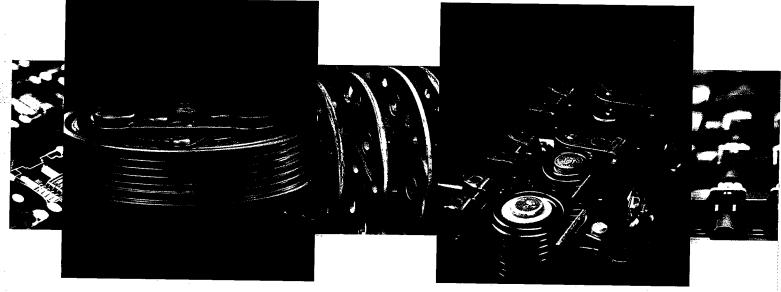


D



### 2010 ANNUAL REPORT



#### **Registrar and Transfer Agent**

Registrar and Transfer Company 10 Commerce Drive Cranford, NJ 07016

#### **Common Stock**

Standard Motor Products, Inc.'s Common Stock is listed on the New York Stock Exchange under the symbol "SMP"

#### Independent Auditors

KPMG LLP 345 Park Avenue New York, NY 10154

#### **Executive Offices**

Standard Motor Products, Inc. 37-18 Northern Boulevard Long Island City, NY 11101

#### **Engine Management Segment**

Offices: Long Island City, NY Manufacturing and Distribution Centers: Orlando, FL Mishawaka, IN Edwardsville, KS Independence, KS Greenville, SC Disputanta, VA Reynosa, Mexico Bialystok, Poland

#### **Temperature Control Segment**

Offices: Lewisville, TX Manufacturing and Distribution Centers: Grapevine, TX Lewisville, TX St.Thomas, Canada Reynosa, Mexico

#### **Canada Subsidiary**

SMP Motor Products Ltd. Mississauga, Ontario

#### Hong Kong Subsidiary

Standard Motor Products (Hong Kong) Limited Hong Kong, China

#### Mexico Subsidiary

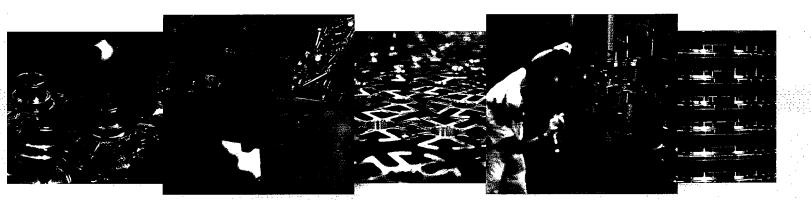
Standard Motor Products Mexico, S. De R.L. De C.V. Reynosa, Mexico

SMP Engine Management de Mexico Mexico, S. De R.L. De C.V. Reynosa, Mexico

SMP Four Seasons de Mexico Mexico, S. De R.L. De C.V. Reynosa, Mexico

#### **Poland Subsidiary**

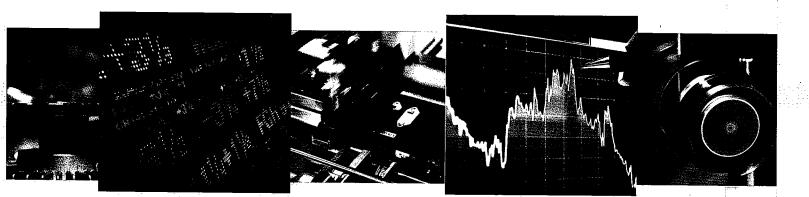
SMP Poland sp. z.o.o. Bialystok, Poland





### Year Ended December 31,

2010		
\$ 810,910	\$ 735,424	\$ 775,241
46,793	17,631	(16,837)
24,700	5,906	(21,098)
\$ 21,960	\$ 3,483	\$ (22,894)
\$ 1.09	\$ 0.31	\$ (1.14)
0.97	0.18	(1.24)
0.20		0.36
\$ 13.70	\$ 8.52	\$ 3.46
22,634,062	19,388,771	18,531,148
\$ 492,801	\$ 484,459	\$ 575,027
\$ 209,883	\$ 193,878	\$ 163,545
23.8%	28.3%	54.3%
	\$ 810,910 46,793 24,700 \$ 21,960 \$ 1.09 0.97 0.20 \$ 13.70 22,634,062 \$ 492,801 \$ 209,883	\$ 810,910       \$ 735,424         46,793       17,631         24,700       5,906         \$ 21,960       \$ 3,483         \$ 1.09       \$ 0.31         0.97       0.18         0.20          \$ 13.70       \$ 8.52         22,634,062       19,388,771         \$ 492,801       \$ 484,459         \$ 193,878

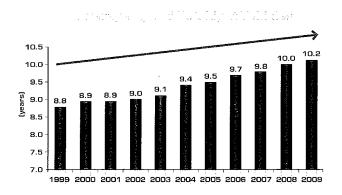


### **About The Company**

Standard Motor Products, Inc. is a leading independent manufacturer and distributor of replacement parts for motor vehicles in the automotive aftermarket industry, with an increasing focus on the original equipment and original equipment service markets. We are organized into two major operating segments, each of which focuses on a specific line of replacement parts. Our Engine Management Segment manufactures ignition and emission parts, ignition wires, battery cables and fuel system parts. Our Temperature Control Segment manufactures and remanufactures air conditioning compressors, air conditioning and heating parts, engine cooling system parts, power window accessories, and windshield washer system parts. These products are sold throughout the United States, Canada, Europe, Latin America and in many other countries around the world. The Company employs approximately 3,200 people in North America, Europe and Asia.

### To Our Stockholders,

In last year's Annual Report we stated that "2009 was one of the most successful years in our 91-year history." We are pleased to report that 2010 was even better. Our net earnings from continuing

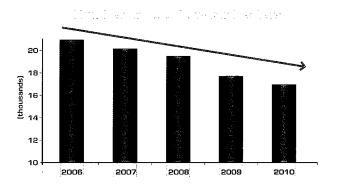


operations this past year were \$24.7 million, an all time record for the Company.

There were several reasons for this. To begin with, our entire industry performed well, primarily as a result of some favorable demographics. First, the average age of the vehicle population is now above ten years, the highest figure since World War II. Improved vehicle quality is enabling cars to stay on the road longer. Older cars equal more repairs.

Second, as a result of the restructuring of the U.S. auto industry, many car dealers have been closed.

Nearly 4,000 car dealers, approximately 17% of the total, have closed their doors in the last several years. Car dealers are the independent aftermarket's biggest competitor for both vehicle repair and sale of parts. Fewer dealers has led to increased volume for the independent aftermarket.



Third, 2010 was the hottest summer in ten years for much of the country. This helped our Temperature Control division.

All these factors contributed to our successful 2010. What we are most proud of, however, are the steps we have taken ourselves over the last several years to improve our Company, and which have enabled us to take advantage of these favorable trends. They fall into three general categories: steps taken to grow sales, steps taken to reduce cost, and steps taken to reduce debt. We'll summarize these briefly below.

#### Steps Taken to Grow Sales

- In 2003 we acquired Dana's Engine Management business, which led to a 70% increase in our Engine Management volume and the gain of some of the leading accounts in the industry. Integrating the two companies was costly and time consuming but we have been fully integrated for some time, and every major account gained in the acquisition remains a customer.
- Prior to the Dana acquisition we had negligible business in OE/OES. In 2010 we reached a sales volume of \$78.5 million, and we believe we still have substantial growth opportunities in this area.



In 2009 we acquired Federal Mogul's wire division, and have since increased the sales of this line.

In 2009 one of our major full time competitors in Temperature Control exited the business, and we were able to pick up several major accounts.

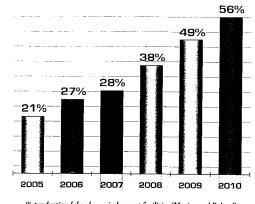
#### Steps Taken to Reduce Cost

Over the last several years we have established low cost manufacturing facilities in Mexico and Poland. These facilities are growing and improving in efficiency, and now account for more than half our manufacturing hours.

We have redirected much of our purchasing to the Far East and other low cost areas. In 2010 we opened a buying office in Hong Kong, including a small engineering staff, to help us work with local vendors. More than half our purchases now come from these low cost areas, and this has enabled us to achieve negative cost inflation despite the rising cost of commodities.

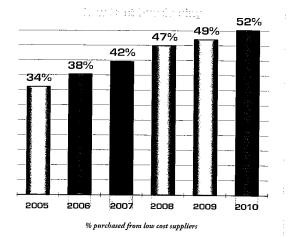
In 2010 we consolidated two factories – one in California and one in Hong Kong – into other existing facilities, with estimated annual savings of \$3-4 million.

We have reduced salaried head count by nearly 10% since 2008, much of it through an early retirement program.



The second s

% production labor bours in low cost facilities (Mexico and Poland) Prior years restated to exclude Europe



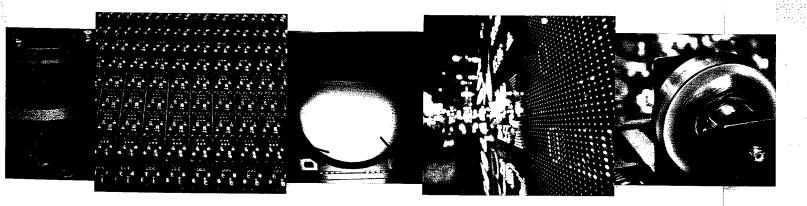
#### **Steps Taken to Reduce Debt**

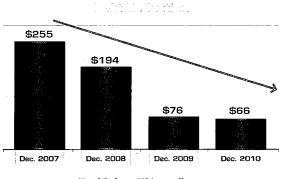
In 2008 we sold our Long Island City headquarters building, and are now renting back about 25% of the original space.

We have substantially reduced accounts receivable by establishing factoring programs with some of our major accounts.

In 2009 we raised additional equity by selling 3,450,000 shares for \$27.5 million net of expenses.

We have divested two businesses – a rebuilding operation for engine computers and a European distribution business – which were marginally profitable and which we determined did not fit into our long term plans.





Total Debt — US\$ in millions

By the end of December, we reduced our total debt from \$76.4 million last year, to \$65.6 million, and brought our Debt : EBITDA ratio to approximately 1:1.

All these actions have taken place over several years. Many were costly in the short run and impacted our earnings. More significantly, they required substantial effort on the part of our people.

In 2010 we began to reap the benefits of all this effort. The steps we have taken over the years to improve the Company, when added to the favorable industry trends, led to the results we saw in 2010.

Along with these improvements we were pleased to be able to increase our quarterly dividend to 7 cents per quarter beginning in 2011.

Looking ahead, we feel we are well positioned for the future. We continue to work on reducing costs; we have many further sales opportunities in both the independent aftermarket and OE/OES; we have the flexibility of a healthy balance sheet; and the industry trends remain favorable.

We look forward to the future, and thank you for your support.



Lawrence I. Sills Chairman of the Board and CEO John P. Gethin President and Chief Operating Officer James J. Burke Vice President Finance and Chief Financial Officer

#### Annual Stockholders' Meeting

The Standard Motor Products, Inc. Annual Meeting of Stockholders will be held on **Thursday, May 19, 2011** at 2:00 PM at JPMorgan Chase, 277 Park Avenue, New York, NY 10172. A notice of this meeting, together with a proxy statement, is being mailed to all stockholders on or about April 19, 2011.

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 10-K

(Mark One)

 $\square$ 

## ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2010

or

### □ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transaction period from \_\_\_\_\_ to

Commission file number: 1-4743

### **Standard Motor Products, Inc.**

(Exact name of registrant as specified in its charter)

<u>New York</u>

(State or other jurisdiction of incorporation or organization)

37-18 Northern Blvd., Long Island City, N.Y. (Address of principal executive offices)

Registrant's telephone number, including area code:

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>

Common Stock, par value \$2.00 per share

<u>11-1362020</u> (I.R.S. Employer Identification No RECEIVED NOT

<u>11101</u> (Zip Code)

(718) 392-0200

Name of each exchange on which registered New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  $\square$  No  $\bowtie$ 

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  $\square$  No  $\square$ 

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such , reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\square$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\S232.405$  of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  $\square$  No  $\square$ 

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.  $\Box$ 

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer 
Accelerated Filer 
(Do not check if a smaller reporting company) 
Small

Accelerated Filer ☑ Smaller reporting company □

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes 🗆 No 🗹

The aggregate market value of the voting common stock based on the closing price on the New York Stock Exchange on June 30, 2010 (the last business day of registrant's most recently completed second fiscal quarter) of \$8.07 per share held by non-affiliates of the registrant was \$150,926,125. For purposes of the foregoing calculation only, all directors and officers have been deemed to be affiliates, but the registrant disclaims that any of such are affiliates.

As of February 28, 2011, there were 22,663,742 outstanding shares of the registrant's common stock, par value \$2.00 per share.

#### **DOCUMENTS INCORPORATED BY REFERENCE**

The information required by Part III of this Report is incorporated herein by reference from the registrant's definitive proxy statement relating to its annual meeting of stockholders to be held on May 19, 2011.

None

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#### PART I

In this Annual Report on Form 10-K, "Standard Motor Products," "we," "us," "our" and the "Company" refer to Standard Motor Products, Inc. and its subsidiaries, unless the context requires otherwise. This Report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements in this Report are indicated by words such as "anticipates," "expects," "believes," "intends," "plans," "estimates," "projects" and similar expressions. These statements represent our expectations based on current information and assumptions and are inherently subject to risks and uncertainties. Our actual results could differ materially from those which are anticipated or projected as a result of certain risks and uncertainties, including, but not limited to, our substantial indebtedness; economic and market conditions (including access to credit and financial markets); the performance of the aftermarket sector and the automotive sector generally; changes in business relationships with our major customers and in the timing, size and continuation of our customers' programs; changes in the product mix and distribution channel mix; the ability of our customers to achieve their projected sales; competitive product and pricing pressures; increases in production or material costs that cannot be recouped in product pricing; successful integration of acquired businesses; our ability to achieve cost savings from our restructuring initiatives; product liability and environmental matters (including, without limitation, those related to asbestos-related contingent liabilities and remediation costs at certain properties); as well as other risks and uncertainties, such as those described under Risk Factors, Quantitative and Qualitative Disclosures About Market Risk and those detailed herein and from time to time in the filings of the Company with the SEC. Forward-looking statements are made only as of the date hereof, and the Company undertakes no obligation to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise. In addition, historical information should not be considered as an indicator of future performance.

#### ITEM 1. BUSINESS

#### Overview

We are a leading independent manufacturer and distributor of replacement parts for motor vehicles in the automotive aftermarket industry, with an increasing focus on the original equipment service market. We are organized into two major operating segments, each of which focuses on a specific line of replacement parts. Our Engine Management Segment manufactures ignition and emission parts, ignition wires, battery cables and fuel system parts. Our Temperature Control Segment manufactures and remanufactures air conditioning compressors, air conditioning and heating parts, engine cooling system parts, power window accessories, and windshield washer system parts.

We sell our products primarily to warehouse distributors, large retail chains, original equipment manufacturers and original equipment service part operations in the United States, Canada and Latin America. Our customers consist of many of the leading warehouse distributors, such as CARQUEST and NAPA Auto Parts, as well as many of the leading auto parts retail chains, such as Advance Auto Parts, AutoZone, O'Reilly Automotive, Canadian Tire and Pep Boys. Our customers also include national program distribution groups and specialty market distributors. We distribute parts under our own brand names, such as Standard, BWD, Intermotor, Four Seasons, Factory Air, ACi, Imperial and Hayden and through private labels, such as CARQUEST, NAPA Echlin, NAPA Temp Products and NAPA Belden.

#### **Business Strategy**

Our goal is to grow revenues and earnings and deliver returns in excess of our cost of capital by providing high quality original equipment and replacement products to the engine management and temperature control markets. The key elements of our strategy are as follows:

Maintain Our Strong Competitive Position in the Engine Management and Temperature Control Businesses. We are one of the leading independent manufacturers serving North America and other geographic areas in our core businesses of Engine Management and Temperature Control. We believe that our success is attributable to our emphasis on product quality, the breadth and depth of our product lines for both domestic and imported automobiles, and our reputation for outstanding customer service.

To maintain our strong competitive position in our markets, we remain committed to the following:

- providing our customers with broad lines of high quality engine management and temperature control products, supported by the highest level of customer service and reliability;
- continuing to maximize our production and distribution efficiencies;
- continuing to improve our cost position through increased global sourcing and increased manufacturing in low cost countries; and
- focusing further on our engineering development efforts including a renewed focus on bringing more product manufacturing in house.
- **Provide Superior Customer Service, Product Availability and Technical Support.** Our goal is to increase sales to existing and new customers by leveraging our skills in rapidly filling orders, maintaining high levels of product availability, providing insightful customer category management, and providing technical support in a cost-effective manner. In addition, our category management and technically skilled sales force professionals provide product selection and application support to our customers.
- **Expand Our Product Lines.** We intend to increase our sales by continuing to develop internally, or through potential acquisitions, the range of Engine Management and Temperature Control products that we offer to our customers. We are committed to investing the resources necessary to maintain and expand our technical capability to manufacture multiple product lines that incorporate the latest technologies.
- **Broaden Our Customer Base.** Our goal is to increase our customer base by (a) continuing to leverage our manufacturing capabilities to secure additional original equipment business with automotive, industrial, marine, military and heavy duty vehicle and equipment manufacturers and their service part operations as well as our existing customer base including traditional warehouse distributors, large retailers, other manufacturers and export customers, and (b) supporting the service part operations of vehicle and equipment manufacturers with value added services and product support for the life of the part.
- •. Improve Operating Efficiency and Cost Position. Our management places significant emphasis on improving our financial performance by achieving operating efficiencies and improving asset utilization, while maintaining product quality and high customer order fill rates. We intend to continue to improve our operating efficiency and cost position by:
  - increasing cost-effective vertical integration in key product lines through internal development;
  - focusing on integrated supply chain management;
  - maintaining and improving our cost effectiveness and competitive responsiveness to better serve our customer base, including sourcing certain products from low cost countries such as those in Asia;
  - enhancing company-wide programs geared toward manufacturing and distribution efficiency; and

- focusing on company-wide overhead and operating expense cost reduction programs, such as closing excess facilities and consolidating redundant functions.
- **Cash Utilization.** We intend to apply any excess cash flow from operations and the management of working capital primarily to reduce our outstanding indebtedness, pay dividends to our shareholders, and expand our product lines through potential acquisitions.

#### The Automotive Aftermarket

The automotive aftermarket industry is comprised of a large number of diverse manufacturers varying in product specialization and size. In addition to manufacturing, aftermarket companies allocate resources towards an efficient distribution process and product engineering in order to maintain the flexibility and responsiveness on which their customers depend. Aftermarket manufacturers must be efficient producers of small lot sizes and do not have to provide systems engineering support. Aftermarket manufacturers also must distribute, with rapid turnaround times, products for a full range of vehicles on the road. The primary customers of the automotive aftermarket manufacturers are national and regional warehouse distributors, large retail chains, automotive repair chains and the dealer service networks of original equipment manufacturers ("OEMs").

During periods of economic decline or weakness, more automobile owners may choose to repair their current automobiles using replacement parts rather than purchasing a new automobile, which benefits the automotive aftermarket industry, including suppliers like us. Current global economic and financial market conditions have adversely affected, and may continue to adversely affect, the volume of new cars and truck sales, which could also benefit the automotive aftermarket.

The automotive aftermarket industry differs substantially from the OEM supply business. Unlike the OEM supply business that primarily follows trends in new car production, the automotive aftermarket industry's performance primarily tends to follow different trends, such as:

- growth in number of vehicles on the road;
- increase in average vehicle age;
- change in total miles driven per year;
- new and modified environmental regulations;
- increase in pricing of new cars;
- new car quality and related warranties; and
- change in average fuel prices.

Traditionally, the parts manufacturers of OEMs and the independent manufacturers who supply the original equipment ("OE") part applications have supplied a majority of the business to new car dealer networks. However, certain parts manufacturers have become more independent and are no longer affiliated with OEMs, which has provided, and may continue to provide, opportunities for us to supply replacement parts to the dealer service networks of the OEMs, both for warranty and out-of-warranty repairs.

#### **Financial Information about our Operating Segments**

The table below shows our consolidated net sales by operating segment and by major product group within each segment for the three years ended December 31, 2010. Our two major reportable operating segments are Engine Management and Temperature Control.

Effective January 1, 2010, as a result of the sale of our European distribution business, we realigned our business segments to more clearly reflect our evolving business model. The realignment consisted of moving the results of our Poland manufacturing facility to the Engine Management Segment to reflect the change in responsibility for the operating activities, financial results, forecasts, and strategic plans for the facility to the management of this segment. Results for the year ended December 31, 2009 and 2008 have been reclassified to reflect this realignment.

			Year Er Decembe			
	20	)10	200	19	2008	
	Amount	% of Total	Amount	% of Total	Amount	% of Total
			(Dollars in th	ousands)		
Engine Management: Ignition, Emission and Fuel						
System Parts	\$ 478,578	59.0%	\$ 420,083	57.2%	\$ 447,194	57.7%
Wires and Cables	98,755	12.2%	86,352	11.7%	90,464	11.6%
Total Engine Management	577,333	71.2%	506,435	68.9%	537,658	69.3%
Temperature Control:						
Compressors Other Climate Control	104,733	12.9%	89,125	12.1%	83,765	10.8%
Parts	117,353	14.5%	107,604	14.7%	110,406	14.3%
Total Temperature Control	222,086	27.4%	196,729	26.8%	194,171	25.1%
Europe:						
Engine Management Parts	_	%	25,572	3.4%	37,878	4.9%
Temperature Control Parts		%	1,174	0.2%	2,249	0.3%
Total Europe		%	26,746	3.6%	40,127	5.2%
All Other	11,491	1.4%	5,514	0.7%	3,285	0.4%
Total	\$ 810,910	100%	\$ 735,424	100%	\$ 775,241	100%

The following table shows our operating profit and identifiable assets by operating segment for the three years ended December 31, 2010.

				Ended iber 31,			
	20	10	20	09	2008		
	Operating Profit (Loss)	Identifiable Assets	Operating Profit (Loss)	Identifiable Assets	Operating Profit (Loss)	Identifiable Assets	
			(In tho	usands)			
Engine Management	\$ 43,410	\$ 323,162	\$ 26,927	\$ 310,142	\$ (26,925)	\$ 346,888	
Temperature Control	13,096	92,732	6,855	79,066	2,335	112,259	
Europe	—	—	(7,016)	—	2,101	20,462	
All Other	(9,713)	76,907	(9,135)	95,251	5,652	95,418	
Total	\$ 46,793	\$ 492,801	\$ 17,631	\$ 484,459	\$ (16,837)	\$ 575,027	

"All Other" consists of items pertaining to our corporate headquarters function and our Canadian business unit, each of which does not meet the criteria of a reportable operating segment.

#### **Engine Management Segment**

*Breadth of Products*. We manufacture a full line of engine management replacement parts including, electronic ignition control modules, fuel injectors, ignition wires, voltage regulators, coils, switches, emission sensors, EGR valves, distributor caps and rotors and many other engine management components primarily under our brand names Standard, BWD, Intermotor and GP/Sorensen, and through private labels such as CARQUEST, NAPA Echlin and NAPA Belden. We are a basic manufacturer of

many of the engine management parts we market. In addition, our strategy includes sourcing certain products from low cost countries such as those in Asia. In our Engine Management Segment, replacement parts for ignition, emission control and fuel systems accounted for approximately 59% of our consolidated net sales in 2010, 57% of our consolidated net sales in 2009, and 58% of our consolidated net sales in 2008.

*Computer-Controlled Technology*. Nearly all new vehicles are factory-equipped with computer-controlled engine management systems to control ignition, emission and fuel injection systems. The on-board computers monitor inputs from many types of sensors located throughout the vehicle, and control a myriad of valves, injectors, switches and motors to manage engine and vehicle performance. Electronic ignition systems enable the engine to operate with improved fuel efficiency and reduced level of hazardous fumes in exhaust gases.

Government emissions laws have been implemented throughout the majority of the United States. The Clean Air Act imposes strict emissions control test standards on existing and new vehicles, and remains the preeminent legislation in the area of vehicle emissions. As many states have implemented required inspection/maintenance tests, the Environmental Protection Agency, through its rulemaking ability, has also encouraged both manufacturers and drivers to reduce vehicle emissions. Automobiles must now comply with emissions standards from the time they were manufactured and, in most states, until the last day they are in use. This law and other government emissions laws have had, and we expect it to continue to have, a positive impact on sales of our ignition and emission controls parts since vehicles failing these laws may require repairs utilizing parts sold by us.

Our sales of sensors, valves, solenoids and related parts have increased as automobile manufacturers equip their cars with more complex engine management systems.

*Wire and Cable Products*. Wire and cable parts accounted for 12% of our consolidated net sales in 2010, 2009 and 2008. These products include ignition (spark plug) wires, battery cables and a wide range of electrical wire, terminals, connectors and tools for servicing an automobile's electrical system.

The largest component of this product line is the sale of ignition wire sets. We have historically offered a premium brand of ignition wires and battery cables, which capitalizes on the market's awareness of the importance of quality. We extrude high voltage wire for use in our ignition wire sets. This vertical integration of this critical component offers us the ability to achieve lower costs and a controlled source of supply and quality. In addition, in 2009, we supplemented our wire and cable business by acquiring the Belden wire and cable product line from Federal-Mogul Corporation.

#### **Temperature Control Segment**

We manufacture, remanufacture and market a full line of replacement parts for automotive temperature control (air conditioning and heating) systems, engine cooling systems, power window accessories and windshield washer systems, primarily under our brand names of Four Seasons, ACi, Hayden, Factory Air and Imperial and through private labels such as CARQUEST, NAPA Temp Products and Murray. The major product groups sold by our Temperature Control Segment are new and remanufactured compressors, clutch assemblies, blower and radiator fan motors, filter dryers, evaporators, accumulators, hose assemblies, expansion valves, heater valves, AC service tools and chemicals, fan assemblies, fan clutches, engine oil coolers, transmission coolers, window lift motors, motor/regulator assemblies and windshield washer pumps. Our temperature control products accounted for approximately 27% of our consolidated net sales in 2010 and 2009, and 25% of our consolidated net sales in 2008.

Due to increasing offshore competitive price pressure, our Temperature Control business made several changes within its manufacturing portfolio. We have outsourced the manufacturing of several major product groups to low cost areas such as those in Asia, and have consolidated excess manufacturing

facilities. In addition, we continue to increase production of remanufactured compressors in our facility in Reynosa, Mexico.

Today's vehicles are being produced with smaller, more complex and efficient AC system designs. These newer systems are less prone to leak resulting in fewer AC system repairs. Our Temperature Control Segment continues to be a leader in providing superior training to service dealers who seek the knowledge in which to perform proper repairs for today's vehicles. We believe that our training module (HVAC Tips & Techniques) remains one of the most sought-after training clinics in the industry and among professional service dealers.

#### **Europe Segment**

Our European Segment was conducted through our wholly-owned subsidiary, Standard Motor Products (SMP) Holdings Limited located in Nottingham, England until we sold the distribution business in November 2009. Pursuant to the sale, we retained our manufacturing operation in Poland. Prior to the divestiture, we distributed a broad line of engine management products primarily to customers in Europe under brand names such as Intermotor, Kerr Nelson, Lemark and Blue Streak and through private labels such as Lucas. We continue to distribute, to a lesser degree, air conditioner compressors for the European market. Our European Segment accounted for approximately 4% and 5% of our consolidated net sales in 2009 and 2008, respectively.

#### Financial Information about Our Foreign and Domestic Operations and Export Sales

We sell our line of products primarily in the United States, with additional sales in Canada, Europe and Latin America. Our sales are substantially denominated in U.S. dollars.

The table below shows our consolidated net sales by geographic area for the three years ended December 31, 2010.

		Year Ended December 31,		
	2010	2009	2008	
		(In thousands)		
United States	\$ 723,628	\$ 635,977	\$ 650,498	,
Canada	51,515	48,896	51,886	
Europe	8,296	29,984	44,205	
Other International	27,471	20,567	28,652	
Total	\$ 810,910	\$ 735,424	\$ 775,241	

The table below shows our long-lived assets by geographical area for the three years ended December 31, 2010.

			ear Ended cember 31,	
	2010		2009	2008
	 	(In	thousands)	 
United States	\$ 81,485	\$	85,083	\$ 89,528
Europe	2,314		2,102	5,714
Canada	1,782		1,892	3,540
Other International	1,168		1,626	605
Total	\$ 86,749	\$	90,703	\$ 99,387

#### Sales and Distribution

In the traditional distribution channel, we sell our products to warehouse distributors, who supply auto parts jobber stores, who in turn sell to professional technicians and to consumers who perform automotive repairs themselves. In recent years, warehouse distributors have consolidated with other distributors, and an increasing number of distributors own their jobber stores. In the retail distribution channel, customers buy directly from us and sell directly to technicians and "do-it-yourselfers" through their own stores. Retailers are also consolidating with other retailers and have begun to focus on the commercial market adding additional competition in the "do-it-for-me" business segment targeting the professional technician.

As automotive parts grow more complex, consumers are less likely to service their own vehicles and may become more reliant on dealers and technicians. In addition to new car sales, automotive dealerships sell OE brand parts and service vehicles. The products available through the dealers are purchased through the original equipment service ("OES") network. Traditionally, the parts manufacturers of OEMs have supplied a majority of the OES network. However, certain parts manufacturers have become independent and are no longer affiliated with OEMs. In addition, many Tier 1 OEM suppliers are disinterested in providing service parts requirements for up to 15 years after the OE model has gone out to production. As a result of these factors, there are additional opportunities for independent automotive aftermarket manufacturers like us to supply the OES network.

We believe that our sales force is the premier direct sales force for our product lines due to our concentration of highly-qualified, well-trained sales people dedicated to geographic territories. Our sales force allows us to provide customer service that we believe is unmatched by our competitors. We thoroughly train our sales people both in the function and application of our product lines, as well as in proven sales techniques. Customers, therefore, depend on these sales people as a reliable source for technical information and to assist with sales to stores and professional repair technicians. We give newly hired sales people extensive instruction at our training facility in Irving, Texas and have a continuing education program that allows our sales force to stay current on troubleshooting and repair techniques, as well as the latest automotive parts and systems technology.

We generate demand for our products by directing a significant portion of our sales effort to our customers' customers (i.e., jobber stores and professional technicians). We also conduct instructional clinics, which teach technicians how to diagnose and repair complex systems related to our products. To help our sales people to be teachers and trainers, we focus our recruitment efforts on candidates who already have strong technical backgrounds as well as sales experience.

In connection with our sales activities, we offer a variety of customer discounts, allowances and incentives. For example, we offer cash discounts for paying invoices in accordance with the specified discounted terms of the invoice, and we offer pricing discounts based on volume and different product lines purchased from us. We also offer rebates and discounts to customers as advertising and sales force allowances, and allowances for warranty and overstock returns are also provided. We believe these discounts, allowances and incentives are a common practice throughout the automotive aftermarket industry, and we intend to continue to offer them in response to competitive pressures.

#### Customers

Our customer base is comprised largely of warehouse distributors, large retailers, OE/OES customers, other manufacturers and export customers. In 2010, our consolidated net sales to our major market channels consisted of \$350.8 million to our traditional customers, \$320.2 million to our retail customers, \$78.5 million to our OE/OES customers, and \$61.4 million to other customers.

Our five largest individual customers, including members of a marketing group, accounted for 66% of our consolidated net sales in 2010, 59% of our consolidated net sales in 2009, and 53% of our consolidated net sales in 2008. During 2010, three of our customers (NAPA Auto Parts, Advance Auto Parts and O'Reilly Automotive) each accounted for more than 10% of our consolidated sales and, in the aggregate, accounted for approximately 56.8% of our consolidated sales.

#### Competition

We are a leading independent manufacturer and distributor of replacement parts for product lines in Engine Management and Temperature Control. We compete primarily on the basis of product quality, product availability, customer service, product coverage, order turn-around time, order fill rate, technical support and price. We believe we differentiate ourselves from our competitors primarily through:

- a value-added, knowledgeable sales force;
- extensive product coverage;
- sophisticated parts cataloguing systems;
- inventory levels sufficient to meet the rapid delivery requirements of customers; and
- breadth of manufacturing capabilities.

In the Engine Management business, we are one of the leading independent manufacturers in the United States. Our competitors include ACDelco, Delphi Corporation, Denso Corporation, Robert Bosch Corporation, Visteon Corporation, NGK/NTK, General Cable, Prestolite and United Components, Inc.

Our Temperature Control business is one of the leading independent manufacturers and distributors of a full line of temperature control products in North America and other geographic areas. ACDelco, Delphi Corporation, Denso Corporation, Sanden International, Inc., Continental/VDO Automotive, Vista-Pro Corporation and several privately-owned companies are some of our key competitors in this market.

The automotive aftermarket is highly competitive, and we face substantial competition in all markets that we serve. Our success in the marketplace continues to depend on our ability to offer competitive prices, improved products, superior customer service and expanded offerings in competition with many other suppliers to the aftermarket. Some of our competitors may have greater financial, marketing and other resources than we do. In addition, we face competition from automobile manufacturers who supply many of the replacement parts sold by us, although these manufacturers generally supply parts only for cars they produce through OE dealerships.

#### Seasonality

Historically, our operating results have fluctuated by quarter, with the greatest sales occurring in the second and third quarters of the year, with revenues generally being recognized at the time of shipment. It is in these quarters that demand for our products is typically the highest, specifically in the Temperature Control Segment of our business. In addition to this seasonality, the demand for our Temperature Control products during the second and third quarters of the year may vary significantly with the summer weather and customer inventories. For example, a cool summer may lessen the demand for our Temperature Control products, while a hot summer may increase such demand. As a result of this seasonality and variability in demand of our Temperature Control products, our working capital requirements peak near the end of the second quarter, as the inventory build-up of air conditioning products is converted to sales and payments on the receivables associated with such sales have yet to be received. During this period, our working capital requirements are typically funded by borrowings from our revolving credit facility.

#### **Working Capital Management**

Automotive aftermarket companies have been under increasing pressure to provide broad SKU (stock keeping unit) coverage due to parts and brand proliferation. In response to this, we have made, and continue to make, changes to our inventory management system designed to reduce inventory requirements. We have a pack-to-order distribution system, which permits us to retain slow moving items in a bulk storage state until an order for a specific brand part is received. This system reduces the volume of a given part in inventory and reduces the labor requirements to package and repackage inventory. We also expanded our management system to improve inventory deployment, enhance our collaboration with customers on forecasts, and further integrate our supply chain both to customers and suppliers.

We face inventory management issues as a result of warranty and overstock returns. Many of our products carry a warranty ranging from a 90-day limited warranty to a lifetime limited warranty, which generally covers defects in materials or workmanship and failure to meet industry published specifications. In addition to warranty returns, we also permit our customers to return products to us within customer-specific limits (which are generally limited to a specified percentage of their annual purchases from us) in the event that they have overstocked their inventories. In addition, the seasonality of our Temperature Control Segment requires that we increase our inventory during the winter season in preparation of the summer selling season and customers purchasing such inventory have the right to make returns.

In order to better control warranty returns, we tightened the rules to reduce returns arising from installer error or misdiagnosis. For example, with respect to our air conditioning compressors, our most significant customer product warranty returns, we established procedures whereby a warranty will be voided if a customer does not provide acceptable proof that complete AC system repair was performed.

Our profitability and working capital requirements are seasonal due to our sales mix of Temperature Control products. Our working capital requirements peak near the end of the second quarter, as the inventory build-up of air conditioning products is converted to sales and payments on the receivables associated with such sales have yet to be received. These increased working capital requirements are funded by borrowings from our revolving credit facility.

#### Suppliers

The principal raw materials purchased by us consist of brass, electronic components, fabricated copper (primarily in the form of magnet and insulated cable), steel magnets, laminations, tubes and shafts, stamped steel parts, copper wire, stainless steel coils and rods, aluminum coils, fittings, rods, cast aluminum parts, lead, steel roller bearings, rubber molding compound, thermo-set and thermo plastic molding powders. Additionally, we use components and cores (used parts) in our remanufacturing processes for air conditioning compressors.

We purchase materials in the U.S. and foreign open markets and have a limited number of supply agreements on key components. A number of prime suppliers make these materials available. In the case of cores for air conditioning compressors, we obtain them either from exchanges with customers who return cores subsequent to purchasing remanufactured parts or through direct purchases from a network of core brokers. In addition, we acquire certain materials by purchasing products that are resold into the market, particularly by OEM sources and other domestic and foreign suppliers.

We believe there is an adequate supply of primary raw materials and cores. In order to ensure a consistent, high quality and low cost supply of key components for each product line, we continue to develop our own sources through an internal manufacturing capacity. We are not dependent on any single commodity, however, there can be no assurance over the long term that increases in commodity prices will not materially affect our business or results of operations.

#### **Production and Engineering**

We engineer, tool and manufacture many of the components used in the assembly of our products. We also perform our own plastic molding operations, stamping and machining operations, automated electronics assembly and a wide variety of other processes. In the case of remanufactured components, we conduct our own teardown, diagnostics and rebuilding for air conditioning compressors. We have found this level of vertical integration provides advantages in terms of cost, quality and availability. We intend to continue selective efforts toward further vertical integration to ensure a consistent quality and supply of low cost components. In addition, our strategy includes sourcing an increasing number of finished goods and component parts from low cost countries such as those in Asia.

#### **Employees**

As of December 31, 2010, we employed approximately 1,900 people in the United States, and 1,300 people in Mexico, Canada, Europe and Hong Kong. Of these, approximately 1,600 are production employees. We operate primarily in non-union facilities and have binding labor agreements with employees at other unionized facilities. We have approximately 97 production employees in Edwardsville, Kansas who are covered by a contract with The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America ("UAW") that expires in April 2012. We also have union relationships in Mexico with agreements negotiated at various intervals. The current union agreements in Mexico cover 572 employees and expire in January 2012.

We believe that our facilities are in favorable labor markets with ready access to adequate numbers of skilled and unskilled workers, and we believe our relations with our union and non-union employees are good.

#### Insurance

We maintain basic liability coverage up to \$2 million for automobile liability, general and product liability and \$50 million for umbrella liability coverage. We also maintain environmental insurance of \$10 million, covering our existing U.S. and Canadian facilities. One of our facilities is currently undergoing testing for potential environmental remediation. The environmental testing and any remediation costs at such facility may be covered by several insurance policies, although we can give no assurance that our insurance will cover any environmental remediation claims. Historically, we have not experienced casualty losses in any year in excess of our coverage. However, there can be no assurances that liability losses in the future will not exceed our coverage.

#### **Available Information**

We are a New York corporation founded in 1919. Our principal executive offices are located at 37-18 Northern Boulevard, Long Island City, New York 11101, and our main telephone number at that location is (718) 392-0200. Our Internet address is *www.smpcorp.com*. We provide a link to reports that we have filed with the SEC. However, for those persons that make a request in writing or by e-mail (financial@smpcorp.com), we will provide free of charge our Annual Report on Form 10-K, our Quarterly Reports on Form 10-Q, our Current Reports on Form 8-K and any amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934. These reports and other information are also available, free of charge, at *www.sec.gov*.

#### ITEM 1A. RISK FACTORS

You should carefully consider the risks described below. These risks and uncertainties are not the only ones we face. Additional risks and uncertainties not presently known to us or other factors not perceived by us present significant risks to our business at this time also may impair our business and results of operations. If any of the stated risks actually occur, they could materially and adversely affect our business, financial condition or operating results.

#### Risks Related to Our Operations

# We depend on a limited number of key customers, and the loss of any such customer, or a significant reduction in purchases by such customer, could have a material adverse effect on our business, financial condition and results of operations.

Our five largest individual customers, including members of a marketing group, accounted for 66% of our consolidated net sales in 2010, 59% of our consolidated net sales in 2009, and 53% of our consolidated net sales in 2008. During 2010, three of our customers (NAPA Auto Parts, Advance Auto Parts and O'Reilly Automotive) each accounted for more than 10% of our consolidated sales and, in the aggregate, accounted for approximately 56.8% of our consolidated sales. The loss of one or more of these customers or, a significant reduction in purchases of our products from any one of them, could have a materially adverse impact on our business, financial condition and results of operations.

Also, we do not typically enter into long-term agreements with any of our customers. Instead, we enter into a number of purchase order commitments with our customers, based on their current or projected needs. We have in the past, and may in the future, lose customers or lose a particular product line of a customer due to the highly competitive conditions in the automotive aftermarket industry, including pricing pressures. A decision by any significant customer, whether motivated by competitive conditions, financial difficulties or otherwise, to materially decrease the amount of products purchased from us, to change their manner of doing business with us, or to stop doing business with us, including a decision to source products directly from a low cost region such as Asia, could have a material adverse effect on our business, financial condition and results of operations.

Because our sales are concentrated, and the market in which we operate is very competitive, we are under ongoing pressure from our customers to offer lower prices, extend payment terms, increase marketing allowances and other terms more favorable to these customers. These customer demands have put continued pressure on our operating margins and profitability, resulted in periodic contract renegotiation to provide more favorable prices and terms to these customers, and significantly increased our working capital needs.

# Our industry is highly competitive, and our success depends on our ability to compete with suppliers of automotive aftermarket products, some of which may have substantially greater financial, marketing and other resources than we do.

The automotive aftermarket industry is highly competitive, and our success depends on our ability to compete with suppliers of automotive aftermarket products. In the Engine Management Segment, our competitors include ACDelco, Delphi Corporation, Denso Corporation, Robert Bosch Corporation, Visteon Corporation, NGK/NTK, General Cable, Prestolite and United Components, Inc. In the Temperature Control Segment, we compete with ACDelco, Delphi Corporation, Denso Corporation, Sanden International, Inc., Continental/VDO Automotive, Vista-Pro Corporation and several privately-owned companies. In addition, automobile manufacturers supply many of the replacement parts we sell.

Some of our competitors may have larger customer bases and significantly greater financial, technical and marketing resources than we do. These factors may allow our competitors to:

- respond more quickly than we can to new or emerging technologies and changes in customer requirements by devoting greater resources than we can to the development, promotion and sale of automotive aftermarket products and services;
- engage in more extensive research and development;
- sell products at a lower price than we do;
- undertake more extensive marketing campaigns; and
- make more attractive offers to existing and potential customers and strategic partners.

We cannot assure you that our competitors will not develop products or services that are equal or superior to our products or that achieve greater market acceptance than our products or that in the future other companies involved in the automotive aftermarket industry will not expand their operations into product lines produced and sold by us. We also cannot assure you that additional entrants will not enter the automotive aftermarket industry or that companies in the aftermarket industry will not consolidate. Any such competitive pressures could cause us to lose market share or could result in significant price decreases and could have a material adverse effect upon our business, financial condition and results of operations.

#### There is substantial price competition in our industry, and our success and profitability will depend on our ability to maintain a competitive cost and price structure.

There is substantial price competition in our industry, and our success and profitability will depend on our ability to maintain a competitive cost and price structure. This is the result of a number of industry trends, including the impact of offshore suppliers in the marketplace (particularly in China), the consolidated purchasing power of large customers, and actions taken by some of our competitors in an effort to "win over" new business. We have in the past reduced prices to remain competitive and may have to do so again in the future. Price reductions have impacted our sales and profit margins and are expected to do so in the future. In addition, we are implementing ongoing facility integration efforts to further reduce costs. Our future profitability will depend in part upon the success of our integration plans, and our ability to respond to changes in product and distribution channel mix, to continue to improve our manufacturing efficiencies, to generate cost reductions, including reductions in the cost of components purchased from outside suppliers, and to maintain a cost structure that will enable us to offer competitive prices. Our inability to maintain a competitive cost structure could have a material adverse effect on our business, financial condition and results of operations.

### Our business is seasonal and is subject to substantial quarterly fluctuations, which impact our quarterly performance and working capital requirements.

Historically, our operating results have fluctuated by quarter, with the greatest sales occurring in the second and third quarters of the year and with revenues generally being recognized at the time of shipment. It is in these quarters that demand for our products is typically the highest, specifically in the Temperature Control Segment of our business. In addition to this seasonality, the demand for our Temperature Control products during the second and third quarters of the year may vary significantly with the summer weather and customer inventories. For example, a cool summer may lessen the demand for our Temperature Control products, while a hot summer may increase such demand. As a result of this seasonality and variability in demand of our Temperature Control products, our working capital requirements peak near the end of the second quarter, as the inventory build-up of air conditioning products is converted to sales and payments on the receivables associated with such sales have yet to be received. During this period, our working capital requirements are typically funded by borrowing from our revolving credit facility.

## Our operations would be materially and adversely affected if we are unable to purchase raw materials, manufactured components or equipment from our suppliers.

Because we purchase various types of raw materials, finished goods, equipment and component parts from suppliers, we may be materially and adversely affected by the failure of those suppliers to perform as expected. This non-performance may consist of delivery delays or failures caused by production issues or delivery of non-conforming products. The risk of non-performance may also result from the insolvency or bankruptcy of one or more of our suppliers. Our suppliers' ability to supply products to us is also subject to a number of risks, including availability of raw materials, destruction of their facilities or work stoppages. In addition, our failure to promptly pay, or order sufficient quantities of inventory from our suppliers may increase the cost of products we purchase or may lead to suppliers refusing to sell products to us at all. Our efforts to protect against and to minimize these risks may not always be effective.

## We may incur material losses and significant costs as a result of warranty-related returns by our customers in excess of anticipated amounts.

Our products are required to meet rigorous standards imposed by our customers and our industry. Many of our products carry a warranty ranging from a 90-day limited warranty to a lifetime limited warranty, which generally covers defects in materials or workmanship, failure to meet industry published specifications and/or the result of installer error. In the event that there are material deficiencies or defects in the design and manufacture of our products and/or installer error, the affected products may be subject to warranty returns and/or product recalls. Although we maintain a comprehensive quality control program, we cannot give any assurance that our products will not suffer from defects or other deficiencies or that we will not experience material warranty returns or product recalls in the future.

We accrue for warranty returns as a percentage of sales, after giving consideration to recent historical returns. While we believe that we make reasonable estimates for warranty returns in accordance with our revenue recognition policies, actual returns may differ from our estimates. We have in the past incurred, and may in the future incur, material losses and significant costs as a result of our customers returning products to us for warranty-related issues in excess of anticipated amounts. Deficiencies or defects in our products in the future may result in warranty returns and product recalls in excess of anticipated amounts and may have a material adverse effect on our business, financial condition and results of operations.

## Our profitability may be materially adversely affected as a result of overstock inventory-related returns by our customers in excess of anticipated amounts.

We permit overstock returns of inventory that may be either new or non-defective or non-obsolete but that we believe we can re-sell. Customers are generally limited to returning overstocked inventory according to a specified percentage of their annual purchases from us. In addition, a customer's annual allowance cannot be carried forward to the upcoming year.

We accrue for overstock returns as a percentage of sales, after giving consideration to recent historical returns. While we believe that we make reasonable estimates for overstock returns in accordance with our revenue recognition policies, actual returns may differ from our estimates. To the extent that overstocked returns are materially in excess of our projections, our business, financial condition and results of operations may be materially adversely affected.

## We may be materially adversely affected by asbestos claims arising from products sold by our former brake business, as well as by other product liability claims.

In 1986, we acquired a brake business, which we subsequently sold in March 1998. When we originally acquired this brake business, we assumed future liabilities relating to any alleged exposure to asbestos-containing products manufactured by the seller of the acquired brake business. In accordance with the

related purchase agreement, we agreed to assume the liabilities for all new claims filed after September 1, 2001. Our ultimate exposure will depend upon the number of claims filed against us on or after September 1, 2001 and the amounts paid for indemnity and defense of such claims.

Actuarial consultants with experience in assessing asbestos-related liabilities conducted a study to estimate our potential claim liability as of August 31, 2010. The updated study has estimated an undiscounted liability for settlement payments, excluding legal costs and any potential recovery from insurance carriers, ranging from \$25.7 million to \$66.9 million for the period through 2059. The change from the prior year study was a \$0.9 million decrease for the low end of the range and a \$0.6 million increase for the high end of the range. Based on the information contained in the actuarial study and all other available information considered by us, we concluded that no amount within the range of settlement payments was more likely than any other and, therefore, recorded the low end of the range as the liability associated with future settlement payments through 2059 in our consolidated financial statements. Accordingly, an incremental \$1.8 million provision in our discontinued operation was added to the asbestos accrual in September 2010 increasing the reserve to approximately \$25.7 million. According to the updated study, legal costs, which are expensed as incurred and reported in earnings (loss) from discontinued operation in the accompanying statement of operations, are estimated to range from \$20.3 million to \$61.3 million during the same period.

At December 31, 2010, approximately 1,540 cases were outstanding for which we may be held responsible for any related liabilities. Since inception in September 2001 through December 31, 2010, the amounts paid for settled claims are approximately \$11.6 million. A substantial increase in the number of new claims or increased settlement payments or awards of damages could have a material adverse effect on our business, financial condition and results of operations.

Given the uncertainties associated with projecting asbestos-related matters into the future and other factors outside our control, we cannot give any assurance that significant increases in the number of claims filed against us will not occur, that asbestos-related damages or settlement awards will not exceed the amount we have in reserve, or that additional provisions will not be required. Management will continue to monitor the circumstances surrounding these potential liabilities in determining whether additional reserves and provisions may be necessary. We plan on performing a similar annual actuarial analysis during the third quarter of each year for the foreseeable future.

In addition to asbestos-related claims, our product sales entail the risk of involvement in other product liability actions. We maintain product liability insurance coverage, but we cannot give any assurance that current or future policy limits will be sufficient to cover all possible liabilities. Further, we can give no assurance that adequate product liability insurance will continue to be available to us in the future or that such insurance may be maintained at a reasonable cost to us. In the event of a successful product liability claim against us, a lack or insufficiency of insurance coverage could have a material adverse effect on our business, financial condition and results of operations.

### Severe weather, natural disasters and other disruptions could adversely impact our operations at our distribution centers.

Severe weather conditions and natural disasters, such as hurricanes, floods and tornados, could damage our properties and effect our operations, particularly our major distribution centers in Virginia, Texas and Kansas. In addition, our business and operations could be materially adversely affected in the event of other serious disruptions at these facilities due to fire, electrical blackouts, power losses, telecommunications failures, terrorist attack or similar events. Any of these occurrences could impair our ability to adequately supply our customers due to all or a significant portion of our inventory being damaged. We may not be able to effectively shift the delivery of products to our customers if one or more of our distribution centers are significantly disrupted.

# We may not be able to achieve the cost savings that we expect from the restructuring of our operations.

We are implementing a number of cost savings programs. Although we expect to realize cost savings as a result of our restructuring plans, we may not be able to achieve the level of benefits that we expect to realize or we may not be able to realize these benefits within the time frames we currently expect. We are currently rationalizing certain manufacturing operations in order to alleviate redundant capacity and reduce our cost structure. This restructuring will involve moving some U.S. production to Mexico and increasing production in Poland. Our ability to achieve these cost savings could be affected by a number of factors. Changes in the amount, timing and character of charges related to restructuring, failure to complete or a substantial delay in completing the restructuring and planned divestitures, or receipt of lower proceeds from such divestitures than currently is anticipated, could have a material adverse effect on us. Our cost savings is also predicated upon maintaining our sales levels.

#### Risks Related to Liquidity

#### Our substantial indebtedness could negatively affect our financial health.

We have a substantial amount of indebtedness. As of December 31, 2010, our total outstanding indebtedness was \$65.6 million. We have an existing revolving bank credit facility of \$200 million with General Electric Capital Corporation, as agent, and a syndicate of lenders, which we refer to throughout this Report as our revolving credit facility. As of December 31, 2010, we had \$52.9 million of outstanding indebtedness and approximately \$89 million of availability under this revolving credit facility. Our substantial indebtedness could:

- increase our vulnerability to general adverse economic and industry conditions;
- limit our ability to obtain additional financing or borrow additional funds;
- limit our ability to pay future dividends;
- limit our flexibility in planning for, or reacting to, changes in our business and the industry in which we operate;
- require that a substantial portion of our cash flow from operations be used for the payment of interest on our indebtedness instead of funding working capital, capital expenditures, acquisitions or other general corporate purposes; and
- increase the amount of interest expense that we must pay because some of our borrowings are at variable interest rates, which, as interest rates increase, would result in a higher interest expense.

In addition, we have granted the lenders under our revolving credit facility a first priority security interest in substantially all of our currently owned and future acquired personal property, real property and other assets. We have also pledged shares of stock in our subsidiaries to those lenders. If we default on any of our indebtedness, or if we are unable to obtain necessary liquidity, our business could be adversely affected.

# We may not be able to generate the significant amount of cash needed to service our indebtedness and fund our future operations.

Our ability either to make payments on or to refinance our indebtedness, or to fund planned capital expenditures and research and development efforts, will depend on our ability to generate cash in the future. Our ability to generate cash is in part subject to general economic, financial, competitive, legislative, regulatory and other factors that are beyond our control. For example, current conditions in the credit markets generally, and those related to the automotive sector specifically, including the ability of vendors to factor receivables from customers, could result in reduced cash flow, or increased challenges in obtaining additional financing or refinancing. Also, in operating our business we depend on the ability of our customers to pay timely the amounts we have billed and any disruption in our

customers' ability to pay us because of financial difficulty, or otherwise, would have a negative impact on our cash flow.

Based on our current level of operations, we believe our cash flow from operations, available cash and available borrowings under our revolving credit facility will be adequate to meet our future liquidity needs for at least the next 12 months. Significant assumptions underlie this belief, including, among other things, that there will be no material adverse developments in our business, liquidity or capital requirements. If we are unable to service our indebtedness, we will be forced to adopt an alternative strategy that may include actions such as:

- deferring, reducing or eliminating future cash dividends;
- reducing or delaying capital expenditures or restructuring activities;
- reducing or delaying research and development efforts;
- selling assets;
- deferring or refraining from pursuing certain strategic initiatives and acquisitions;
- refinancing our indebtedness; and
- seeking additional funding.

We cannot assure you that our business will generate sufficient cash flow from operations, or that future borrowings will be available to us under our revolving credit facility in amounts sufficient to enable us to pay the principal and interest on our indebtedness, or to fund our other liquidity needs. We may need to refinance all or a portion of our indebtedness on or before maturity. We cannot assure you that we will be able to refinance any of our indebtedness on commercially reasonable terms or at all.

#### We are exposed to risks related to our receivables factoring arrangements.

We have entered in to factoring arrangements with financial institutions to sell certain of our customers' trade accounts receivable without recourse. If we do not enter into these factoring arrangements, our financial condition, results of operations and cash flows could be materially and adversely affected by delays or failures in collecting trade accounts receivables. In addition, if any of the financial institutions with which we have factoring arrangements experience financial difficulties or are otherwise unable or unwilling to honor the terms of, or otherwise terminates, our factoring arrangements and the impact of such failure on our liquidity, which could have a material and adverse effect upon our financial condition, results of operations and cash flows.

#### Risks Related to External Factors

### Our results of operations and financial condition may be adversely affected by global economic and financial market conditions.

Current global economic and financial markets conditions, including severe disruptions in the credit markets, the potential for a significant and prolonged global economic recession, and a global increase in commodity prices, may materially and adversely affect our results of operations and financial condition. These conditions may also materially impact our customers, suppliers and other parties with whom we do business. For example, end users may put off discretionary repairs or drive less miles thereby resulting in less need for our products. Economic and financial market conditions that adversely affect our customers may cause them to terminate existing purchase orders or to reduce the volume of products they purchase from us in the future. In connection with the sale of products, we normally do not require collateral as security for customer receivables and do not purchase credit insurance. We may have significant balances owing from customers that operate in cyclical industries and under leveraged conditions that may impair the collectability of those receivables. Failure to collect a significant portion of amounts due on those receivables could have a material adverse effect on our results of operations and financial condition. Adverse economic and financial market conditions may also cause our suppliers to be unable to meet their commitments to us or may cause suppliers to make changes in the credit terms they extend to us, such as shortening the required payment period for outstanding accounts receivable or reducing the maximum amount of trade credit available to us. Changes of this type could significantly affect our liquidity and could have a material adverse effect on our results of operations and financial condition. If we are unable to successfully anticipate changing economic and financial markets conditions, we may be unable to effectively plan for and respond to those changes, and our business could be negatively affected.

## We conduct our manufacturing and distribution operations on a worldwide basis and are subject to risks associated with doing business outside the United States.

We have manufacturing and distribution facilities in many countries, including Canada, Poland and Mexico, and increasing our manufacturing footprint in low cost countries is an important element of our strategy. There are a number of risks associated with doing business internationally, including (a) exposure to local economic and political conditions, (b) social unrest such as risks of terrorism or other hostilities, (c) currency exchange rate fluctuations and currency controls, (d) export and import restrictions, and (e) the potential for shortages of trained labor. In particular, there has been social unrest in Mexico and any increased violence in or around our manufacturing facilities in Mexico could impact our business by disrupting our supply chain, the delivery of products to customers and the reluctance of our customers to visit our Mexican facilities. In addition, the increased violence in or around our manufacturing facilities in Mexico could present several risks to our employees who may be directly affected by the violence and may result in a decision by them to relocate from the area, or make it difficult for us to recruit or retain talented employees at our Mexican facilities. The likelihood of such occurrences and their potential effect on us is unpredictable and vary from country to country. Any such occurrences could be harmful to our business and our financial results.

# We may incur liabilities under government regulations and environmental laws, which may have a material adverse effect on our business, financial condition and results of operations.

Domestic and foreign political developments and government regulations and policies directly affect automotive consumer products in the United States and abroad. Regulations and policies relating to overthe-highway vehicles include standards established by the United States Department of Transportation for motor vehicle safety and emissions. The modification of existing laws, regulations or policies, or the adoption of new laws, regulations or policies, such as legislation offering incentives to remove older vehicles from the road, could have a material adverse effect on our business, financial condition and results of operations.

Our operations and properties are subject to a wide variety of increasingly complex and stringent federal, state, local and international laws and regulations, including those governing the use, storage, handling, generation, treatment, emission, release, discharge and disposal of materials, substances and wastes, the remediation of contaminated soil and groundwater and the health and safety of employees. Such environmental laws, including but not limited to those under the Comprehensive Environmental Response Compensation & Liability Act, may impose joint and several liability and may apply to conditions at properties presently or formerly owned or operated by an entity or its predecessors, as well as to conditions at properties at which wastes or other contamination attributable to an entity or its predecessors have been sent or otherwise come to be located.

The nature of our operations exposes us to the risk of claims with respect to such matters, and we can give no assurance that violations of such laws have not occurred or will not occur or that material costs or liabilities will not be incurred in connection with such claims. One of our facilities is currently undergoing testing for potential environmental remediation, and our reserve balance related to the environmental cleanup at this facility is \$1.8 million at December 31, 2010. The testing and any environmental remediation costs at such facility may be covered by several insurance policies, although we can give no assurance that our insurance will cover any environmental remediation claims. We also maintain insurance to cover our existing U.S. and Canadian facilities. We can give no assurance that the future cost of compliance with

existing environmental laws and the liability for known environmental claims pursuant to such environmental laws will not give rise to additional significant expenditures or liabilities that would be material to us. In addition, future events, such as new information, changes in existing environmental laws or their interpretation, and more vigorous enforcement policies of federal, state or local regulatory agencies, may have a material adverse effect on our business, financial condition and results of operations.

### Our future performance may be materially adversely affected by changes in technologies and improvements in the quality of new vehicle parts.

Changes in automotive technologies, such as vehicles powered by fuel cells or electricity, could negatively affect sales to our aftermarket customers. These factors could result in less demand for our products thereby causing a decline in our results of operations or deterioration in our business and financial condition and may have a material adverse effect on our long-term performance.

In addition, the size of the automobile replacement parts market depends, in part, upon the growth in number of vehicles on the road, increase in average vehicle age, change in total miles driven per year, new and modified environmental regulations, increase in pricing of new cars and new car quality and related warranties. The automobile replacement parts market has been negatively impacted by the fact that the quality of more recent automotive vehicles and their component parts (and related warranties) has improved, thereby lengthening the repair cycle. Generally, if parts last longer, there will be less demand for our products and the average useful life of automobile parts has been steadily increasing in recent years due to innovations in products and technology. In addition, the introduction by original equipment manufacturers of increased warranty and maintenance initiatives has the potential to decrease the demand for our products. These factors could have a material adverse effect on our business, financial condition and results of operations.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS.

None.

#### **ITEM 2. PROPERTIES**

We maintain our executive offices in Long Island City, New York. The table below describes our principal facilities as of December 31, 2010.

Location	State or Country	Principal Business Activity	Approx. Square Feet	Owned or Expiration Date of Lease
		Engine Management		
Orlando	FL	Manufacturing (Ignition)	50,640	2017
Mishawaka	IN	Manufacturing	153,070	Owned
Edwardsville	KS	Distribution (Wire)	363,450	Owned
Independence	KS	Manufacturing	337,400	Owned
Long Island City	NY	Administration	74,755	2018
Greenville	SC	Manufacturing (Ignition)	184,500	Owned
Disputanta	VA	Distribution (Ignition)	411,000	Owned
Reynosa	Mexico	Manufacturing (Wire)	100,000	2014
Reynosa	Mexico	Manufacturing (Ignition)	153,000	2013
		Temperature Control		
Lewisville	TX	Administration and Distribution	415,000	2016
Grapevine	TX	Manufacturing	180,000	Owned
St. Thomas	Canada	Manufacturing	40,000	Owned
Reynosa	Mexico	Remanufacturing (Compressors)	81,967	2013
		Europe		
Bialystok	Poland	Manufacturing (Ignition)	31,000	2014
		Other		
Mississauga	Canada	Administration and Distribution (Ignition, Wire, Temperature Control)	128,400	2016
Irving	ТХ	Training Center	128,400	2018
		Available For Sale		
Nottingham	England	Vacant Land		Owned

The real property that we own in Indiana, Kansas, South Carolina, Virginia and Texas and in St. Thomas, Canada is encumbered by a mortgage or deed of trust, as applicable, in favor of General Electric Capital Corporation or its affiliated company, as agent for our revolving credit facility.

#### ITEM 3. LEGAL PROCEEDINGS

In 1986, we acquired a brake business, which we subsequently sold in March 1998 and which is accounted for as a discontinued operation in the accompanying consolidated financial statements. When we originally acquired this brake business, we assumed future liabilities relating to any alleged exposure to asbestos-containing products manufactured by the seller of the acquired brake business. In accordance with the related purchase agreement, we agreed to assume the liabilities for all new claims filed on or after September 1, 2001. Our ultimate exposure will depend upon the number of claims filed against us on or after September 1, 2001 and the amounts paid for indemnity and defense thereof. At December 31, 2010, approximately 1,540 cases were outstanding for which we may be held responsible for any related liabilities. Since inception in September 2001 through December 31, 2010, the amounts paid for settled claims are approximately \$11.6 million. In September 2007, we entered into an agreement with an insurance carrier to provide us with limited insurance coverage for the defense and indemnity costs associated with certain asbestos-related claims. We have submitted various asbestos-related claims for coverage under this agreement, and received approximately \$2.7 million in reimbursement for settlement claims and defense costs. In addition, in May 2010 we entered into an agreement with an excess insurance carrier to provide us with limited insurance coverage for defense and indemnity costs associated with asbestos-related claims. We have submitted claims to this carrier since we have exhausted our coverage under the agreement with the primary insurance carrier discussed above and have received \$0.8 million in reimbursement for settlement claims and defense costs. See Note 19 of the notes to consolidated financial statements for further discussion.

In November 2004, we were served with a summons and complaint in the U.S. District Court for the Southern District of New York by The Coalition for a Level Playing Field, which is an organization comprised of a large number of auto parts retailers. The complaint alleges antitrust violations by us and a number of other auto parts manufacturers and retailers and seeks injunctive relief and unspecified monetary damages. In August 2005, we filed a motion to dismiss the complaint, following which the plaintiff filed an amended complaint dropping, among other things, all claims under the Sherman Act. The remaining claims allege violations of the Robinson-Patman Act. Motions to dismiss those claims were filed by us in February 2006. Plaintiff filed opposition to our motions, and we subsequently filed replies in June 2006. Oral arguments were originally scheduled for September 2006, however the court adjourned these proceedings until a later date to be determined. Subsequently, the judge initially assigned to the case recused himself, and a new judge has been assigned before whom further preliminary proceedings have been held culminating in a decision and order dated September 16, 2010 granting the motion to dismiss and, in view of an intervening change in pleading standards, deferring decision on whether to grant plaintiff leave to amend to allow an opportunity to propose curative amendments. On October 18, 2010, the plaintiff filed an amended complaint changing certain alleged claims relating to the Robinson-Patman Act. By Order dated October 26, 2010, the court directed that the Third Amended Complaint be deemed withdrawn and gave plaintiffs until November 9, 2010 to file a motion for leave to amend identifying the curative amendments to the Second Amended Complaint setting forth why the amendments accord with the rules. The motion was timely filed, opposed on December 9, 2010, which opposition was replied to on December 24, 2010 and awaits oral argument or a decision. Although we cannot predict the ultimate outcome of this case or estimate the range of any potential loss that may be incurred in the litigation, we believe that the lawsuit is without merit, deny all of the plaintiff's allegations of wrongdoing and believe we have meritorious defenses to the plaintiff's claims. We intend to defend this lawsuit vigorously.

We are involved in various other litigation and product liability matters arising in the ordinary course of business. Although the final outcome of any asbestos-related matters or any other litigation or product liability matter cannot be determined, based on our understanding and evaluation of the relevant facts and circumstances, it is our opinion that the final outcome of these matters will not have a material adverse effect on our business, financial condition or results of operations.

#### PART II

#### ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our common stock trades publicly on the New York Stock Exchange under the trading symbol "SMP." The following table shows the high and low sales prices per share of our common stock as reported by the New York Stock Exchange and the dividends declared per share for the periods indicated:

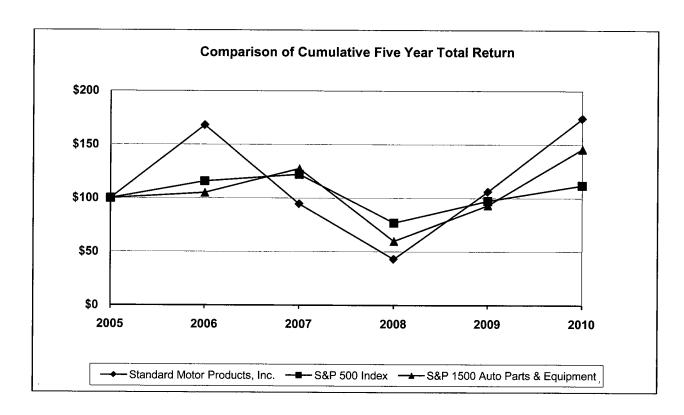
	<u>High</u>	Low	<u>Dividend</u>
Fiscal Year ended December 31, 2010			
First Quarter	\$11.26	\$ 7.00	\$ 0.05
Second Quarter	11.70	7.03	0.05
Third Quarter	10.73	7.38	0.05
Fourth Quarter	14.25	10.06	0.05
Fiscal Year ended December 31, 2009			
First Quarter	\$ 4.29	\$ 1.36	\$
Second Quarter	8.62	2.50	—
Third Quarter	15.71	8.12	_
Fourth Quarter	15.70	8.33	—

The last reported sale price of our common stock on the NYSE on February 28, 2011 was \$11.63 per share. As of February 28, 2011, there were 502 holders of record of our common stock.

Dividends are declared and paid on the common stock at the discretion of our board of directors and depend on our profitability, financial condition, capital needs, future prospects, and other factors deemed relevant by our board. After suspending our quarterly dividend for 2009, in January 2010 our board voted to reinstate our quarterly dividend, at a rate of \$0.05 per share per quarter. In January 2011, our board voted to increase our quarterly dividend to a rate of \$0.07 per share per quarter. Our revolving credit facility permits dividends and distributions by us provided specific conditions are met. See "Management's Discussion and Analysis of Financial Condition and Results of Operations – Liquidity and Capital Resources" for a further discussion of our revolving credit facility.

There have been no unregistered offerings of our common stock during the fourth quarter of 2010 nor any repurchases of our common stock during the fourth quarter of 2010. For a discussion of our registered public offering in 2009, see "Management's Discussion and Analysis of Financial Condition and Results of Operations."

The following graph compares the five year cumulative total return on the Company's Common Stock to the total returns on the Standard & Poor's 500 Stock Index and the S&P 1500 Auto Parts & Equipment Index, which is a combination of automotive parts and equipment companies within the S&P 400, the S&P 500 and the S&P 600. The graph shows the change in value of a \$100 investment in the Company's Common Stock and each of the above indices on December 31, 2005 and the reinvestment of all dividends. The comparisons in this table are required by the Securities and Exchange Commission and are not intended to forecast or be indicative of possible future performance of the Company's Common Stock or the referenced indices.



	SMP	S&P 500	S&P 1500 Auto Parts & Equipment Index
2005	100	100	100
· 2006	168	116	105
2007	95	122	127
2008	43	77	60
2009	106	97	93
2010	174	112	146

\* Source: Standard & Poor's

#### ITEM 6. SELECTED FINANCIAL DATA

The following table sets forth selected consolidated financial data for the five years ended December 31, 2010. This selected consolidated financial data should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and our financial statements and the notes thereto included elsewhere in this Form 10-K.

			Year Ended December 31,		
· · · · ·	2010	2009	2008	2007	2006
Statement of Operations Data:		(L	ollars in thousand	15)	
Net sales	\$ 810,910	\$ 735,424	\$ 775,241	\$ 790,185	\$ 812,024
Gross profit	207,606	177,224	184,156	202,275	205,221
Goodwill and intangible asset	207,000	177,224	184,150	202,275	203,221
impairment charges (1) (2)	—		(39,387)	—	—
Operating income (loss) (3) Earnings (loss) from continuing	46,793	17,631	(16,837)	24,208	33,685
operations	24,700	5,906	(21,098)	5,431	9,163
Earnings (loss) from discontinued operation, net of tax	(2,740)	(2,423)	(1,796)	(3,156)	248
Net earnings (loss) (4)	21,960	3,483	(22,894)	2,275	9,411
Tee cannings (1053) (+)	21,900	5,705	(22,894)	2,275	2,411
Per Share Data:					
Earnings (loss) from continuing operations:					
Basic	\$ 1.10	\$ 0.31	\$ (1.14)	\$ 0.29	\$ 0.50
Diluted	1.09	0.31	(1.14)	0.29	0.50
Earnings (loss) per common share:					
Basic	0.97	0.18	(1.24)	0.12	0.51
Diluted	0.97	0.18	(1.24)	0.12	0.51
Cash dividends per common share	0.00		0.24	0.24	
share	0.20		0.36	0.36	0.36
Other Data:					
Depreciation and amortization	\$ 13,574	\$ 14,354	\$ 14,700	\$ 15,181	\$ 15,486
Capital expenditures	10,806	7,174	10,500	13,995	10,080
Dividends	4,508	_	6,653	6,683	6,579
Balance Sheet Data (at period end):					
Cash and cash equivalents	\$ 12,135	\$ 10,618	\$ 6,608	\$ 13,261	\$ 22,348
Working capital	169,875	159,591	104,599	183,074	183,313
Total assets	492,801	484,459	575,027	678,092	640,092
Total debt	65,596	76,405	194,157	255,311	238,320
Long-term debt (excluding current portion)	307	17,908	273	90,534	97,979
Stockholders' equity	209,883	193,878	163,545	188,364	190,699

(1) Goodwill is tested for impairment at the reporting unit level at least annually, and whenever events or changes in circumstances indicate that goodwill might be impaired. Our annual impairment test of goodwill as of December 31, 2008 indicated that the carrying amounts of certain of our reporting units exceeded the corresponding fair values. As a result, we recorded a non-cash goodwill

impairment charge to operations of \$38.5 million during the fourth quarter of 2008 related to the Engine Management Segment for goodwill acquired with our Dana acquisition.

- (2) During 2008, we implemented a plan to transition products sold under the Neihoff name to our BWD name and discontinue the Neihoff brand name. As such, we recognized an impairment charge for the total Neihoff trademark value of \$0.9 million.
- (3) During the year ended December 31, 2010, we identified an immaterial correction related to our classification in the consolidated statements of operations of gains/losses on the sale of long-lived assets. We determined that in accounting for such gains/losses, although there is no effect on net income (loss) or on income (loss) from continuing operations, we did not properly classify such amounts within operating income, as required by paragraph 360-10-45-5 of the FASB Accounting Standards Codification. As such, we corrected the consolidated statements of operations for each of the years ended December 31, 2009, 2008, 2007 and 2006. See Note 1 and 15 of the notes to the consolidated financial statements for additional information.
- (4) We recorded an after tax gain (charge) of \$(2.7) million, \$(2.4) million, \$(1.8) million, \$(3.2) million, and \$0.2 million as earnings (loss) from discontinued operation to account for legal expenses and potential costs associated with our asbestos-related liability for the years ended December 31, 2010, 2009, 2008, 2007, and 2006, respectively. Such costs were also separately disclosed in the Operating Activity section of the Consolidated Statements of Cash Flows for those same years.

#### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read in conjunction with our consolidated financial statements and the notes thereto. This discussion summarizes the significant factors affecting our results of operations and the financial condition of our business during each of the fiscal years in the three year period ended December 31, 2010.

#### Overview

We are a leading independent manufacturer and distributor of replacement parts for motor vehicles in the automotive aftermarket industry, with an increasing focus on the original equipment service market. We are organized into two major operating segments, each of which focuses on a specific line of replacement parts. Our Engine Management Segment manufactures ignition and emission parts, ignition wires, battery cables and fuel system parts. Our Temperature Control Segment manufactures and remanufactures air conditioning compressors, air conditioning and heating parts, engine cooling system parts, power window accessories, and windshield washer system parts.

We sell our products primarily to warehouse distributors, large retail chains, original equipment manufacturers and original equipment service part operations in the United States, Canada and Latin America. Our customers consist of many of the leading warehouse distributors, such as CARQUEST and NAPA Auto Parts, as well as many of the leading auto parts retail chains, such as Advance Auto Parts, AutoZone, O'Reilly Automotive, Canadian Tire and Pep Boys. Our customers also include national program distribution groups and specialty market distributors. We distribute parts under our own brand names, such as Standard, BWD, Intermotor, Four Seasons, Factory Air, ACi, Imperial and Hayden and through private labels, such as CARQUEST, NAPA Echlin, NAPA Temp Products and NAPA Belden.

#### **Business Strategy**

Our goal is to grow revenues and earnings and deliver returns in excess of our cost of capital by providing high quality original equipment and replacement products to the engine management and temperature control markets. The key elements of our strategy are as follows:

• Maintain Our Strong Competitive Position in the Engine Management and Temperature Control Businesses. We are one of the leading independent manufacturers serving North America and other geographic areas in our core businesses of Engine Management and Temperature Control. We believe that our success is attributable to our emphasis on product quality, the breadth and depth of our product lines for both domestic and imported automobiles, and our reputation for outstanding customer service.

To maintain our strong competitive position in our markets, we remain committed to the following:

- providing our customers with broad lines of high quality engine management and temperature control products, supported by the highest level of customer service and reliability;
- continuing to maximize our production and distribution efficiencies;
- continuing to improve our cost position through increased global sourcing and increased manufacturing in low cost countries; and
- focusing further on our engineering development efforts including a renewed focus on bringing more product manufacturing in house.
- **Provide Superior Customer Service, Product Availability and Technical Support.** Our goal is to increase sales to existing and new customers by leveraging our skills in rapidly filling orders,

maintaining high levels of product availability, providing insightful customer category management, and providing technical support in a cost-effective manner. In addition, our category management and technically skilled sales force professionals provide product selection and application support to our customers.

- **Expand Our Product Lines.** We intend to increase our sales by continuing to develop internally, or through potential acquisitions, the range of Engine Management and Temperature Control products that we offer to our customers. We are committed to investing the resources necessary to maintain and expand our technical capability to manufacture multiple product lines that incorporate the latest technologies.
- **Broaden Our Customer Base.** Our goal is to increase our customer base by (a) continuing to leverage our manufacturing capabilities to secure additional original equipment business with automotive, industrial, marine, military and heavy duty vehicle and equipment manufacturers and their service part operations as well as our existing customer base including traditional warehouse distributors, large retailers, other manufacturers and export customers, and (b) supporting the service part operations of vehicle and equipment manufacturers with value added services and product support for the life of the part.
- Improve Operating Efficiency and Cost Position. Our management places significant emphasis on improving our financial performance by achieving operating efficiencies and improving asset utilization, while maintaining product quality and high customer order fill rates. We intend to continue to improve our operating efficiency and cost position by:
  - increasing cost-effective vertical integration in key product lines through internal development;
  - focusing on integrated supply chain management;
  - maintaining and improving our cost effectiveness and competitive responsiveness to better serve our customer base, including sourcing certain products from low cost countries such as those in Asia;
  - enhancing company-wide programs geared toward manufacturing and distribution efficiency; and
  - focusing on company-wide overhead and operating expense cost reduction programs, such as closing excess facilities and consolidating redundant functions.
- **Cash Utilization.** We intend to apply any excess cash flow from operations and the management of working capital primarily to reduce our outstanding indebtedness, pay dividends to our shareholders, and expand our product lines through potential acquisitions.

#### The Automotive Aftermarket

The automotive aftermarket industry is comprised of a large number of diverse manufacturers varying in product specialization and size. In addition to manufacturing, aftermarket companies allocate resources towards an efficient distribution process and product engineering in order to maintain the flexibility and responsiveness on which their customers depend. Aftermarket manufacturers must be efficient producers of small lot sizes and do not have to provide systems engineering support. Aftermarket manufacturers also must distribute, with rapid turnaround times, products for a full range of vehicles on the road. The primary customers of the automotive aftermarket manufacturers are national and regional warehouse distributors, large retail chains, automotive repair chains and the dealer service networks of original equipment manufacturers ("OEMs").

During periods of economic decline or weakness, more automobile owners may choose to repair their current automobiles using replacement parts rather than purchasing new automobiles, which benefits the automotive aftermarket industry, including suppliers like us. Current global economic and financial

market conditions have adversely affected, and may continue to adversely affect, the volume of new cars and truck sales, which could also benefit the automotive aftermarket.

*Seasonality.* Historically, our operating results have fluctuated by quarter, with the greatest sales occurring in the second and third quarters of the year and revenues generally being recognized at the time of shipment. It is in these quarters that demand for our products is typically the highest, specifically in the Temperature Control Segment of our business. In addition to this seasonality, the demand for our Temperature Control products during the second and third quarters of the year may vary significantly with the summer weather and customer inventories. For example, a cool summer may lessen the demand for our Temperature Control products, while a hot summer may increase such demand. As a result of this seasonality and variability in demand of our Temperature Control products, our working capital requirements typically peak near the end of the second quarter, as the inventory build-up of air conditioning products is converted to sales and payments on the receivables associated with such sales have yet to be received. During this period, our working capital requirements are typically funded by borrowing from our revolving credit facility.

*Inventory Management.* We face inventory management issues as a result of warranty and overstock returns. Many of our products carry a warranty ranging from a 90-day limited warranty to a lifetime limited warranty, which generally covers defects in materials or workmanship and failure to meet industry published specifications. In addition to warranty returns, we also permit our customers to return products to us within customer-specific limits (which are generally limited to a specified percentage of their annual purchases from us) in the event that they have overstocked their inventories. We accrue for overstock returns as a percentage of sales, after giving consideration to recent returns history.

In order to better control warranty and overstock return levels, we tightened the rules for authorized warranty returns, placed further restrictions on the amounts customers can return and instituted a program so that our management can better estimate potential future product returns. In addition, with respect to our air conditioning compressors, which are our most significant customer product warranty returns, we established procedures whereby a warranty will be voided if a customer does not provide acceptable proof that complete air conditioning system repair was performed.

**Discounts, Allowances and Incentives.** In connection with our sales activities, we offer a variety of usual customer discounts, allowances and incentives. First, we offer cash discounts for paying invoices in accordance with the specified discount terms of the invoice. Second, we offer pricing discounts based on volume and different product lines purchased from us. These discounts are principally in the form of "off-invoice" discounts and are immediately deducted from sales at the time of sale. For those customers that choose to receive a payment on a quarterly basis instead of "off-invoice," we accrue for such payments as the related sales are made and reduce sales accordingly. Finally, rebates and discounts are provided to customers as advertising and sales force allowances, and allowances for warranty and overstock returns are also provided. Management analyzes historical returns, current economic trends, and changes in customer demand when evaluating the adequacy of the sales returns and other allowances. Significant management judgments and estimates must be made and used in connection with establishing the sales returns and other allowances in any accounting period. We account for these discounts and allowances as a reduction to revenues, and record them when sales are recorded.

#### Comparison of Fiscal Years 2010 and 2009

*Sales.* Consolidated net sales for 2010 were \$810.9 million, an increase of \$75.5 million, or 10.3%, compared to \$735.4 million in the same period of 2009. The increase in net sales is due to higher sales in our Engine Management and Temperature Control Segments supported by ongoing positive demographic trends such as an ageing car population and the closure of car dealers offset by a \$26.7 million decrease related to the sale of our European distribution business.

The following table summarizes net sales and gross margins by segment for the years ended December 31, 2010 and 2009, respectively:

Year Ended December 31,	Engine Management	Temperature Control	Europe	Other	Total
2010 Net sales Gross margins Gross margin percentage	144,090	\$ 222,086 51,293 23.1%	\$	\$ 11,491 12,223	\$ 810,910 207,606 25.6%
2009 Net sales Gross margins Gross margin percentage	122,838	\$ 196,729 38,677 19.7%	\$ 26,746 6,997 26.2%	\$ 5,514 8,712	\$ 735,424 177,224 24.1%

Engine Management's net sales increased \$70.9 million, or 14%, to \$577.3 million for 2010. Engine Management's revenue growth was driven by overall strong demand for our products across all market channels including inventory increases on the part of several customers as they returned to more normalized stocking levels, particularly in the our retail channel. In addition, incremental sales from our acquisition of Federal Mogul's wire and cable business, which began shipping in September 2009, contributed to the increase in our traditional sales volumes.

Temperature Control's net sales increased \$25.4 million, or 12.9%, to \$222.1 million for 2010. The increase in sales primarily reflects incremental new business in our retail market and increased demand across all markets due to the warm summer weather.

*Gross margins.* Gross margins, as a percentage of consolidated net sales, increased by 1.5 percentage points to 25.6% in 2010 from 24.1% in 2009. The increase resulted from a 3.4 percentage point increase in Temperature Control margins and a 0.7 percentage point increase in Engine Management margins. Temperature Control's gross margin increase resulted primarily from favorable manufacturing and purchase price variances as sales volumes increased due to stronger demand, incremental new sales and increased production at our low cost Mexico facility. The increase in the Engine Management margins was the result of improving fixed overhead absorption resulting from increased production and the benefit of operational integration initiatives, offset in part, by a higher mix of OE/OES sales volumes and mix of lower margin products.

*Selling, general and administrative expenses.* Selling, general and administrative expenses (SG&A) increased by \$12.8 million to \$159.4 million or 19.7% of consolidated net sales in 2010, as compared to \$146.6 million or 19.9% of consolidated net sales in 2009. The increase in SG&A expenses is due primarily to higher selling, marketing and distribution expenses as a result of the increase in sales. Expenses related to the sale of receivables, which are included in SG&A, were \$6.4 million in 2010 compared to \$3 million in the same period last year.

*Restructuring and integration expenses.* Restructuring and integration expenses decreased to \$3.5 million in 2010 compared to \$7.4 million in 2009. The 2010 expense related primarily to severance and lease termination costs incurred in connection with the closures of our Corona, California and Hong Kong, China manufacturing facilities. The 2009 expense related primarily to severance and other exit costs incurred in connection with the closures of, North Carolina and Corona, California manufacturing operations, building demolition costs incurred at our European properties held for sale, and charges related to severance and other relocation costs incurred in connection with our wire and cable business acquisition.

*Other income (expense), net.* Other income, net was \$2.1 million in 2010 compared to other expense, net of \$5.6 million for the year ended December 31, 2009. In 2010, other income, net included a \$1.5 million gain on the sale of our Reno, Nevada distribution property, a \$0.1 million gain on the sale of vacant land at

one of our locations in the U.K. and \$1 million of deferred gain related to the sale-leaseback of our Long Island City, New York property offset, in part, by losses of \$0.5 million related to equipment sales. During 2009, we sold our European distribution business and recorded a loss of \$6.6 million, which was offset, in part, by the recognition of \$1 million of deferred gain related to the sale-leaseback of our Long Island City, New York property.

**Operating income (loss).** Operating income was \$46.8 million in 2010, compared to \$17.6 million in 2009. The increase of \$29.2 million was due primarily to stronger sales across all markets of our Engine Management Segment including a rebound in the OE/OES markets and higher sales volumes and favorable manufacturing variances in our Temperature Control Segment offset, in part, by an increase in SG&A expenses.

*Other non-operating income, net.* Other non-operating income, net was \$0.4 million in 2010 compared to \$3.6 million for the year ended December 31, 2009. During 2009, we redeemed our investment in the preferred stock of a third party issuer resulting in a pretax gain of \$2.3 million.

*Interest expense.* Interest expense decreased by \$2.1 million to \$7.1 million in 2010 compared to interest expense of \$9.2 million in 2009. The decline is due to lower outstanding borrowings and our increased utilization of accounts receivable factoring programs with some of our larger customers.

*Income tax provision.* The income tax provision for 2010 was \$15.4 million at an effective tax rate of 38.4% compared to \$6.1 million at an effective tax rate of 50.8%. The 2010 effective tax rate reflects the reversal of previously established reserves related to certain business combinations and foreign transfer pricing as a result of the expiration of the statue of limitations for the 2006 and prior tax years. The 2009 effective tax rate of 50.8% was impacted by the valuation allowance recorded related to the capital loss recognized in connection with the sale of our European distribution business which resulted in a higher effective tax rate. We have concluded that our current level of valuation allowance of \$29.5 million continues to be appropriate, as discussed in Note 16 of the notes to our consolidated financial statements.

*Loss from discontinued operation, net of income tax benefit.* Earnings (loss) from discontinued operation, net of tax, reflects legal expenses associated with our asbestos related liability and adjustments thereto based on the information contained in the August 2010 actuarial study and all other available information considered by us. We recorded \$2.7 million and \$2.4 million as a loss, both net of tax, from discontinued operation for 2010 and 2009, respectively. The loss for 2010 reflects a \$1.8 million pre-tax adjustment to increase our indemnity liability in line with the August 2010 actuarial study, as well as legal fees incurred in litigation. As discussed more fully in Note 19 of the notes to our consolidated financial statements, we are responsible for certain future liabilities relating to alleged exposure to asbestos containing products.

#### Comparison of Fiscal Years 2009 and 2008

The following table summarizes net sales and gross margins by segment for the years ended December 31, 2009 and 2008, respectively:

Year Ended December 31,	Engine Management	Temperature Control	Europe	Other	Total
2009 Net sales Gross margins Gross margin percentage	122,838	\$ 196,729 38,677 19.7%	\$ 26,746 6,997 26.2%	\$ 5,514 8,712	\$ 735,424 177,224 24.1%
2008 Net sales Gross margins Gross margin percentage	122,260	\$ 194,171 37,406 19.3%	\$ 40,127 11,412 28.4%	\$ 3,285 13,078	\$ 775,241 184,156 23.8%

*Sales.* Consolidated net sales for 2009 were \$735.4 million, a decrease of \$39.8 million or 5.1%, compared to \$775.2 million in 2008. The decrease in consolidated net sales resulted from declines in Engine Management net sales of \$31.2 million, or 5.8%, and European Segment net sales of \$13.4 million, or 33.3%. The decline in net sales within our Engine Management Segment was due to lower sales volumes in our traditional markets as a single large customer changed brands to a competitor and as customers reduced and maintained lower inventory levels in response to the economic environment. The reduction in sales in our European Segment resulted from a decrease in OE/OES sales volumes, an unfavorable change in foreign currency exchange rates and the impact of the sale of our distribution business to the managers of the business at the end of November. Temperature Control Segment net sales increased \$2.6 million due to incremental new customer sales volumes and increased customer demand within our retail channel.

*Gross margins.* Gross margins, as a percentage of consolidated net sales, increased by 0.3 percentage points to 24.1% in 2009 from 23.8% in 2008. This primarily reflects a 1.6 percentage point increase in our Engine Management margins due to a reduction in our fixed overhead costs as a result of our cost reduction programs and the negative impact on prior year margins of unabsorbed overhead during our closure of two manufacturing facilities and start up and training costs at our new Mexico facility, and a 0.4 percentage point increase in our Temperature Control Segment margins, where increased sales and production volumes combined with the further shift of certain production lines to low cost facilities resulted in favorable manufacturing variances compared to the prior year. European Segment margins declined 2.2 percentage points as a result of lower sales volumes and higher manufacturing costs due to reduced production volumes in response to economic conditions.

*Selling, general and administrative expenses.* Selling, general and administrative expenses decreased by \$19.6 million to \$146.6 million or 19.9% of consolidated net sales in 2009, as compared to \$166.2 million or 21.4% of consolidated net sales in 2008. The decrease in SG&A expenses is due primarily to lower selling, marketing and distribution expenses, and the full year benefit recognized from the postretirement benefit plan amendment announced in May 2008, partially offset by an increase in discount fees of \$1.8 million related to our customer accounts receivable factoring program.

*Goodwill and intangible asset impairment charges.* In 2008, as the carrying amount of the goodwill acquired as a result of our Dana acquisition was determined to be in excess of its respective fair value, we recognized a goodwill impairment charge of \$38.5 million in our Engine Management Segment related to goodwill. Global economic and financial market conditions during the fourth quarter of 2008, including severe disruptions in credit markets and the continuing economic recession, have caused us to reduce our business outlook and revenue forecasts, thereby negatively impacting our estimates of fair value. In addition, during 2008 we implemented a plan to transition products sold under the Neihoff name to our BWD name and discontinue the Neihoff brand name. In connection therewith, we recognized a non-cash

impairment charge for the Neihoff trademark value of \$0.9 million. Our annual test of impairment for goodwill and other intangible assets resulted in no impairment charges in 2009.

**Restructuring and integration expenses.** Restructuring and integration expenses decreased to \$7.4 million in 2009 compared to \$16.9 million in 2008. The 2009 expense related primarily to severance and other exit costs incurred in connection with the closure of our Edwardsville, Kansas, Wilson, North Carolina and Corona, California manufacturing operations, building demolition costs incurred at our European properties held for sale, and charges related to severance and other relocation costs incurred in connection with our wire and cable business acquisition.

The 2008 expense related to charges incurred in connection with our company wide voluntary separation package, the shutdown of our Long Island City, New York manufacturing operations, the closure of our Puerto Rico manufacturing operations, the integration of operations to our facilities in Mexico and for severance in connection with the consolidation of our Reno, Nevada distribution operations and shutdown of our Edwardsville, Kansas manufacturing operations.

*Other income (expense), net.* Other expense, net was \$5.6 million in 2009 compared to other income, net of \$21.5 million for the year ended December 31, 2008. Other income, net for 2008 included a gain of \$21.8 million on the sale of our Long Island City property. During 2009, we sold our European distribution business and recorded a loss of \$6.6 million, which was offset, in part, by the recognition of \$1 million of deferred gain related to the sale-leaseback of our Long Island City, New York property.

**Operating income (loss).** Operating income was \$17.6 million in 2009, compared to an operating loss of \$16.8 million in 2008. During 2008 we recorded non-cash impairment charges of \$38.5 million and \$0.9 million for goodwill and as a result of our plan to discontinue an acquired trademark. In 2009, the decline in net sales was offset by the positive impact of an increase in gross margins in our Engine Management and Temperature Control Segments and the full year benefit of lower SG&A expenses as a result of our cost reduction programs.

**Other non-operating income, net.** Other non-operating income, net was \$3.6 million in 2009 compared to \$1.2 million for the year ended December 31, 2008. During 2009, we redeemed our investment in the preferred stock of a third party issuer resulting in a pretax gain of \$2.3 million. Other non-operating income, net for 2008 included a \$3.8 million gain related to the repurchase of \$45.1 million principal amount of our 6.75% convertible subordinate debentures offset, in part, by a \$1.4 million charge related to the defeasance of our mortgage on the Long Island City property.

*Interest expense.* Interest expense decreased by \$4.4 million to \$9.2 million in 2009 compared to interest expense of \$13.6 million in 2008. The decline is due primarily to our debt reduction efforts which resulted in lower outstanding borrowings that more than offset the increase in the interest rate on our revolving credit facility as a result of amendments made to the credit agreement. Our accounts receivable factoring programs initiated during the second quarter of 2008 with some of our larger customers accelerated collection of accounts receivable balances and improved working capital management contributed to lower year over year borrowings for the year ended December 31, 2009.

*Income tax provision (benefit).* The income tax provision for 2009 was \$6.1 million at an effective tax rate of 50.8% compared to an income tax benefit for 2008 of \$8.1 million at an effective tax rate of 27.8%. The 2009 effective tax rate of 50.8% was impacted by the valuation allowance recorded related to the capital loss recognized in connection with the sale of our European distribution business which resulted in a higher effective tax rate. The 2008 rate included the tax impact of the non-deductibility of a portion of the \$5 million distribution in the unfunded supplemental executive retirement plan and a portion of the goodwill impairment charge.

*Loss from discontinued operation, net of income tax benefit.* Earnings (loss) from discontinued operation, net of tax, reflects legal expenses associated with our asbestos related liability and adjustments thereto based on the information contained in the August 2009 actuarial study and all other available information considered by us. We recorded \$2.4 million as a loss and \$1.8 million as a loss, both net of tax, from discontinued operation for 2009 and 2008, respectively. The loss for 2009 reflects a \$2.2 million pre-tax adjustment to increase our indemnity liability in line with the August 2009 actuarial study, as well as legal fees incurred in litigation offset by a \$1 million payment received from our insurance carrier. As discussed more fully in Note 19 of the notes to our consolidated financial statements, we are responsible for certain future liabilities relating to alleged exposure to asbestos containing products.

## **Restructuring and Integration Costs**

The aggregated liabilities included in "sundry payables and accrued expenses" and "other accrued liabilities" in the consolidated balance sheet relating to the restructuring and integration activities as of and activity for years ended December 31, 2010 and 2009, consisted of the following (in thousands):

	 rkforce luction	 er Exit Costs	7	Fotal
Exit activity liability at December 31, 2008	\$ 12,751	\$ 2,956	\$	15,707
Restructuring and integration costs:				
Amounts provided for during 2009	3,686	3,700		7,386
Non-cash usage, including asset write-downs		(3,003)		(3,003)
Liabilities related to assets sold	(12)			(12)
Cash payments	(7,651)	(1,682)		(9,333)
Exit activity liability at December 31, 2009	\$ 8,774	\$ 1,971	\$	10,745
Amounts provided for during 2010	1,824	1,678		3,502
Non-cash usage, including asset write-downs		(181)		(181)
Cash payments	 (4,378)	 (1,033)		(5,411)
Exit activity liability at December 31, 2010	\$ 6,220	\$ 2,435	\$	8,655

#### Restructuring Costs

#### Voluntary Separation Program

During 2008 as part of an initiative to improve the effectiveness and efficiency of operations, and to reduce costs in light of economic conditions, we implemented certain organizational changes and offered eligible employees a voluntary separation package. The restructuring accrual relates to severance and other retiree benefit enhancements to be paid through 2015. Of the original restructuring charge of \$8 million, we have \$2.2 million remaining as of December 31, 2010 that is expected to be paid in the amounts of \$1.0 million in 2011, \$0.5 million in 2012 and \$0.7 million for the period 2013-2015.

Activity, by segment, for the years ended December 31, 2009 and 2010 related to the voluntary separation program, consisted of the following (in thousands):

	Engine 1agement	perature ontrol	Other	,	Fotal
Exit activity liability at December 31, 2008	\$ 3,736	\$ 1,000	\$ 3,295	\$	8,031
Restructuring costs:					
Amounts provided for during 2009	(202)	327			125
Cash payments	(2,139)	(942)	(1,873)		(4,954)
Exit activity liability at December 31, 2009	\$ 1,395	\$ 385	\$ 1,422	\$	3,202
Restructuring costs:					
Amounts provided for during 2010			_		
Cash payments	(425)	(64)	(507)		(996)
Exit activity liability at December 31, 2010	\$ 970	\$ 321	\$ 915	\$	2,206

# Integration Expenses

# Overhead Cost Reduction Program

Beginning in 2007 in connection with our efforts to improve our operating efficiency and reduce costs, we announced our intention to focus on company-wide overhead and operating expense cost reduction activities, such as closing excess facilities and reducing redundancies. Integration expenses under this program to date relate primarily to the integration of operations to our facilities in Mexico, the closure and consolidation of our distribution operations in Reno, Nevada, the closure of our production operations in Edwardsville, Kansas, Wilson, North Carolina, Corona, California and Hong Kong, China. We expect that all payments related to the current liability will be made within twelve months.

Activity for the years ended December 31, 2009 and 2010 related to our overhead cost reduction program consisted of the following (in thousands):

	Workforce Reduction	Other Exit Costs	Total
Exit activity liability at December 31, 2008	\$ 1,117	\$ 727	\$ 1,844
Integration costs:			
Amounts provided for during 2009	2,187	2,863	5,050
Non-cash usage, including asset write-downs		(3,003)	(3,003)
Liabilities related to assets sold	(12)	) —	(12)
Cash payments	(1,945)	(587)	(2,532)
Exit activity liability at December 31, 2009	\$ 1,347	\$ —	\$ 1,347
Integration costs:			
Amounts provided for during 2010	1,815	5 1,509	3,324
Non-cash usage, including asset write-downs		(181)	(181)
Cash payments	(2,309)	(642)	(2,951)
Exit activity liability at December 31, 2010	\$ 853	\$ 686	\$ 1,539

## Wire and Cable Relocation

As a result of our acquisition during 2009 of a wire and cable business and the relocation of certain machinery and equipment to our Reynosa, Mexico manufacturing facility, integration costs were incurred related to employee severance and equipment relocation. As of December 31, 2010, all such costs have been fully paid.

	Work Redu		 r Exit sts	Т	otal
Exit activity liability at December 31, 2008	\$		\$ 	\$	
Integration costs:					
Amounts provided for during 2009		803	415		1,218
Cash payments		(271)	(415)		(686)
Exit activity liability at December 31, 2009	\$	532	\$ 	\$	532
Integration costs:					
Amounts provided for during 2010			131		131
Cash payments		(532)	(131)		(663)
Exit activity liability at December 31, 2010	\$		\$ 	\$	

## Reynosa Integration Program

During 2008, we closed our Long Island City, New York and Puerto Rico manufacturing facilities and integrated these operations in Reynosa, Mexico. In connection with the shutdown of the manufacturing operations at Long Island City, we incurred severance costs and costs associated with equipment removal, capital expenditures and environmental clean-up. As of December 31, 2010, the reserve balance related to environmental clean-up at Long Island City of \$1.8 million is included in other exit costs.

In connection with the shutdown of the manufacturing operations at Long Island City, we entered into an agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and its Local 365 ("UAW"). As part of the agreement, we incurred a withdrawal liability from a multi-employer plan. The pension plan withdrawal liability is related to trust asset underperformance in a plan that covers our former UAW employees at the Long Island City facility and is payable quarterly for 20 years at \$0.3 million per year, which commenced in December 2008. As of December 31, 2010, the reserve balance related to the pension withdrawal liability of \$3.1 million is included in the workforce reduction reserve.

Activity for the years ended December 31, 2009 and 2010 related to the Reynosa integration program, consisted of the following (in thousands):

	 kforce uction	0 111	er Exit osts	T	otal
Exit activity liability at December 31, 2008	\$ 3,603	\$	2,229	\$	5,832
Integration costs:					
Amounts provided for during 2009	571		422		993
Cash payments	(481)		(680)		(1,161)
Exit activity liability at December 31, 2009	\$ 3,693	\$	1,971	\$	5,664
Integration costs:					
Amounts provided for during 2010	9		38		47
Cash payments	(541)		(260)		(801)
Exit activity liability at December 31, 2010	\$ 3,161	\$	1,749	\$	4,910

Integration activity, by segment, for the years ended December 31, 2009 and 2010 related to our aggregate integration programs consisted of the following (in thousands):

	ngine agement	perature ontrol	Euro	opean	0	ther	Total
Exit activity liability at December 31, 2008	\$ 7,363	\$ 	\$	15	\$	298	\$ 7,676
Integration costs:							
Amounts provided for during 2009	5,622	474		1,165		<u> </u>	7,261
Non-cash usage, including asset						,	-
write-downs	(1,987)		(1	,016)			(3,003)
Liabilities related to assets sold				(12)			(12)
Cash payments	(3,981)	(110)		(152)		(136)	(4,379)
Exit activity liability at December 31, 2009	\$ 7,017	\$ 364	\$		\$	162	\$ 7,543
Integration costs:							
Amounts provided for during 2010	1,931	1,571				—	3,502
Non-cash usage, including asset							-
write-downs	(99)	(82)					(181)
Cash payments	(3,269)	(984)				(162)	(4,415)
Exit activity liability at December 31, 2010	\$ 5,580	\$ 869	\$	·	\$		\$ 6,449

## Liquidity and Capital Resources

**Operating Activities.** During 2010, cash provided by operations was \$28.1 million, compared to cash provided by operations of \$102.3 million in 2009. The \$74.2 million decrease in operating cash flow is primarily the result of the build-up of inventory levels in 2010 in response to increased demand and customer requirements.

During 2009, cash provided by operations was \$102.3 million, compared to cash provided by operations of \$47.1 million in 2008. The \$55.2 million increase in operating cash flow is primarily due to the continuation of our customer accounts receivable factoring program, improved alignment of our inventory levels to our customer needs and an overall improvement in working capital management.

*Investing Activities.* Cash used in investing activities was \$7.9 million in 2010, compared to cash used in investing activities of \$11.2 million in 2009. During 2010, we received \$2.4 million in payments related to the note issued in connection with the divestiture of certain of our joint venture equity ownerships and received proceeds of \$2.6 million from the sale of our Wilson, North Carolina building, our Reno, Nevada building and the sale of the vacant land at one of our locations in the U.K. In addition, investing activities in 2010 included a \$2 million payment related to the acquisition of certain product lines by our Temperature Control Segment.

Cash used in investing activities in 2009 included a \$6 million payment to complete our core sensor asset purchase transaction entered into in 2008, a \$6.8 million payment in connection with our acquisition of a wire and cable business offset by a \$4 million cash receipt in connection with our December 2008 divestiture of certain of our joint venture equity ownerships, \$0.8 million in proceeds from the sale of our European distribution business and \$3.9 million in proceeds received in connection with the redemption of preferred stock of a third-party issuer. Capital expenditures in 2010 were \$10.8 million compared to \$7.2 million in the comparable period of the last year.

Cash used in investing activities was \$11.2 million in 2009, compared to cash provided by investing activities of \$22.1 million in 2008. Investing activities in 2009 included a \$6 million payment to complete our core sensor asset purchase transaction entered into in 2008, a \$6.8 million payment in connection with our acquisition of a wire and cable business offset by a \$4 million cash receipt in connection with our December 2008 divestiture of certain of our joint venture equity ownerships, \$0.8 million in proceeds from the sale of our European distribution business and \$3.9 million in proceeds received in connection with the redemption of preferred stock of a third-party issuer. Cash provided by investing activities in 2008 includes \$37.3 million in net cash proceeds from the sale of the Long Island City, New York property and a \$4.9 million payment in connection with our acquisition of a core sensor product line. Capital expenditures in 2009 were \$7.2 million compared to \$10.5 million in 2008.

*Financing Activities.* Cash used in financing activities was \$19.4 million in 2010, compared to cash used in financing activities of \$91.5 million in 2009 and \$68.4 million in 2008. During 2010 borrowings were used to finance the increase in working capital resulting from the increase in sales volumes and inventory build-up. Despite the \$48 million increase in inventories, total debt was reduced \$10.8 million from \$76.4 million in 2009 to \$65.6 million at December 31, 2010.

During 2009, we completed an underwritten public offering of 3,000,000 shares of our common stock and sold an additional 450,000 shares to the underwriters at the offering price of \$8.50 per share, less a 5% underwriting discount and received cash proceeds of \$27.5 million, net of expenses of \$0.4 million. The proceeds from the stock issuance along with the impact of the accounts receivable factoring programs and improved working capital management reduced our borrowings under our revolving credit facilities by \$88.5 million and we retired \$32.6 million of long-term debt, including the remaining \$32.1 million balance of our 6.75% convertible subordinated debentures. The debt reduction was partially offset by the issuance of \$5.4 million of 15% unsecured promissory notes.

During 2008, we reduced our total borrowings by \$58.1 million using the net cash proceeds received from the sale of the Long Island City, New York property and proceeds received from our improved working capital management. We defeased the remaining \$7.8 million mortgage loan on our Long Island City, New York property and repurchased \$45.1 million principal amount of our 6.75% debentures. Dividends of \$4.5 million and \$6.7 million were paid in 2010 and 2008, respectively. No dividends were paid in 2009.

## Liquidity

Our primary cash requirements include working capital, capital expenditures, regular quarterly dividends and principal and interest payments on indebtedness. Our primary sources of funds are ongoing net cash flows from operating activities and availability under our secured revolving credit facility (as detailed below). In November 2010, we entered into a Third Amended and Restated Credit Agreement with General Electric Capital Corporation, as agent, and a syndicate of lenders for a secured revolving credit facility. This restated credit agreement replaces our prior credit facility (as amended through June 2009) with General Electric Capital Corporation. The restated credit agreement provides for a line of credit of up to \$200 million (inclusive of the Canadian revolving credit facility described below) and expires in March 2014. Direct borrowings under the restated credit agreement bear interest at the LIBOR rate plus the applicable margin (as defined), or floating at the index rate plus the applicable margin, at our option. The interest rate may vary depending upon our borrowing availability. The restated credit agreement is guaranteed by certain of our subsidiaries and secured by certain of our assets.

Borrowings under the restated credit agreement are collateralized by substantially all of our assets, including accounts receivable, inventory and fixed assets, and those of certain of our subsidiaries. After taking into account outstanding borrowings under the restated credit agreement, there was an additional \$95.2 million available for us to borrow pursuant to the formula at December 31, 2010, of which \$6.2 million was reserved for redemption of the aggregate outstanding amount of our 15% convertible subordinated debentures. Outstanding borrowings under the restated credit agreement (inclusive of the Canadian revolving credit facility described below), which are classified as current liabilities, were \$52.9 million and \$58.4 million at December 31, 2010 and December 31, 2009, respectively. At December 31, 2010, the weighted average interest rate on our restated credit agreement was 3.1%, which consisted of \$52 million at 3.1% and an index loan of \$0.9 million at 4.5%. During 2010, our average daily index loan balance was \$7.1 million. At December 31, 2009, the weighted average interest rate on our restated credit agreement was 4.1%, which consisted of \$53 million at 4% and an index loan of \$5.4 million at 5.5%.

At any time that our average borrowing availability over the previous thirty days is less than \$30 million or if our borrowing availability is \$20 million or less, and until such time that we have maintained an average borrowing availability of \$30 million or greater for a continuous period of ninety days, the terms of our restated credit agreement provide for, among other provisions, financial covenants requiring us, on a consolidated basis, (1) to maintain specified levels of fixed charge coverage at the end of each fiscal quarter (rolling twelve months), and (2) to limit capital expenditure levels. As of December 31, 2010, we were not subject to these covenants. Availability under our restated credit agreement is based on a formula of eligible accounts receivable, eligible inventory and eligible fixed assets. Based upon amounts outstanding as of December 31, 2010, beginning October 15, 2010 and on a monthly basis thereafter, our borrowing availability will be reduced by approximately \$2 million for the repayment, repurchase or redemption of the aggregate outstanding amount of our 15% convertible subordinated debentures due April 15, 2011. Our restated credit agreement also permits dividends and distributions by us provided specific conditions are met.

In May 2010, we amended our Canadian Credit Agreement with GE Canada Finance Holding Company, for itself and as agent for the lenders. The amended Canadian Credit Agreement provided for the conversion of the then existing \$10 million line of credit into a revolving credit facility. The Canadian \$10 million line of credit is part of the \$200 million available for borrowing under our restated credit agreement with General Electric Capital Corporation.

In November 2010, we further amended our Canadian Credit Agreement to extend the maturity date of the agreement to March 2014 and modify certain provisions, including interest rates, to parallel the revolving credit provisions of the restated credit agreement (see above). The amended credit agreement is guaranteed and secured by us and certain of our wholly-owned subsidiaries. Direct borrowings under the amended credit agreement bear interest at the same rate as our restated credit agreement with General Electric Capital Corporation. As of December 31, 2010, we have no outstanding borrowings under the Canadian line of credit.

During 2009, we exchanged \$12.3 million aggregate principal amount of our outstanding 6.75% convertible subordinated debentures due 2009 for a like principal amount of newly issued 15%

convertible subordinated debentures due 2011. The newly issued 15% convertible subordinated debentures are convertible into our common stock at the option of the holders at a conversion price of \$15 per share as opposed to the conversion price of \$32.19 per share offered to holders of the 6.75% convertible subordinated debentures. The impact of common shares to be issued, if converted, would be an increase from approximately 382,100 shares under the 6.75% convertible subordinated debentures to approximately 820,000 shares under the newly issued 15% convertible subordinated debentures at the aggregate principal amount of \$12.3 million. The 15% convertible subordinated debentures are subordinated in right of payment to all of our existing and future senior indebtedness, and if a change in control, as defined in the agreement, occurs at the Company, we will be required to make an offer to purchase the 15% convertible subordinated debentures at a purchase price equal to 101% of the aggregated principal amount, plus accrued interest. We did not receive any cash proceeds from the exchange.

In addition during 2009, we issued \$5.4 million aggregate principal amount of 15% unsecured promissory notes to certain directors and executive officers and to the trustees of our Supplemental Executive Retirement Plan on behalf of the plan participants. Cash proceeds from the issuance were used to repay a portion of our revolving credit facility. The purpose of each of these transactions was to enable us to refinance the outstanding principal amount of our then existing 6.75% convertible subordinated debentures at maturity on July 15, 2009 with funds from our revolving credit facility. As a result of the convertible subordinated debentures exchange and issuance of the promissory notes, we extended our short term maturity on \$17.7 million of debt for two years until 2011, increased interest expense on an annualized basis by \$1.5 million from \$1.2 million to \$2.7 million, and enhanced our financial flexibility.

During 2010, we prepaid the remaining outstanding principal amount of our 15% unsecured promissory notes with funds from our revolving credit facility. The 15% unsecured promissory notes would have matured on April 15, 2011.

During 2010 and 2009, we entered into capital lease obligations related to certain equipment for use in our operations of \$0.2 million and \$0.4 million, respectively. As of December 31, 2010, our remaining capital lease obligations totaled \$0.4 million. Assets held under capitalized leases are included in property, plant and equipment and depreciated over the lives of the respective leases or over their economic useful lives, whichever is less.

In order to reduce our accounts receivable balances and improve our cash flow, we sold undivided interests in certain of our receivables to financial institutions. We entered these agreements at our discretion when we determined that the cost of factoring was less than the cost of servicing our receivables with existing debt. Pursuant to these agreements, we sold \$430.1 million and \$212.9 million of receivables for the years ended December 31, 2010 and 2009, respectively. Under the terms of the agreements, we retain no rights or interest, have no obligations with respect to the sold receivables, and do not service the receivables after the sale. As such, these transactions are being accounted for as a sale. A charge in the amount of \$6.4 million, \$3 million and \$1.2 million related to the sale of receivables is included in selling, general and administrative expense in our consolidated statements of operations for the years ended December 31, 2010, 2009 and 2008, respectively.

In November 2009, we completed a public offering of 3,000,000 shares of our common stock and sold an additional 450,000 shares to the underwriters at the offering price of \$8.50 per share, less a 5% underwriting discount. Net cash proceeds received were \$27.5 million, net of expenses of \$0.4 million. The net proceeds from the offering were used to repay a portion of our outstanding indebtedness under our revolving credit facility.

We anticipate that our present sources of funds, including funds from operations and additional borrowings, will continue to be adequate to meet our financing needs over the next twelve months. We continue to evaluate alternative sources to further improve the liquidity of our business. The timing, terms, size and pricing of any alternative sources of financing will depend on investor interest and market

conditions, and there can be no assurance that we will be able to obtain any such financing. In addition, we have a substantial amount of indebtedness which could, among other things, increase our vulnerability to general adverse economic and industry conditions, make it more difficult to satisfy our obligations, limit our ability to pay future dividends, limit our flexibility in planning for, or reacting to, changes in our business and the industry in which we operate, and require that a portion of our cash flow from operations be used for the payment of interest on our indebtedness instead of for funding working capital, capital expenditures, acquisitions or for other corporate purposes. If we default on any of our indebtedness, or breach any financial covenant in our revolving credit facility, our business could be adversely affected.

The following table summarizes our contractual commitments as of December 31, 2010 and expiration dates of commitments through 2020:

(in thousands)	2011	2012	2013	2014	2015	2016- 2020	Total
Principal payments of long							
term debt	\$ 12,300	\$ —	\$ —	\$	s —	s —	\$ 12,300
Lease obligations	7,567	7,404	6,448	5,333	4,938	5,738	37,428
Postretirement benefits	1,153	1,184	1,232	1,289	6,952	7,581	19,391
Severance payments related							
to restructuring and integration	2,219	811	704	514	316	3,592	8,156
Total commitments	\$ 23,239	\$ 9,399	\$ 8,384	\$ 7,136	\$ 12,206	\$16,911	\$77,275

## **Critical Accounting Policies**

We have identified the policies below as critical to our business operations and the understanding of our results of operations. The impact and any associated risks related to these policies on our business operations is discussed throughout "Management's Discussion and Analysis of Financial Condition and Results of Operations," where such policies affect our reported and expected financial results. For a detailed discussion on the application of these and other accounting policies, see Note 1 of the notes to our consolidated financial statements. You should be aware that preparation of our consolidated annual and quarterly financial statements requires us to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of our consolidated financial statements, and the reported amounts of revenue and expenses during the reporting periods. We can give no assurance that actual results will not differ from those estimates.

**Revenue Recognition.** We derive our revenue primarily from sales of replacement parts for motor vehicles from both our Engine Management and Temperature Control Segments. We recognize revenues when products are shipped and title has been transferred to a customer, the sales price is fixed and determinable, and collection is reasonably assured. For some of our sales of remanufactured products, we also charge our customers a deposit for the return of a used core component which we can use in our future remanufacturing activities. Such deposit is not recognized as revenue but rather carried as a core liability. The liability is extinguished when a core is actually returned to us. We estimate and record provisions for cash discounts, quantity rebates, sales returns and warranties in the period the sale is recorded, based upon our prior experience and current trends. As described below, significant management judgments and estimates must be made and used in estimating sales returns and allowances relating to revenue recognized in any accounting period.

*Inventory Valuation.* Inventories are valued at the lower of cost or market. Cost is determined on the first-in, first-out basis. Where appropriate, standard cost systems are utilized for purposes of determining cost; the standards are adjusted as necessary to ensure they approximate actual costs. Estimates of lower of cost or market value of inventory are determined at the reporting unit level and are based upon the inventory at that location taken as a whole. These estimates are based upon current economic conditions, historical sales quantities and patterns and, in some cases, the specific risk of loss on specifically identified inventories.

We also evaluate inventories on a regular basis to identify inventory on hand that may be obsolete or in excess of current and future projected market demand. For inventory deemed to be obsolete, we provide a reserve on the full value of the inventory. Inventory that is in excess of current and projected use is reduced by an allowance to a level that approximates our estimate of future demand.

We utilize cores (used parts) in our remanufacturing processes for air conditioning compressors. The production of air conditioning compressors involves the rebuilding of used cores, which we acquire generally either in outright purchases or from returns pursuant to an exchange program with customers. Under such exchange programs, we reduce our inventory, through a charge to cost of sales, when we sell a finished good compressor, and put back to inventory at standard cost through a credit to cost of sales the used core exchanged at the time it is eventually received from the customer.

*Sales Returns and Other Allowances and Allowance for Doubtful Accounts.* We must make estimates of potential future product returns related to current period product revenue. We analyze historical returns, current economic trends, and changes in customer demand when evaluating the adequacy of the sales returns and other allowances. Significant judgments and estimates must be made and used in connection with establishing the sales returns and other allowances in any accounting period. At December 31, 2010, the allowance for sales returns was \$23.2 million. Similarly, we must make estimates of the uncollectability of our accounts receivables. We specifically analyze accounts receivable and analyze historical bad debts, customer concentrations, customer credit-worthiness, current economic trends and changes in our customer payment terms when evaluating the adequacy of the allowance for doubtful accounts. At December 31, 2010, the allowance for doubtful accounts and for discounts was \$6.8 million.

*New Customer Acquisition Costs.* New customer acquisition costs refer to arrangements pursuant to which we incur change-over costs to induce a new customer to switch from a competitor's brand. In addition, change-over costs include the costs related to removing the new customer's inventory and replacing it with Standard Motor Products inventory commonly referred to as a stocklift. New customer acquisition costs are recorded as a reduction to revenue when incurred.

Accounting for Income Taxes. As part of the process of preparing our consolidated financial statements, we are required to estimate our income taxes in each of the jurisdictions in which we operate. This process involves estimating our actual current tax expense together with assessing temporary differences resulting from differing treatment of items for tax and accounting purposes. These differences result in deferred tax assets and liabilities, which are included within our consolidated balance sheet. We must then assess the likelihood that our deferred tax assets will be recovered from future taxable income, and to the extent we believe that it is more likely than not that the deferred tax assets will not be recovered, we must establish a valuation allowance. To the extent we establish a valuation allowance or increase or decrease this allowance in a period, we must include an expense or recovery, respectively, within the tax provision in the statement of operations.

We maintain valuation allowances when it is more likely than not that all or a portion of a deferred asset will not be realized. In determining whether a valuation allowance is warranted, we evaluate factors such as prior earnings history, expected future earnings, carryback and carryforward periods and tax strategies. Management considers all positive and negative evidence to estimate if sufficient future taxable income will be generated to realize the deferred tax asset. We consider cumulative losses in recent years as well as the impact of one time events in assessing our core pretax earnings. Assumptions regarding future taxable income require significant judgment. Our assumptions are consistent with estimates and plans used to manage our business which includes restructuring and integration initiatives which are expected to generate significant savings in future periods.

At December 31, 2010, we had a valuation allowance of \$29.5 million, due to uncertainties related to our ability to utilize some of our deferred tax assets. The assessment of the adequacy of our valuation

allowance is based on our estimates of taxable income by jurisdiction in which we operate and the period over which our deferred tax assets will be recoverable.

In the event that actual results differ from these estimates, or we adjust these estimates in future periods for current trends or expected changes in our estimating assumptions, we may need to modify the level of valuation allowance which could materially impact our business, financial condition and results of operations.

In accordance with generally accepted accounting practices, we recognize in our financial statements only those tax positions that meet the more-likely-than-not-recognition threshold. We establish tax reserves for uncertain tax positions that do not meet this threshold. Interest and penalties associated with income tax matters are included in the provision for income taxes in our consolidated statement of operations.

*Valuation of Long-Lived and Intangible Assets and Goodwill.* At acquisition, we estimate and record the fair value of purchased intangible assets, which primarily consists of trademarks and trade names, patents and customer relationships. The fair values of these intangible assets are estimated based on our assessment. Goodwill is the excess of the purchase price over the fair value of identifiable net assets acquired in business combinations. Goodwill and certain other intangible assets having indefinite lives are not amortized to earnings, but instead are subject to periodic testing for impairment. Intangible assets determined to have definite lives are amortized over their remaining useful lives.

We assess the impairment of long-lived and identifiable intangibles assets and goodwill whenever events or changes in circumstances indicate that the carrying value may not be recoverable. With respect to goodwill, we test for impairment of goodwill of a reporting unit on an annual basis or in interim periods if an event occurs or circumstances change that would reduce the fair value of a reporting unit below its carrying amount. Factors we consider important, which could trigger an impairment review, include the following: (a) significant underperformance relative to expected historical or projected future operating results; (b) significant changes in the manner of our use of the acquired assets or the strategy for our overall business; and (c) significant negative industry or economic trends. We review the fair values of each of our reporting units using the discounted cash flows method and market multiples.

To the extent the carrying amount of a reporting unit exceeds the fair value of the reporting unit; we are required to perform a second step, as this is an indication that the reporting unit goodwill may be impaired. In this step, we compare the implied fair value of the reporting unit goodwill with the carrying amount of the reporting unit goodwill. The implied fair value of goodwill is determined by allocating the fair value of the reporting unit to all of the assets (recognized and unrecognized) and liabilities of the reporting unit in a manner similar to a purchase price allocation. The residual fair value after this allocation is the implied fair value of the reporting unit goodwill.

Intangible and other long-lived assets are reviewed for impairment whenever events such as product discontinuance, plant closures, product dispositions or other changes in circumstances indicate that the carrying amount may not be recoverable. In addition, identifiable intangible assets having indefinite lives are reviewed for impairment on an annual basis. In reviewing for impairment, we compare the carrying value of such assets to the estimated undiscounted future cash flows expected from the use of the assets and their eventual disposition. When the estimated undiscounted future cash flows are less than their carrying amount, an impairment loss is recognized equal to the difference between the assets fair value and their carrying value.

There are inherent assumptions and estimates used in developing future cash flows requiring our judgment in applying these assumptions and estimates to the analysis of identifiable intangibles and long-lived asset impairment including projecting revenues, interest rates, tax rates and the cost of capital. Many of the factors used in assessing fair value are outside our control and it is reasonably likely that assumptions and estimates will change in future periods. These changes can result in future impairments. In the event our planning assumptions were modified resulting in impairment to our assets, we would be

required to include an expense in our statement of operations, which could materially impact our business, financial condition and results of operations.

**Retirement and Postretirement Medical Benefits.** Each year, we calculate the costs of providing retiree benefits under the provisions of Accounting Standards Codification 712, "Nonretirement Postemployment Benefits" and Accounting Standards Codification 715, "Retirement Benefits." The determination of defined benefit pension and postretirement plan obligations and their associated costs requires the use of actuarial computations to estimate participant plan benefits the employees will be entitled to. The key assumptions used in making these calculations are the eligibility criteria of participants, the discount rate used to value the future obligation, and expected return on plan assets. The discount rate reflects the yields available on high-quality, fixed-rate debt securities. The expected return on assets is based on our current review of the long-term returns on assets held by the plans, which is influenced by historical averages.

*Share-Based Compensation.* Accounting Standards Codification 718 "Stock Compensation," requires the measurement and recognition of compensation expense for all share-based payment awards made to employees and directors based on estimated fair values on the grant date using an option-pricing model. The value of the portion of the award that is ultimately expected to vest is recognized as expense on a straight-line basis over the requisite service periods in our condensed consolidated statement of operations. Forfeitures are estimated at the time of grant based on historical trends in order to estimate the amount of share-based awards that will ultimately vest. We monitor actual forfeitures for any subsequent adjustment to forfeiture rates to reflect actual forfeitures.

*Environmental Reserves.* We are subject to various U.S. federal, state and local environmental laws and regulations and are involved in certain environmental remediation efforts. We estimate and accrue our liabilities resulting from such matters based upon a variety of factors including the assessments of environmental engineers and consultants who provide estimates of potential liabilities and remediation costs. Such estimates are not discounted to reflect the time value of money due to the uncertainty in estimating the timing of the expenditures, which may extend over several years. Potential recoveries from insurers or other third parties of environmental remediation liabilities are recognized independently from the recorded liability, and any asset related to the recovery will be recognized only when the realization of the claim for recovery is deemed probable.

Asbestos Reserve. We are responsible for certain future liabilities relating to alleged exposure to asbestoscontaining products. In accordance with our accounting policy, our most recent actuarial study as of August 31, 2010 estimated an undiscounted liability for settlement payments, excluding legal costs and any potential recovery from insurance carriers, ranging from \$25.7 million to \$66.9 million for the period through 2059. As a result, in September 2010 an incremental \$1.8 million provision in our discontinued operation was added to the asbestos accrual increasing the reserve to approximately \$25.7 million as of that date. Based on the information contained in the actuarial study and all other available information considered by us, we concluded that no amount within the range of settlement payments was more likely than any other and, therefore, recorded the low end of the range as the liability associated with future settlement payments through 2059 in our consolidated financial statements. In addition, according to the updated study, legal costs, which are expensed as incurred and reported in earnings (loss) from discontinued operation, are estimated to range from \$20.3 million to \$61.3 million during the same period. We will continue to perform an annual actuarial analysis during the third quarter of each year for the foreseeable future. Based on this analysis and all other available information, we will continue to reassess the recorded liability and, if deemed necessary, record an adjustment to the reserve, which will be reflected as a loss or gain from discontinued operation. The aforementioned estimated settlement payments and legal costs do not reflect any limited coverage that we may obtain pursuant to agreements with insurance carriers for certain asbestos-related claims.

*Other Loss Reserves.* We have other loss exposures, for such matters as product liability and litigation. Establishing loss reserves for these matters requires the use of estimates and judgment of risk exposure and ultimate liability. We estimate losses using consistent and appropriate methods; however, changes to our assumptions could materially affect our recorded liabilities for loss.

# **Recently Issued Accounting Pronouncements**

## Fair Value Measurements

On January 1, 2008, we adopted certain provisions of a new accounting standard which defines fair value, establishes a framework for measuring fair value in GAAP and expands disclosures about fair value measurements. On January 1, 2009, we adopted the remaining provisions of this accounting standard as it relates to nonfinancial assets and liabilities that are not recognized or disclosed at fair value on a recurring basis. The adoption of this standard as it related to certain non-financial assets and liabilities did not impact our consolidated financial statements in any material respect.

On June 30, 2009, we adopted the accounting pronouncement issued in April 2009 that provides additional guidance for estimating fair value in accordance with the accounting standard for fair value measurements when the volume and level of activity for the asset or liability has significantly decreased. This pronouncement stated that when quoted market prices may not be determinative of fair value, a reporting entity shall consider the reasonableness of a range of fair value estimates. The adoption of this standard as it related to inactive markets did not impact our consolidated financial statements in any material respect.

On March 31, 2010, we adopted Accounting Standards Update ("ASU") 2010-06, *Improving Disclosures about Fair Value Measurements* that requires companies to enhance the usefulness of fair value measurements by requiring both the disaggregation of information in certain existing disclosures, as well as the inclusion of more robust disclosures about valuation techniques and inputs to recurring and nonrecurring fair value measurements. The adoption of this standard will impact how we disclose in the future any material transfers into and out of Level 1 (measurements based on quoted prices in active markets) and Level 2 inputs (measurements based on other observable inputs) of the fair value hierarchy. There were no such transfers in 2010.

#### Revenue Arrangements with Multiple Deliverables

In October 2009, the FASB issued ASU 2009-13, which will update Accounting Standard Codification ("ASC") 605, *Revenue Recognition*, and changes the accounting for certain revenue arrangements. The new standard sets forth requirements that must be met for an entity to recognize revenue from the sale of a delivered item that is part of a multiple-element arrangement when other items have not yet been delivered and requires the allocation of arrangement consideration to each deliverable to be based on the relative selling price. ASU 2009-13 is effective prospectively for revenue arrangements entered into or materially modified in the fiscal years beginning on or after June 15, 2010, which for us is January 1, 2011. The adoption of these provisions did not have a material impact on our consolidated financial position, results of operations and cash flows.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

## Quantitative and Qualitative Disclosures about Market Risk

We are exposed to market risk, primarily related to foreign currency exchange and interest rates. These exposures are actively monitored by management. Our exposure to foreign exchange rate risk is due to certain costs, revenues and borrowings being denominated in currencies other than one of our subsidiary's functional currency. Similarly, we are exposed to market risk as the result of changes in interest rates which may affect the cost of our financing. It is our policy and practice to use derivative financial instruments only to the extent necessary to manage exposures. We do not hold or issue derivative financial instruments for trading or speculative purposes.

## **Exchange Rate Risk**

We have exchange rate exposure primarily with respect to the Canadian dollar, the British Pound, the Euro, the Polish zloty, the Mexican Peso and the Hong Kong dollar. As of December 31, 2010, our monetary assets and liabilities which are subject to this exposure are immaterial, therefore, the potential immediate loss to us that would result from a hypothetical 10% change in foreign currency exchange rates would not be expected to have a material impact on our earnings or cash flows. This sensitivity analysis assumes an unfavorable 10% fluctuation in the exchange rates affecting the foreign currencies in which monetary assets and liabilities are denominated and does not take into account the offsetting effect of such a change on our foreign-currency denominated revenues.

# **Interest Rate Risk**

We manage our exposure to interest rate risk through the proportion of fixed rate debt and variable rate debt in our debt portfolio. To manage a portion of our exposure to interest rate changes, we have in the past entered into interest rate swap agreements.

At December 31, 2010, we had approximately \$65.6 million in loans and financing outstanding, of which approximately \$12.7 million bear interest at fixed interest rates and approximately \$52.9 million bear interest at variable rates of interest. We invest our excess cash in highly liquid short-term investments. Our percentage of variable rate debt to total debt was 80.6% and 76.5% at December 31, 2010 and 2009, respectively. Depending upon the level of borrowings under our revolving credit facility and our excess cash, the effect of a hypothetical, instantaneous and unfavorable change of 100 basis points in the interest rate may have an approximate \$0.7 million negative impact on our earnings or cash flows.

## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

#### **INDEX TO CONSOLIDATED FINANCIAL STATEMENTS**

Page No.

# Management's Report on Internal Control Over Financial Reporting. 47 Report of Independent Registered Public Accounting Firm—Internal Control Over 48 Reports of Independent Registered Public Accounting Firms—Consolidated Financial 49 Consolidated Statements 49 Consolidated Statements of Operations for the years ended December 31, 2010, 2009, and 2008 51 Consolidated Balance Sheets as of December 31, 2010 and 2009 52 Consolidated Statements of Cash Flows for the years ended December 31, 2010, 2009, and 2008 53 Consolidated Statements of Changes in Stockholders' Equity and Comprehensive Income (Loss) for the years ended December 31, 2010, 2009, and 2008 54 Notes to Consolidated Financial Statements 55

#### MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

To the Stockholders Standard Motor Products, Inc.:

Our management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f) or 15d-15(f) of the Exchange Act). Our internal control system was designed to provide reasonable assurance to our management and Board of Directors regarding the preparation and fair presentation of published financial statements.

All internal control systems, no matter how well designed, have inherent limitations. Because of these inherent limitations, internal control over financial reporting can provide only reasonable assurance with respect to financial statement preparation and presentation, and may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

We assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2010. In making this assessment, we used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control-Integrated Framework. Based on our assessment using those criteria, we concluded that, as of December 31, 2010, our internal control over financial reporting is effective.

Our independent registered public accounting firm, KPMG LLP, has audited our consolidated financial statements as of and for the year ended December 31, 2010 and has also audited the effectiveness of our internal control over financial reporting as of December 31, 2010. KPMG's report appears on the following pages of this "Item 8. Financial Statements and Supplementary Data."

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM— INTERNAL CONTROL OVER REPORTING

The Board of Directors and Stockholders of Standard Motor Products, Inc. and Subsidiaries

We have audited Standard Motor Products, Inc. and subsidiaries' (the "Company") internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Standard Motor Products, Inc. and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet of Standard Motor Products, Inc. and subsidiaries as of December 31, 2010, and the related consolidated statement of operations, changes in stockholders' equity and comprehensive income (loss), and cash flows for the year ended December 31, 2010, and our report dated March 9, 2011 expressed an unqualified opinion on those consolidated financial statements and the related consolidated financial statement schedule.

/s/ KPMG LLP New York, New York March 9, 2011

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The Board of Directors and Stockholders of Standard Motor Products, Inc. and Subsidiaries

We have audited the accompanying consolidated balance sheet of Standard Motor Products, Inc. and subsidiaries (the "Company") as of December 31, 2010, and the related consolidated statement of operations, changes in stockholders' equity and comprehensive income (loss), and cash flows for the year ended December 31, 2010. In connection with our audit of the consolidated financial statements, we also have audited the consolidated financial statement schedule II, Valuation and Qualifying Accounts. These consolidated financial statements and the accompanying consolidated financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and consolidated financial statement schedule based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Standard Motor Products, Inc. and subsidiaries as of December 31, 2010, and the results of its operations and its cash flows for the year ended December 31, 2010, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the related consolidated financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2010, based on the criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 9, 2011 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ KPMG LLP New York, New York March 9, 2011

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM— CONSOLIDATED FINANCIAL STATEMENTS

Board of Directors and Stockholders Standard Motor Products, Inc.

We have audited the accompanying consolidated balance sheet of Standard Motor Products, Inc. (a New York corporation) and subsidiaries (the "Company") as of December 31, 2009, and the related consolidated statements of operations, changes in stockholders' equity and comprehensive income (loss), and cash flows for each of the two years in the period ended December 31, 2009. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Standard Motor Products, Inc. and subsidiaries as of December 31, 2009 and the results of their operations and cash flows for each of the two years in the period ended December 31, 2009, in conformity with accounting principles generally accepted in the United States of America.

/s/ Grant Thornton LLP New York, New York March 11, 2010 (except for Note 1, *Immaterial Correction Related to Prior Periods*, and Note 17, *Industry Segment and Geographic Data*, as to which the date is March 9, 2011)

# CONSOLIDATED STATEMENTS OF OPERATIONS

	Year Ended December 31,			
	```	<u>2009</u> llars in thousands	,	
Net sales	except sn \$ 810,910	are and per share \$ 735,424	\$ 775,241	
Cost of sales	603,304	558,200	591,085	
Gross profit	207,606	177,224	184,156	
Selling, general and administrative expenses	159,433	146,642	166,199	
Goodwill and intangible asset impairment charge	-		39,387	
Restructuring and integration expenses	3,502	7,386	16,858	
Other income (expense), net	2,122	(5,565)	21,451	
Operating income (loss)	46,793	17,631	. (16,837)	
Other non-operating income, net (Note 15)	425	3,584	1,219	
Interest expense	7,127	9,215	13,585	
Earnings (loss) from continuing operations before taxes	40,091	12,000	(29,203)	
Provision for (benefit from) income taxes	15,391	6,094	(8,105)	
Earnings (loss) from continuing operations	24,700	5,906	(21,098)	
Loss from discontinued operation, net of income tax benefit of \$1,826, \$1,615 and \$1,198	. (2,740)	(2,423)	(1,796)	
Net earnings (loss)	. \$ 21,960	\$ 3,483	\$ (22,894)	
Net earnings (loss) per common share – Basic:		<u> </u>		
Earnings (loss) from continuing operations	. \$ 1.10	\$ 0.31	\$ (1.14)	
Discontinued operation	. (0.13)	(0.13)	(0.10)	
Net earnings (loss) per common share – Basic	. \$ 0.97	\$ 0.18	\$ (1.24)	
Net earnings (loss) per common share – Diluted:				
Earnings (loss) from continuing operations	. \$ 1.09	\$ 0.31	\$ (1.14)	
Discontinued operation	. (0.12)	(0.13)	(0.10)	
Net earnings (loss) per common share – Diluted		\$ 0.18	\$ (1.24)	
Average number of common shares	. 22,556,858	19,340,672	18,500,229	
Average number of common shares and dilutive common shares		19,388,771	18,531,148	

See accompanying notes to consolidated financial statements.

## **CONSOLIDATED BALANCE SHEETS**

	Decer	nber 31,
	2010	2009
	(Dollars i	n thousands,
	except s	hare data)
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	. \$ 12,135	\$ 10,618
Accounts receivable, less allowances for discounts and doubtful accounts		<i> </i>
of \$6,779 and \$6,962 in 2010 and 2009, respectively		124,823
Inventories, net.		124,823
Deferred income taxes		•
Assets held for sale		18,129
Prepaid expenses and other current assets		1,405
Total current assets		9,487
Property, plant and equipment, net	,	364,214
Goodwill		61,478
		1,437
Other intangibles, net		12,368
Deferred incomes taxes	,	29,542
Other assets		15,420
Total assets	. <u>\$ 492,801</u>	\$ 484,459
LIABILITIES AND STOCKHOLDERS' EQUITY CURRENT LIABILITIES: Notes payable	. \$ 52,887	\$ 58,430
Current portion of long-term debt		\$ 58, <del>4</del> 50 67
Accounts payable		54,381
Sundry payables and accrued expenses		24,114
Accrued customer returns	. 23,207	24,114
Accrued rebates		20,442
Payroll and commissions		23,270
Total current liabilities		204,623
Long-term debt		
Debt to related parties		12,569
Accrued postretirement benefits	. 21,044	5,339
Other accrued liabilities		19,355
Accrued asbestos liabilities		23,821
Total liabilities	. 24,792	24,874
		290,581
Commitments and contingencies		
Stockholders' equity:		
Common Stock - par value \$2.00 per share:		
Authorized 30,000,000 shares, issued 23,936,036 shares		
in 2010 and 2009		47,872
Capital in excess of par value		77,238
Retained earnings	97,535	80,083
Accumulated other comprehensive income	. 716	5,475
Treasury stock - at cost (1,276,044 and 1,562,649 shares in 2010		,
and 2009, respectively)	(13,711)	(16,790)
Total stockholders' equity		
x *	209.883	193.878
Total liabilities and stockholders' equity		<u>193,878</u> \$ 484,459

See accompanying notes to consolidated financial statements.

# CONSOLIDATED STATEMENTS OF CASH FLOWS

	Ve	Year Ended December 31,	
	2010	2009	2008
		(In thousands)	
CASH FLOWS FROM OPERATING ACTIVITIES		,	
Net earnings (loss)	. \$ 21,960	\$ 3,483	\$ (22,894)
Adjustments to reconcile net earnings (loss) to net cash provided			
by operating activities:			
Depreciation and amortization		14,354	14,700
Increase to allowance for doubtful accounts		946	1,874
Increase to inventory reserves		6,410	3,747
Loss from sale of European distribution business	. 79	6,608	_
Gain on sale of buildings	. (1,048)	(1,048)	(21,845)
Loss on defeasance of mortgage loan		—	1,444
Gain on repurchase of convertible debentures	. —	(40)	(3,981)
Gain on sale of investment	. —	(2,336)	
Loss (gain) on disposal of property, plant and equipment		25	930
Loss on impairment of assets			39,696
Equity loss (income) from joint ventures	. (97)	(274)	319
Employee stock ownership plan allocation	. 1,633	341	1,595
Stock-based compensation	. 1,494	914	880
Decrease (increase) in deferred income taxes	. 8,541	(2,335)	(3,894)
Decrease in unrecognized tax benefit	(1,084)	_	
Increase (decrease) in tax valuation allowance		2,748	232
Loss on discontinued operations, net of tax		2,423	1,796
Change in assets and liabilities:	2,7.0	2,125	,,,,,,
Decrease in accounts receivable	. 19,336	40,870	28,170
Decrease (increase) in inventories		29,830	18,240
Decrease (increase) in prepaid expenses and other current assets		3,341	(2,223)
Increase (decrease) in accounts payable		(12,952)	
			5,341
Increase (decrease) in sundry payables and accrued expenses		13,703	(11,121)
Net changes in other assets and liabilities		(4,715)	(5,870)
Net cash provided by operating activities	28,078	102,296	47,136
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from the sale of property, plant and equipment		73	73
Net cash received from the sale of buildings	. 2,559	—	37,341
Net proceeds from sale of European distribution business		824	
Capital expenditures		(7,174)	(10,500)
Divestiture of joint ventures		4,000	, —
Proceeds from sale of preferred stock investment		3,896	—
Acquisitions of businesses and assets	(2,024)	(12,770)	(4,850)
Net cash provided by (used in) investing activities	(7,888)	(11,151)	22,064
CASH FLOWS FROM FINANCING ACTIVITIES			
Net borrowings (repayments) under line-of-credit agreements	(5,543)	(88,467)	(8,907)
Issuance of common stock		27,509	(0,5 0.7)
Defeasance of mortgage loan			(7,755)
Repurchase of convertible debentures		(433)	(40,867)
Principal payments of long-term debt and capital lease obligations		(32,172)	(40,807)
Issuance of unsecured promissory notes	(3,721)	5,339	(574)
Increase (decrease) in overdraft balances.	(2,920)	56	(1,413)
			(1,415)
Proceeds from exercise of employee stock options.		456	_
Excess tax benefits related to the exercise of employee stock grants		(49)	
Adjustment to costs related to issuance of common stock			<u> </u>
Payments of debt issuance costs		(3,716)	(2,203)
Dividends paid			(6,653)
Net cash used in financing activities		(91,477)	(68,372)
Effect of exchange rate changes on cash		4,342	(7,481)
Net (decrease) increase in cash and cash equivalents		4,010	(6,653)
CASH AND CASH EQUIVALENTS at beginning of year		6,608	13,261
CASH AND CASH EQUIVALENTS at end of year		\$ 10,618	\$ 6,608
Supplemental disclosure of cash flow information:			
Supplemental disclosure of cash flow information: Cash paid during the year for:	¢ ¢ 207	\$ 10 A16	\$ 14 240
Supplemental disclosure of cash flow information:		<u>\$ 10,416</u> \$ 2,245	<u>\$ 14,349</u> \$ 3,880

See accompanying notes to consolidated financial statements.

## CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME (LOSS)

## Year Ended December 31, 2010, 2009 and 2008

	Common Stock	Capital in Excess of <u>Par Value</u>	Retained Earnings	Accumulated Other Comprehensive <u>Income (Loss)</u>	Treasury <u>Stock</u>	Total
(In thousands)			<u></u>	<u></u>	Brook	<u>10000</u>
BALANCE AT DECEMBER 31, 2007	\$ 40,972	\$ 59,220	\$ 106,147	\$ 5,546	\$ (23,521)	\$ 188,3€ <sup>1</sup>
Comprehensive Loss:						
Net loss			(22,894)			(22,89
Foreign currency translation adjustment				(8,973)		(8,97
Pension and retiree medical Adjustment, net of tax				11,226		11,22
Total comprehensive loss				11,220		(20,64
Cash dividends paid (\$0.36 per share)			(6,653)			(6,65
Stock-based compensation		169	( ) )		711	88
Employee Stock Ownership Plan		(548)			2,143	1,59
BALANCE AT DECEMBER 31, 2008 Comprehensive Income:	40,972	58,841	76,600	7,799	(20,667)	163,54
Net income			3,483			3,48
Foreign currency translation adjustment			5,405	1,209		1,20
Pension and retiree medical				-,*		.,
Adjustment, net of tax				(3,533)		(3,53
Total comprehensive income						1,15
Issuance of common stock, net of offering	6,900	20,609				27,50
costs Stock-based compensation and related						,
tax benefits		(615)			1,464	84
Stock options and related tax benefits		87			388	47
Employee Stock Ownership Plan		(1,684)			2,025	34
	15 0 50				,	
BALANCE AT DECEMBER 31, 2009 Comprehensive Income:	47,872	77,238	80,083	5,475	(16,790)	193,87
Net income			21,960			21,96
Foreign currency translation adjustment			21,500	775		77
Pension and retiree medical						
Adjustment, net of tax				(5,534)		(5,53
Total comprehensive income						17,20
Cash dividends paid (\$0.20 per share)			(4,508)			(4,50
Adjustment to costs related to issuance of		36				3
common stock						-
Stock-based compensation and related tax benefits		440			1,149	1,58
Stock options and related tax benefits		6			48	5
Employee Stock Ownership Plan		(249)			1,882	1,63
· · ·						
BALANCE AT DECEMBER 31, 2010	\$ 47,872	\$ 77,471	\$ 97,535	\$ 716	\$ (13,711)	\$ 209,88

See accompanying notes to consolidated financial statements

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 1. Summary of Significant Accounting Policies

#### **Principles of Consolidation**

Standard Motor Products, Inc. (referred to hereinafter in these notes to consolidated financial statements as "we," "us," "our" or the "Company") is engaged in the manufacture and distribution of replacement parts for motor vehicles in the automotive aftermarket industry. The consolidated financial statements include our accounts and all subsidiaries in which we have more than a 50% equity ownership. Our investments in unconsolidated affiliates are accounted for on the equity method, as we do not have a controlling financial interest. All significant inter-company items have been eliminated.

#### Use of Estimates

In conformity with generally accepted accounting principles, we have made a number of estimates and assumptions relating to the reporting of assets, liabilities, revenues and expenses, and the disclosure of contingent assets and liabilities to prepare these consolidated financial statements. Some of the more significant estimates include allowances for doubtful accounts, valuation of inventory, valuation of long-lived assets, goodwill and other intangible assets, depreciation and amortization of long-lived assets, product liability exposures, pensions and other postretirement benefits, asbestos, environmental and litigation matters, valuation of deferred tax assets, share based compensation and sales returns and other allowances. Actual results could differ from these estimates.

#### **Reclassification**

Certain prior period amounts in the accompanying consolidated financial statements and related notes have been reclassified to conform to the 2010 presentation. In connection with the sale of our European distribution business, we reclassified the operations of our Poland manufacturing facility from our European Segment to our Engine Management Segment.

## Immaterial Correction Related to Prior Periods

During the year ended December 31, 2010, we identified an immaterial correction related to our classification in the consolidated statements of operations of gains/losses on the sale of long-lived assets. We determined that in accounting for such gains/losses, although there is no effect on net income (loss) or on income (loss) from continuing operations, we did not properly classify such amounts within operating income, as required by paragraph 360-10-45-5 of the FASB Accounting Standards Codification. We reviewed the impact of this correction on the prior periods in accordance with Securities and Exchange Commission ("SEC") Staff Accounting Bulletin No. 99, "Materiality," and determined that the correction was not material to the prior periods. However, we have adjusted the following amounts within continuing operations on the consolidated statements of operations for each of the years ended December 31, 2009 and 2008 increasing other non-operating income (expense) net, and decreasing other income, net and operating income (loss) by \$5.6 million for the year ended December 31, 2009 and decreasing other non-operating income (expense) net, and increasing other income, net and operating income (loss) by \$21.5 million for the year ended December 31, 2008. Such correction was limited to classification within continuing operations on the consolidated statements of operations and did not impact the consolidated balance sheet, consolidated statements of cash flows or the consolidated statements of changes in stockholders' equity and comprehensive income (loss). See Notes 4, 5 and 15 of the notes to the consolidated financial statements for additional information.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## Cash and Cash Equivalents

We consider all highly liquid investments purchased with a maturity of three months or less to be cash equivalents.

## Allowance for Doubtful Accounts and Cash Discounts

We do not generally require collateral for our trade accounts receivable. Accounts receivable have been reduced by an allowance for amounts that may become uncollectible in the future. These allowances are established based on a combination of write-off history, aging analysis, and specific account evaluations. When a receivable balance is known to be uncollectible, it is written off against the allowance for doubtful accounts. Cash discounts are provided based on an overall average experience rate applied to qualifying accounts receivable balances.

#### Inventories

Inventories are stated at the lower of cost (determined by means of the first-in, first-out method) or market. Inventories are reduced by an allowance for excess and obsolete inventories, based on our review of on-hand inventories. We provided for an inventory reserve of \$38.6 million and \$36.3 million as of December 31, 2010 and 2009, respectively.

We use cores (used parts) in our remanufacturing processes for air conditioning compressors. The production of air conditioning compressors involves the rebuilding of used cores, which we acquire either in outright purchases from used parts brokers, or from returns pursuant to an exchange program with customers. Under such exchange programs, we reduce our inventory, through a charge to cost of sales, when we sell a finished good compressor, and put back to inventory the used core exchanged at standard cost through a credit to cost of sales when it is actually received from the customer.

## **Property, Plant and Equipment**

These assets are recorded at historical cost and are depreciated using the straight-line method of depreciation over the estimated useful lives as follows:

	Estimated Life
Buildings and improvements	25 to 33-1/2 years
Building refurbishments	10 years
Machinery and equipment	7 to 12 years
Tools, dies and auxiliary equipment	3 to 8 years
Furniture and fixtures	3 to 12 years

Leasehold improvements are depreciated over the shorter of the estimated useful life or the term of the lease. Costs related to maintenance and repairs which do not prolong the assets useful lives are expensed as incurred. We assess our property, plant and equipment to be held and used for impairment when indicators are present that the carrying value may not be recoverable.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

#### Goodwill, Other Intangible and Long-Lived Assets

2

At acquisition, we estimate and record the fair value of purchased intangible assets, which primarily consists of trademarks and trade names, patents and customer relationships. The fair values of these intangible assets are estimated based on management's assessment and in certain instances with the assistance of an independent valuation firm. Goodwill is the excess of the purchase price over the fair value of identifiable net assets acquired in business combinations. Goodwill and certain other intangible assets having indefinite lives are not amortized to earnings, but instead are subject to periodic testing for impairment. Intangible assets determined to have definite lives are amortized over their remaining useful lives.

We assess the impairment of long-lived and identifiable intangibles assets and goodwill whenever events or changes in circumstances indicate that the carrying value may not be recoverable. With respect to goodwill, we test for impairment of goodwill of a reporting unit on an annual basis or in interim periods if an event occurs or circumstances change that may indicate the fair value of a reporting unit is below its carrying amount. Factors we consider important, which could trigger an impairment review, include the following: (a) significant underperformance relative to expected historical or projected future operating results; (b) significant changes in the manner of our use of the acquired assets or the strategy for our overall business; and (c) significant negative industry or economic trends. We review the fair values of each of our reporting units using the discounted cash flows method and market multiples.

To the extent the carrying amount of a reporting unit exceeds the fair value of the reporting unit; we are required to perform a second step, as this is an indication that the reporting unit goodwill may be impaired. In this step, we compare the implied fair value of the reporting unit goodwill with the carrying amount of the reporting unit goodwill. The implied fair value of goodwill is determined by allocating the fair value of the reporting unit to all of the assets (recognized and unrecognized) and liabilities of the reporting unit in a manner similar to a purchase price allocation. The residual fair value after this allocation is the implied fair value of the reporting unit goodwill.

Intangible and other long-lived assets are reviewed for impairment whenever events such as product discontinuance, plant closures, product dispositions or other changes in circumstances indicate that the carrying amount may not be recoverable. In addition, identifiable intangible assets having indefinite lives are reviewed for impairment on an annual basis. In reviewing for impairment, we compare the carrying value of such assets to the estimated undiscounted future cash flows expected from the use of the assets and their eventual disposition. When the estimated undiscounted future cash flows are less than their carrying amount, an impairment loss is recognized equal to the difference between the assets fair value and their carrying value.

There are inherent assumptions and estimates used in developing future cash flows requiring our judgment in applying these assumptions and estimates to the analysis of identifiable intangibles and long-lived asset impairment including projecting revenues, interest rates, tax rates and the cost of capital. Many of the factors used in assessing fair value are outside our control and it is reasonably likely that assumptions and estimates will change in future periods. These changes can result in future impairments. In the event our planning assumptions were modified resulting in impairment to our assets, we would be required to include an expense in our statement of operations, which could materially impact our business, financial condition and results of operations.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## New Customer Acquisition Costs

New customer acquisition costs refer to arrangements pursuant to which we incur change-over costs to induce a new customer to switch from a competitor's brand. In addition, change-over costs include the costs related to removing the new customer's inventory and replacing it with our inventory commonly referred to as a stocklift. New customer acquisition costs are recorded as a reduction to revenue when incurred.

#### Foreign Currency Translation

Assets and liabilities of our foreign operations are translated into U.S. dollars at year-end exchange rates. Income statement accounts are translated using the average exchange rates prevailing during the year. The resulting translation adjustments are recorded as a separate component of accumulated other comprehensive income (loss) and remains there until the underlying foreign operation is liquidated or substantially disposed of. Foreign currency transaction gains or losses are recorded in the statement of operations under the caption "other non-operating income, net."

## **Revenue Recognition**

We recognize revenues when products are shipped and title has been transferred to a customer, the sales price is fixed and determinable, and collection is reasonably assured. For some of our sales of remanufactured products, we also charge our customers a deposit for the return of a used core component which we can use in our future remanufacturing activities. Such deposit is not recognized as revenue but rather carried as a core liability. The liability is extinguished when a core is actually returned to us. We estimate and record provisions for cash discounts, quantity rebates, sales returns and warranties in the period the sale is recorded, based upon our prior experience and current trends.

#### Selling, General and Administration Expenses

Selling, general and administration expenses includes shipping costs and advertising, which are expensed as incurred. Shipping and handling charges, as well as freight to customers, are included in distribution expenses as part of selling, general and administration expenses.

## **Deferred Financing Costs**

Deferred financing costs represent costs incurred in conjunction with our debt financing activities and are capitalized in other assets and amortized over the life of the related financing arrangements through 2014. If the debt is retired early, the related unamortized deferred financing costs are written off in the period the debt is retired and are recorded in the statement of operations under the caption other non-operating income, net.

#### Postretirement Benefits Other Than Pensions

The determination of defined benefit pension and postretirement plan obligations and their associated expenses requires the use of actuarial valuations to estimate the benefits the employees earn while working as well as the present value of those benefits. Inherent in these valuations are financial assumptions including expected return on plan assets, discount rates at which liabilities can be settled, rates of increase of health care costs as well as employee demographic assumptions such as retirement patterns, mortality and turnover. Management reviews these assumptions annually with its actuarial

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

advisors. The actuarial assumptions used may differ materially from actual results due to changing market and economic conditions, higher or lower turnover rates or longer or shorter life spans of participants. Benefits are determined primarily based upon employees' length of service. We recognize the underfunded or overfunded status of a defined benefit postretirement plan as an asset or liability and recognize changes in the funded status in the year in which the changes occur through accumulated other comprehensive income (loss), which is a component of stockholders' equity.

#### Income Taxes

Income taxes are calculated using the asset and liability method. Deferred tax assets and liabilities are determined based on the estimated future tax effects of temporary differences between the financial statement carrying amounts and the tax bases of assets and liabilities, as measured by the current enacted tax rates.

We maintain valuation allowances when it is more likely than not that all or a portion of a deferred asset will not be realized. The valuation allowance is intended in part to provide for the uncertainty regarding the ultimate utilization of our U.S. capital loss carryforwards, U.S. foreign tax credit carryovers, and foreign net operating loss carry forwards. In determining whether a valuation allowance is warranted, we consider all positive and negative evidence and all sources of taxable income such as prior earnings history, expected future earnings, carryback and carryforward periods and tax strategies to estimate if sufficient future taxable income will be generated to realize the deferred tax asset. The assessment of the adequacy of our valuation allowance is based on our estimates of taxable income by jurisdiction in which we operate and the period over which our deferred tax assets will be recoverable. In the event that actual results differ from these estimates, or we adjust these estimates in future periods for current trends or expected changes in our estimating assumptions, we may need to modify the level of valuation allowance which could materially impact our business, financial condition and results of operations.

Tax benefits are recognized for an uncertain tax position when, in management's judgment, it is more likely than not that the position will be sustained upon examination by a taxing authority. For a tax position that meets the more-likely-than-not recognition threshold, the tax benefit is measured as the largest amount that is judged to have a greater than 50% likelihood of being realized upon ultimate settlement with a taxing authority. The liability associated with unrecognized tax benefits is adjusted periodically due to changing circumstances and when new information becomes available. Such adjustments are recognized entirely in the period in which they are identified. The effective tax rate includes the net impact of changes in the liability for unrecognized tax benefits and subsequent adjustments as considered appropriate by management. While it is often difficult to predict the final outcome or the timing of resolution of any particular tax matter, we believe our liability for unrecognized tax benefits is recognized tax benefits is recorded as income tax expense.

#### Net Earnings (Loss) per Common Share

We present two calculations of earnings (loss) per common share. "Basic" earnings (loss) per common share equals net income (loss) divided by weighted average common shares outstanding during the period. "Diluted" earnings (loss) per common share equals net income (loss) divided by the sum of weighted average common shares outstanding during the period plus potentially dilutive common shares. Potentially dilutive common shares that are anti-dilutive are excluded from net earnings (loss) per common share. The following is a reconciliation of the shares used in calculating basic and dilutive net earnings (loss) per common share.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

	<u>2010</u>	<u>2009</u> (In thousands)	<u>2008</u>
Weighted average common shares outstanding – Basic Plus incremental shares from assumed conversions:	22,557	19,341	18,500
Dilutive effect of restricted stock	77	48	31
Dilutive effect of stock options Weighted average common shares outstanding – Diluted	22,634	19,389	18,531

The average shares listed below were not included in the computation of diluted earnings (loss) per share because to do so would have been anti-dilutive for the periods presented or because they were excluded under the treasury method.

	<u>2010</u>	<u>2009</u>	<u>2008</u>
		(In thousands)	
Stock options and restricted shares	449	504	640
6.75% Convertible debentures		668	2,423
15% Convertible debentures	820	539	_

#### **Environmental Reserves**

We are subject to various U.S. federal and state and local environmental laws and regulations and are involved in certain environmental remediation efforts. We estimate and accrue our liabilities resulting from such matters based upon a variety of factors including the assessments of environmental engineers and consultants who provide estimates of potential liabilities and remediation costs. Such estimates are not discounted to reflect the time value of money due to the uncertainty in estimating the timing of the expenditures, which may extend over several years. Potential recoveries from insurers or other third parties of environmental remediation liabilities are recognized independently from the recorded liability, and any asset related to the recovery will be recognized only when the realization of the claim for recovery is deemed probable.

#### Asbestos Litigation

In evaluating our potential asbestos-related liability, we use an actuarial study that is prepared by a leading actuarial firm with expertise in assessing asbestos-related liabilities. We evaluate the estimate of the range of undiscounted liability to determine which amount to accrue. If there is no amount within the range of settlement payments that is more likely than any other, we record the low end of the range as the liability associated with future settlement payments. Legal costs are expensed as incurred.

#### Loss Contingencies

When it is probable that a liability has been incurred at the date of the financial statements and the amount of the loss can be reasonably estimated, we establish a reserve based on management's judgment as to the likelihood of a range of amounts needed to pay damages in the future for events that have already occurred. We maintain an ongoing monitoring and identification process to assess how the activities are progressing against the accrued estimated costs. Adjustments to the liabilities are recorded in the statement of operations in the period when additional information becomes available that affects our estimate of costs or payments to be made.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## **Product Warranty**

We establish a provision for estimated expenses related to product warranties at the time products are sold. These estimates are established using historical information on the nature, frequency and average cost of claims. Revision to the reserves for estimated product warranties is made when necessary, based upon changes in these factors. We regularly study trends of such claims.

# Trade Receivables

In compliance with accounting standards, sales of accounts receivable are reflected as a reduction of accounts receivable in the consolidated balance sheet at the time of sale and any related expense is included in selling, general and administrative expenses in our consolidated statements of operations.

## **Concentrations of Credit Risk**

Financial instruments that potentially subject us to significant concentrations of credit risk consist principally of cash investments and accounts receivable. We place our cash investments with high quality financial institutions and limit the amount of credit exposure to any one institution. Although we are directly affected by developments in the vehicle parts industry, management does not believe significant credit risk exists.

With respect to accounts receivable, such receivables are primarily from warehouse distributors and major retailers in the automotive aftermarket industry located in the United States. We perform ongoing credit evaluations of our customers' financial conditions. Our five largest individual customers, including members of a marketing group, accounted for 66% of our consolidated net sales in 2010, 59% of our consolidated net sales in 2009, and 53% of our consolidated net sales in 2008. During 2010, three of our customers (NAPA Auto Parts, Advance Auto Parts and O'Reilly Automotive) each accounted for more than 10% of our consolidated sales and, in the aggregate, accounted for approximately 56.8% of our consolidated sales. The loss of one or more of these customers or, a significant reduction in purchases of our products from any one of them, could have a materially adverse impact on our business, financial condition and results of operations.

Substantially all of the cash and cash equivalents, including foreign cash balances, at December 31, 2010 and 2009 were uninsured. Foreign cash balances at December 31, 2010 and 2009 were \$11.9 million and \$9.5 million, respectively.

## **Recently Issued Accounting Pronouncements**

## Fair Value Measurements

On January 1, 2008, we adopted certain provisions of a new accounting standard which defines fair value, establishes a framework for measuring fair value in GAAP and expands disclosures about fair value measurements. On January 1, 2009, we adopted the remaining provisions of this accounting standard as it relates to nonfinancial assets and liabilities that are not recognized or disclosed at fair value on a recurring basis. The adoption of this standard as it related to certain non-financial assets and liabilities did not impact our consolidated financial statements in any material respect.

On June 30, 2009, we adopted the accounting pronouncement issued in April 2009 that provides additional guidance for estimating fair value in accordance with the accounting standard for fair value measurements when the volume and level of activity for the asset or liability has significantly decreased.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

This pronouncement stated that when quoted market prices may not be determinative of fair value, a reporting entity shall consider the reasonableness of a range of fair value estimates. The adoption of this standard as it related to inactive markets did not impact our consolidated financial statements in any material respect.

On March 31, 2010, we adopted Accounting Standards Update ("ASU") 2010-06, *Improving Disclosures about Fair Value Measurements* that requires companies to enhance the usefulness of fair value measurements by requiring both the disaggregation of information in certain existing disclosures, as well as the inclusion of more robust disclosures about valuation techniques and inputs to recurring and nonrecurring fair value measurements. The adoption of this standard will impact how we disclose in the future any material transfers into and out of Level 1 (measurements based on quoted prices in active markets) and Level 2 inputs (measurements based on other observable inputs) of the fair value hierarchy. There were no such transfers in 2010.

#### Revenue Arrangements with Multiple Deliverables

In October 2009, the FASB issued ASU 2009-13, which will update Accounting Standard Codification ("ASC") 605, *Revenue Recognition*, and changes the accounting for certain revenue arrangements. The new standard sets forth requirements that must be met for an entity to recognize revenue from the sale of a delivered item that is part of a multiple-element arrangement when other items have not yet been delivered and requires the allocation of arrangement consideration to each deliverable to be based on the relative selling price. ASU 2009-13 is effective prospectively for revenue arrangements entered into or materially modified in the fiscal years beginning on or after June 15, 2010, which for us is January 1, 2011. The adoption of these provisions did not have a material impact on our consolidated financial position, results of operations and cash flows.

## 2. Restructuring and Integration Costs

The aggregated liabilities included in "sundry payables and accrued expenses" and "other accrued liabilities" in the consolidated balance sheet relating to the restructuring and integration activities as of and activity for years ended December 31, 2010 and 2009, consisted of the following (in thousands):

	Workforce Reduction		0.11	er Exit Costs	ŋ	lotal
Exit activity liability at December 31, 2008	\$	12,751	\$	2,956	\$	15,707
Restructuring and integration costs:						
Amounts provided for during 2009		3,686		3,700		7,386
Non-cash usage, including asset write-downs				(3,003)		(3,003)
Liabilities related to assets sold		(12)				(12)
Cash payments		(7,651)		(1,682)		(9,333)
Exit activity liability at December 31, 2009	\$	8,774	\$	1,971	\$	10,745
Amounts provided for during 2010		1,824		1,678		3,502
Non-cash usage, including asset write-downs		<u> </u>		(181)		(181)
Cash payments		(4,378)		(1,033)		(5,411)
Exit activity liability at December 31, 2010	\$	6,220	\$	2,435	\$	8,655

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

#### **Restructuring Costs**

## Voluntary Separation Program

During 2008 as part of an initiative to improve the effectiveness and efficiency of operations, and to reduce costs in light of economic conditions, we implemented certain organizational changes and offered eligible employees a voluntary separation package. The restructuring accrual relates to severance and other retiree benefit enhancements to be paid through 2015. Of the original restructuring charge of \$8 million, we have \$2.2 million remaining as of December 31, 2010 that is expected to be paid in the amounts of \$1.0 million in 2011, \$0.5 million in 2012 and \$0.7 million for the period 2013-2015.

Activity, by segment, for the years ended December 31, 2009 and 2010 related to the voluntary separation program, consisted of the following (in thousands):

	Engine Management		Temperature Control		Other	,	Fotal
Exit activity liability at December 31, 2008	\$ 3,736	\$	1,000	\$	3,295	\$	8,031
Restructuring costs:							-
Amounts provided for during 2009	(202)		327		_		125
Cash payments	(2,139)		(942)		(1,873)		(4,954)
Exit activity liability at December 31, 2009	\$ 1,395	\$	385	\$	1,422	\$	3,202
Restructuring costs:							,
Amounts provided for during 2010					—		
Cash payments	(425)		(64)		(507)		(996)
Exit activity liability at December 31, 2010	\$ 970	\$	321	\$	915	\$	2,206

## Integration Expenses

#### **Overhead Cost Reduction Program**

Beginning in 2007 in connection with our efforts to improve our operating efficiency and reduce costs, we announced our intention to focus on company-wide overhead and operating expense cost reduction activities, such as closing excess facilities and reducing redundancies. Integration expenses under this program to date relate primarily to the integration of operations to our facilities in Mexico, the closure and consolidation of our distribution operations in Reno, Nevada, the closure of our production operations in Edwardsville, Kansas, Wilson, North Carolina, Corona, California and Hong Kong, China. We expect that all payments related to the current liability will be made within twelve months.

Activity for the years ended December 31, 2009 and 2010 related to our overhead cost reduction program consisted of the following (in thousands):

	Workforce Reduction	Other Exit Costs	Total
Exit activity liability at December 31, 2008	\$ 1,117	\$ 727	\$ 1,844
Integration costs:			
Amounts provided for during 2009	2,187	2,863	5.050
Non-cash usage, including asset write-downs	_	(3,003)	(3,003)
Liabilities related to assets sold	(12)	_	(12)
Cash payments	(1,945)	(587)	(2,532)
Exit activity liability at December 31, 2009	\$ 1,347	\$ _	\$ 1,347
Integration costs:			<u> </u>
Amounts provided for during 2010	1,815	1,509	3.324
Non-cash usage, including asset write-downs	, <u> </u>	(181)	(181)
Cash payments	(2,309)	(642)	(2,951)
Exit activity liability at December 31, 2010	\$ 853	\$ 686	\$ 1,539

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## Wire and Cable Relocation

As a result of our acquisition during 2009 of a wire and cable business and the relocation of certain machinery and equipment to our Reynosa, Mexico manufacturing facility, integration costs were incurred related to employee severance and equipment relocation. As of December 31, 2010, all such costs have been fully paid.

	Workforce Reduction		 r Exit osts	T	otal
Exit activity liability at December 31, 2008	\$	_	\$ 	\$	
Integration costs:					
Amounts provided for during 2009		803	415		1,218
Cash payments		(271)	(415)		(686)
Exit activity liability at December 31, 2009	\$	532	\$ 	\$	532
Integration costs:					
Amounts provided for during 2010			131		131
Cash payments		(532)	(131)		(663)
Exit activity liability at December 31, 2010	\$		\$ 	\$	

#### Reynosa Integration Program

During 2008, we closed our Long Island City, New York and Puerto Rico manufacturing facilities and integrated these operations in Reynosa, Mexico. In connection with the shutdown of the manufacturing operations at Long Island City, we incurred severance costs and costs associated with equipment removal, capital expenditures and environmental clean-up. As of December 31, 2010, the reserve balance related to environmental clean-up at Long Island City of \$1.8 million is included in other exit costs.

In connection with the shutdown of the manufacturing operations at Long Island City, we entered into an agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and its Local 365 ("UAW"). As part of the agreement, we incurred a withdrawal liability from a multi-employer plan. The pension plan withdrawal liability is related to trust asset underperformance in a plan that covers our former UAW employees at the Long Island City facility and is payable quarterly for 20 years at \$0.3 million per year, which commenced in December 2008. As of December 31, 2010, the reserve balance related to the pension withdrawal liability of \$3.1 million is included in the workforce reduction reserve.

Activity for the years ended December 31, 2009 and 2010 related to the Reynosa integration program, consisted of the following (in thousands):

	 kforce uction	 er Exit osts	T	otal
Exit activity liability at December 31, 2008	\$ 3,603	\$ 2,229	\$	5,832
Integration costs:				
Amounts provided for during 2009	571	422		993
Cash payments	(481)	(680)		(1,161)
Exit activity liability at December 31, 2009	\$ 3,693	\$ 1,971	\$	5,664
Integration costs:		 ÷		
Amounts provided for during 2010	9	38		47
Cash payments	(541)	(260)		(801)
Exit activity liability at December 31, 2010	\$ 3,161	\$ 1,749	\$	4,910

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

Integration activity, by segment, for the years ended December 31, 2009 and 2010 related to our aggregate integration programs consisted of the following (in thousands):

	Engine Managament		Engine Temperature Management Control		Fur	opean	ſ	Other	Total
Exit activity liability at December 31, 2008	\$	7,363	<u> </u>		<u></u> \$	15	<u> </u>	298	\$ 7,676
Integration costs:		· <b>)</b>	•		÷		Ŷ	290	ψ1,010
Amounts provided for during 2009		5,622		474		1,165			7,261
Non-cash usage, including asset						,			· ,
write-downs		(1,987)		—	(1	,016)			(3,003)
Liabilities related to assets sold				_		(12)			(12)
Cash payments		(3,981)		(110)		(152)		(136)	(4,379)
Exit activity liability at December 31, 2009	\$	7,017	\$	364	\$		\$	162	\$ 7,543
Integration costs:									
Amounts provided for during 2010		1,931		1,571					3,502
Non-cash usage, including asset									
write-downs		(99)		(82)					(181)
Cash payments		(3,269)		(984)		_		(162)	(4,415)
Exit activity liability at December 31, 2010	\$	5,580	\$	869	\$	—	\$		\$ 6,449

#### Assets Held for Sale

As of December 31, 2010, we have reported \$0.2 million as assets held for sale on our consolidated balance sheet related to the net book value of vacant land located in the U.K. Following plant closures resulting from integration activities, this facility had been vacant, and we have solicited bids for the sale of such property. We will record any resulting gain or loss in other income (expense), net included in operating income (loss) in the consolidated statement of operations, when a sale occurs. In January 2010, we sold our Wilson, North Carolina property; in February 2010, we sold vacant land at one of our locations in the U.K.; and in September 2010, we sold our Reno, Nevada property.

## 3. Sale of Receivables

From time to time, we sell undivided interests in certain of our receivables to financial institutions. We enter these agreements at our discretion when we determined that the cost of factoring is less than the cost of servicing our receivables with existing debt. Pursuant to these agreements, we sold \$430.1 million and \$212.9 million of receivables for the years ended December 31, 2010 and 2009, respectively. Under the terms of the agreements, we retain no rights or interest, have no obligations with respect to the sold receivables, and do not service the receivables after the sale. As such, these transactions are being accounted for as a sale. A charge in the amount of \$6.4 million, \$3 million and \$1.2 million related to the sale of receivables is included in selling, general and administrative expense in our consolidated statements of operations for the years ended December 31, 2010, 2009 and 2008, respectively.

## 4. Sale of European Distribution Business

In November 2009, we sold our European distribution business to the managers of the business for £1.8 million (\$3.0 million) in cash and a promissory note and approximately £1.4 million (\$2.3 million) in assumed debt. In connection with the sale, we retained our manufacturing operation in Poland, certain land available for sale in the United Kingdom, and a small investment is a joint venture. The third-party owned European operations will continue to buy manufactured product from our facility in Poland and from our domestic operations through two separate supply agreements. As such, we are expected to

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

receive significant continuing cash flows as a result of a continuation of activities between us and the disposed business (the European operations), and therefore the European operations results of operations have not been presented as a discontinued operation. Additionally, in consideration for continued management oversight of the manufacturing operations in Poland, we granted to the buyers of the business an option exercisable any time on or before December 31, 2013 to purchase 20% of the outstanding voting shares of SMP Poland with the exercise price determined based upon the net values of Poland as of December 31, 2009. At any time after the date of exercise and payment of the exercise price of the option, the managers of the business shall be entitled to require us to purchase all of the common shares underlying the option. The pre-tax loss from the sale of \$6.6 million, which includes realization of cumulative foreign currency translation losses of \$3.7 million, is included in other income (expense), net in the consolidated statements of operations. Proceeds from the sale were used to pay down debt.

## 5. Sale of Long Island City, New York Property

In March 2008, we completed the sale of our property located at 37-18 Northern Blvd., Long Island City, New York and entered into a Lease Agreement with the purchaser whereby we would lease space at the property. The purchase price for the property was \$40.6 million with the proceeds used to reduce debt. The initial term of the lease is ten years and contains four 5-year renewal options.

The sale has been recorded as a sale and leaseback transaction. As our retention rights to the property will be more than minor but less than substantially all, a portion of the gain has been deferred. The total gain from the sale of the property was \$31.6 million, of which \$21.1 million was recognized upon closing with the balance of the gain of \$10.5 million deferred to be recognized on a straight line basis over the initial term of the lease of ten years. In connection with the closing, we have defeased the existing mortgage loan on the property of \$7.8 million which resulted in a loss on the extinguishment of debt of \$1.4 million. The gain on the sale of the property is included in other income (expense), net in operating income (loss) and the loss on extinguishment of debt is included in other non-operating income, net in the consolidated statement of operations.

#### 6. Inventories

	December 31,				
	<u>2010</u>	2009			
	(In thou	sands)			
Finished goods, net	\$ 162,885	\$ 130,054			
Work in process, net	5,672	4,472			
Raw materials, net	72,601	65,226			
Total inventories, net	\$ 241,158	\$ 199,752			

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## 7. Property, Plant and Equipment

	December 31,			
	2010	2009		
	(In thou	sands)		
Land, buildings and improvements	\$ 39,773	\$ 38,772		
Machinery and equipment	121,681	118,238		
Tools, dies and auxiliary equipment	29,277	27,268		
Furniture and fixtures	22,324	25,122		
Leasehold improvements	5,011	5,590		
Construction in progress	4,747	6,759		
	222,813	221,749		
Less accumulated depreciation	162,147	160,271		
Total property, plant and equipment, net	\$ 60,666	\$ 61,478		

Depreciation expense was \$12.4 million, \$13 million, and \$12.1 million for 2010, 2009, and 2008, respectively.

## 8. Goodwill and other Intangible Assets

We assess the impairment of long-lived and identifiable intangibles assets and goodwill whenever events or changes in circumstances indicate that the carrying value may not be recoverable. With respect to goodwill, we test for impairment of goodwill of a reporting unit on an annual basis or in interim periods if an event occurs or circumstances change that would reduce the fair value of a reporting unit below its carrying amount. We completed our annual impairment test of goodwill as of December 31, 2010 and 2009, respectively.

The first step of the impairment analysis consists of a comparison of the fair value of the reporting unit with its carrying amount, including goodwill. The fair value of the Engine Management reporting unit was determined based upon the Income Approach, which estimates the fair value based on future discounted cash flows, and Market Approach, which estimates the fair value based on market prices of comparable companies. We base our fair value estimates on projected financial information which we believe to be reasonable. We also considered our total market capitalization as of December 31, 2010. Our December 31, 2010 annual goodwill impairment analysis did not result in an impairment charge as it was determined that the fair value of our Engine Management reporting unit was over 40% in excess of its carrying amount. While the fair value exceeds the carrying amount at the present time and we do not believe that impairment is probable, the performance of the business and brands require continued improvement in future periods to sustain their carrying value.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

Changes in the carrying value of goodwill by operating segment during the years ended December 31, 2010 and 2009 are as follows (in thousands):

	Engine
	<u>Management</u>
Balance as of December 31, 2008	
Goodwill	39,588
Accumulated impairment losses	(38,488)
	\$ 1,100
Activity in 2009	
Acquisition of core sensor business	150
Acquisition of wire and cable business	187
Balance as of December 31, 2009	
Goodwill	39,925
Accumulated impairment losses	(38,488)
	\$ 1,437

#### No Activity in 2010

Balance as of December 31, 2010	
Goodwill	39,925
Accumulated impairment losses	(38,488)
	\$ 1,437

In 2008, as the carrying amount of the goodwill acquired as a result of our Dana acquisition was determined to be in excess of its respective fair value, we recognized a goodwill impairment charge of \$38.5 million in our Engine Management Segment related to the goodwill. Global economic and financial market conditions during the fourth quarter of 2008, including severe disruptions in credit markets and the continuing economic recession, have caused us to reduce our business outlook and revenue forecasts, thereby negatively impacting our estimates of fair value.

During 2008, we acquired the core sensor business of a third party. The acquisition was made in steps and was completed in 2009. The total purchase price for all production lines was \$10.8 million (\$4.9 million in 2008), equal to the net book value of the tangible assets purchased plus \$1.25 million in cash. Goodwill recorded in connection with the acquisition was \$1.1 million 2008 and \$150,000 in 2009.

In September 2009, we entered into an asset purchase agreement with Federal-Mogul Corporation to acquire their wire and cable business for a purchase price of \$6.8 million. The purchase price exceeded the fair value of the acquired net assets and, accordingly, \$0.2 million was allocated to goodwill in our consolidated balance sheet.

#### **Other Intangible Assets**

Other intangible assets include computer software. As of December 31, 2010 and 2009, these costs totaled \$15.4 million and \$15.5 million, respectively, and total accumulated computer software amortization was \$14.2 million and \$13.6 million, respectively. Computer software is amortized over its estimated useful life of 3 to 10 years. Amortization expense for computer software was \$1.1 million, \$1.1 million, and \$1.3 million for the years ended December 31, 2010, 2009, and 2008, respectively.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## Acquired Intangible Assets

Acquired identifiable intangible assets as of December 31, 2010 and 2009 consist of:

	December 31,			
	2010 200			
		(In tho	ousands)	
Customer relationships	\$	11,100	\$ 11,100	
Trademarks and trade names		5,500	5,500	
Patents and supply contracts		723	54	
		17,323	16,654	
Less accumulated amortization (1)		(7,398)	(6,148)	
Net	\$	9,925	\$ 10,506	

(1) Applies to all intangible assets, except for the Dana acquisition related trademarks and trade names.

In connection with the Dana acquisition in June 2003, \$16.1 million was allocated to intangible assets consisting of customer relationships and trademarks and trade names; \$10 million was assigned to customer relationships and will be amortized on a straight-line basis over the estimated useful life of 10 years; and the remaining \$6.1 million of acquired intangible assets was assigned to trademarks and trade names, which is not subject to amortization as they were determined to have indefinite useful lives. In connection with a decision to discontinue one of the trademarks, we recorded an impairment charge of \$0.9 million in 2008.

In connection with the purchase of the Federal Mogul wire and cable business, \$1.4 million was allocated to intangible assets; of which \$1.1 million was assigned to customer relationships and will be amortized on a straight line basis over the estimated useful life of 20 years and \$0.3 million was assigned to trademarks related to the Belden brand name which will be amortized on a straight line basis over the estimated useful life of 10 years.

During 2010, in connection with the purchase of certain product lines by our Temperature Control Segment, \$0.7 million was allocated to intangible assets related to the acquisition of certain patents. It was determined that the patents have a finite life and will be amortized on a straight line basis over the estimated useful life of 7 years.

Total amortization expense for acquired intangible assets was \$1.2 million for the year ended December 31, 2010, \$1.4 million for the year ended December 31, 2009, and \$1.3 million for the year ended December 31, 2008. Based on the current estimated useful lives assigned to our intangible assets, amortization expense for 2011 is estimated to be \$1.2 million, \$0.6 million in 2012, and \$0.1 million annually for the years 2013 through 2015.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## 9. Other Assets

	December 31,			
	2010 20			2009
	(In thousands)			
Equity in joint ventures	\$	435	\$	555
Deferred financing costs, net		4,922		5,647
Long term receivables		1,679		3,191
Other		6,559		6,027
Total other assets, net	\$	13,595	\$	15,420

Included in the above caption "Other" is \$6.0 million and \$5.3 million of assets held in a nonqualified defined contribution pension plan for the year ended December 31, 2010 and 2009, respectively.

#### Joint Venture Operations

On December 31, 2008, we sold our equity ownership interests in our Blue Streak Electronics, Ltd. ("BSE"), Ototest, Ltd. ("Ototest") and Testar, Ltd. ("Testar") joint ventures to our partner and purchased the remaining ownership interest in Blue Streak Europe Ltd. ("BS Europe") increasing our ownership interest in BS Europe to 100%. Along with the sale of our interest in BSE, we sold certain inventory and have signed a long term transition service agreement to provide sales force support, cataloging, distribution and technology conversion services. We sold our equity interests and inventory for \$7.1 million, which approximated our net book value. BS Europe was acquired for 1 British pound. In November 2009, BS Europe was sold as part of the sale of our European distribution business.

Blue Streak Electronics, Ltd. was established in 1992, and until the sale in 2008 we maintained a 50% ownership interest in this joint venture. The joint venture remanufactured on-board computers for the automobile aftermarket. The headquarters of BSE are located in Canada and its manufacturing operations are in Tijuana, Mexico. BSE has a fiscal year end of December 31.

Testar, Ltd. and Ototest, Ltd were established in 1995 and 2007, respectively, and until the sale in 2008 we maintained a 50% ownership interest in each of these joint ventures. The headquarters and manufacturing facilities of Testar and Ototest are located in Israel. The joint ventures produce software products for use in on-board computers for the automobile aftermarket. Testar and Ototest have a fiscal year end of December 31.

The following is summarized selected financial information from our sold joint ventures through December 31, 2008, the date of their sale:

	Year Ended December 31,				
Aggregated Financial Information		010	2	009	2008
			(In th	ousands)	
Net sales	\$		\$	—	\$ 8,641
Costs and expenses					10,206
Net earnings (loss)	\$		\$		\$ (1,565)

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

As of December 31, 2010, we have a 50% equity ownership investment in a joint venture located in Europe. Our ownership interest in this joint venture is accounted for on the equity method. The following is summarized selected financial information from this joint venture for the years ended December 31, 2010, 2009 and 2008:

		As of December 31,			
Selected Financial Information		2010		2009	
		(In tho	usands	)	
Current assets	\$	750	\$	2,206	
Non-current assets		540		486	
Current liabilities		420		1,581	
Non-current liabilities					

	Year Ended December 31,				
	2010	2009		2008	
	(In thousands)				
Net sales	\$ 3,427	\$ 3,139	\$	3,299	
Costs and expenses	2,990	2,725		3,255	
Net earnings	\$ 437	\$ 414	\$	44	

## 10. Credit Facilities and Long-Term Debt

Total debt outstanding is summarized as follows:

	December 31,			
	2010	2009		
	(In th	nousands)		
Revolving credit facilities (1)	\$ 52,887	\$ 58,430		
15% convertible subordinated debentures	12,300	12,300		
15% unsecured promissory notes (2)		5,339		
Other	409	336		
Total debt	\$ 65,596	\$ 76,405		
Current maturities of long-term debt Long-term debt	\$ 65,289 	\$    58,497 17,908		
Total debt	\$ 65,596	\$ 76,405		

- (1) At December 31, 2009 consists of the revolving credit facility and the Canadian line of credit. In May 2010, we converted the existing Canadian line of credit into a revolving credit facility.
- (2) Due to certain directors and executive officers and to the trustees of our Supplemental Executive Retirement Plan on behalf of the plan participants. The 15% unsecured promissory notes were repaid in full in July 2010 with funds from the revolving credit facility.

Maturities of long-term debt are \$12.4 million for the year ended December 31, 2011 and \$0.3 million for the period December 31, 2012 through 2015.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

#### **Deferred Financing Costs**

We had deferred financing cost of \$4.9 and \$5.6 million as of December 31, 2010 and 2009, respectively. Deferred financing costs as of December 31, 2010 are related to our revolving credit facility and 15% convertible subordinated debentures. In connection with the amendment to our revolving credit facility in November 2010, we incurred and capitalized \$1.2 million of costs related to bank fees, legal and other professional fees which are being amortized through March 2014, the remaining term of the amended revolving credit facility.

Scheduled amortization for future years, assuming no further prepayments of principal is as follows:

\$ 1,598
1,477
1,477
370
\$ 4,922
\$

#### **Revolving Credit Facility**

In November 2010, we entered into a Third Amended and Restated Credit Agreement with General Electric Capital Corporation, as agent, and a syndicate of lenders for a secured revolving credit facility. This restated credit agreement replaces our prior credit facility (as amended through June 2009) with General Electric Capital Corporation. The restated credit agreement provides for a line of credit of up to \$200 million (inclusive of the Canadian revolving credit facility described below) and expires in March 2014. Direct borrowings under the restated credit agreement bear interest at the LIBOR rate plus the applicable margin (as defined), or floating at the index rate plus the applicable margin, at our option. The interest rate may vary depending upon our borrowing availability. The restated credit agreement is guaranteed by certain of our subsidiaries and secured by certain of our assets.

Borrowings under the restated credit agreement are collateralized by substantially all of our assets, including accounts receivable, inventory and fixed assets, and those of certain of our subsidiaries. After taking into account outstanding borrowings under the restated credit agreement, there was an additional \$95.2 million available for us to borrow pursuant to the formula at December 31, 2010, of which \$6.2 million was reserved for redemption of the aggregate outstanding amount of our 15% convertible subordinated debentures. Outstanding borrowings under the restated credit agreement (inclusive of the Canadian revolving credit facility described below), which are classified as current liabilities, were \$52.9 million and \$58.4 million at December 31, 2010 and December 31, 2009, respectively. At December 31, 2010, the weighted average interest rate on our restated credit agreement was 3.1%, which consisted of \$52 million at 3.1% and an index loan of \$0.9 million at 4.5%. During 2010, our average daily index loan balance was \$7.1 million. At December 31, 2009, the weighted average interest rate on our restated of \$53 million in direct borrowings at 4% and an index loan of \$5.4 million at 5.5%.

At any time that our average borrowing availability over the previous thirty days is less than \$30 million or if our borrowing availability is \$20 million or less, and until such time that we have maintained an average borrowing availability of \$30 million or greater for a continuous period of ninety days, the terms of our restated credit agreement provide for, among other provisions, financial covenants requiring us, on

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

a consolidated basis, (1) to maintain specified levels of fixed charge coverage at the end of each fiscal quarter (rolling twelve months), and (2) to limit capital expenditure levels. As of December 31, 2010, we were not subject to these covenants. Availability under our restated credit agreement is based on a formula of eligible accounts receivable, eligible inventory and eligible fixed assets. Based upon amounts outstanding as of December 31, 2010, beginning October 15, 2010 and on a monthly basis thereafter, our borrowing availability will be reduced by approximately \$2 million for the repayment, repurchase or redemption of the aggregate outstanding amount of our 15% convertible subordinated debentures due April 15, 2011. Our restated credit agreement also permits dividends and distributions by us provided specific conditions are met.

## Canadian Revolving Credit Facility

In May 2010, we amended our Canadian Credit Agreement with GE Canada Finance Holding Company, for itself and as agent for the lenders. The amended Canadian Credit Agreement provided for the conversion of the then existing \$10 million line of credit into a revolving credit facility. The Canadian \$10 million line of credit is part of the \$200 million available for borrowing under our restated credit agreement with General Electric Capital Corporation.

In November 2010, we further amended our Canadian Credit Agreement to extend the maturity date of the agreement to March 2014 and modify certain provisions, including interest rates, to parallel the revolving credit provisions of the restated credit agreement (see above). The amended credit agreement is guaranteed and secured by us and certain of our wholly-owned subsidiaries. Direct borrowings under the amended credit agreement bear interest at the same rate as our restated credit agreement with General Electric Capital Corporation. As of December 31, 2010, we have no outstanding borrowings under the Canadian line of credit.

## Subordinated Debentures

In May 2009, we exchanged \$12.3 million aggregate principal amount of our outstanding 6.75% convertible subordinated debentures due 2009 for a like principal amount of newly issued 15% convertible subordinated debentures due 2011. The 15% convertible subordinated debentures issued in May 2009 carry an interest rate of 15% payable semi-annually, and will mature on April 15, 2011. As of December 31, 2010, the \$12.3 million principal amount of the 15% convertible subordinated debentures is convertible into 820,000 shares of our common stock; each at the option of the holder. The convertible subordinated debentures are subordinated in right of payment to all of our existing and future senior indebtedness. In addition, if a change in control, as defined in the agreement, occurs at the Company, we will be required to make an offer to purchase the convertible subordinated debentures at a purchase price equal to 101% of their aggregate principal amount, plus accrued interest.

#### **Unsecured Promissory Notes to Related Parties**

In July 2009, we issued \$5.4 million aggregate principal amount of 15% unsecured promissory notes to certain directors and executive officers and to the trustees of our Supplemental Executive Retirement Plan on behalf of the plan participants. In July 2010, we prepaid the remaining outstanding principal amount with funds from our revolving credit facility. The 15% unsecured promissory notes would have matured on April 15, 2011, carried an interest rate of 15%, payable semi-annually, and were not convertible into common stock. The 15% unsecured promissory notes were subordinated in right of payment to all of our existing and future senior indebtedness. Prepayments of the principal amount had been made to fund annual or quarterly unfunded Supplemental Executive Retirement Plan distributions to participants, as required.

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## Capital Leases

During 2010 and 2009, we entered into capital lease obligations related to certain equipment for use in our operations of \$0.2 million and \$0.4 million, respectively. As of December 31, 2010, our remaining capital lease obligations totaled \$0.4 million. Assets held under capitalized leases are included in property, plant and equipment and depreciated over the lives of the respective leases or over their economic useful lives, whichever is less.

## 11. Stockholders' Equity

We have authority to issue 500,000 shares of preferred stock, \$20 par value, and our Board of Directors is vested with the authority to establish and designate any series of preferred, to fix the number of shares therein and the variations in relative rights as between each series. In December 1995, our Board of Directors established a new series of preferred shares designated as Series A Participating Preferred Stock. The number of shares constituting the Series A Preferred Stock is 30,000. The Series A Preferred Stock is designed to participate in dividends, ranks senior to our common stock as to dividends and liquidation rights and has voting rights. Each share of the Series A Preferred Stock shall entitle the holder to one thousand votes on all matters submitted to a vote of the stockholders of the Company. No such shares were outstanding at December 31, 2010 and 2009.

In November 2009, we completed a public offering of 3,000,000 shares of our common stock and sold an additional 450,000 shares to the underwriters at the offering price of \$8.50 per share, less a 5 % underwriting discount. Net cash proceeds received were \$27.5 million, net of expenses of \$0.4 million. The net proceeds from the offering were used to repay a portion of our outstanding indebtedness under our revolving credit facility.

Accumulated other comprehensive income is comprised of the following:

	December 31,		
	2010	2009	
	(In thousands)		
Foreign currency translation adjustments	\$ 4,590	\$ 3,815	
Unrecognized postretirement benefit costs (credit)	(3,874)	1,660	
Total accumulated other comprehensive income	\$ 716	\$ 5,475	

#### **12. Stock-Based Compensation Plans**

Our stock-based compensation program is a broad-based program designed to attract and retain employees while also aligning employees' interests with the interests of our shareholders. In addition, members of our Board of Directors participate in our stock-based compensation program in connection with their service on our board. We currently have five active stock-based compensation plans.

We account for our stock-based compensation plans in accordance with the provisions of Accounting Standards Codification 718, "Stock Compensation" (ASC 718), which requires that a company measure the cost of employee services received in exchange for an award of equity instruments based on the grant-date fair value of the award. The service period is the period of time that the grantee must provide services to us before the stock-based compensation is fully vested.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

Stock-based compensation expense was \$1,108,267 (\$683,000, net of tax) or \$0.03 per basic and diluted share, \$531,650 (\$261,700, net of tax) or \$0.02 per basic and diluted share, and \$446,300 (\$322,450, net of tax) or \$0.02 per basic and diluted share for the years ended December 31, 2010, 2009 and 2008, respectively.

## Stock Option Grants

Under the 1994 Omnibus Stock Option Plan, as amended, which terminated in May 2004, we were authorized to issue options to purchase 1,500,000 shares of common stock. The options become exercisable over a three to five year period and expire at the end of five years following the date they become exercisable. At December 31, 2010, there were options to purchase an aggregate of 49,324 shares of common stock.

Under the 2004 Omnibus Stock Option Plan, which terminates in May 2014, we were authorized to issue options to purchase 500,000 shares of common stock. The options become exercisable over a three to five year period and expire at the end of ten years following the date of grant. At December 31, 2010, there were options to purchase an aggregate of 232,500 shares of common stock.

Under the 1996 Independent Directors' Stock Option Plan, which terminated in May 2006, we were authorized to issue options to purchase 50,000 shares of common stock and under the 2004 Independent Directors' Stock Option Plan; we were authorized to issue options to purchase an additional 50,000 shares of common stock. The options became exercisable one year after the date of grant and expired at the end of ten years following the date of grant. At December 31, 2010, there were options to purchase an aggregate of 30,200 shares of common stock.

Under the 2006 Omnibus Incentive Plan, which terminates in May 2016, we are authorized to issue, among other things, shares of restricted and performance based stock to eligible employees and directors of up to 700,000 shares of common stock. Stock options forfeited under the previous stock option plans and equity awards under the incentive plan are eligible to be granted again under the 2006 Omnibus Incentive Plan with respect to stock options and equity awards so forfeited.

At December 31, 2010, under all of our option plans there were options to purchase an aggregate of 312,024 shares of common stock, with no shares of common stock available for future grants.

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#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

The following is a summary of the changes in outstanding stock options for the years ended December 31, 2010 and 2009:

		Weighted	Weighted Average
·		Average	Remaining
		Exercise	Contractual
	Shares	Price	Term (Years)
Outstanding at December 31, 2008	515,823	\$ 13.40	4.1
Expired	(61,071)	\$ 14.31	
Exercised	(36,100)	\$ 12.64	
Forfeited, Other	(40,557)	\$ 13.97	3.6
Outstanding at December 31, 2009	378,095	\$ 13.26	3.7
Expired	(52,671)	\$ 14.33	
Exercised	(4,500)	\$ 11.43	
Forfeited, Other	(8,900)	\$ 12.75	5.5
Outstanding at December 31, 2010	312,024	\$ 13.12	3.2
Options exercisable at December 31, 2010	312,024	\$ 13.12	3.2

The aggregate intrinsic value of all outstanding stock options as of December 31, 2010 was \$0.4 million. All outstanding stock options as of December 31, 2010 are fully vested and exercisable. The total intrinsic value of options exercised was \$9,275 and \$0.1 million for the years ended December 31, 2010 and 2009, respectively. There were no options exercised in 2008.

#### Restricted Stock and Performance Share Grants

As part of the 2006 Omnibus Incentive Plan, we are authorized to issue shares of restricted and/or performance-based stock to eligible employees and directors. Selected executives and other key personnel are granted performance awards whose vesting is contingent upon meeting various performance measures with a retention feature. This component of compensation is designed to encourage the long-term retention of key executives and to tie executive compensation directly to Company performance and the long-term enhancement of shareholder value. Performance-based shares are subject to a three year measuring period and the achievement of performance targets and, depending upon the achievement of such performance targets, they may become vested on the third anniversary of the date of grant. Each period we evaluate the probability of achieving the applicable targets and we adjust our accrual accordingly. Restricted shares granted to employees become fully vested upon the third anniversary of the date of grant; and for selected key executives certain restricted share grants vest 25% upon the attainment of age 60, 25% upon the attainment of age 63 and become fully vested upon the attainment of age 65. Restricted shares granted to directors become fully vested upon the first anniversary of the date of grant.

Prior to the time a restricted share becomes fully vested or a performance share is issued, the awardees cannot transfer, pledge, hypothecate or encumber such shares. Prior to the time a restricted share is fully vested, the awardees have all other rights of a stockholder, including the right to vote (but not receive dividends during the vesting period). Prior to the time a performance share is issued, the awardees shall have no rights as a stockholder. All shares and rights are subject to forfeiture if certain employment conditions are not met.

Under the plan, 700,000 shares are authorized to be issued. At December 31, 2010, under our 2006 Omnibus Incentive Plan, there were an aggregate of (a) 504,125 shares of restricted and performance-

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#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

based stock grants issued, net of forfeitures, and (b) 195,875 shares of common stock available for future grants. For the year ended December 31, 2010, 173,025 restricted and performance-based shares were granted (139,025 restricted shares and 34,000 performance-based shares), and for the year ended December 31, 2009, 111,675 restricted and performance-based shares were granted (79,425 restricted shares and 32,250 performance-based shares).

In determining the grant date fair value, the stock price on the date of grant, as quoted on the New York Stock Exchange, was reduced by the present value of dividends expected to be paid on the shares issued and outstanding during the requisite service period, discounted at a risk-free interest rate. The risk-free interest rate is based on the U.S. Treasury rates at the date of grant with maturity dates approximately equal to the restriction or vesting period at the grant date. The fair value of the shares at the date of grant is amortized to expense ratably over the restriction period. Forfeitures on restricted stock grants are estimated at 5% for employees and 0% for executives and directors, respectively, based on evaluation of historical and expected future turnover.

As related to restricted and performance stock shares, we recorded compensation expense of \$1,108,267 (\$683,000, net of tax), \$531,650 (\$261,700, net of tax) and \$446,300 (\$322,450, net of tax), for the year ended December 31, 2010, 2009 and 2008, respectively. The unamortized compensation expense related to our restricted and performance-based shares was \$2,672,000 and \$1,536,000 at December 31, 2010 and 2009, respectively and is expected to be recognized over a weighted average period of 3.3 and 0.3 years for employees and directors, respectively, as of December 31, 2010 and over a weighted average period of 1.8 and 0.3 years for employees and directors, respectively, as of December 31, 2009.

Our restricted and performance-based share activity was as follows for the years ended December 31, 2010 and 2009:

	Shares	Weighted Average Grant Date Fair Value Per Share
Balance at December 31, 2008	280,775	\$ 6.88
Granted	111,675	\$ 13.78
Vested	(55,950)	\$ 7.26
Forfeited	(48,075)	\$ 7.36
Balance at December 31, 2009	288,425	\$ 9.40
Granted	173,025	\$ 10.75
Vested	(64,375)	\$ 6.78
Forfeited	(32,275)	\$ 7.48
Balance at December 31, 2010	364,800	\$ 10.68

The weighted-average grant date fair value of restricted and performance-based shares outstanding as of December 31, 2010, 2009 and 2008 was \$3.9 million (or \$10.68 per share), \$2.7 million (or \$9.40 per share), and \$1.9 million (or \$6.88 per share), respectively.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## 13. Retirement Benefit Plans

**Defined contribution plans** - We and certain of our subsidiaries maintain various defined contribution plans, which include profit sharing and provide retirement benefits for substantially all of our employees. Matching obligations, the majority of which were funded in cash in connection with the plans are as follows (in thousands):

	U.S. Defined Contribution	European Defined Contribution
Year ended December 31,		
2010	\$ 3,523	\$ —
2009	3,444	311
2008	4,181	324

In August 1994, we established an unfunded Supplemental Executive Retirement Plan for key employees. Under the plan, these employees may elect to defer a portion of their compensation and, in addition, we may at our discretion make contributions to the plan on behalf of the employees. In August 2009, contributions of \$73,500 were made related to calendar year 2008. In March 2010, contributions of \$67,000 were made related to calendar year 2009. We have recorded an obligation of \$126,750 for 2010.

We also have an Employee Stock Ownership Plan and Trust ("ESOP") for employees who are not covered by a collective bargaining agreement. In 2000, we created an employee benefits trust to which we contributed 750,000 shares of treasury stock. We are authorized to instruct the trustees to distribute such shares toward the satisfaction of our future obligations under employee benefit plans. The shares held in trust are not considered outstanding for purposes of calculating earnings per share until they are committed to be released. The trustees will vote the shares in accordance with its fiduciary duties. During 2010, we contributed to the trust an additional 170,000 shares from our treasury and released 175,075 shares from the trust leaving 6,930 shares remaining in the trust as of December 31, 2010. The provision for expense in connection with the ESOP was approximately \$1.6 million in 2010, \$0.3 million in 2009 and \$1.6 million in 2008.

**Multi-Employer benefit plans** – We participate in multi-employer plans which provide defined benefits to unionized workers at certain of our manufacturing facilities. Contributions to the plans are determined in accordance with the provisions of a negotiated labor contract.

In December 2007, we entered into an agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and its Local 365 regarding the shut down of our manufacturing operations at Long Island City, New York, which operations will be transferred to other facilities. As part of the agreement, effective January 5, 2008, we agreed to withdraw from the multiemployer pension plan covering our UAW employees at the Long Island City facility. As a result, we incurred a withdrawal liability. The pension plan withdrawal liability is related to trust asset underperformance and is payable in a lump sum or over a period which is not to exceed 20 years. In December 2007, we recorded a charge of \$3.3 million related to the present value of the undiscounted \$5.6 million withdrawal liability discounted over 80 quarterly payments using a credit-adjusted, risk-free rate. Under the terms of the agreement, quarterly payments totaling \$0.3 million per year commenced in December 2008.

**Defined benefit pension plans** - We historically have maintained qualified and nonqualified defined benefit retirement plans covering certain current and former U.S. and European employees. The defined benefit retirement plans are generally based on years of service and employee compensation.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

In October 2001, we adopted a defined benefit unfunded Supplemental Retirement Plan ("SERP"). The SERP, as amended, is a defined benefit plan pursuant to which we will pay supplemental pension benefits to certain key employees upon the attainment of a contractual participant's payment date based upon the employees' years of service and compensation. We use a January 1 measurement date for this plan. Benefit obligations as of the end of each year reflect assumptions in effect as of this date.

Through November 30, 2009, the date of the sale of our European distribution business, we maintained a UK defined benefit plan that had been closed to new entrants and ceased accruing further benefits. As part of the sale transaction, the new owners assumed ownership of the UK defined benefit plan and all future obligations under the plan.

The benefit obligation, fair value of plan assets, funded status, and amounts recognized in the consolidated financial statements for our defined benefit retirement plans, as of and for the years ended December 31, 2010 and 2009, were (in thousands):

#### Defined Benefit Retirement Plans

-	U.S. Plans			ean Plans
	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>
Change in benefit obligation:				
Benefit obligation at beginning of year	\$ 2,765	\$ 1,797	\$	\$ 2,275
Service cost		89	<u> </u>	
Interest cost	133	146		154
Benefits paid				(85)
Actuarial loss (gain)	(304)	733		707
Translation adjustment				289
Liabilities related to assets sold				(3,340)
Benefit obligation at end of year	\$ 2,673	\$ 2,765	\$ —	\$
Change in plan assets:				
Fair value of plan assets at beginning of year			\$ —	\$ 2,021
Employer contributions				86
Actual return on plan assets				319
Benefits paid				(85)
Translation adjustment				268
Assets sold				(2,609)
Fair value of plan assets at end of year	\$ —	\$	\$	\$
Funded (unfunded) status of the plans	\$ (2,673)	\$ (2,765)	\$	<u> </u>
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Amounts recognized in the balance sheet				
Accrued postretirement benefit liabilities Accumulated other comprehensive loss (pre-tax) related to:	\$ 2,673	\$ 2,765	\$ —	\$ —
Unrecognized net actuarial losses	500	829		
Unrecognized prior service cost (credit)	249	359		_

The unrecognized amounts recorded in accumulated other comprehensive income will be subsequently recognized as expense consistent with our historical accounting policy for amortizing those amounts. Actuarial gains and losses incurred in future periods and not recognized as expense in those periods will

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

be recognized as increases or decreases in other comprehensive income (loss), net of tax. As they are subsequently recognized as a component of expense, the amounts recorded in other comprehensive loss in prior periods are adjusted.

The following defined benefit plan amounts were included in other comprehensive income, net of tax, during the year ended December 31, 2010 (in thousands).

	 rred but ecognized	Reclassification Adjustment for Prior Period Amounts Recognized		
Actuarial gains (losses)				
SERP defined benefit plan	\$ (182)	\$	15	
Prior service (cost) credit				
SERP defined benefit plan			66	
	\$ (182)	\$	81	

The prior service cost (credit) included in accumulated other comprehensive income at the end of 2010 and expected to be recognized in net periodic benefit cost during 2011 is \$0.1 million (\$60,000 net of tax). No plan assets are expected to be returned to us during the year ended December 31, 2010.

The components of net periodic benefit cost for our North American and European defined benefit plans includes the following components (in thousands):

	December 31,					
U.S. defined benefit retirement plans:	2010 2009		2008			
Service cost	\$	79	\$	89	\$	91
Interest cost		133		146		236
Amortization of prior service cost		110		110		110
Amortization of unrecognized loss		25		96		30
Net periodic benefit cost	\$	347	\$	441	\$	467
Service cost	\$		\$		\$	
European defined benefit retirement plans (1):						
Interest cost	+		*	154	+	137
Amortization of net actuarial loss				110		84
Expected return on plan assets				(141)		(186)
Net periodic benefit cost	\$		\$	123	\$	35

(1) European defined benefit plan balances for 2009 represent other comprehensive income and net period benefit cost activity for the eleven months prior to the sale of our European distribution business. The remaining unrecognized net actuarial loss of \$2.5 million included in other comprehensive income at the date of the sale was recognized and included in the \$6.6 million loss on the sale of the business.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

Actuarial assumptions used to determine costs and benefit obligations related to our U.S. defined benefit plan are as follows:

· ·	December 31,				
	2010	2009	2008		
Discount rates	5.35%	5.75%	5.75%		
Salary increase	4.00%	4.00%	4.00%		

Actuarial assumptions used to determine costs and benefit obligations related to our European defined benefit plan are as follows:

		December 31,	
	2010	2009	2008
Discount rates		5.50%	6.70%
Expected long-term rates of return on assets		6.75%	7.50%
Inflation	<u> </u>	3.00%	3.00%

The Company's discount rates are determined by considering current yield curves representing high quality, long-term fixed income instruments. We set our discount rate for all U.S. plans based on a review of the Moody AA Long-Term Corporate Bond Index and a pension liability index; and our discount rate for our European plans is based on corporate cash bond yields. We believe that the timing and amount of cash flows related to these instruments is expected to match the estimated defined benefit payment streams of our plans.

The expected return on plan assets reflects the average rate of earnings expected on the funds invested to provide for the benefits included in the benefit obligations. The assumption reflects long-term expectations for future rate of return for the investment portfolio over the life of the benefit obligation, with consideration given to the distribution of investments by asset class and historical rates of return for each individual asset class. The return on plan assets for 2009 was approximately 13.9%.

For defined benefit pension plans in which the accumulated benefit obligation (ABO) was in excess of the fair value of the plans' assets, the projected benefit obligation (PBO), ABO and fair value of the plans' assets as of December 31, 2010 and 2009 were as follows (in thousands):

	U.S.	. Plans	Europe	an Plans
	2010	2009	2010	2009
Projected benefit obligation	\$ 2,673	\$ 2,765	\$	\$
Accumulated benefit obligation	2,122	1,862		·
Fair value of plan assets	·	, 		

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#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid as follows (in thousands):

·	U.S. Plan Benefits
2011	\$ —
2012	
2013	_
2014	—
2015	5,621
Years 2016 – 2020	\$

#### **14. Postretirement Medical Benefits**

We provide certain medical and dental care benefits to eligible retired U.S. and Canadian employees. Eligibility for U.S. employees is limited to employees hired before 1995. In May 2008, we announced that, in lieu of the then current retiree medical and dental plans funded on a pay-as-you-go basis, a Health Reimbursement Account ("HRA") will be established beginning January 1, 2009 for each qualified U.S. retiree. The plan amendment will effectively reduce benefits attributed to employee services already rendered and credit a fixed amount into an HRA to cover both medical and dental costs for all current and future eligible retirees. The remeasurement of the postretirement welfare benefit plan as a result of these benefit modifications generated a \$24.5 million reduction in the accumulated postretirement benefit obligation on June 1, 2008 which is being amortized on a straight-line basis and recognized as a reduction in benefit costs over the remaining service to full eligibility (3.8 years). The annual reduction to expense over the amortization period will be \$6.4 million commencing on June 1, 2008.

The benefit obligation, funded status, and amounts recognized in the consolidated financial statements for our postretirement medical benefit plans as of and for the years ended December 31, 2010 and 2009, were as follows: (in thousands):

	Definea Benefii Retiremeni Plans						
	U.S.	Canadia	in P	n Plans			
	2010	<u>2009</u>	<u>2010</u>	2	2009		
Change in Benefit Obligation:							
Benefit obligation at beginning of year	\$ 19,355	\$ 18,742	\$ 911	\$	634		
Service cost	179	196	13		8		
Interest cost	1,156	1,068	50		50		
Benefits paid	(795)	(997)	(26)		(26)		
Actuarial loss (gain)	2,274	346	(219)		144		
Translation adjustment			45		101		
Benefit obligation at end of year	\$ 22,169	\$ 19,355	\$ 774	\$	911		
Funded (unfunded) status of the plans	\$(22,169)	\$(19,355)	\$ (774)	\$	(911)		

Defined Benefit Retirement Plans

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

Amounts recognized in the balance sheet Accrued postretirement benefit liabilities Accumulated other comprehensive (income) loss (pre-tax) related to:	\$ 22,169	\$ 19,355	\$ 774	\$ 911
Unrecognized net actuarial losses (gains)	14,548	13,622	(461)	(249)
Unrecognized prior service cost (credit)	(8,064)	(17,076)	(177)	(186)
Unrecognized net transition obligation (asset)			17	20

The estimated net loss and prior service cost (credit) that is expected to be amortized from accumulated other comprehensive income into postretirement medical benefits cost during 2011 are \$1.4 million and (6.5) million, respectively.

Net periodic benefit cost related to our plans includes the following components (in thousands):

	December 31,					
U.S. postretirement plans:		<u>2010</u>		2009	2	2008
Service cost	\$	179	\$	196	\$	525
Interest cost		1,156		1,068		1,640
Amortization of prior service cost		(9,012)		(9,253)	(	6,586)
Amortization of unrecognized loss		1,348		1,312		1,432
Net periodic benefit cost	\$	(6,329)	\$	(6,677)		2,989)
Canadian postretirement plans: Service cost Interest cost Amortization of transition obligation	\$	13 50 4	\$	8 50 4	\$	10 41 4
Amortization of prior service cost Amortization of net actuarial loss		(18) (13)		(17) (29)		(15)
Net periodic benefit cost	\$	36	\$	16	\$	<u>(15)</u> 25
Total net periodic benefit costs	\$	(6,293)	\$	(6,661)	\$ (2	2,964)

Actuarial assumptions used to determine costs and benefit obligations related to our U.S. postretirement - plan are as follows:

		December 31,	
	<u>2010</u>	2009	2008
Discount rate	5.35%	5.75%	5.75%

Actuarial assumptions used to determine costs and benefit obligations related to our Canadian postretirement plan are as follows:

2010

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		December 31,	
	2010	2009	2008
Discount rates	5.00%	5.25%	7%
Current medical cost trend rate	10%	8%	9%
Ultimate medical cost trend rate	5%	5%	5%
Year trend rate declines to ultimate	2017	2012	2012

The Company's discount rates are determined by considering current yield curves representing high quality, long-term fixed income instruments. We set our discount rate for all U.S. plans based on a review of the

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

Moody AA Long-Term Corporate Bond Index and a pension liability index. We adjust the discount rate for all U.S. plans to determine our discount rate for the Canadian plans based on variances in the cost of borrowing money from the central bank and credit spreads. We believe that the timing and amount of cash flows related to these instruments is expected to match the estimated defined benefit payment streams of our plans.

The following benefit payments which reflect expected future service, as appropriate, are expected to be paid (in thousands):

2011	\$ 1,153
2012	1,184
2013	1,232
2014	1,289
2015	1,331
Years 2016 – 2020	\$ 7,581

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A one-percentage-point change in assumed health care cost trend rates would have the following effects for 2011 (in thousands):

	1-Percentage-	1-Percentage-
	<b>Point Increase</b>	<b>Point Decrease</b>
Effect on total of service and interest cost components	\$ 11	\$ (9)
Effect on postretirement benefit obligation	\$ 155	\$ (132)

#### 15. Other Non -Operating Income, Net

During the year ended December 31, 2010, we identified an immaterial correction related to our classification in the consolidated statements of operations of gains/losses on the sale of long-lived assets. We determined that in accounting for such gains/losses, although there is no effect on net income (loss) or on income (loss) from continuing operations, we did not properly classify such amounts within operating income, as required by paragraph 360-10-45-5 of the FASB Accounting Standards Codification. As such, we corrected the consolidated statements of operations for each of the years ended December 31, 2009 and 2008. The components of other non-operating income, net after reflecting the correction are as follows:

	Year Ended December 31,							
	2010		<u>2010</u> <u>2009</u>		<u>2009</u>			2008
			(In thousands)					
Interest and dividend income	\$	296	\$	400	\$	20		
Gain on repurchase of convertible debentures				40		3,847		
Income (loss) from joint ventures		97		274		(319)		
Loss on mortgage defeasance						(1,444)		
Gain on sale of preferred stock				2,336				
Gain (loss) on foreign exchange		(60)		292		(1,280)		
Other income – net		92		242		395		
Total other non-operating income, net	\$	425	\$	3,584	\$	1,219		

See Note 1 of the notes to the consolidated financial statements for additional information.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## 16. Income Taxes

The income tax provision (benefit) consists of the following (in thousands):

	Year Ended December 31,						
	<u>2010</u>	2009	2008				
Current:							
Domestic	\$ (7)	\$ 102	\$ 442				
Foreign	1,528	334	1,997				
Total Current	1,521	436	2,439				
Deferred:							
Domestic	13,873	5,534	(10,492)				
Foreign	(3)	124	(52)				
Total Deferred	13,870	5,658	(10,544)				
Total income tax provision	\$ 15,391	\$ 6,094	\$ (8,105)				

We have not provided for U.S. income taxes on the undistributed earnings of our foreign subsidiaries that are deferred from U.S. income taxation and that we intend to be permanently reinvested. We have provided for U.S. income tax regarding those undistributed earnings of our foreign subsidiaries subject to current taxation under Subpart F of the Internal Revenue Code. Cumulative undistributed earnings of foreign subsidiaries on which no U.S. income tax has been provided were \$24.7 million at the end of 2010, \$22.2 million at the end of 2009, and \$50.2 million at the end of 2008. Earnings before income taxes for foreign operations amounted to approximately \$4 million, \$5.2 million, and \$4.9 million in 2010, 2009 and 2008, respectively.

Reconciliations between taxes at the United States federal income tax rate and taxes at our effective income tax rate on earnings from continuing operations before income taxes are as follows (in thousands):

	Year Ended December 31,				
	<u>2010</u>	<u>2009</u>	2008		
U.S. federal income tax rate of 35% Increase (decrease) in tax rate resulting from:	\$ 14,032	\$ 4,200	\$ (10,221)		
State and local income taxes, net of federal income tax benefit	2,050	(17)	(1,421)		
Non-deductible compensation			1,830		
Non-deductible portion of goodwill impairment charge	_		551		
Sale of European distribution business	_	(2,680)			
Other non-deductible items, net	639	128	986		
Income (benefit) taxes attributable to foreign income	107	1,715	(62)		
Change in unrecognized tax benefits	(1,084)	- _	<u> </u>		
Change in valuation allowance	(353)	2,748	232		
Provision (benefit) for income taxes	\$ 15,391	\$ 6,094	\$ (8,105)		

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

The following is a summary of the components of the net deferred tax assets and liabilities recognized in the accompanying consolidated balance sheets (in thousands):

	December 31,		
	<u>2010</u>	2009	
Deferred tax assets:			
Inventories	\$ 15,602	\$ 14,329	
Allowance for customer returns	8,313	7,535	
Postretirement benefits	9,129	8,208	
Allowance for doubtful accounts	2,769	2,858	
Accrued salaries and benefits	9,022	8,492	
Net operating loss	2,162	11,221	
Capital loss	6,903	6,923	
Tax credit carry forwards	8,327	7,959	
Goodwill	704	1,918	
Deferred gain on building sale	3,010	3,438	
Accrued asbestos liabilities	10,261	10,479	
Other	3,499	3,174	
	79,701	86,534	
Valuation allowance (1)	(29,468)	(29,821)	
Total deferred tax assets	\$ 50,233	\$ 56,713	

	Decem	ber 3	31,
	<u>2010</u>		2009
Deferred tax liabilities:			
Depreciation	\$ 10,528	\$	8,746
Promotional costs	223		267
Other	—		29
Total deferred tax liabilities	\$ 10,751	\$	9,042
Net deferred tax assets	\$ 39,482	\$	47,671

(1) Current net deferred tax assets are \$18.1 million for 2010 and 2009. Non-current net deferred tax assets are \$21.3 million and \$29.5 million for 2010 and 2009, respectively. The tax valuation allowance was allocated to the current deferred tax assets in the amounts of \$13.6 million and \$11.3 million in 2010 and 2009, respectively. The long term tax deferred assets had a valuation allowance of \$15.9 million and \$18.5 million in 2010 and 2009, respectively.

In assessing the realizability of the deferred tax assets, management considers whether it is more likely than not that some portion or the entire deferred tax asset will be realized. Ultimately, the realization of the deferred tax asset is dependent upon the generation of sufficient taxable income in those periods in which temporary differences become deductible and/or net operating loss carryforwards can be utilized. We consider the level of historical taxable income, scheduled reversal of temporary differences, tax planning strategies and projected future taxable income in determining whether a valuation allowance is warranted. We consider cumulative losses in recent years as well as the impact of one time events in assessing our core pretax earnings. Assumptions regarding future taxable income require significant judgment. Our assumptions are consistent with estimates and plans used to manage our business which include restructuring and integration initiatives which are expected to generate significant savings in future periods. Based on these considerations, we believe it is more likely than not that we will realize

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

the benefit of the net deferred tax asset of \$39.5 million as of December 31, 2010, which is net of a valuation allowance of \$29.5 million.

The deferred tax asset valuation allowance of \$29.5 million is intended to provide for uncertainty regarding the ultimate utilization of our state tax credit carryovers, U.S. capital loss carry forwards, U.S. foreign tax credit carryovers, foreign net operating loss carry forwards, and certain long lived deferred tax assets stemming mainly from accrued asbestos liabilities and postretirement benefit obligations. In addition, if we are unable to generate sufficient taxable income in the future through our operations, increases in the valuation allowance may be required.

At December 31, 2010, we have approximately \$7.3 million of domestic and foreign net operating loss carryforwards, of which \$2.8 million will expire in 2011 through 2014, and \$4.5 million will expire in 2023 through 2029. We also have foreign tax credit carryforwards of approximately \$0.7 million that will expire by 2012, a capital loss carryforward of \$17.3 million that will expire in 2014 and an alternative minimum tax credit carryforward of approximately \$7.1 million, which has no expiration date.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows (in thousands):

Balance at January 1, 2010	\$ 2,300
Increase based on tax positions taken in the current year	·
Decrease based on tax positions taken in the current year	(1,084)
Balance at December 31, 2010	\$ 1,216

The amount of unrecognized tax benefits at December 31, 2010, includes \$0.8 million of unrecognized tax benefits which, if ultimately recognized, will reduce our annual effective tax rate.

We are subject to taxation in the US and various state, local and foreign jurisdictions. As of December 31, 2010, the Company is no longer subject to U.S. federal tax examinations for years before 2007. We remain subject to examination by US Federal, state, and local tax authorities for tax years 2006 through 2010. Foreign jurisdictions have statutes of limitations generally ranging from 2 to 6 years. Years still open to examination by foreign tax authorities in major jurisdictions include Canada (2005 onward), Hong Kong (2004 onward) and Poland (2006 onward). We do not presently anticipate that our unrecognized tax benefits will significantly increase or decrease prior to September 15, 2011, the due date for the U.S. Federal tax return; however, actual developments in this area could differ from those currently expected.

We recognize interest and penalties associated with income tax matters as components of the "provision for income taxes."

## 17. Industry Segment and Geographic Data

We have two major reportable operating segments, each of which focuses on a specific line of replacement parts. Our Engine Management Segment manufactures and distributes ignition and emission parts, ignition wires, battery cables and fuel system parts. Our Temperature Control Segment manufactures and remanufactures air conditioning compressors, air conditioning and heating parts, engine cooling system parts, power window accessories and windshield washer system parts.

Effective January 1, 2010, as a result of the sale of our European distribution business, we realigned our business segments to more clearly reflect our evolving business model. The realignment consisted of

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

moving the results of our Poland manufacturing facility within the Engine Management Segment to reflect the change in responsibility for the operating activities, financial results, forecasts, and strategic plans for the facility to the management of this segment. Results for the years ended December 31, 2009 and 2008 have been reclassified to reflect this realignment.

The accounting policies of each segment are the same as those described in the summary of significant accounting policies (see Note 1). The following tables contain financial information for each reportable segment (in thousands):

	Year Ended December 31,					
		<u>2010</u> <u>2009</u>			2008	
Net Sales:						
Engine Management	\$	577,333	\$	506,435	\$	537,658
Temperature Control		222,086		196,729		194,171
Europe				26,746		40,127
Other		11,491		5,514		3,285
Total	\$	810,910	\$	735,424	\$	775,241
Intersegment Sales:						
Engine Management	\$	19,720	\$	22,445	\$	27,113
Temperature Control	Ŷ	4,567	÷	3,752	Ť	3,371
Europe				287		284
Other	(	24,287)	(	26,484)	(	(30,768)
Total	<u> </u>		§		\$	
Depreciation and amortization:         Engine Management         Temperature Control         Europe         Other         Total	\$	10,378 2,073 <u>1,123</u> 13,574	\$	10,268 2,409 500 1,177 14,354	\$	9,747 2,824 680 1,449 14,700
Operating profit (loss):	Φ	15,574		14,554	φ	14,700
Engine Management	\$	43,410	\$	26,927	\$ (	(26,925)
Temperature Control	•	13,096		6,855		2,335
Europe.		·		(7,016)		2,101
Other		(9,713)		(9,135)		5,652
Total	\$	46,793	\$	17,631	\$ (	(16,837)
Investment in equity affiliates:		·	- X			
Engine Management	\$		\$		\$	
Temperature Control						
Europe						_
Other		435		555		254
Total	\$	435	\$	555	\$	254

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

	Year Ended December 31,							
		<u>2010</u>		2009		<u>2009</u> <u>2</u>		2008
Capital expenditures:								
Engine Management	\$	8,376	\$	6,207	\$	7,453		
Temperature Control		2,336		432		1,837		
Europe				535		1,187		
Other		94		<u></u>		23		
Total	\$	10,806	\$	7,174	\$	10,500		
Total assets:								
Engine Management	\$	323,162	\$ 3	310,141	\$	346,888		
Temperature Control		92,732		79,066		112,259		
Europe						20,462		
Other		76,907		95,252		95,418		
Total	\$	492,801	\$ 4	184,459	\$	575,027		

Reconciliation of segment operating income (loss) to net earnings (loss):

	Year Ended December 31,					
		2010		2009		2008
Operating income (loss)	\$	46,793	\$	17,631	\$	$(\overline{16,837})$
Other non-operating income		425		3,584		1,219
Interest expense		7,127		9,215		13,585
Earnings (loss) from continuing operations						<b>n</b> -
before taxes		40,091		12,000		(29,203)
Income tax expense (benefit)		15,391		6,094		(8,105)
Earnings (loss) from continuing operations		24,700		5,906		(21,098)
Discontinued operation, net of tax		(2,740)		(2,423)		(1,796)
Net earnings (loss)	\$	21,960	\$	3,483	\$	(22,894)

Other consists of items pertaining to our corporate headquarters function, as well as our Canadian business unit that does not meet the criteria of a reportable operating segment.

	Revenues Year Ended December 31,					
	<u>2010</u>	<u>2009</u>		<u>2008</u>		
		(In thousand	s)			
United States	\$ 723,628	\$ 635,977	\$	650,498		
Canada	51,515	48,896		51,886		
Europe	8,296	29,984		44,205		
Other Foreign		20,567		28,652		
Total	\$ 810,910	\$ 735,424	\$	775,241		

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#### Long Lived Assets December 31, 2009 2010 2008 (In thousands) \$ 85,083 \$ 89,528 2,102 Europe..... 2,314 5,714 1,892 Canada ..... 1,782 3,540 Other Foreign 1,168 1,626 605 Total ...... \$ 86,749 90,703 \$ \$ 99,387

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

Revenues are attributed to countries based upon the location of the customer. Long lived assets are attributed to countries based upon the location of the assets.

Our five largest individual customers, including members of a marketing group, accounted for 66% of our consolidated net sales in 2010, 59% of our consolidated net sales in 2009, and 53% of our consolidated net sales in 2008. During 2010, three of our customers (NAPA Auto Parts, Advance Auto Parts and O'Reilly Automotive) each accounted for more than 10% of our consolidated sales and, in the aggregate, accounted for approximately 56.8% of our consolidated sales.

## **18.** Fair Value of Financial Instruments

We follow a three-level fair value hierarchy that prioritizes the inputs to measure fair value. This hierarchy requires entities to maximize the use of "observable inputs" and minimize the use of "unobservable inputs." The three levels of inputs used to measure fair value are as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect assumptions that market participants would use in pricing an asset or liability.

The following is a summary of the carrying amounts and estimated fair values of our financial instruments at December 31, 2010 and 2009 (in thousands):

	Decembe	er 31, 2010	December 31, 2009			
	Carrying <u>Amount</u> <u>Fair Value</u>			<u>Fair Value</u>		
Cash and cash equivalents	\$ 12,135	\$ 12,135	\$ 10,618	\$ 10,618		
Deferred compensation	5,978	5,978	5,319	5,319		
Short term borrowings	65,289	65,289	58,497	58,497		
Long-term debt	307	307	17,908	17,908		

For fair value purposes the carrying value of cash and cash equivalents approximates fair value due to the short maturity of those investments. The fair value of the underlying assets held by the deferred compensation plan are based on the quoted market prices of the funds in registered investment companies,

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

which are considered Level 1 inputs. The carrying value of our revolving credit facilities, classified as short term borrowings, equals fair market value because the interest rate reflects current market rates. The fair value of our 15% convertible subordinated debentures, classified as current borrowings, is based upon the quoted market price, which is considered a Level 1 input.

## **19.** Commitments and Contingencies

Total rent expense for the three years ended December 31, 2010 was as follows (in thousands):

	<u>Total</u>	<u>Real Estate</u>	<u>Other</u>
2010	\$ 10,038	\$ 7,949	\$ 2,089
2009	9,767	7,739	2,028
2008	9,835	7,344	2,491

At December 31, 2010, we are obligated to make minimum rental payments through 2018, under operating leases, which are as follows (in thousands):

2011	\$ 7,567
2012	7,404
2013	6,448
2014	5,333
2015	4,938
Thereafter	5,738
Total	\$ 37,428

We generally warrant our products against certain manufacturing and other defects. These product warranties are provided for specific periods of time of the product depending on the nature of the product. As of December 31, 2010 and 2009, we have accrued \$12.2 million and \$10.5 million, respectively, for estimated product warranty claims included in accrued customer returns. The accrued product warranty costs are based primarily on historical experience of actual warranty claims. Warranty expense for each of the years 2010, 2009 and 2008 were \$52.9 million, \$46.5 million, and \$45.8 million, respectively.

The following table provides the changes in our product warranties:

	Decem	ber 31,
	2010	2009
	(In thou	usands)
Balance, beginning of period	\$ 10,476	\$ 10,162
Liabilities accrued for current year sales	52,862	46,517
Settlements of warranty claims	(51,185)	(46,203)
Balance, end of period	\$ 12,153	\$ 10,476

*Letters of Credit.* At December 31, 2010, we had outstanding letters of credit with certain vendors aggregating approximately \$5.1 million. These letters of credit are being maintained as security for reimbursements to insurance companies. The contract amount of the letters of credit is a reasonable estimate of their value as the value for each is fixed over the life of the commitment.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

*Change of Control Arrangements.* We entered into change in control arrangements with two key officers. In the event of a change of control (as defined in the agreement), each executive will receive severance payments and certain other benefits as provided in their respective agreement.

Asbestos. In 1986, we acquired a brake business, which we subsequently sold in March 1998 and which is accounted for as a discontinued operation. When we originally acquired this brake business, we assumed future liabilities relating to any alleged exposure to asbestos-containing products manufactured by the seller of the acquired brake business. In accordance with the related purchase agreement, we agreed to assume the liabilities for all new claims filed on or after September 1, 2001. Our ultimate exposure will depend upon the number of claims filed against us on or after September 1, 2001 and the amounts paid for indemnity and defense thereof. At December 31, 2010, approximately 1,540 cases were outstanding for which we may be held responsible for any related liabilities. Since inception in September 2001 through December 31, 2010, the amounts paid for settled claims are approximately \$11.6 million. In September 2007, we entered into an agreement with an insurance carrier to provide us with limited insurance coverage for the defense and indemnity costs associated with certain asbestos-related claims. We have submitted various asbestos-related claims for coverage under this agreement, and received approximately \$2.7 million in reimbursement for settlement claims and defense costs. In addition, in May 2010 we entered into an agreement with an excess insurance carrier to provide us with limited insurance coverage for defense and indemnity costs associated with asbestos-related claims. We have submitted claims to this carrier since we have exhausted our coverage under the agreement with the primary insurance carrier discussed above and have received \$0.8 million in reimbursement for settlement claims and defense costs.

In evaluating our potential asbestos-related liability, we have considered various factors including, among other things, an actuarial study performed by an independent actuarial firm with expertise in assessing asbestos-related liabilities, our settlement amounts and whether there are any co-defendants, the jurisdiction in which lawsuits are filed, and the status and results of settlement discussions. As is our accounting policy, we engage actuarial consultants with experience in assessing asbestos-related liabilities to estimate our potential claim liability. The methodology used to project asbestos-related liabilities and costs in the study considered: (1) historical data available from publicly available studies; (2) an analysis of our recent claims history to estimate likely filing rates into the future; (3) an analysis of our currently pending claims; and (4) an analysis of our settlements to date in order to develop average settlement values.

The most recent actuarial study was performed as of August 31, 2010. The updated study has estimated an undiscounted liability for settlement payments, excluding legal costs and any potential recovery from insurance carriers, ranging from \$25.7 million to \$66.9 million for the period through 2059. The change from the prior year study was a \$0.9 million decrease for the low end of the range and a \$0.6 million increase for the high end of the range. Based on the information contained in the actuarial study and all other available information considered by us, we concluded that no amount within the range of settlement payments was more likely than any other and, therefore, recorded the low end of the range as the liability associated with future settlement payments through 2059 in our consolidated financial statements. Accordingly, an incremental \$1.8 million provision in our discontinued operation was added to the asbestos accrual in September 2010 increasing the reserve to approximately \$25.7 million. According to the updated study, legal costs, which are expensed as incurred and reported in earnings (loss) from discontinued operation in the accompanying statement of operations, are estimated to range from \$20.3 million to \$61.3 million during the same period.

We plan to perform an annual actuarial evaluation during the third quarter of each year for the foreseeable future. Given the uncertainties associated with projecting such matters into the future and other factors

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

outside our control, we can give no assurance that additional provisions will not be required. We will continue to monitor the circumstances surrounding these potential liabilities in determining whether additional provisions may be necessary. At the present time, however, we do not believe that any additional provisions would be reasonably likely to have a material adverse effect on our liquidity or consolidated financial position.

Antitrust Litigation. In November 2004, we were served with a summons and complaint in the U.S. District Court for the Southern District of New York by The Coalition for a Level Playing Field, which is an organization comprised of a large number of auto parts retailers. The complaint alleges antitrust violations by us and a number of other auto parts manufacturers and retailers and seeks injunctive relief and unspecified monetary damages. In August 2005, we filed a motion to dismiss the complaint, following which the plaintiff filed an amended complaint dropping, among other things, all claims under the Sherman Act. The remaining claims allege violations of the Robinson-Patman Act. Motions to dismiss those claims were filed by us in February 2006. Plaintiff filed opposition to our motions, and we subsequently filed replies in June 2006. Oral arguments were originally scheduled for September 2006. however the court adjourned these proceedings until a later date to be determined. Subsequently, the judge initially assigned to the case recused himself, and a new judge has been assigned before whom further preliminary proceedings have been held culminating in a decision and order dated September 16, 2010 granting the motion to dismiss and, in view of an intervening change in pleading standards, deferring decision on whether to grant plaintiff leave to amend to allow an opportunity to propose curative amendments. On October 18, 2010, the plaintiff filed an amended complaint changing certain alleged claims relating to the Robinson-Patman Act. By Order dated October 26, 2010, the court directed that the Third Amended Complaint be deemed withdrawn and gave plaintiffs until November 9, 2010 to file a motion for leave to amend identifying the curative amendments to the Second Amended Complaint setting forth why the amendments accord with the rules. The motion was timely filed, opposed on December 9, 2010, which opposition was replied to on December 24, 2010 and awaits oral argument or a decision. Although we cannot predict the ultimate outcome of this case or estimate the range of any potential loss that may be incurred in the litigation, we believe that the lawsuit is without merit, deny all of the plaintiff's allegations of wrongdoing and believe we have meritorious defenses to the plaintiff's claims. We intend to defend this lawsuit vigorously.

*Other Litigation.* We are involved in various other litigation and product liability matters arising in the ordinary course of business. Although the final outcome of any asbestos-related matters or any other litigation or product liability matter cannot be determined, based on our understanding and evaluation of the relevant facts and circumstances, it is our opinion that the final outcome of these matters will not have a material adverse effect on our business, financial condition or results of operations.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## 20. Quarterly Financial Data Unit (Unaudited)

	2010 Quarter Ended								
	Ľ	Dec. 31	S	ept. 30	June 30			lar. 31	
		(In ti	house	unds, excep	t per	share amo	unts)		
Net sales	\$ 172,971		\$ 227,540		\$ 231,048		\$ 1	179,351	
Gross profit		45,385		60,014		58,389		43,818	
Earnings from continuing operations		2,675		11,097		8,061		2,867	
Loss from discontinued operation, net of									
taxes		(431)		(1,441)		(372)		(496)	
Net earnings	\$	2,244	\$	9,656	\$	7,689	\$	2,371	
Net earnings from continuing operations per common share:									
Basic	\$	0.12	\$	0.49	\$	0.36	\$	0.13	
Diluted	\$	0.12	\$	0.49	\$	0.35	\$	0.13	
Net earnings per common share:		<u> </u>							
Basic	\$	0.10	\$	0.43	\$	0.34	\$	0.11	
Diluted	\$	0.10	\$	0.42	\$	0.34	\$	0.11	

	2009 Quarter Ended								
	Ι	Dec. 31	S	ept. 30	J	une 30	Μ	ar. 31	
		(In th	house	ands, excep	t per	r share amo	unts)		
Net sales	\$	160,127	\$	205,577	\$	197,498	\$ 1	72,222	
Gross profit		40,122		49,803		46,406		40,893	
Earnings (loss) from continuing operations (1)		(5,243)		4,724		5,638		787	
Loss from discontinued operation, net of							,		
taxes		(202)		(1,639)		(322)		(260)	
Net earnings (loss)	\$	(5,445)	\$	3,085	\$	5,316	\$	527	
Net earnings (loss) from continuing operations per common share:									
Basic	\$	(0.25)	9	6 0.25		\$ 0.30	\$	0.04	
Diluted	\$	(0.25)	9	6 0.25		\$ 0.30	\$	0.04	
Net earnings (loss) per common share:		. ,							
Basic	\$	(0.26)	9	6 0.16		\$ 0.28	\$	0.03	
Diluted	\$	(0.26)	9	6 0.16		\$ 0.28	\$	0.03	

(1) Includes a pre-tax loss of \$6.6 million from the sale of our European distribution business which was sold in November 2009.

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

## ITEM 9A. CONTROLS AND PROCEDURES

## (a) <u>Evaluation of Disclosure Controls and Procedures</u>.

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of our disclosure controls and procedures, as such term is defined under Rule 13a-15(e) and Rule 15d-15(e) promulgated under the Exchange Act, as of the end of the period covered by this Report. This evaluation also included consideration of our internal controls and procedures for the preparation of our financial statements as required under Section 404 of the Sarbanes-Oxley Act of 2002 (the "Sarbanes-Oxley Act"). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this Report.

## (b) <u>Management's Report on Internal Control Over Financial Reporting</u>.

Pursuant to Section 404 of the Sarbanes-Oxley Act, as part of this Report we have furnished a report regarding our internal control over financial report as of December 31, 2010. The report is under the caption "Management's Report on Internal Control Over Financial Reporting" in "Item 8. Financial Statements and Supplementary Data," which report is included herein.

## (c) <u>Attestation Report of Independent Registered Public Accounting Firm.</u>

KPMG, LLP, our independent registered public accounting firm, has issued an opinion as to the effectiveness of the Company's internal control over financial reporting as of December 31, 2010. The opinion is under the caption "Report of Independent Registered Public Accounting Firm –Internal Control Over Financial Reporting" in "Item 8. Financial Statements and Supplementary Data" for this attestation report, which is included herein.

## (d) <u>Changes in Internal Control Over Financial Reporting</u>.

During the quarter ended December 31, 2010 and subsequent to that date, we have not made changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

We continue to review, document and test our internal control over financial reporting, and may from time to time make changes aimed at enhancing their effectiveness and to ensure that our systems evolve with our business. These efforts will lead to various changes in our internal control over financial reporting.

## ITEM 9B. OTHER INFORMATION

On March 8, 2011, the Company entered into an Amendment to Severance Compensation Agreement, dated as of December 12, 2001, as amended, with each of John P. Gethin, our President and Chief Operating Officer, and James J. Burke, our Chief Financial Officer and Vice President Finance. The amendment to each agreement modified the change of control definition to delete one of the triggering events.

The description set forth above is qualified by the Amendment to Severance Compensation Agreement with John P. Gethin filed herewith as exhibit 10.26 and the Amendment to Severance Compensation Agreement with James J. Burke filed herewith as exhibit 10.27.

#### PART III

## ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information required by this Item is incorporated herein by reference to the information in our Definitive Proxy Statement to be filed with the SEC in connection with our 2011 Annual Meeting of Stockholders (the "2011 Proxy Statement") set forth under the captions "Election of Directors," "Management Information," "Corporate Governance" and "Section 16(a) Beneficial Ownership Reporting Compliance."

## ITEM 11. EXECUTIVE COMPENSATION

The information required by this Item is incorporated herein by reference to the information in our 2011 Proxy Statement set forth under captions "Corporate Governance," "Executive Compensation and Related Information" and "Compensation and Management Development Committee Report."

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this Item is incorporated herein by reference to the information in our 2011 Proxy Statement set forth under the captions "Executive Compensation and Related Information" and "Security Ownership of Certain Beneficial Owners and Management."

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The information required by this Item is incorporated herein by reference to the information in our 2011 Proxy Statement set forth under the captions "Corporate Governance" and "Executive Compensation and Related Information."

## ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this Item is incorporated herein by reference to the information in our 2011 Proxy Statement set forth under the captions "Audit and Non-Audit Fees."

## **PART IV**

## ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

- (1) The Index to Consolidated Financial Statements of the Registrant under Item 8 of this Report is incorporated herein by reference as the list of Financial Statements required as part of this Report.
  - (2) The following financial schedule and related report for the years 2010, 2009 and 2008 is submitted herewith:

Report of Independent Registered Public Accounting Firm on Schedule II

Schedule II - Valuation and Qualifying Accounts

All other schedules are omitted because they are not required, not applicable or the information is included in the financial statements or notes thereto.

(3) Exhibits.

The exhibit list in the Exhibit Index is incorporated by reference as the list of exhibits required as part of this Report.

(a)

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

## STANDARD MOTOR PRODUCTS, INC. (Registrant)

<u>/s/ Lawrence I. Sills</u> Lawrence I. Sills Chairman, Chief Executive Officer and Director

<u>/s/ James J. Burke</u> James J. Burke Vice President, Finance and Chief Financial Officer

New York, New York March 9, 2011

## POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Lawrence I. Sills and James J. Burke, jointly and severally, as his attorneys-in-fact, each with the power of substitution, for him in any and all capacities, to sign any amendments to this Annual Report on Form 10-K and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that each of said attorneys-in-fact, or his substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated:

March 9, 2011 -	/s/ Lawrence I. Sills Lawrence I. Sills Chairman, Chief Executive Officer and Director (Principal Executive Officer)
March 9, 2011	/s/ James J. Burke James J. Burke Vice President, Finance and Chief Financial Officer (Principal Financial and Accounting Officer)

March 9, 2011	/s/ Robert M. Gerrity Robert M. Gerrity, Director	
March 9, 2011	/s/ Pamela Forbes Lieberman Pamela Forbes Lieberman, Director	
March 9, 2011	/s/ Arthur S. Sills Arthur S. Sills, Director	
March 9, 2011	/s/ Peter J. Sills Peter J. Sills, Director	
March 9, 2011	/s/ Frederick D. Sturdivant Frederick D. Sturdivant, Director	
March 9, 2011	/s/ William H. Turner William H. Turner, Director	
March 9, 2011	/s/ Richard S. Ward Richard S. Ward, Director	
March 9, 2011	/s/ Roger M. Widmann Roger M. Widmann Director	مراجع المراجع ا

## STANDARD MOTOR PRODUCTS, INC. EXHIBIT INDEX

## Exhibit Number

- 3.1 Restated By-Laws, dated May 23, 1996, filed as an Exhibit of the Company's Annual Report on Form 10-K for the year ended December 31, 1996.
- 3.2 Restated Certificate of Incorporation, dated July 31, 1990, filed as an Exhibit to the Company's Annual Report on Form 10-K for the year ended December 31, 1990.
- 3.3 Certificate of Amendment of the Certificate of Incorporation, dated February 15, 1996, filed as an Exhibit to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 1996.
- 10.1 Amended and Restated Employee Stock Ownership Plan and Trust, dated January 1, 2011.
- 10.2 1996 Independent Outside Directors Stock Option Plan of Standard Motors Products, Inc. (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 1996).
- 10.3 1994 Omnibus Stock Option Plan of Standard Motor Products, Inc. as amended and restated, (incorporated by reference to the Company's Registration Statement on Form S-8 (Registration No. 333-59524), filed on April 25, 2001).
- 10.4 2006 Omnibus Incentive Plan of Standard Motor Products, Inc. (incorporated by reference to the Company's Registration Statement on Form S-8 (Registration No. 333-134239), filed on May 18, 2006).
- 10.5 2004 Omnibus Stock Option Plan of Standard Motor Products, Inc. and 2004 Independent Directors' Stock Option Plan of Standard Motor Products, Inc. (incorporated by reference to the Company's Registration Statement on Form S-8 (Registration No. 333-134239), filed on June 7, 2005).
- 10.6 Supplemental Compensation Plan effective October 1, 2001 (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2001).
- 10.7 Severance Compensation Agreement, dated December 12, 2001, between Standard Motor Products,
   Inc. and John Gethin (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2001).
- 10.8 Severance Compensation Agreement, dated December 12, 2001, between Standard Motor Products, Inc. and James Burke (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2001).
- 10.9 Credit Agreement, dated as of December 29, 2005, among SMP Motor Products, Ltd., as Borrower, (incorporated by reference to the Company's Current Report on Form 8-K filed on January 3, 2006).
- 10.10 Amendment to the Standard Motor Products, Inc. Supplemental Compensation Plan, effective December 1, 2006 (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2006).

## STANDARD MOTOR PRODUCTS, INC. EXHIBIT INDEX

## Exhibit <u>Number</u>

- 10.11 Retention Bonus and Insurance Agreement, dated December 26, 2006, between Standard Motor Products, Inc. and John Gethin (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2006).
- 10.12 Retention Bonus and Insurance Agreement dated December 26, 2006, between Standard Motor Products, Inc. and James Burke (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2006).
- 10.13 Purchase and Sale Agreement, dated December 21, 2007, between Standard Motors Products, Inc. and EXII Northern Boulevard Acquisition LLC (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2007).
- 10.14 Lease Agreement, dated March 12, 2008, between Standard Motors Products, Inc. and 37-18 Northern Boulevard LLC (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2007).
- 10.15 First Amendment Agreement dated as of March 20, 2007, among SMP Motor Products, Ltd., as borrower and the other credit parties thereto, and GE Canada Finance Holding Company, as lender and agent, and the other lenders thereto (incorporated by reference to the Company's Form 8-K filed March 21, 2007).
- 10.16 Second Amendment Agreement dated as of May 1, 2007, among SMP Motor Products, Ltd., as borrower and the other credit parties thereto, and GE Canada Finance Holding Company, as lender and agent, and the other lenders thereto. (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2009).
- 10.17 Amendment No. 3 to Credit Agreement dated as of December 18, 2008, among SMP Motor Products, Ltd., as borrower and the other credit parties thereto, and GE Canada Finance Holding Company, as lender and agent, and the other lenders thereto (incorporated by reference to the Company's Form 8-K filed December 22, 2008).
- 10.18 Amendment to Severance Compensation Agreement, dated as of December 15, 2008, between Standard Motor Products, Inc. and John Gethin (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2009).
- 10.19 Amendment to Severance Compensation Agreement, dated as of December 15, 2008, between Standard Motor Products, Inc. and James Burke (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2009).
- 10.20 Amended and Restated Supplemental Executive Retirement Plan, dated as of December 31, 2010.
- 10.21 Indenture, dated as of May 6, 2009, between Standard Motor Products, Inc and HSBC Bank USA, N.A., as trustee (incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 2009).
- 10.22 Amendment No. 4 to Credit Agreement, dated as of June 26, 2009, among SMP Motor Products, Ltd., as borrower and the other credit parties thereto, and GE Canada Finance Holding Company,

## STANDARD MOTOR PRODUCTS, INC. EXHIBIT INDEX

as lender and agent, and the other lenders thereto (incorporated by reference to the Company's Form 8-K filed June 29, 2009).

- 10.23 Amendment No. 5 to Credit Agreement, dated as of May 20, 2010, among SMP Motor Products, Ltd., as borrower and the other credit parties thereto, and GE Canada Finance Holding Company, as lender and agent, and the other lenders thereto (incorporated by reference to the Company's Form 8-K filed May 20, 2010).
- 10.24 Third Amended and Restated Credit Agreement dated as of November 2, 2010, among Standard Motor Products, Inc., as borrower and the other credit parties thereto, and General Electric Capital Corp., as agent and lender, Bank of America, N.A. and Wells Fargo Capital Finance, LLC, as lenders and co-syndication agents, JPMorgan Chase Bank, N.A., as lender and as documentation agent, and the other lenders thereto (incorporated by reference to the Company's Form 8-K filed November 12, 2010).
- 10.25 Amendment No. 6 to Credit Agreement, dated as of November 10, 2010, among SMP Motor Products, Ltd., as borrower and the other credit parties thereto, and GE Canada Finance Holding Company, as lender and agent, and the other lenders thereto (incorporated by reference to the Company's Form 8-K filed November 12, 2010).
- 10.26 Amendment to Severance Compensation Agreement, dated as of March 8, 2011, between Standard Motor Products, Inc. and John Gethin.
- 10.27 Amendment to Severance Compensation Agreement, dated as of March 8, 2011, between Standard Motor Products, Inc. and James Burke.
- 21 List of Subsidiaries of Standard Motor Products, Inc.
- 23.1 Consent of KPMG LLP, Independent Registered Public Accounting Firm.
- 23.2 Consent of Grant Thornton LLP, Independent Registered Public Accounting Firm.
- 24 Power of Attorney (see signature page to Annual Report on Form 10-K).
- 31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of Chief Executive Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification of Chief Financial Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM ON SCHEDULE

Board of Directors and Stockholders Standard Motor Products, Inc.

We have audited in accordance with the standards of the Public Company Accounting Oversight Board (United States) the consolidated financial statements of Standard Motor Products, Inc. and subsidiaries (the "Company") referred to in our report dated March 11, 2010 (except for Note 1, *Immaterial Correction Related to Prior Periods*, and Note 17, *Industry Segment and Geographic Data*, as to which the date is March 9, 2011), which is included in the annual report to security holders and included in Item 8 of this Form 10-K. Our audits of the consolidated financial statements included the financial statement schedule listed in the index appearing under Item 15(a)(2), which is the responsibility of the Company's management. In our opinion, this financial statement schedule, when considered in relation to the consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

/s/ GRANT THORNTON LLP New York, New York March 11, 2010

## Schedule II - Valuation and Qualifying Accounts

## Years ended December 31, 2010, 2009, and 2008

Description		Balance at beginning <u>of year</u>		<u>Add</u> Charged to costs and <u>expenses</u>	litio	<u>ns</u> Other			Deductions		Balance at <u>end of year</u>	
Year ended December 31, 2010: Allowance for doubtful accounts Allowance for discounts	\$ \$	5,363,000 1,599,000 6,962,000	\$ \$	502,000 12,659,000 13,161,000	\$ _ \$ _			\$ 	443,000 12,901,000 13,344,000	\$	5,422,000 1,357,000 6,779,000	
Allowance for sales returns	\$	20,442,000	\$	89,211,000	_ \$ _			\$_	86,446,000	\$	23,207,000	
Allowance for inventory valuation	\$	36,313,000	\$_	7,403,000	_ \$ _			\$_	5,139,000	\$	38,577,000	
Year ended December 31, 2009: Allowance for doubtful accounts Allowance for discounts	\$ 	8,048,000 1,973,000 10,021,000		946,000 13,374,000 14,320,000	\$ \$		(2) (2)	\$ \$_	3,287,000 13,748,000 17,035,000	\$	5,363,000 1,599,000 6,962,000	
Allowance for sales returns	\$	19,664,000	\$_	84,892,000	_ \$ _	(118,000)	(2)	\$_	83,996,000	\$	20,442,000	
Allowance for inventory valuation	\$	33,729,000	\$_	6,410,000	_ \$ _	(1,316,000)	(2)	\$_	2,510,000	\$	36,313,000	
Year ended December 31, 2008: Allowance for doubtful accounts Allowance for discounts	\$ 	6,620,000 2,344,000 8,964,000	\$ \$	1,874,000 10,979,000 12,853,000	\$ 		(1) (1)	\$ \$_	368,000 <sup>/</sup> 11,350,000 11,718,000	\$	8,048,000 1,973,000 10,021,000	
Allowance for sales returns	\$	23,149,000	\$_	81,488,000	_\$_			\$_	84,973,000	\$	19,664,000	
Allowance for inventory valuation	\$	36,747,000	\$_	3,747,000	_ \$ _			\$_	6,765,000	\$ <u></u>	33,729,000	

(1) Reclass to non-current for receivables with extended terms.

(2) Allowances related to European distribution business sold in November 2009.

#### CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lawrence I. Sills, certify that:

- 1. I have reviewed this annual report on Form 10-K of Standard Motor Products, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 9, 2011

<u>/s/ Lawrence I. Sills</u> Lawrence I. Sills Chief Executive Officer

#### CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, James J. Burke, certify that:

- 1. I have reviewed this annual report on Form 10-K of Standard Motor Products, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
  - The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
    - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
    - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 9, 2011

5.

<u>/s/ James J. Burke</u> James J. Burke Chief Financial Officer

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Standard Motor Products, Inc. (the "Company") on Form 10-K for the year ended December 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lawrence I. Sills, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. 1350, as adopted pursuant to 906 of the Sarbanes-Oxley Act of 2002, to my knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

<u>/s/ Lawrence I. Sills</u> Lawrence I. Sills Chief Executive Officer March 9, 2011

\*A signed original of this written statement required by Section 906 has been provided to Standard Motor Products, Inc. and will be retained by Standard Motor Products, Inc. and furnished to the Securities and Exchange Commission on its staff upon request.

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Standard Motor Products, Inc. (the "Company") on Form 10-K for the year ended December 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, James J. Burke, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. 1350, as adopted pursuant to 906 of the Sarbanes-Oxley Act of 2002, to my knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

<u>/s/ James J. Burke</u> James J. Burke Chief Financial Officer March 9, 2011

\*A signed original of this written statement required by Section 906 has been provided to Standard Motor Products, Inc. and will be retained by Standard Motor Products, Inc. and furnished to the Securities and Exchange Commission on its staff upon request.

## **Board of Directors**

Lawrence I. Sills Chairman of the Board and CEO

**William H. Turner** *Chairman of the International College of Beruit* 

**Robert M. Gerrity** Chairman of the Industrial Group of Glencoe Capital

Pamela Forbes Lieberman Former Interim COO of Entertainment Resource, Inc.

Arthur S. Sills Retired Educator and Administrator

Peter J. Sills Author and Attorney

**Frederick D. Sturdivant** Visiting Professor at Warrington College of Business at University of Florida

**Richard S. Ward** *Retired Executive Vice President and General Counsel of ITT Corporation* 

**Roger M. Widmann** Chairman of Keystone National Group

## **Office of Chief Executive**

Lawrence I. Sills Chairman of the Board and CEO

John P. Gethin President and Chief Operating Officer

James J. Burke Vice President Finance and Chief Financial Officer

## **Corporate Officers**

**Carmine J. Broccole** Vice President General Counsel and Secretary

**Dale Burks** Vice President Temperature Control Division

Michael J. Fitzgerald Vice President Marketing

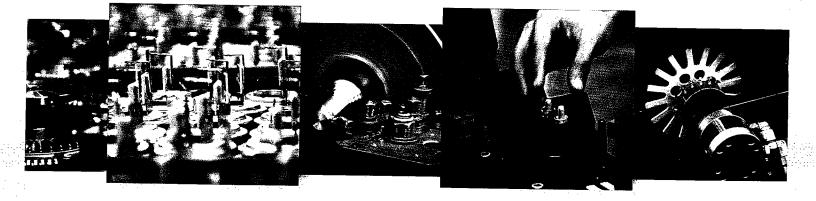
**Robert Kimbro** Vice President Distribution Sales **Ray Nicholas** Vice President Information Technology

**Eric Sills** Vice President Engine Management Division

**Thomas S. Tesoro** Vice President Human Resources

William J. Fazio Chief Accounting Officer

**Robert H. Martin** *Treasurer and Assistant Secretary* 







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