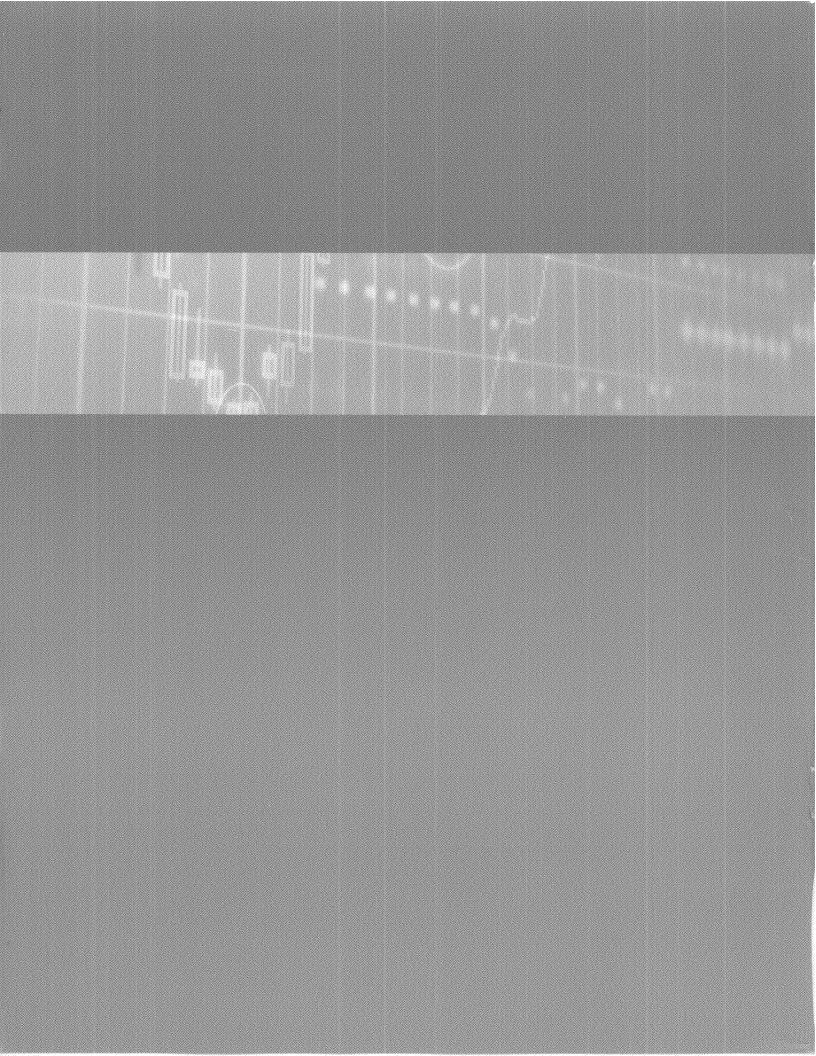
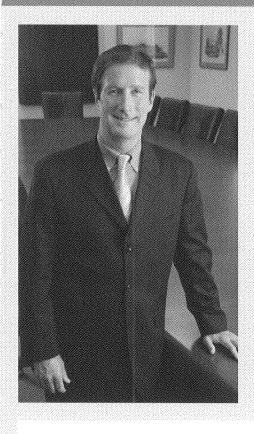


2010 ANNUAL REPORT Westfield Financial, Inc.





"Westfield Bank has successfully navigated through economic ups and downs for almost 160 years. This year was no exception."

#### **Dear Westfield Financial Shareholders:**

According to the Economic Policy Institute, the recession officially began in December 2007 and ended in June of 2009. Yet, 2010 was filled with continued economic challenges—both nationally and outside my window.

Throughout the country, as well as in our service area, the effects of the challenging economy were (and are still) very much in evidence. As was true nationally, our customers worked to rein in spending and, as a result, 2010 savings deposits increased by 14.7% or \$22.7 million.

The weakened commercial real estate market impacted some of our customers' real estate holdings. Those instances demonstrated the strength of the bank's know-how and streamlined decision-making in resolving these challenges. At the end of the year, our nonperforming loans represented only 0.63% of our portfolio.

When it comes to lending, knowing our customers still matters. Our loan committee meets weekly and considers each request as presented by the customer's loan officer. Beyond the prerequisite credit analyses, the borrower's business, track record and character are factored in. This is the way we have always done business.

Despite a difficult economy, we continued to lend money. Residential loans were up 50.2% or \$49.7 million. And we made \$60.2 million in loans to small and medium-sized businesses—the engines of our local economy. At the end of 2010, Westfield Financial is pleased to report asset growth of \$48.1 million and net income of \$3.0 million.

This past year showcased senior management's ability to lead through challenging times. Our staff response was equally gratifying. On behalf of our 192 employees, we are ready to capitalize on the opportunities that lie ahead.

Sincerely,

James C. Hagan

Westfield Bank President and CEO

# Leading the Way to Growth and Opportunity

**History matters.** Throughout most of our 157-year history, we operated as a savings bank. Our operating model was quite simple: safeguard depositors' money and help them achieve their dreams and aspirations. As such, we were able to chart a successful course through all economic ups and downs, including the Great Depression.

Today, of course, we are a different type of financial institution. We have a substantial commercial and industrial loan portfolio, 11 branches, a network of 26 ATMs, 192 employees and \$1.2 billion in assets. We have performance obligations, not only to our customers, but also to you our shareholders.

The more things change, the more they remain the same. While it's true that the most recent recession was unlike any in most of our lifetimes, Westfield Bank's customers continued to be treated to the same high level of personal service they've come to expect. They knew if they were impacted by the sluggish economy, they had a banking resource that would work with them to reach a viable solution.

### Our senior management team sets the bar high.

Our seasoned management team has the banking experience and knowledge to develop and grow Westfield Bank. Our outreach and calling efforts in the Retail and Commercial Banking areas, coupled with new product and technology enhancements, strengthened outcomes in 2010 and positioned the bank for future success.

# Senior Management Team

From Left: Rebecca S. Kozaczka, Vice President Residential Lending:
Louis O. Gorman III, Vice President Chief Credit Officer; Deborah J. McCarthy,
Vice President, Operations and Information Systems; James C. Hagan, President and
Chief Executive Officer; Kevin C. O'Connor, Vice President Retail Banking and
Marketing; Allen J. Miles, Executive Vice President and Senior Lender; Leo R. Sagan, Jr.,
Chief Financial Officer; Gerald P. Ciejka, Vice President and General Counsel.

across the table from someone you know.



# WESTFIELD FINANCIAL, INC. ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2010

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#### FORWARD - LOOKING STATEMENTS

We may, from time to time, make written or oral "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, including statements contained in our filings with the Securities and Exchange Commission (the "SEC"), our reports to shareholders and in other communications by us. This Annual Report on Form 10-K contains "forward-looking statements" which may be identified by the use of such words as "believe," "expect," "anticipate," "should," "planned," "estimated," and "potential." Examples of forward-looking statements include, but are not limited to, estimates with respect to our financial condition, results of operation and business that are subject to various factors which could cause actual results to differ materially from these estimates. These factors include, but are not limited to:

- changes in the real estate market or local economy;
- changes in interest rates;
- changes in laws and regulations to which we are subject; and
- competition in our primary market area.

Any or all of our forward-looking statements in this Annual Report on Form 10-K, and in any other public statements we make may turn out to be wrong. They can be affected by inaccurate assumptions we might make or by known or unknown risks and uncertainties. Consequently, no forward-looking statements can be guaranteed. We disclaim any obligation to subsequently revise any forward-looking statements to reflect events or circumstances after the date of such statements, or to reflect the occurrence of anticipated or unanticipated events.

Unless the context indicates otherwise, all references in this prospectus to "Westfield Financial," "we," "us," "our company," "corporation" and "our" refer to Westfield Financial, Inc. and its subsidiaries (including the Bank, Elm Street Securities Corporation, WFD Securities, Inc. and WB Real Estate Holdings, LLC). References to the "Bank" are to Westfield Bank, our wholly owned bank subsidiary.

#### PART I

#### ITEM 1. BUSINESS

General. Westfield Financial is a Massachusetts-chartered stock holding company and the parent company of Westfield Bank (the "Bank"). Westfield Financial was formed in 2001 in connection with its reorganization from a federally-chartered mutual holding company to a Massachusetts-chartered stock holding company with the second step conversion being completed in 2007. The Bank was formed in 1853 and is a federally-chartered savings bank regulated by the Office of Thrift Supervision. As a community bank, we focus on servicing commercial customers, including commercial and industrial lending and commercial deposit relationships. We believe that this business focus is best for our long term success and viability, and complements our existing commitment to high quality customer service.

Elm Street Securities Corporation, a Massachusetts-chartered corporation, was formed by us for the primary purpose of holding qualified investment securities. In February 2007, we formed WFD Securities, Inc., a Massachusetts-chartered corporation, for the primary purpose of holding qualified investment securities. In October 2009, we formed WB Real Estate Holdings, LLC, a Massachusetts-chartered limited liability company, for the primary purpose of holding real property acquired as security for debts previously contracted by the Bank.

*Market Area.* We operate 11 banking offices in Agawam, East Longmeadow, Holyoke, Southwick, Springfield, West Springfield and Westfield, Massachusetts. We also have twelve free-standing ATM locations in Feeding Hills, Holyoke, Springfield, West Springfield and Westfield, Massachusetts. Our primary deposit gathering area is concentrated in the communities surrounding these locations and our primary lending area includes all of Hampden County in western Massachusetts. In addition, we provide online banking services through our website located at www.westfieldbank.com.

The markets served by our branches are primarily suburban in character, as we operate only one office in Springfield, the Pioneer Valley's primary urban market. Westfield, Massachusetts, is located in the Pioneer Valley near the intersection of U.S. Interstates 90 (the Massachusetts Turnpike) and 91. The Pioneer Valley of western Massachusetts encompasses the fourth largest metropolitan area in New England. The Springfield Metropolitan area covers a relatively diverse area ranging from densely populated urban areas, such as Springfield, to outlying rural areas.

Competition. We face intense competition both in making loans and attracting deposits. Our primary market area is highly competitive and we face direct competition from approximately 21 financial institutions, many with a local, state-wide or regional presence and, in some cases, a national presence. Many of these financial institutions are significantly larger than us and have greater financial resources. Our competition for loans comes principally from commercial banks, savings institutions, mortgage banking firms, credit unions, finance companies, mutual funds, insurance companies and brokerage and investment banking firms. Historically, our most direct competition for deposits has come from savings and commercial banks. We face additional competition for deposits from internet-based institutions, credit unions, brokerage firms and insurance companies.

#### **Lending Activities**

Loan Portfolio Composition. Our loan portfolio primarily consists of commercial real estate loans, commercial and industrial loans, residential real estate loans, home equity loans, and consumer loans.

At December 31, 2010, we had total loans of \$508.6 million, of which 71.8% were adjustable rate loans and 28.2% were fixed rate loans. Commercial real estate loans and commercial and industrial loans totaled \$221.6 million and \$135.3 million, respectively. The remainder of our loans at December 31, 2010 consisted of residential real estate loans, home equity loans and consumer loans. Residential real estate and home equity loans outstanding at December 31, 2010 totaled \$148.8 million. Consumer loans outstanding at December 31, 2010 were \$2.9 million.

The interest rates we charge on loans are affected principally by the demand for loans, the supply of money available for lending purposes and the interest rates offered by our competitors. These factors are, in turn, affected by general and local economic conditions, monetary policies of the federal government, including the Federal Reserve Board, legislative tax policies and governmental budgetary matters. The following table presents the composition of our loan portfolio in dollar amounts and in percentages of the total portfolio at the dates indicated.

					At December 31,	nber 31,				
	2010	10	2009	6	2008	<b>8</b>	20	2007	2006	9
		Percent of		Percent of		Percent of		Percent of		Percent of
	Amount	Total	Amount	Total	Amount	Total	Amount	Total	Amount	Total
					(Dollars in thousands)	housands)				
Real estate loans:	923 100 \$	% 5.5 67	\$ 220,061	% 80.87	6 223 857	46.61	796 681 \$	45.22 %	% \$ 174.556	44.74
Commercial Residential	5.221,378	22.17								20.33
Home equity	36,116	7.09	34,755	7.29	35,562	7.40	35,940	8.56	30,232	7.75
Total real estate loans	370,374	72.83	328,115	68.87	322,229	62.09	298,074	70.96	284,096	72.82
Other loans										
Commercial and industrial	135,250	26.59	145,012	30.44	153,861	32.03	116,514	27.74	100,237	25.69
Consumer, other	2,960	0.58	3,307	69:0	4,248	0.88	5,479	1.30	5,841	1.49
Total other loans	138,210	27.17	148,319	31.13	158,109	32.91	121,993	29.04	106,078	27.18
Total loans	508,584	100.00	476,434	100.00	480,338	00.001	420,067	100.00	% 390,174	100.00
Unearned premiums and net deferred							;			
loan fees and costs, net	742		360		593		561		7 1	
Allowance for loan losses	(6,934)		(7,645)		(8,796)		(5,726)		(5,437)	
Total loans, net	\$ 502,392		\$ 469,149		\$ 472,135		\$ 414,902		\$ 385,184	

**Loan Maturity and Repricing.** The following table shows the repricing dates or contractual maturity dates as of December 31, 2010. The table does not reflect prepayments or scheduled principal amortization. Demand loans, loans having no stated maturity, and overdrafts are shown as due in within one year.

			At Decemb	er 31, 2010		
	Residential Real Estate Loans	Home Equity Loans	Commercial Real Estate Loans	Commercial and Industrial Loans	Consumer Loans	Totals
			(In thou	usands)		
Amount due:						
Within one year	\$ 14,806	\$ 18,050	\$ 21,929	\$ 76,355	\$ 639	\$ 131,779
After one year:						
One to three years	3,062	437	51,961	30,025	916	86,401
Three to five years	722	1,604	114,873	19,872	980	138,051
Five to ten years	5,812	7,605	13,617	4,429	-	31,463
Ten to twenty years	33,752	8,420	15,354	-	-	57,526
Over twenty years	54,526		3,844	4,569	425	63,364
Total due after one year	97,874	18,066	199,649	58,895	2,321	376,805
Total amount due:	112,680	36,116	221,578	135,250	2,960	508,584
Net deferred loan origination	214	207	(150)	27.5		742
costs	314	297	(150)	275	6	742
Allowance for loan losses	(664)	(213)	(3,182)	(2,849)	(26)	(6,934)
Loans, net	\$ 112,330	\$ 36,200	\$ 218,246	\$ 132,676	\$ 2,940	\$ 502,392

The following table presents, as of December 31, 2010, the dollar amount of all loans contractually due or scheduled to reprice after December 31, 2011, and whether such loans have fixed interest rates or adjustable interest rates.

	 Due A	After D	ecember 31	, 2011	
	<u>Fixed</u>	<u>Ad</u>	<u>justable</u>		<u>Total</u>
		(In t	housands)		
Real estate loans:					
Residential	\$ 94,470	\$	3,404	\$	97,874
Home equity	18,066		-		18,066
Commercial real estate	 48,500		151,149		199,649
Total real estate loans	 161,036		154,553		315,589
Other loans:					
Commercial and					
industrial	46,892		12,003		58,895
Consumer	2,321				2,321
Total other loans	 49,213		12,003		61,216
Total loans	 210,249	\$	166,556		376,805

The following table presents our loan originations, purchases and principal payments for the years indicated:

For the Veers Ended December 31

	For the	Years	Ended Decei	nber 3	1,
	2010		2009		2008
		(ln t	thousands)		
Loans:					
Balance outstanding at beginning of year	\$ 476,434	\$	480,338	\$	420,067
Originations:					
Real estate loans:					
Residential	1,830		1,378		2,807
Home equity	13,167		16,601		12,120
Commercial	19,174		39,805		40,367
Total mortgage originations	 34,171		57,784		55,294
Commercial and industrial loans	41,029		47,492		84,300
Consumer loans	1,550		1,299		1,624
Total originations	76,750		106,575		141,218
Purchase of one-to-four family mortgage loans	61,880		16,381		1,648
	138,630		122,956		142,866
Less:					
Principal repayments, unadvanced funds and other, net	96,846		121,809		82,212
Loan charge-offs, net	9,634		5,051_		383
Total deductions	 106,480		126,860		82,595
Ending balance	\$ 508,584	\$	476,434	\$	480,338

Commercial and Industrial Loans. We offer commercial and industrial loan products and services which are designed to give business owners borrowing opportunities for modernization, inventory, equipment, construction, consolidation, real estate, working capital, vehicle purchases and the financing of existing corporate debt. We offer business installment loans, vehicle and equipment financing, lines of credit, and other commercial loans. At December 31, 2010, our commercial and industrial loan portfolio consisted of 986 loans, totaling \$135.3 million or 26.6 % of our total loans. Since 2006, commercial and industrial loans have grown \$35.1 million, or 35.0%, from \$100.2 million at December 31, 2006 to \$135.3 million at December 31, 2010. Our commercial loan team includes nine commercial loan officers, one business development manager, five credit analysts and one portfolio manager. We may hire additional commercial loan officers on an as needed basis.

As part of our strategy of increasing our emphasis on commercial lending, we seek to attract our business customers' entire banking relationship. Most commercial borrowers also maintain commercial deposits. We provide complementary commercial products and services, a variety of commercial deposit accounts, cash management services, internet banking, sweep accounts, a broad ATM network and night deposit services. We offer a remote deposit capture product whereby commercial customers can receive credit for check deposits by electronically transmitting check images from their own locations. Commercial loan officers are based in our main and branch offices, and we view our potential branch expansion as a means of facilitating these commercial relationships. We intend to continue to expand the volume of our commercial business products and services within our current underwriting standards.

Our commercial and industrial loan portfolio does not have any significant loan concentration by type of property or borrower. The largest concentration of loans was for manufacturing, which comprises approximately 5.32% of the total loan portfolio as of December 31, 2010. At December 31, 2010, our largest commercial and industrial loan relationship was \$24.8 million to a private New England college. The loan relationship is secured by business assets and financial instruments. The loans to this borrower have performed to contractual terms.

Commercial and industrial loans generally have terms of seven years or less, however, on an occasional basis, may have terms of up to ten years. Among the \$135.3 million we have in our commercial and industrial loan portfolio as of December 31, 2010, \$81.7 million have adjustable interest rates and \$53.6 million have fixed interest rates. Whenever possible, we seek to originate adjustable rate commercial and industrial loans. Borrower activity and market conditions, however, may influence whether we are able to originate adjustable rate loans rather than fixed rate loans. We generally require the personal guarantee of the business owner. Interest rates on commercial and industrial loans generally have higher yields than residential or commercial real estate loans.

Commercial and industrial loans are generally considered to involve a higher degree of risk than residential or commercial real estate loans because the collateral may be in the form of intangible assets and/or inventory subject to market obsolescence. Please see "Risk Factors – Our loan portfolio includes loans with a higher risk of loss." Commercial and industrial loans may also involve relatively large loan balances to single borrowers or groups of related borrowers, with the repayment of such loans typically dependent on the successful operation and income stream of the borrower. These risks can be significantly affected by economic conditions. In addition, business lending generally requires substantially greater oversight efforts by our staff compared to residential or commercial real estate lending. In order to mitigate this risk, we monitor our loan concentration and our loan policies generally to limit the amount of loans to a single borrower or group of borrowers. We also utilize the services of an outside consultant to conduct credit quality reviews of the commercial and industrial loan portfolio.

Commercial Real Estate Loans. We originate commercial real estate loans to finance the purchase of real property, which generally consists of apartment buildings, business properties, multi-family investment properties and construction loans to developers of commercial and residential properties. In underwriting commercial real estate loans, consideration is given to the property's historic cash flow, current and projected occupancy, location and physical condition. At December 31, 2010, our commercial real estate loan portfolio consisted of 393 loans, totaling \$221.6 million, or 43.6 %, of total loans. Since 2006, commercial real estate loans have grown by \$47.0 million, or 26.9 %, from \$174.6 million at December 31, 2006 to \$221.6 million at December 31, 2010.

The majority of the commercial real estate portfolio consists of loans which are collateralized by properties in the Pioneer Valley of Massachusetts and northern Connecticut. Our commercial real estate loan portfolio is diverse, and does not have any significant loan concentration by type of property or borrower. We generally lend up to a loan-to-value ratio of 75% on commercial properties. We, however, will lend up to a maximum of 85% loan-to-value ratio but will generally require a minimum debt coverage ratio of 1.15. Our largest non-owner occupied commercial real estate loan relationship had an outstanding balance of \$11.7 million at December 31, 2010, which is secured by one commercial investment property located in Rhode Island. The loans of this borrower have performed to contractual terms.

We also offer construction loans to finance the construction of commercial properties located in our primary market area. At December 31, 2010, we had \$309,000 in commercial construction loans and commitments that are committed to refinance into permanent mortgages at the end of the construction period and \$4.0 million in commercial construction loans and commitments that are not committed to permanent financing at the end of the construction period.

Commercial real estate lending involves additional risks compared with one-to-four family residential lending. Payments on loans secured by commercial real estate properties often depend on the successful management of the properties, on the amount of rent from the properties, or on the level of expenses needed to maintain the properties. Repayment of such loans may therefore be adversely affected by conditions in the real estate market or the general economy. Also, commercial real estate loans typically involve large loan balances to single borrowers or groups of related borrowers. In order to mitigate this risk, we monitor our loan concentration risk on a quarterly basis and our loan policies generally limit the amount of loans to a single borrower or group of borrowers.

Because of increased risks associated with commercial real estate loans, our commercial real estate loans generally have higher rates than residential real estate loans. Please see "Risk Factors – Our loan portfolio includes loans with a higher risk of loss." Commercial real estate loans generally have adjustable rates with repricing dates of five years or less; however, occasionally repricing dates may be as long as ten years. Whenever possible, we seek to originate adjustable rate commercial real estate loans. Borrower activity and market conditions, however, may influence whether we are able to originate adjustable rate loans rather than fixed rate loans.

**Residential Real Estate Loans and Originations.** We process substantially all of our originations of residential real estate loans through a third-party mortgage company. Residential real estate borrowers submit applications to us, but the loan is approved by and closed on the books of the mortgage company. The third-party mortgage company owns the servicing rights and services the loans. We retain no residual ownership interest in these loans. We receive a fee for each of these loans originated by the third-party mortgage company.

Even though substantially all residential real estate loan originations are referred to a third-party mortgage company, we still hold residential real estate loans in our loan portfolio. The loans consist primarily of loans originated by us prior to the commencement of the third-party residential mortgage referral program in September 2001, or are loans we purchased. We occasionally purchase adjustable rate mortgages, which are serviced by the originating institutions, from other banks located in Massachusetts. At December 31, 2010, loans on one-to-four family residential properties, including home equity lines, accounted for \$148.8 million, or 29.3%, of our total loan portfolio.

Our residential adjustable rate mortgage loans generally are fully amortizing loans with contractual maturities of up to 30 years, payments due monthly. Our adjustable rate mortgage loans generally provide for specified minimum and maximum interest rates, with a lifetime cap and floor, and a periodic adjustment on the interest rate over the rate in effect on the date of origination. As a consequence of using caps, the interest rates on these loans are not generally as rate sensitive as our cost of funds. The adjustable rate mortgage loans that we originate generally are not convertible into fixed rate loans.

Adjustable rate mortgage loans generally pose different credit risks than fixed rate loans, primarily because as interest rates rise, the borrower's payments rise, increasing the potential for default. To date, we have not experienced difficulty with payments for these loans. At December 31, 2010, our residential real estate and home equity loan portfolio included \$35.9 million in adjustable rate loans, or 7.1%, of our total loan portfolio, and \$112.9 million in fixed rate loans, or 22.2%, of our total loan portfolio.

Our home equity loans totaled \$36.1 million, or 7.1%, of total loans at December 31, 2010. Home equity loans include \$18.1 million in fixed rate loans, or 3.6%, of total loans, and \$18.0 million in adjustable rate loans, or 3.5%, of total loans. These loans may be originated in amounts of the existing first mortgage, or up to 80% of the value of the property securing the loan. The term to maturity on our home equity and home improvement loans may be up to 15 years.

Consumer Loans. Consumer loans are generally originated at higher interest rates than residential and commercial real estate loans, but they also generally tend to have a higher credit risk than residential real estate loans because they are usually unsecured or secured by rapidly depreciable assets. Management, however, believes that offering consumer loan products helps to expand and create stronger ties to our existing customer base by increasing the number of customer relationships and providing cross-marketing opportunities.

We offer a variety of consumer loans to retail customers in the communities we serve. Examples of our consumer loans include automobile loans, secured passbook loans, credit lines tied to deposit accounts to provide overdraft protection, and unsecured personal loans. At December 31, 2010, the consumer loan portfolio totaled \$2.9 million, or 0.6%, of total loans. Our consumer lending will allow us to diversify our loan portfolio while continuing to meet the needs of the individuals and businesses that we serve.

Loans collateralized by rapidly depreciable assets such as automobiles or that are unsecured entail greater risks than residential real estate loans. In such cases, repossessed collateral for a defaulted loan may not provide an adequate source of repayment of the outstanding loan balance, since there is a greater likelihood of damage, loss or depreciation of the underlying collateral. The remaining deficiency often does not warrant further substantial collection efforts against the borrower beyond obtaining a deficiency judgment. Further, collections on these loans

are dependent on the borrower's continuing financial stability and, therefore, are more likely to be adversely affected by job loss, divorce, illness or personal bankruptcy. There was no repossessed collateral relating to consumer loans at December 31, 2010. Finally, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount which can be recovered on such loans if a borrower defaults.

Loan Approval Procedures and Authority. Individuals authorized to make loans on our behalf are designated by our Senior Lending Officer and approved by the Board of Directors. Each loan officer has loan approval authority up to prescribed limits that depend upon the officer's level of experience.

Upon receipt of a completed loan application from a prospective borrower, we order a credit report and verify other information. If necessary, we obtain additional financial or credit related information. We also require an appraisal for all commercial real estate loans greater than \$250,000, which is performed by licensed or certified third-party appraisal firms and reviewed by our lending department.

Appraisals for home equity loans are required for loans in excess of \$100,000; otherwise, a designated employee conducts an inspection of the property. We require title insurance on most commercial real estate loans. We also require borrowers to obtain flood insurance, if applicable, prior to closing, for all loans secured by real estate within a designated flood zone.

Commercial and Industrial Loans and Commercial Real Estate Loans. We lend up to a maximum loan-to-value ratio of 85% on commercial properties and the majority of these loans require a minimum debt coverage ratio of 1.15. Commercial real estate lending involves additional risks compared with one-to-four-family residential lending. Because payments on loans secured by commercial real estate properties are often dependent on the successful operation or management of the properties, and/or the collateral value of the commercial real estate securing the loan, repayment of such loans may be subject, to a greater extent, to adverse conditions in the real estate market or the economy. Also, commercial real estate loans typically involve large loan balances to single borrowers or groups of related borrowers. Our loan policies limit the amounts of loans to a single borrower or group of borrowers to reduce this risk.

Our lending policies permit our underwriting department to review and approve commercial and industrial loans and commercial real estate loans up to \$1.0 million. Any commercial and industrial or commercial real estate loan application that exceeds \$1.0 million or that would result in the borrower's total credit exposure with us to exceed \$1.0 million, or whose approval requires an exception to our standard loan approval procedures, requires approval of the Executive Committee of the Board of Directors. An example of an exception to our standard loan approval procedures would be if a borrower was located outside our primary lending area. For loans requiring Board approval, management is responsible for presenting to the Board information about the creditworthiness of a borrower and the estimated value of the subject equipment or property. Generally, these determinations are based on financial statements, corporate and personal tax returns, as well as any other necessary information, including real estate and or equipment appraisals.

Home Equity Loans. We originate and fund our home equity loans. These loans may be originated in amounts of the existing first mortgage, or up to 80% of the value of the property securing the loan. Our underwriting department may approve home equity loans up to \$200,000. Home equity loans in amounts greater than \$200,000 and up to \$350,000 may be approved by certain officers who have been approved by the Board of Directors. Home equity loans over \$350,000, or whose approval requires an exception to our standard loan approval procedures, are reviewed and approved by the Executive Committee of the Board of Directors.

#### **Asset Quality**

One of our key operating objectives has been and continues to be the achievement of a high level of asset quality. We maintain a large proportion of loans secured by residential and commercial properties, set sound credit standards for new loan originations and follow careful loan administration procedures. We also utilize the services of an outside consultant to conduct credit quality reviews of our commercial and industrial and commercial real estate loan portfolio on at least an annual basis.

**Nonaccrual Loans and Foreclosed Assets.** Our policies require that management continuously monitor the status of the loan portfolio and report to the Board of Directors on a monthly basis. These reports include information on nonaccrual loans and foreclosed real estate, as well as our actions and plans to cure the nonaccrual status of the loans and to dispose of the foreclosed property.

The following table presents information regarding nonperforming mortgage, consumer and other loans, and foreclosed real estate as of the dates indicated. All loans where the interest payment is 90 days or more in arrears as of the closing date of each month are placed on non-accrual status. At December 31, 2010, 2009 and 2008, we had \$3.2 million, \$5.5 million, and \$8.8 million, respectively, of nonaccrual loans. If all nonaccrual loans had been performing in accordance with their terms, we would have earned additional interest income of \$159,000 \$94,000, and \$200,000 for the years ended December 31, 2010, 2009 and 2008, respectively. Included in nonperforming loans at December 31, 2010 is one loan in the amount of \$125,000 which was modified in a troubled debt restructuring ("TDR"). We had no TDR's at December 31, 2009 or 2008.

					At D	ecember	31,					
	2010		2009			2008		2007			2006	
					(Dollar	rs in thous	sands)					
Nonaccrual real estate loans:												
Residential	\$ 629		\$ 784		\$	905		\$ 820		\$	803	
Home equity	144		225			239		175			103	
Commercial real estate	1,892		 782			1,460		 177			69	_
Total nonaccrual real estate loans	 2,665		 1,791			2,604		 1,172			975	
Other loans:												
Commercial and industrial	539		3,675			6,195		19			44	
Consumer	 	_	 4			6		 11			9	
Total nonaccrual other loans	 539	_	 3,679			6,201		 30		_	53	_
Total nonperforming loans	3,204		5,470			8,805		1,202			1,028	
Foreclosed real estate, net	223		1,662			-		 			_	_
Total nonperforming assets	\$ 3,427	=	\$ 7,132		\$	8,805		\$ 1,202		\$	1,028	•
Nonperforming loans to total loans	0.63	%	1.15	%		1.83	%	0.29	%		0.26	%
Nonperforming assets to total assets	0.28		0.60			0.79		0.12			0.10	

Allowance for Loan Losses. The following table presents the activity in our allowance for loan losses and other ratios at or for the dates indicated.

	A 3.7		D 1	31
Ator	for Years	R nded	Liecemne	.r 41

		At or fo	or Years Ended Decem	ber 31,	
	2010	2009	2008	2007	2006
			(Dollars in thousands)		
Balance at beginning of year	\$ 7,645	\$ 8,796	\$ 5,726	\$ 5,437	\$ 5,422
Charge-offs:					
Residential	(36)	-	(131)	-	-
Commercial real estate	(7,536)	(50)	-	-	-
Home equity loans	-	(117)	-	-	-
Commercial and industrial	(2,129)	(4,910)	(284)	(255)	(505)
Consumer	(16)	(22)	(34)	(62)	(79)
Total charge-offs	(9,717)	(5,099)	(449)	(317)	(584)
Recoveries:					
Residential	7	-	-	-	4
Commercial real estate	8	-	-	-	-
Home equity loans	4	6	4	3	3
Commercial and industrial	21	2	4	54	7
Consumer	43	40	58	<u> </u>	195
Total recoveries	83	48	66	206	209
Net charge-offs	(9,634)	(5,051)	(383)	(111)	(375)
Provision for loan losses	8,923	3,900	3,453	400	390
Balance at end of year	\$ 6,934	\$ 7,645	\$ 8,796	\$ 5,726	\$ 5,437
Total loans receivable (1)	\$ 508,584	\$ 476,434	\$ 480,338	\$ 420,067	\$ 390,174
Average loans outstanding	\$ 482,215	\$ 476,214	\$ 444,492	\$ 398,281	\$ 386,039
Allowance for loan losses as a percent of total loans receivable	1.36 %	1.60 %	1.83 %	1.36 %	1.39 %
Net loans charged-off as a percent of average loans outstanding	2.00	1.06	0.09	0.03	0.10

<sup>(1)</sup> Does not include unearned premiums, deferred costs and fees, or allowance for loan losses.

We maintain an allowance for loan losses to absorb losses inherent in the loan portfolio based on ongoing quarterly assessments of the estimated losses. Our methodology for assessing the appropriateness of the allowance consists of a review of the components, which include a specific valuation allowance for impaired loans and a general allowance for non-impaired loans. The specific valuation allowance incorporates the results of measuring impairment for specifically identified non-homogenous problem loans. The specific allowance reduces the carrying amount of the impaired loans to their estimated fair value if collateral dependent. A loan is recognized as impaired when it is probable that principal and/or interest are not collectible in accordance with the loan's contractual terms. The general allowance is calculated by applying loss factors to outstanding loans by type, excluding loans for which a specific allowance has been determined. As part of this analysis, each quarter we prepare an allowance for loan losses worksheet which categorizes the loan portfolio by risk characteristics such as loan type and loan grade. The general allowance is inherently subjective as it requires material estimates that may be susceptible to significant

change. There are a number of factors that are considered when evaluating the appropriate level of the allowance. These factors include current economic and business conditions that affect our key lending areas, new loan products, collateral values, loan volumes and concentrations, credit quality trends such as nonperforming loans, delinquency and loan losses, and specific industry concentrations within the portfolio segments that may impact the collectability of the loan portfolio. For information on our methodology for assessing the appropriateness of the allowance for loan losses please see Footnote 1 – "Summary of Significant Accounting Policies" of our notes to consolidated financial statements.

In addition, management employs an independent third-party to perform an annual review of all of our commercial and industrial loans and owner occupied commercial real estate loans with balances or commitments equal to or greater than \$750,000. The third-party also reviews all commercial investment real estate loans in excess of \$750,000, as well as all adversely rated loans.

Our methodologies include several factors that are intended to reduce the difference between estimated and actual losses; however, because these are management's best estimates based on information known at the time, estimates may differ from actual losses incurred. The loss factors that are used to establish the allowance for pass graded loans are designated to be self-correcting by taking into account changes in loan classification, loan concentrations and loan volumes and by permitting adjustments based on management's judgments of qualitative factors as of the evaluation date. Similarly, by basing the pass graded loan loss factors on loss experience over the prior six years, the methodology is designed to take loss experience into account.

Our allowance methodology has been applied on a consistent basis. Based on this methodology, we believe that we have established and maintained the allowance for loan losses at appropriate levels. Future adjustments to the allowance for loan losses, however, may be necessary if economic, real estate and other conditions differ substantially from the current operating environment resulting in estimated and actual losses differing substantially. Adjustments to the allowance for loan losses are charged to income through the provision for loan losses.

A summary of the components of the allowance for loan losses is as follows:

		De	ecember 31, 201	10	Γ	December 31, 200	)9	1	December 31, 2	2008
	Spe	cific	General	Total	Specific	General	Total	Specific	General	Total
						(In thousands)				
Real estate mortgage:										
Residential and home equity	\$	-	\$ 877	\$ 877	\$ -	\$ 487	\$ 487	\$ -	\$ 462	\$ 462
Commercial		-	3,182	3,182	-	2,371	2,371	-	2,216	2,216
Commercial and industrial		19	2,830	2,849	875	3,873	4,748	2,286	3,776	6,062
Consumer			26	26_		39	39		56	56
Total	\$	19	\$ 6,915	\$ 6,934	\$ 875	\$ 6,770	\$ 7,645	\$ 2,286	\$ 6,510	\$ 8,796

		De	cembe	r 31, 20	07			D	ecemb	er 31, 200	06	
	Spec	cific	Gei	ieral	T	otal	Spe	cific	Ge	neral	Т	otal
						(In tho	usands	)				
Real estate mortgage:												
Residential and home equity	\$	-	\$	456	\$	456	\$	-	\$	422	\$	422
Commercial		-		1,756		1,756		13		2,004	2	2,017
Commercial and industrial		-	3	3,436		3,436		7		2,912	2	2,919
Consumer				78_		78_				79		79
Total	\$	-	\$ :	5,726	\$	5,726	\$_	20	\$	5,417	\$ :	5,437

In addition, the Office of Thrift Supervision ("OTS"), as an integral part of its examination process, periodically reviews our loan and foreclosed real estate portfolios and the related allowance for loan losses and valuation allowance for foreclosed real estate. The OTS may require us to adjust the allowance for loan losses or the valuation allowance for foreclosed real estate based on their judgment of information available to them at the time of their examination, thereby adversely affecting our results of operations.

For the year ended December 31, 2010, we provided \$8.9 million to the allowance for loan losses based on our evaluation of the items discussed above. We believe that the allowance for loan losses accurately reflects the level of incurred losses in the current loan portfolio as of December 31, 2010.

Allocation of Allowance for Loan Losses. The following tables set forth the allowance for loan losses allocated by loan category, the total loans balances by category, and the percent of loans in each category to total loans.

		1	December 31, 2010			December 31, 2009			December 31, 2008	
	Qu. V	A mount of	Loan Rolances by	Percent of Loans in Each Category	A mount of	Loan Releance by	Percent of Loans in Each Category	A mount of	Loan	Percent of Loans in Each Category
Loan Category	Loan	Loan Loss	Category	Loans		Category To thousands)	to rotal	Amount of Loan Loss	Category	Loans
Real estate mortgage:						(III uiousaiius)				
Commercial	<b>↔</b>	3,182	\$ 221,578	43.57 %	\$ 2,371	\$ 229,061	48.08 %	\$ 2,216	\$ 223,857	46.61 %
Residential and home equity		877	148,796	29.26	487	99,054	20.79	462	98,372	20.48
Commercial loans		2,849	135,250	26.59	4,748	145,012	30.44	6,062	153,861	32.03
Consumer loans		26	2,960	0.58	39	3,307	69.0	56	4,248	0.88
Total allowances for loan losses	8	6,934	\$ 508,584	100.00 %	\$ 7,645	\$ 476,434	100.00 %	\$ 8,796	\$ 480,338	100.00 %
		1	December 31, 2007			December 31, 2006				
				Percent of Loans in Each			Percent of Loans in Each			
	Amou Loan	Amount of Loan Loss	Loan Balances by Category	Category to Total Loans	Amount of Loan Loss	Loan Balances by Category	Category to Total Loans			
				(In thousands)						
Real estate mortgage:										
Commercial	<del>59</del>	1,756	\$ 189,964	45.22 %	\$ 2,017	\$ 174,556	44.74 %			
Residential and home equity		456	108,110	25.74	422	109,540	28.08			
Commercial loans		3,436	116,514	27.74	2,919	100,237	25.69			
Consumer loans		78	5,479	1.30	62	5,841	1.49			
Total allowances for loan losses	\$	5,726	\$ 420,067	00.001	\$ 5,437	\$ 390,174	% 00.001			

Potential Problem Loans. We have a commercial and industrial term loan of \$1.2 million with a borrower primarily engaged in the production and distribution of machine parts. This potential problem loan was not delinquent as of December 31, 2010. In February of 2011, however, the Bank was notified that a major contract to produce machined parts was in jeopardy and is not expected to be obtained by our customer. We intend to modify the term loan and work with the borrower to sell equipment and pay off the term loan. A collateral analysis has been performed and no impairment is evident at this time. The loan has been classified as a TDR for the first quarter of 2011.

*Investment Activities.* The Board of Directors review and approve our investment policy on an annual basis. The Chief Executive Officer and Chief Financial Officer, as authorized by the Board of Directors, implement this policy based on the established guidelines within the written policy.

Our investment policy is designed primarily to manage the interest rate sensitivity of our assets and liabilities, to generate a favorable return without incurring undue interest rate and credit risk, to complement our lending activities and to provide and maintain liquidity within the range established by policy. In determining our investment strategies, we consider our interest rate sensitivity, yield, credit risk factors, maturity and amortization schedules, and other characteristics of the securities to be held.

Federally-chartered savings banks have authority to invest in various types of assets, including U.S. Treasury obligations, securities of various government-sponsored enterprises, mortgage-backed securities, certain certificates of deposit of insured financial institutions, repurchase agreements, overnight and short-term loans to other banks and corporate debt instruments.

Securities Portfolio. In August 2010, we transferred all of our held-to-maturity securities to the available-for-sale category. We determined that we no longer had the positive intent to hold our securities classified as held-to-maturity for an indefinite period of time because of our desire to have more flexibility in managing the investment portfolio. The securities transferred had a total amortized cost of \$287.1 million and a fair value of \$299.7 million, and the net unrealized gain of \$12.6 million was recorded as other comprehensive income at the time of transfer. Available for sale securities are reported at fair value. At December 31, 2010, the entire securities portfolio was classified as available-for-sale and totaled \$644.1 million.

We invest in government-sponsored enterprise debt securities, the majority of which have average lives of less than five years. We also invest in municipal bonds issued by cities and towns in Massachusetts that are rated as investment grade by Moody's, Standard and Poor's, or Fitch, the majority of which are also independently insured. These securities generally have maturities between seven and 20 years; however, many have earlier call dates. In addition, we have investments in Federal Home Loan Bank stock and mutual funds that invest only in securities allowed by the OTS.

Our mortgage-backed securities, the majority of which are directly or indirectly insured or guaranteed by Freddie Mac, Ginnie Mae or Fannie Mae, consist of both fixed rate and adjustable rate securities primarily with average lives of less than five years. At December 31, 2010, we owned \$7.6 million in private-label residential mortgage-backed securities.

The following table sets forth the composition of our securities portfolio at the dates indicated.

			At Decer	nber 31,		
	20	10	200	09	200	8
	Amortized	Fair	Amortized	Fair	Amortized	Fair
	Cost	Value	Cost	Value	Cost	Value
			(In thou	ısands)		-
Debt securities:						
Government-sponsored enterprises	\$ 18,447	\$ 17,864	\$ 45,884	\$ 47,358	\$ 60,924	\$ 64,105
Municipal bonds	42,119	43,077	36,316	37,774	36,354	36,655
Total debt securities	60,566	60,941	82,200	85,132	97,278	100,760
Mortgage-backed securities: Government sponsored residential						
mortgage-backed U.S. government guaranteed	381,436	380,984	494,324	500,659	315,903	318,158
residential mortgage-backed Private label residential mortgage-	192,609	187,676	17,364	17,333	48,293	47,977
backed	8,251	7,578	15,317	13,068	48,916	36,328
Total mortgage-backed securities	582,296	576,238	527,005	531,060	413,112	402,463
Marketable equity securities						
Mutual funds	6,949	6,913	6,561	6,489	6,231	6,088
Common and preferred stock	70	47	70	59	70	39
Total marketable equity securities	7,019	6,960	6,631	6,548	6,301	6,127
Total securities	\$ 649,881	\$ 644,139	\$ 615,836	\$ 622,740	\$ 516,691	\$ 509,350

Mortgage-Backed Securities. The following table sets forth the amortized cost and fair value of our mortgage-backed securities, which are classified as available for sale or held to maturity at the dates indicated.

					At December 31,				
		2010			2009			2008	
	Amortized Cost	Percent of Total	Fair Value	Amortized Cost	Percent of Total	Fair Value	Amortized Cost	Percent of Total	Fair Value
Available for sale:					Dollars in thousands)				
Government sponsored residential	\$ 381,436	65.50 %	\$ 380,984	\$ 289,840	55.00 %	\$ 290.248	\$ 161.926	39.50 %	37.6 591 \$
U.S. government guaranteed residential	192,609	33.08	187,676	1,030	0.19	1.047	40,401		40.424
Private label residential	8,251	1.42	7,578	10,368	1.97	8.510	42.453	10.28	31 047
Total available for sale	582,296	100.00	576,238	301,238	57.16	299,805	244,780	59.26	233,747
Held to maturity:									
Government sponsored residential	•	ı	ı	204,484	38.80	210,411	153,977	37.27	155,882
U.S. government guaranteed residential	1	ı	ı	16,334	3.10	16,286	7,892	1.91	7,553
Private label residential	1	1	1	4,949	0.94	4,558	6,463	1.56	5,281
Total held to maturity	•	ı	1	225,767	42.84	231,255	168,332	40.74	168,716
Total mortgage-backed securities	\$ 582,296	100.00	\$ 576,238	\$ 527,005	100.00 %	\$ 531,060	\$ 413,112	100.00	\$ 402,463

Securities Portfolio Maturities. The composition and maturities of the debt securities portfolio and the mortgage-backed securities portfolio at December 31, 2010 are summarized in the following table. Maturities are based on the final contractual payment dates, and do not reflect the impact of prepayments or redemptions that may

	One Year or Less	or Less	More than One Year through Five Years	One Year ive Years	More than Five Years through Ten Years	ive Years n Years	More than Ten Years	Fen Years	L	Total Securities	
	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Fair Value	Weighted Average Yield
					(D)	(Dollars in thousands)	ls)				
Debt securities: Government-sponsored enterprises	∽		% \$ 8,497	2.02	- \$ %	% -	9,950	3.24	% \$ 18,447	\$ 17,864	2.68 %
Municipal bonds	968	3.43	9,814	3.69	21,361	3.94	10,048	4.39	42,119	43,077	3.98
Total debt securities	968	3.43	18,311	2.92	21,361	3.94	19,998	3.82	995'09	60,941	3.59
Mortgage-backed securities:											
Government sponsored residential mortgage-backed	ю	5.00	186	4.11	17,476	3.28	362,976	3.10	381,436	380,984	3.11
U.S. government guaranteed residential mortgage-backed	1	٠	74	1.95	1	•	192,535	2.92	192,609	187,676	2.92
Private label residential mortgage- backed	1	ı	1	•	1	1	8,251	5.73	8,251	7,578	5.73
Total mortgage-backed securities	3	5.00	1,055	3.96	17,476	3.28	563,762	3.07	582,296	5/6,238	3.08
Total	668 \$	3.44	3.44 % \$ 19,366	2.97	% \$ 38,837	3.64 %	% \$ 583,760	3.10	% \$ 642,862	\$ 637,179	3.13 %

#### **Sources of Funds**

General. Deposits, short-term borrowings, long-term debt, scheduled amortization and prepayments of loan principal, maturities and calls of securities and funds provided by operations are our primary sources of funds for use in lending, investing and for other general purposes. See "Management's Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources."

**Deposits.** We offer a variety of deposit accounts having a range of interest rates and terms. We currently offer regular savings deposits (consisting of passbook and statement savings accounts), NOW accounts, noninterest-bearing demand accounts, money market accounts and time deposits. We have expanded the types of deposit products that we offer to include jumbo certificates of deposit, tiered money market accounts and customer repurchase agreements to complement our increased emphasis on attracting commercial banking relationships.

Deposit flows are influenced significantly by general and local economic conditions, changes in prevailing interest rates, pricing of deposits and competition. Our deposits are primarily obtained from areas surrounding our offices. We rely primarily on paying competitive rates, service and long-standing relationships with customers to attract and retain these deposits.

When we determine our deposit rates, we consider local competition, U.S. Treasury securities offerings and the rates charged on other sources of funds. Core deposits (defined as regular accounts, money market accounts, NOW accounts and demand accounts) represented 49.5% of total deposits on December 31, 2010 and 47.1% on December 31, 2009. At December 31, 2010 and December 31, 2009, time deposits with remaining terms to maturity of less than one year amounted to \$236.9 million and \$242.3 million, respectively. See "Management's Discussion and Analysis of Financial Condition and Results of Operations — Net Interest and Dividend Income" for information relating to the average balances and costs of our deposit accounts for the years ended December 31, 2010, 2009 and 2008.

**Deposit Distribution and Weighted Average Rates.** The following table sets forth the distribution of our deposit accounts, by account type, at the dates indicated.

				A	t December, 3	1			
		2010			2009			2008	
	Amount	Percent	Weighted Average Rates	Amount	Percent	Weighted Average Rates	Amount	Percent	Weighted Average Rates
				(Do	llars in thousan	ids)			
Demand deposits	\$ 85,217	12.17%	-%	\$ 80,110	12.36%	-%	\$ 50,860	8.65%	-%
Now accounts	83,621	11.94	1.08	70,462	10.87	1.42	83,788	14.25	1.17
Regular accounts	101,333	14.47	0.62	104,650	16.15	0.88	68,085	11.58	1.05
Money market accounts	76,184	10.88	0.57	50,120	7.74	0.74	57,655	9.80	0.94
Total non-certificate accounts	346,355	49.46	0.57	305,342	47.12	0.75	260,388	44.28	0.86
Time certificates of deposit:									
Due within the year	236,926	33.83	1.79	242,318	37.40	2.41	245,939	41.83	3.30
Over 1 year through 3 years	72,582	10.36	2.22	85,867	13.25	2.65	78,627	13.37	3.82
Over 3 years	44,472	6.35	2.62	14,448	2.23	2.02	3,075	0.52	3.43
Total certificate accounts	353,980	50.54	1.98	342,633	52.88	2.45	327,641	55.72	3.43
Total	\$ 700,335	100.00%	1.28%	\$ 647,975	100.00%	1.65%	\$ 588,029	100.00%	2.29%

*Certificate of Deposit Maturities.* At December 31, 2010, we had \$115.5 million in time certificates of deposit with balances of \$100,000 and over maturing as follows:

Maturity Period	An	10unt	Weigh Avera Rate	ge
	In the	ousands)		
3 months or less	\$	24,971	2.21	%
Over 3 months through 6 months		18,187	1.80	
Over 6 months through 12 months		31,929	1.55	
Over 12 months		40,458	2.40	
Total	\$	115,545	2.03	%

Certificate of Deposit Balances by Rates. The following table sets forth, by interest rate ranges, information concerning our time certificates of deposit at the dates indicated.

At December 31, 2010

			Period t	to Matur	ity	 			
	_	ess than ne Year	 e to Two Years	_	wo to ee Years	 ore than ee Years	Total	Percent Total	
			 	(Dollars	in thousands)				
2.00% and under	\$	187,799	\$ 16,659	\$	16,011	\$ 8,853	\$ 229,322	64.78	%
2.01% to 3.00%		23,161	12,373		24,771	35,481	95,786	27.06	
3.01% to 4.00%		18,895	2,001		45	138	21,079	5.96	
4.01% to 5.00%		7,071	323		399		 7,793	2.20	_
Total	\$	236,926	\$ 31,356	\$	41,226	\$ 44,472	\$ 353,980	100.00	% =

Short-term borrowings and long-term debt. We also utilize short-term borrowings and long-term debt as an additional source of funds to finance our lending and investing activities and to provide liquidity for daily operations. Short-term borrowings are made up of FHLBB advances with an original maturity of less than one year as well as customer repurchase agreements, which have an original maturity of one day. Short-term borrowings issued by the FHLBB were \$50.6 million at December 31, 2010 and \$58.0 million at December 31, 2009. Our repurchase agreements are with commercial customers. These agreements are linked to customers' checking accounts. Excess funds are swept out of certain commercial checking accounts and into repurchase agreements where the customers can earn interest on their funds. By law, a bank cannot pay interest on commercial checking accounts; however, interest can be paid on non-deposit products such as repurchase agreements. At December 31, 2010 and 2009, such repurchase agreement borrowings totaled \$12.3 million and \$16.5 million, respectively.

Long-term debt consists of FHLBB advances, securities sold under repurchase agreements and customer repurchase agreements with an original maturity of one year or more. At December 31, 2010, we had \$151.6 million in long-term debt with the FHLBB, \$81.3 million in securities sold under repurchase agreements with an approved broker-dealer and \$5.2 million in long-term customer repurchase agreements. This compares to \$127.5 million in FHLBB advances and \$81.3 million in securities sold under repurchase agreements with an approved broker-dealer and \$5.0 million in long-term customer repurchase agreements at December 31, 2009. At December 31, 2010, securities sold under repurchase agreements of \$81.3 million were executed with a weighted average interest rate of 2.8% and final maturities of \$14.8 million in the year 2013, \$28.0 million in the year 2014, and \$38.5 million in the year 2018. The securities sold under agreements to repurchase are callable at the issuer's option beginning in the years 2011 to 2012.

#### Personnel

As of December 31, 2010, we had 153 full-time employees and 39 part-time employees. The employees are not represented by a collective bargaining unit, and we consider our relationship with our employees to be excellent.

#### REGULATION

General. As a federally-chartered savings bank, the Bank is currently subject to regulation, examination, and supervision by the OTS as its chartering authority, and the Federal Deposit Insurance Corporation ("FDIC") as its deposit insurer. The Bank must file reports with the OTS and the FDIC describing our activities and financial condition. The Bank is also subject to certain reserve and other requirements promulgated by the Federal Reserve Board. This supervision and regulation is intended primarily for the protection of depositors' funds, federal deposit insurance funds and the banking system as a whole, not shareholders.

As the holding company of a savings bank, Westfield Financial is also regulated by the OTS. As such, Westfield Financial is registered with and subject to OTS examination and supervision, as well as certain OTS reporting requirements. In addition, the OTS has enforcement authority over Westfield Financial and Westfield Financial's non-savings-association subsidiaries. Among other things, this authority permits the OTS to restrict or prohibit activities that are determined to be a serious risk to the financial safety, soundness or stability of a subsidiary savings association. Unlike bank holding companies, federal savings and loan holding companies are currently not subject to any regulatory capital requirements or to supervision by the Federal Reserve Board. Westfield Financial also is required to file reports with the OTS and the SEC, and otherwise comply with the rules and regulations of the OTS and the SEC under federal securities laws.

Pursuant to the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act" or "Dodd-Frank"), enacted on July 21, 2010, the OTS will be abolished as of July 21, 2011 (the "Transfer Date") and its powers and duties transferred to the Office of the Comptroller of the Currency ("OCC") as to savings banks and other thrifts, and to the Federal Reserve Board as to the holding companies of thrifts. Therefore, Westfield Financial will be regulated by the Federal Reserve Board, and the Bank will be regulated by the OCC. We cannot predict, at this point, what effect on our operations will result from this change in supervision.

The following discussion is intended to be a summary of selected material statutes and regulations currently applicable to federal savings banks and their holding companies, and it does not purport to be a comprehensive description of all such statutes and regulations. Federal and state regulators also have significant discretion in connection with their supervisory and enforcement activities and examination policies. Any change in such policy, whether by the OTS, the FDIC, the Federal Reserve Board, the OCC, the SEC, the United States Congress, or any other governmental or regulatory authority, could have a material adverse impact on the Bank and Westfield Financial's operations and shareholders. We also cannot predict what if any changes to our obligations under these statutes and regulations may be made by our new regulators.

# Regulation of Federal Savings Banks

*OCC Regulation.* As of July 21, 2011, the Bank will be regulated by the OCC rather than the OTS, as the OTS will be abolished as of that date pursuant to the Dodd-Frank Act. On that date, the powers of the OTS as to thrift holding companies will be transferred to the Federal Reserve Board, and to the OCC as to thrifts. Until July 21, 2011, the Bank will continue to be regulated by the OTS.

Business Activities. The Bank derives its lending and investment powers from the Home Owners' Loan Act, as amended, and the regulations of the OTS thereunder. Those laws and regulations limit the Bank's authority to invest in certain types of assets and to make certain types of loans. Permissible investments include, but are not limited to, mortgage loans secured by residential and commercial real estate, commercial and consumer loans, certain types of debt securities, and certain other assets. The Bank may also establish service corporations that may engage in activities not otherwise permissible for the Bank, including certain real estate equity investments and securities and insurance brokerage.

**Loans to One Borrower**. Generally, a federal savings bank may not make a loan or extend credit to a single borrower or related group of borrowers in excess of 15% of unimpaired capital and surplus. An additional amount may be loaned, equal to 10% of unimpaired capital and surplus, if the loan is secured by readily marketable

collateral, which generally does not include real estate. As of December 31, 2010, we were in compliance with these limitations on loans to one borrower.

Qualified Thrift Lender Test. The Bank must either qualify as a domestic building and loan association under the Internal Revenue Code, or maintain an appropriate level of certain investments, called "Qualified Thrift Investments" ("QTIs"), to remain a "Qualified Thrift Lender" ("QTL"). QTIs must represent 65% or more of portfolio assets on a monthly average basis during 9 out of every 12 months on a continuous basis. Failure by the Bank to maintain its status as a QTL would result in the following restrictions on operations: (i) we would not be able to engage in any new activity or make any new investment, directly or indirectly, unless such activity or investment was permissible for both national banks and thrift institutions; (ii) the branching powers of the Bank would be restricted to those of a national bank; and (iii) payment of dividends would be subject to the rules regarding payment of dividends by a national bank. Additional restrictions would apply three years after we ceased to be a QTL, including requirements to dispose of certain assets not permissible for national banks and to cease engaging in activities not permissible for national banks. A thrift institution that fails to maintain its QTL status will be permitted to requalify once, and if it fails the QTL test a second time, it will become immediately subject to all restrictions described above as if all time periods prior to such restrictions becoming effective had expired. At December 31, 2010, our QTL ratio was 80.0%, which exceeded the requirement.

*Capital Requirements.* The OTS regulations require the Bank to meet the following minimum capital standards:

- (1) a tangible capital ratio requirement of 2.0% of total assets as adjusted under OTS regulations;
- a leverage ratio of 3% of core capital to such adjusted total assets, if a savings association has been assigned the highest composite rating of 1 under the Uniform Financial Institutions Rating System; otherwise, the minimum leverage capital ratio for any other depository institution that does not have a composite rating of 1 will be 4%, unless a higher leverage capital ratio is warranted by the particular circumstances or risk profile of the depository institution;
- (3) a Tier 1 risk-based capital ratio of 4.0%; and
- (4) a risk-based capital ratio requirement of 8% of core and supplementary capital to total risk-based assets, provided that the amount of supplementary capital used to satisfy this requirement may not exceed the amount of core capital.

In determining the amount of risk-weighted assets for purposes of the risk-based capital requirement, a savings association must compute its risk-based assets by multiplying its assets and certain off-balance sheet items by risk weights, which range from 0% for cash and obligations issued by the United States Government or its agencies to 100% for consumer and commercial loans, as assigned by the OTS capital regulation based on the risks found by the OTS to be inherent in the type of asset.

Tangible capital is defined, generally, as common stockholders' equity (including retained earnings); non-cumulative perpetual preferred stock and related earnings; nonwithdrawable accounts and pledged deposits that would qualify as core capital; and minority interests in equity accounts of fully consolidated subsidiaries, less deductions such as certain intangible assets. Core capital (or Tier 1 capital) is defined similarly to tangible capital, but core capital also includes other elements such as certain qualifying supervisory goodwill. Supplementary capital (or Tier 2 capital) includes elements such as cumulative and other preferred stock; mandatory convertible debt securities; subordinated debt; and the allowance for loan and lease losses ("ALLL"). In addition, up to 45% of unrealized gains on available-for-sale equity securities with a readily determinable fair value may be included in Tier 2 capital. The ALLL includable in Tier 2 capital is limited to a maximum of 1.25% of risk-weighted assets.

At December 31, 2010, we exceeded each of the applicable regulatory capital requirements.

Community Reinvestment. Under the Community Reinvestment Act ("CRA"), as implemented by the OTS regulations, the Bank has a continuing and affirmative obligation, consistent with safe and sound banking practices, to help meet the credit needs of its entire community, including low-and moderate-income neighborhoods ("LMI"). The CRA does not establish specific lending requirements or programs for financial institutions, nor does it limit an institution's discretion to develop the types of products and services that it believes are best suited to its

particular community, so long as such practices are consistent with the CRA. The CRA requires the OTS, in connection with its examination of a savings association, to assess the Bank's record of meeting the credit needs of its community and to take such record into account in its evaluation of certain applications by the Bank.

The CRA regulations establish an assessment system that bases an association's rating on its actual performance in meeting community needs. In particular, the assessment system focuses on three tests:

- a lending test, to evaluate the institution's record of making loans in its assessment areas;
- an investment test, to evaluate the institution's record of investing in community development projects, affordable housing, and programs benefiting low or moderate income individuals and businesses in its assessment area or a broader area that includes its assessment area; and
- a service test, to evaluate the institution's delivery of services through its retail banking channels and the extent and innovativeness of its community development services.

The Bank received a "Satisfactory" Community Reinvestment Act rating in its most recent examination.

Transactions with Affiliates. The Bank's authority to engage in transactions with its affiliates is limited by Sections 23A and 23B of the Federal Reserve Act and the Federal Reserve Board's Regulation W, as made applicable to federal savings associations by the Home Owners' Loan Act and the OTS regulations, which impose certain additional restrictions on affiliate transactions. In general, these transactions must be on terms that are at least as favorable to Westfield Bank as comparable transactions with non-affiliates. In addition, certain types of these transactions are restricted to an aggregate percentage of the Bank's capital. Collateral in specified amounts must usually be provided by affiliates in order to receive loans from the Bank. In addition, the OTS regulations prohibit a savings association from lending to any of its affiliates that engage in activities not permissible for bank holding companies and from purchasing the securities of any affiliate, other than a subsidiary.

Loans to Insiders. The Bank's authority to extend credit to its directors, executive officers and principal shareholders, as well as to entities controlled by such persons, is currently governed by the requirements of Sections 22(g) and 22(h) of the Federal Reserve Act and Regulation O of the Federal Reserve Board, as made applicable to federal savings associations by the Home Owners' Loan Act and the OTS regulations. Among other things, these provisions require that extensions of credit to insiders: (i) be made on terms that are substantially the same as, and follow credit underwriting procedures that are not less stringent than, those prevailing for comparable transactions with unaffiliated persons and that do not involve more than the normal risk of repayment or present other unfavorable features; and (ii) not exceed certain limitations on the amount of credit extended to such persons, individually and in the aggregate, which limits are based, in part, on the amount of the Bank's capital. In addition, extensions for credit in excess of certain limits must be approved by the Bank's Board of Directors.

**Enforcement.** The OTS has primary enforcement responsibility over savings associations, including the Bank. This enforcement authority includes, among other things, the ability to assess civil money penalties, to issue cease and desist orders and to remove directors and officers. In general, these enforcement actions may be initiated in response to violations of laws and regulations as well as in response to unsafe or unsound practices.

Standards for Safety and Soundness. The Bank is subject to certain standards designed to maintain the safety and soundness of individual banks and the banking system. The OTS has prescribed safety and soundness guidelines relating to (i) internal controls, information systems and internal audit systems; (ii) loan documentation; (iii) credit underwriting; (iv) interest rate exposure; (v) asset growth, concentration, and quality; (vi) earnings; and (vii) compensation and benefit standards for officers, directors, employees and principal stockholders. A savings institution not meeting one or more of the safety and soundness guidelines may be required to file a compliance plan with the OTS.

**Prompt Corrective Action.** The federal banking agencies have established by regulation, for each capital measure, the levels at which an insured institution is "well capitalized," "adequately capitalized," "undercapitalized," "significantly undercapitalized," or "critically undercapitalized." The federal banking agencies are required to take prompt corrective action with respect to insured institutions that fall below the "adequately capitalized" level. Any insured depository institution that falls below the "adequately capitalized" level must submit a capital restoration plan, and, if its capital levels further decline or do not increase, will face increased scrutiny and

more stringent supervisory action. As of December 31, 2010, the most recent notification from the OTS categorized us as "well capitalized" under the prompt corrective action framework.

Capital Distributions. Thrift institutions are subject to limitations on their ability to make capital distributions such as dividends, stock redemptions or repurchases, cash-out mergers, and other transactions charged to the capital account of a thrift institution. In general, an application to the OTS for prior approval to pay a dividend is required when that dividend, combined with all distributions made during the calendar year, would exceed a thrift institution's net income year-to-date plus retained net income for the proceeding two years, or that would cause the thrift institution to be less than adequately capitalized. We are currently in compliance with this requirement.

*Liquidity.* The Bank is required to maintain a sufficient amount of liquid assets to ensure its safe and sound operation.

Insurance of Deposit Accounts. The deposits of the Bank are insured by the FDIC up to the applicable limits established by law and are subject to the deposit insurance premium assessments of the Deposit Insurance Fund ("DIF"). The FDIC currently maintains a risk-based assessment system under which assessment rates vary based on the level of risk posed by the institution to the DIF. The assessment rate may, therefore, change when that level of risk changes.

In February 2011, the FDIC adopted a final rule making certain changes to the deposit insurance assessment system, many of which were made as a result of provisions of the Dodd-Frank Act. The final rule also revises the assessment rate schedule effective April 1, 2011, and adopts additional rate schedules that will go into effect when the DIF reserve ratio reaches various milestones. The final rule changes the deposit insurance assessment system from one that is based on domestic deposits to one that is based on average consolidated total assets minus average tangible equity. In addition, the rule suspends FDIC dividend payments if the DIF reserve ratio exceeds 1.5 percent but provides for decreasing assessment rates when the DIF reserve ratio reaches certain thresholds.

The rule will take effect for the quarter beginning April 1, 2011, and will be reflected in the invoices for assessments due September 30, 2011.

In addition, all institutions with deposits insured by the FDIC are required to pay assessments to fund interest payments on bonds issued by the Financing Corporation ("FICO"), an agency of the Federal government established to recapitalize the predecessor to the Savings Association Insurance Fund. These assessments will continue until the FICO bonds mature in 2017. The FDIC's FICO assessment authority is separate from its authority to assess risk-based premiums for deposit insurance. The FICO assessment rate is adjusted quarterly to reflect changes in the assessment bases of the fund and is not risk-based by institution. The FICO assessment rate for the first quarter of 2011, due December 30, 2010, was 0.0102% of insured deposits.

Federal Home Loan Bank System. The Bank is a member of the Federal Home Loan Bank of Boston ("FHLBB"), which is one of the regional Federal Home Loan Banks comprising the Federal Home Loan Bank System. Each Federal Home Loan Bank serves as a central credit facility primarily for its member institutions. The Bank, as a member of the FHLBB, is required to acquire and hold shares of capital stock in the FHLBB. While the required percentages of stock ownership are subject to change by the FHLBB, the Bank was in compliance with this requirement with an investment in FHLBB stock at December 31, 2010 of \$12.0 million. Any advances from a Federal Home Loan Bank must be secured by specified types of collateral, and all long-term advances may be obtained only for the purpose of providing funds for residential housing finance. If there are any developments that cause the value of our stock investment in the FHLBB to become impaired, we would be required to write down the value of our investment, which in turn could affect our net income and shareholders' equity. On February 22, 2011, the FHLBB notified its members that it would be paying a fourth quarter dividend and that it anticipates paying modest cash dividends through 2011. FHLBB had previously suspended payment of dividends on January 28, 2009. However, there can be no guarantee of future dividends.

**Federal Reserve System.** The Bank is subject to certain provisions of the Federal Reserve Act and the Federal Reserve Board's regulations, such as those under which depository institutions may be required to maintain non-interest-earning reserves against their deposit accounts and certain other liabilities. Currently, reserves must be maintained against transaction accounts (primarily NOW and regular checking accounts). The Federal Reserve

Board's regulations currently require reserves equal to 3% on transaction account balances over \$10.3 million and up to \$44.4 million, plus 10% on the excess over \$44.4 million. These requirements are subject to adjustment annually by the Federal Reserve Board. Because required reserves must be maintained in the form of vault cash or in a noninterest bearing account at a Federal Reserve Bank, the effect of the reserve requirement is to reduce the amount of the institution's interest-earning assets. The Bank is in compliance with the foregoing reserve requirements. On October 9, 2008, the Federal Reserve Banks began paying interest on reserve balances. The balances maintained to meet the reserve requirements imposed by the Federal Reserve Board may be used to satisfy liquidity requirements imposed by the Office of Thrift Supervision. Federal Home Loan Bank System members are also authorized to borrow from the Federal Reserve Board discount window, but Federal Reserve Board regulations require such institutions to exhaust all Federal Home Loan Bank sources before borrowing from the Federal Reserve Board.

**Prohibitions Against Tying Arrangements.** Federal savings associations are subject to prohibitions on certain tying arrangements. A savings association is prohibited, subject to some exceptions, from extending credit or offering any other service, or fixing or varying the consideration for such extension of credit or service, on the condition that the customer obtain some additional service from the institution or its affiliates or not obtain credit or services from a competitor of the institution.

The Bank Secrecy Act. We are subject to the Bank Secrecy Act, as amended by the USA PATRIOT Act, which gives the federal government powers to address money laundering and terrorist threats through enhanced domestic security measures, expanded surveillance powers, and mandatory transaction reporting obligations. For example, the Bank Secrecy Act imposes an affirmative obligation on the Bank to report currency transactions that exceed certain thresholds and to report other transactions determined to be suspicious. Title III of the USA PATRIOT Act takes measures intended to encourage information sharing among financial institutions, bank regulatory agencies and law enforcement bodies. Further, certain provisions of Title III impose affirmative obligations on a broad range of financial institutions, including banks, thrifts, brokers, dealers, credit unions, money transfer agents and parties registered under the Commodity Exchange Act. Among other provisions, the USA PATRIOT Act and the related regulations of the OTS and the United States Department of Treasury require savings banks operating in the United States to supplement and enhance the anti-money laundering compliance programs, due diligence policies and controls required by the Bank Secrecy Act and Office of Foreign Assets Control regulations to ensure the detection and reporting of money laundering.

#### **Holding Company Regulation**

Federal Reserve Board Regulation. As of July 21, 2011, Westfield Financial will be regulated by the Federal Reserve Board rather than the OTS, as the OTS will be abolished on that date pursuant to the Dodd-Frank Act. On that date, the powers of the OTS as to thrift holding companies will be transferred to the Federal Reserve Board, and to the OCC as to thrifts. Until July 21, 2011, Westfield Financial will continue to be regulated by the OTS.

Activities Restrictions Applicable to Westfield Financial. Under the Gramm-Leach-Bliley Act, Westfield Financial is prohibited from engaging in or acquiring an entity engaged in non-financial activities. In addition, we cannot be acquired unless the acquirer is generally engaged solely in financial activities.

Restrictions on Acquisition of Control Applicable to Westfield Financial. Under the federal Change in Bank Control Act, a notice must be submitted to the OTS if any person, or persons acting in concert, seeks to acquire control of WSB, as "control" is defined in the OTS's regulations. In reviewing a notice, the OTS is required to take into consideration certain statutory factors, including the financial and managerial resources of the acquirer, the competitive effects of the proposed acquisition and any adverse effect on the DIF. If a company, an individual who owns or controls more than 25% of the voting shares of a savings and loan holding company or a director or officer of a savings and loan holding company seeks to acquire control of us, an application for approval must be submitted to the OTS instead of the notice described above. In reviewing an application, the OTS is required to take into consideration certain statutory factors in addition to those considered under the Change in Bank Control Act, including the convenience and needs of the community to be served.

#### AVAILABLE INFORMATION

We maintain an Internet website at <a href="www.westfieldbank.com">www.westfieldbank.com</a>. The website contains information about us and our operations. Through a link to the Investor Relations section of our website, copies of each of our filings with the SEC, on Form 10-K, Form 10-Q and Form 8-K and all amendments to those reports, can be viewed and downloaded free of charge as soon as reasonably practicable after the reports and amendments are electronically filed with or furnished to the SEC.

In addition, copies of any document we file with or furnish to the SEC may be obtained from the SEC at its public reference room at 100 F Street, N.E., Washington, D.C. 20549. You may obtain information on the operation of the SEC's public reference room by calling the SEC at 1-800-SEC-0330. You can request copies of these documents, upon payment of a duplicating fee, by writing to the SEC at its principal office at 100 F Street, N.E., Washington, D.C. 20549. The SEC maintains an Internet website at <a href="www.sec.gov">www.sec.gov</a> that contains reports, proxy and information statements, and other information regarding issuers that file or furnish such information electronically with the SEC. Our SEC filings are accessible through the Internet at that website.

#### ITEM 1A. RISK FACTORS

Our loan portfolio includes loans with a higher risk of loss. We originate commercial and industrial loans, commercial real estate loans, consumer loans, and residential mortgage loans primarily within our market area. In recent years, we have developed and implemented a lending strategy that focuses on residential real estate lending as well as servicing commercial customers, including increased emphasis on commercial and industrial lending and commercial deposit relationships. Commercial and industrial loans, commercial real estate loans, and consumer loans may expose a lender to greater credit risk than loans secured by residential real estate because the collateral securing these loans may not be sold as easily as residential real estate. In addition, commercial real estate and commercial and industrial loans may also involve relatively large loan balances to individual borrowers or groups of borrowers. These loans also have greater credit risk than residential real estate for the following reasons:

- Commercial and Industrial Loans. Repayment is generally dependent upon the successful operation of the borrower's business.
- *Commercial Real Estate Loans*. Repayment is dependent on income being generated in amounts sufficient to cover operating expenses and debt service.
- Consumer Loans. Consumer loans are collateralized, if at all, with assets that may not provide an adequate source of payment of the loan due to depreciation, damage or loss.

Due to the ongoing economic recession, the real estate market and local economy are continuing to deteriorate which has adversely affected the value of the properties securing the loans or revenues from the borrower's business, thereby increasing the risk of non-performing loans. The decreases in real estate values have adversely affected the value of property used as collateral for our commercial real estate loans. The continued deterioration in the economy may also have a negative effect on the ability of our commercial borrowers to make timely repayments of their loans, which could have an adverse impact on our earnings. In addition, if poor economic conditions continue to result in decreased demand for loans, our profits may decrease because our alternative investments may earn less income for us than loans.

If our allowance for loan losses is not sufficient to cover actual loan losses, our earnings could decrease. Our loan customers may not repay their loans according to their terms and the collateral securing the payment of these loans may be insufficient to pay any remaining loan balance. We therefore may experience significant loan losses, which could have a material adverse effect on our operating results. Material additions to our allowance for loan losses also would materially decrease our net income, and the charge-off of loans may cause us to increase the allowance. We make various assumptions and judgments about the collectability of our loan portfolio, including the creditworthiness of our borrowers and the value of the real estate and other assets serving as collateral for the repayment of many of our loans. We rely on our loan quality reviews, our experience and our evaluation of economic conditions, among other factors, in determining the amount of the allowance for loan losses. If our assumptions prove to be incorrect, our allowance for loan losses may not be sufficient to cover losses inherent in our loan portfolio, resulting in additions to our allowance.

If dividends are not paid on our investment in the FHLBB, or if our investment is classified as other-than-temporarily impaired, our earnings and/or shareholders' equity could decrease. We own common stock of

the FHLBB to qualify for membership in the Federal Home Loan Bank System and to be eligible to borrow funds under the FHLBB's advance program. There is no market for our FHLBB common stock. After suspending all dividend payment in 2009, on February 22, 2011, the FHLBB reinstated the payment of dividends on its common stock. There can be no assurance that such dividends will be declared in the future. Further, there can be no assurance that the impact of recent or future legislation on the Federal Home Loan Banks also will not cause a decrease in the value of the FHLBB stock held by us.

It is possible that the capitalization of a Federal Home Loan Bank, including the FHLBB, could be substantially diminished or reduced to zero. Consequently, we believe that there is a risk that our investment in FHLBB common stock could be deemed other-than-temporarily impaired at some time in the future, and if this occurs, it would cause our earnings and shareholders' equity to decrease by the after-tax amount of the impairment charge.

Changes in interest rates could adversely affect our results of operations and financial condition. Our profitability, like that of most financial institutions, depends substantially on our net interest income, which is the difference between the interest income earned on our interest-earning assets and the interest expense paid on our interest-bearing liabilities. Increases in interest rates may decrease loan demand and make it more difficult for borrowers to repay adjustable rate loans. In addition, as market interest rates rise, we will have competitive pressures to increase the rates we pay on deposits, which will result in a decrease of our net interest income.

We also are subject to reinvestment risk associated with changes in interest rates. Changes in interest rates may affect the average life of loans and mortgage-related securities. Decreases in interest rates can result in increased prepayments of loans and mortgage-related securities as borrowers refinance to reduce borrowing costs. Under these circumstances, we are subject to reinvestment risk to the extent that we are unable to reinvest the cash received from such prepayments at rates that are comparable to the rates on existing loans and securities.

Changes in the national and local economy may affect our future growth possibilities. Our current market area is principally located in Hampden County, Massachusetts. Our future growth opportunities depend on the growth and stability of our regional economy and our ability to expand our market area. The continued downturn in our local economy may limit funds available for deposit and may negatively affect our borrowers' ability to repay their loans on a timely basis, both of which could have an impact on our profitability.

Dramatic declines in the housing market, with decreasing home prices and increasing delinquencies and foreclosures, have negatively impacted the credit performance of mortgage loans and resulted in significant writedowns of assets by many financial institutions. In addition, the values of real estate collateral supporting many loans have declined and may continue to decline. The ongoing economic recession, reduced availability of commercial credit and increasing unemployment have negatively impacted the credit performance of commercial and consumer credit, resulting in additional write-downs. Concerns over the stability of the financial markets and the economy have resulted in decreased lending by financial institutions to their customers and to each other. This market turmoil and tightening of credit has led to increased commercial and consumer delinquencies, lack of customer confidence, increased market volatility and widespread reduction in general business activity. We do not believe these difficult conditions are likely to improve in the near future. A worsening of these conditions would likely exacerbate the adverse effects of these difficult market and economic conditions on us, our customers and the other financial institutions in our market. As a result, we may experience increases in foreclosures, delinquencies and customer bankruptcies, as well as more restricted access to funds and decrease in our stock price.

We depend on our executive officers and key personnel to continue the implementation of our long-term business strategy and could be harmed by the loss of their services. We believe that our continued growth and future success will depend in large part upon the skills of our management team. The competition for qualified personnel in the financial services industry is intense, and the loss of our key personnel or an inability to continue to attract, retain and motivate key personnel could adversely affect our business. We cannot assure you that we will be able to retain our existing key personnel or attract additional qualified personnel. We have employment agreements with our Chief Executive Officer, Chief Financial Officer, and Executive Vice President and General Counsel and change of control agreements with several other senior executive officers, and the loss of the services of one or more of our executive officers and key personnel could impair our ability to continue to develop our business strategy.

We operate in a highly regulated environment, and changes in laws and regulations to which we are subject may adversely affect our results of operations. The Bank is subject to extensive regulation, supervision and

examination by the OTS, as its chartering authority, and by the FDIC as the insurer of its deposits up to certain limits. In addition, the OTS regulates and oversees Westfield Financial. We also belong to the Federal Home Loan Bank System and, as a member of such system, we are subject to certain limited regulations promulgated by the Federal Home Loan Bank of Boston. This regulation and supervision limits the activities in which we may engage. The purpose of regulation and supervision is primarily to protect our depositors and borrowers and, in the case of FDIC regulation, the FDIC's insurance fund. Regulatory authorities have extensive discretion in the exercise of their supervisory and enforcement powers. They may, among other things, impose restrictions on the operation of a banking institution, the classification of assets by such institution and such institution's allowance for loan losses. Regulatory and law enforcement authorities also have wide discretion and extensive enforcement powers under various consumer protection and civil rights laws, including the Truth-in-Lending Act, the Equal Credit Opportunity Act, the Fair Housing Act, and the Real Estate Settlement Procedures Act.

As discussed above under the caption "Regulation," pursuant to the Dodd-Frank Act, the OTS will be abolished as of July 21, 2011 and its powers and duties will be transferred to the OCC as to the Bank and to the Federal Reserve Board as to Westfield Financial. Therefore, Westfield Financial and the Bank will no longer be regulated by the OTS, but by the Federal Reserve Board and the OCC, respectively. We cannot predict, at this time, what effect on our operations will results from this change in supervision. We will have to devote increased resources to ensuring compliance with this new supervisory regime, including compliance with any new requirements the Federal Reserve Board and the OCC may impose. The Dodd-Frank Act also creates a new Consumer Financial Protection Bureau ("CFPB") as an independent bureau of the Federal Reserve Board, which will begin operations on July 21, 2011. The CFPB will have broad authority to write regulations regarding consumer financial products and services, and certain examination and enforcement powers.

We will have to devote resources to evaluating any regulations proposed by the CFPB and to complying with any such regulations after they are finalized.

In addition, financial institutions could continue to be the subject of further significant legislation or regulation in the future, none of which is within our control. These changes as well as any future change in the laws or regulations applicable to us, or in banking regulators' supervisory policies or examination procedures, whether by the OTS, the FDIC, other state or federal regulators, or the United States Congress could have a material adverse effect on our business, financial condition, results of operations and cash flows. In addition, the cost and burden of compliance, over time, could significantly increase and adversely affect our ability to operate profitably.

Competition in our primary market area may reduce our ability to attract and retain deposits and originate loans. We operate in a competitive market for both attracting deposits, which is our primary source of funds, and originating loans. Historically, our most direct competition for deposits has come from savings and commercial banks. Our competition for loans comes principally from commercial banks, savings institutions, mortgage banking firms, credit unions, finance companies, mutual funds, insurance companies and brokerage and investment banking firms. We also face additional competition from internet-based institutions, brokerage firms and insurance companies. Competition for loan originations and deposits may limit our future growth and earnings prospects.

Compliance with the recently enacted Dodd-Frank Act will alter the regulatory regime to which we are subject, and may increase our costs of operations and adversely impact our business. On July 21, 2010, President Obama signed the Dodd-Frank Act into law. The Dodd-Frank Act represents a significant overhaul of many aspects of the regulation of the financial-services industry. Among other things, the Dodd-Frank Act creates a new Consumer Financial Protection Bureau as an independent bureau of the Federal Reserve, tightens capital standards, imposes clearing and margining requirements on many derivatives activities, and generally increases oversight and regulation of financial institutions and financial activities. It requires depository institution holding companies with assets greater than \$500 million to be subject to the same capital requirements as insured depository institutions, meaning, for instance, that such holding companies will no longer be able to count trust preferred securities issued on or after May 19, 2010 as Tier 1 capital.

As discussed above, the Dodd-Frank Act abolishes the OTS as of July 21, 2011, and transfers its powers and duties to the OCC and Federal Reserve Board. As of that date, the CFPB will also come into existence. We will have to apply resources to prepare for our new supervisory regime under these regulators. We cannot predict what new requirements these regulators may impose that will affect us.

In addition to the self-implementing provisions of the statute, the Dodd-Frank Act calls for over 200 administrative rulemakings by various federal agencies to implement various parts of the legislation. While some rules have been finalized and/or issued in proposed form, many have yet to be proposed. It is impossible to predict when all such additional rules will be issued or finalized, and what the content of such rules will be. We will have to apply resources to ensure that we are in compliance with all applicable provisions of the Dodd-Frank Act and any implementing rules, which may increase our costs of operations and adversely impact our earnings.

The Dodd-Frank Act and any implementing rules that are ultimately issued could have adverse implications on the financial industry, the competitive environment, and our ability to conduct business.

Increases in FDIC deposit insurance premiums and assessments could adversely affect our financial condition. FDIC insurance premiums increased substantially in 2009 and we expect to continue to pay high FDIC premiums in the future. FDIC insured bank failures have significantly depleted the insurance fund of the FDIC and reduced the ratio of reserves to insured deposits. The FDIC adopted a revised risk-based deposit insurance assessment schedule on February 27, 2009, which raised deposit insurance premiums. On May 22, 2009, the FDIC also implemented a five basis point special assessment of each insured depository institution's assets minus Tier 1 capital as of June 30, 2009, but no more than 10 basis points times the institution's assessment base for the second quarter of 2009, which was collected on September 30, 2009. Additional special assessments may be imposed by the FDIC for future periods.

In December 2009, the FDIC enacted a proposal that required most FDIC-insured banks to prepay their projected insurance assessments for the years 2010 through 2012. In December 2009, we advanced approximately \$2.5 million of such prepaid assessments. The actual FDIC insurance expense could be higher if the balance in the deposit insurance fund reaches levels that cause the FDIC to implement additional special assessments or take other actions that result in an increase to the amounts paid by banks under the FDIC insurance program.

The Dodd-Frank Act also broadens the base for Federal Deposit Insurance Corporation insurance assessments. Assessments will now be based on the average consolidated total assets less tangible equity capital of a financial institution.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

# ITEM 2. PROPERTIES

We currently conduct our business through our eleven banking offices and twelve off-site ATMs. As of December 31, 2010, the properties and leasehold improvements owned by us had an aggregate net book value of \$11.6 million.

Location	Ownership	Year Opened	Year of Lease or License Expiration
Main Office:			
141 Elm St.	Owned	1964	N/A
Westfield, MA			
Branch Offices:			
206 Park St.	Owned	1957	N/A
West Springfield, MA			
655 Main St.	Owned	1968	N/A
Agawam, MA			
26 Arnold St.	Owned	1976	N/A
Westfield, MA			
300 Southampton Rd.	Owned	1987	N/A
Westfield, MA			
462 College Highway	Owned	1990	N/A
Southwick, MA			
382 North Main St.	Leased	1997	2012
E. Longmeadow, MA			
1500 Main St.	Leased	2006	2016
Springfield, MA			
1642 Northampton St.	Owned	2001	N/A
Holyoke, MA			
560 East Main St.	Leased	2007	2046
Westfield, MA			
241 South Westfield St.	Leased	2009	2038
Feeding Hill, MA			

ATMs:			
337 N. Westfield St.	Leased	1988	2013
Feeding Hills, MA			
516 Carew St.	Tenant at will	2002	N/A
Springfield, MA			
1000 State St.	Tenant at will	2003	N/A
Springfield, MA			
788 Memorial Ave.	Leased	2006	2016
West Springfield, MA			
2620 Westfield St.	Leased	2006	2020
West Springfield, MA			
00.0 4 1.1 84		2006	2021
98 Southwick Rd.	Leased	2006	2021
Westfield, MA			
115 West Silver St.	Tenant at will	2005	N/A
Westfield, MA			
1342 Liberty St.	Owned	2001	N/A
Springfield, MA	Owned	2001	
Springheid, MA			
98 Lower Westfield Rd.	Leased	2010	2020
Holyoke, MA			
Westfield State University			
577 Western Ave.			
Westfield, MA			
Woodward Center	Leased	2010	2015
Wilson Hall	Leased	2010	2015
Ely Hall	Leased	2010	2015

# ITEM 3. LEGAL PROCEEDINGS

We are not involved in any pending legal proceeding other than routine legal proceedings occurring in the ordinary course of business. In the opinion of management, no legal proceedings will have a material effect on our consolidated financial position or results of operations.

# ITEM 4. [REMOVED AND RESERVED]

#### **PART II**

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED SHAREHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our common stock is currently listed on the NASDAQ Stock Market under the symbol "WFD." Prior to August 21, 2007, we were listed on the American Stock Exchange. At December 31, 2010, there were 28,166,419 shares of common stock issued and outstanding, and there were approximately 4,785 shareholders of record.

The table below shows the high and low sales price during the periods indicated as well as dividends declared per share.

Price Pe	r Share	Casn Dividends Declared
High (\$)	_Low (\$)	(\$)
9.37	7.70	0.21*
8.84	7.33	0.06
10.12	7.95	$0.20^*$
9.25	7.98	0.05
	9.37 8.84 10.12	9.37 7.70 8.84 7.33 10.12 7.95

Cash

	Price Pe	er Share	Cash Dividends Declared
2009	High (\$)	Low (\$)	(\$)
Fourth Quarter ended December 31, 2009	8.50	7.85	$0.20^*$
Third Quarter ended September 30, 2009	9.82	8.43	0.05
Second Quarter ended June 30, 2009	9.86	8.62	$0.20^{*}$
First Quarter ended March 31, 2009	10.34	8.27	0.05

<sup>\*</sup>Includes a special cash dividend of \$0.15 in addition to the regular quarterly cash dividend.

The continued payment of dividends depends upon our debt and equity structure, earnings, financial condition, need for capital in connection with possible future acquisitions and other factors, including economic conditions, regulatory restrictions and tax considerations. We cannot guarantee the payment of dividends or that, if paid, that dividends will not be reduced or eliminated in the future.

The only funds available for the payment of dividends on our capital stock will be cash and cash equivalents held by us, dividends paid by to us by the Bank, and borrowings. The Bank will be prohibited from paying cash dividends to us to the extent that any such payment would reduce the Bank's capital below required capital levels or would impair the liquidation account to be established for the benefit of the Bank's eligible account holders and supplemental eligible account holders at the time of the reorganization and stock offering.

There were no sales by us of unregistered securities during the year ended December 31, 2010.

The following table sets forth information with respect to purchases made by us of our common stock during the three months ended December 31, 2010.

<b>Period</b>	Total Number of Shares Purchased	Average Price Paid per Share (\$)	Total Number of Shares Purchased as Part of Publicly Announced Programs	Maximum Number of Shares that May Yet Be Purchased Under the Program
October 1 - 31, 2010	61,882 (2)	7.94	33,947	1,666,031
November 1 - 30, 2010	111,844	8.01	111,844	1,554,187
December 1 - 31, 2010	1,671	8.25	1,671	1,552,516
Total	175,397	7.99	147,462	1,552,516

<sup>(1)</sup> On May 25, 2010, the Board of Directors voted to authorize the commencement of a repurchase program, authorizing the repurchase of 2,924,367 shares, or ten percent of its outstanding shares of common stock.

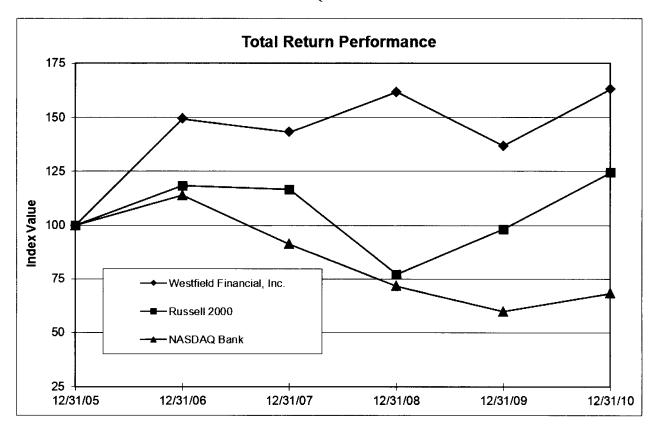
<sup>(2)</sup> In October 2010, we repurchased 27,935 shares from certain executives as repayment of their tax obligations for shares of restricted stock that vested on October 20, 2010 under our 2002 and 2007 Recognition and Retention Plans. These repurchases were reported by each reporting person on October 20, 2010.

# **Performance Graph**

The following graph compares our total cumulative shareholder return by an investor who invested \$100.00 on December 31, 2005 to December 31, 2010, to the total return by an investor who invested \$100.00 in each of the Russell 2000 Index and the Nasdaq Bank Index for the same period.

# **COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN**

Among Westfield Financial, Inc., The Russell 2000 Index and the NASDAQ Bank Index



			Period E	Inding		
Index	12/31/05	12/31/06	12/31/07	12/31/08	12/31/09	12/31/10
Westfield Financial, Inc.	100.00	149.42	143.10	161.64	136.74	163.05
Russell 2000	100.00	118.37	116.51	77.15	98.11	124.46
NASDAQ Bank	100.00	113.82	91.16	71.52	59.87	68.34

# ITEM 6. SELECTED FINANCIAL DATA

The summary information presented below at or for each of the years presented is derived in part from our consolidated financial statements. The following information is only a summary, and you should read it in conjunction with our consolidated financial statements and notes beginning on page 59.

			At December 31,		
	2010	2009	2008	2007	2006
			(In thousands)		
Selected Financial Condition Data:					
Total assets	\$ 1,239,489	\$ 1,191,410	\$ 1,109,056	\$ 1,039,784	\$ 996,829
Loans, net (1)	502,392	469,149	472,135	414,902	385,184
Securities available for sale	644,139	319,121	258,143	244,229	168,629
Securities held to maturity (2)	-	295,011	247,635	278,619	240,392
Deposits	700,335	647,975	588,029	602,676	627,466
Short-term borrowings	62,937	74,499	49,824	32,268	17,919
Long-term debt	238,151	213,845	173,300	105,000	55,000
Total stockholders' equity	221,245	247,299	259,919	286,532	289,408
Allowance for loan losses	6,934	7,645	8,796	5,726	5,437
Nonperforming loans	3,204	5,470	8,805	1,202	1,028

	 	 For the Y	ears E	nded Decen	nber 3	1,	 
	2010	 2009		2008		2007	 2006
		(In thousa	nds, ex	cept per sha	ire data	1)	
Selected Operating Data:							
Interest and dividend income	\$ 46,147	\$ 52,530	\$	54,056	\$	53,584	\$ 42,435
Interest expense	 16,765_	 20,022		22,304		23,408	 19,551
Net interest and dividend income	29,382	32,508		31,752		30,176	22,884
Provision for loan losses	8,923	3,900		3,453		400	390
Net interest and dividend income after provision for loan losses	20,459	28,608		28,299		29,776	22,494
Total noninterest income	7,390	3,218		3,579		4,609	3,123
Total noninterest expense	24,809	 25,100		23,392		21,873	 19,440_
Income before income taxes	3,040	6,726		8,486		12,512	6,177
Income taxes	 34_	 1,267		1,795		3,812	 1,523
Net income	 3,006	 5,459		6,691		8,700	 4,654
Basic earnings per share (3)	\$ 0.11	\$ 0.19	\$	0.22	\$	0.29	\$ 0.15
Diluted earnings per share (3)	\$ 0.11	\$ 0.18	\$	0.22	\$	0.28	\$ 0.15
Dividends per share paid (3)	\$ 0.52	\$ 0.50	\$	0.60	\$	0.40	\$ 0.32

<sup>(1)</sup> Loans are shown net of deferred loan costs, allowance for loan losses and unadvanced loan funds.

<sup>(2)</sup> In August 2010, we transferred all of our held-to-maturity securities to the available-for-sale category. We determined that we no longer had the positive intent to hold our securities classified as held-to-maturity for an indefinite period of time because of our desire to have more flexibility in managing the investment portfolio. The securities transferred had a total amortized cost of \$287.1 million, fair value of \$299.7 million and a net unrealized gain of \$12.6 million, which was recorded as other comprehensive income at the time of transfer.

<sup>(3)</sup> Per share amounts related to periods prior to the date of completion of the conversion (January 3, 2007) have been restated to give retroactive recognition to the exchange ratio applied in the conversion.

At or for the Yea	rs Ended	December	31.
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		At of for the	i ears Ended D	ecember 51,	
	2010	2009	2008	2007	2006
Selected Financial Ratios and					
Other Data <sup>(1)</sup>					
Performance Ratios:					
Return on average assets	0.25 %	0.47 %	0.63 %	0.86 %	0.56 %
Return on average equity	1.25	2.12	2.43	3.00	3.99
Average equity to average assets	19.63	22.16	25.75	28.74	14.08
Equity to total assets at end of year	17.85	20.76	23.44	27.56	29.03
Average interest rate spread	2.22	2.41	2.44	2.23	2.61
Net interest margin (2)	2.64	3.04	3.23	3.25	3.05
Average interest-earning assets to average interest- earning liabilities	128.51	134.62	135.36	141.05	117.37
Total noninterest expense to average assets	2.03	2.16	2.18	2.16	2.34
Efficiency ratio (3)	75.53	68.49	65.83	64.55	73.68
Dividend payout ratio	4.73	2.63	2.73	1.38	2.13
Regulatory Capital Ratios:					
Total risk-based capital	34.05	38.07	42.56	50.29	29.07
Tier 1 risk-based capital	33.03	36.94	41.31	49.30	54.38
Tier 1 leverage capital	18.07	20.92	23.97	27.48	55.39
Asset Quality Ratios:					
Nonperforming loans to total loans	0.63	1.15	1.83	0.29	0.26
Nonperforming assets to total assets	0.28	0.60	0.79	0.12	0.10
Allowance for loan losses to total loans	1.36	1.60	1.83	1.36	1.39
Allowance for loan losses to nonperforming assets	202	107	100	476	529
Number of:					
Banking offices	11	11	11	11	10
Full-time equivalent employees	180	168	180	177	155

<sup>(1)</sup> Asset quality ratios and regulatory capital ratios are end of period ratios.

<sup>(2)</sup> Net interest margin represents tax-equivalent net interest and dividend income as a percentage of average interest earning assets.

<sup>(3)</sup> The efficiency ratio represents the ratio of operating expenses divided by the sum of net interest and dividend income and noninterest income less gain on sale and losses on other than temporary impairment of securities and sale of premises and equipment.

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

**Overview.** We strive to remain a leader in meeting the financial service needs of the local community and to provide quality service to the individuals and businesses in the market areas that we have served since 1853. Historically, we have been a community-oriented provider of traditional banking products and services to business organizations and individuals, including products such as residential and commercial real estate loans, consumer loans and a variety of deposit products. We meet the needs of our local community through a community-based and service-oriented approach to banking.

We have adopted a growth-oriented strategy that has focused on increasing commercial lending. Our strategy also calls for increasing deposit relationships and broadening our product lines and services. We believe that this business strategy is best for our long term success and viability, and complements our existing commitment to high quality customer service. In connection with our overall growth strategy, we seek to:

- grow our commercial and industrial and commercial real estate loan portfolio by targeting businesses in our primary market area and in northern Connecticut as a means to increase the yield on and diversify our loan portfolio and build transactional deposit account relationships;
- focus on expanding our retail banking franchise and increase the number of households served within our market area; and
- to supplement the commercial focus, grow the residential loan portfolio to diversify risk and deepen customer relationships. We will maintain our arrangement with a third-party mortgage company which assists in originating and servicing residential real estate loans. By doing this, we reduce the overhead costs associated with these loans.

You should read the following financial results for the year ended December 31, 2010 in the context of this strategy.

- Net income was \$3.0 million, or \$0.11 per diluted share, for the year ended December 31, 2010, compared to \$5.5 million, or \$0.18 per diluted share for the same period in 2009. The results for the year ended December 31, 2010 showed an increase in the provision for loan losses and a decrease in net interest income; however, this was offset by an increase in noninterest income and a decrease in noninterest expense and the provision for income taxes.
- We provided \$8.9 million for loan losses for the year ended December 31, 2010, compared to \$3.9 million for the same period in 2009. This was the result of an increase in net loan charge-offs due to a \$7.2 million charge-off on a single commercial real estate loan relationship. The allowance was \$6.9 million, or 1.36% of total loans at December 31, 2010 and \$7.6 million, or 1.60% of total loans at December 31, 2009. In 2010, total loans increased \$32.5 million, with the increase primarily in residential real estate loans which contain less credit risk and market risk than both commercial real estate and commercial and industrial loans.
- Net interest and dividend income decreased \$3.1 million to \$29.4 million for the year ended December 31, 2010, compared to \$32.5 million for the same period in 2009. The net interest margin, on a taxequivalent basis, was 2.64% for the year ended December 31, 2010, compared to 3.04% for the same period in 2009. The margin decreased because the yield on interest-earning assets decreased more than the cost of interest-bearing liabilities. The decrease in interest rates during 2010 caused an increase in prepayments on loans and investments and the funds were reinvested in a lower rate environment, thus reducing yields.
- Noninterest income increased \$4.2 million to \$7.4 million for the year ended December 31, 2010, compared to \$3.2 million for the same period in 2009. The increase was primarily the result of an increase in net gains on the sale of securities of \$4.5 million for the year ended December 31, 2010.

• Nonperforming loans decreased \$2.3 million to \$3.2 million at December 31, 2010, compared to \$5.5 million at December 31, 2009. This represented 0.63% of total loans at December 31, 2010 and 1.15% of total loans at December 31, 2009. At December 31, 2010, nonperforming loans were primarily made up of three commercial relationships totaling \$2.4 million.

General. Our consolidated results of operations are comprised of earnings on investments and loans and the net income recorded by the Bank. Our consolidated results of operations depend primarily on net interest and dividend income. Net interest and dividend income is the difference between the interest income earned on interest-earning assets and the interest paid on interest-bearing liabilities. Interest-earning assets consist primarily of securities, commercial real estate loans, commercial and industrial loans and residential real estate loans. Interest-bearing liabilities consist primarily of certificates of deposit and money market account, NOW account and savings account deposits, borrowings from the Federal Home Loan Bank of Boston and securities sold under repurchase agreements. The consolidated results of operations also depend on the provision for loan losses, noninterest income, and noninterest expense. Noninterest expense includes salaries and employee benefits, occupancy expenses and other general and administrative expenses. Noninterest income includes service fees and charges, income on bankowned life insurance, and gains (losses) on securities.

Critical Accounting Policies. Our accounting policies are disclosed in Note 1 to the Consolidated Financial Statements. Given our current business strategy and asset/liability structure, the more critical policies are accounting for nonperforming loans, the allowance for loan losses and provision for loan losses, other than temporary impairment of securities, and the valuation of deferred taxes. In addition to the informational disclosure in the Notes to the Consolidated Financial Statements, our policy on each of these accounting policies is described in detail in the applicable sections of "Management's Discussion and Analysis of Financial Condition and Results of Operations." Senior management has discussed the development and selection of these accounting policies and the related disclosures with the Audit Committee of our Board of Directors.

Our general policy regarding recognition of interest on loans is to discontinue the accrual of interest when principal or interest payments are delinquent 90 days or more, or earlier if the loan is considered impaired. Any unpaid amounts previously accrued on these loans are reversed from income. Subsequent cash receipts are applied to the outstanding principal balance or to interest income if, in the judgment of management, collection of principal balance is not in question. Loans are returned to accrual status when they become current as to both principal and interest and when subsequent performance reduces the concern as to the collectability of principal and interest. Loan fees and certain direct loan origination costs are deferred, and the net fee or cost is recognized as an adjustment to interest income over the estimated average lives of the related loans.

The process of evaluating the loan portfolio, classifying loans and determining the allowance and provision is described in detail in Part I under "Business - Lending Activities - Allowance for Loan Losses." Our methodology for assessing the allocation of the allowance consists of two key components, which are a specific allowance for impaired loans and a formula allowance for the remainder of the portfolio. Measurement of impairment can be based on present value of expected future cash flows discounted at the loan's effective interest rate, the loan's observable market price or the fair value of the collateral, if the loan is collateral dependent. This evaluation is inherently subjective as it requires material estimates that may be susceptible to significant change. The allocation of the allowance is also reviewed by management based upon our evaluation of then-existing economic and business conditions affecting our key lending areas and other conditions, such as new loan products, credit quality trends (including trends in nonperforming loans expected to result from existing conditions), collateral values, loan volumes and concentrations, specific industry conditions within portfolio segments that existed as of the balance sheet date and the impact that such conditions were believed to have had on the collectability of the loan portfolio. Although management believes it has established and maintained the allowance for loan losses at adequate levels, if management's assumptions and judgments prove to be incorrect due to continued deterioration in economic, real estate and other conditions, and the allowance for loan losses is not adequate to absorb inherent losses, our earnings and capital could be significantly and adversely affected.

On a quarterly basis, we review securities with a decline in fair value below the amortized cost of the investment to determine whether the decline in fair value is temporary or other than temporary. Declines in the fair value of marketable equity securities below their cost that are deemed to be other than temporary based on the severity and duration of the impairment are reflected in earnings as realized losses. In estimating other than

temporary impairment losses for securities, impairment is required to be recognized if (1) we intend to sell the security; (2) it is "more likely than not" that we will be required to sell the security before recovery of its amortized cost basis; or (3) for debt securities, the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. For all impaired available for sale securities that we intend to sell, or more likely than not will be required to sell, the full amount of the other than temporary impairment is recognized through earnings. For other impaired debt securities, credit-related other than temporary impairment is recognized through earnings, while non-credit related other than temporary impairment is recognized in other comprehensive income, net of applicable taxes.

We must make certain estimates in determining income tax expense for financial statement purposes. These estimates occur in the calculation of the deferred tax assets and liabilities, which arise from the temporary differences between the tax basis and financial statement basis of our assets and liabilities. The carrying value of our net deferred tax asset is based on our historic taxable income for the two prior years as well as our belief that it is more likely than not that we will generate sufficient future taxable income to realize these deferred tax assets. Judgments regarding future taxable income may change due to changes in market conditions, changes in tax laws or other factors which could result in a change in the assessment of the realization of the net deferred tax asset.

# Average Balance Sheet and Analysis of Net Interest and Dividend Income

The following table sets forth information relating to our condition and net interest and dividend income for the years ended December 31, 2010, 2009 and 2008 and reflect the average yield on assets and average cost of liabilities for the years indicated. The yields and costs were derived by dividing income or expense by the average balance of interest-earning assets or interest-bearing liabilities, respectively, for the years shown. Average balances were derived from actual daily balances over the years indicated. Interest income includes fees earned from making changes in loan rates or terms, and fees earned when commercial real estate loans were prepaid or refinanced.

The interest earned on tax-exempt assets is adjusted to a tax-equivalent basis to recognize the income tax savings which facilitates comparison between taxable and tax-exempt assets.

	9			For the Yea	For the Years Ended December 31,	ber 31,			İ
		2010			2009			2008	
	Average		Avg Yield/	Average		Avg Yield/	Average		Avg Yield/
	Balance	Interest	Cost	Balance	Interest	Cost	Balance	Interest	Cost
ASSETS:				(Dol	(Dollars in thousands)				
Interest-earning assets									
Loans <sup>(1)(2)</sup>	\$ 482,215	\$ 24,887	5.16 %	\$ 476,214	\$ 25,834	5.42 %	\$ 444,492	\$ 27,280	6.14 %
Securities <sup>(2)</sup>	647,462	22,079	3.41	597,811	27,286	4.56	521,767	26,752	5.13
Short-term investments <sup>(3)</sup>	13,948	8	90.0	15,051	1	0.07	33,674	594	1.76
Total interest-earning assets	1,143,625	46,974	4.11	1,089,076	53,131	4.88	999,933	54,626	5.46
Total noninterest-earning assets	78,811			72,267			68,831		
Total assets	\$ 1,222,436			\$ 1,161,343			\$ 1,068,764		
LIABILITIES AND EQUITY: Interest-bearing liabilities									
NOW accounts	\$ 76,954	933	1.21	\$ 68,967	1,238	1.80	\$ 85,558	1,205	1.41
Savings accounts	112,546	824	0.73	89,185	955	1.07	60,515	748	1.24
Money market accounts	56,082	358	0.64	53,100	467	88.0	67,017	763	1.14
Time certificates of deposit	347,590	7,735	2.23	337,692	10,034	2.97	330,892	12,417	3.75
Total interest-bearing deposits	593,172	9,850		548,944	12,694		543,982	15,133	
Short-term borrowings and long-term debt	296,752	6,915	2.33	260,083	7,328	2.82	194,750	7,171	3.68
Interest-bearing liabilities	889,924	16,765	1.88	809,027	20,022	2.47	738,732	22,304	3.02
Noninterest-bearing deposits	83,077			80,186			45,009		
Other noninterest-bearing liabilities	9,513			14,789			9,828		
Total noninterest-bearing liabilities	92,590			94,975			54,837		
Total liabilities	982,514			904,002			793.569		
Total equity	239,922			257,341			275,195		
Total liabilities and equity	\$ 1,222,436			\$ 1,161,343			\$ 1,068,764		
Less: Tax-equivalent adjustment(2)		ı			(601)			(570)	
Net interest and dividend income		\$ 29,382			\$ 32,508			\$ 31,752	
Net interest rate spread <sup>(4)</sup>									2.44 %
Net interest margin <sup>(3)</sup>			2.64 %			3.04 %			3.23 %
Natio of average interest-earning assets to average interest-hearing liabilities			178 5			1346			7 361
asses of avoided mixtures occurring natural	_		6.071			134.0			135.4

(B)(E)

Loans, including non-accrual loans, are net of deferred loan origination costs, and unadvanced funds.

Securities income, loan income and net interest income are presented on a tax-equivalent basis using a tax rate of 34%. The tax-equivalent adjustment is deducted from tax-equivalent net interest and dividend income to agree to the amount reported in the statements of income.

Short-term investments include federal funds sold.

Net interest rate spread represents the difference between the weighted average yield on interest-earning assets and the weighted average cost of interest-bearing liabilities.

Net interest margin represents tax-equivalent net interest and dividend income as a percentage of average interest-earning-assets.

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Rate/Volume Analysis. The following table shows how changes in interest rates and changes in the volume of interest-earning assets and interest-bearing liabilities have affected our interest and dividend income and interest expense during the periods indicated. Information is provided in each category with respect to: (1) interest income changes attributable to changes in volume (changes in volume multiplied by prior rate); (2) interest income changes attributable to changes in rate (changes in rate multiplied by prior volume); and (3) the net change.

The changes attributable to the combined impact of volume and rate have been allocated proportionately to the changes due to volume and the changes due to rate.

	Year En			31, 2010 Co cember 31, 2		l to Year	Year	Year Ended December 31, 2009 Compared to Year Ended December 31, 2008				
		Inc	rease (I	Decrease) Du	ie to			Inci	rease (I	Decrease) Du	e to	
	Volu	<u>me</u>		Rate		Net	$\underline{\mathbf{V}}$	<u>olume</u>		Rate		<u>Net</u>
Interest-earning assets						(In tho	usands)					
Loans (1)	\$	326	\$	(1,273)	\$	(947)	\$	1,947	\$	(3,393)	\$	(1,446)
Securities (1)	2	2,266		(7,473)		(5,207)		3,899		(3,365)		534
Short-term investments		(1)		(2)_		(3)		(329)		(254)	-	(583)
Total interest-earning assets	2	2,591		(8,748)		(6,157)		5,517		(7,012)		(1,495)
Interest-bearing liabilities												22
NOW accounts		143		(448)		(305)		(234)		267		33
Savings accounts		250		(381)		(131)		354		(147)		207
Money market accounts		26		(135)		(109)		(158)		(138)		(296)
Time deposits		294		(2,593)		(2,299)		255		(2,638)		(2,383)
Short-term borrowing and long-time debt	1	1,033		(1,446)		(413)		2,406		(2,249)		157
Total interest-bearing liabilities		1,746		(5,003)		(3,257)		2,623		(4,905)		(2,282)
Change in net interest and dividend income	\$	845	\$	(3,745)	\$	(2,900)	\$	2,894	\$	(2,107)		787

<sup>(1)</sup> Securities and loan income and net interest income are presented on a tax-equivalent basis using a tax rate of 34%.

The tax-equivalent adjustment is deducted from tax-equivalent net interest income to agree to the amount reported in the statements of income.

# Comparison of Financial Condition at December 31, 2010 and December 31, 2009

Total assets increased \$48.1 million to \$1.2 billion at December 31, 2010. Net loans increased by \$33.2 million to \$502.3 million at December 31, 2010 from \$469.1 million at December 31, 2009. Securities increased \$31.9 million to \$656.4 million at December 31, 2010 from \$624.5 million at December 31, 2009. Cash and cash equivalents decreased \$17.1 million to \$11.6 million at December 31, 2010 from \$28.7 million at December 31, 2009, as funds were reinvested into securities and loans.

Securities increased \$31.9 million to \$656.4 million at December 31, 2010 from \$624.5 million at December 31, 2009. Securities increased as funds from deposits and long-term debt were reinvested in securities. The securities portfolio is primarily comprised of mortgage-backed securities, which totaled \$576.2 million at December 31, 2010, the majority of which were issued by government-sponsored enterprises such as the Federal National Mortgage Association. Privately issued mortgage-backed securities comprised \$7.6 million, or 1.32%, of the mortgage-backed securities portfolio at December 31, 2010.

Debt securities issued by government-sponsored enterprises decreased \$27.7 million to \$17.9 million at December 31, 2010 from \$45.6 million at December 31, 2009. Securities issued by government-sponsored enterprises consist entirely of bonds issued by the Federal National Mortgage Association and the Federal Home Loan Mortgage Corporation. We also invest in municipal bonds issued by cities and towns in Massachusetts that are rated as investment grade by Moody's, Standard & Poor's or Fitch, and the majority of which are also independently insured. Municipal bonds were \$43.1 million at December 31, 2010 and \$36.4 million at 2009. In addition, we have investments in FHLB stock and mutual funds that invest only in securities allowed by the OTS.

In August 2010, we transferred all of our held-to-maturity securities to the available-for-sale category. We determined that we no longer had the positive intent to hold our securities classified as held-to-maturity for an indefinite period of time because of our desire to have more flexibility in managing the investment portfolio. The securities transferred had a total amortized cost of \$287.1 million, fair value of \$299.7 million and a net unrealized gain of \$12.6 million which was recorded as other comprehensive income at the time of transfer.

Net loans increased by \$33.2 million to \$502.3 million at December 31, 2010 from \$469.1 million at December 31, 2009. The increase in net loans was primarily the result of an increase in residential real estate loans, partially offset by decreases in commercial real estate loans and commercial and industrial loans. Residential real estate loans increased \$49.7 million to \$148.8 million at December 31, 2010 from \$99.1 million at December 31, 2009. We have begun to purchase more residential loans as a means of diversifying our loan portfolio.

Commercial and industrial loans decreased \$9.7 million to \$135.3 million at December 31, 2010 from \$145.0 million at December 31, 2009. While we continue to originate commercial and industrial loans, new originations were offset by customers decreasing their balances on lines of credit and normal loan payments and payoffs.

Commercial real estate loans decreased \$7.5 million to \$221.6 million at December 31, 2010 from \$229.1 million at December 31, 2009. In addition to normal loan payments and payoffs, the decrease in commercial real estate loans from December 31, 2009 included the full charge-off of \$7.2 million related to one commercial real estate loan. During the second quarter of 2010, the initial \$3.6 million of the loan was charged-off and the final \$3.6 million was charged-off in the third quarter of 2010. The loan, a leasehold mortgage, was related to a retail building which lost its tenant, a national chain store, due to bankruptcy. We have minimal exposure to commercial real estate loans which involve similar leasehold mortgages. Owner occupied commercial real estate loans totaled \$107.0 million at December 31, 2010 and \$99.3 million at December 31, 2009, while non-owner occupied commercial real estate loans totaled \$114.6 million at December 31, 2010 and \$129.7 million at December 31, 2009.

Asset growth was funded primarily through a \$52.3 million increase in deposits, which totaled \$700.3 million at December 31, 2010, compared to \$648.0 million at December 31, 2009. Regular savings accounts and money market accounts increased \$22.7 million to \$177.5 million at December 31, 2010. NOW and checking accounts increased \$18.3 million to \$168.8 million at December 31, 2010. In addition, time deposits increased \$11.3 million to \$354.0 million. Sales emphasis was placed on relationship-based products, which resulted in increases in all deposit product categories.

Long-term debt consists of FHLB advances, securities sold under repurchase agreements and customer repurchase agreements with an original maturity of one year or more. At December 31, 2010, we had \$151.6 million in long-term debt with the FHLB, \$81.3 million in securities sold under repurchase agreements and \$5.2 million in customer repurchase agreements. This compares to \$127.5 million in FHLB advances, \$81.3 million in securities sold under repurchase agreements at December 31, 2009 and \$5.0 million in customer repurchase agreements. Current interest rates permit us to earn a more advantageous spread by borrowing funds and reinvesting in loans and securities.

Short-term borrowings decreased \$11.6 million to \$62.9 million at December 31, 2010 from \$74.5 million at December 31, 2009. Short-term borrowings are made up of FHLB advances with an original maturity of less than one year as well as customer repurchase agreements, which have an original maturity of one day. Short-term borrowings issued by the FHLB were \$50.6 million and \$58.0 million at December 31, 2010 and 2009, respectively. Customer repurchase agreements decreased \$4.2 million to \$12.3 million at December 31, 2010 from \$16.5 million at December 31, 2009. A customer repurchase agreement is an agreement by us to sell to and repurchase from the customer an interest in specific securities issued by or guaranteed by the United States government or government-sponsored enterprises. This transaction settles immediately on a same day basis in immediately available funds. Interest paid is commensurate with other products of equal interest and credit risk. At December 31, 2010, all of our customer repurchase agreements were held by commercial customers.

Shareholders' equity decreased \$26.1 million to \$221.2 million at December 31, 2010 from \$247.3 million at December 31, 2009. This represented 17.8% of total assets as of December 31, 2010 and 20.8% of total assets as of December 31, 2009. The decrease in shareholders' equity reflects the repurchase of 1,988,634 shares of our common stock at a cost of \$16.1 million, pursuant to our current stock repurchases plan, the payment of regular and special dividends amounting to \$14.3 million, or \$0.52 per share, and a decrease in other comprehensive income of \$3.2 million. This was partially offset by an increase of \$4.6 million related to the recognition of share-based compensation and the exercise of stock options and net income of \$3.0 million for the year ended December 31, 2010.

# Comparison of Operating Results for Years Ended December 31, 2010 and 2009

*General.* Net income for the year ended December 31, 2010 was \$3.0 million, or \$0.11 per diluted share, compared to \$5.5 million, or \$0.18 per diluted share for the same period in 2009.

*Interest and Dividend Income*. Total interest and dividend income decreased \$6.4 million to \$46.1 million for the year ended December 31, 2010, compared to \$52.5 million for the same period in 2009.

The decrease in interest income was primarily the result of a decrease in the average yield on interest-earning assets for the year ended December 31, 2010, which was partially offset by an increase in the average balance of interest-earning assets for the same period. The average yield on interest-earning assets, on a tax-equivalent basis, decreased 77 basis points to 4.11% for the year ended December 31, 2010 from 4.88% for the same period in 2009. The cost of interest-bearing liabilities decreased 59 basis points to 1.88% for the year ended December 31, 2010 from 2.47% for the same period in 2009.

Interest income on securities decreased \$5.4 million to \$21.4 million for the year ended December 31, 2010 from \$26.8 million for the year ended December 31, 2009. The tax-equivalent yield on securities decreased 115 basis points from 4.56% for the year 2009 to 3.41% for the same period in 2010 due to the enduring low interest rate environment. The decrease in interest rates during 2010 caused an increase in prepayments on investments and the funds were reinvested in a lower rate environment, thus reducing yields. This was partially offset by a \$49.7 million increase in the average balance of securities from \$597.8 million for the year ended December 31, 2009 to \$647.5 million for the year ended December 31, 2010.

Interest income on loans decreased \$993,000 to \$24.7 million for the year ended December 31, 2010 from \$25.7 million for the year ended December 31, 2009. The tax-equivalent yield on loans decreased 26 basis points from 5.42% for the year 2009 to 5.16% for the same period in 2010 due to the enduring low interest rate environment. The decrease in interest rates during 2010 caused an increase in prepayments on loans and the funds

were reinvested in a lower rate environment, thus reducing yields. This was partially offset by a \$6.0 million increase in the average balance of loans from \$476.2 million for the year ended December 31, 2009 to \$482.2 million for the year ended December 31, 2010.

Interest Expense. Interest expense for the year ended December 31, 2010 decreased \$3.3 million to \$16.7 million from the comparable 2009 period. This was attributable to a decrease in the average cost of interest-bearing liabilities of 59 basis points to 1.88% for the year ended December 31, 2010 from 2.47% for the same period in 2009. The decrease in the cost of interest-bearing liabilities was primarily due to a decrease in rates on time deposits, repurchase agreements and borrowings.

Net Interest and Dividend Income. Net interest and dividend income decreased \$3.1 million to \$29.4 million for the year ended December 31, 2010 as compared to \$32.5 million for same period in 2009. The net interest margin, on a tax-equivalent basis, was 2.64% and 3.04% for the years ended December 31, 2010 and 2009, respectively. The change in net interest and dividend income for the year ended December 31, 2010 was primarily the result of the yield on interest-earning assets decreasing more than the cost of interest-bearing liabilities.

**Provision for Loan Losses.** The provision for loan losses is reviewed by management based upon our evaluation of then-existing economic and business conditions affecting our key lending areas and other conditions, such as new loan products, credit quality trends (including trends in nonperforming loans expected to result from existing conditions), collateral values, loan volumes and concentrations, specific industry conditions within portfolio segments that existed as of the balance sheet date and the impact that such conditions were believed to have had on the collectability of the loan portfolio.

The amount that we provided for the provision for loan losses during the year ended December 31, 2010 was based upon the changes that occurred in the loan portfolio during that same period as well as the continued weakening of the local and national economy. The changes in the loan portfolio, described in detail below, include an increase in net loan charge-offs, partially offset by decreases in commercial and industrial loans and commercial real estate loans and an increase in residential real estate loans. After evaluating these factors, we provided \$8.9 million for loan losses for the year ended December 31, 2010, compared to \$3.9 million for the same period in 2009. The allowance was \$6.9 million at December 31, 2010 and \$7.6 million at December 31, 2009. The allowance for loan losses was 1.36% of total loans at December 31, 2010 and 1.60% at December 31, 2009.

For the year ended December 31, 2010, we recorded net charge-offs of \$9.6 million compared to net charge-offs of \$5.1 million for the year ended December 31, 2009. The 2010 period was comprised of charge-offs of \$9.7 million partially offset by recoveries of \$83,000. For the year ended December 31, 2010, charge-offs were primarily made up of a \$7.2 million charge-off on a single commercial real estate loan relationship. The loan, a leasehold mortgage, was related to a retail building which lost its tenant, a national chain store, due to bankruptcy. We have minimal exposure to commercial real estate loans which involve similar leasehold mortgages. We are currently in the process of initiating a recovery action against the borrower.

The 2009 period was comprised of charge-offs of \$5.1 million partially offset by recoveries of \$48,000. Charge-offs for the 2009 period were primarily due to three unrelated commercial loan relationships which resulted in charge offs totaling \$4.7 million.

Nonperforming loans decreased \$2.3 million to \$3.2 million at December 31, 2010 from \$5.5 million at December 31, 2009. This represented 0.63% of total loans at December 31, 2010 and 1.15% of total loans at December 31, 2009. At December 31, 2010, nonperforming loans were primarily made up of three commercial relationships totaling \$2.4 million.

At December 31, 2010, residential real estate loans increased \$49.7 million to \$148.8 million at December 31, 2010. We consider these types of loans to contain less credit risk and market risk than both commercial real estate loans and commercial and industrial loans. Commercial real estate loans decreased \$7.5 million to \$221.6 million at December 31, 2010. Commercial and industrial loans decreased \$9.7 million to \$135.3 million compared to December 31, 2009.

Although management believes it has established and maintained the allowance for loan losses at appropriate levels, future adjustments may be necessary if economic, real estate and other conditions differ substantially from the current operating environment.

*Noninterest Income.* Noninterest income increased \$4.2 million to \$7.4 million for the year ended December 31, 2010 compared to \$3.2 million for the same period in 2009.

Net gains on the sales of securities were \$4.1 million for the year ended December 31, 2010, compared to a net loss of \$383,000 for the same period in 2009. The increase in net gains on the sales of securities for the year ended 2010 is primarily the result of management wanting to take advantage of unrealized gains within the portfolio as well as wanting to restructure the securities portfolio.

For the year ended December 31, 2010, income from service charges and fees decreased \$676,000 to \$1.9 million, compared to \$2.6 million for the comparable 2009 period. This decrease was the result of decreases in income from the third-party mortgage program and fees collected on overdraft or insufficient customer accounts. Income from the third-party mortgage program decreased \$485,000 to \$87,000 for the year ended December 31, 2010, compared to \$572,000 in the comparable 2009 period. We have begun to buy back more residential loans from a third-party mortgage company as a means of diversifying our loan portfolio. As a result, we forgo receiving referral fee income on these loans but instead earn interest income for the life of the loans. In addition, net checking account processing fee income decreased \$198,000 to \$961,000 for the year ended December 31, 2010, primarily due to a decrease in overdraft fee income.

Noninterest Expense. Noninterest expense for the year ended December 31, 2010 was \$24.8 million compared to \$25.0 million for the same period in 2009. This decrease was primarily due to a decrease of \$383,000 in FDIC insurance expense to \$751,000 for the year ended December 31, 2010, compared to \$1.1 million during the same period in 2009. The decrease was due to a special assessment of \$453,000 for the 2009 period. Salaries and benefits decreased \$306,000 to \$14.7 million for the year ended December 31, 2010, primarily the result of a \$317,000 decrease in costs related to stock-based compensation. This was partially offset by a \$327,000 increase in expenses associated with other real estate owned ("OREO"). OREO expenses were related to write-downs and maintenance of foreclosed properties.

Income Taxes. The provision for income taxes decreased \$1.2 million to \$34,000 for the year ended December 31, 2010, compared to \$1.3 million for the comparable 2009 period. The effective tax rate was 1.1% for the year ended December 31, 2010 and 18.8% for the same period in 2009. The decrease in the tax provision and effective tax rate in the 2010 period is due primarily to lower pre-tax income while maintaining the same level of tax-advantaged income such as BOLI and tax-exempt municipal obligations.

# Comparison of Operating Results for Years Ended December 31, 2009 and 2008

*General.* Net income for the year ended December 31, 2009 was \$5.5 million, or \$0.18 per diluted share, compared to \$6.7 million, or \$0.22 per diluted share for the same period in 2008.

*Interest and Dividend Income*. Total interest and dividend income decreased \$1.6 million to \$52.5 million for the year ended December 31, 2009, compared to \$54.1 million for the same period in 2008.

The decrease in interest income was primarily the result of a decrease in the average yield on interest-earning assets for the year ended December 31, 2009, which was partially offset by an increase in the average balance of interest-earning assets for the same period. The average yield on interest-earning assets, on a tax-equivalent basis, decreased 58 basis points to 4.88% for the twelve months ended December 31, 2009 from 5.46% for the same period in 2008. While the decrease in the average yield on the balance of interest-earning assets, on a tax-equivalent basis, decreased interest income by \$7.0 million, the average balance of interest-earning assets increased \$89.1 million, resulting in a partial offset of \$5.5 million to the decrease in interest income for the year ended December 31, 2009.

Interest income on loans decreased \$1.4 million to \$25.7 million for the year ended December 31, 2009 from \$27.1 million for the year ended December 31, 2008. The tax-equivalent yield on loans decreased 72 basis points from 6.14% for the year 2008 to 5.42% for the same period in 2009 due to the falling interest rate environment. The decrease in interest income resulting from the decrease in the average yield on loans was partially offset by a \$31.7 million increase in the average balance of loans from \$444.5 million for the year ended December 31, 2008 to \$476.2 million for the year ended December 31, 2009.

The tax-equivalent yield on and average balance of short-term investments decreased for the year ended December 31, 2009. The tax-equivalent yield on short-term investments decreased 169 basis points to 0.07% for the year ended December 31, 2009 from 1.76% for the same period in 2008 due to the enduring low interest rate environment. In addition, the average balance of short-term investments decreased \$18.6 million from \$33.7 million for the year ended December 31, 2008 to \$15.1 million for the year ended December 31, 2009. Management actively reinvested available funds during the year into securities and loans in order to earn a more favorable yield on our interest-earning assets.

These decreases were partially offset by an increase in interest and dividends on securities of \$500,000 to \$26.8 million for the year ended December 31, 2009 compared to \$26.3 million for the same period in 2008. The increase in interest and dividend income on securities was due to an increase in the average balance on securities, which increased \$76.0 million to \$597.8 million at December 31, 2009 from \$521.8 million at December 31, 2008. The increase was partially offset by a decrease in the tax-equivalent yield on securities, which decreased 57 basis points to 4.56% for the year ended December 31, 2009 from 5.13% for the same period in 2008 due to the enduring low interest rate environment.

Interest Expense. Interest expense for the year ended December 31, 2009 decreased \$2.3 million to \$20.0 million from the comparable 2008 period. This was attributable to a decrease in the average cost of interest-bearing liabilities of 55 basis points to 2.47% for the year ended December 31, 2009 from 3.02% for the same period in 2008. The decrease in the average cost of interest-bearing liabilities was primarily due to the enduring low interest rate environment. Additionally, management utilized sources of lower-cost funding, such as long-term debt and short-term borrowings, to control overall funding costs.

Net Interest and Dividend Income. Net interest and dividend income increased \$756,000 to \$32.5 million for the year ended December 31, 2009 as compared to \$31.8 million for same period in 2008. The net interest margin, on a tax-equivalent basis, was 3.04% and 3.23% for the years ended December 31, 2009 and 2008, respectively. The change in net interest and dividend income for the year ended December 31, 2009 was primarily the result of a decrease in interest expense of \$2.3 million from the comparable 2008 period resulting from a 55 basis point decrease in the average cost of interest-bearing liabilities, partially offset by an decrease in interest and dividend income of \$1.6 million resulting from a 58 basis point decrease in the average yield of interest-earning assets. The enduring low rate environment was the cause for the basis point decrease in both the average cost of interest-bearing liabilities and the average yield on interest-earning assets.

**Provision for Loan Losses.** The provision for loan losses is reviewed by management based upon our evaluation of then-existing economic and business conditions affecting our key lending areas and other conditions, such as new loan products, credit quality trends (including trends in nonperforming loans expected to result from existing conditions), collateral values, loan volumes and concentrations, specific industry conditions within portfolio segments that existed as of the balance sheet date and the impact that such conditions were believed to have had on the collectability of the loan portfolio.

The amount that we provided for the provision for loan losses during the year ended December 31, 2009 was based upon the changes that occurred in the loan portfolio during that same period as well as the continued weakening of the local and national economy. The changes in the loan portfolio, described in detail below, include an increase in net loan charge-offs, partially offset by a decrease in commercial and industrial loans and an increase in commercial real estate loans. After evaluating these factors, we provided \$3.9 million for loan losses for the year ended December 31, 2009, compared to \$3.5 million for the same period in 2008. The allowance was \$7.6 million at December 31, 2009 and \$8.8 million at December 31, 2008. The allowance for loan losses was 1.60% of total loans at December 31, 2009 and 1.83% at December 31, 2008. At December 31, 2008, the allowance for loan losses included a specific valuation allowance of \$2.1 million related to a manufacturing commercial loan relationship. This amount was charged off in the first quarter of 2009 and contributed to the decrease in the allowance for loan losses and the allowance for loan losses as a percent of total loans.

For the year ended December 31, 2009, we recorded net charge-offs of \$5.1 million compared to net charge-offs of \$383,000 for the year ended December 31, 2008. The 2009 period was comprised of charge-offs of \$5.1 million for the year ended December 31, 2009, partially offset by recoveries of \$48,000 for the same period. The increase in charge offs for the year 2009 was primarily due to three unrelated commercial loan relationships which resulted in charge offs totaling \$4.7 million, the majority of which occurred in the first half of 2009. The 2008 period was comprised of charge-offs of \$449,000 for the year ended December 31, 2008, partially offset by recoveries of \$66,000 for the same period.

At December 31, 2009, commercial and industrial loans decreased \$8.8 million to \$145.0 million compared to December 31, 2008. We consider these types of loans to contain more credit risk and market risk than both commercial real estate loans and conventional residential real estate mortgages. Commercial real estate loans increased by \$5.2 million to \$229.1 million at December 31, 2008.

Nonperforming loans decreased \$3.3 million to \$5.5 million at December 31, 2009 from \$8.8 million at December 31, 2008. This represented 1.15 % of total loans at December 31, 2009 and 1.83% of total loans at December 31, 2008. The decrease in nonperforming loans was related to the previously mentioned single commercial manufacturing relationship of \$5.5 million. The underlying business was sold in 2009 and resulted in a charge-off of \$3.1 million.

Although management believes it has established and maintained the allowance for loan losses at adequate levels, future adjustments may be necessary if economic, real estate and other conditions differ substantially from the current operating environment.

*Noninterest Income.* Noninterest income decreased \$365,000 to \$3.2 million for the year ended December 31, 2009 compared to \$3.5 million for the same period in 2008.

The years ended December 31, 2009 and 2008 included net impairment losses of \$278,000 and \$1.3 million, respectively, on securities that were determined to be other-than-temporarily impaired. The 2009 impairment losses were on two private-label residential mortgage-backed securities. The fair value of these securities was \$4.5 million at December 31, 2009. The 2008 impairment loss was primarily due to write-downs of \$961,000 on preferred stock issued by Freddie Mac, which was placed into conservatorship by the U. S. Treasury in September 2008. Our book value remaining on preferred stock issued by Freddie Mac was \$39,000 at December 31, 2009. In addition, we recorded net losses on the sales of securities of \$383,000 for the year ended December 31, 2008, net gains on sales of securities were \$1.1 million.

For the year ended December 31, 2009, income from service charges and fees increased \$248,000 to \$2.6 million, compared to \$2.4 million for the comparable 2008 period. This increase was due to income from the third-

party mortgage program and bank-owned life insurance. Income from the third-party mortgage program increased \$473,000 to \$572,000 for the year ended December 31, 2009, compared to \$99,000 in the comparable 2008 period. During the year, we experienced an increase in mortgage referrals due to a decrease in interest rates. In addition, income from bank-owned life insurance increased \$103,000 to \$1.5 million for the year ended December 31, 2009 compared to the same period in 2008. This was primarily the result of a \$2.6 million increase in the average balance of bank-owned life insurance in 2009 compared to 2008.

Noninterest Expense. Noninterest expense for the year ended December 31, 2009 was \$25.0 million compared to \$23.3 million for the same period in 2008. This increase was primarily due to an increase of \$1.0 million in FDIC insurance expense to \$1.1 million for the year ended December 31, 2009, compared to \$89,000 during the same period in 2008. The increase was due to higher FDIC insurance assessments nationwide and a special assessment of \$453,000 at June 30, 2009. Salaries and benefits increased \$295,000 to \$15.0 million for the year ended December 31, 2009, primarily the result of a \$526,000 increase in costs related to the defined benefit pension plan. This was partially offset by a \$207,000 decrease in salary expenses associated with employee bonuses.

Income Taxes. The provision for income taxes decreased \$500,000 to \$1.3 million for the year ended December 31, 2009, compared to \$1.8 million for the comparable 2008 period. The effective tax rate was 18.8% for the year ended December 31, 2009 and 21.2% for the same period in 2008. The decrease in the tax provision and effective tax rate in the 2009 period is due primarily to lower pre-tax income while maintaining the same level of tax-advantaged income such as BOLI and tax-exempt municipal obligations. The 2008 period also includes the utilization of prior years' loss carry forwards against gains on the sales of securities.

# **Liquidity and Capital Resources**

The term "liquidity" refers to our ability to generate adequate amounts of cash to fund loan originations, loan purchases, deposit withdrawals and operating expenses. Our primary sources of liquidity are deposits, scheduled amortization and prepayments of loan principal and mortgage-backed securities, maturities and calls of investment securities and funds provided by our operations. We also can borrow funds from the FHLB based on eligible collateral of loans and securities. Outstanding borrowings from the FHLB were \$202.2 million at December 31, 2010 and \$185.5 million at December 31, 2009. At December 31, 2010, we had \$57.0 million in available borrowing capacity with the FHLB. We have the ability to increase our borrowing capacity with the FHLB by pledging investment securities or loans. In addition, we may enter into reverse repurchase agreements with approved broker-dealers. Reverse repurchase agreements are agreements that allow us to borrow money using our securities as collateral.

We also have outstanding at any time, a significant number of commitments to extend credit and provide financial guarantees to third parties. These arrangements are subject to strict credit control assessments. Guarantees specify limits to our obligations. Because many commitments and almost all guarantees expire without being funded in whole or in part, the contract amounts are not estimates of future cash flows. We are also obligated under agreements with the FHLB to repay borrowed funds and are obligated under leases for certain of our branches and equipment. A summary of lease obligations, borrowings, and credit commitments at December 31, 2010 follows:

	Within 1 Year	After 1 Year But Within 3 Years	After 3 Year But Within 5 Years	After 5 Years	Total
Lease Obligations					
Operating lease obligations	\$ 565	\$ 939	\$ 898	\$ 10,137	\$ 12,539
Borrowings and Debt					
Federal Home Loan Bank	55,751	66,254	66,224	14,000	202,229
Securities sold under agreements to repurchase	17,559	14,800	28,000	38,500	98,859
Total borrowings and debt	73,310	81,054	94,224	52,500	301,088
Credit Commitments					
Available lines of credit	60,305	-	-	20,073	80,378
Other loan commitments	6,804	-	50	-	6,854
Letters of credit	2,527	-	-	505	3,032
Total credit commitments	69,636		50	20,578	90,264
Total	\$ 143,511	\$ 81,993	\$ 95,172	\$ 83,215	\$ 403,891

Maturing investment securities are a relatively predictable source of funds. However, deposit flows, calls of securities and prepayments of loans and mortgage-backed securities are strongly influenced by interest rates, general and local economic conditions and competition in the marketplace. These factors reduce the predictability of the timing of these sources of funds.

Our primary investing activities are the origination of commercial real estate, commercial and industrial and consumer loans, and the purchase of mortgage-backed and other investment securities. During the year ended December 31, 2010, we originated loans of \$76.8 million, and during the comparable period of 2009, we originated loans of \$106.6 million. Under our residential real estate loan program, we refer our residential real estate borrowers to a third-party mortgage company and substantially all of our residential real estate loans are underwritten, originated and serviced by a third-party mortgage company. Purchases of securities totaled \$717.0 million for the year ended December 31, 2010 and \$426.2 million for the year ended December 31, 2009. At December 31, 2010, we had loan commitments to borrowers of approximately \$9.9 million, and available home equity and unadvanced lines of credit of approximately \$80.4 million.

Deposit flows are affected by the level of interest rates, by the interest rates and products offered by competitors and by other factors. Total deposits increased \$52.3 million and 60.0 million during the years ended December 31, 2010 and 2009, respectively. Time deposit accounts scheduled to mature within one year were \$236.9 million at December 31, 2010. Based on our deposit retention experience and current pricing strategy, we anticipate that a significant portion of these certificates of deposit will remain on deposit. We monitor our liquidity position frequently and anticipate that it will have sufficient funds to meet our current funding commitments.

At December 31, 2010, Westfield Financial and the Bank exceeded each of the applicable regulatory capital requirements. Westfield Financial had tier 1 leverage capital of \$224.3 million, or 18.1% to adjusted total assets, tier 1 capital to risk weighted assets of \$224.3 million, or 33.0%, and total capital to risk weighted assets of \$231.3 million or 34.1%. The Bank had tier 1 leverage capital of \$214.7 million, or 17.4% to adjusted total assets, tier 1 capital to risk weighted assets of \$214.7 million or 31.7%, and total capital to risk weighted assets of \$221.6 million or 32.7%. See Footnote 10, *Regulatory Capital*, of our notes to consolidated financial statements for further information on our regulatory requirements.

We do not anticipate any material capital expenditures during calendar year 2010, nor do we have any balloon or other payments due on any long-term obligations or any off-balance sheet items other than the commitments and unused lines of credit noted above.

# **Off-Balance Sheet Arrangements**

We do not have any off-balance sheet arrangements, other than noted above, that have or are reasonably likely to have a current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources that is material to investors.

# Management of Market Risk

As a financial institution, our primary market risk is interest rate risk since substantially all transactions are denominated in U.S. dollars with no direct foreign exchange or changes in commodity price exposure. Fluctuations in interest rates will affect both our level of income and expense on a large portion of our assets and liabilities. Fluctuations in interest rates will also affect the market value of all interest-earning assets.

The primary goal of our interest rate management strategy is to limit fluctuations in net interest income as interest rates vary up or down and control variations in the market value of assets, liabilities and net worth as interest rates vary. We seek to coordinate asset and liability decisions so that, under changing interest rate scenarios, net interest income will remain within an acceptable range.

To achieve the objectives of managing interest rate risk, the Asset and Liability Management Committee meets monthly to discuss and monitor the market interest rate environment relative to interest rates that are offered on our products. The Asset and Liability Management Committee presents periodic reports to our Board of Directors at their regular meetings.

Our primary source of funds has been deposits, consisting primarily of time deposits, money market accounts, savings accounts, demand accounts and interest bearing checking accounts, which have shorter terms to maturity than the loan portfolio. Several strategies have been employed to manage the interest rate risk inherent in the asset/liability mix, including but not limited to:

- maintaining the diversity of our existing loan portfolio through the origination of commercial loans and commercial real estate loans which typically have variable rates and shorter terms than residential mortgages; and
- emphasizing investments with an expected average duration of five years or less.

In addition, emphasis on commercial loans has reduced the average maturity of our loan portfolio. Moreover, the actual amount of time before loans are repaid can be significantly affected by changes in market interest rates. Prepayment rates will also vary due to a number of other factors, including the regional economy in the area where the loans were originated, seasonal factors, demographic variables and the assumability of the loans. However, the major factors affecting prepayment rates are prevailing interest rates, related financing opportunities and competition. We monitor interest rate sensitivity so that we can adjust our asset and liability mix in a timely manner and minimize the negative effects of changing rates.

Each of our sources of liquidity is vulnerable to various uncertainties beyond our control. Scheduled loan and security payments are a relatively stable source of funds, while loan and security prepayments and calls, and deposit flows vary widely in reaction to market conditions, primarily prevailing interest rates. Asset sales are influenced by pledging activities, general market interest rates and unforeseen market conditions. Our financial condition is affected by our ability to borrow at attractive rates, retain deposits at market rates and other market conditions. We consider our sources of liquidity to be adequate to meet expected funding needs and also to be responsive to changing interest rate markets.

*Net Interest and Dividend Income Simulation.* We use a simulation model to monitor interest rate risk. This model reports the net interest income at risk primarily under seven different interest rate environments.

Specifically, net interest income is measured in one scenario that assumes no change in interest rates, and six scenarios where interest rates increase 100, 200, 300 and 400 and decrease 100 and 200 basis points, respectively, from current rates over the one year time period following the current consolidated financial statements.

The changes in interest income and interest expense due to changes in interest rates reflect the rate sensitivity of our interest earning assets and interest bearing liabilities. For example, in a rising interest rate environment, the interest income from an adjustable rate loan is likely to increase depending on its repricing characteristics while the interest income from a fixed rate loan would not increase until the funds were repaid and loaned out at a higher interest rate.

The tables below set forth as of December 31, 2010 the estimated changes in net interest and dividend income that would result from incremental changes in interest rates over the applicable twelve-month period.

For the Year Ending December 31, 2011						
Changes in Interest Rates (Basis Points)	Net Interest and Dividend Income	% Change				
	(Dollars in thousands)					
400	33,600	4.5%				
300	33,369	3.8%				
200	33,087	2.9%				
100	32,896	2.3%				
0	32,143	0.0%				
-100	31,838	-0.9%				
-200	29,567	-8.0%				

Market rates were assumed to increase 100, 200, 300 and 400 basis points and decrease 100 and 200 basis points, in even increments over the twelve month period. The repricing and/or new rates of assets and liabilities moved in tandem with market rates. However, in certain deposit products, the use of data from a historical analysis indicated that the rates on these products would move only a fraction of the rate change amount.

We have developed consolidated balance sheet growth projections for the twelve month period. The same product mix and growth strategy was used for all rate change simulations, except for the shift into term deposits in certain scenarios as described in the previous paragraph.

Pertinent data from each loan account, deposit account and investment security was used to calculate future cash flows. The data included such items as maturity date, payment amount, next repricing date, repricing frequency, repricing index and spread. Prepayment speed assumptions were based upon the difference between the account rate and the current market rate.

The income simulation analysis was based upon a variety of assumptions. These assumptions include but are not limited to asset mix, prepayment speeds, the timing and level of interest rates, and the shape of the yield curve. As market conditions vary from the assumptions in the income simulation analysis, actual results will differ. As a result, the income simulation analysis does not serve as a forecast of net interest income, nor do the calculations represent any actions that management may undertake in response to changes in interest rates.

# **Recent Accounting Pronouncements**

Refer to Note 1 of the Notes to Consolidated Financial Statements for a summary of the recent accounting pronouncements.

### **Impact of Inflation and Changing Prices**

Our Consolidated Financial Statements and accompanying Notes have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP"). GAAP generally requires the measurement of financial position and operating results in terms of historical dollars without consideration for changes in the relative purchasing power of money over time due to inflation. The impact of inflation is reflected in the increased cost of our operations. Unlike industrial companies, our assets and liabilities are primarily monetary in nature. As a result, changes in market interest rates have a greater impact on performance than do the effects of inflation.

# ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

See Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations-Management of Market Risk," for a discussion of quantitative and qualitative disclosures about market risk.

# ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Our Consolidated Financial Statements may be found on pages 59 through 102 of this report.

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

# ITEM 9A. CONTROLS AND PROCEDURES

### **Evaluation of Disclosure Controls and Procedures**

Management, including our President and Chief Executive Officer and Chief Financial Officer and Treasurer, has evaluated the effectiveness of our disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this report. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer and Treasurer concluded that the disclosure controls and procedures were effective to ensure that information required to be disclosed in the reports we file and submit under the Exchange Act (i) is recorded, processed, summarized and reported as and when required and (ii) accumulated and communicated to our management including the Chief Executive Officer and Chief Financial Officer and Treasurer, as appropriate to allow timely discussion regarding required disclosure.

There have been no changes in our internal control over financial reporting identified in connection with the evaluation that occurred during our last fiscal quarter that has materially affected, or that is reasonably likely to materially affect, our internal control over financial reporting.

# Management Report on Internal Control Over Financial Reporting

- Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Our internal control system is a process designed to provide reasonable assurance to our management and board of directors regarding the preparation and fair presentation of published financial statements.
- Our internal control over financial reporting includes policies and procedures that pertain to the
  maintenance of records that, in reasonable detail, accurately and fairly reflect transactions and dispositions
  of assets; provide reasonable assurances that transactions are recorded as necessary to permit preparation
  of financial statements in accordance with accounting principles generally accepted in the United States of
  America, and that receipts and expenditures are being made only in accordance with authorizations of
  management and the directors; and provide reasonable assurance regarding prevention or timely detection
  of unauthorized acquisition, use or disposition of our assets that could have a material effect on our
  financial statements.

- Because of its inherent limitations, internal control over financial reporting may not prevent or detect
  misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk
  that controls may become inadequate because of changes in conditions, or that the degree of compliance
  with the policies or procedures may deteriorate.
- Our management assessed the effectiveness of our internal control over financial reporting as of December 31, 2010. In making this assessment, we used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission in *Internal Control-Integrated Framework*. Based on our assessment we believe that, as of December 31, 2010, our internal control over financial reporting is effective based on those criteria.

# Attestation Report of the Registered Public Accounting Firm

Our Independent Registered Public Accounting Firm has issued an audit report on our internal control over financial reporting as of December 31, 2010, which appears on page 59.

# ITEM 9B. OTHER INFORMATION

None.

### **PART III**

# ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The following information included in the Proxy Statement is incorporated herein by reference: "Information About Our Board of Directors," "Information About Our Executive Officers," "Corporate Governance," and "Section 16(a) Beneficial Ownership Reporting Compliance."

# ITEM 11. EXECUTIVE COMPENSATION

The following information included in the Proxy Statement is incorporated herein by reference: "Corporate Governance – Compensation Committee Interlocks," "Compensation Discussion and Analysis," "Compensation Committee Report," and "Compensation of Directors and Executive Officers."

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The following information included in the Proxy Statement is incorporated herein by reference: "Security Ownership of Certain Beneficial Owners and Management" and "Securities Authorized For Issuance Under Equity Compensation Plans."

# ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The following information included in the Proxy Statement is incorporated herein by reference: "Transactions with Certain Related Persons" and "Board of Directors Independence."

# ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The following information included in the Proxy Statement is incorporated herein by reference: "Principal Accounting Fees and Services."

# **PART IV**

# ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

# (a)(1) Financial Statements

Reference is made to the Consolidated Financial Statements included in Item 8 of Part II hereof.

# (a)(2) Financial Statement Schedules

Consolidated financial statement schedules have been omitted because the required information is not present, or not present in amounts sufficient to require submission of the schedules, or because the required information is provided in the consolidated financial statements or notes thereto.

# (a)(3) Exhibits

The exhibits required to be filed as part of this Annual Report on Form 10-K are listed in the Exhibit Index attached hereto and are incorporated herein by reference.

# **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on March 11, 2011

# WESTFIELD FINANCIAL, INC.

By: /s/ James C. Hagan
James C. Hagan
Chief Executive Officer and President
(Principal Executive Officer)

By: /s/ Leo R. Sagan, Jr.
Leo R. Sagan, Jr.
Chief Financial Officer and Treasurer
(Principal Financial Officer and Principal Accounting Officer)

Pursuant to the requirements of the Securities Act of 1933, as amended, and any rules and regulations promulgated thereunder, this Annual Report on Form 10-K, has been signed by the following persons in the capacities and on the dates indicated.

<u>Name</u>	Title	<u>Date</u>
/s/ James C. Hagan James C. Hagan	Chief Executive Officer, President and Director (Principal Executive Officer)	March 11, 2011
/s/ Donald A. Williams Donald A. Williams	Chairman of the Board	March 11, 2011
/s/ Victor J. Carra Victor J. Carra	Director	March 11, 2011
/s/ David C. Colton, Jr.  David C. Colton, Jr.	Director	March 11, 2011
/s/ Robert T. Crowley, Jr.	_ Director	March 11, 2011
Robert T. Crowley, Jr. /s/ Harry C. Lane	_ Director	March 11, 2011
Harry C. Lane /s/ Richard C. Placek	Director	March 11, 2011
Richard C. Placek /s/ Paul R. Pohl	Director	March 11, 2011
Paul R. Pohl	_	March 11, 2011
/s/ Philip R. Smith Philip R. Smith	_ Director	
/s/ Charles E. Sullivan Charles E. Sullivan	_ Director	March 11, 2011

### **EXHIBIT INDEX**

- 2.1 Amended and Restated Plan of Conversion and Stock Issuance of Westfield Mutual Holding Company, Westfield Financial, Inc. and Westfield Bank (incorporated by reference to Exhibit 2.1 of the Registration Statement No. 333-137024 on Form S-1 filed with the Securities and Exchange Commission on August 31, 2006).
- 3.1 Articles of Organization of Westfield Financial, Inc. (incorporated by reference to Exhibit 3.3 of the Form 8-K filed with the Securities and Exchange Commission on January 5, 2007).
- 3.2† Amended and Restated Bylaws of Westfield Financial, Inc.
- 4.1 Form of Stock Certificate of Westfield Financial, Inc. (incorporated by reference to Exhibit 4.1 of the Registration Statement No. 333-137024 on Form S-1 filed with the Securities and Exchange Commission on August 31, 2006).
- 10.1\* Form of Employee Stock Ownership Plan of Westfield Financial, Inc. (incorporated by reference to Exhibit 10.1 of the Registration Statement No. 333-68550 on Form S-1 filed with the Securities and Exchange Commission on August 28, 2001).
- 10.2\* Amendment to the Employee Stock Ownership Plan of Westfield Financial, Inc. (incorporated by reference to Exhibit 10.9 of the Annual Report on Form 10-K for the year ended December 31, 2002 filed with the Securities and Exchange Commission on March 31, 2003).
- 10.3\* Amendment No. 1 to the Employee Stock Ownership Plan of Westfield Financial, Inc. (incorporated by reference to Exhibit 10.9 of the Annual Report on Form 10-K for the year ended December 31, 2003 filed with the Securities and Exchange Commission on March 15, 2004).
- 10.4\* Amendment No. 3 (incorporating Amendment Nos. 1 and 2) to the Employee Stock Ownership Plan of Westfield Financial, Inc. (incorporated by reference to Exhibit 10.10 of the Form 8-K filed with the Securities and Exchange Commission on August 25, 2005).
- 10.5† Amendment No. 4 to the Employee Stock Ownership Plan of Westfield Financial, Inc.
- 10.6\* Form of Director's Deferred Compensation Plan (incorporated by reference to Exhibit 10.7 of the Form 8-K filed with the Securities and Exchange Commission on December 22, 2005).
- 10.7\* The 401(k) Plan adopted by Westfield Bank (incorporated herein by reference to Exhibit 4.1 of the Post-Effective Amendment No. 1 to the Registration Statement No. 333-73132 on Form S-8 filed with the Securities and Exchange Commission on April 28, 2006).
- 10.8\* Amendment to the 401(k) Plan adopted by Westfield Bank (incorporated by reference to Exhibit 10.11 of the Form 8-K filed with the Securities and Exchange Commission on July 13, 2006).
- 10.9\* Amended and Restated Benefit Restoration Plan of Westfield Financial, Inc. (incorporated by reference to Exhibit 10.2 of the Form 8-K filed with the Securities and Exchange Commission on October 25, 2007).
- 10.10\* Form of Amended and Restated Deferred Compensation Agreement with Donald A. Williams (incorporated by reference to Exhibit 10.10 of the Form 8-K filed with the Securities and Exchange Commission on December 22, 2005).
- 10.11\* Amended and Restated Employment Agreement between James C. Hagan and Westfield Bank (incorporated by reference to Exhibit 10.9 of the Form 8-K filed with the Securities and Exchange Commission on January 5, 2009).
- 10.12\* Amended and Restated Employment Agreement between James C. Hagan and Westfield Financial, Inc. (incorporated by reference to Exhibit 10.12 of the Form 8-K filed with the Securities and Exchange Commission on January 5, 2009).
- Agreement between Westfield Bank and Village Mortgage Company (incorporated by reference to Exhibit 10.17 of Amendment No. 1 of the Registration Statement No. 333-137024 on Form S-1 filed with the Securities and Exchange Commission on August 31, 2006).

- 10.14\* Employment Agreement between Leo R. Sagan, Jr. and Westfield Bank (incorporated by reference to Exhibit 10.15 of the Form 8-K filed with the Securities and Exchange Commission on January 5, 2009).
- 10.15\* Employment Agreement between Leo R. Sagan, Jr. and Westfield Financial, Inc (incorporated by reference to Exhibit 10.16 of the Form 8-K filed with the Securities and Exchange Commission on January 5, 2009).
- 10.16\* Employment Agreement between Gerald P. Ciejka and Westfield Bank (incorporated by reference to Exhibit 10.17 of the Form 8-K filed with the Securities and Exchange Commission on January 5, 2009).
- 10.17\* Employment Agreement between Gerald P. Ciejka and Westfield Financial, Inc. (incorporated by reference to Exhibit 10.18 of the Form 8-K filed with the Securities and Exchange Commission on January 5, 2009).
- 10.18\* Employment Agreement between Allen J. Miles, III and Westfield Bank (incorporated by reference to Exhibit 10.19 of the Form 8-K filed with the Securities and Exchange Commission on January 5, 2009).
- 10.19\* Employment Agreement between Allen J. Miles, III and Westfield Financial, Inc. (incorporated by reference to Exhibit 10.20 of the Form 8-K filed with the Securities and Exchange Commission on January 5, 2009).
- 10.20\* 2002 Stock Option Plan (incorporated by reference to Appendix B of the Schedule 14A filed with the Securities and Exchange Commission on May 24, 2002).
- 10.21\* Amendment to the 2002 Stock Option Plan (incorporated by reference to Appendix A of the Schedule 14A filed with the Securities and Exchange Commission on April 25, 2003).
- 10.22\* 2002 Recognition and Retention Plan (incorporated by reference to Appendix C of the Schedule 14A filed with the Securities and Exchange Commission on May 24, 2002).
- 10.23\* Amendment to the 2002 Recognition and Retention Plan (incorporated by reference to Appendix B of the Schedule 14A filed with the Securities and Exchange Commission on April 25, 2003).
- 10.24\* 2007 Stock Option Plan (incorporated by reference to Appendix A of the Schedule 14A filed with the Securities and Exchange Commission on June 18, 2007).
- 10.25\* Amendment to the 2007 Stock Option Plan (incorporated by reference to Appendix B of the Schedule 14A filed with the Securities and Exchange Commission on April 14, 2008).
- 10.26\* 2007 Recognition and Retention Plan (incorporated by reference to Appendix B of the Schedule 14A filed with the Securities and Exchange Commission on June 18, 2007).
- 10.27\* Amendment to the 2007 Recognition and Retention Plan (incorporated by reference to Appendix C of the Schedule 14A filed with the Securities and Exchange Commission on April 14, 2008).
- 21.1† Subsidiaries of Westfield Financial
- 23.1† Consent of Wolf & Company, P.C.
- 31.1† Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2† Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1† Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 32.2† Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

<sup>†</sup> Filed herewith.

<sup>\*</sup> Management contract or compensatory plan or arrangement.



### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Shareholders Westfield Financial, Inc.

We have audited the accompanying consolidated balance sheets of Westfield Financial, Inc. and subsidiaries (the "Company") as of December 31, 2010 and 2009, and the related consolidated statements of income, changes in shareholders' equity and cash flows for each of the years in the three-year period ended December 31, 2010. We also have audited Westfield Financial, Inc.'s internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Westfield Financial Inc.'s management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on these financial statements and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Westfield Financial, Inc. and subsidiaries as of December 31, 2010 and 2009, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, Westfield Financial, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

Boston, Massachusetts

Walf + Company, P.C.

March 11, 2011

# WESTFIELD FINANCIAL, INC., AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

(Dollars in thousands, except share data)

	Decem	iber 31,
	<u>2010</u>	<u>2009</u>
ASSETS		
Cash and due from banks	\$ 9,247	\$ 12,204
Federal funds sold Interest-bearing deposits and other short-term investments	13 2,351	2
Cash and cash equivalents	11,611	16,513 28,719
·		20,717
SECURITIES: Available for sale - at fair value	644,139	210 121
	044,139	319,121
Held to maturity - at amortized cost (fair value of \$303,619)	-	295,011
FEDERAL HOME LOAN BANK OF BOSTON AND OTHER RESTRICTED STOCK - AT COST	12,251	10,339
LOANS - Net of allowance for loan losses of \$6,934 at December 31, 2010 and \$7,645 at December 31, 2009	502.202	460.140
	502,392	469,149
PREMISES AND EQUIPMENT, Net	11,603	12,202
ACCRUED INTEREST RECEIVABLE	4,279	5,198
BANK-OWNED LIFE INSURANCE	40,494	38,970
DEFERRED TAX ASSET, Net	8,811	6,995
OTHER REAL ESTATE OWNED	223	1,662
OTHER ASSETS	3,686	4,044
TOTAL ASSETS	\$ 1,239,489	\$ 1,191,410
LIABILITIES AND SHAREHOLDERS' EQUITY LIABILITIES: DEPOSITS: Noninterest-bearing	\$ 85,217	\$ 80,110
Interest-bearing	615,118	567,865
Total deposits	700,335	647,975
SHORT-TERM BORROWINGS	62,937	74,499
LONG-TERM DEBT	238,151	213,845
SECURITIES PENDING SETTLEMENT	7,791	-
OTHER LIABILITIES TOTAL LIABILITIES	9,030	7,792
TOTAL LIABILITIES	1,018,244	944,111
COMMITMENTS AND CONTINGENCIES (Note 13)		
SHAREHOLDERS' EQUITY:		
Preferred stock - \$.01 par value, 5,000,000 shares authorized, none outstanding at December 31, 2010 and December 31, 2009	-	-
Common stock - \$.01 par value, 75,000,000 shares authorized, 28,166,419 shares issued and outstanding at December 31, 2010; 29,818,526 shares issued and outstanding at December 31, 2009	282	298
Additional paid-in capital	181,842	193,609
Unearned compensation - ESOP	(9,701)	(10,299)
Unearned compensation - Equity Incentive Plan	(2,158)	(3,248)
Retained earnings	56,496	69,253
Accumulated other comprehensive loss	(5,516)	(2,314)
Total shareholders' equity	221,245	247,299
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 1,239,489	\$ 1,191,410

See accompanying notes to consolidated financial statements.

# WESTFIELD FINANCIAL, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF INCOME

(Dollars in thousands, except share data)

	Years	31,	
	2010	2009	2008
INTEREST AND DIVIDEND INCOME:			
Debt securities, taxable	\$ 19,648	\$ 25,090	\$ 24,362
Residential and commercial real estate loans	18,023	18,312	18,783
Commercial and industrial loans	6,496	7,150	8,032
Debt securities, tax-exempt	1,533	1,470	1,389
Consumer loans	213	263	322
Equity securities	226	234	574
Federal funds sold, interest-bearing deposits and other short-term			
investments	8	11	594
Total interest and dividend income	46,147	52,530	54,056
INTEREST EXPENSE:			
Deposits	9,850	12,694	15,133
Long-term debt	6,538	6,984	6,291
Short-term borrowings	377 _	344	880_
Total interest expense	16,765	20,022	22,304
Net interest and dividend income	29,382	32,508	31,752
PROVISION FOR LOAN LOSSES	8,923	3,900	3,453
Net interest and dividend income after provision for loan losses	20,459	28,608	28,299
Not interest and dividend medica area provision for four assess			
NONINTEREST INCOME (LOSS):			
Total other-than-temporary impairment losses on equity securities	-	-	(1,283)
Total other-than-temporary impairment losses on debt securities	(590)	(1,754)	-
Portion of other-than-temporary impairment losses recognized in			
accumulated other comprehensive loss on debt securities	443	1,476_	
Net other-than-temporary impairment losses recognized in income	(147)	(278)	(1,283)
Service charges and fees	1,940	2,616	2,368
Income from bank-owned life insurance	1,524	1,523	1,416
Loss on sales of premises and equipment, net	-	(8)	-
Loss on prepayment of borrowings		(142)	-
Gain (loss) on sales of securities, net	4,072	(383)	1,078
Gain (loss) on disposal of OREO	1	(110)	
Total noninterest income	7,390	3,218	3,579
NONINTEREST EXPENSE:			
Salaries and employees benefits	14,712	15,018	14,719
Occupancy	2,620	2,583	2,448
Computer operations	1,940	1,760	1,717
Professional fees	1,671	1,705	1,625
OREO expense	374	47	-
FDIC insurance assessment	751	1,134	89
Other	2,741	2,853	2,794
Total noninterest expense	24,809	25,100	23,392
INCOME BEFORE INCOME TAXES	3,040	6,726	8,486
INCOME TAX PROVISION	34	1,267	1,795
NET INCOME	\$ 3,006	\$ 5,459	\$ 6,691
EARNINGS PER COMMON SHARE:	\$ 0.11	\$ 0.19	\$ 0.22
Basic earnings per share	27,595,014	29,308,996	29,838,347
Weighted average shares outstanding		\$ 0.18	\$ 0.22
Diluted earnings per share	\$ 0.11 27,793,409	29,577,622	30,190,532
Weighted average diluted shares outstanding	41,193,409	49,5//,044	50,170,552

See accompanying notes to consolidated financial statements.

# WESTFIELD FINANCIAL, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY (Dollars in thousands, except share data)

	Common Stoot		(Dollars in thousands, except share data)	ıre data)	Linearing		Accumulated	
			Additional	Unearned	Compensation-		Other	
	Shares	Par Value	Paid-in Capital	Compensation- FSOP	Equity Incentive	Retained	Comprehensive Loss	Total
BALANCE AT DECEMBER 31, 2007	31,933,549	\$ 319	\$ 209,497	\$ (11,542)	\$ (5,493)	\$ 92,702	\$ 1,049	\$ 286,532
Comprehensive loss:								
Net income	•	i	1	1		169'9	•	169.9
Net unrealized losses on securities available for sale arising during the period							;	
Denne in pention only of Joseph American property	1	Ē		•			(7,376)	(7,376)
Change in petision gains of losses and transition assets, net of tax Total comprehensive loss	ı	•	•	•	1	Ļ	(2,581)	(2,581)
Common stock held by ESOP committed to be released (93,947 shares)	•	1	196	069			•	(3,200)
Share-based compensation – stock options	•	i	770	` '		•		026
Share-based compensation – equity incentive plan	1	•		•	1.156	1	•	1156
Excess tax shortfalls from equity incentive plan	•	•	(1)	•				061,1
Common stock repurchased	(1,058,778)	(10)	(10,473)	•	•			(11)
Issuance of common stock in connection with stock option exercises	433,110	4	4,447	•	,	(2.550)		1 901
Excess tax benefits in connection with stock option exercises	•	,	345	ī		( -	•	345
Cash dividends declared (0.\$60 per share)	1		•	•	•	(17,945)	•	(17.945)
BALANCE AT DECEMBER 31, 2008	31,307,881	313	204,866	(10,913)	(4,337)	78,898	(8,908)	259,919
Comprehensive income:  Net income	,					0.46.5		0.4.0
Noncredit portion of other-than-temporary impairment losses on	•	•	•	•		5,459	•	964,0
available for sale securities net of reclassification and tax effects	1	٠		•	,		(673)	(679)
Net unrealized gains on securities available for sale arising during the period,							(7,6)	(8/2)
Change in noneign point on because the state of the state							6,791	6,791
Change in pension gains of tosses and transition assets, net of tax Total comprehensive income	•	•	•		,		675	675
Common stock held by FSOP committed to be released (01 403 charse)			010	717				12,033
Share-hased compensation - stock ontions		1	000	<b>†</b> 10	•	•	•	824
Share-based compensation - equity incentive nlan	•	•	660	•	1 205	•	•	668
Excess tax benefit from equity incentive plan			·v	•	1,463	•	•	1,285
Common stock repurchased	(1.591.733)	(91)	(13.674)			•	• •	(13,690)
Issuance of common stock in connection with stock option exercises	102,378	<u>.</u>	957		•	(808)		449
Issuance of common stock in connection with equity incentive plan		. 1	205		(202)	(662)	•	
Forfeiture of common stock in connection with equity incentive plan	•	,	(6)	1	6	,	•	ı
Excess tax benefits in connection with stock option exercises		•	150	,	•	1	•	150
Cash dividends declared (\$0.50 per share)	-		•	•	•	(14,595)	•	(14,595)
BALANCE AT DECEMBER 31, 2009	29,818,526	298	193,609	(10,299)	(3,248)	69,253	(2,314)	247,299
Comprehensive loss:								
Net income			•		•	3,006	•	3,006
the nemod not of replace frontion adjustment and too officer							•	•
ure period, the officerassification adjustment and tax effects.  Net unrealized gains on securities resulting from transfer from		1	1	•	•	•	(11,163)	(11,163)
held-maturity to available-for-sale, net tax effects	,	1		1	1	,	8 351	8 351
Change in pension gains or losses and transition assets, net of tax	•	•			ı	,	(390)	(390)
Total comprehensive loss:							(ove)	(961)
Common stock held by ESOP committed to be released (89,039 shares)	•	1	149	598	•	1		747
Share-based compensation - stock options	•	•	862	1			•	798
Share-based compensation - equity incentive plan		,	ř	•	1,159	,	•	1.159
Excess tax shortfalls from equity incentive plan	•	•	(18)	•	•	•		(18)
Common stock repurchased	(1,988,634)	(61)	(16,108)		•			(16.127)
Issuance of common stock in connection with stock option exercises	336,527	`£	2,942	•	٠	(1,468)		1,477
Issuance of common stock in connection with equity incentive plan	1	•	69	•	(69)	` 1	•	
Excess tax benefits in connection with stock option exercises	•	1	401	•	1		•	401
Cash dividends declared (\$0.52 per share)	1							(14,295)
BALANCE AT DECEMBER 31, 2010	28,166,419	\$ 282	\$ 181,842	\$ (9,701)	\$ (2,158)	\$ 56,496	\$ (5,516)	\$ 221,245

See the accompanying notes to consolidated financial statements.

# WESTFIELD FINANCIAL, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASHFLOWS

(Dollars in thousands)

OPERATING ACTIVITIES:         Name of the provision of premises and equipment of the provision for least provided by operating activities:         Provision of least provided by operating activities:         1.20         3.5459         \$.6650           Adjustments to reconcile net income to net cash provided by operating activities:         8.293         3.900         3.183           Provision for lean lostees         8.293         3.900         1.345           Not amortization of premises and equipment         1.364         1.262         1.272           Not amortization of Psoff premises and equipment of the provision of premises and equipment of the premises and equipment	(Dollars in thousan	ds)					
OFFEATING ACTIVITES:         \$ 3,006         \$ 5,459         \$ 6,69           Adjustments to reconcile net income to net cash provided by operating activities:         3,223         3,900         3,453           Depoceiation and amortization of premises and equipment         1,261         1,252         1,118           Net amortization of premises and equipment         6,053         1,199         1,78           Share-based compensation expense         1,957         2,184         1,926           Amortization of ESOP expense         747         824         920           Excess tas shortfalls (benefits) from equity incentive plan         18         (5)         11           Excess tas shortfalls (benefits) from equity incentive plan         18         (5)         11           Excess tas shortfalls (benefits) from equity incentive plan         18         (5)         11           Excess tas shortfalls (benefits) from equity incentive plan         18         (5)         11           Other distriction on state of other real estate owned         285         11         -28           Other distriction of premises and equipment, plan         (19         (112         (128)           Loss on propagnent of borrowings         (389)         (112         (1,989)           Deferred income tax benefit         (389)							
Note nome			<u>2010</u>	<u>20</u>	<u>109</u>	2	<u>2008</u>
Provision for reconcile net income to net cash provided by operating activities:   Provision for ban bases   Provision for bases   Provision bases   P	OPERATING ACTIVITIES:						
Provision for loan losses   8,023   3,900   1,455     Depreciation and amortization of premises and equipment   1,261   1,252   1,182     Net amortization of premisums and discounts on securities and mortgage loans   6,053   1,909   178     Share based compensation expense   1,957   2,184   1,26     Amortization of ESOP expense   747   824   920     Excess tax shortfalls (henefits) from equity incentive plan   18   15   11     Excess tax benefits in connection with stock option exercises   (4,072)   383   (1,078)     Other-than-temporary impairment losses on securities   147   278   1,283     Other-than-temporary impairment losses on securities   147   278   1,283     Write-downs of other real estate owned.   (40   110		\$	3,006	\$	5,459	\$	6,691
Depreciation and anonitzation of premines and equipment   1.261   1.252   1.182   1.	Adjustments to reconcile net income to net cash provided by operating activities:						2 4 5 2
Net amortization of premiums and disconats on securities and mortgage loans   1,905   2,184   1,926							
Share-based compensation experies	Depreciation and amortization of premises and equipment				,		
Share-based compensation expense	Net amortization of premiums and discounts on securities and mortgage loans						
Excess tax shortfalls (bornetits) from equity incentive plan   18   15   15							
Excess tax benefits in connection with stock option exercises	Amortization of ESOP expense						
Net (gains) losses on sales of securities							
Net (gains) losses on sales of securities   4,072   383   1,0783   1,0783   1,0785	Excess tax benefits in connection with stock option exercises				. ,		, ,
Write-downs of other real estate owned. net         285         17           (Gian) loss on sale of other real estate owned. net         (1)         110         1-1           Loss on prepayment of borrowings         (389)         (112)         (1,098)           Deferred income tax benefit         (389)         (112)         (1,098)           Deferred income tax benefits         (389)         (112)         (1,098)           Changes in sasest and liabilities:         28         37         526           Changes in sasest and liabilities:         38         (2,863)         107           Other liabilities         1,059         (1,411)         (1,245)           Net cash provided by operating activities         18,355         10,439         11,095           INVESTING ACTIVITIES:         C         (62,111)         (128,489)         (33,379)           Purchases         (65,188)         (207,683)         (164,275)           Purchases         (65,488)         (207,683)         (164,275)           Purchases         (65,488)         (207,683)         (164,275)           Proceeds from calls, maturities, and principal collections         122,598         60,91         56,889           Proceeds from sales         496,990         149,809         109,19	Net (gains) losses on sales of securities						
Casin   loss on sale of other real estate owned, net   Casin   S	Other-than-temporary impairment losses on securities						1,283
Loss on disposition of premises and equipment, net   142   142   143	Write-downs of other real estate owned						-
Loss on prepayment of borrowings   142   1,008     Deferred income tax benefit   (1,098   (1,1523)   (1,098     Deferred income tax benefit   (1,098   (1,524)   (1,523)   (1,416)     Changes in assets and liabilities:   2928   37   526     Cher assets   358   (2,863)   107     Other liabilities   1,059   (1,411)   (1,245)     Other assets   1,059   (1,411)   (1,245)     Net cash provided by operating activities   1,059   (1,411)   (1,245)     Net cash provided by operating activities   (62,111)   (128,489)   (1,419)     Purchases   (62,111)   (128,489)   (1,419)   (1,419)     Purchases   (62,111)   (1,245)   (1,419)   (1,419)     Purchases   (654,889)   (297,683)   (1,6427)     Purchases   (69,075   80,215   (1,619)   (1,619)     Purchases   (654,889)   (297,683)   (1,64275)     Purchase of Form calls, maturities, and principal collections   (654,889)   (297,683)   (1,64275)     Purchase of Form calls, maturities, and principal collections   (1,22,98)   (1,648)   (1,648)     Purchase of Form calls, maturities, and principal collections   (1,22,98)   (1,648)   (1,648)     Purchase of Form calls, maturities, and principal collections   (1,22,98)   (1,648)   (1,648)   (1,648)     Purchase of Form calls and principal collections   (1,648)	(Gain) loss on sale of other real estate owned, net		(1)				-
Deferred income tax benefit   1,089   1,098	Loss on disposition of premises and equipment, net		-				-
Deferred income tax benefit   1,089			-				-
Changes in assets and liabilities:   Accrued interest receivable   9.38   2.37   5.26     Other liabilities   1.059   (1.011)   (1.245)     Other liabilities   1.059   (1.011)   (1.245)     Net cash provided by operating activities   18.355   10.439   11.095     Net STING ACTIVITIES:   Securities held to maturity:   (2.111)   (128.489)   (33.379)     Purchases   (2.111)   (128.489)   (33.379)     Purchases   (2.111)   (128.489)   (33.379)     Purchases   (2.111)   (128.489)   (33.379)     Purchases of residential morticipal collections   (2.54.889)   (2.76.88)   (16.4275)     Purchases of residential mortingages   (3.880)   (14.809)   (14.809)   (14.809)   (14.809)     Purchase of residential mortingages   (3.188)   (1.648)   (1.648)   (1.648)     Purchase of residential mortingages   (3.188)   (1.648)   (1.648)   (1.648)     Purchase of Federal Home Loan Bank of Boston stock   (1.912)   (1.883)   (1.648)     Purchases of premises and equipment   (662)   (1.306)   (3.361)     Purchases of premises and equipment   (662)   (1.306)   (3.361)     Purchases of premises and equipment   (3.662)   (1.356)   (3.420)     Purchases of premises and equipment   (3.662)   (1.356)   (3.420)     Purchase of premises and equipment   (3.662)   (1.356)   (3.450)     Purchase of premises and equipment   (3.662)   (1.356)   (3.456)     Purchase of premises and equipment   (3.662)   (3.566)   (3.566)     Purchase of pain-connection with stock option exercise   (3.164)   (3.662)   (3.566)     Purchase of pain-connection with stock option exercise   (3.164)   (3.662)   (3.662)   (3.662)   (3.662)   (3.662)   (3.662)   (3.662)			(389)		, ,		,
Cancar   C	Income from bank-owned life insurance		(1,524)		(1,523)		(1,416)
Accurated interest receivable         928 (37)         350 (286)           Other assets         358 (286)         107           Other liabilities         1,059         (1,411)         (1,245)           Net eash provided by operating activities         18,355         10,430         11,095           INVESTING ACTIVITIES:         The contractive of the maturity:         The contractive of the contractive of the provided by operating activities         6(2,111)         (128,489)         (33,379)           Proceeds from calls, maturities, and principal collections         69,075         80,215         61,927           Proceeds from sales         (654,889)         (19,809)         149,809         109,195           Proceeds from sales and principal payments, and principal collections         121,259         66,911         56,880           Proceeds from sales and principal payments, and principal collections         19,122         13,473         (59,074)           Purchase of residential mortgages         16,1880         16,381         16,481           Purchase of residential mortgages         16,192         1,483         16,481           Purchase of perails and quipiment         16,023         148         -           Purchase of premises and quipiment         16,03         148         -           Purchase of pr							
Other liabilities         1,059         (1,411)         (1,245)           Net cash provided by operating activities         18,355         10,439         11,095           INVESTING ACTIVITIES:         8         10,439         11,095           Purchases         (62,111)         (128,489)         33,379           Proceeds from calls, maturities, and principal collections         69,075         80,215         61,927           Securities available for sale:         (654,889)         (297,683)         (164,275)           Proceeds from sales         496,990         149,809         109,195           Proceeds from sales or residential mortgages         (61,880)         (16,381)         16,488           Purchase of residential mortgages         19,122         13,473         (59,074)           Purchase of residential mortgages         (16,180)         (16,381)         16,688           Purchase of residential mortgages         (19,122)         13,473         (59,074)           Purchase of premises and equipment         (62,180)         (16,381)         16,688           Purchase of premises and equipment         (60,180)         (13,596)         (33,09)           Purchase of premises and equipment         (60,000)         (13,596)         (34,000)           Purchase of pre			928		37		
Other liabilities         1,059         (1,411)         (1,245)           Net cash provided by operating activities         18,355         10,439         11,095           INVESTING ACTIVITIES:         Securities with contaminy:         Securities with contaminy:         (62,111)         (128,489)         (33,379)           Purchases         (654,889)         (297,683)         (164,275)           Purchases         (654,889)         (297,683)         (164,275)           Purchases         (654,889)         (19,909)         19,809         109,195           Proceeds from sales         (60,909)         149,809         109,195           Proceeds from sales of minimating and principal collections         (22,98)         (60,181)         (16,487)           Proceeds from sales of residential mortgages         (61,880)         (16,381)         (16,680)           Purchase of residential mortgages         (61,880)         (18,381)         (90,970)           Purchases of premises and equipment         (61,980)         (18,833)         (940)           Purchases of premises and equipment         (60,20)         (1,996)         (35,59)         (35,59)         (35,59)         (35,59)         (36,50)         (36,50)         (36,50)         (36,50)         (36,50)         (36,50)         (36,50)	Other assets		358		(2,863)		
Net cash provided by operating activities         18,355         10,439         11,095           INVESTING ACTIVITIES:         C62,111         (128,489)         (33,379)           Purchases         (69,075)         80,215         61,927           Proceeds from calls, maturities, and principal collections         (654,889)         (297,683)         (164,275)           Purchases         (654,889)         149,809         190,909           Proceeds from sales         496,990         149,809         109,195           Proceeds from sales         (61,880)         (16,381)         (16,481)           Purchase of residential mortgages         (61,880)         (16,381)         (16,481)           Purchase of precisidential mortgages         (19,12)         (1,883)         (940)           Purchase of residential mortgages         (61,880)         (16,381)         (16,481)           Purchase of premises and equipment         (19,12)         (1,883)         (940)           Purchase of Federal Home Loan Bank of Boston stock         (1,912)         (1,883)         (320)           Purchase of premises and equipment         (662)         (1,365)         (320)         (2,345)           Net cash used in investing activities         (71,976)         (135,590)         (34,201)			1,059		(1,411)		(1,245)
Securities held to maturity:   Securities held to maturity:   Purchases   66,2111   (128,489)   (33,379)     Proceeds from calls, maturities, and principal collections   69,075   80,215   61,927     Securities available for sale:   Purchases   (654,889)   (297,633)   (164,275)     Purchases   496,990   149,809   109,195     Proceeds from sales   496,990   149,809   109,195     Proceeds from sales   61,880   (16,381)   (16,481)     Loan originations and principal payments, net   19,122   13,473   (59,074)     Loan originations and principal payments, net   19,122   13,473   (59,074)     Purchase of Federal Home Loan Bank of Boston stock   (1,912)   (1,883)   (464)     Purchase of Federal Home Loan Bank of Boston stock   (1,912)   (1,883)   (464)     Purchases of pemises and equipment   (662)   (1,396)   (1336)     Purchases of pemises and equipment   (662)   (1,396)   (336,074)     Purchases of bank-owned life insurance   (320)   (2,345)     Purchases of bank-owned life insurance   (320)   (336,074)     Purchase of pemises and equipment   (320,000)   (346,075)     Purchase of pemises and equipment   (320,000)   (346,075)     Purchase of pemises and equipment   (320,000)   (346,075)   (346,075)     Purchase of pemises and equipment   (320,000)   (346,075)   (346,075)     Purchase of pemises and equipment   (320,000)   (346,075)   (346,075)   (346,075)   (346,075)   (346,075)   (346,075)   (346,075)			18,355		10,439		11,095
Securities held to maturity:         (62.111)         (128.489)         (33.79)           Purchases         69.075         80.215         61.927           Securities available for sale:         69.075         80.215         61.927           Purchases         (654.889)         (297.683)         (164.275)           Purchase of morales         446.990         149.809         109.195           Proceeds from sales         (601.880)         (16,381)         1.6488           Purchase of residential mortgages         (61,880)         (16,381)         (1.648)           Loan originations and principal payments, net         19.122         13.473         (59.074)           Purchase of Federal Home Loan Bank of Boston stock         (1,912)         (1,883)         (464)           Purchase of premises and equipment         (662)         (1,396)         (536)           Purchase of bank-owned life insurance         -         (320)         (2,345)           Purchase of premises and equipment         (612)         (1,396)         (34,00)           Purchase of premises and equipment         (62)         (1,396)         (34,00)           Purchase of premises and equipment         (62)         (1,396)         (34,00)           Purchase of premises and equipment         (61)						-	
Purchases         (62,111)         (128,489)         (33,379)           Proceeds from calls, maturities, and principal collections         69,075         80,215         61,927           Securities available for sales         (654,889)         (297,683)         (164,275)           Proceeds from sales         (654,889)         (149,809)         109,195           Proceeds from calls, maturities, and principal collections         122,598         66,911         56,880           Purchase of residential mortgages         (61,880)         (16,381)         (1,648)           Loan originations and principal payments, net         19,122         13,473         (59,074)           Purchase of Federal Home Loan Bank of Boston stock         (1,912)         (1,883)         (946)           Purchases of premises and equipment         (662)         (1,396)         (536)           Purchase of bank-owned life insurance         2,3260         59,946         (14,647)           Purchases exidecrease in deposits         2,3260         59,946 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
Proceeds from calls, maturities, and principal collections   69,075   80,215   61,927	· · · · · · · · · · · · · · · · · · ·		(62,111)		(128,489)		(33,379)
Securities available for sale:         (654,889)         (297,683)         (164,275)           Purchases         496,990         149,809         109,195           Proceeds from sales         496,990         149,809         109,195           Proceeds from sales         618,809         (16,381)         1,6481           Purchase of residential mortgages         61,1880         (16,381)         (1,648)           Loan originations and principal payments, net         19,122         13,473         (59,074)           Purchase of Federal Home Loan Bank of Boston stock         (1,912)         (1,883)         (946)           Purchase of premises and equipment         (662)         (1,396)         (536)           Purchase of bank-owned life insurance         71,976         (320)         (2,345)           Net cash used in investing activities         52,360         59,946         (14,647)           Net cash used in investing activities         52,360         59,946         (14,647)           Net change in short-							61,927
Purchases         (654,889)         (297,683)         (164,275)           Proceeds from sales         496,990         149,809         109,195           Proceeds from calls, maturities, and principal collections         122,598         66,911         56,880           Purchase of residential mortgages         (61,880)         (16,381)         (16,688)           Loan originations and principal payments, net         19,122         31,473         (59,074)           Purchase of Federal Home Loan Bank of Boston stock         (1,912)         (1,883)         (946)           Purchases of premises and equipment         1,693         148         -           Purchases of premises and equipment         -         (320)         (2,345)           Purchase of bank-owned life insurance         -         (320)         (2,345)           Net cash used in investing activities         (71,976)         (135,596)         (34,201)           FINANCING ACTIVITIES:         52,360         59,946         (14,647)           Net cash used in investing activities         52,360         59,946         (14,647)           Net cash used in investing activities         52,360         59,946         (14,647)           Net cash used in investing activities         52,360         80,946         (14,647)	Securities available for sale:		,				
Proceeds from sales         496,990         149,809         109,195           Proceeds from calls, maturities, and principal collections         122,598         66,911         56,880           Purchase of residential mortgages         (61,880)         (16,381)         (1,648)           Loan originations and principal payments, net         19,122         13,473         (59,074)           Purchase of Federal Home Loan Bank of Boston stock         (1,912)         (1,883)         (486)           Proceeds from sale of other real estate owned         1,693         148         -           Purchases of premises and equipment         (662)         (1,396)         (536)           Purchase of bank-owned life insurance         -         (320)         (2,345)           Net cash used in investing activities         (71,976)         (13,596)         (34,201)           Net cash used in investing activities         52,360         59,946         (14,647)           Net cash used in investing activities         52,360         59,946         (14,647)           Net cash used in investing activities         52,360         59,946         (14,647)           Net change in short-term borrowings         (11,562)         24,675         14,556           Repayment of long-term debt         (2,082)         (80,142)			(654,889)		(297,683)		(164,275)
Proceeds from calls, maturities, and principal collections         122,598         66,911         56,880           Purchase of residential mortgages         (61,880)         (16,381)         (1,648)           Loan originations and principal payments, net         19,122         13,473         (59,074)           Purchase of Federal Home Loan Bank of Boston stock         (1,912)         (1,883)         (946)           Purchases of premises and equipment         (662)         (1,396)         (536)           Purchase of bank-owned life insurance         -         (320)         (2,345)           Purchase of bank-owned life insurance         -         (320)         (2,345)           Net cash used in investing activities         (71,976)         (135,596)         (34,201)           FINANCING ACTIVITIES:         32,360         59,946         (14,647)           Net cash used in investing activities         (11,562)         24,675         14,556           Repayment of long-term debt         (20,852)         (80,142)         (20,000)           Proceeds from long-term debt         (14,295)         14,556         88,300           Cash dividends paid         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449					149,809		109,195
Purchase of residential mortgages         (61,880)         (16,381)         (1,648)           Loan originations and principal payments, net         19,122         13,473         (59,074)           Purchase of Federal Home Loan Bank of Boston stock         (1,912)         (1,883)         (946)           Proceeds from sale of other real estate owned         1,693         148					66,911		56,880
Purchase of Federal Home Loan Bank of Boston stock   (1,912)   (1,883)   (946)     Purchase of Federal Home Loan Bank of Boston stock   (1,912)   (1,883)   (946)     Proceeds from sale of other real estate owned   1,693   148					(16,381)		(1,648)
Purchase of Federal Home Loan Bank of Boston stock         (1,912)         (1,883)         (946)           Proceeds from sale of other real estate owned         1,693         148         -           Purchases of premises and equipment         (662)         (1,396)         (353)           Purchases of bank-owned life insurance         -         (320)         (2,345)           Net cash used in investing activities         (71,976)         (135,596)         (34,201)           FINANCING ACTIVITIES:         52,360         59,946         (14,647)           Net change in short-tern borrowings         (11,562)         24,675         14,556           Net change in short-tern borrowings         (11,562)         24,675         14,556           Repayment of long-term debt         (20,852)         (80,142)         (20,000)           Proceeds from long-term debt         (16,127)         (13,690)         (17,945)           Cash dividends paid         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax benefits in connection with stock option exercises         36,513			, , ,				(59,074)
Proceeds from sale of other real estate owned         1,693         148         -           Purchases of premises and equipment         (662)         (1,396)         (536)           Purchase of bank-owned life insurance         -         (320)         (2,345)           Net cash used in investing activities         (71,976)         (135,596)         34,201           Net cash used in investing activities         52,360         59,946         (14,647)           Net increase (decrease) in deposits         52,360         59,946         (14,647)           Net change in short-term borrowings         (11,562)         24,675         14,556           Repayment of long-term debt         (20,852)         80,142         (20,000)           Proceeds from long-term debt         (14,295)         (14,595)         (17,945)           Cash dividends paid         (14,295)         (14,595)         (17,945)           Common stock repurchased         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax provided by financing activities         36,513         97,343							(946)
Purchases of premises and equipment         (662)         (1,396)         (536)           Purchase of bank-owned life insurance         -         (320)         (2,345)           Net cash used in investing activities         (71,976)         (135,596)         (34,201)           FINANCING ACTIVITIES:         **** Net increase (decrease) in deposits         52,360         59,946         (14,647)           Net change in short-term borrowings         (11,562)         24,675         14,556           Repayment of long-term debt         (20,852)         (80,142)         (20,000)           Proceeds from long-term debt         45,129         120,545         88,300           Cash dividends paid         (16,27)         (13,690)         (10,483)           Cash dividends paid common stock repurchased         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year					148		-
Purchase of bank-owned life insurance         -         (320)         (2,345)           Net cash used in investing activities         (71,976)         (135,596)         (34,201)           FINANCING ACTIVITIES:         S2,360         59,946         (14,647)           Net increase (decrease) in deposits         52,360         59,946         (14,647)           Net change in short-term borrowings         (11,562)         24,675         14,556           Repayment of long-term debt         (20,852)         (80,142)         (20,000)           Proceeds from long-term debt         45,129         120,545         88,300           Cash dividends paid         (14,295)         (14,595)         (17,945)           Common stock repurchased         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax benefits in connection with stock option exercises         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,					(1,396)		(536)
Net cash used in investing activities         (71,976)         (135,596)         (34,201)           FINANCING ACTIVITIES:         S2,360         59,946         (14,647)           Net increase (decrease) in deposits         52,360         59,946         (14,556)           Net change in short-term borrowings         (11,562)         24,675         14,556           Repayment of long-term debt         (20,852)         (80,142)         (20,000)           Proceeds from long-term debt         45,129         120,545         88,300           Cash dividends paid         (16,295)         (14,595)         (17,945)           Cash dividends paid         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax benefits in connection with stock option exercises         401         150         345           Net cash provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623 </td <td></td> <td></td> <td>`</td> <td></td> <td>(320)</td> <td></td> <td>(2,345)</td>			`		(320)		(2,345)
FINANCING ACTIVITIES:         52,360         59,946         (14,647)           Net increase (decrease) in deposits         52,360         59,946         (14,647)           Net change in short-term borrowings         (11,562)         24,675         14,556           Repayment of long-term debt         (20,852)         (80,142)         (20,000)           Proceeds from long-term debt         45,129         120,545         88,300           Cash dividends paid         (14,295)         (14,595)         (17,945)           Common stock repurchased         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax benefits in connection with stock option exercises         401         150         345           Net cash provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533			(71.076)	-			(34.201)
Net increase (decrease) in deposits         52,360         59,946         (14,647)           Net change in short-term borrowings         (11,562)         24,675         14,556           Repayment of long-term debt         (20,852)         (80,142)         (20,000)           Proceeds from long-term debt         45,129         120,545         88,300           Cash dividends paid         (14,295)         (14,595)         (17,945)           Common stock repurchased         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax benefits in connection with stock option exercises         401         150         345           Net cash provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         \$ 538         \$ 1,937         \$ -			(/1,9/0)		(133,390)		(34,201)
Net increase (decrease) in deposits         (11,562)         24,675         14,556           Net change in short-term borrowings         (20,852)         (80,142)         (20,000)           Repayment of long-term debt         45,129         120,545         88,300           Cash dividends paid         (14,295)         (14,595)         (17,945)           Common stock repurchased         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax benefits in connection with stock option exercises         401         150         345           Net cash provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         \$ 538         \$ 1,937         \$ 6,533           Increase (decrease) due from broker         7,791         (27,603)         27,603			52.260		50.046		(14 647)
Repayment of long-term debt         (20,852)         (80,142)         (20,000)           Proceeds from long-term debt         45,129         120,545         88,300           Cash dividends paid         (14,295)         (14,595)         (17,945)           Common stock repurchased         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax benefits in connection with stock option exercises         401         150         345           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         \$ 538         \$ 1,937         \$ - 1,760           Transfer of loans to other real estate owned lncrease (decrease) due from broker         7,791         (27,603)         27,603			,				
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Cash dividends paid       (14,295)       (14,595)       (17,945)         Cash dividends paid       (16,127)       (13,690)       (10,483)         Common stock repurchased       (16,127)       (13,690)       (10,483)         Issuance of common stock in connection with stock option exercises       1,477       449       1,901         Excess tax (shortfalls) benefits in connection with equity incentive plan       (18)       5       (11)         Excess tax benefits in connection with stock option exercises       401       150       345         Net cash provided by financing activities       36,513       97,343       42,016         NET CHANGE IN CASH AND CASH EQUIVALENTS:       (17,108)       (27,814)       18,910         Beginning of year       28,719       56,533       37,623         End of year       \$ 11,611       \$ 28,719       \$ 56,533         Supplemental cash flow information:       \$ 538       \$ 1,937       \$ -         Transfer of loans to other real estate owned       \$ 538       \$ 1,937       \$ -         Increase (decrease) due from broker       7,791       (27,603)       27,603							. , ,
Common stock repurchased         (16,127)         (13,690)         (10,483)           Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax benefits in connection with stock option exercises         401         150         345           Net cash provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         \$ 538         \$ 1,937         \$ -           Transfer of loans to other real estate owned         \$ 538         \$ 1,937         \$ -           Increase (decrease) due from broker         7,791         (27,603)         27,603					·		
Issuance of common stock in connection with stock option exercises         1,477         449         1,901           Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax benefits in connection with stock option exercises         401         150         345           Net cash provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         \$ 538         \$ 1,937         \$ - 1,760           Increase (decrease) due from broker         7,791         (27,603)         27,603					(1 <del>4</del> ,393)		
Excess tax (shortfalls) benefits in connection with equity incentive plan         (18)         5         (11)           Excess tax (shortfalls) benefits in connection with stock option exercises         401         150         345           Net cash provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         Transfer of loans to other real estate owned         \$ 538         \$ 1,937         \$ -           Increase (decrease) due from broker         7,791         (27,603)         27,603							
Excess tax benefits in connection with stock option exercises         401         150         345           Net cash provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         Transfer of loans to other real estate owned         \$ 538         \$ 1,937         \$ -           Increase (decrease) due from broker         7,791         (27,603)         27,603					_		
Net cash provided by financing activities         36,513         97,343         42,016           NET CHANGE IN CASH AND CASH EQUIVALENTS:         (17,108)         (27,814)         18,910           Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         Transfer of loans to other real estate owned         \$ 538         \$ 1,937         \$ -           Increase (decrease) due from broker         7,791         (27,603)         27,603							
NET CHANGE IN CASH AND CASH EQUIVALENTS:  Beginning of year  End of year  Supplemental cash flow information:  Transfer of loans to other real estate owned Increase (decrease) due from broker  Transfer of loans to other feal estate owned  Transfer of loans to other real estate owned Transfe	Excess tax benefits in connection with stock option exercises						
Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:	Net cash provided by financing activities		36,513		97,343		
Beginning of year         28,719         56,533         37,623           End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         Transfer of loans to other real estate owned Increase (decrease) due from broker         \$ 538         \$ 1,937         \$ -           Increase (decrease) due from broker         7,791         (27,603)         27,603	NET CHANGE IN CASH AND CASH EOUIVALENTS:		(17,108)		(27,814)		18,910
End of year         \$ 11,611         \$ 28,719         \$ 56,533           Supplemental cash flow information:         \$ 538         \$ 1,937         \$ -           Transfer of loans to other real estate owned Increase (decrease) due from broker         7,791         (27,603)         27,603					56,533		37,623
Supplemental cash flow information: Transfer of loans to other real estate owned Increase (decrease) due from broker  Supplemental cash flow information:  \$ 538 \$ 1,937 \$ - 7,000 \$ 1,900 \$ 1,900 \$ 1,000 \$ 1				<u> </u>			
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Increase (decrease) due from broker 7,791 (27,603) 27,603	Supplemental cash flow information:	_			1.027	Φ.	
increase (decrease) due nom broker		\$		\$		\$	27.602
Securities reclassified from held-to-maturity to available-for-sale 287,074					(27,603)		27,603
,	Securities reclassified from held-to-maturity to available-for-sale		287,074		-		-

See the accompanying notes to consolidated financial statements

# WESTFIELD FINANCIAL, INC. AND SUBSIDIARIES

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2010, 2009, AND 2008

# 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations and Basis of Presentation - Westfield Financial, Inc. ("Westfield Financial," "we" or "us") is the bank holding company for Westfield Bank, a federally-chartered stock savings bank (the "Bank").

Westfield Bank's deposits are insured to the limits specified by the Federal Deposit Insurance Corporation ("FDIC"). The Bank operates eleven branches in western Massachusetts and its primary sources of revenue are income from securities and earnings on loans to small and middle-market businesses and to residential property homeowners.

Elm Street Securities Corporation and WFD Securities Corporation, Massachusetts-chartered security corporations, were formed by Westfield Financial for the primary purpose of holding qualified securities. In October 2009, WB Real Estate Holdings, LLC, a Massachusetts-chartered limited liability company was formed for the primary purpose of holding real property acquired as security for debts previously contracted by the Bank.

**Principles of Consolidation** - The consolidated financial statements include the accounts of Westfield Financial, Westfield Bank, Elm Street Securities Corporation, WB Real Estate Holdings and WFD Securities Corporation. All material intercompany balances and transactions have been eliminated in consolidation.

Estimates - The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of income and expenses for each. Actual results could differ from those estimates. Estimates that are particularly susceptible to significant change in the near-term relate to the determination of the allowance for loan losses, other-than-temporary impairment of securities and the valuation of deferred tax assets.

**Reclassifications** – Certain amounts in the prior year financial statements have been reclassified to conform to the current year presentation.

Cash and Cash Equivalents - We define cash on hand, cash due from banks, federal funds sold and interest-bearing deposits having an original maturity of 90 days or less as cash and cash equivalents. Cash and cash equivalents at December 31, 2010 and 2009 include partially restricted cash of \$2,496,000, and \$2,460,000, respectively, for Federal Reserve Bank of Boston cash reserve requirements.

Securities and Mortgage-Backed Securities - Debt securities, including mortgage-backed securities, which management has the positive intent and ability to hold until maturity are classified as held to maturity and are carried at amortized cost. Securities, including mortgage-backed securities, which have been identified as assets for which there is not a positive intent to hold to maturity are classified as available for sale and are carried at fair value with unrealized gains and losses, net of income taxes, reported as a separate component of comprehensive income/loss. We do not acquire securities and mortgage-backed securities for purposes of engaging in trading activities.

Realized gains and losses on sales of securities and mortgage-backed securities are computed using the specific identification method and are included in noninterest income on the trade date. The amortization of premiums and accretion of discounts is determined by using the level yield method to the maturity date.

Other-than-Temporary Impairment of Securities - On a quarterly basis, we review securities with a decline in fair value below the amortized cost of the investment to determine whether the decline in fair value is temporary or other-than-temporary. Declines in the fair value of marketable equity securities below their cost that are deemed to be other than temporary based on the severity and duration of the impairment are reflected in earnings as realized losses. In estimating other-than-temporary impairment losses for securities, impairment is required to be recognized if (1) we intend to sell the security; (2) it is "more likely than not" that we will be required to sell the security before recovery of its amortized cost basis; or (3) for debt securities, if the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. For all impaired debt securities that we intend to sell, or more likely than not will be required to sell, the full amount of the other-than-temporary impairment is recognized through earnings. For all other impaired debt securities, credit-related other than temporary impairment is recognized through earnings, while non-credit related other than temporary impairment is recognized in other comprehensive income/loss, net of applicable taxes.

Fair Value Hierarchy - We group our assets generally measured at fair value in three levels, based on the markets in which the assets are traded and the reliability of the assumptions used to determine fair value.

Level 1 – Valuation is based on quoted prices in active markets for identical assets or liabilities. Level 1 assets generally include debt and equity securities that are traded in an active exchange market. Valuations are obtained from readily available pricing sources for market transactions involving identical assets.

Level 2 – Valuation is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets.

Level 3 – Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets. Level 3 assets include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Federal Home Loan Bank Stock - The Bank, as a member of the Federal Home Loan Bank ("FHLB") system, is required to maintain an investment in capital stock of the FHLB. Based on the redemption provisions of the FHLB, the stock has no quoted market value and is carried at cost. Presently, there is a moratorium on redemption of the stock. At its discretion, the FHLB may declare dividends on the stock. On February 22, 2011, the FHLB notified its members that it would be paying a fourth quarter dividend and that it anticipates paying dividends through 2011. The FHLB had previously suspended paying dividends on January 28, 2009. Management reviews for impairment based on the ultimate recoverability of the cost basis in the FHLB stock. As of December 31, 2010, no impairment has been recognized. The recorded investment in FHLB stock is \$12.0 million and \$10.1 million at December 31, 2010 and 2009, respectively.

Loans - Loans are recorded at the principal amount outstanding, adjusted for charge-offs, unearned premiums and deferred loan fees and costs. Interest on loans is calculated using the effective yield method on daily balances of the principal amount outstanding and is credited to income on the accrual basis to the extent it is deemed collectible. Our general policy is to discontinue the accrual of interest when principal or interest payments are delinquent 90 days or more based on the contractual terms of the loan, or earlier if the loan is considered impaired. Any unpaid amounts previously accrued on these loans are reversed from income. Subsequent cash receipts are applied to the outstanding principal balance or to interest income if, in the judgment of management, collection of the principal balance is not in question. Loans are returned to accrual status when they become current as to both principal and interest and when subsequent performance reduces the concern as to the collectability of principal and interest. Loan fees and certain direct loan origination costs are deferred, and the net fee or cost is recognized as an adjustment to interest income over the estimated average lives of the related loans.

Allowance for Loan Losses - The allowance for loan losses is established through provisions for loan losses charged to expense. Loans are charged-off against the allowance when management believes that the collectability of the principal is unlikely. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. The allowance consists of general and allocated components, as further described below.

# General component

The general component of the allowance for loan losses is based on historical loss experience adjusted for qualitative factors stratified by the following loan segments: residential real estate, commercial real estate, commercial and industrial, and consumer. Management uses a rolling average of historical losses based on a time frame appropriate to capture relevant loss data for each loan segment. This historical loss factor is adjusted for the following qualitative factors: trends in delinquencies and nonperforming loans; trends in volume and terms of loans; effects of changes in risk selection and underwriting standards and other changes in lending policies, procedures and practices; and national and local economic trends and industry conditions. There were no changes in our policies or methodology pertaining to the general component of the allowance for loan losses during 2010.

The qualitative factors are determined based on the various risk characteristics of each loan segment. Risk characteristics relevant to each portfolio segment are as follows:

Residential real estate — We require private mortgage insurance for all loans originated with a loan-to-value ratio greater than 80 percent and do not grant subprime loans. All loans in this segment are collateralized by owner-occupied residential real estate and repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this segment.

Commercial real estate – Loans in this segment are primarily income-producing investment properties throughout New England. The underlying cash flows generated by the properties are adversely impacted by a downturn in the economy as evidenced by increased vacancy rates, which in turn, will have an effect on the credit quality in this segment. Management obtains rent rolls and tax returns annually and continually monitors the cash flows of these loans.

Commercial and industrial loans – Loans in this segment are made to businesses and are generally secured by assets of the business. Repayment is expected from the cash flows of the business. A weakened economy, and resultant decreased consumer spending, will have an effect on the credit quality in this segment.

Consumer loans – Loans in this segment are generally unsecured and repayment is dependent on the credit quality of the individual borrower.

# Allocated component

The allocated component relates to loans that are classified as impaired. Impaired loans are identified by analysis of loan performance, internal credit ratings and watch list loans that management believes are subject to a higher risk of loss. Impairment is measured on a loan by loan basis for commercial real estate and commercial and industrial loans by either the present value of expected future cash flows discounted at the loan's effective interest rate or the fair value of the collateral if the loan is collateral dependent. An allowance is established when the discounted cash flows (or collateral value) of the impaired loan is lower than the carrying value of that loan. Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, we do not separately identify individual consumer and residential real estate loans for impairment disclosures, unless such loans are subject to a troubled debt restructuring agreement.

A loan is considered impaired when, based on current information and events, it is probable that we will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. We determine the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

We may periodically agree to modify the contractual terms of loans. When a loan is modified and a concession is made to a borrower experiencing financial difficulty, the modification is considered a troubled debt restructuring ("TDR"). All TDRs are initially classified as impaired.

Management believes that the allowance for loan losses accurately reflects estimated credit losses for specifically identified loans, as well as probable credit losses inherent in the remainder of the portfolio as of the end of the years presented.

We also maintain a reserve for unfunded credit commitments to provide for the risk of loss inherent in these arrangements. This reserve is determined using a methodology similar to the analysis of the allowance for loan losses, taking into consideration probabilities of future funding requirements. This reserve for unfunded commitments is included in other liabilities and was \$60,000 at December 31, 2010 and 2009.

**Bank-Owned Life Insurance** — Bank-owned life insurance policies are reflected on the consolidated balance sheets at cash surrender value. Changes in the net cash surrender value of the policies, as well as insurance proceeds received, are reflected in non-interest income on the consolidated statements of income and are not subject to income taxes.

Transfers and Servicing of Financial Assets – Transfers of financial assets are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from us, (2) the transferred obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) we do not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Effective January 1, 2010, we adopted accounting guidance pertaining to transfers of financial assets. During the normal course of business, we may transfer a portion of a financial asset, for example, a participation loan or the government-guaranteed portion of a loan. In order to be eligible for sales treatment, the transfer of the portion of the loan must meet the criteria of a participating interest. If it does not meet the criteria of a participating interest, the transfer must be accounted for as a secured borrowing. In order to meet the criteria for a participating interest, all cash flows from the loan must be divided proportionately, the rights of each loan holder must have the same priority, the loan holders must have no recourse to the transferor other than standard representations and warranties and no loan holder has the right to pledge or exchange the entire loan.

**Premises and Equipment** – Land is carried at cost. Buildings and equipment are stated at cost, less accumulated depreciation and amortization, computed on the straight-line method over the estimated useful lives of the assets, or the expected lease term, if shorter. Expected terms include lease option periods to the extent that the exercise of such options is reasonably assured. The estimated useful lives of the assets are as follows:

	<u>Years</u>
Buildings	39
Leasehold Improvements	5-20
Furniture and Equipment	3-7

The cost of maintenance and repairs is charged to expense when incurred. Major expenditures for betterments are capitalized and depreciated.

Other Real Estate Owned - Other real estate owned ("OREO") represents property acquired through foreclosure or deeded to us in lieu of foreclosure. OREO is initially recorded at the estimated fair value of the real estate acquired, net of estimated selling costs, establishing a new cost basis. Initial write-downs are charged to the allowance for loan losses at the time the loan is transferred to OREO. Subsequent valuations are periodically performed by management and the carrying value is adjusted by a charge to expense to reflect any subsequent declines in the estimated fair value. Operating costs associated with OREO are expensed as incurred.

Retirement Plans and Employee Benefits - We provide a defined benefit pension plan for eligible employees through membership in the Savings Banks Employees Retirement Association ("SBERA"). Our policy is to fund pension costs as accrued. Employees are also eligible to participate in a 401(k) plan through the Principal Financial Group. We make matching contributions to this plan at 50% of up to 6% of the employees' eligible compensation. The compensation cost of an employee's pension benefit is recognized on the projected unit credit method over the employee's approximate service period. The aggregate cost method is utilized for funding purposes.

We currently offer postretirement life insurance benefits to retired employees. Such postretirement benefits represent a form of deferred compensation which requires that the cost and obligations of such benefits are recognized in the period in which services are rendered.

Share-Based Compensation Plans – We measure and recognize compensation cost relating to share-based payment transactions based on the grant-date fair value of the equity instruments issued. Share-based compensation is recognized over the period the employee is required to provide services for the award. Reductions in compensation expense associated with forfeited options are estimated at the date of grant, and this estimated forfeiture rate is adjusted based on actual forfeiture experience. We use a binomial option-pricing model to determine the fair value of the stock options granted.

Employee Stock Ownership Plan – Compensation expense for the Employee Stock Ownership Plan ("ESOP") is recorded at an amount equal to the shares allocated by the ESOP multiplied by the average fair market value of the shares during the period. We recognize compensation expense ratably over the year based upon our estimate of the number of shares expected to be allocated by the ESOP. Unearned compensation applicable to the ESOP is reflected as a reduction of shareholders' equity in the consolidated balance sheets. The difference between the average fair market value and the cost of the shares allocated by the ESOP is recorded as an adjustment to additional paid-in capital.

Advertising Costs - Advertising costs are expensed as incurred.

*Income Taxes* - We use the asset and liability method for income tax accounting, whereby, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates applied to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. A valuation allowance related to deferred tax assets is established when, in the judgment of management, it is more likely than not that all or a portion of such deferred tax assets will not be realized based on the available evidence including historical and projected taxable income. We do not have any uncertain tax positions at December 31, 2010 which require accrual or disclosure. We record interest and penalties as part of income tax expense. No interest or penalties were recorded for the years ended December 31, 2010, 2009 and 2008.

Earnings per Share – Basic earnings per share represents income available to common shareholders divided by the weighted-average number of common shares outstanding during the period. If rights to dividends or unvested awards are non-forfeitable, these unvested awards are considered outstanding in the computation of basic earnings per share. Diluted earnings per share reflects additional common shares that would have been outstanding if dilutive potential common shares had been issued, as well as any adjustment to income that would result from the assumed issuance. Potential common shares that may be issued by us relate solely to stock options and are determined using the treasury stock method. Unallocated ESOP shares are not deemed outstanding for earnings per share calculations.

Earnings per common share have been computed based on the following:

	Years Ended December 31,						
	2010		2009		2	008	
		(In thousan	ids, exc	cept per sh	are da	ta)	
Net income applicable to common stock	\$	3,006	\$	5,459	\$	6,691	
Average number of common shares issued		29,063		30,873		31,509	
Less: Average unallocated ESOP Shares		(1,426)		(1,513)		(1,606)	
Average ungranted equity incentive plan shares		(42)		(51)		(65)	
Average number of common shares outstanding used to calculate basic earnings per common share(1)		27,595		29,309		29,838	
Effect of dilutive stock options		198_		269		352	
Average number of common shares outstanding used to calculate diluted earnings per common share		27,793		29,578		30,190	
Basic earnings per share	\$	0.11	\$	0.19	\$	0.22	
Diluted earnings per share	\$	0.11	\$	0.18	\$	0.22	

<sup>(1)</sup> Weighted-average shares outstanding for 2008 have been adjusted retrospectively for restricted shares that were determined to be "participating" in accordance with an amendment to Financial Accounting Standards Board ("FASB") ASC 260, "Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities."

Stock options that would have an anti-dilutive effect on diluted earnings per share are excluded from the calculation. For the years ended December 31, 2010, 2009 and 2008, 1,576,024 shares, 1,543,100 shares and 1,501,857 shares were anti-dilutive, respectively.

# Comprehensive Income/Loss

Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities are reported as a separate component of the equity section of the balance sheet, such items, along with net income, are components of comprehensive income/loss.

The components of other comprehensive (loss) income and related tax effects are as follows:

	Years Ended December 31,					
		2010	2	009		2008
			(In the	ousands)	-	
Unrealized holding (losses) gains on available for sale	•	(10 = (1)				
securities  Realessification adjustment for acquisites the security	\$	(12,766)	\$	8,548	\$	(11,899)
Reclassification adjustment for securities transferred from held-to-maturity to available-for-sale		12.652				
Reclassification adjustment for (gains) losses realized in		12,653		-		-
income		(4,072)		383		(1,078)
Other-than-temporary impairment losses on available-for-		(1,072)		202		(1,076)
sale securities		147		278		1,283
Net unrealized (losses) gains on available for sale				· · · · · · · · · · · · · · · · · · ·		
securities		(4,038)		9,209		(11,694)
Tax effect		1,226		(3,290)		4,318
Net-of-tax amount		(2,812)		5,919		(7,376)
Gains and losses arising during the year pertaining to						
defined benefit plans		(670)		898		(3,852)
Reclassification adjustments for items reflected in		` ,				(-,)
earnings:						
Actuarial loss (gain)		91		137		(45)
Transition asset		(12)		(12)		(13)
Net adjustments pertaining to defined benefit plans		(591)		1,023		(3,910)
Tax effect		201		(348)		1,329
Net-of-tax amount		(390)		675		(2,581)
Net other comprehensive (loss) income	\$	(3,202)	\$	6,594	\$	(9,957)

The components of accumulated other comprehensive loss, included in shareholders' equity are as follows:

	December 31,				
		2010	2009		
		(In thou	sands)		
Net unrealized loss on securities available for sale	\$	(5,299)	\$	(228)	
Tax effect		1,817		138	
Net-of-tax amount		(3,482)		(90)	
Noncredit portion of other-than-temporary impairment losses on					
available for sale securities		(443)		(1,476)	
Tax effect		151		604	
Net-of-tax amount		(292)		(872)	
Unrecognized transition assets pertaining to defined benefit plans		44		56	
Unrecognized deferred loss pertaining to defined benefit plan		(2,682)		(2,103)	
Net accumulated other comprehensive loss pertaining to defined				(-,/	
benefit plans		(2,638)		(2,047)	
Tax effect		896		695	
Net-of-tax amount		(1,742)		(1,352)	
Net accumulated other comprehensive loss	_\$	(5,516)	\$_	(2,314)	

An actuarial loss of \$116,000 is included in accumulated other comprehensive loss at December 31, 2010, and is expected to be recognized as a component of net periodic pension cost for the year ending December 31, 2011. A transition asset of \$12,000 is included in accumulated other comprehensive loss at December 31, 2010, and is expected to be recognized as a component of net periodic pension cost for the year ending December 31, 2011.

# **Recent Accounting Pronouncements**

In June 2009, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2009-16, Transfers and Servicing (Topic 860) Accounting for Transfers of Financial Assets. This ASU makes several significant amendments to ASC Topic 860, Transfers and Servicing, including the removal of the concept of a qualifying special-purpose entity. The new guidance also clarifies that a transferor must evaluate whether it has maintained effective control of a financial asset by considering its continuing direct or indirect involvement with the transferred financial asset. The new authoritative accounting guidance became effective for fiscal years beginning after November 15, 2009. We adopted the new guidance under ASU No. 2009-16 on January 1, 2010. The adoption did not have a material impact on our consolidated financial statements. We have provided the disclosures required as of December 31, 2010 in Note 3.

In January 2010, the FASB issued ASU No. 2010-06, Fair Value Measurements and Disclosures (Topic 820), Improving Disclosures about Fair Value Measurements. This ASU requires new disclosures and clarifies existing disclosures regarding recurring and nonrecurring fair value measurements to provide increased transparency to users of the financial statements. The new disclosures and clarification of existing disclosures are effective for interim and annual periods beginning after December 15, 2009, except for the disclosures pertaining to the roll forward of activity for Level 3 fair value measurements, which are effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. We adopted this statement, except for the roll forward of activity for Level 3 fair value measurements, as of January 1, 2010 and this adoption did not have a material impact on our consolidated financial statements.

In April 2010, the FASB issued ASU No. 2010-18, Receivables (Topic 310): Effect of a Loan Modification When the Loan is Part of a Pool that is Accounted for as a Single Asset—a consensus of the FASB Emerging Issues Task Force. This ASU provides guidance on the accounting for loan modifications when the loan is part of a pool of loans accounted for as a single asset such as acquired loans that have evidence of credit deterioration upon acquisition that are accounted for under the guidance in ASC 310-30. This ASU addresses diversity in practice on whether a loan that is part of a pool of loans accounted for as a single asset should be removed from that pool upon a modification that would constitute a troubled debt restructuring or remain in the pool after modification. This ASU clarifies that modifications of loans that are accounted for within a pool under ASC 310-30 do not result in the removal of those loans from the pool even if the modification of those loans would otherwise be considered a troubled debt restructuring. An entity will continue to be required to consider whether the pool of assets in which the loan is included is impaired if the expected cash flows for the pool change. The amendments in this update do not require any additional disclosures and are effective for modifications of loans accounted for within pools under ASC 310-30 occurring in the first interim or annual period ending on or after July 15, 2010. The adoption of the ASU did not have a material impact on our consolidated financial statements.

In July 2010, the FASB issued ASU No. 2010-20, Receivables (Topic 310), Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses. This ASU requires an entity to provide disclosures that facilitate financial statement users' evaluation of (1) the nature of credit risk inherent in the entity's loan portfolio (2) how that risk is analyzed and assessed in arriving at the allowance for loan and lease losses and (3) the changes and reasons for those changes in the allowance for loan and lease losses. For public entities, the disclosures as of the end of a reporting period are effective for interim and annual reporting periods ending on or after December 15, 2010. The disclosures about activity that occurs during a reporting period are effective for interim and annual reporting periods beginning on or after December 15, 2010. We have provided the disclosures required as of December 31, 2010 in Note 3.

In January 2011, the FASB issued ASU No. 2011-01, Receivables (Topic 310) Deferral of the Effective Date of Disclosures about Troubled Debt Restructurings in ASU No. 2010-20. The amendments in this ASU temporarily delay the effective date of disclosures about troubled debt restructurings as required by ASU No. 2010-20 for public entities in order to allow FASB to complete deliberations on what constitutes troubled debt restructuring. At that point, the effective date for such disclosures and guidance for determining what constitutes troubled debt restructurings will be coordinated. Currently, that guidance is anticipated to be effective for interim and annual periods ending after June 15, 2011. We do not believe the adoption of this ASU will have a material impact on our consolidated financial statements.

# 2. SECURITIES

Securities are summarized as follows:								
				Decembe	r 31, 2	010		
	Aı	nortized Cost	Uni	Gross realized Gains	Un	Gross realized Losses	Fa	ir Value
				(In tho	usands	)		
Available for sale:				`	•	,		
Government-sponsored residential mortgage-								
backed securities	\$	381,436	\$	4,967	\$	(5,419)	\$	380,984
U.S. government guaranteed residential				201		(5.220)		107 (7)
mortgage-backed securities		192,609		396		(5,329)		187,676
Private-label residential mortgage-backed securities		8,251				(673)		7,578
Government-sponsored enterprise obligations		18,447		193		(776)		17,864
Municipal bonds		42,119		1,298		(340)		43,077
Mutual funds		6,949		25		(61)		6,913
Common and preferred stock		70		-		(23)		47
Common and preferred stock	-							
Total		649,881		6,879		(12,621)		644,139
				Decembe	r 31, 2	009		
	Aı	nortized Cost	Uni	Gross realized Gains	Un	Gross realized Losses	Fa	ir Value
				(In tho				
Available for sale:				`	•	,		
Government-sponsored residential mortgage- backed securities	\$	289,840	\$	2,696	\$	(2,288)	\$	290,248
U.S. government guaranteed residential mortgage-backed securities		1,030		17		-		1,047
Private-label residential mortgage-backed		10.260				(1.050)		0.510
securities		10,368		-		(1,858)		8,510 10,698
Government-sponsored enterprise obligations		11,000		- 11 <i>4</i>		(302)		2,070
Municipal bonds		1,956		114 1		(73)		6,489
Mutual funds		6,561		ı		(/3)		0,489

		(111 thick	ibanas)	
Available for sale:				
Government-sponsored residential mortgage-				
backed securities	\$ 289,840	\$ 2,696	\$ (2,288)	\$ 290,248
U.S. government guaranteed residential				
mortgage-backed securities	1,030	17	-	1,047
Private-label residential mortgage-backed			44 O.FO	0.710
securities	10,368	-	(1,858)	8,510
Government-sponsored enterprise obligations	11,000	-	(302)	10,698
Municipal bonds	1,956	114	-	2,070
Mutual funds	6,561	1	(73)	6,489
Common and preferred stock	70	-	(11)	59_
•				
Total available for sale	320,825	2,828	(4,532)	319,121
Held to maturity:				
Government-sponsored residential mortgage-				
backed securities	204,484	6,111	(184)	210,411
U.S. government guaranteed residential	,	,	· · ·	
mortgage-backed securities	16,334	95	(143)	16,286
Private-label residential mortgage-backed				
securities	4,949	44	(435)	4,558
Government-sponsored enterprise obligations	34,884	1,776	-	36,660
Municipal bonds	34,360	1,353	(9)	35,704
Wumerpar bonds			(/)	33,701
Total held to maturity	295,011	9,379	(771)	303,619
Total Nota to matarity			(\(\cdot\)	
Total securities	\$ 615,836	\$ 12,207	\$ (5,303)	\$ 622,740
1 Own occurred		,,-	. (-,)	

In August 2010, we transferred all of our held-to-maturity investments to the available-for-sale category. We determined that we no longer had the positive intent to hold our securities classified as held-to-maturity for an indefinite period of time because of our desire to have more flexibility in managing the investment portfolio. The securities transferred had a total amortized cost of \$287.1 million, fair value of \$299.7 million and the net unrealized gain of \$12.6 million was recorded as other comprehensive income at the time of transfer.

The amortized cost and fair value of debt securities, excluding mortgage-backed securities, at December 31, 2010, by maturity, are shown below. Actual maturities may differ from contractual maturities because certain issuers have the right to call or repay obligations.

	<b>December 31, 2010</b>						
	An	Fair Value					
		(In thou	usands)				
Available for sale:							
Due in one year or less	\$	896	\$	902			
Due after one year through five years		18,311		18,811			
Due after five years through ten years		21,361		21,960			
Due after ten years		19,998		19,268			
Total available for sale	\$	60,566		60,941			

Gross realized gains and losses on sales of securities for the years ended December 31, 2010, 2009 and 2008 are as follows:

	Years Ended Decmeber 31,									
	·	2010		2009		2008				
			(In th	ousands)						
Gross gains realized	\$	6,346	\$	2,033	\$	1,246				
Gross losses realized		(2,274)		(2,416)		(168)				
Net gain (loss) realized	\$	4,072	\$	(383)	\$	1,078				

Proceeds from the sale of securities available for sale amounted to \$497.0 million, \$149.8 million and \$109.2 million for the years ended December 31, 2010, 2009 and 2008, respectively.

The tax provision applicable to net realized gains and losses were \$1.4 million, \$197,000 and \$407,000 for the years ended December 31, 2010, 2009 and 2008, respectively.

One security with a carrying value of \$2.2 and \$5.0 million at December 31, 2010 and 2009, respectively, was pledged as collateral to the Federal Reserve Bank of Boston to secure public deposits.

Information pertaining to securities with gross unrealized losses at December 31, 2010 and 2009, aggregated by investment category and length of time that individual securities have been in a continuous loss position, follows:

				December	31, 201	10		
	L	ess Than Two	elve N			ths		
	Un	Gross realized Losses	Fa	ir Value	Uni	Gross realized Josses	_ Fai	r Value_
				(In thou	sands)			
Available for sale: Government-sponsored residential mortgage-backed securities U.S. government guaranteed residential mortgage-backed securities	\$	(5,419) (5,329)	\$	225,105 145,430	\$	-	\$	-
Private-label residential mortgage-backed		_		_		(673)		7,578
securities Government-sponsored enterprise obligations		(776)		15,674		-		-
Municipal bonds		(340)		8,856		-		-
Mutual funds		-		-		(61)		1,548
Common and preferred stock						(23)		16_
Total	\$	(11,864)	\$	395,065	\$	(757)	\$	9,142
				December	31, 20	09		
	L	ess Than Two	s Than Twelve Months Over Tw					iths
		Gross realized				Gross realized		
		Losses	_Fa	ir Value	I	Losses	<u>Fai</u>	r Value
				(In thou	ısands)			
Available for sale: Government-sponsored residential mortgage-backed securities Private-label residential mortgage-backed	\$	(2,287)	\$	170,741	\$	(1)	\$	128
securities		-		-		(1,858)		8,510
Government-sponsored enterprise obligations		(302)		10,698 2,597		(54)		- 1,479
Mutual funds Common and preferred stock		(19) (11)		2,397		(34)		-
Total available for sale		(2,619)		184,064		(1,913)		10,117
Held to maturity:								
Government-sponsored residential mortgage- backed securities		(159)		21,227		(25)		1,677
U.S. government guaranteed residential mortgage-backed securities		(143)		9,760		-		-
Private-label residential mortgage-backed securities		-		-		(435)		3,123
Municipal bonds				356				
Total held to maturity		(311)		31,343		(460)		4,800
Total		(2,930)	\$	215,407	\$	(2,373)	\$	14,917

At December 31, 2010, forty-nine government-sponsored and U.S. government guaranteed mortgage-backed securities had gross unrealized losses with aggregate depreciation of 2.8% from our amortized cost basis existing for less than twelve months. At December 31, 2010, two government-sponsored enterprise obligations had gross unrealized losses with aggregate depreciation of 4.7% from our amortized cost basis existing for less than twelve months. These losses are the result of interest rates and not credit quality. Because we do not intend to sell the securities and it is more likely than not that we will not be required to sell the securities before recovery of their amortized cost basis, no declines are deemed to be other-than-temporary.

At December 31, 2010, one mutual fund had a gross unrealized loss with aggregate depreciation of 3.8% from our cost basis existing for greater than twelve months and was principally related to fluctuations in interest rates. This loss relates to a mutual fund which invests primarily in short-term debt instruments and adjustable rate mortgage-backed securities. Because we do not intend to sell the security and it is more likely than not that we will not be required to sell it prior to the recovery of its amortized cost basis, the loss is deemed temporary.

At December 31, 2010, four private label mortgage-backed securities have gross unrealized losses of 8.2% from our amortized cost basis which existed for greater than twelve months. On a quarterly basis, Management uses a third party that is experienced in analyzing private-label mortgage-backed securities to determine if credit losses existed for these securities. The third party incorporated a number of factors to estimate the performance and possible credit loss of the underlying assets. These factors include but are not limited to: loans in various stages of delinquency i.e. 30, 60, 90 days delinquent, loans in foreclosure, projected prepayment rates (15 voluntary prepayment rate), severity of loss on defaulted loans (40% -55%), current levels of subordination, current credit enhancement (3.55% - 7.87%), vintage (2006), geographic location and projected default rates. As a result of this analysis, two private label mortgage-backed securities were deemed to have other-than-temporary impairment losses during the year ended December 31, 2010, which resulted in writedowns of \$590,000 due to other-than-temporary impairment on mortgage-backed securities, of which \$443,000 was recognized in accumulated other comprehensive loss and \$147,000 was recognized as a credit loss and charged to income. During the year ended December 31, 2009, we had writedowns of \$1.8 million due to other-than-temporary impairment on mortgage-backed securities, of which \$1.5 million was recognized in accumulated other comprehensive loss and charged to income.

The following table presents a roll-forward of the amount of credit losses on mortgage-backed securities for which a portion of other-than-temporary impairment was recognized in other comprehensive income:

	Years Ended December 31,						
	2	010	20	09			
		(In thous	ands)				
Balance at beginning of year	\$	278	\$	0			
Additional credit losses for which other-than-temporary impairment charge was previously recorded		147		278			
Balance at end of year	\$	425	\$	278			

# 3. LOANS

Loans consisted of the following amounts:		Decem	nber 31,				
Ç		2010	2009				
		(In thousands)					
Commercial real estate	\$	221,578	\$	229,061			
Residential real estate		112,680		64,299			
Home equity		36,116		34,755			
Commercial and industrial		135,250		145,012			
Consumer		2,960		3,307			
Total Loans		508,584		476,434			
Unearned premiums and deferred loan fees and costs, net		742		360			
Allowance for loan losses		(6,934)		(7,645)			
	\$	502,392	\$	469,149			

During 2010, we purchased residential real estate loans aggregating \$61.9 million.

We have transferred a portion of our originated commercial real estate loans to participating lenders. The amounts transferred have been accounted for as sales and are therefore not included in our accompanying consolidated balance sheets. We share ratably with our participating lenders in any gains or losses that may result from a borrower's lack of compliance with contractual terms of the loan. We continue to service the loans on behalf of the participating lenders and, as such, collect cash payments from the borrowers, remit payments (net of servicing fees) to participating lenders and disburse required escrow funds to relevant parties. At December 31, 2010 and 2009, we serviced loans for participants aggregating \$5.2 million and \$5.4 million, respectively.

An analysis of changes in the allowance for loan losses is as follows:

	Years Ended December 31,									
	2010			2009		2008				
			(In t	housands)						
Balance, beginning of year	\$	7,645	\$	8,796	\$	5,726				
Provision		8,923		3,900		3,453				
Charge-offs		(9,717)		(5,099)		(449)				
Recoveries		83		48		66				
Balance, end of year	\$	6,934	\$	7,645	\$	8,796				

Further information pertaining to the allowance for loan losses by segment at December 31, 2010 follows:

	Residential Real Estate		Real Real		Commercial and Industrial		Consumer		To	otal
					(In thous	sands)				
Amount of allowance for loan losses for loans deemed to be impaired  Amount of allowance for loan losses not	\$	-	\$	-	\$	19	\$	-	\$	19
deemed to be impaired		877		3,182		2,830		26		6,915
Loans deemed to be impaired  Loans not deemed to be impaired	14	125 8,671		1,891 219,687	1	539 34,711		2,960		2,555 06,029

The following is a summary of past due and non-accrual loans by class at December 31, 2010:

									Past	Due		
					G	reater			90 Da	ys or		
	30	) – 59	60	0 - 89	th	an 90			More	and	Lo	oans in
	Da	ys Past	Da	ys Past	Da	ys Past	Tot	al Past	St	ill	]	Non-
		Due		Due		Due	]	Due	Accr	uing	Α	ccrual
						(In the	usands	<u> </u>				
Residential real estate:						·						
Residential 1-4 family	\$	196	\$	459	\$	172	\$	827	\$	-	\$	629
Home equity		121		-		138		259		-		144
Commercial real estate		14,797		-		919		15,716		-		1,891
Commercial and industrial		204		1,000		150		1,354		-		539
Consumer		7		-		-		7		-		1
Total	\$	15,325	\$	1,459	\$	1,379	\$	18,163	\$		\$	3,204

Loans in non-accrual were \$5.5 million at December 31, 2009. At December 31, 2010 and 2009, no loans were delinquent for ninety days or more and still accruing.

The following table summary of impaired loans by class at December 31, 2010

	<b>December 31, 2010</b>								
		corded estment	Pri	npaid ncipal llance	Rela Allow	ated vance			
			(In the	ousands)					
Impaired loans without a valuation allowance:									
Residential real estate	\$	125	\$	127	\$	-			
Commercial real estate		1,891		1,939		-			
Commercial and Industrial		389		1,374		_			
Total		2,405		3,440					
Impaired loans with a valuation allowance:									
Commercial and Industrial		150		150		19			
Total impaired loans	\$	2,555	\$_	3,590	\$	19			

The following is a summary of information pertaining to impaired loans at December 31, 2009.

	Decer	nber 31,
	7	2009
	(In the	ousands)
Impaired loans without a valuation allowance	\$	192
Impaired loans with a valuation allowance		4,450
Total impaired loans	\$	4,642
Valuation allowance related to impaired loans	\$	875
Impaired loans in nonaccrual status	\$	4,642

	Years Ended December 31,							
	2010		2009		2008			
			(In th	ousands)				
Average recorded investment in impaired loans	\$	3,378	\$	4,875	\$	2,134		
Income recorded on cash basis during the period for								
impaired loans		-		-		-		

No additional funds are committed to be advanced in connection with impaired loans.

Mortgage loans serviced for others are not included in the accompanying consolidated balance sheets. The unpaid balances of these loans totaled \$3.9 million and \$5.7 million at December 31, 2010 and 2009, respectively. Net service fee income of \$11,000, \$15,000, and \$15,000 was recorded for the years ended December 31, 2010, 2009, and 2008, respectively, and is included in service charges and fees on the consolidated statements of income.

# Credit Quality Information

We utilize an eight-grade internal loan rating system for commercial real estate and commercial and industrial loans as follows:

Loans rated 1-3: Loans in these categories are considered "Pass" rated loans with low to average risk.

Loans rated 4: Loans in this category are considered "Pass Watch," which represent loans to borrowers with declining earnings, losses, or strained cash flow.

Loans rated 5: Loans in this category are considered "Special Mention." These loans exhibit potential credit weaknesses or downward trends and are being closely monitored by us.

Loans rated 6: Loans in this category are considered "Substandard." Generally, a loan is considered substandard if the borrower exhibits a well-defined weakness that may be inadequately protected by the current net worth and cash flow capacity to pay the current debt.

Loans rated 7: Loans in this category are considered "Doubtful." Loans classified as doubtful have all the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, highly questionable and improbable and that a partial loss of principal is likely.

Loans rated 8: Loans in this category are considered uncollectible ("Loss") and of such little value that their continuance as loans is not warranted.

On an annual basis, or more often if needed, we formally review the ratings on all commercial real estate and commercial and industrial loans. Construction loans are reported within commercial real estate loans and total \$4.3 million at December 31, 2010. We engage an independent third-party to review a significant portion of loans within these segments on at least an annual basis. We use the results of these reviews as part of our annual review process.

The following table presents our loans by risk rating at December 31, 2010.

	Commercial Real Estate	Commercial and Industrial		
Loans rated $1-3$	\$ 174,137	\$ 83,650		
Loans rated 4	24,149	32,723		
Loans rated 5	3,164	7,424		
Loans rated 6	20,128	11,453		
Loans rated 7	-	<u> </u>		
	\$ 221,578	\$ 135,250		

# 4. PREMISES AND EQUIPMENT

Premises and equipment are summarized as follows:

	December 31,						
	2010	2009					
	(In thou	isands)					
Land	\$ 1,826	\$ 1,826					
Buildings	12,572	12,393					
Leasehold improvements	1,435	1,435					
Furniture and equipment	8,947	8,462					
Construction in process	-	2					
Total	24,780	24,118					
Accumulated depreciation and amortization	(13,177)	(11,916)					
Premises and equipment, net	\$ 11,603	\$ 12,202					

Depreciation and amortization expense for the years ended December 31, 2010, 2009, and 2008 amounted to \$1.3 million, \$1.3 million, and \$1.2 million, respectively.

# 5. **DEPOSITS**

Deposit accounts by type and weighted average rates are summarized as follows:

	December 31,										
		201	2009								
	Amount		Rate		Amount	Rate	te				
			(Dollars	in tho	usands)						
Demand and NOW:											
NOW accounts	\$	83,621	1.08	%	\$ 70,462	1.42	%				
Demand deposits		85,217	-		80,110	-					
Savings:											
Regular accounts		101,333	0.62		104,650	0.88					
Money market accounts		76,184	0.57		50,120	0.74					
Time certificates of deposit		353,980	1.98		342,633	2.49					
Total deposits	\$	700,335	1.28	%	\$ 647,975	1.65	%				

Time deposits of \$100,000 or more totaled \$115.5 million and \$97.8 million at December 31, 2010 and 2009, respectively. Interest expense on such deposits totaled \$2.2 million, \$2.8 million and \$3.3 million for the years ended December 31, 2010, 2009, and 2008, respectively.

At December 31, 2010, the scheduled maturities of time certificates of deposit are as follows:

Year Ending December 31,	Amount
	(In thousands)
2011	\$ 236,926
2012	31,356
2013	41,226
2014	36,540
2015	7,932
	\$ 353,980

Interest expense on deposits for the years ended December 31, 2010, 2009, and 2008 is summarized as follows:

Years Ended December 31,						
2010		2	009	:	2008	
		(In the	ousands)			
\$	823	\$	955	\$	748	
	358		467		763	
	7,735	1	10,034		12,417	
	934		1,238		1,205	
\$	9,850	\$ 1	2,694	\$	15,133	
		\$ 823 358 7,735 934	2010 2 (In the \$ 823 \$ 358 7,735 934	2010     2009       (In thousands)       \$ 823     \$ 955       358     467       7,735     10,034       934     1,238	2010     2009       (In thousands)       \$ 823     \$ 955       358     467       7,735     10,034       934     1,238	

Cash paid for interest on deposits totaled \$9.8 million, \$12.8 million and \$15.1 million for years ended December 31, 2010, 2009, and 2008, respectively.

# 6. SHORT-TERM BORROWINGS

**FHLB Advances** – FHLB advances with an original maturity of less than one year, amounted to \$50.6 million and \$58.0 million at December 31, 2010 and 2009, respectively, at a weighted average rate of 0.30% and 0.23%, respectively.

We have an "Ideal Way" line of credit with the FHLB for \$9.5 million for the years ended December 31, 2009 and 2010. Interest on this line of credit is payable at a rate determined and reset by the FHLB on a daily basis. The outstanding principal shall be due daily but the portion not repaid will be automatically renewed. At December 31, 2010, \$101,000 in advances were outstanding under this line with a weighted average rate of 0.52%, and is reported in short-term borrowings. At December 31, 2009, there were no advances outstanding under this line.

FHLB advances are collateralized by a blanket lien on our residential real estate loans and certain mortgage-back securities.

Customer Repurchase Agreements – The following table summarizes information regarding repurchase agreements:

Years Ended

	Decem	iber 31,	
	2010		2009
	(Dollars in	thousar	ids)
Balance outstanding, end of year	\$ 12,336	\$	16,499
Maximum amount outstanding at any month end during year	20,321		25,834
Average amount outstanding during year	14,459		22,835
Weighted average interest rate, end of year	0.40%		1.29%
Amortized cost of collateral pledged, end of year (1)	30,787		37,640
Fair value of collateral pledged, end of year (1)	32,086		39,376

<sup>(1)</sup>Includes collateral pledged toward \$5.0 million in long-term customer repurchase agreements.

Our repurchase agreements are collateralized by government-sponsored enterprises and certain mortgage-backed securities. The weighted average interest rate on the pledged collateral was 4.60% and 4.92% at December 31, 2010 and 2009, respectively.

Cash paid for interest on short-term borrowings totaled \$375,000, \$341,000, and \$928,000 for years ended December 31, 2010, 2009, and 2008, respectively.

# 7. LONG-TERM DEBT

**FHLB** Advances – The following advances are collateralized by a blanket lien on our residential real estate loans and certain mortgage-backed securities.

						Weighted Average				
	Amount				Rate					
		Decemb	er 31,	1	December 31,					
	2010 2009		2009	2010		2009				
		(In thous	ands)							
Fixed rate advances maturing:										
2010	\$	5,150	\$	25,000	1.7	%	2.6	%		
2011		34,605		21,650	2.0		2.1			
2012		31,650		39,150	2.5		3.6			
2013		29,887		16,650	3.0		3.1			
2014		27,000		15,000	3.6		3.8			
2015		14,000		10,000	2.7		3.8			
		142,292		127,450	2.7		3.1			
Variable rate advances maturing:										
2015		9,336		<u>-</u>	2.4		-			
Total advances	\$	151,628	\$	127,450	2.7	%	3.1	%		

No FHLB advances were callable at December 31, 2010.

At December 31, 2010 and 2009, mortgage-backed securities pledged as collateral to the FHLBB had a carrying value of \$233.7 million and 240.3 million, respectively.

Customer Repurchase Agreements - At December 31, 2010, we had one long-term customer repurchase agreement for \$5.2 million with a rate of 2.50% and a final maturity in 2011. At December 31, 2009, we had one long-term customer repurchase agreement for \$5.0 million with a rate of 2.5% and a final maturity in 2010.

**Securities Sold Under Agreements to Repurchase** – The following securities sold under agreements to repurchase are secured by government-sponsored enterprise securities with a carrying value of \$97.6 million.

		Amo Decemb		-	hted A Rate cembe	_	
	2	2010	2009	2010		2009	
	(In tho	usands)					
Fixed rate advances maturing:							
2013	\$	14,800	\$ 14,800	2.5	%	2.5	%
2014		28,000	28,000	3.1		3.1	
2018		29,500	29,500	2.9		2.9	
		72,300	72,300	2.9		2.9	
Variable rate advances maturing:							
2018		9,000	 9,000_	3.8		1.9	
Total advances	\$	81,300	\$ 81,300	3.0	%	2.8	%

At December 31, 2010, we had \$48.3 million in callable securities sold under agreements to repurchase. At December 31, 2010, the years in which securities sold under agreements to repurchase are callable are as follows:

			Weighted Average
	Am	ount	Rate
	(In the	ousands)	
2011	\$	38,300	2.9%
2012		10,000	3.1
	\$	48,300	2.9%

Cash paid for interest on long-term debt totaled \$6.5 million, \$7.0 million and \$6.1 million for years ended December 31, 2010, 2009, and 2008, respectively.

# 8. STOCK PLANS AND EMPLOYEE STOCK OWNERSHIP PLAN

Stock Options - Under our 2002 Stock Option Plan and 2007 Stock Option Plan, we may grant options to our directors, officers, and employees for up to 1,631,682 and 1,560,101, respectively, shares of common stock, of which 1,631,682 and 1,425,869, respectively, have been granted. At December 31, 134,232 were available for future grants under these plans. Both incentive stock options and non-statutory stock options may be granted under the plan. The exercise price of each option equals the market price of our stock on the date of grant with a maximum term of ten years. All options currently outstanding vest at 20% per year.

The fair value of each option grant is estimated on the date of grant using the binomial option pricing model with the following weighted average assumptions:

	Years Ended December 31,			
	2010	2009		
Expected dividend yield	7.04 %	6.35 %		
Expected volatility	35.83 %	36.09 %		
Risk-free interest rate	2.48 %	2.78 %		
Expected life	10 years	10 years		

No stock options were granted during the year ended December 31, 2008.

The expected volatility is based on historical volatility. The risk-free rates for period consistent with the expected term of the awards are based on the U.S. Treasury yield curve in effect at the time of grant. The expected term is based on historical exercise. The dividend yield assumption is based on our history and expectation of dividend payouts.

A summary of the status of our stock options at December 31, 2010 is presented below:

	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
			(In years)	(In thousands)
Outstanding at December 31, 2009	2,223,012	\$ 8.36		
Granted	25,000	10.04		
Exercised	(336,527)	4.39		
Outstanding at December 31, 2010	1,911,485	9.08	5.84	1,578
Exercisable at December 31, 2010	1,271,141	\$ 8.59	5.37	1,578

The weighted average fair value of the options granted in 2010 and 2009 was \$1.27 and \$2.36 per option, respectively. The total intrinsic value of options exercised during the years ended December 31, 2010, 2009, and 2008 was \$1.3 million, \$502,000 and \$2.4 million, respectively. Cash received for options exercised during the years ended December 31, 2010, 2009, and 2008 was \$1.5 million, \$449,000, and \$1.9 million, respectively.

For the years ended December 31, 2010, 2009, and 2008, share-based compensation expense applicable to stock options was \$798,000, \$899,000, and \$770,000, respectively, with related tax benefits of \$212,000, \$242,000, and \$185,000, respectively.

At December 31, 2010, total unrecognized share-based compensation cost related to unvested stock options was \$1.5 million. This amount is expected to be recognized over a weighted average period of 1.9 years.

Restricted Stock Awards – During 2002 and 2007, we adopted equity incentive plans under which 652,664 and 624,041 shares, respectively, were reserved for issuance as restricted stock awards to directors and employees. Of these totals, 652,664 and 589,100 shares, respectively, are currently issued and outstanding. Shares issued upon vesting may be either authorized but unissued shares or reacquired shares held by us. Any shares not issued because vesting requirements are not met will again be available for issuance under the plans. Shares awarded vest ratably over five years. The fair market value of shares awarded, based on the market price at the date of grant, is recorded as unearned compensation and amortized over the applicable vesting period.

....

A summary of the status of unvested restricted stock awards at December 31, 2010 is presented below:

	<b>Shares</b>	Weighted Average Grant Date Fair Value			
Balance at December 31, 2009	358,573	\$ 10.00			
Shares granted	9,000	7.67			
Shares vested	(118,961)	10.00			
Balance at December 31, 2010	248,612	\$ 9.92			

We recorded total expense for restricted stock awards of \$1.2 million, \$1.3million, and \$1.2 million for the years ended December 31, 2010, 2009, and 2008, respectively. Tax shortfalls related to equity incentive plan expense were \$18,000 and \$11,000 for the years ended December 31, 2010 and 2008, respectively. A tax benefit of \$5,000 related to this expense was recognized for the year ended December 31, 2009. Unrecognized compensation cost for stock awards was \$2.2 million at December 31, 2010, with a remaining life of 2.0 years.

In 2009, 22,000 restricted stock awards were granted, having a fair value of \$9.34 per share. No restricted stock awards were granted in 2008. Total fair value of the stock awards vested was \$1.2 million, \$1.3 million and \$1.2 million for the years ended December 31, 2010, 2009 and 2008, respectively.

*Employee Stock Ownership Plan* - We established an ESOP for the benefit of each employee that has reached the age of 21 and has completed at least 1,000 hours of service in the previous twelve-month period. In January 2002, as part of the initial stock conversion, we provided a loan to the ESOP Trust which was used to purchase 8%, or 1,305,359 shares, of the common stock sold in the initial public offering.

In January 2007, as part of the second step stock conversion, we provided an additional loan to the ESOP Trust which was used to purchase 4.0%, or 736,000 shares, of the 18,400,000 shares of common stock sold in the offering. The 2002 and 2007 loans bear interest equal to 8.0% and provide for annual payments of interest and principal.

At December 31, 2010, the remaining principal balance is payable as follows:

Year Ending December 31,	<u>Amount</u>			
2011	\$ 446,782			
2012	446,782			
2013	446,782			
2014	446,782			
2015	446,782			
Thereafter	 8,375,176			
	\$ 10,609,086			

We have committed to make contributions to the ESOP sufficient to support the debt service of the loans. The loans are secured by the shares purchased, which are held in a suspense account for allocation among the participants as the loans are paid. Total compensation expense applicable to the ESOP amounted to \$747,000, \$824,000, and \$920,000 for the years ended December 31, 2010, 2009, and 2008, respectively.

Shares held by the ESOP include the following at December 31, 2010 and 2009:

		2009		
Allocated	504,462	437,626		
Committed to be allocated	89,039	91,493		
Unallocated	1,370,934	1,459,973		
	1,964,435	1,989,092		

Cash dividends declared and received on allocated shares are allocated to participants and charged to retained earnings. Cash dividends declared and received on unallocated shares are held in suspense and are applied to repay the outstanding debt of the ESOP. The fair value of unallocated shares was \$12.7 million and \$12.0 million at December 31, 2010 and 2009, respectively. ESOP shares are considered outstanding for earnings per share calculations as they are committed to be allocated. Unallocated ESOP shares are excluded from earnings per share calculations. The value of unearned shares to be allocated to ESOP participants for future services not yet performed is reflected as a reduction of shareholders' equity.

# 9. RETIREMENT PLANS AND EMPLOYEE BENEFITS

**Pension Plan** - We provide basic and supplemental pension benefits for eligible employees through the SBERA Pension Plan (the "Plan"). Employees must work a minimum of 1,000 hours per year to be eligible for the Plan. Eligible employees become vested in the Plan after five years of service.

The following table provides information for the Plan at or for the years ended December 31:

	Years Ended December 31,				
		2010	2009	2008	
	•		(In thousands)		
Change in benefit obligation:					
Benefit obligation, beginning of year	\$	14,057	\$ 12,698	\$ 10,804	
Service cost		930	862	817	
Interest		773	730	756	
Actuarial loss		1,079	26	628	
Benefits paid		(648)	(259)	(307)	
Benefit obligation, end of year		16,191	14,057	12,698	
Change in plan assets:					
Fair value of plan assets, beginning of year		9,793	8,445	9,504	
Actual return (loss) on plan assets		1,205	1,607	(2,423)	
Employer contribution		600	-	1,671	
Benefits paid		(648)	(259)	(307)	
Fair value of plan assets, end of year		10,950	9,793	8,445	
Funded status and accrued benefit, end of year		5,241	\$ 4,264	\$ 4,253	
Accumulated benefit obligation, end of year	\$	9,842	\$ 7,579	\$ 6,824	

The following actuarial assumptions were used in determining the pension benefit obligation for the years ended December 31:

	2010	2009
Discount rate Rate of compensation increase	5.50 % 5.00	5.50 % 5.00

Net pension cost includes the following components for the years ended December 31:

Service cost Interest cost Expected return on assets Actuarial loss (gain)	2	2010	2009 (In thousands)		2	008	
Service cost	\$	930	\$	862	\$	817	
Interest cost		773		730		756	
Expected return on assets		(783)		(676)		(887)	
Actuarial loss (gain)		91		137		(45)	
Transition asset amortization		(12)		(12)		(13)	
Net periodic pension cost	\$	999	\$	1,041		\$ 628	

The following actuarial assumptions were used in determining the service costs for the years ended December 31:

	Years Ended December 31,					
	2010	2009	2008			
Discount rate	5.50 %	5.75 %	6.00 %			
Expected return on plan assets Rate of compensation increase	8.00 5.00	8.00 5.00	8.00 5.00			

The expected long term rate of return on plan assets is based on prevailing yields of high quality fixed income investments increased by a premium of 3.00% to 5.00% for equity investments. We have not yet determined what we expect to contribute to our pension plan in 2011.

The fair value of major categories of our pension plan assets are summarized below:

				Decembe	r 31, 20	10		
Plan Assets	L	evel 1	L	evel 2	Le	vel 3	Fai	r Value
				(In tho	usands)			
Collective funds	\$	3,004	\$	2,043	\$	-	\$	5,047
Equity securities		3,038		-		-		3,038
Mutual funds		1,608		-		-		1,608
Hedge funds		-		-		786		786
Short-term investments		-		471				471
	\$	7,650	\$	2,514	\$	786	\$	10,950
				Decembe	r 31, 20	09		
	L	evel 1	L	evel 2	Le	vel 3	Fai	r Value
	<del></del>			(In tho	usands)			
Collective funds	\$	2,400	\$	1,633	\$	_	\$	4,033
Equity securities		2,522		-		-		2,522
Mutual funds		1,419		-		-		1,419
Hedge funds		-		-		756		756
Short-term investments		-		1,063		-		1,063
	\$	6,341	\$	2,696	\$	756	\$	9,793

The plan assets measured at fair value in Level 1 are based on quoted market prices in an active exchange market. Plan assets measured at fair value in Level 2 are based on pricing models that consider standard input factors such as observable market data, benchmark yields, interest rate volatilities, broker/dealer quotes, credit spreads and new issue data. Plan assets measured at fair value in Level 3 are based on unobservable inputs, which include assumptions and the best information under the circumstance.

The asset or liability fair value measurement level within fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The Plan reports bonds and other obligations, short-term investments and equity securities at fair value based on published quotations. Collective funds and hedge funds ("Funds") are valued in accordance with valuations provided by such Funds, which generally value marketable equity securities at the last reported sales price on the valuation date and other investments at fair value, as determined by each Fund's manager.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a reconciliation of Level 3 investments for which significant unobservable inputs were used to determine fair value:

	Yea	r Ended D	December 31,			
	201	10	2009			
	-	sands)				
Balance at beginning of year	\$	756	\$	659		
Unrealized appreciation		30		97		
Balance at end of year	\$	786	\$\$	756		

The defined benefit plan offers a common and collective trust as the underlying investment structure for its retirement structure for the pension plan. The target allocation mix for the pension plan for 2010 was an equity-based investment deployment range from 40% to 64% of total portfolio assets. The remainder of the portfolio is allocated to fixed income from 15% to 25% and other investments including global asset allocation and hedge funds from 20% to 36%. The investment objective is to diversify investments across a spectrum of investment types to limit risks from large market swings.

Trustees of the Plan select investment managers for the portfolio and a special investment advisory firm is retained to provide allocation analysis. The overall investment objective is to diversify equity investments across a spectrum of types, small cap, large cap and international, along with investment styles such as growth and value.

We estimate that the benefits to be paid from the pension plan for years ended December 31 are as follows:

<u>Year</u>	<b>Benefit Payments to Participants</b>					
	(In thousands)					
2011	\$ 1,801					
2012	710					
2013	237					
2014	963					
2015	504					
In aggregate for 2016 – 2020	3,265					
	\$ 7,480					

**Postretirement Benefits** - We provided postretirement life insurance benefits to employees based on the employee's salary at time of retirement. As of December 31, 2010 and 2009, the accrued liability recorded in other liabilities on the consolidated balance sheets amounted to \$393,000 and \$407,000, respectively. Total expense associated with this plan amounted to \$26,000 for each of the years ended December 31, 2010 and 2009, and \$25,000 for the year ended December 31, 2008.

**Supplemental Retirement Benefits** - We provide supplemental retirement benefits to certain key officers. At December 31, 2010 and 2009, we had accrued \$102,000 and \$183,000, respectively, relating to these benefits. Amounts charged to expense were \$12,000, \$127,000, and \$347,000 for the years ended December 31, 2010, 2009 and 2008, respectively.

401(k) - Employees are eligible to participate in a 401(k) plan. We make a matching contribution of 50% with respect to the first 6% of each participant's annual earnings contributed to the plan. Our contributions to the plan were \$184,000, \$171,000 and \$169,000, for the years ended December 31, 2010, 2009 and 2008, respectively.

# 10. REGULATORY CAPITAL

The Bank is subject to various regulatory capital requirements administered by the OTS. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on our consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. Prompt corrective action provisions are not applicable to savings and loan holding companies.

Quantitative measures established by regulation to ensure capital adequacy require us to maintain minimum amounts and ratios (set forth in the following table) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined), Tier 1 capital to average assets (as defined) and of tangible capital (as defined) to tangible assets (as defined). We believe, as of December 31, 2010 and 2009, that we met all capital adequacy requirements to which we are subject.

As of December 31, 2010, the most recent notification from the OTS categorized the Bank as "well capitalized" under the regulatory framework for prompt corrective action. To be categorized as "well capitalized" the Bank must maintain minimum total risk-based, Tier 1 risk based and Tier 1 leverage ratios as set forth in the following table. There are no conditions or events since that notification that management believes have changed the Bank's category. Our actual capital ratios as of December 31, 2010 and 2009 are also presented in the table.

**Capitalized Under Prompt** Minimum for Capital **Corrective Action** Actual Adequacy Purposes **Provisions** Amount Ratio Amount Amount Ratio (Dollars in thousands) December 31, 2010 Total Capital (to Risk Weighted Assets): Consolidated \$ 231,272 34.05 % 54,339 8.00 % N/A Bank 221,643 32.69 54,238 8.00 \$ 67,797 10.00 % Tier 1 Capital (to Risk Weighted Assets): Consolidated 224,338 33.03 27,169 4.00 N/A Bank 214,668 31.66 27,119 4.00 40,678 6.00 Tier 1 Capital (to Adjusted Total Assets): Consolidated 224,338 4.00 18.07 49,662 N/A Bank 214,668 17.37 49,434 4.00 61,793 5.00 Tangible Equity (to Tangible Assets): Consolidated N/A N/A N/A Bank 214,668 17.37 24,717 2.00 N/A December 31, 2009 Total Capital (to Risk Weighted Assets): Consolidated \$ 257,209 \$ 54,052 38.07 % 8.00 % N/A Bank 236,940 35.29 53,706 8.00 \$ 67,132 10.00 % Tier 1 Capital (to Risk Weighted Assets): Consolidated 249,564 36.94 27,026 4.00 N/A Bank 230,109 34.28 26,853 4.00 40,279 6.00 Tier 1 Capital (to Adjusted Total Assets): Consolidated 249,564 20.92 4.00 47,713 N/A Bank 230,109 19.56 47,059 4.00 58,824 5.00 Tangible Equity (to Tangible Assets): Consolidated N/A N/A N/A Bank 230,109 19.56 23,530 2.00 N/A

Minimum To Be Well

The following is a reconciliation of our GAAP capital to regulatory Tier 1 and total capital:

	December 31,					
	2010			2009		
	(In thousands)					
Consolidated GAAP capital	\$	221,245	\$	247,299		
Unrealized losses on certain available for sale						
securities, net of tax		3,774		913		
Unrealized losses on defined benefit pension plan	1,742			1,352		
Disallowed deferred tax asset		(2,423)		-		
Tier 1 capital		224,338		249,564		
Plus: allowance for loan losses		6,934		7,645		
Total regulatory capital	\$	231,272	\$\$	257,209		

In January 2008, we announced that the Board of Directors had approved a share repurchase program (the "Repurchase Program") which authorized the repurchase of up to 3,194,000 shares or ten percent of our outstanding shares of common stock. This program was completed during the second quarter of 2010. On May 25, 2010 the Board of Directors voted to authorize the commencement of a second repurchase program, authorizing the repurchase of an additional 2,924,367 shares, or ten percent of our outstanding shares of common stock. At December 31, 2010, we had 1,552,516 shares remaining to be purchased under this program.

We are subject to dividend restrictions imposed by various regulators, including a limitation on the total of all dividends that the Bank may pay to us in any calendar year, to an amount that shall not exceed the Bank's net income for the current year, plus its net income retained for the two previous years, without regulatory approval. In addition, the Bank may not declare or pay dividends on, and we may not repurchase, any of our shares of common stock if the effect thereof would cause shareholders' equity to be reduced below applicable regulatory capital maintenance requirements or if such declaration, payment or repurchase would otherwise violate regulatory requirements. At December 31, 2010 and 2009, the Bank's retained earnings available for payment of dividends was \$1.9 million and \$12.3 million, respectively. Accordingly, \$54.3 million and \$54.1 million of our equity in the net assets of the Bank was restricted at December 31, 2010 and 2009, respectively.

The only funds available for the payment of dividends on our capital stock will be cash and cash equivalents held by us, dividends paid from the Bank to us, and borrowings. The Bank will be prohibited from paying cash dividends to us to the extent that any such payment would reduce the Bank's capital below required capital levels.

# 11. INCOME TAXES

Income taxes consist of the following:

	Years Ended December 31,				
	2010	2009	2008		
		(In thousands)			
Current tax provision:					
Federal	\$ 302	\$ 1,213	\$ 2,774		
State	121	166	119		
Total	423	1,379	2,893		
Deferred tax (benefit) provision:					
Federal	(387)	(108)	(1,153)		
State	(2)	(4)	55		
Total	(389)	(112)	(1,098)		
Total	\$ 34_	\$ 1,267	\$ 1,795		

The reasons for the differences between the statutory federal income tax rate and the effective rates are summarized below:

	Years Ended December 31,					
	2010	2009	2008			
Statutory federal income tax rate	34.0 %	34.0 %	34.0 %			
Increase (decrease) resulting from:						
State taxes, net of federal tax benefit	2.6	1.6	1.3			
Tax exempt income	(17.0)	(7.1)	(5.8)			
Bank-owned life insurance	(17.0)	(7.7)	(5.7)			
Dividends received deduction	-	-	(0.1)			
Other, net	(1.5)	(2.0)	(2.5)			
Effective tax rate	1.1 %	18.8 %	21.2 %			

Cash paid for income taxes for the years ended December 31, 2010, 2009, and 2008 was \$177,000, \$1.8 million, and \$3.4 million, respectively.

The tax effects of each item that gives rise to deferred taxes are as follows:

	December 31,			
	2010	2009		
	(In tho	usands)		
Net unrealized loss on securities available for sale	\$ 1,968	\$ 742		
Defined benefit plan	896	695		
Allowance for loan losses	2,357	2,599		
Employee benefit and share-based compensation plans	2,327	2,094		
Other-than-temporary impairment write-down	581	531		
Other	682	334		
Net deferred tax asset	\$ 8,811	\$ 6,995		

The federal income tax reserve for loan losses at the Bank's base year is \$5.8 million. If any portion of the reserve is used for purposes other than to absorb loan losses, approximately 150% of the amount actually used, limited to the amount of the reserve, would be subject to taxation in the fiscal year in which used. As the Bank intends to use the reserve solely to absorb loan losses, a deferred tax liability of \$2.4 million has not been provided.

Our income tax returns are subject to review and examination by federal and state tax authorities. We are currently open to audit under the applicable statutes of limitations by the Internal Revenue Service for the years ended December 31, 2007 through 2009. The years open to examination by state taxing authorities vary by jurisdiction; however, no years prior to 2007 are open.

# 12. TRANSACTIONS WITH DIRECTORS AND EXECUTIVE OFFICERS

We have had, and expect to have in the future, loans with our directors and executive officers. Such loans, in our opinion do not include more than the normal risk of collectability or other unfavorable features. Following is a summary of activity for such loans:

Years Ended December 31,						
	2010		2009			
	usands	.)				
\$	17,626	\$	15,539			
	187		4,061			
	(2,503)		(1,974)			
\$	15,310	\$	17,626			
	\$	\$ 17,626 187 (2,503)	2010 (In thousands  \$ 17,626  \$ 187 (2,503)			

### 13. COMMITMENTS AND CONTINGENCIES

In the normal course of business, various commitments and contingent liabilities are outstanding, such as standby letters of credit and commitments to extend credit with off-balance-sheet risk that are not reflected in the consolidated financial statements. Financial instruments with off-balance-sheet risk involve elements of credit, interest rate, liquidity and market risk.

We do not anticipate any significant losses as a result of these transactions. The following summarizes these financial instruments and other commitments and contingent liabilities at their contract amounts:

	December 31,						
	2010		2009				
	(In thousands)						
Commitments to extend credit:							
Unused lines of credit	\$	80,378	\$	78,173			
Loan commitments		6,637		13,482			
Existing construction loan agreements		217		882			
Standby letters of credit		3,032		3,745			

We use the same credit policies in making commitments and conditional obligations as for on balance sheet instruments.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since some commitments expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. We evaluate each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by us upon extension of credit, is based on management's credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property, plant and equipment, and income-producing commercial properties.

Standby letters of credit are written conditional commitments issued by us that guarantee the performance of a customer to a third party. Those guarantees are primarily issued to support public and private borrowing arrangements. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers.

At December 31, 2010, outstanding commitments to extend credit totaled \$90.3 million, with \$5.6 million in fixed rate commitments with interest rates ranging from 4.25% to 12.00% and \$84.7 million in variable rate commitments. At December 31, 2009, outstanding commitments to extend credit totaled \$96.3 million, with \$9.6 million in fixed rate commitments with interest rates ranging from 4.25% to 12.00% and \$86.7 million in variable rate commitments.

In the ordinary course of business, we are party to various legal proceedings, none of which, in our opinion, will have a material effect on our consolidated financial position or results of operations.

We lease facilities and certain equipment under cancelable and noncancelable leases expiring in various years through the year 2046. Certain of the leases provide for renewal periods for up to forty years at our discretion. Rent expense under operating leases was \$523,000, \$481,000, and \$401,000 for the years ended December 31, 2010, 2009, and 2008, respectively.

Aggregate future minimum rental payments under the terms of non-cancelable operating leases at December 31, 2010, are as follows:

Year Ending December 31,	Amount			
	(In thousands)			
2011	\$	565		
2012		473		
2013		466		
2014		463		
2015		435		
Thereafter		10,137		
	\$	12,539		

# Employment and change of control agreements

We have entered into employment and change of control agreements with certain senior officers. The initial term of the employment agreements is for three years subject to separate one-year extensions as approved by the Board of Directors at the end of each applicable fiscal year. Each employment agreement provides for minimum annual salaries, discretionary cash bonuses and other fringe benefits as well as severance benefits upon certain terminations of employment that are not for cause. The change of control agreements expire one year following a notice of non-extension and only provide for severance benefits upon certain terminations of employment that are not for cause and that are related to a change of control of the Company or the Bank.

# 14. CONCENTRATIONS OF CREDIT RISK

Most of our loans consist of residential and commercial real estate loans located in Western Massachusetts. As of December 31, 2010 and 2009, our residential and commercial related real estate loans represented 72.8% and 68.9% of total loans, respectively. Our policy for collateral requires that the amount of the loan may not exceed 100% and 85% of the appraised value of the property for residential and commercial real estate, respectively, at the date the loan is granted. For residential loans, in cases where the loan exceeds 80%, private mortgage insurance is typically obtained for that portion of the loan in excess of 80% of the appraised value of the property.

### 15. FAIR VALUE OF ASSETS AND LIABILITIES

# Determination of Fair Value

We use fair value measurements to record fair value adjustments to certain assets and to determine fair value disclosures. The fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for our various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

Methods and assumptions for valuing our financial instruments are set forth below. Estimated fair values are calculated based on the value without regard to any premium or discount that may result from concentrations of ownership of a financial instrument, possible tax ramifications or estimated transaction cost.

Cash and cash equivalents - The carrying amounts of cash and short-term instruments approximate fair values based on the short-term nature of the assets.

*Interest-bearing deposits in banks* - The carrying amounts of interest-bearing deposits maturing within ninety days approximate their fair values. Fair values of other interest-bearing deposits are estimated using discounted cash flow analyses based on current market rates for similar types of deposits.

Securities and mortgage-backed securities - The securities measured at fair value in Level 1 are based on quoted market prices in an active exchange market. These securities include marketable equity securities. All other securities are measured at fair value in Level 2 and are based on pricing models that consider standard input factors such as observable market data, benchmark yields, interest rate volatilities, broker/dealer quotes, credit spreads and new issue data. These securities include government sponsored enterprise obligations, state and municipal obligations, residential mortgage-backed securities guaranteed and sponsored by the U.S. government or an agency thereof, and private label residential mortgage-backed securities. At December 31, 2010, all fair value measurements are obtained from a third-party pricing service and are not adjusted by management.

Federal Home Loan Bank and other stock - These investments are carried at cost which is their estimated redemption value.

Loans receivable - For adjustable rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. Fair values for other loans (e.g., commercial real estate and investment property mortgage loans, commercial and industrial loans) are estimated using discounted cash flow analyses, using market interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values for non-performing loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable.

Accrued interest - The carrying amounts of accrued interest approximate fair value.

**Deposit liabilities** - The fair values disclosed for demand deposits (e.g., interest and non-interest checking, passbook savings, and certain types of money market accounts) are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). The carrying amounts of fixed-term money market accounts and certificates of deposit approximate their fair values at the reporting date. Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies market interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

**Short-term borrowings** - For short-term borrowings maturing within ninety days, carrying values approximate fair values.

**Long-term debt** - The fair values of our long-term debt is estimated using discounted cash flow analyses based on the current incremental borrowing rates in the market for similar types of borrowing arrangements.

Commitments to extend credit - The stated value of commitments to extend credit approximates fair value as the current interest rates for similar commitments do not differ significantly. For fixed-rate loan commitments, fair value also considers the difference between current levels of interest rates and the committed rates. Such differences are not considered significant.

# Assets Measured at Fair Value on a Recurring Basis

Assets measured at fair value on a recurring basis are summarized below:

	December 31, 2010					
	Level 1	Level 2 Level 3			Total	
Securities available for sale:		(In thousands)				
Mutual funds	\$ 5,272	\$ 1,641	\$	-	\$ 6,913	
Common and preferred stock	47	-		-	47	
Government-sponsored enterprise obligations	-	17,864		-	17,864	
State and municipal bonds	_	43,077		-	43,077	
Government sponsored residential mortgage-backed securities	-	380,984		-	380,984	
U.S. government guaranteed residential mortgage-backed securities	-	187,676		-	187,676	
Private label residential mortgage-backed securities		7,578			7,578	_
Total assets	\$ 5,319	\$ 638,820			\$ 644,139	=

	December 31, 2009							
	Level 1		Level 2 I		Le	Level 3		Total
	(In thousar			usands)				
Securities available for sale:								
Mutual funds	\$	5,037	\$	1,452	\$	-	\$	6,489
Common and preferred stock		59		-		_		59
Government-sponsored enterprise obligations		_		10,698		-		10,698
State and municipal		_		2,070		-		2,070
Government-sponsored residential mortgage-backed securities		_		290,248		-		290,248
U.S. government guaranteed residential mortgage-backed securities		_		1,047		-		1,047
Private-label residential mortgage-backed		_		8,510		-		8,510
Total assets	\$	5,096	\$	314,025	\$	_	\$	319,121

There were no transfers to or from Level 1 and 2 for assets measured at fair value on a recurring basis during the year ended December 31, 2010.

# Assets Measured at Fair Value on a Non-recurring Basis

We may also be required, from time to time, to measure certain other financial assets on a nonrecurring basis in accordance with generally accepted accounting principles. These adjustments to fair value usually result from application of lower-of-cost-or-market accounting or write-downs of individual assets. The following table summarizes the fair value hierarchy used to determine each adjustment and the carrying value of the related individual assets as of December 31, 2010 and 2009.

	At December 31, 2010					Year Ended December 31, 2010			
	Lev	evel 1 Level 2 Level 3			Fotal s (Losses)				
			(In tho	usands)	)				
Impaired loans	\$	-	\$	-	\$ 1,661	\$	(714)		
Other real estate owned					223_		(157)		
Total assets	\$		\$	-	\$ 1,884	\$	(871)		

	D	At ecember 31, 20	Year Ended December 31, 2009			
	Level 1	Level 2	Level 3		Total s (Losses)	
		(In thousands)	1			
Impaired loans	\$ -	\$ -	\$ 3,575	\$	(875)	
Total assets	<u> </u>	\$ -	\$ 3,575	\$	(875)	

The amount of loans represents the carrying value and related write-down and valuation allowance of impaired loans for which adjustments are based on the estimated fair value of the underlying collateral. The fair value of impaired loans with specific allocations of the allowance for loan losses is generally based on real estate appraisals performed by independent licensed or certified appraisers. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the appraisers to adjust for differences between the comparable sales and income data available. Management will discount appraisals as deemed necessary based on the date of the appraisal and new information deemed relevant to the valuation. Such adjustments are typically significant and result in a Level 3 classification of the inputs for determining fair value. The resulting losses were recognized in earnings through the provision for loan losses.

The amount of other real estate owned represents the carrying value of the collateral based on the appraised value of the underlying collateral using the market approach less selling costs.

We do not measure any liabilities at fair value on a recurring or non-recurring basis on the consolidated balance sheets.

# **Summary of Fair Values of Financial Instruments**

The estimated fair values of our financial instruments at December 31 are as follows:

	20	010	20	2009			
	Carrying	Estimated	Carrying	Estimated			
	Value	Fair Value	Value	Fair Value			
		(In tho	usands)				
Assets:							
Cash and cash equivalents	\$ 11,611	\$ 11,611	\$ 28,719	\$ 28,719			
Securities:							
Available for sale	644,139	644,139	319,121	319,121			
Held to maturity	-	-	295,011	303,619			
Federal Home Loan Bank of Boston							
and other restricted stock	12,251	12,251	10,339	10,339			
Loans - net	502,392	505,791	469,149	474,554			
Accrued interest receivable	4,279	4,279	5,198	5,198			
Liabilities:							
Deposits	700,335	697,815	647,975	649,473			
Short-term borrowings	62,937	62,936	74,499	74,499			
Long-term debt	238,151	243,800	213,845	214,669			
Accrued interest payable	720	720	730	730			

Limitations - Fair value estimates are made at a specific point in time, based on relevant market information and information about the financial instrument. These estimates do not reflect any premium or discount that could result from offering for sale at one time our entire holdings of a particular financial instrument. Where quoted market prices are not available, fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment. Changes in assumptions could significantly affect the estimates.

# 16. SEGMENT INFORMATION

We have one reportable segment, "Community Banking." All of our activities are interrelated, and each activity is dependent and assessed based on how each of the activities supports the others. For example, commercial lending is dependent upon the ability of the Bank to fund itself with retail deposits and other borrowings and to manage interest rate and credit risk. This situation is also similar for consumer and residential mortgage lending. Accordingly, all significant operating decisions are based upon our analysis as one operating segment or unit.

We operate only in the U.S. domestic market, primarily in Western Massachusetts. For the years ended December 31, 2010, 2009 and 2008, there is no customer that accounted for more than 10% of our revenue.

# 17. CONDENSED PARENT COMPANY FINANCIAL STATEMENTS

The condensed balance sheets of the parent company are as follows:

	December 31,					
	2010		2	2009		
		(In thou	usands)			
ASSETS:						
Due from banks	\$	1,236	\$	5,237		
Federal funds sold		3		_		
Securities held to maturity		-		1,917		
Securities available for sale		4,544		8,130		
Investment in subsidiaries		210,886		227,680		
Other assets		4,633		4,371		
TOTAL ASSETS	200.	221,302		247,335		
LIABILITIES AND EQUITY:						
Liabilities		57		36		
Equity		221,245		247,299		
TOTAL LIABILITIES AND EQUITY	\$	221,302	\$	247,335		

The condensed statements of income for the parent company are as follows:

	Years Ended December 31,						
		2010		2009		2008	
			(În t	housands)			
INCOME (LOSS):							
Dividends from subsidiaries	\$	19,500	\$	9,078	\$	-	
Interest income from securities		247		1,499		2,231	
Interest income from federal funds sold		-		4		290	
(Loss) gain on sale of securities, net		(22)		(2,079)		303	
Other income		2		6_		9_	
Total income		19,727		8,508		2,833	
OPERATING EXPENSE:							
Salaries and employee benefits		2,710		3,100		2,857	
Other		426		470		491	
Total operating expense		3,136		3,570		3,348	
INCOME (LOSS) BEFORE EQUITY IN UNDISTRIBUTED						, <b></b> - \	
INCOME OF SUBSIDIARIES AND INCOME TAXES		16,591		4,938		(515)	
POLITY BUILDISTRIBUTED (LOSS) INCOME OF							
EQUITY IN UNDISTRIBUTED (LOSS) INCOME OF SUBSIDIARIES		(13,600)		(767)		7,144	
SOBSIDIANIES	•	(13,000)		(, 0, )			
NET INCOME BEFORE TAXES		2,991		4,171		6,629	
INCOME TAX BENEFIT		(15)		(1,288)		(62)	
NET INCOME	\$	3,006	\$	5,459	\$	6,691	
NET INCOME	<del></del>	3,000	Ψ	2,127	<u>Ψ</u>	0,071	

The condensed statements of cash flows of the parent company are as follows:

	Years Ended December 31,					
	2010		2009			2008
			(In th	ousands)		
OPERATING ACTIVITIES:						
Net Income	\$	3,006	\$	5,459	\$	6,691
Undistributed equity in subsidiaries		13,600		767		(7,144)
Net amortization of premiums and discounts on securities		14		39		10
Net realized securities losses (gains)		22		2,079		(303)
Change in other liabilities		21		(92)		1
Change in other assets		367		(789)		414
Other, net		2,110		2,610		2,327
Net cash provided by operating activities		19,140		10,073		1,996
INVESTING ACTIVITIES:						
Purchase of securities		_		(5,276)		-
Proceeds from principal collections		1,160		10,509		5,331
Sale of securities		4,264		4,394		18,414
Net cash provided by investing activities		5,424_		9,627		23,745
FINANCING ACTIVITIES:						
Cash dividends paid	(	(14,295)		(14,595)		(17,945)
Common stock repurchased	(	(16,127)		(13,690)		(10,483)
Excess tax benefit from share-based compensation		383		155		334
Issuance of common stock in connection with stock						
option exercises		1,477		449		1,901
Net cash used in financing activities		(28,562)		(27,681)		(26,193)
DECREASE IN CASH AND CASH EQUIVALENTS		(3,998)		(7,981)		(452)
CASH AND CASH EQUIVALENTS:						
Beginning of year		5,237		13,218		13,670
End of year	\$	1,239		5,237	\$	13,218

# 18. OTHER NONINTEREST EXPENSE

There is no item that as a component of other noninterest expense exceeded 1% of the aggregate of total interest income and noninterest income for the years ended December 31, 2010, 2009 and 2008, respectively.

# 19. SUMMARY OF QUARTERLY FINANCIAL INFORMATION (UNAUDITED)

_	2010							
	First Quarter		Seco	Second Quarter Third Quarter			Fourt	th Quarter
			share amounts)					
Interest and dividend income	\$	11,955	\$	11,595	\$	11,550	\$	11,047
Interest expense		4,264		4,171		4,201		4,129
Net interest and dividend income		7,691		7,424		7,349		6,918
Provision for loan losses		500		4,120		3,928		375
Noninterest income		867		878		836		883
Total other-than-temporary impairment losses in securities		(1,071)		-		-		(490)
Portion of impairment losses recognized in accumulated other comprehensive loss		971		_		_		443
Net impairment losses recognized in income		(100)		-		-		(47)
Loss on sales of premises and equipment, net		-		_		-		-
Loss on prepayment of borrowings		-		=		-		-
Loss on disposal of OREO		7		(6)		-		-
Gain (loss) on sales of securities, net		186		1,132		2,609		145
Noninterest expense		6,395		5,941		6,184		6,289
Income before income taxes		1,756		(633)		682		1,235
Income taxes		402		(247)		(17)		(104)
Net income	\$	1,354	\$	(386)	\$	699		1,339
Basic earnings per share	\$	0.05	\$	(0.01)	\$	0.03	\$	0.04
Diluted earnings per share	\$	0.05	\$	(0.01)	\$	0.03	\$	0.04
	2009							
	Fire	at Quarter	Seco	nd Ouarter	Thir	d Ouarter	Fourth Quarter	

	2009									
	First	Quarter	Secor	ıd Quarter	Third Quarter		th Quarter			
	(Dollars in thousands, except per share amounts)									
Interest and dividend income	\$	13,102	\$	12,975	\$	13,298	\$	13,155		
Interest expense		5,084		5,169		5,056		4,713		
Net interest and dividend income		8,018		7,806		8,242		8,442		
Provision for loan losses		1,150		590		620		1,540		
Noninterest income		1,060		1,098		951		967		
Total other-than-temporary impairment losses in securities		-		-		(1,343)		(411)		
Portion of impairment losses recognized in accumulated other comprehensive loss		-				1,157		319		
Net impairment losses recognized in income		-		-		(186)		(92)		
Loss on sales of premises and equipment, net		(8)		-		-		-		
Loss on prepayment of borrowings		-		(142)		-		-		
Loss on disposal of OREO		-		-		(110)		-		
Gain (loss) on sales of securities, net		87		122		(774)		182		
Noninterest expense		6,408		7,007		6,064		5,558		
Income before income taxes		1,599		1,287		1,439		2,401		
Income taxes		394		214		197		462		
Net income	\$	1,205	\$	1,073	\$	1,242	\$	1,939		
Basic earnings per share	\$	0.04	\$	0.04	\$	0.04	\$	0.07		
Diluted earnings per share	\$	0.04	\$	0.04	\$	0.04	\$	0.06		

# Investments in People, Technology and the Future

# We continued to develop our human capital in 2010.

We made significant investments in employee training and emerging leadership development. The focus of these investments and desired outcome was to leverage each point of contact into a more robust banking relationship with our customers. That investment paid off. We saw combined deposit growth of 59% at our two newest locations. While staff turnover is traditionally high in the banking industry, Westfield Bank continued to maintain an impressive employee retention rate. This fact assured stability to our customers in their banking relationships.

We pursued a strategy of smart growth. We responded to customers' expectations for access to their accounts anytime, anywhere across a number of platforms. We launched Mobile and Text Banking, FinanceWorks™, Small Business FinanceWorks™ and a new Online Banking page. As a result, our technology offerings are on a par with much larger banks. We added five new ATMs—one each in Southwick and Holyoke and three on the campus of Westfield State University.

# We continued to make good on community

commitments. More than ever, it was important to signal our steadfast support of our communities. During 2010 we launched a new scholarship program for high school seniors in each of the communities where we have a physical presence. We believe building an educated workforce is the key to the continued growth of our regional economy and important to our continued success. We continued to fund important community initiatives through our Future Fund grant program. During the past four years we have issued grants of more than \$1.2 million to not-for-profit organizations in our service area.

# **Training Center Activity**

**From Left:** Matt Krokov, *Credit Analyst*; Michellene Cyr, *Quality Controller of Commercial Loans*; Kimberly Hill, *Operations & Product Administrator*; Christine O'Dea, *Assistant Branch Manager*; Casey Ferguson, *Training Manager* 



# Westfield Financial, Inc.

# 2010 Officers and Directors

# **EXECUTIVE OFFICERS**

James C. Hagan President and Chief Executive Officer

Allen J. Miles Executive Vice President and Senior Lender

Leo R. Sagan, Jr. Chief Financial Officer

Gerald P. Ciejka Vice President and General Counsel

# FINANCIAL DIVISION

Michael J. Janosco, Jr. Chief Investment Officer

Meghan Hibner Assistant Vice President Controller

# **ADMINISTRATION**

Alice M. Babcock Retired (7.30.10) Vice President Branch Administration and Marketing

Karen A. Kieda Vice President, Operations

Deborah J. McCarthy
Vice President, Operations
and Information Systems

Kevin C. O'Connor Vice President Retail Banking and Marketing

Judith St. Pierre Assistant Vice President Retirement Services

Linda Swartz Assistant Vice President Security

Nancy Vehr Assistant Vice President Audit and Compliance

Andrew Weibel Assistant Vice President Information Systems

### LENDING DIVISION

Mark W. Baran Vice President Credit Administration

Bernard Donnelly Vice President Commercial Lending

Bruce H. Eger Vice President Commercial Lending

Louis O. Gorman III Vice President Chief Credit Officer

Richard Hanchett Vice President Commercial Lending

Michael J. Harrington Vice President Commercial Lending

Rebecca S. Kozaczka Vice President Residential Lending

Lauri Lavell Vice President Commercial Services

Jay Seyler Vice President Commercial Lending

Sharon Czarnecki Assistant Vice President Commercial Lending

William A. Judd Assistant Vice President Credit Administration

Diane C. Miemiec Assistant Vice President Commercial Lending

# CLERK OF THE CORPORATION

Gerald P. Ciejka Vice President and General Counsel

# **DIRECTORS**

Victor J. Carra Retired Executive Vice President Westfield Bank

David C. Colton, Jr. Independent Insurance Consultant

Robert T. Crowley, Jr. CPA Partner Downey, Sweeney, Fitzgerald & Co., P.C.

James C. Hagan President and Chief Executive Officer

Harry C. Lane President John S. Lane & Son. Inc.

Richard C. Placek President Commercial Distributing Company

Paul R. Pohl President and Owner Chemi-Graphic, Inc.

Philip R. Smith, Esq. Partner Bacon Wilson PC

Charles E. Sullivan President and Owner Sullivan, Poulin & Payne, P.C.

Donald A. Williams

Chairman of the Board

# Corporate Information

# **EXECUTIVE OFFICES**

Westfield Financial, Inc.
141 Elm Street, Westfield, Massachusetts 01085
413.568.1911 www.westfieldbank.com

# ANNUAL MEETING

The Annual Meeting of the Shareholders of Westfield Financial, Inc. will be held on Thursday, May 19, 2011 at ten o'clock in the morning at the Sheraton Springfield Monarch Place Hotel.

# INDEPENDENT AUDITORS

Wolf & Company, P.C. 1500 Main Street, Springfield, Massachusetts 01115

# COUNSEL

Hogan Lovells US LLP Columbia Square 555 Thirteenth Street, NW, Washington, DC 20004 202.637.5600

# TRANSFER AGENT AND REGISTRAR

Registrar and Transfer Company 10 Commerce Drive, Cranford, NJ 07016-3572

# SHAREHOLDER RELATIONS

Westfield Financial, Inc. shareholders and the public are encouraged to contact us with any questions or comments. Questions pertaining to the material presented in this report and requests for a copy of the Annual Report on Form 10-K filed with the Securities and Exchange Commission should be directed to:

Leo R. Sagan, Jr., *Chief Financial Officer* 141 Elm Street, Westfield, Massachusetts 01085 413.568.1911

# COMMON STOCK LISTING

Westfield Financial, Inc. common stock is listed on the NASDAQ Stock Exchange and is traded under the symbol "WFD".