and reimbursing Union Bank for losses, if any, related to the portfolio. As part of this agreement, the Company was also obligated to buy back loans once they were 30 days delinquent. In 2010 and 2009, the Company bought back from Union Bank $\$ 11.7$ million (par value) and $\$ 36.9$ million (par value), respectively, in loans and incurred expenses of $\$ 128,000$ and $\$ 374,000$, respectively, related to this obligation.

In March 2010, the Company purchased $\$ 524.2$ million (par value) of federally insured student loans from Union Bank, which represented all outstanding FFELP loans remaining under the provisions of the Commitment Agreement. As a result of this loan purchase, the Company no longer has a commitment to hold amounts in escrow, reimburse Union Bank for losses, and buy back delinquent loans related to this portfolio.

During the years ended December 31, 2010, 2009, and 2008, the Company purchased student loans of $\$ 989.2$ million (par value), $\$ 47.6$ million (par value), and $\$ 208.0$ million (par value), respectively, from Union Bank, which includes $\$ 535.9$ million (par value) and $\$ 36.9$ million (par value) of loans purchased in 2010 and 2009, respectively, under the Commitment Agreement as discussed previously. For the year ended December 31,2008 , premiums paid on these loans totaled $\$ 4.9$ million. No premiums were paid for loans purchased in 2010 and 2009.

## Loan Servicing

The Company serviced $\$ 530.0$ million, $\$ 539.8$ million, and $\$ 533.1$ million of loans for Union Bank as of December 31, 2010, 2009, and 2008, respectively. Servicing revenue earned by the Company from servicing loans for Union Bank was $\$ 1.8$ million, $\$ 1.9$ million, and $\$ 0.3$ million for the years ended December 31, 2010, 2009, and 2008, respectively. As of both December 31, 2010 and 2009 , accounts receivable includes $\$ 0.2$ million due from Union Bank for loan servicing.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## Funding

## Participation Agreement

The Company maintains an agreement with Union Bank, as trustee for various grantor trusts, under which Union Bank has agreed to purchase from the Company participation interests in student loans (the "FFELP Participation Agreement"). The Company uses this facility as a source to fund FFELP student loans. The Company has the option to purchase the participation interests from the grantor trusts at the end of a 364-day term upon termination of the participation certificate. As of December 31, 2010 and 2009, $\$ 350.4$ million and $\$ 613.3$ million, respectively, of loans were subject to outstanding participation interests held by Union Bank, as trustee, under this agreement. The agreement automatically renews annually and is terminable by either party upon five business days notice. This agreement provides beneficiaries of Union Bank's grantor trusts with access to investments in interests in student loans, while providing liquidity to the Company on a short-term basis. The Company can participate loans to Union Bank to the extent of availability under the grantor trusts, up to $\$ 750$ million or an amount in excess of $\$ 750$ million if mutually agreed to by both parties. Loans participated under this agreement have been accounted for by the Company as loan sales. Accordingly, the participation interests sold are not included on the Company's consolidated balance sheets.

## Bonds and Notes Pavable

The Company has from time to time repurchased certain of its own asset-backed securities (bonds and notes payable). For accounting purposes, these notes have been effectively retired and are not included on the Company's consolidated balance sheets. However, these securities are legally outstanding at the trust level and the Company could sell these notes to third parties or redeem the notes at par as cash is generated by the trust estate. During 2010, the Company participated $\$ 218.7$ million of these securities to Union Bank, as trustee for various grantor trusts, and obtained cash proceeds equal to the par value of the notes. The Company has entered into a Guaranteed Purchase Agreement with Union Bank whereby the Company must purchase these notes back from Union Bank at par upon the request of Union Bank. As of December 31, 2010, $\$ 107.1$ million of these securities were outstanding and subject to the participation agreement and are included in "bonds and notes payable" on the Company's consolidated balance sheet.

## Operating Cash Accounts

The majority of the Company's cash operating accounts are maintained at Union Bank. The Company also participates in the Short term Federal Investment Trust ("STFIT") of the Student Loan Trust Division of Union Bank, which is included in "cash and cash equivalents - held at a related party" and "restricted cash - due to customers" on the accompanying consolidated balance sheets. As of December 31, 2010 and 2009, the Company had $\$ 326.9$ million and $\$ 387.8$ million, respectively, invested in the STFIT or deposited at Union Bank in operating accounts, of which $\$ 50.1$ million and $\$ 61.9$ million as of December 31, 2010 and 2009, respectively, represented cash collected for customers. Interest income earned by the Company on the amounts invested in the STFIT for the years ended December $31,2010,2009$, and 2008 was $\$ 1.1$ million, $\$ 2.9$ million, and $\$ 3.9$ million, respectively.

## 529 Plan Administration Services

The Company provides certain 529 Plan administration services to certain college savings plans (the "College Savings Plans") through a contract with Union Bank, as the program manager. Union Bank is entitled to a fee as program manager pursuant to its program management agreement with the College Savings Plans. For the years ended December 31, 2010, 2009, and 2008, the Company has received fees of $\$ 5.7$ million, $\$ 3.4$ million, and $\$ 4.6$ million, respectively, from Union Bank related to the administration services provided to the College Savings Plans.

## Lease Arrangements

On October 13, 2006, the Company purchased its corporate headquarters building and assumed certain existing lease agreements pursuant to which Union Bank leases office and storage space. The leases assumed by the Company provided for the lease to Union Bank of a total of approximately 15,000 square feet through June 30,2008 . The lease was amended to reduce the space leased to 4,000 square feet. Union Bank paid the Company approximately $\$ 71,000, \$ 70,000$, and $\$ 141,000$ for commercial rent and storage income during 2010, 2009, and 2008, respectively. The amended lease agreement expires on June 30, 2018.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

## Other Fees Paid to Union Bank

During the years ended December 31, 2010, 2009, and 2008, the Company paid Union Bank approximately $\$ 358,000, \$ 210,000$, and $\$ 193,000$, respectively, in administrative services; approximately $\$ 120,000, \$ 118,000$, and $\$ 140,000$, respectively, in commissions, and approximately $\$ 177,000, \$ 72,000$, and $\$ 6,000$, respectively, in cash management fees.

## Other Fees Received from Union Bank

During the years ended December 31, 2010, 2009, and 2008, Union Bank paid the Company approximately $\$ 112,000, \$ 110,000$, and $\$ 65,000$, respectively, under an employee sharing arrangement. In addition, Union Bank paid the Company approximately $\$ 52,000$ and $\$ 57,000$ during 2010 and 2009, respectively, for health and productivity services and in 2008 Union Bank paid the Company approximately $\$ 125,000$ in consulting fees.

## Investment Services

In December 2010, Union Bank established various trusts whereby Union Bank serves as trustee for the purpose of purchasing, holding, and selling investments in student loan asset backed securities. Union Bank and the Company have both invested money into the trusts. As of December 31, 2010 and February 28, 2011, the Company had $\$ 4.9$ million and $\$ 22.9$ million, respectively, and Union Bank had $\$ 28.6$ million and $\$ 128.8$ million, respectively, invested in the trusts. The Company and Union Bank employ certain individuals as dual employees and such employees provide consulting and advisory services to Union Bank as trustee for these trusts, and Union Bank has agreed to pay the Company for the share of such employees' salary and payroll based on the value of such services rendered as well as the loss of value of such dual employees' services to the Company.

## 401(k) Plan Administer

Union Bank administers the Company's $401(\mathrm{k})$ defined contribution plan. Fees paid to Union Bank to administer the plan are paid by the plan participants and were approximately $\$ 239,000, \$ 193,000$, and $\$ 245,000$ during the years ended December 31, 2010, 2009, and 2008 , respectively.

## Letter of Credit

As of December 31, 2010, Union Bank has issued a $\$ 125,000$ letter of credit for the Company's benefit. Union Bank charged no fee for providing this service.

## 21. Fair Value

The following table presents the Company's financial assets and liabilities that are measured at fair value on a recurring basis.
Assets:
Investments (a)
Fair value of derivative instruments (b)
Total assets
Liabilities:
Fair value of derivative instruments (b)
Total liabilities


## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

(a) Investments represent investments classified by the Company as "trading securities" which are recorded at fair value on a recurring basis. Level 1 investments are measured based upon quoted prices and include investments traded on an active exchange, such as the New York Stock Exchange, and U.S. Treasury securities. Level 3 investments include corporate debt securities. The fair value for corporate debt securities is determined using an income approach valuation technique (present value using the discount rate adjustment technique) that considers, among other things, rates currently observed in publicly traded debt markets for debt of similar terms to companies with comparable credit risk.
(b) All derivatives are accounted for at fair value on a recurring basis. The fair values of derivative financial instruments are determined by derivative pricing models using the stated terms of the contracts and observable yield curves, forward foreign currency exchange rates, and volatilities from active markets. Fair value of derivative instruments is comprised of market value less accrued interest and excludes collateral.

There were no significant transfers into or out of level 1, level 2, or level 3 for the year ended December 31, 2010.
The following tables present a roll-forward of the fair value of Level 3 (significant unobservable inputs) assets for the year ended December 31, 2010:

| Level 3 |
| ---: |
| Investments - <br> trading securities |
| $\$$150 <br> 12,061 <br> 35011,861$\quad$115 |

(a) Realized and unrealized gains are included in "other income" in the Company's consolidated statements of income.

The Company measures certain assets at fair value on a nonrecurring basis in accordance with GAAP. For the years ended December 31,2010,2009, and 2008, these adjustments to fair value resulted from the write-down to fair value of goodwill, intangible assets, and property and equipment. For assets measured at fair value on a nonrecurring basis during the years ended December 31, 2010, 2009, and 2008 that were still held on the balance sheet at each respective period end, the following table provides the fair value hierarchy and the carrying value of the related individual assets at year end.

|  |  | Level 3 |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 2010 | 2009 | 2008 |
| Goodwill (a) | \$ | 117,118 | 143,717 | 175,178 |
| Intangible assets (b) |  | 38,712 | 53,538 | 77,054 |
| Property and equipment, net (b) |  | 30,573 | 26,606 | 38,747 |
|  | \$ | 186,403 | 223,861 | 290,979 |

(a) Goodwill is reviewed annually for impairment and whenever triggering events or changes in circumstances indicate its carrying value may not be recoverable.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)
(b) Long-lived assets, such as property and equipment and purchased intangibles subject to amortization, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable.

The following table presents the fair value adjustments included in the consolidated statements of income related to the decrease in value of the above assets. The fair value adjustments were recorded by the Company as impairment charges and are included in "impairment expense" in the consolidated statements of income.

|  | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | 2008 |
| Goodwill | \$ | $(26,599)$ | $(31,461)$ | (667) |
| Intangible assets |  | -- | $(1,267)$ | $(13,373)$ |
| Property and equipment, net |  | - | -- | $(4,794)$ |
|  | \$ | $(26,599)$ | $(32,728)$ | $(18,834)$ |

The following table summarizes the fair values of all of the Company's financial instruments on the consolidated balance sheet:

|  | As of December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  | 2009 |  |
|  | Fair value |  | Carrying value | Fair value | Carrying value |
|  |  |  |  |  |  |
| Student loans receivable | \$ | 24,836,538 | 23,948,014 | 24,387,267 | 23,926,957 |
| Student loans receivable - held for sale |  | 84,987 | 84,987 | , | 23,926,057 |
| Cash and cash equivalents |  | 283,801 | 283,801 | 338,181 | 338,181 |
| Investments - trading |  | 43,236 | 43,236 | , | 338,181 |
| Restricted cash |  | 453,748 | 453,748 | 318,530 | 318,530 |
| Restricted cash - due to customers |  | 88,528 | 88,528 | 91,741 | 91,741 |
| Restricted investments |  | 215,009 | 215,009 | 306,962 | 306,962 |
| Accrued interest receivable |  | 318,152 | 318,152 | 329,313 | 329,313 |
| Derivative instruments |  | 118,346 | 118,346 | 193,899 | 193,899 |
| Financial liabilities: |  |  |  |  |  |
| Bonds and notes payable |  | 24,651,191 | 24,672,472 | 24,741,306 | 24,805,289 |
| Accrued interest payable |  | 19,153 | 19,153 | 19,831 | 19,831 |
| Due to customers |  | 88,528 | 88,528 | 91,741 | 91,741 |
| Derivative instruments |  | 16,089 | 16,089 | 2,489 | 2,489 |

The methodologies for estimating the fair value of financial assets and liabilities that are measured at fair value on a recurring basis are discussed above. The remaining financial assets and liabilities were estimated using the following methods and assumptions:

## Student Loans Receivable and Student Loans Receivable - Held for Sale

The Company's student loans are accounted for at cost or at the lower of cost or market if the loan is held-for-sale. Student loans classified as held for sale are those loans which the Company sold in January 2011 and were valued using the sales price ( $100 \%$ of par value) less the estimated credit risk related to this portfolio. The Company retained credit risk related to this portfolio and will pay cash to purchase back any loans which become 60 days delinquent. For all other loans, fair values were determined by modeling loan cash flows using stated terms of the assets and internally-developed assumptions to determine aggregate portfolio yield, net present value, and average life. The significant assumptions used to project cash flows are prepayment speeds, default rates, and future interest rates and index relationships. A number of significant inputs into the models are internally derived.

## Cash and Cash Equivalents, Restricted Cash, Restricted Cash - Due to Customers, Restricted Investments, Accrued Interest Receivable/Payable and Due to Customers

The carrying amount approximates fair value due to the variable rate of interest and/or the short maturities of these instruments.

## Bonds and Notes Payable

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued) (Dollars in thousands, except share amounts, unless otherwise noted)

The fair value of the bonds and notes payable is based on market prices for securities that possess similar credit risk and interest rate risk.

## 22. Quarterly Financial Information (Unaudited)

|  | 2010 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | First quarter |  | Second quarter | Third quarter | Fourth quarter |
| Net interest income | \$ | 85,109 | 97,414 | 92,213 | 96,335 |
| Less provision for loan losses |  | 5,000 | 6,200 | 5,500 | 6,000 |
| Net interest income after provision for loan losses |  | 80,109 | 91,214 | 86,713 | 90,335 |
| Loan and guaranty servicing revenue |  | 36,394 | 36,652 | 33,464 | 33,126 |
| Tuition payment processing and campus commerce revenue |  | 17,382 | 12,795 | 14,527 | 15,120 |
| Enrollment services revenue |  | 33,271 | 35,403 | 36,439 | 34,784 |
| Software services revenue |  | 4,344 | 5,499 | 4,624 | 4,481 |
| Other income |  | 7,260 | 8,496 | 9,432 | 6,122 |
| Gain (loss) on sale of loans and debt repurchases, net |  | 10,177 | 8,759 | 9,885 | 49,810 |
| Derivative market value, foreign currency, and put option adjustments and derivative settlements, net |  | $1,682$ | $(10,608)$ | $(35,391)$ | 33,640 |
| Salaries and benefits |  | $(40,644)$ | $(40,962)$ | $(41,085)$ | $(43,320)$ |
| Litigation settlement |  | - | - | $(55,000)$ | (26,599) |
| Impairment expense |  | - | - | - | $(26,599)$ |
| Cost to provide enrollment services |  | $(22,025)$ | (24,111) | $(23,709)$ | $(21,802)$ |
| Operating expenses |  | $(41,035)$ | $(43,148)$ | $(40,493)$ | $(39,553)$ |
| Income tax (expense) benefit |  | $(32,593)$ | $(29,996)$ | 226 | $(51,057)$ |
| Net income (loss) | \$ | 54,322 | 49,993 | (368) | 85,087 |
| - |  |  |  |  |  |
| Earnings (loss) per common share - basic | \$ | 1.09 | 1.00 | (0.01) | 1.76 |
| Earnings (loss) per common share - dilutive | \$ | 1.08 | 0.99 | (0.01) | 1.75 |

NELNET, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

|  | 2009 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | First quarter |  | Second quarter | Third quarter | Fourth quarter |
| Net interest income | \$ | 28,508 | 57,107 | 69,182 | 80,548 |
| Less provision for loan losses |  | 7,500 | 8,000 | 7,500 | 6,000 |
| Net interest income after provision for loan losses |  | 21,008 | 49,107 | 61,682 | 74,548 |
| Loan and guaranty servicing revenue |  | 26,471 | 28,803 | 26,006 | 27,467 |
| Tuition payment processing and campus commerce revenue |  | 15,538 | 11,848 | 12,987 | 13,521 |
| Enrollment services revenue |  | 78,771 | 28,747 | 30,670 | 31,209 |
| Software services revenue |  | 5,705 | 6,119 | 4,600 | 4,740 |
| Other income |  | 8,787 | 5,665 | 5,846 | 6,171 |
| Gain (loss) on sale of loans and debt repurchases, net |  | 7,869 | 5,666 | 14,036 | 49,260 |
| Derivative market value, foreign currency, and put option adjustments and derivative settlements, net |  | 19,478 | (24,478) | 7,740 | 5,260 5,744 |
| Salaries and benefits |  | $(38,226)$ | $(38,698)$ | (36,398) | $\begin{gathered} 5,744 \\ (37,963) \end{gathered}$ |
| Impairment expense |  | - | (3,68) | (36,3) | $(32,728)$ |
| Cost to provide enrollment services |  | $(17,793)$ | $(18,092)$ | $(20,323)$ | $(18,718)$ |
| Operating expenses |  | $(36,552)$ | $(40,566)$ | $(35,941)$ | $(33,635)$ |
| Income tax (expense) benefit |  | $(15,601)$ | $(5,918)$ | $(24,501)$ | $(30,553)$ |
| Net income (loss) | \$ | 25,455 | 8,203 | 46,404 | 59,063 |
| Earnings per common share - basic | \$ | 0.51 | 0.16 | 0.93 | 1.18 |
| Earnings per common share - dilutive | \$ | 0.51 | 0.16 | 0.93 | 1.18 |

## 23. Condensed Parent Company Financial Statements

The following represents the condensed balance sheets as of December 31, 2010 and 2009 and condensed statements of income and cash flows for each of the years in the three-year period ended December 31, 2010 for Nelnet, Inc.

The Company is limited in the amount of funds that can be transferred to it by its subsidiaries through intercompany loans, advances, or cash dividends. These limitations relate to the restrictions by trust indentures under the education lending subsidiaries debt financing arrangements. The amounts of cash and investments restricted in the respective reserve accounts of the education lending subsidiaries are shown on the consolidated balance sheets as restricted cash and investments.

## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued) (Dollars in thousands, except share amounts, unless otherwise noted)

## Balance Sheets

(Parent Company Only)
Years ended December 31, 2010 and 2009

|  | 2010 |  | 2009 |
| :---: | :---: | :---: | :---: |
| Assets: |  |  |  |
| Cash and cash equivalents | \$ | 164,429 | 120,332 |
| Investments - trading securities |  | 43,236 | - |
| Investment in subsidiary debt |  | 257,363 | 260,418 |
| Restricted cash |  | 20,604 | 18,222 |
| Restricted cash - due to customers |  | 51,257 | 64,952 |
| Investment in subsidiaries |  | 1,071,666 | 1,254,758 |
| Other assets |  | 108,261 | 97,668 |
| Fair value of derivative instruments |  | 23,426 | 23,923 |
| Total assets | \$ | 1,740,242 | 1,840,273 |
| Liabilities: |  |  |  |
| Notes payable | \$ | 613,255 | 956,466 |
| Notes payable to related party |  | 107,050 | - |
| Accrued interest payable |  | 3,245 | 4,329 |
| Other liabilities |  | 42,713 | 27,474 |
| Due to customers |  | 51,257 | 64,952 |
| Fair value of derivative instruments |  | 16,089 | 2,489 |
| Total liabilities |  | 833,609 | 1,055,710 |
| Shareholders' equity: |  |  |  |
| Common stock |  | 483 | 499 |
| Additional paid-in capital |  | 76,263 | 109,359 |
| Retained earnings |  | 831,057 | 676,154 |
| Employee notes receivable |  | $(1,170)$ | $(1,449)$ |
| Total shareholders' equity |  | 906,633 | 784,563 |
| Total liabilities and shareholders' equity | S | 1,740,242 | 1,840,273 |



## NELNET, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements - (continued)
(Dollars in thousands, except share amounts, unless otherwise noted)

| Statements of Cash Flows (Parent Company Only) <br> Years ended December 31, 2010, 2009, and 2008 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 | 2008 |
| Net income | S | 189,034 | 139,125 | 28,662 |
| Income from discontinued operations |  | - | - | 28,662 1,818 |
| Income from continuing operations |  | 189,034 | 139,125 | 26,844 |
| Adjustments to reconcile income from continuing operations to net cash provided by (used in) operating activities: |  |  |  |  |
| Depreciation and amortization |  | 723 | 1,264 | 5,477 |
| Derivative market value adjustment |  | 2,077 | $(4,207)$ | 13,868 |
| Proceeds from termination of derivative instruments |  | 12,783 | 3,870 | 20,368 |
| Payments to terminate derivative instruments |  | (763) | $(15,069)$ | $(16,367)$ |
| Impairment expense |  | (763) | (15,06) | 2,448 |
| Equity in earnings of subsidiaries |  | $(188,738)$ | $(101,373)$ | $(5,445)$ |
| Gain on purchase of debt |  | $(26,129)$ | $(26,137)$ |  |
| Purchase of subsidiary debt, net |  | 3,055 | $(183,905)$ | $(76,513)$ |
| Non-cash compensation expense |  | 2,280 | 2,644 | 7,320 |
| Other non-cash items |  | - | 2,614 | 4,133 |
| Change in investments - trading securities, net |  | $(43,236)$ | 3,876 | $(3,876)$ |
| Decrease (increase) in other assets |  | 361,020 | 310,328 | $(452,709)$ |
| (Decrease) increase in accrued interest payable |  | $(1,084)$ | (903) | 79 |
| Increase (decrease) in other liabilitics |  | 4,922 | $(47,397)$ | 124,644 |
| Net cash provided by (used in) operating activities |  | 315,944 | 82,116 | (349,729) |
| Cash flows from investing activities, net of business acquisitions: |  |  |  |  |
| Decrease (increase) in restricted cash |  | 11,313 | 66,769 | (151,243) |
| Purchases of property and equipment, net |  | - | - | 2,510 |
| Capital contributions to/from subsidiary, net |  | - | 28,168 | 12,515 |
| Business acquisition - contingent consideration |  | - | - | $(18,000)$ |
| Net cash provided by (used in) investing activities |  | 11,313 | 94,937 | $(154,218)$ |
| Cash flows from financing activities: |  |  |  |  |
| Payments on notes payable |  | (317,081) | $(183,743)$ | (14,550) |
| Proceeds from issuance of notes payable |  | (317, | (183,74) | 611,500 |
| Payments on notes payable due to a related party |  | (111,675) | - |  |
| Proceeds from issuance of notes payable due to a related party |  | 218,725 | - | -- |
| Payments of debt issuance costs |  | - | - | 23 |
| Dividends paid |  | $(34,131)$ | $(3,492)$ | $(3,458)$ |
| Payment on settlement of put option |  | - | , | $(9,600)$ |
| Proceeds from issuance of common stock |  | 528 | 449 | 710 |
| Repurchases of common stock |  | $(39,805)$ | (430) | (1,536) |
| Payments received on employee stock notes receivable |  | 279 | 101 | 575 |
| Net cash provided by (used in) financing activities |  | (283,160) | (187,115) | 583,664 |
| Net increase (decrease) in cash and cash equivalents |  | 44,097 | $(10,062)$ | 79,717 |
| Cash and cash equivalents, begiming of year |  | 120,332 | 130,394 | 50,677 |
| Cash and cash equivalents, end of year | \$ | 164,429 | 120,332 | 130,394 |

## APPENDIX A

## Description of <br> The Federal Family Education Loan Program

## The Federal Family Education Loan Program

The Higher Education Act provides for a program of federal insurance for student loans as well as reinsurance of student loans guaranteed or insured by state agencies or private non-profit corporations.

The Higher Education Act authorizes certain student loans to be insured and reinsured under the Federal Family Education Loan Program ("FFELP"). The Student Aid and Fiscal Responsibility Act, enacted into law on March 30, 2010, as part of the Health Care and Education Reconciliation Act of 2010 , terminated the authority to make FFELP loans. As of July 1, 2010, no new FFELP loans can be disbursed.

Generally, a student was eligible for loans made under the Federal Family Education Loan Program only if he or she:

- had been accepted for enrollment or was enrolled in good standing at an eligible institution of higher education;
- was carrying or planning to carry at least one-half the normal full-time workload, as determined by the institution, for the course of study the student was pursuing;
- was not in default on any federal education loans;
- had not committed a crime involving fraud in obtaining funds under the Higher Education Act which funds had not been fully repaid; and
- met other applicable eligibility requirements.

Eligible institutions included higher educational institutions and vocational schools that complied with specific federal regulations. Each loan is evidenced by an unsecured note.

The Higher Education Act also establishes maximum interest rates for each of the various types of loans. These rates vary not only among loan types, but also within loan types depending upon when the loan was made or when the borrower first obtained a loan under the Federal Family Education Loan Program. The Higher Education Act allows lesser rates of interest to be charged.

## Types of loans

Four types of loans were available under the Federal Family Education Loan Program:

- Subsidized Stafford Loans
- Unsubsidized Stafford Loans
- PLUS Loans
- Consolidation Loans

These loan types vary as to eligibility requirements, interest rates, repayment periods, loan limits, and eligibility for interest subsidies and special allowance payments. Some of these loan types have had other names in the past. References to these various loan types include, where appropriate, their predecessors.

The primary loan under the Federal Family Education Loan Program is the Subsidized Stafford Loan. Students who were not eligible for Subsidized Stafford Loans based on their economic circumstances might have obtained Unsubsidized Stafford Loans. Graduate or professional students and parents of dependent undergraduate students might have obtained PLUS Loans. Consolidation Loans were available to borrowers with existing loans made under the Federal Family Education Loan Program and other federal programs to consolidate repayment of the borrower's existing loans. Prior to July 1, 1994, the Federal Family Education Loan Program also offered Supplemental Loans for Students ("SLS Loans") to graduate and professional students and independent undergraduate students and, under certain circumstances, dependent undergraduate students, to supplement their Stafford Loans.

## Subsidized Stafford Loans

General. Subsidized Stafford Loans are eligible for insurance and reinsurance under the Higher Education Act if the eligible student to whom the loan was made was accepted or was enrolled in good standing at an eligible institution of higher education or vocational
school and carried at least one-half the normal full-time workload at that institution. Subsidized Stafford Loans had limits as to the maximum amount which could be borrowed for an academic year and in the aggregate for both undergraduate and graduate or professional study. Both annual and aggregate limitations excluded loans made under the PLUS Loan Program. The Secretary of Education had discretion to raise these limits to accommodate students undertaking specialized training requiring exceptionally high costs of education.

Subsidized Stafford Loans were made only to student borrowers who met the needs tests provided in the Higher Education Act. Provisions addressing the implementation of needs analysis and the relationship between unmet need for financing and the availability of Subsidized Stafford Loan Program funding have been the subject of frequent and extensive amendments.

Interest rates for Subsidized Stafford Loans. For Stafford Loans first disbursed to a "new" borrower (a "new" borrower is defined for purposes of this section as one who had no outstanding balance on a Federal Family Education Loan Program loan on the date the new promissory note was signed) for a period of enrollment beginning before January 1, 1981, the applicable interest rate is fixed at $7 \%$.

For Stafford Loans first disbursed to a "new" borrower, for a period of enrollment beginning on or after January 1, 1981, but before September 13, 1983, the applicable interest rate is fixed at $9 \%$.

For Stafford Loans first disbursed to a "new" borrower, for a period of enrollment beginning on or after September 13, 1983, but before July 1,1988 , the applicable interest rate is fixed at $8 \%$.

For Stafford Loans first disbursed to a borrower with an outstanding balance on a PLUS, SLS, or Consolidation Loan, but not on a Stafford Loan, where the new loan is intended for a period of enrollment beginning before July 1, 1988, the applicable interest rate is fixed at $8 \%$.

For Stafford Loans first disbursed before October 1, 1992, to a "new" borrower or to a borrower with an outstanding balance on a PLUS, SLS, or Consolidation Loan, but not a Stafford Loan, where the new loan is intended for a period of enrollment beginning on or after July 1, 1988, the applicable interest rate is as follows:

- Original fixed interest rate of $8 \%$ for the first 48 months of repayment. Beginning on the first day of the $49^{\text {th }}$ month of repayment, the interest rate increased to a fixed rate of $10 \%$ thereafter. Loans in this category were subject to excess interest rebates and have been converted to a variable interest rate based on the bond equivalent rate of the 91 -day Treasury bill auctioned at the final auction before the preceding June 1, plus $3.25 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate for loans in this category is $10 \%$.

For Stafford Loans first disbursed on or after July 23, 1992, but before July 1, 1994, to a borrower with an outstanding Stafford Loan made with a $7 \%, 8 \%, 9 \%$, or $8 \% / 10 \%$ fixed interest rate, the original, applicable interest rate is the same as the rate provided on the borrower's previous Stafford Loan (i.e., a fixed rate of $7 \%, 8 \%, 9 \%$, or $8 \% / 10 \%$ ). Loans in this category were subject to excess interest rebates and have been converted to a variable interest rate based on the bond equivalent rate of the 91-day Treasury bill auctioned at the final auction before the preceding June 1, plus $3.1 \%$. The variable interest rate is adjusted annually on July 1 . The maximum interest rate for a loan in this category is equal to the loan's previous fixed rate (i.e., $7 \%, 8 \%, 9 \%$, or $10 \%$ ).

For Stafford Loans first disbursed on or after October 1, 1992, but before December 20, 1993, to a borrower with an outstanding balance on a PLUS, SLS, or Consolidation Loan, but not on a Stafford Loan, the original, applicable interest rate is fixed at $8 \%$. Loans in this category were subject to excess interest rebates and have been converted to a variable interest rate based on the bond equivalent rate of the 91-day Treasury bill auctioned at the final auction before the preceding June 1 , plus $3.1 \%$. The variable interest rate is adjusted annually on July 1 . The maximum interest rate for a loan in this category is $8 \%$.

For Stafford Loans first disbursed on or after October 1, 1992, but before July 1, 1994, to a "new" borrower, the applicable interest rate is variable and is based on the bond equivalent rate of the 91 -day Treasury bill auctioned at the final auction before the preceding June 1 , plus $3.1 \%$. The variable interest rate is adjusted annually on July 1 . The maximum interest rate for a loan in this category is $9 \%$.

For Stafford Loans first disbursed on or after December 20, 1993, but before July 1, 1994, to a borrower with an outstanding balance on a PLUS, SLS, or Consolidation Loan, but not on a Stafford Loan, the applicable interest rate is variable and is based on the bond equivalent rate of the 91 -day Treasury bill auctioned at the final auction before the preceding June 1 , plus $3.1 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate for a loan in this category is $9 \%$.

For Stafford Loans first disbursed on or after July 1, 1994, but before July 1, 1995, where the loan is intended for a period of enrollment that includes or begins on or after July 1, 1994, the applicable interest rate is variable and is based on the bond equivalent
rate of the 91-day Treasury bill auctioned at the final auction before the preceding June 1 , plus $3.1 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate for a loan in this category is $8.25 \%$.

For Stafford Loans first disbursed on or after July 1, 1995, but before July 1, 1998, the applicable interest rate is as follows:

- When the borrower is in school, in grace, or in an authorized period of deferment, the applicable interest rate is variable and is based on the bond equivalent rate of the 91 -day Treasury bill auctioned at the final auction before the preceding June 1 , plus $2.5 \%$. The variable interest rate is adjusted annually on July 1 . The maximum interest rate is $8.25 \%$.
- When the borrower is in repayment or in a period of forbearance, the applicable interest rate is variable and is based on the bond equivalent rate of the 91-day Treasury bill auctioned at the final auction before the preceding June 1, plus $3.1 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate is $8.25 \%$.

For Stafford Loans first disbursed on or after July 1, 1998, but before July 1, 2006, the applicable interest rate is as follows:

- When the borrower is in school, in grace, or in an authorized period of deferment, the applicable interest rate is variable and is based on the bond equivalent rate of the 91 -day Treasury bill auctioned at the final auction before the preceding June 1 , plus $1.7 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate is $8.25 \%$.
- When the borrower is in repayment or in a period of forbearance, the applicable interest rate is variable and is based on the bond equivalent rate of the 91 -day Treasury bill auctioned at the final auction before the preceding June 1 , plus $2.3 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate is $8.25 \%$.

For Stafford Loans first disbursed on or after July 1, 2006, the applicable interest rate is fixed at $6.80 \%$. However, for Stafford Loans for undergraduates, the applicable interest rate was reduced in phases for which the first disbursement was made on or after:

- July 1,2008 and before July 1,2009, the applicable interest rate is fixed at $6.00 \%$,
- July 1, 2009 and before July 1, 2010, the applicable interest rate will be fixed at $5.60 \%$.


## Unsubsidized Stafford Loans

General. The Unsubsidized Stafford Loan program was created by Congress in 1992 for students who did not qualify for Subsidized Stafford Loans due to parental and/or student income and assets in excess of permitted amounts. These students were entitled to borrow the difference between the Stafford Loan maximum for their status (dependent or independent) and their Subsidized Stafford Loan eligibility through the Unsubsidized Stafford Loan Program. The general requirements for Unsubsidized Stafford Loans, including special allowance payments, are essentially the same as those for Subsidized Stafford Loans. However, the terms of the Unsubsidized Stafford Loans differ materially from Subsidized Stafford Loans in that the federal government will not make interest subsidy payments and the loan limitations were determined without respect to the expected family contribution. The borrower is required to either pay interest from the time the loan is disbursed or the accruing interest is capitalized when repayment begins and during periods of deferment and forbearance. Unsubsidized Stafford Loans were not available before October 1, 1992. A student meeting the general eligibility requirements for a loan under the Federal Family Education Loan Program was eligible for an Unsubsidized Stafford Loan without regard to need.

Interest rates for Unsubsidized Stafford Loans. Unsubsidized Stafford Loans are subject to the same interest rate provisions as Subsidized Stafford Loans, with the exception of Unsubsidized Stafford Loans first disbursed on or after July 1, 2008, which retain a fixed interest rate of $6.80 \%$.

## PLUS Loans

General. PLUS Loans were made to parents, and under certain circumstances spouses of remarried parents, of dependent undergraduate students. Effective July 1, 2006, graduate and professional students were eligible borrowers under the PLUS Loan program. For PLUS Loans made on or after July 1, 1993, the borrower could not have an adverse credit history as determined by criteria established by the Secretary of Education. The basic provisions applicable to PLUS Loans are similar to those of Stafford Loans with respect to the involvement of guarantee agencies and the Secretary of Education in providing federal insurance and reinsurance on the loans. However, PLUS Loans differ significantly, particularly from the Subsidized Stafford Loans, in that federal interest subsidy payments are not available under the PLUS Loan Program and special allowance payments are more restricted.

Interest rates for PLUS Loans. For PLUS Loans first disbursed on or after January 1, 1981, but before October 1, 1981, the applicable interest rate is fixed at $9 \%$.

For PLUS Loans first disbursed on or after October 1, 1981, but before November 1, 1982, the applicable interest rate is fixed at $14 \%$. For PLUS Loans first disbursed on or after November 1, 1982, but before July 1, 1987, the applicable interest rate is fixed at $12 \%$. Beginning July 1, 2001, for PLUS Loans first disbursed on or after July 1, 1987, but before October 1, 1992, the applicable interest rate is variable and is based on the weekly average one-year constant maturity Treasury bill yield for the last calendar week ending on or before June 26 preceding July 1 of each year, plus $3.25 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate is $12 \%$. Prior to July 1, 2001, PLUS Loans in this category had interest rates which were based on the 52-week Treasury bill auctioned at the final auction held prior to the preceding June 1, plus $3.25 \%$. The annual (July 1) variable interest rate adjustment was applicable prior to July 1,2001 , as was the maximum interest rate of $12 \%$. PLUS Loans originally made at a fixed interest rate, which have been refinanced for purposes of securing a variable interest rate, are subject to the variable interest rate calculation described in this paragraph.

Beginning July 1, 2001 , for PLUS Loans first disbursed on or after October 1, 1992, but before July 1, 1994, the applicable interest rate is variable and is based on the weekly average one-year constant maturity Treasury yield for the last calendar week ending on or before June 26 preceding July 1 of each year, plus $3.1 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate is $10 \%$. Prior to July 1, 2001, PLUS Loans in this category had interest rates which were based on the 52-week Treasury bill auctioned at the final auction held prior to the preceding June 1, plus $3.1 \%$. The annual (July 1) variable interest rate adjustment was applicable prior to July 1, 2001, as was the maximum interest rate of $10 \%$.

Beginning July 1, 2001, for PLUS Loans first disbursed on or after July 1, 1994, but before July 1, 1998, the applicable interest rate is variable and is based on the weekly average one-year constant maturity Treasury yield for the last calendar week ending on or before June 26 preceding July 1 of each year, plus $3.1 \%$. The variable interest rate is adjusted annually on July 1 . The maximum interest rate is $9 \%$. Prior to July 1, 2001, PLUS Loans in this category had interest rates which were based on the 52 -week Treasury bill auctioned at the final auction held prior to the preceding June 1, plus $3.1 \%$. The annual (July 1) variable interest rate adjustment was applicable prior to July 1,2001 , as was the maximum interest rate of $9 \%$.

For PLUS Loans first disbursed on or after July 1, 1998, but before July 1, 2006, the applicable interest rate is variable and is based on the bond equivalent rate of the 91 -day Treasury bill auctioned at the final auction before the preceding June 1 of each year, plus $3.1 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate is $9 \%$.

For PLUS Loans first disbursed on or after July 1, 2006, the applicable interest rate is fixed at $8.5 \%$.

## SLS Loans

General. SLS Loans were limited to graduate or professional students, independent undergraduate students, and dependent undergraduate students, if the students' parents were unable to obtain a PLUS Loan. Except for dependent undergraduate students, eligibility for SLS Loans was determined without regard to need. SLS Loans were similar to Stafford Loans with respect to the involvement of guarantee agencies and the Secretary of Education in providing federal insurance and reinsurance on the loans. However, SLS Loans differed significantly, particularly from Subsidized Stafford Loans, because federal interest subsidy payments were not available under the SLS Loan Program and special allowance payments were more restricted. The SLS Loan Program was discontinued on July 1, 1994.

Interest rates for SLS Loans. The applicable interest rates on SLS Loans made before October 1, 1992, and on SLS Loans originally made at a fixed interest rate, which have been refinanced for purposes of securing a variable interest rate, are identical to the applicable interest rates described for PLUS Loans made before October 1, 1992.

For SLS Loans first disbursed on or after October 1, 1992, but before July 1, 1994, the applicable interest rate is as follows:

- Beginning July 1, 2001, the applicable interest rate is variable and is based on the weekly average one-year constant maturity Treasury yield for the last calendar week ending on or before June 26 preceding July 1 of each year, plus $3.1 \%$. The variable interest rate is adjusted annually on July 1. The maximum interest rate is $11 \%$. Prior to July I, 2001, SLS Loans in this category had interest rates which were based on the 52 -week Treasury bill auctioned at the final auction held prior to the preceding June 1, plus $3.1 \%$. The annual (July 1) variable interest rate adjustment was applicable prior to July 1,2001 , as was the maximum interest rate of $11 \%$.


## Consolidation Loans

General. The Higher Education Act authorized a program under which certain borrowers could consolidate their various federally insured education loans into a single loan insured and reinsured on a basis similar to Stafford Loans. Consolidation Loans could be obtained in an amount sufficient to pay outstanding principal, unpaid interest, late charges, and collection costs on federally insured or reinsured student loans incurred under the Federal Family Education Loan and Direct Loan Programs, including PLUS Loans made to the consolidating borrower, as well as loans made under the Perkins Loan (formally National Direct Student Loan Program), Federally

Insured Student Loan (FISL), Nursing Student Loan (NSL), Health Education Assistance Loan (HEAL), and Health Professions Student Loan (HPSL) Programs. To be eligible for a FFELP Consolidation Loan, a borrower had to:

- have outstanding indebtedness on student loans made under the Federal Family Education Loan Program and/or certain other federal student loan programs; and
- be in repayment status or in a grace period on loans to be consolidated.

Borrowers who were in default on loans to be consolidated had to first make satisfactory arrangements to repay the loans to the respective holder(s) or had to agree to repay the consolidating lender under an income-sensitive repayment arrangement in order to include the defaulted loans in the Consolidation Loan. For applications received on or after January 1, 1993, borrowers could add additional loans to a Consolidation Loan during the 180-day period following the origination of the Consolidation Loan.

A married couple who agreed to be jointly liable on a Consolidation Loan for which the application was received on or after January 1, 1993, but before July 1, 2006, was treated as an individual for purposes of obtaining a Consolidation Loan.

Interest rates for Consolidation Loans. For Consolidation Loans disbursed before July 1, 1994, the applicable interest rate is fixed at the greater of:

- $9 \%$, or
- The weighted average of the interest rates on the loans consolidated, rounded to the nearest whole percent.

For Consolidation Loans disbursed on or after July 1, 1994, based on applications received by the lender before November 13, 1997, the applicable interest rate is fixed and is based on the weighted average of the interest rates on the loans consolidated, rounded up to the nearest whole percent.

For Consolidation Loans on which the application was received by the lender between November 13, 1997, and September 30, 1998, inclusive, the applicable interest rate is variable according to the following:

- For the portion of the Consolidation Loan which is comprised of FFELP, Direct, FISL, Perkins, HPSL, or NSL loans, the variable interest rate is based on the bond equivalent rate of the 91 -day Treasury bills auctioned at the final auction before the preceding June 1 , plus $3.1 \%$. The variable interest rate for this portion of the Consolidation Loan is adjusted annually on July 1. The maximum interest rate for this portion of the Consolidation Loan is $8.25 \%$.
- For the portion of the Consolidation Loan which is attributable to HEAL Loans (if applicable), the variable interest rate is based on the average of the bond equivalent rates of the 91-day Treasury bills auctioned for the quarter ending June 30 , plus $3.0 \%$. The variable interest rate for this portion of the Consolidation Loan is adjusted annually on July 1. There is no maximum interest rate for the portion of a Consolidation Loan that is represented by HEAL Loans.

For Consolidation Loans on which the application was received by the lender on or after October 1, 1998, the applicable interest rate is determined according to the following:

- For the portion of the Consolidation Loan which is comprised of FFELP, Direct, FISL, Perkins, HPSL, or NSL loans, the applicable interest rate is fixed and is based on the weighted average of the interest rates on the non-HEAL loans being consolidated, rounded up to the nearest one-eighth of one percent. The maximum interest rate for this portion of the Consolidation Loan is $8.25 \%$.
- For the portion of the Consolidation Loan which is attributable to HEAL Loans (if applicable), the applicable interest rate is variable and is based on the average of the bond equivalent rates of the 91 -day Treasury bills auctioned for the quarter ending June 30, plus $3.0 \%$. The variable interest rate for this portion of the Consolidation Loan is adjusted annually on July 1. There is no maximum interest rate for the portion of the Consolidation Loan that is represented by HEAL Loans.

For a discussion of required payments that reduce the return on Consolidation Loans, see "Fees - Rebate fee on Consolidation Loans" in this Appendix.

## Interest rate during active duty

The Higher Education Opportunity Act of 2008 revised the Servicemembers Civil Relief Act to include FFEL Program loans. Interest charges on FFEL Program loans are capped at $6 \%$ during a period of time on or after August 14, 2008, in which a borrower has served
or is serving on active duty in the Armed Forces, National Oceanic and Atmospheric Administration, Public Health Services, or National Guard. The interest charge cap includes the interest rate in addition to any fees, service charges, and other charges related to the loan. The cap is applicable to loans made prior to the date the borrower was called to active duty.

## Maximum loan amounts

Each type of loan was subject to certain limits on the maximum principal amount, with respect to a given academic year and in the aggregate. Consolidation Loans were limited only by the amount of eligible loans to be consolidated. PLUS Loans were limited to the difference between the cost of attendance and the other aid available to the student. Stafford Loans, subsidized and unsubsidized, were subject to both annual and aggregate limits according to the provisions of the Higher Education Act.

Loan limits for Subsidized Stafford and Unsubsidized Stafford Loans. Dependent and independent undergraduate students were subject to the same annual loan limits on Subsidized Stafford Loans; independent students were allowed greater annual loan limits on Unsubsidized Stafford Loans. A student who had not successfully completed the first year of a program of undergraduate education could borrow up to $\$ 3,500$ in Subsidized Stafford Loans in an academic year. A student who had successfully completed the first year, but who had not successfully completed the second year, could borrow up to $\$ 4,500$ in Subsidized Stafford Loans per academic year. An undergraduate student who had successfully completed the first and second years, but who had not successfully completed the remainder of a program of undergraduate education, could borrow up to $\$ 5,500$ in Subsidized Stafford Loans per academic year.

Dependent students could borrow an additional \$2,000 in Unsubsidized Stafford Loans for each year of undergraduate study. Independent students could borrow an additional $\$ 6,000$ of Unsubsidized Stafford Loans for each of the first two years and an additional $\$ 7,000$ for the third, fourth, and fifth years of undergraduate study. For students enrolled in programs of less than an academic year in length, the limits were generally reduced in proportion to the amount by which the programs were less than one year in length. A graduate or professional student could borrow up to $\$ 20,500$ in an academic year where no more than $\$ 8,500$ was representative of Subsidized Stafford Loan amounts.

The maximum aggregate amount of Subsidized Stafford and Unsubsidized Stafford Loans, including that portion of a Consolidation Loan used to repay such loans, which a dependent undergraduate student may have outstanding is $\$ 31,000$ (of which only $\$ 23,000$ may be Subsidized Stafford Loans). An independent undergraduate student may have an aggregate maximum of $\$ 57,500$ (of which only $\$ 23,000$ may be Subsidized Stafford Loans). The maximum aggregate amount of Subsidized Stafford and Unsubsidized Stafford Loans, including the portion of a Consolidation Loan used to repay such loans, for a graduate or professional student, including loans for undergraduate education, is $\$ 138,000$, of which only $\$ 65,000$ may be Subsidized Stafford Loans. In some instances, schools could certify loan'amounts in excess of the limits, such as for certain health profession students.

Loan limits for PLUS Loans. For PLUS Loans made on or after July 1, 1993, the annual amounts of PLUS Loans were limited only by the student's unmet need. There was no aggregate limit for PLUS Loans.

## Repayment

Repayment periods. Loans made under the Federal Family Education Loan Program, other than Consolidation Loans and loans being repaid under an income-based or extended repayment schedule, must provide for repayment of principal in periodic installments over a period of not less than five nor more than ten years. A borrower may request, with concurrence of the lender, to repay the loan in less than five years with the right to subsequently extend the minimum repayment period to five years. Since the 1998 Amendments, lenders have been required to offer extended repayment schedules to new borrowers who accumulate outstanding Federal Family Education Loan Program Loans of more than $\$ 30,000$, in which case the repayment period may extend up to 25 years, subject to certain minimum repayment amounts. Consolidation Loans must be repaid within maximum repayment periods which vary depending upon the principal amount of the borrower's outstanding student loans, but may not exceed 30 years. For Consolidation Loans for which the application was received prior to January 1, 1993, the repayment period cannot exceed 25 years. Periods of authorized deferment and forbearance are excluded from the maximum repayment period. In addition, if the repayment schedule on a loan with a variable interest rate does not provide for adjustments to the amount of the monthly installment payment, the maximum repayment period may be extended for up to three years.

Repayment of principal on a Stafford Loan does not begin until a student drops below at least a half-time course of study. For Stafford Loans for which the applicable rate of interest is fixed at $7 \%$, the repayment period begins between nine and twelve months after the borrower ceases to pursue at least a half-time course of study, as indicated in the promissory note. For other Stafford Loans, the repayment period begins six months after the borrower ceases to pursue at least a half-time course of study. These periods during which payments of principal are not due are the "grace periods."

In the case of SLS, PLUS, and Consolidation Loans, the repayment period begins on the date of final disbursement of the loan, except that the borrower of a SLS Loan who also has a Stafford Loan may postpone repayment of the SLS Loan to coincide with the commencement of repayment of the Stafford Loan.

During periods in which repayment of principal is required, unless the borrower is repaying under an income-based repayment schedule, payments of principal and interest must in general be made at a rate of at least $\$ 600$ per year, except that a borrower and lender may agree to a lesser rate at any time before or during the repayment period. However, at a minimum, the payments must satisfy the interest that accrues during the year. Borrowers may make accelerated payments at any time without penalty.

Income-sensitive repayment schedule. Since 1993, lenders have been required to offer income-sensitive repayment schedules, in addition to standard and graduated repayment schedules, for Stafford, SLS, and Consolidation Loans. Beginning in 2000, lenders have been required to offer income-sensitive repayment schedules to PLUS borrowers as well. Use of income-sensitive repayment schedules may extend the maximum repayment period for up to five years if the payment amount established from the borrower's income will not repay the loan within the maximum applicable repayment period.

Income-based repayment schedule. Effective July 1, 2009, a borrower in the Federal Family Education Loan Program or Federal Direct Loan Program, other than a PLUS Loan made to a parent borrower or any Consolidation Loan that repaid one or more parent PLUS loans, may qualify for an income-based repayment schedule regardless of the disbursement dates of the loans if he or she has a partial financial hardship. A borrower has a financial hardship if the annual loan payment amount based on a 10 -year repayment schedule exceeds $15 \%$ of the borrower's adjusted gross income, minus $150 \%$ of the poverty line for the borrower's actual family size. Interest will be paid by the Secretary of Education for subsidized loans for the first three years for any borrower whose scheduled monthly payment is not sufficient to cover the accrued interest. Interest will capitalize at the end of the partial financial hardship period, or when the borrower begins making payments under a standard repayment schedule. The Secretary of Education will cancel any outstanding balance after 25 years if a borrower who has made payments under this schedule meets certain criteria.

Deferment periods. No principal payments need be made during certain periods of deferment prescribed by the Higher Education Act. For a borrower who first obtained a Stafford or SLS loan which was disbursed before July 1, 1993, deferments are available:

- during a period not exceeding three years while the borrower is a member of the Armed Forces, an officer in the Commissioned Corps of the Public Health Service or, with respect to a borrower who first obtained a student loan disbursed on or after July 1, 1987, or a student loan for a period of enrollment beginning on or after July 1, 1987, an active duty member of the National Oceanic and Atmospheric Administration Corps;
- during a period not exceeding three years while the borrower is a volunteer under the Peace Corps Act;
- during a period not exceeding three years while the borrower is a full-time paid volunteer under the Domestic Volunteer Act of 1973;
- during a period not exceeding three years while the borrower is a full-time volunteer in service which the Secretary of Education has determined is comparable to service in the Peace Corp or under the Domestic Volunteer Act of 1970 with an organization which is exempt from taxation under Section 501(c)(3) of the Internal Revenue Code;
- during a period not exceeding two years while the borrower is serving an internship necessary to receive professional recognition required to begin professional practice or service, or a qualified internship or residency program;
- during a period not exceeding three years while the borrower is temporarily totally disabled, as established by sworn affidavit of a qualified physician, or while the borrower is unable to secure employment because of caring for a dependent who is so disabled;
- during a period not exceeding two years while the borrower is seeking and unable to find full-time employment;
- during any period that the borrower is pursuing a full-time course of study at an eligible institution (or, with respect to a borrower who first obtained a student loan disbursed on or after July 1, 1987, or a student loan for a period of enrollment beginning on or after July 1, 1987, is pursuing at least a half-time course of study);
- during any period that the borrower is pursuing a course of study in a graduate fellowship program;
- during any period the borrower is receiving rehabilitation training services for qualified individuals, as defined by the Secretary of Education;
- during a period not exceeding six months while the borrower is on parental leave; and
- only with respect to a borrower who first obtained a student loan disbursed on or after July 1, 1987, or a student loan for a period of enrollment beginning on or after July 1,1987, during a period not exceeding three years while the borrower is
a full-time teacher in a public or nonprofit private elementary or secondary school in a "teacher shortage area" (as prescribed by the Secretary of Education), and during a period not exceeding one year for mothers, with preschool age children, who are entering or re-entering the work force and who are paid at a rate of no more than $\$ 1$ per hour more than the federal minimum wage.

For a borrower who first obtained a loan on or after July 1, 1993, deferments are available:

- during any period that the borrower is pursuing at least a half-time course of study at an eligible institution;
- during any period that the borrower is pursuing a course of study in a graduate fellowship program;
- during any period the borrower is receiving rehabilitation training services for qualified individuals, as defined by the Secretary of Education;
- during a period not exceeding three years while the borrower is seeking and unable to find full-time employment; and
- during a period not exceeding three years for any reason which has caused or will cause the borrower economic hardship. Economic hardship includes working full time and earning an amount that does not exceed the greater of the federal minimum wage or $150 \%$ of the poverty line applicable to a borrower's family size and state of residence. Additional categories of economic hardship are based on the receipt of payments from a state or federal public assistance program, service in the Peace Corps, or until July 1, 2009, the relationship between a borrower's educational debt burden and his or her income.

A borrower serving on active duty during a war or other military operation or national emergency, or performing qualifying National Guard duty during a war or other military operation or national emergency may obtain a military deferment. Eligible borrowers may receive the deferment for all outstanding Title IV loans in repayment effective October 1, 2007, for all periods of active duty service that include that date or begin on or after that date. The deferment period includes the borrower's service period and 180 days following the demobilization date.

A borrower serving on or after October 1, 2007, may receive up to 13 months of active duty student deferment after the completion of military service if he or she meets the following conditions:

- is a National Guard member, Armed Forces reserves member, or retired member of the Armed Forces;
- is called or ordered to active duty; and
- is enrolled at the time of, or was enrolled within six months prior to, the activation in a program at an eligible institution.

The active duty student deferment ends the earlier of when the borrower returns to an enrolled status, or at the end of 13 months. PLUS Loans first disbursed on or after July 1, 2008, are eligible for the following deferment options:

- A parent PLUS borrower, upon request, may defer the repayment of the loan during any period during which the student for whom the loan was borrowed is enrolled at least half time. Also upon request, the borrower can defer the loan for the six-month period immediately following the date on which the student for whom the loan was borrowed ceases to be enrolled at least half time, or if the parent borrower is also a student, the date after he or she ceases to be enrolled at least half time.
- A graduate or professional student PLUS borrower may defer the loan for the six-month period immediately following the date on which he or she ceases to be enrolled at least half time. This option does not require a request and may be granted each time the borrower ceases to be enrolled at least half time.

Prior to the 1992 Amendments, only certain of the deferments described above were available to PLUS and Consolidation Loan borrowers. Prior to the 1986 Amendments, PLUS Loan borrowers were not entitled to certain deferments.

Forbearance periods. The Higher Education Act also provides for periods of forbearance during which the lender, in case of a borrower's temporary financial hardship, may postpone any payments. A borrower is entitled to forbearance for a period not exceeding three years while the borrower's debt burden under Title IV of the Higher Education Act (which includes the Federal Family Education Loan Program) equals or exceeds $20 \%$ of the borrower's gross income. A borrower is also entitled to forbearance while he or she is serving in a qualifying internship or residency program, a "national service position" under the National and Community Service Trust Act of 1993, a qualifying position for loan forgiveness under the Teacher Loan Forgiveness Program, or a position that qualifies him or her for loan repayment under the Student Loan Repayment Program administered by the Department of

Defense. In addition, mandatory administrative forbearances are provided in exceptional circumstances such as a local or national emergency, a military mobilization, or when the geographical area in which the borrower or endorser resides has been designated a disaster area by the President of the United States or Mexico, the Prime Minister of Canada, or by the governor of a state.

Interest payments during grace, deferment, and forbearance periods. The Secretary of Education makes interest payments on behalf of the borrower for certain eligible loans while the borrower is in school and during grace and deferment periods. Interest that accrues during forbearance periods and, if the loan is not eligible for interest subsidy payments, during in-school, grace, and deferment periods, may be paid monthly or quarterly by the borrower. Any unpaid accrued interest may be capitalized by the lender.

## Fees

Guarantee fee and Federal default fee. For loans for which the date of guarantee of principal was on or after July 1, 2006, a guarantee agency was required to collect and deposit into the Federal Student Loan Reserve Fund a Federal default fee in an amount equal to $1 \%$ of the principal amount of the loan. The fee was collected either by deduction from the proceeds of the loan or by payment from other non-Federal sources. Federal default fees could not be charged to borrowers of Consolidation Loans.

Origination fee. Beginning with loans first disbursed on or after July 1, 2006, the maximum origination fee which could be charged to a Stafford Loan borrower decreased according to the following schedule:

- $1.5 \%$ with respect to loans for which the first disbursement was made on or after July 1, 2007, and before July 1,2008 ;
- $1.0 \%$ with respect to loans for which the first disbursement was made on or after July 1, 2008, and before July 1, 2009; and
- $0.5 \%$ with respect to loans for which the first disbursement was made on or after July 1, 2009, and before July 1, 2010 .

A lender could charge a lesser origination fee to Stafford Loan borrowers as long as the lender did so consistently with respect to all borrowers who resided in or attended school in a particular state. Regardless of whether the lender passed all or a portion of the origination fee on to the borrower, the lender had to pay the origination fee owed on each loan it made to the Secretary of Education. An eligible lender was required to charge the borrower of a PLUS Loan an origination fee equal to $3 \%$ of the principal amount of the loan. This fee had to be deducted proportionately from each disbursement of the PLUS Loan and had to be remitted to the Secretary of Education.

Lender fee. The lender of any loan made under the Federal Family Education Loan Program was required to pay a fee to the Secretary of Education. For loans made on or after October 1, 2007, the fee was equal to $1.0 \%$ of the principal amount of such loan. This fee could not be charged to the borrower.

Rebate fee on Consolidation Loans. The holder of any Consolidation Loan made on or after October 1, 1993, is required to pay to the Secretary of Education a monthly rebate fee. For loans made on or after October 1, 1993, from applications received prior to October 1, 1998, and after January 31, 1999, the fee is equal to $0.0875 \%$ ( $1.05 \%$ per annum) of the principal and accrued interest on the Consolidation Loan. For loans made from applications received during the period beginning on or after October 1, 1998, through January 31,1999 , the fee is $0.0517 \%$ ( $0.62 \%$ per annum).

## Interest subsidy payments

Interest subsidy payments are interest payments paid on the outstanding principal balance of an eligible loan before the time that the loan enters repayment and during deferment periods. The Secretary of Education and the guarantee agencies enter into interest subsidy agreements whereby the Secretary of Education agrees to pay interest subsidy payments on a quarterly basis to the holders of eligible guaranteed loans for the benefit of students meeting certain requirements, subject to the holders' compliance with all requirements of the Higher Education Act. Subsidized Stafford Loans are eligible for interest payments. Consolidation Loans for which the application was received on or after January 1, 1993, are eligible for interest subsidy payments. Consolidation Loans made from applications received on or after August 10, 1993, are eligible for interest subsidy payments only if all underlying loans consolidated were Subsidized Stafford Loans. Consolidation Loans for which the application is received by an eligible lender on or after November 13, 1997, are eligible for interest subsidy payments on that portion of the Consolidation Loan that repaid subsidized Federal Family Education Loan Program Loans or similar subsidized loans made under the Direct Loan Program. The portion of the Consolidation Loan that repaid HEAL Loans is not eligible for interest subsidy, regardless of the date the Consolidation Loan was made.

## Special allowance payments

The Higher Education Act provides for special allowance payments (SAP) to be made by the Secretary of Education to eligible lenders. The rates for special allowance payments are based on formulas that differ according to the type of loan, the date the loan was originally made or insured, and the type of funds used to finance the loan (taxable or tax-exempt).

Stafford Loans. The effective formulas for special allowance payment rates for Subsidized Stafford and Unsubsidized Stafford Loans are summarized in the following chart. The T-Bill Rate mentioned in the chart refers to the average of the bond equivalent yield of the 91-day Treasury bills auctioned during the preceding quarter.

## Date of Loans

On or after October 1, 1981
On or after November 16, 1986
On or after October 1, 1992
On or after July 1, 1995
On or after July 1, 1998
On or after January 1, 2000
On or after October 1, 2007 and held by a Department of Education certified not-for-profit holder or Eligible Lender Trustee holding on behalf of a Department of Education certified not-for-profit entity
All other loans on or after October 1, 2007

Annualized SAP Rate
T-Bill Rate less Applicable Interest Rate $+3.5 \%$
T-Bill Rate less Applicable Interest Rate $+3.25 \%$
T-Bill Rate less Applicable Interest Rate $+3.1 \%$
T-Bill Rate less Applicable Interest Rate $+3.1 \%^{(1)}$
T-Bill Rate less Applicable Interest Rate $+2.8 \%{ }^{(2)}$
3 Month Commercial Paper Rate less Applicable Interest
Rate $+2.34 \%^{(3)}$
3 Month Commercial Paper Rate less Applicable Interest
Rate $+1.94 \%^{(4)}$

3 Month Commercial Paper Rate less Applicable Interest Rate $+1.79 \%^{(5)}$
${ }^{(1)}$ Substitute $2.5 \%$ in this formula while such loans are in-school, grace, or deferment status
${ }^{(2)}$ Substitute $2.2 \%$ in this formula while such loans are in-school, grace, or deferment status.
${ }^{(3)}$ Substitute $1.74 \%$ in this formula while such loans are in-school, grace, or deferment status.
${ }^{(4)}$ Substitute $1.34 \%$ in this formula while such loans are in-school, grace, or deferment status.
${ }^{(5)}$ Substitute $1.19 \%$ in this formula while such loans are in-school, grace, or deferment status.
PLUS, SLS, and Consolidation Loans. The formula for special allowance payments on PLUS, SLS, and Consolidation Loans are as follows:

## Date of Loans

On or after October 1, 1992
On or after January 1, 2000
PLUS loans on or after October 1, 2007 and held by a Department of Education certified not-for-profit holder or Eligible Lender Trustee holding on behalf of a Department of Education certified not-for-profit entity All other PLUS loans on or after October 1, 2007

Consolidation loans on or after October 1, 2007 and held by a Department of Education certified not-for-profit holder or Eligible Lender Trustee holding on behalf of a Department of Education certified not-for-profit entity All other Consolidation loans on or after October 1 2007

Annualized SAP Rate
T-Bill Rate less Applicable Interest Rate + 3.1\%
3 Month Commercial Paper Rate less Applicable
Interest Rate $+2.64 \%$
3 Month Commercial Paper Rate less Applicable
Interest Rate + 1.94\%

3 Month Commercial Paper Rate less Applicable Interest Rate $+1.79 \%$
3 Month Commercial Paper Rate less Applicable Interest Rate + 2.24\%

3 Month Commercial Paper Rate less Applicable Interest Rate $+2.09 \%$

For PLUS and SLS Loans made prior to July 1, 1994, and PLUS loans made on or after July 1, 1998, which bear interest at rates adjusted annually, special allowance payments are made only in quarters during which the interest rate ceiling on such loans operates to reduce the rate that would otherwise apply based upon the applicable formula. See "Interest Rates for PLUS Loans" and "Interest Rates for SLS Loans." Special allowance payments are available on variable rate PLUS Loans and SLS Loans made on or after July 1, 1987, and before July 1, 1994, and on any PLUS Loans made on or after July 1, 1998, and before January 1, 2000, only if the variable rate, which is reset annually, based on the weekly average one-year constant maturity Treasury yield for loans made before July 1, 1998, and based on the 91-day or 52-week Treasury bill, as applicable for loans made on or after July 1, 1998, exceeds the applicable maximum borrower rate. The maximum borrower rate is between $9 \%$ and $12 \%$ per annum. The portion, if any, of a Consolidation Loan that repaid a HEAL Loan is ineligible for special allowance payments.

Recapture of excess interest. The Higher Education Reconciliation Act of 2005 provides that, with respect to a loan for which the first disbursement of principal was made on or after April 1, 2006, if the applicable interest rate for any three-month period exceeds the special allowance support level applicable to the loan for that period, an adjustment must be made by calculating the excess interest and crediting such amounts to the Secretary of Education not less often than annually. The amount of any adjustment of interest for any quarter will be equal to:

- the applicable interest rate minus the special allowance support level for the loan, multiplied by
- the average daily principal balance of the loan during the quarter, divided by
- four.

Special allowance payments for loans financed by tax-exempt bonds. The effective formulas for special allowance payment rates for Stafford Loans and Unsubsidized Stafford Loans differ depending on whether loans to borrowers were acquired or originated with the proceeds of tax-exempt obligations. The formula for special allowance payments for loans financed with the proceeds of tax-exempt obligations originally issued prior to October 1, 1993 is:

## T-Bill Rate less Applicable Interest Rate $+3.5 \%$ <br> 2

provided that the special allowance applicable to the loans may not be less than $9.5 \%$ less the Applicable Interest Rate. Special rules apply with respect to special allowance payments made on loans

- originated or acquired with funds obtained from the refunding of tax-exempt obligations issued prior to October 1, 1993, or
- originated or acquired with funds obtained from collections on other loans made or purchased with funds obtained from tax-exempt obligations initially issued prior to October 1, 1993.

Amounts derived from recoveries of principal on loans eligible to receive a minimum $9.5 \%$ special allowance payment may only be used to originate or acquire additional loans by a unit of a state or local government, or non-profit entity not owned or controlled by or under common ownership of a for-profit entity and held directly or through any subsidiary, affiliate or trustee, which entity has a total unpaid balance of principal equal to or less than $\$ 100,000,000$ on loans for which special allowances were paid in the most recent quarterly payment prior to September 30, 2005. Such entities may originate or acquire additional loans with amounts derived from recoveries of principal until December 31,2010. Loans acquired with the proceeds of tax-exempt obligations originally issued after October 1, 1993, receive special allowance payments made on other loans. Beginning October 1, 2006, in order to receive $9.5 \%$ special allowance payments, a lender must undergo an audit arranged by the Secretary of Education attesting to proper billing for $9.5 \%$ payments on only eligible "first generation" and "second generation" loans. First generation loans include those loans acquired using funds directly from the issuance of the tax-exempt obligation. Second-generation loans include only those loans acquired using funds obtained directly from first-generation loans. Furthermore, the lender must certify compliance of its $9.5 \%$ billing on such loans with each request for payment.

Adjustments to special allowance payments. Special allowance payments and interest subsidy payments are reduced by the amount which the lender is authorized or required to charge as an origination fee. In addition, the amount of the lender origination fee is collected by offset to special allowance payments and interest subsidy payments. The Higher Education Act provides that if special allowance payments or interest subsidy payments have not been made within 30 days after the Secretary of Education receives an accurate, timely, and complete request, the special allowance payable to the lender must be increased by an amount equal to the daily interest accruing on the special allowance and interest subsidy payments due the lender.

EDUCATION PLANNING \& FINANCING

| 12tSOUTH 13THSTREET | $\rho 402.458 .2370$ | Www.nelnet.aet |
| :--- | :--- | :--- |
| SUITE 201 | F 402.458 .2399 | NELNET, INC. |
| LINCOLN, NE 68508 |  |  |

April 15, 2011

Dear Shareholder:

On behalf of the Board of Directors, we are pleased to invite you to Nelnet, Inc.'s Annual Shareholders' Meeting on Thursday, May 26, 2011 at the Embassy Suites, 1040 P Street, Lincoln, Nebraska at 8:30 a.m., Central Time. The notice of the meeting and proxy statement on the following pages contain information about the meeting.

Your participation in the Annual Meeting is important. We hope that you will be able to attend the meeting and encourage you to read our annual report and proxy statement. At the meeting, members of the Company's management team will discuss the Company's results of operations and business plans and will be available to answer your questions. Regardless of whether you plan to attend, we urge you to vote your proxy at your earliest convenience.

Thank you for your support of Nelnet, Inc.

Sincerely,

## Mibe Dunlap

Michael S. Dunlap
Chairman of the Board of Directors and Chief Executive Officer

# NOTICE OF ANNUAL MEETING OF SHAREHOLDERS 

TIME AND DATE

PLACE

## ITEMS OF BUSINESS

## RECORD DATE

## OTHER INFORMATION

## PROXY VOTING

8:30 a.m., Central Time, on Thursday, May 26, 2011
Embassy Suites
1040 P Street
Lincoln, Nebraska 68508
(1) To elect eight directors nominated by the Board of Directors to serve until the 2012 Annual Meeting of Shareholders
(2) To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2011
(3) To conduct an advisory vote on executive compensation
(4) To conduct an advisory vote on the frequency of future advisory votes on executive compensation
(5) To transact such other business if properly introduced

You can vote if you were a shareholder as of the close of business on March 30, 2011.

The 2011 Letter to Shareholders from the Chairman of the Board of Directors and Chief Executive Officer and our 2010 Annual Report on Form 10-K, which are not part of the proxy soliciting materials, are enclosed.

The Board of Directors solicits your proxy and asks you to vote your proxy at your earliest convenience to be sure your vote is received and counted. Instructions on how to vote are contained in our proxy statement and in the Notice of Internet Availability of Proxy Materials. The Board of Directors encourages you to attend the meeting in person. Whether or not you plan to attend the meeting, we ask you to vote over the Internet as described in those materials as promptly as possible in order to make sure that your shares will be voted in accordance with your wishes at the meeting. Alternatively, if you requested a copy of the proxy/voting instruction card by mail, you may mark, sign, date, and return the proxy/voting instruction card in the envelope provided. If you attend the meeting, you may vote by proxy or you may revoke your proxy and cast your vote in person. We recommend you vote by proxy even if you plan to attend the meeting.

By Order of the Board of Directors,


William J. Munn
Corporate Secretary
Nelnet, Inc.

## NELNET, INC. 2011 PROXY STATEMENT TABLE OF CONTENTS

PROXY STATEMENT
General Information ..... 1
VOTING ..... 2
PROPOSAL 1- ELECTION OF DIRECTORS
Nominees ..... 5
CORPORATE GOVERNANCE
Code of Business Conduct and Ethics for Directors, Officers, and Employees ..... 8
Board Composition and Director Independence ..... 8
Governance Guidelines of the Board ..... 8
Board Diversity ..... 9
The Board's Role in Risk Oversight ..... 9
Board Leadership Structure ..... 9
Board Committees ..... 10
Meetings of the Board ..... 11
Attendance at Annual Meetings of Shareholders ..... 12
Director Compensation Table for Fiscal Year 2010 ..... 12
Matching Gift Program ..... 13
Share Ownership Guidelines for Board Members ..... 13
EXECUTIVE OFFICERS ..... 13
EXECUTIVE COMPENSATION
Compensation Discussion and Analysis ..... 14
Compensation Committee Report ..... 20
Summary Compensation Table For Fiscal Years 2010, 2009, and 2008 ..... 21
Grants of Plan-Based Awards Table for Fiscal Year 2010 ..... 22
Outstanding Equity Awards at Fiscal Year-End Table (As of December 31, 2010) ..... 23
Stock Vested Table for Fiscal Year 2010 ..... 23
Stock Option, SAR, Long-Term Incentive, and Defined Benefit Plans ..... 23
SECURITY OWNERSHIP OF DIRECTORS, EXECUTIVE OFFICERS, AND PRINCIPAL SHAREHOLDERS
Stock Ownership ..... 24
Section 16(a) Beneficial Ownership Reporting Compliance ..... 27
CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS ..... 27
AUDIT COMMITTEE REPORT ..... 31
PROPOSAL 2 - RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM
Independent Accountant Fees and Services ..... 33
PROPOSAL 3 - ADVISORY VOTE ON EXECUTIVE COMPENSATION ..... 33
PROPOSAL 4 - ADVISORY VOTE ON THE FREQUENCY OF AN ADVISORY VOTE ON EXECUTIVE COMPENSATION ..... 34
OTHER SHAREHOLDER MATTERS
Householding ..... 35
Other Business ..... 35
Shareholder Proposals for 2012 Annual Meeting ..... 35
MISCELLANEOUS ..... 36

# Nelnet, Inc. 121 South $13^{\text {th }}$ Street Suite 201 <br> Lincoln, Nebraska 68508 

## PROXY STATEMENT

## General Information

This Proxy Statement is furnished in connection with the solicitation of proxies by the Board of Directors of Nelnet, Inc. (the "Company") for the 2011 Annual Meeting of Shareholders (the "Annual Meeting") to be held on Thursday, May 26, 2011, at 8:30 a.m., Central Time, at the Embassy Suites, 1040 P Street, Lincoln, Nebraska 68508 . The Annual Meeting will be held for the purposes set forth in the notice of such Annual Meeting on the cover page hereof.

## Important Notice Regarding the Availability of Proxy Materials for the 2011 Annual Meeting of Shareholders to be held on May 26, 2011

Our notice of annual meeting and proxy statement, 2010 annual report on Form 10-K, letter to shareholders, electronic proxy card, and other annual meeting materials are available on the Internet at www.proxyvote.com. We intend to begin mailing our Notice of Internet Availability of Proxy Materials to shareholders on or about April 15, 2011. At that time, we also will begin mailing paper copies of our proxy materials to shareholders who requested them. Additional information on how these materials will be distributed is provided below.

Under U.S. Securities and Exchange Commission (the "SEC") rules, we are allowed to mail a notice to our shareholders informing them that our proxy statement, annual report on Form $10-\mathrm{K}$, electronic proxy card, and related materials are available for viewing, free of charge, on the Internet. Shareholders may then access these materials and vote their shares over the Internet, or request delivery of a full set of proxy materials by mail or email. We are utilizing this process for the 2011 Annual Meeting. We intend to begin mailing the required notice, called the Notice of Internet Availability of Proxy Materials, to shareholders on or about April 15, 2011. The proxy materials will be posted on the Internet, at www.proxyvote.com, no later than the day we begin mailing the Notice. If you receive a Notice, you will not receive a paper or email copy of the proxy materials unless you request one in the manner set forth in the Notice.

The Notice of Internet Availability of Proxy Materials contains important information, including:

- The date, time, and location of the Annual Meeting
- A brief description of the matters to be voted on at the meeting
- A list of the proxy materials available for viewing at www.proxyvote.com and the control number you will need to use to access the site
- Instructions on how to access and review the proxy materials online, how to vote your shares over the Internet, and how to get a paper or email copy of the proxy materials if that is your preference

These rules give us the opportunity to serve shareholders more efficiently by making the proxy materials available online and reducing the environmental impact and costs associated with printing and physical delivery.

You may vote in person at the Annual Meeting or you may vote by proxy. To obtain directions to attend the Annual Meeting and vote in person, please call 402-458-3038. Giving the Board of Directors your proxy means that you authorize representatives of the Board to vote your shares at the Annual Meeting in the manner you specify. We recommend that you vote by proxy even if you plan to attend the Annual Meeting. If your share ownership is registered directly, you may refer to voting instructions contained in this proxy statement and in the Notice of Internet Availability of Proxy Materials. If your share ownership is beneficial (that is, your shares are held in the name of a bank, broker, or other nominee, referred to as being held in "street name"), your broker will issue you a voting instruction form that you use to instruct them how to vote your shares. Your broker must follow your voting instructions. Although most brokers and nominees offer mail, telephone, and Internet voting, availability and specific procedures will depend on the ir voting arrangements.

Your vote is important. For this reason, the Board of Directors is requesting that you permit your common stock to be voted by proxy at the Annual Meeting. This Proxy Statement contains important information for you to consider when deciding how to vote on the matters brought before the Annual Meeting. Please read it carefully.

## vOTING

## Who Can Vote

You may vote if you owned Nelnet, Inc. Class A common stock, par value $\$ 0.01$ per share, or Class B common stock, par value $\$ 0.01$ per share, as of the close of business on March 30, 2011 (the "record date"). At the close of business on March 30, 2011, 37,003,992 and $11,495,377$ shares of the Company's Class A and Class B common stock, respectively, were outstanding and eligible to vote. The Class A common stock is listed on the New York Stock Exchange under the symbol "NNI." The Class B common stock is not listed on any exchange or market. At the Annual Meeting, each Class A and Class B shareholder will be entitled to one and 10 vote(s), respectively, in person or by proxy, for each share of Class A and Class B common stock, respectively, owned of record at the close of business on March 30, 2011. The stock transfer books of the Company will not be closed. The Secretary of the Company will make a complete record of the shareholders entitled to vote at the Annual Meeting available for inspection by any shareholder ten days prior to the date of the Annual Meeting at its headquarters in Lincoln, Nebraska at any time during usual business hours. Such records will also be available for inspection at the Annual Meeting.

As a matter of policy, the Company keeps private all proxies, ballots, and voting tabulations that identify individual shareholders. Such documents are available for examination only by certain representatives associated with processing proxy voting instructions and tabulating the vote. No vote of any shareholder is disclosed, except as may be necessary to meet legal requirements.

## How You Vote

You may vote your shares prior to the Annual Meeting by following the instructions provided in the Notice of Internet Availability of Proxy Materials, this proxy statement, and the voter website, www.proxyvote.com. If you requested a paper copy of the proxy materials, voting instructions are also contained on the proxy card enclosed with those materials.

- If you are a registered shareholder, there are three ways to vote your shares before the meeting:

By Internet (www.proxyvote.com): Use the Internet to transmit your voting instructions until 11:59 p.m. EDT on May 25, 2011. Have your Notice of Internet Availability of Proxy Materials with you when you access the website and follow the instructions to obtain your records and to create an electronic voting instruction form.

By mail: You can vote by mail by requesting a paper copy of the materials, which will include a voting instruction form. There is no charge for requesting a copy. To be valid, proxy cards must be received before the start of the Annual Meeting. If you want to receive a paper or e-mail copy of the proxy materials, please choose one of the following methods to make your request:

| - | By internet: | www.proxyvote.com |
| :--- | :--- | :--- |
| - | By telephone: | $1-800-579-1639$ |
| - | By e-mail*: | sendmaterial $@$ proxyvote.com |

* If requesting materials by e-mail, please send a blank e-mail with your 12-Digit Control Number in the subject line.

By telephone (1-800-690-6903): Use any touch-tone phone to transmit your voting instructions until $11: 59$ p.m. EDT on May 25,2011 . Have your proxy card with you when you call and follow the instructions.

- If your shares are held in street name, your broker, bank, or other holder of record may provide you with a Notice of Internet Availability of Proxy Materials. Follow the instructions on the Notice to access our proxy materials and vote online or to request a paper or e-mail copy of our proxy materials. If you received these materials in paper form, the materials included a voting instruction card so you can instruct your broker, bank, or other holder of record how to vote your shares.

You may vote your shares at the Annual Meeting. If you are a registered shareholder, you can vote at the meeting any shares that were registered in your name as the shareholder of record as of the record date. If your shares are held in street name, you are not a holder of record of those shares and cannot vote them at the Annual Meeting unless you have a legal proxy from the holder of record. If you plan to attend and vote your street name shares at the Annual Meeting, you should request a legal proxy from your broker, bank, or other holder of record and bring it with you to the meeting along with proof of identification.

If you plan to vote your shares at the Annual Meeting, please pick up a ballot at the registration table upon your arrival. You may then submit your ballot to a meeting usher at the time designated during the meeting. Ballots will not be distributed during the meeting. Shares may not be voted after the final vote at the meeting.

Even if you plan to attend the Annual Meeting, we encourage you to vote your shares by proxy.

## What Items Require Your Vote

There are four proposals that will be presented for your consideration at the meeting:

- Electing the eight nominees named in this proxy statement to the Board of Directors for a term of one year
- Ratifying the appointment of KPMG LLP as the Company's independent registered public accounting firm ("independent auditor") for 2011
- Approving the advisory resolution on executive compensation
- Recommending the frequency of future shareholder advisory votes on executive compensation

Each of the proposals has been submitted on behalf of the Company's Board of Directors.

## How You Can Change Your Vote

If you are a registered shareholder, you can revoke your proxy and change your vote prior to the Annual Meeting by:

- Sending a written notice of revocation to our Corporate Secretary at 121 South $13^{\text {th }}$ Street, Suite 201, Lincoln, Nebraska 68508 (the notification must be received by the close of business on May 25, 2011)
- Voting again by Internet prior to 11:59 p.m. EDT on May 25, 2011 (only the latest vote you submit will be counted)
- Submitting a new properly signed and dated paper proxy card with a later date (your proxy card must be received before the start of the Annual Meeting)

If your shares are held in street name, you should contact your broker, bank, or other holder of record about revoking your voting instructions and changing your vote prior to the meeting.

If you are eligible to vote at the Annual Meeting, you also can revoke your proxy or voting instructions and change your vote at the Annual Meeting by submitting a written ballot before the final vote at the meeting. Your attendance at the Annual Meeting will not automatically revoke your proxy; you must specifically revoke your proxy.

## Quorum Needed To Hold the Meeting

In order to conduct the Annual Meeting, a majority of the Company's outstanding shares entitled to vote must be present in person or by proxy. This is called a quorum. If you return valid proxy instructions or vote in person at the Annual Meeting, your shares will be considered part of the quorum. Abstentions and broker "non-votes" will be counted as present and entitled to vote for purposes of determining a quorum. New York Stock Exchange rules allow banks, brokers, and other nominees to vote shares held by them for a customer on matters that the New York Stock Exchange determines to be routine, even though the bank, broker, or nominee has not received voting instructions from the customer. A broker "non-vote" occurs when a bank, broker, or other nominee has not received voting instructions from the customer and the bank, broker, or other nominee cannot vote the shares because the matter is not considered to be routine under New York Stock Exchange rules.

Under New York Stock Exchange rules, the election of directors, the advisory vote on executive compensation, and the advisory vote on the frequency of future advisory votes on executive compensation will not be considered to be "routine" matters, and banks, brokers, and other nominees who are members of the New York Stock Exchange will not be permitted to vote shares held by them for a customer on these matters without instructions from the beneficial owner of the shares.

## Counting Your Vote

If you provide specific voting instructions, your shares will be voted as instructed. If you hold shares in your name and submit a valid proxy without giving specific voting instructions, your shares will be voted as recommended by our Board of Directors. If you hold your shares in your name and do not return valid proxy instructions or do not vote in person at the Annual Meeting, your shares will not be voted. If you hold your shares in the name of a bank, broker, or other nominee, and you do not give that nominee instructions on how you want your shares to be voted, the nominee has the authority to vote your shares on the ratification of the appointment of KPMG LLP as independent auditor. However, as previously discussed, the nominee will not be permitted to vote your shares on the election of directors, the advisory vote on executive compensation, or the advisory vote on the frequency of future advisory votes on executive compensation.

Giving the Board your proxy also means that you authorize their representatives to vote on any other matter that may be properly presented at the Annual Meeting in such manner as they determine best. The Company does not know of any other matters to be presented at the Annual Meeting as of the date of this Proxy Statement.

## What Vote is Needed

Our Articles of Incorporation provide that directors are elected by a majority of the votes cast by the shares entitled to vote at the Annual Meeting. Although abstentions and broker "non-votes" will be counted for purposes of determining whether there is a quorum (as discussed previously), they will not be counted as votes cast in the election of directors and thus will not have the effect of votes for or against any director.

With respect to the election of directors, shareholders of the Company, or their proxy if one is appointed, have cumulative voting rights under the laws of the State of Nebraska. That is, shareholders, or their proxy, may vote their shares for as many directors as are to be elected, or may cumulate such shares and give one nominee as many votes as the number of directors to be elected multiplied by the number of their shares, or may distribute votes on the same principle among as many nominees as they may desire. If a shareholder desires to vote cumulatively, he or she must vote in person or give his or her specific cumulative voting instructions to the designated proxy that the number of votes represented by his or her shares are to be cast for one or more designated nominees. Cumulative voting is not available for internet voting.

A majority of votes cast at the meeting is required to approve Proposals 2 and 3 (ratifying the appointment of KPMG LLP, and approving the advisory resolution on executive compensation, respectively). Although abstentions and broker "non-votes" will be counted for purposes of determining whether there is a quorum (as discussed previously), they will not be counted as votes cast with respect to Proposals 2 and 3 and thus will not have the effect of votes for or against Proposals 2 and 3 .

With respect to Proposal 4 (the advisory vote on the frequency of future shareholder advisory votes on executive compensation), shareholders may indicate which of three frequency options (every one year, every two years, or every three years) they prefer, or they may abstain from casting a vote on this proposal. Generally, approval of a matter presented to our shareholders requires a majority of votes cast at the meeting. However, because Proposal 4 is advisory and non-binding, if none of the frequency options receives a majority of the votes cast, the option receiving the greatest number of votes will be considered the frequency recommended by our shareholders. Although abstentions and broker "non-votes" will be counted for purposes of determining whether there is a quorum (as discussed previously), they will not be counted as votes cast with respect to Proposal 4 and thus will not have an effect on the determination of the frequency option recommended by our shareholders.

## Voting Recommendations

The Company's Board of Directors recommends that you vote:

- "FOR" each of the nominees to the Board of Directors
- "FOR" ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2011
- "FOR" the approval of the compensation of the Company's named executive officers, as disclosed in this Proxy
Statement
- "EVERY ONE YEAR" (as opposed to every two years or every three years) as the preferred frequency for future advisory votes on executive compensation

A proxy, when properly executed and not revoked, will be voted in accordance with the authorization and instructions contained therein. Unless a shareholder specifies otherwise, all shares represented will be voted in accordance with the recommendations of the Company's Board of Directors.

## Voting Results

The preliminary voting results will be announced at the Annual Meeting. The final voting results will be reported in a current report on Form 8 -K to be filed within four business days after the Annual Meeting date.

## Cost of This Proxy Solicitation

The Company will pay the cost of soliciting proxies, including the preparation, assembly, and furnishing of proxy solicitation and other required annual meeting materials. Directors, officers, and regular employees of the Company may solicit proxies by telephone, electronic communications, or personal contact, for which they will not receive any additional compensation in respect of such solicitations. The Company will also reimburse brokerage firms and others for all reasonable expenses for furnishing proxy solicitation and other required annual meeting materials to beneficial owners of the Company's stock.

## PROPOSAL 1 - ELECTION OF DIRECTORS

## Nominees

Shareholders are asked to elect eight directors to serve on the Board for a one-year term or until their successors are elected or appointed.

Upon the recommendation of the Nominating and Corporate Governance Committee of the Board, the Board has nominated each of the current directors for reelection.

The Board of Directors recommends that shareholders vote FOR the election of each nominee (named below) to the Board of Directors.

In the event that any nominee becomes unavailable for election for any reason, the shares represented by proxy will be voted for any substitute nominees designated by the Board, unless the proxy does not indicate that the shares are to be voted for all nominees. The Board of Directors knows of no reason why any of the persons nominated to be directors might be unable to serve if elected, and each nominee has consented to and expressed an intention to serve if elected. There are no arrangements or understandings between any of the nominees and any other person pursuant to which any of the nominees was selected as a nominee.

Following are the names of the eight nominees to serve as director, together with: their ages, the year during which they were first elected a director of the Company, their principal occupation(s) and any other directorships with publicly-held companies (if applicable) during the past five years, and each nominee's qualifications to serve as a director.

Name, Age, and
Service as a Director

Michael S. Dunlap, 47
Director since
January 1996

## Stephen F. Butterfield, 58

Director since
January 1996

James P. Abel, 60
Director since
August 2003

## Principal Occupation(s), Other Directorships, and Qualifications

## Chairman and Chief Executive Officer, Nelnet, Inc.

- Chairman, Nelnet, Inc., March 2000 to present; Chief Executive Officer, May 2007 to present and December 2001 - August 2003; Co-Chief Executive Officer, August 2003 - May 2007; President, December 2001 - August 2003; Chairman of the Company's predecessor in interest, January 1996 - March 2000
- Co-President and Director, Farmers \& Merchants Investment Inc. ("F\&M"), the parent of Union Bank and Trust Company ("Union Bank"), January 2007 - present; President and Director, January 1995 - January 2007 ( $\mathrm{F} \& \mathrm{M}$ is an affiliate of the Company)
- Non-Executive Chairman, Union Bank, August 2003 - November 2008; Chief Executive Officer, January 2001 - August 2003; Executive Vice President, January 1993 - January 2001 (Union Bank is an affiliate of the Company)

Mr. Dunlap's qualifications include more than 25 years of experience in the areas of banking and financial services, leadership, strategic operations, and management, including as one of our cofounders and our Chief Executive Officer and Chairman since the Company's inception, as well as his experience as a member of the boards of directors of numerous other private organizations. Mr. Dunlap's knowledge of every part of our business and his intense focus on innovation and excellence are keys to our Board's success.

## Vice-Chairman, Nelnet, Inc.

- Vice-Chairman, Nelnet, Inc., March 2000 - present; Co-Chief Executive Officer, August 2003 May 2007; Vice-Chairman of the Company's predecessor in interest, January 1996 - March 2000
- President, Student Loan Acquisition Authority of Arizona, January 1989 - February 2000

Mr. Butterfield's qualifications include more than 35 years of experience in the areas of student loans, capital markets, and municipal finance, including as one of our co-founders and a member of our Board since the Company's inception, as well as his knowledge and understanding of leadership and organizational dynamics.

## Chief Executive Officer, NEBCO, Inc.

- Chief Executive Officer, NEBCO, Inc., a company with interests in the manufacture of concrete building materials, road construction, insurance, mining, railroading, farming, and real estate, 2004 - present; President and Chief Executive Officer, 1983-2004
- Chairman of the Board of Directors, UNIFI Mutual Holding Company; Director, Ameritas Holding Company and Ameritas Life Insurance Corp. UNIFI Mutual Holding Company is the parent company and owns Ameritas Holding Company. Ameritas Holding Company, in turn, owns 100 percent of the stock of Ameritas Life Insurance Corp. These entities offer a wide range of insurance and financial products and services to individuals, families, and businesses.

Mr. Abel's qualifications include his experience on boards of directors of other private companies and his demonstrated executive leadership abilities and management experience as Chief Executive Office of a complex diversified organization, as well as his knowledge of operations, all of which give him critical insights into the operational requirements of the Company.

## Professor of Finance and Associate Dean of Academic Programs, University of NebraskaLincoln <br> - Professor of Finance, University of Nebraska-Lincoln, August 2009 - present <br> - Associate Dean of Academic Programs, August 2010 - present <br> - Associate Professor of Finance, University of Nebraska-Lincoln, 2002 - July 2009 <br> - Assistant Professor of Finance, University of Nebraska-Lincoln, August 1993-2001

Dr. Farrell's qualifications include her expertise in corporate finance, executive turnover, and executive compensation, and her prior experience as an auditor at a public accounting firm. Dr. Farrell has achieved designation as a Certified Public Accountant (inactive), has nearly 18 years experience teaching university courses in the areas of banking and finance, and has conducted extensive research on these topics. Dr. Farrell has also published articles on these topics in numerous scholarly journals.

# Name, Age, and <br> Service as a Director <br> Thomas E. Henning, 58 

Director since
August 2003

## Brian J. O'Connor, 55

Director since
August 2003

## Kimberly K. Rath, 50

Director since
October 2007

## Principal Occupation(s), Other Directorships, and Qualifications

President and Chief Executive Officer, Assurity Security Group, Inc. and its subsidiary, Assurity Life Insurance Company

- President and Chief Executive Officer, Assurity Security Group, Inc. and its subsidiary, Assurity Life Insurance Company, which offers a variety of disability income and critical illness protection, life insurance, and annuity products, 1990 - present
- Director, Federal Home Loan Bank Topeka, March 2007 - present. The Federal Home Loan Bank Topeka is part of the 12 member Federal Home Loan Bank system. The bank serves the states of Oklahoma, Kansas, Nebraska, and Colorado and provides liquidity to member institutions to assist in financing real estate.
- Director, Assurity Advisors (previously named Pine Lake Advisors), a registered investment advisory company, January 1998 - April 2008

Mr. Henning's qualifications include over 20 years of experience as President and Chief Executive Officer of a large insurance company, his prior experience as President of a regional bank, his financial expertise, including being a Certified Financial Analyst, his experience in risk assessment and management, and his vast knowledge and experience in leadership and management.

## Senior Vice-President, Hutchinson, Shockey, Erley \& Co.

- Senior Vice-President, Hutchinson, Shockey, Erley \& Co., which underwrites and trades securities for various local governments, 1997 - present

Mr. O'Connor's qualifications include over 25 years of experience in investment banking, public and structured finance, his extensive knowledge of financial and accounting matters, which allowed him to acquire numerous securities licenses, and his past experience as a board member and committee chair of another public company.

## Managing Director and President, Talent Plus, Inc.

- Managing Director and President, Talent Plus, Inc., a global human resources consulting firm, July 1989 - present
- Senior Consultant, The Gallup Organization, 1982-1989

Ms. Rath's qualifications include almost 30 years of experience in the field of human resources, with expertise in executive development, employee engagement, and human capital management. Ms. Rath also has 22 years of experience leading an international executive management consulting and training organization, working with major global companies. Ms. Rath serves as an executive strategic advisor to many leaders across the globe in both private and public sectors. Ms. Rath's experience and perspectives are unique among our Board members.

## Chief Executive Officer, Provision Communications, LLC

- Chief Executive Officer, Provision Communications, LLC, a telecommunications company, January 2004 - present
- Chairman, Geos Communications, Inc., a publicly traded mobile communications company, March 2010 - present; Director, June 2009 - February 2010
- Director, HyperFlo, LLC, a manufacturer of precision cleaning equipment, January 2010 present; Chairman, 1997-2009

Mr. Reardon's qualifications include 35 years of experience starting and building companies from the ground up, providing strategy, leadership, business development, and management expertise, and dealing with financial and operational issues in challenging environments. Through his roles as an executive officer and Chairman of such companies, and his experience on the board of directors and board committees of other public companies, Mr. Reardon provides valuable and unique insights.

## CORPORATE GOVERNANCE

## Code of Business Conduct and Ethics for Directors, Officers, and Employees

The Company has a written code of business conduct and ethics that applies to all of the Company's directors, officers, and employees, including the Company's Chief Executive Officer and Chief Financial Officer, and is designed to promote ethical and legal conduct. Among other items, the code addresses the ethical handling of actual or potential conflicts of interest, compliance with laws, accurate financial reporting, and procedures for promoting compliance with, and reporting violations of, the code. This code is available on the Company's Web site at www.nelnetinvestors.com under "Corporate Governance" and is available in print to any shareholder who requests it.

## Board Composition and Director Independence

The Board of Directors is composed of a majority of independent directors as defined by the rules of the New York Stock Exchange. A director does not qualify as an independent director unless the Board has determined, pursuant to applicable legal and regulatory requirements, that such director has no material relationship with the Company (either directly or as a partner, shareholder, or officer of an organization that has a relationship with the Company). The Nominating and Corporate Governance Committee reviews compliance with the definition of "independent" director annually. Mr. Dunlap beneficially owns $67 \%$ of the combined voting power of the Company's shareholders. Because of his beneficial ownership, Mr. Dunlap can effectively elect each member of the Board of Directors and has the power to defeat or remove each member of the Board of Directors.

In 2010, the Board evaluated commercial, consulting, charitable, familial, and other relationships with each of its directors and entities with respect to which they are an executive officer, partner, member, and/or significant shareholder. As part of this evaluation, the Board noted that none of the directors received any consulting, advisory, or other compensatory fees from the Company (other than for services as a director) or is a partner, member, or principal of an entity that provided accounting, consulting, legal, investment banking, financial, or other advisory services to the Company. Based on this independence review and evaluation, and on other facts and circumstances the Board deemed relevant, the Board, in its business judgment, determined that all of the Company's directors and nominees are independent, with the exception of Mr. Dunlap, who is currently an employee of the Company. Mr. Butterfield, who was an employee of the Company through December 31, 2007, including Co-Chief Executive Officer of the Company from August 2003 through May 2007, was determined to be independent as of January 1, 2011.

The Company's Nominating and Corporate Governance Committee is responsible for reviewing and approving all new transactions, and any material amendments or modifications to existing transactions, between the Company and Union Bank or any other affiliated party, and taking such actions as the Committee deems necessary and appropriate in relation to such transactions, including reporting to the Board of Directors with respect to such transactions as the Committee deems necessary and appropriate. See "Certain Relationships and Related Transactions."

## Governance Guidelines of the Board

The Board's governance is guided by the Company's Corporate Governance Guidelines. The Board's current guidelines are available on the Company's Web site at www. nelnetinvestors.com under "Corporate Governance" and are available in print to any shareholder who requests them. Among other matters, the guidelines provide for the following:

- A majority of the members of the Board must be independent directors.
- All directors stand for re-election via majority vote every year.
- The Board undertakes an annual self-review.
- The Board and each Board Committee has the authority to engage independent or outside counsel, accountants, or other advisors, as it determines to be necessary or appropriate. All related fees and costs of such advisors are paid by the Company.
- Board members have open communication with all members of management and counsel.
- Non-Employee Directors meet in executive session, without the presence of management. Mr. O'Connor, who is chairman of the Audit Committee, currently presides at these executive sessions. Anyone who has a concern about the Company may communicate that concern directly to these Non-Employee Directors. Such communication may be
mailed to the Corporate Secretary at 121 South $13^{\text {th }}$ Street, Suite 201, Lincoln, Nebraska 68508 or anonymously submitted via the Company's Web site at www.nelnet.com under "Contact Us." All such communications will be forwarded to the appropriate Non-Employee Directors for their review. The Non-Employee Directors may take any action deemed appropriate or necessary, including the retention of independent or outside counsel, accountants, or other advisors, with respect to any such communication addressed to them. No adverse action will be taken against any individual making any such communication in good faith to the Non-Employee Directors.


## Board Diversity

In considering whether to recommend any candidate for election to the Board, including candidates recommended by shareholders, the Nominating and Corporate Governance Committee will apply the criteria set forth in Nelnet's Corporate Governance Guidelines. These criteria include the candidate's independence, wisdom, integrity, understanding and acceptance of the Company's corporate philosophy, business or professional knowledge and experience, record of accomplishment, and willingness to commit time and energy to the Company. Our Corporate Governance Guidelines also specify that the value of diversity on the Board should be considered by the Nominating and Corporate Governance Committee in the director identification and nomination process. The Board is committed to a strong and diverse membership and a thorough process to identify those individuals who can best contribute to the Company's continued success. As part of this process, the Nominating and Corporate Governance Committee will continue to take all reasonable steps to identify and consider for Board membership all candidates who satisfy the business needs of the Company at the time of appointment.

The Committee seeks nominees with a broad diversity of experience, professional skills, and backgrounds. The Committee does not assign specific weights to particular criteria and no particular criterion is necessarily applicable to all prospective nominees. The Company believes that the backgrounds and qualifications of the directors, considered as a group, should provide a significant composite mix of experience, knowledge, and abilities that will allow the Board to fulfill its responsibilities. Nominees are not discriminated against on the basis of race, religion, national origin, sexual orientation, disability, or any other basis proscribed by law.

## The Board's Role in Risk Oversight

Our Board of Directors oversees an enterprise-wide approach to risk management, designed to support the achievement of organizational objectives, including strategic objectives, to improve long-term organizational performance and enhance shareholder value. A fundamental part of risk management is not only understanding the risks a company faces and what steps management is taking to manage those risks, but also understanding what level of risk is appropriate for the company in fostering a culture of riskaware and risk-adjusted decision-making that allows the company to avoid adverse financial and operational impacts. The involvement of the full Board of Directors in setting the Company's business strategy is a key part of its assessment of management's appetite for risk and also a determination of what constitutes an appropriate level of risk for the Company.

While the Board of Directors has the ultimate oversight responsibility for the risk management process, various committees of the Board also have responsibility for risk management. In particular, the Risk and Finance Committee assists the Board of Directors to fulfill its responsibilities with respect to oversight of the Company's enterprise-wide risk management framework and oversight of the Company's strategies relating to capital management. The Audit Committee focuses on the integrity of the Company's financial statements, system of internal controls, and policies for risk assessment and risk management. The Company's Nominating and Corporate Governance Committee assists the Board of Directors in fulfilling its oversight responsibility with respect to regulatory, compliance, related-party transactions, and public policy issues that affect the Company, and works closely with the Company's legal and policy services groups. Finally, in setting compensation philosophy and strategy, the Compensation Committee strives to create incentives that encourage an appropriate level of risk-taking behavior consistent with the Company's business strategy.

## Board Leadership Structure

Mr. Dunlap has served the Company as both Chairman and Chief Executive Officer (co-Chief Executive Officer with Mr. Butterfield from 2003-2007) since the Company's inception. The Board of Directors and management believe this structure is appropriate for our business for a number of reasons. Mr. Dunlap is the largest single shareholder of the Company, he is one of our co-founders, and his vision and leadership have been an integral part of the Company's success. His experience in the business, as well as his high levels of skill and integrity, are critical to our ability to be responsive to conditions in the markets in which we operate and to our continued success. In addition, the combined role Mr. Dunlap plays provides the Company the benefit of singular leadership for our strategy and vision. Finally, the Company does not believe that separating the Chairman and Chief Executive Officer roles necessarily guarantees better governance or the absence of risk, and in fact can lead to confusion, inefficiencies, and unproductive conflicts. The Company prefers to focus instead on our Board's overall effectiveness, and we believe Mr. Dunlap contributes materially to that effectiveness by virtue of his combined role.

Mr. O'Connor is currently the independent Lead Director. Mr. Dunlap, as Chairman, provides leadership to the Board and works with the Board to define its structure and activities in the fulfillment of its responsibilities. In conjunction with Mr. O'Connor as the Lead Director, Mr. Dunlap sets the Board agendas with Board and management input, facilitates communication among directors, works with Mr. O'Connor to provide appropriate information flow to the Board, and presides at meetings of the Board of Directors and shareholders. Mr. O'Connor works with Mr. Dunlap and other Board members to provide strong, independent oversight of the Company's management and affairs. Among other things, Mr. O'Connor is involved in the development of Board meeting agendas as well as the quality, quantity, and timeliness of information sent to the Board, serves as the principal liaison between Mr. Dunlap and the independent directors, and chairs an executive session of the Non-Employee Directors at most regularly scheduled Board meetings.

## Board Committees

The Board uses committees to assist it in the performance of its duties. During 2010, the standing committees of the Board were the Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, Risk and Finance Committee, and Executive Committee. Each committee, other than the Executive Committee, is composed entirely of independent directors. The purposes of each committee and their current members are set forth below.

Audit Committee - The Audit Committee operates pursuant to a formal written charter, approved by the Board, which sets forth the committee's functions and responsibilities. The Audit Committee Charter is posted on the Company's Web site at www.nelnetinvestors.com under "Corporate Governance" - "Committees" and is available in print to any shareholder who requests it.

The Audit Committee is composed of Ms. Farrell and Messrs. Henning and O'Connor. The Committee held nine meetings in 2010. Each member of the Audit Committee is (1) "independent" in accordance with the rules and regulations of the New York Stock Exchange and the rules and regulations of the SEC and (2) sufficiently financially literate to enable him or her to discharge the responsibilities of an Audit Committee member. Mr. Henning has accounting and related financial management expertise and serves as the committee's "audit committee financial expert," as defined in the applicable rules and regulations of the SEC.

The Audit Committee provides assistance to the Board of Directors in its oversight of the integrity of the Company's financial statements, the Company's system of internal controls, the Company's policy standards and guidelines for risk assessment and risk management, the qualifications and independence of the Company's independent auditor, the performance of the Company's internal and independent auditors, and the Company's compliance with other regulatory and legal requirements. The Audit Committee discusses with management and the independent auditor the Company's annual audited financial statements, including the Company's disclosures made under "Management's Discussion and Analysis of Financial Condition and Results of Operation" in its filings with the SEC, and recommends to the Board of Directors whether such audited financial statements should be included in the Company's annual report on Form 10-K. The Audit Committee also selects the independent auditors for the next year and presents such selection to the shareholders for ratification.

Compensation Committee - The Compensation Committee operates pursuant to a formal written charter, approved by the Board, which sets forth the committee's functions and responsibilities. The Compensation Committee Charter is posted on the Company's Web site at www.nelnetinvestors.com under "Corporate Governance" - "Committees" and is available in print to any shareholder who requests it.

The Compensation Committee is composed of Ms. Rath and Messrs. Abel and Reardon. The Committee held four meetings in 2010. The members of the Compensation Committee are (1) "independent" in accordance with the rules and regulations of the New York Stock Exchange and the rules and regulations of the SEC, (2) "Non-Employee Directors" as defined in Rule $16 \mathrm{~b}-3$ promulgated under Section 16 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") and (3) "Outside Directors" within the meaning of Section $162(\mathrm{~m})$ of the Internal Revenue Code of 1986. The Compensation Committee oversees the Company's compensation and benefit policies. The Company's compensation policies are designed with the goal of maximizing shareholder value over the long term. The Compensation Committee believes that this goal is best realized by utilizing a compensation program which serves to attract and retain superior executive talent by providing management with performance-based incentives and closely aligning the financial interests of management with those of the Company's shareholders. The level of compensation is based on numerous factors, including achievement of results and financial objectives established by the Compensation Committee and the Board of Directors. Salary and performance payments are reviewed regularly for competitiveness and are determined in large part by reference to compensation levels for comparable positions at comparable companies. See "Executive Compensation."

Nominating and Corporate Governance Committee - The Nominating and Corporate Governance Committee operates pursuant to a formal written charter, approved by the Board, which sets forth the committee's functions and responsibilities. The Nominating and Corporate Governance Committee Charter is posted on the Company's Web site at www.nelnetinvestors.com under "Corporate Governance" - "Committees" and is available in print to any shareholder who requests it.

The Nominating and Corporate Governance Committee is composed of Ms. Rath and Messrs. Abel and Reardon. The Committee held four meetings in 2010. The members of the Nominating and Corporate Governance Committee are "independent" as determined in accordance with the rules and regulations of the New York Stock Exchange and the rules and regulations of the SEC. The Nominating and Corporate Governance Committee is responsible for identifying and recommending qualified nominees to serve on the Company's Board of Directors, identifying members of the Board to serve on each Board committee, overseeing the evaluation by the Board of itself and its committees, identifying individuals to serve as officers of the Company and recommending such individuals to the Board, as well as developing and overseeing the Company's internal corporate governance processes. The Nominating and Corporate Governance Committee reviews related party transactions in accordance with the written policies and procedures adopted by the Board of Directors for the Committee's review of related party transactions, and takes such actions as the Committee deems necessary and appropriate in relation to such transactions, including reporting to the Board of Directors with respect to such transactions as the Committee deems necessary and appropriate.

The Company's Corporate Governance Guidelines establish criteria for specific qualities and skills to be considered by the Nominating and Corporate Governance Committee as necessary for the Company's directors to possess. These criteria include, among other items, independence, diversity, integrity, understanding the Company's corporate philosophy, valid business or professional knowledge, proven record of accomplishment with excellent organizations, ability to challenge and stimulate management, and willingness to commit time and energy. The Nominating and Corporate Governance Committee has been given the responsibility to take all reasonable steps to identify and evaluate nominees for director and has adopted a policy requiring it to consider written proposals for director nominees received from shareholders of the Company. No such proposals were received during 2010 from a beneficial owner of more than $5 \%$ of Nelnet's stock (other than current management). There is no difference in the manner in which the committee evaluates director nominees based on whether the nominee is recommended by a shareholder. All of the nominees identified in this proxy statement are up for re-election and have been recommended by the Committee.

When seeking candidates for director, the Nominating and Corporate Governance Committee solicits suggestions from incumbent directors, management, shareholders, and others. The Committee has authority under its charter to retain a search firm for this purpose. If the Committee believes a candidate would be a valuable addition to the Board of Directors, it recommends his or her candidacy to the full Board of Directors.

The Company's By-Laws include provisions setting forth the specific conditions under which persons may be nominated by shareholders as directors at an annual meeting of shareholders. The provisions include the condition that nominee proposals from shareholders must be in writing and that shareholders comply with the time-frame requirements described under "Other Shareholder Matters - Shareholder Proposals for 2012 Annual Meeting" for shareholder proposals not included in the Company's Proxy Statement. A copy of such provisions is available upon written request to: Nelnet, Inc., 121 South $13^{\text {th }}$ Street, Suite 201, Lincoln, Nebraska 68508, Attention: Corporate Secretary. The Company's By-Laws are also posted on the Company's Web site at www.nelnetinvestors.com under "Corporate Governance" - "Corporate Documents."

Risk and Finance Committee - The Risk and Finance Committee operates pursuant to a formal written charter, approved by the Board, which sets forth the committee's functions and responsibilities. The Committee held three meetings in 2010. The Risk and Finance Committee Charter is posted on the Company's Web site at www.nelnetinvestors.com under "Corporate Governance" - "Committees" and is available in print to any shareholder who requests it.

The Risk and Finance Committee is composed of Ms. Farrell and Messrs. Henning and O'Connor. The Risk and Finance Committee holds principal oversight responsibility with respect to the Company's enterprise-wide risk management framework, including the significant strategies, policies, procedures, and systems used to identify, assess, measure, and manage the major risks facing the Company and oversight of the Company's material financial matters, including capital management, funding strategy, investments, and acquisitions that are material to the Company's business.

Executive Committee - The Executive Committee is composed of Ms. Farrell and Messrs. Dunlap and Henning. The Executive Committee held no formal meetings in 2010. The Executive Committee, established by the Board of Directors, exercises all of the powers of the full Board in the management of the business and affairs of the Company during the intervals between meetings of the full Board, subject only to limitations as the Board of Directors may impose from time to time, or as limited by applicable law.

## Meetings of the Board

The Board of Directors held nine meetings in 2010. All directors attended at least $75 \%$ of the meetings of the Board and committees on which they serve.

## Attendance at Annual Meetings of Shareholders

The Company does not have a policy regarding director attendance at the annual meetings of shareholders. All directors attended the prior year's annual meeting of shareholders.

## Director Compensation Table for Fiscal Year 2010

The following table sets forth summary information regarding compensation of Non-Employee Directors for the fiscal year ended December 31, 2010. Independent Non-Employee Directors are compensated based on Board meeting and committee meeting attendance. The Company also pays an annual retainer of $\$ 60,000$ to independent Non-Employee Directors. An additional annual retainer of $\$ 10,000$ is paid to independent Non-Employee Directors who serve as members of the Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, Risk and Finance Committee, or Executive Committee, as applicable. The Chairman of the Audit Committee is paid an additional $\$ 10,000$ annual retainer fee. Mr. Dunlap, who is an employee of the Company, does not receive any consideration for participation in Board or committee meetings. Mr. Butterfield, who was an employee of the Company through December 31, 2007, was determined to be independent as of January 1, 2011 and will begin to receive independent Non-Employee Director compensation after the May 2011 Annual Meeting.

| Director Name | 2010 Compensation |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Fees earned or paid in cash (\$) (a) | Stock awards (\$) (b) | All other compensation (\$) | Total (\$) |
| James P. Abel | 17,000 | 94,092 | - | 111,092 |
| Stephen F. Butterfield | - | - | 21,264 (c) | 21,264 |
| Kathleen A. Farrell | 21,000 | 105,859 | - | 126,859 |
| Thomas E. Henning | 21,000 | 105,859 | - | 126,859 |
| Brian J. O'Connor | 21,000 | 105,859 | - | 126,859 |
| Kimberly K. Rath | 97,000 | - | - | 97,000 |
| Michael D. Reardon | 17,000 | 94,092 | - | 111,092 |
| James H. Van Horn (d) | 2,000 | - | - | 2,000 |

(a) Amount represents cash paid to independent Non-Employee Directors for attendance at Board and committee meetings. Independent Non-Employee Directors earn $\$ 1,000$ for each Board and committee meeting attended. Amount also includes Ms. Rath's annual retainer fees for $2010(\$ 80,000)$, which she elected to receive in cash.
(b) Prior to the Company's December 2003 initial public offering of its Class A common stock, the Board of Directors adopted, and the shareholders approved, a share-based compensation plan for independent Non-Employee Directors pursuant to which independent Non-Employee Directors can elect to receive their annual retainer fees in the form of cash or in shares of the Company's Class A common stock. If an independent Non-Employee Director elects to receive Class A common stock, the number of shares of Class A common stock that will be granted will be equal to the amount of the annual retainer fee otherwise payable in cash divided by $85 \%$ of the fair market value of a share of Class A common stock on the date the fee is payable. Independent Non-Employee Directors who choose to receive Class A common stock may also elect to defer receipt of the Class A common stock until termination of their service on the Board of Directors. Any dividends paid in respect of deferred shares during the deferral period will also be deferred in the form of additional shares and paid out at termination from the Board of Directors. This plan may be amended or terminated by the Board of Directors at any time, but no amendment or termination will adversely affect an independent Non-Employee Director's rights with respect to previously deferred shares without the consent of the independent Non-Employee Director.

Each of the Non-Employee Directors, with the exception of Ms. Rath, elected to receive their annual retainer fees for 2010 in the form of the Company's Class A common stock in accordance with the provisions of this plan. As such, the amounts under "stock awards" in the table above represent the fair value of the stock on the date of issuance, June 25 , 2010 , of $\$ 20.90$ per share. The Company uses the closing market price of the Company's Class A common stock on the date the annual retainer fees are payable to calculate the number of shares to be issued under this plan.
(c) As a non-employee strategic advisor to the Company, Mr. Butterfield receives health, dental, and vision benefits. During 2010, Mr. Butterfield received $\$ 6,749$ from the Company to cover the cost of his premiums related to these benefits. The dollar value of insurance premiums paid by the Company related to these benefits was $\$ 13,515$. In addition, during 2010 the Company matched $\$ 1,000$ in contributions by Mr. Butterfield under the matching gift program discussed below.
(d) Mr. Van Horn resigned from the Board of Directors effective February 15, 2010.

## Matching Gift Program

The Company offers a matching gift program in which all employees with at least six months of service and all members of the Board of Directors are eligible to participate. Under this program, for every dollar that an employee or Board member contributes to an eligible charitable organization or educational institution, the Company will make matching donations of additional funds, subject to terms and conditions applicable in an equal manner to all employees and Board members. The total dollar amount payable under the program is $\$ 25,000$ per director or employee per calendar year. During 2010, the Company matched $\$ 1,000$ in contributions by Mr . Butterffeld pursuant to this program.

## Share Ownership Guidelines for Board Members

The Compensation Committee of the Board of Directors believes that Board members should have a significant equity interest in the Company. In order to promote equity ownership and further align the interests of Board members with the Company's shareholders, in 2005 the Committee recommended and the Board adopted Share Ownership Guidelines for Board members. Under these guidelines, each Non-Employee Director is encouraged to own shares of the Company's Class A common stock with a value of $50 \%$ of the amount obtained by multiplying the annual retainer fee by the number of years the Director has served. In 2010 , all NonEmployee Directors owned an amount of shares equal to or in excess of that suggested by the guidelines.

## EXECUTIVE OFFICERS

Under the Company's By-Laws, each executive officer holds office for a term of one year or until their successor is elected and qualified. The executive officers of the Company are elected by the Board of Directors at its annual meeting immediately following the annual meeting of shareholders.

The following sets forth the executive officers of the Company, including their names, their ages, their positions with the Company, and if different, their business experience during the last five years.

See "Proposal 1 - Election of Directors - Nominees" for biographical information regarding Mr. Dunlap.

## Name and Age

## Todd M. Eicher, 41

## Terry J. Heimes, 46

William J. Munn, 43

## Jeffrey R. Noordhoek, 45

- Executive Director, Corporate Secretary, Chief Governance Officer, and General Counsel, Nelnet, Inc., September 2006 - present; Deputy General Counsel and Chief Governance Officer, January 2005 - September 2006; Senior Counsel, January 2000 - December 2004; Legal Counsel, October 1998 - December 1999


## Position and Business Experience

- Executive Director, Nelnet, Inc., May 2003 - present; Executive Director, Nelnet Enrollment Solutions LLC, a subsidiary of Nelnet, Inc., January 2008 - present; Chief Mergers and Acquisitions Officer, May 2005 - November 2008; Senior Vice President, July 1997 - May 2003
- Executive Director and Chief Financial Officer, Nelnet, Inc., March 2001 - present
- Executive Vice President, National Education Loan Network, Inc., a subsidiary of Nelnet, Inc., March 2001 - October 2002; Vice President of Finance, October 1998 - March 2001
- President, Nelnet, Inc., January 2006 - present; Executive Director and Capital Markets Officer, October 2002 - January 2006; Vice President, January 1996 - March 2001
- Senior Vice President, National Education Loan Network, Inc., a subsidiary of Nelnet, Inc., March 2001 - October 2002


## Position and Business Experience

- Executive Director, Nelnet, Inc., June 2005 - present
- President and Chief Executive Officer, Nelnet Business Solutions, Inc., a subsidiary of Nelnet, Inc., May 2007 - present; President, Nelnet Business Solutions - K-12 operations, June 2005 - May 2007; Executive Vice President, FACTS Management Company, a subsidiary of Nelnet, Inc., September 2000 - June 2005. Mr. Tewes' responsibilities with Nelnet Business Solutions include oversight of an employee team of approximately 300 focused on offering actively managed tuition payment plans, financial needs assessment, enrollment and donor management, and campus commerce for $\mathrm{K}-12$ institutions and institutions of higher education.


## EXECUTIVE COMPENSATION

## Compensation Discussion and Analysis

## Compensation Committee Governance

The Company's Board of Directors has designated a Compensation Committee to assist the Board in discharging its responsibilities relating to:

- determining and administering the compensation of the Company's Chief Executive Officer, Chief Financial Officer, President, and other executives of the Company
- administering certain compensation plans, including stock and incentive compensation plans
- assessing the effectiveness of succession planning relative to the Company's Chief Executive Officer and other executives
- approving, reviewing, and overseeing certain other benefit plans

The Compensation Committee consists solely of independent members of the Board of Directors. The Compensation Committee operates under a written charter adopted by the Board. A committee comprised of certain members of senior management, referred to herein as the internal committee, is also engaged, at the direction of the Compensation Committee, in developing and recommending the Company's compensation philosophy and programs to the Board and ensuring the Company's compensation programs are administered in a fair and equitable manner, and that the objectives of the programs are achieved in full alignment with the Company's long term strategy.

## Compensation Objectives

The Company's general compensation philosophy as an organization that values long-term success of its shareholders, customers, and associates is:

The Company will pay a fair and equitable wage to its associates that is focused on the long-term performance objectives of the Company and is differentiated based on both performance of the associate and their business segment.

The Company structures its total compensation to encourage ownership, savings, wellness, productivity, and innovation. In addition, total compensation will be market competitive compared to appropriate peer group companies, internally equitable, and aligned with a performance-based organization. The Company believes this approach will enable it to attract, retain, and develop the talent required for long-term success, recognize high levels of associate performance, provide opportunities for all associates to become an owner of the Company, and enhance associate engagement.

To build a strong work environment and culture, the Company considers its total compensation to be comprised of:

- Base pay
- Variable pay (performance-based incentives, sales incentives, innovation awards, stock grants, spot bonuses)
- Benefits (health, wellness incentives, savings/investment options)

The Company wants its culture and work environment to encourage innovation, development, and high performance. Specifically, the application of pay for performance principles will result in high performing associates being compensated above market. While variable pay will be the primary mode to differentiate performance, management has the discretion to use a number of choices to create a compensation package that maintains flexibility among individuals and business segments. To promote long term concentration on shareholder value, the Company grants restricted stock awards as opposed to stock options, the majority of which contain vesting periods.

Over the past several years, the Company has continued to build a culture focused on innovation. An important part of this strategy is to provide incentives that reward new ideas, products, services, and markets that have the potential to positively transform the Company's future. Associates and related teams that demonstrate innovative results can share in the success of their ideas by receiving recognition and rewards through one-time or increased annual performance-based incentives, which may be paid in cash, Class A common stock, or a combination of both.

The Company's objective is to have executive compensation plans and practices that are consistent with the philosophy of a performance-based organization, and that align the interests of the executives with the shareholders. Accordingly, the Company's compensation philosophy seeks to award compensation that is based on Company, business segment, and individual performance, and that is designed to motivate executives to achieve strategic business objectives while individually performing at high levels.

The annual and long-term performance measures used by the Company's Compensation Committee in reviewing executive compensation include:

- 'the levels of the Company's consolidated net income under generally accepted accounting principles ("GAAP")
- consolidated "base net income" as reported by the Company in its filings with the SEC
- financial and operational performance measures, such as levels of operating expenses and diversification and growth of revenue from fee-based businesses
- associate engagement and motivation measures
- individual achievement
- business segment performance, including growth in customer base, revenue, and segment profitability

Committee policy requires all of the Company's compensation plans and practices to comply with applicable laws, rules, and regulations.

Each year the Committee directs the Company, through the internal committee consisting of the Chief Learning Officer, Chief Financial Officer, and President, to review and update as necessary the Company's compensation philosophy and strategy statement for the compensation of the executives, and to prepare a proposed executive compensation framework for the year. When establishing the proposed compensation framework, in keeping with the Company's goal of attracting, motivating, and retaining executives who will contribute to the Company's long-term success and the creation of shareholder value, the internal committee periodically undertakes the review of comparative compensation offered within the industries in which the Company competes for executive talent. Given the Company's diversified business segments, management believes the Company competes for executive talent in many industries, including, but not limited to, financial services, technology, and business process outsourcing. The internal committee periodically completes an external compensation review based on information from various databases and the industries noted

[^4]previously. The purpose of this review is to ensure compensation is aligned with the market for comparable jobs so the Company can continue to attract, motivate, retain, and reward qualified executives. Also, the internal committee considers the average salary adjustments anticipated in the marketplace each year and sets the Company's target increase accordingly. In this way, the Company seeks to ensure any changes to compensation are appropriate and reflect any material changes in the market.

The Company also considers the compensation levels of executives relative to total compensation within the Company in order to provide appropriate context for making compensation decisions at the executive level. As part of this process, the Company seeks to maintain internal pay equity by maintaining equitable relationships between each management level with respect to all components of compensation, both individually and in the aggregate, paid to individuals within such levels.

The internal committee also consults with the Chief Executive Officer in making compensation decisions for the executives.
The Company's compensation philosophy and strategy described above is developed by the internal committee and other members of management and then reviewed and approved by the Compensation Committee, with any modifications that the Committee deems to be appropriate, after discussions by the Committee. To ensure independence and candid discussions, the Committee also meets in executive session without the Chief Executive Officer, Chief Financial Officer, President, and other members of management being present to review and approve the compensation framework. As part of this process, the Committee reviews the Company's goals and financial objectives related to base salaries and incentive compensation. The Committee also discusses the Chief Executive Officer's individual performance in reviewing and approving his total compensation potential for the year, and coordinates with the Board to monitor the performance of the Chief Executive Officer throughout the year to ensure that compensation being provided meets the performance incentive intent of the compensation framework.

Since the primary driver of the Company's compensation philosophy is pay for performance, the Company's approach to risk management and say on pay provide input and balance to this philosophy.

## Risk Management

The internal compensation committee reviews incentive compensation arrangements to ensure that the arrangements do not encourage executives to take unnecessary and excessive risks. Compensation approaches are reviewed by the Company's Enterprise Risk Management team. A balance between Company and business segment performance is required to protect against unnecessary risks being taken and the Company believes that its compensation structures do not encourage unnecessary risk.

## Say on Pay

Shareholders have the opportunity to cast an advisory vote on executive compensation. See Proposals 3 and 4 below for the proposals for shareholder advisory votes on the Company's compensation of Named Executive Officers in 2010, and on the frequency with which this vote should be conducted in future years. Although the shareholder votes on these proposals are non-binding, the Compensation Committee will consider the outcomes of the votes when making future compensation decisions for Named Executive Officers and when making future decisions as to the frequency of future advisory votes on executive compensation.

## Industry Comparison of Compensation

To assist in establishing a competitive overall compensation program, the Company periodically engages a nationally recognized compensation consulting firm to review the most highly compensated officers of the Company. This review includes the Company's Chief Executive Officer, Chief Financial Officer, President, and other executive officers. In 2010, the Company engaged Towers Watson, an objective third party, to review executive compensation at the Company and to conduct an executive total cash compensation analysis to assess the competitiveness of the compensation levels of base salary and bonuses provided to the Company's Chief Executive Officer and other executives. The consulting firm formulated competitive market rates for all executive positions included in the study. Based upon their market analysis, the consultants presented their findings and observations as to the competitiveness of the Company's base salaries and bonuses compared to industries within North America, including, but not limited to, financial services, technology, and business process outsourcing. Based on their review, the internal committee concluded that no material modifications needed to be made to the existing compensation structures.

This study is used by the Company to identify potential gaps or inequities in total compensation and to identify appropriate compensation levels and compensation design features. The study was conducted based on the Company's duty to its shareholders in an effort to motivate, retain, and attract top performers that drive the Company's performance results.

When comparing the Company's executive base salaries, annual incentive plan, benefit plans, and total compensation to data of the peer groups, the consultants' analysis ensures that the Company provides a complete compensation package that is competitive in the marketplace.

Another independent third party review of the Company's total compensation structure will be completed in the next two to three years.

The industries referenced previously and used by the Company to establish competitive compensation programs may not represent the same industry as the peer group used by the Company for purposes of the Performance Index Graph furnished in the Company's annual report on Form 10-K.

## Components of Executive Compensation

The Company's Chief Executive Officer and other executives may be compensated with a combination of annual base salary, annual performance-based incentive payments, and, with respect to the executives (other than the Chief Executive Officer), issuance of shares of the Company's Class A common stock, which are typically restricted from sale over a defined vesting period. The Chief Executive Officer has historically not received equity compensation because he owns a significant amount of the Company's common stock and controls the majority of voting rights of the Company, and thus has interests already aligned with the other shareholders of the Company. In determining levels of compensation, management and the Committee work together to establish targeted total compensation for each executive and then allocate that compensation among base salary and incentive compensation.

The Company's 2010 annual performance-based incentives were paid, at the executives' option (other than to the Chief Executive Officer, who received his incentive in cash), as either $100 \%$ cash, $100 \%$ stock, or $50 \%$ cash $/ 50 \%$ stock. Those electing stock also received an additional restricted share grant equal to $15 \%$ of the amount of their bonus they elected to receive in stock to promote increased and continued share ownership by associates. All shares issued as part of the incentive award were issued pursuant to the Company's Restricted Stock Plan and were fully vested, but restricted from transfer for one year from issuance.

Other awards of the Company's Class A common stock (not associated with the annual performance-based incentives) are based on the Company's and the individual's performance, and are designed both to align the executives' own interests with the long-term strategic goals of the Company and to contribute to the retention of those individuals.

Each element of compensation is designed to be competitive with comparable companies and to align management's incentives with the long-term interests of the Company's shareholders. The Committee, upon management's recommendation, determines the amount of each element of compensation by reviewing the current compensation mix for each of the executives in comparison to the Company's performance, the Company's long-term objectives, and the scope of that executive's responsibility. The Committee seeks to achieve an appropriate balance between base salary, annual performance-based incentives, and longer-term equity incentives for all of the Company's executives. The Committee does not assign relative weights to the performance measures described above in "Compensation Objectives" in setting these salaries, annual performance-based incentives, and longer-term equity incentives.

## Base Salaries

The Company wants to provide senior management with a level of assured cash compensation in the form of base salary that is appropriate given their professional status and accomplishments. Base salary for the Company's Chief Executive Officer and other executives is based upon an evaluation of individual responsibilities of each person, market comparisons from compensation surveys, and an assessment of each individual's performance. Base salaries are generally set to be within a median range of the compensation survey results, which helps the Company attract and retain talented executives. Changes in base salaries of executives depend on projected changes in the external market as well as individual contributions to the Company's performance. All base salaries are paid in cash.

The Chief Executive Officer has not had a base salary increase from 2006 through 2010, the President had no increase in 2009, and the Chief Financial Officer did not have a base salary increase from 2007 through 2009.

The decline in economic conditions resulted in minimal increase or declines in the cost of living during 2008 into 2009 . Thus, as a general rule, no overall base salary adjustments were made and wages were frozen in 2009 for all employees, including executives. Considering the improvement in corporate business results and the current economic conditions, base salary merit increases were reinstated for 2010.

## Annual Performance-Based Incentive Payments

Historically, the performance-based incentive pools are determined and funded based on the Company's financial performance while allowing for subjective modification to account for unique results during the year.

In addition to earning targets, most business segment plan criteria also include additional measurements such as:

- Fiscal (financial and operational) performance
- Customer engagement


## - Associate engagement

With respect to assessing performance, the achievements of the Company, the business segment, and individual performance objectives are considered. Company-wide performance objectives include, as stated previously, results of the Company's consolidated GAAP net income and "base net income," financial and operational performance measures, associate engagement, and business segment performance factors. Achieving the targeted "base net income" is the primary company-wide objective, as the growth in "base net income" has a direct correlation with the interests of the Company's shareholders. Incentives are generally positioned to be within a median range of the compensation survey results.

The executives also have specific performance goals. Where an executive has responsibility for a particular business segment, the performance goals are heavily weighted toward the performance of that business segment. However, actual payments for business segment performance goal achievement can be negatively or positively impacted by overall company-wide performance, which funds the overall incentive pool. When an executive has broader corporate responsibility, such as the Company's Chief Financial Officer and President, their particular objectives for the year are tied more closely to the overall company-wide performance.

The executives are eligible for performance-based incentive payments under an incentive plan arrangement which generally increases as the Company's "base net income" increases. In addition to financial results, each executive's business segment and individual performance are considered in order to determine the final amount of the incentive payment earned.

While the Company strives for overall consistency in executive compensation, the executives' potential incentive amounts vary by business segment due to differences in roles, business models, and business performance.

## Compensation Arrangements with Named Executive Officers

On June 1, 2005, in connection with the Company's acquisition of a majority of the stock of FACTS Management Co., the Company entered into an employment agreement with Mr. Tewes that expired May 31, 2010. Mr. Tewes remains an 'at will' employee of the Company.

The Company does not have contracts, agreements, plans, or arrangements with its Named Executive Officers that provide for payment in connection with any termination or change-in-control. In addition, the Company does not currently have a formal written policy for the adjustment or recovery of awards or payments if the relevant performance measures upon which they are based are restated or otherwise adjusted in a manner that would reduce the size of an award or payment.

## Executive Officers Bonus Plan

Effective January 1, 2010, the Board of Directors terminated the Executive Officers Bonus Plan (the "Plan") for Mr. Dunlap, Chief Executive Officer.

Under the Plan, Mr. Dunlap was eligible for an annual bonus equal to $\$ 500,000$ for every $\$ 1.00$, or the pro-rata share thereof, in "base net income" per share earned by the Company during the year. "Base net income" per share was defined under the plan as the Company's annual "base net income" for the Plan year, as calculated and reported in the Company's earnings releases and filings, divided by the weighted average basic number of common shares outstanding as of the end of the Plan year.

Effective January 1, 2010, Mr. Dunlap's bonus is determined by the Board of Directors based on individual performance and Company results, provided that such amount shall not in any case exceed $100 \%$ of Mr. Dunlap's annual base salary, which for 2010 was $\$ 500,000$. (Mr. Dunlap's salary in 2011 remains at $\$ 500,000$ ). The President and Chief Financial Officer's incentive targets are
also limited to $100 \%$ of their base salary. For 2010, the summary compensation tables below reflect an incentive greater than $100 \%$ of base salary for these executives due to the additional $15 \%$ stock grant resulting from their election of $100 \%$ stock for their performance-based incentive.

## Restricted Stock Plan

The Company maintains a Restricted Stock Plan administered by the Committee to reward performance by associates, including executives other than the Chief Executive Officer. This plan permits the Committee to reward a recipient with an award of shares of the Company's Class A common stock, which, in the Committee's sole discretion, may have vesting requirements attached. These additional awards are designed to recognize and reward the executives, and to connect the executives' wealth accumulation directly to the Company's performance, thereby encouraging the executives to behave as owners of the Company.

## Other Equity Awards

The Company also supports a number of other savings and investment vehicles that assist all associates, including executives, in increasing their long-term financial savings and in becoming owners of the Company. The Company provides an Employee Share Purchase Plan, pursuant to which shares of the Company's Class A common stock may be acquired through payroll deductions, at a discount of $15 \%$ to the lower of the average market price of the Company's stock on the first and last trading days of each calendar quarter. In addition, the Company provides all eligible associates the opportunity to receive the Company's matching contribution to the $401(\mathrm{k})$ plan in shares of the Company's Class A common stock.

The Company does not offer stock options. It is management's opinion that awards of restricted stock are a better method of encouraging executives to focus on the long term value of the Company.

## Share Ownership Guidelines

The Compensation Committee believes that executives should have a significant equity interest in the Company. In order to promote equity ownership and further align the interests of management with the Company's shareholders, in 2005 the Committee recommended and the Board adopted Share Ownership Guidelines for management associates at certain levels. Under these guidelines, each Named Executive Officer is encouraged to own at least 15,000 shares of Company stock. As of February 28, 2011, all Named Executive Officers met these guidelines, and are thereby exposed to downside risk in the Company's equity performance.

## Other Compensation

In addition to base salaries and annual performance-based incentive compensation, the Company provides executives with certain other benefits to assist the Company in remaining competitive in the marketplace and to encourage executives to remain with the Company.

Benefits, including health, dental, and vision coverage, are designed to be competitive with the national marketplace. A critical aspect of the Company's health benefits program is its focus on associate health and wellness. The Company encourages all associates, including executives, to take a proactive approach to their personal health and wellbeing. The Company has implemented wellness programs which encourage and reward associates for healthy habits by offering the opportunity to lower their insurance premiums.

The Company owns a controlling interest in an aircraft due to the frequent business travel needs of its executives and the limited availability of commercial flights in Lincoln, Nebraska, where the Company's headquarters are located. Union Financial Services, Inc., which is owned by Mr. Dunlap and Stephen F. Butterfield, a member of the Board of Directors and former Co-Chief Executive Officer of the Company, owns the remaining interest in the aircraft. Consistent with guidance issued in 2010 from the Federal Aviation Administration, the Company can be reimbursed for the pro rata cost of owning, operating, and maintaining the aircraft when used for routine personal travel by certain individuals positions with the Company require them to routinely change travel plans within a short time period. Accordingly the Company allows Messrs. Dunlap and Butterfield to utilize its interest in the aircraft for personal travel when it is not required for business travel. The value of the personal use of the aircraft is computed based on the Company's aggregate incremental costs, which include variable operating costs such as fuel costs, mileage costs, trip-related maintenance and hangar costs, on-board catering, landing/ramp fees, and other miscellaneous variable costs. In 2010, Messrs. Dunlap and Butterfield did not receive any personal travel benefits with respect to the Company's interest in the aircraft, since all personal travel by Messrs. Dunlap and Butterfield on such aircraft occurred with respect to the interest in the aircraft owned by Union Financial Services, Inc.

## Policy on Deductibility of Compensation

Section $162(\mathrm{~m})$ of the Internal Revenue Code imposes a $\$ 1$ million limitation, subject to certain exceptions, on a public company's income tax deductibility in any tax year with respect to compensation paid to any employee who is a chief executive officer, or one of the three highest paid executive officers of the company on the last day of that tax year (other than the chief executive officer or the chief financial officer). This limitation does not apply to certain "performance-based" compensation paid under a shareholder approved plan that meets the requirements of Section $162(\mathrm{~m})$ and the regulations thereunder.

The Committee believes that the Company will not be subject to Section $162(\mathrm{~m})$ limitations on the deductibility of compensation paid to executives for 2010. The Committee may consider other steps which might be in the Company's best interests to comply with Section $162(\mathrm{~m})$, while reserving the right to award future compensation which may not comply with the Section $162(\mathrm{~m})$ requirements for deductibility if the Committee concludes that such compensation is in the Company's best interests in providing incentives to attract, motivate, and retain key executives.

## Matching Gift Program

The Company offers a matching gift program in which all employees with at least six months of service and all members of the Board of Directors are eligible to participate. Under this program, for every dollar ( $\$ 100$ minimum) that an employee or Board member contributes to an eligible charitable organization or educational institution, the Company will make matching donations of additional funds, subject to terms and conditions applicable in an equal manner to all employees and Board members. During 2010, the Company matched the following amounts in contributions under the provisions of this program by the Named Executive Officers:

| Michael S. Dunlap | $\$$ |
| :--- | :---: |
| Terry J. Heimes | 100 |
| Jeffrey R. Noordhoek |  |
| Timothy A. Tewes | - |
| William J. Munn | - |
|  | 1,750 |

## Conclusion

By ensuring market competitive compensation that is aligned with a performance-based organization philosophy, the Company expects to attract, motivate, and retain the executive talent required to achieve long-term goals. This is critical, as management knows the Company's success hinges on having engaged executives who are committed to the Company.

## Compensation Committee Report

The Compensation Committee has reviewed and discussed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with management. Based upon such review, the related discussions, and such other matters deemed relevant and appropriate by the Compensation Committee, the Compensation Committee has recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this proxy statement to be delivered to shareholders.

Respectfully submitted,
James P. Abel, Chairman
Kimberly K. Rath
Michael D. Reardon

## Summary Compensation Table for Fiscal Years 2010, 2009, and 2008

The following table sets forth summary information with respect to the compensation paid and bonuses granted for services rendered by the Company's Chief Executive Officer and Chief Financial Officer, as well as each of the Company's other three most highly compensated executive officers during the year ended December 31, 2010 (collectively, the "Named Executive Officers"). The information presented in the table relates to the fiscal years ended December 31, 2010, 2009, and 2008, except that in accordance with SEC staff guidance only information relating to the fiscal year ended December 31, 2010 is presented for William J. Munn, who first became a Named Executive Officer in 2010. Salaries and bonuses are paid at the discretion of the Board of Directors.

| Name and principal position | Year | Annual compensation (a) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Salary (\$) | All other  <br> compensation  <br> Bonus (\$) (b) (\$) (c) |  |  | Total (\$) |
| Michael S. Dunlap | 2010 | 500,000 | 500,000 |  | 10,440 | 1,010,440 |
| Chief Executive Officer | 2009 | 500,000 | - | (d) | 10,340 | 510,340 |
|  | 2008 | 500,000 | - | (d) | 10,340 | 510,340 |
| Terry J. Heimes | 2010 | 331,500 | 381,240 |  | 33,180 | 745,920 |
| Chief Financial Officer | 2009 | 325,000 | 325,017 |  | 33,440 | 683,457 |
|  | 2008 | 325,000 | 50,001 |  | 19,986 | 394,987 |
| Jeffrey R. Noordhoek | 2010 | 331,500 | 381,240 |  | 10,340 | 723,080 |
| President | 2009 | 325,000 | 325,017 |  | 10,340 | 660,357 |
|  | 2008 | 325,000 | 50,001 |  | 9,740 | 384,741 |
| Timothy A. Tewes | 2010 | 275,800 | 172,512 |  | 21,087 | 469,399 |
| President and Chief Executive | 2009 | 260,000 | 120,005 |  | $26,943$ | $406,948$ |
| Officer, Nelnet Business Solutions, a subsidiary of Nelnet, Inc. | 2008 | 260,000 | 150,004 |  | 26,093 | 436,097 |
| , $\quad$ - |  |  |  |  |  |  |
| William J. Munn | 2010 | 225,000 | 172,512 |  | 10,646 | 408,158 |
| Executive Director, Corporate Secretary, Chief Governance Officer, and General Counsel |  |  |  |  |  |  |

(a) Executive officers may receive perquisites and personal benefits, the aggregate dollar amounts of which are below the current SEC threshold of $\$ 10,000$ for reporting.
(b) Amounts represent bonuses paid in 2011,2010, and 2009 for services rendered during the 2010,2009, and 2008 calendar years, respectively. The Company's 2010 annual performance-based incentives were paid, at the executives' option (other than to the Chief Executive Officer, who received his incentive in cash), as either $100 \%$ cash, $100 \%$ stock, or $50 \% \mathrm{cash} / 50 \%$ stock. Those electing stock also received an additional restricted share grant equal to $15 \%$ of the amount of their bonus they elected to receive in stock to promote increased and continued share ownership by associates. All shares issued as part of the incentive award were issued pursuant to the Company's Restricted Stock Plan and were fully vested, but restricted from transfer for one year from issuance. All 2009 and 2008 bonuses (paid in 2010 and 2009, respectively) were also paid in fully vested shares of Class A common stock issued pursuant to the Company's Restricted Stock Plan, however, the 2009 and 2008 bonuses did not include an additional 15\% share award and there were no transfer restrictions. The stock issuances for bonuses in 2010, 2009, and 2008 were not made as equity incentive plan awards.

For 2010, all Named Executive Officers (with the exception of Mr. Dunlap) elected to receive $100 \%$ of their annual performance-based incentive in stock. As a result, Mr. Heimes and Mr. Noordhoek's annual incentives are greater than their base salary due to the additional $15 \%$ stock grant they received as a result of this election.
(c) "All other compensation" includes the following:

|  |  | All other compensation |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Year | Employer matching contributions under 401(k) Plan (\$) | $\begin{gathered} \text { Premiums } \\ \text { on life } \\ \text { insurance (\$) } \end{gathered}$ | $\begin{gathered} \text { Matching } \\ \text { gift } \\ \text { program (1) } \\ \hline \end{gathered}$ | Dividends on restricted stock (\$) (2) | Automobile allowance (\$) | Gross-up for payment of taxes (\$) | Other (\$) | Total (\$) |
| Michael S. Dunlap | 2010 | 9,800 | 540 | 100 | - | - | - | - | 10,440 |
|  | 2009 | 9,800 | 540 | - | - | - | - | - | 10,340 |
|  | 2008 | 9,200 | 540 | 600 | - | - | - | - | 10,340 |
| Terry J. Heimes | 2010 | 9,800 | 540 | 22,600 | - | - | - | 240 | 33,180 |
|  | 2009 | 9,800 | 540 | 23,100 | - | - | - | - | 33,440 |
|  | 2008 | 9,200 | 540 | 10,100 | - | - | - | 146 | 19,986 |
| Jeffrey R. Noordhoek | 2010 | 9,800 | 540 | - | - | - | - | - | 10,340 |
|  | 2009 | 9,800 | 540 | - | - | - | - | -- | 10,340 |
|  | 2008 | 9,200 | 540 | - | - | - | - | - | 9,740 |
| Timothy A. Tewes | 2010 | 9,800 | 540 | - | 2,004 | 6,000 | 2,743 | - | 21,087 |
|  | 2009 | 9,800 | 540 | - | 280 | 12,000 | 4,323 | - | 26,943 |
|  | 2008 | 8,976 | 540 | - | 529 | 12,000 | 4,048 | - | 26,093 |
| William J. Munn | 2010 | 8,308 | 540 | 1,750 | 49 | - | - | - | 10,646 |

(1) The Company has a matching gift program as discussed previously in the "Compensation Discussion and Analysis" included in this proxy statement.
(2) The Company's cash dividend payments on its Class A and Class B common stock includes dividend payments on unvested shares of Class A common stock issued pursuant to the Company's Restricted Stock Plan. Dividends paid to the Named Executive Officers on unvested restricted stock are included in the table above.
(d) For 2009 and 2008, Mr. Dunlap was not entitled to any award under the Executive Officers Bonus Plan, as the Company did not maintain an investment grade rating by both Standard \& Poor's and Moody's Investor Services. Effective January 1, 2010, the Board of Directors terminated the Executive Officers Bonus Plan.

## Grants of Plan-Based Awards Table for Fiscal Year 2010

The following table sets forth summary information relating to each grant of an award made to the Company's Named Executive Officers for the fiscal year ended December 31, 2010.

| Name | Grant date (a) | Approval of grant by Compensation Committee | Number of shares of stock | Grant date <br> fair value <br> of stock awards (\$) (b) |
| :---: | :---: | :---: | :---: | :---: |
| Michael S. Dunlap. | - | - | - | - |
| Terry J. Heimes | March 12, 2010 | February 2, 2010 | 18,425 | 325,017 |
| Jeffrey R. Noordhoek | March 12, 2010 | February 2, 2010 | 18,425 | 325,017 |
| Timothy A. Tewes | March 12, 2010 | February 2, 2010 | 6,803 | 120,005 |
| William J. Munn | March 12, 2010 | February 2, 2010 | 6,803 | 120,005 |

(a) On March 12,2010, the Company issued stock to pay fiscal year 2009 bonuses. The stock issuances were not made as equity incentive plan awards. All 2009 bonuses (paid in 2010) were paid in fully vested shares of Class A common stock issued pursuant to the Company's Restricted Stock Plan.
(b) The Company determined the value of these awards based on the average of the high and low prices for sales of Class A common stock on March 4, 2010, which was $\$ 17.64$.

## Outstanding Equity Awards at Fiscal Year-End Table (As of December 31, 2010)

The following table sets forth summary information relating to the outstanding unvested equity awards for the Company's Named Executive Officers as of December 31, 2010.

| Name | Stock awards |  |  |
| :---: | :---: | :---: | :---: |
|  | Number of shares of stock that have not vested |  | Market value of shares of stock that have not vested (\$) (a) |
| Michael S. Dunlap | - |  | - |
| Terry J. Heimes | - |  | - |
| Jeffrey R. Noordhoek | - |  | - |
| Timothy A. Tewes | 2,625 | (b) | 62,186 |
| William J. Munn | 66 | (c) | 1,564 |

(a) Based on the closing market price of the Company's Class A common stock as of December 31, 2010 of $\$ 23.69$.
(b) Amount represents shares of restricted Class A common stock issued on October 1, 2007 pursuant to the Company's Restricted Stock Plan, of which 375 shares will vest on each March 15 during the years 2011 through 2017.
(c) Amount represents shares of restricted Class A common stock issued on March 9, 2009 pursuant to the Company's Restricted Stock Plan, of which 33 shares will vest on each March 9, 2011 and March 9, 2012.

## Stock Vested Table for Fiscal Year 2010

The following table sets forth summary information relating to the stock vested for the Company's Named Executive Officers during the fiscal year ended December 31, 2010.

| Name | Stock awards |  |
| :---: | :---: | :---: |
|  | Number of shares of stock acquired on vesting | Market value of shares of stock realized on vesting (\$) (c) |
| Michael S. Dunlap | - | - |
| Terry J. Heimes | - |  |
| Jeffrey R. Noordhoek | - | - |
| Timothy A. Tewes | 1,375 (a) | 26,924 |
| William J. Munn | 34 (b) | 659 |

(a) Amount includes 375 shares and 1,000 shares of restricted Class A common stock issued on October 1, 2007 and August 23, 2007, respectively, pursuant to the Company's Restricted Stock Plan. The closing market price on the date of issuance of these shares was $\$ 18.71$ and $\$ 18.36$ per share, respectively. These shares vested on March 15, 2010 and April 30, 2010, respectively.
(b) Amount represents shares of restricted Class A common stock issued on March 9, 2009. The closing market price on the date of issuance of these shares was $\$ 4.91$ per share. These shares vested on March 9, 2010.
(c) The closing market price of the Company's common stock as of March 9, 2010, March 15, 2010, and April 30, 2010 (the vesting dates) was $\$ 19.37$ per share, $\$ 18.57$ per share, and $\$ 19.96$ per share, respectively.

## Stock Option, SAR, Long-Term Incentive, and Defined Benefit Plans

The Company does not have any stock option, SAR, long-term incentive, or defined benefit plans covering its Named Executive Officers.

## SECURITY OWNERSHIP OF DIRECTORS, EXECUTIVE OFFICERS, AND PRINCIPAL SHAREHOLDERS

## Stock Ownership

The authorized common stock of the Company consists of $660,000,000$ shares, $\$ 0.01$ par value. The common stock is divided into two classes, consisting of $600,000,000$ shares of Class A common stock and $60,000,000$ shares of Class B common stock. The Company also has authorized $50,000,000$ shares of preferred stock, $\$ 0.01$ par value.

The following table sets forth information as of February 28,2011 , regarding the beneficial ownership of each class of the Company's common stock by:

- each person, entity, or group known by the Company to beneficially own more than five percent of the outstanding shares of any class of common stock
- each of the Named Executive Officers
- each incumbent director and each nominee for director
- all executive officers and directors as a group

Beneficial ownership is determined in accordance with the rules and regulations of the SEC. Under these rules, a person is deemed to beneficially own a share of the Company's common stock if that person has or shares voting power or investment power with respect to that share, or has the right to acquire beneficial ownership of that share within 60 days, including through the exercise of any option, warrant, or other right or the conversion of any other security.

The number of shares of Class B common stock for each person in the table below assumes such person does not convert any Class $B$ common stock into Class A common stock. Unless otherwise indicated in a footnote, the address of each five percent beneficial owner is c/o Nelnet, Inc., 121 South 13th Street, Suite 201, Lincoln, Nebraska 68508. Unless otherwise indicated in a footnote, the persons named in the tables below have sole voting and investment power with respect to all shares of common stock shown as being beneficially owned by them.

| Name | Beneficial Ownership - As of February 28, 2011 |  |  |  |  |  |  |  | Percentage of combined voting power of all classes of stock (2) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of shares beneficially owned |  |  |  |  | Percentage of shares beneficially owned (1) |  |  |  |
|  | Class A |  | Class B |  | Total | Class A | Class B | Total |  |
| Michael S. Dunlap | 7,378,326 | (3) | 9,455,730 | (4) | 16,834,056 | 20.0\% | 82.3\% | 34.8\% | 67.1\% |
| Stephen F. Butterfield | 355 |  | 3,952,364 | (5) | 3,952,719 | * | 34.4\% | 8.2\% | 26.0\% |
| Angela L. Muhleisen | 7,778,814 | (6) | 1,361,436 | (7) | 9,140,250 | 21.1\% | 11.8\% | 18.9\% | 14.1\% |
| Union Bank and Trust Company | 4,547,955 | (8) | 1,361,436 | (9) | 5,909,391 | 12.3\% | 11.8\% | 12.2\% | 12.0\% |
| Terry J. Heimes | 192,671 | (10) | - |  | 192,671 | * | - | * | * |
| William J. Munn | 23,294 | (11) | - |  | 23,294 | * | - | * | * |
| Jeffrey R. Noordhoek | 418,320 | (12) | - |  | 418,320 | 1.1\% | - | * | * |
| Timothy A. Tewes | 24,029 | (13) | - |  | 24,029 | * | - |  |  |
| James P. Abel | 33,186 | (14) | - |  | 33,186 | * | - | * | * |
| Kathleen A. Farrell | 19,399 | (15) | - |  | 19,399 | * | - |  |  |
| Thomas E. Henning | 42,082 | (16) | - |  | 42,082 | * | - |  |  |
| Brian J. O'Connor | 40,541 |  | - |  | 40,541 | * | - | * |  |
| Kimberly K. Rath | 15,535 | (17) | - |  | 15,535 | * | - |  |  |
| Michael D. Reardon | 20,121 | (18) | - |  | 20,121 | * | - |  | * |
| The Vangaurd Group, Inc. | 2,081,466 | (19) | - |  | 2,081,466 | 5.6\% | - | 4.3\% | 1.4\% |
| Executive officers and directors as a group | 8,397,284 | (20) | 11,495,377 |  | 19,892,661 | 22.8\% | 100.0\% | 41.1\% | 81.3\% |

[^5]Based on $36,861,784$ shares of Class A common stock and $11,495,377$ shares of Class B common stock outstanding as of February 28, 2011.

These percentages reflect the different voting rights of the Company's Class A common stock and Class B common stock. Each share of Class A common stock has one vote and each share of Class B common stock has ten votes on all matters to be voted upon by the Company's shareholders.

Mr . Dunlap is deemed to have sole voting and investment power over $2,425,871$ shares of Class A common stock, which includes 3,015 shares of Class A common stock held indirectly by Mr. Dunlap that were issued under the Company's $401(\mathrm{k})$ plan matching stock program. Mr. Dunlap may be deemed to have shared voting and investment power over $4,952,455$ shares of Class A common stock, which includes shares of Class A common stock that are owned by entities that Mr. Dunlap may be deemed to control, consisting of: (i) 404,500 shares owned by Farmers \& Merchants Investment Inc. ("F\&M"), of which Mr. Dunlap is a director and co-president and owns or controls approximately $22 \%$ of the outstanding voting stock, and of which Mr. Dunlap's spouse owns approximately $18 \%$ of the outstanding voting stock, and (ii) $4,547,955$ shares held for the accounts of miscellaneous trusts, IRAs, and investment accounts at Union Bank and Trust Company ("Union Bank") (some of which shares may under certain circumstances be pledged as security by Union Bank's customers under the terms of the accounts) with respect to which Union Bank may be deemed to have or share voting or investment power. Mr. Dunlap is a director of and controls Union Bank through F\&M. Mr. Dunlap disclaims beneficial ownership of the shares held for the accounts of miscellaneous trusts, IRAs, and investment accounts at Union Bank, except for his beneficial interest in the shares of Class A common stock issued to him through the Company's $401(\mathrm{k})$ plan matching stock program. He also disclaims beneficial ownership of the shares held by F\&M, except to the extent of his pecuniary interest therein and to the extent that he actually has or shares voting power or investment power with respect to such shares, and the reporting thereof shall not be construed as an admission that he is a beneficial owner of such shares. With respect to the number of shares of Class A common stock beneficially owned by Mr. Dunlap that are held by Union Bank, the number of shares set forth in the table reflects the number of shares held by Union Bank as of December 31, 2010, as reported in a Schedule 13G/A filed by Union Bank with the SEC on February 14, 2011.

Mr. Dunlap is deemed to have sole voting and investment power over $6,507,603$ shares of Class $B$ common stock, which includes $1,701,000$ shares owned by Mr. Dunlap's spouse. Mr. Dunlap is deemed to have shared voting and investment power over 2,948,127 shares of Class B common stock, which includes (i) $1,586,691$ shares owned by Union Financial Services, Inc., of which Mr. Dunlap is Chairman and owns $50.0 \%$ of the outstanding capital stock, (ii) $1,035,410$ shares held by Union Bank as Trustee for a Class B grantor retained annuity trust ("GRAT") established by Mr. Dunlap, and (iii) 326,026 shares held by Union Bank as Trustee under a Class B GRAT established by Mr. Butterfield. Mr. Dunlap disclaims beneficial ownership of the shares held by Union Financial Services, Inc., except to the extent of his pecuniary interest therein. Mr. Dunlap also disclaims beneficial ownership of the 326,026 shares held by Union Bank as Trustee under the Class B GRAT established by Mr. Butterfield.

Mr. Butterfield is deemed to have sole voting and investment power over 2,039,647 shares of Class B common stock that are held by the Stephen F. Butterfield Revocable Living Trust, of which Mr. Butterfield is a trustee. Mr. Butterfield is deemed to have shared voting and investment power over $1,912,717$ shares of Class B common stock, which includes (i) 1,586,691 shares owned by Union Financial Services, Inc., of which Mr. Butterfield is a director and president and owns $50.0 \%$ of the outstanding capital stock and (ii) 326,026 shares held by Union Bank as Trustee for a Class B GRAT established by Mr. Butterfield. Mr. Butterfield disclaims beneficial ownership of the shares held by Union Financial Services, Inc., except to the extent of his pecuniary interest therein. A total of $2,039,647$ shares are pledged as collateral for a line of credit.

Ms. Muhleisen is deemed to have sole voting and investment power over $2,609,955$ shares of Class A common stock. Ms. Muhleisen is deemed to have shared voting and investment power over $5,168,859$ shares of Class A common stock, which includes (i) 88,864 shares jointly owned by Ms. Muhleisen and her spouse, (ii) $1,114,390$ shares owned by her spouse, (iii) 575,245 shares held by Ms. Muhleisen's son, (iv) 575,245 shares held by Ms. Muhleisen's daughter, (v) 913,220 shares held by Union Bank as Trustee for Class A GRATs established by Ms. Muhleisen and her spouse, and (vi) shares that are owned by entities that Ms. Muhleisen may be deemed to control, consisting of: 404,500 shares owned by F\&M, of which Ms. Muhleisen is a director and co-president and owns or controls $38.6 \%$ of the outstanding capital stock, and $1,497,395$ shares held by Union Bank for the accounts of miscellaneous trusts, IRAs, and investment accounts at Union Bank (some of which shares may under certain circumstances be pledged as security by Union Bank's customers under the terms of the accounts) with respect to which Union Bank may be deemed to have or share voting or investment power. Ms. Muhleisen, the sister of Michael S. Dunlap, is a director, chairperson, president, and chief executive officer of and controls Union Bank through F\&M. Ms. Muhleisen disclaims beneficial ownership of the shares held for the accounts of miscellaneous trusts, IRAs, and investment accounts at Union Bank, except for her retained
beneficial interest in 913,220 shares of Class A common stock held in trust on her behalf and on behalf of her spouse under two of the Class A GRATs. She also disclaims beneficial ownership of the shares held by F\&M, except to the extent of her pecuniary interest therein. The address for Ms. Muhleisen is c/o Union Bank and Trust Company, P.O. Box 82529, Lincoln, Nebraska 68501 . With respect to the number of shares of Class A common stock beneficially owned by Ms. Muhleisen that are held by Union Bank, the number of shares set forth in the table reflects the number of shares held by Union Bank as of December 31, 2010, as reported in a Schedule 13G/A filed by Union Bank with the SEC on February 14, 2011.

Ms. Muhleisen is deemed to have shared voting and investment power over $1,361,436$ shares of Class $B$ common stock that are held by Union Bank as Trustee under Class B GRATs established by Mr. Dunlap and Mr. Butterfield. Ms. Muhleisen disclaims beneficial ownership of the shares held by Union Bank as Trustee under the Class B GRATs.

Union Bank is deemed to have sole voting and investment power over 30,000 shares of Class A common stock that are held by the Union Bank profit sharing plan. Union Bank is deemed to have shared voting and investment power over $4,517,955$ shares of Class A common stock, which includes (i) 195,000 shares held as trustee for the University of Nebraska Foundation, (ii) 219,022 shares held by Union Bank as Trustee under a Class A GRAT and a Class A charitable remainder trust established by Mr. Noordhoek, (iii) 913,220 shares held by Union Bank as Trustee under Class A GRATs established by Ms. Muhleisen and her spouse, (iv) $2,137,340$ shares of Class A common stock held by Union Bank in individual accounts for Ms. Muhleisen and her spouse, and (v) 1,053,373 shares held for the accounts of miscellaneous trusts, IRAs, and investment accounts at Union Bank (some of which shares may under certain circumstances be pledged as security by Union Bank's customers under the terms of the accounts) with respect to which Union Bank may be deemed to have or share voting or investment power. Union Bank disclaims beneficial ownership of such shares except to the extent that Union Bank actually has or shares voting power or investment power with respect to such shares. The address for Union Bank is P.O. Box 82529, Lincoln, Nebraska 68501; Attention: Angela L. Muhleisen, President. The number of shares of Class A common stock set forth in the table for Union Bank reflect the number of shares held by Union Bank as of December 31, 2010, as reported in a Schedule 13G/A filed by Union Bank with the SEC on February 14, 2011.

Union Bank is deemed to have shared voting and investment power over $1,361,436$ shares of Class B common stock that are held by Union Bank as Trustee under Class B GRATs established by Mr. Dunlap and Mr. Butterfield. Union Bank disclaims beneficial ownership of such shares except to the extent that Union Bank actually has or shares voting power or investment power with respect to such shares.

Includes 50,080 shares owned by Mr. Heimes' spouse. A total of 115,690 Class A shares are pledged as collateral for a line of credit which had not been drawn upon as of February 28, 2011.

Includes 500 shares jointly owned by Mr. Munn and his spouse and 66 shares issued under the Company's Restricted Stock Plan of which 33 shares will vest on each March 9, 2011 and March 9, 2012.

Includes 177,806 shares held by the Jeffrey R. Noordhoek Trust, 195,187 shares held by Union Bank as Trustee under a Class A GRAT established by Mr. Noordhoek, and 23,835 shares held by Union Bank as Trustee under a Class A CRUT established by Mr. Noordhoek. A total of 194,232 Class A shares are pledged as collateral for a line of credit which had not been drawn upon as of February 28, 2011.

Includes 2,625 shares issued under the Company's Restricted Stock Plan, which vest in equal annual installments of 375 shares from March 2011 through March 2017.

Includes 25,082 shares that Mr . Abel has elected to defer delivery of pursuant to the deferral election provisions of the Company's Directors Stock Compensation Plan. Also includes 500 shares owned by Mr. Abel's spouse.

Includes 13,989 shares that Ms. Farrell has elected to defer delivery of pursuant to the deferral election provisions of the Company's Directors Stock Compensation Plan.

Includes 29,993 shares that Mr. Henning has elected to defer delivery of pursuant to the deferral election provisions of the Company's Directors Stock Compensation Plan. Also includes 3,090 shares owned by Mr. Henning's spouse.

Includes 14,335 shares that Ms. Rath has elected to defer delivery of pursuant to the deferral election provisions of the Company's Directors Stock Compensation Plan. Amount also includes 1,200 shares owned by Ms. Rath's husband in an individual retirement account.

Includes 15,672 shares owned jointly by Mr. Reardon and his spouse in a margin securities account at a brokerage firm. Positions held in such account, including shares of the Company's Class A common stock, may under certain circumstances be pledged as collateral security for the repayment of debit balances, if any, in such account.

On February 9, 2011, The Vanguard Group, Inc. ("Vanguard") filed a Schedule 13G with the Securities and Exchange Commission indicating that they beneficially owned $5.6 \%$ of the Company's Class A common stock as of December 31, 2010. The amounts set forth in the table reflect the number of shares reported in the Schedule 13 G and includes 53,501 shares held by Vanguard Fiduciary Trust Company ("VFTC), a wholly-owned subsidiary of Vanguard. VFTC is the investment manager of collective trust accounts. The principal business address for Vanguard is 100 Vanguard Boulevard, Malvern, Pennsylvania, 19355.

## Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Exchange Act requires the Company's executive officers and directors, and persons who beneficially own more than ten percent of a registered class of the Company's equity securities, to file with the SEC and the New York Stock Exchange reports of ownership of Company securities and changes in reported ownership. Executive officers, directors, and greater than ten percent shareholders are required by SEC rules to furnish the Company with copies of all Section 16(a) reports that they file.

Based solely on a review of the reports furnished to the Company, or written representations from reporting persons that all reportable transactions were reported, the Company believes that during the year ended December 31, 2010, the Company's executive officers, directors, and greater than ten percent beneficial owners timely filed all reports they were required to file under Section 16 (a) of the Exchange Act, except as noted below.

One Form 4 report for James H. Van Horn, who resigned from the Company's Board of Directors effective February 15, 2010, that reported one transaction relating to the conversion pursuant to the Directors Stock Compensation Plan of previously reported shares of phantom stock into shares of Class A common stock upon Mr. Van Horn's resignation from the Board of Directors, was filed late on March 2, 2010 due to an administrative oversight by the Company's staff. In addition, one Form 4 report for Angela L. Muhleisen, a greater than ten percent beneficial owner, that reported two transactions relating to sales of shares of Class A common stock by Ms. Muhleisen's children on July 1, 2010 pursuant to Rule 10b5-1 sales plans adopted on September 15, 2009, was filed one day late on July 7,2010 due to an administrative oversight by the Company's staff.

## CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

## Policies and Procedures on Transactions with Related Persons

The Company has adopted written policies and procedures for the Nominating and Corporate Governance Committee's review of any transaction, arrangement, or relationship (including any indebtedness or guarantee of indebtedness) or series of similar transactions, arrangements, or relationships in which (i) the Company is a participant, (ii) the aggregate amount involved will or may be expected to exceed $\$ 120,000$, and (iii) a related person has or will have a direct or indirect material interest. For purposes of this policy, a "related person" means (i) any of our directors, executive officers, or nominees for director, (ii) any stockholder that beneficially owns more than five percent of the Company's outstanding shares of common stock, and (iii) any immediate family member of the foregoing. The Nominating and Corporate Governance Committee approves or ratifies only those transactions that it determines in good faith are in, or are not inconsistent with, the best interests of the Company and its stockholders. The Nominating and Corporate Governance Committee may, in its discretion, submit certain transactions to the full Board of Directors for approval where it deems appropriate.

In determining whether to approve or ratify a transaction, the Nominating and Corporate Governance Committee takes into account the factors it deems appropriate, which may include, among others, the benefits to the Company, the availability of other sources for comparable products or services, the impact on a director's independence in the event the related person is a director, and the extent of the related person's interest in the transaction. The policy also provides for the delegation of its authority to the Chairman of the Nominating and Corporate Governance Committee for any related person transaction requiring pre-approval or ratification between meetings of the Nominating and Corporate Governance Committee. The Nominating and Corporate Governance Committee reviews and assesses ongoing relationships with a related person on at least an annual basis to see that they are in compliance with the policy and remain appropriate.

All approved related party transactions are communicated to the full Board of Directors by the Chairman of the Nominating and Corporate Governance Committee, or his designee. Mr. Dunlap beneficially owns shares representing over $67 \%$ of the combined voting power of the Company's shareholders. Because of his beneficial ownership, Mr. Dunlap can effectively elect each member of the Board of Directors, including all members of the Nominating and Corporate Governance Committee, and has the power to defeat or remove each member.

Although there is no formal requirement for executive management of the Company to approve related party transactions, executive management reviews all related party transactions. Upon reviewing related party transactions, executive management takes into account the factors it deems appropriate, which may include, among others, the benefits to the Company, the availability of other sources for comparable products or services, the impact on a director's independence in the event the related person is a director, and the extent of the related person's interest in the transaction.

Each member of the Company's executive management has been hired by and is supervised by Mr. Dunlap and can be fired by him or otherwise penalized by him because he is the Chief Executive Officer.

During 2010, the Company entered into certain transactions and had business arrangements with Union Bank and Trust Company and Union Financial Services. These transactions were reviewed and approved by the Nominating and Corporate Governance Committee and reviewed by executive management. Union Bank and Trust Company and Union Financial Services are related persons as discussed below. We cannot affirm whether or not the fees and terms of each transaction are substantially the same terms as those prevailing at the time for transactions with persons that do not have a relationship with the company (either directly or as a partner, shareholder, or officer of an organization that has a relationship with the Company). However, all related party transactions are based on available market information for comparable assets, products, and services and are extensively negotiated.

- Union Bank and Trust Company - Union Bank is controlled by Farmers \& Merchants Investment Inc. ("F\&M"), which owns $81.4 \%$ of Union Bank's common stock and $15.4 \%$ of Union Bank's non-voting preferred stock. Michael S. Dunlap, a significant shareholder, Chief Executive Officer, Chairman, and a member of the Board of Directors of the Company, owns or controls $40.2 \%$ of the stock of F\&M, while Mr. Dunlap's sister, Angela L. Muhleisen, owns or controls $38.6 \%$ of such stock. Mr. Dunlap serves as a director and co-president of F\&M. Ms. Muhleisen serves as director and co-president of $F \& M$ and as a director, chairperson, president, and chief executive officer of Union Bank. At February 28, 2011, Union Bank beneficially owned $12.2 \%$ of the Company's common stock. F\&M does not own $5 \%$ or more of the Company's stock; however, the stock holdings of both Union Bank and F\&M are deemed to be beneficially owned by both Mr. Dunlap and Ms. Muhleisen, respectively. At February 28,2011 , Mr. Dunlap beneficially owned $34.8 \%$ of the Company's outstanding common stock and Ms. Muhleisen beneficially owned $18.9 \%$ of the Company's outstanding common stock.
- Union Financial Services, Inc. - Union Financial Services Inc. ("UFS") is a corporation which is owned 50\% by Michael S. Dunlap, a significant shareholder, Chief Executive Officer, Chairman, and a member of the Board of Directors of the Company, and $50 \%$ by Stephen F. Butterfield, Vice Chairman and a member of the Board of Directors of the Company.


## Transactions with Union Bank

The Company has entered into certain contractual arrangements with Union Bank. These transactions include:

- Loan sales - During 2008 and 2009, the Company sold $\$ 535.4$ million (par value) and $\$ 76.4$ million (par value), respectively, of FFELP student loans (the "FFELP Loans") to Union Bank. The Company recognized a loss of $\$ 3.9$ million and $\$ 0.8$ million, respectively, on these loan sales which represented unamortized loan costs on these portfolios. These loans were sold pursuant to an affiliate transaction exemption granted by the Federal Reserve Board which allowed Union Bank to purchase FFELP loans from the Company. In connection with the exemption and the loan purchase by Union Bank, an Assurance Commitment Agreement (the "Commitment Agreement") was also entered into, by and among, the Company, Union Bank, and Mr. Dunlap. Per the terms of the Commitment Agreement, the Company provided certain assurances to Union Bank designed to mitigate potential losses related to the FFELP Loans, including holding amounts in escrow equal to the unguaranteed portion and reimbursing Union Bank for losses, if any, related to the portfolio. As part of this agreement, the Company was also obligated to buy back loans once they were 30 days delinquent. In 2010 and 2009, the Company bought back from Union Bank $\$ 11.7$ million (par value) and $\$ 36.9$ million (par value), respectively, in loans and incurred expenses of $\$ 128,000$ and $\$ 374,000$, respectively, related to this obligation.

In March 2010, the Company purchased $\$ 524.2$ million (par value) of federally insured student loans from Union Bank, which represented all outstanding FFELP loans remaining under the provisions of the Commitment Agreement. As a result of this loan purchase, the Company no longer has a commitment to hold amounts in escrow, reimburse Union Bank for losses, and buy back delinquent loans related to this portfolio.

- Loan purchases - During 2010, the Company purchased $\$ 989.2$ million (par value) of FFELP student loans from Union Bank, which includes $\$ 535.9$ million of loans purchased under the Commitment Agreement as discussed previously. No premiums were paid for these loan purchases.
- Loan servicing - As of December 31, 2010, the Company serviced $\$ 530.0$ million of loans for Union Bank. Servicing revenue earned by the Company from this portfolio was $\$ 1.8$ million for the year ended December 31, 2010.
- Funding - The Company maintains an agreement with Union Bank, as trustee for various grantor trusts, under which Union Bank has agreed to purchase from the Company participation interests in student loans (the "FFELP Participation Agreement"). The Company uses this facility as a source to fund FFELP student loans. The Company has the option to purchase the participation interests from the grantor trusts at the end of a 364-day period upon termination of the participation certificate. As of December 31, 2010, $\$ 350.4$ million of loans were subject to outstanding participation interests held by Union Bank, as trustee, under this agreement. The agreement automatically renews annually and is terminable by either party upon five business days notice. This agreement provides beneficiaries of Union Bank's grantor trusts with access to investments in interests in student loans, while providing liquidity to the Company on a short term basis. The Company can participate loans to Union Bank to the extent of availability under the grantor trusts, up to $\$ 750$ million or an amount in excess of $\$ 750$ million if mutually agreed to by both parties. Loans participated under this agreement have been accounted for by the Company as loan sales. Accordingly, the participation interests sold are not included on the Company's consolidated balance sheet.

The Company has from time to time repurchased certain of its own asset-backed securities (bonds and notes payable). For accounting purposes, these notes have been effectively retired and are not included on the Company's consolidated balance sheet. However, these securities are legally outstanding at the trust level and the Company could sell these notes to third parties or redeem the notes at par as cash is generated by the trust estate. During 2010, the Company participated $\$ 218.7$ million of these securities to Union Bank, as trustee for various grantor trusts, and obtained cash proceeds equal to the par value of the notes. The Company entered into a Guaranteed Purchase Agreement with Union Bank whereby it must purchase these notes back from Union Bank at par upon the request of Union Bank. As of December 31, 2010, \$107.1 million of these securities were outstanding and subject to the participation agreement and are included in "bonds and notes payable" on the Company's consolidated balance sheet.

- Operating cash - The majority of the Company's cash operating bank accounts are maintained at Union Bank. The Company also invests cash in the Short term Federal Investment Trust ("STFIT") of the Student Loan Trust Division of Union Bank, which the Company uses as operating cash accounts. As of December 31, 2010, the Company had $\$ 326.9$ million deposited at Union Bank in operating accounts or invested in the STFIT. Interest income earned from cash deposited in these operating cash accounts for the year ended December 31,2010 was $\$ 1.1$ million.
- 529 Plan administration - The Company provides certain 529 Plan administration services to certain college savings plans (the "College Savings Plans") through a contract with Union Bank, as the program manager. Union Bank is entitled to a fee as program manager pursuant to its program management agreement with the College Savings Plans. In 2010, the Company received fees of $\$ 5.7$ million from Union Bank related to the Company's administration services provided to the College Savings Plans.
- Lease arrangement - Union Bank leases space in the Company's corporate headquarters building. During 2010, Union Bank paid the Company approximately $\$ 71,000$ for rent.
- Other fees paid to Union Bank - During 2010, the Company paid Union Bank approximately $\$ 655,000$ for administrative and record keeping services, commissions, and cash management fees.
- Other fees received from Union Bank - During 2010, the Company received approximately $\$ 165,000$ from Union Bank related to an employee sharing arrangement and for providing health and productivity services.
- Investment services - In December 2010, Union Bank established various trusts whereby Union Bank serves as trustee for the purpose of purchasing, holding, and selling investments in student loan asset backed securities. The Company and Union Bank have both invested money into the trusts. As of December 31, 2010 and February 28, 2011, the Company had $\$ 4.9$ million and $\$ 22.9$ million, respectively, and Union Bank had $\$ 28.6$ million and $\$ 128.8$ million, respectively, invested in the trusts. The Company and Union Bank employ certain individuals as dual employees and such employees provide consulting and advisory services to Union Bank as trustee for these trusts, and Union Bank has agreed to pay the Company for the share
of such employees' salary and payroll based on the value of such services rendered as well as the loss of value of such dual employees' services to the Company.
- Defined contribution plan - Union Bank administers the Company's $401(\mathrm{k})$ defined contribution plan. Fees paid to Union Bank to administer the plan, approximately $\$ 239,000$ in 2010, are paid by the plan's participants.
- Letter of credit - Union Bank has issued a $\$ 125,000$ letter of credit for the Company's benefit. Union Bank charged no fee for providing this service.
The net aggregate impact on the Company's consolidated statements of income for the year ended December 31, 2010 related to the transactions with Union Bank as described above was income of approximately $\$ 8.2$ million. See note 20 of the notes to the consolidated financial statements included in the Company's Annual Report on Form 10-K filed with the SEC for the year ended December 31,2010 for additional information related to the transactions between the Company and Union Bank.

The Company intends to maintain its relationship with Union Bank, which the Company's management believes provides certain benefits to the Company. Those benefits include Union Bank's knowledge of and experience in the FFELP industry, its willingness to provide services, and at times liquidity and capital resources on an expedient basis, and the proximity of Union Bank to the Company's corporate headquarters located in Lincoln, Nebraska.

The majority of the transactions and arrangements with Union Bank are not offered to unrelated third parties or subject to competitive bids. Accordingly, these transactions and arrangements not only present conflicts of interest, but also pose the risk to the Company's shareholders that the terms of such transactions and arrangements may not be as favorable to the Company as it could receive from unrelated third parties. Moreover, the Company may have and/or may enter into contracts and business transactions with related parties that benefit Mr. Dunlap and his sister, as well as other related parties, that may not benefit the Company and/or its minority shareholders.

## Transactions with Union Financial Services

In December 2007, the Company approved an assignment of a lease to UFS. The lease was for approximately 3,100 square feet at a base rent of $\$ 23.50$ per square foot per year. The lease was terminated on August 31, 2010.

The Company owns a $74.753 \%$ interest in an aircraft due to the frequent business travel needs of the Company's executives and the limited availability of commercial flights in Lincoln, Nebraska, where the Company's headquarters are located. UFS owns the remaining $25.247 \%$ interest in the same aircraft. The aircraft joint ownership agreement between the Company and UFS for this aircraft will continue in effect on a month to month basis until terminated by mutual agreement. UFS will have the right to require the Company to purchase UFS's interest in the aircraft for an amount equal to UFS's pro rata portion (determined on the basis of its ownership percentage) of the aircraft's fair market value at that time. If the term of the joint ownership agreement is not extended by agreement of the Company and UFS, the aircraft must be sold and the net proceeds from the sale distributed to the Company and UFS in proportion to their ownership percentages. Under an aircraft maintenance agreement among the Company, UFS, and an unrelated aviation service company, a total of approximately $\$ 500,000$ in management fees was paid to the service company in 2010 , which amount was allocated to the Company and UFS based on their respective ownership percentages. The maintenance agreement also provides that the Company must pay for all flight operating expenses for each flight conducted on its behalf, with a corresponding obligation by UFS, and that both the Company and UFS must pay their pro-rata portion, based on actual use percentages, of the cost of maintaining the aircraft.

## Other Transactions

During 2010, the Company provided group life insurance policies for its employees through Assurity Life Insurance Company ("Assurity"). The Company paid Assurity approximately $\$ 330,000$ in premiums related to those policies during 2010. Mr. Henning, who serves on the Company's board of directors, is the president and chief executive officer of Assurity.

In addition to the foregoing, from time to time, the Company, some of the Company's executive officers, and some of the members of the Company's Board of Directors invest in small or startup companies, often in the Company's local community. In some cases, executive officers of the Company may also serve as members of the Board of Directors of such companies in connection with the investment.

The Company and Mr. Dunlap have invested $\$ 100,000$ and $\$ 225,000$, respectively, in Agile Sports, Inc. Agile Sports, Inc. is located in Lincoln, Nebraska and helps coaches and players of various sports prepare more efficiently through a web-based platform. In March 2011, Mr. Dunlap began serving on the Board of Directors of Agile Sports, Inc.

In November 2010, the Company and certain executive officers and board members invested a total of $\$ 1.5$ million in Xuba, LLC. Xuba, LLC is located in Omaha, Nebraska and offers an innovative social commerce model that delivers a personalized customer experience to its clients. The investors and amount invested include the Company ( $\$ 1.0$ million) and certain executive officers and board members ( $\$ 0.5$ million, including $\$ 250,000$ invested by UFS and $\$ 150,000$ by Jeffrey R. Noordhoek, the Company's president). Mr. Noordhoek is a Director of Xuba, LLC.

Neither the Company, the Company's executive officers, nor members of the Company's Board of Directors, individually or in the aggregate, owns a majority interest in any of these companies.

While the Company does not deem these investments to be related party transactions, the Company reports investment activity of this type to the Board of Directors.

## AUDIT COMMITTEE REPORT

## Report of the Board Audit Committee

The Audit Committee of the Board of Directors (the "Committee") is responsible for the oversight of the integrity of the Company's consolidated financial statements, the Company's system of internal control over financial reporting, the Company's policy standards and guidelines for risk assessment and risk management, the qualifications and independence of the Company's independent auditor, the performance of the Company's internal and independent auditors, and the Company's compliance with legal and regulatory requirements. The Committee has the sole authority and responsibility to select, determine the compensation of, evaluate, and, when appropriate, replace the Company's independent auditor. The Committee is currently comprised of three independent directors and operates under a written charter adopted by the Board, a copy of which is available at www.nelnetinvestors.com. The Board has determined that each Committee member is independent under the standards of director independence established under the Company's Corporate Governance Guidelines and the New York Stock Exchange listing requirements and is also independent under applicable independence standards of the Exchange Act.

The Committee serves in an oversight capacity and is not part of the Company's managerial or operational decision-making process. Management is responsible for the financial reporting process, including the system of internal controls, for the preparation of consolidated financial statements in accordance with generally accepted accounting principles, and for the report on the Company's internal control over financial reporting. The Company's independent auditor, KPMG LLP, is responsible for auditing those financial statements and expressing an opinion as to their conformity with generally accepted accounting principles and for expressing an opinion on the effectiveness of the Company's internal control over financial reporting. The Committee's responsibility is to oversee the financial reporting process and to review and discuss management's report on the Company's internal control over financial reporting. The Committee relies, without independent verification, on the information provided to it and on the representations made by management, the internal auditor, and the independent auditor.

The Committee held nine meetings during 2010. The Committee, among other things:

- Reviewed and discussed the Company's earnings releases, Quarterly Reports on form 10-Q, and Annual Report on form $10-\mathrm{K}$, including the consolidated financial statements
- Reviewed and discussed the Company's policies and procedures for risk assessment and risk management and the major risk exposures of the Company and its business units, as appropriate
- Reviewed and discussed the annual plan and the scope of the work of the internal auditor for fiscal 2010 and summaries of the reports to management by the internal auditor
- Reviewed and discussed the annual plan and scope of the work of the independent auditor
- Reviewed and discussed reports from management on the Company's policies regarding applicable legal and regulatory requirements
- Met with KPMG LLP, the internal auditor, and Company management in separate executive sessions

The Committee reviewed and discussed the audited consolidated financial statements for the year ended December 31, 2010 with management, the internal auditor, and KPMG LLP. The Committee reviewed and discussed the critical accounting policies as set forth in the Company's Annual Report on Form 10-K, management's annual report on the Company's internal control over financial reporting, and KPMG LLP's opinion on the effectiveness of internal control over financial reporting. The Committee also discussed with management and the internal auditor the process used to support certifications by the Company's Chief Executive Officer and Chief Financial Officer that are required by the SEC and the Sarbanes-Oxley Act of 2002 to accompany the Company's periodic filings with the SEC and the processes used to support management's annual report on the Company's internal control over financial reporting.

The Committee discussed with KPMG LLP matters that independent accounting firms must discuss with audit committees under generally accepted auditing standards and standards of the Public Company Accounting Oversight Board, including, among other things, matters related to the conduct of the audit of the Company's consolidated financial statements and the matters required to be discussed by Statement on Auditing Standards No. 114 (The Auditor's Communication With Those Charged With Governance). This review included a discussion with management and KPMG LLP as to the quality (not merely the acceptability) of the Company's accounting principles, the reasonableness of significant estimates and judgments, and the disclosures within the Company's consolidated financial statements, including the disclosures relating to critical accounting policies.

KPMG LLP also provided to the Committee the written disclosures and the letter required by applicable requirements of the Public Company Accounting Oversight Board regarding KPMG LLP's communications with the Committee concerning independence. The Committee discussed with KPMG LLP their independence from the Company. When considering KPMG LLP's independence, the Committee considered if services they provided to the Company beyond those rendered in connection with their audit of the Company's consolidated financial statements, reviews of the Company's interim condensed consolidated financial statements included in its Quarterly Reports on Form 10-Q, and their opinion on the effectiveness of the Company's internal control over financial reporting were compatible with maintaining their independence. The Committee also reviewed and pre-approved, among other things, the audit, audit-related, and tax services performed by KPMG LLP. For tax services, the pre-approval included discussion with KPMG LLP concerning their independence as required by the Public Company Accounting Oversight Board Rule 3524 (Audit Committee Pre-approval of Certain Tax Services). The Committee received regular updates on the amount of fees and scope of audit, audit-related, and tax services provided.

Based on the Committee's review and these meetings, discussions, and reports, and subject to the limitations on the Committee's role and responsibilities referred to previously and in the Audit Committee Charter, the Committee recommended to the Board that the Company's audited consolidated financial statements for the year ended December 31, 2010 be included in the Company's 2010 Annual Report on Form $10-\mathrm{K}$ for filing with the SEC.

The Committee has also selected KPMG LLP as the Company's independent auditor for the year ending December 31, 2011 and is presenting the selection to the shareholders for ratification.

Respectfully submitted,
Brian J. O'Connor, Chairman
Kathleen A. Farrell
Thomas E. Henning

## PROPOSAL 2 - RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee selects the Company's independent registered public accounting firm. This proposal is put before the shareholders because the Board believes that it is good corporate practice to seek shareholder ratification of the selection of the independent registered public accounting firm. If the appointment of KPMG LLP is not ratified, the Audit Committee will evaluate the basis for the shareholders' vote when determining whether to continue the firm's engagement.

## The Board of Directors of the Company recommends a vote FOR the ratification of the appointment of KPMG LLP as the independent registered public accounting firm for 2011.

The affirmative vote of the holders of a majority of the shares of common stock present or represented and entitled to be voted at the Annual Meeting is required to ratify the appointment of KPMG LLP. Unless marked to the contrary, proxies will be voted FOR the ratification of the appointment of KPMG LLP as the independent registered public accounting firm for 2011.

Representatives of KPMG LLP are expected to attend the Annual Meeting and to respond to appropriate questions from shareholders present at the meeting and will have an opportunity to make a statement if they desire to do so.

## Independent Accountant Fees and Services

Aggregate fees for professional services rendered by KPMG LLP for the years ended December 31, 2010 and 2009 are set forth below.

|  | 2010 |  | 2009 |
| :---: | :---: | :---: | :---: |
| Audit fees | \$ | 577,309 | 634,461 |
| Audit-related fees |  | 1,105,595 | 1,014,384 |
| Tax fees |  | 168,582 | 129,948 |
| All other fees |  | 1,500 | 1,500 |
| Total | \$ | 1,852,986 | 1,780,293 |

Audit fees were for professional services rendered for the audits of the consolidated financial statements of the Company and subsidiary audits, the audit on the effectiveness of the Company's internal control over financial reporting, and consents.

Audit-related fees were for assurance and other services related to service provider compliance reports, employee benefit plan audits, agreed-upon procedures, and consultations concerning financial accounting and reporting standards.

Tax fees were for services related to tax compliance and planning.
All other fees represent the amount paid by the Company for access to an on-line accounting and tax reference tool.
The Audit Committee's pre-approval policy and procedures are outlined in its charter. The Audit Committee has the sole authority to appoint, retain, and terminate the Company's independent auditor, which reports directly to the Audit Committee. The Audit Committee is directly responsible for the evaluation, compensation (including as to fees and terms), and oversight of the work of the Company's independent auditor (including resolution of disagreements between management and the independent auditor regarding financial reporting) for the purpose of preparing or issuing an audit report or performing other audit, review, or attestation services for the Company. All related fees and costs of the independent auditor, as determined by the Audit Committee, are paid promptly by the Company in accordance with its normal business practices. All auditing services and permitted non-audit services performed for the Company by the independent auditor, including the services described above, are pre-approved by the Audit Committee, subject to applicable laws, rules, and regulations. The Audit Committee may form and delegate to a subcommittee the authority to grant preapprovals with respect to auditing services and permitted non-auditing services, provided that any such grant of pre-approval shall be reported to the full Audit Committee at its next meeting.

## PROPOSAL 3 - ADVISORY VOTE ON EXECUTIVE COMPENSATION

The Dodd-Frank Wall Street Reform and Consumer Protection Act, enacted in July 2010, requires that the Company provide its shareholders with the opportunity to vote to approve, on a nonbinding, advisory basis, the compensation of the Company's Named Executives Officers as disclosed in this Proxy Statement in accordance with the compensation disclosure rules of the Securities and Exchange Commission. The Company is therefore providing its shareholders with the opportunity to cast an advisory vote on executive compensation as described below. The Company believes that it is appropriate to seek the views of shareholders on the design and effectiveness of the Company's executive compensation program.

As described in the Compensation Discussion and Analysis section of this Proxy Statement, the Company's objective for its executive compensation program is to attract, motivate and retain executives who will contribute to the Company's long-term success and the creation of shareholder value. The Company seeks to accomplish this objective in a way that rewards performance and is aligned with its shareholders' long-term interests, and the Company's compensation programs are designed to reward the Named Executive Officers for the achievement of short-term and long-term strategic and operational goals and the achievement of increased shareholder return, while at the same time avoiding the encouragement of unnecessary or excessive risk-taking.

The framework and executive compensation philosophy are established by an independent Compensation Committee of the Board of Directors. The following items reflect our commitment to pay for performance and to maintain a strong executive compensation governance framework:

- Incentive plans that are based upon targets that are approved annually by the Compensation Committee.
- The peer group of companies used to benchmark executive compensation levels is carefully selected and reviewed.
- An annual risk assessment conducted by the Compensation Committee to evaluate whether incentive programs drive behaviors that are demonstrably within the risk management parameters it deems prudent.
- A robust share ownership and retention policy.

The Compensation Discussion and Analysis and the compensation tables and disclosures provided in this Proxy Statement describe the Company's executive compensation program in more detail, and discuss the following key elements of the program:

- Mr. Dunlap's salary as Chief Executive Officer is $\$ 500,000$ per year and has not been increased since 2006, and his annual performance-based incentive opportunity will not exceed an additional $\$ 500,000$.
- Mr. Dunlap beneficially owns 16.8 million shares, or $34.8 \%$, of the Company's outstanding Class A and Class B common stock, which significantly aligns his interests with the shareholders' interests.
- None of the Named Executive Officers has an employment agreement or severance arrangement. In addition, the Company generally does not provide any perquisites, tax reimbursements, or change in control benefits to the Named Executive Officers that are not available to other employees.
- Each of the Named Executive Officers is employed at-will and is expected to demonstrate exceptional personal performance in order to continue serving as a member of the executive team.

The Company believes the compensation program for the Named Executive Officers is instrumental in helping the Company achieve its strong financial performance, and is asking shareholders to approve the compensation of the Company's Named Executive Officers as disclosed in this Proxy Statement, including in the Compensation Discussion and Analysis, the compensation tables, and the narrative disclosures that accompany the compensation tables.

The vote on this proposal is not intended to address any specific element of compensation; rather, the vote relates to the compensation of our Named Executive Officers, as described in this Proxy Statement in accordance with the compensation disclosure rules of the Securities and Exchange Commission. As an advisory vote, the vote on this proposal is not binding upon the Company, the Board of Directors, or the Compensation Committee. However, the Compensation Committee, which is responsible for designing and administering the Company's executive compensation program, values the opinions expressed by shareholders in their vote on this proposal and will consider the outcome of the vote when making future compensation decisions for Named Executive Officers.

Accordingly, the Company's shareholders are asked to vote on the following resolution at the Annual Meeting:
"RESOLVED, that the Company's shareholders approve, on an advisory basis, the compensation of the Named Executive Officers, as disclosed in the Company's Proxy Statement for the 2011 Annual Meeting of Shareholders pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis, the 2010 Summary Compensation Table, and the other related tables and disclosure."

The Board of Directors recommends a vote FOR the approval of the compensation of the Company's Named Executive Officers, as disclosed in this Proxy Statement.

## PROPOSAL 4 - ADVISORY VOTE ON THE FREQUENCY OF AN ADVISORY VOTE ON EXECUTIVE COMPENSATION

The Dodd-Frank Wall Street Reform and Consumer Protection Act also provides that shareholders must be given the opportunity to vote, on a non-binding, advisory basis, for their preference as to how frequently the Company should seek future advisory votes on the compensation of its Named Executive Officers as disclosed in accordance with the compensation disclosure rules of the Securities and Exchange Commission, which the Company refers to as an advisory vote on executive compensation. By voting with respect to this Proposal 4, shareholders may indicate whether they would prefer that the Company conduct future advisory votes on executive compensation once every one, two, or three years. Shareholders also may, if they wish, abstain from casting a vote on this proposal.

The Company's Board of Directors has determined that an advisory vote every year on executive compensation will allow the Company's shareholders to provide timely, direct input on the Company's executive compensation philosophy, policies, and practices as disclosed in the proxy statement each year.
As an advisory vote, this proposal is not binding upon the Company or the Board of Directors in any way. However, the Board of Directors and the Compensation Committee, which is responsible for designing and administering the Company's executive compensation program, value the opinions expressed by shareholders in their vote on this proposal and will consider the outcome of the vote when making future decisions as to the frequency of future advisory votes on executive compensation. The Board of Directors may decide that it is in the best interests of the shareholders and the Company to hold an advisory vote on executive compensation more or less frequently than the frequency receiving the most votes cast by the shareholders.

Shareholders may cast a vote on the preferred future advisory vote frequency by selecting the option of one year, two years, or three years (or abstain) when voting in response to the resolution set forth below.
"RESOLVED, that the shareholders determine, on an advisory basis, whether the preferred frequency of an advisory vote on the executive compensation of the Company's Named Executive Officers as set forth in the Company's proxy statement should be every year, every two years, or every three years."

Shareholders have the opportunity to choose among four options (holding the vote every one, two or three years, or abstaining) and, therefore, shareholders will not be voting to approve or disapprove the recommendation of the Board of Directors.

## The Board of Directors recommends that shareholders vote for the option of EVERY ONE YEAR (as opposed to every two years or every three years) as the preferred frequency for advisory votes on executive compensation.

## OTHER SHAREHOLDER MATTERS

## Householding

Under SEC rules, we are allowed to send in a single envelope our Notice of Internet Availability of Proxy Materials or a single copy of our proxy solicitation and other required annual meeting materials to two or more shareholders sharing the same address. We may do this only if the shareholders at that address share the same last name or if we reasonably believe that the shareholders are members of the same family or group. If we are sending a Notice, the envelope must contain a separate Notice for each shareholder at the shared address. Each Notice must also contain a unique control number that each shareholder will use to gain access to our proxy materials and vote online. If we are mailing a paper copy of our proxy materials, the rules require us to send each shareholder at the shared address a separate proxy card.

We believe these rules are beneficial to both our shareholders and to us. Our printing and postage costs are lowered anytime we eliminate duplicate mailings to the same household. However, shareholders at a shared address may revoke their consent to the householding program and receive their Notice in a separate envelope, or, if they have elected to receive a full copy of our proxy materials in the mail, receive a separate copy of these materials. If you receive a single set of proxy materials but prefer to receive separate copies for each registered account in your household, please contact our agent, Broadridge, at: 1-800-542-1061, or in writing at: Broadridge Householding Department, 51 Mercedes Way, Edgewood, New York 11717. Broadridge will remove you from the householding program within 30 days of receipt of your request, following which you will begin receiving an individual copy of the material.

You can also contact Broadridge at the phone number above if you received multiple copies of the proxy materials and would prefer to receive a single copy in the future

## Other Business

On the date that this Proxy Statement is first made available to shareholders, the Board of Directors has no knowledge of any other matter which will come before the Annual Meeting other than the matters described herein. However, if any such matter is properly presented at the Annual Meeting, the proxy solicited hereby confers discretionary authority to the proxies to vote in their sole discretion with respect to such matters, as well as other matters incident to the conduct of the Annual Meeting.

## Shareholder Proposals for 2012 Annual Meeting

Shareholder proposals intended to be presented at the 2012 Annual Meeting of Shareholders, currently scheduled for May 24, 2012, must be received at the Company's offices at 121 South $13^{\text {th }}$ Street, Suite 201, Lincoln, Nebraska 68508, Attention: Corporate Secretary, on or before December 16, 2011, to be eligible for inclusion in the Company's 2012 proxy materials. The inclusion of any
such proposal in such proxy materials shall be subject to the requirements of the proxy rules adopted under the Exchange Act, (the "Proxy Rules"). The submission of a shareholder proposal does not guarantee that it will be included in the Company's Proxy Statement.

A shareholder may otherwise propose business for consideration or nominate persons for election to the Board of Directors, in compliance with federal proxy rules, applicable state law, and other legal requirements and without seeking to have the proposal included in the Company's Proxy Statement pursuant to the Proxy Rules. The Company's By-Laws provide that the Secretary of the Company must receive any such proposal or nominations for the Company's 2012 Annual Meeting between January 25 and February 24, 2012 ( 90 to 120 days before the 2012 Annual Meeting date). The notice must contain the information required by the Company's By-Laws. A proxy may confer discretionary authority to vote on any matter at a meeting if the Company does not receive notice of the matter within the time frame described above. A copy of the Company's By-Laws is available at the Company's Web site at www.nelnetinvestors.com under "Corporate Governance" - "Corporate Documents" or is available upon request to: Nelnet, Inc., 121 South $13^{\text {th }}$ Street, Suite 201, Lincoln, Nebraska 68508, Attention: Corporate Secretary. The Chairman of the meeting may exclude matters that are not properly presented in accordance with these requirements.

## MISCELLANEOUS

The information referred to under the captions "Compensation Committee Report," and "Audit Committee Report" (to the extent permitted under the Securities Act of 1933, as amended (the "1933 Act")) (i) shall not be deemed to be "soliciting material" or to be "filed" with the SEC or subject to Regulation 14A or the liabilities of Section 18 of the Exchange Act, and (ii) notwithstanding anything to the contrary that may be contained in any filing by the Company under the Exchange Act or the 1933 Act, shall not be deemed to be incorporated by reference in any such filing.


[^0]:    (1) Source: Digest of Education Statistics 2009, National Center for Education Statistics, U.S. Department of Education, March 2010, NCES 2010-020

[^1]:    ${ }^{(1)}$ Includes 2,759,832,204,816, and 645,973 shares of Class A Common Stock remaining available for future issuance under the Nelnet, Inc. Restricted Stock Plan, Nelnet, Inc. Directors Stock Compensation Plan, and Neinet, Inc. Employee Share Purchase Plan, respectively. On November 10,2010 the Company's Board of Directors terminated the Nelnet, Inc. Employee Stock Purchase Loan Program effective as of December 31,2010 such that no future awards or loans will be made under that plan. Accordingly, as of December 31,2010, there were no shares remaining available for issuance under that plan.

[^2]:    * Filed herewith
    ** Furnished herewith
    + Indicates a management contract or compensatory plan or arrangement contemplated by Item 15(a)(3) of Form 10-K.

[^3]:    

[^4]:    " "Base net income" is GAAP net income excluding derivative market value, foreign currency, and put option adjustments, amortization of intangible assets, compensation related to business combinations, variable-rate floor income, and discontinued operations. A description of "base net income" and a reconciliation of GAAP net income to "base net income" can be found in supplemental financial information online at www.nelnetinvestors.com.

[^5]:    * Less than $1 \%$.

