

## Annual Report

Mission

Fidelity Bank will offer its consumer and commercial customers a wide range of high quality, fairly priced products and services. The Bank will be sensitive to changing customer needs, and will adapt its products and services quickly to satisfy the desires of its client base.

## Mission Statement

The Board of Directors and Management are dedicated to excellence within community banking, which is best achieved through a commitment to:

- maximizing stockholder value, thereby assuring the financial success of the independent bank franchise
- ensuring customer satisfaction by offering quality products and services that are delivered in an efficient and convenient manner
- the employment and retention of a competent and dedicated staff
- the communities served by Fidelity Bank.


## Corporate Profile

Fidelity Bancorp, Inc. (the Company) is a bank holding company organized under the Pennsylvania Business Corporation Law. It was organized to operate principally as a holding company for its wholly owned subsidiary, Fidelity Bank (the Bank). The Bank is a Pennsylvania-chartered, FDIC-insured stock savings bank conducting business through thirteen offices located in Allegheny and Butler counties.

## Financial Highlights

|  | At or For the Fiscal Years <br> Ended September 30, |  |
| :--- | :---: | :---: |
| (Dollars in thousands, except per share data) | $\mathbf{2 0 1 0}$ | $\mathbf{2 0 0 9}$ |
| Total assets | $\$ 696,670$ | $\$ 730,031$ |
| Loans receivable, net | 373,072 | 409,787 |
| Total liabilities | 647,084 | 682,919 |
| Total savings and time deposits | 444,448 | 443,880 |
| Total stockholders' equity | 49,586 | 47,112 |
| Net interest income | 14,878 | 16,923 |
| Provision for loan losses | 1,600 | 5,870 |
| Other income | 1,590 | $(687)$ |
| Other expense | 14,775 | 14,414 |
| Income tax benefit | $(585)$ | $(2,323)$ |
| Net income (loss) | $\$$ | 678 |
| Diluted net income per share | $\$ 0.09$ | $\$(1,725)$ |
| Book value per share | 14.03 | $(\$ 0.66)$ |
| Average interest rate spread | $2.07 \%$ | 13.25 |
| Return on average assets | $0.09 \%$ | $2.25 \%$ |
| Return on average stockholders' equity | 3,307 | $3,045,818$ |
| Common shares outstanding | $(0.23) \%$ |  |

## To Our Stockholders

Fiscal 2010 was a challenging year, both for the Company and the banking industry as a whole. The economic health of the region and the country continued to play a significant role and affected results in many ways. While the experts tell us the longest recession since WWII officially ended in June 2009, it is hard to reconcile that with what we see and hear every day. Unemployment remains high at approximately $9.8 \%$, the housing market is still very weak consumers continue to be very cautious and the Federal Reserve worries about stimulating the economy and fears deflation. Many small businesses continue to struggle and the wave of regulations coming from Washington and the various regulatory agencies just adds costs without adding jobs or increasing productivity. Under these conditions, many of our customers faced difficult times over the past year and that, of course, affected us.

Interest rates also significantly affected our results. Rates are at historical lows and were low throughout fiscal 2010. This can be a mixed blessing for a community bank. On the one hand, lower rates mean that our deposits and borrowed funds will reprice lower at maturity, costing us less. On the other hand, rates are so low that they are close to or have hit an effective floor in many cases. At the same time, the low rates have caused our assets to run off or reprice quicker than anticipated. We then have to replace those assets with loans and investments at these lower rates. This combination of fast asset runoff and limited potential for reducing funding costs has challenged our interest rate spread

Against that backdrop, we returned to profitability and earned $\$ 678,000$ in fiscal 2010 compared to a loss of $\$ 1.7$ million in fiscal 2009. These results reflect a decrease in the provision for loan losses to $\$ 1.6$ million that, while still high by historical standards, represents a decrease from the $\$ 5.9$ million recorded in 2009 . The results also reflect other-than-temporary impairment ("OTTI") of investment securities of $\$ 3.6$ million in fiscal 2010, down from $\$ 5.1$ million in fiscal 2009. Excluding the OTI charges, net income would have been $\$ 2.9$ million in fiscal 2010.

While the provision for loan losses was still high in fiscal 2010 and reflected the weak economy, we did see some positive signs. Non-performing loans decreased by $\$ 4.5$ million, or $30 \%$, during the year and we were able to increase the allowance for loan losses as a percentage of gross loans to $1.54 \%$ at the end of fiscal 2010.

Next, the OTTI charges recognized in fiscal 2010 related to our investment in six pooled trust preferred securities ("Trups") and one private label mortgage-backed security ("PLMBS"). As I wrote in last year's letter, Trups consist of securities issued by banks nationwide and are then pooled together to form a single security. All the Trups were rated investment grade when purchased. We currently own 13 different pooled Trups with a book value of $\$ 12.7$ million on which six incurred OTTI charges of approximately $\$ 3.5$ million in fiscal 2010 . This followed OTTI charges of $\$ 3.6$ million on Trups taken in fiscal 2009. While we cannot be sure, we hope the bulk of the OTTI charges on these securities are behind us. The OTTI charge on the PLMBS was approximately $\$ 100,000$. This security was rated AAA when purchased and is valued by an independent third party. It is important to note that the impairment
charges incurred are non-cash charges, since we have not sold these securities. We continue to monitor these holdings very closely and account for them appropriately.

Residential loan originations remained high in fiscal 2010, as low interest rates spurred a wave of refinancing activity. We sold a large portion of the loans originated, as we did not want to take the interest rate risk associated with keeping these mainly fixed rate loans on the balance sheet. As a result, we recorded a gain on sales of loans of $\$ 472,000$ and also realized significant income from the associated title and settlement fees. However, as a result of the decision to sell most loans originated, we did see the residential mortgage portfolio shrink by approximately $\$ 36$ million.

During fiscal 2010, management continued the strategy of curtailing growth and increasing capital ratios due to the interest rate environment and the recession. As a result, we ended fiscal 2010 at $\$ 696.7$ million in assets, compared to $\$ 730.0$ million in the prior year. Our book leverage ratio ended the fiscal year at $7.12 \%$ compared to $6.45 \%$ at the prior fiscal year-end. As noted above, most of the reduction in assets reflected a decrease in residential mortgage loans. This was partially offset by an increase in commercial real estate and business loans of $\$ 8.0$ million. On the liability side, we paid off approximately $\$ 38$ million in high rate Federal Home Loan Bank advances, funding this through existing cash flow. We were also successful in continuing to grow checking account balances, ending the fiscal year at $\$ 104.6$ million versus $\$ 93.2$ million last year. As I have mentioned in prior letters, we have emphasized checking account acquisition for several years now and the results of that effort are showing.

It would not be an understatement to say that capital is once again king in banking. Clearly, higher regulatory capital standards are going to be imposed in the future, thus higher capital levels must be attained and preserved. The actions we have taken over the past year, such as reducing the size of the Bank, were done with that objective in mind. I am pleased to report that all three regulatory capital ratios improved year over year and that we continue to meet and exceed the definition of a "well-capitalized" institution. Also, I have been asked many times over the past year, when are we going to pay back the Tarp funds? Management and the Board consider this question on a regular basis and the answer always is, when it is prudent to do so. The Tarp preferred stock serves as a capital cushion in these difficult economic times and we do not feel that repaying the funds at this time is in the best interest of the Bank or our stockholders. At a cost of $5 \%$, this is actually very inexpensive capital in today's market.

Looking at progress made in other areas of the Bank in 2010, we unveiled our new, redesigned website that is much more interactive and provides additional functionality. We also began offering online account opening for deposit products. New or existing customers can now open a new account without visiting a branch. We also introduced Personal FinanceWorks, an online money management tool that lets customers aggregate their accounts from more than 16,000 financial institutions and credit card sites. We also enhanced our affiliation with Nationwide for auto insurance and introduced property and casualty insurance at the end of the year. We have high hopes that this will provide an increasing stream of non-interest income in the years ahead. Finally, we began the construction of
our new branch at McCandless Crossing in fiscal 2010. The branch was completed and opened on November 8, 2010. At the same time, we closed our Northway and Allison Park branches and relocated those relationships to McCandless Crossing. The new branch is highly visible, has three drive-up lanes and replaces two aging branches that had limited potential for future growth. We are very excited about this new branch location and believe it presents significant opportunities for new business.

As we look ahead to fiscal 2011 and beyond, there are a number of opportunities and challenges facing us. Interest rates are expected to remain low for most, if not all, of the coming year. The economy is expected to continue to improve, but at a sluggish pace. These factors will continue to impact deposit and loan rates and the choices customers make. The regulatory burden will not ease and competition, I am sure, will be as great as ever. We will continue to explore new technology, with mobile banking on the agenda for the upcoming year. Our emphasis on growing checking deposits will continue and all marketing promotions will have checking deposits as a component. This is the core customer account and we need to continue the success we have had in this area to grow our customer base and enhance those relationships.

We will also actively continue to control growth to effectively manage our capital position. We have approximately $\$ 30$ million in high cost borrowing that matures during fiscal 2011 and it is our current intention to pay that off. As such, we anticipate decreasing in asset size somewhat during the year, but with a corresponding increase in our capital ratios.

I believe we have a tremendous opportunity to excel in the coming year. We are one of the last full-service smail banks left in the area and many customers and potential customers look for that personal touch that we can offer. We also have a sophisticated line of products and services, as well as great employees to deliver them that are second to none. I look forward to us using that competitive edge and believe we have the potential for a very good year.

And finally, as always, I would like to thank our Board of Directors for their continued support and counsel and our staff for their everyday dedication to doing things right, for it truly is the people who set Fidelity apart.


Richard G. Spencer<br>President and Chief Executive Officer

UNITED STATES<br>SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549

FORM 10-K
(Mark One)

## [X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 <br> For the fiscal year ended September 30, 2010 <br> [ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$ -.

Commission File Number: $\underline{\mathbf{0 - 2 2 2 8 8}}$
FIDELITY BANCORP, INC.
(Exact name of registrant as specified in its charter)

## Pennsylvania

(State or other jurisdiction of incorporation or organization)

25-1705405
(I.R.S. Employer

Identification No.)

Registrant's telephone number, including area code: (412) 367-3300
Securities registered pursuant to Section 12(b) of the Act:

Title of each class
Common stock, \$. 01 par value
Preferred Share Purchase Rights

Name of each exchange on which registered

Securities registered pursuant to Section 12(g) of the Act: None
Nasdaq Global Market
Nasdaq Global Market

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. [ ] YES [X] NO

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section $15(\mathrm{~d})$ of the Act.

## [ ] YES [X] NO

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. [X] Yes [ ] No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).
[ ] Yes [ ] No
Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form $10-\mathrm{K}$ or any amendment to this Form 10-K. [X]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer", "accelerated filer", and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer [ ] Accelerated filer [ ] Non-accelerated filer [ ] Smaller reporting company [X]
Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act) [ ] Yes [X] No
The aggregate market value of the voting stock held by non-affiliates of the Registrant, based on the closing sales price of the Registrant's Common Stock reported on the Nasdaq Global Market on March 31, 2010 was $\$ 11.8$ million. Solely for purposes of this calculation, the term "affiliate" includes all directors and executive officers of the Registrant and all beneficial owners of more than $5 \%$ of the Registrant's voting securities.

As of December 2, 2010, the Registrant had outstanding 3,050,190 shares of Common Stock.

FIDELITY BANCORP, INC.
ANNUAL REPORT ON FORM 10-K

## for the fiscal year ended September 30, 2010

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## PART I

Fidelity Bancorp, Inc. (the "Company") may from time to time make written or oral "forward-looking statements", including statements contained in the Company's filings with the Securities and Exchange Commission (including this Annual Report on Form 10-K and the exhibits thereto), in its reports to stockholders and in other communications by the Company, which are made in good faith by the Company pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995.

These forward-looking statements include statements with respect to the Company's beliefs, plans, objectives, goals, expectations, anticipations, estimates, and intentions, that are subject to significant risks and uncertainties and are subject to change based on various factors (some of which are beyond the Company's control). The words "may," "could," "should," "would," "believe," "anticipate," "estimate," "expect," "intend," "plan," and similar expressions are intended to identify forward-looking statements. The following factors, among others, could cause the Company's financial performance to differ materially from that expressed in such forward-looking statements: the strength of the United States economy in general and the strength of the local economies in which the Company conducts operations; the effects of, and changes in, trade, monetary and fiscal policies, including interest rate policies of the Board of Governors of the Federal Reserve System ("the FRB"); inflation; interest rate, market and monetary fluctuations; the timely development and acceptance of competitive new products and services by the Company and the acceptance of such products and services by customers; the willingness of customers to substitute competitors' products and services for the Company's products and services and vice versa; laws concerning taxes, banking, securities, and insurance; technological changes; future acquisitions; the expense savings and revenue enhancements from acquisitions being less than expected; the growth and profitability of the Company's noninterest or fee income being less than expected; unanticipated regulatory or judicial proceedings; changes in consumer spending and saving habits; and the success of the Company at managing the risks involved in the foregoing. The Company cautions that the foregoing list of important factors is not exclusive. The Company does not undertake to update any forwardlooking statements, whether written or oral, that may be made from time to time by or on behalf of the Company.

## Item 1. Business

The Company, a Pennsylvania corporation headquartered in Pittsburgh, Pennsylvania, provides a full range of banking services through its wholly owned banking subsidiary, Fidelity Bank, PaSB (the "Bank"). The Company conducts no significant business or operations of its own other than holding all the outstanding stock of the Bank. Because the primary activities of the Company are those of the Bank, references to the Bank used throughout this document, unless the context indicates otherwise, generally refer to the consolidated entity.

The Bank is a Pennsylvania-chartered stock savings bank which is headquartered in Pittsburgh, Pennsylvania. Deposits in the Bank are insured to applicable limits by the Deposit Insurance Fund of the Federal Deposit Insurance Corporation ("FDIC"). The Bank is a member of the Federal Home Loan Bank ("FHLB") of Pittsburgh. The Bank, incorporated in 1927, conducts business from thirteen full service offices located in Allegheny and Butler counties, two of the five Pennsylvania counties which comprise the metropolitan and suburban areas of greater Pittsburgh. The Bank's wholly owned subsidiary, FBIC, Inc., was incorporated in the State of Delaware in July 2000. FBIC, Inc. was formed to hold and manage the Bank's fixed-rate residential mortgage loan portfolio, which may include engaging in mortgage securitization transactions. FBIC, Inc. has not completed any mortgage securitization transactions to date. Total assets of FBIC, Inc. as of September 30, 2010 were $\$ 91.7$ million.

The Company's executive offices are located at 1009 Perry Highway, Pittsburgh, Pennsylvania 15237 and its telephone number is (412) 367-3303. The Company maintains a website at www.fidelitybancorp-pa.com.

## Competition

The Bank is one of many financial institutions serving its market area. The competition for deposit products and loan originations comes from other depository institutions such as commercial banks, thrift institutions, and credit unions in the Bank's market area. Competition for deposits also includes insurance products sold by local agents and investment products such as mutual funds and other securities sold by local and regional brokers. The Bank competes for loans with a variety of non-depository institutions such as mortgage brokers, finance companies, and insurance companies. Based on data compiled by the FDIC, the Bank had a $0.60 \%$ share of all FDIC-insured deposits in the Pittsburgh Metropolitan Statistical Area as of June 30, 2010, the latest date for which such data was available, ranking it 18th among 57 FDIC-insured institutions. This data does not reflect deposits held by credit unions with which the Bank also competes.

## Lending Activities

The Bank's principal lending activity is the origination of loans secured primarily by first mortgage liens on existing single-family residences in the Bank's market area. At September 30, 2010, the Bank's loan portfolio included $\$ 129.3$ million of residential loans, $\$ 1.8$ million of residential construction loans, $\$ 95.6$ million of commercial and multi-family real estate loans, and $\$ 26.0$ million of commercial construction loans. The Bank also engages in consumer installment lending primarily in the form of home equity loans. At September 30, 2010, the Bank had $\$ 72.0$ million in home equity loans in the portfolio. Substantially all of the Bank's borrowers are located in the Bank's market area and would be expected to be affected by economic and other conditions in this area. The Company does not believe that there are any other concentrations of loans or borrowers exceeding $10 \%$ of total loans.

Loan Portfolio Composition. The following table sets forth the composition of the Company's loan portfolio by loan type in dollar amounts and in percentages of the total portfolio at the dates indicated.


| Real estate loans: |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Residential: |  |  |  |  |  |  |  |  |  |  |
| Single-family (1-4 units) | \$ 129,269 | 33.2 \% | \$164,718 | 38.4 \% | \$ 215,940 | 45.4 \% | \$ 226,791 | 47.6 \% | \$219,031 | 48.1 \% |
| Multi-family (over 4 units) | 40 | - | 82 | - | 154 | - | 239 | 0.1 | 259 | 0.1 |
| Construction: |  |  |  |  |  |  |  |  |  |  |
| Residential | 1,762 | 0.5 | 1,707 | 0.4 | 8,580 | 1.8 | 8,539 | 1.8 | 13,369 | 2.9 |
| Commercial | 25,997 | 6.7 | 26,879 | 6.3 | 26,519 | 5.6 | 24,363 | 5.1 | 19,147 | 4.2 |
| Commercial | 95,592 | 24.6 | 97,086 | 22.6 | 84,074 | 17.7 | 79,206 | 16.7 | 72,171 | 15.8 |
| Total real estate loans | 252,660 | 65.0 | 290,472 | 67.7 | 335,267 | 70.5 | 339,138 | 71.3 | 323,977 | 71.1 |
| Installment loans | 75,794 | 19.5 | 84,381 | 19.6 | 94,654 | 19.9 | 95,628 | 20.1 | 93,306 | 20.5 |
| Commercial business loans |  |  |  |  |  |  |  |  |  |  |
| and leases | 60,210 | 15.5 | 54,534 | 12.7 | 45,527 | 9.6 | 40,953 | 8.6 | 38,166 | 8.4 |
| Total loans receivable | 388,664 | $\underline{100.0} \%$ | 429,387 | 100.0 \% | 475,448 | $\underline{100.0} \%$ | 475,719 | $\underline{100.0} \%$ | 455,449 | $\underline{100.0} \%$ |
| Less: |  |  |  |  |  |  |  |  |  |  |
| Loans in process | (9,581) |  | (13,778) |  | $(11,265)$ |  | $(13,752)$ |  | $(13,369)$ |  |
| Unearned discounts and fees | (190) |  | (120) |  | 27 |  | (11) |  | (136) |  |
| Allowance for loan losses | $(5,821)$ |  | $(5,702)$ |  | $(3,424)$ |  | $(3,027)$ |  | $(2,917)$ |  |
| Net loans receivable | \$373,072 |  | \$409,787 |  | \$ 460,786 |  | \$ 458,929 |  | \$ 439,027 |  |

Loan Portfolio Sensitivity. The following table sets forth the estimated maturity of the Company's loan portfolio at September 30, 2010. The table does not include prepayments or scheduled principal repayments. Prepayments and scheduled principal repayments on loans totaled $\$ 96.3$ million for the year ended September 30, 2010. All loans are shown as maturing based on contractual maturities. Demand loans, loans which have no stated maturity and overdrafts are shown as due in one year or less.

|  | Due within 1 year | Due after <br> 1 through <br> 5 years | Due after 5 years | Total |
| :---: | :---: | :---: | :---: | :---: |
|  | (Dollar amounts in thousands) |  |  |  |
| Real estate loans: |  |  |  |  |
| Residential | \$ 435 | \$ 3,051 | \$ 125,823 | \$ 129,309 |
| Commercial | 12,491 | 31,866 | 51,235 | 95,592 |
| Construction | 9,104 | 10,831 | 7,824 | 27,759 |
| Installment loans | 8,252 | 9,860 | 57,682 | 75,794 |
| Commercial business loans and leases | 37,860 | 12,905 | 9,445 | 60,210 |
| Total | \$ 68,142 | \$ 68,513 | \$ 252,009 | \$ 388,664 |

The following table sets forth the dollar amount of all loans at September 30, 2010, due after September 30, 2011, which have fixed interest rates and floating or adjustable interest rates.

| Fixed |
| :--- |
| Rates |

(Dollar amounts in thousands) \begin{tabular}{c}
Floating or <br>
Adjustable Rates

$\quad$

Total <br>
\hline
\end{tabular}

| Real estate loans |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Residential | \$ | 81,142 | \$ | 47,732 | \$ | 128,874 |
| Commercial |  | 42,127 |  | 40,974 |  | 83,101 |
| Construction |  | 4,689 |  | 13,966 |  | 18,655 |
| Installment loans |  | 48,618 |  | 18,924 |  | 67,542 |
| Commercial business loans and leases |  | 11,539 |  | 10,811 |  | 22,350 |
| Total | \$ | 188,115 | \$ | 132,407 | \$ | 320,522 |

Contractual principal repayments of loans do not necessarily reflect the actual term of the Bank's loan portfolio. The average lives of mortgage loans are substantially less than their contractual maturities because of loan payments and prepayments and because of enforcement of due-on-sale clauses, which generally give the Bank the right to declare a loan immediately due and payable in the event, among other things, that the borrower sells the real property subject to the mortgage and the loan is not repaid. The average lives of mortgage loans, however, tend to increase when current mortgage loan rates are substantially higher than rates on existing mortgage loans and, conversely, decrease when current mortgage loan rates are substantially lower than rates on existing mortgage loans.

Residential Real Estate Lending. The Bank originates single-family residential loans and residential construction loans which provide for periodic interest rate adjustments. The adjustable-rate residential mortgage loans offered by the Bank in recent years have $10,15,20$, or 30 -year terms and interest rates which adjust every one, three, or five years generally in accordance with the index of average yield on U.S. Treasury Securities adjusted to a constant maturity of the applicable time period. In addition, the Bank offers adjustable-rate mortgages that adjust according to the rates on one-year U.S. Treasury Securities after an initial period of three or five years. There is generally a two percentage point cap or limit on any increase or decrease in the interest rate per year with a five or six percentage point limit on the amount by which the interest rate can increase over the life of the loan. The Bank has not engaged in the
practice of using a cap on the payments that could allow the loan balance to increase rather than decrease, resulting in negative amortization. At September 30, 2010 approximately $\$ 47.8$ million or $37.0 \%$ of the residential mortgage loans in the Bank's loan portfolio consisted of loans which provide for adjustable rates of interest.

The Bank also originates fixed-rate, single-family residential loans with terms of $10,15,20$ or 30 years in order to provide a full range of products to its customers, but generally only under terms, conditions and documentation which permit the sale of these loans in the secondary market. Additionally, the Bank also offers a 10 -year balloon loan with payments based on 30 -year amortization. At September 30, 2010, approximately $\$ 81.5$ million or $63.0 \%$ of the residential mortgage loans in the Bank's loan portfolio consisted of loans which provide for fixed rates of interest. Although these loans provide for repayments of principal over a fixed period of up to 30 years, it is the Bank's experience that such loans have remained outstanding for a substantially shorter period of time. The Bank's policy is to enforce the "due-on-sale" clauses contained in most of its fixed-rate, adjustable-rate, and conventional mortgage loans which generally permit the Bank to require payment of the outstanding loan balance if the mortgaged property is sold or transferred and thus contributes to shortening the average lives of such loans.

The Bank will lend generally up to $80 \%$ of the appraised value of the property securing the loan (referred to as the loan-to-value ratio) up to a maximum amount of $\$ 417,000$ but will lend up to $95 \%$ of the appraised value up to the same amount if the borrower obtains private mortgage insurance on the portion of the principal amount of the loan that exceeds $80 \%$ of the value of the property securing the loan. The Bank also originates residential mortgage loans in amounts over $\$ 417,000$. The Bank will generally lend up to $80 \%$ of the appraised value of the property securing such loans. These loans may have terms of up to 30 years, but frequently have terms of 10 or 15 years or are 10 -year balloon loans with payments based on 15 -year to 30 -year amortization. Generally, such loans will not exceed a maximum loan amount of $\$ 1.0$ million, although the Bank may consider loans above that limit on a case-by-case basis. The Bank principally lends on owner-occupied residential properties with only $\$ 3.8$ million in residential mortgages secured by non-owner-occupied properties.

The Bank requires the properties securing mortgage loans it originates and purchases to be appraised by independent appraisers who are approved by or who meet certain prescribed standards established by the Board of Directors. The Bank also requires title, hazard, and (where applicable) flood insurance in order to protect the properties securing its residential and other mortgage loans. Borrowers are subject to employment verification, credit evaluation reports, and must meet established underwriting criteria with respect to their ability to make monthly mortgage payments.

Commercial and Multi-family Real Estate Lending. In addition to loans secured by single-family residential real estate, the Bank also originates, to a lesser extent, loans secured by commercial real estate and multi-family residential real estate. The Bank's commercial real estate loans are secured by retail stores, suburban office buildings, self-storage centers, and a variety of other commercial properties. Over $95 \%$ of this type of lending is done within the Bank's primary market area. At September 30, 2010, the Bank's portfolio included $\$ 95.6$ million of commercial real estate and $\$ 40,000$ of multi-family residential real estate loans.

Although terms vary, commercial and multi-family residential real estate loans are generally made for terms of up to 10 years with a longer period for amortization and in amounts of up to $75 \%$ of the lesser of appraised value or sales price. These loans may be made with adjustable rates of interest, but the Bank also will make fixed-rate commercial or multi-family real estate loans on a 10 or 7 year payment basis, with the period of amortization negotiated on a case-by-case basis.

Commercial and multi-family mortgage loans generally are larger and are considered to entail significantly greater risk than one-to-four family real estate lending. The repayment of these loans typically is dependent on the successful operations and income stream of the borrower and the real estate securing the loan as collateral. These risks can be significantly affected by economic conditions. In addition, non-residential real estate lending generally requires substantially greater evaluation and oversight efforts compared to residential real estate lending.

Construction Lending. The Bank also engages in loans to finance the construction of one-to-four family dwellings. This activity is generally limited to individual units and may, to a limited degree, include speculative construction by developers. The inspections, for approval of payment vouchers, are performed by third parties and are based on stages of completion. Applications for construction loans primarily are received from former borrowers and builders who have worked with the Bank in the past. Construction loans are originated with permanent financing terms
consistent with the Bank's residential loan products; however, construction loans require only interest payments for the first six months. Beginning in the seventh month, monthly payments of both interest and principal are required for the remaining term (e.g., $291 / 2$ years for a 30 year term).

Construction lending is generally considered to involve a higher degree of credit risk than long-term permanent financing of residential properties. If the estimate of construction cost proves to be inaccurate, the Bank may be compelled to advance additional funds to complete the construction with repayment dependent, in part, on the success of the ultimate project rather than the ability of a borrower or guarantor to repay the loan. If the Bank is forced to foreclose on a project prior to completion, there is no assurance that it will be able to recover all of the unpaid portion of the loan. In addition, the Bank may be required to fund additional amounts to complete a project and may have to hold the property for an indeterminate period of time.

Installment Lending. The Bank offers a wide variety of installment loans, including home equity loans and consumer loans. At September 30, 2010, home equity loans amounted to $\$ 72.0$ million or $95.0 \%$ of the Bank's total installment loan portfolio. These loans are made on the security of the unencumbered equity in the borrower's residence. Home equity loans are made at fixed and adjustable rates for terms of up to 20 years and home equity lines of credit are made at variable rates. Home equity loans generally may not exceed $80 \%$ of the value of the security property when aggregated with all other liens, although a limited number of loans up to $100 \%$ value may be made at increased rates.

Consumer loans consist of motor vehicle loans, other types of secured consumer loans, and unsecured personal loans. At September 30, 2010, these loans amounted to $\$ 1.5$ million, which represented $1.9 \%$ of the Bank's total installment loan portfolio. At September 30, 2010, motor vehicle loans amounted to $\$ 71,000$ and unsecured loans and loans secured by property other than real estate amounted to $\$ 1.4$ million.

The Bank also makes other types of installment loans such as savings account loans, personal lines of credit, and overdraft loans. At September 30, 2010, these loans amounted to $\$ 2.3$ million or $3.1 \%$ of the total installment loan portfolio. That total consisted of $\$ 473,000$ of savings account loans, $\$ 1.8$ million of personal lines of credit, and $\$ 97,000$ of overdraft loans.

Consumer and overdraft loans and, to a lesser extent, home equity loans may involve a greater risk of nonpayment than traditional first mortgage loans on single-family residential dwellings. Consumer loans may be unsecured or secured by depreciating collateral which may not provide an adequate source for repayment in the event of default. However, such loans generally provide a greater rate of return and the Bank underwrites the loans in conformity to standards adopted by its Board of Directors.

Commercial Business Loans and Leases. Commercial business loans of both a secured and unsecured nature are made by the Bank for business purposes to incorporated and unincorporated businesses. Typically, these are loans made for the purchase of equipment, to finance accounts receivable, and to finance inventory as well as other business purposes. At September 30, 2010, commercial business loans amounted to $\$ 60.0$ million or $16.1 \%$ of the total net loan portfolio. In addition, the Bank makes commercial leases to businesses, typically for the purchase of equipment. All leases are funded as capital leases and the Bank does not assume any residual risk at the end of the lease term. At September 30, 2010, commercial leases amounted to $\$ 186,000$ or $0.05 \%$ of the total net loan portfolio.

Loan Servicing and Sales. In addition to interest earned on loans, the Bank receives income through the servicing of loans and loan fees charged in connection with loan originations and modifications, late payments, changes of property ownership, and for miscellaneous services related to its loans. Income from these activities varies from period to period with the volume and type of loans made. The Bank did not recognize any loan servicing fee income for the year ended September 30, 2010. As of September 30, 2010, there were no outstanding loans serviced for others.

The Bank charges loan origination fees which are calculated as a percentage of the amount loaned. The fees received in connection with the origination of conventional single-family residential real estate loans have generally amounted to one to three points (one point being equivalent to $1 \%$ of the principal amount of the loan). In addition, the Bank typically receives fees of one half to one point in connection with the origination of conventional, multi-family residential loans, and commercial real estate loans. Loan fees and certain direct costs are deferred and the net fee or cost is amortized into income using the interest method over the expected life of the loan.

The Bank sells fixed-rate residential mortgage loans in the secondary market through an arrangement with several investors. This program allows the Bank to offer more attractive rates in its highly competitive market. The Bank does not service those loans sold in the secondary market. Customers may choose to have their loan serviced by the Bank, however, the loan is priced slightly higher and retained in the Bank's loan portfolio. For the year ended September 30, 2010, the Bank sold $\$ 30.3$ million of fixed-rate mortgage loans.

Loan Approval Authority and Underwriting. Applications for all types of loans are taken at the Bank's home office and branch offices by branch managers and loan originators and forwarded to the administrative office for processing. In most cases, an interview with the applicant is conducted at the branch office by a branch manager. Residential and commercial real estate loan originations are primarily attributable to walk-in and existing customers, real estate brokers, and mortgage loan brokers. Installment loans are primarily obtained through existing and walk-in customers. The Board of Directors has delegated authority to the Loan Committee consisting of the Chairman, President, Chief Lending Officer, and Chief Financial Officer, to approve first mortgages on single-family residences of up to $\$ 750,000$, commercial first mortgages of up to $\$ 750,000$, home equity loans of up to $\$ 300,000$, secured consumer loans of up to $\$ 75,000$, unsecured consumer loans of up to $\$ 50,000$, and commercial loans up to $\$ 500,000$. Any loan in excess of those amounts must be approved by the Board of Directors. The Board of Directors has further delegated authority to the Bank's President to approve first mortgages on single-family residences, commercial first mortgages, home equity, secured consumer, unsecured consumer, and commercial loans up to the FNMA conforming loan limit (currently $\$ 417,000$ ), $\$ 200,000, \$ 200,000, \$ 75,000, \$ 50,000$, and $\$ 200,000$, respectively. The terms of the delegation also permit the President to delegate authority to any other Bank officer under the same or more limited terms. Pursuant to this authority, the President has delegated to the Chief Lending Officer, subject to certain conditions, the authority to approve motor vehicle loans, secured personal loans, and unsecured personal loans up to $\$ 75,000, \$ 75,000$, and $\$ 50,000$, respectively; to approve one-to-four family first mortgage loans up to the FNMA conforming loan limit (currently $\$ 417,000$ ); to approve home equity loans up to $\$ 200,000$ if the amount of the loan plus prior indebtedness is not in excess of an $80 \%$ loan-to-value ratio; to approve home equity loans up to $\$ 100,000$ if the amount of the loan plus prior indebtedness is in excess of $80 \%$; to approve commercial loans up to $\$ 200,000$; and to approve checking account overdraft protection loans that conform to the parameters of the program.

Classified Assets. Federal bank examiners require insured depository institutions to use a classification system for monitoring their problem assets. Under this classification system, problem assets are classified as "substandard," "doubtful," or "loss." An asset is considered "substandard" if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. "Substandard" assets include those characterized by the "distinct possibility" that the insured institution will sustain "some loss" if the deficiencies are not corrected. Assets classified as "doubtful" have all the weaknesses inherent in those classified as "substandard," with the added characteristic that the weaknesses present make "collection of principal in full," on the basis of currently existing facts, conditions, and values, "highly questionable and improbable." Assets classified as "loss" are those considered "uncollectible" and of such little value that their continuance as assets without the establishment of a specific loss reserve is not warranted. Assets that do not expose the Company to risk sufficient to warrant classification in one of the above categories, but which possess some weakness, are required to be designated as "special mention" by management.

When an insured depository institution classifies problem assets as either "substandard" or "doubtful," it may establish allowances for loan losses in an amount deemed prudent by management. When an insured institution classifies problem assets as "loss," it is required either to establish an allowance for losses equal to $100 \%$ of that portion of the assets so classified or to charge off such amount. An institution's determination as to the classification of its assets and the amount of its allowances is subject to review by the FDIC which may order the establishment of additional loss allowances.

Included in classified assets were the following non-accrual loans at September 30, 2010: nineteen single-family residential real estate loans totaling $\$ 1.9$ million, six commercial real estate loans totaling $\$ 7.2$ million, twenty one home equity and installment loans totaling $\$ 1.2$ million, and three commercial business loans totaling $\$ 70,000$. Certain other loans, while performing as of September 30, 2010, were classified as special mention, substandard, doubtful, or loss. Performing loans, which were classified as of September 30, 2010, included one single-family residential real estate loan totaling $\$ 30,000$, thirteen commercial real estate loans totaling $\$ 15.0$ million, eighteen home equity and installment loans totaling $\$ 327,000$, and six commercial business loans totaling $\$ 492,000$. While these loans are currently performing, they have been classified for one of the following reasons: the loan is ninety days past due, however, interest is less than ninety days past due; the borrower has filed for bankruptcy; other loans to the borrower are nonperforming; internal loan review has identified a deterioration of the borrower's financial capacity or a collateral
shortfall; the loan was previously nonperforming but will retain its classification status until the loan continues to perform for at least a six-month period; or the loan was previously nonperforming but will retain its classification status because the loan is now thirty to ninety days past due. For the same reasons performing loans have been classified, there are performing loans that have been designated impaired. Impaired loans were $\$ 18.1$ million at September 30, 2010. At September 30, 2010, performing loans designated as impaired included eight commercial real estate loans totaling $\$ 10.4$ million and five commercial business loans totaling $\$ 461,000$. Conversely, there are approximately $\$ 3.0$ million of residential mortgage and consumer loans which are non-performing, however are collectively evaluated for impairment for which no impairment was noted at September 30, 2010. See "Nonperforming Loans and Foreclosed Real Estate."

Included in classified assets were the following non-accrual loans at September 30, 2009: thirteen single-family residential real estate loans totaling $\$ 1.4$ million, seven commercial real estate loans totaling $\$ 11.8$ million, thirteen home equity and installment loans totaling $\$ 350,000$, and eleven commercial business loans totaling $\$ 1.4$ million. Certain other loans, while performing as of September 30, 2009, were classified as special mention, substandard, doubtful, or loss. Performing loans, which were classified as of September 30, 2009, included one single-family residential real estate loan totaling $\$ 37,000$, nine commercial real estate loans totaling $\$ 9.2$ million, eleven home equity and installment loans totaling $\$ 368,000$, and seven commercial business loans totaling $\$ 678,000$. While these loans are currently performing, they have been classified for one of the following reasons: the loan is ninety days past due, however, interest is less than ninety days past due; other loans to the borrower are non-performing; internal loan review has identified a deterioration of the borrower's financial capacity or a collateral shortfall; the loan was previously nonperforming but will retain its classification status until the loan continues to perform for at least a six-month period; or the loan was previously nonperforming but will retain its classification status because the loan is now thirty to ninety days past due. See "Nonperforming Loans and Foreclosed Real Estate."

Included in classified assets were the following non-accrual loans at September 30, 2008: ten single-family residential real estate loans totaling $\$ 701,000$, three commercial real estate loans totaling $\$ 3.0$ million, twenty-three home equity and installment loans totaling $\$ 676,000$, and eight commercial business loans totaling $\$ 1.4$ million. Certain other loans, while performing as of September 30, 2008, were classified as special mention, substandard, doubtful, or loss. Performing loans, which were classified as of September 30, 2008, included one single-family residential real estate loan totaling $\$ 636,000$, four commercial real estate loans totaling $\$ 3.9$ million, and seven commercial business loans totaling $\$ 418,000$. While these loans are currently performing, they have been classified for one of the following reasons: the loan was previously nonperforming but will retain its classification status until the loan continues to perform for at least a six-month period; or the loan was previously nonperforming but will retain its classification status because the loan is now thirty to ninety days past due. See "Nonperforming Loans and Foreclosed Real Estate."

The following table sets forth the Company's classified assets in accordance with its classification system.

| At September 30, |  |  |
| :---: | :---: | :---: |
| 2010 | 2009 | 2008 |

(Dollar amounts in thousands)

| Special Mention | \$ 2,929 | \$ | \$ 1,018 |
| :---: | :---: | :---: | :---: |
| Substandard | 23,208 | 24,746 | 9,709 |
| Doubtful | 117 | 417 | - |
|  | \$ 26,254 | \$ 25,163 | \$ 10,727 |

Classified assets increased during fiscal 2010 as compared to fiscal 2009 primarily due to eleven residential real estate loans totaling $\$ 1.1$ million and thirteen commercial real estate loans totaling $\$ 15.0$ million that were classified as of September 30, 2010 and not classified as of September 30, 2009. The increase in classified assets during fiscal 2010 was partially offset by loans that were subsequently cured after September 30, 2009. Classified assets increased during fiscal 2009 as compared to fiscal 2008 primarily due to twelve commercial real estate loans totaling $\$ 17.2$ million that were classified as of September 30, 2009 and not classified as of September 30, 2008.

Nonperforming Loans and Foreclosed Real Estate. When a borrower fails to make a required payment on a loan, the Bank attempts to cause the default to be cured by contacting the borrower. In general, contacts are made after a payment is more than 15 days past due, and a late charge is assessed at that time. In most cases, defaults are cured promptly. If the delinquency on a mortgage loan exceeds 90 days and is not cured through the Bank's normal collection procedures or an acceptable arrangement is not worked out with the borrower, the Bank will normally institute measures to remedy the default, including commencing a foreclosure action or, in special circumstances, accepting from the mortgagor a voluntary deed of the secured property in lieu of foreclosure.

The remedies available to a lender in the event of a default or delinquency with respect to residential mortgage loans and the procedures by which such remedies may be exercised are subject to Pennsylvania laws and regulations. Under Pennsylvania law, a lender is prohibited from accelerating the maturity of a residential mortgage loan, commencing any legal action (including foreclosure proceedings) to collect on such loan, or taking possession of any loan collateral until the lender has first provided the delinquent borrower with at least 30 days prior written notice specifying the nature of the delinquency and the borrower's right to correct such delinquency. Additionally, a lender is restricted in exercising any remedies it may have with respect to loans for one and two-family principal residences located in Pennsylvania (including the lender's right to foreclose on such property) until the lender has provided the delinquent borrower with written notice detailing the borrower's rights to seek consumer credit counseling and state financial assistance.

Loans are placed on non-accrual status when, in the judgment of management, the probability of collection of interest is deemed to be insufficient to warrant further accrual, generally when a loan is ninety days or more delinquent. When a loan is placed on non-accrual status, previously accrued but unpaid interest is deducted from interest income. The President, Chief Lending Officer, Chief Financial Officer, Vice President of Residential Lending, Compliance Officer, and the Collection Manager meet monthly to review non-performing assets and any other assets that may require classification or special consideration. Adjustments to the carrying values of such assets are made as needed and a detailed report is submitted to the Board of Directors on a monthly basis.

Foreclosed real estate is recorded at fair value less estimated cost to sell. Costs relating to development and improvement of the property are capitalized whereas costs of holding such real estate are expensed as incurred. Additional write downs are charged to income and the carrying value of the property reduced when the carrying value exceeds fair value less estimated cost to sell.

The following table sets forth information regarding the Company's non-accrual loans and foreclosed real estate at the dates indicated. The Company had accruing loans past due 90 days or more of $\$ 1.4$ million, $\$ 2.4$ million, $\$ 653,000$, at September 30, 2010, 2009, and 2008, respectively. Such loans consisted of commercial real estate loans, commercial business loans, and commercial lines of credit which were outstanding past their contractual maturity dates. In each case, such loans were otherwise current in accordance with their terms and the Company does not consider them nonperforming. The recorded investment in loans that are considered to be impaired under U.S. generally accepted accounting principles was $\$ 18.1$ million at September 30, 2010, for which the related allowance for credit losses was $\$ 1.5$ million. Interest income that would have been recorded and collected on loans accounted for on a non-accrual basis under the original terms of such loans was $\$ 687,000$ for the year ended September 30, 2010. During the year ended September 30, 2010, $\$ 318,000$ in interest income was recorded on such loans.

At September 30,
$2010 \quad \frac{2009}{\text { (Dollar amounts in thousands) }} \frac{2008}{} \frac{2007}{}$

Non-accrual loans:
Residential real estate loans (1-4 family)

| \$ | 1,939 | \$ 1,397 | \$ | 701 | \$ | 831 | \$ | 403 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 7,151 | 11,772 |  | 2,993 |  | 5,628 |  | 344 |
|  | 1,212 | 350 |  | 676 |  | 340 |  | 238 |
|  | 70 | 1,386 |  | 1,357 |  | 1,947 |  | 1,700 |
| \$ 10,372 |  | \$ 14,905 | \$ | 5,727 |  | 8,746 | S | 2,685 |

Total nonperforming loans as a percent of net loans receivable

Total foreclosed real estate, net


Total nonperforming loans and foreclosed real estate as a percent of total assets
$=\frac{1.55 \%}{}=\frac{2.05 \%}{}=0.81 \%=1.21 \% 0.40 \%$

Nonperforming loans decreased to $\$ 10.4$ million ( $2.78 \%$ of net loans receivable) at September 30, 2010 compared to $\$ 14.9$ million ( $3.64 \%$ of net loans receivable) at September 30, 2009. At September 30, 2010, non-accrual loans consisted of nineteen 1-4 family residential real estate loans totaling $\$ 1.9$ million, six commercial real estate loans totaling $\$ 7.2$ million, twenty-one installment loans totaling $\$ 1.2$ million, and three commercial business loans totaling $\$ 70,000$.

The decrease in non-performing loans during fiscal 2010 as compared to fiscal 2009 is primarily attributed to a $\$ 3.5$ million commercial participation loan to a borrower in the restaurant industry that was non-performing during fiscal 2009 but was not considered non-performing at September 30, 2010. The Company originally agreed to a restructure of this loan at its maturity by entering into a forbearance agreement with the borrower to make reduced payments over a sixmonth period in an effort to give the borrower greater flexibility to restructure its operations and to improve its cash flows during this difficult economic period. The Company has never had any payment delinquency with this borrower. The borrower is making principal and interest payments in accordance with a new loan agreement and with the most recent Shared National Credit Examination this loan was removed from non-accrual status. A $\$ 144,000$ specific reserve has been established against this credit.

The increase in non-performing loans during fiscal 2009 as compared to fiscal 2008 is primarily attributed to a $\$ 3.5$ million commercial participation loan to a borrower in the restaurant industry, two commercial real estate loans totaling $\$ 5.2$ million to the same borrower for the acquisition of land with two commercial-zoned buildings, and a $\$ 2.3$ million commercial loan to a borrower for the acquisition of a commercial property.

At September 30, 2010, the Company did not have any potential problem loans that were not reflected in the above table where known information about possible credit problems of borrowers caused management to have serious doubts about the ability of such borrowers to comply with present repayment terms.

## Allowance for Loan Losses

Management establishes reserves for estimated losses on loans based upon its evaluation of the inherent risks in the loan portfolio. The adequacy of the allowance is determined by management through the evaluation of such pertinent factors as the growth and composition of the loan portfolio, historical loss experience, the level and trend of past due and non-performing loans, the general economic conditions affecting the collectibility of loans in the portfolio, and other relevant factors. Large groups of smaller balance homogenous loans, such as residential real estate, small commercial real estate, home equity, and consumer loans are evaluated in the aggregate using historical loss factors and other data. Large balance and/or more complex loans, such as multi-family and commercial real estate loans may be evaluated on an individual basis and are also evaluated in the aggregate to determine adequate reserves. As individually significant loans become impaired, specific reserves are assigned to the extent of impairment. The Company analyzes its loan portfolio each quarter to determine the appropriateness of its allowance for loan losses. Management believes that the Company's allowance for losses of $\$ 5.8$ million as of September 30, 2010 is adequate to absorb probable loan losses in the portfolio.

The following table sets forth the rollforward of the Bank's allowance for loan losses.

|  | Year Ended September 30, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 | 2009 | 2008 | 2007 | 2006 |
|  | (Dollar amounts in thousands) |  |  |  |  |
| Balance at beginning of period | \$ 5,702 | \$ 3,424 | \$ 3,027 | \$ 2,917 | \$ 2,596 |
| Provision for loan losses | 1,600 | 5,870 | 1,260 | 575 | 600 |
| Charge offs: |  |  |  |  |  |
| Residential real estate | (13) | (138) | (102) | (11) | (7) |
| Commercial real estate | (109) | $(2,437)$ | (150) | (14) | (9) |
| Installment | (297) | (296) | (164) | (135) | (252) |
| Commercial | $(1,136)$ | (842) | (531) | (362) | (58) |
| Total | $(1,555)$ | $(3,713)$ | (947) | (522) | (326) |
| Recoveries: |  |  |  |  |  |
| Residential real estate | 30 | 44 | - | 7 |  |
| Commercial real estate | - | - | - | 9 | - |
| Installment | 33 | 26 | 73 | 24 | 39 |
| Commercial | 11 | 51 | 11 | 17 | 8 |
| Total | 74 | 121 | 84 | 57 | 47 |
| Net charge-offs | $(1,481)$ | $(3,592)$ | (863) | (465) | (279) |
| Balance at end of period | \$ 5,821 | \$ 5,702 | \$ 3,424 | \$ 3,027 | \$ 2,917 |
| Ratio of net charge-offs during the period to average loans |  |  |  |  |  |
| outstanding during the period | 0.37\% | 0.79\% | 0.19\% | 0.10\% | 0.07\% |

## Allocation of the Allowance for Loan Losses

The following table sets forth the allocation of the allowance by category and the percent of loans in each category to total loans which management believes can be allocated only on an approximate basis. The allocation of the allowance to each category is not necessarily indicative of future loss and does not restrict the use of the allowance to absorb losses in any category.

|  | At September 30, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  | 2008 |  | 2007 |  | 2006 |  |
|  | \$ | \% | \$ | \% | \$ | \% | \$ | \% | \$ | \% |
|  | (Dollar amounts in thousands) |  |  |  |  |  |  |  |  |  |
| Residential real estate loans | \$ 236 | 33.2 \% | \$ 279 | 38.4 \% | \$ 474 | 45.4 \% | \$ 452 | 47.7 \% | \$ 369 | 48.2 \% |
| Commercial real estate loans | 3,255 | 24.6 | 3,538 | 22.6 | 742 | 17.7 | 743 | 16.7 | 723 | 15.8 |
| Construction loans | 45 | 7.2 | 49 | 6.7 | 67 | 7.4 | 150 | 6.9 | 256 | 7.1 |
| Installment loans | 371 | 19.5 | 360 | 19.6 | 205 | 19.9 | 226 | 20.1 | 263 | 20.5 |
| Commercial business loans and leases | 1,914 | 15.5 | 1,476 | 12.7 | 1,936 | 9.6 | 1,456 | 8.6 | 1,306 | 8.4 |
| Total | \$5,821 | 100.0 \% | \$ 5,702 | 100.0 \% | \$ 3,424 | 100.0 \% | \$3,027 | $100.0 \%$ | \$2,917 | 100.0 \% |

## Investment Activities

The Bank is required to maintain a sufficient level of liquid assets (including specified short-term securities and certain other investments) as determined by management and defined and reviewed for adequacy by the FDIC during its regular examinations. The FDIC, however, does not prescribe by regulation a minimum amount or percentage of liquid assets. The level of liquid assets varies depending upon several factors, including (i) the yields on investment alternatives, (ii) management's judgment as to the attractiveness of the yields then available in relation to other opportunities, (iii) expectation of future yield levels, and (iv) management's projections as to the short-term demand for funds to be used in loan origination and other activities. Securities, including mortgage-backed securities, are classified at the time of purchase, based upon management's intentions and abilities, as securities held-to-maturity or securities available-for-sale. Debt securities acquired with the intent and ability to hold to maturity are classified as held-to-maturity and are stated at cost and adjusted for amortization of premium and accretion of discount which are computed using the level yield method and recognized as adjustments of interest income. All other debt securities are classified as available-for-sale to serve principally as a source of liquidity.

Current regulatory and accounting guidelines regarding securities (including mortgage-backed securities) require us to categorize securities as "held-to-maturity," "available-for-sale," or "trading." At September 30, 2010, the Bank had securities classified as "held-to-maturity" and "available-for-sale" in the amount of $\$ 74.8$ million and $\$ 174.7$ million, respectively and had no securities classified as "trading." Securities classified as "available-for-sale" are reported for financial reporting purposes at fair value with net changes in the market value from period to period included as a separate component of stockholders' equity net of income taxes. At September 30, 2010, the Company's securities available-for-sale had an amortized cost of $\$ 176.9$ million and fair value of $\$ 174.7$ million. The changes in fair value in the available-for-sale portfolio reflect normal market conditions and vary, either positively or negatively, based primarily on changes in general levels of market interest rates relative to the yields of the portfolio. Additionally, changes in the fair value of securities available-for-sale do not affect the loans-toone borrower limit.

The Company conducts periodic reviews to identify and evaluate each investment that has an unrealized loss in accordance with U.S. generally accepted accounting principles. An unrealized loss exists when the current fair value of an individual security is less than its amortized cost basis. Unrealized losses that are determined to be temporary in nature are recorded net of tax in Accumulated Other Comprehensive Income (AOCI) for available-for-sale securities while such losses related to held-to-maturity securities are not recorded as these investments are carried at their amortized cost.

Regardless of the classification of the securities as available-for-sale or held-to-maturity, the Company has assessed each position for credit impairment.

Factors considered in determining whether a loss is temporary include:

- the length of time and the extent to which fair value has been below cost;
- the severity of the impairment;
- the cause of the impairment and the financial condition and near-term prospects of the issuer;
- activity in the market of the issuer which may indicate adverse credit conditions;
- if the Company intends to sell the investment;
- if it's more-likely-than-not the Company will be required to sell the investment before recovering its amortized cost basis; and
- if the Company does not expect to recover the investment's entire amortized cost basis (even if the Company does not intend to sell the security).

The Company's review for impairment generally entails:

- identification and evaluation of investments that have indications of possible impairment;
- analysis of individual investments that have fair values less than amortized cost, including consideration of the length of time the investment has been in an unrealized loss position and the expected recovery period;
- discussion of evidential matter, including an evaluation of factors or triggers that could cause individual investments to qualify as having other-than-temporary impairment and those that would not support other-than-temporary impairment; and
- documentation of the results of these analyses, as required under business policies

For debt securities that are not deemed to be credit impaired, management performs additional analysis to assess whether it intends to sell or would more-likely-than-not be required to sell the investment before the expected recovery of the amortized cost basis. Management has asserted that it has no intent to sell and that it believes it is more-likely-than-not that it will not be required to sell the investment before recovery of its amortized cost basis.

Similarly, for equity securities, management considers the various factors described above including its intent and ability to hold the equity security for a period of time sufficient for recovery to amortized cost. Where management lacks that intent or ability, the security's decline in fair value is deemed to be other-than-temporary and is recorded in earnings.

For debt securities, a critical component of the evaluation for other-than-temporary impairment is the identification of credit impaired securities where management does not receive cash flows sufficient to recover the entire amortized cost basis of the security. The extent of the Company's analysis regarding credit quality and the stress on assumptions used in the analysis had been refined for securities where the current fair value or other characteristics of the security warrant.

The Company recorded impairment charges on securities of $\$ 3.6$ million during fiscal 2010 compared to $\$ 5.1$ million in fiscal 2009. During the fiscal year ended September 30, 2010, $\$ 3.5$ million of impairment charges were recorded on six investments in pooled trust preferred securities resulting from several factors, including a downgrade on their credit ratings, failure to pass their principal coverage tests, indications of a break in yield, and the decline in the net present value of their projected cash flows. Management of the Company has deemed the impairment on these six trust preferred securities to be other-than-temporary based upon these factors and the duration and extent to which the market value has been less than cost, the inability to forecast a recovery in market value, and other factors concerning the issuers in the pooled security. During the fiscal year ended September 30, 2009, $\$ 3.5$ million of impairment charges were recorded on five investments in pooled trust preferred securities resulting from several factors, including a downgrade on their credit ratings, failure to pass their principal coverage tests, indications of a break in yield, and the decline in the net present value of their projected cash flows. For the fiscal year ended September 30, 2009 the Company recognized in earnings
impairment charges of $\$ 1.3$ million on equity securities. There were no impairment charges recognized on equity securities for the fiscal year ended September 30, 2010. Impairment charges of $\$ 1.2$ million during the fiscal year ended September 30, 2009 were related to the Company's holdings of the AMF Ultra Short Mortgage Fund. These impairment charges resulted from the continuing uncertainty in spreads in the bond market for mortgage related securities. This uncertainty had negatively impacted the market value of the securities in the fund and thus the net asset value of the fund itself. Management of the Company deemed the impairment of the fund to be other-than-temporary based upon the duration and extent to which the market value had been less than cost, the limitations placed on fund redemptions, and the inability to forecast a recovery in the market value. Additional impairment charges of $\$ 75,000$ during the fiscal period ended September 30, 2009 related to the Company's holdings of Freddie Mac preferred stock resulting from the significant decline in the value of these securities following the announcement by the Federal Housing Finance Agency ("FHFA") that both Freddie Mac and Fannie Mae had been placed under conservatorship. Additionally, the FHFA eliminated the payment of dividends on common stock and preferred stock and assumed the powers of the Board and management of both entities. Management of the Company deemed the impairment on the Freddie Mac stock to be other-than-temporary based upon the duration and extent to which the market value had been less than cost, the inability to forecast a recovery in market value, and other factors concerning the issuer. For the fiscal period ended September 30, 2010, the Company recognized in earnings impairment charges of $\$ 57,000$ and in other comprehensive income non-credit impairment charges of $\$ 294,000$ relating to one private label mortgage-backed security. The impairment charges resulted from a downgrade in its credit rating, as well as independent third-party analysis of the underlying collateral of the bond. There were no impairment charges recognized for this security during the fiscal year ended September 30, 2009. For the fiscal period ended September 30, 2009, the Company also recognized in earnings impairment charges of $\$ 279,000$ on corporate obligations. There were no impairment charges recognized on corporate obligations for the fiscal year ended September 30, 2010. The impairment charges for fiscal 2009 relate to the Company's holding of one corporate bond issued by a large commercial and consumer finance company which had filed a plan for reorganization under federal bankruptcy laws. Based on the factors concerning the issuer, management of the Company deemed the impairment on this security to be other-than-temporary.

At September 30, 2010, the Bank's investment portfolio policy allowed investments in instruments such as: (i) U.S. Treasury obligations; (ii) U.S. federal agency or federally sponsored agency obligations; (iii) municipal obligations; (iv) mortgage-backed securities and collateralized mortgage obligations; (v) certificates of deposit; (vi) investment grade corporate bonds; (vii) real estate mortgage investment conduits; and (viii) equity securities and mutual funds. The Board of Directors may authorize additional investments.

As a source of liquidity and to supplement its lending activities, the Bank has invested in residential mortgage-backed securities. Mortgage-backed securities can serve as collateral for borrowings and, through repayments, as a source of liquidity. Mortgage-backed securities represent a participation interest in a pool of single-family or other types of mortgages. Principal and interest payments are passed from the mortgage originators, through intermediaries (generally quasi-governmental agencies) that pool and repackage the participation interests in the form of securities, to investors, like us. The quasi-governmental agencies, which include GinnieMae, FreddieMac, and FannieMae, guarantee the payment of principal and interest to investors.

Mortgage-backed securities typically are issued with stated principal amounts. The securities are backed by pools of mortgages that have loans with interest rates that are within a set range and have varying maturities. The underlying pool of mortgages can be composed of either fixed-rate or adjustable-rate mortgage loans. Mortgage-backed securities are generally referred to as mortgage participation certificates or pass-through certificates. The interest rate risk characteristics of the underlying pool of mortgages (i.e., fixed-rate or adjustable-rate) and the prepayment risk are passed on to the certificate holder. The life of a mortgage-backed pass-through security is equal to the life of the underlying mortgages. Expected maturities will differ from contractual maturities due to scheduled repayments and because borrowers may have the right to call or prepay obligations with or without prepayment penalties. Mortgage-backed securities issued by GinnieMae, FreddieMac, and FannieMae make up a majority of the pass-through certificates market.

The Bank also invests in mortgage-related securities, primarily collateralized mortgage obligations issued or sponsored by GinnieMae, FreddieMac, and FannieMae as well as private issuers. Investments in private issuer collateralized mortgage obligations are made because these issues generally are higher yielding than agency sponsored collateralized mortgage obligations with similar average life and payment characteristics. All such investments are rated "AAA" by a nationally recognized credit rating agency. Collateralized mortgage obligations are a type of debt security that aggregates pools of mortgages and mortgage-backed securities and creates different classes of collateralized mortgage obligations securities with varying maturities and amortization schedules as well as a residual interest with each class having different risk characteristics. The cash flows from the underlying collateral are usually divided into "tranches" or classes whereby tranches have descending priorities with respect to the distribution of principal and interest repayment of the underlying mortgages and mortgage backed securities as opposed to pass through mortgage backed securities where cash flows are distributed pro rata to all security holders. Unlike mortgage backed-securities from which cash flow is received and prepayment risk is shared pro rata by all securities holders, cash flows from the mortgages and mortgagebacked securities underlying collateralized mortgage obligations are paid in accordance with a predetermined priority to investors holding various tranches of such securities or obligations. A particular tranche or class may carry prepayment risk which may be different from that of the underlying collateral and other tranches. Collateralized mortgage obligations attempt to moderate reinvestment risk associated with conventional mortgage-backed securities resulting from unexpected prepayment activity.

As a Pennsylvania savings bank, the Bank has the authority to invest in the debt or equity securities of any corporation or similar entity existing under the laws of the United States, any state or the District of Columbia subject to the "prudent man" rule. Aggregate equity investments may not exceed the lesser of $7.5 \%$ of the book value of the Bank's assets or $75 \%$ of its capital and surplus. The aggregate investment in the equity securities of any one issuer may not exceed $1 \%$ of the book value of the Bank's assets or more than $5 \%$ of the total outstanding shares of the issuer. Under FDIC regulations, the Bank may only invest in listed equity securities or mutual funds.

## Investment and Mortgage-Backed Securities Portfolio

The following tables set forth the composition and amortized cost of the Bank's investment and mortgage-backed securities at the dates indicated.

## Investment Securities

At September 30,
$2010-2009 \quad 2008$
(Dollar amounts in thousands)

| Available-for-sale: |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| U.S. government and agency | $\$ 49,442$ | $\$ 50,999$ | $\$ 19,998$ |  |
| Municipal obligations | 27,838 | 22,708 | 17,157 |  |
| Corporate obligations | 7,980 | 14,563 | 14,076 |  |
| Mutual funds ${ }^{(1)}$ | 8,716 | 9,605 | 11,729 |  |
| FreddieMac preferred stock | - | - | 75 |  |
| Equity securities | 3,685 | 4,144 | 4,064 |  |
| Trust preferred securities | 16,695 | 21,394 | 25,175 |  |
| Total | $\$ 114,356$ | $\$ 123,413$ |  |  |

Held-to-maturity:

| U.S. government and agency | \$ | 20,064 | \$ | 15,106 | \$ | 19,019 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Municipal obligations |  | 16,514 |  | 19,387 |  | 20,595 |
| Corporate obligations |  | - |  | 1,718 |  | 1,993 |
| Total | \$ | 36,578 | \$ | 36,211 | S | 41,607 |

${ }^{(1)}$ Consists of investments in the AMF Ultra Short Mortgage Fund, Access Capital Fund, and the CRA Qualified Investment Fund.

At September 30, 2010, non-U.S. Government and U.S. Government agency or corporation securities that exceeded ten percent of stockholders' equity are as follows. The AMF Ultra Short Mortgage Fund invests solely in mortgage-backed securities issued or guaranteed by U.S. government agencies or government-sponsored enterprises which are no longer rated. In 2008, the Fund was closed to new investors and limitations were placed on redemptions. In 2010, the Fund was reopened and the restrictions on redemptions was lifted.

Issuer

$$
\text { The AMF Ultra Short Mortgage Fund } \quad \$ \quad 6,123 \quad \$ \quad 6,591
$$

At September 30,
$2010-2009-2008$
(Dollar amounts in thousands)

Available-for-sale:

| GNMA | $\$ 12,009$ | $\$ 6,138$ | $\$ 9,327$ |  |
| :--- | ---: | ---: | ---: | ---: |
| FNMA | 15,017 | 14,024 | 16,230 |  |
| FHLMC | 10,998 | 6,816 | 8,726 |  |
| GNMA Remic | 8,254 | 3,905 | 6,095 |  |
| FNMA Remic | 2,770 | 4,449 | 3,993 |  |
| FHLMC Remic | 4,308 | 7,607 | 8,075 |  |
| FHLB Remic | - | 1,230 | 1,625 |  |
| Collateralized mortgage obligations | 3,483 | 4,647 | 8,928 |  |
| Small Business Administration | 5,754 | - | - |  |
|  |  | $\$ 62,593$ | $\$ 48,816$ | $\$ 62,999$ |

Held-to-maturity:

| GNMA | $\$ 894$ | $\$ 2,102$ | $\$$ | 323 |
| :--- | ---: | ---: | ---: | ---: |
| FNMA | 3,995 | 5,289 |  | 7,092 |
| FHLMC | 2,042 | 4,713 |  | 7,115 |
| GNMA Remic | 10,794 | 4,984 |  | - |
| FNMA Remic | 4,417 | 2,578 | 1,051 |  |
| FHLMC Remic | 12,650 | 11,356 | 11,531 |  |
| Collateralized mortgage obligations | 3,457 | 5,215 | 6,685 |  |
| Total | $\$ 38,249$ | $\$ 36,237$ | $\$ 33,797$ |  |

The following tables set forth the amortized cost of each category of investment securities of the Bank at September 30,2010 which mature during each of the periods indicated and the weighted average yield for each range at maturities. The yields on the tax-exempt investments have been adjusted to their pre-tax equivalents, assuming a $34 \%$ tax rate.

(1) Consists of investments in the AMF Ultra Short Mortgage Fund, Access Capital Fund, and the CRA Qualified Investment Fund.

Information regarding the contractual maturities and weighted average yield of the Bank's mortgage-backed securities portfolio at September 30, 2010 is presented below.

Amounts at September 30, 2010 Which Mature In
After After

| One Year <br> or Less | One to Five <br> Years | Five to Ten <br> Years | Over Ten <br> Years |
| :---: | :---: | :---: | :---: |
| (Dollar amounts in thousands) |  |  |  |

Available-for-sale:

| GNMA | \$ | - | \$ | - | \$ | 290 | \$ | 11,719 |  | \$ 12,009 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FNMA |  | - |  | 849 |  | - |  | 14,168 |  | 15,017 |
| FHLMC |  | - |  | 452 |  | 3,011 |  | 7,535 |  | 10,998 |
| GNMA Remic |  | - |  | - |  | - |  | 8,254 |  | 8,254 |
| FNMA Remic |  | 608 |  | - |  | 1,218 |  | 944 |  | 2,770 |
| FHLMC Remic |  | - |  | - |  | 2,264 |  | 2,044 |  | 4,308 |
| Collateralized mortgage obligations |  | - |  | - |  | - |  | 3,483 |  | 3,483 |
| Small Business Administration |  | - |  | - |  | 2,507 |  | 3,247 |  | 5,754 |
| Total | \$ | 608 | \$ | 1,301 | \$ | 9,290 | \$ | 51,394 |  | \$ 62,593 |
| Weighted average yield |  | 2.31\% |  | 3.83\% |  | 3.72\% |  | 3.51\% |  | 3.54\% |
| Held-to-maturity: |  |  |  |  |  |  |  |  |  |  |
| GNMA | \$ | - | \$ | - | \$ | - | \$ | 894 |  | \$ 894 |
| FNMA |  | - |  | 967 |  | - |  | 3,028 |  | 3,995 |
| FHLMC |  | - |  | 1,147 |  | - |  | 895 |  | 2,042 |
| GNMA Remic |  | - |  | - |  | - |  | 10,794 |  | 10,794 |
| FNMA Remic |  | - |  | - |  | 341 |  | 4,076 |  | 4,417 |
| FHLMC Remic |  | - |  | - |  | 3,633 |  | 9,017 |  | 12,650 |
| Collateralized mortgage obligations |  | - |  | - |  | 1,415 |  | 2,042 |  | 3,457 |
| Total | \$ | - | S | 2,114 | \$ | 5,389 | \$ | 30,746 |  | \$ 38,249 |
| Weighted average yield |  | -\% |  | 3.87\% |  | 2.72\% |  | 2.26\% |  | $\underline{2.41 \%}$ |

## Sources of Funds

General. Savings deposits obtained through the home office and branch offices have traditionally been the principal source of the Bank's funds for use in lending and for other general business purposes. The Bank also derives funds from scheduled amortizations and prepayments of outstanding loans and mortgage-backed securities and sales of securities available-for-sale. The Bank also may borrow funds from the FHLB of Pittsburgh and other sources. Borrowings generally may be used on a short-term basis to compensate for seasonal or other reductions in savings deposits or other inflows at less than projected levels, as well as on a longer-term basis to support expanded lending activities.

Deposits. The Bank's current deposit products include savings accounts, demand deposit accounts, NOW accounts, money market deposit accounts, and certificates of deposit. Terms on interest-bearing deposit accounts range from three months to ten years. Included among these deposit products are Individual Retirement Account ("IRA") certificates and Keogh Plan retirement certificates (collectively "retirement accounts").

The Bank's deposits are obtained primarily from residents of Allegheny and Butler Counties. The principal methods used by the Bank to attract deposit accounts include the offering of a wide variety of services and accounts, competitive interest rates, on-line account opening, and convenient office locations and service hours. Also, during fiscal 2008, the Bank joined the Certificate of Deposit Account Registry Service ("CDARS").

This service enables the Bank to provide customers with access to up to $\$ 50$ million in FDIC insurance on CD investments. If a customer places a deposit using the CDARS service the deposit is divided into amounts under $\$ 250,000$ and spread out among other banks that use CDARS making the full amount eligible for FDIC insurance. For this service, CDARS charges a fee ranging from 6 to 24 basis points depending on the term of the certificate. It is a deposit-gathering tool that the Bank is using to build more profitable relationships without having to pledge collateral. As of September 30, 2010 the Bank had $\$ 3.5$ million of CDARS deposits.

The following table shows the distribution of, and certain other information relating to the Bank's deposits by type as for the periods indicated.

Year Ended September 30,

| 2010 |  | 2009 |  | 2008 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Average | Average | Average | Average | Average | Average |
| Balance | Rate | Balance | Rate | Balance | Rate |
| (Dollar amounts in thousands) |  |  |  |  |  |

Checking accounts:

| Non-interest-bearing | $\$ 48,669$ | $-\%$ | $\$ 40,629$ | $-\%$ | $\$ 35,757$ | $-\%$ |  |
| :--- | ---: | :--- | ---: | ---: | ---: | ---: | ---: |
| Interest-bearing | 50,064 | 0.14 | 45,783 | 0.29 | 42,434 | 0.68 |  |
| Savings accounts | 63,101 | 0.40 | 58,089 | 0.89 | 54,930 | 1.10 |  |
| Money market accounts | 102,223 | 0.69 | 97,186 | 1.58 | 100,356 | 2.59 |  |
| Certificate accounts | 181,889 | 2.43 | 187,306 | 3.03 | 189,764 | 4.36 |  |
|  | $\$ 445,946$ | 1.22 | $\%$ | $\$ 428,993$ | 1.83 | $\%$ | $\$ 423,241$ |

In recent years, the Bank has been required by market conditions to rely increasingly on short-term certificate accounts and other deposit alternatives that are more responsive to market interest rates than regulated fixed-rate, fixed-term certificates that were historically the Bank's primary source of deposits. As a result of deregulation and consumer preference for shorter term, market-rate sensitive accounts, the Bank has, like most financial institutions, experienced a significant shift in deposits towards relatively short-term, market-rate accounts. In recent years, the Bank has been successful in attracting retirement accounts which have provided the Bank with a relatively stable source of funds. As of September 30, 2010, the Bank's total retirement funds were $\$ 46.5$ million or $10.5 \%$ of its total deposits.

The Bank attempts to control the flow of deposits by pricing its accounts to remain generally competitive with other financial institutions in its market area, but does not necessarily seek to match the highest rates paid by competing institutions. In this regard, the senior officers of the Bank meet weekly to determine the interest rates which the Bank will offer to the general public.

Rates established by the Bank are also affected by the amount of funds needed by the Bank on both a short-term and long-term basis, alternative sources of funds, and the projected level of interest rates in the future. The ability of the Bank to attract and maintain deposits and the Bank's cost of funds have been, and will continue to be, significantly affected by economic and competitive conditions.

Certificates of Deposits. Maturities of certificates of deposit of $\$ 100,000$ or more that were outstanding as of September 30, 2010 are summarized as follows:

| Maturity | Amount |  |  |  |
| :--- | ---: | ---: | :---: | :---: |
| (Dollar amounts in thousands) | $\$$ | 7,447 |  |  |
| 3 months or less | 6,712 |  |  |  |
| Over 3 months through 6 months |  | 8,792 |  |  |
| Over 6 months through 12 months |  | 20,965 |  |  |
| Over 12 months | 43,916 <br> $\quad$ Total |  |  |  |

Borrowings. The Bank is eligible to obtain advances from the FHLB of Pittsburgh upon the security of the common stock it owns in that bank, securities owned by the Bank and held in safekeeping by the FHLB, and certain of its residential mortgages, provided certain standards related to credit worthiness have been met. As of October 2, 2009, specific collateral is required to be pledged for borrowings with the FHLB of Pittsburgh. Such advances are made pursuant to several different credit programs, each of which has its own interest rate and range of maturities. FHLB advances are generally available to meet seasonal and other withdrawals of deposit accounts, to expand lending, and to aid the effort of members to establish better asset and liability management through the extension of maturities of liabilities. At September 30, 2010, the Bank had $\$ 80.4$ million of long-term advances outstanding. Original maturities of long-term debt range from four to ten years.

The Bank also, from time to time, enters into sales of securities under agreements to repurchase ("repurchase agreements"). Such repurchase agreements are treated as financings and the obligations to repurchase securities sold are reflected as liabilities in the statement of financial condition. At September 30, 2010, the Bank had $\$ 108.3$ million in repurchase agreements outstanding, including $\$ 13.3$ million in retail repurchase agreements and $\$ 95.0$ million in wholesale structured repurchase agreements.

The Bank has eight separate repurchase agreements with PNC Bank, N.A. ("PNC") and Citigroup Global Markets, Inc. ("CGMI"). Each agreement is structured as the sale of a specified amount of identified securities to the counterparty which the Bank has agreed to repurchase five to seven years after the initial sale. The underlying securities consist of various U.S. Government and agency obligations, municipal obligations, and mortgagebacked securities which continue to be carried as assets of the Bank and the Bank is entitled to receive interest and principal payments on the underlying securities. The Bank is required to post additional collateral if the market value of the securities subject to repurchase falls below $105 \%$ of principal amount. While the repurchase agreements are in effect, the Bank is required to pay interest quarterly at the rate specified in the agreement. Seven of the agreements provide an initial fixed or floating interest rate that converts to a floating or fixed rate at the end of six months to one year. The counterparty has the option of terminating the seven repurchase agreements at the conversion date and quarterly thereafter. The Bank also has one fixed rate agreement that does not convert. The counterparty may terminate this agreement at the end of six months. The counterparty may also terminate any of the repurchase agreements upon certain events of default including the Bank's failure to maintain well capitalized status. Upon termination, the Bank would be required to repurchase the securities. At September 30,2010 , the Bank had $\$ 55.0$ million outstanding with PNC and $\$ 40.0$ million outstanding with CGMI.

At September 30, 2010, the Company had outstanding subordinated debt in the amount of $\$ 7.7$ million. The debentures were issued on September 20, 2007 and initially bore an interest rate of $7.05 \%$ per annum through December 15, 2007. The rate adjusts quarterly thereafter to three-month LIBOR plus a margin of 136 basis points. The debentures mature on December 15, 2037 and are callable in whole or in part at par on or after December 15, 2012. The Company has the right to defer payments of interest on the debentures for up to five years. During any period of deferral, however, the Company will be prohibited from paying dividends on any class of its capital stock. The debt was issued to a Delaware statutory business trust, FB Capital Statutory Trust III, established by the Company for this purpose. The trust purchased the debentures using funds from the sale of trust preferred securities on substantially the same terms as the subordinated debt. During the second quarter of fiscal 2008, the Company entered into an interest rate swap to manage its exposure to interest rate risk. This interest rate swap transaction involved the exchange of the Company's floating rate interest rate payment on its $\$ 7.5$ million in floating rate preferred securities for a fixed rate interest payment without the exchange of the underlying principal amount (see note 19 "Derivative Instrument").

The following table sets forth certain information regarding the short-term borrowings (due within one year or less) of the Bank at the dates or for the periods indicated.
At or for the Year Ended September 30,
$\frac{2010}{(\text { Dollar amounts in thousands) }} \frac{2009}{2008}$

Retail repurchase agreements:
Average balance outstanding
Maximum amount outstanding at any month-end during the period
Weighted average interest rate during the period
Balance outstanding at end of period
Weighted average interest rate at end of period
Federal funds purchased:
Average balance outstanding
Maximum amount outstanding at any
month-end during the period
Weighted average interest rate during the period
Balance outstanding at end of period
Weighted average interest rate at end of period
Treasury, tax, and loan borrowings:
Average balance outstanding
Maximum amount outstanding at any
month-end during the period
Weighted average interest rate during the period
Balance outstaning at
Balance outstanding at end of period
Weighted average interest rate at end of period
FHLB Repoplus Advances:
Average balance outstanding
Maximum amount outstanding at any
month-end during the period
Weighted average interest rate during the period
Balance outstanding at end of period
Weighted average interest rate at end of period
FHLB Revolving Line of Credit:
Average balance outstanding
Maximum amount outstanding at any
month-end during the period
Weighted average interest rate during the period
Balance outstanding at end of period
Weighted average interest rate at end of period
Total average short-term borrowings
Average interest rate of total short-term borrowings

| \$ | 9,746 | \$ | 9,979 | \$ | 9,656 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 13,393 |  | 13,023 |  | 12,383 |
|  | 0.45\% |  | 0.94\% |  | 2.57\% |
| \$ | 13,342 | \$ | 11,244 | \$ | 9,003 |
|  | 0.25\% |  | 0.50\% |  | 1.50\% |
| \$ | - | \$ | 236 | \$ | 3,765 |
|  | - |  | 2,000 |  | 8,000 |
|  | -\% |  | 0.60\% |  | 3.77\% |
| \$ | - | \$ | - | \$ | - |
|  | -\% |  | -\% |  | -\% |
| \$ | 184 | \$ | 271 | \$ | 220 |
|  | 420 |  | 1,016 |  | 420 |
|  | -\% |  | 0.11\% |  | 2.38\% |
| \$ | 130 | \$ | 104 | \$ | 278 |
|  | -\% |  | -\% |  | 1.62\% |
| \$ | - | \$ | 12 | \$ | 17 |
|  | - |  | 40,000 |  | - |
|  | -\% |  | 0.54\% |  | 2.31\% |
| \$ | - | \$ | - | \$ | - |
|  | -\% |  | -\% |  | -\% |
| \$ | - | \$ | 6,076 | \$ | 15,430 |
|  | - |  | 43,605 |  | 52,560 |
|  | -\% |  | 0.84\% |  | 3.71\% |
| \$ | - | \$ | - | \$ | 31,980 |
|  | -\% |  | -\% |  | 2.02\% |
| \$ | 9,930 | \$ | 16,574 | \$ | 29,088 |
|  | 0.25\% |  | 0.50\% |  | 1.90\% |

## Employees

At September 30, 2010, the Company had 128 full-time and 27 part-time employees. None of these employees are represented by a collective bargaining agreement, and the Company believes that it enjoys good relations with its personnel.

## SUPERVISION AND REGULATION

Set forth below is a brief description of certain laws which relate to the regulation of the Company and the Bank. The description does not purport to be complete and is qualified in its entirety by reference to applicable laws and regulations.

## Dodd-Frank Wall Street Reform and Consumer Protection Act

On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") was signed into law. The Dodd-Frank Act is intended to effect a fundamental restructuring of federal banking regulation. Among other things, the Dodd-Frank Act creates a new Financial Stability Oversight Council to identify systemic risks in the financial system and gives federal regulators new authority to take control of and liquidate financial firms. The Dodd-Frank Act additionally creates a new independent federal regulator to administer federal consumer protection laws. The Dodd-Frank Act is expected to have a significant impact on our business operations as its provisions take effect. Among the provisions that are likely to affect us are the following:

Holding Company Capital Requirements. The Dodd-Frank Act requires the Federal Reserve to apply consolidated capital requirements to depository institution holding companies that are no less stringent than those currently applied to depository institutions. Under these standards, trust preferred securities will be excluded from Tier 1 capital unless such securities were issued prior to May 19, 2010 by a bank holding company with less than $\$ 15$ billion in assets. The Dodd-Frank Act additionally requires capital requirements to be countercyclical so that the required amount of capital increases in times of economic expansion and decreases in times of economic contraction, consistent with safety and soundness.

Deposit Insurance. The Dodd-Frank Act permanently increases the maximum deposit insurance amount for banks, savings institutions and credit unions to $\$ 250,000$ per depositor, and extends unlimited deposit insurance to non-interest bearing transaction accounts through December 31, 2012. The Dodd-Frank Act also broadens the base for FDIC insurance assessments. Assessments will now be based on the average consolidated total assets less tangible equity capital of a financial institution. The Dodd-Frank Act requires the FDIC to increase the reserve ratio of the Deposit Insurance Fund from $1.15 \%$ to $1.35 \%$ of insured deposits by 2020 and eliminates the requirement that the FDIC pay dividends to insured depository institutions when the reserve ratio exceeds certain thresholds. Effective one year from the date of enactment, the Dodd-Frank Act eliminates the federal statutory prohibition against the payment of interest on business checking accounts.

Corporate Governance. The Dodd-Frank Act will require publicly traded companies to give stockholders a non-binding vote on executive compensation at their first annual meeting taking place six months after the date of enactment and at least every three years thereafter and on so-called "golden parachute" payments in connection with approvals of mergers and acquisitions unless previously voted on by shareholders. The new legislation also authorizes the SEC to promulgate rules that would allow stockholders to nominate their own candidates using a company's proxy materials. Additionally, the Dodd-Frank Act directs the federal banking regulators to promulgate rules prohibiting excessive compensation paid to executives of depository institutions and their holding companies with assets in excess of $\$ 1.0$ billion, regardless of whether the company is publicly traded or not. The Dodd-Frank Act gives the SEC authority to prohibit broker discretionary voting on elections of directors and executive compensation matters.

Prohibition Against Charter Conversions of Troubled Institutions. Effective one year after enactment, the Dodd-Frank Act prohibits a depository institution from converting from a state to federal charter or vice versa while it is the subject of a cease and desist order or other formal enforcement action or a memorandum of understanding with respect to a significant supervisory matter unless the appropriate federal banking agency gives
notice of the conversion to the federal or state authority that issued the enforcement action and that agency does not object within 30 days. The notice must include a plan to address the significant supervisory matter. The converting institution must also file a copy of the conversion application with its current federal regulator which must notify the resulting federal regulator of any ongoing supervisory or investigative proceedings that are likely to result in an enforcement action and provide access to all supervisory and investigative information relating hereto.

Interstate Branching. The Dodd-Frank Act authorizes national and state banks to establish branches in other states to the same extent as a bank chartered by that state would be permitted to branch. Previously, banks could only establish branches in other states if the host state expressly permitted out-of-state banks to establish branches in that state. Accordingly, banks will be able to enter new markets more freely.

Limits on Derivatives. Effective 18 months after enactment, the Dodd-Frank Act prohibits statechartered banks from engaging in derivatives transactions unless the loans to one borrower limits of the state in which the bank is chartered takes into consideration credit exposure to derivatives transactions. For this purpose, derivative transaction includes any contract, agreement, swap, warrant, note or option that is based in whole or in part on the value of, any interest in, or any quantitative measure or the occurrence of any event relating to, one or more commodities securities, currencies, interest or other rates, indices or other assets.

Transactions with Affiliates and Insiders. Effective one year from the date of enactment, the DoddFrank Act expands the definition of affiliate for purposes of quantitative and qualitative limitations of Section 23A of the Federal Reserve Act to include mutual funds advised by a depository institution or its affiliates. The Dodd-Frank Act will apply Section 23A and Section 22(h) of the Federal Reserve Act (governing transactions with insiders) to derivative transactions, repurchase agreements and securities lending and borrowing transaction that create credit exposure to an affiliate or an insider. Any such transactions with affiliates must be fully secured. The current exemption from Section 23A for transactions with financial subsidiaries will be eliminated. The Dodd-Frank Act will additionally prohibit an insured depository institution from purchasing an asset from or selling an asset to an insider unless the transaction is on market terms and, if representing more than $10 \%$ of capital, is approved in advance by the disinterested directors.

Consumer Financial Protection Bureau. The Dodd-Frank Act creates a new, independent federal agency called the Consumer Financial Protection Bureau ("CFPB"), which is granted broad rulemaking, supervisory and enforcement powers under various federal consumer financial protection laws, including the Equal Credit Opportunity Act, Truth in Lending Act, Real Estate Settlement Procedures Act, Fair Credit Reporting Act, Fair Debt Collection Act, the Consumer Financial Privacy provisions of the Gramm-Leach-Bliley Act and certain other statutes. The CFPB will have examination and primary enforcement authority with respect to depository institutions with $\$ 10$ billion or more in assets. Smaller institutions will be subject to rules promulgated by the CFPB but will continue to be examined and supervised by federal banking regulators for consumer compliance purposes. The CFPB will have authority to prevent unfair, deceptive or abusive practices in connection with the offering of consumer financial products. The Dodd-Frank Act authorizes the CFPB to establish certain minimum standards for the origination of residential mortgages including a determination of the borrower's ability to repay. In addition, the Dodd-Frank Act will allow borrowers to raise certain defenses to foreclosure if they receive any loan other than a "qualified mortgage" as defined by the CFPB. The Dodd-Frank Act permits states to adopt consumer protection laws and standards that are more stringent than those adopted at the federal level and, in certain circumstances, permits state attorneys general to enforce compliance with both the state and federal laws and regulations.

## TARP Capital Purchase Program

In response to unprecedented market turmoil, the Emergency Economic Stabilization Act ("EESA") was enacted on October 3, 2008. EESA authorized the Secretary of the Treasury to purchase up to $\$ 700$ billion in troubled assets from financial institutions under the Troubled Asset Relief Program or TARP. Pursuant to his authority under EESA, the Secretary of the Treasury created the TARP Capital Purchase Plan under which the Treasury Department invested up to $\$ 250$ billion in senior preferred stock of U.S. banks and savings associations or their holding companies. Qualifying financial institutions were permitted to issue senior preferred stock with a value equal to not less than $1 \%$ of risk-weighted assets and not more than the lesser of $\$ 25$ billion or $3 \%$ of risk-
weighted assets. The senior preferred stock pays dividends at the rate of $5 \%$ per annum until the fifth anniversary of the investment and thereafter at the rate of $9 \%$ per annum. No dividends may be paid on common stock unless dividends have been paid on the senior preferred stock. Until the third anniversary of the issuance of the senior preferred, the consent of the U.S. Treasury is required for any increase in the dividends on the common stock or for any stock repurchases unless the senior preferred has been redeemed in its entirety or the Treasury has transferred the senior preferred to third parties. The senior preferred does not have voting rights other than the right to vote as a class on the issuance of any preferred stock ranking senior, any change in its terms, or any merger, exchange or similar transaction that would adversely affect its rights. The senior preferred also has the right to elect two directors if dividends have not been paid for six periods. The senior preferred is freely transferable and participating institutions are required to file a shelf registration statement covering the senior preferred. The issuing institution must grant the Treasury piggyback registration rights. Prior to issuance, the financial institution and its senior executive officers were required to modify or terminate all benefit plans and arrangements to comply with EESA. Senior executives also were required to waive any claims against the Department of Treasury.

In connection with the issuance of the senior preferred, participating publicly traded institutions were required to issue to the Secretary immediately exercisable 10 -year warrants to purchase common stock with an aggregate market price equal to $15 \%$ of the amount of senior preferred. The exercise price of the warrants equaled the market price of the common stock on the date of the investment. The Secretary will not exercise voting rights with respect to any shares of common stock acquired through exercise of the warrants. The financial institution must file a shelf registration statement covering the warrants and underlying common stock as soon as practicable after issuance and grant piggyback registration rights. The number of warrants will be reduced by one-half if the financial institution raises capital equal to the amount of the senior preferred through one or more offerings of common stock or preferred stock qualifying as Tier 1 capital prior to December 31, 2009.

Under the American Recovery and Reinvestment Act of 2009 ("ARRA"), the Secretary of Treasury, after consultation with the appropriate federal banking agency shall permit any recipient of funds under the TARP to repay such funds without regard to the source of the funds or any waiting period and when such assistance has been repaid, the Secretary shall liquidate any associated warrants at the current market value. ARRA has imposed additional compensation restrictions and corporate governance standards on companies participating in the TARP Capital Purchase Program. ARRA directs the Secretary of the Treasury to adopt standards for executive compensation that include limits on compensation that exclude incentives to take unnecessary and excessive risks that threaten the value of the participant while any assistance remains outstanding and provision for recovery by the participant of any bonus, retention award or incentive compensation paid to any senior executive office and up to the 20 next mostly highly compensated employees of the participant based on statements of earnings, revenues, gains or other criteria that are later found to be materially inaccurate. The board of directors of any TARP participant must adopt policies on excessive or luxury expenditures, as identified by the Secretary. TARP participants are required to annually allow shareholders to have a separate non-binding vote on executive compensation while a TARP investment is outstanding.

On December 12, 2008, the Company entered into a Letter Agreement and Securities Purchase Agreement (collectively, the "Purchase Agreement") with the United States Department of the Treasury ("Treasury") under the TARP Capital Purchase Program, pursuant to which the Company sold (i) 7,000 shares of the Registrant's Fixed Rate Cumulative Perpetual Preferred Stock, Series B (the "Series B Preferred Stock") and (ii) a warrant (the "Warrant") to purchase 121,387 shares of the Company's common stock, par value $\$ 0.01$ per share (the "Common Stock"), for an aggregate purchase price of $\$ 7.0$ million in cash.

The Series B Preferred Stock will qualify as Tier 1 capital and will pay cumulative dividends at a rate of $5 \%$ per annum for the first five years, and $9 \%$ per annum thereafter.

Pursuant to the terms of the Purchase Agreement, the ability of the Company to declare or pay dividends or distributions on, or purchase, redeem or otherwise acquire for consideration, shares of its Junior Stock (as defined below) and Parity Stock (as defined below) will be subject to restrictions, including a restriction against increasing dividends from the last quarterly cash dividend per share declared on the Common Stock prior to December 12, 2008. The Company may redeem the Series B Preferred Stock at a price of $\$ 1,000$ per share plus accrued and unpaid dividends, subject to the concurrence of the Treasury and its federal banking regulators. Prior to December 12, 2011, unless the Company has redeemed the Series B Preferred Stock or the Treasury has
transferred the Series B Preferred Stock to a third party, the consent of the Treasury will be required for the Company to increase its Common Stock dividend or repurchase its Common Stock or other equity or capital securities, other than in certain circumstances specified in the Agreement.

In addition, the ability of the Company to declare or pay dividends or distributions on, or repurchase, redeem or otherwise acquire for consideration, shares of its Junior Stock and Parity Stock will be subject to restrictions in the event that the Company fails to declare and pay full dividends (or declare and set aside a sum sufficient for payment thereof) on its Series B Preferred Stock.
"Junior Stock" means the Common Stock and any other class or series of stock of the Company, the terms of which expressly provide that it ranks junior to the Series B Preferred Stock as to dividend rights and/or rights on liquidation, dissolution, or winding up of the Company. "Parity Stock" means any class or series of stock of the Company the terms of which do not expressly provide that such class or series will rank senior or junior to the Series B Preferred Stock as to dividend rights and/or rights on liquidation, dissolution, or winding up of the Company (in each case without regard to whether dividends accrue cumulatively or non-cumulatively).

The Warrant has a 10 -year term and is immediately exercisable upon its issuance with an exercise price, subject to anti-dilution adjustments, equal to $\$ 8.65$ per share of the Common Stock. Treasury has agreed not to exercise voting power with respect to any shares of Common Stock issued upon exercise of the Warrant.

The Series B Preferred Stock and the Warrant were issued in a private placement exempt from registration pursuant to Section 4(2) of the Securities Act of 1933, as amended. Upon the request of Treasury at any time, the Registrant has agreed to promptly enter into a deposit arrangement pursuant to which the Series $B$ Preferred Stock may be deposited and depositary shares ("Depositary Shares"), representing fractional shares of Series B Preferred Stock, may be issued. The Registrant has agreed to register the Series B Preferred Stock, the Warrant, the shares of Common Stock underlying the Warrant (the "Warrant Shares"), and Depositary Shares, if any, as soon as practicable after the date of the issuance of the Series B Preferred Stock and the Warrant. Neither the Series B Preferred Stock nor the Warrant will be subject to any contractual restrictions on transfer, except that the Treasury may only transfer or exercise an aggregate of one-half of the Warrant Shares prior to the earlier of the redemption of $100 \%$ of the shares of Series B Preferred Stock and December 31, 2009.

The Purchase Agreement also subjects the Registrant to certain of the executive compensation limitations included in the Emergency Economic Stabilization Act of 2008 (the "EESA"). In this connection, as a condition to the closing of the transaction, each of Messrs. Richard G. Spencer, Anthony F. Rocco and Michael A. Mooney and Ms. Sandra L. Lee and Ms. Lisa L. Griffith, the Registrant's Senior Executive Officers (as defined in the Purchase Agreement) (the "Senior Executive Officers"), (i) executed a waiver (the "Waiver") voluntarily waiving any claim against the Treasury or the Registrant for any changes to such Senior Executive Officer's compensation or benefits that are required to comply with the regulation issued by the Treasury under the TARP Capital Purchase Program as published in the Federal Register on October 20, 2008 and acknowledging that the regulation may require modification of the compensation, bonus, incentive, and other benefit plans, arrangements and policies and agreements (including so-called "golden parachute" agreements) (collectively, "Benefit Plans") as they relate to the period the Treasury holds any equity or debt securities of the Registrant acquired through the TARP Capital Purchase Program; and (ii) entered into a letter agreement (the "Letter Agreement") with the Registrant amending the Benefit Plans with respect to such Senior Executive Officer as may be necessary, during the period that the Treasury owns any debt or equity securities of the Registrant acquired pursuant to the Purchase Agreement or the Warrant, as necessary to comply with Section 111(b) of the EESA.

The fair value of the preferred stock and the common stock warrants was determined based on their relative fair values calculated as of their issuance date, December 12, 2008. Based on their relative fair values, the TARP proceeds (net of issuance costs) were allocated between preferred stock and additional paid in capital (for the warrant component). The market/discount rate used when deriving the fair value of the preferred stock was $10.00 \%$. This rate was determined by calculating the average dividend rate of the five most recent preferred equity offerings completed by banks and thrifts. A Black-Scholes model was used to calculate the fair value of the common stock warrants. Key assumptions input into the model included: amount of common stock, $\$ 1,050,000$ (based on $15 \%$ of the gross TARP proceeds); market price of the common stock on the warrant grant date, $\$ 6.75$; exercise price of the warrant, $\$ 8.65$ ( 20 day trailing average of the common stock as of the Treasury's approval date); number of common stock warrants issued, 121,387; expected life of the warrants, 5 years; the risk free
interest rate, $1.55 \%$; the continuous annualized volatility of the change in the underlying common stock's price, $32.00 \%$; and the simple annual expected cash dividend yield on common stock, $8.30 \%$. Based on the calculations, the fair value of the preferred stock represented $95.65 \%$ of the total fair value of the preferred stock and common stock warrants, while the fair value of the common stock warrants represented $4.35 \%$ of the total. The discount on the preferred stock is being amortized on a straight-line basis over five years.

## Regulation of the Company

General. The Company, as a bank holding company registered under the Bank Holding Company Act of 1956, as amended, is subject to regulation, supervision, and examination by the Board of Governors of the Federal Reserve System and by the Pennsylvania Department of Banking. The Company is also required to file annually a report of its operations with the Federal Reserve and the Pennsylvania Department of Banking. This regulation and oversight is generally intended to ensure that the Company limits its activities to those allowed by law and that it operates in a safe and sound manner without endangering the financial health of the Bank.

Under the Bank Holding Company Act, the Company must obtain the prior approval of the Federal Reserve before it may acquire control of another bank or bank holding company, merge or consolidate with another bank holding company, acquire all or substantially all of the assets of another bank or bank holding company, or acquire direct or indirect ownership or control of any voting shares of any bank or bank holding company if, after such acquisition, the Company would directly or indirectly own or control more than $5 \%$ of such shares. In addition, the Company must obtain the prior approval of the Pennsylvania Department of Banking in order to acquire control of another bank located in Pennsylvania.

Federal statutes impose restrictions on the ability of a bank holding company and its nonbank subsidiaries to obtain extensions of credit from its subsidiary bank, on the subsidiary bank's investments in the stock or securities of the holding company, and on the subsidiary bank's taking of the holding company's stock or securities as collateral for loans to any borrower. A bank holding company and its subsidiaries are also prevented from engaging in certain tie-in arrangements in connection with any extension of credit, lease or sale of property, or furnishing of services by the subsidiary bank.

A bank holding company is required to serve as a source of financial and managerial strength to its subsidiary banks and may not conduct its operations in an unsafe or unsound manner. In addition, it is the Federal Reserve policy that a bank holding company should stand ready to use available resources to provide adequate capital to its subsidiary banks during periods of financial stress or adversity and should maintain the financial flexibility and capital-raising capacity to obtain additional resources for assisting its subsidiary banks. A bank holding company's failure to meet its obligations to serve as a source of strength to its subsidiary banks will generally be considered by the Federal Reserve to be an unsafe and unsound banking practice or a violation of the Federal Reserve regulations, or both.

Non-Banking Activities. The business activities of the Company, as a bank holding company, are restricted by the Bank Holding Company Act. Under the Bank Holding Company Act and the Federal Reserve's bank holding company regulations, the Company may only engage in, acquire, or control voting securities or assets of a company engaged in, (1) banking or managing or controlling banks and other subsidiaries authorized under the Bank Holding Company Act and (2) any non-banking activity the Federal Reserve has determined to be so closely related to banking or managing or controlling banks to be a proper incident thereto. These include any incidental activities necessary to carry on those activities as well as a lengthy list of activities that the Federal Reserve has determined to be so closely related to the business of banking as to be a proper incident thereto.

Financial Modernization. The Gramm-Leach-Bliley Act, which became effective in March 2000, permits greater affiliation among banks, securities firms, insurance companies, and other companies under a new type of financial services company known as a "financial holding company." A financial holding company essentially is a bank holding company with significantly expanded powers. Financial holding companies are authorized by statute to engage in a number of financial activities previously impermissible for bank holding companies, including securities underwriting, dealing and market making; sponsoring mutual funds and investment companies; insurance underwriting and agency; and merchant banking activities. The Act also permits the Federal Reserve and the Treasury Department to authorize additional activities for financial holding companies if they are "financial in nature" or "incidental" to financial activities. A bank holding company may
become a financial holding company if each of its subsidiary banks is well capitalized, well managed, and has at least a "satisfactory" CRA rating. A financial holding company must provide notice to the Federal Reserve within 30 days after commencing activities previously determined by statute or by the Federal Reserve and Department of the Treasury to be permissible. The Company has not submitted notice to the Federal Reserve of our intent to be deemed a financial holding company.

Regulatory Capital Requirements. The Federal Reserve has adopted capital adequacy guidelines under which it assesses the adequacy of capital in examining and supervising a bank holding company and in analyzing applications to it under the Bank Holding Company Act. The Federal Reserve's capital adequacy guidelines are similar to those imposed on the Bank by the FDIC. See " -- Regulation of the Bank - Regulatory Capital Requirements."

Restrictions on Dividends. The Pennsylvania Banking Code states, in part, that dividends may be declared and paid only out of accumulated net earnings and may not be declared or paid unless surplus (retained earnings) is at least equal to contributed capital. The Bank has not declared or paid any dividends that have caused its retained earnings to be reduced below the amount required. Finally, dividends may not be declared or paid if the Bank is in default in payment of any assessment due the Federal Deposit Insurance Corporation.

The Federal Reserve has issued a policy statement on the payment of cash dividends by bank holding companies, which expresses the Federal Reserve's view that a bank holding company should pay cash dividends only to the extent that the holding company's net income for the past year is sufficient to cover both the cash dividends and a rate of earnings retention that is consistent with the holding company's capital needs, asset quality and overall financial condition. The Federal Reserve also indicated that it would be inappropriate for a company experiencing serious financial problems to borrow funds to pay dividends. Furthermore, under the federal prompt corrective action regulations, the Federal Reserve may prohibit a bank holding company from paying any dividends if the holding company's bank subsidiary is classified as "undercapitalized."

On November 17, 2009, the Company made informal commitments to the Federal Reserve Bank of Cleveland ("Reserve Bank"). The Company has agreed that, without the prior written approval of the Reserve Bank it will not declare or pay any dividends on outstanding shares and, also without prior written approval, that neither the Company nor its nonbank subsidiary will make any distributions of interest, principal or other sums on outstanding trust preferred securities. In addition, without the prior written approval of the Reserve Bank, the Company will not redeem or repurchase any shares of its stock and neither the Company nor any nonbank subsidiary will incur or guarantee any debt.

The Reserve Bank approved the Company's request to pay approximately $\$ 87,500$ in dividends on its outstanding Series B Preferred Stock, held by the U.S. Department of Treasury payable November 15, 2010 and the payment of net interest in the amount of $\$ 101,827$ on its issue of trust preferred securities that was payable December 15, 2010.

## Regulation of the Bank

General. As a Pennsylvania chartered savings bank with deposits insured by the FDIC, the Bank is subject to extensive regulation and examination by the Pennsylvania Department of Banking and by the FDIC, which insures its deposits to the maximum extent permitted by law. The federal and state laws and regulations applicable to banks regulate, among other things, the scope of their business, their investments, the reserves required to be kept against deposits, the timing of the availability of deposited funds, and the nature and amount of and collateral for certain loans. The laws and regulations governing the Bank generally have been promulgated to protect depositors and not for the purpose of protecting stockholders. This regulatory structure also gives the federal and state banking agencies extensive discretion in connection with their supervisory and enforcement activities and examination policies including policies with respect to the classification of assets and the establishment of adequate loan loss reserves for regulatory purposes. Any change in such regulation, whether by the Pennsylvania Department of Banking, the FDIC, or the United States Congress, could have a material impact on us and our operations.

Federal law provides the federal banking regulators, including the FDIC and the Federal Reserve, with substantial enforcement powers. This enforcement authority includes, among other things, the ability to assess civil money penalties, to issue cease-and-desist or removal orders, and to initiate injunctive actions against banking organizations and institution-affiliated parties, as defined. In general, these enforcement actions may be initiated for violations of laws and regulations and unsafe or unsound practices. Other actions or inactions may provide the basis for enforcement action, including misleading or untimely reports filed with regulatory authorities.

Pennsylvania Savings Bank Law. The Pennsylvania Banking Code ("Code") contains detailed provisions governing the organization, location of offices, rights and responsibilities of trustees, officers, and employees, as well as corporate powers, savings and investment operations, and other aspects of the Bank and its affairs. The Code delegates extensive rule-making power and administrative discretion to the Pennsylvania Department of Banking so that the supervision and regulation of state-chartered savings banks may be flexible and readily responsive to changes in economic conditions and in savings and lending practices.

The Code also provides state-chartered savings banks with all of the powers enjoyed by federal savings and loan associations, subject to regulation by the Pennsylvania Department of Banking. The Federal Deposit Insurance Act, however, prohibits a state-chartered bank from making new investments, loans, or becoming involved in activities as principal and equity investments which are not permitted for national banks unless (1) the FDIC determines the activity or investment does not pose a significant risk of loss to the Deposit Insurance Fund and (2) the bank meets all applicable capital requirements. Accordingly, the additional operating authority provided to us by the Code is significantly restricted by the Federal Deposit Insurance Act.

Federal Deposit Insurance. The Bank's deposits are insured to applicable limits by the FDIC. The maximum deposit insurance amount has been permanently increased from $\$ 100,000$ to $\$ 250,000$ under the DoddFrank Wall Street Reform and Consumer Protection Act. On October 13, 2008, the FDIC established a Temporary Liquidity Guarantee Program under which the FDIC fully guarantees all non-interest-bearing transaction accounts until December 31, 2010 (the "Transaction Account Guarantee Program") and all senior unsecured debt of insured depository institutions or their qualified holding companies issued between October 14, 2008 and October 31, 2009 that matures prior to December 31, 2012 (the "Debt Guarantee Program"). Senior unsecured debt would include federal funds purchased and certificates of deposit standing to the credit of the bank. After November 12, 2008, institutions that did not opt out of the Programs by December 5, 2008 were assessed at the rate of ten basis points for transaction account balances in excess of $\$ 250,000$ and at a rate between 50 and 100 basis points of the amount of debt issued. Participating holding companies that have not issued FDIC-guaranteed debt prior to April 1, 2009 must apply to remain in the Debt Guarantee Program. Participating institutions will be subject to surcharges for debt issued after that date. Effective April 19, 2010, the Transaction Account Guarantee Program was extended until December 31, 2010, without a change in the amount of the assessments for continued participation in the Transaction Account Guarantee Program but it modified the assessment basis for calculating the current risk-based assessments to one based on average daily balances in the Transaction Account Programs related accounts. The Company and the Bank opted out of the Debt Guarantee Program. The Bank did not opt out of the Transaction Account Guarantee Program or its extension. The DoddFrank Act has extended unlimited deposit insurance to non-interest-bearing transaction accounts until December 31, 2012.

The FDIC has adopted a risk-based premium system that provides for quarterly assessments based on an insured institution's ranking in one of four risk categories based on their examination ratings and capital ratios. Well-capitalized institutions with the CAMELS ratings of 1 or 2 are grouped in Risk Category I and, until 2009, were assessed for deposit insurance at an annual rate of between five and seven basis points with the assessment rate for an individual institution determined according to a formula based on a weighted average of the institution's individual CAMELS component ratings plus either five financial ratios or the average ratings of its long-term debt. Institutions in Risk Categories II, III and IV were assessed at annual rates of 10, 28, and 43 basis points, respectively.

Pursuant to the Federal Deposit Insurance Reform Act of 2005 (the "Reform Act"), the FDIC is authorized to set the reserve ratio for the Deposit Insurance Fund annually at between $1.15 \%$ and $1.5 \%$ of estimated insured deposits. Due to recent bank failures, the FDIC determined that the reserve ratio was $1.01 \%$ as of June 30, 2008. In accordance with the Reform Act, as amended by the Helping Families Save Their Home Act of 2009, the FDIC has established and implemented a plan to restore the reserve ratio to $1.15 \%$ within eight years. For the quarter beginning January 1, 2009, the FDIC raised the base annual assessment rate for institutions in Risk Category I to between 12 and 14 basis points while the base annual assessment rates for institutions in Risk Categories II, III and IV were increased to 17,35 , and 50 basis points, respectively. For the quarter beginning April 1, 2009 the FDIC set the base annual assessment rate for institutions in Risk Category I to between 12 and 16 basis points and the base annual assessment rates for institutions in Risk Categories II, III and IV at 22, 32, and 45 basis points, respectively. An institution's assessment rate could be lowered by as much as five basis points based on the ratio of its long-term unsecured debt to deposits or, for smaller institutions based on the ratio of certain amounts of Tier 1 capital to deposits. The assessment rate may be adjusted for Risk Category I institutions that have a high level of brokered deposits and have experienced higher levels of asset growth (other than through acquisitions) and could be increased by as much as ten basis points for institutions in Risk Categories II, III, and IV whose ratio of brokered deposits to deposits exceeds $10 \%$ of assets. Reciprocal deposit arrangements like CDARS were treated as brokered deposits for Risk Category II, III, and IV institutions but not for institutions in Risk Category I. An institution's base assessment rate would also be increased if an institution's ratio of secured liabilities (including FHLB advances and repurchase agreements) to deposits exceeds $25 \%$. The maximum adjustment for secured liabilities for institutions in Risk Categories I, II, III and IV would be 8, 11, 16, and 22.5 basis points, respectively, provided that the adjustment may not increase an institution's base assessment rate by more than $50 \%$.

The FDIC imposed a special assessment equal to five basis points of assets less Tier 1 capital as of June 30, 2009 payable on September 30, 2009 and reserved the right to impose additional special assessments. In lieu of further special assessments, on November 12, 2009 the FDIC required all insured depository institutions to prepay their estimated risk-based assessments for the fourth quarter of 2009, and for all of 2010, 2011, and 2012 on December 30, 2009. For purposes of estimating future assessments, an institution would assume $5 \%$ annual growth in the assessment base and a three basis point increase in the current assessment rate for 2011 and 2012. The prepaid assessment would be applied against the actual assessment until exhausted. Any funds remaining after June 30, 2013 would be returned to the institution.

The Dodd-Frank Act requires the FDIC to increase the reserve ratio of the Deposit Insurance Fund from $1.15 \%$ to $1.35 \%$ of insured deposits by 2020 and eliminates the requirement that the FDIC pay dividends to insured depository institutions when the reserve ratio exceeds certain thresholds. The Dodd-Frank Act also broadens the base for FDIC insurance assessments. Assessments will now be based on the average consolidated total assets less tangible equity capital of a financial institution. The FDIC has not yet adopted a restoration plan reflecting the new statutory requirements.

In addition, all FDIC-insured institutions are required to pay assessments to the FDIC to fund interest payments on bonds issued by the Financing Corporation ("FICO"), an agency of the Federal government established to recapitalize the Federal Savings and Loan Insurance Corporation. The FICO assessment rates, which are determined quarterly, averaged $.0104 \%$ of insured deposits on an annualized basis in fiscal year 2010. These assessments will continue until the FICO bonds mature in 2017.

Regulatory Capital Requirements. The FDIC has promulgated capital adequacy requirements for state-chartered banks that, like us, are not members of the Federal Reserve System. At September 30, 2010, the Bank exceeded all regulatory capital requirements and was classified as "well capitalized."

The FDIC's capital regulations establish a minimum 3\% Tier 1 leverage capital requirement for the most highly rated state-chartered, non-member banks, with an additional cushion of at least 100 to 200 basis points for all other state-chartered, non-member banks, which effectively increases the minimum Tier 1 leverage ratio for such other banks to $4 \%$ to $5 \%$ or more. Under the FDIC's regulation, the highest-rated banks are those that the FDIC determines are not anticipating or experiencing significant growth and have well diversified risk, including no undue interest rate risk exposure, excellent asset quality, high liquidity, good earnings and, in general, which are considered a strong banking organization, rated composite 1 under the Uniform Financial Institutions Rating System. Tier 1 or core capital is defined as the sum of common stockholders' equity (including retained
earnings), noncumulative perpetual preferred stock and related surplus, and minority interests in consolidated subsidiaries, minus all intangible assets other than certain mortgage and non-mortgage servicing assets and purchased credit card relationships.

The FDIC's regulations also require that state-chartered, non-member banks meet a risk-based capital standard. The risk-based capital standard requires the maintenance of total capital (which is defined as Tier 1 capital and supplementary (Tier 2) capital) to risk weighted assets of $8 \%$. In determining the amount of riskweighted assets, all assets, plus certain off balance sheet assets, are multiplied by a risk-weight of $0 \%$ to $100 \%$, based on the risks the FDIC believes are inherent in the type of asset or item. The components of Tier 1 capital for the risk-based standards are the same as those for the leverage capital requirement. The components of supplementary (Tier 2) capital include cumulative perpetual preferred stock, mandatory subordinated debt, perpetual subordinated debt, intermediate-term preferred stock, up to $45 \%$ of unrealized gains on equity securities, and a bank's allowance for loan and lease losses. Allowance for loan and lease losses includable in supplementary capital is limited to a maximum of $1.25 \%$ of risk-weighted assets. Overall, the amount of supplementary capital that may be included in total capital is limited to $100 \%$ of Tier 1 capital.

A bank that has less than the minimum leverage capital requirement is subject to various capital plan and activities restriction requirements. The FDIC's regulations also provide that any insured depository institution with a ratio of Tier 1 capital to total assets that is less than $2.0 \%$ is deemed to be operating in an unsafe or unsound condition pursuant to Section 8(a) of the Federal Deposit Insurance Act and could be subject to termination of deposit insurance.

The Bank is also subject to minimum capital requirements imposed by the Pennsylvania Department of Banking on Pennsylvania-chartered depository institutions. Under the Pennsylvania Department of Banking's capital regulations, a Pennsylvania bank or savings bank must maintain a minimum leverage ratio of Tier 1 capital (as defined under the Federal Deposit Insurance Corporation's capital regulations) to total assets of 4\%. In addition, the Pennsylvania Department of Banking has the supervisory discretion to require a higher leverage ratio for any institutions based on the institution's substandard performance in any of a number of areas. The Bank was in compliance with both the Federal Deposit Insurance Corporation and the Pennsylvania Department of Banking capital requirements as of September 30, 2010.

Affiliate Transaction Restrictions. Federal laws strictly limit the ability of banks to engage in transactions with their affiliates, including their bank holding companies. Such transactions between a subsidiary bank and its parent company or the nonbank subsidiaries of the bank holding company are limited to $10 \%$ of a bank subsidiary's capital and surplus and, with respect to such parent company and all such nonbank subsidiaries, to an aggregate of $20 \%$ of the bank subsidiary's capital and surplus. Further, loans and extensions of credit generally are required to be secured by eligible collateral in specified amounts. Federal law also requires that all transactions between a bank and its affiliates be on terms as favorable to the bank as transactions with nonaffiliates.

Federal Home Loan Bank System. The Bank is a member of the FHLB of Pittsburgh, which is one of 12 regional Federal Home Loan Banks. Each FHLB serves as a reserve or central bank for its members within its assigned region. It is funded primarily from funds deposited by member institutions and proceeds from the sale of consolidated obligations of the FHLB system. It makes loans to members (i.e. advances) in accordance with policies and procedures established by the board of trustees of the FHLB.

As a member, it is required to purchase and maintain stock in the FHLB of Pittsburgh in an amount equal to $4.60 \%$ of its outstanding advances from the FHLB, if any, plus $0.35 \%$ of its membership asset value. At September 30, 2010, the Bank was in compliance with this requirement.

Federal Reserve System. The Federal Reserve requires all depository institutions to maintain noninterest bearing reserves at specified levels against their transaction accounts (primarily checking and NOW accounts) and non-personal time deposits. The balances maintained to meet the reserve requirements imposed by the Federal Reserve may be used to satisfy the liquidity requirements that are imposed by the Department. At September 30, 2010, the Bank met its reserve requirements.

Loans-to-One Borrower. Under Pennsylvania and federal law, Pennsylvania savings banks have, subject to certain exemptions, lending limits to one borrower in an amount equal to $15 \%$ of the institution's capital accounts. An institution's capital account includes the aggregate of all capital, surplus, undivided profits, capital securities, and general reserves for loan losses. Pursuant to the national bank parity provisions of the Pennsylvania Banking Code, the Bank may also lend up to the maximum amounts permissible for national banks, which are allowed to make loans-to-one borrower of up to $25 \%$ of capital and surplus in certain circumstances. As of September 30, 2010, the Bank's loans-to-one borrower limitations were $\$ 8.2$ million and $\$ 13.7$ million, pursuant to the $15 \%$ and $25 \%$ limits, respectively, and it was in compliance with such limitations.

## Item 1A. Risk Factors

Not applicable.

## Item 1B. Unresolved Staff Comments

Not applicable.

## Item 2. Properties.

At September 30, 2010, the Bank conducted its business from its main office in Pittsburgh, Pennsylvania and thirteen full-service branch offices located in Allegheny and Butler counties. The following table sets forth certain information with respect to the offices of the Bank as of September 30, 2010.

| Location |  | Lease Expiration <br> Date including |
| :--- | :--- | :---: |
| Address | County | Lease to Own Options |

[^0]
## Item 3. Legal Proceedings.

The Company is not involved in any legal proceedings other than legal proceedings occurring in the ordinary course of business, of which none are expected to have a material adverse effect on the Company. In the opinion of management, the aggregate amount involved in such proceedings is not material to the financial condition or results of operations of the Bank.

## Items 4. Submission of Matters to a Vote of Security Holders.

Not applicable.


#### Abstract

PART II Item 5. Market for the Registrant's Common Equity, and Related Stockholder Matters and Issuer Purchases of Equity Securities.


(a) Market for Common Equity. The Registrant's common stock is traded on the Nasdaq Global Market under the symbol: "FSBI". The following table sets forth the quarterly high and low sales prices for the common stock as reported on the Nasdaq Global Market for the past two fiscal years along with cash dividends declared during each quarter in the same period.

|  | Stock Price |  | Cash <br> Quarter Ended: |
| :--- | :---: | :---: | :---: |
| High | Low | Dividends |  |
| September 30, 2010 | $\$ 6.25$ | $\$$ | 4.97 |
| June 30, 2010 | 9.11 | 4.90 | $\$ 0.02$ |
| March 31, 2010 | 5.26 | 4.72 | 0.02 |
| December 31, 2009 | 4.46 | 6.55 | 0.02 |
| September 30, 2009 | 7.00 | 5.46 | 0.02 |
| June 30, 2009 | 10.20 | 6.51 | 0.02 |
| March 31, 2009 | 10.07 | 6.75 | 0.07 |
| December 31, 2008 | 12.91 | 5.70 | 0.14 |

As of September 30, 2010 Fidelity Bancorp, Inc. had $3,049,307$ shares of stock outstanding and approximately 1,200 stockholders, including beneficial owners whose stock is held in nominee name.
(b) Use of Proceeds.

There were no unregistered sales of equity securities during the quarter ended September 30, 2010.
(c) Issuer Purchases of Equity Securities.

Not applicable.

Not applicable.

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

## Overview

The Company reported net income of $\$ 678,000$ and net income available to common stockholders of $\$ 268,000$ or $\$ 0.09$ per diluted common share compared to a net loss of $\$ 1.7$ million and a net loss available to common stockholders of $\$ 2.0$ million or ( $\$ 0.66$ ) per diluted common share for fiscal 2009. The $\$ 2.4$ million increase in earnings for fiscal 2010 primarily reflects a decrease in the provision for loan losses of $\$ 4.3$ million, a decrease of $\$ 1.5$ million in other-than-temporary impairment ("OTTI") charges on certain investment securities, and gains on sales of investment securities of $\$ 1.1$ million, partially offset by a decrease in net interest income of $\$ 2.0$ million.

Return on average equity was $1.41 \%$ and (3.65\%) for fiscal years 2010 and 2009, respectively. Return on average assets was $0.09 \%$ and $(0.23 \%)$ for fiscal 2010 and 2009 , respectively. The ratio of other expenses to average assets for fiscal 2010 was $2.06 \%$ compared to $1.96 \%$ in fiscal 2009.

Total assets of the Company totaled $\$ 696.7$ million at September 30, 2010, compared to $\$ 730.0$ million at September 30, 2009. Decreases were noted in cash and cash equivalents and loans receivable, partially offset by increases in available-for-sale securities, held-to-maturity securities, loans held for sale, and other assets.

The operating results of the Company depend primarily upon its net interest income, which is the difference between the yield earned on its interest earning assets and the rates paid on its interest bearing liabilities (interest-rate spread) and also the relative amounts of its interest earning assets and interest bearing liabilities. For the fiscal year ended September 30, 2010, the tax-equivalent interest-rate spread decreased to $2.07 \%$, as compared to $2.25 \%$ in fiscal 2009 . The ratio of average interest earning assets to average interest bearing liabilities increased to $110.74 \%$ in fiscal 2010 , from $109.64 \%$ in fiscal 2009 . The decrease in the spread for fiscal 2010 is attributed to the average rate paid on interest-bearing liabilities decreasing less than the average yield on interest-earning assets. The Company's operating results are also affected to varying degrees by, among other things, service charges and fees, gains and losses on sales of securities and loans, impairment charges on securities, provision for loan losses, other operating income, operating expenses, and income taxes.

## Critical Accounting Policies, Judgments, and Estimates

Certain critical accounting policies affect the more significant judgments and estimates used in the preparation of the consolidated financial statements. These policies are contained in Note 1 to the consolidated financial statements.

Our accounting and reporting policies conform with U.S. generally accepted accounting principles and general practices within the financial services industry. Recent accounting pronouncements are contained in Note 1 to the consolidated financial statements. The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. Actual results could differ from those estimates.

Management bases its estimates and judgments on historical experience and on various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. There can be no assurances that actual results will not differ from those estimates. If actual results are different than management's judgments and estimates, the Company's financial results could change, and such change could be material.

Allowance for Loan Losses. The Company considers that the determination of the allowance for loan losses involves a higher degree of judgment and complexity than its other significant accounting policies. The balance in the allowance for loan losses is determined based on management's review and evaluation of the loan portfolio in relation to past loss experience, the size and composition of the portfolio, current economic events and conditions, and other pertinent factors, including management's assumptions as to future delinquencies, recoveries, and losses. All of these factors may be susceptible to significant change. To the extent actual outcomes differ from management's estimates, additional provisions for loan losses may be required that would adversely impact earnings in future periods.

Valuation of Goodwill. The Company assesses the impairment of goodwill at least annually and whenever events or significant changes in circumstances indicate that the carrying value may not be recoverable. Factors that the Company considers important in determining whether to perform an impairment review include significant underperformance relative to forecasted operating results and significant negative industry or economic trends. If the Company determines that the carrying value of goodwill may not be recoverable, then the Company will assess impairment based on a projection of discounted future cash flows and measure the amount of impairment based on fair value.

Accounting for Stock Options. Stock based compensation expense is reported in net income utilizing the fair-value-based method in accordance with U.S. generally accepted accounting principles. The fair value of each option award is estimated at the date of grant using a Black-Scholes option-pricing model that uses the assumptions noted in Note 14. Expected volatilities are based on the historical volatility of the Company's stock. The Company uses historical data to estimate option exercise and employee and director terminations within the model, as well as the expected term of options granted, which represents the period of time that options granted are expected to be outstanding. Separate groups of employees and directors that have similar historical exercise behavior are considered separately for valuation purposes. Ranges result from certain groups of employees and directors exhibiting different behavior. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve in effect at the time of grant. All of these assumptions may be susceptible to change and would impact earnings in future periods.

Securities. Securities for which the Company has the positive intent and ability to hold to maturity are reported at cost adjusted for premiums and discounts that are recognized in interest income using the interest method over the period to maturity. Declines in the fair value of individual securities below their amortized cost that are other-than-temporary result in writedowns of the individual securities to their estimated fair value. For a discussion on the determination of an other-than-temporary decline, please refer to Note 1 of the consolidated financial statements. The Company recognized other-than-temporary writedowns of $\$ 3.6$ million and $\$ 5.1$ million in fiscal 2010 and 2009, respectively.

Impaired Loans. A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect the scheduled payments of principal and interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial and construction loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Bank does not separately identify individual consumer and residential loans for impairment disclosures, unless such loans are the subject of a restructuring agreement.

Income Taxes. Deferred income taxes are provided on the liability method whereby deferred tax assets are recognized for deductible temporary differences and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and
liabilities and their tax basis. Deferred tax assets and liabilities are adjusted through the provision for income taxes for the effects of changes in tax laws and rates on the date of enactment. The Company establishes a valuation allowance for deferred tax assets in accordance with U.S. generally accepted accounting principles when it is more-likely-than-not that the deferred tax asset will not be realized through carry-back to taxable income in prior years, future reversals of existing taxable temporary differences and, to a lesser extent, future taxable income.

The Company did not record any unrecognized tax benefits as of September 30, 2010 and 2009. The Company recognizes interest accrued related to unrecognized tax benefits in interest expense and penalties in operating expenses. During the years ended September 30, 2010 and 2009, the Company recognized neither interest nor penalties. The Company has not recorded an accrual for the payment of interest and penalties at September 30, 2010 and 2009.

## Liquidity and Capital Resources

The Company has no operating business other than that of the Bank. The Company's principal liquidity needs are for the payment of dividends and the payment of interest on its outstanding subordinated debt. The Company's principal sources of liquidity are earnings on its investment securities portfolio and dividends received from the Bank. As a liquidity measure the Company reduced its quarterly cash dividend from $\$ 0.14$ per share at March, 312009 to $\$ 0.07$ per share at June 30, 2009 and to $\$ 0.02$ per share at September 30, 2009, where it currently remains. The Bank is subject to various regulatory restrictions on the payment of dividends. Furthermore, on November 17, 2009, the Company made informal commitments to the Federal Reserve Bank of Cleveland ("Reserve Bank"). The Company has agreed that, without the prior written approval of the Reserve Bank it will not declare or pay any dividends on outstanding shares and, also without prior written approval, that neither the Company nor its nonbank subsidiary will make any distributions of interest, principal or other sums on outstanding trust preferred securities. In addition, without the prior written approval of the Reserve Bank, the Company will not redeem or repurchase any shares of its stock and neither the Company nor any nonbank subsidiary will incur or guarantee any debt.

The Reserve Bank approved the Company's request to pay approximately $\$ 87,500$ in dividends on its outstanding series of Fixed Rate Cumulative Perpetual Preferred Stock, Series B, held by the U.S. Department of Treasury payable November 15, 2010 and the payment of interest in the amount of $\$ 101,827$ on its issue of trust preferred securities that was payable December 15, 2010.

The Bank's primary sources of funds have historically consisted of deposits, amortization and prepayments of outstanding loans and mortgage-backed securities, borrowings from the FHLB of Pittsburgh, and other sources, including repurchase agreements and sales of investments. During fiscal 2010, the Bank used its capital resources primarily to meet its ongoing commitments to fund maturing savings certificates and savings withdrawals, fund existing and continuing loan commitments, and to maintain its liquidity. At September 30, 2010 the total of approved loan commitments amounted to $\$ 9.1$ million and the Company had $\$ 9.6$ million of undisbursed loan funds. Unfunded commitments under lines and letters of credit amounted to $\$ 72.0$ million at September 30, 2010. The amount of savings certificates which are scheduled to mature in the twelve-month period ended September 30, 2011 is $\$ 83.4$ million. Management believes that, by evaluation of competitive instruments and pricing in its market area, it can, in most circumstances, manage and control maturing deposits so that a substantial amount of such deposits are redeposited in the Company.

In order to increase the funds available to the Deposit Insurance Fund, the FDIC required all insured depository institutions to prepay their federal deposit insurance assessments through 2012. The prepayment was due December 30, 2009 and was based on the institution's assessment base and assessment rate as of September 30,2009 assuming $5 \%$ annual growth in deposits and a three basis point increase in the assessment rate during years 2011 and 2012. The prepayment was recorded on the balance sheet as a prepaid expense against which future quarterly assessments will be charged. We made the prepayment from available cash on hand.

## Off-Balance Sheet Arrangements

The Company is also party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. The Company is not party to any off-balance sheet arrangements that are reasonably likely to have a material current or future effect on the Company's financial condition, revenues or expenses, results of operations, liquidity or capital expenditures, or resources.

## Capital

At September 30, 2010, the Company had capital in excess of all applicable regulatory capital requirements. At September 30, 2010, the ratio of the Company's Tier 1 capital to average assets was $7.47 \%$. The Company's ratio of Tier 1 capital to risk-weighted assets was $11.86 \%$ and its ratio of total capital to riskweighted assets was $13.11 \%$.

The Bank currently exceeds all regulatory capital requirements, having a leverage ratio of Tier 1 capital to total average assets of $6.98 \%$, a ratio of Tier 1 capital to risk-weighted assets of $11.10 \%$, and a ratio of qualifying total capital to risk-weighted assets and off-balance sheet items of $12.40 \%$ at September 30, 2010.

## Financial Condition

The Company's assets were $\$ 696.7$ million at September 30, 2010, a decrease of $\$ 33.4$ million or $4.6 \%$ from assets at September 30, 2009. Decreases were noted in cash and cash equivalents and loans receivable, partially offset by increases in available-for-sale securities, held-to-maturity securities, loans held for sale, and other assets. The Company's asset size decreased in fiscal 2010 after remaining essentially flat in fiscal 2009 and fiscal 2008. These results reflect the Company's decision to manage growth to increase capital ratios in light of the current regulatory, economic, and interest rate environment. While this deleveraging strategy has resulted in a reduction in asset size, some amount of leverage remains.

## Loan Portfolio

Net loans receivable decreased $\$ 36.7$ million or $9.0 \%$ to $\$ 373.1$ million at September 30, 2010 from $\$ 409.8$ million at September 30, 2009. Loans originated totaled $\$ 86.7$ million in fiscal 2010, including amounts disbursed under lines of credit, versus $\$ 110.0$ million in fiscal 2009. Mortgage loans originated amounted to $\$ 58.6$ million, including $\$ 31.1$ million originated for sale, compared to $\$ 72.8$ million, including $\$ 38.8$ million originated for sale, in fiscal 2010 and 2009, respectively. The Bank did not purchase any mortgage loans in fiscal 2010 or fiscal 2009. The decrease in the level of mortgage loan originations in fiscal 2010 primarily reflects a decrease in customer refinancing as compared to fiscal 2009. The origination of adjustable rate mortgages (ARM's) increased to $\$ 19.7$ million in fiscal 2010 from $\$ 12.8$ million in fiscal 2009. During fiscal 2010, the Bank continued to emphasize ARM's, since they would perform better in a rising rate environment. Due to the low interest rate environment during fiscal 2010, for asset/liability purposes, the Bank decided to sell most of the fixed rate, single-family mortgage loans that were originated, rather than retaining them in the Bank's portfolio. Gains of $\$ 472,000$ were realized on these sales in fiscal 2010. Principal repayments on outstanding mortgage loans decreased to $\$ 65.3$ million in fiscal 2010 as compared to $\$ 78.7$ million in fiscal 2009. The combination of the above factors resulted in an overall decrease in mortgage loans receivable to $\$ 252.7$ million at September 30, 2010 from $\$ 290.5$ million at September 30, 2009.

Other loan originations, including installment loans, commercial business loans, and disbursements under lines of credit totaled $\$ 28.1$ million in fiscal 2010 versus $\$ 37.3$ million in fiscal 2009. During fiscal 2010, the Bank continued to emphasize other loans, particularly home equity loans, home equity lines of credit, and commercial business loans, since they generally have shorter terms than mortgage loans and would perform better in a rising rate environment. The decrease in originations was due to the current state of the economy. The recession has curtailed both the supply of and demand for new debt. Installment loan originations and consumer lines of credit disbursements were $\$ 9.8$ million in fiscal 2010 compared to $\$ 14.5$ million in fiscal 2009. Commercial business loan originations and business line of credit disbursements were $\$ 18.3$ million in fiscal 2010 compared to $\$ 22.8$ million in fiscal 2009. Principal repayments on other loans were $\$ 31.0$ million in fiscal 2010 compared to $\$ 38.5$ million in 2009. The net result of the above factors caused the balance of installment loans to
decrease to $\$ 75.8$ million at September 30, 2010, as compared to $\$ 84.4$ million at September 30, 2009. Commercial business loans and leases were $\$ 60.2$ million at September 30, 2010 versus $\$ 54.5$ million at September 30, 2009.

## Non-Performing Assets

The following table sets forth information regarding non-accrual loans and foreclosed real estate at the dates indicated. The table does not include $\$ 1.4$ million and $\$ 2.4$ million in loans at September 30, 2010 and 2009, respectively, that were more than 90 days past maturity but were otherwise performing in accordance with their terms. These loans represent commercial real estate loans, commercial business loans, and commercial business lines of credit, which have reached their maturity dates and are in the process of renewing.

September 30,
$\frac{\text { September 30, }}{\frac{2010}{\text { (Dollar amounts in thousands) }}}$

Non-accrual residential real estate loans (one-to-four family)
Non-accrual construction, multi-family residential
and commercial real estate loans
\$ 1,939 \$ 1,397

Non-accrual installment loans
Non-accrual commercial business and lease loans

Total non-performing loans

| $\$$ | 1,939 | $\$$ | 1,397 |
| :---: | ---: | ---: | ---: |
|  | 7,151 |  | 11,772 |
|  | 1,212 |  | 350 |
|  | 70 | 1,386 |  |
|  |  |  |  |
|  |  | 10,372 | $\$$ |
|  |  | 14,905 |  |
|  |  |  |  |

Total non-performing loans and foreclosed real estate
as a percent of total assets


Nonperforming loans decreased to $\$ 10.4$ million ( $2.78 \%$ of net loans receivable) at September 30, 2010 compared to $\$ 14.9$ million ( $3.64 \%$ of net loans receivable) at September 30, 2009. The decrease in non-performing loans during fiscal 2010 as compared to fiscal 2009 is primarily attributed to a $\$ 3.5$ million commercial participation loan to a borrower in the restaurant industry that was non-performing during fiscal 2009 but was not considered nonperforming at September 30, 2010. The Company originally agreed to a restructure of this loan at its maturity by entering into a forbearance agreement with the borrower to make reduced payments over a six-month period in an effort to give the borrower greater flexibility to restructure its operations and to improve its cash flows during this difficult economic period. The Company has never had any payment delinquency with this borrower. The borrower is making principal and interest payments in accordance with a new loan agreement and with the most recent Shared National Credit Examination this loan was removed from non-accrual status. A $\$ 144,000$ specific reserve has been established against this credit.

At September 30, 2010, non-accrual loans consisted of nineteen 1-4 family residential real estate loans totaling $\$ 1.9$ million, six commercial real estate loans totaling $\$ 7.2$ million, twenty one installment loans totaling $\$ 1.2$ million, and three commercial business loans totaling $\$ 70,000$. Management has evaluated these loans and believes that the allowance for loan losses at September 30, 2010 is adequate. The allowance for loan losses was $\$ 5.8$ million at September 30, 2010 and $\$ 5.7$ million at September 30, 2009. The balance at September 30, 2010, at $1.6 \%$ of net loans receivable and $56.1 \%$ of non-performing loans, is considered reasonable by management.

Foreclosed real estate at September 30, 2010 consists of two single-family residential properties, one land development property, and one non-farm non-residential property, all of which are located in the Bank's market area. Management believes that the carrying values of the properties at September 30, 2010 approximate their fair values less costs to sell. However, while management uses the best information available to make such determinations, future adjustments may become necessary.

## Cash and Cash Equivalents

Cash and cash equivalents decreased $\$ 13.1$ million, or $30.9 \%$, to $\$ 29.3$ million at September 30, 2010 from $\$ 42.5$ million at September 30, 2009. The decrease in cash and cash equivalents reflects a decrease in interest-bearing deposits in other banks, which decreased $\$ 14.3$ million, partially offset by an increase in cash and due from banks, which increased $\$ 1.2$ million. The net decrease in cash and cash equivalents is a result of the Company repaying $\$ 38.1$ million in Federal Home Loan Bank advances that matured during the current year, partially offset by an increase in cash flows from loan repayments and increased deposits.

## Securities Available-for-Sale

Securities available-for-sale increased $\$ 8.6$ million or $5.2 \%$ to $\$ 174.7$ million at September 30, 2010 from $\$ 166.1$ million at September 30, 2009. These securities may be held for indefinite periods of time and are generally used as part of the Bank's asset/liability management strategy. These securities may be sold in response to changes in interest rates, prepayment rates, or to meet liquidity needs. These securities consist of mortgagebacked securities, collateralized mortgage obligations, U.S. Government and Agency securities, municipal obligations, mutual funds, Federal Home Loan Mortgage Corporation stock, corporate obligations, trust preferred securities, and other equity securities. During fiscal 2010, the Company purchased $\$ 82.6$ million of these securities and sold $\$ 16.7$ million. Sales of these securities in fiscal 2010 resulted in a net pretax gain of $\$ 1.1$ million.

## Securities Held-to-Maturity

Securities held-to-maturity increased $\$ 2.4$ million or $3.3 \%$ to $\$ 74.8$ million at September 30, 2010, compared to $\$ 72.4$ million at September 30, 2009. These investments are comprised of mortgage-backed securities, collateralized mortgage obligations, U.S. Government and Agency securities, municipal securities, and corporate obligations. During fiscal 2010, the Bank purchased $\$ 50.8$ million of these securities.

## Other Assets

Other assets increased $\$ 2.9$ million or $30.7 \%$ to $\$ 12.5$ million at September 30, 2010, compared to $\$ 9.6$ million at September 30, 2009. The increase in other assets is primarily due to the FDIC requiring all insured depository institutions to prepay their federal deposit insurance assessment through 2012. The prepayment was due on December 30, 2009 and was based on the institution's assessment base and assessment rate as of September 30, 2009 assuming a $5 \%$ annual growth in deposits and a three basis point increase in the assessment rate during years 2011 and 2012.

## Deposits

Deposits increased $\$ 568,000$ during fiscal 2010 to $\$ 444.4$ million at September 30, 2010 compared to $\$ 443.9$ million at September 30, 2009. Deposit growth was generated in checking accounts and savings accounts, partially offset by decreases in money market accounts and time deposits. Management continues to try to attract and retain deposit accounts.

## Securities Sold Under Agreements To Repurchase

Securities sold under agreements to repurchase represents retail agreements and wholesale structured borrowings. Securities sold under agreement to repurchase increased $\$ 2.1$ million or $2.0 \%$ to $\$ 108.3$ million at September 30, 2010, from $\$ 106.2$ million at September 30, 2009. The increase is the result of an increase in retail agreements. During fiscal 2010 and 2009 the Company had $\$ 13.3$ million and $\$ 11.2$ million of retail agreements outstanding, respectively. During fiscal 2010 and 2009 the Company had $\$ 95.0$ million of wholesale structured borrowings outstanding.

## Short-Term Borrowings

Short-term borrowings include Federal Home Loan Bank "RepoPlus" advances, a Federal Home Loan Bank revolving line of credit, federal funds purchased, and to a much lesser extent, treasury, tax, and loan notes. These borrowings increased $\$ 26,000$ to $\$ 130,000$ at September 30, 2010, from $\$ 104,000$ at September 30, 2009. The increase was a result of an increase in treasury, tax, and loan notes. The Bank did not have any other short term borrowings outstanding as of September 30, 2010.

## Long-Term Debt

Long-term debt represents FHLB advances including fixed-rate advances and "Convertible Select" advances. Long-term debt decreased $\$ 38.1$ million or $32.2 \%$ to $\$ 80.4$ million at September 30, 2010, from $\$ 118.5$ million at September 30, 2009. As noted above, the decrease was a result of the Company repaying $\$ 38.1$ million in Federal Home Loan Bank advances that matured during the current year.

## Subordinated Debt

Subordinated debt represents debt issued by the Company to FB Capital Statutory Trust III in conjunction with the issuance of trust preferred securities by the Trust. The debt is unsecured and ranks subordinated and junior in right of payment to all indebtedness, liabilities, and obligations of the Company. The debt is due concurrently with the trust preferred securities. Subordinated debt was $\$ 7.7$ million at September 30, 2010 and 2009.

## Stockholders' Equity

Stockholders' equity increased $\$ 2.5$ million or $5.3 \%$ to $\$ 49.6$ million at September 30, 2010 compared to $\$ 47.1$ million at September 30, 2009. This result reflects net income of $\$ 678,000$; stock options exercised of $\$ 7,000$; stock issued under the Dividend Reinvestment Plan of $\$ 15,000$; stock-based compensation expense of $\$ 61,000$; and a decrease in the accumulated other comprehensive loss of $\$ 2.3$ million, which is a result of changes in the net unrealized losses on the available-for-sale securities, changes in non-credit losses on available-for-sale and held-to-maturity securities, and by the unrealized loss recognized on the cash flow hedge as discussed in Note 19, "Derivative Instrument". Offsetting these increases were common and preferred stock cash dividends paid of $\$ 595,000$. On December 12, 2008, the Company sold $\$ 7.0$ million in preferred stock to the U.S. Department of Treasury as a participant in the federal government's TARP Capital Purchase Program. In connection with the investment, the Company also issued a ten-year warrant to the Treasury which permits the Treasury to purchase up to 121,387 shares of its common stock at an exercise price of $\$ 8.65$ per share. The Series B Preferred Stock will pay dividends at the rate of $5 \%$ per annum until the fifth anniversary of issuance and, unless earlier redeemed, at the rate of $9 \%$ thereafter. Until the third anniversary of the issuance of the Series B Preferred Stock or its earlier redemption or transfer by the Treasury Department to an unaffiliated holder, the Company may not increase the dividend on the common stock or repurchase any shares of common stock. Approximately $\$ 3.4$ million of the balances in retained earnings as of September 30, 2010 and 2009 represent base year bad debt deductions for tax purposes only, as they are considered restricted accumulated earnings.

## Certain Ratios

Year Ended September 30,

| Year Ended September 30, |  |
| :---: | :---: |
| $2010-2009$ | 2008 |


| Return on average assets | $0.09 \%$ | $(0.23 \%)$ | $0.12 \%$ |
| :--- | ---: | ---: | ---: |
| Return on average equity | $1.41 \%$ | $(3.65 \%)$ | $1.83 \%$ |
| Average equity to average assets ratio | $6.72 \%$ | $6.43 \%$ | $6.31 \%$ |
| Dividend payout ratio | $90.91 \%$ | $(56.06 \%)$ | $200.00 \%$ |
| Book value per common share | $\$ 14.03$ | $\$ 13.25$ | $\$ 13.92$ |

## Results of Operations

Comparison of Fiscal Years Ended September 30, 2010 and 2009
The Company recorded net income of $\$ 678,000$ and net income available to common stockholders of $\$ 268,000$ or $\$ 0.09$ per diluted common share for the year ended September 30, 2010 compared to a net loss of $\$ 1.7$ million and a net loss available to common stockholders of $\$ 2.0$ million or ( $\$ 0.66$ ) per diluted common share for fiscal 2009. The $\$ 2.4$ million increase in earnings for fiscal 2010 primarily reflects a decrease in the provision for loan losses of $\$ 4.3$ million, and a decrease of $\$ 1.5$ million in other-than-temporary impairment ("OTTI") charges on certain investment securities. Other factors contributing to the increase in net income from fiscal 2009 include an increase in other non-interest income (excluding OTTI charges) of $\$ 767,000$, or $17.4 \%$, partially offset by a decrease in net interest income of $\$ 2.0$ million or $12.1 \%$, an increase in non-interest expense of $\$ 361,000$, or $2.5 \%$, and a decrease in tax benefit of $\$ 1.7$ million. The net income available to common stockholders and diluted earnings per common share also reflects $\$ 410,000$ in preferred stock dividends and discount accretion during the fiscal period ended September 30, 2010. The net loss available to common stockholders and diluted loss per common share also reflects $\$ 265,000$ in preferred stock dividends and discount accretion during the fiscal period ended September 30, 2009.

## Average Balance Sheet and Analysis of Net Interest Income

The following table presents for the periods indicated the total dollar amount of interest from average interest-earning assets and the resultant yields, as well as the interest expense on average interest-bearing liabilities, expressed both in dollars, rates, and the net interest margin. The average balance of loans receivable includes non-accrual loans. Average balances are based on month-end balances. The Company does not believe that the use of month-end balances has a material impact on the information presented. Interest income on tax exempt investments has been adjusted for federal income tax purposes using an assumed rate of $34 \%$.

|  | Year Ended September 30, |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  |  | 2009 |  |  |  | 2008 |  |  |  |
|  | Average Balance | Interest |  | Average Yield/Cost | Average <br> Balance <br> (Dollar an | In | terest | Average Yield/Cost housands) | Average Balance |  | erest | Average <br> Yield/Cost |
| Interest-earning assets: |  |  |  |  |  |  |  |  |  |  |  |  |
| Mortgage loans | \$ 260,441 | \$ | 14,681 | 5.64\% | \$ 314,223 | \$ | 18,278 | 5.82\% | \$ 325,084 | \$ | 19,361 | 5.96\% |
| Installment loans | 79,766 |  | 4,434 | 5.56 | 89,683 |  | 5,339 | 5.95 | 93,998 |  | 5,982 | 6.36 |
| Commercial business and |  |  |  |  |  |  |  |  |  |  |  |  |
| Mortgage-backed securities | 98,358 |  | 3,079 | 3.13 | 89,012 |  | 3,842 | 4.32 | 90,828 |  | 4,058 | 4.47 |
| Investment securities and |  |  |  |  |  |  |  |  |  |  |  |  |
| FHLB stock: |  |  |  |  |  |  |  |  |  |  |  |  |
| Taxable | 119,976 |  | 3,044 | 2.54 | 99,616 |  | 4,012 | 4.03 | 108,352 |  | 5,411 | 4.99 |
| Tax-exempt ${ }^{(1)}$ | 41,480 |  | 2,520 | 6.08 | 39,357 |  | 2,538 | 6.45 | 37,452 |  | 2,399 | 6.40 |
| Interest-earning deposits | 24,289 |  | 53 | 0.22 | 18,990 |  | 28 | 0.15 | 1,274 |  | 29 | 2.25 |
| Total interest-earning assets | 681,886 |  | 30,651 | 4.50 | 703,431 |  | 36,679 | 5.21 | 700,464 |  | 40,129 | 5.73 |
| Non-interest-earning assets | 36,438 |  |  |  | 32,003 |  |  |  | 28,425 |  |  |  |
| Total assets | \$718,324 |  |  |  | \$735,434 |  |  |  | \$728,889 |  |  |  |


| Interest-bearing liabilities: |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Deposits | \$ 397,277 | \$ | 5,516 | 1.39\% | \$ 388,364 | \$ | 8,419 | 2.17\% | \$ 387,484 | \$ | 11,750 | 3.03\% |
| Short-term borrowings | 2,437 |  | 6 | 0.23 | 21,108 |  | 124 | 0.59 | 23,837 |  | 740 | 3.10 |
| Securities sold under |  |  |  |  |  |  |  |  |  |  |  |  |
| agreement to repurchase | 106,083 |  | 5,061 | 4.77 | 105,717 |  | 5,109 | 4.83 | 105,169 |  | 4,804 | 4.57 |
| Long-term debt | 102,221 |  | 3,993 | 3.91 | 118,671 |  | 4,909 | 4.14 | 118,925 |  | 5,322 | 4.47 |
| Subordinated debt | 7,732 |  | 409 | 5.28 | 7,732 |  | 411 | 5.31 | 7,732 |  | 451 | 5.83 |
| Total interest-bearing liabilities | 615,750 |  | 14,985 | 2.43 | 641,592 |  | 18,972 | 2.96 | 643,147 |  | 23,067 | 3.59 |
| Non-interest bearing liabilities | 54,326 |  |  |  | 46,517 |  |  |  | 39,745 |  |  |  |
| Total liabilities | 670,076 |  |  |  | 688,109 |  |  |  | 682,892 |  |  |  |
| Stockholders' equity | 48,248 |  |  |  | 47,325 |  |  |  | 45,997 |  |  |  |
| Total liabilities and |  |  |  |  |  |  |  |  |  |  |  |  |
| stockholders' equity | \$718,324 |  |  |  | \$ 735,434 |  |  |  | \$728,889 |  |  |  |
| Net interest income |  | \$ | 15,666 |  |  | \$ | $\underline{\text { 17,707 }}$ |  |  | \$ | 17,062 |  |
| Interest rate spread ${ }^{(2)}$ |  |  |  | 2.07\% |  |  |  | 2.25\% |  |  |  | 2.14\% |
| Net interest margin ${ }^{(3)}$ |  |  |  | 2.30\% |  |  |  | 2.52\% |  |  |  | $\underline{ }$ |
| Ratio of average |  |  |  |  |  |  |  |  |  |  |  |  |
| average interest-bearing liabilities |  |  |  | 10.74\% |  |  |  | 09.64\% |  |  |  | 108.91\% |

[^1]
## Rate/Volume Analysis

The following table presents certain information regarding changes in interest income and interest expense of the Bank for the periods indicated. For each category of interest-earning assets and interest-bearing liabilities, information is provided with respect to changes attributable to (1) changes in volume (change in volume multiplied by old rate), and (2) changes in rate (change in rate multiplied by old volume). Changes in rate/volume (change in rate multiplied by change in volume) have been allocated between changes in rate and changes in volume based on the absolute values of each. Interest income on tax exempt investments has been adjusted for federal income tax purposes using a rate of $34 \%$.

| Year Ended September 30, <br> 2010 vs. 2009 | Year Ended September 30, <br> 2009 vs. 2008 |  |  |
| :---: | :---: | :---: | :---: |
|  |  | Increase (Decrease) <br> Due to |  |

## (Dollar amounts in thousands)

Interest income on interest-earning assets:

| Mortgage loans | \$(3,128) | \$ (469) | \$ $(3,597)$ | \$ (647) | \$ (436) | \$ $(1,083)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mortgage-backed securities | 405 | $(1,168)$ | (763) | (81) | (135) | (216) |
| Installment loans | (532) | (373) | (905) | (334) | (309) | (643) |
| Commercial business loans and leases | 253 | (55) | 198 | 603 | (850) | (247) |
| Investment securities and other investments | 612 | $(1,573)$ | (961) | (12) | $(1,249)$ | $(1,261)$ |
| Total interest-earning assets | $(2,390)$ | $(3,638)$ | $(6,028)$ | (471) | $(2,979)$ | $(3,450)$ |
| Interest expense on interest-bearing liabilities: |  |  |  |  |  |  |
| Deposits | 184 | $(3,087)$ | $(2,903)$ | 27 | $(3,358)$ | $(3,331)$ |
| Borrowed funds | $(1,455)$ | 373 | $(1,082)$ | (107) | (617) | (724) |
| Subordinated debt | - | (2) | (2) | - | (40) | (40) |
| Total interest-bearing liabilities | $(1,271)$ | $(2,716)$ | $(3,987)$ | (80) | $(4,015)$ | $(4,095)$ |
| Net change in net interest income | \$(1,119) | \$ (922) | \$(2,041) | \$ (391) | \$ 1,036 | \$ 645 |

## Interest Income on Loans

Interest income on loans decreased by $\$ 4.3$ million or $16.4 \%$ to $\$ 22.0$ million in fiscal 2010 from $\$ 26.3$ million in fiscal 2009. The decrease reflects both a decrease in the average size of the loan portfolio and a decrease in the average yield earned on the loan portfolio. The average size of the loan portfolio decreased from an average balance of $\$ 456.5$ million in fiscal 2009 to $\$ 397.8$ million in fiscal 2010. The average yield decreased by 23 basis points from $5.75 \%$ in fiscal 2009 to $5.52 \%$ in fiscal 2010 . The average loan balance decreased primarily due to principal repayments that were higher then loan originations for the current year. Also, due to the current low interest rate environment, for asset/liability purposes, the Bank continues to sell most of the fixed rate, single-family mortgage loans that it originates.

## Interest Income on Mortgage-Backed Securities

Interest income on mortgage-backed securities decreased by $\$ 763,000$ or $19.9 \%$ to $\$ 3.1$ million in fiscal 2010 from $\$ 3.8$ million in fiscal 2009. The decrease reflects a decrease in the yield earned on these securities, partially offset by an increase in the average balance of mortgage-backed securities held. The average balance of mortgage-backed securities held, including mortgage-backed securities available-for-sale, increased from $\$ 89.0$ million in fiscal 2009 to $\$ 98.4$ million in fiscal 2010. The average yield decreased by 119 basis points from $4.32 \%$ in fiscal 2009 to $3.13 \%$ in fiscal 2010. The yield earned on mortgage-backed securities is affected, to some degree, by the repayment rate of loans underlying the securities. Premiums or discounts on the securities, if any,
are amortized to interest income over the life of the securities using the level yield method. During periods of falling interest rates, repayments of the loans underlying the securities generally increase, which shortens the average life of the securities and accelerates the amortization of the premium or discount. Falling rates, however, also tend to increase the market value of the securities. A rising rate environment generally causes a reduced level of loan repayments and a corresponding decrease in premium/discount amortization rates. Rising rates generally decrease the market value of the securities.

## Interest Income on Investments

Interest income on investments (including those available-for-sale), which includes interest earning deposits with other institutions and FHLB stock, decreased by $\$ 965,000$ or $16.7 \%$ to $\$ 4.8$ million in fiscal 2010, from $\$ 5.8$ million in fiscal 2009. The decrease reflects a decrease in the average tax-equivalent yield earned on these investments, partially offset by an increase in the average balance of such investments. The average balance of these investments increased from $\$ 158.0$ million in fiscal 2009 to $\$ 185.7$ million in fiscal 2010. The average yield decreased by 114 basis points from $4.16 \%$ in fiscal 2009 to $3.02 \%$ in fiscal 2010 . The higher average balance was primarily related to purchases of lower risk municipal, government, and agency securities. The decrease in yield is a result of the current lower interest rate environment.

## Interest Expense on Deposits

Interest on deposits decreased $\$ 2.9$ million or $34.5 \%$ to $\$ 5.5$ million in fiscal 2010 from $\$ 8.4$ million in fiscal 2009. The decrease reflects a decrease in the average rate paid on deposits, partially offset by an increase in the average balance of deposits. The average balance of deposits increased from $\$ 388.4$ million in fiscal 2009 to $\$ 397.3$ million in fiscal 2010. The average yield decreased by 78 basis points from $2.17 \%$ in fiscal 2009 to $1.39 \%$ in fiscal 2010. Management continues to try to attract and retain deposit accounts. The Company manages its cost of interest bearing deposit accounts by diligently monitoring the interest rates on its products as well as the rates being offered by its competition through bi-weekly interest rate committee meetings and utilizing rate surveys and hence subsequently adjusting rates accordingly.

## Interest Expense on Securities Sold Under Agreement to Repurchase

Interest expense on securities sold under agreement to repurchase (including retail and structured borrowings) decreased $\$ 48,000$ or $0.9 \%$ to $\$ 5.1$ million in fiscal 2010 as compared to fiscal 2009. The decrease reflects a decrease in the cost of these funds, partially offset by an increase in the average securities sold under agreement to repurchase. The average balance of securities sold under agreement to repurchase increased from $\$ 105.7$ million in fiscal 2009 to $\$ 106.1$ million in fiscal 2010. The average yield decreased by 6 basis points from $4.83 \%$ in fiscal 2009 to $4.77 \%$ in fiscal 2010.

## Interest Expense on Short-Term Borrowings

Interest expense on short-term borrowings (including FHLB "RepoPlus" advances, FHLB revolving line of credit, federal funds purchased, and treasury, tax, and loan notes) decreased $\$ 118,000$ or $95.2 \%$ to $\$ 6,000$ in fiscal 2010 compared to $\$ 124,000$ in fiscal 2009. The decrease reflects both a lower level of average short-term borrowing in fiscal 2010 and a decrease in the cost of these funds. The average balance of short-term borrowings decreased from $\$ 21.1$ million in fiscal 2009 to $\$ 2.4$ million in fiscal 2010. The average cost decreased by 36 basis points from $0.59 \%$ in fiscal 2009 to $0.23 \%$ in fiscal 2010. The decrease in average balance of short-term borrowings was a result of the increase in average deposit balances and decrease in net loan average balances. The decrease in the rate paid reflects lower short-term market interest rates.

## Interest Expense on Long-Term Debt

Interest expense on long-term debt (including FHLB fixed rate advances, and "Convertible Select" advances) decreased $\$ 916,000$ or $18.7 \%$ to $\$ 4.0$ million in fiscal 2010, compared to $\$ 4.9$ million in fiscal 2009. The decrease reflects both a decrease in the average balance of long-term debt and a decrease in the cost of these borrowings. The average balance of long-term debt decreased from $\$ 118.7$ million in fiscal 2009 to $\$ 102.2$ million in fiscal 2010. The average yield decreased by 23 basis points from $4.14 \%$ in fiscal 2009 to $3.91 \%$ in fiscal 2010. The decrease in average balance was attributed to the Company using its excess cash to pay off $\$ 38.1$
million in Federal Home Loan Bank advances that matured during the current fiscal year. As noted above, the excess liquidity resulted from the increase in average deposit balances and a decrease in average net loan balances.

## Interest Expense on Subordinated Debt

Interest on subordinated debt declined $\$ 2,000$ or $0.5 \%$ to $\$ 409,000$ in fiscal 2010 compared to $\$ 411,000$ in fiscal 2009. The decrease reflects a decrease in the average cost of these floating-rate debentures while the average balance remained unchanged. The average cost decreased by 3 basis points from $5.31 \%$ in fiscal 2009 to $5.28 \%$ in fiscal 2010 . The decrease in interest expense on subordinated debt was net of $\$ 276,000$ in interest expense on an interest rate swap contract to hedge its interest rate exposure from the subordinated debt.

## Provision for Loan Losses

The provision for loan losses is charged to operations to bring the total allowance for loan losses to a level that represents management's best estimates of the losses inherent in the portfolio, based on a quarterly review by management of the following factors:

- historical experience
- volume
- type of lending conducted by the Bank
- industry standards
- the level and status of past due and non-performing loans
- the general economic conditions in the Bank's lending area
- other factors affecting the collectibility of the loans in its portfolio

Large groups of smaller balance homogenous loans, such as residential real estate, small commercial real estate, and home equity and consumer loans, are evaluated in the aggregate using historical loss factors and other data. Large balance and/or more complex loans, such as multi-family and commercial real estate loans may be evaluated on an individual basis and are also evaluated in the aggregate to determine adequate reserves. As individually significant loans become impaired, specific reserves are assigned to the extent of the impairment.

The provision for loan losses was $\$ 1.6$ million for the fiscal year ended September 30, 2010. The provision for loan losses was $\$ 5.9$ million for the fiscal year ended September 30, 2009. The provisions reflect management's evaluation of the loan portfolio, current economic conditions, and other factors as described below. The allowance increased from $\$ 5.7$ million at September 30, 2009 to $\$ 5.8$ million at September 30, 2010. Loan charge-offs, net of recoveries, were $\$ 1.5$ million in fiscal 2010 compared to $\$ 3.6$ million in fiscal 2009. The balance of non-performing loans has decreased to $\$ 10.4$ million at September 30, 2010 compared to $\$ 14.9$ million at September 30, 2009. Please refer to discussion of non-performing assets on pages 40 though 41.

The allowance for loan losses is maintained at a level that represents management's best estimate of losses in the loan portfolio at the balance sheet date. However, there can be no assurance that the allowance for losses will be adequate to cover losses, which may be realized in the future, and that additional provisions for losses will not be required.

## Other Income

Excluding OTTI charges recognized in earnings of $\$ 3.6$ million and $\$ 5.1$ million for the fiscal periods ended September 30, 2010 and 2009, respectively, non-interest or total other income increased $\$ 767,000$ or $17.4 \%$ to $\$ 5.2$ million for the year ended September 30, 2010 compared to $\$ 4.4$ million for the prior year. The increase is primarily due to an increase in loan service charges and fees, an increase in the realized gains on the sales of securities, an increase in ATM fees, and an increase in non-insured investment product income, partially offset by a decrease in the gains on sales of loans, a decrease in deposit service charges and fees, and a decrease in earnings on cash surrender value of life insurance.

Included in non-interest income is service fee income on loans and late charges of $\$ 672,000$, which increased by $\$ 54,000$ in fiscal 2010. These fees were $\$ 618,000$ in fiscal 2009. Fiscal 2010 results include an increase in loan satisfaction fees and an increase in miscellaneous fees collected on commercial loans, partially offset by a decrease in miscellaneous fees collected on residential mortgage loans.

The Company recorded net gains on sales of securities of $\$ 1.1$ million in fiscal 2010. The Company did not sell any securities during fiscal 2009. Sales during fiscal 2010 were made from the available-for-sale category. The sales reflected normal efforts to reposition portions of the portfolio at various times during the year to reflect changing economic conditions, changing market conditions, and to carry out asset/liability management strategies.

The Company recognized in earnings impairment charges on securities of $\$ 3.6$ million during fiscal 2010 compared to $\$ 5.1$ million in fiscal 2009. During the fiscal year ended September 30, 2010, $\$ 3.5$ million of impairment charges were recorded on six investments in pooled trust preferred securities resulting from several factors, including a downgrade on their credit ratings, failure to pass their principal coverage tests, indications of a break in yield, and the decline in the net present value of their projected cash flows. Management has deemed the impairment on these six trust preferred securities to be other-than-temporary based upon these factors and the duration and extent to which the market value has been less than cost, the inability to forecast a recovery in market value, and other factors concerning the issuers in the pooled security. During the fiscal year ended September 30, 2009, $\$ 3.5$ million of impairment charges were recorded on five investments in pooled trust preferred securities resulting from several factors, including a downgrade on their credit ratings, failure to pass their principal coverage tests, indications of a break in yield, and the decline in the net present value of their projected cash flows. For the fiscal period ended September 30, 2010, the Company recognized in earnings impairment charges of $\$ 57,000$ on one private label mortgage-backed security resulting from a downgrade in its credit rating, as well as independent third-party analysis of the underlying collateral for the bond. There were no impairment charges taken on mortgage-backed securities in fiscal 2009. For the fiscal period ended September 30,2009 , the Company recognized in earnings impairment charges of $\$ 1.3$ million on equity securities. Impairment charges of $\$ 1.2$ million during the fiscal period ended September 30, 2009 were related to the Company's holdings of the AMF Ultra Short Mortgage Fund. This impairment charge resulted from the continuing uncertainty in spreads in the bond market for mortgage related securities. This uncertainty negatively impacted the market value of the securities in the fund and thus the net asset value of the fund itself. Management of the Company deemed the impairment of the fund to be other-than-temporary based upon the duration and extent to which the market value had been less than cost, the limitations placed on fund redemptions, and the inability to forecast a recovery in the market value. Additional impairment charges of $\$ 75,000$ during the fiscal year ended September 30, 2009 related to the Company's holdings of Freddie Mac preferred stock resulting from the significant decline in the value of these securities following the announcement by the Federal Housing Finance Agency ("FHFA") that both Freddie Mac and Fannie Mae had been placed under conservatorship. Additionally, the FHFA eliminated the payment of dividends on common stock and preferred stock and assumed the powers of the Board and management of both entities. Management of the Company deemed the impairment on the Freddie Mac stock to be other-than-temporary based upon the duration and extent to which the market value had been less than cost, the inability to forecast a recovery in market value, and other factors concerning the issuer. There were no impairment charges taken on equity securities in fiscal 2010. For the fiscal period ended September 30, 2009, the Company also recognized in earnings impairment charges of $\$ 279,000$ on corporate obligations. The impairment charges for fiscal 2009 related to the Company's holding of one corporate bond issued by a large commercial and consumer finance company which had filed a plan for reorganization under federal bankruptcy laws. Based on the factors concerning the issuer, management of the Company deemed the impairment on this security to be other-than-temporary. There were no impairment charges taken on corporate obligations during fiscal 2010.

Gain on sale of loans was $\$ 472,000$ and $\$ 525,000$ in fiscal years 2010 and 2009 , respectively. The Company sells, servicing released, a portion of the fixed-rate, first mortgage residential loans it originates. This strategy allows the Company to offer competitive market rates on loans, while not retaining in its portfolio some loans that may not fit the current asset/liability strategy. In addition, such loans can generally be sold at a profit when a commitment to sell is locked in when the application is taken. The decrease in the gain on sale of loans was due to the Bank selling $\$ 31.1$ million of loans during fiscal 2010 as compared to $\$ 38.8$ million in fiscal 2009. Due to the low interest rate environment during fiscal years 2010 and 2009, the Bank decided to sell most of the fixed rate, single-family mortgage loans that were originated.

Deposit service charges and fees were $\$ 1.4$ million and $\$ 1.5$ million in fiscal years 2010 and 2009, respectively. The decrease in fiscal 2010 is attributed to a decrease in the net volume of fees collected for returned checks.

Automated teller machine (ATM) fees were $\$ 931,000$ and $\$ 737,000$ in fiscal years 2010 and 2009, respectively. The increase in fiscal 2010 is attributed to an increase in the interchange fees earned on debit card transactions. The increase is also due to a $\$ 45,000$ incentive payment the Bank received to convert its ATM network.

Non-insured investment product income was $\$ 167,000$ and $\$ 126,000$ in fiscal years 2010 and 2009, respectively. The increase in fiscal 2010 is primarily attributed to an increase in the commissions earned on the sales of these products due to higher volumes of sales.

Cash surrender value of life insurance income was $\$ 235,000$ and $\$ 742,000$ in fiscal years 2010 and 2009, respectively. The decrease in fiscal 2010 is primarily attributed to the Company recognizing $\$ 463,000$ of bank owned life insurance earnings during the prior fiscal year due to the death of a covered executive. There were no similar earnings recognized during the current fiscal year.

## Other Expenses

Other expenses increased $\$ 361,000$ or $2.5 \%$ to $\$ 14.8$ million in fiscal 2010 compared to $\$ 14.4$ million in fiscal 2009 primarily due to an increase in compensation and benefits expense, an increase in office occupancy and equipment expense, an increase in depreciation and amortization, an increase in professional fees, an increase in service bureau expense, an increase in FDIC deposit insurance premiums, and an increase in other operating expenses, partially offset by a decrease in advertising expense.

Compensation, payroll taxes, and fringe benefits, the largest component of operating expenses, increased $\$ 45,000$ or $0.6 \%$ to $\$ 8.2$ million in fiscal 2010 compared to $\$ 8.1$ million in fiscal 2009. Factors contributing to the increase in fiscal 2010 were an increase in life insurance expense and bonus expense, partially offset by a decrease in retirement fund expense. The increase in bonus expense is due to $\$ 198,000$ of accrued bonus expense that was reversed during the prior fiscal year compared to $\$ 30,000$ of bonus expense accrued during the current fiscal year. Discretionary bonuses were reduced in fiscal 2009. The increase in life insurance expense is attributed to the Company recognizing $\$ 188,000$ of bank owned life insurance earnings during the prior fiscal year due to the death of a covered executive. There were no similar earnings during the current fiscal year.

Office occupancy and equipment expense increased $\$ 14,000$ or $1.4 \%$ in fiscal 2010 compared to fiscal 2009. The increase in fiscal 2010 reflects an increase in office repairs and maintenance expense, an increase in furniture, fixtures, and equipment expense, and real estate taxes paid on office buildings related to the Company opening its new Shadyside branch location in August 2009, partially offset by a decrease in rent expense.

Depreciation and amortization increased $\$ 47,000$ or $9.6 \%$ to $\$ 535,000$ in fiscal 2010 compared to $\$ 488,000$ in fiscal 2009. The increase is primarily attributed to the Company opening its new Shadyside branch location in August 2009.

Advertising expense was $\$ 332,000$ and $\$ 390,000$ in fiscal years 2010 and 2009, respectively. The Company strives to market its products and services in a cost effective manner and incorporates a market segmentation strategy in its business plan to effectively manage its advertising dollars.

Professional fees were $\$ 499,000$ and $\$ 462,000$ in fiscal years 2010 and 2009, respectively. Professional fees include legal fees, audit fees, and supervisory examination and assessment fees. The increase in fiscal 2010 is primarily attributed to an increase in legal fees, partially offset by a decrease in audit fees. The increase in legal fees is primarily related to the collection efforts on delinquent loans. The decrease in audit fees is primarily related to fees the Company paid to its former audit firm to consent on the Company's Annual Report for the fiscal year ended September 30, 2008 and the related filings associated with the TARP Capital Purchase Program in December 2008. The Company paid these fees during the prior fiscal year and did not have similar fees during the current fiscal year.

Service bureau expense amounted to $\$ 571,000$ and $\$ 450,000$ for fiscal years ended 2010 and 2009, respectively. The increase in fiscal 2010 is a result of the Bank continually expanding technology and new products and services.

Federal deposit insurance premiums increased $\$ 72,000$ or $6.2 \%$ to $\$ 1.2$ million in fiscal 2010 compared to fiscal 2009. The increase in fiscal 2010 is attributed to recent increases in the base assessment rate and the assessment rate imposed on the Bank for its election to participate in the Transaction Account Guarantee Program under the FDIC's Temporary Liquidity Guarantee Program which provides unlimited insurance coverage for noninterest bearing transaction accounts.

Other operating expenses, which consist primarily of check processing costs, software costs, bank service charges, director's fees, gains/losses on the sales of foreclosed real estate, foreclosed real estate expense, intangible amortization, and other administrative expenses, amounted to $\$ 2.4$ million in fiscal 2010 and $\$ 2.3$ million in fiscal 2009. Significant variations in fiscal 2010, compared to fiscal 2009, include an increase in ATM card expense, an increase in teller cash shortage expense, and an increase in debit card charge off expense.

## Income Taxes

Total income tax benefit for the year ended September 30, 2010 was $\$ 585,000$, as compared to a tax benefit of $\$ 2.3$ million for the year ended September 30, 2009. The tax benefits for both fiscal 2010 and 2009 were primarily a result of the Company having tax-exempt income that is currently higher than pre-tax income due to the OTTI charges and increases in the provision for loan losses that were taken, thus the effective tax rate is not meaningful. Tax-exempt income includes income earned on certain municipal investments that qualify for state and/or federal income tax exemption; income earned by the Bank's Delaware subsidiary, which is not subject to state income tax; and earnings on Bank-owned life insurance policies, which are exempt from federal taxation. State and federal tax-exempt income for fiscal 2010 was $\$ 7.2$ million and $\$ 1.6$ million, respectively, compared to $\$ 7.0$ million and $\$ 2.3$ million, respectively, for fiscal 2009.

## Forward-Looking Statements

The Company may from time to time make written or oral "forward-looking statements," including statements contained in the Company's filings with the Securities and Exchange Commission, in its reports to stockholders, and in other communications by the Company, which are made in good faith by the Company pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995.

These forward-looking statements include statements with respect to the Company's beliefs, plans, objectives, goals, expectations, anticipations, estimates, and intentions, that are subject to significant risks and uncertainties and are subject to change based on various factors (some of which are beyond the Company's control). The words "may," "could," "should," "would," "believe," "anticipate," "estimate," "expect," "intend," "plan," and similar expressions are intended to identify forward-looking statements. The following factors, among others, could cause the Company's financial performance to differ materially from that expressed in such forward-looking statements: the strength of the United States economy in general and the strength of the local economies in which the Company conducts operations; the effects of, and changes in, trade, monetary and fiscal policies, including interest rate policies of the Board of Governors of the Federal Reserve System ("the FRB"); inflation; interest rate, market and monetary fluctuations; the timely development and acceptance of competitive new products and services by the Company and the acceptance of such products and services by customers; the willingness of customers to substitute competitors' products and services for the Company's products and services and vice versa; laws concerning taxes, banking, securities, and insurance; technological changes; future
acquisitions; the expense savings and revenue enhancements from acquisitions being less than expected; the growth and profitability of the Company's noninterest or fee income being less than expected; unanticipated regulatory or judicial proceedings; changes in consumer spending and saving habits; and the success of the Company at managing the risks involved in the foregoing. The Company cautions that the foregoing list of important factors is not exclusive. The Company does not undertake to update any forward-looking statements, whether written or oral, that may be made from time to time by or on behalf of the Company.

## Impact of Inflation and Changing Prices

The Consolidated Financial Statements and related notes presented herein have been prepared in accordance with generally accepted accounting principles which require the measurement of financial position and operating results in terms of historical dollars, without considering changes in the relative purchasing power of money over time due to inflation. Unlike most industrial companies, substantially all of the assets and liabilities of the Bank are monetary in nature. As a result, interest rates have a more significant impact on the Bank's performance than the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or in the same magnitude as the prices of goods and services, since such prices are affected by inflation to a larger extent than interest rates. In the current interest rate environment, liquidity and the maturity structure of the Company's assets and liabilities are critical to the maintenance of acceptable performance levels.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Not applicable

# Report of Independent Registered Public Accounting Firm 

Audit Committee
Fidelity Bancorp, Inc.

We have audited the accompanying consolidated statements of financial condition of Fidelity Bancorp, Inc. (the "Company") and its subsidiaries as of September 30, 2010 and 2009, and the related consolidated statements of income (loss), stockholders' equity, and cash flows for the years then ended. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Fidelity Bancorp, Inc. and subsidiaries as of September 30, 2010 and 2009, and the results of their operations and their cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles.
/s / S.R. Snodgrass, A.C.

Wexford, Pennsylvania
December 16, 2010

## Consolidated Statements of Financial Condition

September 30,

| September 30, |
| :---: |
| $2010 \quad 2009$ |

(Dollar amounts in thousands, except per share data)

Assets
Cash and due from banks
Interest bearing demand deposits with other institutions

Cash and Cash equivalents

Securities available-for-sale
Securities held-to-maturity, fair value 2010
Loans held for sale
Loans receivable, net of allowance 2010
Federal Home Loan Bank stock, at cost
Office premises and equipment, net
Accrued interest receivable
Bank owned life insurance
Goodwill
Other assets
$\quad$ Total Assets
Liabilities and Stockholders' Equity
Liabilities
Deposits:

| Non-interest bearing | \$ 51,963 | \$ 41,362 |
| :---: | :---: | :---: |
| Interest bearing | 392,485 | 402,518 |
| Total Deposits | 444,448 | 443,880 |
| Securities sold under agreement to repurchase | 108,342 | 106,244 |
| Short-term borrowings | 130 | 104 |
| Long-term debt | 80,401 | 118,541 |
| Subordinated debt | 7,732 | 7,732 |
| Advance payments by borrowers for taxes and insurance | 1,223 | 1,274 |
| Other liabilities | 4,808 | 5,144 |
| Total Liabilities | 647,084 | 682,919 |
| Stockholders' Equity |  |  |
| Preferred stock, $\$ 0.01$ par value per share; liquidation preference $\$ 1,000$; $5,000,000$ shares authorized; 7,000 shares issued | 6,803 | 6,743 |
| Common stock, $\$ 0.01$ par value per share; $10,000,000$ shares authorized; issued 2010 3,668,436 shares; 2009 3,664,947 shares | 37 | 37 |
| Paid-in capital | 46,473 | 46,390 |
| Retained earnings | 8,708 | 8,685 |
| Accumulated other comprehensive loss, net of tax | $(2,053)$ | $(4,361)$ |
| Treasury stock, at cost 2010 619,129 shares; 2009 619,129 shares | $(10,382)$ | $(10,382)$ |
| Total Stockholders' Equity | 49,586 | 47,112 |
| Total Liabilities and Stockholders' Equity | \$ 696,670 | \$ 730,031 |

## Consolidated Statements of Income (Loss)

|  | Years Ended September 30, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2010 | 2009 |  |
|  | (Dollar amounts in thousa | ds, | per share |
| Interest Income: |  |  |  |
| Loans | \$ 21,955 | \$ | 26,259 |
| Mortgage-backed securities | 3,079 |  | 3,842 |
| Investment securities-taxable | 3,044 |  | 4,012 |
| Investment securities-tax-exempt | 1,732 |  | 1,754 |
| Other | 53 |  | 28 |
| Total Interest Income | 29,863 |  | 35,895 |
| Interest Expense: |  |  |  |
| Deposits | 5,516 |  | 8,419 |
| Securities sold under agreement to repurchase | 5,061 |  | 5,109 |
| Short-term borrowings | 6 |  | 124 |
| Long-term debt | 3,993 |  | 4,909 |
| Subordinated debt | 409 |  | 411 |
| Total Interest Expense | 14,985 |  | 18,972 |
| Net Interest Income | 14,878 |  | 16,923 |
| Provision for Loan Losses | 1,600 |  | 5,870 |
| Net Interest Income after Provision for Loan Losses | 13,278 |  | 11,053 |
| Non-interest Income: |  |  |  |
| Loan service charges and fees | 672 |  | 618 |
| Realized gain on sales of securities, net | 1,118 |  | - |
| Other-than-temporary impairment losses | $(11,283)$ |  | $(5,096)$ |
| Non-credit related losses recognized in other comprehensive income | 7,697 |  | - |
| Net impairment losses recognized in earnings | $(3,586)$ |  | $(5,096)$ |
| Gain on sales of loans | 472 |  | 525 |
| Loss on loan interest rate swaps | (10) |  | (5) |
| Deposit service charges and fees | 1,397 |  | 1,479 |
| ATM fees | 931 |  | 737 |
| Non-insured investment products | 167 |  | 126 |
| Earnings on cash surrender value of life insurance | 235 |  | 742 |
| Other | 194 |  | 187 |
| Total Non-interest Income | 1,590 |  | (687) |
| Non-interest Expense: |  |  |  |
| Compensation and benefits | 8,190 |  | 8,145 |
| Office occupancy and equipment expense | 1,036 |  | 1,022 |
| Depreciation and amortization | 535 |  | 488 |
| Advertising | 332 |  | 390 |
| Professional fees | 499 |  | 462 |
| Service bureau expense | 571 |  | 450 |
| Federal deposit insurance premiums | 1,229 |  | 1,157 |
| Other | 2,383 |  | 2,300 |
| Total Non-interest Expense | 14,775 |  | 14,414 |

## Consolidated Statements of Income (Loss) (Continued)

|  | Years Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  |
|  | (Dollar amounts in thousands, except per share data) |  |  |  |
| Income (Loss) before Benefit of Income Taxes |  | 93 |  | $(4,048)$ |
| Income Tax Benefit |  | (585) |  | $(2,323)$ |
| Net Income (Loss) |  | 678 |  | $(1,725)$ |
| Preferred Stock Dividend |  | (350) |  | (220) |
| Accretion of Preferred Stock Discount |  | (60) |  | (45) |
| Net Income (Loss) Available to Common Stockholders | \$ | 268 | \$ | $\underline{(1,990)}$ |
| Earnings per Share: |  |  |  |  |
| Basic Earnings per Common Share | \$ | 0.09 | \$ | (0.66) |
| Diluted Earnings per Common Share | \$ | 0.09 | \$ | (0.66) |

## Consolidated Statements of Stockholders' Equity

| (Dollar amounts in thousands, except per share data) | Number of <br> Common <br> Shares <br> Issued |  | referred <br> Stock | Common <br> Stock | Paid-in <br> Capital | Retained <br> Earnings |  | ulated er hensive (Loss) | Treasury <br> Stock | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at October 1, 2008 | 3,647,854 |  | \$ - | \$ 36 | \$ 45,931 | \$ 12,268 | \$ | $(5,698)$ | \$ $(10,382)$ | \$ 42,155 |
| Comprehensive income (loss): |  |  |  |  |  |  |  |  |  |  |
| Net loss |  |  |  |  |  | $(1,725)$ |  |  |  | $(1,725)$ |
| Comprehensive loss on cash flow hedges net of tax |  |  |  |  |  |  |  | (299) |  | (299) |
| Comprehensive loss on investment securities, net of reclassification adjustment, net of tax |  |  |  |  |  |  |  | $(1,727)$ |  | $(1,727)$ |
| Comprehensive gain on securities for which other-than-temporary impairment has been recognized in earnings, net of reclassification adjustment, net of tax |  |  |  |  |  |  |  | 3,363 |  | 3,363 |
| Total comprehensive loss |  |  |  |  |  |  |  |  |  | (388) |
| Cumulative effect of change in accounting for split dollar life insurance arrangements |  |  |  |  |  | (351) |  |  |  | (351) |
| Preferred stock issued (7,000 shares) |  |  | 6,698 |  | 302 | (57) |  |  |  | 6,943 |
| Accretion of preferred stock discount |  |  | 45 |  |  | (45) |  |  |  | - |
| Cumulative dividends on preferred stock |  |  |  |  |  | (220) |  |  |  | (220) |
| Stock-based compensation expense |  |  |  |  | 97 |  |  |  |  | 97 |
| Stock options exercised, no tax benefit | 79 |  |  |  | 1 |  |  |  |  | 1 |
| Tax adjustment on stock options exercised |  |  |  |  | (15) |  |  |  |  | (15) |
| Restricted stock issued | 7,100 |  |  |  |  |  |  |  |  |  |
| Cash dividends declared (\$0.37 per share) |  |  |  |  |  | $(1,185)$ |  |  |  | $(1,185)$ |
| Sale of stock through Dividend Reinvestment Plan | 9,914 |  |  | 1 | 74 |  |  |  |  | 75 |
| Balance at September 30, 2009 | 3,664,947 |  | \$ 6,743 | \$ 37 | \$46,390 | \$ 8,685 | \$ | $(4,361)$ | \$ $(10,382)$ | \$47,112 |

## Consolidated Statements of Stockholders' Equity (Continued)

| (Dollar amounts in thousands, except per share data) | Number of <br> Common <br> Shares <br> Issued | Preferred Stock |  | $\begin{gathered} \text { Common } \\ \text { Stock } \\ \hline \end{gathered}$ |   Accumulated <br> Other <br> Paid-in Retained Comprehensive <br> Income (Loss) <br>    |  |  |  |  | Treasury <br> Stock | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at October 1, 2009 | 3,664,947 | \$ | 6,743 | \$ 37 | \$46,390 | \$ | 8,685 | \$ | $(4,361)$ | \$ $(10,382)$ | \$47,112 |
| Comprehensive income (loss): |  |  |  |  |  |  |  |  |  |  |  |
| Net income |  |  |  |  |  |  | 678 |  |  |  | 678 |
| Comprehensive loss on cash flow hedges net of tax |  |  |  |  |  |  |  |  | (49) |  | (49) |
| Comprehensive gain on investment securities, net of reclassification adjustment, net of tax |  |  |  |  |  |  |  |  | 5,070 |  | 5,070 |
| Comprehensive loss on securities for which other-than-temporary impairment has been recognized in earnings, net of reclassification adjustment, net of tax |  |  |  |  |  |  |  |  | $(2,713)$ |  | $(2,713)$ |
| Total comprehensive income |  |  |  |  |  |  |  |  |  |  | 2,986 |
| Accretion of preferred stock discount |  |  | 60 |  |  |  | (60) |  |  |  | - |
| Cumulative dividends on preferred stock |  |  |  |  |  |  | (350) |  |  |  | (350) |
| Stock-based compensation expense |  |  |  |  | 61 |  |  |  |  |  | 61 |
| Stock options exercised, no tax benefit | 1,000 |  |  |  | 7 |  |  |  |  |  | 7 |
| Cash dividends declared (\$0.08 per share) |  |  |  |  |  |  | (245) |  |  |  | (245) |
| Sale of stock through Dividend |  |  |  |  |  |  |  |  |  |  |  |
| Reinvestment Plan | 2,489 |  |  |  | 15 |  |  |  |  |  | 15 |
| Balance at September 30, 2010 | 3,668,436 | \$ | 6,803 | \$ 37 | \$46,473 | \$ | 8,708 | \$ | $\underline{(2,053)}$ | \$(10,382) | \$49,586 |

## Consolidated Statements of Cash Flows

|  | Years Ended September 30, |  |
| :---: | :---: | :---: |
|  | 2010 | 2009 |
|  | (Dollar amounts in thousands) |  |
| Cash Flows from Operating Activities: |  |  |
| Net income (loss) | 678 | $(1,725)$ |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities: |  |  |
| Provision for loan losses | 1,600 | 5,870 |
| Provision for depreciation and amortization | 535 | 488 |
| Deferred loan fee amortization | (29) | 28 |
| Amortization of investment and mortgage-backed securities (discounts) premiums, net | 974 | 125 |
| Deferred income tax provision | (836) | $(2,974)$ |
| Realized gains on sales of securities, net | $(1,118)$ |  |
| Impairment losses on securities | 3,586 | 5,096 |
| Loans originated for sale | $(31,112)$ | $(38,767)$ |
| Sales of loans held for sale | 30,308 | 38,823 |
| Net gains on sales of loans | (472) | (525) |
| Earnings on cash surrender value of life insurance policies | (235) | (279) |
| Expenses related to cash surrender value of life insurance policies | 15 | 40 |
| Earnings on cash surrender value of a covered executive's |  |  |
| life insurance policies | - | (463) |
| Decrease in interest receivable | 245 | 612 |
| Decrease in interest payable | (226) | (6) |
| Decrease (increase) in prepaid taxes | 1,186 | $(1,093)$ |
| Noncash compensation expense related to stock benefit plans | 61 | 97 |
| Changes in other assets | $(4,373)$ | (80) |
| Changes in other liabilities | (183) | (91) |
| Net Cash Provided by Operating Activities | 604 | 5,176 |
| Cash Flows from Investing Activities: |  |  |
| Proceeds from sales of securities available-for-sale | 16,708 | - |
| Proceeds from maturities and principal repayments of securities available-for-sale | 58,887 | 29,975 |
| Purchases of securities available-for-sale | $(82,638)$ | $(51,813)$ |
| Proceeds from maturities and principal repayments of securities held-to-maturity | 47,185 | 32,457 |
| Purchases of securities held-to-maturity | $(50,783)$ | $(29,855)$ |
| Net decrease in loans | 34,570 | 44,971 |
| Proceeds from sales of foreclosed real estate | 276 | 180 |
| Additions to office premises and equipment | $(1,380)$ | $(2,009)$ |
| Purchases of Federal Home Loan Bank (FHLB) stock | - | $(2,424)$ |
| Redemptions of FHLB stock | - | 333 |
| Life insurance proceeds received upon the death of a covered executive | - | 2,705 |
| Purchases of bank owned life insurance | (500) | (744) |
| Net Cash Provided by Investing Activities | 22,325 | 23,776 |

## Consolidated Statements of Cash Flows (Continued)

|  | Years Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  |
|  | (Dollar amounts in thousands) |  |  |  |
| Cash Flows from Financing Activities: |  |  |  |  |
| Net increase in deposits | \$ | 568 | \$ | 27,466 |
| Net increase in securities sold under agreement to repurchase |  | 2,098 |  | 2,241 |
| Net increase (decrease) in short-term borrowings |  | 26 |  | $(32,154)$ |
| Decrease in advance payments by borrowers for taxes and insurance |  | (51) |  | (209) |
| Proceeds from long-term debt |  | - |  | 30,000 |
| Repayments of long-term debt |  | $(38,140)$ |  | $(30,259)$ |
| Cash dividends paid |  | (595) |  | $(1,405)$ |
| Preferred stock issued |  | - |  | 7,000 |
| Stock options exercised |  | 7 |  | 1 |
| Proceeds from sale of stock through Dividend Reinvestment Plan |  | 15 |  | 75 |
| Net Cash (Used in) Provided by Financing Activities |  | $(36,072)$ |  | 2,756 |
| Net (Decrease) Increase in Cash and Cash Equivalents |  | $(13,143)$ |  | 31,708 |
| Cash and Cash Equivalents - Beginning |  | 42,480 |  | 10,772 |
| Cash and Cash Equivalents - Ending | \$ | 29,337 | \$ | 42,480 |
| Supplementary Cash Flow Information |  |  |  |  |
| Interest paid on deposits and other borrowings | \$ | 15,211 | \$ | 18,978 |
| Income taxes paid | \$ | 175 | \$ | $\underline{1,606}$ |

Supplemental Schedule of Noncash Investing and Financing Activities

Transfer of loans to foreclosed real estate
574 \$
130

## Notes to Consolidated Financial Statements

## Note 1 - Significant Accounting Policies

## Nature of Operations

Fidelity Bancorp, Inc. (the "Company") is a bank holding company organized under the Pennsylvania Business Corporation Law. It operates principally as a holding company for its wholly-owned subsidiary, Fidelity Bank, PaSB (the "Bank"), a Pennsylvania-chartered, FDIC-insured state savings bank. The Bank conducts full banking services through thirteen offices in Allegheny and Butler counties. FBIC, Inc. is a wholly-owned subsidiary of the Bank and was formed to hold and manage the Bank's fixed rate residential mortgage loan portfolio.

## Basis of Presentation

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiary, the Bank. Intercompany balances and transactions have been eliminated in consolidation.

## Estimates

The financial statements are prepared in conformity with U.S. generally accepted accounting principles. These principles require management to make estimates and assumptions that affect reported amounts of assets and liabilities and require disclosure of contingent assets and liabilities. In the opinion of management, all adjustments considered necessary for a fair presentation have been included and are of a normal, recurring nature. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the valuation of deferred tax assets, and the evaluation of other-than-temporary impairment of securities.

## Significant Group Concentrations of Credit Risk

Most of the Company's activities are with customers located in the greater Pittsburgh metropolitan area. Note 2 discusses the types of securities that the Company invests in. Note 3 discusses the types of lending that the Company engages in. The Company does not have any significant concentrations to any one industry or customer.

## Cash and Cash Equivalents

For purposes of the statement of cash flows, cash and cash equivalents include cash and amounts due from depository institutions and interest-bearing deposits in other financial institutions with original maturities of 90 days or less.

## Securities

The Company classifies securities as either: (1) Securities Held-to-Maturity - debt securities that the Company has the positive intent and ability to hold to maturity and which are reported at cost, adjusted for amortization of premium and accretion of discount on a level yield basis; (2) Trading Securities - debt and equity securities bought and held principally for the purpose of selling them in the near term and which are reported at fair value, with unrealized gains and losses included in the current period earnings; or (3) Securities Available-for-Sale - debt and equity securities not classified as either securities held-to-maturity or trading securities and which are reported at fair value, with unrealized gains and losses, net of taxes, included as a separate component of accumulated other comprehensive income.

Management determines the appropriate classification of debt securities at the time of purchase and reevaluates such designation as of each balance sheet date.

## Other-Than-Temporary Impairments ("OTTI")

Periodically, all available-for-sale and held-to-maturity securities are evaluated for other-than-temporary impairment in accordance with U.S. generally accepted accounting principles, which specifies requirements for recognizing OTTI on debt securities, presentation of OTTI losses, and modifies and expands disclosures about OTTI for debt and equity securities.

A debt security is considered to be other-than-temporarily impaired if the present value of cash flows expected to be collected are less than the security's amortized cost basis (the difference defined as the credit loss) or if the fair value of the security is less than the security's amortized cost basis and the investor intends, or more-likely-than-not will be required, to sell the security before recovery of the security's amortized cost basis. When OTTI exists, if the investor does not intend to sell the security, and it is more-likely-than-not that it will not be required to sell the security, before recovery of the security's amortized cost basis, the charge to earnings is limited to the amount of credit loss. Any remaining difference between fair value and amortized cost (the difference defined as the non-credit portion) is recognized in other comprehensive income, net of applicable taxes. Otherwise, the entire difference between fair value and amortized cost is charged to earnings.

## Loans Held for Sale

Loans originated and intended for sale in the secondary market are carried at the lower of cost or estimated fair value in the aggregate. Net unrealized losses, if any, are recognized through a valuation allowance by charges to income. All sales are made without recourse.

## Loans Receivable

Loans receivable that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are stated at their outstanding unpaid principal balances, net of an allowance for loan losses and any deferred fees or costs. Interest income is accrued on the unpaid principal balance. Loan origination fees and costs are deferred and recognized as an adjustment of the yield (interest income) of the related loans. The Bank is generally amortizing these amounts over the contractual life of the loan.

The accrual of interest is generally discontinued when the contractual payment of principal or interest has become 90 days past due or management has serious doubts about further collectibility of principal or interest, even though the loan is currently performing. A loan may remain on accrual status if it is in the process of collection and is either guaranteed or well secured. When a loan is placed on nonaccrual status, unpaid interest credited to income in the current year is reversed. Interest received on nonaccrual loans generally is either applied against principal or reported as interest income, according to management's judgment as to the collectibility of principal. Interest accrual resumes when the loan is no longer 90 or more days past due and the borrower, in management's opinion, is able to meet payments as they become due.

## Allowance for Loan Losses

The allowance for loan losses is established through provisions for loan losses charged against income. Loans deemed to be uncollectible are charged against the allowance for loan losses, and subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is maintained at a level considered adequate to provide for losses that can be reasonably anticipated. Management's periodic evaluation of the adequacy of the allowance is based on the Bank's past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, composition of the loan portfolio, current economic conditions, and other relevant factors. This evaluation is inherently subjective as it requires material estimates that may be susceptible to significant change, including the amounts and timing of future cash flows expected to be received on impaired loans.

The allowance consists of specific and general components. The specific component relates to loans that are classified as either doubtful, substandard, or special mention. For such loans that are also classified as impaired, an allowance is established when the discounted cash flows (or collateral value or observable market
price) of the impaired loan is lower than the carrying value of that loan. The general component covers nonclassified loans and is based on historical loss experience adjusted for qualitative factors.

A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect the scheduled payments of principal and interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial and construction loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Bank does not separately identify individual consumer and residential loans for impairment disclosures, unless such loans are the subject of a restructuring agreement.

## Office Premises and Equipment

Office premises and equipment are stated at cost less accumulated depreciation and amortization. Depreciation is calculated on a straight-line basis over the estimated useful lives of the related assets. Office buildings are depreciated over their estimated useful life of 40 years; furniture, fixtures, and equipment are depreciated over their estimated useful lives, which vary between three and ten years; and land improvements are depreciated over their estimated useful life of twenty years.

## Bank Owned Life Insurance ("BOLI")

The Bank has purchased life insurance on the lives of certain officers of the Bank. The beneficial aspects of these life insurance policies are tax-free earnings and a tax-free death benefit, which are realized by the Bank as the owner of the policies. The cash surrender value of these policies is included as an asset on the consolidated statement of financial condition, and any increases in cash surrender value are recorded as other income on the consolidated statement of income.

## Foreclosed Real Estate

Foreclosed real estate is comprised of property acquired through a foreclosure proceeding or acceptance of a deed in lieu of foreclosure and loans classified as in-substance foreclosure. A loan is classified as insubstance foreclosure when the Bank has taken possession of the collateral regardless of whether formal foreclosure proceedings take place.

Foreclosed assets initially are recorded at fair value, net of estimated selling costs, at the date of foreclosure establishing a new cost basis. After foreclosure, valuations are periodically performed by management and the assets are carried at the lower of cost or fair value minus estimated costs to sell. Revenues and expenses from operations and changes in the valuation allowance are included in other expenses.

## Transfer of Financial Assets

Transfers of financial assets are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of the right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

## Goodwill and Intangible Assets

The Company accounts for "Goodwill and Other Intangible Assets" for purchased intangible assets and goodwill which is no longer amortized, but tested for impairment on an annual basis. Other acquired intangible assets with finite lives, such as purchased customer accounts, are amortized over their estimated lives. Other intangible assets are amortized using an accelerated method over estimated weighted average useful lives of ten years. The Company periodically assesses whether events or changes in circumstances indicate that the carrying amounts of goodwill and other intangible assets may be impaired. As of September 30, 2010 the Company concluded that no impairment charges needed to be recorded.

There were no changes in the carrying amount of goodwill for the years ended September 30, 2010 and 2009. Goodwill amounted to $\$ 2.7$ million at September 30, 2010 and September 30, 2009.

Amortizable intangible assets were composed of the following:

|  | September 30, |  |
| :---: | :---: | :---: |
|  | 2010 |  |
| Gross Carrying | Accumulated |  |
| Amount | Amortization |  |

(Dollar amounts in thousands)
Amortizable intangible assets, acquisition of deposit accounts
$\underline{\underline{\$ \quad 325}} \xlongequal{\$ 309}$

Aggregate amortization expense:
For the year ended September 30, 2010
\$ 17
Estimated amortization expense:
For the year ended September 30, 2011
\$ 10
For the year ended September 30, 2012
5
For the year ended September 30, 2013

## Income Taxes

Deferred income taxes are provided on the liability method whereby deferred tax assets are recognized for deductible temporary differences and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax basis. Deferred tax assets and liabilities are adjusted through the provision for income taxes for the effects of changes in tax laws and rates on the date of enactment. The Company establishes a valuation allowance for deferred tax assets in accordance with U.S. generally accepted accounting principles when it is more-likely-thannot that the deferred tax asset will not be realized through carry-back to taxable income in prior years, future reversals of existing taxable temporary differences and, to a lesser extent, future taxable income.

The Company did not record any unrecognized tax benefits as of September 30, 2010 and 2009. The Company recognizes interest accrued related to unrecognized tax benefits in interest expense and penalties in operating expenses. During the years ended September 30, 2010 and 2009, the Company recognized neither interest nor penalties. The Company has not recorded an accrual for the payment of interest and penalties at September 30, 2010 and 2009.

## Treasury Stock

The acquisition of treasury stock is recorded under the cost method. At the date of subsequent reissue, the treasury stock is reduced by the cost of such stock by the last in first out method.

## Advertising

The Company follows the policy of accruing advertising costs on a monthly basis, based on its annual budget.

## Earnings per Share

Basic earnings per share (EPS) is computed by dividing net income by the weighted average number of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that then shared in the earnings of the Company. The following table sets forth the computation of basic and diluted earnings per share:

Years Ended September 30,
$2010-2009$

## (Dollar amounts in thousands, except per share data)

Basic earnings per share:

| Net income (loss) available to common stockholders | $\$$ | 268 | $\$$ | $(1,990)$ <br> Weighted average shares outstanding |
| :--- | ---: | ---: | ---: | ---: |
|  |  | $3,041,531$ |  | $3,031,176$ |
| Earnings per share | $\$$ | 0.09 | $\$$ | $(0.66)$ |

Diluted earnings per share:
Net income (loss) available to common stockholders

| \$ | 268 | \$ | $(1,990)$ |
| :---: | :---: | :---: | :---: |
|  | 3,041,531 |  | 3,031,176 |
|  | - |  | - |
|  | 3,041,531 |  | 3,031,176 |
| \$ | 0.09 | \$ | (0.66) |

Options to purchase 353,196 shares of common stock at prices ranging from $\$ 6.23$ to $\$ 22.91$ per share, 5,962 shares of restricted stock at prices ranging from $\$ 7.00$ to $\$ 13.06$ per share, and 121,387 warrants at a price of $\$ 8.65$ were outstanding during 2010 , but were not included in the computation of diluted EPS because to do so would have been anti-dilutive. Similarly options to purchase 400,187 shares of common stock at prices ranging from $\$ 6.23$ to $\$ 22.91$ per share, 9,880 shares of restricted stock at prices ranging from $\$ 7.00$ to $\$ 13.06$ per share, and 121,387 warrants at a price of $\$ 8.65$ were outstanding during 2009 , but were not included in the computation of diluted EPS because to do so would have been anti-dilutive.

## Comprehensive Income

The Company has developed the following table to disclose comprehensive income, which includes the tax effects of the components of other comprehensive income (loss). Other comprehensive income (loss) consists of net unrealized gains (losses) on securities available-for-sale, non-credit impairment charges on securities, and derivatives that qualify as cash flow hedges. Other comprehensive income (loss) and related tax effects for the years ended September 30 consists of:

|  | Years Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  |
|  | (Dollar amounts in thousands) |  |  |  |
| Net Income (Loss) | \$ | 678 | \$ | $(1,725)$ |
| Comprehensive loss on cash flow hedges net of tax of (\$25) in 2010 and (\$154) in 2009 |  | (49) |  | (299) |
| Comprehensive gain (loss) on investment securities, net of $\operatorname{tax}$ of $\$ 3,012$ in 2010 and ( $\$ 890$ ) in 2009 |  | 5,846 |  | $(1,727)$ |
| Reclassification adjustment on investment securities, net of tax of (\$399) in 2010 and $\$ 0$ in 2009 |  | (776) |  | - |
| Comprehensive loss on securities for which other-than-temporary impairment has been recognized in earnings, net of tax of $(\$ 2,617)$ in 2010 and \$0 in 2009 |  | $(5,080)$ |  | - |
| Reclassification adjustment for other-than-temporary impairment losses on debt securities, net of tax of \$1,219 in 2010 and \$1,733 in 2009 |  | 2,367 |  | 3,363 |
| Total comprehensive income (loss) | \$ | 2,986 | \$ | (388) |

## Off-Balance Sheet Financial Instruments

In the ordinary course of business, the Company has entered into off-balance sheet financial instruments consisting of commitments to extend credit, commercial letters of credit, and standby letters of credit. Such financial instruments are recorded on the consolidated balance sheet when they become payable by the borrower to the Company.

## Segment Reporting

The Company acts as an independent community financial services provider, and offers traditional banking and related financial services to individual, business, and government customers. Through its branches, the Company offers a full array of commercial and retail financial services.

Management does not separately allocate expenses, including the cost of funding loan demand, between the commercial and retail operations of the Company. As such, discrete financial information is not available and segment reporting would not be meaningful.

## Restrictions on Cash and Due from Bank Accounts

The Bank is required to maintain average reserve balances, in the form of cash and balances with the Federal Reserve Bank based upon deposit composition. Based on its deposit classifications in fiscal 2010 and fiscal 2009, the Bank's average reserve requirement at September 30, 2010 and 2009 was $\$ 433,000$ and $\$ 307,000$, respectively.

## Federal Home Loan Bank Stock

The Bank is a member of the Federal Home Loan Bank System and, as a member, maintains an investment in the capital stock of the Federal Home Loan Bank of Pittsburgh (FHLB), at cost, in an amount equal to $4.60 \%$ of its outstanding notes payable, if any, to the FHLB plus $0.35 \%$ of its membership asset value. The stock is carried at cost.

## Reclassifications

Certain amounts in the 2009 financial statements have been reclassified to conform with the 2010 presentation format. These reclassifications had no effect on stockholders' equity or net income.

## New Accounting Standards

In December 2009, the FASB issued ASU 2009-16, Accounting for a Transfer of Financial Assets. ASU 2009-16 provides guidance to improve the relevance, representational faithfulness, and comparability of the information that an entity provides in its financial statements about a transfer of financial assets; the effects of a transfer on its financial position, financial performance, and cash flows; and a transferor's continuing involvement, if any, in transferred financial assets. ASU 2009-16 is effective for annual periods beginning after November 15, 2009 and for interim periods within those fiscal years. The adoption of this guidance is not expected to have a significant impact on the Company's financial statements.

In January 2010, the FASB issued ASU 2010-01, Equity (Topic 505): Accounting for Distributions to Shareholders with Components of Stock and Cash - a Consensus of the FASB Emerging Issues Task Force. ASU 2010-01 clarifies that the stock portion of a distribution to shareholders that allows them to elect to receive cash or stock with a potential limitation on the total amount of cash that all shareholders can elect to receive in the aggregate is considered a share issuance that is reflected in EPS prospectively and is not a stock dividend. ASU 2010-01 is effective for interim and annual periods ending on or after December 15, 2009 and should be applied on a retrospective basis. The adoption of this guidance did not have a material impact on the Company's financial position or results of operation.

In January 2010, the FASB issued ASU 2010-05, Compensation - Stock Compensation (Topic 718): Escrowed Share Arrangements and the Presumption of Compensation. ASU 2010-05 updates existing guidance to address the SEC staff's views on overcoming the presumption that for certain shareholders escrowed share arrangements represent compensation. ASU 2010-05 is effective January 15, 2010. The adoption of this guidance did not have a material impact on the Company's financial position or results of operation.

In January 2010, the FASB issued ASU No. 2010-06, Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements. ASU 2010-06 amends Subtopic $820-10$ to clarify existing disclosures, require new disclosures, and includes conforming amendments to guidance on employers' disclosures about postretirement benefit plan assets. ASU 2010-06 is effective for interim and annual periods beginning after December 15, 2009, except for disclosures about purchases, sales, issuances, and settlements in the roll forward of activity in Level 3 fair value measurements. Those disclosures are effective for fiscal years beginning after December 15, 2010 and for interim periods within those fiscal years. The adoption of this guidance is not expected to have a significant impact on the Company's financial statements.

In February 2010, the FASB issued ASU 2010-08, Technical Corrections to Various Topics. ASU 201008 clarifies guidance on embedded derivatives and hedging. ASU 2010-08 is effective for interim and annual periods beginning after December 15, 2009. The adoption of this guidance did not have a material impact on the Company's financial position or results of operation.

In March 2010, the FASB issued ASU 2010-11, Derivatives and Hedging. ASU 2010-11 provides clarification and related additional examples to improve financial reporting by resolving potential ambiguity about the breadth of the embedded credit derivative scope exception in ASC 815-15-15-8. ASU 2010-11 is effective at the beginning of the first fiscal quarter beginning after June 15, 2010. The adoption of this guidance is not expected to have a significant impact on the Company's financial statements.

In April 2010, the FASB issued ASU 2010-18, Receivables (Topic 310): Effect of a Loan Modification When the Loan is a Part of a Pool That is Accounted for as a Single Asset - a consensus of the FASB Emerging Issues Task Force. ASU 2010-18 clarifies the treatment for a modified loan that was acquired as part of a pool of assets. Refinancing or restructuring the loan does not make it eligible for removal from the pool, the FASB said. The amendment will be effective for loans that are part of an asset pool and are modified during financial reporting periods that end July 15,2010 or later. The adoption of this guidance did not have a significant impact on the Company's financial statements.

In July 2010, FASB issued ASU No. 2010-20, Receivables (Topic 310): Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses. ASU 2010-20 is intended to provide additional information to assist financial statement users in assessing an entity's credit risk exposures and evaluating the adequacy of its allowance for credit losses. The disclosures as of the end of a reporting period are effective for interim and annual reporting periods ending on or after December 15, 2010. The disclosures about activity that occurs during a reporting period are effective for interim and annual reporting periods beginning on or after December 15, 2010. The amendments in ASU 2010-20 encourage, but do not require, comparative disclosures for earlier reporting periods that ended before initial adoption. However, an entity should provide comparative disclosures for those reporting periods ending after initial adoption. The Company is currently evaluating the impact the adoption of this guidance will have on the Company's financial position or results of operations.

In August, 2010, the FASB issued ASU 2010-21, Accounting for Technical Amendments to Various SEC Rules and Schedules. This ASU amends various SEC paragraphs pursuant to the issuance of Release No. 339026: Technical Amendments to Rules, Forms, Schedules, and Codification of Financial Reporting Policies and is not expected to have a significant impact on the Company's financial statements.

In August, 2010, the FASB issued ASU 2010-22, Technical Corrections to SEC Paragraphs - An announcement made by the staff of the U.S. Securities and Exchange Commission. This ASU amends various SEC paragraphs based on external comments received and the issuance of SAB 112, which amends or rescinds portions of certain SAB topics and is not expected to have a significant impact on the Company's financial statements.

## Note 2 - Securities

The amortized cost and fair value of securities are as follows:

September 30, 2010

|  | Gross | Gross |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Amortized <br> Cost | Unrealized <br> Gains | Unrealized <br> Losses |  | Fair |
|  |  | Value |  |  |
|  | (Dollar amounts in thousands) |  |  |  |


| Securities Available-for-Sale: |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| U.S. government and agency obligations | \$ | 49,442 | \$ | 836 | \$ | - | \$ | 50,278 |
| Municipal obligations |  | 27,838 |  | 1,742 |  | 30 |  | 29,550 |
| Corporate obligations |  | 7,980 |  | 193 |  | 567 |  | 7,606 |
| Equity securities |  | 3,685 |  | 5 |  | 980 |  | 2,710 |
| Mutual funds |  | 8,716 |  | 501 |  | 3 |  | 9,214 |
| Trust preferred securities |  | 16,695 |  | 29 |  | 5,784 |  | 10,940 |
| Mortgage-backed securities and collateralized mortgage obligations |  | 62,593 |  | 1,948 |  | 139 |  | 64,402 |
|  | \$ | 176,949 | \$ | 5,254 | \$ | 7,503 | \$ | 174,700 |
| Securities Held-to-Maturity: |  |  |  |  |  |  |  |  |
| U.S. government and agency obligations | \$ | 20,064 | \$ | 161 | \$ | 5 | \$ | 20,220 |
| Municipal obligations |  | 16,514 |  | 554 |  | 13 |  | 17,055 |
| Mortgage-backed securities and collateralized mortgage obligations |  | 38,249 |  | 799 |  | 290 |  | 38,758 |
|  | \$ | 74,827 | \$ | 1,514 | \$ | 308 | \$ | 76,033 |


|  | September 30, 2009 |  |  |
| :---: | :---: | :---: | :---: |
|  | Gross | Gross |  |
| Amortized | Unrealized | Unrealized | Fair |
| Cost | Gains | Losses | Value |
|  | (Dollar amounts in thousands) |  |  |

## Securities Available-for-Sale:

| U.S. government and agency obligations | \$ | 50,999 | \$ | 1,023 | \$ | 23 | \$ | 51,999 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Municipal obligations |  | 22,708 |  | 803 |  | 47 |  | 23,464 |
| Corporate obligations |  | 14,563 |  | 525 |  | 914 |  | 14,174 |
| Equity securities |  | 4,144 |  | - |  | 846 |  | 3,298 |
| Mutual funds |  | 9,605 |  | 299 |  | 4 |  | 9,900 |
| Trust preferred securities |  | 21,394 |  | 157 |  | 8,024 |  | 13,527 |
| Federal Home Loan Mortgage Corp. preferred stock |  | - |  | 91 |  | - |  | 91 |
| Mortgage-backed securities and collateralized mortgage obligations |  | 48,816 |  | 1,413 |  | 567 |  | 49,662 |
|  | \$ | 172,229 | \$ | 4,311 | S | 10,425 | \$ | 166,115 |

## Securities Held-to-Maturity:

| U.S. government and agency obligations | \$ | 15,106 | \$ | 92 | \$ | - | \$ | 15,198 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Municipal obligations |  | 19,387 |  | 644 |  | 66 |  | 19,965 |
| Corporate obligations |  | 1,718 |  | 20 |  | - |  | 1,738 |
| Mortgage-backed securities and collateralized mortgage obligations |  | 36,237 |  | 483 |  | 884 |  | 35,836 |
|  | \$ | 72,448 | \$ | 1,239 | \$ | 950 | \$ | 72,737 |

The amortized cost and fair value of debt securities by contractual maturity are shown in the following table. Expected maturities will differ from contractual maturities because borrowers have the right to call or prepay obligations with or without call or prepayment penalties.

September 30, 2010

| Securities Available-for-Sale |  |  | Securities Held-to-Maturity |  |
| :---: | :---: | :---: | :---: | :---: |
| Amortized | Fair |  | Amortized | Fair |
| Cost |  | Value | Cost | Value |
|  |  | (Dollar amounts in thousands) |  |  |


| Due in one year or less | \$ | 10,621 | \$ | 10,719 | S | \$ - |  | \$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Due after one year through five years |  | 40,394 |  | 41,389 |  | 6,512 |  | 6,646 |
| Due after five years through ten years |  | 25,104 |  | 26,232 |  | 25,279 |  | 25,682 |
| Due after ten years |  | 88,429 |  | 84,436 |  | 43,036 |  | 43,705 |
|  |  | 164,548 |  | 162,776 |  | 74,827 |  | 76,033 |

At September 30, 2010 investments with an amortized cost of $\$ 24.8$ million and fair values of $\$ 25.2$ million were pledged to secure short-term and long-term borrowings with the Federal Home Loan Bank and the Federal Reserve Bank.

The proceeds from the sale of securities for the year ended September 30, 2010 was $\$ 16.7$ million. Gross gains of $\$ 1.1$ million and gross losses of $\$ 23,000$ were realized on sales of securities in fiscal 2010. There were no sales of securities during fiscal 2009.

The Company recognized other-than-temporary impairment losses on securities of $\$ 3.6$ million and $\$ 5.1$ million for the fiscal periods ended September 30, 2010 and 2009, respectively. The impairment charges for the fiscal period ended September 30, 2010 relate to six pooled trust preferred securities and one private label mortgage-backed security. The impairment charges for the fiscal period ended September 30, 2009 relate to the Company's holdings of the AMF Ultra Short Mortgage Fund, Freddie Mac preferred stock, a corporate bond, and five pooled trust preferred securities.

At September 30, 2010, the unrealized losses on the securities portfolio were primarily attributable to wider credit spreads reflecting market illiquidity. The Company does not intend to sell these securities and it is not more-likely-than-not that the Company will have to sell these securities.

The following tables show the aggregate related fair value of investments with a continuous unrealized loss position for less than twelve months and those that have been in a continuous unrealized loss position for greater than twelve months.

|  | September 30, 2010 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Less than 12 Months |  |  |  |  | 12 Months or More |  |  |  |  | Total |  |  |  |  |
|  | \# of <br> Securities |  | Fair <br> Value |  | Unrealized <br> Losses | \# of <br> Securities |  | Fair <br> Value |  | realized <br> osses | \# of <br> Securities |  | Fair <br> Value |  | realized <br> osses |
|  | (Dollar amounts in thousands) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Available-for-sale: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Municipal obligations | 1 | \$ | 998 | \$ | 7 | 1 | \$ | 478 | \$ | 23 | 2 | \$ | 1,476 | \$ | 30 |
| Corporate obligations | - |  | - |  | - | 2 |  | 1,428 |  | 567 | 2 |  | 1,428 |  | 567 |
| Equity securities | - |  | - |  | - | 7 |  | 2,300 |  | 980 | 7 |  | 2,300 |  | 980 |
| Mutual funds | 1 |  | 1,332 |  | 3 | - |  | - |  | - | 1 |  | 1,332 |  | 3 |
| Trust preferred securities | - |  | - |  | - | 15 |  | 9,321 |  | 5,784 | 15 |  | 9,321 |  | 5,784 |
| Mortgage-backed securities and collateralized mortgage |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| obligations | 1 |  | 161 |  | 3 | 4 |  | 3,310 |  | 136 | 5 |  | 3,471 |  | 139 |
| Total temporarily impaired available-for-sale |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| securities | 3 |  | 2,491 |  | 13 | 29 |  | 16,837 |  | 7,490 | 32 |  | 19,328 |  | 7,503 |
| Held-to-maturity: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. government and agency |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| obligations | 1 |  | 2,995 |  | 5 | - |  | - |  | - | 1 |  | 2,995 |  | 5 |
| Municipal obligations | - |  | - |  | - | 1 |  | 607 |  | 13 | 1 |  | 607 |  | 13 |
| Mortgage-backed securities and collateralized mortgage |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| obligations | 1 |  | 1,653 |  | 1 | 5 |  | 3,068 |  | 289 | 6 |  | 4,721 |  | 290 |
| Total temporarily impaired held-to-maturity |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 2 |  | 4,648 |  | 6 | 6 |  | 3,675 |  | 302 | 8 |  | 8,323 |  | 308 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 5 | \$ | 7,139 | \$ | 19 | 35 |  | 0,512 | \$ | 7,792 | 40 | \$ | 27,651 | \$ | 7,811 |

September 30, 2009

| September 30, 2009 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less than 12 Months |  |  | 12 Months or More |  |  | Total |  |  |
| \# of <br> Securities | Fair <br> Value | Unrealized <br> Losses | \# of <br> Securities | Fair <br> Value | Unrealized Losses | \# of <br> Securities | Fair <br> Value | Unrealized <br> Losses |

(Dollar amounts in thousands)
Available-for-sale:


The Company conducts periodic reviews to identify and evaluate each investment that has an unrealized loss, in accordance with U.S. generally accepted accounting principles. An unrealized loss exists when the current fair value of an individual security is less than its amortized cost basis. Unrealized losses that are determined to be temporary in nature are recorded, net of tax, in Accumulated Other Comprehensive Income (AOCI) for available-for-sale securities, while such losses related to held-to-maturity securities are not recorded, as these investments are carried at their amortized cost.

Regardless of the classification of the securities as available-for-sale or held-to-maturity, the Company has assessed each position for credit impairment.

Factors considered in determining whether a loss is temporary include:

- the length of time and the extent to which fair value has been below cost;
- the severity of the impairment;
- the cause of the impairment and the financial condition and near-term prospects of the issuer;
- activity in the market of the issuer which may indicate adverse credit conditions;
- if the Company intends to sell the investment;
- if it's more-likely-than-not the Company will be required to sell the investment before recovering its amortized cost basis; and
- if the Company does not expect to recover the investment's entire amortized cost basis (even if the Company does not intend to sell the security).

The Company's review for impairment generally entails:

- identification and evaluation of investments that have indications of possible impairment;
- analysis of individual investments that have fair values less than amortized cost, including consideration of the length of time the investment has been in an unrealized loss position and the expected recovery period;
- discussion of evidential matter, including an evaluation of factors or triggers that could cause individual investments to qualify as having other-than-temporary impairment and those that would not support other-than-temporary impairment; and
- documentation of the results of these analyses, as required under business policies.

For debt securities that are not deemed to be credit impaired, management performs additional analysis to assess whether it intends to sell or would more-likely-than-not be required to sell the investment before the expected recovery of the amortized cost basis. Management has asserted that is has no intent to sell and that it believes it is more-likely-than-not that it will not be required to sell the investment before recovery of its amortized cost basis.

Similarly, for equity securities, management considers the various factors described above, including its intent and ability to hold the equity security for a period of time sufficient for recovery to amortized cost. Where management lacks that intent or ability, the security's decline in fair value is deemed to be other-than-temporary and is recorded in earnings.

For debt securities, a critical component of the evaluation for other-than-temporary impairment is the identification of credit impaired securities where management does not receive cash flows sufficient to recover the entire amortized cost basis of the security. The extent of the Company's analysis regarding credit quality and the stress on assumptions used in the analysis had been refined for securities where the current fair value or other characteristics of the security warrant. The paragraphs below describe the Company's process for identifying credit impairment in security types with the most significant unrealized losses as of September 30, 2010.

## Trust Preferred Debt Securities

Included in debt securities in an unrealized loss position at September 30, 2010 were fifteen different trust preferred offerings with an aggregate fair value of $\$ 9.3$ million, which had floating rates based on LIBOR. The unrealized losses on these debt securities amounted to $\$ 5.8$ million at September 30, 2010. Due to dislocations in the credit markets broadly and the lack of trading and new issuances in pooled trust preferred securities, market price indications generally reflect the lack of liquidity in the market. Prices on pooled trust preferred securities were calculated by a third party valuation company. The valuation methodology is based on the premise that the fair value of the security's collateral should approximate the fair value of its liabilities. In general, the spreads for trust preferred collateral have widened by over 500 basis points since 2007. To determine the decline in the collateral's value associated with this increase in credit spreads, the third party projected collateral cash flows for each pool using Intex, the industry standard modeling software for securities of this type. Once generated, the cash flows for each pool were discounted at the applicable rate to arrive at the fair value of the collateral. Any declines in the resulting fair value of the collateral below the par value represents the component of loss attributed to credit risk. The credit quality of each collateral pool was then analyzed for the purpose of projecting defaults and recoveries. Prepayment assumptions were also estimated. With these additional assumptions, cash flow projections for both the collateral and the debt obligation were modeled and valued. The fair value of each bond was then determined by discounting the projected cash flows by an adjusted discount rate (adjusted to capture the default risk). During the fiscal period ended September 30, 2010, the Company recognized in earnings impairment charges of $\$ 3.5$ million on six investments in pooled trust preferred securities resulting from several factors, including a downgrade on their credit ratings, failure to pass their principal coverage tests, indications of a break in yield, and the decline in the net present value of their projected cash flows. Management of the Company has deemed the impairment of these six trust preferred securities to be other-than-temporary based upon these factors and the duration and extent to which the market value has been less than cost, the inability to forecast a recovery in market value, and other factors concerning the issuers in the pooled security. During the fiscal period ended September 30, 2009, the Company recognized in earnings impairment charges of $\$ 3.5$ million on five investments in pooled trust preferred securities resulting from several factors, including a downgrade on their credit ratings, failure to pass their principal coverage tests, indications of a break in yield, and the decline in the net present value of their projected cash flows. Based on cash flow forecasts for the remaining securities, management expects to recover the remaining amortized cost of these securities. Furthermore, the Company does not intend to sell these securities and it is not more-likely-than-not that the Company will be required to sell these securities before recovery of their cost basis, which may be at maturity.

## Equity Securities

At September 30, 2010 the Company had $\$ 983,000$ of unrealized losses on equity securities. These securities represent investments in common equity offerings of six financial institutions with an aggregate fair value of $\$ 1.4$ million, one investment in preferred stock of an insurance company with a fair value of $\$ 933,000$, and an investment in a mutual fund offering with an aggregate fair value of $\$ 1.3$ million. In addition to the general factors mentioned above for determining whether the decline in market value is other-than-temporary, the analysis of each of these securities includes a review of the profitability of each issuer and its capital adequacy, and all data available to determine the credit quality of each issuer. There were no impairment charges taken on these securities for the fiscal period ended September 30, 2010. For the fiscal period ended September 30, 2009, the Company recognized in earnings impairment charges of $\$ 1.3$ million on equity securities. Impairment charges of $\$ 1.2$ million were related to the Company's holdings of the AMF Ultra Short Mortgage fund. These impairment charges resulted from the continuing uncertainty in spreads in the bond market for mortgage related securities. This uncertainty negatively impacted the market value of the securities in the fund and thus the net asset value of the fund itself. Management of the Company deemed the impairment of the fund to be other-than-temporary based upon the duration and extent to which the market value had been less than cost, the limitations placed on fund redemptions, and the inability to forecast a recovery in the market value. Additional impairment charges of $\$ 75,000$ related to the Company's holdings of Freddie Mac preferred stock resulting from the significant decline in the value of these securities following the announcement by the Federal Housing Finance Agency ("FHFA") that both Freddie Mac and Fannie Mae had been placed under conservatorship. Additionally, the FHFA eliminated the payment of dividends on common stock and preferred stock and assumed the powers of the Board and management of both agencies. Management of the Company deemed the impairment on the Freddie Mac stock to be other-than-temporary based upon the duration and extent to which the market value had been less than cost, the inability to forecast a recovery in market value, and other factors concerning the issuer. Based on the

Company's detailed analysis and because the Company has the ability and intent to hold the investments until a recovery of its amortized cost basis, the Company does not consider these remaining assets to be other-thantemporarily impaired at September 30, 2010. However, continued price declines could result in a writedown of one or more of these equity investments.

## Corporate Obligations

Included in corporate obligations in an unrealized loss position at September 30, 2010 were two different securities with an aggregate fair value of $\$ 1.4$ million. The unrealized loss on these securities amounted to $\$ 567,000$ at September 30, 2010. These two securities represent investments in corporate obligations issued by financial institutions and have floating rates which reset monthly based on LIBOR. In addition to the general factors mentioned above for determining whether the decline in market value is other-than-temporary, the analysis of each of these securities included a review of the profitability of each issuer and its capital adequacy, and all data available to determine the credit quality of each issuer. Both issuers are well-capitalized as of September 30, 2010 and the securities have an investment grade rating as rated by at least one nationally recognized credit rating agency. Both institutions had participated in the Treasury's TARP Capital Purchase Program and have subsequently repaid the TARP proceeds. Based on the Company's detailed analysis and because the Company has the ability and intent to hold these investments until a recovery of its amortized cost basis, the Company does not consider these securities to be other-than-temporarily impaired at September 30, 2010. There were no impairment charges taken on these securities for the fiscal period ended September 30, 2010. For the fiscal period ended September 30, 2009, the Company recognized in earnings impairment charges of $\$ 279,000$ on corporate obligations. The impairment charges for fiscal 2009 related to the Company's holding of one corporate bond issued by a large commercial and consumer finance company who filed a plan for reorganization under federal bankruptcy laws. Based on the factors concerning the issuer, management of the Company deemed the impairment on this security to be other-than-temporary.

## Mortgage-Backed Securities and Collateralized Mortgage Obligations

Included in mortgage backed securities in an unrealized loss position at September 30, 2010 were eleven different securities with an aggregate fair value of $\$ 8.2$ million, of which nine securities having a fair value of $\$ 6.4$ million had unrealized losses of $\$ 425,000$ and have been in an unrealized loss position for twelve months or longer. A significant amount of the unrealized losses at September 30, 2010 represents one private label mortgage-backed security. For the fiscal period ended September 30, 2010, the Company recognized in earnings impairment charges of $\$ 57,000$ and in other comprehensive income non-credit impairment charges of $\$ 294,000$ resulting from a downgrade in its credit rating, as well as independent third-party analysis of the underlying collateral for the bond. There were no impairment charges recognized for this security during the fiscal period ended September 30, 2009. Based on management's analysis of the remaining securities, management determined that the price declines are strictly market and spread related and management expects to recover the remaining amortized cost of these securities. Furthermore, the Company does not intend to sell these securities and it is not more-likely-than-not that the Company will be required to sell these securities before recovery of their cost basis, which may be at maturity.

The following is a rollforward for the fiscal period ended September 30,2010 of the amounts recognized in earnings related to credit losses on securities which the Company has recorded other-than-temporary impairment charges through earnings and other comprehensive income:

## (Dollar amounts in thousands)

Credit component of OTTI as of 10/1/09
Additions for credit-related OTTI charges on previously unimpaired securities Credit component of OTTI as of $9 / 30 / 10$

| $\$$ | - |
| :--- | ---: |
|  | 3,586 |
| $\$$ | 3,586 |

## Note 3 - Loans Receivable

Loans receivable, net are summarized as follows:

September 30,
$2010 \quad 2009$
(Dollar amounts in thousands)
First mortgage loans:
Conventional:

| $\quad$ 1-4 family dwellings | $\$ 129,269$ | $\$ 164,718$ |
| :--- | ---: | ---: |
| $\quad$ Multi-family dwellings | 40 | 82 |
| Commercial | 95,592 | 97,086 |
| Construction | 27,759 | 28,586 |
|  | 252,660 | 290,472 |

Less:
Loans in process

| $(9,581)$ |
| ---: |
| 243,079 |

Consumer loans:
Home equity

| 72,008 | 80,453 |
| ---: | ---: |
| 1,461 | 1,538 |
| 2,325 | 2,390 |
| 75,794 |  |

Commercial business loans and leases:
Commercial business loans

| 60,024 | 54,329 |
| ---: | ---: |
| 186 |  |
| 60,210 |  |

Less allowance for loan losses

Unearned discounts and fees
$(5,821) \quad(5,702)$

Loans Receivable, Net
(190)
$\$ 373,072 \xlongequal{\$ 409,787}$

At September 30, 2010 loans with a carrying amount of $\$ 161.5$ million were pledged to secure short-term and long-term borrowings with the Federal Home Loan Bank.

Commitments to originate loans at September 30, 2010 were approximately as follows:

|  | Rate | Amount |  |
| :---: | :---: | :---: | :---: |
|  | (Dollar amounts in thousands) |  |  |
| First mortgage loans: |  |  |  |
| Fixed rate | 3.750\% to 4.750\% | \$ | 1,162 |
| Adjustable rate | $4.500 \%$ to $6.500 \%$ |  | 4,962 |
| Other loans: |  |  |  |
| Adjustable rate | $3.500 \%$ to $7.500 \%$ |  | 2,969 |
|  |  | \$ | $\underline{9,093}$ |

The Bank conducts its business through thirteen offices located in the greater Pittsburgh metropolitan area. At September 30, 2010 and 2009, the majority of the Bank's loan portfolio was secured by properties located in this region. The Bank does not believe it has significant concentrations of credit risk to any one group of borrowers given its underwriting and collateral requirements.

In the normal course of business, loans are extended to directors, executive officers, and their associates. A summary of loan activity for those directors, executive officers, and their associates with loan balances in excess of $\$ 60,000$ for the year ended September 30, 2010, is as follows:

| 2009 | Additions | Amounts Collected | 2010 |
| :---: | :---: | :---: | :---: |
| (Dollar amounts in thousands) |  |  |  |
| \$ 3,266 | \$ 695 | \$ 1,169 | \$ 2,792 |

## Note 4 - Allowance for Loan Losses

Changes in the allowance for loan losses are as follows:

| Years Ended September 30, |
| :---: |
| $2010-2009$ |

(Dollar amounts in thousands)

| Balance, beginning | $\$ 5,702$ | $\$ 3,424$ |
| :--- | ---: | ---: |
| Provision for loan losses | 1,600 | 5,870 |
| Loans charged off | $(1,555)$ | $(3,713)$ |
| Recoveries | 74 | 121 |
|  |  |  |
| Balance, ending | $\$ 5,821$ | $\$ 5,702$ |

Non-accrual loans were approximately $\$ 10,372,000$ and $\$ 14,905,000$ at September 30, 2010 and 2009, respectively. The foregone interest on those loans for the years ended September 30, 2010 and 2009 was $\$ 369,000$ and $\$ 531,000$, respectively. The amount of interest income on such loans actually included in income in the years ended September 30, 2010 and 2009 was $\$ 318,000$ and $\$ 625,000$, respectively. There are no commitments to lend additional funds to debtors in non-accrual status. Loan balances past due 90 days or more and still accruing interest, but which management expects will eventually be paid in full, amounted to $\$ 1,397,000$ and $\$ 2,363,000$ at September 30, 2010 and 2009, respectively.

The recorded investment in loans that are considered to be impaired was $\$ 18,146,000$ and $\$ 15,599,000$ at September 30, 2010 and 2009, respectively. Included in the 2010 amount is $\$ 9,481,000$ of impaired loans for which the related allowance for credit losses was $\$ 1,542,000$ and $\$ 8,665,000$ of impaired loans, of which $\$ 4,908,000$ are collateral dependent, do not have a related allowance for credit losses as a result of applying impairment tests. The net value of the collateral securing these loans is $\$ 7,048,000$. Included in the 2009 amount is $\$ 14,042,000$ of impaired loans for which the related allowance for credit losses was $\$ 1,444,000$ and $\$ 1,557,000$ of impaired loans for which there is no allowance for credit losses. The average recorded investment in impaired loans during the fiscal years ended September 30, 2010 and 2009 was approximately $\$ 17,287,000$ and $\$ 10,793,000$, respectively. For the fiscal years ended September 30, 2010 and 2009, the Company recognized interest income on those impaired loans of $\$ 739,000$ and $\$ 891,000$, respectively, using the cash basis of income recognition.

Management believes that the allowance for losses on loans is reasonable. While management uses available information to recognize losses on loans, future additions to the allowance may be necessary based on changes in economic conditions. In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for losses on loans. Such agencies may require the Bank to recognize additions to the allowance based on their judgments using information available to them at the time of examination.

## Note 5 - Office Premises and Equipment

Office premises and equipment are summarized as follows:
September 30,
$\frac{2010}{\text { (Dollar amounts in thousands) }}$

| Land | $\$ 2,081$ | $\$ 1,756$ |
| :--- | ---: | ---: |
| Office buildings | 8,856 | 8,426 |
| Construction in process | 331 | - |
| Furniture, fixtures, and equipment | 2,165 | 2,433 |
| Leasehold improvements | 333 | 333 |
|  | 13,766 | 12,948 |
| Accumulated depreciation and amortization | $(4,451)$ | $(4,478)$ |
|  |  | $\$ 9,315$ |
|  | $\$ 8,470$ |  |

Depreciation expense was $\$ 535,000$ and $\$ 488,000$ for the years ended September 30, 2010, and 2009, respectively.

At September 30, 2010 the Bank had operating leases with respect to three branch offices and the Bank's Loan Center. In addition, on July 27, 2009, the Bank executed a ground lease with respect to land in McCandless Township, Pennsylvania on which the Bank opened a new branch on November 8, 2010. The landlord was to deliver a pad on March 31, 2010. This pad was not delivered until July 19, 2010, which is 110 days late. As per the lease the tenant is entitled to a day credit for each day late. Therefore, with the bank opening date of November 8, 2010 the first rent payment is not due until February 25, 2011. At September 30, 2010 the Bank paid $\$ 331,000$ for the construction of this new branch and estimates that it will have additional construction cost of $\$ 581,000$. On November 8, 2010 the Bank closed two of its branch offices and consolidated them with the new McCandless Crossing's branch. As of November 30, 2010 both of the operating leases have been terminated on the two closed branches. Also, on December 29, 2009 the Bank purchased its branch office located in Cranberry Township, Pennsylvania and no longer has an operating lease on this property. The Bank's remaining operating leases expire on various dates through fiscal 2031. Lease expense amounted to $\$ 211,000$ and $\$ 256,000$ in fiscal years 2010 and 2009, respectively. Minimum annual lease commitments are approximately as follows (dollar amounts in thousands):

| 2011 | $\$ 288$ |  |
| ---: | ---: | ---: |
| 2012 |  | 285 |
| 2013 |  | 288 |
| 2014 |  | 258 |
| 2015 | 258 |  |
| Thereafter | 3,423 | $\$ 4,740$ |
|  |  |  |

## Note 6 - Deposits

Deposit balances are summarized as follows:

|  | Weighted Average Rates | September 30, |  |
| :---: | :---: | :---: | :---: |
|  |  | 2010 | 2009 |
|  |  | (Dollar amounts in thousands) |  |
| Demand deposits | Noninterest bearing | \$ 51,963 | \$ 41,362 |
| Savings deposits: |  |  |  |
| NOW accounts | $0.14 \%$ in 2010 and $0.43 \%$ in 2009 | 52,599 | 51,796 |
| Savings | $0.25 \%$ in 2010 and $0.55 \%$ in 2009 | 66,250 | 59,175 |
| Money market deposit accounts | 0.43\% in 2010 and $1.00 \%$ in 2009 | 96,399 | 104,959 |
|  |  | 267,211 | 257,292 |
| Time deposits: |  |  |  |
| Fixed rate | Less than 1.00\% | 36,042 | 6,734 |
|  | 1.00\% to $2.99 \%$ | 72,651 | 103,600 |
|  | 3.00\% to 4.99\% | 67,803 | 75,066 |
|  | 5.00\% to $6.99 \%$ | 741 | 1,168 |
|  | $7.00 \%$ to $8.99 \%$ | - | 20 |
|  |  | 177,237 | 186,588 |
|  |  | \$ 444,448 | \$ 443,880 |

The weighted average interest rate for all deposits was $1.10 \%$ and $1.53 \%$ at September 30, 2010 and 2009 , respectively. Time deposits with balances of $\$ 100,000$ or more totaled $\$ 43,916,000$ and $\$ 47,879,000$ at September 30, 2010 and 2009, respectively.

At September 30, 2010, available-for-sale investment securities with a fair value of $\$ 1.0$ million and held-to-maturity investment securities with an amortized cost of $\$ 1.0$ million were pledged as required to secure deposits of public funds.

The maturities of time deposits at September 30, 2010 are summarized as follows (dollar amounts in thousands):

| 2011 | $\$ 83,446$ |
| ---: | ---: |
| 2012 | 26,542 |
| 2013 | 44,560 |
| 2014 | 11,033 |
| 2015 | 4,538 |
| Thereafter | 7,118 |
|  | $\boxed{\$ 177,237}$ |

Interest expense by deposit category is as follows:

| 2010 | 2009 |
| :---: | :---: |


| NOW accounts | $\$ 143$ | $\$$ | 254 |
| :--- | ---: | ---: | ---: |
| Savings | 255 | 523 |  |
| Money market deposit accounts | 705 | 1,533 |  |
| Time deposits | 4,413 | 6,109 |  |
|  |  |  |  |
|  | $\$ 5,516$ | $\$ 8,419$ |  |

## Note 7 -Borrowings

FHLB "RepoPlus" advances are short-term borrowings maturing within one day to one year, bear a fixed interest rate, and are subject to prepayment penalty. "RepoPlus" advances have historically been secured under the blanket collateral pledge agreement. However, as of October 2, 2009 specific collateral is required to be pledged for these borrowings. The Bank did not utilize any "RepoPlus" advances during fiscal 2010. During fiscal 2009 the Bank utilized $\$ 4,218,000$ of "RepoPlus" advances. The daily average balance during 2009 was $\$ 12,000$ and the daily average interest rate was $0.54 \%$. The maximum amount outstanding at any month-end during 2009 was $\$ 40,000,000$. At September 30, 2010 and 2009, there were no "RepoPlus" advances outstanding.

The Bank has a revolving line of credit with the Federal Home Loan Bank of Pittsburgh, which carries a commitment of $\$ 125,000,00$. The rate is adjusted daily by the Federal Home Loan Bank, and any borrowings on this line may be repaid at any time without penalty. The Bank did not utilize this line of credit during fiscal 2010. The daily average balance during 2009 was $\$ 6,076,000$ and the daily average interest rate was $0.84 \%$. The maximum amount outstanding at any month-end during 2009 was $\$ 43,605,000$. There was not an outstanding amount on the line of credit as of September 30, 2010 and 2009.

In fiscal 2009 the Bank purchased federal funds ("fed funds") as a short-term funding source. The Bank did not purchase any fed funds during fiscal 2010. Fed funds purchased represent unsecured borrowings from
other banks and generally mature daily. The daily average balance during 2009 was $\$ 236,000$ and the daily average interest rate was $0.60 \%$. The maximum amount outstanding at any month-end during 2009 was $\$ 2,000,000$. At September 30, 2010 and 2009, there were no fed funds outstanding.

Also included in short-term borrowings are treasury, tax and loan balances of $\$ 130,000$ and $\$ 104,000$ at September 30, 2010 and 2009, respectively.

Long-term debt consisted of the following:
September 30,


| September 30, |
| :---: |
| $2010-2009$ |

(Dollar amounts in thousands)
Fixed Rate Advances Maturing:

| June 23, 2010 | 3.24 | $\$$ | - | $\$ 1$ |
| :--- | ---: | ---: | ---: | ---: |
| June 23, 2010 | 3.24 | - | 1 |  |
| November 29, 2011 | 4.11 | 10,000 | 10,000 |  |
| November 19, 2012 | 3.83 | 10,000 | 10,000 |  |
| November 18, 2013 | 4.07 | 10,000 | 10,000 |  |
| December 18, 2013 | 3.52 | 10,000 | 10,000 |  |

Convertible Select Advances Maturing:

| January 10, 2010 | 3.24 | - | 704 |
| :--- | ---: | ---: | ---: |
| January 21, 2010 | 3.23 | - | 1,510 |
| February 8,2010 | 3.26 | - | 1,007 |
| March 1, 2010 | 3.24 | - | 1,007 |
| March 17, 2010 | 6.05 | - | 20,000 |
| March 17, 2010 | 3.15 | - | 806 |
| April 21, 2010 | 3.12 | - | 504 |
| May 19, 2010 | 5.39 | - | 1,005 |
| June 23, 2010 | 3.50 | - | 207 |
| August 18, 2010 | 3.39 | - | 515 |
| August 30, 2010 | 5.93 | - | 10,000 |
| September 22, 2010 | 3.42 | - | 516 |
| September 22, 2010 | 3.35 | - | 308 |
| October 20, 2010 |  | 401 | 410 |
| November 2, 2011 | 3.33 | 5,000 | 5,000 |
| January 17, 2018 | 4.40 | 15,000 | 15,000 |
| January 23, 2018 | 2.93 | 20,000 | 20,000 |

## Total Long-Term Debt

${ }^{(1)}$ Advance was obtained through an acquisition and marked-to-market at the time of acquisition. The decrease in the balance at September 30, 2010 as compared to September 30,2009 is attributed to the amortization of the fair market value adjustment.

Contractual maturities of long-term debt at September 30, 2010 were as follows (dollar amounts in thousands):

Years ending September 30,

| 2011 | $\$ 401$ |
| :---: | ---: |
| 2012 | 15,000 |
| 2013 | 10,000 |
| 2014 | 20,000 |
| 2015 | - |
| Thereafter | 35,000 |

$\$ 80,401$
The Bank has pledged, as collateral for advances from the FHLB of Pittsburgh, specific qualifying collateral such as investment securities, mortgage-backed securities, and loans, with market values adjusted by a risk-weighting factor equal to at least $100 \%$ of the unpaid amount of outstanding advances. The remaining maximum borrowing capacity with the FHLB of Pittsburgh at September 30, 2010 was approximately $\$ 21,547,000$.

FHLB "Convertible Select" advances are long-term borrowings with terms of up to ten years and have a fixed rate for the first three months to five years of the term. After the fixed rate term expires and quarterly thereafter, the FHLB may convert the advance to an adjustable rate advance at their option. If the advance is converted to an adjustable rate advance, the Bank has the option at the conversion date and quarterly thereafter to prepay the advance with no prepayment fee.

## Note 8 - Subordinated Debt

Subordinated debt was $\$ 7,732,000$ at September 30, 2010 and 2009. The Subordinated Debt represents obligations of the wholly-owned statutory business trust subsidiary (the "Trust") which is not consolidated for financial statement purposes. The Trust was formed with initial capitalization in common stock of $\$ 232,000$ and for the exclusive purpose of issuing $\$ 7,500,000$ of Preferred Securities and using the total proceeds to acquire Junior Subordinated Debt Securities ("Debt Securities") issued by the Company. The Debt Securities are unsecured and rank subordinate and junior in right of payment to all indebtedness, liabilities, and obligations of the Company. The Debt Securities are due concurrently with the Preferred Securities and bear the same rate of interest as the Preferred Securities. The Preferred Securities qualify as Tier 1 capital for regulatory capital purposes.

The $\$ 7,500,000$ Floating Rate Preferred Securities were issued on September 20, 2007 and are callable in whole or in part at par on December 15, 2012 and quarterly thereafter, except in certain circumstances. These securities mature on December 15, 2037. These securities bear a current interest rate of $1.65 \%$ through December 14,2010 and adjust quarterly at a rate equal to three-month LIBOR plus $1.36 \%$. During the second quarter of fiscal 2008, the Company entered into an interest rate swap to manage its exposure to interest rate risk. This interest rate swap transaction involved the exchange of the Company's floating rate interest rate payment on its $\$ 7.5$ million in floating rate preferred securities for a fixed rate interest payment without the exchange of the underlying principal amount (see Note 19 "Derivative Instrument").

## Note 9 - Securities Sold Under Agreements to Repurchase

The Bank enters into sales of securities under agreements to repurchase. Such repurchase agreements are treated as financings and the obligations to repurchase securities sold are reflected as a liability in the consolidated statements of financial condition. The dollar amount of securities underlying the agreements remains in the asset accounts. The securities sold under agreements to repurchase are collateralized by various securities that are either held in safekeeping by the FHLB or delivered to the broker/dealer who arranged the transaction. The fair value of such securities exceeds the value of the securities sold under agreements to repurchase.

Securities sold under agreements to repurchase included retail borrowings during fiscal 2010 and 2009. The daily average balance during 2010 and 2009 was $\$ 9,746,000$ and $\$ 9,979,000$, respectively, and the daily average interest rate was $0.45 \%$ and $0.94 \%$, respectively. The maximum amount outstanding at any month-end during 2010 and 2009 was $\$ 13,393,000$ and $\$ 13,023,000$, respectively. At September 30, 2010 retail borrowings outstanding were $\$ 13,342,000$ at a weighted average interest rate of $0.25 \%$. At September 30, 2009 retail borrowings outstanding were $\$ 11,244,000$ at a weighted average interest rate of $0.50 \%$.

Securities underlying sales of securities under retail repurchase agreements consisted of investment securities that had an amortized cost of $\$ 16,211,000$ and a fair value of $\$ 16,476,000$ at September 30, 2010.

The Bank has eight separate structured repurchase agreements with PNC Bank, N.A. ("PNC") and Citigroup Global Markets, Inc. ("CGMI"). Each agreement is structured as the sale of a specified amount of identified securities to the counterparty which the Bank has agreed to repurchase five to seven years after the initial sale. The underlying securities consist of various U.S. Government and agency obligations, municipal obligations, and mortgage-backed securities, which continue to be carried as assets of the Bank, and the Bank is entitled to receive interest and principal payments on the underlying securities. The Bank is required to post additional collateral if the market value of the securities subject to repurchase falls below $105 \%$ of principal amount. While the repurchase agreements are in effect, the Bank is required to pay interest quarterly at the rate specified in the agreement. Each of the agreements provide an initial fixed or floating interest rate that converts to a floating or fixed rate at the end of six months to one year. The Bank also has one fixed rate agreement that does not convert. The counterparty has the option of terminating the repurchase agreement at the reset date and quarterly thereafter. The counterparty may also terminate the repurchase agreement upon certain events of default including the Bank's failure to maintain well capitalized status. Upon termination, the Bank would be required to repurchase the securities. During fiscal years 2010 and 2009, the Bank had $\$ 55,000,000$, of borrowings outstanding with PNC, with a weighted average maturity of 1.59 years and 2.59 years, respectively. During fiscal years 2010 and 2009 the Bank had $\$ 40,000,000$, of borrowings outstanding with CGMI, with a weighted average maturity of 2.66 years and 3.66 years, respectively. Securities underlying sales of securities under structured repurchase agreements consisted of investment securities that had an amortized cost of $\$ 107,633,000$ and $\$ 111,537,000$ and a fair value of $\$ 111,989,000$ and $\$ 114,855,000$ at September 30, 2010 and 2009, respectively. The Bank's structured repurchase agreements are summarized as follows at September 30, 2010 and 2009:

| Interest | Interest |
| :---: | :---: |
| Rate | Rate |
| 2010 | $\mathbf{2 0 0 9}$ |

2010
2009
(Dollar amounts in thousands)

Floating to fixed rate:

February 16, 2011

$$
4.73 \%
$$

May 12, 2011
May 18,2011
March 2, 2012
Fixed to floating rate:

Fixed rate:
4.44
4.73 \%

$$
\$ 10,000
$$

July 24, 2013
September 13, 2013
August 8, 2014

August 31, 2012
4.95
4.97
4.76
5.50
4.44

10,000
10,000
Total Structured
Repurchase Agreements
\$ 10,000
4.95

10,000
10,000
4.97

10,000
10,000
4.76

10,000
10,000

## Note 10 - Financial Instruments with Off-Balance Sheet Risk

The Bank is party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and letters of credit. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated statements of financial condition.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and letters of credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments.

A summary of the contractual amount of the Bank's financial instrument commitments is as follows:
September 30,
$2010-2009$
(Dollar amounts in thousands)

| Commitments to grant loans | $\$ 9,093$ | $\$ 12,491$ |
| :--- | ---: | ---: |
| Unfunded commitments under lines of credit | 70,684 | 72,804 |
| Financial and performance standby letters of credit | 1,333 | 1,293 |

The Bank's customers have available lines of credit as follows: consumer, both secured and unsecured, and commercial, generally secured. The amount available at September 30, 2010 and 2009 was $\$ 31,614,000$ and $\$ 27,925,000$, respectively, for consumer lines of credit and $\$ 39,069,000$ and $\$ 44,880,000$, respectively, for commercial lines of credit. The interest rate for the consumer lines of credit range from $2.25 \%$ to $8.59 \%$, the majority of which are at variable rates. The interest rates for the commercial lines of credit are generally variable and based on prevailing market conditions at the time of funding. The Bank's customers also have available letters of credit. The amount available under these letters of credit at September 30, 2010 and 2009 was $\$ 1,333,000$ and $\$ 1,293,000$, respectively. The interest rates are generally variable and based on prevailing market conditions at the time of funding.

The Company does not issue any guarantees that would require liability recognition or disclosure, other than its standby letters of credit. Standby letters of credit written are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. Generally, all letters of credit when issued have expiration dates within one year. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending other loan commitments. The Bank requires collateral supporting these letters of credit as deemed necessary. Management believes that the proceeds obtained through a liquidation of such collateral would be sufficient to cover the maximum potential amount of future payments required under the corresponding guarantees. The current amount of liability as of September 30, 2010 and 2009 for guarantees under standby letters of credit issued is not material.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the commitment. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. The Bank evaluates each customer's credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the borrower. The collateral consists primarily of residential real estate and personal property.

The Company does not have any off-balance sheet risk at September 30, 2010, except for the commitments referenced above.

## Note 11 - Income Taxes

The benefit of income taxes in the consolidated statements of income consists of the following:
$\frac{\text { Years Ended September 30, }}{\frac{2010}{\text { (Dollar amounts in thousands) }} \text { 2009 }}$

| Current: |
| :--- |
| Federal |
| State |
|  |
|  |
| Deferred, federal |
|  |
|  |
|  |

The differences between the expected and actual tax provision expressed as percentages of income before tax are as follows:

|  | Years Ended September 30, |  |
| :--- | ---: | ---: |
|  | $\mathbf{2 0 1 0}$ |  |
|  |  | $\mathbf{2 0 0 9}$ |
| Expected federal tax rate | $34.0 \%$ | $(34.0 \%)$ |
| Tax-exempt interest | $(556.2)$ | $(12.8)$ |
| Valuation allowance on investments | 7.9 | $(1.8)$ |
| State income tax, net of federal tax benefit | - | $(1.1)$ |
| Other items, net | $(114.7)$ | $(7.7)$ |
| $\quad$ Actual Tax Rate |  | $(529.0 \%)$ |

Deferred income taxes consisted of the following components:
September 30,
$\frac{2010}{\frac{2009}{\text { (Dollar amounts in thousands) }}}$

Deferred tax assets:

| Allowance for loan losses | $\$ 1,979$ | $\$ 1,939$ |
| :--- | ---: | ---: |
| Unrealized losses on securities available-for-sale | 765 | 2,079 |
| Impairment on investments | 3,831 | 2,984 |
| Office premises and equipment | - | 36 |
| Deferred compensation | 571 | 522 |
| Long-term debt - purchase accounting adjustments | - | 34 |
| Federal net operating loss carryforwards | - | 16 |
| State net operating loss carryforwards | 445 | 470 |
| Capital loss carryforwards | 319 | - |
| AMT credit carryforward | 345 | 226 |
| Other | 315 | 329 |
|  | 8,570 | 8,635 |
| Valuation allowance on deferred tax assets | $(1,567)$ | $(1,584)$ |
| Gross deferred tax assets | 7,003 | 7,051 |

## Deferred tax liabilities:

Loans- purchase accounting adjustments
Intangible assets
2

Office premises and equipment
Gross deferred tax liabilities

Net deferred tax asset

| 2 | 2 |
| ---: | ---: |
| 5 | 11 |
| 143 | - |
|  | 150 |
|  |  |

Net operating loss carryforwards in the amount of $\$ 48,000$ and $\$ 73,000$, obtained from acquisitions, were utilized in fiscal 2010 and 2009, respectively. As of September 30, 2010, the Company has state net operating loss carryforwards of $\$ 6,751,000$ that expire through 2020. Management does not believe that these state net operating loss carryforwards will be utilized prior to their expiration, and as such, valuation allowances of $\$ 445,000$ and $\$ 470,000$ for fiscal 2010 and 2009, respectively, have been provided for them.

The tax benefits for both fiscal 2010 and 2009 were primarily a result of the Company having tax-exempt income that is currently higher than pre-tax income due to the OTTI charges and increases in the provision for loan losses that were taken, thus the effective tax rate is not meaningful. Tax-exempt income includes income earned on certain municipal investments that qualify for state and/or federal income tax exemption; income earned by the Bank's Delaware subsidiary, which is not subject to state income tax; and earnings on Bank-owned life insurance policies, which are exempt from federal taxation. State and federal tax-exempt income for fiscal 2010 was $\$ 7.2$ million and $\$ 1.6$ million, respectively, compared to $\$ 7.0$ million and $\$ 2.3$ million, respectively, for fiscal 2009. The amount of tax benefit recognized on the OTTI charges was based on the tax characteristics of each security (capital or ordinary). Those securities that are treated as capital losses for tax purposes have limited tax benefits recorded and a valuation allowance of $\$ 1.1$ million for both fiscal 2010 and 2009 has been provided for them.

Tax basis bad debt reserves established after 1987 are treated as temporary differences on which deferred income taxes have been provided. Deferred taxes are not required to be provided on tax bad debt reserves recorded in 1987 and prior years (base year bad debt reserves). Approximately $\$ 3,404,000$ of the balance in retained earnings at September 30, 2010, represent base year bad debt deductions for tax purposes only. No provision for federal income tax has been made for such amount. Should amounts previously claimed as a bad debt deduction be used for any purpose other than to absorb bad debts (which is not anticipated), tax liabilities will be incurred at the rate then in effect.

## Note 12 - Stockholders' Equity

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined) and of Tier 1 capital (as defined) to average assets (as defined). Management believes as of September 30, 2010 that the Bank meets all capital adequacy requirements to which it is subject.

As of September 30, 2010, the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the Bank's category.

The Federal Reserve Board (FRB) measures capital adequacy for bank holding companies on the basis of a risk-based capital framework and a leverage ratio. The minimum ratio of total risk-based capital to riskweighted assets is $8 \%$. At least half of the total capital must be common stockholders' equity (not inclusive of net unrealized gains and losses on available-for-sale debt securities, non-credit impairment charges on held-tomaturity debt securities, net unrealized gains on available-for-sale equity securities, and net unrealized gains and losses on cash flow hedges) and perpetual preferred stock less goodwill and other nonqualifying intangible assets (Tier 1 capital). The remainder (i.e., the Tier 2 risk-based capital) may consist of hybrid capital instruments, perpetual debt, term subordinated debt, other preferred stock and a limited amount of the allowance for loan losses. At September 30, 2010, the Company had Tier I capital as a percentage of risk-weighted assets of $11.9 \%$ and total risk-based capital as a percentage of risk-weighted assets of $13.1 \%$.

In addition, the FRB has established minimum leverage ratio guidelines for bank holding companies. These guidelines currently provide for a minimum ratio of Tier 1 capital as a percentage of average total assets (the Leverage Ratio) of $3 \%$ for bank holding companies that meet certain criteria, including that they maintain the highest regulatory rating. The minimum leverage ratio for all other bank holding companies is $4 \%$. At September 30,2010 , the Company had a leverage ratio of $7.5 \%$.

The following table sets forth certain information concerning the Bank's regulatory capital at September 30, 2010 and 2009:

|  | Actual |  | For Capital Adequacy Purposes |  | To be Well Capitalized under Prompt Corrective Action Provisions |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount | Ratio | Amount | Ratio | Amount | Ratio |
|  | (Dollar amounts in thousands) |  |  |  |  |  |
| As of September 30, 2010: |  |  |  |  |  |  |
| Total capital (to risk-weighted assets) | \$55,128 | 12.4 \% | \$ $\geq 35,577$ | $\geq 8.0$ \% | \$ $\geq 44,471$ | $\geq 10.0$ \% |
| Tier 1 capital (to risk-weighted assets) | 49,372 | 11.1 | $\geq 17,788$ | $\geq 4.0$ | $\geq 26,682$ | $\geq 6.0$ |
| Tier 1 capital (to average assets) | 49,372 | 7.0 | $\geq 28,296$ | $\geq 4.0$ | $\geq 35,370$ | $\geq 5.0$ |
| As of September 30, 2009: |  |  |  |  |  |  |
| Total capital (to risk-weighted assets) | \$56,029 | 11.7 \% | \$ $\geq 38,419$ | $\geq 8.0$ \% | \$ $\geq 48,024$ | $\geq 10.0$ \% |
| Tier 1 capital (to risk-weighted assets) | 50,245 | 10.5 | $\geq 19,210$ | $\geq 4.0$ | $\geq 28,815$ | $\geq 6.0$ |
| Tier 1 capital (to average assets) | 50,245 | 6.9 | $\geq 29,145$ | $\geq 4.0$ | $\geq 36,431$ | $\geq 5.0$ |

Federal and state banking regulations place certain restrictions on dividends paid and loans or advances made by the Bank to the Company. The total amount of dividends, which may be paid at any date, is generally limited to the retained earnings of the Bank and loans or advances are limited to 10 percent of the Bank's capital stock and surplus on a secured basis.

At September 30, 2010, the Bank's retained earnings available for the payment of dividends was $\$ 10.7$ million. Accordingly, $\$ 41.9$ million of the Company's equity in the net assets of the Bank was restricted at September 30, 2010. Funds available for loans or advances by the Bank to the Company amounted to $\$ 5.5$ million. Any such borrowing must be on terms that would be available to unaffiliated parties and must be fully collateralized in accordance with FRB regulations. In addition, dividends paid by the Bank to the Company would be prohibited if the effect thereof would cause the Bank's capital to be reduced below applicable minimum capital requirements.

On November 17, 2009, the Company made informal commitments to the Federal Reserve Bank of Cleveland ("Reserve Bank"). The Company has agreed that, without the prior written approval of the Reserve Bank it will not declare or pay any dividends on outstanding shares and, also without prior written approval, that neither the Company nor its nonbank subsidiary will make any distributions of interest, principal or other sums on outstanding trust preferred securities. In addition, without the prior written approval of the Reserve Bank, the Company will not redeem or repurchase any shares of its stock and neither the Company nor any nonbank subsidiary will incur or guarantee any debt.

The Reserve Bank approved the Company's request to pay approximately $\$ 87,500$ in dividends on its outstanding series of Fixed Rate Cumulative Perpetual Preferred Stock, Series B, held by the U.S. Department of Treasury payable November 15, 2010 and the payment of net interest in the amount of $\$ 101,827$ on its issue of trust preferred securities that was payable December 15, 2010.

## Note 13 - TARP Capital Purchase Program

On December 12, 2008, the Company entered into a Letter Agreement and Securities Purchase Agreement (collectively, the "Purchase Agreement") with the United States Department of the Treasury ("Treasury") under the TARP Capital Purchase Program, pursuant to which the Company sold (i) 7,000 shares of the Registrant's Fixed Rate Cumulative Perpetual Preferred Stock, Series B (the "Series B Preferred Stock") and (ii) a warrant (the "Warrant") to purchase 121,387 shares of the Registrant's common stock, par value $\$ 0.01$ per share (the "Common Stock"), for an aggregate purchase price of $\$ 7.0$ million in cash.

The Series B Preferred Stock will qualify as Tier 1 capital and will pay cumulative dividends at a rate of $5 \%$ per annum for the first five years, and $9 \%$ per annum thereafter.

Pursuant to the terms of the Purchase Agreement, the ability of the Company to declare or pay dividends or distributions on, or purchase, redeem or otherwise acquire for consideration, shares of its Junior Stock (as defined below) and Parity Stock (as defined below) will be subject to restrictions, including a restriction against increasing dividends from the last quarterly cash dividend per share declared on the Common Stock prior to December 12, 2008. The Company may redeem the Series B Preferred Stock at a price of $\$ 1,000$ per share plus accrued and unpaid dividends, subject to the concurrence of the Treasury and its federal banking regulators. Prior to December 12, 2011, unless the Company has redeemed the Series B Preferred Stock or the Treasury has transferred the Series B Preferred Stock to a third party, the consent of the Treasury will be required for the Company to increase its Common Stock dividend or repurchase its Common Stock or other equity or capital securities, other than in certain circumstances specified in the Agreement.

The Warrant has a 10 -year term and is immediately exercisable upon its issuance, with an exercise price, subject to anti-dilution adjustments, equal to $\$ 8.65$ per share of the Common Stock. Treasury has agreed not to exercise voting power with respect to any shares of Common Stock issued upon exercise of the Warrant.

The Series B Preferred Stock and the Warrant were issued in a private placement exempt from registration pursuant to Section 4(2) of the Securities Act of 1933, as amended. Upon the request of Treasury at any time, the Registrant has agreed to promptly enter into a deposit arrangement pursuant to which the Series B Preferred Stock may be deposited and depositary shares ("Depositary Shares"), representing fractional shares of Series B Preferred Stock, may be issued. The Company has agreed to register the Series B Preferred Stock, the Warrant, the shares of Common Stock underlying the Warrant (the "Warrant Shares") and Depositary Shares, if any, as soon as practicable after the date of the issuance of the Series B Preferred Stock and the Warrant. Neither the Series B Preferred Stock nor the Warrant will be subject to any contractual restrictions on transfer, except that Treasury may only transfer or exercise an aggregate of one-half of the Warrant Shares prior to the earlier of the redemption of $100 \%$ of the shares of Series B Preferred Stock or December 31, 2009.

The fair value of the preferred stock and the common stock warrants was determined based on their relative fair values calculated as of their issuance date, December 12, 2008. Based on their relative fair values, the TARP proceeds (net of issuance costs) were allocated between preferred stock and additional paid in capital (for the warrant component). The market/discount rate used when deriving the fair value of the preferred stock was $10.00 \%$. This rate was determined by calculating the average dividend rate of the five most recent preferred equity offerings completed by banks and thrifts. A Black-Scholes model was used to calculate the fair value of the common stock warrants. Key assumptions input into the model included: amount of common stock, $\$ 1,050,000$ (based on $15 \%$ of the gross TARP proceeds); market price of the common stock on the warrant grant date, $\$ 6.75$; exercise price of the warrant, $\$ 8.65$ ( 20 day trailing average of the common stock as of the Treasury's approval date); number of common stock warrants issued, 121,387; expected life of the warrants, 5 years; the risk free interest rate, $1.55 \%$; the continuous annualized volatility of the change in the underlying common stock's price, $32.00 \%$; and the simple annual expected cash dividend yield on common stock, $8.30 \%$. Based on the calculations, the fair value of the preferred stock represented $95.65 \%$ of the total fair value of the preferred stock and common stock warrants, while the fair value of the common stock warrants represented $4.35 \%$ of the total. The discount on the preferred stock is being amortized on a straight-line basis over five years.

## Note 14 - Stock Option Plans

On September 30, 2010, the Company has six share-based compensation plans for which stock options and restricted stock are outstanding. However, the plan described below is the only plan for which stock options and restricted stock are available for grant. The compensation cost that has been charged against income for those plans was $\$ 61,000$ and $\$ 97,000$ in fiscal 2010 and 2009. The total income tax benefit recognized in the income statement for share-based compensation arrangements was $\$ 14,000$ and $\$ 33,000$ for fiscal 2010 and 2009.

The Company's 2005 Stock-Based Incentive Plan (the Plan), which is shareholder-approved, permits the grant of stock options and restricted stock to its employees and non-employee directors for up to 165,000 shares of common stock, of which a maximum of 55,000 may be restricted stock. Option awards are granted with an exercise price equal to the market value of the common stock on the date of grant, the options vest over a threeyear period, and have a contractual term of seven years, although the Plan permits contractual terms of up to ten years. Option awards provide for accelerated vesting if there is a change in control, as defined in the Plan. Additionally, at November 30, 2008 the Company awarded 7,100 shares of restricted stock from the unallocated
shares under the Plan having a market value of approximately $\$ 49,700$. Compensation expense on the restricted stock awards equals the market value of the Company's stock on the grant date and will be amortized ratably over the three-year vesting period. As of September 30, 2010, 12,850 share awards remain available to grant under the Plan.

The fair value of each option award is estimated at the date of grant using a Black-Scholes option-pricing model that uses the assumptions noted in the following table. Expected volatilities are based on the historical volatility of the Company's stock. The Company uses historical data to estimate option exercise and employee and director terminations within the model, as well as the expected term of options granted, which represents the period of time that options granted are expected to be outstanding. Separate groups of employees and directors that have similar historical exercise behavior are considered separately for valuation purposes. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve in effect at the time of grant.

|  | $\mathbf{2 0 0 9}$ |
| :--- | ---: |
| Expected volatility | $31 \%$ |
| Weighted-average volatility | $31 \%$ |
| Expected dividends | $9.0 \%$ |
| Expected term (in years) | 5.5 |
| Risk-free rate | $2.1 \%$ |

## Weighted

|  |  | Average |  |
| :---: | :---: | :---: | :---: |
|  | Weighted | Remaining |  |
|  | Average | Contractual | Aggregate |
|  | Exercise | Life (In | Intrinsic |
| Shares | Price | Years) | Value |

(Dollar amounts in thousands, except share data)

| Outstanding at September 30,2009 | 400,187 | \$ 14.77 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Granted |  | - |  |  |
| Exercised | $(1,000)$ | 6.23 |  |  |
| Forfeited | $(45,991)$ | 11.74 |  |  |
| Outstanding at September 30, 2010 | 353,196 | \$ 15.18 | 2.6 | \$ |
| Exercisable at September 30, 2010 | 318,829 | \$ 16.06 | 2.3 | \$ |

The weighted average grant-date fair value of options granted during the fiscal year 2009 was $\$ 0.62$. The total intrinsic value of options exercised during the fiscal years ended September 30, 2010 and 2009, was $\$ 1,270$ and $\$ 175$, respectively.

Compensation cost related to restricted stock is recognized based on the market price of the stock at the grant date over the vesting period. Compensation expense related to restricted stock was $\$ 36,000$ and $\$ 40,000$ for the fiscal years ended September 30, 2010 and 2009, respectively. The following table summarizes restricted stock awards for the fiscal years ended September 30, 2010 and 2009:

| Non-vested Shares | Shares | Weighted <br> Average <br> Grant-Date <br> Fair Value |  |
| :---: | :---: | :---: | :---: |
| Non-vested at September 30, 2009 | 9,730 | \$ | 8.96 |
| Granted | - |  | - |
| Vested | $(3,766)$ |  | 9.53 |
| Forfeited | - |  | - |
| Non-vested at September 30, 2010 | 5,964 | \$ | 8.60 |

As of September 30, 2010, there was $\$ 37,000$ of total unrecognized compensation cost related to nonvested share-based compensation arrangements. That cost is expected to be recognized over a weighted-average period of 1.1 years. The total fair value of option awards vested during the years ended September 2010 and 2009 , was $\$ 52,000$ and $\$ 93,000$, respectively, and the total fair value of restricted stock vested during the years ended September 2010 and 2009, was $\$ 36,000$ and $\$ 28,000$, respectively.

Cash received from options exercised under all share-based payment arrangements for the fiscal years ended September 30, 2010 and 2009 was $\$ 6,230$ and $\$ 845$, respectively. The actual tax benefit realized for the tax deductions from option exercise of the share-based payment arrangements totaled $\$ 0$ for the fiscal years ended September 30, 2010 and 2009, respectively.

The Company has a policy of issuing shares from authorized but unissued shares to satisfy share option exercises.

## Note 15 - Employee Benefit Plans

## Deferred Compensation - Post-Retirement Benefits

During 1998, the Bank established a non-qualified Salary Continuation Plan covering certain officers of the Bank. The Plan is unfunded and provides benefits to participants based upon amounts stipulated in the Plan agreements for a period of 15 years from normal retirement, as defined in the respective Plan agreements. Participants vest in benefits based upon years of service from Plan initiation to normal retirement age. Expense is being accrued based on the present value of future benefits in which the participant is expected to be vested. Expense recognized under the Plan for 2010 and 2009 was approximately $\$ 227,000$ and $\$ 236,000$, respectively. The accrued liability under the Plan at September 30, 2010 and 2009 was approximately $\$ 1,887,000$ and $\$ 1,724,000$, respectively.

The Bank has entered into life insurance policies designed to offset the Bank's contractual obligation to pay pre-retirement death benefits and to recover the cost of providing benefits. Participants in the Plan are the insured under the policy, and the Bank is the owner and beneficiary. As of September 30, 2010, the cash surrender value of the bank owned life insurance was $\$ 2.1$ million with a total death benefit of $\$ 5.4$ million.

## Group Term Replacement Plan

The Bank has purchased life insurance policies on the lives of certain officers of the Bank. By way of separate split dollar agreements, the policy interest is divided between the Bank and the officer. The Bank owns the policy cash surrender value, including accumulated polic, earnings, and the policy death benefits over and above the cash surrender value are endorsed to the employee and beneficiary. As of September 30, 2010 the cash surrender value of the bank owned life insurance was $\$ 3.5$ million with a total death benefit of $\$ 9.3$ million for
which the Bank has a death benefit obligation to beneficiaries of certain officers of $\$ 2.9$ million. Net earnings recognized in 2010 and 2009 as a result of increased cash surrender value was approximately $\$ 202,000$ and $\$ 212,000$, respectively. Also, during the fiscal period ended September 30, 2009 the Bank recognized $\$ 651,000$ of income attributed to the death of a covered executive.

## Employee Stock Ownership Plan

The Bank maintains a non-contributory, tax qualified Employee Stock Ownership Plan ("ESOP") for the benefit of officers and employees who have met certain eligibility requirements related to age and length of service. Each year, the Bank makes a discretionary contribution to the ESOP in cash, Company common stock, or a combination of cash and Company stock. Amounts charged to compensation expense were $\$ 175,000$ and $\$ 243,000$ in 2010 and 2009, respectively. At September 30, 2010 the ESOP had 308,552 shares at a price of $\$ 5.98$ per share and also had $\$ 127,001$ in cash. Both the shares and cash were vested at September 30, 2010.

## Note 16 - Disclosures About Fair Value Measurements

The following disclosures show the hierarchal disclosure framework associated with the level of pricing observations utilized in measuring assets and liabilities at fair value. The three broad levels are as follows:

Level I - Quoted prices are available in the active markets for identical assets or liabilities as of the reported date.

Level II - Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the reported date. The nature of these assets and liabilities include items for which quoted prices are available but traded less frequently and items that are fair valued using other financial instruments, the parameters of which can be directly observed.

Level III - Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable.

This hierarchy requires the use of observable market data when available.

The following tables present the assets and liabilities reported on the consolidated statements of financial condition at their fair value as of September 30, 2010 and 2009 by level within the fair value hierarchy. Financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

As of September 30, 2010
$\mathrm{Level}^{\text {Len }} \frac{\text { Level II }}{\text { (Dollar amounts in thousands) }} \frac{\text { Level III }}{\text { Total }}$

Assets:
Available-for-sale securities:

| U.S. government and agency obligations | $\$$ | - | $\$ 50,278$ | $\$$ | - |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Municipal obligations | - | 29,550 |  | - | 29,278 |
| Corporate obligations | - | 7,606 |  | - | 7,606 |
| Equity securities | 2,710 | - | - | 2,710 |  |
| Mutual funds | 9,214 | - | - | 9,214 |  |
| Trust preferred securities | - | - | 10,940 | 10,940 |  |

Mortgage-backed securities and collateralized mortgage obligations

Residential loans held for sale
Liabilities:
Derivative instruments

As of September 30, 2009

| - | 64,402 | - | 64,402 |
| :---: | :---: | :---: | :---: |
| \$11,924 | \$ 151,836 | \$ 10,940 | \$ 174,700 |
| \$ | \$ 1,970 | \$ | \$ 1,970 |

$\xlongequal{\$-\quad \$ 736} \xlongequal{\$ \quad-\quad \$ 736}$ Level I Level II Level III Total
(Dollar amounts in thousands)
Assets:
Available-for-sale securities:
U.S. government and agency obligations

Municipal obligations
Corporate obligations
Equity securities
Mutual funds

| $\$$ | - | $\$ 51,999$ | $\$$ | - |
| ---: | ---: | ---: | ---: | ---: |
| - | 23,464 |  | - | 23,999 |
| - | 14,174 |  | - | 14,174 |
| 3,298 | - |  | - | 3,298 |
| 9,900 | - | - | 9,900 |  |
|  | - | - | 13,527 | 13,527 |

Federal Home Loan Mortgage Corp. preferred stock
Mortgage-backed securities and collateralized mortgage obligations

Residential loans held for sale
Liabilities:
Derivative instruments

| - |  | 49,662 |  |  | - |  | ,662 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \$139,390 |  | \$ 13,527 |  | \$ 166,115 |  |
| \$ | - | \$ | 694 | \$ | - | \$ | 694 |
| \$ | - | \$ | 578 | \$ | - | \$ | 578 |

At September 30, 2010, pooled trust preferred securities represent investments in 20 different trust preferred offerings with an aggregate fair value of $\$ 10.9$ million, which had floating rates based on LIBOR. Due to dislocations in the credit markets broadly, and the lack of trading and new issuance in pooled trust preferred securities, market price indications generally reflect the lack of liquidity in the market. Prices on trust preferred securities were calculated by a third party valuation company. The valuation methodology is based on the premise that the fair value of the security's collateral should approximate the fair value of its liabilities. In general, the spreads for trust preferred collateral have widened by over 500 basis points since 2007. To determine the decline in the collateral's value associated with this increase in credit spreads, the third party projected collateral cash flows for each pool using Intex, the industry standard modeling software for securities of this type. Once generated, the cash flows for each pool were discounted at the applicable rate to arrive at the fair value of the collateral. Any declines in the resulting fair value of the collateral below the par value represents the component of loss attributed to credit risk. The credit quality of each collateral pool was then analyzed for the purpose of projecting defaults and recoveries. Prepayment assumptions were also estimated. With these additional assumptions, cash flow projections for both the collateral and the debt obligation were modeled and valued. The fair value of each bond was then determined by discounting the projected cash flows by an adjusted discount rate (adjusted to capture the default risk). During the fiscal period ended September 30, 2010 the Company recognized in earnings $\$ 3.5$ million of impairment charges on six pooled trust preferred securities resulting from several factors, including a downgrade in their credit ratings, failure to pass their principal coverage tests, indications of a break in yield, and the decline in the net present value of their projected cash flows. Management of the Company has deemed the impairment on these six trust preferred securities to be other-than-temporary based upon these factors and the duration and extent to which their market values have been less than cost, the inability to forecast a recovery in market value, and other factors concerning the issuers in the pooled securities. During the fiscal period ended September 30, 2009 the Company recognized in earnings $\$ 3.5$ million of impairment charges on five pooled trust preferred securities resulting from several factors, including a downgrade in their credit ratings, failure to pass their principal coverage tests, indications of a break in yield, and the decline in the net present value of their projected cash flows. Based on cash flow forecasts for the remaining securities, management expects to recover the remaining amortized cost of these securities. Furthermore, the Company does not intend to sell these securities and it is not more-likely-than-not that the Company will be required to sell these securities before recovery of their cost basis, which may be at maturity.

The following table presents the changes in the Level III fair-value category for the fiscal period ended September 30, 2010. The Company classifies financial instruments in Level III of the fair-value hierarchy when there is reliance on at least one significant unobservable input to the valuation model. In addition to the unobservable inputs, the valuation models for Level III financial instruments typically also rely on a number of inputs that are readily observable either directly or indirectly.

## Securities Available-For-Sale

## (Dollar amounts in thousands)

Beginning balance October 1, 2009
Impairment charge on securities
Net change in unrealized loss on securities available for sale
Purchases, issuances, calls, and settlements
Other
Transfers in and/or out of Level III
Ending balance September 30, 2010
\$ 13,527
$\$ \quad 10,940$

The following tables present the assets measured on a nonrecurring basis on the consolidated statements of financial condition at their fair value as of September 30, 2010 and 2009 by level within the fair value hierarchy. Impaired loans that are collateral dependent are written down to fair value through the establishment of specific reserve allocations. Techniques used to value the collateral that secure the impaired loan include: quoted market prices for identical assets classified as Level I inputs; observable inputs, employed by certified appraisers, for similar assets classified as Level II inputs. In cases where valuation techniques included inputs that are unobservable and are based on estimates and assumptions developed by management based on the best information available under each circumstance, the asset valuation is classified as Level III inputs.
Level I Level II Level III Total

## As of September 30, 2010

(Dollar amounts in thousands)
Assets Measured on a Nonrecurring Basis:

| Impaired loans | \$ | - |  | 10,318 | \$ | 6,286 |  | \$ 16,604 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Foreclosed real estate, net |  | - |  | 398 |  | - |  | 398 |
|  | \$ | - | \$ | 10,716 | \$ | 6,286 |  | \$ 17,002 |
|  |  |  |  | vel II |  | el III |  | Total |

As of September 30, 2009
(Dollar amounts in thousands)
Assets Measured on a Nonrecurring Basis:
Impaired loans
Foreclosed real estate, net

| $\$$ | - | $\$ 5,446$ | $\$ 8,709$ | $\$ 14,155$ |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | - |  | 103 |  | - | 103 |
|  | - | $\$ 5,549$ |  | $\$ 8,709$ | $\$ 14,258$ |  |

## Note 17 - Disclosures About Fair Value of Financial Instruments

Management uses its best judgment in estimating the fair value of the Company's financial instruments, however, there are inherent weaknesses in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates herein are not necessarily indicative of the amounts the Company could have realized in a sales transaction on the dates indicated. The estimated fair value amounts have been measured as of their respective year-ends, and have not been re-evaluated or updated for purposes of these financial statements subsequent to those respective dates. As such, the estimated fair values of these financial instruments subsequent to the respective reporting dates may be different than the amounts reported at each year-end.

The following information should not be interpreted as an estimate of the fair value of the entire Company since a fair value calculation is only provided for a limited portion of the Company's assets and liabilities.

Due to a wide range of valuation techniques and the degree of subjectivity used in making the estimates, comparisons between the Company's disclosures and those of other companies may not be meaningful. The Company, in estimating its fair value disclosures for financial instruments, used the following methods and assumptions:

## Cash and Due From Banks

The carrying amounts reported approximate those assets' fair value.

## Interest Bearing Demand Deposits with Other Institutions

The carrying amounts reported approximate those assets' fair value.

## Securities

Fair values of securities are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable securities. Prices on trust preferred securities were calculated by a third party using a discounted projected cash-flow technique. Cash flows were estimated based on credit quality and prepayment assumptions. The present value of the projected cash flows was calculated using an adjusted discount rate which reflects higher credit spreads due to economic stresses in the marketplace and lower credit ratings.

## Loans Receivable

The net loan portfolio has been valued using a present value discounted cash flow. The discount rate used in these calculations is based upon the treasury yield curve adjusted for non-interest operating costs, credit loss, current market prices and assumed prepayment risk.

## Federal Home Loan Bank Stock

The carrying amounts reported approximate those assets' fair value.

## Accrued Interest Receivable and Payable

The carrying amount of accrued interest receivable and payable approximate their fair value.

## Deposits

Deposits with stated maturities have been valued using a present value discounted cash flow with a discount rate approximating current market for similar assets and liabilities. Deposits with no stated maturities have an estimated fair value equal to both the amount payable on demand and the recorded book balance.

## Securities Sold Under Agreements to Repurchase

The fair values for securities sold under agreement to repurchase were estimated using the interest rate currently available from the party that holds the existing debt.

## Short-Term Borrowings

The carrying amounts for short-term borrowings approximate the estimated fair value of such liabilities.

## Long-Term Debt

The fair values for long-term debt were estimated using the interest rate currently available from the party that holds the existing debt.

## Subordinated Debt

Fair values for subordinated debt are estimated using a discounted cash flow calculation similar to that used in valuing fixed rate certificate of deposit liabilities.

## Advance Payments by Borrowers for Taxes and Insurance

The fair value of the advance payments by borrowers for taxes and insurance approximated the carrying value of those commitments at those dates.

## Interest Rate Swap Contracts

Estimated fair values of interest rate swap contracts are based on quoted market prices.

## Off-Balance Sheet Instruments

Fair values for the Company's off-balance sheet instruments are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing.

The carrying amounts and fair values of the Company's financial instruments are presented in the following table:

|  | September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  | 2009 |  |
|  | Carrying Amount | Fair <br> Value | Carrying Amount | Fair <br> Value |
|  | (Dollar amounts in thousands) |  |  |  |
| Financial assets: |  |  |  |  |
| Cash and due from banks | \$ 8,414 | \$ 8,414 | \$ 7,221 | \$ 7,221 |
| Interest bearing demand deposits with other institutions | 20,923 | 20,923 | 35,259 | 35,259 |
| Securities available-for-sale | 174,700 | 174,700 | 166,115 | 166,115 |
| Securities held-to-maturity | 74,827 | 76,033 | 72,448 | 72,737 |
| Loans receivable, net (including loans held for sale) | 375,042 | 379,906 | 410,481 | 414,988 |
| Federal Home Loan Bank stock | 10,034 | 10,034 | 10,034 | 10,034 |
| Accrued interest receivable | 2,655 | 2,655 | 2,900 | 2,900 |
| Financial liabilities: |  |  |  |  |
| Deposits | 444,448 | 449,467 | 443,880 | 447,529 |
| Short-term borrowings | 130 | 130 | 104 | 104 |
| Securities sold under agreements to repurchase | 108,342 | 117,307 | 106,244 | 116,280 |
| Subordinated Debt | 7,732 | 7,732 | 7,732 | 7,732 |
| Interest rate swap contracts | 736 | 736 | 578 | 578 |
| Advance payments by borrowers for taxes and insurance | 1,223 | 1,223 | 1,274 | 1,274 |
| Accrued interest payable | 1,037 | 1,037 | 1,263 | 1,263 |
| Long-term debt | 80,401 | 85,871 | 118,541 | 123,139 |

Off-balance sheet financial instruments:
Standby letters of credit
Commitments to extend credit

## Note 18 - Contingent Liabilities

The Company is subject to a number of asserted and unasserted potential claims encountered in the normal course of business. In the opinion of management, after consultation with legal counsel, the resolution of these claims will not have a material adverse effect on the Company's financial position, liquidity or results of operations.

## Note 19 - Derivative Instruments

The Company accounts for its derivative instruments as either assets or liabilities on the balance sheet at fair value through adjustments to either the hedged items, accumulated other comprehensive income (loss), or current earnings, as appropriate. As part of its overall interest rate risk management activities, the Company utilizes derivative instruments to manage its exposure to various types of interest rate risk. These derivative instruments consist of interest rate swaps. There were two interest rate swap contracts outstanding as of September 30, 2010.

Entering into interest rate derivatives potentially exposes the Company to the risk of counterparties' failure to fulfill their legal obligations including, but not limited to, potential amounts due or payable under each derivative contract. Notional principal amounts are often used to express the volume of these transactions, but the amounts potentially subject to credit risk are much smaller.

During the second quarter of fiscal 2008, the Company entered into an interest rate swap contract involving the exchange of the Company's floating rate interest rate payment on its $\$ 7.5$ million in floating rate preferred securities for a fixed rate interest payment without the exchange of the underlying principal amount. This hedge relationship fails to qualify for the assumption of no ineffectiveness (short cut method) as defined by U.S. generally accepted accounting principles. Therefore, the Company accounts for this hedge relationship as a cash flow hedge. The cumulative change in fair value of the hedging derivative, to the extent that it is expected to be offset by the cumulative change in anticipated interest cash flows from the hedged exposure, will be deferred and reported as a component of other comprehensive income (OCI). Any hedge ineffectiveness will be charged to current earnings. Consistent with the risk management objective and the hedge accounting designation, management measured the degree of hedge effectiveness by comparing the cumulative change in anticipated interest cash flows from the hedged exposure over the hedging period to the cumulative change in anticipated cash flows from the hedging derivative. Management will utilize the "Hypothetical Derivative Method" to compute the cumulative change in anticipated interest cash flows from the hedged exposure. To the extent that the cumulative change in anticipated cash flows from the hedging derivative offsets from $80 \%$ to $125 \%$ of the cumulative change in anticipated interest cash flows from the hedged exposure, the hedge will be deemed effective. The Company will use the Hypothetical Derivative Method to measure ineffectiveness. Under this method, the calculation of ineffectiveness will be done by using the change in fair value of the hypothetical derivative. That is, the swap will be recorded at fair value on the balance sheet and other comprehensive income will be adjusted to an amount that reflects the lesser of either the cumulative change in fair value of the swap or the cumulative change in the fair value of the hypothetical derivative instrument. Management will determine the ineffectiveness of the hedging relationship by comparing the cumulative change in anticipated interest cash flows from the hedged exposure over the hedging period to the cumulative change in anticipated cash flows from the hedging derivative. Any difference between these two measures will be deemed hedge ineffectiveness and recorded in current earnings. As of September 30, 2010 the hedge instrument was deemed to be effective, therefore, no amounts were charged to current earnings. The Company does not expect to reclassify any hedgerelated amounts from accumulated other comprehensive income (loss) to earnings over the next twelve months.

The pay fixed interest rate swap contract outstanding at September 30,2010 is being utilized to hedge $\$ 7.5$ million in floating rate preferred securities. Below is a summary of the interest rate swap contract and the terms at September 30, 2010:

| (Dollar amounts in | Notional | Pay | Receive | Maturity | Unrealized |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| thousands) | Amount | Rate | Rate(*) | Date |  |  |  |
|  | \$ 7,500 | 5.32\% | 1.65\% | 12/15/2012 | \$ | \$ | 68 |

(*) Variable receive rate based upon contract rates in effect at September 30, 2010
During the first quarter of fiscal 2009, the Bank originated a $\$ 1.0$ million fixed rate loan for one of its commercial mortgage loan customers and simultaneously entered into an offsetting fixed interest rate swap contract with PNC Bank, National Association ("PNC"). The Bank pays PNC interest at the same fixed rate on the same notional amount as the customer pays to the Bank on the commercial mortgage loan, and receives interest from PNC at a floating rate on the same notional amount. This interest rate hedging program helps the Bank limit its interest rate risk while at the same time helps the Bank meet the financing needs and interest rate risk management needs of its commercial customers. The Company accounts for this hedge relationship as a fair value hedge. This interest rate swap contract was recorded at fair value with any resulting gain or loss recorded in current period earnings. For the fiscal period ended September 30, 2010 and 2009 the Company recorded a loss of $\$ 10,000$ and $\$ 5,000$, respectively, relating to this contract. As of September 30, 2010, the notional amount of the customer related interest rate derivative financial instrument was $\$ 966,000$, compared to $\$ 985,000$ at September 30, 2009.

## Note 20 - Federal Home Loan Bank ("FHLB") Stock Dividends

The FHLB of Pittsburgh historically paid quarterly cash dividends, which were last paid on November 17,2008 at an annualized rate of $2.35 \%$. In December 2008, the FHLB announced that it was suspending dividend payments beginning with the dividend payment that would have been payable in the March 2009 quarter in an effort to retain capital. In addition, the historical practice of repurchasing excess capital stock from members of the FHLB was also suspended. On October 20, 2010 the FHLB announced the repurchase of approximately $\$ 200$ million in excess capital stock. The amount of excess capital stock repurchased from any member was the lesser of $5 \%$ of the member's total capital stock outstanding or its excess capital stock outstanding. The Bank's investment in the FHLB of Pittsburgh was $\$ 10.0$ million at September 30, 2010 and 2009 and is valued at the par issue amount of $\$ 100$ per share.

Note 21 - Fidelity Bancorp, Inc. Financial Information (Parent Company Only)
Following are condensed financial statements for the parent company:

## Condensed Statements of Financial Condition

$\frac{\text { September 30, }}{\frac{2010}{\text { (Dollar amounts in thousands) }} \frac{2009}{}}$

## Assets

Cash
Investment in subsidiary bank
Investment in unconsolidated subsidiary trust
Securities available-for-sale
Other assets
$\quad$ Total Assets
$\quad$ Liabilities and Stockholders' Equity

Liabilities:

| Subordinated debentures | \$ | 7,732 | \$ | 7,732 |
| :---: | :---: | :---: | :---: | :---: |
| Other liabilities |  | 630 |  | 556 |
| Total Liabilities |  | 8,362 |  | 8,288 |
| Total Stockholders' Equity |  | 49,586 |  | 47,112 |
| Total Liabilities and Stockholders' Equity | \$ | 57,948 | \$ | 55,400 |

## Condensed Statements of Income

| $\$$ | 650 |  | $\$$ |
| ---: | ---: | ---: | ---: |
|  | 52,601 |  |  |
|  | 232 |  |  |
|  | 2,869 |  |  |
|  | 1,596 |  |  |
|  |  |  | 3,308 |
| $\$$ | 57,948 |  |  |
|  |  | $\$$ | 55,400 |

$\frac{\text { Years Ended September 30, }}{\frac{2010}{\text { (Dollar amounts in thousands) }}}$

| Dividends from subsidiary | \$ | 4 | \$ | 1,559 |
| :---: | :---: | :---: | :---: | :---: |
| Interest income |  | 182 |  | 228 |
| Interest expense |  | (409) |  | (411) |
| Realized gain on sales of securities, net |  | 143 |  | - |
| Other income |  | 200 |  | 180 |
| Other expense |  | (187) |  | (227) |
| (Loss) income Before Equity in Undistributed Earnings of Subsidiary and Income Taxes |  | (67) |  | 1,329 |
| Income tax benefit |  | 33 |  | 95 |
| Equity in undistributed earnings of subsidiary |  | 712 |  | $(3,149)$ |
| Net Income (Loss) | \$ | 678 | \$ | $(1,725)$ |

Cash Flows from Operating Activities:
Net income (loss)
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:
Equity in undistributed earnings of subsidiary
Gain on sale of securities available-for-sale
Other changes, net

Net Cash (Used in) Provided by Operating Activities

Cash Flows from Investing Activities:
Purchases of securities available-for-sale
Sale of securities available-for-sale
Additional investment in Bank

Net Cash Provided by (Used in) Investing Activities

## Cash Flows from Financing Activities:

Stock options exercised $\quad 7$
Sale of stock thorough Dividend Reinvestment Plan
15
(595)

Dividends paid
Preferred stock issued

Net Cash (Used in) Provided by Financing Activities

Net (Decrease) Increase in Cash and Cash Equivalents

Cash and Cash Equivalents - Beginning

Cash and Cash Equivalents - Ending
Years Ended September 30,

2010 2009 (Dollar amounts in thousands)
$\$ \quad 678 \quad \$ \quad(1,725)$
$\$ \quad 678 \quad \$ \quad(1,725)$3,149 (143)

29
(148)

1,414

| Years Ended September 30, |
| :--- |
| 2010 |


| $\$$ | 678 | $\$$ |
| ---: | ---: | ---: |
|  | $(1,725)$ |  |
|  | $(712)$ | 3,149 |
| $(143)$ | - |  |
| 29 | $(10)$ |  |
|  |  |  |

658
$\qquad$

658
$(7,081)$
-
(573) 5,671

(63) ..... 4
(63)

713709
\$ 650
$\$ \quad 713$

| - |
| :--- |

## Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Not Applicable.

## Item 9A. Controls and Procedures.

Evaluation of disclosure controls and procedures. The Company's management evaluated, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, the effectiveness of the Company's disclosure controls and procedures, as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

Changes in internal control over financial reporting. There were no changes in the Company's internal control over financial reporting that occurred during the Company's last fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## Management's Report on Internal Control Over Financial Reporting

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting.

The Company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and includes those policies and procedures that:

- Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and the board of directors of the Company; and
- Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to risk that controls may become inadequate because of changes in conditions or because of declines in the degree of compliance with the policies or procedures.

The Company's management assessed the effectiveness of the Company's internal control over financial reporting as of September 30, 2010. In making this assessment, the Company's management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in Internal ControlIntegrated Framework.

As of September 30, 2010, based on management's assessment, the Company's internal control over financial reporting was effective.
/s/ Richard G. Spencer
Richard G. Spencer
Chief Executive Officer
/s/ Lisa L. Griffith
Lisa L. Griffith
Chief Financial Officer

Date: December 22, 2010

Not applicable.

## Part III

## Item 10. Directors, Executive Officers, and Corporate Governance.

The information contained under the sections captioned "Section 16(a) Beneficial Ownership Reporting Compliance", "Proposal I -- Election of Directors", and "Corporate Governance" in the Company's definitive Proxy Statement for the 2011 Annual Meeting of Stockholders (the "Proxy Statement") are incorporated herein by reference.

The Company has adopted a Code of Ethics that applies to its principal executive officer, principal financial officer, principal accounting officer or controller or persons performing similar functions. The Company's Code of Ethics is filed as Exhibit 14 to this Annual Report on Form 10-K.

## Item 11. Executive Compensation.

The information contained under the sections captioned "Executive Compensation" and "Director Compensation" in the Proxy Statement is incorporated herein by reference.

## Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

## (a) Security Ownership of Certain Beneficial Owners

The information required by this item is incorporated herein by reference to the Section captioned "Principal Holders of Our Common Stock" in the Proxy Statement.

## (b) Security Ownership of Management

The information required by this item is incorporated herein by reference to the section captioned "Proposal I -- Election of Directors" in the Proxy Statement.

## (c) Changes in Control

Management of the Company knows of no arrangements, including any pledge by any person of securities of the Company, the operation of which may at a subsequent date result in a change in control of the registrant.

## (d) Securities Authorized for Issuance Under Equity Compensation Plans

|  | (a) <br> Number of securities to be issued upon exercise of outstanding options, warrants and rights | (b) <br> Weightedaverage exercise price of outstanding options, warrants and rights | (c) <br> Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) |
| :---: | :---: | :---: | :---: |
| Equity compensation plans approved by security holders: Employees Stock Compensation Programs and Directors Stock Option Plan | 278,522 | \$ 15.58 | 12,850 |
| Equity compensation plans not approved by security holders: <br> Directors Stock <br> Compensation Program/Plans ${ }^{(1)}$ | 74,674 | 13.71 |  |
| Total | 353,196 | \$ 15.18 | 12,850 |
| (1) Pursuant to the 2002 Stock C options granted to eligible pers specified amounts. No addition | nsation Plan and 2001 Stock The plans provided for au ions may be granted under | ensation Plan, shares grants of options to di ns. | erved for issuance pursuant to December 31 of each year in |

## Item 13. Certain Relationships and Related Transactions and Director Independence.

The information required by this item is incorporated herein by reference to the sections captioned "Related Party Transactions" and "Corporate Governance" of the Proxy Statement.

## Item 14. Principal Accountant Fees and Services.

The information called for by this item is incorporated herein by reference to the section entitled "Independent Registered Public Accounting Firm" in the Proxy Statement.

## Part IV

## Item 15. Exhibits, Financial Statement Schedules.

(a) The following documents are filed as part of this Annual Report on Form 10-K.

1. Financial Statements

The financial statements are set forth under Item 8 of this Annual Report on Form 10-K.
2. Financial Statement Schedules

None.

## 3. Exhibits

The following exhibits are filed with this Annual Report on Form 10-K or incorporated by reference herein:

### 3.1 Articles of Incorporation (1)

3.2 Amended and Restated Bylaws (14)
3.3 Statement with Respect to Shares of Fixed Rate Cumulative Perpetual Preferred Stock,
Series B (16)
4.1 Common Stock Certificate (1)
4.2 Rights Agreement, dated as of March 31, 2003 by and between Fidelity Bancorp, Inc. and Registrar and Transfer Company (3)
4.3 Amendment No. 1 to Rights Agreement (4)
4.4* Indenture, dated as of September 20, 2007, between Fidelity Bancorp, Inc. and Wilmington Trust Company
4.5* Amended and Restated Declaration of Trust, dated as of September 20, 2007, by and among Wilmington Trust Company as Institutional Trustee, Fidelity Bancorp, Inc., as Sponsor and Richard G. Spencer, Lisa L. Griffith, and Michael A. Mooney as Administrators
4.6* Guarantee Agreement, as dated as of September 20, 2007, by and between Fidelity Bancorp, Inc. and Wilmington Trust Company
4.7 Form of Certificate for the Series B Preferred Stock (16)
4.8 Warrant for Purchase of Shares of Common Stock (16)
10.1** Employee Stock Ownership Plan, as amended (1)
$10.4^{* *} 1997$ Employee Stock Compensation Program (6)
10.6** 1998 Group Term Replacement Plan (7)
$10.8^{* *} 1998$ Salary Continuation Plan Agreement by and between R.G. Spencer, the Company and the Bank (7)
$10.9^{* *} 1998$ Salary Continuation Plan Agreement by and between M.A. Mooney, the Company and the Bank (7)
$10.10^{* *}$ Salary Continuation Agreement with Lisa L. Griffith (2)
10.11 ** 1998 Stock Compensation Plan (8)
10.12 ** 2000 Stock Compensation Plan (9)
10.13** 2001 Stock Compensation Plan (10)
$10.14^{* *} 2002$ Stock Compensation Plan (11)
10.15 ** 2005 Stock-Based Incentive Plan (12)
10.16** Form of Directors Indemnification Agreement (13)
10.17 ** Employment Agreement, dated January 1, 2002, between Fidelity Bancorp, Inc. and Fidelity Bank, PaSB and Richard G. Spencer (14)
10.18** Employment Agreement, dated January 1, 2000, between Fidelity Bancorp, Inc. and Fidelity Bank, PaSB and Michael A. Mooney (14)
10.19** Severance Agreement, dated February 10, 2004, between Fidelity Bank, PaSB and Lisa L. Griffith (14)
$10.20^{* *}$ Severance Agreement, dated December 19, 1997, between Fidelity Bank, PaSB and Anthony F. Rocco (14)
$10.21^{* *}$ Severance Agreement, dated December 19, 1997, between Fidelity Bank, PaSB and Sandra L. Lee (14)
10.22 Letter Agreement, dated December 12, 2008, between Fidelity Bancorp, Inc. and United States Department of the Treasury, with respect to the issuance and sale of the Series B Preferred Stock and the Warrant (16)
10.23 Form of Waiver, executed by each of Messrs. Spencer, Rocco, and Mooney and Ms. Lee and Ms. Griffith (16)
10.24 Form of Letter Agreement, executed by each of Messrs. Spencer, Rocco, and Mooney and Ms. Lee and Ms. Griffith (16)
14 Code of Ethics (2)
20.1 Dividend Reinvestment Plan (15)

21 Subsidiaries
23.1 Consent of S.R. Snodgrass A.C.
31.1 Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer
31.2 Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer

32 Section 1350 Certification
99.1 EESA §111(b)(4) Certification of Principal Executive Officer
99.2 EESA §111(b)(4) Certification of Principal Executive Officer

* Not filed in accordance with the provisions of Item $601(\mathrm{~b})(4)(\mathrm{iii})$ of Regulation S-K. The Company agrees to provide a copy of these documents to the Commission upon request.
** Management contract or compensatory plan or arrangement.
(1) Incorporated by reference from the exhibits attached to the Prospectus and Proxy Statement of the Company included in its Registration Statement on Form S-4 (SEC File No. 33-55384) filed with the SEC on December 3, 1992 (the "Registration Statement").
(2) Incorporated by reference from the identically numbered exhibit to the Company's Annual Report on Form 10-K for the fiscal year ended September 30, 2003.
(3) Incorporated by reference from Exhibit 1 to the Company's Registration Statement on Form 8-A filed March 31, 2003.
(4) Incorporated by reference to Exhibit 4.2 to Amendment No. 1 to the Company's Registration Statement on Form 8-A filed March 17, 2005.
(6) Incorporated by reference from an exhibit to the Registration Statement on Form S-8 for the year ended September 30, 1998 (SEC File No. 333-47841) filed with the SEC on March 12, 1998.
(7) Incorporated by reference to an identically numbered exhibit to the Company's Annual Report on Form $10-\mathrm{K}$ for the fiscal year ended September 30, 1998 filed with the SEC on December 29, 1998.
(8) Incorporated by reference from Exhibit 4.1 to the Registration Statement on Form S-8 (SEC File No. 333-71145) filed with the SEC on January 25, 1999.
(9) Incorporated by reference to Exhibit 4.1 to the Registration Statement on Form S-8 (SEC File No. 333-53934) filed with the SEC on January 19, 2001.
(10) Incorporated by reference from Exhibit 4.1 to the Registration Statement on Form S-8 (SEC File No. 333-81572) filed with the SEC on January 29, 2002.
(11) Incorporated by reference from Exhibit 4.1 to Registration Statement on Form S-8 (SEC File No. 333-103448) filed with the SEC on February 26, 2003.
(12) Incorporated by reference from Exhibit 4.1 to Registration Statement on Form S-8 (SEC File No. 333-123168) filed with the SEC on March 7, 2005.
(13) Incorporated by reference to an identically numbered exhibit in Form 10-Q filed with the SEC on February 13, 2007.
(14) Incorporated by reference to an identically numbered exhibit to the Registrant's Annual Report on Form $10-\mathrm{K}$ for the fiscal year ended September 30, 2007.
(15) Incorporated by reference to an identically numbered exhibit to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 1999 filed with the SEC on February 14, 2000.
(16) Incorporated by reference to the Registrant's Current Report on Form 8-K filed December 12, 2008.


## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## FIDELITY BANCORP, INC.

Date: December 22, 2010
By: /s/ Richard G. Spencer
Richard G. Spencer
President and Chief Executive Officer
Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated

By: /s/ Christopher S. Green
Christopher S. Green
Chairman of the Board and Director

Date: December 22, 2010
By: /s/ J. Robert Gales
J. Robert Gales

Director

Date: December 22, 2010

By: /s/ Oliver D. Keefer
Oliver D. Keefer
Director
Date: December 22, 2010
By: /s/ Joanne Ross Wilder
Joanne Ross Wilder
Director
Date: December 22, 2010
By: /s/Lisa L. Griffith
Lisa L. Griffith
Senior Vice President and
(Principal Financial and Accounting Officer)
Date: December 22, 2010

By: /s/ Richard G. Spencer
Richard G. Spencer
President, Chief Executive Officer and Director (Principal Executive Officer)

Date: December 22, 2010

By: $\frac{/ \mathrm{s} / \text { Robert F. Kastelic }}{$|  Robert F. Kastelic  |
| :--- |
|  Director  |}

Date: December 22, 2010
By: /s/ Charles E. Nettrour
Charles E. Nettrour
Director

Date: December 22, 2010

By: $\frac{/ \mathrm{s} / \text { Donald J. Huber }}{\text { Donald J. Huber }}$| Director |
| :--- |

Date: December 22, 2010

Annual Meeting - The annual meeting of the stockholders will be heid at 5:00 p.m., on February 8, 2011 at the Perrysville Office of the Bank at 1009 Perry Highway, Pittsburgh, Pennsylvania. Stockholders are encouraged to attend.

Annual Report on Form $\mathbf{1 0 - K}$ - A copy of Fidelity Bancorp, Inc.'s Annual Report on Form 10-K is available without charge to stockholders upon written request. Requests should be addressed to Investor Relations at the Company's headquarters. Also, periodic reporting documents filed with the Securities and Exchange Commission can be found on the Company's website: www.fidelitybancorp-pa.com

Investor Relations - Analysts, investors, stockholders and others seeking financial information are asked to contact Annie G. McGrath, Corporate Secretary, at the Company's headquarters. Requests for all other information should be addressed to Investor Relations at the Company's headquarters.

Stock Transfer/Address Changes - The Transfer Agent and Registrar of Fidelity Bancorp, Inc. is Registrar and Transfer Company. Questions regarding transfer of stock, address changes or lost certificates should be directed to Investor Relations at the Company's headquarters or to the transfer agent, Registrar and Transfer Company.

Dividend Reinvestment Plan Information - The Fidelity Bancorp, Inc. Dividend Reinvestment Plan enables shareholders of common stock to reinvest quarterly dividends for the purchase of additional shares. Registered holders who enroll in this plan may also make optional cash purchases of additional shares of stock conveniently and without paying brokerage commissions or service charges. A brochure describing the plan and an application to participate may be obtained from Investor Relations.

## Investor Relations

Annie G. McGrath
Fidelity Bancorp, Inc.
1009 Perry Highway
Pittsburgh, Pennsylvania 15237
(412) 367-3303, x3139

## Transfer Agent

Registrar and Transfer Company
10 Commerce Drive
Cranford, New Jersey 07016
(800) 866-1340

## Dividend Reinvestment

## Plan Information

Investor Relations
Fidelity Bancorp, Inc.
1009 Perry Highway
Pittsburgh, Pennsylvania 15237
(412) 367-3303, x3139

## Financial Information

Lisa L. Griffith, CPA
Chief Financial Officer
Fidelity Bancorp, Inc.
1009 Perry Highway
Pittsburgh, Pennsylvania 15237
(412) 367-3303, x3180

Annual Report on Form 10-K<br>Investor Relations<br>Fidelity Bancorp, Inc.<br>1009 Perry Highway<br>Pittsburgh, Pennsylvania 15237<br>(412) 367-3303, x3139<br>or<br>www.fidelitybancorp-pa.com

# Corporate Headquarters <br> 1009 Perry Highway, Pittsburgh, Pennsylvania 15237 - (412) 367-3300 FAX (412) 364-6504 • E-Mail: IR@fidelitybancorp-pa.com 

## Board of Directors

| J. Robert Gales President | Donald J. Huber President | Oliver D. Keefer Owner | Richard G. Spencer, cpa <br> President |
| :---: | :---: | :---: | :---: |
| J.R. Gales \& Associates | Allegheny Plywood Partner | Ralph E. Lane, P.C. | Chief Executive Officer |
| Christopher S. Green Chairman | APCO Management | Charles E. Nettrour <br> Vice Chairman | Joanne Ross Wilder President |
| Managing Partner | Robert F. Kastelic | Retired President | Wilder \& Mahood, P.C. |
| Green \& Bridges, LLP | Retired President | Martin \& Nettrour, inc. |  |
| Registered Representative | X-Mark/CDT | Retirement Designs |  |
| Select Financial Group, LLC |  | unlimited, Inc. |  |

## Officers

Richard G. Spencer, cpa
President
Chief Executive Officer
Michael A. Mooney
Executive Vice President

Lisa L. Griffith, CPA
Senior Vice President Chief Financial Officer Treasurer

Annie G. McGrath
Corporate Secretary

## Richard L. Barron

Assistant Secretary

## Special Counsel

## Malizia Spidi \& Fisch, P.C.

901 New York Avenue, NW, Suite 210 East
Washington, DC 20001

Independent Registered
Public Accounting Firm
S.R. Snodgrass, A.C.

2100 Corporate Drive
Suite 400
Wexford, Pennsylvania 15090-7647

## Capital Stock Information

Common Stock Market Makers
NASDAQ Global Market:
Common Stock
Symbol: FSBI

## Market Makers

Parker/Hunter, Inc.
600 Grant Street, 31st Floor
Pittsburgh, Pennsylvania 15219 - (800) 441-1514
Stifel, Nicolaus \& Company, Inc.
18 Columbia Turnpike
Florham, New Jersey 07932 - (800) 342-2325
Sandler O'Neill \& Partners, LP
919 Third Avenue, 6th Fioor
New York, New York 10022 - (800) 635-6872

# Bank Headquarters <br> 1009 Perry Highway, Pittsburgh, Pennsy|vania 15237• (412) 367-3300 <br> FAX (412) 364-6504 • E-Mail: IR@fidelitybank-pa.com 

## Board of Directors

| J. Robert Gales | Donald J. Huber | Oliver D. Keefer | Richard G. Spencer, cpa |
| :---: | :---: | :---: | :---: |
| President | President | Owner | President |
| J.R. Gales \& Associates | Allegheny Plywood | Ralph E. Lane , P.C. | Chief Executive Officer |
|  | Partner |  |  |
| Christopher S. Green <br> Chairman | APCO Management | Charles E. Nettrour <br> Vice Chairman | Joanne Ross Wilder President |
| Managing Partner | Robert F. Kastelic | Retired President | Wilder \& Mahood, P.C. |
| Green \& Bridges, LLP | Retired President | Martin \& Nettrour, inc. |  |
| Registered Representative | X-Mark/CDT | Retirement Designs |  |
| Select Financial Group, LLC |  | Unlimited, inc. |  |

## Richard G. Spencer, cpa <br> President <br> Chief Executive Officer

Michael A. Mooney
Executive Vice President Chief Lending Officer

Annie G. McGrath Corporate Secretary

Richard L. Barron
Senior Vice President Human Resources Assistant Secretary

Lisa L. Griffith, cpa
Senior Vice President Chief Financial Officer Treasurer

Sandra L. Lee
Senior Vice President Operations

Linda D. Metzmaier
Senior Vice President
Internal Audit/Compliance
Anthony F. Rocco
Senior Vice President Community Banking

Karen W. Cartwright
Vice President Financial Consultant/ Registered Principal

Chad P. Coblitz, CPa
Vice President Accounting

Leonard T. Conley
Vice President Residential Lending

Christine J. Hoffman
vice President Operations

Mark A. Kappeler
Vice President
Consumer Lending
Lisa M. Kooker
vice President Commercial Lending

Lynne A. Manski
Vice President
Marketing
Lisa K. McQuade
Vice President Commercial Loan Officer

Ernest D. Barker
Assistant Vice President Business Development Officer

Lisa D. Dillon
Assistant Vice President
Business Development Officer
Neal H. Jackson
Assistant Vice President
Business Development Officer
David A. Stahurski
Assistant Vice President Commercial Loan Officer

## Marcia Rimer Wood

Assistant Vice President
Business Development Officer

## Linda M. Yon

Assistant Vice President
Business Development Officer

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Branch Bank Locations

## BELLEVUE

683 Lincoln Avenue • Pittsburgh, PA 15202 412-761-1234

## BLOOMFIELD

4719 Liberty Avenue • Pittsburgh, PA 15224 412-682-0311

## BRIGHTON ROAD

3300 Brighton Road • Pittsburgh, PA 15212 412-734-2675

## CARNEGIE

100 Broadway Street - Carnegie, PA 15106 412-276-1266

## CRANBERRY

1339 Freedom Road • Cranberry Township, PA 16066 724-742-0100

McCANDLESS CROSSING
617 Duncan Avenue • Pittsburgh, PA 15237 412-366-3841

MT. LEBANON
312 Beverly Road • Pittsburgh, PA 15216 412-571-1333

MT. LEBANON
728 Washington Road • Pittsburgh, PA 15228 412-561-2470

PERRYSVILLE
1009 Perry Highway • Pittsburgh, PA 15237 412-364-3200

SHADYSIDE
5000 Centre Avenue • Pittsburgh, PA 15213 412-325-7001

## STRIP DISTRICT

2034 Penn Avenue • Pittsburgh, PA 15222 412-402-1000

TROY HILL
1729 Lowrie Street • Pittsburgh, PA 15212 412-231-3344

## ZELIENOPLE

251 S. Main Street •Zelienople, PA 16063 724-452-6655


[^0]:    ${ }^{1}$ On November 8, 2010, the Bank closed its operations at these locations and simultaneously opened a new branch in McCandless Township, less than three miles from the closed facilities.

[^1]:    (1) Interest income on tax-exempt investment securities was $\$ 1.7$ million and $\$ 1.8$ million and the yields were $4.18 \%$ and $4.46 \%$, prior to adjusting for federal income tax for the years ended September 30, 2010 and 2009, respectively.
    (2) Interest rate spread is the difference between the average yield on total interest-earning assets and the average cost of total interestbearing liabilities.
    (3) Net interest margin is net interest income divided by average interest-earning assets.

