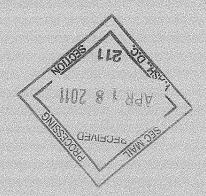


chromcraft revington, inc. annual report



www.chromcraft-revington.com



# about our company

Chromcraft Revington, Inc. is a designer, manufacturer, importer and marketer of residential and commercial furniture. The Company markets residential furniture primarily in the U.S. using the following brands:

Chromcraft® - metal, wood and multi-media casual dining furniture.

**Cochrane®** – custom-configured collections of solid wood casual dining and bedroom furniture.

**Peters-Revington®** – occasional furniture collections including tables, entertainment storage units, and jewelry armoires.

**CR Kids & Beyond®** – bedroom furniture line focused on the youth market and smaller bedrooms.

**Southern Living®** – licensed brand of complete bedroom, dining room, entertainment and media centers, occasional tables and upholstered products.

The Company markets its commercial products using the Chromcraft® brand:

**Chromcraft® Commercial** – seating and other products for offices and public waiting areas in private, government, higher-education, and healthcare sectors.

The Company is headquartered in West Lafayette, Indiana with operating locations in Indiana and Mississippi.

The Company's approximately 275 Associates are stockholders through the Chromcraft Revington Employee Stock Ownership Plan Trust, which holds approximately 27 percent of the outstanding common stock of the Company as of December 31, 2010.

# financial highlights

(In thousands)		2010	2009
Sales	\$	56,269	\$ 62,687
Operating Loss  BALANCE SHEET DATA (at December 31)		(6,646)	(8,192); (3,192); (4,
Cash	\$	4,179	\$ 3,636
Working Capital (excluding cash)		14,964	21,254
Total Assets		34,447	41,119
Bank Debt			
Stockholders' Equity		24,829	31,582

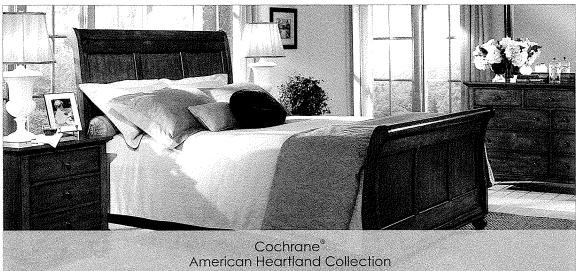
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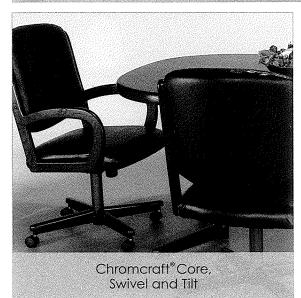
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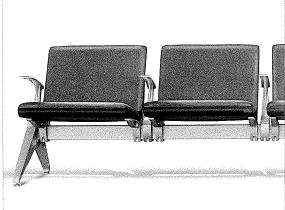




Southern Living®, Shenandoah Valley Oval Cocktail Table







Chromcraft® Commercial, Gateway Lounge Seating

# letter to stockholders

The economic downturn of the last few years has had a profound effect on consumers and the consumer durables business sector, leading to immense challenges for the furniture industry.

As we reported last year, we have finished the restructuring of our business, but have not finished our vigilance in controlling costs and returning the company to profitability.

We have reduced our selling, general and administrative expenses by approximately \$11 million in the last 24 months as we also moved away from a high cost manufacturing model to global sourcing with lower costs (Graph A). We narrowed our operating loss again in 2010, even with housing sales and new housing starts continuing to drop, and expect to do better with improvement in that important driver of furniture purchases (Graph B). In addition, the balance sheet of the Company continues to be strong and we remain a debt free company with no debt incurred during 2010.

The consolidation of our finished furniture into two distribution centers from five has allowed us to better serve retailers by having a higher in-stock position and faster response time on deliveries. In fact, we now routinely ship over 94% of our non-customized product within 72 hours from receipt of the dealer's order.

For consumers who still wish to customize the look of their furniture through more choices of fabric and finish, we offer those choices in dining, upholstery, and commercial seating.

More than 400 U.S. furniture factories closed in the last 10 years, reflecting the shrinking retail market for furniture and the importance for furniture providers to understand what segments of the market they can best serve through manufacturing.

Our manufacturing facility in Mississippi is now the sole domestic source for the swivel and tilt dining segment. We expect that segment to continue to grow and are celebrating that manufacturing tradition with the launch of our classic Retro dinettes first manufactured in Mississippi in the 1960's.

You can see a representative picture of this Retro product on the previous page and the full collection on our website, www.chromcraft-revington.com.

The website also features our new wood furniture products under the Cochrane®, Peters-Revington®, CR Kids and Beyond®, and Southern Living® brands.

As we move into 2011, we continue to focus our efforts on streamlining operations and increasing the efficiency of our global sourcing activities. Our business model is expected to have a more variable cost structure, which we anticipate will provide greater flexibility in competing in the furniture industry. Managing in uncertain times also requires an even greater focus on cash flow by rigorously managing the balance sheet. We anticipate this model combined with a strong focus on operations and balance sheet management will help the company perform better in a challenging economic environment.

Just like last year, the economic downturn in the furniture industry has not shown many signs of relenting in 2011. Therefore, we will continue to monitor and control our operating costs to be in line with our revenue base and position the company for a return to profitability.

These are still turbulent economic times and we appreciate the ongoing support of our stockholders, Associates, and customers.

With best regards,

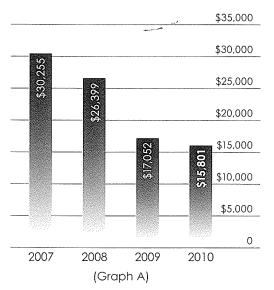
Chairman and Chief Executive Officer

Ronald H. Butler

March 31, 2011

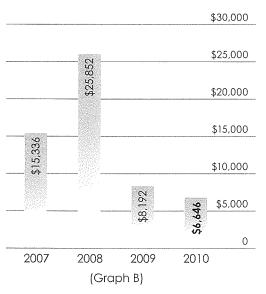
### Selling, General & Administrative Expenses

In Thousands



## Operating Loss

In Thousands



### about our business

Our business is focused on supplying products and services that improve home, public, and work environments. By operating our Company in a highly ethical manner and by challenging ourselves to improve efficiencies, we will be able to offer products that represent real values in the marketplace.

### about our beliefs

We believe that all companies must have a "raison d'être...a reason to exist." We operate the company so that its existence serves:

- Customers who need a reliable, honest furniture provider which will not compete against them by selling direct in its own stores,
- End users who expect good quality products for their hard-earned money,
- Stockholders who require good citizenship and stewardship in good times and bad.

**Integrity in everything we do.** Maintaining high personal and professional ethical standards is how we approach all aspects of our business. This includes honesty in how we operate internally and externally, as well as the quality of our products and services. That integrity requires that we accept only honesty, sincerity, and hard work.

**Best effort in all endeavors.** We expect all people to do their best, whether as an employee, as a supplier, or as a service provider.

**Good work ethic.** An essential attribute for all Associates is to understand that a job is an opportunity to express human value by choosing to do one's best.

**Stewardship of our resources.** The Company's resources include financial, physical, and human assets. The stewardship of these assets is central to our mission as a company. By striving to deploy our assets to their best use, we endeavor to create value for our customers, stockholders and other stakeholders.

**Green environmental policies.** The Company is committed to promoting sustainable work environments and business practices based on sound economics, environmental protection and social responsibility. We adhere to these standards in our Mississippi plant which is our only wholly owned manufacturing facility.

# about our culture

Our culture is the basis of alignment within the Company and provides a framework for decision making at every level. Operationally, we strive to reflect our culture in terms of:

Priorities – Maintaining clear priorities and aligning the organization around them,

**Communication** – Making sure that we all understand what we need to do to perform a job well,

**Expectations** – Measuring performance by frequency of review,

**Anticipation** – Trying to solve complex issues by examining possible outcomes before they become reality, and

**Accountability** – Improving our performance through increased levels of initiatives and deliverables.

# chromcraft revington, inc. form 10-K

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### **FORM 10-K**

[X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2010

or

[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-13970

### CHROMCRAFT REVINGTON, INC.

(Exact name of registrant as specified in its charter)

<u>4Delaware</u> (State or other jurisdiction of incorporation or organization)

35-1848094 (IRS Employer Identification No.)

1330 Win Hentschel Blvd., Suite 250, West Lafayette, IN 47906 (Address, including zip code, of registrant's principal executive offices)

(Registrant's telephone number, including area code)
Securities registered pursuant to Section 12(b) of the Act:

Title of each class
Common Stock, \$.01 par value

Name of each exchange on which registered NYSE Amex

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes [ ] No [X] Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes [ ] No [X]

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No []

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulations S-T(&232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes [ ] No [ ]

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [ ]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. Large accelerated filer [ ] Accelerated filer [ ] Non-accelerated filer [ ] Smaller reporting company [X]

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes [ ] No [X]

As of March 1, 2011 there were 6,149,393 shares of the registrant's common stock (\$.01 par value) outstanding. The aggregate market value of the voting stock held by non-affiliates of the registrant as of July 3, 2010, the last business day of the registrant's most recently completed second fiscal quarter, was \$10.6 million (based upon the closing price of the registrant's common stock, as reported by the NYSE Amex).

### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Proxy Statement for the annual meeting of stockholders to be held May 13, 2011 are incorporated by reference into Part III of this Form 10-K.

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### General

Chromcraft Revington, Inc. ("Company", "we", "our"), a Delaware Corporation incorporated in 1992, is engaged in the design, import, manufacture and marketing of residential and commercial furniture. We are headquartered in West Lafayette, Indiana with furniture manufacturing, warehousing and distribution operations in Senatobia, Mississippi and warehouse and distribution operations in Delphi, Indiana.

The Company markets its residential furniture products under the Chromcraft®, Peters-Revington®, Southern Living®, CR Kids & Beyond®, and Cochrane® brands. The Chromcraft® brand is also used in the commercial furniture markets.

The Peters-Revington® brand consists primarily of occasional furniture and accent items which are constructed using a wide assortment of materials including solid hardwoods, veneers, metals, glass, natural stone, leathers and other materials and are sold at lower and mid-range price points.

The Chromcraft® brand offers metal, wood and mixed media casual dining furniture. Its product line consists primarily of dining tables and stationary or tilt-swivel chairs. Consumers can customize their selections of finishes and fabrics with Chromcraft's casual dining furniture in a wide range of designs from contemporary to transitional styling and is sold at mid-price points.

The Cochrane® brand provides custom-design wood casual dining room furniture, allowing consumers to personalize their dining tables, chairs and china cabinets by selecting from a kiosk unit various wood finishes and styling, chair fabrics, hardware, accent finishes and table sizes and shapes. Non-customizable dining furniture styles are also offered at mid-to-high price points. The Cochrane® brand expanded their case goods selection to now include mid-priced bedroom furniture which was introduced in the fourth quarter of 2010.

The Southern Living® brand of furniture is a licensed brand of complete bedroom, dining room, entertainment and media centers, occasional tables and upholstered products. Most of these products are sold at mid-range price points.

The CR .Kids & Beyond® brand is a bedroom furniture line focused on the youth market and smaller bedrooms where scaled down furniture is needed, but which can use conventional bedding. The products are priced at mid-range price points.

The Chromcraft® brand is also used for commercial furniture products that include office chairs, conference, meeting room and training tables, and lounge-area seating furniture for airports and other public waiting areas. Office chairs are offered in various grades and colors of fabric, vinyl or leather and include executive, ergonomic and computer task models. Also, a limited number of commercial chairs are imported to broaden product offerings. Chromcraft® commercial brand furniture mainly sells at midmarket price points and is marketed primarily through commercial dealers.

Our Company markets and sells its residential furniture primarily to independent furniture retailers and regional furniture chains.

Chromcraft's commercial furniture is sold primarily to office furniture dealers, wholesalers, distributors, furniture rental stores and contract customers, who in turn historically have sold these products to federal, state, and local government entities.

Significant customers include Nebraska Furniture Mart, Jordan's, Dinettes Unlimited, Staples, Cort and the General Services Administration (GSA). No material amount of our sales is dependent upon a single customer. Sales outside the U.S. represent approximately one percent of total sales.

The furniture industry has rapidly shifted to a global supply chain and foreign manufacturers have used substantially lower labor costs and somewhat lower material costs to achieve a competitive advantage over U.S. based manufacturers.

Since 2006, we have transformed our Company in response to competitive business conditions primarily in the residential furniture market by reducing our domestic furniture manufacturing operations and shifting the products manufactured at these facilities to overseas suppliers, primarily located in Asia. As a result, the Company incurred significant asset impairment and restructuring charges for plant shutdowns and consolidation, exit and disposal activities, termination benefits and inventory write-downs, which were substantially completed in 2009. At the same time, we centralized sales, marketing, product development, and supply chain management. There is no assurance there will be no additional transition costs, restructuring charges and asset impairments in the future.

We are also subject to market, competitive and other risks as more fully described below under the caption "Certain Risks". We believe that the shift in our business model will provide a more competitive business model of import and domestic customization capabilities. In addition, the new business model is expected to have a more variable cost structure, which we anticipate will provide greater flexibility in competing in the furniture industry.

We are manufacturing and distributing dining room and commercial furniture from our Senatobia, Mississippi facility; warehousing and distributing occasional and bedroom case goods furniture from our Delphi, Indiana facility; operating a product quality and sourcing office in Dongguan, China; and performing administrative and finance functions at our corporate headquarters office in West Lafayette, Indiana.

### **Certain Risks**

The furniture industry generally and our business specifically are subject to a variety of risks. The risks described below should be considered in conjunction with the other disclosures in this annual report. Should any of these risks materialize, our business, results of operation and future prospects might be negatively impacted. There may be other risks that are presently unknown to us that could affect our business. The identified risks that are currently affecting our business and its ability to return to profitability include, among others, the following:

 Our ability to grow sales and return to profitability depends in large part on our ability to execute our business strategies as well as on an economic recovery. We have transitioned from manufacturing most of our wood furniture to sourcing from offshore suppliers. Accordingly, it is extremely important to make correct decisions about our product mix and our inventory targets. Since we are now more dependent on offshore suppliers, we must continue to improve the business systems and logistics that allow us to enhance our relationships with our global sourcing partners. In addition, the loss of customers, whether due to purchasing products from one of our competitors, sourcing products directly themselves or further market consolidation, could adversely impact our sales and profitability.

- Economic conditions deteriorated significantly in the United States and worldwide in recent years. Sales of residential furniture remain depressed due to weak consumer confidence and a number of ongoing factors in the global economy that have negatively impacted consumers' discretionary spending. These ongoing factors include lower home values, prolonged foreclosure activity throughout the country, a weak market for home sales, continued high levels of unemployment and reduced access to consumer credit. These factors are outside of our control, but have a direct impact on our sales due to resulting weak levels of consumer confidence and reduced consumer spending. These conditions have resulted in a decline in our sales and earnings and could continue to impact our sales, earnings and liquidity in the future. The general level of consumer spending is also affected by a number of other factors, including, among others, general economic conditions and inflation, which also are generally beyond our control.
- Residential furniture is a highly styled product subject to trends and consumer tastes
  that can change rapidly. If we are unable to anticipate or respond to changes in
  trends and consumer tastes in a timely manner or to otherwise forecast demand
  accurately, we may lose sales and have excess inventory (both raw materials and
  finished goods), both of which could result in a decrease in our sales and earnings.
- Competition from a number of foreign and domestic manufacturers that are larger and have greater resources than the Company could adversely impact our results. The furniture industry remains very competitive and fragmented. Foreign producers have become a much greater portion of the competitive landscape and, accordingly, our margins may be impacted by pricing pressures or by rising supplier costs. Container freight rates can vary depending upon demand, availability and fuel prices. In addition, some of our larger retail furniture customers could decide to directly source some of the products that they currently purchase from us.
- The continuing shift in the U.S. furniture industry from domestic based manufacturing to foreign sourced products as well as the realignment of distribution channels and customer buying patterns from primarily traditional furniture stores to include specialty/lifestyle stores and internet sales could decrease future sales and gross margins since most of our customers are traditional furniture stores.
- The Company operates one manufacturing plant which includes a distribution center in Senatobia, Mississippi. Products shipped from this facility range from products requiring significant fabrication and finishing, which accounted for approximately one-half of our consolidated net sales in 2010, to ready-to-ship imported products. While the Company maintains business interruption insurance, the occurrence of a fire or natural disaster event at this facility, or affecting our supply of sourced components, may impact future sales until such time as the Company can re-establish routine sourcing or adjust its business model appropriately to respond to such circumstances.

- We are subject to federal, state, and local laws and regulations on environmental protection at our current and former plant sites. We engage in remedial and other compliance activities at certain of these sites. Management analyzes each site and has recorded a liability for estimated probable future costs. However, the timing and ultimate magnitude of costs for compliance with these environmental laws are difficult to predict and could reduce our future earnings.
- Pressure to reduce deficit spending at various government entities who routinely
  purchase seating and tables from our commercial division could adversely impact
  sales, margins, plant overhead and operating costs.
- Uncertainties associated with our increased reliance on foreign sourced products, such as the ability to purchase goods that meet our manufacturing and quality specifications at acceptable prices and delivery schedules, the political stability in the countries where we source products and the value of the U.S. dollar against other foreign currencies could significantly impact our ability to obtain competitively priced product for sale to our customers. Our ability to maintain the continuous flow of properly priced product could be severely interrupted by changes occurring outside the U.S. While we source our purchases in U.S. dollars, we are only protected against currency risk for the purchase orders we have in place. In addition, any interruption of delivery by our foreign sources could disrupt our supply of products to our customers causing delays in deliveries to them and possible cancelation of orders.
- If our trade creditors were to impose unfavorable terms on us, it would negatively impact our ability to obtain products and services on acceptable terms.
- There can be no assurance as to our ability to adequately meet our anticipated cash requirements for working capital purposes and normal capital expenditures from our cash and available borrowings under our bank credit facility. The current economic downturn, particularly the slowdown in housing activity, has negatively impacted our ability to accurately forecast our results of operations and cash position. A continued recessionary environment may result in deterioration of our revenues from what we anticipate. We believe further deterioration in revenues would expose us to declining margins as a result of unabsorbed manufacturing overhead, operating inefficiencies and an imbalance between our inventory levels and customer demand which would likely result in continued losses.
- We will need to generate adequate cash flow from operations in future periods to meet our long term liquidity needs. In the absence of adequate cash flow from operations in the future, we may need to further restrict expenditures, sell assets or seek additional business funding. Our ability to obtain additional funding on favorable terms, or at all, at the time we would need such funding would likely be adversely affected because all of our assets have been secured as collateral for our existing revolving bank credit facility and because our financial results could adversely affect the availability and terms of any such funding.
- Our ability to stay in compliance with the provisions of our loan agreement relating
  to our revolving bank credit facility which expires in June 2012 is critical to our
  continuing pursuit of profitability. While we expect to comply with the loan
  agreement, in the event that we are in default, the bank could declare all
  obligations then outstanding to be immediately due, terminate the credit facility

extended to the Company and take certain other actions as a secured party, which could adversely affect our liquidity and our business.

 Our ability to retain management and other key employees in light of current industry conditions is important to our ability to implement our business strategy and return to profitability.

### **Products**

We market our residential furniture products under the Chromcraft®, Peters-Revington®, Southern Living®, CR Kids & Beyond®, and Cochrane® brands. The Chromcraft® brand is also used in the commercial furniture markets. Brands are primarily used to focus on specific market niches.

### Occasional Furniture

Our Peters-Revington® brand supplies occasional furniture and accent items from entry to mid-price points, primarily to independent and regional furniture retailers. Occasional furniture includes coffee tables, end tables and sofa tables. Occasional furniture collections may also include coordinating furniture items such as entertainment storage cabinets, library and modular wall units and other accent pieces. Occasional furniture and accent items are constructed using a wide assortment of materials including solid hardwoods, veneers, metals, glass, natural stone, leathers and other materials.

Our Peters-Revington® brand is uniquely focused on the occasional furniture category and offers a broad assortment of furniture. The brand has various collections with extensive item selection incorporating common designs and styling elements. Occasional furniture is sourced globally to provide a variety of products. The brand provides products based on a wide range of consumer lifestyle-based needs from traditional American and European styles to more contemporary urban fusion designs. Imported occasional tables generally require some assembly by a retailer or consumer. Also, certain imported furniture is sold to retailers by direct container delivered to the retailer from an overseas supplier.

### Dining Room Furniture

We manufacture, source and market dining furniture for use in dining rooms, great rooms, breakfast rooms and kitchens. Dining furniture includes a broad line of tables, armed and side chairs, counter and bar height stools, buffets and china cabinets in a wide range of designs.

Our Chromcraft® brand offers metal, wood and mixed media casual dining furniture. The product line consists primarily of dining tables and stationary or tilt-swivel chairs. Certain casual dining sets have matching barstools. Chairs are upholstered in a variety of fabrics and vinyls, while tables are manufactured from metal, wood, glass, faux marble and other materials and come in a variety of shapes. Most casual dining furniture is custom-ordered by the retailer or end consumer. Chromcraft's casual dining furniture is offered in a wide range of designs from contemporary to transitional styling and is sold at mid-price points.

We also provide custom-design wood casual dining room furniture under the Cochrane® brand. Under this program, consumers can personalize their dining tables, chairs and china cabinets by selecting from a kiosk unit various wood finishes and styling, chair fabrics, hardware, accent finishes and table sizes and shapes. Custom-design dining room furniture is sold at mid-to-higher price points.

### Bedroom Furniture

This case goods category is addressed by three of our brands. Southern Living® combines timeless designs and warm finishes on solid woods and veneers at mid-price points while our CR Kids & Beyond® brand offers selections for the youth and "tween" markets. Youth products combine solids, veneers and metal. In the fourth quarter of 2010, we supplemented our existing offerings with the addition of Cochrane® products utilizing our global sourcing model.

### Commercial Furniture

Commercial furniture products are sold under the Chromcraft® brand and include office chairs, conference, meeting room and training tables, and lounge-area seating furniture for airports and other public waiting areas. Office chairs are offered in various grades and colors of fabric, vinyl or leather and include executive, ergonomic and computer task models. Also, a limited number of commercial chairs are imported to broaden product offerings. Chromcraft® commercial brand furniture mainly sells at midmarket price points and is marketed primarily through commercial dealers.

### Sales and Distribution

We use independent representatives to sell our residential and commercial offerings to customers.

There are many channels of furniture distribution including independent furniture stores, national and regional chains, office furniture stores, rental/rent-to-own stores, specialty/lifestyle stores, department stores, catalogs, wholesale clubs and manufacturer dedicated stores. We market and sell our residential furniture primarily to independent furniture retailers and regional furniture chains. Chromcraft's commercial furniture is sold primarily to office furniture dealers, wholesalers, distributors, furniture rental stores and contract customers, who in turn historically have sold these products to federal, state, and local government entities.

Significant customers include Nebraska Furniture Mart, Jordan's, Dinettes Unlimited, Staples, Cort and the General Services Administration (GSA). No material amount of our sales is dependent upon a single customer. Sales outside the U.S. represent approximately one percent of total sales.

### Competition

The furniture industry is highly fragmented. We encounter intense domestic and foreign import competition in the sale of all our products. We encounter competition from a number of foreign and domestic manufacturers that are larger and have greater resources than the Company. In recent years, manufacturers in China and other Asian countries, which benefit from lower labor costs, have significantly increased shipments into the U.S. Many of our competitors produce a number of products which are not competitive with our products. In many cases, such companies do not disclose the portion of their sales attributable to products similar to those sold by us. It is, therefore, impractical to state with any certainty our relative position in a particular product line. Competition in the Company's products is in the form of the quality of our products, service and selling prices.

### Manufacturing and Global Sourcing

We have a metal and wood furniture manufacturing facility that fabricates, machines, finishes and assembles commercial seating, training tables, task tables and casual dining furniture along with a manufacturing agreement with a third party for the assembly of certain casual dining furniture products. We have two owned facilities and one contract facility distributing furniture in the U.S. We use agents and our own personnel to purchase furniture from overseas suppliers primarily located in China. Suppliers are selected by their ability to provide high quality products on a timely basis and at competitive prices. Agents and Company personnel perform quality control inspections at supplier locations. We maintain a sourcing and quality control inspection office in China.

We believe there are an adequate number of suppliers to source furniture overseas. Imported furniture is purchased in U.S. dollars and, as a result, Chromcraft Revington is not subject to foreign currency exchange risk with the respect to purchases that we make once we have entered into a purchase order.

### **Raw Materials**

The major raw materials used in manufacturing our products are steel, plastics, wood, glass, chair mechanisms, fiberboard, finishing materials, hardware, cartons, fabric and foam. We believe that supplies of raw materials are available in sufficient quantities from an adequate number of suppliers. No significant shortages of raw materials were experienced during 2010.

### **Inventory and Seasonal Requirements**

We maintain finished goods inventories for occasional, accent, bedroom and dining room furniture in order to respond quickly to customer delivery needs. Most custom-designed casual dining room and commercial furniture is made to customer specifications and, therefore, is not carried in stock. A limited number of commercial furniture items are maintained for quick delivery programs.

Over the last several years, we have increased our overseas purchases of furniture parts and finished furniture. As a result, we have increased our finished goods inventory levels for certain product lines in order to accommodate the longer delivery times and, in some cases, to obtain quantity price discounts.

Sales have historically not been subject to material seasonal fluctuations.

### **Environment**

We believe we are in compliance in all material respects with all federal, state and local environmental laws and regulations which impose limitations on the discharge of pollutants into the environment and establish standards for the treatment of hazardous wastes.

### Trademarks and Patents

Our trademarks are important to the conduct of our business due to the customer recognition of our brands and identification with our range of products. We have several commercial chair design patents, none of which are considered material to the business.

### **License Agreement**

We have a license agreement for exclusive use of a trademark and accompanying logo design in connection with the manufacturing, marketing and distribution of certain categories of furniture. The agreement expires June 30, 2012.

### **Associates**

We employ a total of approximately 275 people. None of the associates are represented by a collective bargaining agreement.

### **Additional Information**

We file annual, quarterly and current reports, proxy statements and other information with the Securities and Exchange Commission ("SEC"). Stockholders may inspect and copy these materials at the Public Reference Room maintained by the SEC at 100 F Street, N.E., Washington, D.C. 20549. Please call the SEC at 1-800-SEC-0330 for more information on the operation of the Public Reference Room. The SEC maintains an Internet site that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC. The address of the site is <a href="http://www.sec.gov">http://www.sec.gov</a>. Copies of our annual, quarterly and current reports are available to stockholders without charge upon written request to: Corporate Secretary, Chromcraft Revington, Inc., 1330 Win Hentschel Blvd., Suite 250, West Lafayette, IN 47906.

### Item 2. Properties

The following table summarizes the Company's principal facilities as of March 1, 2011:

Location	Square Feet	Operations	Product	Own/Lease
West Lafayette, IN	7,000	Headquarters		Lease
Delphi, IN	519,000	Warehousing/ Distribution	Occasional/ Youth/Accents/ Bedroom	Own
Senatobia, MS	560,000	Manufacturing/ Distribution	Dining room/ commercial	Own
High Point, NC, Las Vegas, NV, Chicago, IL and Lincolnton, NC	47,500	Showrooms/ Sales Office		Lease
Dongguan, China	2,000	Product quality/ sourcing		Lease

We also use a contract manufacturing and distribution facility in Linwood, North Carolina and lease trucks, trailers and other transportation equipment. We believe our properties and equipment are maintained in good operating condition and are adequate to support present operations. We are not utilizing all of our productive capacity.

### Item 3. Legal Proceedings

None.

### Item 4. (Removed and Reserved)

### PART II

# Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Chromcraft Revington's common stock is traded on the NYSE Amex under the ticker symbol "CRC". The following table sets forth the high and low prices of the common stock, as reported by the NYSE Amex, for the periods indicated:

	2010				2009				
	H	High		Low	1	High		Low	
First quarter	\$	3.00	\$	1.91	\$	0.49	\$	0.20	
Second quarter		3.10		2.20		1.04		0.33	
Third quarter		2.60		1.92		1.68		0.71	
Fourth quarter		2.33		1.40		2.50		1.00	

As of March 1, 2011, there were approximately 238 security holders of record of Chromcraft Revington's common stock. The Company has never paid any cash dividends on its outstanding common stock. In addition, Chromcraft Revington's bank credit agreement restricts the payment of cash dividends, and the Company does not intend to pay cash dividends in the foreseeable future. On March 1, 2011, the closing price of Chromcraft Revington's common stock was \$1.99 as reported by the NYSE Amex.

### Equity Compensation Plan Information

The following table provides certain information as of December 31, 2010 with respect to the Company's equity compensation plans under which equity securities of the Company are authorized for issuance.

	Number of securities to be issued upon exercise of outstanding	Weighted exercise outstandin	price of	Number of securities	
Plan Category	options, warrants and rights	warrants and rights		remaining(1)	
Equity compensation plans approved by security holders (2)	370,800	\$	11.58	677,208	(3)
Equity compensation plans not approved by security holders (4)  Total	370,800	\$	11.58	677,208	- =

- (1) Available for future issuance under equity compensation plans (excluding securities reflected in the first column).
- (2) Includes the 1992 Stock Option Plan, the 2007 Executive Incentive Plan and the Directors' Stock Plan of Chromcraft Revington, Inc.
- (3) Includes 637,192 shares under the Chromcraft Revington, Inc. 2007 Executive Incentive Plan and 40,016 shares under the Directors' Stock Plan of Chromcraft Revington, Inc.
- (4) The Company has no equity compensation plan that has not been authorized by its stockholders.

### Purchases of Equity Securities by the Issuer

None.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

### Overview

The Company is experiencing reduced demand for furniture as a result of weak consumer confidence, lower consumer demand for residential furniture in our price segment, lower housing activity, continued high levels of unemployment, reduced access to consumer credit and the effects of the economic downturn. Additionally, sales were lower in 2010 due to the discontinuation of certain low margin products in 2009 and the globalization of the furniture industry. We expect that the current economic environment for consumers will continue to be challenging in 2011.

We have repositioned our residential furniture product line in an effort to improve profitability by introducing better value imports, utilizing a product licensing arrangement for marketing support, and replacing unprofitable and slow moving items offered in our line with higher velocity items to improve customer service. We have moved away from a high cost manufacturing model to global sourcing with lower costs. We continue to review and cut operating costs to be in line with our current revenue base as the Company continues its business transition. The Company's new business model is expected to result in a more variable cost structure and provide greater flexibility in competing in the furniture industry. A prolonged economic downturn could cause outcomes to differ materially from those expected above.

### **Results of Operations**

The table below sets forth the results of operations of Chromcraft Revington for the years ended December 31, 2010 and 2009 expressed as a percentage of sales:

	2010	2009
Sales	100.0 %	100.0 %
Cost of sales	83.7	85.9
Gross margin	16.3	14.1
Selling, general and administrative expenses	28.1	27.2
Operating loss	(11.8)	(13.1)
Interest expense, net	(0.5)	(0.5)
Loss before income tax benefit	(12.3)	(13.6)
Income tax benefit	-	10.5
Net loss	(12.3) %	(3.1) %

### 2010 Compared to 2009

Consolidated sales in 2010 were \$56.3 million, a 10.2% decrease from sales of \$62.7 million in 2009. Shipments of residential furniture in 2010 were lower than 2009 primarily due to a decrease in unit sales volume, resulting from weakness in consumer demand for residential products in our price segment which we believe is consistent with industry trends and the continuing economic downturn; the results of our restructuring activities in 2009 including the reduction of slow moving and unprofitable products; and import competition.

Commercial furniture shipments were higher in 2010 as compared to the prior year primarily due to an increase in shipments of seating products to government agencies, higher education institutions and the health care industry.

Gross margin in 2010 was \$9.2 million as compared to \$8.9 million in 2009 reflecting our transition to a more variable cost global sourcing model, lower inventory write-downs and a favorable product sales mix in 2010, partially offset by the effect of lower shipments and unabsorbed manufacturing overhead in 2010. Gross margin for 2009 was negatively impacted by unabsorbed fixed overhead costs and restructuring expenses related to a plant shutdown. Total inventory write-downs in 2010 declined 76.1% to \$0.4 million compared to \$1.6 million in 2009. Inventory write-downs were recorded to reflect anticipated net realizable value on disposition. The inventory write-downs were primarily due to slow moving and unprofitable products and excess inventory levels.

Selling, general and administrative expenses in 2010 decreased \$1.3 million, or 7.3% from the prior year. Selling, general and administrative expenses were lower in 2010 primarily due to lower professional fees, showroom rent, and bad debt expense, partially offset by higher selling expenses. Selling expenses in 2010 included payments to three former sales executives hired in 2009 for unearned commissions in conjunction with the Company's initiatives to expand its product lines and customer base. Selling, general and administrative expenses for 2009 included a reduction of accrued severance benefits of \$0.3 million resulting from revisions to severance agreements with two former executives which reduced the amounts payable to them.

The Company completed certain restructuring activities, which began in 2008, during the second quarter of 2009; therefore, no restructuring charges were incurred during 2010. During 2009, the Company recorded restructuring charges as cost of goods sold of \$0.3 million, and a net credit to selling, general and administrative expenses of \$0.2 million.

Net interest expense, which includes bank revolving credit facility fees, was \$0.3 million for both 2010 and 2009. There were no borrowings under our bank revolving credit facility in 2010 or 2009.

At December 31, 2010 and 2009, we established a full valuation allowance against the entire net deferred income tax balance after considering relevant factors, including recent operating results, the likelihood of the utilization of net operating loss tax carryforwards, and the ability to generate future taxable income. As a result, the Company had an effective tax rate of zero for 2010.

The income tax benefit in 2009 of \$6.6 million reflected the impact of a Federal law enacted on November 6, 2009 that significantly expanded the availability of the five-year Net Operating Loss (NOL) carryback opportunity enacted earlier in 2009 as part of the Federal stimulus bill. The legislation allowed companies of all sizes to carry back NOLs incurred in 2008 or 2009 to the previous five years. As a result of this legislation, we filed a carryback return of our 2008 Federal NOL and recorded a tax benefit of \$6.6 million. The tax refund was received in the first quarter of 2010.

### Financial Condition, Liquidity and Capital Resources

Cash increased by \$0.5 million at December 31, 2010 compared to December 31, 2009 primarily due to the receipt of a federal income tax refund in 2010, partially offset by the cash loss from operations and an increase in inventories. Working capital, excluding cash, decreased by \$6.3 million in 2010 primarily due to a decrease in refundable income taxes, partially offset by an increase in inventories. The inventory increase was primarily to

mitigate stock outages resulting from delays in receiving certain products from overseas suppliers.

Investing activities used cash of \$0.2 million for 2010 as compared to \$0.3 million of cash generated in 2009. Investing activities in 2009 included cash received from the sale of idled machinery and equipment from restructuring activities of \$0.5 million. The Company used cash of \$0.2 million for capital expenditures during both 2010 and 2009. In 2011, we expect to spend approximately \$0.2 million for capital expenditures.

At December 31, 2010, the Company had cash and cash equivalents of \$4.2 million and approximately \$7.6 million in availability under a revolving credit facility with a bank ("Bank Facility") based on eligible accounts receivable and inventories. Effective January 1, 2011, the Company reduced its line of credit under the Bank Facility from \$30.0 million to \$25.0 million to reduce bank fees related to unused borrowing capacity under the Bank Facility. There were no borrowings during 2010 and no outstanding balance at December 31, 2010 under the Bank Facility. The Bank Facility expires in June 2012 and is secured by substantially all of the assets of the Company. Certain covenants and restrictions, including a fixed charge coverage ratio as defined in the loan agreement, will become effective if availability under the Bank Facility is less than \$5.0 million. The Company did not comply with the fixed charge coverage ratio at December 31, 2010; however, the Company's availability under the Bank Facility exceeded \$5.0 million at December 31, 2010 and, accordingly, the covenant regarding this ratio did not apply at the end of 2010. The Company expects to have availability under the Bank Facility in excess of \$5.0 million during 2011.

Our ability to borrow under the Bank Facility is dependent upon a borrowing base calculation consisting of eligible accounts receivable and inventories, as well as compliance with the terms of the Bank Facility. While we expect to comply with the Bank Facility, in the event that we are in default, the bank could declare all obligations then outstanding to be immediately due, terminate the Bank Facility extended to the Company and take certain other actions as a secured creditor, which could adversely affect our liquidity and business.

Among the provisions of the Bank Facility that the bank may consider in determining if we are in default is whether any change in the Company's condition could reasonably be expected to have a material adverse effect on its business, operations, condition (financial or otherwise) or prospects or the value of any material collateral, or whether any event or circumstance impairs our ability to repay any obligations owed under the Bank Facility. If a default occurs, we could attempt to obtain a waiver from the bank, but there is no assurance that the bank would grant such a waiver.

We believe that our cash and available borrowings under our Bank Facility will be adequate to meet our anticipated cash requirements for working capital purposes and normal capital expenditures for at least the next twelve months. However, there can be no assurance regarding these matters given the current state of the global economy, which has negatively impacted our ability to accurately forecast our results of operations and cash position, and which may result in deterioration of our revenues from what we anticipate. We believe further deterioration in revenues would expose us to declining margins as a result of unabsorbed fixed manufacturing overhead, operating inefficiencies and an imbalance between our inventory levels and customer demand which would likely result in continued losses and reduced liquidity. Additionally, if our trade creditors were to impose unfavorable terms on us, it would negatively impact our ability to obtain products and services on acceptable terms. We have implemented expense controls and limitations

on capital expenditures to conserve cash during the current economic downturn. The Company expects to borrow under the Bank Facility on a limited basis in 2011.

We will need to generate adequate cash flow from operations in future periods in order to meet our long term liquidity needs. In the absence of adequate cash flow from operations in the future, the Company may need to further restrict expenditures, sell assets, or seek additional business funding. Our ability to obtain additional funding would likely be adversely affected because all of our assets have been secured as collateral for our existing Bank Facility and because our financial results could adversely affect the availability and terms of any such funding.

### **Critical Accounting Policies**

The preparation of consolidated financial statements of the Company requires management to make estimates and judgments that affect the amounts reported in the financial statements and the related footnotes. We consider the following accounting policies to be most significantly impacted by the estimates and judgments used in the preparation of our consolidated financial statements.

### Revenue Recognition

We recognize revenue when products are shipped and the customer takes ownership and assumes risk of loss, collection of the related receivable is probable, persuasive evidence of an arrangement exists, and the sales price is fixed or determinable.

### Allowance for Doubtful Accounts

We provide for an allowance for doubtful accounts based on expected collectability of trade receivables. The allowance for doubtful accounts is determined based on our analysis of customer credit-worthiness, historical loss experience, and general economic conditions and trends.

### Inventories

Inventories are valued at the lower of cost or market using the first-in, first-out ("FIFO") method. We evaluate our inventories for excess or slow moving items based on sales order activity and expected market changes. If circumstances indicate the cost of inventories exceeds their recoverable value, inventories are reduced to net realizable value.

### **Employee Related Benefits**

Accounting for self-insured health care and workers' compensation liabilities involves assumptions of expected claims based on past experience and a review of individual claims. We establish a liability based on claim information supplied by insurance and third party administrators. Actual claim expense could differ from the estimates made by the Company.

### Property, Plant and Equipment

We review long-lived assets for impairment on a periodic basis and whenever events or changes in facts and circumstances indicate the possibility that the carrying value may not be recoverable. Long-lived assets are grouped at the lowest level for which identifiable cash flows are largely independent of the cash flows of other assets. Factors that may

trigger an impairment evaluation include under-performance relative to historical or projected future operating results and significant negative industry or economic trends. If the forecast of undiscounted future cash flows is less than the carrying amount of the assets, an impairment charge would be recognized to reduce the carrying value of the assets to fair value. If a possible impairment is identified, the asset group's fair value is measured relying primarily on a discounted cash flow methodology.

### Income Taxes

Deferred income taxes are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and include net operating loss tax carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. We review relevant factors, including recent operating results, the likelihood of the utilization of net operating loss tax carryforwards and the ability to generate future taxable income to determine if deferred income taxes are recoverable and if a valuation reserve is required.

The Company and its wholly-owned U.S. subsidiary file a consolidated federal income tax return. The Company is subject to the income tax laws of the United States and the states in which the Company operates. The manner in which these tax laws apply to the taxpayer's facts is sometimes open to interpretation. Therefore, the Company must make judgments in assessing the likelihood that a tax position will be sustained upon examination by the taxing authorities based on the technical merits of the tax position. A tax position is recognized only when, based on management's judgment regarding the application of income tax laws, it is more likely than not that the tax position will be sustained upon examination. The amount of benefit recognized for financial reporting purposes is based on management's best judgment of the most likely outcome resulting from examination given the facts, circumstances and information available at the reporting date. The Company adjusts the level of unrecognized tax benefits when there is new information available to assess the likelihood of the outcome. ASC 740 liabilities for uncertain tax positions are included in other long-term liabilities. Accrued interest and penalties for unrecognized tax positions are recorded in income tax expense.

### **Recently Issued Accounting Standards**

There have been no recent accounting standards or changes in accounting standards during the year ended December 31, 2010, that are of significance, or potential significance to the Company, as compared to the recent accounting standards described in the Company's Annual Report on Form 10-K for the year ended December 31, 2009.

### **Forward-Looking Statements**

Certain information and statements contained in this report, including, without limitation, in the section captioned "Management's Discussion and Analysis of Financial Condition and Results of Operations" and elsewhere, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements can be generally identified as such because they include future tense or dates, or are not historical or current facts, or include words such as "believe," "may," "expect," "intend," "plan," "anticipate," or words of similar import. Forward-looking statements are not guarantees of performance or outcomes and are subject to certain risks and uncertainties that could cause actual results or outcomes to differ materially from those reported, expected, or anticipated as of the date of this report.

Among the risks and uncertainties that could cause actual results or outcomes to differ materially from those reported, expected or anticipated are general economic conditions, including the impact of the current recession in the U.S. and elsewhere; import and domestic competition in the furniture industry; our ability to execute our business strategies, implement our new business model and successfully complete our business transition; our ability to grow sales and reduce expenses to eliminate our operating losses; our ability to sell the right product mix; supply disruptions with products manufactured in China and other Asian countries; continued credit availability under the Company's Bank Facility; market interest rates; consumer confidence levels; cyclical nature of the furniture industry; consumer and business spending; changes in relationships with customers; customer acceptance of existing and new products; new and existing home sales; financial viability of our customers and their ability to continue or increase product orders; loss of key management; other factors that generally affect business; and the risks identified in Item 1. of this Form 10-K under the caption "Certain Risks."

We do not undertake any obligation to update or revise publicly any forward-looking statements to reflect information, events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events or circumstances.

### Item 8. Financial Statements and Supplementary Data

The financial statements are listed in Part IV, Items 15(a) 1. and 2. and are filed as part of this report.

# Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

### Item 9A. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Chromcraft Revington's principal executive officer and principal financial officer have concluded, based on their evaluation, that the Company's disclosure controls and procedures (as defined in rule 13a-15(e) under the Securities Exchange Act of 1934, as amended), were effective as of the end of the period covered by this report on Form 10-K.

Management's Report on Internal Control over Financial Reporting

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934. The Company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Management evaluated the effectiveness of the Company's internal control over financial reporting as of December 31, 2010. In making this evaluation, management used the criteria set forth in *Internal Control* over *Financial Reporting – Guidance for Smaller Public Companies* drafted by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this evaluation, management concluded that, as of December 31, 2010, the Company maintained effective internal control over financial reporting.

Changes in Internal Control over Financial Reporting

There have been no significant changes in Chromcraft Revington's internal control over financial reporting which occurred during the fourth quarter of 2010 that have materially affected, or are reasonably likely to materially affect, Chromcraft Revington's internal control over financial reporting.

### Item 9B. Other Information

None.

### **PART III**

### Item 10. Directors, Executive Officers and Corporate Governance

### Code of Ethics

We have adopted a Code of Business Conduct and Ethics that applies to all of our directors, officers (including our chief executive officer, chief financial and accounting officer and any person performing similar functions) and employees. The Company has filed a copy of this Code of Business Conduct and Ethics as Exhibit 14.0 to this Form 10-K. A copy of the Code of Business Conduct and Ethics is also available online at <a href="https://www.chromcraft-revington.com">www.chromcraft-revington.com</a> on the "Investor Info" page or upon written request to: Corporate Secretary, Chromcraft Revington, Inc., 1330 Win Hentschel Blvd., Suite 250, West Lafayette, IN 47906.

### Audit Committee Financial Expert

Our board of directors has determined that each member of its Audit Committee is an "audit committee financial expert," as defined under Item 407(d) of Regulation S-K of the Securities Exchange Act of 1934. The members of our Audit Committee are Theodore L. Mullett, John D. Swift, Larry P. Kunz and David L. Kolb and each is independent under the requirements of the NYSE Amex.

In accordance with the provisions of General Instruction G to Form 10-K, the information required for the remainder of the required disclosures under Item 10 is not set forth herein because we intend to file with the SEC a definitive Proxy Statement pursuant to Regulation 14A not later than 120 days following the end of our 2010 fiscal year, which Proxy Statement will contain such information. The information required by Item 10, not presented above, is incorporated herein by reference to such Proxy Statement.

### Item 11. Executive Compensation

In accordance with the provisions of General Instruction G to Form 10-K, the information required by this Item 11 is not set forth herein because we intend to file with the SEC a definitive Proxy Statement pursuant to Regulation 14A not later than 120 days following the end of our 2010 fiscal year, which Proxy Statement will contain such information. The information required by this Item 11 is incorporated herein by reference to such Proxy Statement.

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information set forth in Item 5 of this Form 10-K under the caption "Equity Compensation Plan Information" is incorporated herein by reference.

In accordance with the provisions of General Instruction G to Form 10-K, the remainder of the information required by this Item 12 is not set forth herein because we intend to file with the SEC a definitive Proxy Statement pursuant to Regulation 14A not later than 120 days following the end of our 2010 fiscal year, which Proxy Statement will contain such information. The information required by this Item 12, with the exception of the "Equity Compensation Plan Information", is incorporated herein by reference to such Proxy Statement.

### Item 13. Certain Relationships and Related Transactions, and Director Independence

In accordance with the provisions of General Instruction G to Form 10-K, the information required by this Item 13 is not set forth herein because we intend to file with the SEC a definitive Proxy Statement pursuant to Regulation 14A not later than 120 days following the end of our 2010 fiscal year, which Proxy Statement will contain such information. The information required by this Item 13 is incorporated herein by reference to such Proxy Statement.

### Item 14. Principal Accounting Fees and Services

In accordance with the provisions of General Instruction G to Form 10-K, the information required by this Item 14 is not set forth herein because we intend to file with the SEC a definitive Proxy Statement pursuant to Regulation 14A not later than 120 days following the end of our 2010 fiscal year, which Proxy Statement will contain such information. The information required by this Item 14 is incorporated herein by reference to such Proxy Statement.

### Part IV

### Item 15. Exhibits, Financial Statement Schedules

### (a) 1. and 2. List of Financial Statements:

The following Consolidated Financial Statements of Chromcraft Revington are included in this report on Form 10-K:

	<u>Page Reference</u>
Consolidated Statements of Operations for the years ended December 31, 2010 and 2009	F-1
Consolidated Balance Sheets at December 31, 2010 and 2009	F-2
Consolidated Statements of Cash Flows for the years ended December 31, 2010 and 2009	F-3
Consolidated Statements of Stockholders' Equity for the years end December 31, 2010 and 2009	ded F-4
Notes to Consolidated Financial Statements	F-5
Report of Independent Registered Public Accounting Firm	F-18

### (a) 3. Listing of Exhibits

- (3.1) Certificate of Incorporation of the Registrant, as amended, filed as Exhibit 3.1 to Form S-1, registration number 33-45902, as filed with the Securities and Exchange Commission on February 21, 1992, is incorporated herein by reference.
- (3.2) By-laws of the Registrant, as amended, filed as Exhibit 3.2 to Form 8-K, as filed with the Securities and Exchange Commission on October 16, 2009, is incorporated herein by reference.
- (10.19) Term Loan and Security Agreement, dated March 15, 2002, by and between the Registrant and Reliance Trust Company (as successor trustee), not in its individual or corporate capacity, but solely as trustee of the Chromcraft Revington Employee Stock Ownership Trust, filed as Exhibit 10.19 to Form 8-K, as filed with the Securities and Exchange Commission on March 20, 2002 (Commission File No. 0-19894), is incorporated herein by reference.
- (10.21) Loan and Security Agreement, dated June 22, 2007, between the Registrant and Bank of America, N.A., filed as Exhibit 10.21 to Form 10-Q for the quarter ended June 30, 2007, is incorporated herein by reference.
- (10.22) First Amendment to Loan and Security Agreement, dated January 15, 2009, between the Registrant and Bank of America, N.A., filed as Exhibit 10.21 to Form 10-K, as filed with the Securities and Exchange Commission on April 17, 2009, is incorporated herein by reference.

- (10.23) Chromcraft Revington, Inc. Employee Stock Ownership and Savings Plan ESOP Component Trust, dated May 13, 2010 by and between the Registrant and Reliance Trust Company (as successor trustee), filed as Exhibit 10.23 to Form 10-Q for the guarter ended July 3, 2010, is incorporated by reference.
- (10.32) Amendment No. 2 to the Term Loan and Security Agreement, dated December 21, 2005, by and between the Registrant and Reliance Trust Company (as successor trustee), not in its individual or corporate capacity, but solely as trustee of the Chromcraft Revington Employee Stock Ownership Trust, filed as Exhibit 10.32 to Form 10-K for the year ended December 31, 2005, is incorporated herein by reference.
- (10.34) Amendment No. 3 to the Term Loan and Security Agreement, dated May 13, 2010, by and between the Registrant and Reliance Trust Company (as successor trustee), not in its individual or corporate capacity, but solely as trustee of the Chromcraft Revington Employee Stock Ownership Trust, filed as Exhibit 10.34 to Form 10-Q for the quarter ended July 3, 2010, is incorporated herein by reference.

### **Executive Compensation Plans and Arrangements**

- (10.4) Chromcraft Revington, Inc. 1992 Stock Option Plan, as amended and restated effective March 15, 2002, filed as Exhibit 10.4 to Form 10-K for the year ended December 31, 2001 (Commission File No. 0-19894), is incorporated herein by reference.
- (10.46) Directors' Stock Plan of Chromcraft Revington, Inc., as amended and restated effective December 1, 2005, filed as Exhibit 10.46 to Form 10-Q for the quarter ended July 1, 2006, is incorporated herein by reference.
- (10.47) First Amendment to the Amended and Restated Directors' Stock Plan of Chromcraft Revington, Inc., effective January 1, 2010, filed as Exhibit 10.46 to Form 10-Q for the quarter ended April 3. 2010, is incorporated herein by reference.
- (10.57) Chromcraft Revington, Inc. 2007 Executive Incentive Plan, effective January 1, 2007, filed as Appendix A to the Registrant's Proxy Statement dated April 11, 2007, is incorporated herein by reference.
- (10.89) Employment Agreement, dated April 23, 2007 between the Registrant and William B. Massengill, filed as Exhibit 10.91 to form 10-Q for the quarter ended July 3, 2010, is incorporated herein by reference.
- (10.90) Restricted Stock Award Agreement dated July 30, 2010 between the Registrant and Ronald H. Butler, filed as Exhibit 10.90 to Form 10-Q for the quarter ended July 3, 2010, is incorporated herein by reference.
- (10.91) Form of Award Letter regarding 2010 short-term incentive cash bonus opportunity under the 2007 Executive Incentive Plan, filed as Exhibit 10.92 to Form 10-Q for the quarter ended July 3, 2010, is incorporated herein by reference.

- (10.93) Employment Agreement, dated July 1, 2008, between the Registrant and Ronald H. Butler, filed as Exhibit 10.94 to Form 10-Q, as filed with the Securities and Exchange Commission on August 12, 2008, is incorporated herein by reference.
- (10.94) Amendment No. 1 dated December 31, 2009, to the Employment Agreement between the Registrant and Ronald H. Butler, filed as Exhibit 10.94 to Form 10-K, as filed with the Securities and Exchange Commission on March 31, 2010, is incorporated herein by reference.
- (10.97) Form of Performance Share and Restricted Stock Award Agreement under the 2007 Executive Incentive Plan, filed as Exhibit 10.97 to Form 10-Q for the quarter ended July 3, 2010, is incorporated herein by reference.
- (10.98) Form of Restricted Stock Award Agreement under the Directors' Stock Plan filed as Exhibit 10.98 to Form 10-Q for the quarter ended July 3, 2010, is incorporated herein by reference.
- (10.99) Severance Agreement dated March 31, 2010, between the Registrant and E. Michael Hanna filed as Exhibit 10.99 to Form 10-K, as filed with the Securities and Exchange Commission on March 31, 2010, is incorporated herein by reference.
- (14.0) Code of Business Conduct and Ethics of Chromcraft Revington, Inc., as amended and restated effective May 12, 2010 (filed herewith).
- (21.1) Subsidiaries of the Registrant (filed herewith).
- (23.1) Consent of Independent Registered Public Accounting Firm (filed herewith).
- (31.1) Certification of Chief Executive Officer required pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
- (31.2) Certification of Vice President and Chief Financial Officer required pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
- (32.1) Certifications of Chief Executive Officer and Vice President and Chief Financial Officer required pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002 (filed herewith).

### (b) Exhibits

The response to this portion of Item 15 is submitted as a separate section of this report.

### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, Chromcraft Revington, Inc. has duly caused this annual report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized.

<u>Chromcraft Revington, Inc.</u>
(Registrant)

Date: March 31, 2011

By: /s/ Ronald H. Butler ~ Ronald H. Butler, Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of Chromcraft Revington, Inc. and in the capacities and on the date indicated.

Signatures	Title	<u>Date</u>
<u>/s/ Ronald H. Butler</u> Ronald H. Butler	Chairman, Chief Executive Officer and Director (principal executive officer)	<u>March 31, 2011</u>
<u>/s/ James M. La Neve</u> James <sub>,</sub> M. La Neve	Vice President and Chief Financial Officer (principal accounting and financial officer)	<u>March 31, 2011</u>
/s/ David L. Kolb David L. Kolb	Director	March 31, 2011
<u>/s/ Larry P. Kunz</u> Larry P. Kunz	Director	March 31, 2011
<u>/s/ Theodore L. Mullett</u> Theodore L. Mullett	Director	March 31, 2011
<u>/s/ John D. Swift</u> John D. Swift	Director	March 31, 2011

Consolidated Statements of Operations Chromcraft Revington, Inc. (In thousands, except per share data)

		Year Ended December 31,				
		2010			2009	
Sales		\$	56,269	<b>,</b> \$	62,687	
Cost of sales			47,114		53,827	
Gross margin			9,155		8,860	
Selling, general and administrative expenses			15,801		17,052	
Operating loss			(6,646)		(8,192)	
Interest expense, net			(298)		(309)	
Loss before income tax benefit			(6,944)		(8,501)	
Income tax benefit			•		6,578	
Net loss		\$	(6,944)	\$	(1,923)	
Basic and diluted loss per share of common s	itock	\$	(1.48)	\$	(0.42)	
Shares used in computing loss per share			4,693		4,622	

### **Consolidated Balance Sheets**

Chromcraft Revington, Inc. (In thousands, except share data)

	December 31,			
Assets		2010		2009
Asseis				
Cash	\$	4,179	\$	3,636
Accounts receivable, less allowance of \$300 in 2010 and \$450 in 2009		7,552		7,661
Refundable income taxes		_		6,578
Inventories		14,191		13,294
Prepaid expenses and other		711		990
Current assets		26,633		32,159
Property, plant and equipment, net		7,235		8,293
Other assets		579		667
Total assets	\$	34,447	\$	41,119
Liabilities and Stockholders' Equity				
Accounts payable	\$	4,144	\$	3,364
Accrued liabilities		3,346		3,905
Current liabilities		7,490		7,269
Deferred compensation		461		599
Other long-term liabilities		1,667		1,669
Total liabilities		9,618		9,537
Stockholders' equity				
Preferred stock, \$1.00 par value, 100,000 shares authorized,				
none issued or outstanding		-		-
Common stock, \$.01 par value, 20,000,000 shares authorized,				
7,968,547 shares issued in 2010 and 7,947,923 shares issued in 2009		80		80
Capital in excess of par value		16,599		17,085
Unearned ESOP shares		(14,002)		(14,679)
Retained earnings		43,312		50,256
		45,989		52,742
Less cost of common stock in treasury, 1,819,154 shares in 2010 and 2009		(21,160)		(21,160)
Total stockholders' equity		24,829		31,582
Total liabilities and stockholders' equity	\$	34,447	\$	41,119

## Consolidated Statements of Cash Flows

Chromcraft Revington, Inc. (In thousands)

	Year Ended December 31,			
en e		2010		2009
Operating Activities			***	
Net loss	\$	(6,944)	\$	(1,923)
Adjustments to reconcile net loss to				
net cash provided by operating activities:				
Depreciation and amortization expense		905		1,029
Non-cash share based and ESOP compensation expense		191		74
Provision for doubtful accounts		148		461
Non-cash inventory write-downs		375		1,566
Non-cash asset impairment charges		350		418
Non-cash accretion expense		33		32
Gain on disposal of assets		(5)		-
Changes in operating assets and liabilities:				
Accounts receivable		(39)		3,533
Refundable income taxes		6,578		(6,570)
Inventories		(1,272)		6,866
Prepaid expenses and other		279		2
Accounts payable		780		(1,109)
Accrued liabilities		(559)		(1,716)
Long-term deferred compensation		(138)		(196)
Other long-term liabilities and assets		53		(9)
Cash provided by operating activities	•	735		2,458
Investing Activities				
Capital expenditures		(197)		(188)
Proceeds on disposal of assets		5		487
Cash provided by (used in) investing activities		(192)		299
Change in cash		543		2,757
Cash at beginning of the period		3,636		879
Cash at end of the period	<u>\$</u>	4,179	\$	3,636

Consolidated Statements of Stockholders' Equity Chromcraft Revington, Inc. (In thousands, except share data)

	Commor	n Stock		Capital in Excess of	Unearned ESOP Shares		Retained _ Earnings		Treasury Stock Shares Amount		Total Stockholders' Equity	
-	Shares	Amount	<b>-</b> Р	ar Value								
Balance at January 1, 2009	7,945,363	\$ 80	\$	17,688	\$	(15,356)	\$	52,179	(1,819,154)	\$ (21,160)	\$	33,431
ESOP compensation expense	-	-		(612)		677		-	-			65
Issuance of restricted stock awards	3,840	-		-		-		-	-	-		
Cancellation of restricted stock awards	(1,280)	-		-		-		-	-	-		
Share based compensation	-	-		9		-		-	-	-		9
Net loss	-	_				-	***************************************	(1,923)	_	-		(1,923)
Balance at December 31, 2009	7,947,923	\$ 80	\$	17,085	\$	(14,679)	\$	50,256	(1,819,154)	\$ (21,160)	\$	31,582
ESOP compensation expense	-	-		(521)		677		-	-	-		156
Issuance of restricted stock awards	260,624	2		(2)		-		-	-	-		-
Cancellation of restricted stock awards	(240,000)	(2	)	2		-		-	-	-		-
Share based compensation	-	-		35		-		-	-	-		35
Net loss	-	_		_		-		(6,944)	-	_		(6,944)
Balance at December 31, 2010	7,968,547	\$ 80	= <del>=</del>	16,599	\$	(14,002)	\$	43,312	(1,819,154)	\$ (21,160)	\$	24,829

### Notes to Consolidated Financial Statements

Chromcraft Revington, Inc. (In thousands, except share data)

### Note 1. Summary of Significant Accounting Policies

The consolidated financial statements include the accounts of Chromcraft Revington, Inc. and its wholly-owned subsidiaries (together, the Company). All significant intercompany accounts and transactions have been eliminated.

Chromcraft Revington manufactures, distributes and sells residential and commercial furniture. Products are sold primarily through furniture dealers throughout the U.S. and Canada. The Company's operations comprise a single business segment and all the Company's long-lived assets are located within the United States.

### Revenue Recognition

The Company recognizes revenue when products are shipped and the customer takes ownership and assumes risk of loss, collection of the related receivable is probable, persuasive evidence of an arrangement exists, and the sales price is fixed or determinable.

### Cash Equivalents

Cash and short-term, highly-liquid investments with an original maturity of three months or less are considered cash and cash equivalents.

### Accounts Receivable

Accounts receivable are recorded at the invoiced amount and do not bear interest. The Company provides for an allowance for doubtful accounts based on expected collectability of trade receivables. The allowance for doubtful accounts is determined based on the Company's analysis of customer credit-worthiness, historical loss experience and general economic conditions and trends. The Company reviews past due balances and its allowance for doubtful accounts periodically. Any accounts receivable balances that are determined to be uncollectible are included in the overall allowance for doubtful accounts. After all reasonable attempts to collect a receivable have been exhausted, the receivable is written off against the allowance. The Company does not have any off-balance-sheet credit exposure related to its customers.

### Inventories

Inventories are valued at the lower of cost or market using the first-in, first-out ("FIFO") method.

### Reclassifications

The Company has made certain reclassifications to the 2009 Consolidated Financial Statements in order to conform to the 2010 presentation.

### Property, Plant and Equipment

Property, plant and equipment is stated on the basis of cost. Depreciation is computed principally by the straight-line method for financial reporting purposes and by accelerated methods for tax purposes. The following estimated useful lives are used for financial reporting purposes: buildings and improvements, 15 to 45 years; machinery and equipment, 3 to 12 years; and leasehold improvements, 3 to 5 years.

### Impairment of Long-Lived Assets

Long-lived assets are reviewed for impairment on a periodic basis and when changes in circumstances indicate the possibility that the carrying amount may not be recoverable. Long-lived assets are grouped at the lowest level for which identifiable cash flows are largely independent of the cash flows of other assets. If the forecast of undiscounted future cash flows is less than the carrying amount of the assets, an impairment charge would be recognized to reduce the carrying value of the assets to fair value. If a possible impairment is identified, the asset group's fair value is measured relying primarily on a discounted cash flow methodology.

### Income Taxes

Deferred income taxes are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. A valuation allowance is established based on relevant factors including recent operating results, the likelihood of the utilization of net operating loss tax carryforwards and the ability to generate future taxable income.

The Company and its wholly-owned U.S. subsidiary file a consolidated federal income tax return. The Company is subject to the income tax laws of the United States and the states in which the Company operates. The manner in which these tax laws apply to the taxpayer's facts is sometimes open to interpretation, therefore the Company must make judgments in assessing the likelihood that a tax position will be sustained upon examination by the taxing authorities based on the technical merits of the tax position. A tax position is recognized only when, based on management's judgment regarding the application of income tax laws, it is more likely than not that the tax position will be sustained upon examination. The amount of benefit recognized for financial reporting purposes is based on management's best judgment of the most likely outcome resulting from examination given the facts, circumstances and information available at the reporting date. The Company adjusts the level of unrecognized tax benefits when there is new information available to assess the likelihood of the outcome. ASC 740 liabilities for uncertain tax positions are included in other long-term liabilities. Accrued interest and penalties for unrecognized tax positions are recorded in income tax expense.

# <u>Financial Instruments</u>

The carrying amounts reported in the balance sheets for accounts receivable, accounts payable and deferred compensation approximate their fair values. Concentration of credit risk with respect to trade accounts receivable is limited due to the large number of entities comprising Chromicraft Revington's customer base and no single customer accounting for more than 10% of trade accounts receivable.

# **Use of Estimates**

The preparation of the financial statements in accordance with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

#### Note 2. Inventories

Inventories at December 31, 2010 and 2009 consisted of the following:

	2010	2009		
Raw materials	\$ 5,308	\$	4,364	
Work-in-process	1,022		903	
Finished goods	 7,861		8,027	
	\$ 14,191	\$	13,294	

Inventory reserves decreased \$828 and \$3,271 in 2010 and 2009, respectively, on a net basis primarily attributable to a reduction of slow moving and unprofitable products.

## Note 3. Property, Plant and Equipment

Property, plant and equipment at December 31, 2010 and 2009 consisted of the following:

	, ,	2010	2009
Land	\$	324	\$ 324
Buildings and improvements		18,438	18,438
Machinery and equipment		23,136	23,069
Leasehold improvements		769	711
Construction in progress	20		384
		42,687	42,926
Less accumulated depreciation			
and amortization		(35,452)	(34,633)
	\$	7,235	\$ 8,293

In the fourth quarter of 2010, the Company determined that the remaining capitalized costs for a new information technology system in construction in progress were not recoverable. This determination was based on the Company's assessment that it was not in the best interest of the Company to pursue the completion of the system and incur the related costs. As a result, the Company recorded a \$350 asset impairment charge in selling, general, and administrative expense in 2010. The Company is considering alternative enhancements to its information technology system that would be more cost effective and a better fit for the Company's operations going forward.

.In 2009, the Company had recorded a \$415 asset impairment charge to the information technology system to reduce the carrying value to fair value based on management's expectations, at the time, of future use or benefits from the system.

#### Note 4. Accrued Liabilities

Accrued liabilities at December 31, 2010 and 2009 consisted of the following:

	 2010	2009
Employee-related benefits	\$ 788	\$ 1,043
Property tax	376	483
Compensation related	196	441
Other accrued liabilities	 1,986	1,938
	\$ 3,346	\$ 3,905

# Note 5. Income Taxes

The tax effects of temporary differences that give rise to significant portions of net deferred tax assets (liabilities) at December 31, 2010 and 2009 are summarized below:

	2010		2009	
Deferred tax assets attributable to:				
Accounts receivable	\$	115	\$	172
Accrued expenses		634 -		827
ESOP compensation expense		1,067		974
Deferred compensation		413		1,280
Stock compensation expense		295		295
Intangibles		187		264
Net operating loss carryfowards		10,707		7,892
Asset retirement/environment obligations and other		621		619
Total deferred tax assets		14,039		12,323
Deferred tax liabilities attributable to:				
Property, plant and equipment		(133)		(59)
Inventories		(23)		(312)
Total deferred tax liabilities	***************************************	(156)		(371)
Net deferred tax asset before valuation allowance		13,883		11,952
Valuation allowance		(13,883)		(11,952)
Net deferred tax balance after valuation allowance	\$	_	\$	_

Components of income tax (benefit), expense in the Consolidated Statements of Operations for the years ended December 31, 2010 and 2009 were as follows:

	2010		2009	
Current:				
Federal	\$	-	\$	(6,578)
State		-		
		_		(6,578)
Deferred:		<del></del>		
Federal		(1,812)		2,962
State		(119)		(899)
Change in valuation allowance		1,931		(2,063)
				-
Income tax (benefit) expense	\$	-	\$	(6,578)

A reconciliation of the statutory federal income tax rate to the effective income tax rate for the years ended December 31, 2010 and 2009 is as follows:

	2010	2009
Statutory federal income tax rate	(34.0) %	(34.0) %
State taxes, net of federal benefit	(1.1)	(7.0)
Employee stock ownership plan	(2.5)	(2.4)
Effect of beginning of year federal deferred tax adjustments before valuation allowance change	(0.1)	(9.4)
Expiration of unused net operating loss	10.3	_
Deferred tax asset valuation allowance change	27.8	(24.2)
Other, net	(0.4)	(0.4)
Effective income tax rate	(0.0) %	(77.4) %

At December 31, 2010, the Company had federal and state net operating loss (NOL) carryforwards of approximately \$25,908 and \$34,492, respectively, with expiration dates ranging from 2011 through 2030. The utilization of approximately \$1,345 of the federal operating loss carryforwards is limited by the federal tax code as the operating losses were generated by entities prior to the Company's acquisition of these entities. After consideration of the relevant factors, including recent operating results, the likelihood of the utilization of net operating loss tax carryforwards and the ability to generate taxable income in the near future, the Company maintained a full valuation allowance against the entire net deferred tax asset balances at December 31, 2010 and 2009.

On November 6, 2009, the Worker, Home Ownership and Business Assistance Act (the "Act") of 2009 was signed into law. The Act included a provision that allowed medium and large businesses to carryback losses incurred during 2008 or 2009 to the previous five tax years. As a result, the Company elected in the fourth quarter of 2009 to carry back the entire 2008 loss carryforward of approximately \$18,588, which resulted in a federal tax refund claim of approximately \$6,578. The Company received payment on its refund claim during the first quarter of 2010. As a result of this change in legislation, the Company recorded a federal income tax benefit of approximately \$6,578 during the fourth quarter of 2009 which resulted in a corresponding decrease to the valuation allowance on deferred income tax assets.

The Company follows the accounting standards related to the accounting for uncertainty in income taxes. At December 31, 2010 and December 31, 2009, the Company had \$248 and \$285 of unrecognized tax benefits, respectively, all of which would affect the effective tax rate if recognized.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

	2	010	2009	
Unrecognized tax benefits balance at beginning of year	\$	285	\$	292
Gross increases for tax positions of prior years		-		69
Gross decreases for tax positions of prior years		-		-
Settlements		-		-
Lapse of statute of limitations		(37)		(76)
Unrecognized tax benefits balance at end of year	\$	248	\$	285

The Company files federal and various state income tax returns. The Internal Revenue Service has completed an examination of the Company's U.S. income tax returns through 2002. With few exceptions, the Company is no longer subject to income tax examinations by tax authorities for years before 2007. The Company has not recorded a reserve for any tax positions for which the ultimate deductibility is highly certain but for which there is uncertainty about the timing of such deductibility.

The Company recognizes interest and penalties related to unrecognized tax benefits as a component of income tax expense in the consolidated financial statements. As of December 31, 2010 and December 31, 2009, the Company had approximately \$55 and \$64 of accrued interest and penalties related to uncertain tax positions, respectively.

#### Note 6. Bank Debt

The Company has a revolving loan facility with a bank ("Bank Facility") that allows it to borrow up to \$30,000 based on eligible accounts receivable and inventories. Effective January 1, 2011, the Company reduced its line of credit under the Bank Facility from \$30,000 to \$25,000 to reduce bank fees related to unused borrowing capacity under the Bank Facility. The interest rate under the Bank Facility is determined at the time of borrowing based, at the Company's option, on either the bank's prime rate or the London Interbank Offered Rate (LIBOR). A commitment fee of .25% per annum is payable on the unused portion of the line for each calendar month during which the average amount of the principal balance of the revolver loans plus letter of credit obligations equals or exceeds \$10,000 and .30% for any other calendar month.

At December 31, 2010, the Company had approximately \$7,648 in unused availability under the Bank Facility, which reflects a \$500 reduction for a letter of credit outstanding in connection with a self-insured workers' compensation program. Certain covenants and restrictions, including a fixed charge coverage ratio as defined in the loan agreement, will become effective if availability under the Bank Facility is less than \$5,000. The Company did not comply with the fixed charge coverage ratio at December 31, 2010; however, the Company's availability under the Bank Facility exceeded \$5,000 at December 31, 2010 and, accordingly, the covenant regarding this ratio did not apply at the end of 2010.

The Company's ability to borrow under the Bank Facility is dependent upon a borrowing base calculation consisting of our eligible accounts receivable and inventory, as well as our compliance with the terms of the loan agreement. While the Company expects to comply with the loan agreement, in the event that the Company is in default under the loan agreement, the bank could declare all obligations then outstanding to be immediately due, terminate the Bank Facility extended to the Company and take certain other actions as a secured party, which could adversely affect our liquidity and our business. Among the provisions of the loan agreement that the bank may consider in determining if the Company is in default under the loan agreement is whether any change in the Company's condition could reasonably be expected to have a material adverse effect on its business, operations, condition (financial or otherwise) or prospects or the value of any material collateral, or impairs the ability of the Company to repay any obligations owed under the Bank Facility. If a default occurs, the Company could attempt to obtain a waiver from the bank, but there is no assurance that the bank would grant such a waiver.

The Bank Facility is secured by substantially all of the assets of Chromcraft Revington and expires in June 2012. There were no borrowings during 2010 and 2009 and no outstanding balance under the Bank Facility at December 31, 2010 and 2009.

#### Note 7. Loss Per Share of Common Stock

Due to the net loss in both 2010 and 2009, loss per share, basic and diluted, are the same, as the effect of potential common shares would be anti-dilutive.

# Note 8. Asset Retirement Obligation

The Company has a non-cash asset and corresponding liability for the present value of the estimated asset retirement obligation associated with certain equipment. The asset is depreciated over the estimated remaining useful life while the liability accretes to the amount of the estimated retirement obligation.

The following is a summary of the change in the carrying amount of the asset retirement obligation, the net book value of the asset related to the retirement obligation and the related depreciation expense recorded.

2010		2	009
\$	772	\$	740
	-		-
	-		-
	33		32
\$	805	\$	772
\$	520	\$	592
\$	72	\$	72
	\$	\$ 772 - - 33 \$ 805 \$ 520	\$ 772 \$  33 \$ 805 \$  \$ 520 \$

#### Note 9. Other Long-Term Liabilities

As discussed in Note 8, other long-term liabilities include \$805 and \$772 at December 31, 2010 and 2009, respectively, for an asset retirement obligation on certain equipment. Other long-term liabilities also include \$551 at both December 31, 2010 and 2009 for estimated environmental remediation costs for land that was acquired as part of a previous acquisition by the Company. The environmental liability was recorded on an undiscounted basis prior to 2009. No amounts were recorded in the consolidated statement of operations in either 2010 or 2009 related to this environmental liability.

# Note 10. Employee Stock Ownership Plan

Chromcraft Revington sponsors the Employee Stock Ownership and Savings Plan (the"Plan") which consists of the following two components: (i) a leveraged employee stock ownership plan qualified under Section 401 (a) of the Internal Revenue Code (the "Code") which is designed to invest primarily in Company stock (the "ESOP"); and (ii) a qualified cash or deferred compensation arrangement under Code Section 401 (k) (the "401 (k) Plan"). The Plan covers substantially all employees who have completed six months of service with the Company. The Company matching contribution with respect to participants' pre-tax contributions to the 401 (k) Plan for the plan year ending December 31, 2010 is expected to be made to the ESOP.

When the Plan was established, Chromcraft Revington loaned \$20,000 to the ESOP Trust to finance the ESOP's purchase of common stock of the Company. The loan to the ESOP Trust provides for repayment to Chromcraft Revington over a 30-year term at a fixed rate of interest of 5.48% per annum. Chromcraft Revington makes annual contributions to the ESOP Trust equal to the ESOP Trust's repayment obligation under the loan to the ESOP from the Company. The shares of common stock owned by the ESOP Trust are pledged to the Company as collateral for the Company's loan to the ESOP Trust. As the ESOP loan is repaid, shares are released from collateral and allocated to ESOP accounts of active employees based on the proportion of total debt service paid in the year. Unearned ESOP shares are reported as a reduction of stockholders' equity as reflected in the Consolidated Statement of Stockholders' Equity of the Company. As shares are committed to be released, Chromcraft Revington reports compensation expense equal to the current market price of the shares, and the shares become outstanding for the earnings per share computations. ESOP compensation expense was \$162 in 2010 and \$86 in 2009.

ESOP shares at December 31, 2010 and 2009 consisted of the following:

	 2010	2009		
Allocated ESOP shares	267,161		240,205	
Unearned ESOP shares	 1,400,213		1,467,880	
Total ESOP shares	 1,667,374		1,708,085	
Unearned ESOP shares, at cost	\$ 14,002	\$	14,679	
Fair value of unearned ESOP shares	\$ 2,786	\$	3,347	

At December 31, 2010, the ESOP Trust owned approximately 27.1% of the issued and outstanding shares of the Company's common stock.

# Note 11. Stock-Based Compensation

The Company has the following stock-based compensation plans:

#### 2007 Executive Incentive Plan

On May 9, 2007, the Company's stockholders approved the 2007 Executive Incentive Plan effective as of January 1, 2007 ("Executive Incentive Plan"). The Executive Incentive Plan superseded and replaced the 1992 Stock Option Plan, as amended ("1992 Plan"), the Short Term Executive Incentive Plan and the Long Term Executive Incentive Plan, provided that options outstanding prior to 2007 continue to be subject to the 1992 Plan. The Executive Incentive Plan allows the Compensation Committee of the Board of Directors to make new stock-based awards of nonqualified stock options ("NQSOs"), stock appreciation rights, restricted shares and performance shares. Incentive stock options ("ISOs") outstanding under the 1992 Plan are exercisable over a 10-year period and were granted at an exercise price no less than the fair market value of Chromcraft Revington's common shares as of the date of grant. The Compensation Committee of the Board of Directors determines the vesting period and exercise prices of NQSOs. All outstanding options were vested and exercisable at December 31, 2010 and 2009. At both December 31, 2010 and 2009 common shares available for future awards under the Executive Incentive Plan were 637,192.

The purposes of the Executive Incentive Plan are to provide the Company the flexibility to grant various types of stock-based compensation awards, rather than only stock options, and cash awards to our executive officers and other key employees and to attract, retain and motivate executive officers and other key employees, to provide them with an incentive for making contributions to the financial success, as well as to achieve short-term and long-term objectives, of the Company and to further align their interests with the interests of the Company's stockholders.

#### Directors' Stock Plan

The Company's Amended and Restated Directors' Stock Plan ("Directors' Plan") provides for the annual grant of restricted stock or NQSOs to members of the board of directors who are not employees of the Company. Effective January 1, 2010, the Directors' Plan was amended with regard to the award of restricted stock. Under the Directors' Plan, eligible directors of the Company receive on the day following their re-election to the Board an award of either shares of restricted common stock with a total fair market value of \$14 (previously each eligible director received 800 shares of restricted stock) or an option to purchase 2,500 shares of common stock. Any new director who is elected or appointed for the first time to the board of directors receives an award of either 3,000 shares of restricted common stock or an option to purchase 10,000 shares of common stock. Compensation Committee of the board of directors determines whether awards under the Directors' Plan are made in restricted stock or stock options. The total number of shares of common stock subject to the Directors' Plan is 150,000 shares. No restricted common stock or options will be granted under the Directors' Plan after December 1, 2015. Shares of restricted common stock granted to directors under the Directors' Plan will vest on the day immediately preceding the next annual meeting of stockholders following the award date. NQSOs granted under the Directors' Plan are 100% vested on the date of the grant and are aranted at an exercise price equal to the fair market value of the Company's common shares as of the date of the grant. The options are exercisable for a period of ten years. At December 31, 2010 and 2009, there were 40,016 and 40,640 shares, respectively, available for future awards.

The Directors' Plan is designed to promote the interests of the Company and its stockholders through the granting of restricted common stock and options to the non-employee members of the Company's board of directors, thereby encouraging their focus on enhancing long-term stockholder value of the Company.

#### Restricted Stock Awards

The Company has granted to certain key employees in connection with their employment agreements and to outside directors shares of restricted common stock of the Company under the Executive Incentive Plan and the Directors' Plan, respectively. These shares are valued at fair market value on the date of grant and reflected as part of stockholders' equity. Compensation expense is recognized ratably over the vesting period.

The Company granted 240,000 shares, with a grant date fair market value of \$660, in 2010 and no shares in 2009 of restricted common stock to its Chief Executive Officer in connection with his employment agreement with the Company and the Executive Incentive Plan. This restricted stock award was forfeited because the targeted level of performance for 2010 was not achieved. There were no outstanding restricted stock awards to employees as of December 31, 2010 and December 31, 2009.

The Company granted 20,624 shares and 3,840 shares of restricted common stock in 2010 and 2009, respectively, to its non-employee Directors under the Directors' Plan. The aggregate fair market values on the dates of grant were \$56 and \$3, for the same periods, respectively. The aggregate fair market value of restricted stock awards that vested was \$2 and \$23 in 2010 and 2009, respectively. In 2009, the Company cancelled 1,280 shares of restricted stock awarded to two non-employee Directors in connection with their retirement from the board of directors. The outstanding shares of restricted stock as of December 31, 2010 will vest on the day immediately preceding the 2011 annual meeting of stockholders, unless the person is not serving as a director on that day.

As of December 31, 2010, there was a total unearned compensation balance attributable to restricted stock awards of \$21. The cost is expected to be recognized over a weighted average period of 0.4 years. Compensation expense recognized for restricted stock awards during the years ended December 31, 2010 and 2009 was \$35 and \$9, respectively. The related tax benefit for the compensation expense was \$0 for both years.

A summary of all non-vested restricted stock activity for the year ended December 31, 2010 is as follows:

		We	ighted
		Av	erage
****	Number of	Gra	nt Date
	Shares	Fai	· Value
Restricted Stock Outstanding at January 1, 2010	2,560	\$	0.68
Granted	260,624		2.75
Forfeited	(240,000)		2.75
Vested	(2,560)		0.68
Restricted Stock Outstanding at December 31, 2010	20,624	\$	2.72

#### Stock Options

A summary of all stock option activity for the year ended December 31, 2010 is as follows:

		Weighted				
				Av erage		
		We	ighted	Remaining		
	Number of	Av	erage	Contractual	Aggr	egate
	Shares	Exerc	ise Price	Term (Years)	Intrinsi	c Value
Options Outstanding at January 1, 2010	390,800	\$	11.67	3.1	\$	-
, Granted	-		-	-		-
Exercised	-		-	-		-
Forfeited	(20,000)		13.38	_		-
Expired	-		-	-		-
Options Outstanding and Exercisable						
at December 31, 2010	370,800	\$	11.58	1.9	\$	

At December 31, 2010, the market price per share of Company common stock was less than the exercise price of all outstanding options and, therefore, no intrinsic value is reflected in the above table.

There were no stock options granted in 2010 and 2009. The fair value of stock options on the date of grant is estimated using the Black-Scholes pricing valuation model. The fair value of each option is amortized into compensation expense on a straight line basis between the grant date of the option and each vesting date.

There were no stock options exercised during the years ended December 31, 2010 or 2009. Upon the exercise of options, the Company intends to issue the shares related thereto from its authorized but unissued shares.

The intrinsic value of options that vested during the years ended December 31, 2010 and 2009 was \$0 for both years. As of December 31, 2010, there were no unvested options.

Compensation expense recognized for stock options for the years ended December 31, 2010 and 2009 was \$0 for both years. The related tax benefit for the compensation expense was \$0 for both years.

# Note 12. Supplemental Cash Flow Information

Interest expense, which includes Bank Facility fees paid during the years ended December 31, 2010 and 2009 was \$301 and \$320, respectively. Income taxes paid during the years ended December 31, 2010 and 2009 were \$0 and \$37, respectively. The Company received a federal income tax refund of \$6,578 in 2010.

#### Note 13. Rental Commitments

Chromcraft Revington leases office space, showroom facilities and transportation and other equipment under non-cancelable operating leases. The future minimum lease payments under non-cancelable leases for the years ending December 31, 2011, 2012, 2013, 2014, 2015 and thereafter are \$1,363, \$1,045, \$119, \$122, \$41 and \$0, respectively. The Company may not renew certain leases based on its current reduced business activity level.

Rental expense was \$1,680 and \$2,236 for the years ended December 31, 2010 and 2009, respectively.

# Note 14. Subsequent Event

On March 24, 2011, Ronald H. Butler, Chairman and Chief Executive Officer of the Company, was granted an award of 240,000 shares of restricted common stock under the Company's 2007 Executive Incentive Plan for the performance period ending December 31, 2011. The award may be earned if certain performance goals are achieved and is subject to the Executive Incentive Plan and the related award agreement.

#### Note 15. Recently Issued Accounting Standards

There have been no recent accounting standards or changes in accounting standards during the year ended December 31, 2010, that are of significance, or potential significance to the Company, as compared to the recent accounting standards described in the Company's Annual Report on Form 10-K for the year ended December 31, 2009.



#### Report of Independent Registered Public Accounting Firm

To the Board of Directors and Stockholders Chromcraft Revington, Inc.

We have audited the accompanying consolidated balance sheets of Chromcraft Revington, Inc. and subsidiaries as of December 31, 2010 and 2009, and the related consolidated statements of operations, stockholders' equity, and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Chromcraft Revington, Inc. and subsidiaries as of December 31, 2010 and 2009, and the results of their operations and their cash flows for the years then ended in conformity with U.S. generally accepted accounting principles.

NeGladry & Pullin, 12P

Schaumburg, Illinois March 31, 2011

# stockholder information

# **Corporate Officers**

Ronald H. Butler Chairman and Chief Executive Officer

E. Michael Hanna Senior Vice President – Sales

William B. Massengill Senior Vice President – Operations

Myron D. Hamas Vice President – Finance and Secretary

James M. La Neve Vice President and Chief Financial Officer

#### **Directors**

Ronald H. Butler Chairman and Chief Executive Officer

David L. Kolb Retired Chairman and Chief Executive Officer, Mohawk Industries, Inc.

Larry P. Kunz Retired President and Chief Operating Officer, Payless Cashways, Inc.

Theodore L. Mullett Retired Partner, KPMG LLP

John D. Swift Retired Vice President and Chief Financial Officer, Mohawk Industries, Inc.

#### **Financial Information**

Requests for copies of Chromcraft Revington's annual, quarterly and current reports filed with the Securities and Exchange Commission should be directed to:

> Chromcraft Revington, Inc. c/o Corporate Secretary 1330 Win Hentschel Boulevard Suite 250 West Lafayette, IN 47906 (765) 807-2640 ir@chromrev.com

# **Annual Meeting**

The Annual Meeting of Stockholders will be held Friday, May 13, 2011 at 11:00 am (CDT) at the Hilton Rosemont/Chicago O'Hare Hotel, 5550 North River Road, Rosemont, Illinois 60018

#### Common Stock

The common stock of the Company is traded under the symbol "CRC" on the NYSE Amex.

#### Transfer Agent and Registrar

Inquiries concerning issuance or registration of stock certificates should be directed to:

American Stock Transfer & Trust Company 6201 15<sup>th</sup> Avenue Brooklyn, NY 11219 (800) 937-5449



# Chromcraft Revington, Inc.

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1330 Win Hentschel Blvd., Suite 250 West Lafayette. IN 47906 (765) 807-2640