

# TOMPKINS FINANCIAL

2010 Corporate Report

Partnerships rooted in 175 years of trust. Partnerships rooted in 175 years of trust.

For 175 years, Tompkins has been a partner to our customers in one of the most important ways imaginable:

In giving them the help they need to achieve their financial goals.

But more and more, Tompkins is creating a new kind of partnership:

A partnership between organizations that are all part of Tompkins Financial.

In banking, we provide our customers with strength, stability and highly personal service through Tompkins Trust Company, The Bank of Castile and Mahopac National Bank.

In insurance, we offer customers exceptional service and cost savings through Tompkins Insurance Agencies.

And in wealth management, we help individuals and companies to build, protect and preserve their wealth through Tompkins Financial Advisors.

Not surprisingly, as we put the strengths of these affiliates together, we are able to help our customers even more.

And that has the potential to make every partnership – with every customer – stronger than ever before.

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|---|------|---|
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| IN THOUSANDS EXCEPT PER SHARE DATA                        | 132         | 4 '         | 2010        | 2009        | % CHANGE    |
|---|-------------|-------------|-------------|-------------|-------------|
| Total assets  | \$77 a.s    | hington, I  | \$3,260,343 | \$3,153,260 | 3.40%       |
| Net income attributable to Tompkins Financial Corpo       | oration     |             | \$33,831    | \$31,831    | 6.28%       |
| Diluted earnings per share                                |             |             | \$3.11      | \$2.96      | 5.07%       |
| Cash dividends per share                                  |             |             | \$1.33      | \$1.24      | 7.26%       |
|   |             |             |             |             |             |
|   |             |             |             |             |             |
| Selected Financial Data                                   |             |             |             |             |             |
| IN THOUSANDS EXCEPT PER SHARE DATA                        | 2010        | 2009        | 2008        | 2007        | 2006        |
| Financial Statement Highlights                            |             |             |             |             |             |
| Assets  | \$3,260,343 | \$3,153,260 | \$2,867,722 | \$2,359,459 | \$2,210,837 |
| Total loans   | 1,910,358   | 1,914,818   | 1,817,531   | 1,440,122   | 1,326,298   |
| Deposits  | 2,495,873   | 2,439,864   | 2,134,007   | 1,720,826   | 1,709,420   |
| Other borrowings  | 244,193     | 208,956     | 274,791     | 210,862     | 85,941      |
| Shareholders' equity                                      | 273,408     | 245,008     | 219,316     | 198,647     | 191,072     |
| Interest and dividend income                              | 144,062     | 146,795     | 140,783     | 132,441     | 121,041     |
| Interest expense  | 32,287      | 39,758      | 50,393      | 58,412      | 48,184      |
| Net interest income                                       | 111,775     | 107,037     | 90,390      | 74,029      | 72,857      |
| Provision for loan and lease losses                       | 8,507       | 9,288       | 5,428       | 1,529       | 1,424       |
| Net gain on securities transactions                       | 178         | 348         | 477         | 384         | 15          |
| Net income attributable to Tompkins Financial Corporation | 33,831      | 31,831      | 29,834      | 26,371      | 27,767      |
| Per Share Information <sup>1</sup>                        |             |             |             |             |             |
| Basic earnings per share                                  | 3.13        | 2.98        | 2.81        | 2.47        | 2.56        |
| Diluted earnings per share                                | 3.11        | 2.96        | 2.78        | 2.45        | 2.52        |
| Cash dividends per share                                  | 1.33        | 1.24        | 1.20        | 1.13        | 1.04        |
| Book value per share                                      | 25.09       | 22.87       | 20.44       | 18.71       | 17.49       |
| Selected Ratios   |             |             |             |             |             |
| Return on average assets                                  | 1.06%       | 1.06%       | 1.13%       | 1.16%       | 1.30%       |
| Return on average equity                                  | 12.72%      | 13.66%      | 14.15%      | 13.88%      | 14.90%      |
| Average shareholders' equity to average assets            | 8.33%       | 7.74%       | 8.01%       | 8.38%       | 8.71%       |
| Dividend payout ratio                                     | 42.49%      | 41.61%      | 42.70%      | 45.75%      | 40.63%      |
| Other Selected Data                                       |             |             |             |             |             |
| IN WHOLE NUMBERS, UNLESS OTHERWISE NOTED                  |             |             |             |             |             |
| Employees (average full-time equivalent)                  | 726         | 720         | 686         | 662         | 658         |
| Banking offices   | 45          | 45          | 45          | 39          | 37          |
|   |             |             |             |             |             |

69

\$2,859,725

67

\$2,542,792

69

\$2,161,484

61

\$2,345,575

59

\$2,183,114

Bank access centers (ATMs)

Trust and investment services assets under

management, or custody (in thousands)

Financial Highlights

<sup>1.</sup> Per share data has been retroactively adjusted to reflect a 10% stock dividend paid on February 15, 2010.

A business cannot achieve 175 years of success alone. A strong partnership with our customers, communities and shareholders is responsible for the success of Tompkins through many economic booms and busts in our Company's history. It has been very rewarding to experience such strong performance during the recent difficult economic times. Our strategy of remaining focused on long-term opportunities and continually preparing for the future has enabled the Company to deliver another record year of earnings, which ranks among the very best in our industry in 2010. This will remain our focus as we take on the challenges that lie ahead.

With so many in our industry simply fighting to remain in business, the strong performance of your Company has not gone unnoticed. The Staton Institute has identified Tompkins as one of America's Finest Companies, with the second longest record of consecutive increases in earnings per share among all publicly held companies in the country. Walmart tops their list, with Tompkins in the second position and first among financial services companies. The investment banking firm, Sandler O'Neill, named us to their Small Cap All-Star list and, most recently, Keefe Bruyette and Woods included us within their Honor Roll.

There has been much discussion throughout investing communities on the importance of strong capital and credit quality. We have further increased our capital levels this past year, recognizing the increased risk in our industry. Clearly, our borrowing customers are not immune to this challenging economy and we have seen an increase in those that have found it difficult to meet the terms of their loans. We have always maintained a strong commitment to working with our borrowers and doing our best to help see them through tough times. This approach, along with sound underwriting practices, has allowed our level of troubled loans to remain well below the industry average. It was particularly encouraging to see these troubled levels begin to decline again late in the year.

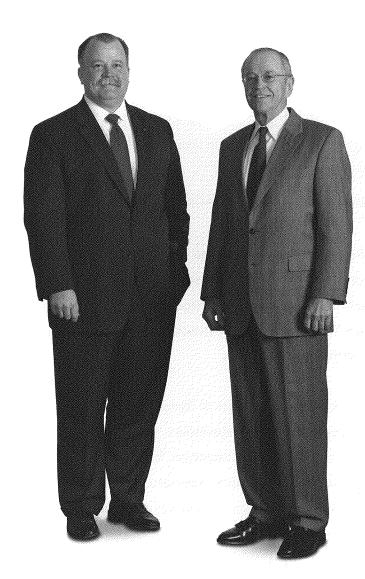
We remain committed to increasing our lending to businesses and individuals in the communities that support our community banks. Despite the outcry that banks were not lending, it was clear that many customers simply were not looking to borrow. In fact, it would have been irresponsible to suggest they should unless it was in their best long-term interest. Many businesses were curtailing their investments or expansion to see what might unfold in our economy. Others were downsizing as demand lowered for their products. These actions were appropriate and we were available in many cases to help counsel our customers through these changes. As the year drew to a close, it seemed as though the businesses that survived the downturn were beginning to take advantage of the developing recovery. We look forward to being able to help them invest again in their growth opportunities.

Our insurance business continued to grow this past year, in part due to a greater commitment to resources in our employee benefits insurance lines. Commercial customers found our dedicated professionals to be knowledgeable, service-oriented, and, in many cases, able to reduce their expenses. Given the rising cost of health care and the changing national health care policy, our employee benefits staff has been a tremendous resource to our small business customers.

This past year, we fully consolidated all of our wealth management businesses under the Tompkins Financial Advisors brand. While this facilitated efficiency in our approach, the most important benefit was consistently bringing all of our service capabilities to all of our markets. Investment management, financial planning, and trust and estate administration are all available within Tompkins Financial Advisors, through either our wealth managers or Trust officers. Of course, our top priority continues to be careful attention to

our customers' needs, and they benefited from good performance in our managed portfolios. Increases due to market performance, as well as new client growth, brought our combined assets managed in Tompkins Financial Advisors to a new record level of \$2.9 billion. We believe that the relationships our advisors develop, based on trust, combined with strong corporate oversight, differentiate Tompkins Financial Advisors from many in the wealth management industry. We continue to believe there is great potential to grow this business.

Our primary effort in the years ahead will be growing and serving our customer base and providing sound returns to our shareholders. We also know that we will be required to invest time and resources in complying with a variety of new regulations required by broad legislation, such as the Dodd-Frank Act. It is highly unfortunate that the sins of a few have had such a sweeping impact on banks which did not engage in the behavior that was so detrimental to our economy. However, we do believe that we have always run our Company consistent with the spirit of much of this new guidance. We do not seek, nor reward, high-risk, short-term behavior. Therefore, as the details of these new regulations unfold, it is unlikely we will need to make as many changes as some. As a result, we will be able to remain more focused on our customers. Nevertheless, some of the initial changes have been punitive toward the industry and we are urging regulators to consider the burdens of new rules carefully.



As always, we thank our shareholders for their ongoing support and look forward to working together in the years ahead. We will further review the Company's results and initiatives at our Annual Meeting on Monday, May 16, 2011 at 5:30 pm at the Country Club of Ithaca. In order to have the opportunity to meet with our shareholders in Western New York and the Hudson Valley, we will also hold shareholder information meetings on Tuesday, May 17, 2011 at 5:30 p.m. at Terry Hills Restaurant, 5122 Clinton Street Road (Rt. 33), Batavia, New York, and on Wednesday, May 25, 2011 at 6:00 p.m. at Sinapi's Ceola Manor, Hill Blvd., Jefferson Valley, New York.

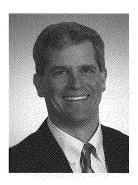
We would not have succeeded for 175 years without the dedicated effort of all the employees of Tompkins Financial and, for their efforts before and during the recent downturn, we are especially grateful.

James J. Byrnes Chairman

Stephen S. Romaine President & CEO This year represents an important landmark for Tompkins in Central New York: In 2011, Tompkins Trust Company celebrates 175 years of serving the people and businesses of this region. Our holding company, Tompkins Financial, traces its roots back to that founding in 1836, as well.

Throughout that history, Tompkins Trust Company has been a leader in providing state-of-the-art solutions. We were one of the first to provide our customers with ATMs, to convert our bookkeeping systems to computer, and to provide Internet banking and remote deposit. Furthermore, we continue to provide leading edge products and services to all of our customers.

This commitment to serving people is a big reason for our longevity. It is also the reason for last year's solid results. For example, 2010 was a strong year for residential mortgages; only slightly behind our record-breaking volumes of 2009. Furthermore, business lending was up and core deposits grew by 4.8%.

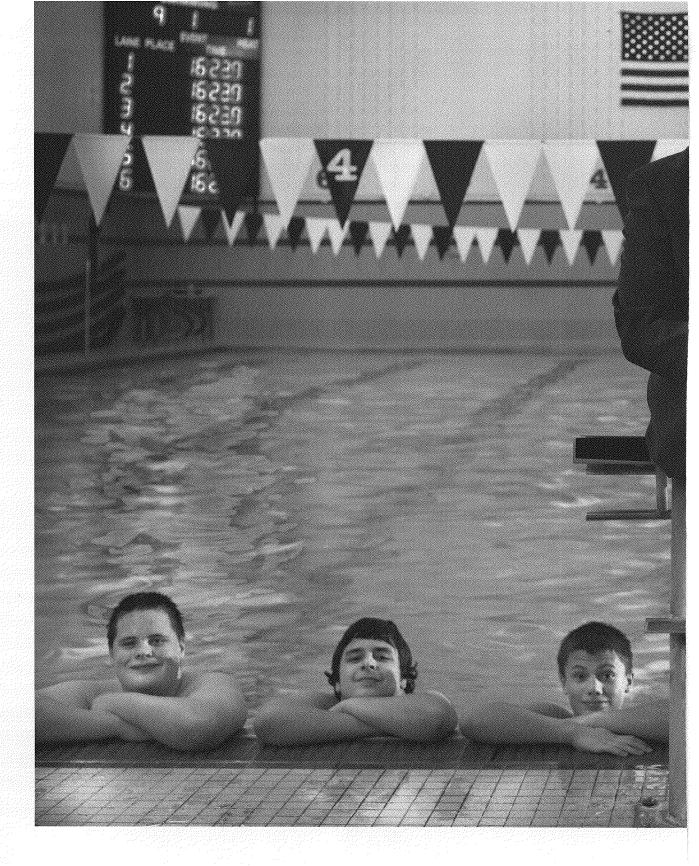


"For 175 years, Tompkins Trust Company has earned the trust of the people in the communities we serve. We live here, we work here, and we consider it a privilege to keep improving services and providing long-term value for our neighbors."

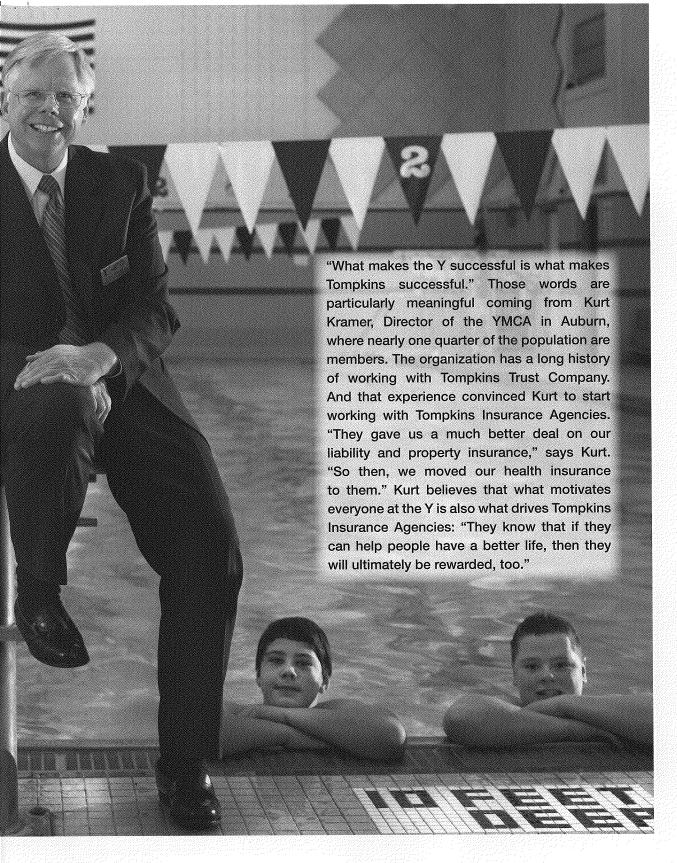
Gregory J. Hartz President & CEO Tompkins Trust Company

Another critical way we serve our region is through partnering within the Tompkins Financial family. People are busier than ever and more concerned about their finances. By providing banking, insurance and wealth management all in one place – through Tompkins Trust Company, Tompkins Insurance Agencies and Tompkins Financial Advisors – we give our customers a trusted, convenient resource for all their financial needs.

One example of how this works is through the benefits department of Tompkins Insurance Agencies. Advisors from our benefits department work with businesses to help them choose from the myriad of options they have in employee health insurance. Tompkins Trust Company then helps employees of those businesses set up Health Savings Accounts so they can manage their health insurance dollars better. This service synergy has been greatly appreciated by our customers. Over the past three years, our benefits department has grown at a rate of 33% per year.



Tompkins Insurance Agencies also gives customers numerous other reasons to rely on us. We're committed to providing the highest level of service in the industry by supporting our employees' development. Our employees participated in 5,600 hours of training – more than three times the continuing education requirements of the New York State Insurance Department. Our employee retention rate is a high 95%. We believe this commitment is one key to setting us apart from the competition, and our customers continue to tell us so.





"People see us as more than insurance specialists. They see us as trusted advisors. We are able to evaluate the offerings of different insurance companies, often helping our customers to get better coverage for lower premiums."

Mark Kreydt Vice President Tompkins Insurance Agencies

Tompkins Financial Advisors was introduced last year, bringing together the planning and investment services of our registered investment advisor, AM&M Financial Services, with the trust and estate services offered by Tompkins Trust Company since 1891. As a result, our wealth advisors can now serve clients seamlessly through all stages of building, protecting, and preserving wealth, applying the enduring values of Tompkins to all of our customers' wealth management needs.



"We don't just have a new name. We have a much deeper service offering. Our clients can now depend on Tompkins Financial Advisors to take care of all their financial needs, through one company that is highly convenient and accessible."

Michelle Benedict-Jones Managing Director - Central NY Tompkins Financial Advisors

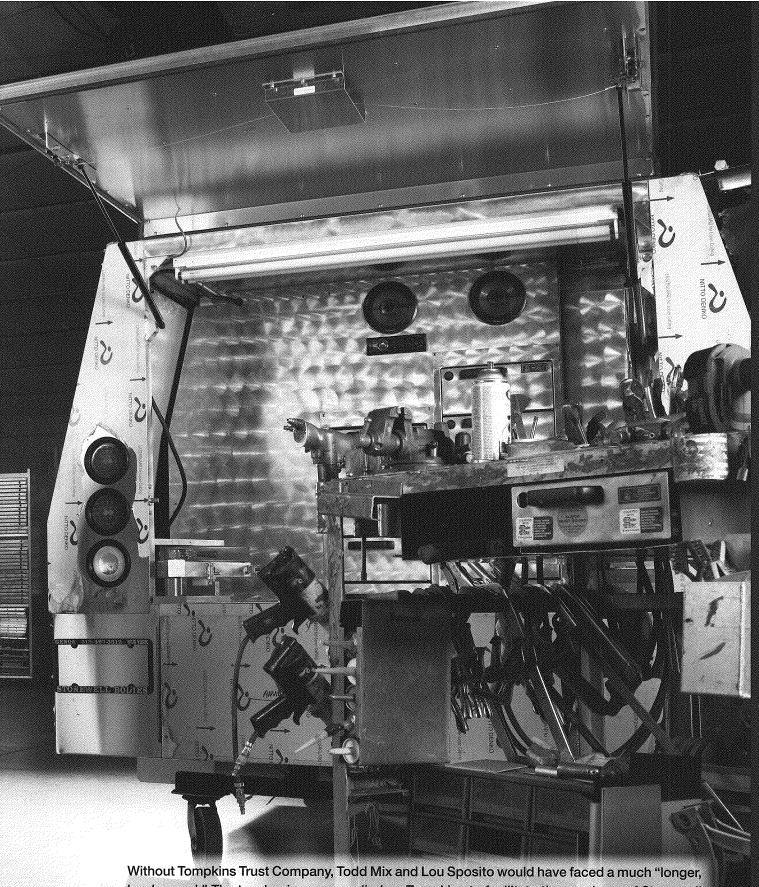
Still, one of the most powerful ways we serve our region happens outside of our walls. It is through community involvement. For all of our history, Tompkins has been committed to serving our communities in ways that reach beyond the products and services we provide.

Last year in Central New York, Tompkins took part in helping over 200 local organizations through volunteer work and financial contributions. We believe there is an enormous link between a community bank and its community. So our employees and managers contributed time and resources to not-for-profits, school boards, local governments and other important organizations.

Through efforts such as these, Tompkins has helped our whole region to prosper. As a result, we prosper, too.

We are proud of our 175 years in Central New York. Through a continuing commitment to the values that have brought us this far, we expect to celebrate many more successful years among our friends, neighbors and partners.





Without Tompkins Trust Company, Todd Mix and Lou Sposito would have faced a much "longer, harder road." The two businessmen relied on Tompkins to facilitate the purchase of Stonewell Bodies, a manufacturer of mobile workshops for veterinarians and farriers. "They basically structured the whole deal," says Lou. "They introduced us to the owner of the company, facilitated the process with the SBA and provided most of the financing." Things worked out so well, the partners then turned to Tompkins Insurance Agencies for Stonewell's insurance. "We've done everything through them," says Lou. "They are wonderful to work with. Truly a local organization you can count on."

While Tompkins has had many excellent years in the Western New York region, last year has to be considered one of our very best.

Partnerships between Tompkins companies were a big part of that success. Throughout the region, The Bank of Castile, Tompkins Insurance Agencies and Tompkins Financial Advisors, have been working together to give our customers more of what they need. The results have been highly rewarding.

The Bank of Castile reported its best year in its history. This was due to several factors. The bank improved credit quality trends. We took advantage of current market conditions with our outstanding customer contact personnel. Most of all, The Bank of Castile kept serving the people in our communities in ways that have made them value us as a business – and as friends.



"The partnerships we are creating between Tompkins companies within Western New York are a major success story. We have a legacy of helping people, and we are proud of the way our people are creating ever stronger offerings for our customers."

James W. Fulmer Chairman, President & CEO The Bank of Castile

Consider the new entrance and surgical suites at United Memorial Medical Center in Batavia. This expansion brings five new state-of-the-art operating rooms to the only hospital in Genesee County. The Bank of Castile financed this renovation and expansion with a \$13 million government guaranteed loan.

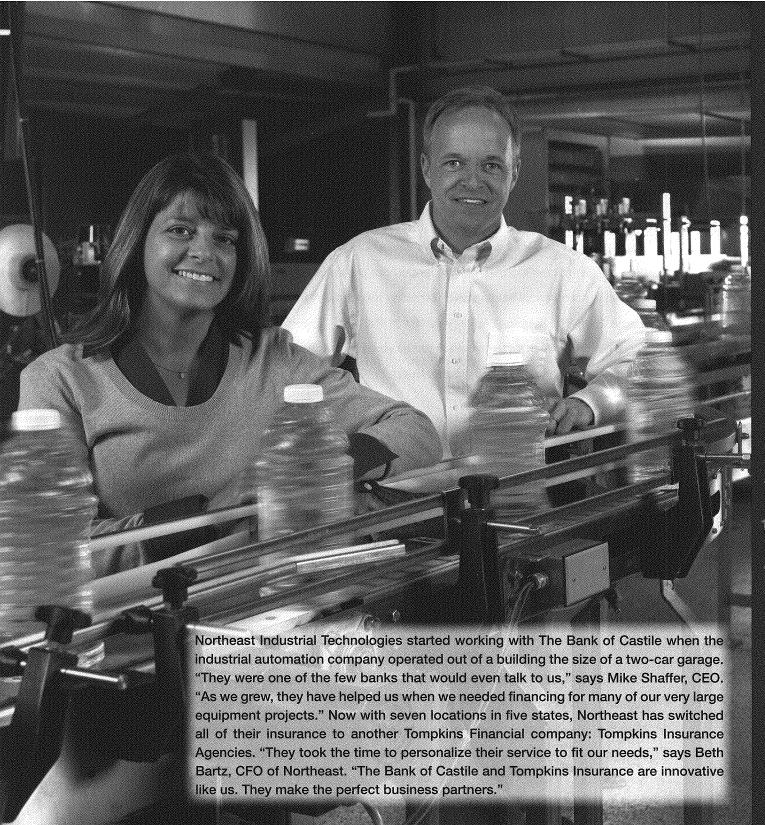
That loan, though, was only a small part of the story. Many employees of The Bank of Castile serve as volunteers and board members for the medical center and the foundation. As a result of our ongoing support for the medical center, the entrance foyer of the new addition is named for The Bank of Castile and Tompkins Insurance Agencies.



Ask Rick Wendt what he thinks of roofing, and he will tell you, "I love it! It's in my blood." The owner of R. A. Haitz Company, Rick also believes you should love your bank and insurance agency. "Insurance is the single biggest expense for a roofing company," says Rick. "Tompkins Insurance Agencies helps to keep our prices in line. Their network of insurance companies is marvelous." His success with Tompkins Insurance led Rick to work with The Bank of Castile, too. "They are awesome," he says. "Everything we need done, they accomplish. They are very easy to work with." Rick also appreciates the way the bank treats one of his key employees – his father, Bill Wendt, the company's Vice President. "They treat him like gold."



The medical center expansion is one of many ways Tompkins companies are working together in Western New York. By co-locating insurance and banking in the same offices, we are seeing many positive effects. In our Perry office, for instance, we recently added a full-time insurance representative. As a result, we have seen a noticeable increase in customers who work with us for both their banking and insurance needs. Tompkins is one of only seven banks recognized as "Up and Comers" for insurance revenue growth in *Who's Who in Bank Insurance*.





"Tompkins Insurance Agencies provides unrivaled customer service. And surveys after a claim back that up, showing a 99% customer satisfaction rating. Our customers know we're there for them 24/7 as their advocates."

David S. Boyce President & CEO Tompkins Insurance Agencies

We invested in our core markets last year, where our community-focused model continues to help us generate a loyal following. Last March, The Bank of Castile celebrated the relocation of our existing Retsof branch to a new facility. Our new office demonstrates our ongoing commitment to this community, and is much more comfortable and convenient for customers and staff.

Another factor in making last year an exceptional one was our focus on growing our business in Monroe County. We expanded our presence by locating a team of The Bank of Castile commercial lenders and Tompkins Insurance Agencies staff in the same facility as our Tompkins Financial Advisors office in Pittsford. Together, we're now able to better serve our customers for all of their financial services needs. Customer feedback has been very positive and early results are promising.



"There is a good reason most of our new business comes from referrals. Tompkins Financial Advisors provides our clients with people who are true experts in their fields, from wealth management, to financial planning, to trust and estate planning."

Thomas J. Rogers Managing Director - Western New York Tompkins Financial Advisors

Our expansion of new services took another major step forward last year when we brought together the wealth management capabilities of two Tompkins Financial businesses to create Tompkins Financial Advisors. Tompkins Financial Advisors offers the sophisticated planning and investment services of Tompkins' registered investment advisor, AM&M Financial Services, along with the trust and estate services of Tompkins Trust Company. The introduction of Tompkins Financial Advisors means that Tompkins now provides the full spectrum of wealth management services our customers need, all in one place.

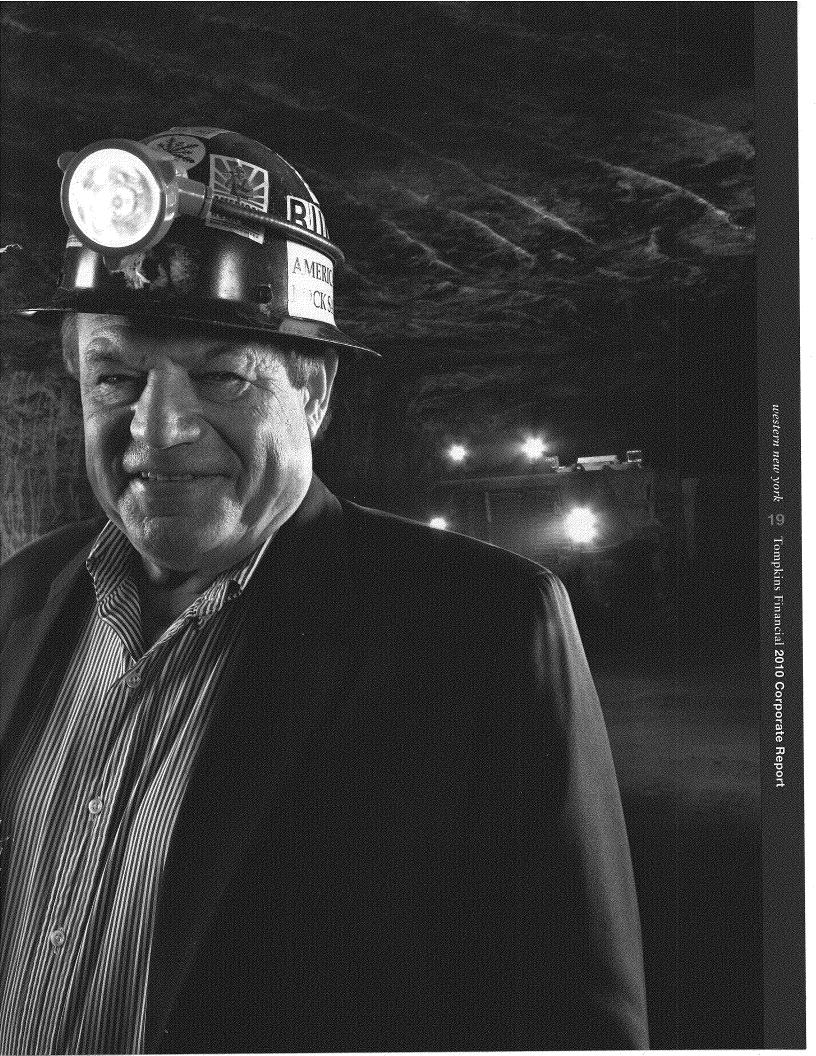
While our customers appreciate our service and products, we are also pleased to see that the region esteems us for other reasons, too. In August, The Bank of Castile and Tompkins Insurance Agencies were recognized as "Western Region Employer of the Year" by the New York State ARC.

It was a very successful year for Tompkins, in a region that we are proud to call home.



**174**00 At American Rock Salt, hundreds of miners work 1200 feet underground to produce as much as 19,000 tons of salt every day. Even more amazing is the fact that this is the first successful salt mine built in the last 50 years. So when it came time to recapitalize, Joe Bucci, Vice Chairman for Operations and Production, wanted a bank that would further that success. "The Bank of Castile is very solid," says Joe, who also applies his expertise as the senior member of the bank's board with more than 25 years of service. His experience working with The Bank of Castile convinced Joe to turn to Tompkins Financial Advisors to manage his company's 401(k). "It's excellent working with them," says Joe. "It's a great

relationship in every way."



hudson valley region

20

Tompkins Financial 2010 Corporate Report

2010 was a challenging year for the economy of the Hudson Valley Region. This makes the strong results that Mahopac National Bank and Tompkins Financial Advisors experienced in this region all the more impressive.

The bank had very strong growth in checking deposits for both businesses and consumers. Loan demand in general was down, but Mahopac National Bank continued to make responsible loans to small businesses and families. At the end of the year, the growth rate of new originations accelerated. Home mortgage volume also picked up as consumers took advantage of low interest rates.

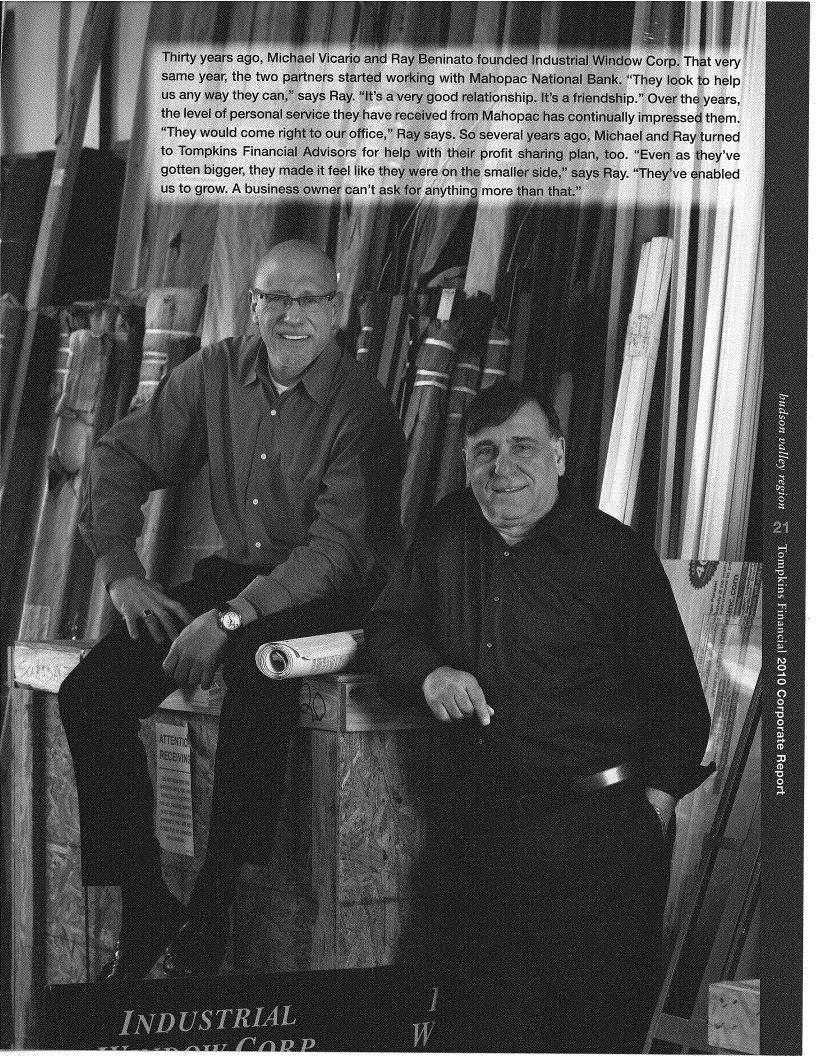
2010 also saw Mahopac National Bank completing a major renovation to our Sleepy Hollow branch. This office was the flagship branch of the former Sleepy Hollow Bank that became part of Mahopac National Bank in 2008. The renovation not only improved functionality for customers and staff, it also maintained the historic character of the building. A history wall with photographs dating back to the 1900s was well received by customers.

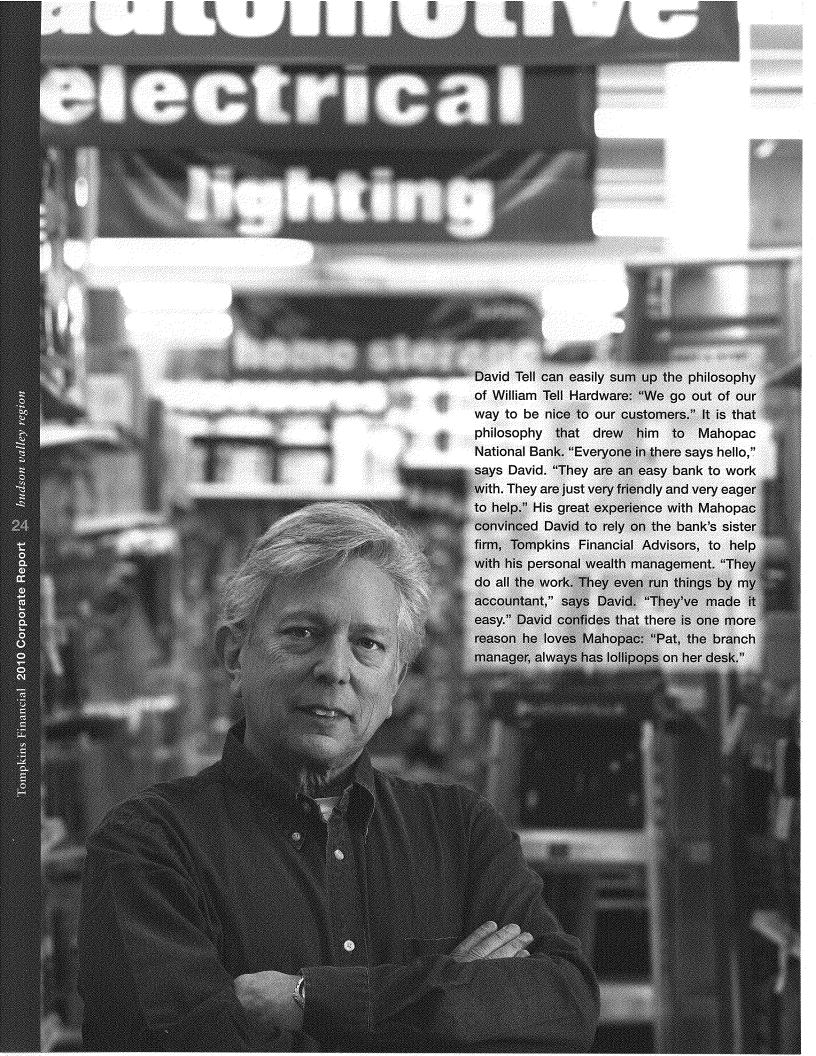


"Mahopac National Bank benefits from a singleminded focus on providing long-term value that gives our customers a deep sense of trust. The simple truth is, we are honored to be serving the families and businesses in each of our communities."

Gerald J. Klein, Jr. President & CEO Mahopac National Bank

We also enhanced our ability to help our customers with their wealth management needs. In April, we introduced the Tompkins Financial Advisors brand with the opening of Tompkins' first dedicated wealth management office in this region. Located in the heart of White Plains, this office is convenient for our clients, as well as the attorneys and other professionals in the area who are an important source of referrals. Our White Plains team has received a tremendous reception from the community, and the office has grown steadily throughout the year.





The wealth management services provided by Tompkins Financial Advisors are an excellent complement to the trusted relationships we have with our clients on the banking side. Bank clients find our expanded financial capabilities both convenient and sound, while our attorney customers appreciate the way Tompkins Financial Advisors can help meet their clients' needs for trust and asset management services.



"Tompkins Financial Advisors combines the many components of wealth management under one roof. We offer people peace of mind – whether it relates to investments, insurance, trusts & estates, charitable giving or banking."

Tiffany O'Toole Managing Director - Hudson Valley Tompkins Financial Advisors

Throughout the region, serving the community continues to be one of our most important themes. A successful bank needs a successful community, so we worked together to provide help where it was needed most. We were honored to be recognized for our efforts. Mahopac National Bank was named by the Westchester Business Journal as its "2010 Overachiever of the Year" and by the Yonkers Chamber of Commerce as its "Business Leader of the Year."

Last year, we helped support more than 180 community organizations throughout the region through volunteer efforts and financial contributions. We were a major sponsor of the local fundraising walks to raise funds for research for the Cystic Fibrosis Foundation and the American Heart Association. In addition, we supported several events to raise funds for the Maria Fareri Children's Hospital.

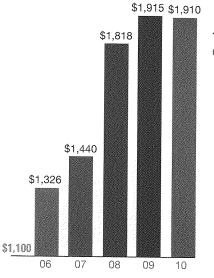
These efforts are far more than a cursory measure. They reflect who we are and what we believe. Our community trusts in us and depends on us to be their partner – in banking, in wealth management and in helping charitable organizations to succeed. We are proud of our people for providing such a clear demonstration of their deeply held beliefs.

Tompkins Financial 2010 Corporate Report & budson valley region

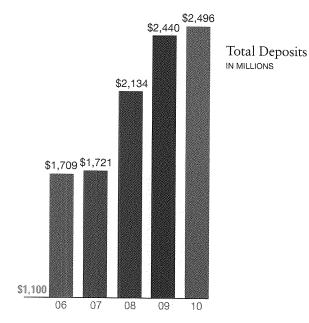
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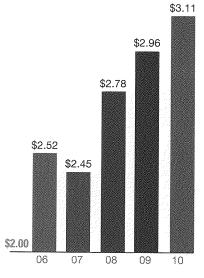
> 55P 1307-10 +3.07 + 80W 12062.26 +70.783 NAS -2753.88 +4.32 \* 32.92 1.73 (-4.89%) + Heritone



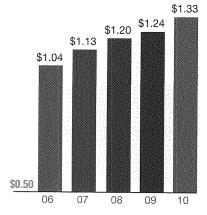


Total Loans





Diluted Earnings<sup>1</sup> PER SHARE IN DOLLARS



Cash Dividends<sup>1</sup>
PER SHARE IN DOLLARS

| Consolidated Statements of Condition  | As of        | December 31,       |
|---|--------------|--------------------|
| IN THOUSANDS EXCEPT SHARE AND PER SHARE DATA  | 2010         | 2009               |
| Assets  |              |                    |
| Cash and noninterest bearing balances due from banks  | \$ 47,339    | \$ 43,686          |
| Interest bearing balances due from banks  | 2,226        | 1,676              |
| Money market funds  | 100          | 100                |
| Cash and Cash Equivalents   | 49,665       | 45,462             |
| Trading acquising at fair value   | 22,837       | 31,718             |
| Trading securities, at fair value   | 1,039,608    | 928,770            |
| Available-for-sale securities, at fair value  | 1,009,000    | 520,770            |
| Held-to-maturity securities, fair value of \$56,064 at December 31, 2010, and \$46,340 at December 31, 2009   | 54,973       | 44,825             |
| Loans and leases, net of unearned income and deferred costs and fees  | 1,910,358    | 1,914,818          |
| Less: Allowance for loan and lease losses   | 27,832       | 24,350             |
| Net Loans and Leases  | 1,882,526    | 1,890,468          |
| Federal Home Loan Bank stock and Federal Reserve Bank stock   | 21,985       | 20,041             |
|   | 46,103       | 46,650             |
| Bank premises and equipment, net  | 40,103       | 35,953             |
| Corporate owned life insurance  | 41,649       | 41,589             |
| Goodwill  | 4,207        | 4,864              |
| Other intangible assets, net  | 56,766       | 62,920             |
| Accrued interest and other assets   | \$3,260,343  | \$3,153,260        |
| Total Assets  | φ0,200,040   | Ψ0,130,200         |
| Deposits: Interest bearing:   | 04 000 045   | <b>*</b> 4 400 445 |
| Checking, savings, and money market   | \$1,230,815  | \$ 1,183,145       |
| Time  | 741,829      | 794,738            |
| Noninterest bearing   | 523,229      | 461,981            |
| Total Deposits  | 2,495,873    | 2,439,864          |
| Federal funds purchased and securities sold under agreements to repurchase, including certain amounts at fair value of \$0 at December 31, 2010, and \$5,500 at December 31, 2009 | n<br>183,609 | 192,784            |
| Other borrowings, including certain amounts at fair value of \$11,629 at December 31, 2010, and \$11,335 at December 31, 2009   | 244,193      | 208,965            |
| Trust preferred debentures  | 25,060       | 25,056             |
| Other liabilities   | 38,200       | 41,583             |
| Total Liabilities   | 2,986,935    | 2,908,252          |
|   |              |                    |
| Equity  |              |                    |
| Tompkins Financial Corporation shareholders' equity:  |              |                    |
| Common stock – par value \$0.10 per share: Authorized 25,000,000 shares; Issued: 10,934,385 shares at December 31, 2010, and 9,785,265 shares at                                  |              |                    |
| December 31, 2009   | 1,093        | 978                |
| Additional paid-in capital  | 198,114      | 155,589            |
| Retained earnings   | 76,446       | 92,402             |
| Accumulated other comprehensive loss  | (1,260)      | (3,087)            |
| Treasury stock, at cost – 92,025 shares at December 31, 2010, and 81,723 shares at December 31, 2009  | (2,437)      | (2,326)            |
| Total Tompkins Financial Corporation Shareholders' Equity   | \$ 271,956   | \$ 243,556         |
| Noncontrolling Interests  | 1,452        | 1,452              |
|   | \$ 273,408   | \$ 245,008         |
| Total Equity  |              |                    |
| Total Liabilities and Equity  | \$3,260,343  | \$3,153,260        |

## Consolidated Statements of Income

| Consolidated Statements of Income  |   | As of Decembe | r 31           |
|--|---|---------------|----------------|
| IN THOUSANDS EXCEPT SHARE AND PER SHARE DATA                               | 2010                                    | 2009          | 2008           |
| Interest and Dividend Income   | *************************************** |               |                |
| Loans  | \$106,357                               | \$107,452     | \$102,840      |
| Due from banks   | 31                                      | 27            | 133            |
| Federal funds sold   | 17                                      | 15            | 115            |
| Money market funds   | 0                                       | 36            | 246            |
| Trading securities   | 1,084                                   | 1,362         | 1,923          |
| Available-for-sale securities  | 33,989                                  | 35,196        | 32,561         |
| Held-to-maturity securities  | 1,535                                   | 1,814         | 1,891          |
| Federal Home Loan Bank stock and Federal Reserve Bank stock                | 1,049                                   | 893           | 1,074          |
| Total Interest and Dividend Income   | 144,062                                 | 146,795       | 140,783        |
| Interest Expense   |   |               |                |
| Deposits:  |   |               |                |
| Time certificates of deposit of \$100,000 or more                          | 4,297                                   | 5,442         | 9,039          |
| Other deposits   | 13,380                                  | 18,769        | 25,489         |
| Federal funds purchased and securities sold under agreements to repurchase | 5,418                                   | 6,254         | 7,496          |
| Other borrowings   | 7,611                                   | 8,206         | 8,216          |
| Trust preferred debentures   | 1,581                                   | 1,087         | 153            |
| Total Interest Expense   | 32,287                                  | 39,758        | 50,393         |
| Net Interest Income  | 111,775                                 | 107,037       | 90,390         |
| Less Provision for Loan and Lease Losses                                   | 8,507                                   | 9,288         | 5,428          |
| Net Interest Income After Provision for Loan and Lease Losses              | 103,268                                 | 97,749        | 84,962         |
| Noninterest Income   | 100,200                                 | 01,170        | 04,302         |
| Investment services income   |   |               |                |
| Insurance commissions and fees   | 14,329                                  | 13,328        | 14,179         |
| Service charges on deposit accounts  | 12,738                                  | 12,307        | 11,607         |
| Card services income   | 8,554                                   | 9,312         | 10,192         |
| Mark-to-market gain on trading securities                                  | 4,285<br>219                            | 3,664         | 3,338          |
| Mark-to-market (loss) gain on liabilities held at fair value               |   | 204           | 811            |
| Gain on VISA stock redemption  | (441)<br>0                              | 1,263<br>0    | (2,001)        |
| Other income   | 6,331                                   | 5,933         | 1,639<br>5,793 |
| Net other-than-temporary impairment losses¹                                | (34)                                    | (146)         | 5,795          |
| Net gain on securities transactions  | 178                                     | 348           | 477            |
| Total Noninterest Income   | 46,159                                  | 46,213        | 46,035         |
| Noninterest Expenses   | 40,109                                  | 40,213        | 40,033         |
| •  |   |               |                |
| Salaries and wages   | 42,530                                  | 40,459        | 40,140         |
| Pension and other employee benefits  | 14,523                                  | 13,367        | 10,307         |
| Net occupancy expense of premises  | 7,161                                   | 7,135         | 6,839          |
| Furniture and fixture expense  FDIC insurance                              | 4,421                                   | 4,462         | 4,197          |
| Amortization of intangible assets  | 3,768                                   | 4,976         | 933            |
| Other operating expenses   | 762                                     | 915           | 906            |
| Total Noninterest Expenses   | 25,880                                  | 25,303        | 23,734         |
|  | 99,045                                  | 96,617        | 87,056         |
| Income Before Income Tax Expense   | 50,382                                  | 47,345        | 43,941         |
| Income Tax Expense   | 16,420                                  | 15,383        | 13,810         |
| Net Income Attributable to Noncontrolling Interests and                    |   | 64.6==        |                |
| Tompkins Financial Corporation   | 33,962                                  | 31,962        | 30,131         |
| Less: Net Income Attributable to Noncontrolling Interests                  | 131                                     | 131           | 297            |
| Net Income Attributable to Tompkins Financial Corporation                  | \$33,831                                | \$31,831      | \$29,834       |
| Basic earnings per share <sup>2</sup>                                      | \$3.13                                  | \$2.98        | \$2.81         |
| Diluted earnings per share <sup>2</sup>                                    | \$3.11                                  | \$2.96        | \$2.78         |
|  |   |               |                |

In 2010, net other-than-temporary impairment ("OTTI") on securities available-for-sale totaling \$34,000, was recognized in noninterest income. There
were no additional non-credit OTTI losses on these securities in 2010. In 2009, net OTTI on securities available-for-sale totaling \$1.8 million in losses
were recognized, which included \$1.6 million recognized in accumulated other comprehensive income, net of tax, and \$146,000 of OTTI losses recognized in noninterest income.

<sup>2.</sup> Per share data has been retroactively adjusted to reflect a 10% stock dividend paid on February 15, 2010.

### Consolidated Statements of Changes in Shareholders' Equity

| Balances at December 31, 2010  | \$1,093         | \$198,114                        | \$76,446             | \$(1,260)                               | \$(2,437)  | \$1,452                   | \$273,408   |
|--|-----------------|----------------------------------|----------------------|---|------------|---------------------------|-------------|
| Dividend to non-controlling interests  |                 |                                  |                      |   |            | (131)                     | (131        |
| Net shares issued related to restricted stock awards (200 shares) Forfeiture of restricted shares ((440) shares) |                 |                                  |                      |   |            |                           |             |
| Directors' deferred compensation plan (2,418 shares)   |                 | 111                              |                      |   | (111)      |                           | 0           |
| Shares issued for employee stock ownership plan (34,436 shares)  | 4               | 1,274                            |                      |   |            |                           | 1,278       |
| Shares issued for dividend reinvestment plan (71,406 shares)   | 7               | 2,865                            |                      |   |            |                           | 2,872       |
| Stock-based compensation expense   |                 | 1,219                            |                      |   |            |                           | 1,219       |
| Cash paid in lieu of fractional shares   | 30              | 00,001                           | (7)                  |   |            |                           | (7)         |
| tax benefit (62,738 shares, net)  Effect of 10% stock dividend (988,664 shares) 1                                | 6<br>98         | 1,755<br>35,301                  | (35,399)             |   |            |                           | 1,761<br>0  |
| Exercise of stock options and related  |                 |                                  |                      |   |            |                           |             |
| Cash dividends (\$1.33 per share)  |                 |                                  | (14,381)             |   |            |                           | (14,381)    |
| Total Comprehensive Income   |                 |                                  |                      |   |            |                           | 35,789      |
| Other comprehensive income   |                 |                                  |                      | 1,827                                   |            |                           | 1,827       |
| Net income attributable to noncontrolling int<br>Tompkins Financial Corporation                                  | erests and      |                                  | 33,831               |   |            | 131                       | 33,962      |
| Comprehensive income:  |                 |                                  |                      |   |            |                           |             |
| Balances at December 31, 2009  | \$978           | \$155,589                        | \$92,402             | \$(3,087)                               | \$(2,326)  | \$1,452                   | \$245,008   |
| IN THOUSANDS EXCEPT SHARE AND PER SHARE DATA   | COMMON<br>STOCK | ADDITIONAL<br>PAID-IN<br>CAPITAL | RETAINED<br>EARNINGS | OTHER<br>COMPREHENSIVE<br>(LOSS) INCOME | TREASURY I | NONCONTROLLIN<br>INTEREST | NG<br>TOTAL |

<sup>1.</sup> Included in the shares issued for the 10% stock dividend in 2010 were treasury shares of 3,264, and director deferred compensation plan shares of 4,620. Cash dividends per share data have been retroactively adjusted to reflect a 10% stock dividend paid on February 15, 2010.

### Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The Company's common stock is traded under the symbol "TMP" on the NYSE-Amex (the "Exchange"). The high and low closing sale prices, which represent actual transactions as quoted on the Exchange, of the Company's common stock for each quarterly period in 2009 and 2010 are presented below. The per share dividends paid by the Company in each quarterly period in 2009 and 2010 and the payment dates of these dividends are also presented to the right.

| N         | Market Price  |   | Cash Div  | vidends   |  |
|-----------|---|---|---|---|--|
| Hi        | gh Lo   | ow A  | mount   | Date Paid   |  |
| ter \$50. | 76 \$29   | .55   | \$.31   | 2/16/09   |  |
| rter 45.  | 95 36   | .64   | .31   | 5/15/09   |  |
| rter 43.  | 59 38   | .25   | .31   | 8/14/09   |  |
| rter 41.  | 23 35   | .68   | .31   | 11/16/09  |  |
|           |   |   |   |   |  |
| ter \$39. | 05 \$35   | .00   | \$.31   | 2/15/10   |  |
| arter 43. | 44 36   | 5.52  | .34   | 5/14/10   |  |
| rter 42.  | 03 36   | 5.13  | .34   | 8/16/10   |  |
| rter 41.  | 91 38   | 3.04  | .34   | 11/15/10  |  |
|           | Highter \$50. refer 45. refer 43. refer 41. refer \$39. refer 43. refer 42. | High         Long           tter         \$50.76         \$29           enter         45.95         36           enter         43.59         38           enter         41.23         35           enter         \$39.05         \$35           enter         43.44         36           enter         42.03         36 | High Low A tter \$50.76 \$29.55 urter 45.95 36.64 urter 43.59 38.25 urter 41.23 35.68 urter \$39.05 \$35.00 urter 43.44 36.52 urter 42.03 36.13 | High         Low         Amount           ter         \$50.76         \$29.55         \$.31           arter         45.95         36.64        31           arter         43.59         38.25        31           arter         41.23         35.68        31           arter         \$39.05         \$35.00         \$.31           arter         43.44         36.52        34           arter         42.03         36.13        34 |  |

Cash dividends per share and the high and low market prices in the table above have been retroactively adjusted to reflect a 10% stock dividend paid on February 15, 2010.

As of February 19, 2011, there were approximately 2,126 holders of record of the Company's common stock.

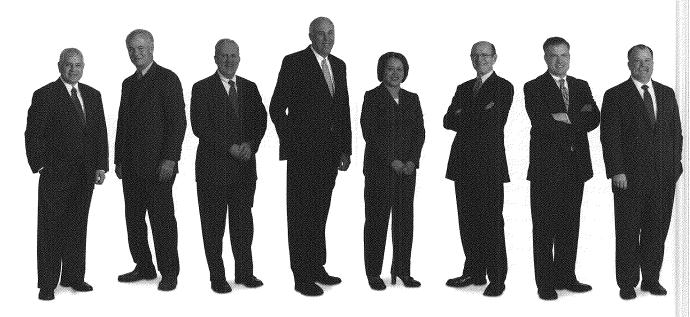
# Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders of Tompkins Financial Corporation,

We have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated statements of condition of Tompkins Financial Corporation and subsidiaries as of December 31, 2010 and 2009, and the related consolidated statements of income, changes in shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2010 (not presented herein); and in our report dated March 15, 2011, we expressed an unqualified opinion on those consolidated financial statements.

In our opinion, the information set forth in the accompanying consolidated condensed financial statements is fairly stated, in all material respects, in relation to the consolidated financial statements from which it has been derived.





# Tompkins Financial Corporation Board of Directors

FROM LEFT TO RIGHT:

Paul J. Battaglia, CPA Managing Director, Freed Maxick & Battaglia, CPAs, P.C.

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James J. Byrnes Chairman

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Reeder D. Gates Retired President, R.D. Gates Ltd.

Sandra A. Parker President & CEO, Rochester Business Alliance

Craig Yunker Managing Partner, CY Farms

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David S. Boyce President & CEO, Tompkins Insurance Agencies, Inc.

Francis M. Fetsko Executive Vice President, CFO & Treasurer

Robert B. Bantle Executive Vice President, Tompkins Services

Stephen S. Romaine President & CEO, Tompkins Financial Corporation

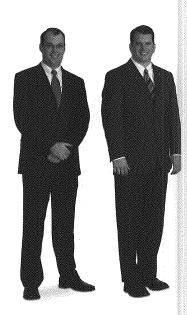
Gregory J. Hartz President & CEO, Tompkins Trust Company

Gerald J. Klein, Jr. President & CEO, Mahopac National Bank

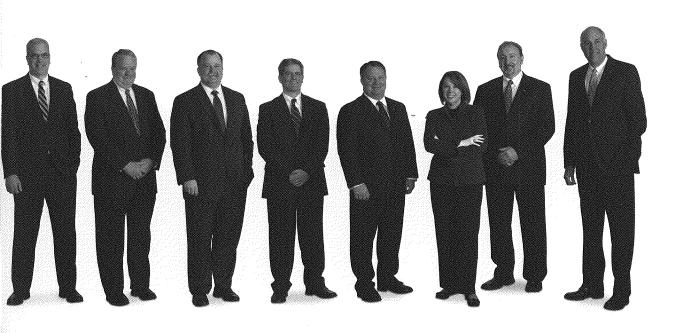
Kathleen M. Rooney Executive Vice President, Corporate Marketing Officer

Richard W. Page Senior Vice President, Chief Technology Officer

James W. Fulmer Vice Chairman, Tompkins Financial; Chairman, President & CEO, The Bank of Castile







### Boards of Directors

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### Senior Officers Central New York

Tompkins Trust Company

Gregory J. Hartz President & CEO

Robert B. Bantle Executive Vice President Tompkins Services

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Paul W. Banfield Senior Vice President Commercial Banking

Gregory L. Boyce Senior Vice President Operations

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Frank Smith Senior Vice President

Mark J. Krevdt Vice President

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Catherine L. Haupert Vice President, Sr. Wealth Advisor & Trust Officer

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Beth A. Prudence Vice President, Sr. Wealth Advisor

Philip S. Winn Vice President, Trust Officer

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Mark E. Barber Vice President Small Business Credit Manager

Steven K. Beardsley Vice President Commercial Banking

Robert J. Bennett Vice President Marketing Sales Manager

Jonah L. Broughton Vice President Commercial Banking

Kimberley S. Brown-Webster Vice President, Human Resources

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Mary L. Conlon. Vice President, Office Manager

Thomas G. Dambra Vice President, Community Banking

Thomas H. Felton Vice President Commercial Banking

Matthew P. Gaynor Vice President, Office Manager

Peter W. Hin Vice President Commercial Banking

Deborah J. James Vice President Service Delivery Manager

Bradley G. James Vice President Information Technology

Thomas H. Kishlar Vice President Commercial Banking

Gregg C. McAllister Vice President Sales Communications & Support

Mark A. Merrill Vice President Commercial Banking

Tyna S. Slocum Vice President Loan Review & Workout

Pamela A. Troglauer Vice President Commercial Loan Operations

Diane D. Torcello Vice President, Office Manager

John P. Wheeler Vice President, Office Manager Tompkins Insurance Agencies

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David J. Cecere Executive Vice President Personal Insurance

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Jason Beachel Vice President

Gregory C. Knicley Vice President Commercial Insurance

JoAnne McInerney Vice President Employee Benefits

Timothy Spezzano Vice President

Joseph A. Teresi, Jr. Vice President

Suzanne Winkelman Vice President Operations

Don H. Herman Treasurer & CFO

Tompkins Financial Advisors

Thomas J. Rogers Managing Director Western New York

Anthony L. Guaino Executive Vice President Senior Wealth Advisor

Laurie A. Haelen Senior Vice President Director of Investment Services

Donald Burger Vice President, Investments

Francis M. Celona Vice President, Tax Services

John C. Lawson Vice President Executive Compensation

David L. MacIntvre Vice President Brokerage/Insurance Services

William G. May Vice President, Tax Services

Brenda S. Ockun Vice President Marketing

Francis L. Ostrom Vice President Senior Wealth Advisor

Kathryn L. Shirer Vice President Senior Wealth Advisor

H. Jay Watson Vice President Wealth Advisor

### Hudson Valley

Mahopac National Bank

Gerald J. Klein, Jr. President & CEO

Kathleen M. Roonev Executive Vice President Manager, Marketing Sales & Service Effectiveness

Brian A. DaSilva Senior Vice President Credit Administration

Rosemary Hyland Senior Vice President Director of Human Resources

John R. Kraus Senior Vice President Senior Commercial Loan Officer

David M. DeMilia Regional Vice President Commercial Banking

Timothy L. Every Regional Vice President Commercial Banking

Ronald L. Ferri Regional Vice President Commercial Banking

Anthony M. Palmesi Regional Vice President Commercial Banking

Verna M. Belcastro Vice President Manager, Client Experience

Noreen B. Brancaccio Vice President Corporate Compliance, Due Diligence & Bank Security Officer

John DaSilva Vice President Business Development Officer

Charles Hellmich Vice President Manager, Sales Effectiveness

Carol L'Heureux Vice President Community Banking Division Manager

Vice President, SR. CSS, Kendal

Lisa L. McPartland Vice President Credit Administration Manager

Kathy Lee Scannello Vice President Residential Lending Manager

Tompkins Financial Advisors

Tiffany O'Toole Managing Director Hudson Valley

Neil P. Ruocco Vice President, Financial Consultant

William D. Winters Vice President, Sr. Wealth Advisor & Trust Officer

## Corporate Information

Corporation Office Tompkins Financial Corporation P.O. Box 460 Ithaca, NY 14851 (607) 273-3210

Website: www.tompkinsfinancial.com E-mail: shareholder@tompkinsfinancial.com

Subsidiaries
Tompkins Trust Company
P.O. Box 460

Ithaca, NY 14851 (607) 273-3210

www.tompkinstrust.com

The Bank of Castile 90 Main St. Batavia, NY 14020 (585) 345-0122 www.bankofcastile.com

Mahopac National Bank 1441 Route 22 Brewster, NY 10509 (845) 278-1000 www.mahopacnationalbank.com

Tompkins Insurance Agencies, Inc. 90 Main St. Batavia, NY 14020 (585) 344-0833 www.tompkinsins.com

Tompkins Financial Advisors Western New York 179 Sully's Trail, Suite 200 Pittsford, NY 14534 (585) 248-0050 www.tompkinsfinancialadvisors.com

Tompkins Financial Advisors Central New York 119 East Seneca St. Ithaca, NY 14851 (607) 273-0037 www.tompkinsfinancialadvisors.com

Tompkins Financial Advisors Hudson Valley 10 Bank St. White Plains, NY 10606 (914) 946-1277 www.tompkinsfinancialadvisors.com Stock Listing

Tompkins Financial Corporation common stock is traded on the NYSE Amex under the symbol TMP.

Annual Shareholders Meeting

All Tompkins Financial Corporation shareholders are invited to attend the Annual Meeting on Monday, May 16, 2011 at 5:30 p.m. at the Country Club of Ithaca, 189 Pleasant Grove Rd., Ithaca, New York.

A Shareholders Information
Meeting will be held at 5:30 p.m.
on Tuesday, May 17, 2011, for
our shareholders in the western New
York area at Terry Hills Restaurant,
5122 Clinton St. Rd., Batavia,
New York.

A Shareholders Information Meeting will be held at 6:00 p.m. on Wednesday, May 25, 2011, for our shareholders in the Hudson Valley area at Sinapi's Ceola Manor, Jefferson Valley, New York. Tompkins Financial Corporation Corporate Officers

Stephen S. Romaine President & CEO

James W. Fulmer Vice Chairman

David S. Boyce
Executive Vice President

Robert B. Bantle
Executive Vice President

Francis M. Fetsko Executive Vice President CFO & Treasurer

Gregory J. Hartz Executive Vice President

Gerald J. Klein, Jr. Executive Vice President

Thomas J. Rogers Executive Vice President

Kathleen M. Rooney Executive Vice President Corporate Marketing Officer

Richard W. Page Senior Vice President Chief Technology Officer

Randy C. Lovell Vice President Corporate Risk Manager

Linda M. Carlton Assistant Vice President Corporate Secretary

### Corporate Information

The Tompkins Financial Stock Purchase Plan is administered by the American Stock Transfer & Trust Company, LLC as transfer agent for Tompkins Financial Corporation. It offers a convenient way for shareholders to increase their investment in the Company. The plan enables shareholders to reinvest all or part of their cash dividends or to make optional cash payments, with some restrictions, in order to purchase shares of Tompkins Financial Corporation common stock without incurring charges for brokerage commissions or service charges. Shareholders who are interested in the plan may receive enrollment information and a plan enrollment application by contacting:

American Stock Transfer & Trust Company, LLC Toll-free number: 1-877-573-4008 Internet: www.amstock.com

Mailing address: American Stock Transfer & Trust Company, LLC Attn: Dividend Reinvestment Department P.O. Box 922 Wall Street Station New York, NY 10269-0560

For answers to many of your shareholder questions or to request forms, visit American Stock Transfer & Trust Company's website www.amstock.com or contact:

American Stock Transfer & Trust Company, LLC Shareholder Relations 59 Maiden Lane — Plaza Lével New York, NY 10038

Overnight address: 6210 15th Avenue Brooklyn, NY 11219

1-800-937-5449 or 1-718-921-8200 E-mail address: info@amstock.com Also, Tompkins Financial Stock Purchase Plan enrollment information can be requested and shareholder questions answered by contacting the Company:

Linda M. Carlton, AVP Corporate Secretary Tompkins Financial Corporation P.O. Box 460 Ithaca, NY 14851

1-888-503-5753 or 1-607-274-7299 E-mail address: lcarlton@tompkinstrust.com

Form 10-K
Copies of the Company's Form 10-K (Annual
Report) for 2010, filed with the Securities and
Exchange Commission, may be obtained by
shareholders, by written request, from Francis
M. Fetsko, Executive Vice President and Chief
Financial Officer, P.O. Box 460, Ithaca, NY
14851. Copies can also be obtained from our
website:
www.tompkinsfinancial.com

Go Green



If you would like to receive future Tompkins Financial Corporation Corporate Reports and proxy materials

electronically, please follow the instructions on your proxy card for voting via the internet and select the option for electronic transmission of proxy materials.



The savings below are achieved when PC recycled paper is used in place of virgin fiber. This project uses 5,761 lbs of paper which has a postconsumer recycled percentage of 10%.

5 trees preserved for the future

14 lbs waterborne waste not created

2,080 gallons wastewater flow saved

230 lbs solid waste not generated

453 lbs net greenhouse gases prevented

3,468,000 BTUs energy not consumed

