MAR 2.4 2011
Washington, DC 20549



## **FurnitureBrands**

2010 ANNUAL REPORT





**Thomasville** 

DREXEL & HERITAGE

HICKORY CHAIR

Pearson

Laneventure

HENREDON

MAITLAND-SMITH

#### Dear Fellow Stockholders,

Our company finished 2010 in better condition than when we started. Today, our manufacturing operations are more profitable than they have been in years, our operating structure is more effective and efficient, and our outstanding debt is the lowest in more than a decade. Even with that progress, we will not be satisfied until we are producing strong shareholder returns. In short, there is still much to accomplish.

Over the past three years, our management has been dedicated to transforming Furniture Brands from a furniture manufacturing and sourcing company into a best-in-class manufacturer and retailer of great brands. We launched this ambitious plan while simultaneously managing through some strategies that outlived their effectiveness in the marketplace – all during the worst economic upheaval of our lifetimes. That's not an excuse or even an explanation for our current state, just a fact. And another fact is that any organization, be it a company, a university or a government, must constantly evolve to remain relevant and thrive.

Furniture Brands is on our own unique journey. Our legacy goes back more than a century with visionaries who created some of the industry's most trusted and successful brands. Our present journey might best be explained by looking at three distinct stages of development:

**Where We Were:** An acquisition strategy that began in the 1960's formed the present Furniture Brands. By 2002, we were 10 separate furniture companies each operating autonomously in a holding company structure. Furniture Brands then believed that each brand knew best how to run its own business, and that multiple smaller, vertically integrated organizations with a corporate cost center were better than a single coordinated operating company.

Where We Are: Over the past decade, the industry has rushed to outsource much of its production to low-cost Asian manufacturers. Furniture Brands followed suit, trying to evolve its structure to reflect the new economic model. From 2002 to 2008, gross margins steadily declined as profits were captured by other parties in the value chain while many duplicative costs remained in the legacy FBN domestic companies. At the same time, the company embarked on a series of aggressive retail store rollouts, many of which we were ultimately forced to exit at significant cost to the company. Beginning in 2007, Furniture Brands embarked on a new strategic plan that would leverage the company's many resources into a collaborative operating model and employ best practices in manufacturing, product development, and marketing along with adopting a much more efficient shared services model that significantly reduced administrative costs enabling us to be much more competitive. This new strategic direction is the reason we've been able to weather the current recession and why Furniture Brands is gaining momentum in the marketplace.

Where We Are Going: Consumers have always wanted great furniture, and our goal is to become the company that best serves consumers with a strong desire to create their perfect home. We're reaching that goal with the industry's largest and strongest portfolio of brands, all of which develop furniture with a specific lifestyle and personality in mind. We use deep consumer research to create furniture that reflects today's needs and tomorrow's styles and trends. And we communicate with furniture shoppers on every level – national TV and print advertising, local sponsorships like the Make-A-Wish room makeovers, an online community of websites, blogs and independent reviews, and daily interaction with consumers on showroom floors. We know what people want in their homes, and we're delivering it. We have a global network of our own factories and manufacturing partners that provide an optimal blend of quality, flexibility and best-cost sourcing. Going forward, we'll make even more of our product in our own facilities here in the United States and in the new plants that we are expanding in Indonesia and Mexico because controlling more of our own production is a key element of our strategy to improve profitability. Furniture Brands today has the right strategy in place to be a strong competitor in the new consumer landscape and deliver meaningful incremental value to shareholders. We are executing our plan aggressively, yet there is much work still to be done. Driving more and profitable top-line sales, driving our strong improvements in gross profitability, and continuing to eliminate unnecessary administrative costs is the most direct path to improved shareholder returns.

That's our course today, and I'm sure it will evolve. Our goal is ambitious, but so is our desire to achieve it. Our global team of 9,000 associates is determined to build a company that is as great as our brands.

Best regards,

Ralph P. Scozzafava

Chairman of the Board and Chief Executive Officer

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### Form 10-K

|  | (M | arl | k o | ne) |
|--|----|-----|-----|-----|
|--|----|-----|-----|-----|

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)**  $\sqrt{}$ OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2010

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

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Commission file number 001-00091

### Furniture Brands International, Inc.

(Exact Name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

43-0337683

(I.R.S. Employer Identification No.)

1 North Brentwood Blvd., St. Louis, Missouri 63105

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code (314) 863-1100

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

Title of Each Class

Name of Each Exchange on Which Registered

Common Stock — \$1.00 Stated Value

New York Stock Exchange

with Preferred Stock Purchase Rights

#### SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT:

#### Alono

| Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.   Yes  No   |  |
|---|--|
| Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. □ Yes ☑ No   |  |
| Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.     Yes   No                   |  |
| Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). |  |
| Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 232.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.                       |  |
|   |  |

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer □

Accelerated filer ☑

Non-accelerated filer □ (Do not check if a smaller reporting company) Smaller reporting company □

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).  $\ \square$  Yes  $\ \boxtimes$  No

The aggregate market value of the voting stock held by non-affiliates of the registrant as of June 30, 2010, the last business day of the registrant's most recently completed second fiscal quarter, was approximately \$260,801,000.

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

55,325,419 shares as of February 28, 2011

#### **DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Definitive Proxy Statement for the 2011 Annual Meeting of Stockholders to be held on May 5, 2011 are incorporated by reference in Part III.

#### FURNITURE BRANDS INTERNATIONAL, INC.

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|              | emarks and trade names referred to in this filing include Broyhill, Lane, Thomasville, D<br>Henredon, Hickory Chair, Pearson, Laneventure, Maitland-Smith, and Creative Interiors, an |  |

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#### PART I

#### Item 1. Business

#### Overview

We are one of the world's leading designers, manufacturers, sourcers, and retailers of home furnishings. We market through a wide range of retail channels, from mass merchant stores to single-branded and independent dealers to specialized interior designers. We serve our customers through some of the best known and most respected brands in the furniture industry, including Broyhill, Lane, Thomasville, Drexel Heritage, Henredon, Hickory Chair, Pearson, Laneventure, and Maitland-Smith.

Through these brands, we design, manufacture, source, market, and distribute (i) case goods, consisting of bedroom, dining room, and living room wood furniture, (ii) stationary upholstery products, consisting of sofas, loveseats, sectionals, and chairs, (iii) motion upholstered furniture, consisting of recliners and sleep sofas, (iv) occasional furniture, consisting of wood, metal and glass tables, accent pieces, home entertainment centers, and home office furniture, and (v) decorative accessories and accent pieces. Our brands are featured in nearly every price and product category in the residential furniture industry.

#### **Brands and Products**

Each of our brands designs, manufactures, sources, and markets home furnishings, targeting specific customers in relation to style and price point.

- Broyhill has collections of mid-priced furniture, including both wood furniture and upholstered products, in a wide range of styles and product categories including bedroom, dining room, living room, occasional, youth, home office, and home entertainment.
- Lane focuses primarily on mid-priced upholstered furniture, including motion and stationary furniture with an emphasis on home entertainment and family rooms.
- Thomasville has both wood furniture and upholstered products in the mid- to upper-price ranges and also manufactures and markets ready-to-assemble furniture, as well as case goods for the hospitality and contract markets.
- Drexel Heritage markets both casegoods and upholstered furniture in categories ranging from midto premium-priced.
- Henredon specializes in both wood furniture and upholstered products in the premium-price category.
- Hickory Chair manufactures premium-priced wood and upholstered furniture, offering traditional and modern styles.
- Pearson offers contemporary and traditional styles of finely tailored upholstered furniture in the premium-price category.
- Laneventure markets a premium-priced outdoor line of wicker, rattan, bamboo, exposed aluminum, and teak furniture, as well as casual indoor home furnishings.
- Maitland-Smith designs and manufactures premium hand crafted, antique-inspired furniture, accessories, and lighting, utilizing a wide range of unique materials. Maitland-Smith markets under both the Maitland-Smith and LaBarge brand names.

In 2008, we sold Hickory Business Furniture, a wholly owned subsidiary that designed and manufactured business furniture. As a result, this business unit has been reflected as a discontinued operation in all periods presented in this Form 10-K.

#### Distribution

Our breadth of product and international scope of distribution enable us to service retailers ranging in size from small, independently owned furniture stores to national and regional department stores and chains. The residential furniture retail industry has consolidated in recent years, displacing many small local and regional furniture retailers with larger chains and specialty stores. We believe our relative size and the strength of our brand names offers us an important competitive advantage in this new environment.

Our primary avenue of distribution continues to be through a diverse network of independently owned, full-line furniture retailers. Although a number of these retailers have been displaced in recent years, this network remains an important part of our distribution base. Each of our brands offer services to retailers to support their marketing efforts, including coordinated national advertising, merchandising and display programs, and dealer training.

We also have dedicated gallery programs. In this approach, retailers employ a consistent concept where products are displayed in complete and fully accessorized room settings instead of as individual pieces. This presentation format encourages consumers to purchase an entire room of furniture instead of individual pieces from different manufacturers.

We have developed a dedicated distribution channel of Thomasville Home Furnishings Stores. These stores consist of company or dealer-owned retail locations that feature the Thomasville brand. We believe distributing our Thomasville products through dedicated, single-branded stores strengthens brand awareness, provides well-informed and focused sales personnel, and encourages the purchase of multiple items per visit. We believe this ownership brings us closer to the consumer, gives us greater line of sight into developing tastes and trends in the marketplace, and helps us better understand the challenges facing the independent retailers with whom we do the majority of our business.

Additionally, we have developed significant relationships and sales accounts with large national department stores and specialty stores. This distribution channel is an increasingly important part of our distribution base.

We also continue to explore opportunities to expand international sales and to distribute through non-traditional channels.

Trade showrooms are located in Thomasville and High Point, North Carolina; Chicago, Illinois; Las Vegas, Nevada; and Tupelo, Mississippi.

#### Manufacturing and Sourcing

We have a blended manufacturing strategy including a mix of domestic production and products sourced from offshore. Our principal domestic production operations include nine upholstery facilities, three case goods facilities, one component manufacturing facility, and one multifunctional facility, each of which is in the process of implementing various lean manufacturing initiatives. These principal domestic facilities are located in North Carolina, Mississippi, and Virginia. We also operate manufacturing facilities in the Philippines and Indonesia. These facilities total approximately 7.1 million square feet. For additional information on our principal properties, see Item 2 of this Form 10-K.

A portion of our products are being sourced from manufacturers located offshore, primarily in China, the Philippines, Indonesia, and Vietnam. We design and engineer these products, and then have them manufactured to our specifications by independent offshore manufacturers. We operate a sourcing group in Asia that has primary responsibility for quality control, sourcing of raw materials and finished goods, and logistics activities in Asia. We have informal strategic relationships with several of the larger foreign manufacturers whereby we have the ability to purchase, on a coordinated basis, a significant portion of the foreign manufacturers' capacity, subject to our quality control and delivery standards. During 2010, three of these manufacturers represented 15.9%, 12.3%, and 10.0% of imported product and three other manufacturers represented in excess of 5% each.

#### **Raw Materials and Suppliers**

The raw materials used in manufacturing our products include lumber, veneers, plywood, fiberboard, particleboard, steel, paper, hardware, adhesives, finishing materials, glass, mirrored glass, fabrics, leathers, metals, stone, synthetics and upholstered filling material (such as synthetic fibers, foam padding, and polyurethane cushioning). The various types of wood used in our products include cherry, oak, maple, pine, pecan, mahogany, alder, ash, poplar, and teak. We purchase wood, fabrics, leathers, and other raw materials both domestically and abroad. We believe our supply sources for these materials are adequate and interchangeable. In addition, by consolidating our purchasing of various raw materials and services, as well as forging strategic relationships with key suppliers, we have been able to realize cost savings.

We have no long-term supply contracts and we have experienced no significant problems in supplying our operations. Although we have strategically selected our suppliers of raw materials, we believe there are a number of other sources available, contributing to our ability to obtain competitive pricing. Prices fluctuate over time depending upon factors such as supply, demand, and weather. Changes in prices may impact our profit margins.

#### Marketing and Advertising

Our brands use multiple advertising techniques to increase consumer awareness of our brand names and motivate purchases of our products. These techniques include advertisements targeted to specific consumer segments through national and regional television as well as leading home furnishing and other popular magazines. In many instances advertising is focused in major markets to create buying urgency around our products and specific sale events and to provide store location information, enabling retailers to be listed jointly in advertisements for maximum advertising efficiency. We also seek to increase consumer buying and strengthen relationships with retailers through cooperative advertising and selective promotional programs, and focus our marketing efforts on prime potential customers utilizing consumer segmentation data and customer comments from our websites and from each brand's toll-free telephone number. In addition, our brands have increased our online presence through website enhancements and the increased use of online advertising and social media to promote our products and drive consumers to retail stores.

#### Management and Employees

As of December 31, 2010, we employed approximately 6,200 full-time employees in the United States and approximately 2,700 non-domestic employees. None of our employees are covered by a collective bargaining agreement. We believe our relationship with our employees is good.

#### **Environmental matters**

We are subject to a wide range of federal, state, local, and international laws and regulations relating to protection of the environment, worker health and safety, and the emission, discharge, storage, treatment, and disposal of hazardous materials. These laws include the Clean Air Act of 1970, as amended, the Resource Conservation and Recovery Act, the Federal Water Pollution Control Act, and the Comprehensive Environmental, Response, Compensation, and Liability Act. Certain of our operations use glues and coating materials that contain chemicals that are considered hazardous under various environmental laws. Accordingly, we closely monitor environmental performance at all of our facilities. We believe we are in substantial compliance with all environmental laws. In our opinion, our ultimate liability, if any, under all such laws is not reasonably likely to have a material adverse effect upon our consolidated financial position or results of operations other than potential exposures with respect to which monitoring or cleanup requirements may change over time.

#### Competition

The residential furniture industry is highly competitive. Our products compete against domestic manufacturers, importers, and foreign manufacturers entering the United States market; as well as direct

importing by retailers. Our competitors include home furnishings manufacturers and retailers, such as: La-Z-Boy Incorporated, Ethan Allen Interiors Inc., Ashley Furniture Industries Inc., Basset Furniture Industries Inc., Hooker Furniture Corporation, Stanley Furniture Company Inc., and many others. The elements of competition include price, style, quality, service, brand, and marketing.

#### **Backlog**

The combined backlog of our operating companies as of December 31, 2010 was approximately \$142 million compared to approximately \$162 million as of December 31, 2009. Backlog consists of orders believed to be firm for which a customer purchase order has been received. Since orders may be rescheduled or canceled, backlog does not necessarily reflect future sales levels.

#### **Trademarks and Trade Names**

We utilize trademarks and trade names extensively to promote brand loyalty among consumers. We view such trademarks and trade names as valuable assets and we aggressively protect our trademarks and trade names by taking appropriate legal action against anyone who infringes upon or misuses them.

Our primary trademarks and trade names are: Broyhill, Lane, Thomasville, Drexel Heritage, Henredon, Hickory Chair, Pearson, Laneventure, Maitland-Smith and Greative Interiors.

#### Working Capital

For information regarding working capital items, see "Management's Discussion and Analysis of Financial Condition and Results of Operations", "Financial Condition and Liquidity — Liquidity", in Part II, Item 7 of this Form 10-K.

#### **Internet Access**

Forms 10-K, 10-Q, 8-K, and all amendments to those reports are available without charge through our website as soon as reasonably practicable after being electronically filed with, or furnished to, the Securities and Exchange Commission. Our website can be accessed at furniture brands.com. Information on our website does not constitute part of this Annual Report on Form 10-K.

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#### **Executive Officers**

The following table sets forth certain information with respect to our executive officers:

| Name                | Age | Position Held   |
|---------------------|-----|---|
| Ralph P. Scozzafava | 52  | Chairman of the Board and Chief Executive Officer   |
| Steven G. Rolls     | 56  | Senior Vice President and Chief Financial Officer   |
| Mary E. Sweetman    | 47  | Senior Vice President, Human Resources  |
| Jon D. Botsford     | 56  | Senior Vice President, General Counsel and Corporate Secretary                            |
| Raymond J. Johnson  | 55  | Senior Vice President, Global Supply Chain  |
| Vance C. Johnston   | 41  | Senior Vice President, Growth and Transformation  |
| Richard R. Isaak    | 43  | Controller and Chief Accounting Officer   |
| Gregory P. Roy      | 45  | President-Lane Furniture Industries, Inc.   |
| Mark E. Stephens    | 42  | President-Broyhill Furniture Industries, Inc.   |
| Edward D. Teplitz   | 49  | President-Thomasville Furniture Industries, Inc. and Drexel Heritage Furniture Industries |
| Daniel R. Bradley   | 54  | President-Furniture Brands Designer Group   |

Ralph P. Scozzafava has served as Chairman of the Board since May 2008 and as a director since June 2007. Since January 2008, Mr. Scozzafava has also served as Chief Executive Officer of our company, and from June 2007 to January 2008, he served as Vice Chairman and Chief Executive Officer-designate. Prior to joining our company, Mr. Scozzafava was employed at Wm. Wrigley Jr. Company since 2001, where he held several positions, most recently, serving as Vice President- Worldwide Commercial Operations from March 2006 to June 2007, and as Vice President & Managing Director — North America/Pacific from January 2004 to March 2006.

Steven G. Rolls has served as our Senior Vice President and Chief Financial Officer since April 2008. Prior to joining our company, Mr. Rolls served as Chief Financial Officer of Global Energy, Inc., a privately held environmental technology company, from February 2006 to March 2008. Prior to joining Global Energy, Mr. Rolls was employed at Convergys Corporation since 1998, most recently as Executive Vice President of the Customer Management Group.

Mary E. Sweetman has served as our Senior Vice President, Human Resources since May 2007, after joining us as Vice President, Human Resources in January 2006. Prior to joining us, Ms. Sweetman was employed at Monsanto Company for more than 14 years, most recently as Vice President of Human Resources, International.

Jon D. Botsford has served as Senior Vice President, General Counsel and Corporate Secretary of our company since February 2008. Prior to joining us, Mr. Botsford was employed at Steelcase, Inc. for more than 20 years, and most recently, served as Senior Vice President, Chief Legal Officer and Secretary from March 1999 to March 2007.

Raymond J. Johnson joined our company in February 2009 as our Senior Vice President, Global Supply Chain. Prior to joining our company, Mr. Johnson was employed at Newell Rubbermaid, Inc. from November 2002 to February 2009, most recently as President, Global Manufacturing and Supply Chain from February 2005 to February 2009, and Group Vice President, Manufacturing from November 2003 to February 2005. Prior to this, Mr. Johnson was employed at Eaton Corporation, from 2001 to 2002; True Temper Sports, Inc. from 1999 to 2001; and Technimark, Inc. from 1998 to 1999. From 1983 to 1998, Mr. Johnson held a variety of positions with increasing responsibility at The Black and Decker Corporation, ending as the Vice President of North American Manufacturing.

Vance C. Johnston joined our company as Senior Vice President of Growth and Transformation in March 2010. Prior to joining our company, Mr. Johnston was employed by Miami Jewish Health Systems from January 2009 to March 2010, most recently as their Chief Financial Officer, and as Vice President, Corporate Strategy at Royal Caribbean Cruises Ltd. from December 2005 to August 2008. Prior to this, Mr. Johnston held various positions in strategy and operations at OfficeMax Incorporated and Burger King.

Richard R. Isaak joined our company in April 2007 and has served as our Controller and Chief Accounting Officer since May 2007. Prior to joining our company, Mr. Isaak was employed at Panera Bread Company since March 2003, most recently, serving as Vice President, Controller, and Chief Accounting Officer from August 2004 to April 2007, and as Director of Accounting and Reporting prior to August 2004. Prior to joining Panera, Mr. Isaak was an auditor with Ernst & Young LLP.

Gregory P. Roy has served as President of our subsidiary, Lane Furniture Industries, Inc., since April 2009. Mr. Roy joined Lane in 1988 and has held positions of increasing responsibility, and was most recently Executive Vice President of Sales and Marketing.

Mark E. Stephens has served as President of Broyhill Furniture Industries, Inc., a subsidiary of our company, since January 2011. Prior to this, Mr. Stephens served as Broyhill's Vice President Sales and Marketing from August 2008 to December 2010, and our Vice President Customer Marketing and Category Management from October 2007 to July 2008. Prior to joining our company, Mr. Stephens was employed at Rollins, Inc. from April 2003 to October 2007, in various positions, most recently, as Assistant Division Vice President and Director-Business Development for Rollins' Midwest Division from January 2006 to his departure. Prior to this, Mr. Stephens held various marketing and sales positions at Nova Information Systems, Inc. and Campbell Soup Company.

Edward D. Teplitz has served as President of our subsidiary, Thomasville Furniture Industries, Inc., since October 2007, and President of Drexel Heritage Furniture Industries, one of our divisions, since October 2009. Prior to joining us, Mr. Teplitz served in various positions within Ethan Allen Interiors, Inc. for six years, most recently, as the Vice President, Retail Division, from May 2003 to June 2007, and Executive Vice President of Ethan Allen Retail Inc. from 2005 to June 2007. Prior to this, Mr. Teplitz was an Ethan Allen licensee and was employed in the corporate finance department of E.F. Hutton & Company and FLIC (USA), Inc.

Daniel R. Bradley has served as President of our Furniture Brands Designer Group since November 2007. Prior to joining us, Mr. Bradley served as President and Chief Executive Officer of Ferguson, Copeland, LTD from May 2006 to October 2007, and as President of Baker Knapp & Tubbs from May 2002 to May 2006. From 1989 to 2002, Mr. Bradley held various positions with Henredon, including Vice President General Manager Case-Goods Division.

Each executive officer serves for a one-year term ending at the next annual meeting of the Board of Directors, subject to any applicable employment agreement and his or her earlier death, resignation or removal.

#### Item 1A. Risk Factors

The risks and uncertainties described below are those that we currently believe may materially affect our company. Additional risks and uncertainties that we are unaware of or that we currently deem immaterial also may become important factors that affect our company. You should carefully consider the risks described below in addition to all other information provided to you in this document and our subsequent filings with the Securities and Exchange Commission. Any of the following risks could materially and adversely affect our business, results of operations, and financial condition.

## Unfavorable economic conditions could result in a decrease in our future sales, earnings, and liquidity.

Economic conditions deteriorated significantly in the United States, and worldwide in recent years. Although the general economy has begun to recover, sales of residential furniture remain depressed due

to wavering consumer confidence and a number of ongoing factors in the global economy that have negatively impacted consumers' discretionary spending. These ongoing factors include lower home values, prolonged foreclosure activity throughout the country, a weak market for home sales, continued high levels of unemployment, and reduced access to consumer credit. These factors are outside of our control, but have a direct impact on our sales due to resulting weak levels of consumer confidence and reduced consumer spending. These conditions have resulted in a decline in our sales and earnings and could continue to impact our sales and earnings in the future. The general level of consumer spending is also affected by a number of factors, including, among others, general economic conditions and inflation, which are generally beyond our control. Unfavorable economic conditions impact retailers, our primary customers, potentially resulting in the inability of our customers to pay amounts owed to us. In addition, if our customers are unable to sell our product or are unable to access credit, they may experience financial difficulties leading to bankruptcies, liquidations, and other unfavorable events. If any of these events occur, or if unfavorable economic conditions continue to challenge the consumer environment, our future sales, earnings, and liquidity would likely be adversely impacted.

## Market returns could have a negative impact on the return on plan assets for our qualified pension plan, which may require significant funding.

Financial markets have experienced extreme volatility in recent years. As a result of this volatility in the domestic and international equity and bond markets, the asset values of our pension plans have fluctuated significantly and further disruptions in the financial markets could adversely impact the value of our pension plan assets in the future. The projected benefit obligation of our qualified defined benefit plan exceeded the fair value of plan assets by \$84.7 million at December 31, 2010. On June 25, 2010, the federal government passed the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010 ("the act") which may provide additional relief from the funding requirements of the Pension Protection Act of 2006. The act provides opportunities for plan sponsors to extend the time over which plan deficits may be funded, up to 15 years, subject to certain limitations including offsets for excess compensation and extraordinary dividends. With the potential benefit of the act, we do not expect our minimum funding requirements for 2011 to be significant. However, if the relief provided by the federal government expires or is no longer applicable to our qualified pension plan, if there is downward pressure on the asset value of the plan, or if the present value of the benefit obligation of the plan increases, as would occur in the event of a decrease in discount rate used to measure the obligation, significantly increased funding of the plan in the future could be required, which would negatively impact our liquidity.

## Loss of market share and other financial or operational difficulties due to competition would likely result in a decrease in our sales and earnings.

The residential furniture industry is highly competitive and fragmented. We compete with many other manufacturers and retailers, some of which offer widely advertised, well-known, branded products, and others are large retail furniture dealers who offer their own store-branded products. Competition in the residential furniture industry is based on the pricing of products, quality of products, style of products, perceived value, service to the customer, promotional activities, and advertising. It is difficult for us to predict the timing and scale of our competitors' actions in these areas. The highly competitive nature of the industry means we are constantly subject to the risk of losing market share, which would likely decrease our future sales and earnings. In addition, due to competition, we may not be able to maintain or raise the prices of our products in response to inflationary pressures such as increasing costs. Also, due to the large number of competitors and their wide range of product offerings, we may not be able to differentiate our products (through styling, finish, and other construction techniques) from those of our competitors. These and other competitive pressures would likely result in a decrease in our sales and earnings.

## An inability to forecast demand or respond to changes in consumer tastes and fashion trends in a timely manner could result in a decrease in our future sales and earnings.

Residential furniture is a highly styled product subject to fashion trends and geographic consumer tastes that can change rapidly. If we are unable to anticipate or respond to changes in consumer tastes and

fashion trends in a timely manner or to otherwise forecast demand accurately, we may lose sales and have excess inventory (both raw materials and finished goods), both of which could result in a decrease in our sales and earnings.

#### A change in our mix of product sales could result in a decrease in our future earnings.

Our products are sold at varying price points and levels of profit. An increase in the sales of our lower profit products at the expense of the sales of our higher profit products could result in a decrease in our gross margin and earnings.

## Business failures of large dealers, a group of customers or our own retail stores could result in a decrease in our future sales and earnings.

Our business practice has been to extend payment terms to our customers when selling furniture. As a result, we have a substantial amount of receivables we manage daily. Although we have no customers who individually represent 10% or more of our total annual sales, the business failures of a large customer or a group of customers could require us to record receivable reserves, which would decrease earnings, as it has in past periods. Receivables collection can be significantly impacted by economic conditions. Therefore, deterioration in the economy, or a lack of economic recovery, could cause further business failures of our customers, which could in turn require additional receivable reserves thereby lowering earnings. These business failures can also cause loss of future sales. In addition, we are either prime tenant on or guarantor of many leases of company-branded stores operated by independent furniture dealers. The viability of these dealer stores are also highly influenced by economic conditions. Defaults by any of these dealers would result in our becoming responsible for payments under these leases. If we do not operate these stores, we are still required to pay store occupancy costs, which results in a reduction in our future sales and earnings.

#### Inventory write-downs or write-offs could result in a decrease in our earnings.

Our inventory is valued at the lower of cost or market. However, future sales of inventory are dependent on economic conditions, among other things. Weak economic and retail conditions could cause a lowering of inventory values in order to sell our product. For example, in 2010, we incurred charges of \$6.7 million related to product write-downs to actual or anticipated sales values in this difficult retail environment. Deterioration in the economy could require us to lower inventory values further, which would lower our earnings.

#### Sales distribution realignments can result in a decrease in our sales and earnings.

. William Carrier

We continually review relationships with our customers to ensure each meets our standards. These standards cover, among others, credit worthiness, market penetration, sales growth, competitive improvements, and sound, ethical business practices. If customers do not meet our standards, we will consider discontinuing these business relationships, If we discontinue a relationship, there would likely be a decrease in near-term sales and earnings and possibly long-term sales and earnings if we are unable to replace such customers.

## Manufacturing realignments and cost savings programs could result in a decrease in our near-term earnings and liquidity.

We continually review our domestic manufacturing operations and offshore sourcing capabilities. Effects of periodic manufacturing realignments and cost savings programs would likely result in a decrease in our near-term earnings and liquidity until the expected cost reductions are achieved. Such programs can include the consolidation and integration of facilities, functions, systems, and procedures. Certain products may also be shifted from domestic manufacturing to offshore sourcing, and vice versa. These realignments have, and would likely in the future, result in substantial capital expenditures and costs including, among others, severance, impairment, exit, and disposal costs. Such actions may not be accomplished as quickly

as anticipated and the expected cost reductions may not be achieved in full, both of which have, and could in the future, result in a decrease in our near-term earnings and liquidity.

## Reliance on offshore sourcing of our products subjects us to changes in local government regulations and currency fluctuations which could result in a decrease in our earnings.

We have offshore capabilities that provide flexibility in product programs and pricing to meet competitive pressures. Risks inherent in conducting business internationally include, among others, fluctuations in foreign-currency exchange rates, changes in local government regulations and policies, including those related to duties, tariffs, and trade barriers, investments, taxation, exchange controls, repatriation of earnings, and changes in local political or economic conditions, all of which could increase our costs and decrease our earnings.

# Our operations depend on production facilities located outside the United States which are subject to increased risks of disrupted production which could cause delays in shipments, loss of customers, and decreases in sales and earnings.

We have placed production in emerging markets to capitalize on market opportunities and to minimize our costs. Our international production operations could be disrupted by a natural disaster, labor strike, war, political unrest, terrorist activity, or public health concerns, particularly in emerging countries that are not well-equipped to handle such occurrences. Our production abroad may also be more susceptible to changes in laws and policies in host countries and economic and political upheaval than our domestic production. Any such disruption could cause delays in shipments of products, loss of customers, and decreases in sales and earnings.

## Fluctuations in the price, availability, and quality of raw materials could cause delays in production and could increase the costs of materials which could result in a decrease in our sales and earnings.

We use various types of wood, fabrics, leathers, glass, upholstered filling material, steel, and other raw materials in manufacturing furniture. Fluctuations in the price, availability, and quality of the raw materials we use in manufacturing residential furniture could have a negative effect on our cost of sales and our ability to meet the demands of our customers. Inability to meet the demands of our customers could result in the loss of future sales. In addition, the costs to manufacture furniture depend in part on the market prices of the raw materials used to produce the furniture. We may not be able to pass along to our customers all or a portion of our higher costs of raw materials due to competitive and market pressures, which could decrease our earnings.

## We are subject to litigation, environmental regulations, and governmental matters that could adversely impact our sales, earnings, and liquidity.

We are, and may in the future be, a party to legal proceedings and claims, including, but not limited to, those involving product liability, business matters, and environmental matters, some of which claim significant damages. We face the business risk of exposure to product liability claims in the event that the use of any of our products results in personal injury or property damage. In the event any of our products prove to be defective, we may be required to recall or redesign such products. We maintain insurance against product liability claims, but there can be no assurance such coverage will continue to be available on terms acceptable to us or such coverage will be adequate to cover exposures. We also are, and may in the future be, a party to legal proceedings and claims arising out of certain customer or dealer terminations as we continue to re-examine and realign our retail distribution strategy. Given the inherent uncertainty of litigation, these matters could have a material adverse impact on our sales, earnings, and liquidity. We are also subject to various laws and regulations relating to environmental protection and we could incur substantial costs as a result of the noncompliance with or liability for cleanup or other costs or damages under environmental laws. In addition, our defined benefit plans are subject to certain pension obligations, regulations, and funding requirements, which could cause us to incur substantial costs and

require substantial funding. All of these matters could cause a decrease in our sales, earnings, and liquidity.

#### We may not realize the anticipated benefits of mergers, acquisitions, or dispositions.

As part of our business strategy, we may merge with or acquire businesses and divest assets and operations. Risks commonly encountered in mergers and acquisitions include the possibility that we pay more than the acquired company or assets are worth, the difficulty of assimilating the operations and personnel of the acquired business, the potential disruption of our ongoing business, and the distraction of our management from ongoing business. Consideration paid for future acquisitions could be in the form of cash or stock or a combination thereof, which could result in dilution to existing shareholders and to earnings per share. We may also evaluate the potential disposition of assets and operations that may no longer help us meet our objectives. When we decide to sell assets or operations, we may encounter difficulty in finding buyers or alternate exit strategies on acceptable terms in a timely manner, In addition, we may dispose of assets at a price or on terms that are less than we had anticipated.

## Loss of key personnel or the inability to hire qualified personnel could adversely affect our business.

Our success depends, in part, on our ability to retain our key personnel, including our executive officers and senior management team. The unexpected loss of one or more of our key employees could adversely affect our business. Our success also depends, in part, on our continuing ability to identify, hire, train, and retain highly qualified personnel. Competition for employees can be intense. We may not be able to attract or retain qualified personnel in the future, and our failure to do so could adversely affect our business.

## Impairment of our trade name intangible assets would result in a decrease in our earnings and net worth.

Our trade names are tested for impairment annually or whenever events or changes in business circumstances indicate the carrying value of the assets may not be recoverable. Trade names are tested by comparing the carrying value and fair value of each trade name to determine the amount, if any, of impairment. The fair value of our trade names is estimated using a "relief from royalty payments" methodology, which is highly contingent upon assumed sales trends and projections, royalty rates, and a discount rate. Lower sales trends, decreases in projected net sales, decreases in royalty rates, or increases in the discount rate would cause impairment charges and a corresponding reduction in our earnings and net worth. For example, in the fourth quarter of 2010, we tested our trade names for impairment under this methodology and recorded an impairment charge of \$1.1 million, driven primarily by a decrease in projected net sales, resulting in a remaining trade name balance of \$86.5 million at December 31, 2010.

# Provisions in our certificate of incorporation and our shareholders' rights plan could discourage a takeover and could result in a decrease in a potential acquirer's valuation of our common stock.

Certain provisions of our certificate of incorporation and shareholders' rights plan could make it more difficult for a third party to acquire control of us, even if such change in control would be beneficial to our shareholders. One provision in our certificate of incorporation allows us to issue stock without shareholder approval. Such issuances could make it more difficult for a third party to acquire us.

A change in control could limit the use of our net operating loss carry forwards and decrease a potential acquirer's valuation of our businesses, both of which could decrease our liquidity and earnings.

If a change in control occurs pursuant to applicable statutory regulations, we are potentially subject to limitations on the use of our net operating loss carry forwards which in turn could adversely impact our future liquidity and profitability. A change in control could also decrease a potential acquirer's valuation of our businesses and discourage a potential acquirer from purchasing our businesses.

If we and our dealers are not able to open new stores or effectively manage the growth of these stores, our ability to grow sales and profitability could be adversely affected.

We have in the past and may continue in the future to open new stores or purchase or otherwise assume operation of branded stores from independent dealers. Increased demands on our operational, managerial, and administrative resources could cause us to operate our business, including our existing and new stores, less effectively, which in turn could cause deterioration in our profitability. If we and our dealers are not able to identify and open new stores in desirable locations and operate stores profitably, it could adversely impact our ability to grow sales and profitability.

We may not be able to comply with our debt agreement or secure additional financing on favorable terms or generate sufficient profit to meet our future capital needs, which could significantly adversely impact our liquidity and our business.

At December 31, 2010, we had \$52.0 million of cash and cash equivalents, \$77.0 million of debt outstanding, and excess availability to borrow up to an additional \$23.6 million subject to certain provisions, including those provisions described in Note 8 "Long-Term Debt" in Part II, Item 8 of this Form 10-K. The breach of any of these provisions could result in a default under our asset-based loan ("ABL") and could trigger acceleration of repayment, which would have a significant adverse impact to our liquidity and our business. In addition, an inability to generate sufficient future profits could have a significant adverse impact on our cash flow and liquidity and could cause us to not be in compliance with our ABL agreement. While we would attempt to obtain waivers for noncompliance, we may not be able to obtain waivers, which could have a significant adverse impact on our liquidity and our business.

If we do not have sufficient cash reserves, cash flow from our operations, or our borrowing capacity under our ABL is insufficient, we may need to raise additional funds through equity or debt financings in the future in order to meet our operating and capital needs. Nevertheless, we may not be able to secure adequate debt or equity financing on favorable terms, or at all, at the time when we need such funding. In the event that we are unable to raise additional funds, our liquidity will be adversely impacted and our business could suffer. If we are able to secure additional financing, these funds could be costly to secure and maintain, which could significantly impact our earnings and our liquidity. Also, if we raise additional funds or settle liabilities through issuances of equity or convertible securities, our existing shareholders could suffer significant dilution in their percentage ownership of our company, and any new equity securities we issue could have rights, preferences and privileges senior to those of holders of our common stock. In addition, any debt financing that we may secure in the future could have restrictive covenants relating to our capital raising activities and other financial and operational matters, which may make it more difficult for us to obtain additional capital and to pursue business opportunities, including potential acquisitions.

#### Item 1B. Unresolved Staff Comments

None.

Item 2. Properties

As of December 31, 2010, we own or lease the following principal plants, offices, and distribution centers:

| Location   | Type of Facility                                      | Floor Space<br>(Sq. ft.)                 | Owned or Leased                          | Lease<br>Expiration<br>Date  |
|--|---|--|--|--|
| St. Louis, MO  | Headquarters  | 53,467                                   | Leased                                   | 2019   |
| Saltillo, MS   | Upholstery plant/distribution                         |  |  | om Territori   |
| Saitillo, WG   | center Fig. 6 - 1 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 | 830,200                                  | Owned                                    |  |
| Tupelo, MS   | Upholstery plant/distribution                         |  |  |  |
| and the second s | center  | 715,951                                  | Owned                                    |  |
| Conover, NC  | Upholstery plant/distribution                         | en e | en e |  |
|  | center  | 347,500                                  | Owned                                    | *  |
| High Point, NC   | Upholstery plant/distribution                         | ·  | 40 68 114 5                              |  |
|  | center  | 178,500                                  | Owned                                    | No.  |
| Lenoir, NC   | Upholstery plant                                      | 395,000                                  | Owned                                    | erine er |
| Conover, NC  | Upholstery plant                                      | 192,015                                  | Owned                                    |  |
| - ·  | Upholstery plant                                      | 123,200                                  | Owned                                    | er de die<br>Gebeure   |
| Mt. Airy, NC   | Upholstery plant                                      | 102,500                                  | Owned                                    | 0015   |
| Longview, NC   | Upholstery plant                                      | 334,000                                  | Leased                                   | 2015   |
| Appomattox, VA   | Case goods plant/distribution                         | 000 000                                  | Owned                                    |  |
| The second of th | center  | 829,800                                  | Owned                                    | retre Mêt  |
| Lenoir, NC   | Case goods plant/distribution                         | 828,000                                  | Owned                                    | . Št. o. Maria   |
| Themse ville NC  | center<br>Case goods plant                            | 325,000                                  | Owned                                    |  |
| Thomasville, NC  | Case goods plant/upholstery                           | 323,000                                  | Owned                                    |  |
| Hickory, NC  | plant/distribution center                             | 519,011                                  | Owned                                    |  |
| High Point, NC   | Component plant                                       | 187,162                                  | Owned                                    | 41 L 5 F   |
| Rutherfordton, NC  | Distribution center                                   | 1,009,253                                | Owned                                    |  |
| Thomasville, NC  | Distribution center                                   | 731,000                                  | Owned <sup>)</sup>                       |  |
| Morganton, NC  | Distribution center                                   | 513,800                                  | Owned                                    |  |
| Lenoir, NC   | Distribution center                                   | 312,632                                  | Owned                                    | 18 1 A   |
| Riálto, CA   | Distribution center                                   | 703,176                                  | Leased                                   | 2012   |
| Lenoir, NC   | Distribution center                                   | 502,420                                  | Leased                                   | 2013   |
| Wren, MS   | Distribution center                                   | 494,813                                  | Leased                                   | 2012   |
| Lenoir, NC   | Distribution center                                   | 205,964                                  | Leased                                   | 2021   |
| Verona, MS   | Distribution center/offices                           | 423,392                                  | Owned                                    | ***  |
| Thomasville, NC  | Offices/showroom                                      | 256,000                                  | Owned                                    | Transfer and   |
| High Point, NC   | Offices/showroom                                      | 100,000                                  | Owned                                    | er transport of the first  |
| Lenoir, NC   | Offices 1988 1988                                     | 136,000                                  | Owned                                    |  |
| Cebu, Philippines  | Case goods plant                                      | 480,338                                  | Owned                                    |  |
| Tambak Aji, Indonesia  | Case goods plant/distribution                         |  |  | and the same   |
|  | center: Remove and the second                         | 381,978                                  | Owned                                    | ACRE VI  |
| Semarang, Indonesia  | Case goods plant/distribution                         | 000.000                                  | O  |  |
| graduation of the state of the   | center  | 330,000                                  | Owned                                    | 2012   |
| Dongguan, China  | Offices   | 159,000                                  | Leased                                   | 2013   |

We believe our properties are generally well-maintained, suitable for our present operations and adequate for current production requirements. Production capacity and extent of utilization of our facilities are difficult to quantify with certainty because maximum capacity and utilization varies periodically in any one facility depending upon the product being manufactured, the degree of automation and the utilization of the labor force in the facility. In this context, we estimate the overall production capacity, in conjunction with our import capabilities, is sufficient to meet anticipated demand.

We have been executing plans to improve our performance. These measures include consolidating and reconfiguring manufacturing facilities and processes to eliminate waste and improve efficiency, as well as exiting unprofitable retail locations. This restructuring activity included the closing of one manufacturing facility and four retail stores in 2010, the closing of two manufacturing facilities and seven retail stores in 2009, and the closing of three manufacturing facilities and nine retail stores in 2008. In the first half of 2011, we are continuing these plans with the closure of the Appomattox, VA facility and the opening of a cut and sew facility in Mexico.

We own properties in addition to the above principal facilities, some of which are held for sale. As of December 31, 2010, properties held for sale had a net book value of \$9.6 million. The significant properties held for sale as of December 31, 2010 are summarized below:

| Location      | Property Description       | Floor space<br>(sq. ft.) |
|---------------|----------------------------|--------------------------|
| Morganton, NC | Manufacturing Facility     | 874,506                  |
| Pontotoc, MS  | Manufacturing Facility     | 369,899                  |
| Lenoir, NC    | Manufacturing Facility     | 268,172                  |
| Conover, NC   | Manufacturing Facility     | 159,000                  |
| Allentown, PA | Warehouse                  | 105,000                  |
| Lenoir, NC    | Truck Maintenance Facility | 96,000                   |

We lease retail stores in addition to the above principal facilities, some of which are closed locations. We incur costs associated with these closed retail stores, including recurring occupancy costs, early contract termination settlements for leased properties, and closed store lease liabilities representing the present value of the remaining lease rentals reduced by the current market rate for sublease rentals of similar properties. The liability for closed store lease costs is reviewed quarterly and adjusted, as necessary, to reflect changes in estimated sublease rentals. We estimate that lease and occupancy expense for our closed retail stores at December 31, 2010 will be approximately \$8 to \$10 million in 2011.

#### Item 3. Legal Proceedings

For a discussion of legal proceedings, refer to Note 17 "Contingent Liabilities" in Part II, Item 8 of this Form 10-K which is incorporated herein by reference.

#### Item 4. Removed from Form 10-K requirements and reserved.

#### **PART II**

## Item 5. Market For Registrant's Common Equity, Related Stockholder Matters, and Issuer Purchases of Equity Securities

#### 1) Market Information

Shares of our common stock are traded on the New York Stock Exchange. The reported high and low sale prices for our common stock on the New York Stock Exchange are included in Note 23 "Quarterly Financial Information (Unaudited)" in Part II, Item 8 of this Form 10-K and are incorporated herein by reference.

#### **Holders**

As of January 31, 2011, there were approximately 1,100 holders of record of common stock. A substantially greater number of holders of our common stock are "street name" or beneficial holders, whose shares are held of record by banks, brokers, and other financial institutions.

#### **Dividends**

We paid dividends at the rate of \$0.04 per share per quarter during the first three quarters of 2008 for a total of \$5.8 million for the year. On October 31, 2008, our Board of Directors suspended payments of quarterly dividends indefinitely.

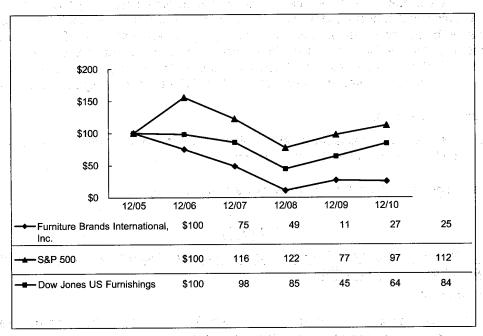
Our asset-based loan contains restrictions on dividend payments if the excess availability falls below certain thresholds. The decision to suspend quarterly dividends did not result from these restrictions as our excess availability was not below these thresholds in 2008. For additional information concerning dividends see the "Consolidated Statement of Cash Flows," and "Consolidated Statement of Shareholders' Equity and Comprehensive Loss" in Part II, Item 8 of this Form 10-K.

For information relating to securities authorized for issuance under equity compensation plans, see Part III, Item 12 of this Form 10-K.

#### **Performance Graph**

The following graph shows the cumulative total stockholder returns (assuming reinvestment of dividends) following an assumed investment of \$100 in shares of Common Stock outstanding on December 31, 2005. The indices shown below are included for comparative purposes only and do not necessarily reflect our opinion that such indices are an appropriate measure of the relative performance of the Common Stock.

# COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\* Among Furniture Brands International, Inc., the S&P 500 Index and the Dow Jones US Furnishings Index



<sup>\* \$100</sup> invested on 12/31/05 in stock or index, including reinvestment of dividends. Fiscal year ending December 31.

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#### 2) Repurchase of Equity Securities

During the quarter ended December 31, 2010 there were no purchases by us of equity securities that are registered under Section 12 of the Securities Exchange Act of 1934, as amended, other than shares withheld to cover withholding taxes upon the vesting of restricted stock awards as follows:

|   | Total<br>Number of<br>Shares<br>Purchased | Average<br>Price Paid<br>per Share(1) | Total Number of<br>Shares Purchased as<br>Part of Publicly<br>Announced Plans or<br>Programs | Maximum Number<br>of Shares that May<br>Yet Be Purchased<br>Under the Plans or<br>Programs. |
|---|---|---------------------------------------|--|---|
| October 2010: October 1, 2010 through October 31, 2010    | 217                                       | \$5.72                                | (2)  | (2)   |
| November 2010: November 1, 2010 through November 30, 2010 | 1,078                                     | 4.94                                  | (2)  | (2)   |
| December 2010: December 1, 2010 through December 31, 2010 | 217                                       | 4.54                                  | (2)  | (2)   |
| Total   | 1,512                                     | \$4.99                                |  |   |

<sup>(1)</sup> Shares valued at the average of the high and low prices of common stock as reported by the New York Stock Exchange on the vesting date.

<sup>(2)</sup> We did not have any publicly announced plan or program to repurchase equity securities during the quarter ended December 31; 2010.

#### Item 6. Selected Financial Data

#### FIVE-YEAR CONSOLIDATED FINANCIAL REVIEW

|  | Year Ended December 31, |          |     |                  |     |               |     | :           |           |          |
|--|-------------------------|----------|-----|------------------|-----|---------------|-----|-------------|-----------|----------|
|  |                         | 2010     |     | 2009             |     | 2008          |     | 2007        | _         | 2006     |
|  |                         |          | (De | ollars in thou   | ısa | ınds except ı | per | share data) |           |          |
| Summary of operations(1)(2):                   |                         |          |     |                  |     |               |     |             |           |          |
| Net sales                                      | \$1                     | ,159,934 | \$  | 1,224,370        | \$  | 1,743,176     | \$2 | 2,082,056   | \$2       | ,361,680 |
| Gross profit                                   | 1                       | 276,314  |     | 230,000          |     | 314,535       |     | 416,095     |           | 507,875  |
| Selling, general, and administrative           |                         |          |     |                  |     |               |     | a tres      |           |          |
| expenses                                       |                         | 320,226  | 1.  | 363,636          |     | 524,457       |     | 462,334     |           | 432,336  |
| Interest expense                               |                         | 3,172    |     | 5,342            |     | 12,510        | i   | 37,388      | . 12.7    | 17,665   |
| Earnings (loss) from continuing                |                         |          |     |                  |     |               |     | 120 1.00    |           |          |
| operations before income tax expense (benefit) |                         | (47 920) |     | (176,479)        |     | (418,958)     |     | (80,478)    |           | 72,699   |
| Income tax expense (benefit)                   |                         | (8,894)  |     | (67,793)         |     | (3,157)       |     | (29,261)    |           | 22,784   |
|  |                         | (0,034)  |     | <u>(01,190</u> ) | -   | (3,137)       | _   | (23,201)    |           | 22,704   |
| Net earnings (loss) from continuing operations |                         | (39,026) |     | (108,686)        |     | (415,801)     |     | (51,217)    |           | 49,915   |
| Net earnings from discontinued                 |                         | (33,020) |     | (100,000)        |     | (413,001)     |     | (31,217)    | . 3.      | 49,910   |
| operations                                     |                         |          | _   |                  |     | 29,920        |     | 5,568       |           | 5,140    |
| Net earnings (loss)                            | \$                      | (39,026) | \$  | (108,686)        | \$  | (385,881)     | \$  | (45,649)    | \$        | 55,055   |
| Per share of common stock:                     |                         |          |     |                  |     |               |     |             |           |          |
| Net earnings (loss) — diluted:                 |                         |          |     |                  |     |               |     |             |           |          |
| Continuing operations                          | \$                      | (0.76)   | \$  | (2.25)           | \$  | (8.53)        | \$  | (1.06)      | \$        | 1.02     |
| Discontinued operations                        |                         |          |     | _                |     | 0.61          | \$  | 0.12        | \$        | 0.11     |
| Total  | \$                      | (0.76)   | \$  | (2.25)           | \$  | (7.92)        | \$  | (0.94)      | <u>\$</u> | 1.13     |
| Dividends                                      | \$                      |          | \$  |                  | \$  | 0.12          | \$  | 0.64        | \$        | 0.64     |
| Weighted average common                        |                         |          |     |                  |     |               |     |             |           |          |
| shares — diluted (in thousands)                |                         | 51,116   |     | 48,302           |     | 48,739        |     | 48,446      |           | 48,753   |
| Other information(2):                          |                         |          |     |                  |     |               |     |             |           |          |
| Working capital(3)                             | \$                      | 286,363  | \$  | 326,952          | \$  | 458,376       | \$  | 712,455     | \$        | 752,618  |
| Property, plant, and equipment,                | •                       |          | _   |                  | _   |               |     |             | _         |          |
| net  | \$                      | 124,866  |     | 134,352          |     | 150,864       |     | 178,564     | \$        | 221,398  |
| Capital expenditures                           | \$                      | 21,930   | -   | 9,777            |     | 18,977        |     | 14,374      | \$        | 24,713   |
| Total assets                                   | \$                      | 676,413  |     | ,                | \$  |               |     | ,463,078    | _         | ,558,203 |
| Long-term debt                                 | \$                      | 77,000   | \$  | 78,000           | \$  | 160,000       | \$  | 280,000     | \$        | 300,800  |
| Shareholders' equity                           | \$                      | 259,567  | \$  | 262,791          | \$  | 366,494       | \$  | 844,766     | \$        | 910,715  |

<sup>(1)</sup> The company's fiscal year ends on December 31. The subsidiaries included in the consolidated financial statements report their results of operations as of the Saturday closest to December 31. Accordingly, the results of operations of our subsidiaries periodically include a 53-week fiscal year. Fiscal year 2008 was a 53-week fiscal year for our subsidiaries.

<sup>(2)</sup> Results of operations for all periods presented have been restated to reflect the classification of Hickory Business Furniture ("HBF") as a discontinued operation. HBF was sold in the first quarter of 2008.

<sup>(3)</sup> Includes current portion of long term debt of \$17.0 million in 2009, \$30.0 million in 2008, \$20.8 million in 2007, and \$10.8 million in 2006.

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### Forward-Looking Statements

Our Management's Discussion and Analysis of Financial Condition and Results of Operation ("MD&A") is provided in addition to the accompanying consolidated financial statements and notes to assist readers in understanding our results of operations, financial condition, and cash flows. The various sections of this MD&A contain a number of forward-looking statements. Words such as "expects," "goals," "plans," "believes," "continues," "may," and variations of such words and similar expressions are intended to identify such forward-looking statements. In addition, any statements that refer to projections of our future financial performance, our anticipated growth and trends in our businesses, and other characterizations of future events or circumstances are forward-looking statements. Such statements are based on our current expectations and could be affected by the uncertainties and risk factors described throughout this filing and particularly in the "Risk Factors" in Part I, Item 1A of this Form 10-K.

#### Overview

We are one of the world's leading designers, manufacturers, sourcers, and retailers of home furnishings. We market through a wide range of retail channels, from mass merchant stores to single-branded and independent dealers to specialized interior designers. We serve our customers through some of the best known and most respected brands in the furniture industry, including Broyhill, Lane, Thomasville, Drexel Heritage, Henredon, Hickory Chair, Pearson, Laneventure, and Maitland-Smith.

Through these brands, we design, manufacture, source, market, and distribute (i) case goods, consisting of bedroom, dining room, and living room furniture, (ii) stationary upholstery products, consisting of sofas, loveseats, sectionals, and chairs, (iii) motion upholstered furniture, consisting of recliners and sleep sofas, (iv) occasional furniture, consisting of wood, metal and glass tables, accent pieces, home entertainment centers, and home office furniture, and (v) decorative accessories and accent pieces. Our brands are featured in nearly every price and product category in the residential furniture industry.

In the first quarter of 2008, we sold Hickory Business Furniture, a wholly owned subsidiary that designs and manufactures business furniture. As a result, this business unit has been reflected as a discontinued operation in all periods presented in this Form 10-K.

#### **Business Trends and Strategy**

Sales declined 5.3% in 2010 compared to 2009. The decrease in net sales was primarily the result of continued weak retail conditions in the residential furniture industry and decisions to abandon unprofitable products, customers, and programs. We believe these weak retail conditions are primarily the result of wavering consumer confidence and a number of ongoing factors in the global economy that have negatively impacted consumers' discretionary spending. These ongoing factors include lower home values, prolonged foreclosure activity throughout the country, continued high levels of unemployment, and reduced access to consumer credit. These factors are outside of our control, but have a direct impact on our sales due to resulting weak levels of consumer confidence and reduced consumer spending.

We have taken several significant steps and continue to take actions to reduce costs, preserve cash, and drive profitable sales. In 2010, we have experienced benefits from these measures including increased gross profit as a percentage of sales, decreased selling, general, and administrative expenses, and reduced debt.

The more significant actions taken by us through 2010 include consolidating and reconfiguring manufacturing facilities and processes to eliminate waste and improve efficiency, transforming our

transportation methods to be more cost effective, exiting unprofitable retail locations, limiting our credit exposure to weak retail partners, and discontinuing unprofitable lines of business and licensing arrangements. As a result of these initiatives, the following charges and costs are included in our results of operations:

- We incurred costs of \$8.3 million in 2010, reduced from \$11.3 million in 2009, related to downtime in our factories
- We incurred expense of \$6.8 million in 2010, reduced from \$16.0 million in 2009, which related primarily to occupancy costs, lease termination costs, and lease liabilities for closed retail locations.
- We incurred charges of \$6.7 million in 2010 and \$33.0 million in 2009 to reduce the carrying value of inventory to market value, driven by our efforts to accelerate the sale of slow-moving inventory.
- We incurred charges of \$5.9 million in 2010 and \$9.1 million in 2009 related to reductions in workforce of direct labor employees and indirect support employees in our manufacturing facilities and employees in our administrative offices.
- We incurred costs and charges of \$4.0 million in 2010 compared to \$3.2 million in 2009, associated with the closing of manufacturing facilities and related impairment charges on idle facilities.

We also incurred charges of \$1.1 million in 2010 and \$39.1 million in 2009 related to impairment of our intangible assets. In 2009, we recorded adjustments to correct immaterial errors from prior periods, primarily related to certain international tax and trade compliance matters, that increased selling, general and administrative expenses by \$11.8 million. In 2010, as a result of favorable settlements and certain actions taken by us as well as other conditions, our potential exposure and our estimate of the probable cost to resolve these matters decreased and we recognized a corresponding reduction in selling, general, and administration expenses of \$5.9 million. Finally, we recorded income tax benefit of \$8.9 million in 2010 and \$67.8 million in 2009 which is primarily related to tax losses we were able to carry back to prior years as a result of the Worker, Home Ownership, and Business Assistance Act of 2009.

These charges, costs, and benefits contributed to our net loss from continuing operations of \$39.0 million in 2010 and \$108.7 million in 2009.

In 2011, our entire organization is focused on bringing the best products to the market, increasing topline sales, continuing to take costs out of the business, and strengthening our financial position for the future. Our initiatives include:

- More product launches driven by a multi-stage product development process that blends the
  decades of experience of our designers, merchandisers, marketers and dealers with proven
  consumer research methodologies that are new to the furniture industry.
- Increased support of our retail partners with a larger investment in national television and print advertising, innovative promotions and a web presence that drives consumer traffic to their locations.
- Further reductions to manufacturing costs through the implementation of lean and cellular manufacturing methods and through strategic sourcing relationships with suppliers that leverage the company's scale.

While we believe that these initiatives will positively impact our financial performance, and particularly benefit our sales performance as economic conditions improve, we remain cautious about future sales as we cannot predict how long the residential furniture retail environment will remain weak.

#### **Results of Operations**

As an aid to understanding our results of operations on a comparative basis, the following table has been prepared to set forth certain statement of operations and other data for continuing operations for 2010, 2009, and 2008, with dollar amounts presented in millions:

|   | Year Ended December 31, |                      |                   |                      |                  |                      |  |  |  |
|---|-------------------------|----------------------|-------------------|----------------------|------------------|----------------------|--|--|--|
|   | 2010                    |                      | 2009              |                      | 2008             |                      |  |  |  |
|   | Dollars                 | % of<br>Net<br>Sales | Dollars           | % of<br>Net<br>Sales | Dollars          | % of<br>Net<br>Sales |  |  |  |
| Net sales   | \$1,159.9               | 100.0%               | \$1,224.4         | 100.0%               | \$1,743.2        | 100.0%               |  |  |  |
| Cost of sales   | 883.6                   | 76.2                 | 994.4             | 81.2                 | 1,428.7          | 82.0                 |  |  |  |
| Gross Profit  | 276.3                   | 23.8                 | 230.0             | 18.8                 | 314.5            | 18.0                 |  |  |  |
| Selling, general, and administrative expenses             | 320.2                   | 27.6                 | 363.6             | 29.7                 | 524.4            | 30.1                 |  |  |  |
| Impairment of goodwill                                    |                         |                      | _                 | -                    | 166.7            | 9.6                  |  |  |  |
| Impairment of trade names                                 | 1.1                     | 0.1                  | 39.1              | 3.2                  | 35.3             | 2.0                  |  |  |  |
| Loss from operations                                      | (45.0)                  | (3.9)                | (172.7)           | (14.1)               | (411.9)          | (23.6)               |  |  |  |
| Interest expense  | 3.2                     | 0.3                  | 5.3               | 0.4                  | 12.5             | 0.7                  |  |  |  |
| Other income, net   | 0.3                     | 0.0                  | 1.5               | 0.1                  | 5.4              | . 0.3                |  |  |  |
| Loss from continuing operations before income tax benefit | (47.9)                  | (4.1)                | (176.5)<br>(67.8) | (14.4)<br>(5.5)      | (419.0)<br>(3.2) | (24.0)<br>(0.2)      |  |  |  |
| Income tax benefit  | (8.9)                   | (0.8)                |                   | , ,                  | , ,              | •                    |  |  |  |
| Net loss from continuing operations                       | \$ (39.0)               | (3.4)%               | \$ (108.7)        | (8.9)%               | \$ (415.8)       | (23.8)%              |  |  |  |
| Net loss per common share — diluted:                      |                         |                      |                   |                      | <b>.</b> (0.50)  |                      |  |  |  |
| Net loss from continuing operations                       | \$ (0.76)               |                      | \$ (2.25)         |                      | \$ (8.53)        |                      |  |  |  |

## Year Ended December 31, 2010 Compared to Year Ended December 31, 2009

Net sales for 2010 were \$1,159.9 million compared to \$1,224.4 million in 2009, a decrease of \$64.5 million, or 5.3%. The decrease in net sales was primarily the result of continued weak retail conditions and decisions to abandon unprofitable products, customers, and programs, partially offset by lower price discounts.

Gross profit for 2010 was \$276.3 million compared to \$230.0 million in 2009. The increase in gross profit is primarily attributable to increased efficiencies in our supply chain (\$32.2 million) and reductions in product write downs (\$26.2 million), partially offset by lower sales (\$12.1 million). Gross profit as a percent of net sales for 2010 increased to 23.8% compared to 18.8% in 2009.

Selling, general, and administrative expenses decreased to \$320.2 million in 2010 from \$363.6 million in 2009. As a percentage of net sales, selling, general, and administrative expenses decreased to 27.6% in 2010 from 29.7% in 2009. The decrease in selling, general, and administrative expenses was primarily due to lower headcount and benefit costs (\$15.7 million), lower bad debt expenses (\$8.7 million), lower rent expense (\$8.5 million), and reduced exposure to certain international trade compliance matters (\$15.6 million), partially offset by higher incentive compensation costs (\$9.4 million).

Impairment of trade names decreased to \$1.1 million in 2010 from \$39.1 million in 2009. In 2010, the impairment charge was driven primarily by a decrease in the sales projections used in our valuation calculations. In 2009, the impairment charge was driven primarily by an increase in the discount rate used in our valuation calculations.

Interest expense for 2010 totaled \$3.2 million compared to \$5.3 million in 2009. The decrease in interest expense resulted from a reduction in outstanding debt and lower interest rates.

Income tax benefit for 2010 totaled \$8.9 million, which equates to an effective tax rate of 18.6%. Income tax benefit for 2009 totaled \$67.8 million, which equates to an effective tax rate of 38.4%. In both periods, we maintained a valuation allowance for our federal and certain state deferred tax assets, including net operating loss carry forwards. The income tax benefit in both periods was driven by additional net operating losses generated during the period and our ability to utilize remaining carryback capacity from previous tax years as a result of the Worker, Home Ownership and Business Assistance Act of 2009.

Net loss per common share on a basic and diluted basis was \$0.76 in 2010 and \$2.25 in 2009. Weighted average shares outstanding used in the calculation of loss per common share on a diluted basis were 51.1 million in 2010 and 48.3 million in 2009.

#### Year Ended December 31, 2009 Compared to Year Ended December 31, 2008

Net sales for 2009 were \$1,224.4 million compared to \$1,743.2 million in 2008, a decrease of \$518.8 million, or 29.8%. The decrease in net sales was primarily the result of weak retail conditions and decisions to abandon unprofitable products, customers, and programs, resulting in lower sales volume, and was also driven by higher price discounts reflecting our efforts to accelerate the sale of slow-moving inventory at year end.

Gross profit for 2009 was \$230.0 million compared to \$314.5 million in 2008. The decline in gross profit is primarily due to the lower sales (\$93.4 million), partially offset by reductions in product write downs (\$6.8 million). While gross profit decreased, gross margin improved from 18.0% in 2008 to 18.8% in 2009 primarily due to lower product write downs in 2009 as compared to 2008.

Selling, general, and administrative expenses decreased to \$363.6 million in 2009 from \$524.4 million in 2008. As a percentage of net sales, selling, general, and administrative expenses decreased to 29.7% in 2009 from 30.1% in 2008. The decrease in selling, general, and administrative expenses was primarily due to lower headcount and benefit costs (\$21.5 million), lower incentive compensation costs (\$16.5 million), lower bad debt expenses (\$36.7 million), decreased advertising expenses (\$19.8 million), lower rent expense (\$14.2 million), reduced professional fees (\$13.7 million) and lower impairment charges related to closed or idle facilities (\$13.4 million).

Impairment of intangible assets decreased to \$39.1 million from \$202.0 million in 2008. In 2009 the impairment charge was driven primarily by an increase in the discount rate used in our trade name valuation calculations. In 2008, we recorded a charge of \$166.7 million to write off all goodwill and a charge of \$35.3 million for the partial write down of certain trade names.

Interest expense for 2009 totaled \$5.3 million compared to \$12.5 million in 2008. The decrease in interest expense resulted from a reduction in outstanding debt and lower interest rates.

Income tax benefit for 2009 totaled \$67.8 million, which equates to an effective tax rate of 38.4%. Income tax benefit for 2008 totaled \$3.2 million, which equates to an effective tax rate of 0.8%. In 2008 we established a valuation allowance for our federal and certain state deferred tax assets, including net operating loss carry forwards. The valuation allowance was maintained in 2009 and the income tax benefit recognized in 2009 was driven by additional net operating losses generated during the period and our ability to utilize remaining carryback capacity from previous tax years as a result of the Worker, Home Ownership and Business Assistance Act of 2009.

Loss from continuing operations per common share on a diluted basis was \$2.25 in 2009 and \$8.53 in 2008. Weighted average shares outstanding used in the calculation of loss per common share on a diluted basis were 48.3 million in 2009 and 48.7 million in 2008.

Net earnings from discontinued operations, including the gain on the sale of Hickory Business Furniture of \$28.9 million, were \$29.9 million in 2008.

#### **Retail Results of Operations**

Based on the structure of our operations and management and the similarity of the economic environment in which our significant operations compete, we have only one reportable segment. However, as a supplement to the information required in this Form 10-K, we have summarized the following results of our company-owned Thomasville Home Furnishings Stores and all other company-owned retail stores:

| • •  | Thomasville<br>Stores(a) |                       | All Othe<br>Store |          |  |
|--|--------------------------|-----------------------|-------------------|----------|--|
|  | Year Er<br>Decemb        |                       | Year E<br>Decem   |          |  |
|  | 2010                     | 2009                  | 2010              | 2009     |  |
|  |                          | (Dollars in millions) |                   |          |  |
| Net sales  | \$107.8                  | \$ 84.9               | \$ 39.9           | \$ 43.0  |  |
| Cost of sales  | 63.8                     | 49.8                  | 24.8              | 28.2     |  |
| Gross profit   | 44.0                     | 35.1                  | 15.1              | 14.8     |  |
| SG&A expenses — open stores                          | 62.1                     | 55.3                  | 22.3              | 27.8     |  |
| Operating loss — open stores(c)                      | (18.1)                   | (20.2)                | (7.2)             | (13.0)   |  |
| SG&A expenses — closed stores                        |                          |                       | 6.8               | , 16.0   |  |
| Operating loss(c)                                    | \$ (18.1)                | \$(20.2)              | \$(14.0)          | \$(29.0) |  |
| Number of open stores and showrooms at end of period | 48                       | 49                    | 19                | 22       |  |
| Number of closed locations at end of period.         |                          |                       | 27                | 31       |  |
| Same-store-sales(d):                                 |                          |                       |                   | 4.       |  |
| Annual percentage increase (decrease)                | 18.8%                    | (20.3)%               | (e)               | (e)      |  |
| Number of stores                                     | 46                       | 25                    |                   |          |  |
|  |                          |                       |                   |          |  |

- a) This supplemental data includes company-owned Thomasville retail store locations that were open at the end of 2010 and 2009.
- b) This supplemental data includes all company-owned retail stores other than open Thomasville stores ("all other retail stores"). Selling, general and administrative expenses closed stores includes occupancy costs, lease termination costs, and costs associated with closed store lease liabilities.
- c) Operating loss does not include our wholesale profit on the above retail net sales.
- d) The same-store-sales percentage is based on sales from stores that have been in operation and company-owned for at least 15 months.
- e) Same-store-sales information is not meaningful and is not presented for all other retail stores because results include retail store locations of multiple brands, including eight Drexel Heritage stores, two Lane stores, one Henredon store, one Broyhill store, and seven Designer Showrooms at December 31, 2010; and it is not our long-term strategic initiative to grow non-Thomasville company-owned retail store locations.

In addition to the above company-owned stores, there were 69 and 76 Thomasville dealer-owned stores at December 31, 2010 and 2009, respectively.

#### **Financial Condition and Liquidity**

#### Liquidity

Cash and cash equivalents at December 31, 2010 totaled \$52.0 million, compared to \$83.9 million at December 31, 2009. Net cash provided by operating activities totaled \$5.3 million in 2010 compared with \$77.6 million in 2009. Lower net losses from operations, excluding non-cash charges in both periods, higher receipt of income tax refunds receivable, and lower payments of incentive compensation contributed to increased cash flow from operations in 2010 as compared to 2009, which was offset by lower cash generated from inventory, accounts receivable, and other working capital in 2010 compared to 2009. Inventory increased \$23.6 million in 2010, driven by a weaker retail market in the second half of the year. We remain focused on reducing necessary inventory levels in the future. Net cash used in investing activities for 2010 totaled \$19.2 million compared with \$5.3 million in 2009. The increase in cash used in investing activities is primarily the result of increased additions to property, plant, equipment and software in 2010 as compared to 2009. Net cash used in financing activities totaled \$18.1 million in 2010 compared with \$95.0 million in 2009. The decrease in cash used in financing activities is primarily the result of decreased repayments of long-term debt in 2010 compared to 2009. Working capital was \$286.4 million at December 31, 2010 compared to \$327.0 million at December 31, 2009.

The primary items impacting our liquidity in the future are cash from operations and working capital, capital expenditures, acquisition of stores, sale of surplus assets, borrowings and payments under our asset-based loan ("ABL") and pension funding requirements. We believe our liquidity will be sufficient to support our operations for the foreseeable future.

We are focused on effective cash management. However, if we do not have sufficient cash reserves, cash flow from our operations, or our borrowing capacity under our ABL is insufficient, we may need to raise additional funds through equity or debt financings in the future in order to meet our operating and capital needs. If additional funds were to be needed, we may not be able to secure adequate debt or equity financing on favorable terms, or at all, at the time when we need such funding. In the event that we are unable to raise additional funds, our liquidity will be adversely impacted and our business could suffer. If we are able to secure additional financing, these funds could be costly to secure and maintain, which could significantly impact our earnings and our liquidity.

At December 31, 2010, we had \$52.0 million of cash and cash equivalents, \$77.0 million of debt outstanding, and excess availability to borrow up to an additional \$23.6 million under our ABL subject to certain provisions, including those provisions described in "Financing Arrangements" below. The breach of any of these provisions could result in a default under the ABL and could trigger acceleration of repayment, which could have a significant adverse impact on our liquidity and our business. While we expect to comply with the provisions of the agreement through 2011, deterioration in the economy and our results could cause us to not be in compliance with our ABL agreement. While we would attempt to obtain waivers for noncompliance, we may not be able to obtain waivers, which could have a significant adverse impact to our liquidity and our business.

As described more fully in "Financing Arrangements" below, we obtained a waiver, until January 1, 2012, from our requirement to provide a representation concerning our pension underfunded status to the financial institutions from which we obtained the ABL. Absent this waiver, we would not have been able to satisfy this requirement at December 31, 2010. Because we may not be able to make the representation upon the expiration of the waiver on January 1, 2012, we may be required to reclassify all amounts outstanding under the ABL to current maturities in our Form 10-Q for the period ended March 31, 2011. The classification of our outstanding debt would then likely remain current until the underfunded status of our qualified pension plan, which was \$84.7 million at December 31, 2010, is reduced to an amount less than \$50.0 million; the waiver is extended to a period greater than one year from the balance sheet date; the terms of the ABL are modified to remove the representation requirement; or the outstanding debt of \$77.0 million is repaid. Our future pension underfunded status may change significantly and is dependent on several factors including contributions to the plan, which may be in the form of cash, company common stock, or a combination of both; changes in bond yields and the resulting effect on the discount rate used to

measure the pension obligation; and changes in the market value of plan assets. For example, at our December 31, 2010 measurement date, we used a discount rate of 5.75% to measure the projected benefit obligation. If we had used a discount rate of 6.00% or 5.50%, the projected benefit obligation and underfunded status of our pension plan would have decreased or increased by approximately \$13.0 million, respectively. For additional information regarding the waiver and the classification of our long-term debt, see "Financing Arrangements" below. For information regarding the funded status of our pension plan and required future contributions, see "Funded Status of Qualified Defined Benefit Pension Plan" below.

#### Financing Arrangements

As of December 31, 2010 and 2009, long-term debt consisted of the following (in millions):

|                         |                      |   | December 31,<br>2010 | December 31,<br>2009 |
|-------------------------|----------------------|---|----------------------|----------------------|
| Asset-based loan        |                      | <br>  | \$77.0               | \$95.0               |
| Less: current maturitie |                      |   |                      |                      |
| Long-term debt          | ه<br>عرف جاید جامویی | <br>· , · , · , · , · , · , · , · . · , · . · . | <u>\$77.0</u>        | <u>\$78.0</u>        |

On August 9, 2007, we refinanced our revolving credit facility with a group of financial institutions. The facility is a five-year asset-based loan ("ABL") with commitments to lend up to \$450.0 million. The facility is secured by our accounts receivable, inventory and cash and is guaranteed by all of our domestic subsidiaries.

The ABL provides for the issuance of letters of credit and cash borrowings. The issuance of letters of credit and cash borrowings are limited by the level of a borrowing base consisting of eligible accounts receivable and inventory. As of December 31, 2010, there were \$77.0 million of cash borrowings and \$15.0 million in letters of credit outstanding.

The excess of the borrowing base over the current level of letters of credit and cash borrowings outstanding represents the additional borrowing availability under the ABL. Certain covenants and restrictions, including cash dominion, weekly borrowing base reporting, and a fixed charge coverage ratio, would become effective if excess availability fell below various thresholds. If we fall below \$75.0 million of availability, we are subject to cash dominion and weekly borrowing base reporting. If we fall below \$62.5 million of availability, we are also subject to the fixed charge coverage ratio, which we currently do not meet. As of December 31, 2010, excess availability was \$86.1 million. Therefore, we have \$11.1 million of availability without being subject to the cash dominion and weekly reporting covenants of the agreement and \$23.6 million of availability before we would be subject to the fixed charge coverage ratio. As of December 31, 2010 we were in compliance with all such covenants and we anticipate compliance with all covenants for at least the next twelve months. However, the ability to comply with these provisions may be affected by events beyond our control.

We manage our excess availability to remain above the \$75.0 million threshold, as we choose not to be subject to the cash dominion and weekly reporting covenants. We do not expect to fall below this threshold in 2011. In addition to our borrowing capacity described above, we had \$52.0 million of cash and cash equivalents at December 31, 2010.

The borrowing base is reported on the 25th day of each month based on our financial position at the end of the previous month. Our borrowing base calculations are subject to periodic examinations by the financial institutions which can result in adjustments to the borrowing base and our availability under the ABL. These examinations have not resulted in significant adjustments to our borrowing base or availability in the past and are not expected to result in material adjustments in the future.

Cash borrowings under the ABL will be at either (i) a base rate (the greater of the prime rate or the Federal Funds Effective Rate plus  $\frac{1}{2}$ %) or (ii) an adjusted Eurodollar rate plus an applicable margin, depending upon the type of loan selected. The applicable margin over the adjusted Eurodollar rate is 1.50% as of December 31, 2010 and will fluctuate with excess availability. As of December 31, 2010, loans

outstanding under the ABL consisted of \$65.0 million based on the adjusted Eurodollar rate at a weighted average interest rate of 1.87% and \$12.0 million based on the adjusted prime rate at an interest rate of 3.25%. The weighted average interest rate for all loans outstanding as of December 31, 2010 was 2.09%.

Under the terms of the ABL, we are required to comply with certain operating covenants and provide certain representations to the financial institutions, including a representation after each annual report is filed with the Securities and Exchange Commission that our pension underfunded status does not exceed \$50.0 million for any plan. After the filing of our Form 10-K for the year ended December 31, 2008, we would not have been in compliance with this representation. However, we obtained waivers to this required representation (the "representation"). The most recent waiver (the "waiver") was received on September 24, 2010 and extends until January 1, 2012. We provided no consideration for this waiver.

At December 31, 2010, the underfunded status of our qualified pension plan was \$84.7 million, which exceeds the \$50.0 million threshold by \$34.7 million. We considered the underfunded status of our qualified pension plan in determining that it remained appropriate to classify \$77.0 million of amounts outstanding under the ABL as long-term debt as of December 31, 2010. This classification is appropriate because the waiver prevents us from being required to make the representation regarding our pension underfunded status, for a period greater than one year from the balance sheet date. Because we may not be able to produce the representation upon the expiration of the waiver on January 1, 2012, we may be required to reclassify all amounts outstanding under the ABL to current maturities in our Form 10-Q for the period ended March 31, 2011. The classification of our outstanding debt would then likely remain current until the pension underfunded status, which was \$84.7 million at December 31, 2010, is reduced to an amount less than \$50.0 million; the waiver is extended to a period greater than one year from the balance sheet date; the terms of the ABL are modified to remove the representation requirement; or the outstanding debt of \$77.0 million is repaid. Our future pension underfunded status may change significantly and is dependent on several factors including contributions to the plan, which may be in the form of cash, company common stock, or a combination of both; changes in bond yields and the resulting effect on the discount rate used to measure the pension obligation; and changes in the market value of plan assets. For additional information regarding the funded status of our pension plan and required future contributions, see "Funded Status of Qualified Defined Benefit Pension Plan" below.

#### Funded Status of Qualified Defined Benefit Pension Plan

The projected benefit obligation of our qualified defined benefit pension plan exceeded the fair value of plan assets by \$84.7 million at December 31, 2010, the measurement date. The projected benefit obligation calculations are dependent on various assumptions, including discount rate. The discount rate is selected based on yields of high quality bonds (rated Aa by Moody's as of the measurement date) with cash flows matching the timing and amount of expected future benefit payments. We believe the assumptions to be reasonable; however, differences in assumptions would impact the calculated obligation. Additionally, changes in the yields of the underlying financial instruments from which the assumptions are derived may significantly impact the calculated obligation at future measurement dates. For example, at our December 31, 2010 measurement date, we used a discount rate of 5.75% to measure the projected benefit obligation. If we had used a discount rate of 6.00% or 5.50%, the projected benefit obligation and underfunded status of our pension plan would have decreased or increased by approximately \$13.0 million, respectively.

On June 25, 2010, the federal government passed the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010 ("the act") which is designed to provide additional relief from the funding requirements of the Pension Protection Act of 2006. The act provides opportunities for plan sponsors to extend the time over which plan deficits may be funded, up to 15 years, subject to certain limitations including offsets for excess compensation and extraordinary dividends. With the improvement in the funded status of the plan in 2010 and the benefit of the act, we do not expect our minimum funding requirements for 2011 to be significant. However, if the relief provided by the federal government expires or is no longer applicable to our qualified pension plan, if there is downward pressure on the asset values of the plan, or if the present value of the projected benefit obligation of the plan increases, as would occur in

the event of a decrease in the discount rate used to measure the obligation, it would necessitate significantly increased funding of the plan in the future.

In addition, the funded status of our pension plan also impacts our compliance with the terms of our ABL. For additional information on this, see "Financing Arrangements" above.

#### **Contractual Obligations and Other Commitments**

The following table summarizes the payments related to our outstanding contractual obligations as of December 31, 2010:

|   | Less<br>Than 1<br>Year | 1-3<br>Years | 4-5<br>Years | More<br>Than 5<br>Years | Total         |
|---|------------------------|--------------|--------------|-------------------------|---------------|
| Long-term debt obligations:                       |                        |              |              | _                       | <b>4 77 0</b> |
| Asset-based loan                                  | \$ —                   | \$ 77.0      | \$ —         | \$ —                    | \$ 77.0       |
| Interest expense(1)                               | 1.6                    | 1.0          |              | _                       | 2.6           |
| Operating lease obligations (net of subleases)(2) | 43.3                   | 69.0         | 39.2         | 30.0                    | 181.5         |
| Purchase obligations(3)                           | _                      |              |              | _                       |               |
| , 3,3,1435 32.13411-11-(-)                        | \$44.9                 | \$147.0      | \$39.2       | \$30.0                  | \$261.1       |
|   |                        |              |              |                         |               |

- (1) Interest payments calculated at rates in effect at December 31, 2010.
- (2) Operating lease obligations (net of subleases) includes open and closed store operating lease obligations as well as equipment operating lease obligations.
- (3) We are not a party to any long-term supply contracts. We do, in the normal course of business, initiate purchase orders for the procurement of finished goods, raw materials, and other services. All purchase orders are based upon current requirements and are fulfilled within a short period of time.

Not included in the table above are pension liabilities of \$105.4 million, liabilities for uncertain tax positions of \$6.8 million, and accrued workers' compensation of \$9.3 million as the timing of payments cannot be reasonably estimated.

#### Off-Balance Sheet Arrangements

We are the prime tenant on operating leases that we have subleased to independent furniture dealers. In addition, we guarantee leases of company-branded stores operated by independent furniture dealers and guarantee leases of tractors and trailers operated by an independent transportation company. These subleases and guarantees have remaining terms ranging up to five years and generally require us to make lease payments in the event of default by the sublessor or independent party. In the event of default, we have the right to assign or assume the lease with certain restrictions. As of December 31, 2010, the total future payments under lease guarantees were \$12.0 million, which are not included in the Contractual Obligations table above. Our estimate of probable future losses on these guaranteed leases is not material.

#### **Critical Accounting Policies**

Our discussion and analysis of our financial condition and results of operations is based upon the Consolidated Financial Statements and Notes to the Consolidated Financial Statements, which have been prepared in accordance with accounting principles generally accepted in the United States ("U.S. GAAP"). The preparation of financial statements in accordance with U.S. GAAP requires us to make estimates, judgments, and assumptions, which we believe to be reasonable, based on the information available. These estimates and assumptions affect the reported amounts of assets, liabilities, revenues, expenses, and related disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

The consolidated financial statements consist of the accounts of our company and its subsidiaries. All intercompany balances and transactions have been eliminated in consolidation. The company's fiscal year ends on December 31. The subsidiaries included in the consolidated financial statements report their results of operations as of the Saturday closest to December 31. Accordingly, the results of our subsidiaries' operations periodically include a 53-week fiscal year. Fiscal years 2010 and 2009 were 52-week years and fiscal year 2008 was a 53-week year for our subsidiaries.

Our significant accounting policies are set forth below and in the notes to the consolidated financial statements.

#### Revenue Recognition

Revenues (sales) are recognized when the following criteria are met: (1) persuasive evidence of an arrangement exists; (2) there is a fixed or determinable price; (3) ownership and risk of loss has transferred; and (4) collectability is reasonably assured. These criteria are satisfied and revenue recognized primarily upon shipment of product. Appropriate provisions for customer returns and discounts are recorded based upon historical experience.

#### Allowance for Doubtful Accounts

We maintain an allowance for doubtful accounts for estimated losses resulting from the inability of our customers to make required payments. The allowance for doubtful accounts is based upon the review of specific customer account balances, historical experience, market conditions, customer credit and financial evaluation, and an aging of the accounts receivable.

#### Inventories

Inventories are stated at the lower of cost (first-in, first-out) or market. Inventories are regularly reviewed for excess quantities and obsolescence based upon historical experience, specific identification of discontinued items, anticipated demand, and market conditions.

#### Intangible Assets

Our trade names are tested for impairment annually in the fourth fiscal quarter. Trade names, and long-lived assets, are also tested for impairment whenever events or changes in circumstances indicate that the asset may be impaired. Each quarter, we assess whether events or changes in circumstances indicate a potential impairment of these assets considering many factors, including significant changes in market capitalization, cash flow or projected cash flow, the condition of assets, and the manner in which assets are used.

Trade names are tested by comparing the carrying value and fair value of each trade name to determine the amount, if any, of impairment. The fair value of trade names is calculated using a "relief from royalty payments" methodology. This approach involves two steps: (i) estimating royalty rates for each trademark and (ii) applying these royalty rates to a net sales stream and discounting the resulting cash flows to determine fair value.

In the fourth quarter of 2010, we tested our trade names for impairment and recorded an impairment charge of \$1.1 million, resulting in the carrying value of one of our trade names being reduced, and thus equal, to the estimated fair value. The decrease in the fair value of this trade name was primarily caused by a decrease in projected sales. In total, the fair value of our trade names exceeded the carrying value by \$4.3 million or 4.9% as of December 31, 2010. Any future decrease in the fair value of our trade names could result in a corresponding impairment charge. The estimated fair value of our trade names is highly contingent upon sales trends and assumptions including royalty rates, net sales streams, and a discount rate. Lower sales trends, decreases in projected sales, decreases in royalty rates, or increases in the discount rate would cause additional impairment charges and a corresponding reduction in our earnings.

We determine royalty rates for each trademark considering contracted rates and industry benchmarks. Royalty rates generally are not volatile and do not fluctuate significantly with short term changes in economic conditions. A 25 basis point decrease in assumed royalty rates would have resulted in additional impairment of \$5.9 million.

Weighted average net sales streams are calculated for each trademark based on a probability weighting assigned to each reasonably possible future net sales stream. The probability weightings are determined considering historical performance, management forecasts and other factors such as economic conditions and trends. Estimated net sales streams could fluctuate significantly based on changes in the economy, actual sales, or forecasted sales. A ten percent decrease in the assumed net sales streams would have resulted in additional impairment of \$4.6 million.

The discount rate is a calculated weighted average cost of capital determined by observing typical rates and proportions of interest-bearing debt, preferred equity, and common equity of publicly traded companies engaged in lines of business similar to our company. The fair value was calculated using a discount rate of 16.5% in 2010 and 17.0% in 2009 and we recorded impairment charges of \$1.1 million and \$39.1 million in the fourth quarter of 2010 and 2009, respectively. The discount rate could fluctuate significantly with changes in the risk profile of our industry or in the general economy. A 50 basis point increase in the assumed discount rate would have resulted in additional impairment of \$0.2 million.

#### Closed Retail Locations

We maintain a liability for costs associated with operating leases for closed retail locations. The liability is determined based upon the present value of the remaining lease rentals reduced by the current market rate for sublease rentals of similar properties. This liability is reviewed quarterly and adjusted as necessary to reflect changes in estimated sublease rentals.

#### Retirement Plans

Defined benefit plan expense and obligation calculations are dependent on various assumptions. These assumptions include discount rate, expected long-term rate of return on plan assets, and rate of compensation increases.

The discount rate is selected based on yields of high quality bonds (rated Aa by Moody's as of the measurement date) with cash flows matching the timing and amount of expected future benefit payments. The discount rates used at our December 31, 2010 and 2009 measurement dates were 5.75% and 6.00%, respectively. The decrease in the discount rate is attributable to a decrease in yields on the underlying high quality corporate bonds in 2010. The expected long-term rate of return on plan assets represents our long-term expectation of asset returns over the life of the portfolio. The expected return is a weighted average based on historical and future expected returns for each asset class, as well as the asset class allocation of the portfolio which was not anticipated to change significantly in 2010. Each year, we consider actual returns on assets in recent periods and the current economic environment and determine whether there has been a fundamental change in the market likely to significantly impact future returns. For 2010, the recent actual returns on plan assets and the economic environment did not significantly impact our long-term expectation of asset returns. The long-term rate of compensation increase is not applicable for our plan as benefits have ceased to accumulate.

We believe the assumptions to be reasonable; however, differences in assumptions would impact the calculated obligation and future expense. For example, a 25 basis point change in the discount rate would result in a \$13.0 million change in the pension obligation and a 25 basis point change in the expected return on plan assets would result in a \$0.9 million change in pension expense.

#### Recently Issued Statements of Financial Accounting Standards

In September 2006, the FASB issued a new standard for fair value measurements which defines fair value, establishes a framework for measuring fair value in U.S. GAAP, and expands the disclosure

requirements regarding fair value measurements. The standard does not introduce new requirements mandating the use of fair value. The standard defines fair value as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date." The definition is based on an exit price rather than an entry price, regardless of whether the entity plans to hold or sell the asset. The standard is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The required transition date for this standard was delayed until fiscal years beginning after November 15, 2008 for non-financial assets and liabilities, except for those that are recognized or disclosed at fair value in the financial statements on a recurring basis. The adoption on January 1, 2008 of the portion of the standard that was not delayed until fiscal years beginning after November 15, 2008 did not have a material effect on our financial position or results of operations. The adoption of the remaining provisions of the standard on January 1, 2009 did not have a material effect on our financial position or results of operations.

In December 2007, the FASB issued a new standard for business combinations that requires an acquiring entity to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition-date fair value with limited exceptions. This standard applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. We adopted the provisions of this standard on January 1, 2009. The adoption of this standard did not affect our financial position or results of operations.

In December 2007, the FASB issued a new standard for noncontrolling interests in consolidated financial statements. This standard establishes new accounting and reporting requirements for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. This standard is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. The adoption of this standard on January 1, 2009 did not affect our financial position or results of operations.

In December 2008, the FASB issued a new standard on employers' disclosures about postretirement benefit plan assets. This standard enhances the required disclosures related to postretirement benefit plan assets including disclosures concerning a company's investment policies for benefit plan assets, categories of plan assets, fair value measurements of plan assets, and concentrations of risk within plan assets. This standard became effective for fiscal years ending after December 15, 2009 and the disclosures about plan assets required by this standard are incorporated in Note 10 "Employee Benefits" in Part II, Item 8 of this Form 10-K. The adoption of this standard did not affect our financial position or results of operations.

In June 2009, the FASB issued Statement of Financial Accounting Standards No. 168 ("SFAS 168"), The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles, a replacement of FASB Statement No. 162. SFAS 168 establishes the FASB Accounting Standards Codification ("the Codification") as the source of authoritative U.S. GAAP recognized by the FASB to be applied by nongovernmental entities. Rules and interpretive releases of the Securities and Exchange Commission ("SEC") under authority of federal securities laws are also sources of authoritative U.S. GAAP for SEC registrants. The codification does not replace or affect guidance issued by the SEC. The adoption of SFAS 168 did not affect our financial position or results of operations.

In June 2009, the FASB issued a standard that requires an analysis to determine whether a variable interest gives the entity a controlling financial interest in a variable interest entity. This statement requires an ongoing reassessment and eliminates the quantitative approach previously required for determining whether an entity is the primary beneficiary. This standard is effective for fiscal years beginning after Nov. 15, 2009. The adoption of this standard on January 1, 2010 did not affect our financial position or results of operations.

#### Item 7A. Quantitative and Qualitative Disclosures About Market Risk

We have exposure to market risk from changes in interest rates. Our exposure to interest rate risk consists of interest expense on our asset-based loan and interest income on our cash equivalents. A 10% interest rate increase would result in additional interest expense of \$0.2 million annually. We have no derivative financial instruments at December 31, 2010.

## Item 8. Financial Statements and Supplementary Data

### FURNITURE BRANDS INTERNATIONAL, INC.

## Index to Consolidated Financial Statements and Schedules

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#### Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders Furniture Brands International, Inc.:

We have audited the accompanying consolidated balance sheets of Furniture Brands International, Inc. (the Company) as of December 31, 2010 and 2009, and the related consolidated statements of operations, cash flows, and shareholders' equity and comprehensive loss for each of the years in the three-year period ended December 31, 2010. In connection with our audits of the consolidated financial statements, we have also audited the accompanying financial statement schedule. These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Furniture Brands International, Inc. as of December 31, 2010 and 2009, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2010, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Furniture Brands International, Inc.'s internal control over financial reporting as of December 31, 2010, based on the criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 3, 2011 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ KPMG LLP

St. Louis, Missouri March 3, 2011

## FURNITURE BRANDS INTERNATIONAL, INC. CONSOLIDATED BALANCE SHEETS

|  | December 31,<br>2010                         | December 31,<br>2009                  |
|--|--|---------------------------------------|
|  | (Dollars in thousands except per share data) |                                       |
| ASSETS   |  |                                       |
| Current assets:  |  |                                       |
| Cash and cash equivalents  | \$ 51,964                                    | \$ 83,872                             |
| Receivables, less allowances of \$18,076 (\$26,225 at December 31,   |  | 1.00                                  |
| 2009)  | 112,939                                      | 125,513                               |
| Income taxes receivable  | 1,596  | 58,976                                |
| Inventories  | 249,691                                      | 226,078                               |
| Prepaid expenses and other current assets  | 11,242                                       | 9,274                                 |
| Total current assets   | 427,432                                      | 503,713                               |
| Property, plant, and equipment, net  | 124,866                                      | 134,352                               |
| Trade names  | 86,508                                       | 87,608                                |
| Other assets   | 37,607                                       | 32,432                                |
| Total assets   | \$ 676,413                                   | \$ 758,105                            |
| LIADULTEO AND QUADELIOLDEDOLEOUTY  | · .  |                                       |
| LIABILITIES AND SHAREHOLDERS' EQUITY   |  |                                       |
| Current liabilities: Current maturities of long-term debt  | \$ —   | \$ 17.000                             |
| Accounts payable   | ν —<br>79,846                                | \$ 17,000<br>83,813                   |
| Accrued employee compensation  | 79,646<br>18,336                             | 21,036                                |
| Other accrued expenses.  | 42,887                                       | · · · · · · · · · · · · · · · · · · · |
|  |  | 54,912                                |
| Total current liabilities  | 141,069                                      | 176,761                               |
| Long-term debt   | 77,000                                       | 78,000                                |
| Deferred income taxes  | 23,114                                       | 25,737                                |
| Pension liability  | 104,736                                      | 135,557                               |
| Other long-term liabilities  | 70,927                                       | 79,259                                |
| Preferred stock, 10,000,000 shares authorized, no par value — none   |  |                                       |
| issued   | _  | <del></del>                           |
| Common stock, 200,000,000 shares authorized, \$1.00 stated value — 60,614,741 shares issued at December 31, 2010 and |  |                                       |
| 56,482,541 shares issued at December 31, 2009  | 60,615                                       | 56,483                                |
| Paid-in capital  | 210,945                                      | 224,133                               |
| Retained earnings  | 228,803                                      | 267,829                               |
| Accumulated other comprehensive loss   | (115,675)                                    | (111,471)                             |
| Treasury stock at cost 5,586,251 shares at December 31, 2010 and 7,797,319 shares at December 31, 2009               | (125,121)                                    | (174,183)                             |
| Total shareholders' equity   | 259,567                                      | 262,791                               |
| Total liabilities and shareholders' equity   | \$ 676,413                                   | \$ 758,105                            |
| Total habilities and shareholders equity   | Ψ 07 0, 7 10                                 | Ψ 7 30, 103                           |

See accompanying notes to consolidated financial statements.

## FURNITURE BRANDS INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF OPERATIONS

|   | Year Ended December 31, |                                      |                |  |
|---|-------------------------|--------------------------------------|----------------|--|
|   | 2010                    | 2009                                 | 2008           |  |
|   | (In thousa              | (In thousands except per share data) |                |  |
| Net sales   | \$1,159,934             | \$1,224,370                          | \$1,743,176    |  |
| Cost of sales   | 883,620                 | 994,370                              | 1,428,641      |  |
| Gross profit  | 276,314                 | 230,000                              | 314,535        |  |
| Selling, general, and administrative expenses             | 320,226                 | 363,636                              | 524,457        |  |
| Impairment of goodwill                                    |                         |                                      | 166,680        |  |
| Impairment of trade names                                 | 1,100                   | 39,050                               | 35,271         |  |
| Operating loss  | (45,012)                | (172,686)                            | (411,873)      |  |
| Interest expense  | 3,172                   | 5,342                                | 12,510         |  |
| Other income, net   | 264                     | 1,549                                | 5,425          |  |
| Loss from continuing operations before income tax         |                         |                                      | and the second |  |
| benefit   | (47,920)                | (176,479)                            | (418,958)      |  |
| Income tax benefit  | (8,894)                 | (67,793)                             | (3,157)        |  |
| Net loss from continuing operations                       | (39,026)                | (108,686)                            | (415,801)      |  |
| Net earnings from discontinued operations                 |                         |                                      | 29,920         |  |
| Net loss  | <u>\$ (39,026)</u>      | <u>\$ (108,686)</u>                  | \$ (385,881)   |  |
| Net earnings (loss) per common share — basic and diluted: |                         |                                      |                |  |
| Net loss from continuing operations                       | \$ (0.76)               | \$ (2.25)                            | \$ (8.53)      |  |
| Net earnings from discontinued operations                 |                         |                                      | 0.61           |  |
| Net loss  | \$ (0.76)               | \$ (2.25)                            | \$ (7.92)      |  |
| Weighted average shares of common stock outstanding:      |                         |                                      |                |  |
| Basic and diluted   | 51,116                  | 48,302                               | 48,739         |  |

# FURNITURE BRANDS INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

Year Ended December 31, 2008 2010 2009 (Dollars in thousands) Cash flows from operating activities: \$(108,686) \$(385,881) \$(39,026) Adjustments to reconcile net loss to net cash provided by operating activities: 23,851 24,682 29,049 Compensation expense (credit) related to stock option 4,310 (524)2,512 (48, 109)Gain on sale of discontinued operations 201,951 39,050 1,100 (399)12,618 (691)Changes in operating assets and liabilities: 110,073 12,573 50,764 (31,041)(20,886)57,381 Income taxes receivable..... 66,548 (23,613)126,944 4,741 5,164 (1,565)24,295 Accounts payable and other accrued expenses . . . . . . . . (18,756)(32,769)(8,034)41,799 (2,560)11,029 (5,905)2,293 77,599 41,382 5,301 Cash flows from investing activities: (14,659)Acquisition of stores, net of cash acquired ..... 73.359 Proceeds from the sale of business, net of cash sold . . . . . . . 3,363 4,480 2.779 Additions to property, plant, equipment, and software . . . . . . (18,977)(9,777)(21,930)43,086 (5,297)(19, 151)Cash flows from financing activities: (95,000)(110,800)(18,000)Payments of long-term debt ..... 20,000 Restricted cash used for the payment of long-term debt . . . . . (5.844)(8)(10)(58)(96,652)(95,010)(18.058)(12, 184)(22,708)(31.908)106,580 118,764 Cash and cash equivalents at beginning of year..... 83,872 \$ 106,580 83,872 Cash and cash equivalents at end of year \$ 51,964 Supplemental Disclosure: \$ (36,731) 2,039 \$(63,294) Cash payments (refunds) for income taxes, net..... 5.234 13.372 \$ 2,780 

See accompanying notes to consolidated financial statements.

## **FURNITURE BRANDS INTERNATIONAL, INC.**

# CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY AND COMPREHENSIVE LOSS

|  | Year Ended December 31, |                        |                     |  |
|--|-------------------------|------------------------|---------------------|--|
|  | 2010                    | 2009                   | 2008                |  |
|  | (Do                     | (Dollars in thousands) |                     |  |
| Common Stock:  Beginning balance       | \$ 56,483               | \$ 56,483              | \$ 56,483           |  |
| Pension contribution activity          |                         | Ψ 50,465<br>—          | φ 50,465<br>—       |  |
| Ending balance                         |                         | \$ 56,483              | \$ 56,483           |  |
| Paid-In Capital:                       |                         |                        |                     |  |
| Beginning balance                      | \$ 224,133              | \$ 224,419             | \$ 226,773          |  |
| Stock plans activity                   | 4,764                   | (286)                  | (2,354)             |  |
| Pension contribution activity          | (17,952)                | ·                      |                     |  |
| Ending balance                         | \$ 210,945              | \$ 224,133             | \$ 224,419          |  |
| Retained Earnings:                     |                         |                        |                     |  |
| Beginning balance                      | \$ 267,829              | \$ 376,515             | \$ 768,731          |  |
| Net loss                               | (39,026)                | (108,686)              | (385,881)           |  |
| Adjustment to adopt EITF 06-4          | · _                     | ·                      | (491)               |  |
| Cash dividends (per share 2008-\$0.12) |                         | <u> </u>               | (5,844)             |  |
| Ending balance                         | \$ 228,803              | \$ 267,829             | \$ 376,515          |  |
| Accumulated Other Comprehensive Loss:  |                         |                        | •                   |  |
| Beginning balance                      | \$(111,471)             | \$(116,988)            | \$ (26,965)         |  |
| Other comprehensive income (loss)      | (4,204)                 | 5,517                  | (90,023)            |  |
| Ending balance                         | <u>\$(115,675</u> )     | <u>\$(111,471</u> )    | <u>\$(116,988</u> ) |  |
| Treasury Stock:                        |                         |                        |                     |  |
| Beginning balance                      | \$(174,183)             | \$(173,935)            | \$(180,256)         |  |
| Stock plans activity                   | (2,310)                 | (248)                  | 6,321               |  |
| Pension contribution activity          | 51,372                  |                        | <u> </u>            |  |
| Ending balance                         | <u>\$(125,121</u> )     | <u>\$(174,183</u> )    | <u>\$(173,935</u> ) |  |
| Total Shareholders' Equity             | \$ 259,567              | \$ 262,791             | \$ 366,494          |  |
| Comprehensive Loss:                    | 1                       |                        |                     |  |
| Net loss                               | \$ (39,026)             | \$(108,686)            | \$(385,881)         |  |
| Pension liability                      | (5,705)                 | 4,330                  | (85,632)            |  |
| Foreign currency translation           | 1,501                   | 1,187                  | (4,391)             |  |
| Other Comprehensive Income (Loss)      | (4,204)                 | 5,517                  | (90,023)            |  |
| Total Comprehensive Loss               | \$ (43,230)             | \$(103,169)            | \$(475,904)         |  |

### **FURNITURE BRANDS INTERNATIONAL, INC.**

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Dollars in thousands except per share data)

### 1. THE COMPANY

Furniture Brands International, Inc. is one of the world's leading designers, manufacturers, sourcers, and retailers of home furnishings. We market through a wide range of retail channels, from mass merchant stores to single-branded and independent dealers to specialized interior designers. We serve our customers through some of the best known and most respected brands in the furniture industry, including Broyhill, Lane, Thomasville, Drexel Heritage, Henredon, Hickory Chair, Pearson, Laneventure, and Maitland-Smith.

Through these brands, we design, manufacture, source, market, and distribute (i) case goods, consisting of bedroom, dining room, and living room wood furniture, (ii) stationary upholstery products, consisting of sofas, loveseats, sectionals, and chairs, (iii) motion upholstered furniture, consisting of recliners and sleep sofas, (iv) occasional furniture, consisting of wood, metal and glass tables, accent pieces, home entertainment centers, and home office furniture, and (v) decorative accessories and accent pieces. Our brands are featured in nearly every price and product category in the residential furniture industry.

Substantially all of our sales are made to unaffiliated parties, primarily furniture retailers. We have a diversified customer base with no one customer accounting for 10% or more of consolidated net sales and, other than the retail furniture industry, no particular concentration of credit risk in one economic sector. Foreign net sales are not material.

### 2. SIGNIFICANT ACCOUNTING POLICIES

The accompanying consolidated financial statements of Furniture Brands International, Inc. (the "Company") have been prepared in accordance with accounting principles generally accepted in the United States ("U.S. GAAP"). The preparation of financial statements in accordance with U.S. GAAP requires us to make estimates, judgments, and assumptions, which we believe to be reasonable, based on the information available. These estimates and assumptions affect the reported amounts of assets, liabilities, revenues, expenses, and related disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

The consolidated financial statements consist of the accounts of our company and its subsidiaries. All intercompany balances and transactions have been eliminated in consolidation. The company's fiscal year ends on December 31. The subsidiaries included in the consolidated financial statements report their results of operations as of the Saturday closest to December 31. Accordingly, the results of our subsidiaries' operations periodically include a 53-week fiscal year. Fiscal years 2010 and 2009 were 52-week years and fiscal year 2008 was a 53-week year for our subsidiaries.

Our significant accounting policies are set forth below and in the following notes to the consolidated financial statements.

### Cash and Cash Equivalents

We consider all short-term, highly liquid investments with an original maturity of three months or less to be cash equivalents. These investments include money market accounts, short-term commercial paper, and United States Treasury Bills.

#### Allowance for Doubtful Accounts

We maintain an allowance for doubtful accounts for estimated losses resulting from the inability of our customers to make required payments. The allowance for doubtful accounts is based upon the review of

specific customer account balances, historical experience, market conditions, customer credit and financial evaluation, and an aging of the accounts receivable.

#### Inventories

Inventories are stated at the lower of cost (first-in, first-out) or market. Inventories are regularly reviewed for excess quantities and obsolescence based upon historical experience, specific identification of discontinued items, future demand, and market conditions.

### Property, Plant, and Equipment

Property, plant, and equipment are recorded at cost when acquired. Depreciation is calculated using the straight-line method based on the estimated useful lives of the respective assets, which generally range from 3 to 45 years for buildings and improvements and from 3 to 12 years for machinery and equipment. Long-lived assets are tested for impairment whenever events or changes in circumstances indicate the carrying value of the assets may not be recoverable. Impairment losses are recognized if expected future cash flows of the related assets are less than their carrying value.

### Fair Value of Financial Instruments

We consider the carrying amounts of cash and cash equivalents, receivables, and accounts payable to approximate fair value because of the short maturity of these financial instruments.

We consider the carrying value of amounts outstanding under the Company's asset based loan to approximate fair value because these amounts outstanding accrue interest at rates which generally fluctuate with interest rate trends.

### Revenue Recognition

Revenues (sales) are recognized when the following criteria are met: (1) persuasive evidence of an arrangement exists; (2) there is a fixed or determinable price; (3) ownership and risk of loss has transferred; and (4) collectability is reasonably assured. These criteria are satisfied and revenue recognized primarily upon shipment of product. Appropriate provisions for customer returns and discounts are recorded based upon historical experience.

### Advertising Costs

Advertising media and production costs are expensed in the year when advertisements are first aired or distributed. Total advertising costs were \$38,279 for 2010, \$37,642 for 2009, and \$57,602 for 2008.

#### Reclassifications

Financial information reported in prior periods is reflected in a manner consistent with the current period presentation.

In the first quarter of 2008, we sold Hickory Business Furniture, a wholly owned subsidiary that designs and manufactures business furniture. As a result, this business unit has been reflected as a discontinued operation in all periods presented, in accordance with the Financial Accounting Standards Board ("FASB") Accounting Standards Codification Section ("ASC") 205-20 *Discontinued Operations*.

### 3. ACQUISITIONS

During the year ended December 31, 2009, we assumed the leases on five stores that were previously operated by independent dealers.

During the year ended December 31, 2008, we acquired 40 stores from thirteen of our dealers for total consideration of \$14,659. The acquisitions were asset purchases consisting mainly of inventories and fixed assets and the assumption of certain liabilities, primarily customer deposits.

The Consolidated Statements of Operations include the results of operations of the acquired stores from the date of their acquisition. The proforma impact of the acquisitions on prior periods is not presented as the impact is not material to operations.

# 4. RESTRUCTURING AND ASSET IMPAIRMENT CHARGES

We have been executing plans to improve our performance. These measures include consolidating and reconfiguring manufacturing facilities and processes to eliminate waste and improve efficiency, managing product inventory levels better to reflect consumer demand, transforming our transportation methods to be more cost effective, exiting unprofitable retail locations, limiting our credit exposure to weak retail partners, and discontinuing unprofitable lines of business and licensing arrangements. In addition, we have been executing plans to reduce our workforce and to centralize certain functions, including accounting, human resources, and supply chain management, to a shared services function.

Restructuring and asset impairment charges associated with these measures include the following:

|  | Year Ended December 31, |          |          |
|--|-------------------------|----------|----------|
|  | 2010                    | 2009     | 2008     |
| Restructuring charges: Facility costs to shutdown, cleanup, and vacate Termination benefits Closed store occupancy and lease costs Loss (gain) on the sale of assets | \$ —                    | \$ 250   | \$ 586   |
|  | 5,858                   | 9,119    | 13,132   |
|  | 6,782                   | 16,008   | 37,053   |
|  | (1,050)                 | 337      | (724)    |
|  | 11,590                  | 25,714   | 50,047   |
|  | 4,046                   | 2,608    | 18,317   |
|  | \$15,636                | \$28,322 | \$68,364 |
| Statement of Operations classification:  Cost of sales   | \$ 4,472                | \$ 8,215 | \$ 7,007 |
|  | 11,164                  | 20,107   | 61,357   |
|  | \$15,636                | \$28,322 | \$68,364 |

Asset impairment charges were recorded to reduce the carrying value of all idle facilities and related assets to their net realizable value. The determination of the impairment charges were based primarily upon (i) consultations with real estate brokers, (ii) proceeds from recent sales of Company facilities, and (iii) the market prices being obtained for similar long-lived assets. Qualifying assets related to restructuring are recorded as assets held for sale within Other Assets in the Consolidated Balance Sheets until sold. Total assets held for sale were \$9,609 at December 31, 2010 and \$9,675 at December 31, 2009.

Closed store occupancy and lease costs include occupancy costs associated with closed retail locations, early contract termination settlements for retail leases, and closed store lease liabilities representing the present value of the remaining lease rentals reduced by the current market rate for sublease rentals of similar properties. This liability is reviewed quarterly and adjusted, as necessary, to reflect changes in estimated sublease rentals.

Activity in the accrual for closed store lease liabilities was as follows:

|  | Year Ended<br>December 31, |          |
|--|----------------------------|----------|
|  | 2010                       | 2009     |
| Accrual for closed store lease liabilities at beginning of period: | \$26,645                   | \$27,918 |
| Charges to expense   | 2,426                      | 7,537    |
| Less cash payments   | 7,367                      | 8,810    |
| Accrual for closed store lease liabilities at end of period        | \$21,704                   | \$26,645 |

At December 31, 2010, \$5,173 of the accrual for closed store lease liabilities is classified as other accrued expenses, with the remaining balance in other long-term liabilities.

Remaining minimum payments under operating leases for closed stores as of December 31, 2010 are as follows:

| Year       | Minimum<br>Lease<br>Payments -<br>Closed Stores |
|------------|---|
| 2011       | \$ 8.083  |
| 2012       | 8,285   |
| 2013       | 8.185   |
| 2014       | 7,074   |
| 2015       | 3,760   |
| thereafter | 1,833   |
|            | \$37,220  |

Activity in the accrual for termination benefits was as follows:

|   | Year Ended<br>December 31, |          |
|---|----------------------------|----------|
|   | 2010                       | 2009     |
| Accrual for termination benefits at beginning of period | \$4,138                    | \$10,012 |
| Charges to expense                                      | 5,858                      | 9.119    |
| Less cash payments                                      | 5,046                      | 14,993   |
| Accrual for termination benefits at end of period       | \$4,950                    | \$ 4,138 |

The accrual for termination benefits at December 31, 2010 is classified as accrued employee compensation.

### 5. INVENTORIES

Inventories are summarized as follows:

|                   | December 31,<br>2010 | December 31,<br>2009 |
|-------------------|----------------------|----------------------|
| Finished products | \$156,129            | \$142,982            |
| Work-in-process   |                      | 15,320               |
| Raw materials     | 77,167               | 67,776               |
|                   | \$249,691            | \$226,078            |

# 6. PROPERTY, PLANT, AND EQUIPMENT

Major classes of property, plant, and equipment consist of the following:

|  | December 31,<br>2010 | December 31,<br>2009 |
|--|----------------------|----------------------|
| Land   | \$ 11,375            | \$ 15,318            |
| Buildings and improvements   | 190,855              | 186,884              |
| Machinery and equipment  | 217,404              | 251,046              |
| Machinery and equipment  | 419,634              | 453,248              |
| Less accumulated depreciation  | 294,768              | 318,896              |
| Less accumulated depression and a second sec | \$124,866            | \$134,352            |

Depreciation expense was \$19,195, \$20,738, and \$25,307 for the years ended December 31, 2010, 2009, and 2008, respectively. The gross and net book value of property, plant, and equipment located outside of the United States was \$26,420 and \$16,574, respectively, as of December 31, 2010.

### 7. TRADE NAMES

Trade name activity is as follows:

|                   | December 31,<br>2010 | December 31,<br>2009 |
|-------------------|----------------------|----------------------|
| Beginning balance | \$87,608             | \$127,300            |
|                   | (1,100)              | (39,050)             |
| Impairment        | · -                  | (642)                |
| Ending balance    | \$86,508             | \$ 87,608            |

Our trade names are tested for impairment annually, in the fourth fiscal quarter. Trade names, and long-lived assets, are also tested for impairment whenever events or changes in circumstances indicate that the asset may be impaired. Each quarter, we assess whether events or changes in circumstances indicate a potential impairment of these assets considering many factors, including significant changes in market capitalization, cash flow or projected cash flow, the condition of assets, and the manner in which assets are used.

Trade names are tested by comparing the carrying value and fair value of each trade name to determine the amount, if any, of impairment. The fair value of trade names is calculated using a "relief from royalty payments" methodology. This approach involves two steps: (i) estimating royalty rates for each trademark and (ii) applying these royalty rates to a net sales stream and discounting the resulting cash flows to determine fair value.

In the fourth quarter of 2010, we tested our trade names for impairment and recorded an impairment charge of \$1,100, resulting in the carrying value of one of our trade names being reduced, and thus equal, to the estimated fair value. The decrease in the fair value of this trade name was primarily caused by a decrease in projected sales. In total, the fair value of our trade names exceed the carrying value by \$4,294 or 4.9% as of December 31, 2010. Any future decrease in the fair value of our trade names could result in a corresponding impairment charge. The estimated fair value of our trade names is highly contingent upon sales trends and assumptions including royalty rates, net sales streams, and a discount rate. Lower sales trends, decreases in projected net sales, decreases in royalty rates, or increases in the discount rate would cause additional impairment charges and a corresponding reduction in our earnings.

We determine royalty rates for each trademark considering contracted rates and industry benchmarks. Royalty rates generally are not volatile and do not fluctuate significantly with short term changes in economic conditions.

Weighted average net sales streams are calculated for each trademark based on a probability weighting assigned to each reasonably possible future net sales stream. The probability weightings are determined considering historical performance, management forecasts and other factors such as economic conditions and trends. Estimated net sales streams could fluctuate significantly based on changes in the economy, actual sales, or forecasted sales.

The discount rate is a calculated weighted average cost of capital determined by observing typical rates and proportions of interest-bearing debt, preferred equity, and common equity of publicly traded companies engaged in lines of business similar to our company. The discount rate could fluctuate significantly with changes in the risk profile of our industry or in the general economy.

### 8. LONG-TERM DEBT

Long-term debt consists of the following:

|                          | December 31,<br>2010 | December 31,<br>2009 |
|--------------------------|----------------------|----------------------|
| Asset-based loan         | \$77.000             | \$95,000             |
| Less: current maturities |                      | 17,000               |
| Long-term debt           | \$77,000             | \$78,000             |

On August 9, 2007, we refinanced our revolving credit facility with a group of financial institutions. The facility is a five-year asset-based loan ("ABL") with commitments to lend up to \$450,000. The facility is secured by our accounts receivable, inventory and cash and is guaranteed by all of our domestic subsidiaries.

The ABL provides for the issuance of letters of credit and cash borrowings. The issuance of letters of credit and cash borrowings are limited by the level of a borrowing base consisting of eligible accounts receivable and inventory. As of December 31, 2010, there were \$77,000 of cash borrowings and \$15,031 in letters of credit outstanding.

The excess of the borrowing base over the current level of letters of credit and cash borrowings outstanding represents the additional borrowing availability under the ABL. Certain covenants and restrictions, including cash dominion, weekly borrowing base reporting, and a fixed charge coverage ratio, would become effective if excess availability fell below various thresholds. If we fall below \$75,000 of availability, we are subject to cash dominion and weekly borrowing base reporting. If we fall below \$62,500 of availability, we are also subject to the fixed charge coverage ratio, which we currently do not meet. As of December 31, 2010, excess availability was \$86,067. Therefore, we have \$11,067 of availability without being subject to the cash dominion and weekly reporting covenants of the agreement and \$23,567 of availability before we would be subject to the fixed charge coverage ratio.

We manage our excess availability to remain above the \$75,000 threshold, as we choose not to be subject to the cash dominion and weekly reporting covenants. In addition to our borrowing capacity described above, we had \$51,964 of cash and cash equivalents at December 31, 2010.

The borrowing base is reported on the 25th day of each month based on our financial position at the end of the previous month. Our borrowing base calculations are subject to periodic examinations by the financial institutions which can result in adjustments to the borrowing base and our availability under the

ABL. These examinations have not resulted in significant adjustments to our borrowing base or availability in the past and are not expected to result in material adjustments in the future.

Cash borrowings under the ABL will be at either (i) a base rate (the greater of the prime rate or the Federal Funds Effective Rate plus 1/2%) or (ii) an adjusted Eurodollar rate plus an applicable margin, depending upon the type of loan selected. The applicable margin over the adjusted Eurodollar rate is 1.50% as of December 31, 2010 and will fluctuate with excess availability. As of December 31, 2010, loans outstanding under the ABL consisted of \$65,000 based on the adjusted Eurodollar rate at a weighted average interest rate of 1.87% and \$12,000 based on the adjusted prime rate at an interest rate of 3.25%. The weighted average interest rate for all loans outstanding as of December 31, 2010 was 2.09%.

Under the terms of the ABL, we are required to comply with certain operating covenants and provide certain representations to the financial institutions, including a representation after each annual report is filed with the Securities and Exchange Commission that our pension underfunded status does not exceed \$50,000 for any plan. After the filing of our Form 10-K for the year ended December 31, 2008, we would not have been in compliance with this representation. However, we obtained waivers to this required representation (the "representation"). The most recent waiver (the "waiver") was received on September 24, 2010 and extends until January 1, 2012. We provided no consideration for this waiver.

At December 31, 2010, the underfunded status of our qualified pension plan was \$84,675, which exceeds the \$50,000 threshold by \$34,675. We considered the underfunded status of our qualified pension plan in determining that it remained appropriate to classify \$77,000 of amounts outstanding under the ABL as long-term debt at December 31, 2010. This classification is appropriate because the waiver prevents us from being required to make the representation regarding our pension underfunded status, for a period greater than one year from the balance sheet date. Because we may not be able to produce the representation upon the expiration of the waiver on January 1, 2012, we may be required to reclassify all amounts outstanding under the ABL to current maturities in our Form 10-Q for the period ended March 31. 2011. The classification of our outstanding debt would then likely remain current until the pension underfunded status, which was \$84,675 at December 31, 2010, is reduced to an amount less than \$50,000; the waiver is extended to a period greater than one year from the balance sheet date; the terms of the ABL are modified to remove the representation requirement; or the outstanding debt of \$77,000 is repaid. Our future pension underfunded status may change significantly and is dependent on several factors including contributions to the plan, which may be in the form of cash, company common stock, or a combination of both; changes in bond yields and the resulting effect on the discount rate used to measure the pension obligation; and changes in the market value of plan assets. For additional information regarding the funded status of our pension plan and required future contributions, see Note 10 Employee Benefits below.

### 9. LIQUIDITY

The primary items impacting our liquidity in the future are cash from operations and working capital, capital expenditures, acquisition of stores, sale of surplus assets, borrowings and payments under our ABL, and pension funding requirements.

We are focused on effective cash management. However, if we do not have sufficient cash reserves, cash flow from our operations, or our borrowing capacity under our ABL is insufficient, we may need to raise additional funds through equity or debt financings in the future in order to meet our operating and capital needs. If additional funds were to be needed, we may not be able to secure adequate debt or equity financing on favorable terms, or at all, at the time when we need such funding. In the event that we are unable to raise additional funds, our liquidity will be adversely impacted and our business could suffer. If we are able to secure additional financing, these funds could be costly to secure and maintain, which could significantly impact our earnings and our liquidity.

At December 31, 2010, we had \$51,964 of cash and cash equivalents, \$77,000 of debt outstanding, and excess availability to borrow up to an additional \$23,567 under the ABL subject to certain provisions, including those provisions described in Note 8 Long-Term Debt above. The breach of any of these provisions could result in a default under the ABL and could trigger acceleration of repayment, which could have a significant adverse impact on our liquidity and our business. While we expect to comply with the provisions of the agreement through 2011, deterioration in the economy and our results could cause us to not be in compliance with our ABL agreement. While we would attempt to obtain waivers for noncompliance, we may not be able to obtain waivers, which could have a significant adverse impact to our liquidity and our business.

We considered the underfunded status of our qualified pension plan in determining it is appropriate to classify amounts outstanding under the ABL as long-term debt as of December 31, 2010. This classification is appropriate because the waiver prevents us from being required to make the representation regarding our pension underfunded status, for a period greater than one year from the balance sheet date. Because we may not be able to make the representation upon the expiration of the waiver on January 1, 2012, we may be required to reclassify all amounts outstanding under the ABL to current maturities in our Form 10-Q for the period ended March 31, 2011. The classification of our outstanding debt would then likely remain current until the pension underfunded status of our qualified pension plan, which was \$84,675 at December 31, 2010, is reduced to an amount less than \$50,000; the waiver is extended to a period greater than one year from the balance sheet date; the terms of the ABL are modified to remove the representation requirement; or the outstanding debt of \$77,000 is repaid. For additional information regarding the waiver and the classification of our long-term debt, see Note 8. Long-Term Debt above. For additional information regarding the funded status of our pension plan and required future contributions, see Note 10. Employee Benefits below.

## 10. EMPLOYEE BENEFITS

We sponsor or contribute to retirement plans covering substantially all employees. The total costs of these plans were as follows:

|   | Year Ended December 31, |          |          |
|---|-------------------------|----------|----------|
|   | 2010                    | 2009     | 2008     |
| Defined benefit plans                               | \$10,911                | \$ 7,038 | \$ 3,906 |
| Defined contribution plan (401k plan) company match |                         | 7,269    | 9,245    |
| Other   | 491                     | 604      | 425      |
|   | \$17,924                | \$14,911 | \$13,576 |

## **Company-Sponsored Defined Benefit Plans**

Through 2005, employees were covered primarily by noncontributory plans, funded by company contributions to trust funds held for the sole benefit of employees. We amended the defined benefit plans, freezing and ceasing future benefits as of December 31, 2005. Certain transitional benefits were provided to certain participants, but ceased accruing on December 31, 2010. We currently provide retirement benefits to our employees through a defined contribution plan.

In 2010, we made contributions of \$37,552 in the form of company common stock and \$6,409 in cash to the trust funds of our qualified defined benefit plans. The contributions of company common stock are non-cash transactions and thus are not reflected in the Consolidated Statements of Cash Flows for the year ended December 31, 2010. No contributions were made to the trust funds in 2008 or 2009.

On June 25, 2010, the federal government passed the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010 ("the act") which is designed to provide additional relief from the funding requirements of the Pension Protection Act of 2006. The act provides opportunities for plan sponsors to extend the time over which plan deficits may be funded, up to 15 years, subject to certain limitations including offsets for excess compensation and extraordinary dividends. With the improvement in the funded status in the plan in 2010 and the benefit of the act, we do not expect our minimum funding requirements for 2011 to be significant. We may voluntarily choose to make additional contributions to the trust funds during 2011. The contributions may be in the form of cash, company common stock or a combination of both. Any contributions using company common stock would require the approval of the Company's Board of Directors and are subject to certain limitations or penalties, including those established by the Employee Retirement Income Security Act, based on the percentage of plan assets held in company common stock.

The table below summarizes the funded status of our sponsored defined benefit plans:

| Decembe  | er 31, 2010  | Decembe   | r 31, 2009   |
|--|--|---|--|
| Qualified<br>Plan  | Non-Qualified<br>Plan  | Qualified<br>Plan   | Non-Qualified<br>Plan  |
| \$421,013<br>2,419<br>24,656<br>13,912<br>(24,587)<br>—<br>\$437,413 | \$21,034<br>—<br>1,197<br>688<br>(2,223)<br>—<br>\$20,696  | \$400,291<br>2,306<br>24,681<br>17,030<br>(23,402)<br>107<br>\$421,013  | \$21,366<br>2<br>1,258<br>548<br>(2,140)<br>—<br>\$21,034  |
| \$305,525<br>27,839<br>43,961<br>(24,587)<br>\$352,738<br>\$ 84,675  | \$   | \$284,376<br>44,551<br>—<br>(23,402)<br>\$305,525<br>\$115,488<br>\$420,732   | \$   |
|  | \$421,013<br>2,419<br>24,656<br>13,912<br>(24,587)<br>—<br>\$437,413<br>\$305,525<br>27,839<br>43,961<br>(24,587)<br>\$352,738 | December 31, 2010           Qualified Plan         Non-Qualified Plan           \$421,013         \$21,034           2,419         —           24,656         1,197           13,912         688           (24,587)         (2,223)           —         —           \$437,413         \$20,696           \$305,525         \$           27,839         —           43,961         2,223           (24,587)         (2,223)           \$352,738         \$           \$84,675         \$20,696 | Qualified Plan         Non-Qualified Plan         Qualified Plan           \$421,013         \$21,034         \$400,291           2,419         —         2,306           24,656         1,197         24,681           13,912         688         17,030           (24,587)         (2,223)         (23,402)           —         —         107           \$437,413         \$20,696         \$421,013           \$305,525         \$         —         \$284,376           27,839         —         44,551           43,961         2,223         —           (24,587)         (2,223)         (23,402)           \$352,738         \$         —         \$305,525           \$ 84,675         \$20,696         \$115,488 |

The projected benefit obligation of our qualified defined benefit pension plan exceeded the fair value of plan assets by \$84,675 at December 31, 2010, the measurement date. While our minimum required pension contributions for 2011 are not expected to be significant, if the relief provided by the federal government expires or is no longer applicable to our qualified pension plan, or if there is downward pressure on the asset values of the plan, or if the present value of the projected benefit obligation of the plan increases, as would occur in the event of a decrease in the discount rate used to measure the obligation, it would necessitate significantly increased funding of the plan in the future. In addition, the funded status of our pension plan also impacts our compliance with the terms of the ABL. For additional information on this, see Note 8. Long Term Debt.

Net periodic pension expense for 2010, 2009, and 2008 included the following components:

|   | Year Ended December 31, |          |          |
|---|-------------------------|----------|----------|
|   | 2010                    | 2009     | 2008     |
| Service cost-benefits earned during the period    | \$ 2,419                | \$ 2,308 | \$ 3,539 |
| Interest cost on the projected benefit obligation | 25,853                  | 25,939   | 25,740   |
| Expected return on plan assets                    | (24,909)                | (26,139) | (27,610) |
| Net amortization and deferral                     | 7,480                   | 4,821    | 2,685    |
| Curtailment (gain)/loss                           | 68                      | 109      | (448)    |
| Net periodic pension expense                      | \$ 10,911               | \$ 7,038 | \$ 3,906 |

Annual cost for defined benefit plans is determined using the projected unit credit actuarial method. Prior service cost is amortized on a straight-line basis over the average remaining service period of employees expected to receive benefits.

Changes in plan assets and benefit obligations recognized in other comprehensive loss for 2010, 2009, and 2008 included the following components:

|  | Year E          | nded Decem                             | ber 31,                                  |
|--|-----------------|--|--|
| 0  | 2010            | 2009                                   | 2008                                     |
| Current year actuarial loss Amortization of actuarial loss Amortization of prior service cost Total recognized in other comprehensive loss | (7,453)<br>(94) | \$ 493<br>(4,794)<br>(29)<br>\$(4,330) | \$89,413<br>(2,631)<br>(296)<br>\$86,486 |

Other comprehensive loss consists of the following components related to defined benefit plans at December 31, 2010 and 2009:

|                    | December 31,<br>2010 | December 31,<br>2009 |
|--------------------|----------------------|----------------------|
| Net actuarial loss | \$137,681            | \$131,882            |
| Prior service cost |                      | 94                   |
| Tax benefits       | (19,536)             | (19,536)             |
|                    | \$118,145            | \$112,440            |

The estimated actuarial loss that will be amortized from other comprehensive loss into net periodic pension expense in 2011 is \$10,205.

Actuarial assumptions used to determine costs and benefit obligations are as follows:

| Assumptions used to determine net pension expense for the year ended December 31:  | 2010           | 2009           | 2008           |
|--|----------------|----------------|----------------|
| Expected long-term rate of return on plan assets.  Average discount rate  Long-term rate of compensation increase  Assumptions used to determine benefit obligation as of December 31: | 6.00%<br>1.50% | 6.25%<br>1.50% | 6.25%<br>3.50% |
| Average discount rate  | 5.75%<br>N/A   | 6.00%<br>1.50% |                |

The expected long-term rate of return on plan assets assumption was developed through analysis of historical market returns and trust fund returns by asset class, current market conditions, and anticipated future long-term performance by asset class. While consideration is given to recent asset performance, this assumption represents a long-term, prospective return. The average discount rate is selected based on yields of high quality bonds (rated Aa by Moody's) with cash flows matching the timing and amount of expected future benefit payments. The long-term rate of compensation increase is no longer applicable, as transition benefits ceased to accumulate on December 31, 2010.

The investment objective of the trust funds is to ensure, over the long-term life of the plans, an adequate asset balance and sufficient liquidity to support the benefit obligations to participants, retirees, and beneficiaries. In meeting this objective, we seek to achieve investment returns at or above selected benchmarks consistent with a prudent level of diversification between and within asset classes. We retain an independent fiduciary and registered investment advisors to manage specific asset classes. Investment advisors are selected from established and financially sound organizations with proven records in managing funds in the appropriate asset class. Investment advisors are given strict investment guidelines and performance benchmarks. The assets of the various funds include domestic and international corporate equities, government securities, and corporate debt securities.

The asset allocations for our defined benefit plans are as follows:

|                          | Pe     | ercentage of Plan    | Assets |
|--------------------------|--------|----------------------|--------|
|                          |        | December 31,<br>2010 |        |
| Global equity securities | 50-60% | 63%                  | 56%    |
| Fixed income securities  | 40-50% | 37%                  | 44%    |
| Tixed interns december   |        | 100%                 | 100%   |

In 2010, we completed an asset allocation study and approved a plan to revise the allocation of plan assets over a three year period as indicated in the table above.

The tables below summarize the fair value of the plan assets, presented by asset category and by level within the fair value hierarchy. The level within the fair value hierarchy is determined based on the inputs used to measure the fair value. Level 1 includes fair value measurements based on quoted prices in active markets for identical assets. Level 2 includes fair values estimated using significant other observable inputs. Level 3 includes fair values estimated using significant unobservable inputs. Level 2 investments include fixed income securities that are valued using model based pricing services and pooled funds that contain investments with values based on quoted market prices, but for which the funds are not valued on a quoted market basis.

| a quoted marrier sure           | and the second second second | Plan Assets a | s of December<br>Level 2 | 31, 2010<br>Level 3 |
|---------------------------------|------------------------------|---------------|--------------------------|---------------------|
|                                 | Total \$ 31,488              | \$31,488      | \$ —                     | \$                  |
| Furniture Brands common stock   | Ψ 51,100                     | <b>451,</b>   | ·                        |                     |
| Short term investment funds     | 10,554                       |               | 10,554                   |                     |
| Domestic large cap equity funds | 139,605                      | _             | 139,605                  | _                   |
| Domestic midcap equity funds    | 17,978                       | _             | 17,978                   | _                   |
| International equity funds      | 31,974                       | <del></del> - | 31,974                   | _                   |
| Fixed income funds              | 121,139                      | _             | 121,139                  |                     |
| Total fair value of plan assets | \$352,738                    | \$31,488      | \$321,250                | \$                  |

|                                 | Fair Value of | Plan Asset  | s as of Decembe | er 31, 2009    |
|---------------------------------|---------------|-------------|-----------------|----------------|
|                                 | Total         | Level 1     | Level 2         | Level 3        |
| Interests in pooled funds:      |               |             |                 |                |
| Short term investment funds     | \$ 10,636     | <b>\$</b> — | \$ 10,636       | \$             |
| Domestic large cap equity funds | 123,908       |             | 123,908         | -              |
| Domestic midcap equity funds    | 22,791        |             | 22,791          |                |
| International equity funds      | 25,461        | -           | 25,461          | _              |
| Fixed income funds              |               |             | 122,729         |                |
| Total fair value of plan assets | \$305,525     | \$          | \$305,525       | \$ <del></del> |

At December 31, 2010, expected benefit payments to retirees and beneficiaries are as follows.

| Year        | cs are as lunuws. |
|-------------|-------------------|
|             | Amount            |
| 2011        | \$ 27,910         |
| 2012        | \$ 28,428         |
| 2013        | \$ 28,988         |
| 2014        | \$ 29,565         |
| 2015        | \$ 30,170         |
| 2016 – 2020 | \$157,762         |

## **Defined Contribution Plan**

We sponsor a defined contribution plan which covers all domestic employees. Participating employees may contribute a percentage of their compensation to the plan, subject to limitations imposed by the Internal Revenue Service. We match a portion of the employee's contribution and employees vest immediately in the company match.

# 11. STOCK OPTIONS, RESTRICTED STOCK, AND RESTRICTED STOCK UNITS

We have outstanding stock options, restricted stock, and restricted stock units pursuant to the 1992 Stock Option Plan, the 1999 Long-Term Incentive Plan, the 2008 Incentive Plan, and the 2010 Incentive Plan. These plans are administered by the Human Resources Committee of the Board of Directors and permit certain key employees to be granted nonqualified options, performance-based options, restricted stock, restricted stock units, or combinations thereof. Options must be issued at market value on the date of grant and expire in a maximum of ten years. As of December 31, 2010 there were 2,063,063 shares available for grant. Shares issued upon exercise of stock options or issuance of restricted shares may be new shares or shares issued from treasury stock. For the year ended December 31, 2010, \$2,512 was recorded to compensation expense for awards of stock options and restricted stock. For the years ended December 31, 2009 and 2008, compensation expense for awards of stock options and restricted stock was (\$524) and \$4,310, respectively.

A summary of option activity is presented below:

| A Summary of option delivity to processed as         | Shares               | Weighted<br>Average<br>Exercise<br>Price | Weighted<br>Average<br>Remaining<br>Contractual<br>Term (Years) | Aggregate<br>Intrinsic<br>Value |
|--|----------------------|--|---|---------------------------------|
| Outstanding at December 31, 2009  Granted  Exercised | 3,072,717<br>651,720 | \$18.06<br>6.43                          |   |                                 |
| Forfeited or expired                                 | (1,103,170)          | 16.15                                    |   |                                 |
| Outstanding at December 31, 2010                     | 2,621,267            | \$15.97                                  | 5.0   | \$92                            |
| Exercisable at December 31, 2010                     | 1,584,027            | \$21.80                                  | 3.8   | \$22                            |

The aggregate intrinsic value was calculated using the difference between the market price at year end and the exercise price for only those options that have an exercise price that is less than the market price.

The fair value of each stock option is estimated on the date of grant using the Black-Scholes option pricing model. The following weighted-average assumptions were used to determine the fair value of options granted in the years ended December 31, 2010, 2009, and 2008:

|                          | 2010  | 2009  | 2008  |
|--------------------------|-------|-------|-------|
| Risk-free interest rate  | 1.8%  | 2.3%  | 2.6%  |
| Expected dividend yield  | 0.0%  | 0.0%  | 1.4%  |
| Expected dividend yield  | 4.0   | 4.1   | 5.1   |
| Expected life (in years) | 4.0   | 7.1   | 44.40 |
| Expected volatility      | 91.8% | 91.3% | 41.1% |

The risk-free interest rate is based upon U.S. Treasury Securities with a term similar to the expected life of the option grant. The dividend yield is calculated based upon the dividend rate on the date of the grant. Expected life is equal to the average expected term from the grant date until exercise. Expected volatility is calculated based upon the historical volatility over a period equal to the expected life of the option grant.

No options were exercised in 2010, 2009 or 2008. The weighted average fair value per share of options granted during the years ended December 31, 2010, 2009, and 2008 is \$4.37, \$3.22, and \$3.91, respectively.

The fair value of the stock option and restricted stock awards is recognized as compensation expense on a straight-line basis over the vesting period, generally ranging from three to four years for stock options and up to five years for restricted stock.

A summary of non-vested restricted stock activity is presented below:

|                                  | Shares   | Weighted<br>Average<br>Grant-Date<br>Fair Value |
|----------------------------------|----------|---|
| Outstanding at December 31, 2009 | 197,553  | \$ 9.48   |
| Granted                          | 791,826  | 7.82  |
| Vested                           | (68,599) | 11.00   |
| Forfeited                        | (93,822) | 8.76  |
| Outstanding at December 31, 2010 | 826,958  | \$ 7.85   |

The total fair value of restricted stock awards that vested during the years ended December 31, 2010, 2009, and 2008, was \$469, \$172, and \$171, respectively.

As of December 31, 2010 there was \$5,424 of total unrecognized compensation cost related to non-vested stock option and restricted stock awards outstanding under the plans. This cost is expected to be recognized over a weighted-average period of 1.80 years.

Since December 2008, we have awarded restricted stock units to certain key employees and executive officers. The awards may only be settled in cash. The awards are contingent on the achievement of both the Company's share price objectives and service-based retention periods. The awards expire on December 19, 2013. If the trailing 10 day average price of our common stock reaches the share price objective and the service retention period is satisfied, then the units will vest and the participant will be entitled to receive a cash payment for each unit that is equal to the share price objective. For awards with a \$9.39 share price objective, the service retention period is the later of i) December 19, 2011 or ii) the date upon which the trailing 10 day average price of our common stock reaches the share price objective. The awards are designed to reward participants for increases in share price as well as encouraging the long-term employment of the participants.

A summary of restricted stock unit activity is presented below:

|                                  | Units with<br>Share Price<br>Objective of<br>\$6.26 | Units with<br>Share Price<br>Objective of<br>\$9.39 |
|----------------------------------|---|---|
| Outstanding at December 31, 2009 | 1,259,958   | 1,259,958   |
| Granted                          |   | 30,000  |
| Vested                           | (1,259,958)   |   |
| Forfeited                        |   | (39,935)  |
| Outstanding at December 31, 2010 | -   | 1,250,023   |

Compensation expense of \$7,115, \$3,722 and \$216 was recorded for the years ended December 31, 2010, 2009, and 2008, respectively, for restricted stock unit awards. Compensation expense recorded in the year ended December 31, 2010 is primarily attributable to performance during the period and, for certain awards, a reduction in the derived service period over which compensation expense is recognized. Compensation expense recorded in the year ended December 31, 2009 is attributable to performance during the period and increases in the estimated fair value of the awards, partially offset by forfeiture activity.

The fair value of the restricted stock unit awards is estimated each quarter using binomial pricing models. The fair value of the awards is recognized as compensation expense ratably over the derived service periods. For the awards with a share price objective of \$6.26, the share price objective was

achieved in the first quarter of 2010. The achievement of the share price objective prior to the end of the original derived service period necessitated a reduction in the derived service period to a period equal to the remaining service retention period. This reduction in the derived service period resulted in accelerated recognition of compensation expense in the year ended December 31, 2010. As of December 31, 2010, the service retention period is complete for awards with a price objective of \$6.26. As of December 31, 2010, the remaining duration of the derived service periods is 1.10 years for the awards with a share price objective of \$9.39. The following assumptions were used to determine the fair value of the outstanding restricted stock units as of December 31, 2010:

| Risk-free interest rate | 1.0%    |
|-------------------------|---------|
| Expected dividend yield |         |
| Expected dividend yield | 102 4%  |
| Expected volatility     | 102.170 |

The risk-free interest rate is based upon U.S. Treasury Securities with a term similar to that of the remaining term of the grant. The dividend yield is calculated based upon the dividend rate at December 31, 2010. Expected volatility is calculated based upon the historical volatility over a period equal to the remaining term of the grant.

### 12. COMMON STOCK

The company's restated certificate of incorporation includes authorization to issue up to 200 million shares of Common Stock with a \$1.00 per share stated value. As of December 31, 2010, 60,614,741 shares of Common Stock had been issued.

The company has periodically been authorized by its Board of Directors to repurchase our Common Stock in open market or privately negotiated transactions. Common Stock repurchases are recorded as treasury stock and may be used for general corporate purposes. On January 26, 2006 an authorization of \$50,000 was approved. This authorization expired on January 26, 2007 with no shares having been purchased. We currently have no authorization to repurchase shares of Common Stock.

Weighted average shares used in the computation of basic and diluted earnings (loss) per common share for 2010, 2009, and 2008 are as follows:

|   | Year Ended December 31, |            |            |  |
|---|-------------------------|------------|------------|--|
|   | 2010                    |            | 2008       |  |
| Weighted average shares used for basic earnings (loss) per common share   | 51,115,516              | 48,302,027 | 48,738,788 |  |
| Effect of dilutive securities:  |                         |            |            |  |
| Stock options   |                         |            |            |  |
| Weighted average shares used for diluted earnings (loss) per common share | 51,115,516              | 48,302,027 | 48,738,788 |  |

All potentially dilutive securities are excluded from the calculation of diluted earnings per share as we have generated a net loss from continuing operations for the years ended December 31, 2010, 2009 and 2008.

Effective August 3, 2009, our Board of Directors adopted a Stockholders Rights Agreement (the "Rights Agreement") to reduce the risk of limitation of the Company's net operating loss carry forwards and certain other tax benefits or attributes under Section 382 of the Internal Revenue Code. The Rights Agreement replaces the Company's prior stockholders rights plan and reduces the threshold percentage of beneficial ownership of the Company's common stock by any person or group that would trigger the rights under the Rights Agreement from 15% to 4.75% (an "Acquiring Person"), with the exception of

stockholders that currently own 4.75% or more of the common stock would not be deemed to be an Acquiring Person so long as they acquired no more than an additional 0.5% of the common stock, up to a maximum of 15%. In addition, in its discretion, the Board may exempt certain transactions and certain persons whose acquisition of securities is determined by the Board not to jeopardize the Company's net operating loss carry forwards and whose holdings following such acquisition will not equal or exceed 15% of the Company's outstanding common stock.

In connection with the adoption of the Rights Agreement, the Board of Directors declared a distribution of one right (a "Right") for each outstanding share of Common Stock, no par value, of the Company (the "Common Stock") to the stockholders of record as of the close of business on August 13, 2009, and for each share of Common Stock issued by the Company thereafter and prior to the distribution date. Each Right entitles the holder, subject to the terms of the Rights Agreement, to purchase from the Company one one-thousandth of a share (a "Unit") of Series B Junior Participating Preferred Stock, no par value ("Series B Preferred Stock"), at a purchase price of \$20.00 per Unit, subject to adjustment (the "Purchase Price").

Effective February 26, 2010, our Board of Directors adopted an Amended and Restated Stockholders Rights Agreement, which amends and restates the Rights Agreement, to among other things extend the final expiration date of the Rights to July 30, 2012 and to increase from 15% to 20% the maximum beneficial ownership amount that certain "exempt persons" (persons permitted to acquire beneficial ownership of the company's outstanding shares of common stock above the 4.75% rights exercisability trigger), or persons that acquire shares of the Company's common stock in "exempt transactions" (transactions pursuant to which persons may acquire beneficial ownership above the 4.75% rights exercisability trigger), may acquire of the company's outstanding common stock without triggering the exercisability rights.

# 13. INCOME TAXES

| The state of the s | Year     | <b>Ended Decemi</b> | ber 31,   |
|--|----------|---------------------|-----------|
|  | 2010     | 2009                | 2008      |
| Loss from continuing operations before income tax benefit:   |          |                     |           |
| United States operations   | \$45,062 | \$168,429           | \$411,558 |
| Foreign operations   | 2,858    | 8,050               | 7,400     |
|  | \$47,920 | <u>\$176,479</u>    | \$418,958 |

Income tax expense (benefit) from continuing operations is comprised of the following:

|                    | Year Ended December 31, |                   |                   |
|--------------------|-------------------------|-------------------|-------------------|
|                    | 2010                    | 2009              | 2008              |
| Current:           |                         |                   |                   |
| Federal            | \$(5,031)               | \$(55,800)        | \$(50,186)        |
| State and local    | (1,436)                 | (3,467)           | (600)             |
| Foreign            | 81                      | 493               | 539               |
|                    | , , ,                   | (58,774)          | (50,247)          |
| Deferred           | (2,508)                 | (9,019)           | 47,090            |
| Income tax benefit | \$(8,894)               | <u>\$(67,793)</u> | <u>\$ (3,157)</u> |

The following table reconciles the differences between the United States federal corporate statutory rate and our effective income tax rate for continuing operations.

|  | Year Ended December 31, |         |         |  |
|--|-------------------------|---------|---------|--|
|  | 2010                    | 2009    | 2008    |  |
| Federal corporate statutory rate                         | (35.0)%                 | (35.0)% | (35.0)% |  |
| State and local income taxes, net of federal tax benefit | (4.0)                   | (9.2)   | (1.0)   |  |
| Foreign rate differential                                |                         | 2.1     | 0.6     |  |
| Non-deductible goodwill                                  |                         |         | 6.4     |  |
| Valuation allowance                                      | 20.4                    | 5.3     | 28.2    |  |
| Other  | _(1.3)                  | (1.6)   | (0.0)   |  |
| Effective income tax rate                                |                         |         | (0.8)%  |  |

The sources of the tax effects for temporary differences that give rise to the deferred tax assets and liabilities were as follows:

|   | December 31,<br>2010 | December 31,<br>2009 |
|---|----------------------|----------------------|
| Deferred tax assets attributable to:            |                      |                      |
| Expense accruals                                | \$ 48,716            | \$ 60,619            |
| Employee pension and other benefit plans        | 44,816               | 58,059               |
| Property, plant, and equipment                  | 933                  | 3,240                |
| Goodwill  | 3,638                | 5,884                |
| Net operating loss and tax credit carry forward | 77,076               | 38,320               |
| Other   | 7,498                | 8,311                |
| Total deferred tax assets                       | 182,677              | 174,433              |
| Deferred tax liabilities attributable to:       |                      |                      |
| Intangible assets                               | (26,404)             | (27,023)             |
| Inventory costs capitalized                     | (2,325)              | (1,019)              |
| Prepaid expenses                                | (2,495)              | (2,153)              |
| Total deferred tax liabilities                  | (31,224)             | (30,195)             |
| Valuation allowance                             | (174,630)            | (169,975)            |
| Net deferred tax liabilities                    | \$ (23,177)          | \$ (25,737)          |
|   |                      |                      |

As of December 31, 2010 and 2009, deferred tax liabilities of \$63 and \$0, respectively, are recorded in current other accrued expenses in the Consolidated Balance Sheets.

At December 31, 2010, the deferred tax assets attributable to federal net operating loss carry forwards were \$45,836, state net operating loss carry forwards were \$26,979, federal tax credit carry forwards were \$2,756, and state tax credit carry forwards were \$1,505. The federal losses begin to expire in the year 2028. The state losses generally start to expire in the year 2021. While we have no other limitations on the use of our net operating loss carry forwards, we are potentially subject to limitations if a change in control occurs pursuant to applicable statutory regulations.

We evaluated all significant available positive and negative evidence, including the existence of losses in recent years and our forecast of future taxable income, and, as a result, determined it was more likely than not that our federal and certain state deferred tax assets, including benefits related to net operating

loss carry forwards, would not be realized based on measurement standards required under the FASB Accounting Standards Codification section 740. As such, we maintain a valuation allowance for these deferred tax assets.

In all periods presented, the income tax benefit of net operating loss carry forwards generated during the period was offset by the recording of a valuation allowance. The income tax benefit recognized in 2010 and 2009 was driven by additional net operating losses generated during the period and our ability to utilize remaining carry back capacity from previous tax years as a result of the Worker, Home Ownership, and Business Assistance Act of 2009. In all periods presented, income tax benefit also includes 1) expense for jurisdictions where we generated income but do not have net operating loss carry forwards available, 2) expense for certain jurisdictions where the tax liability is determined based on non-income related activities, such as gross sales, and 3) expense related to unrecognized tax benefits.

We file income tax returns in the United States federal jurisdiction and various state and foreign jurisdictions. With few exceptions, we are no longer subject to United States federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2004. The Internal Revenue Service ("IRS") has commenced full or limited scope examinations of our United States income tax returns for all subsequent years. The company and the IRS have not agreed upon certain issues which remain in the Appeals process. We also have state examinations in progress.

A reconciliation of the beginning and ending amount of unrecognized tax benefits for the years ended December 31, 2010, 2009, and 2008 is as follows:

|                                       | 2010     | 2009                     | 2008           |
|---------------------------------------|----------|--------------------------|----------------|
| Beginning balance — January 1         | \$ 8,301 | \$10,297                 | \$ 9,559       |
| Tax positions related to prior years  |          |                          |                |
| Additions                             | 24       | 22                       | 1,173          |
| Reductions                            | (48)     | (201)                    | _              |
| Tax positions related to current year |          |                          |                |
| Additions                             | 32       | 151                      | 1,567          |
| Reductions                            | -        |                          | . <del>-</del> |
| Settlements                           | (139)    | * . : . : <del></del> ., | (419)          |
| Lapses in statute of limitations      | (1,416)  | (1,968)                  | _(1,583)       |
| Ending balance — December 31          | \$ 6,754 | <u>\$ 8,301</u>          | \$10,297       |

We recognize interest and penalties related to unrecognized tax benefits as a component of income tax expense. As of December 31, 2010, 2009, and 2008, the liability for unrecognized tax benefits included accrued interest of \$3,183, \$3,227, and \$3,182 and accrued penalties of \$1,011, \$968, and \$804, respectively. We recognized interest expense of \$863, \$1,101, and \$1,382 and penalty expense of \$43, \$163, and \$206 related to unrecognized tax benefits in the statement of operations for the years ended December 31, 2010, 2009, and 2008, respectively. The total amount of unrecognized tax benefits at December 31, 2010 that, if recognized, would affect the effective tax rate is \$5,638.

The undistributed cumulative earnings of foreign subsidiaries of \$9,433 at December 31, 2010 are considered permanently reinvested outside the United States. It is impractical to determine the amount of federal income taxes payable if these earnings were repatriated.

#### 14. OTHER LONG-TERM LIABILITIES

Other long-term liabilities includes the non-current portion of closed store lease liabilities, accrued workers compensation, accrued rent associated with leases with escalating payments, liabilities for

unrecognized tax benefits, deferred compensation and long-term incentive plans and various other non-current liabilities.

# 15. OTHER COMPREHENSIVE INCOME (LOSS)

Other comprehensive income (loss) consists of the following:

|  | Year Ended December 31, |         |            |  |
|--|-------------------------|---------|------------|--|
|  | 2010                    | 2009    | 2008       |  |
| Pension liability  | \$(5,705)               | \$4,330 | \$(86,486) |  |
| Foreign currency translation   | 1,501                   | 1,187   | (4,391)    |  |
| , and the second |                         | 5,517   | (90,877)   |  |
| Income tax benefit   |                         |         | (854)      |  |
|  | \$(4,204)               | \$5,517 | \$(90,023) |  |

The components of accumulated other comprehensive loss, presented net of tax, are as follows:

|                   | December 31,<br>2010 | December 31,<br>2009 |
|-------------------|----------------------|----------------------|
| Pension liability | +                    | \$(112,440)<br>969   |
|                   | \$(115,675)          | <u>\$(111,471)</u>   |

### 16. LEASES

Certain of our real properties and equipment are operated under lease agreements. Rental expense under operating leases was as follows:

| , -              | Year Ended December 31, |          |          |  |
|------------------|-------------------------|----------|----------|--|
|                  | 2010                    | 2009     | 2008     |  |
| Rent expense     | \$63,846                | \$77,956 | \$91,433 |  |
| Sublease income  | (8,388)                 | (7,547)  | (8,692)  |  |
| Net rent expense |                         |          |          |  |

Included in rent expense for 2010, 2009, and 2008 were closed store lease charges of \$1,975,\$7,537, and \$23,158.

Annual minimum payments under operating leases are as follows:

| Year       | Minimum<br>Lease<br>Payments<br>Open Facilities | Minimum<br>Lease<br>Payments<br>Closed Stores | Total<br>Minimum<br>Lease<br>Payments | Sublease<br>Income | Net Minimum<br>Lease<br>Payments |
|------------|---|---|---------------------------------------|--------------------|----------------------------------|
| 2011       | \$ 42,794                                       | \$ 8,083                                      | \$ 50,877                             | \$ 7,627           | \$ 43,250                        |
| 2012       | 36,972  | 8,285   | 45,257                                | 7,209              | 38,048                           |
| 2013       | 28,317  | 8,185   | 36,502                                | 5,538              | 30,964                           |
| 2014       | 21,246  | 7,074   | 28,320                                | 4,158              | 24,162                           |
| 2015       | 12,697  | 3,760   | 16,457                                | 1,372              | 15,085                           |
| thereafter | 28,142  | 1,833   | 29,975                                | _                  | 29,975                           |
|            | \$170,168                                       | \$37,220                                      | \$207,388                             | \$25,904           | \$181,484                        |

We are the prime tenant on operating leases that we have subleased to independent furniture dealers. In addition, we guarantee leases of company-branded stores operated by independent furniture dealers and guarantee leases of tractors and trailers operated by an independent transportation company. These subleases and guarantees have remaining terms ranging up to five years and generally require us to make lease payments in the event of default by the sublessor or independent party. In the event of default, we have the right to assign or assume the lease. As of December 31, 2010, the total future payments under lease guarantees were \$12,025, which are not included in the table above. Our estimate of probable future losses under these guaranteed leases is not material.

### 17. CONTINGENT LIABILITIES

We are involved, from time to time, in litigation and other legal proceedings incidental to our business. Management believes that the outcome of current litigation and legal proceedings will not have a material adverse effect upon our results of operations or financial condition. However, management's assessment of our current litigation and other legal proceedings could change in light of the discovery of facts with respect to legal actions or other proceedings pending against us not presently known to us or determinations by judges, juries or other finders of fact which are not in accordance with management's evaluation of the probable liability or outcome of such litigation or proceedings.

We are also involved in various claims relating to environmental matters at a number of current and former plant sites. We engage or participate in remedial and other environmental compliance activities at certain of these sites. At other sites, we have been named as a potentially responsible party under federal and state environmental laws for site remediation. Management analyzes each individual site, considering the number of parties involved, the level of our potential liability or contribution relative to the other parties, the nature and magnitude of the hazardous wastes involved, the method and extent of remediation, the potential insurance coverage, the estimated legal and consulting expense with respect to each site and the time period over which any costs would likely be incurred. Based on the above analysis, management believes at the present time that any claims, penalties or costs incurred in connection with known environmental matters will not reasonably likely have a material adverse effect upon our consolidated financial position or results of operations. However, management's assessment of our current claims could change in light of the discovery of facts with respect to environmental sites, which are not in accordance with management's evaluation of the probable liability or outcome of such claims.

We offer limited warranties on certain products. In addition, we accept returns of defective product. Our accounting policy is to accrue an estimated liability for these warranties and returns at the time revenue is recognized. This estimate is based upon historical warranty costs and returns and is adjusted for any warranty or return issues known at period end. The warranty and returns reserve is included partially as a valuation allowance against accounts receivable and partially as an accrued expense. The following table summarizes reserve for warranty and returns activity for the years ended December 31, 2010, 2009, and 2008:

|                               | \$1.00 | 2010    | 2009     | 2008     |
|-------------------------------|--------|---------|----------|----------|
| Beginning balance             |        | \$5,462 | \$10,662 | \$11,024 |
| Additions to reserves         | '      | 8,192   | 10,777   | 19,014   |
| Less deductions from reserves |        |         |          |          |
| Ending balance                |        | \$4,508 | \$ 5,462 | \$10,662 |

## 18. OTHER INCOME, NET

Other income, net consists of the following for the years ended December 31, 2010, 2009, and 2008:

|                            | 2010                | 2009             | 2008             |  |
|----------------------------|---------------------|------------------|------------------|--|
| Interest income Other, net | \$ 1,368<br>(1,104) | \$1,982<br>(433) | \$2,845<br>2,580 |  |
|                            | \$ 264              |                  |                  |  |

## 19. DISCONTINUED OPERATIONS

On October 16, 2007, we announced our intent to divest Hickory Business Furniture (HBF), a wholly-owned subsidiary that designs and manufactures business furniture. This business unit is reflected as a discontinued operation pursuant to the provisions of ASC 205 — 20 *Discontinued Operations*.

On March 29, 2008, we closed the sale of HBF for \$75,000 resulting in a gain of \$28,868, which is net of income tax expense of \$19,247.

Operating results for the discontinued operations are as follows for the years ended December 31, 2010, 2009, and 2008:

| 70, 2000, and 2000                 | 2010        | 2009        | 2008     |
|------------------------------------|-------------|-------------|----------|
| Net sales                          | <b>\$</b> — | <b>\$</b> — | \$15,348 |
| Earnings before income tax expense |             |             | 1,734    |
| Earnings before income tax expense | \$          | <b>\$</b> — | \$ 1.052 |
| Net earnings                       | Ψ           | •           | • .,     |

## 20. CHANGE IN ESTIMATES

During 2010 we recorded changes in estimates related to certain international tax and trade compliance matters. As a result of favorable settlements and actions taken by the Company as well as other conditions during 2010, our potential exposure and our estimate of the probable cost to resolve the matters decreased and we recognized a corresponding reduction in selling, general, and administrative expenses of \$5.937.

During 2009 we recorded changes in estimates related to changes in inventory valuation allowances and changes in the accrual for lease termination costs. The inventory valuation allowances were increased by \$32,981 due to our decision to accelerate the disposal of slow moving inventory and the accrual for closed store lease liabilities was increased by \$7,537 due to deteriorating market conditions for commercial leases. During 2008 we recorded changes in estimates related to changes in inventory valuation allowances, changes in the allowances for doubtful accounts, and changes in the accrual for lease termination costs. The inventory valuation allowances were increased by \$39,800, the allowance for doubtful accounts was increased by \$35,241, and the accrual for closed store lease liabilities was increased by \$23,158. The increases in estimates were required due to deteriorating economic conditions and our decision to accelerate the disposal of slow moving inventory.

# 21. RECENTLY ISSUED STATEMENTS OF FINANCIAL ACCOUNTING STANDARDS

In September 2006, the FASB issued a new standard for fair value measurements which defines fair value, establishes a framework for measuring fair value in U.S. GAAP, and expands the disclosure requirements regarding fair value measurements. The standard does not introduce new requirements mandating the use of fair value. The standard defines fair value as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the

measurement date." The definition is based on an exit price rather than an entry price, regardless of whether the entity plans to hold or sell the asset. The standard is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The required transition date for this standard was delayed until fiscal years beginning after November 15, 2008 for non-financial assets and liabilities, except for those that are recognized or disclosed at fair value in the financial statements on a recurring basis. The adoption on January 1, 2008 of the portion of the standard that was not delayed until fiscal years beginning after November 15, 2008 did not have a material effect on our financial position or results of operations. The adoption of the remaining provisions of the standard on January 1, 2009 did not have a material effect on our financial position or results of operations.

In December 2007, the FASB issued a new standard for business combinations that requires an acquiring entity to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition-date fair value with limited exceptions. This standard applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. We adopted the provisions of this standard on January 1, 2009. The adoption of this standard did not affect our financial position or results of operations.

In December 2007, the FASB issued a new standard for noncontrolling interests in consolidated financial statements. This standard establishes new accounting and reporting requirements for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. This standard is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. The adoption of this standard on January 1, 2009 did not affect our financial position or results of operations.

In December 2008, the FASB issued a new standard on employers' disclosures about postretirement benefit plan assets. This standard enhances the required disclosures related to postretirement benefit plan assets including disclosures concerning a company's investment policies for benefit plan assets, categories of plan assets, fair value measurements of plan assets, and concentrations of risk within plan assets. This standard became effective for fiscal years ending after December 15, 2009 and the disclosures about plan assets required by this standard are incorporated in Note 10 Employee Benefits. The adoption of this standard did not affect our financial position or results of operations.

In June 2009, the FASB issued Statement of Financial Accounting Standards No. 168 ("SFAS 168"), The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles, a replacement of FASB Statement No. 162. SFAS 168 establishes the FASB Accounting Standards Codification ("the Codification") as the source of authoritative U.S. GAAP recognized by the FASB to be applied by nongovernmental entities. Rules and interpretive releases of the Securities and Exchange Commission ("SEC") under authority of federal securities laws are also sources of authoritative U.S. GAAP for SEC registrants. The codification does not replace or affect guidance issued by the SEC. The adoption of SFAS 168 did not affect our financial position or results of operations.

In June 2009, the FASB issued a standard that requires an analysis to determine whether a variable interest gives the entity a controlling financial interest in a variable interest entity. This statement requires an ongoing reassessment and eliminates the quantitative approach previously required for determining whether an entity is the primary beneficiary. This standard is effective for fiscal years beginning after Nov. 15, 2009. The adoption of this standard on January 1, 2010 did not affect our financial position or results of operations.

### 22. CORRECTION OF IMMATERIAL ERRORS

In the third and fourth quarters of 2009, we recorded adjustments to correct immaterial errors from prior periods that increased selling, general and administrative expenses by \$11,849. Of the adjustments,

\$9,626 primarily related to certain international tax and trade compliance matters. The underlying matters and errors were detected through our transition of certain international tax and trade compliance procedures to a centralized shared services organization. The remaining adjustments of \$2,223 related to incorrect unemployment tax calculations in a single state jurisdiction. The respective state brought this matter to our attention and we finalized a settlement agreement in the fourth quarter of 2009. These errors had accumulated since 2002. We concluded that the impact of the adjustments on prior periods was not material.

### 23. QUARTERLY FINANCIAL INFORMATION (UNAUDITED)

Following is a summary of unaudited quarterly information:

|  |      | ourth<br>uarter | _ ( | Third<br>Quarter |      | econd<br>Quarter |     | First<br>Quarter |
|--|------|-----------------|-----|------------------|------|------------------|-----|------------------|
| Year ended December 31, 2010:              |      |                 |     |                  |      |                  |     |                  |
| Net sales                                  | \$2  | 76,093          | \$2 | 71,987           | \$2  | 89,463           | \$3 | 22,391           |
| Gross profit                               | \$   | 50,079          | \$  | 67,395           | \$   | 74,391           | \$  | 84,449           |
| Net earnings (loss)                        | \$ ( | 44,677)         | \$  | (2,094)          | \$   | 4,248            | \$  | 3,497            |
| Earnings (loss) per common share — Diluted | \$   | (0.82)          | \$  | (0.04)           | \$   | 0.09             | \$  | 0.07             |
| Common stock price range:                  |      |                 |     |                  |      |                  |     |                  |
| High                                       | \$   | 5.98            | \$  | 6.13             | \$   | 9.30             | \$  | 7.15             |
| Low  | \$   | 4.37            | \$  | 4.53             | \$   | 5.22             | \$  | 4.09             |
| Year ended December 31, 2009:              |      |                 |     |                  |      |                  |     |                  |
| Net sales                                  | \$2  | 85,574          | \$2 | 93,662           | \$2  | 88,263           | \$3 | 56,871           |
| Gross profit                               | \$   | 20,289          | \$  | 67,742           | \$   | 61,628           | \$  | 80,341           |
| Net earnings (loss)                        | \$ ( | 64,981)         | \$  | (23,536)         | \$ ( | (15,993)         | \$  | (4,176)          |
| Earnings (loss) per common share — Diluted | \$   | (1.35)          | \$  | (0.48)           | \$   | (0.33)           | \$  | (0.09)           |
| Common stock price range:                  |      |                 |     |                  |      |                  |     |                  |
| High                                       | \$   | 5.70            | \$  | 6.04             | \$   | 4.44             | \$  | 2.99             |
| Low  | \$   | 3.61            | \$  | 2.47             | \$   | 1.54             | \$  | 0.70             |

Earnings (loss) per common share were computed independently for each of the quarters presented. The sum of the quarters may not equal the total year amount due to the impact of computing average quarterly shares outstanding for each period.

The closing market price of the Common Stock on December 31, 2010 was \$5.14 per share.

In the fourth quarters of 2010 and 2009, we recorded the following charges and costs in our results of continuing operations based on actions taken or events that occurred during the respective period:

- We incurred costs of \$2,162 in 2010, reduced from \$4,124 in 2009, related to downtime in our factories.
- We incurred expense of \$3,252 in 2010, reduced from \$10,725 in 2009, which related primarily to occupancy costs, lease termination costs, and lease liabilities for closed retail locations.
- We incurred charges of \$3,686 in 2010, compared to \$3,608 in 2009, related to accounts receivable.

- We incurred charges of \$6,734 in 2010 and \$32,981 in 2009 to reduce the carrying value of inventory to market value, which was driven by our efforts to accelerate the sale of slow-moving inventory.
- We incurred charges of \$4,809 in 2010 and \$4,877 in 2009 related to reductions in workforce of direct labor employees and indirect support employees in our manufacturing facilities and employees in our administrative offices.
- We incurred costs and charges of \$834 in 2010, compared to \$2,950 in 2009, associated with the closing of manufacturing facilities and related impairment charges on idle facilities.
- We incurred charges of \$1,100 in 2010 and \$39,050 in 2009 related to impairment of our intangible assets.
- We recorded an adjustment to correct immaterial errors from prior periods that increased selling, general and administrative expenses by \$10,479 in 2009. We concluded that the impact on the current and prior periods was not material. See Note 22. Correction of Immaterial Errors for further information.
- In 2010 we recorded an income tax benefit of \$1,706 compared to \$69,969 in 2009. In both periods, the income tax benefit of net operating loss carry forwards generated during the period was offset by the recording of a valuation allowance. The income tax benefit recognized in 2009 was driven by additional net operating losses generated during the period and our ability to utilize remaining carry back capacity from previous tax years as a result of the Worker, Home Ownership, and Business Assistance Act of 2009.

All of these charges, costs, and benefits contributed to our net loss from continuing operations of \$44,677 in the fourth quarter of 2010 and our net loss from continuing operations of \$64,981 in the fourth quarter of 2009.

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders Furniture Brands International, Inc.:

We have audited Furniture Brands International, Inc.'s (the Company) internal control over financial reporting as of December 31, 2010, based on the criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Furniture Brands International, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on the criteria established in *Internal Control*—*Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Furniture Brands International, Inc. as of December 31, 2010 and 2009, and the related consolidated statements of operations, cash flows, and shareholders' equity and comprehensive loss for each of the years in the three-year period ended December 31, 2010, and our report dated March 3, 2011 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG LLP

St. Louis, Missouri March 3, 2011

# Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None

#### Item 9A. Controls and Procedures

### (a) Management's Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Exchange Act Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Our management, including our Chief Executive Officer and Chief Financial Officer, conducted an evaluation of the effectiveness of our internal control over financial reporting as of December 31, 2010. In making this assessment, our management used the criteria established in Internal Control — Integrated Framework, issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO").

Internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and includes those policies and procedures that:

- (1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Based on an evaluation of the Company's internal controls over financial reporting as of December 31, 2010, the Company's Chief Executive Officer and Chief Financial Officer concluded that, as of such date, the Company's internal control over financial reporting was effective.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2010, has been audited by KPMG LLP, our independent registered public accounting firm, as stated in their report in Part II, Item 8 of this Form 10-K.

### (b) Changes in Internal Control over Financial Reporting

There have not been any changes in our internal control over financial reporting during the fourth fiscal quarter ended December 31, 2010 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### (c) Evaluation of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our disclosure

controls and procedures, as such terms are defined in Rules 13a-15(e) and 15d-15(e) promulgated under the Securities Exchange Act of 1934 (the "Exchange Act"), as of December 31, 2010, the end of the period covered by this Annual Report on Form 10-K.

Disclosure controls and procedures are controls and procedures designed to ensure that information required to be disclosed in our reports filed under the Exchange Act, such as this report, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Disclosure controls are also designed to ensure that such information is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure. Based on this evaluation, our management, including our Chief Executive Officer and our Chief Financial Officer concluded that our disclosure controls and procedures were effective as of December 31, 2010.

### Item 9B. Other Information

None

### **PART III**

# Item 10. Directors, Executive Officers and Corporate Governance

The information required by this Item 10 (Directors, Executive Officers and Corporate Governance) is incorporated herein by reference from the information to be contained in our 2011 Proxy Statement to be filed with the U.S. Securities and Exchange Commission ("SEC") in connection with the solicitation of proxies for our 2011 Annual Meeting of Stockholders (the "2011 Proxy Statement"). The 2011 Proxy Statement will be filed within 120 days after the close of the year ended December 31, 2010. The information under the heading "Executive Officers" in Part I, Item 1 of this Form 10-K is also incorporated by reference in this section.

The Furniture Brands International, Inc. Code of Corporate Conduct is our code of ethics document applicable to all employees, including all officers and directors. The code incorporates our guidelines designed to deter wrongdoing and to promote honest and ethical conduct; full, fair, accurate and timely disclosure in SEC filings; and compliance with applicable laws and regulations. The full text of our code is published on our Investor Relations website at <a href="https://www.furniturebrands.com">www.furniturebrands.com</a>. We intend to disclose future amendments to certain provisions of our code, or waivers of such provisions granted to executive officers and directors, on this website within four business days following the date of such amendment or waiver.

### Item 11. Executive Compensation

The information required by this Item 11 (Executive Compensation) of Form 10-K will be included in the 2011 Proxy Statement. The 2011 Proxy Statement will be filed within 120 days after the close of the year ended December 31, 2010, and such information is incorporated herein by reference.

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholders Matters

The information required by this Item 12, not already provided under the "Equity Compensation Plan Information" set forth below, will be included in the 2011 Proxy Statement. The 2011 Proxy Statement will be filed within 120 days after the close of the year ended December 31, 2010, and such information is incorporated herein by reference.

### **Equity Compensation Plan Information**

The following table sets forth aggregate information regarding the shares of common stock that may be issued under our compensation plans as of December 31, 2010, including our 1992 Stock Option Plan, 1999 Long-Term Incentive Plan, 2005 Restricted Stock Plan for Outside Directors, 2008 Incentive Plan, 2010 Omnibus Incentive Plan and our 2010 Employee Stock Purchase Plan:

| Plan Category  | (A) Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights | (B) Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights | Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (A)) |
|--|---|---|---|
| Equity compensation plans approved by security holders     | 3,261,128(1)  | 15.97   | 3,559,885(2)  |
| Equity compensation plans not approved by security holders | _   | _   |   |
| Total  | 3,261,128(1)  | 15.97   | 3,559,885(2)  |

- (1) Consists of 2,621,267 shares of common stock underlying outstanding options granted under our 1992 Stock Option Plan, our 1999 Long-Term Incentive Plan, our 2008 Incentive Plan and our 2010 Omnibus Incentive Plan, 584,216 shares underlying performance shares granted under our 2010 Omnibus Incentive Plan and 55,645 shares underlying restricted stock units granted under our 2005 Restricted Stock Plan for Outside Directors. The performance shares represent the maximum number of shares of common stock that may be issued upon the vesting of these performance shares if maximum three-year performance goals are achieved in 2012. The performance shares and restricted stock are disregarded for purposes of computing the weighted-average exercise price in column (B) above.
- (2) Consists of 2,063,063 shares available for grant under our 2010 Omnibus Incentive Plan and 1,496,822 shares available for grant under our 2010 Employee Stock Purchase Plan.

### Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this Item 13 (Certain Relationships and Related Transactions, and Director Independence) will be included in the 2011 Proxy Statement. The 2011 Proxy Statement will be filed within 120 days after the close of the year ended December 31, 2010, and such information is incorporated herein by reference.

### Item 14. Principal Accountant Fees and Services

The information required by this Item 14 (Principal Accountant Fees and Services) will be included in the 2011 Proxy Statement. The 2011 Proxy Statement will be filed within 120 days after the close of the year ended December 31, 2010, and such information is incorporated herein by reference.

### **PART IV**

## Item 15. Exhibits and Financial Statement Schedules

- (a) List of documents filed as part of this report:
- 1. Financial Statements:

Consolidated balance sheets, December 31, 2010 and 2009

Consolidated statements of operations for each of the years in the three-year period ended December 31, 2010

Consolidated statements of cash flows for each of the years in the three-year period ended December 31, 2010

Consolidated statements of shareholders' equity and comprehensive loss for each of the years in the three-year period ended December 31, 2010

Notes to consolidated financial statements

Report of Independent Registered Public Accounting Firm

2. Financial Statement Schedules:

Valuation and qualifying accounts (Schedule II).

All other schedules are omitted as the required information is presented in the consolidated financial statements or related notes or are not applicable.

3. Exhibits:

The exhibits listed in the accompanying exhibit index are filed or are incorporated by reference as part of this Form 10-K.

## Schedule II

# FURNITURE BRANDS INTERNATIONAL, INC. Valuation and Qualifying Accounts

| Description                                 | Balance at<br>Beginning<br>of Period | Additions<br>Charged to<br>Costs and<br>Expenses | From<br>Reserves | Balance at<br>End of<br>Period |
|---|--------------------------------------|--|------------------|--------------------------------|
| Allowances deducted from receivables on     | <b>(</b>                             | (Dollars in                                      | thousands)       |                                |
| balance sheet: Year Ended December 31, 2010 | \$26 225                             | \$ 9,172   | \$(17,321)       | <b>\$18.076</b>                |
| Year Ended December 31, 2009                |                                      | \$23,712   |                  | \$26,225                       |
| Year Ended December 31, 2008                | \$45,467                             | \$60,054   | \$(71,149)       | \$34,372                       |

### **SIGNATURES**

Pursuant to the requirements of Section 13 of 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Furniture Brands International, Inc.

By: /s/ Ralph P. Scozzafava

Ralph P. Scozzafava Chairman of the Board and Chief Executive Officer

Date: March 3, 2011

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

| Signature  | Title   | Date          |
|--|---|---------------|
| /s/ Ralph P. Scozzafava<br>Ralph P. Scozzafava           | Chairman of the Board, Chief Executive Officer and Director (Principal Executive Officer) | March 3, 2011 |
| /s/ Steven G. Rolls Steven G. Rolls                      | Chief Financial Officer<br>(Principal Financial Officer)                                  | March 3, 2011 |
| /s/ Richard R. Isaak<br>Richard R. Isaak                 | Controller<br>( <i>Principal Accounting Officer</i> )                                     | March 3, 2011 |
| /s/ Wilbert G. Holliman, Jr.<br>Wilbert G. Holliman, Jr. | Director  | March 3, 2011 |
| /s/ John R. Jordan, Jr.<br>John R. Jordan, Jr.           | Director  | March 3, 2011 |
| /s/ Ira D. Kaplan<br>Ira D. Kaplan                       | Director  | March 3, 2011 |
| /s/ Ann S. Lieff<br>Ann S. Lieff                         | Director  | March 3, 2011 |
| /s/ Maureen A. McGuire<br>Maureen A. McGuire             | Director  | March 3, 2011 |
| /s/ Aubrey B. Patterson Aubrey B. Patterson              | Director  | March 3, 2011 |
| /s/ George E. Ross<br>George E. Ross                     | Director  | March 3, 2011 |
| /s/ Alan G. Schwartz<br>Alan G. Schwartz                 | Director  | March 3, 2011 |
| /s/ James M. Zimmerman<br>James M. Zimmerman             | Director  | March 3, 2011 |

## **EXHIBIT INDEX**

|           |   |  |   | Incorporated by Reference  |         |
|-----------|---|--|---|--|---------|
| Exhibit   |   | Filed with the Form  |   | Filing Date with   | Exhibit |
| Index No. | Exhibit Description   | 10-K   | Form                                    | the SEC  | No.     |
| 3.1       | Restated Certificate of Incorporation of the                                |  | 10-Q                                    | May 14, 2002   | 3       |
|           | Company, as amended   |  |   |  |         |
| 3.2       | By-Laws of the Company, as amended effective as of August 5, 2010           |  | 8-K                                     | August 10, 2010  | 3.1     |
| 3.3       | Certificate of Designation Series B Junior                                  |  | 8-K                                     | August 4, 2009   | 3.1     |
|           | Participating Preferred Stock of the Company                                |  | 010                                     | 7 agust 4, 2003  | 0.1     |
| 4.1       | Amended and Restated Stockholder Rights                                     |  | 8-K                                     | March 1, 2010  | 4.1     |
| 9         | Agreement, dated as of February 26, 2010,                                   |  |   |  |         |
|           | between the Company and American Stock                                      |  |   |  |         |
|           | Transfer and Trust Company, LLC, as Rights                                  |  |   |  |         |
| 10.1*     | Agent   |  | 0.0                                     | 0  | 4.46    |
| 10.1      | 1999 Long-Term Incentive Plan, as amended Form of Stock Option Grant Letter |  | S-8                                     | September 27, 2002   | 4(f)    |
| 10.3*     | Form of Restricted Stock Grant Letter                                       | 47s  |   | February 2, 2005   | 10(b)   |
| 10.4*     |   |  | 8-K                                     | February 11, 2005  | 10(c)   |
| 10.5*     | 2005 Long-Term Performance Bonus Plan<br>2008 Incentive Plan                |  | 8-K                                     | May 3, 2005  | 10(a)   |
| 10.5*     |   |  | S-8                                     | December 19, 2008  | 4.1     |
| 10.0      | Form of Restricted Stock Unit Agreement under the 2008 Incentive Plan       |  | 8-K                                     | December 22, 2008  | 10.1    |
| 10.7*     |   | 1  | 40.0                                    |  |         |
| 10.7      | Form of Restricted Stock Award Agreement under the 2008 Incentive Plan      |  | 10-Q                                    | May 8, 2009  | 10.4    |
| 10.8*     |   |  | 10.0                                    | May 0, 0000  | 40.5    |
| 10.0      | Agreement under the 2008 Incentive Plan                                     |  | 10-Q                                    | May 8, 2009  | 10.5    |
| 10.9*     | Form of Performance Based Restricted  |  | 10.0                                    | May 0, 0000  | 300     |
| 10.0      | Stock Award Agreement under the 2008  |  | 10-Q                                    | May 8, 2009  | 10.6    |
|           | Incentive Plan  | 1.8  |   | 7797   |         |
| 10.10*    | 2010 Omnibus Incentive Plan   | And the second s | 6.0                                     | May 6, 0010  | 4.4     |
| 10.11*    | Form of Restricted Stock Award Agreement                                    |  | S-8<br>8-K                              | May 6, 2010  | 4.1     |
|           | under the 2010 Omnibus Incentive Plan                                       | 4 - F  | 0-N                                     | May 11, 2010   | 10.2    |
| 10.12*    | Form of Restricted Stock Unit Agreement                                     |  | o k                                     | Mov 11 2010  | 10.0    |
| 10.12     | under the 2010 Omnibus Incentive Plan                                       |  | 8-K                                     | May 11, 2010   | 10.3    |
| 10.13*    | Form of Nonqualified Stock Option   |  | 8-K                                     | May 11, 2010   | 10.4    |
|           | Agreement under the 2010 Omnibus  |  | 0-10                                    | May 11, 2010   | 10.4    |
|           | Incentive Plan  |  |   |  |         |
| 10.14*    | Form of Incentive Stock Option Agreement                                    |  | 8-K                                     | May 11, 2010   | 10.5    |
|           | under the 2010 Omnibus Incentive Plan                                       |  | 0 10                                    | Way 11, 2010   | 10.5    |
| 10.15*    | Form of Performance Share Agreement   |  | 8-K                                     | May 11, 2010   | 10.6    |
|           | under the 2010 Omnibus Incentive Plan                                       |  | • | 101dy 11, 2010   | 10.0    |
| 10.16*    | 2010 Employee Stock Purchase Plan   |  | S-8                                     | May 6, 2010  | 4.2     |
| 10.17     | Form of Indemnification Agreement between                                   |  |   | August 7, 2009   | 10.1    |
| *         | the Company and the Company's directors                                     |  |   | 7 (agast 7, 2000   | 10.1    |
| 10.18*    | Amended and Restated Restricted Stock                                       |  | 10-Q                                    | August 7, 2009   | 10.2    |
|           | Plan for Outside Directors, dated as of                                     | ,  |   | ragast 1, 2000   | 10.2    |
|           | May 7, 2009   |  |   | · · · · · · · · · · · · · · · · · · ·  |         |
| 10.19*    | Amended and Restated Executive  |  | 8-K                                     | February 10, 2010  | 10.1    |
| e         | Employment Agreement dated February 4,                                      |  |   |  |         |
|           | 2010, between the Company and Ralph P.                                      |  |   |  |         |
|           | Scozzafava  |  |   | The second secon |         |
| 10.20*    | Form of Change of Control Agreement   |  | 8-K                                     | August 10, 2010  | 10.1    |
|           | effective as of January 1, 2011   |  |   | <b>.</b>   | ,-      |
| 10.21*    | Executive Severance Plan effective July 1,                                  |  | 8-K                                     | March 1, 2010  | 10.1    |
|           | 2010  |  |   |  |         |
|           |   |  |   |  |         |

| Exhibit   |  | Filed with | <b>5</b> | Incorporated<br>by Reference<br>Filing Date with | Exhibit<br>No. |
|-----------|--|------------|----------|--|----------------|
| Index No. | Exhibit Description  | 10-K       | Form     | the SEC  |                |
| 10.22*    | Furniture Brands Supplemental Executive Retirement Plan, dated as of January 1, 2002   |            | 10-K     | March 25, 2003                                   | 10(v)          |
| 10.23*    | First Amendment to the Furniture Brands<br>Supplemental Executive Retirement Plan,<br>effective December 31, 2005  |            | 10-Q     | May 8, 2009                                      | 10.1           |
| 10.24*    | Second Amendment to the Furniture Brands Supplemental Executive Retirement Plan, effective January 1, 2005   |            | 10-Q     | May 8, 2009                                      | 10.2           |
| 10.25*    | Third Amendment to the Furniture Brands Supplemental Executive Retirement Plan, effective March 14, 2008   |            | 10-Q     | May 8, 2009                                      | 10.3           |
| 10.26*    | Deferred Compensation Plan, restated effective January 1, 2011   |            | 10-Q     | November 5, 2010                                 | 10.5           |
| 10.27*    | Agreement between W.G. Holliman and the Company dated as of June 23, 2008  |            | 10-K     | March 3, 2010                                    | 10.24          |
| 10.28+    | Credit Agreement, dated August 9, 2007, among the Company, Broyhill Furniture Industries, Inc., HDM Furniture Industries, Inc., Lane Furniture Industries, Inc., and Thomasville Furniture Industries, Inc., the Loan Parties named therein (collectively, the "Loan Parties"), the Lender Parties thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent |            | 10-Q     | November 5, 2010                                 | 10.4           |
| 10.29     | First Amendment, dated March 17, 2008, to Credit Agreement, dated August 9, 2007, among the Company, the Loan Parties, the Lender Parties thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent  |            | 10-Q     | May 12, 2008                                     | 10.2           |
| 10.30     | Amendment No. 2 to Credit Agreement and Waiver, dated February 20, 2009, among the Company, the Loan Parties, the Lender Parties thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent   |            | 10-K     | March 2, 2009                                    | 10.27          |
| 10.31     | Waiver dated as of September 24, 2010, among the Company, the Loan Parties, the Lender Parties thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent   |            | 8-K      | September 27, 2010                               | 10.1           |
| 10.32     | Registration Rights Agreement dated May 21, 2010, between the Company and Evercore Trust Company, N.A.   |            | 8-K      | May 24, 2011                                     | 10.1           |
| 10.33     | Registration Rights Agreement dated September 2, 2010, between the Company and Evercore Trust Company, N.A.  |            | 8-K      | September 3, 2010                                | 10.1           |
| 21.1      | List of Subsidiaries of the Company  | Χ          |          |  |                |
| 23.1      | Consent of Independent Registered Public Accounting Firm   | X          |          |  |                |
| 31.1      | Certification of Chief Executive Officer of the Company, Pursuant to Rule 13a-14(a)/15d-14(a)  | Х          |          |  |                |
| 31.2      | Certification of Chief Financial Officer (Principal Financial Officer) of the Company, Pursuant to Rule 13a-14(a)/15d-14(a)  | X          |          |  |                |

|                   |   | Filed with       |      | Incorporated by Reference |                |  |
|-------------------|---|------------------|------|---------------------------|----------------|--|
| Exhibit Index No. | Exhibit Description   | the Form<br>10-K | Form | Filing Date with the SEC  | Exhibit<br>No. |  |
| 32.1              | Certification of Chief Executive Officer of the Company, Pursuant to 18 U.S.C. Section 1350                               | X                |      |                           |                |  |
| <b>32</b> .2      | Certification of Chief Financial Officer (Principal Financial Officer) of the Company, Pursuant to 18 U.S.C. Section 1350 | X                |      |                           |                |  |

<sup>\*</sup> Indicates management contract or compensatory plan, contract or arrangement.

<sup>+</sup> A request for confidential treatment has been submitted with respect to this exhibit. The copy filed as an exhibit omits the information subject to the request for confidential treatment.

### **CERTIFICATION PURSUANT TO** SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

- I, Ralph P. Scozzafava, certify that:
  - 1. I have reviewed this annual report on Form 10-K of Furniture Brands International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect. the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Signature: /s/ Ralph P. Scozzafava

Ralph P. Scozzafava Chief Executive Officer (Principal Executive Officer)

March 3, 2011

# CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

- I. Steven G. Rolls, certify that:
  - 1. I have reviewed this annual report on Form 10-K of Furniture Brands International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Signature: /s/ Steven G. Rolls

Steven G. Rolls
Chief Financial Officer
(Principal Financial Officer)

March 3, 2011

# CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the annual report of Furniture Brands International, Inc. (the "Company") on Form 10-K for the fiscal year ending December 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Ralph P. Scozzafava, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Ralph P. Scozzafava

Ralph P. Scozzafava
Chief Executive Officer
(Principal Executive Officer)
March 3, 2011

# CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

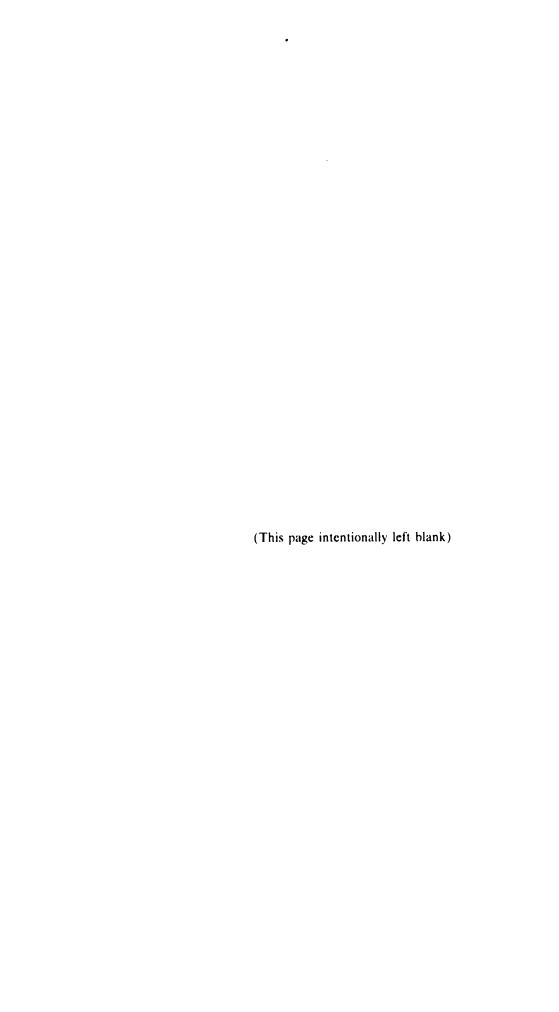
In connection with the annual report of Furniture Brands International, Inc. (the "Company") on Form 10-K for the fiscal year ending December 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven G. Rolls, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Steven G. Rolls

Steven G. Rolls
Chief Financial Officer
(Principal Financial Officer)
March 3, 2011





### **Board of Directors and Executive Officers**

#### **Board of Directors**

W.G. (Mickey) Holliman Retired, former Chairman of the Board and Chief Executive Officer of the Company

John R. Jordan, Jr. <sup>1\*,3</sup> Retired, former Vice Chairman of PriceWaterhouse (now PricewaterhouseCoopers)

Ira D. Kaplan <sup>1</sup> Former Chief Financial Officer of Claire's Stores Inc.

Ann S. Lieff <sup>1</sup> President, The Lieff Company (business consulting)

Maureen A. McGuire <sup>2,3</sup> Chief Marketing Officer of Bloomberg LP

Aubrey B. Patterson <sup>2,3\*</sup> Chairman of the Board and Chief Executive Officer of Bancorpsouth, Inc.

George E. Ross, Ph.D. <sup>1</sup> President, Central Michigan University

Alan G. Schwartz <sup>3</sup>
Professor at the Yale Law School and the Yale School of Management

Ralph P. Scozzafava Chairman of the Board and Chief Executive Officer of the Company

James M. Zimmerman <sup>2\*</sup> Retired, former Chairman of the Board and Chief Executive Officer of Federated Department Stores, Inc.

Committees of the Board

- <sup>1</sup> Audit Committee
- <sup>2</sup> Human Resources Committee
- <sup>3</sup> Governance and Nominating Committee
- \* indicates Committee Chairman

#### **Executive Officers**

Ralph P. Scozzafava Chairman of the Board and Chief Executive Officer

Jon D. Botsford Senior Vice President, General Counsel and Corporate Secretary

Raymond J. Johnson Senior Vice President, Global Supply Chain

Vance C. Johnston Senior Vice President, Growth and Transformation

Steven G. Rolls Senior Vice President and Chief Financial Officer

Mary E. Sweetman Senior Vice President, Human Resources

Richard R. Isaak Controller and Chief Accounting Officer

Daniel R. Bradley President, Designer Brands Group

Gregory P. Roy President, Lane Furniture Industries

Mark E. Stephens President, Broyhill Furniture Industries

Edward D. Teplitz President, Thomasville Furniture Industries and Drexel Heritage Furniture Industries

## **Investor Information**

#### **Corporate Offices**

1 North Brentwood Blvd. 15th Floor St. Louis, Missouri 63105 (314) 863-1100 www.furniturebrands.com

#### Form 10-K

Upon written request, we will provide without charge a copy of our Form 10-K for the fiscal year ended December 31, 2010. Requests should be directed to Investor Relations at the address above.

# Transfer Agent and Registrar for Common Stock

American Stock Transfer & Trust Company 6201 15th Avenue Brooklyn, NY 11219 Contact us at: 1-800-937-5449 or www.amstock.com Email inquiries may be sent to info@amstock.com

#### **Exchange Listing**

Common shares are listed on the New York Stock Exchange (trading symbol: FBN)

#### **Annual Meeting**

The Annual Meeting of Stockholders will be at 9:00 a.m. CDT on Thursday, May 5, 2011 at the Company's corporate offices at: 1 North Brentwood Blvd. 15th Floor St. Louis, Missouri 63105

#### Independent Registered Public Accounting Firm

KPMG LLP 10 S. Broadway, Suite 900 St. Louis, Missouri 63102-1761 (314) 444-1400

