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Washington, DC 20549

# Esterline

An Aerospace and Defense Company

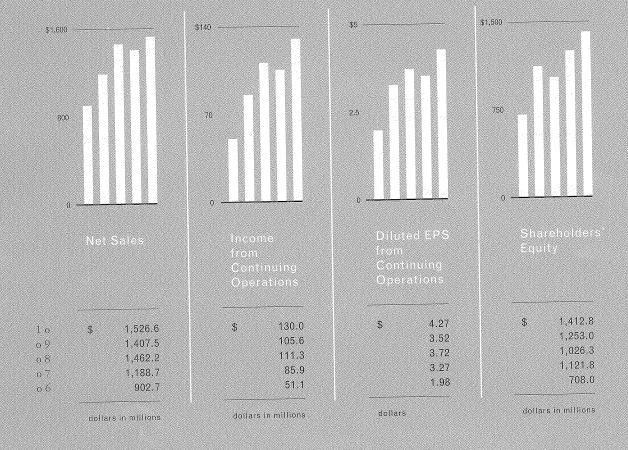
2010 Annual Report — 10-K and Proxy

Esterline Corporation is a specialized manufacturing company principally serving aerospace and defense markets. Esterline is headquartered in Bellevue, Washington, and is listed on the New York Stock Exchange with the trading symbol ESL.

# Financial Highlights

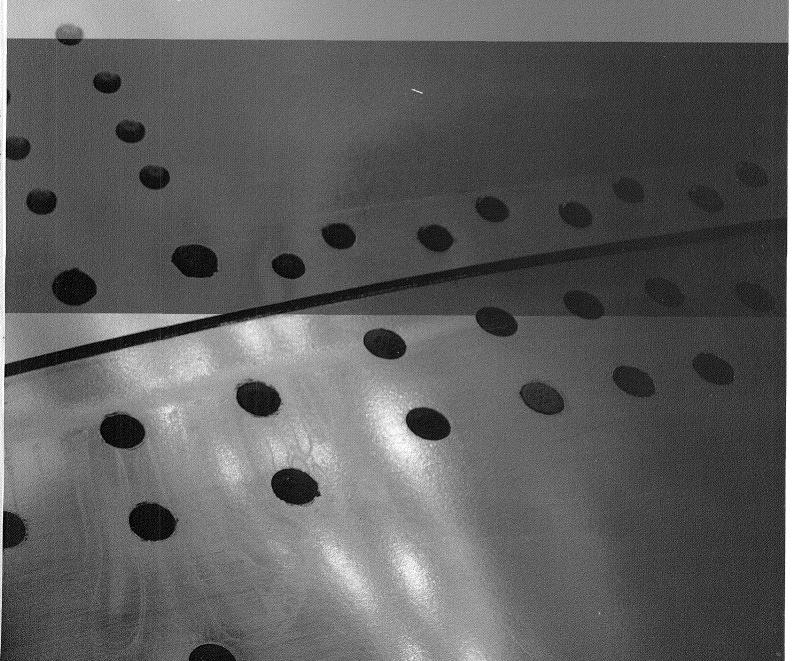
In thousands, except per share amounts

For Fiscal Years	2010	2009
Operating Results		
Net sales	\$ 1,526,601	\$ 1,407,459
Segment earnings	228,567	184,654
Income from continuing operations	130,039	105,568
Income from discontinued operations, net of tax	11,881	14,230
Net earnings	141,920	119,798
Earnings per share – diluted:		
Continuing operations	\$ 4.27	\$ 3.52
Discontinued operations	.39	.48
Earnings per share	4.66	4.00
Weighted average shares outstanding – diluted	30,477	29,951
Financial Position		
Total assets	\$ 2,587,738	\$ 2,314,247
Property, plant and equipment, net	273,770	263,251
Long-term debt, net	598,972	520,158
Shareholders' equity	1.412.796	1.253.021



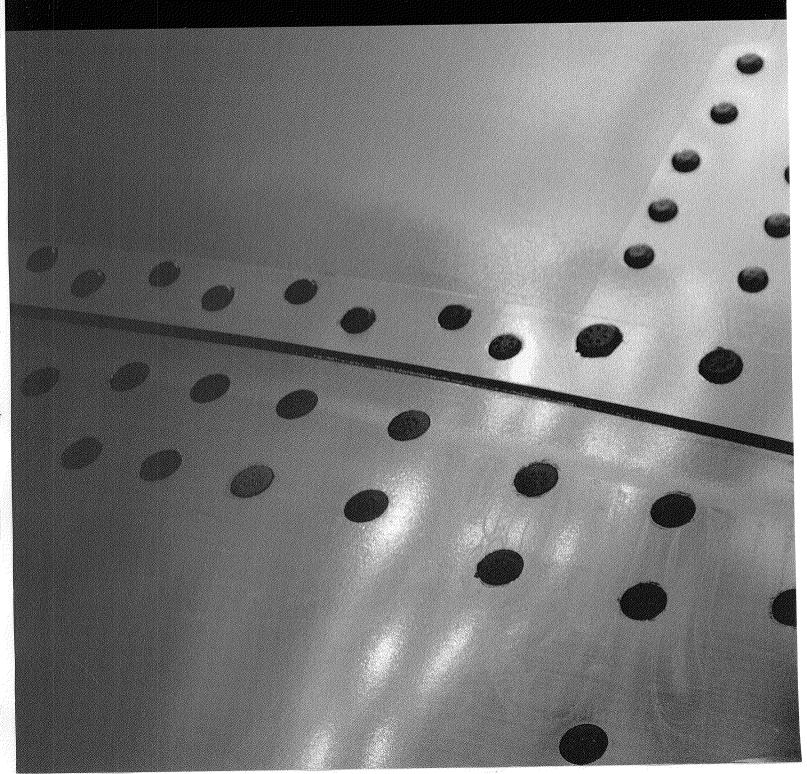
Esterline<sup>2</sup>

2010 Form 10-K



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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# FORM 10-K

ANNUAL REPORT PURSUA	NT TO SECTION 13 (	DR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
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For the fiscal year ended October 2	9, 2010	Belongue de la companya del companya del companya de la companya del la companya de la companya
		OR
☐ TRANSITION REPORT PUR 1934	SUANT TO SECTION	13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF
For the transition period from	to	<u> </u>
	Commission	file number 1-6357
ESTER		PLOGIES CORPORATION ant as specified in its charter)
Delaware		13-2595091
(State or other juris		(I.R.S. Employer
of incorporation or orga	anization)	Identification No.)
500 108th Aven	ue NE	
Bellevue, Washii		98004
(Address of principal execut	ive offices)	(Zip code)
Registrant's telephone number, incl	luding area code	425/453-9400
Securities registered pursuant to Se	ction 12(b) of the Act:	
	( )	Name of each exchange
Title of each class		on which registered
Common Stock (\$.20 par value)		New York Stock Exchange
Preferred Stock Purchase Rights		New York Stock Exchange
Securities registered pursuant to Securities	ction 12(g) of the Act: 1	None
Indicate by check mark if Act. Yes ⊠ No □	the registrant is a well-k	nown seasoned issuer, as defined in Rule 405 of the Securities
Indicate by check mark if a Act. Yes □ No ⊠	the registrant is not requ	ired to file reports pursuant to Section 13 or Section 15(d) of the
of the Securities Exchange Act of 1	934 during the precedin  2) has been subject to su	has filed all reports required to be filed by Section 13 or 15(d) g 12 months (or for such shorter period that the Registrant was ch filing requirements for the past 90 days.
any, every Interactive Data File req	uired to be submitted an 2 months (or for such sh	submitted electronically and posted on its corporate Web site, if d posted pursuant to Rule 405 of Regulation S-T (§232.405 of norter period that the registrant was required to submit and post

herein, and will not be contained, to		ant to Item 405 of Regulation S-K is not contained in definitive proxy or information statements ent to this Form 10-K.
		rated filer, an accelerated filer, or a non-accelerated Rule 12b-2 of the Exchange Act. (Check one):
Large accelerated filer ⊠	Accelerated filer $\square$	Non-accelerated filer $\square$
Indicate by check mark way. Yes □ No ⊠	hether the registrant is a shell compa	ny (as defined in Rule 12b-2 of the Exchange Act).
	stock held by non-affiliates as of Ap	e's common stock were outstanding. The aggregate oril 30, 2010, was \$1,673,886,903 (based upon the

# **Documents Incorporated by Reference**

Part III incorporates information by reference to the registrant's definitive proxy statement, to be filed with the Securities and Exchange Commission within 120 days after the close of the fiscal year ended October 29, 2010.

#### PART I

This Report includes a number of forward-looking statements that reflect the Company's current views with respect to future events and financial performance. Please refer to the section addressing forward-looking information on page 9 for further discussion. In this report, "we," "our," "us," "Company," and "Esterline" refer to Esterline Technologies Corporation and subsidiaries, unless otherwise noted or context otherwise indicates.

#### Item 1. Business

# (a) General Development of Business.

Esterline, a Delaware corporation formed in 1967, is a leading specialized manufacturing company principally serving aerospace and defense customers. We design, manufacture and market highly engineered products and systems for application within the industries we serve.

Our strategy is to maintain a leadership position in niche markets for the development and manufacture of highly engineered products that are essential to our customers. We are concentrating our efforts to expand selectively our capabilities in these markets, to anticipate the global needs of our customers and to respond to such needs with comprehensive solutions. Our current business and strategic growth plan focuses on the continuous development of these products in three key technology segments - Avionics & Controls, Sensors & Systems, and Advanced Materials including thermally engineered components and specialized high-performance elastomers and other complex materials, principally for aerospace and defense markets. Our products are often mission-critical equipment, which have been designed into particular military and commercial platforms and in certain cases can only be replaced by products of other manufacturers following a formal certification process. As part of our implementation of this growth plan, we focus on, among other things, expansion of our capabilities as a more comprehensive supplier to our customers. Such expansion included the October 15, 2010, execution of a license agreement with L-3 Avionics Systems, Inc. for the SmartDeck® integrated cockpit technologies to enhance our integrated cockpit capabilities for both OEM and retrofit opportunities; the January 26, 2009, acquisition of Racal Acoustics Global Ltd. (Racal Acoustics), which develops and manufactures high technology ruggedized personal communication equipment for the defense and avionics segment; and the December 15, 2008, acquisition of NMC Group, Inc. (NMC), which designs and manufactures specialized light-weight fasteners principally for commercial aviation applications. We also divested non-core businesses operating as Pressure Systems, Inc., Muirhead Aerospace and Traxsys Input Products Limited. These acquisitions and divestitures are described in more detail in the "Overview" section of Management's Discussion and Analysis of Financial Condition and Results of Continuing Operations contained in Item 7 of this report.

Our products have a long history in the aerospace and defense industry and are found on most military and commercial aircraft, helicopters, and land-based systems. For example, our products are used on the majority of active and inproduction U.S. military aircraft and on every Boeing commercial aircraft platform manufactured in the past 65 years. In addition, our products are supplied to Airbus, all of the major regional and business jet manufacturers, and the major aircraft engine manufacturers. We differentiate ourselves through our engineering and manufacturing capabilities and our reputation for safety, quality, on-time delivery, reliability, and innovation – all embodied in the Esterline Performance System, our way of approaching business that helps ensure all employees are focused on continuous improvement. Safety of our operations is a critical factor in our business, and, accordingly, we incorporate applicable regulatory guidance in the design of our facilities and the training of our employees using a behavior-based approach that focuses on safety-designed work habits and on-going safety audits. We work closely with original equipment manufacturers (OEMs) on new, highly engineered product designs which often results in our products being designed into their platforms; this integration often results in sole-source positions for OEM production and aftermarket business. In fiscal 2010, we estimate that 35% of our sales to commercial and military aerospace customers were derived from aftermarket business. Our aftermarket sales, including retrofits, spare parts, and repair services, historically carry a higher gross margin than sales to OEMs. In many cases, aftermarket sales extend well beyond the OEM production period, supporting the platform during its entire life cycle.

Our sales are diversified across three broad markets: defense, commercial aerospace, and general industrial. For fiscal 2010, we estimate we derived approximately 45% of our sales from the defense market, 40% from the commercial aerospace market, and 15% from the general industrial market.

# (b) Financial Information About Industry Segments.

A summary of net sales to unaffiliated customers, operating earnings and identifiable assets attributable to our business segments for fiscal years 2010, 2009, and 2008 is reported in Note 17 to the Company's Consolidated Financial Statements for the fiscal year ended October 29, 2010, and appears in Item 8 of this report.

(c) Narrative Description of Business.

#### **Avionics & Controls**

Our Avionics & Controls business segment includes avionics systems, control systems, interface technologies and communication systems capabilities. Avionics systems designs and develops cockpit systems integration and avionics subsystems for commercial and military applications. Control systems designs and manufactures technology interface systems for military and commercial aircraft and land- and sea-based military vehicles. Interface technologies manufactures and develops custom control panels and input systems for medical, industrial, military and casino gaming industries. Communication systems designs and manufactures military audio and data products for severe battlefield environments. In addition, communication systems designs and manufactures secure voice and data switching systems for military airborne, ground-based, and shipboard applications.

We are a market leader in global positioning systems (GPS), head-up displays, enhanced vision systems, and electronic flight management systems that are used in a broad variety of control and display applications. In addition, we develop, manufacture and market sophisticated high reliability technology interface systems for commercial and military aircraft. These products include lighted push-button and rotary switches, keyboards, lighted indicators, panels and displays. Over the years, our products have been integrated into many existing aircraft designs, including every Boeing commercial aircraft platform currently in production. Our large installed base provides us with a significant spare parts and retrofit business. We are a Tier 1 supplier on the Boeing 787 program to design and manufacture all of the cockpit overhead panels and embedded software for these systems. We manufacture control sticks, grips and wheels, as well as specialized switching systems. In this area, we primarily serve commercial and military aviation, and airborne and ground-based military equipment manufacturing customers. For example, we are a leading manufacturer of pilot control grips for most types of military fighter jets and helicopters. Additionally, our software engineering center supports our customers' needs with such applications as primary flight displays, flight management systems, air data computers and engine control systems.

Our proprietary products meet critical operational requirements and provide customers with significant technological advantages in such areas as night vision compatibility and active-matrix liquid-crystal displays (a technology enabling pilots to read display screens in a variety of light conditions as well as from extreme angles). Our products are incorporated in a wide variety of platforms ranging from military helicopters, fighters and transports, to commercial wide- and narrow-body, regional and business jets. In fiscal 2010, some of our largest customers for these products included BAE Systems, The Boeing Company, Canadian Commercial Corp., Hawker Beechcraft, Honeywell, Hamilton Sunstrand, Lockheed Martin, Rockwell Collins, and Sikorsky.

We are also a supplier in custom input integration with a full line of keyboard, switch and input technologies for specialized medical equipment, communications systems and comparable equipment for military applications. These products include custom keyboards, keypads, and input devices that integrate cursor control devices, bar-code scanners, displays, video, and voice activation. We also produce instruments that are used for point-of-use and point-of-care in vivo diagnostics. We have developed a wide variety of technologies, including plastic and vinyl membranes that protect high-use switches and fully depressible buttons, and backlit elastomer switch coverings that are resistant to exposure from harsh chemicals. These technologies now serve as the foundation for a small but growing portion of our product line. In fiscal 2010, some of our largest customers for these products included Alere, Dictaphone, DRS Tactical Systems, General Electric, IDEXX Laboratories, Jabil Circuit, Philips, Roche, Siemens, and WMS.

In addition, we design and manufacture ruggedized military personal communication equipment, primarily headsets. We are the sole supplier of Active Noise Reduction (ANR) headsets to the British Army's tracked and wheeled vehicle fleets under the Bowman communication system program. In the U.S., we supply ANR headsets to the U.S. Army's tracked and wheeled vehicle fleets under the Vehicle Intercom System (VIS) and VIS-X programs comprising over 200,000 vehicles, and we are the sole supplier to the U.S. Marine Corps for their M-ATV fleet. We are also the sole ANR headset supplier to the Canadian Army. We have a long-standing relationship with armies around the world including forces in India, Australia, Spain, and Saudi Arabia. In fiscal 2010, some of our largest customers for these products included Northrop Grumman, Lockheed Martin, Simex Defense, Sanmina-SCI, and the British Ministry of Defence (MoD).

# Sensors & Systems

Our Sensors & Systems business segment includes power systems and advanced sensors capabilities. We develop and manufacture high-precision temperature, pressure and speed sensors, electrical power switching, control and data communication devices, and other related systems principally for aerospace and defense customers. We are the sole-source supplier of temperature probes for use on all versions of the General Electric/Snecma CFM-56 jet engine. The CFM-56 jet engine has an installed base of 21,000, is standard equipment on new generation Boeing 737 aircraft and was selected as the engine for approximately 51% of all Airbus aircraft delivered to date. We were contracted to design and manufacture the 787's sensors for the environmental control system, and provide the primary power distribution assembly for the Airbus A400M military transport. Additionally, we have secured a Tier 1 position with Rolls Royce for the complete suite of sensors for the engines that will power the A400M and A350. The principal customers for our products in this business segment are jet engine manufacturers and airframe manufacturers. In fiscal 2010, some of our largest customers for these products included The Boeing Company, Bombardier, Dassault, Eurocopter, Flame, General Electric, Honeywell, Rolls Royce, and SAFRAN.

#### **Advanced Materials**

Our Advanced Materials business segment includes engineered materials and defense technologies capabilities. We develop and manufacture high-performance elastomer products used in a wide range of commercial aerospace, space, and military applications, and highly engineered thermal components for commercial aerospace and industrial applications. We also develop and manufacture combustible ordnance and countermeasures for military applications.

Specialized High-Performance Applications. We specialize in the development of proprietary formulations for silicone rubber and other elastomer products. Our elastomer products are engineered to address specific customer requirements where superior performance in high temperature, high pressure, caustic, abrasive and other difficult environments is critical. These products include clamping devices, thermal fire barrier insulation products, sealing systems, tubing and coverings designed in custom-molded shapes. Some of the products include proprietary elastomers that are specifically designed for use on or near a jet engine. We are a leading U.S. supplier of high-performance elastomer products to the aerospace industry, with our primary customers for these products being jet and rocket engine manufacturers, commercial and military airframe manufacturers, as well as commercial airlines. In fiscal 2010, some of the largest customers for these products included Alliant Techsystems, The Boeing Company, Honeywell, KAPCO, Lockheed Martin, Northrop Grumman, and Pattonair. We also develop and manufacture high temperature lightweight metallic insulation systems for aerospace and marine applications. Our commercial aerospace programs include the 737, A320, and A380 series aircraft and the V2500 and BR710 engines. Our insulation material is used on diesel engine manifolds for earthmoving and agricultural applications. In addition, we specialize in the development of thermal protection for fire, nuclear, and petro-chemical industries. We design and manufacture high temperature components for industrial and marine markets. Our manufacturing processes consist of cutting, pressing, and welding stainless steel, Inconel and titanium fabrications. In fiscal 2010, some of the largest customers of these products included Airbus, The Boeing Company, Goodrich, GKN Aerospace, Northrop Grumman, Pattonair, Rolls Royce, Short Brothers, Spirit AeroSystems, and Volvo.

Ordnance and Countermeasure Applications. We develop and manufacture combustible ordnance and warfare countermeasure devices for military customers. We manufacture molded fiber cartridge cases, mortar increments, igniter tubes and other combustible ordnance components primarily for the U.S. Department of Defense. Safety of our operations is a critical factor in manufacturing ordnance and countermeasures, and accordingly, we incorporate applicable regulatory guidance in the design of our facilities and in the training of our employees. As part of our behavior-based approach to training, employees learn safety-designed work habits and perform on-going safety audits. We also monitor safety metrics to ensure compliance. We are currently the sole supplier of combustible casings utilized by the U.S. Armed Forces. Sales are made either directly to the U.S. Department of Defense or through prime contractors, Alliant Techsystems and General Dynamics. These products include the combustible case for the U.S. Army's new generation 155mm Modular Artillery Charge System, the 120mm combustible case used with the main armament system on the U.S. Army and Marine Corps' M1-A1/2 tanks, and the 60mm, 81mm and 120mm combustible mortar increments. We are one of two suppliers to the U.S. Army of infrared decoy flares used by aircraft to help protect against radar and infrared guided missiles. Additionally, we are a supplier of infrared decoy flares to the MoD and other international defense agencies. We are currently the only supplier of radar countermeasures to the U.S. Army.

A summary of product lines contributing sales of 10% or more of total sales for fiscal years 2010, 2009, and 2008 is reported in Note 17 to the Consolidated Financial Statements for the fiscal year ended October 29, 2010, and appears in Item 8 of this report.

# **Marketing and Distribution**

We believe that a key to continued success is our ability to meet customer requirements both domestically and internationally. We have and will continue to improve our world-wide sales and distribution channels in order to provide wider market coverage and to improve the effectiveness of our customers' supply chain. For example, our medical device assembly operation in Shanghai, China, serves our global medical customers, our service center in Singapore improves our capabilities in Asia for our temperature sensor customers, and our marketing representative office in Beijing, China, facilitates marketing opportunities in China. Other enhancements include combining sales and marketing forces of our operating units where appropriate, cross-training our sales representatives on multiple product lines, and cross-stocking our spares and components.

In the technical and highly engineered product segments in which we compete, relationship selling is particularly appropriate in targeted marketing segments where customer and supplier design and engineering inputs need to be tightly integrated. Participation in industry trade shows is an effective method of meeting customers, introducing new products, and exchanging technical specifications. In addition to technical and industry conferences, our products are supported through direct internal international sales efforts, as well as through manufacturer representatives and selected distributors. As of October 29, 2010, 229 sales people, 275 representatives, and 138 distributors support our operations internationally.

# **Backlog**

Backlog was \$1.1 billion at October 29, 2010, and October 30, 2009. We estimate that approximately \$256.6 million of backlog is scheduled to be shipped after fiscal 2011.

Backlog is subject to cancellation until delivered, and therefore, we cannot assure that our backlog will be converted into revenue in any particular period or at all. Backlog does not include the total contract value of cost-plus reimbursable contracts, which are funded as we incur the costs. Except for the released portion, backlog also does not include fixed-price multi-year contracts.

# Competition

Our products and services are affected by varying degrees of competition. We compete with other companies in most markets we serve, many of which have far greater sales volumes and financial resources. Some of our competitors are also our customers on certain programs. The principal competitive factors in the commercial markets in which we participate are product performance, on-time delivery, service and price. Part of product performance requires expenditures in research and development that lead to product improvement. The market for many of our products may be affected by rapid and significant technological changes and new product introductions. Our principal competitors include Astronautics, BAE, Bose, ELBIT, EMS, Eaton, GE Aerospace, Honeywell, IAI, L-3, Otto Controls, RAFI, Rockwell Collins, SELEX, Telephonics, Thales, Ultra Electronics, Universal Avionics Systems Corporation, and Zodiac in our Avionics & Controls segment; Ametek, Eaton, Goodrich, Hamilton Sundstrand, MPC Products, Meggitt, STPI-Deutsch, Tyco, and Zodiac in our Sensors & Systems segment; and Chemring, Doncasters, Hitemp, J&M, JPR Hutchinson, Kmass, Meggitt (including Dunlop Standard Aerospace Group), Rheinmetall, Trelleborg, ULVA, and UMPCO in our Advanced Materials segment.

# Research and Development

Our product development and design programs utilize an extensive base of professional engineers, technicians and support personnel, supplemented by outside engineering and consulting firms when needed. In fiscal 2010, we expended approximately \$69.8 million for research, development and engineering, compared with \$64.5 million in fiscal 2009 and \$85.1 million in fiscal 2008. We believe continued product development is key to our long-term growth, and consequently, we consistently invest in research and development. Examples include research and development projects relating to advanced vision systems, integrated avionics control panels, A350 engine sensors, high temperature, low observable material for military applications, and spectral countermeasure flares for military applications. We actively participate in customer-funded research and development programs, including applications on C-130 cockpit upgrades, P-8 aircraft and power systems for the HH-47 Chinook helicopter and A400M.

#### **Foreign Operations**

Our principal foreign operations consist of manufacturing facilities located in France, Germany, Canada, the United Kingdom, Mexico and China, and include sales and service operations located in Singapore and China. For further information regarding foreign operations, see Note 17 to the Consolidated Financial Statements under Item 8 of this report.

# U.S. Government Contracts and Subcontracts

As a contractor and subcontractor to the U.S. government (primarily the U.S. Department of Defense), we are subject to various laws and regulations that are more restrictive than those applicable to private sector contractors. Approximately 10% of our sales were made directly to the U.S. government in fiscal 2010. In addition, we estimate that our subcontracting activities to contractors for the U.S. government accounted for approximately 25% of sales during fiscal 2010. In total, we estimate that approximately 35% of our sales during the fiscal year were subject to U.S. government contracting regulations. Such contracts may be subject to termination, reduction or modification in the event of changes in government requirements, reductions in federal spending, and other factors.

Historically, our U.S. government contracts and subcontracts have been predominately fixed-price contracts. Generally, fixed-price contracts offer higher margins than cost-plus contracts in return for accepting the risk that increased or unexpected costs may reduce anticipated profits or cause us to sustain losses on the contracts. The accuracy and appropriateness of certain costs and expenses used to substantiate our direct and indirect costs for the U.S. government under both cost-plus and fixed-price contracts are subject to extensive regulation and audit by the Defense Contract Audit Agency, an arm of the U.S. Department of Defense. The contracts and subcontracts to which we are a party are also subject to profit and cost controls and standard provisions for termination at the convenience of the U.S. government. Upon termination, other than for our default, we will normally be entitled to reimbursement for allowable costs and to an allowance for profit. To date, none of our material fixed-price contracts have been terminated.

#### **Patents and Licenses**

Although we hold a number of patents and licenses, we do not believe that our operations are dependent on our patents and licenses. In general, we rely on technical superiority, continual product improvement, exclusive product features, lean operational excellence including superior lead-time, on-time delivery performance and quality, and customer relationships to maintain competitive advantage.

### Seasonality

The timing of our revenues is impacted by the purchasing patterns of our customers and as a result we do not generate revenues evenly throughout the year. Moreover, our first fiscal quarter, November through January, includes significant holiday vacation periods in both Europe and North America. This leads to decreased order and shipment activity; consequently, first quarter results are typically weaker than other quarters and not necessarily indicative of our performance in subsequent quarters.

# Sources and Availability of Raw Materials and Components

The sources and availability of certain raw materials and components are not as critical as they would be for manufacturers of a single product line, due to our vertical integration and diversification. However, certain components, supplies and raw materials for our operations are purchased from single sources. In such instances, we strive to develop alternative sources and design modifications to minimize the effect of business interruptions.

#### **Environmental Matters**

We are subject to federal, state, local and foreign laws, regulations and ordinances that (i) govern activities or operations that may have adverse environmental effects, such as discharges to air and water, as well as handling and disposal practices for solid and hazardous waste, and (ii) impose liability for the costs of cleaning up, and certain damages resulting from, sites or past spills, disposals or other releases of hazardous substances.

At various times we have been identified as a potentially responsible party pursuant to the Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (CERCLA), and analogous state environmental laws, for the cleanup of contamination resulting from past disposals of hazardous wastes at certain sites to which we, among others, sent wastes in the past. CERCLA requires potentially responsible persons to pay for cleanup of sites from which there has been a release or threatened release of hazardous substances. Courts have interpreted CERCLA to impose strict, joint and several liability on all persons liable for cleanup costs. As a practical matter, however, at sites where there are multiple potentially responsible persons, the costs of cleanup typically are allocated among the parties according to a volumetric or other standard.

We have accrued liabilities for environmental remediation costs expected to be incurred by our operating facilities. Environmental exposures are provided for at the time they are known to exist or are considered reasonably probable and estimable. No provision has been recorded for environmental remediation costs that could result from changes in laws or other circumstances we have not currently contemplated.

### **Employees**

We had 8,976 employees at October 29, 2010, of which 4,763 were based in the United States, 2,637 in Europe, 1,092 in Canada, 342 in Mexico and 142 in Asia. Approximately 15% of the U.S.-based employees were represented by a labor union. Our European operations are subject to national trade union agreements and to local regulations governing employment.

(d) Financial Information About Foreign and Domestic Operations and Export Sales.

See risk factor below entitled "Political and economic changes in foreign countries and markets, including foreign currency fluctuations, may have a material effect on our operating results" under Item 1A of this report and Note 17 to the Consolidated Financial Statements under Item 8 of this report.

(e) Available Information of the Registrant.

You can access financial and other information on our Web site, <a href="www.esterline.com">www.esterline.com</a>. We make available through our Web site, free of charge, copies of our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as soon as reasonably practicable after filing such material electronically or otherwise furnishing it to the Securities and Exchange Commission (SEC). The SEC also maintains a Web site at <a href="www.sec.gov">www.sec.gov</a>, which contains reports, proxy and information statements, and other information regarding public companies, including Esterline. Any reports filed with the SEC may also be obtained from the SEC's Reference Room at 100 F Street, NE, Washington, DC 20549. Our Corporate Governance Guidelines and charters for our board committees are available on our Web site, <a href="www.esterline.com">www.esterline.com</a> on the Corporate Governance tab, and our Code of Business Conduct and Ethics, which includes a code of ethics applicable to our accounting and financial employees, including our Chief Executive Officer and Chief Financial Officer, is available on our Web site at <a href="www.esterline.com">www.esterline.com</a> on the Corporate Governance tab. Each of these documents is also available in print (at no charge) to any shareholder upon request. Our Web site and the information contained therein or connected thereto are not incorporated by reference into this Form 10-K.

### **Executive Officers of the Registrant**

The names and ages of all executive officers of the Company and the positions and offices held by such persons as of December 21, 2010, are as follows:

Name	Position with the Company	Age
R. Bradley Lawrence	President and Chief Executive Officer	63
Robert D. George	Vice President, Chief Financial Officer,	54
	Secretary and Treasurer	
Frank E. Houston	Senior Group Vice President	59
Stephen R. Larson	Vice President, Strategy & Technology	66
Marcia J. Mason	Vice President, Human Resources	58
Albert S. Yost	Group Vice President	45

Mr. Lawrence has been President and Chief Executive Officer since November 2009. Prior to that time, he was President and Chief Operating Officer since July 2009 and Group Vice President since January 2007. From September 2002 to January 2007, he was President of Advanced Input Systems, a subsidiary of the Company. Mr. Lawrence has an M.B.A. from the University of Pittsburgh and a B.S. degree in Business Administration from Pennsylvania State University.

Mr. George has been Vice President, Chief Financial Officer, Secretary and Treasurer since July 1999. Mr. George has an M.B.A. from the Fuqua School of Business at Duke University and a B.A. degree in Economics from Drew University.

Mr. Houston has been Senior Group Vice President since December 2009. Prior to that time, he was Group Vice President since March 2005. Mr. Houston has an M.B.A. from the University of Washington and a B.A. degree in Political Science from Seattle Pacific University.

Mr. Larson has been Vice President, Strategy & Technology since January 2000. Mr. Larson has an M.B.A. from the University of Chicago and a B.S. degree in Electrical Engineering from Northwestern University.

Ms. Mason has been Vice President, Human Resources since March 1993. Ms. Mason has a J.D. degree from Northwestern University School of Law and a B.A. degree in Political Science from Portland State University.

Mr. Yost has been Group Vice President since November 2009. Previously, he was President of Advanced Input Systems, a subsidiary of the Company from January 2007, and held management responsibilities for Esterline's Interface Technologies business platform from May 2007. From April 2002 to April 2007, he was Director of Finance for Advanced Input Systems. Mr. Yost has an M.B.A. from Utah State University and a B.A. degree in Economics from Brigham Young University.

# Forward-Looking Statements

This annual report on Form 10-K includes forward-looking statements. These statements may be identified by the use of forward-looking terminology such as "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "may," "might," "plan," "potential," "predict," "should" or "will" or the negative thereof or other variations thereon or comparable terminology. In particular, statements about our expectations, beliefs, plans, objectives, assumptions or future events or performance contained in this report under the headings "Risks Relating to Our Business and Our Industry," "Management's Discussion and Analysis of Financial Condition and Results of Continuing Operations" and "Business" are forward-looking statements.

We have based these forward-looking statements on our current expectations, assumptions, estimates and projections. While we believe these expectations, assumptions, estimates and projections are reasonable, such forward-looking statements are only predictions and involve known and unknown risks and uncertainties, many of which are beyond our control. These and other important factors, including those discussed in this report under the headings "Risks Relating to Our Business and Our Industry," "Management's Discussion and Analysis of Financial Condition and Results of Continuing Operations" and "Business" may cause our actual results, performance or achievements to differ materially from any future results, performance or achievements expressed or implied by these forward-looking statements. Some of the key factors that could cause actual results to differ from our expectations are:

- A significant downturn in the aerospace industry;
- A significant reduction in defense spending;
- A decrease in demand for our products as a result of competition, technological innovation or otherwise;
- Our inability to integrate acquired operations or complete acquisitions; and
- Loss of a significant customer or defense program.

Given these risks and uncertainties, you are cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements included or incorporated by reference into this report are made only as of the date hereof. We do not undertake and specifically decline any obligation to update any such statements or to publicly announce the results of any revisions to any such statements to reflect future events or developments.

# Item 1A. Risk Factors

# Risks Relating to Our Business and Our Industry

A recurrent global recession may adversely affect our access to capital, cost of capital, and business operations.

If the global economy does not recover from the current recession or if the global recession recurs, our future cost of debt and equity capital could be adversely affected. Any inability to obtain adequate financing from debt and equity sources could force us to self fund strategic initiatives or even forgo some opportunities, potentially harming our financial position, results of operations, and liquidity.

Economic conditions may impair our customers' business and markets, which could adversely affect our business operations.

In the event of a recurrent global recession in the United States and other parts of the world, the businesses of some of our customers may not generate sufficient revenues. Customers may choose to delay or postpone purchases from us until the

economy and their businesses strengthen. Decisions by current or future customers to forgo or defer purchases and/or our customers' inability to pay us for our products may adversely affect our earnings and cash flow.

Implementing our acquisition strategy involves risks, and our failure to successfully implement this strategy could have a material adverse effect on our business.

One of our key strategies is to grow our business by selectively pursuing acquisitions. Since 1996 we have completed over 30 acquisitions, and we are continuing to actively pursue additional acquisition opportunities, some of which may be material to our business and financial performance. Although we have been successful with this strategy in the past, we may not be able to grow our business in the future through acquisitions for a number of reasons, including:

- Acquisition financing not being available on acceptable terms or at all;
- Encountering difficulties identifying and executing acquisitions;
- Increased competition for targets, which may increase acquisition costs;
- Consolidation in our industry reducing the number of acquisition targets; and
- Competition laws and regulations preventing us from making certain acquisitions.

In addition, there are potential risks associated with growing our business through acquisitions, including the failure to successfully integrate and realize the expected benefits of an acquisition. For example, with any past or future acquisition, there is the possibility that:

- The business culture of the acquired business may not match well with our culture;
- Technological and product synergies, economies of scale and cost reductions may not occur as expected;
- Management may be distracted from overseeing existing operations by the need to integrate acquired businesses;
- We may acquire or assume unexpected liabilities;
- Unforeseen difficulties may arise in integrating operations and systems;
- We may fail to retain and assimilate employees of the acquired business;
- We may experience problems in retaining customers and integrating customer bases; and
- Problems may arise in entering new markets in which we may have little or no experience.

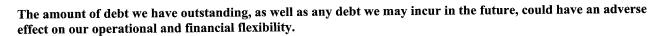
Failure to continue implementing our acquisition strategy, including successfully integrating acquired businesses, could have a material adverse effect on our business, financial condition and results of operations.

# Our future financial results could be adversely impacted by asset impairment charges.

We are required to test both acquired goodwill and other indefinite-lived intangible assets for impairment on an annual basis based upon a fair value approach, rather than amortizing them over time. We have chosen to perform our annual impairment reviews of goodwill and other indefinite-lived intangible assets during the fourth quarter of each fiscal year. We also are required to test goodwill for impairment between annual tests if events occur or circumstances change that would more likely than not reduce our enterprise fair value below its book value. These events or circumstances could include a significant change in the business climate, including a significant sustained decline in an entity's market value, legal factors, operating performance indicators, competition, sale or disposition of a significant portion of the business, or other factors. If the fair market value is less than the book value of goodwill, we could be required to record an impairment charge. The valuation of reporting units requires judgment in estimating future cash flows, discount rates and estimated product life cycles. In making these judgments, we evaluate the financial health of the business, including such factors as industry performance, changes in technology and operating cash flows.

As we have grown through acquisitions, we have accumulated \$739.7 million of goodwill, and have \$47.9 million of indefinite-lived intangible assets, out of total assets of \$2.6 billion at October 29, 2010. As a result, the amount of any annual or interim impairment could be significant and could have a material adverse effect on our reported financial results for the period in which the charge is taken. We performed our impairment review for fiscal 2010 as of July 31, 2010, and our Step One analysis indicates that no impairment of goodwill and other indefinite-lived assets exists at any of our reporting units.

A long-lived asset to be disposed of is reported at the lower of its carrying amount or fair value less cost to sell. An asset (other than goodwill and indefinite-lived intangible assets) is considered impaired when estimated future cash flows are less than the carrying amount of the asset. In the event the carrying amount of such asset is not deemed recoverable, the asset is adjusted to its estimated fair value. Fair value is generally determined based upon estimated discounted future cash flows. As we have grown through acquisitions, we have accumulated \$494.0 million of definite-lived intangible assets. As a result, the amount of any annual or interim impairment could be significant and could have a material adverse effect on our reported financial results for the period in which the charge is taken.



As of October 29, 2010, we had \$613.6 million of debt outstanding, of which \$599.0 million is long-term debt. Under our existing secured credit facility we have a \$200 million revolving line of credit and a \$125 million U.S. term loan. Up to \$50.0 million in letters of credit may be drawn in U.K. pounds or euros in addition to U.S. dollars. The secured credit facility is secured by substantially all of the Company's assets and interest is based on standard inter-bank offering rates. In addition, we have unsecured foreign currency credit facilities that have been extended by foreign banks for up to \$31.8 million. Available credit under the above credit facilities was \$207.7 million at October 29, 2010, when reduced by outstanding foreign bank borrowings of \$2.0 million and letters of credit of \$22.1 million.

We also have outstanding \$175.0 million 6.625% senior notes due in March 2017 and \$250.0 million 7.0% senior notes due in August 2020. The indentures governing those notes and other debt agreements limit, but do not prohibit, us from incurring additional debt in the future. Our level of debt could have significant consequences to our business, including the following:

- Depending on interest rates and debt maturities, a substantial portion of our cash flow from operations could be dedicated to paying principal and interest on our debt, thereby reducing funds available for our acquisition strategy, capital expenditures or other purposes;
- A significant amount of debt could make us more vulnerable to changes in economic conditions or increases in prevailing interest rates;
- Our ability to obtain additional financing for acquisitions, capital expenditures or for other purposes could be impaired;
- The increase in the amount of debt we have outstanding increases the risk of non-compliance with some of the covenants in our debt agreements which require us to maintain specified financial ratios; and
- We may be more leveraged than some of our competitors, which may result in a competitive disadvantage.

# The loss of a significant customer or defense program could have a material adverse effect on our operating results.

Some of our operations are dependent on a relatively small number of customers and aerospace and defense programs, which change from time to time. Significant customers in fiscal 2010 included The Boeing Company, Flame, GE Aerospace, General Dynamics, Honeywell, Lockheed Martin, Rolls Royce, and U.S. Department of Defense. There can be no assurance that our current significant customers will continue to buy our products at current levels. The loss of a significant customer or the cancellation of orders related to a sole-source defense program could have a material adverse effect on our operating results if we were unable to replace the related sales.

# Our revenues are subject to fluctuations that may cause our operating results to decline.

Our business is susceptible to seasonality and economic cycles, and as a result, our operating results have fluctuated widely in the past and are likely to continue to do so. Our revenue tends to fluctuate based on a number of factors, including domestic and foreign economic conditions and developments affecting the specific industries and customers we serve. For example, it is possible that the recession could recur and result in a more severe downturn in commercial aviation and defense. It is also possible that in the future our operating results in a particular quarter or quarters will not meet the expectations of securities analysts or investors, causing the market price of our common stock or senior notes to decline. We believe that quarter-to-quarter comparisons of our operating results are not a good indication of our future performance and should not be relied upon to predict our future performance.

# Political and economic changes in foreign countries and markets, including foreign currency fluctuations, may have a material effect on our operating results.

Foreign sales were approximately 56% of our total sales in fiscal 2010, and we have manufacturing facilities in a number of foreign countries. A substantial portion of our Avionics & Controls operations is based in Canada and the U.K., and a substantial portion of our Sensors & Systems operations is based in the U.K. and France. We also have manufacturing operations in Mexico and China. Doing business in foreign countries is subject to numerous risks, including political and economic instability, restrictive trade policies of foreign governments, economic conditions in local markets, health concerns, inconsistent product regulation or unexpected changes in regulatory and other legal requirements by foreign agencies or governments, the imposition of product tariffs and the burdens of complying with a wide variety of international and U.S. export laws and differing regulatory requirements. To the extent that foreign sales are transacted in a foreign currency, we are subject to the risk of losses due to foreign currency fluctuations. In addition, we have substantial assets denominated in foreign currencies, primarily the Canadian dollar, U.K. pound and euro, that are not offset by

liabilities denominated in those foreign currencies. These net foreign currency investments are subject to material changes in the event of fluctuations in foreign currencies against the U.S. dollar.

Among other things, we are subject to the Foreign Corrupt Practices Act, or FCPA, which generally prohibits U.S. companies and their intermediaries from bribing foreign officials for the purpose of obtaining or keeping business or otherwise obtaining favorable treatment. In particular, we may be held liable for actions taken by our strategic or local partners even though our partners are not subject to the FCPA. Any determination that we have violated the FCPA could result in sanctions that could have a material adverse effect on our business, financial condition and results of operations. We are also subject to a variety of international laws, as well as U.S. export laws and regulations, such as the International Traffic in Arms Regulations, which generally restrict the export of defense products, technical data and defense services. While the impact of these laws and regulations – and any changes thereto – are difficult to predict, the costs of compliance, any failure to comply, and any changes to such laws and regulations could adversely affect our operations in the future.

# A downturn in the aircraft market could adversely affect our business.

The aerospace industry is cyclical in nature and affected by periodic downturns that are beyond our control. The principal markets for manufacturers of commercial aircraft are the commercial and regional airlines, which are adversely affected by a number of factors, including a recurrent recession, fuel and labor costs, intense price competition, outbreak of infectious disease and terrorist attacks, as well as economic cycles, all of which can be unpredictable and are outside our control. Commercial aircraft production may increase or decrease in response to changes in customer demand caused by a recurrent recession and the perceived safety and ease of airline travel.

The military aircraft industry is dependent upon the level of equipment expenditures by the armed forces of countries throughout the world, and especially those of the United States. Although the war on terror has increased the level of equipment expenditures by the U.S. armed forces, this level of spending may not be sustainable in light of government spending priorities by the U.S. In addition, in the past this industry has been adversely affected by a number of factors, including the reduction in military spending since the end of the Cold War. Decreases in military spending could depress demand for military aircraft.

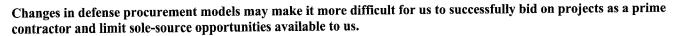
Any decrease in demand for new aircraft or use of existing aircraft will likely result in a decrease in demand of our products and services, and correspondingly, our revenues, thereby adversely affecting our business, financial condition and results of operations.

#### We may not be able to compete effectively.

Our products and services are affected by varying degrees of competition. We compete with other companies and divisions and units of larger companies in most markets we serve, many of which have greater sales volumes or financial, technological or marketing resources than we do. Our principal competitors include: Astronautics, BAE, Bose, ECE, ELBIT, EMS, Eaton, GE Aerospace, Honeywell, IAI, L-3, Otto Controls, RAFI, Rockwell Collins, SELEX, Telephonics, Thales, Ultra Electronics, and Universal Avionics Systems Corporation in our Avionics & Controls segment; Ametek, Eaton, ECE, Goodrich, Hamilton Sundstrand, MPC Products, Meggitt, STPI-Deutsch, and Tyco in our Sensors & Systems segment; and Chemring, Doncasters, Hitemp, J&M, JPR Hutchinson, Kmass, Meggitt (including Dunlop Standard Aerospace Group), Rheinmetall, Trelleborg, ULVA, and UMPCO in our Advanced Materials segment. The principal competitive factors in the commercial markets in which we participate are product performance, service and price. Maintaining product performance requires expenditures in research and development that lead to product improvement and new product introduction. Companies with more substantial financial resources may have a better ability to make such expenditures. We cannot assure that we will be able to continue to successfully compete in our markets, which could adversely affect our business, financial condition and results of operations.

# Our backlog is subject to modification or termination, which may reduce our sales in future periods.

We currently have a backlog of orders based on our contracts with customers. Under many of our contracts, our customers may unilaterally modify or terminate their orders at any time. In addition, the maximum contract value specified under a government contract awarded to us is not necessarily indicative of the sales that we will realize under that contract. For example, we are a sole-source prime contractor for many different military programs with the U.S. Department of Defense. We depend heavily on the government contracts underlying these programs. Over its lifetime, a program may be implemented by the award of many different individual contracts and subcontracts. The funding of government programs is subject to congressional appropriation.



In recent years, the trend in combat system design and development appears to be evolving toward the technological integration of various battlefield components, including combat vehicles, command and control network communications, advanced technology artillery systems and robotics. If the U.S. military procurement approach continues to require this kind of overall battlefield combat system integration, we expect to be subject to increased competition from aerospace and defense companies which have significantly greater resources than we do. This trend could create a role for a prime contractor with broader capabilities that would be responsible for integrating various battlefield component systems and potentially eliminating or reducing the role of sole-source providers or prime contractors of component weapon systems.

# We may lose money or generate less than expected profits on our fixed-price contracts.

Our customers set demanding specifications for product performance, reliability and cost. Some of our government contracts and subcontracts provide for a predetermined, fixed price for the products we make regardless of the costs we incur. Therefore, we must absorb cost overruns, notwithstanding the difficulty of estimating all of the costs we will incur in performing these contracts and in projecting the ultimate level of sales that we may achieve. Our failure to anticipate technical problems, estimate costs accurately, integrate technical processes effectively or control costs during performance of a fixed-price contract may reduce the profitability of a fixed-price contract or cause a loss. While we believe that we have recorded adequate provisions in our financial statements for losses on our fixed-price contracts as required under GAAP, we cannot assure that our contract loss provisions will be adequate to cover all actual future losses. Therefore, we may incur losses on fixed-price contracts that we had expected to be profitable, or such contracts may be less profitable than expected.

# The market for our products may be affected by our ability to adapt to technological change.

The rapid change of technology is a key feature of all of the markets in which our businesses operate. To succeed in the future, we will need to design, develop, manufacture, assemble, test, market, and support new products and enhancements to our existing products in a timely and cost-effective manner. Historically, our technology has been developed through internal research and development expenditures, as well as customer-sponsored research and development programs. There is no guarantee that we will continue to maintain, or benefit from, comparable levels of research and development in the future. In addition, our competitors may develop technologies and products that are more effective than those we develop or that render our technology and products obsolete or noncompetitive. Furthermore, our products could become unmarketable if new industry standards emerge. We cannot assure that our existing products will not require significant modifications in the future to remain competitive or that new products we introduce will be accepted by our customers, nor can we assure that we will successfully identify new opportunities and continue to have the needed financial resources to develop new products in a timely or cost-effective manner.

# Our business is subject to government contracting regulations, and our failure to comply with such laws and regulations could harm our operating results and prospects.

We estimate that approximately 35% of our sales in fiscal 2010 were attributable to contracts in which we were either the prime contractor to, or a subcontractor to a prime contractor to, the U.S. government. As a contractor and subcontractor to the U.S. government, we must comply with laws and regulations relating to the formation, administration and performance of federal government contracts that affect how we do business with our customers and may impose added costs to our business. For example, these regulations and laws include provisions that contracts we have been awarded are subject to:

- Protest or challenge by unsuccessful bidders; and
- Unilateral termination, reduction or modification in the event of changes in government requirements.

The accuracy and appropriateness of certain costs and expenses used to substantiate our direct and indirect costs for the U.S. government under both cost-plus and fixed-price contracts are subject to extensive regulation and audit by the Defense Contract Audit Agency, an arm of the U.S. Department of Defense. Responding to governmental audits, inquiries or investigations may involve significant expense and divert management attention. Our failure to comply with these or other laws and regulations could result in contract termination, suspension or debarment from contracting with the federal government, civil fines and damages, and criminal prosecution and penalties, any of which could have a material adverse effect on our operating results.

A significant portion of our business depends on U.S. government contracts, which contracts are often subject to competitive bidding, and a failure to compete effectively or accurately anticipate the success of future projects could adversely affect our business.

We obtain many of our U.S. government contracts through a competitive bidding process that subjects us to risks associated with:

- The frequent need to bid on programs in advance of the completion of their design, which may result in unforeseen technological difficulties and/or cost overruns;
- The substantial time and effort, including design, development and marketing activities, required to prepare bids and proposals for contracts that may not be awarded to us; and
- The design complexity and rapid rate of technological advancement of defense-related products.

In addition, in order to win the award of developmental programs, we must be able to align our research and development and product offerings with the government's changing concepts of national defense and defense systems. The government's termination of, or failure to fully fund, one or more of the contracts for our programs would have a negative impact on our operating results and financial condition. Furthermore, we serve as a subcontractor on several military programs that, in large part, involve the same risks as prime contracts.

Overall, we rely on key contracts with U.S. government entities for a significant portion of our sales and business. A substantial reduction in these contracts would materially adversely affect our operating results and financial position.

The airline industry is heavily regulated and if we fail to comply with applicable requirements, our results of operations could suffer.

Governmental agencies throughout the world, including the U.S. Federal Aviation Administration, or the FAA, prescribe standards and qualification requirements for aircraft components, including virtually all commercial airline and general aviation products, as well as regulations regarding the repair and overhaul of aircraft engines. Specific regulations vary from country to country, although compliance with FAA requirements generally satisfies regulatory requirements in other countries. We include, with the replacement parts that we sell to our customers, documentation certifying that each part complies with applicable regulatory requirements and meets applicable standards of airworthiness established by the FAA or the equivalent regulatory agencies in other countries. In order to sell our products, we and the products we manufacture must also be certified by our individual OEM customers. If any of the material authorizations or approvals qualifying us to supply our products is revoked or suspended, then the sale of the subject product would be prohibited by law, which would have an adverse effect on our business, financial condition and results of operations.

From time to time, the FAA or equivalent regulatory agencies in other countries propose new regulations or changes to existing regulations, which are usually more stringent than existing regulations. If these proposed regulations are adopted and enacted, we may incur significant additional costs to achieve compliance, which could have a material adverse effect on our business, financial condition and results of operations.

We depend on the continued contributions of our executive officers and other key management, each of whom would be difficult to replace.

Our future success depends to a significant degree upon the continued contributions of our senior management and our ability to attract and retain other highly qualified management personnel. We face competition for management from other companies and organizations. Therefore, we may not be able to retain our existing management personnel or fill new management positions or vacancies created by expansion or turnover at our existing compensation levels. Although we have entered into change of control agreements with some members of senior management, we do not have employment contracts with our key executives, nor have we purchased "key-person" insurance on the lives of any of our key officers or management personnel to reduce the impact to our company that the loss of any of them would cause. Specifically, the loss of any of our executive officers would disrupt our operations and divert the time and attention of our remaining officers. Additionally, failure to attract and retain highly qualified management personnel would damage our business prospects.

If we are unable to protect our intellectual property rights adequately, the value of our products could be diminished.

Our success is dependent in part on obtaining, maintaining and enforcing our proprietary rights and our ability to avoid infringing on the proprietary rights of others. While we take precautionary steps to protect our technological advantages and intellectual property and rely in part on patent, trademark, trade secret and copyright laws, we cannot assure that the

precautionary steps we have taken will completely protect our intellectual property rights. Because patent applications in the United States are maintained in secrecy until either the patent application is published or a patent is issued, we may not be aware of third-party patents, patent applications and other intellectual property relevant to our products that may block our use of our intellectual property or may be used in third-party products that compete with our products and processes. In the event a competitor successfully challenges our products, processes, patents or licenses or claims that we have infringed upon their intellectual property, we could incur substantial litigation costs defending against such claims, be required to pay royalties, license fees or other damages or be barred from using the intellectual property at issue, any of which could have a material adverse effect on our business, operating results and financial condition.

In addition to our patent rights, we also rely on unpatented technology, trade secrets and confidential information. Others may independently develop substantially equivalent information and techniques or otherwise gain access to or disclose our technology. We may not be able to protect our rights in unpatented technology, trade secrets and confidential information effectively. We require each of our employees and consultants to execute a confidentiality agreement at the commencement of an employment or consulting relationship with us. However, these agreements may not provide effective protection of our information or, in the event of unauthorized use of disclosure, they may not provide adequate remedies.

#### Future asbestos claims could harm our business.

We are subject to potential liabilities relating to certain products we manufactured containing asbestos. To date, our insurance has covered claims against us relating to those products. Commencing November 1, 2003, insurance coverage for asbestos claims has been unavailable. However, we continue to have some insurance coverage for exposure to asbestos contained in our products prior to that date.

We have an agreement with the customer for indemnification for certain losses we may incur as a result of asbestos claims relating to a product we previously manufactured, but we cannot assure that this indemnification agreement will fully protect us from losses arising from asbestos claims.

To the extent we are not insured or indemnified for losses from asbestos claims relating to our products, asbestos claims could adversely affect our operating results and our financial condition.

# Environmental laws and regulations may subject us to significant liability.

Our business and our facilities are subject to a number of federal, state, local and foreign laws, regulations and ordinances governing, among other things, the use, manufacture, storage, handling and disposal of hazardous materials and certain waste products. Among these environmental laws are rules by which a current or previous owner or operator of land may be liable for the costs of investigation, removal or remediation of hazardous materials at such property. In addition, these laws typically impose liability regardless of whether the owner or operator knew of, or was responsible for, the presence of any hazardous materials. Persons who arrange for the disposal or treatment of hazardous materials may be liable for the costs of investigation, removal or remediation of such substances at the disposal or treatment site, regardless of whether the affected site is owned or operated by them.

Because we own and operate a number of facilities that use, manufacture, store, handle or arrange for the disposal of various hazardous materials, we may incur costs for investigation, removal and remediation, as well as capital costs, associated with compliance with environmental laws. At the time of the acquisition of Wallop Defence Systems Limited, we and the seller agreed that some environmental remedial activities may need to be carried out and these activities are currently on-going. Under the terms of the Stock Purchase Agreement, a portion of the costs of any environmental remedial activities will be reimbursed by the seller if the cost is incurred within five years of the consummation of the acquisition. Additionally, at the time of our asset acquisition of the Electronic Warfare Passive Expendables Division of BAE Systems North America, certain environmental remedial activities were required under a Part B Permit issued to the infrared decoy flare facility by the Arkansas Department of Environmental Quality under the Federal Resource Conservation and Recovery Act. The Part B Permit was transferred to our subsidiary, Armtec, along with the remedial obligations. Under the terms of the asset purchase agreement, BAE Systems agreed to perform and pay for these remedial obligations at the infrared decoy flare facility up to a maximum amount of \$25.0 million. Although environmental costs have not been material in the past, we cannot assure that these matters, or any similar liabilities that arise in the future, will not exceed our resources, nor can we completely eliminate the risk of accidental contamination or injury from these materials.



# An accident at our combustible ordnance or flare countermeasure operations could harm our business.

We are subject to potential liabilities in the event of an accident at our combustible ordnance and flare countermeasure operations. Our products are highly flammable during certain phases of the manufacturing process. Accordingly, our facilities are designed to isolate these operations from direct contact with employees. Our overall safety infrastructure is compliant with regulatory guidelines. In addition, we utilize hazard detection and intervention systems. Our employees receive safety training and participate in internal safety demonstrations. We continuously track safety effectiveness in relation to the U.S. Bureau of Labor Statistics, OSHA, and the HSE to help ensure performance is within industry standards. In addition, we perform on-going process safety hazards analysis, which is conducted by trained safety teams to identify risk areas that arise. We monitor progress though review of safety action reports that are produced as part of our operations. Although we believe our safety programs are robust and our compliance with our programs is high, it is possible for an accident to occur. For example, an explosion occurred in 2006 at our Wallop facility (causing a fatality, several minor injuries, and extensive damage to the facility). We are insured in excess of our deductible on losses from property, loss of business, and for personal liability claims from an accident. We may not be able to maintain insurance coverage in the future at an acceptable cost. Significant losses not covered by insurance could have a material adverse effect on our business, financial condition, and results of operations.

# We may be required to defend lawsuits or pay damages in connection with the alleged or actual harm caused by our products.

We face an inherent business risk of exposure to product liability claims in the event that the use of our products is alleged to have resulted in harm to others or to property. For example, our operations expose us to potential liabilities for personal injury or death as a result of the failure of an aircraft component that has been designed, manufactured or serviced by us. We may incur significant liability if product liability lawsuits against us are successful. While we believe our current general liability and product liability insurance is adequate to protect us from future product liability claims, we cannot assure that coverage will be adequate to cover all claims that may arise. Additionally, we may not be able to maintain insurance coverage in the future at an acceptable cost. Significant losses not covered by insurance or for which third-party indemnification is not available could have a material adverse effect on our business, financial condition and results of operations.

# Item 2. Properties

The following table summarizes our properties that are greater than 100,000 square feet or related to a principal operation, including identification of the business segment, as of October 29, 2010:

			Approximate	Owned
			Square	or
Location	Type of Facility	Business Segment	Footage	Leased
Brea, CA	Office, Plant & Warehouse	Advanced Materials	429,000	Owned
Montréal, Canada	Office & Plant	Avionics & Controls	269,000	Owned
East Camden, AR	Office & Plant	Advanced Materials	262,000	Leased
Everett, WA	Office & Plant	Avionics & Controls	216,000	Leased
Stillington, U.K.	Office & Plant	Advanced Materials	218,000	Owned
Coeur d'Alene, ID	Office & Plant	Avionics & Controls	140,000	Leased
Coachella, CA	Office & Plant	Advanced Materials	124,000	Owned
Buena Park, CA	Office & Plant	Sensors & Systems	110,000	Owned*
Bourges, France	Office & Plant	Sensors & Systems	109,000	Owned
Farnborough, U.K.	Office & Plant	Sensors & Systems	103,000	Leased
Milan, TN	Office & Plant	Advanced Materials	96,000	Leased
Sylmar, CA	Office & Plant	Avionics & Controls	96,000	Leased
Kanata, Canada	Office & Plant	Avionics & Controls	95,000	Leased
Valencia, CA	Office & Plant	Advanced Materials	88,000	Owned
Hampshire, U.K.	Office & Plant	Advanced Materials	82,000	Owned
Gloucester, U.K.	Office & Plant	Advanced Materials	59,000	Leased
			,	

<sup>\*</sup> The building is located on a parcel of land covering 16.1 acres that is leased by the Company.

In total, we own approximately 1,800,000 square feet and lease approximately 1,800,000 square feet of manufacturing facilities and properties.

# Item 3. Legal Proceedings

From time to time we are involved in legal proceedings arising in the ordinary course of our business. We believe we have adequately reserved for these liabilities and that there is no litigation pending that could have a material adverse effect on our results of operations and financial condition.

# Item 4. Submission of Matters to a Vote of Security Holders

No matter was submitted to a vote of security holders during the fourth quarter of the fiscal year ended October 29, 2010.

# **PART II**

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

# Market Price of Esterline Common Stock

In Dollars

For Fiscal Years		2010	2009				
	High	Low	High	Low			
Quarter							
First	\$ 44.27	\$ 36.75	\$ 41.51	\$ 25.39			
Second	57.86	37.69	38.95	18.90			
Third	57.55	44.65	31.73	23.77			
Fourth	60.99	43.58	43.80	27.68			

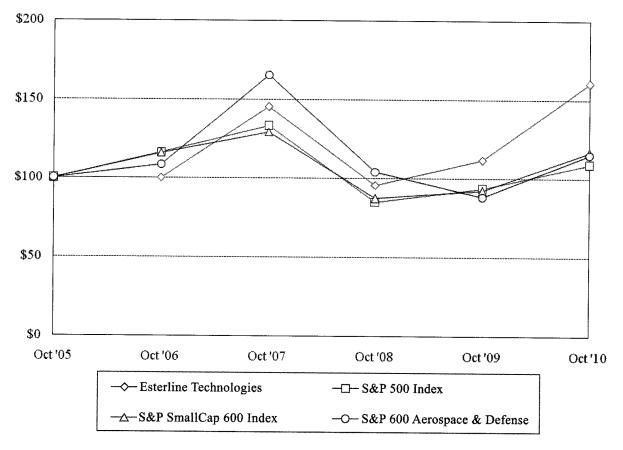
Principal Market – New York Stock Exchange

At the end of fiscal 2010, there were approximately 401 holders of record of the Company's common stock. On December 16, 2010, there were 395 holders of record of our common stock.

No cash dividends were paid during fiscal 2010 and 2009. We are restricted from paying dividends under our current secured credit facility, and we do not anticipate paying any dividends in the foreseeable future.

The following graph shows the performance of the Company's common stock compared to the S&P 500 Index, the S&P SmallCap 600 Index, and the S&P 600 Aerospace & Defense Index for a \$100 investment made on October 28, 2005.

# Comparison of Cumulative Five Year Total Return



Item 6. Selected Financial Data

# Selected Financial Data

In Thousands, Except Per Share Amounts

For Fiscal Years	2010	2009		2008		2007		2006
Operating Results <sup>1</sup>							_	
Net sales \$	1,526,601	,407,459	\$	1,462,196	\$	1,188,745	\$	902,679
Cost of sales	1,010,390	954,161		981,934		824,326		625,214
Selling, general								
and administrative	258,290	235,483		234,451		195,641		147,625
Research, development								
and engineering	69,753	64,456		85,097		65,438		47,905
Other (income) expense	(8)	7,970		86		24		(490)
Insurance recovery	0	0		0		(37,467)		(4,890)
Interest income	(960)	(1,634)		(4,373)		(3,085)		(2,565)
Interest expense	33,181	28,689		29,922		35,298		21,288
Loss on extinguishment								2156
of debt	1,206	0		0		1,100		2,156
Gain on derivative						^		0
financial instrument	0	0		(1,850)		0		0
Income from								
continuing operations				10000		107 470		(( 12(
before income taxes	154,749	118,334		136,929		107,470		66,436
_	24.504	10.540		25 200		21 402		14,507
Income tax expense	24,504	12,549		25,288		21,403		14,507
Income from continuing								
operations including	120 215	105 505		111 (41		96.067		51,929
noncontrolling interests	130,245	105,785		111,641		86,067		31,929
Income from discontinued								
operations attributable	11.001	1.4.000		0.075		( 270		4,551
to Esterline, net of tax	11,881	14,230		9,275		6,370		4,331
Net earnings attributable		110 500		100 500		02 204		55 615
to Esterline	141,920	119,798		120,533		92,284		55,615
Earnings per share								
attributable to								
Esterline – diluted:								
Continuing operations	\$ 4.27	\$ 3.52	9	3.72	9	3.27	\$	1.98
Discontinued								
operations	0.39	0.48		0.31		0.25		0.17
Earnings per share								
attributable to								
Esterline – diluted	4.66	 4.00		4.03		3.52		2.15

Operating results reflect the segregation of continuing operations from discontinued operations. See Note 2 to the Consolidated Financial Statements. Operating results include the acquisitions of Racal Acoustics in January 2009, NMC in December 2008, CMC Electronics, Inc. (CMC) in March 2007, Wallop in March 2006, and Darchem in December 2005. See Note 15 to the Consolidated Financial Statements.

# Selected Financial Data

In Thousands, Except Per Share Amounts

For Fiscal Years		2010		2009		2008		2007		2006
Financial Structure										
Total assets	\$	2,587,738	\$	2,314,247	\$	1,922,102	\$	2,039,059	\$	1,290,451
Long-term debt, net		598,972		520,158		388,248	•	455,002	*	282,307
Total Esterline								•		,
shareholders' equity		1,412,796		1,253,021		1,026,341		1,121,826		707,989
Weighted average shares										
outstanding – diluted		30,477		29,951		29,908		26,252		25 010
- Committee Comm		50,117		27,731		27,700		20,232		25,818
Other Selected Data										
Cash flows provided										
(used) by operating										
activities	\$	179,801	\$	156,669	\$	118,893	\$	121 724	Ф	26.676
Cash flows provided	Ψ	177,001	Ψ	130,009	Φ	110,093	Ф	121,724	\$	36,676
(used) by investing										
activities		(20,719)		(250,357)		(30,139)		(382,340)		(152,975)
Cash flows provided		(=0,715)		(250,551)		(50,157)		(382,340)		(132,973)
(used) by financing										
activities		84,260		103,515		(63,278)		361,914		39,116
Net increase (decrease)		,		100,010		(03,270)		301,714		39,110
in cash		245,326		16,149		13,576		104,431		(75,666)
EBITDA from continuing		,		,		10,070		101,151		(75,000)
operations <sup>2</sup>		257,815		214,553		223,443		192,974		126,792
Capital expenditures <sup>3</sup>		45,417		58,694		38,785		29,145		25,363
Interest expense		33,181		28,689		29,922		35,298		21,288
Depreciation and										
amortization from										
continuing operations		69,639		69,164		62,815		52,191		20 477
Tomana operations		07,037		02,104		02,013		32,191		39,477

EBITDA from continuing operations is a measurement not calculated in accordance with GAAP. We define EBITDA from continuing operations as operating earnings from continuing operations plus depreciation and amortization (excluding amortization of debt issuance costs). We do not intend EBITDA from continuing operations to represent cash flows from continuing operations or any other items calculated in accordance with GAAP, or as an indicator of Esterline's operating performance. Our definition of EBITDA from continuing operations may not be comparable with EBITDA from continuing operations as defined by other companies. We believe EBITDA is commonly used by financial analysts and others in the aerospace and defense industries and thus provides useful information to investors. Our management and certain financial creditors use EBITDA as one measure of our leverage capacity and debt servicing ability, and is shown here with respect to Esterline for comparative purposes. EBITDA is not necessarily indicative of amounts that may be available for discretionary uses by us. The following table reconciles operating earnings from continuing operations to EBITDA from continuing operations.

Excludes capital expenditures accounted for as a capitalized lease obligation of \$8,139, \$28,202 and \$7,981 in fiscal 2010, 2009, and 2008, respectively.

#### In Thousands

For Fiscal Years	2010	2009	2008	2007	2006
Operating earnings from continuing operations \$ Depreciation and amortization from	188,176	\$ 145,389	\$ 160,628	\$ 140,783	\$ 87,315
continuing operations	69,639	 69,164	62,815	52,191	39,477
EBITDA from					 7
<u>continuing operations</u> \$	<u>257,815</u>	\$ 214,553	\$ 223,443	\$ 192,974	\$ 126,792

# Item 7. Management's Discussion and Analysis of Financial Condition and Results of Continuing Operations

#### **OVERVIEW**

We operate our businesses in three segments: Avionics & Controls, Sensors & Systems and Advanced Materials. Our segments are structured around our technical capabilities. The Avionics & Controls segment includes avionics systems, control systems, interface technologies and communication systems capabilities. Avionics systems designs and develops cockpit systems integration and avionics solutions for commercial and military applications. Control systems designs and manufactures technology interface systems for military and commercial aircraft and land- and sea-based military vehicles. Interface technologies manufactures and develops custom control panels and input systems for medical, industrial, military and casino gaming industries. Communication systems designs and manufactures military audio and data products for severe battlefield environments. In addition, communication systems designs and manufactures communication control systems to enhance security and aural clarity in military applications, as well as enhanced ear protection for soldiers in high noise environments.

The Sensors & Systems segment includes power systems and advanced sensors capabilities. Power systems develops and manufactures electrical power switching and other related systems, principally for aerospace and defense customers. Advanced sensors develops and manufactures high precision temperature and pressure sensors for aerospace and defense customers.

The Advanced Materials segment includes engineered materials and defense technologies capabilities. Engineered materials develops and manufactures thermally engineered components and high-performance elastomer products used in a wide range of commercial aerospace and military applications. Defense technologies develops and manufactures combustible ordnance components and warfare countermeasure devices for military customers. Sales in all segments include domestic, international, defense and commercial customers.

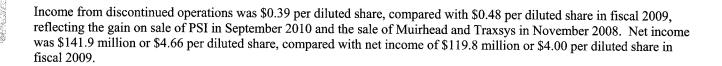
Our current business and strategic plan focuses on the continued development of our products principally for aerospace and defense markets. We continue to concentrate our efforts to expand our capabilities in these markets and to anticipate the global needs of our customers and respond to such needs with comprehensive solutions. These efforts focus on continuous research and new product development, acquisitions and strategic realignments of operations to expand our capabilities as a more comprehensive supplier to our customers across our entire product offering.

On September 8, 2010, we sold Pressure Systems, Inc. (PSI), for \$25.0 million, which resulted in an after tax gain of \$10.4 million. PSI was included in the Sensors & Systems segment. The results of PSI are accounted for as discontinued operations in the consolidated statement of operations. On November 3, 2008, we sold Muirhead Aerospace (Muirhead) and Traxsys Input Products Limited (Traxsys) for \$63.4 million, which resulted in an after tax gain of \$12.6 million. Muirhead and Traxsys were included in the Sensors & Systems segment. The results of Muirhead and Traxsys are accounted for as discontinued operations in the consolidated statement of operations.

On December 15, 2008, we acquired NMC Group, Inc. (NMC). NMC designs and manufactures specialized light-weight fasteners principally for commercial aviation applications. NMC is included in our Advanced Materials segment. On January 26, 2009, we acquired Racal Acoustics Global Ltd. (Racal Acoustics). Racal Acoustics develops and manufactures high technology ruggedized personal communication equipment for the defense and avionics market. Racal Acoustics is included in our Avionics & Controls segment.

During fiscal 2010, our income from continuing operations was \$130.0 million or \$4.27 per diluted share compared with \$105.6 million or \$3.52 per diluted share during fiscal 2009, reflecting strong sales and earnings from Avionics & Controls and Advanced Materials and improved results from Sensors & Systems. Sales and operating earnings of Avionics & Controls increased 17.4% and 26.8%, respectively, over fiscal 2009 and reflected strong sales and margins of avionics systems, interface technologies systems and communication systems. Only control systems sales and earnings declined against fiscal 2009. Advanced Materials results reflected strong sales and earnings from countermeasures, partially offset by weaker performance from sales of engineered materials. Sensors & Systems earnings improved over fiscal 2009 but are still weak due to the downturn in commercial aviation, particularly business jets. Continuing operations in fiscal 2009 were impacted by a foreign currency loss of \$7.9 million relating to the pound sterling-denominated funding of Racal Acoustics.

The income tax rate for fiscal 2010 was 15.8% compared with 10.6% for fiscal 2009. The lower income tax rate in fiscal 2009 primarily reflected the tax benefits associated with the \$7.9 million foreign currency exchange loss and higher R&D tax credits.



### **Results of Continuing Operations**

# Fiscal 2010 Compared with Fiscal 2009

Sales for fiscal 2010 increased 8.5% over the prior year. Sales by segment were as follows:

	Increase (Decrease)			
Dollars In Thousands	From Prior Year	2010		2009
Avionics & Controls	17.4%	\$ 790,016	\$	672,828
Sensors & Systems	(7.2)%	298,559	•	321,753
Advanced Materials	6.1%	 438,026		412,878
<u>Total</u>		\$ 1,526,601	\$	1,407,459

The 17.4% increase in Avionics & Controls reflected increased sales volumes of avionics systems of \$71.9 million, interface technologies systems of \$27.0 million, and communication systems of \$22.2 million. The increase in avionics systems principally reflected strong cockpit integration sales volumes. The increase in interface technologies systems mainly reflected increased sales volumes of input devices for casino gaming and medical applications. The increased sales of communication systems principally reflected \$16.9 million in incremental sales from the Racal Acoustics acquisition completed in the first fiscal quarter of 2009. These increases were partially offset by lower sales volumes of control systems of \$4.1 million, principally cockpit controls for commercial and military applications.

The 7.2% decrease in Sensors & Systems mainly reflected decreased sales volumes of advanced sensors of \$10.3 million and power systems of \$12.9 million. The decrease in advanced sensors principally reflected lower OEM sales volumes of temperature and pressure sensors due to the downturn in commercial aviation and in particular business jets. Additionally, fiscal 2009 benefited from a \$1.8 million retroactive price adjustment and settlement with certain customers. The decrease in power systems sales was due to the downturn in commercial aviation and was partially offset by a \$3.7 million increase in retrofit sales for commercial aviation. Sales in the first six months of fiscal 2010 reflected a stronger pound sterling and euro relative to the U.S. dollar during the second six months of the fiscal year.

The 6.1% increase in sales of Advanced Materials principally reflected an increase in sales volumes of defense technologies and a decrease in sales of engineered materials. The increase in sales of defense technologies mainly reflected higher sales volumes of countermeasures of \$36.5 million, principally related to low sales volume in the prior-year period due to the delays in the processing of and scheduling shipments of our international customers. The \$10.9 million decrease in sales of engineered materials reflected lower demand for elastomer materials due to the downturn in commercial aviation and industrial commercial markets.

Foreign sales, including export sales by domestic operations, totaled \$860.0 million and \$788.8 million, and accounted for 56.3% and 56.0% of our sales in fiscal 2010 and 2009, respectively.

Overall, gross margin as a percentage of sales was 33.8% and 32.2% in fiscal 2010 and 2009, respectively. Gross profit was \$516.2 million and \$453.3 million in fiscal 2010 and 2009, respectively.

Avionics & Controls segment gross margin was 35.7% and 35.4% for fiscal 2010 and 2009, respectively. Segment gross profit was \$282.4 million compared to \$238.5 million in the prior-year period. About 60% of the increase in segment gross profit was due to strong sales of avionics systems, reflecting increased sales volumes of cockpit integration for the T-6B military trainer and a military transport cockpit retrofit program. The remaining 40% increase in segment gross profit reflected strong sales volumes of interface technologies systems and communication systems, partially offset by an \$8.7 million decrease in control systems. The increase in interface technologies gross profit is due to higher sales volumes of input devices for casino gaming applications and higher sales volumes for medical applications. The increase in communication systems gross profit mainly reflects incremental gross profit from the acquisition of Racal Acoustics in the first fiscal quarter of 2009. The decrease in gross profit on control systems is mainly due to weaker gross margin of controls for commercial and military applications, as well as higher operating costs from our new control systems facility.

Sensors & Systems segment gross margin was 34.6% and 32.3% for fiscal 2010 and 2009, respectively. Segment gross profit was \$103.2 million and \$104.0 million for fiscal 2010 and 2009, respectively. The decline in gross profit is principally due to the effect of a decrease in advanced sensors sales volume in fiscal 2010, partially offset by an increase in gross margin. The increase in gross margin was mainly due to a \$1.2 million inventory write-off in fiscal 2009. Power systems gross profit improved slightly due to retrofits for commercial aviation applications and strong cost control, partially offset by lower sales volumes.

Advanced Materials segment gross margin was 29.8% and 26.9% for fiscal 2010 and 2009, respectively. Segment gross profit was \$130.6 million and \$110.9 million for fiscal 2010 and 2009, respectively, principally reflecting an increase in defense technologies offset by a small decrease in engineered materials. The increased gross profit on defense technologies reflected a \$23.5 million increase on countermeasures, partially offset by decreased gross profit on combustible ordnance. The increase in gross profit on countermeasures was principally due to sales volume with additional benefits from improved sales mix and efficiency from longer production runs. Fiscal 2009 countermeasures gross profit was impacted by delays in the processing of and scheduling shipments of our international customers. The decrease in gross profit on engineered materials principally reflected \$2.3 million in costs associated with closing a facility.

Selling, general and administrative expenses (which include corporate expenses) increased to \$258.3 million in fiscal 2010 compared with \$235.5 million in fiscal 2009. The increase in selling, general and administrative expense principally reflected incremental selling, general and administrative expense from the acquisition of Racal Acoustics and NMC of \$5.8 million, a \$9.1 million increase in corporate expense mainly due to incentive compensation and professional fees, and the effect of exchange rates on operating expenses at our non-U.S. operations of \$4.7 million. As a percentage of sales, selling, general and administrative expenses were 16.9% and 16.7% in fiscal 2010 and 2009, respectively.

Research, development and related engineering spending increased to \$69.8 million, or 4.6% of sales, in fiscal 2010 compared with \$64.5 million, or 4.6% of sales, in fiscal 2009. The increase in research, development and related engineering expense principally reflects \$2.4 million in higher spending on communication systems and \$2.1 million on control systems.

Segment earnings (which exclude corporate expenses and other income and expense) increased 23.8% during fiscal 2010 to \$228.6 million compared to \$184.7 million in the prior year. Segment earnings as a percent of sales were 15.0% and 13.1% in fiscal 2010 and 2009, respectively.

Avionics & Controls segment earnings were \$125.9 million or 15.9% of sales in fiscal 2010 compared with \$99.3 million or 14.8% of sales in fiscal 2009, principally reflecting a \$20.3 million increase in avionics systems. Avionics systems benefited from strong gross profit, partially offset by a \$4.7 million increase in selling, general and administrative expenses, principally due to the effects of foreign currency exchange rates. Segment earnings also benefited from increased earnings of interface technologies systems and communication systems of \$15.3 million and were partially offset by a \$9.0 million decrease in control systems. Interface technologies benefited from strong gross profit from sales of input devices for casino gaming and medical applications. The increase in communication systems earnings was due to incremental earnings from the Racal Acoustics acquisition of \$1.5 million and improved gross margin. Control systems earnings were impacted by decreased gross profit and \$4.1 million in increased development costs.

Sensors & Systems segment earnings were \$33.9 million or 11.4% of sales in fiscal 2010 compared with \$31.7 million or 9.9% of sales in fiscal 2009, mainly reflecting a \$1.2 million decrease in advanced sensors gross profit, offset by decreased selling, general and administrative expenses, principally due to the \$3.0 million impairment on a subsidiary trade name recorded in fiscal 2009.

Advanced Materials segment earnings were \$68.8 million or 15.7% of sales in fiscal 2010 compared with \$53.6 million or 13.0% of sales in fiscal 2009, primarily reflecting a \$21.4 million increase in defense technologies, partially offset by decreased earnings from sales of engineered materials. Defense technologies principally reflected a \$24.6 million increase in earnings for countermeasures operations and decreased earnings of combustible ordnance. The increase in countermeasures earnings reflected strong gross profit and a turnaround from a \$6.0 million operating loss incurred in fiscal 2009. The decrease in combustible ordnance is due to decreased gross profit. The reduction in engineered materials earnings reflected \$3.6 million in costs associated with closing a facility and a \$1.8 million decrease in foreign currency exchange gains, principally on forward contracts which are marked to market each period.

Interest expense increased to \$33.2 million during fiscal 2010 compared with \$28.7 million in the prior year, reflecting increased senior debt and higher borrowings under capitalized lease obligations.

During the fourth quarter of fiscal 2010, we paid off \$175.0 million in senior subordinated debt and incurred a loss of \$1.2 million due to the extinguishment of debt.

On January 26, 2009, we acquired Racal Acoustics for £122.6 million or \$171.3 million. Racal Acoustics develops and manufactures high technology ruggedized personal communication equipment for the defense market segment. The acquisition was funded with cash proceeds from the sale of U.K.-based Muirhead and Traxsys and our line of credit. To facilitate the acquisition of Racal Acoustics, we executed a \$159.7 million U.S.-dollar denominated intercompany loan with a wholly-owned subsidiary, for which its functional currency is the pound sterling. Due to our holding of pounds sterling to fund the acquisition during a period of foreign exchange volatility, we incurred a \$7.9 million foreign currency transaction loss in January 2009, which was recorded in other expense.

The income tax rate for fiscal 2010 was 15.8% compared with 10.6% in fiscal 2009. The tax rate was lower than the statutory rate, as both years benefited from various tax credits and certain foreign interest expense deductions. The tax rate for fiscal 2009 was significantly lower due to enhanced tax benefits associated with specific foreign exchange losses and higher R&D tax credits. In fiscal 2010, we recognized \$11.0 million in net discrete tax benefits. The \$11.0 million discrete tax benefits were the result of four events. The first event was a \$7.6 million benefit as a result of the release of tax reserves for uncertain tax positions mainly associated with losses on disposition of assets. This release of tax reserves resulted from the expiration of a statute of limitations. The second event was a \$1.7 million net reduction in deferred income tax liabilities, which was the result of the enactment of tax laws reducing the U.K. statutory income tax rate. The third event was a \$0.8 million tax expense related to tax liabilities associated with an examination of the U.S. federal and state income tax returns. The fourth event was a \$2.5 million reduction of valuation allowances related to net operating losses and foreign tax credits that were generated in prior years. In fiscal 2009, we recognized \$5.0 million in net discrete tax benefits. The \$5.0 million discrete tax benefits were the result of five events. The first event was a \$2.0 million tax benefit for the reduction of previously recorded withholding tax liabilities as a result of the enactment of a U.S.-Canadian tax treaty. The second event was a \$0.6 million expense resulting from the reversal of previously recorded tax benefits associated with the implementation of CMC's SADI program. The third event was a \$1.5 million tax benefit associated with the reconciliation of the prior year's U.S. income tax return to the U.S. income tax provision. The fourth event was an adjustment that resulted in a reclassification of \$3.4 million of tax benefits from discontinued operations to continued operations offset by a \$1.0 million tax expense to establish a valuation allowance for U.S. foreign tax credits that are not expected to result in a current or future reduction in U.S. income taxes. The fifth event was a \$0.3 million tax expense associated with the reconciliation of the prior year's foreign income tax returns to the foreign income tax provisions.

To the extent that sales are transacted in a currency other than the functional currency of the operating unit, we are subject to foreign currency fluctuation risk.

We use forward contracts to hedge our foreign currency exchange risk. To the extent that these hedges qualify under U.S. GAAP, the amount of gain or loss is deferred in Accumulated Other Comprehensive Income (AOCI) until the related sale occurs. Also, we are subject to foreign currency gains or losses from embedded derivatives on backlog denominated in a currency other than the functional currency of our operating companies or its customers. Gains and losses on forward contracts, embedded derivatives, and revaluation of assets and liabilities denominated in currency other than the functional currency of the Company for fiscal 2010 and 2009 are as follows:

(In thousands)

	2010		2009
Forward foreign currency contracts – gain (loss) Forward foreign currency contracts – reclassified from AOCI Embedded derivatives – gain (loss) Revaluation of monetary assets/liabilities – gain (loss)	\$ (139) 11,042 (1,476) (3,282)	\$	7,031 (11,610) (2,666) (5,334) (12,579)
Total	 6,145	<u> </u>	(12,319)

New orders for fiscal 2010 were \$1.6 billion compared with \$1.4 billion for fiscal 2009. Orders increased at our Avionics & Controls and Advanced Materials and declined at Sensors & Systems due to the downturn in commercial aviation. Backlog at the end of both fiscal 2010 and 2009 was \$1.1 billion. Approximately \$256.6 million is scheduled to be delivered after fiscal 2011. Backlog is subject to cancellation until delivery.

#### Fiscal 2009 Compared with Fiscal 2008

Sales for fiscal 2009 decreased 3.7% over the prior year. Fiscal 2009 contained 52 weeks, while fiscal 2008 contained 53 weeks. Sales by segment were as follows:

	Increase (Decrease)		
Dollars In Thousands	From Prior Year	2009	2008
Avionics & Controls	10.0%	\$ 672,828	\$ 611,467
Sensors & Systems	(11.4)%	321,753	363,204
Advanced Materials	(15.3)%	412,878	 487,525
Total		\$ 1,407,459	\$ 1,462,196

The 10.0% increase in Avionics & Controls reflected incremental sales from the Racal Acoustics acquisition and higher sales of cockpit avionics systems for military aviation. These increases were partially offset by lower sales of cockpit controls for commercial aviation OEM and after-market customers. Stronger sales of interface technologies devices to the casino gaming industry partially offset weakness in the medical market.

The 11.4% decrease in Sensors & Systems principally reflected the effect of foreign currency exchange rates at our non-U.S. operations, lower OEM sales of temperature sensors and certain power system devices. The decline in Sensors & Systems sales for commercial aviation was partially offset by increased sales for military aviation. Sales through much of fiscal 2009 reflected a weaker euro relative to the U.S. dollar. The average exchange rate for the euro decreased from 1.50 in fiscal 2008 to 1.37 in fiscal 2009. The average exchange rate for the pound sterling to the U.S. dollar decreased from 1.95 in fiscal 2008 to 1.55 in fiscal 2009.

The 15.3% decrease in Advanced Materials reflected weak sales across the segment due to lower commercial aviation build rates, weakened industrial commercial demand, delays in shipments at our U.S. and U.K. countermeasure flare operations and the effect of foreign currency exchange rates. These decreases were partially offset by incremental sales from the acquisition of NMC. The decrease in sales at our U.S. countermeasure flare operations reflected a one-month factory shutdown resulting from an incident in a cross blending facility. The factory resumed operation in August 2009 but was further impacted by the delay in issuance of a multi-year flare order from the U.S. DoD.

Foreign sales, including export sales by domestic operations, totaled \$788.8 million and \$799.3 million, and accounted for 56.0% and 54.7% of our sales for fiscal 2009 and 2008, respectively.

Overall, gross margin as a percentage of sales was 32.2% and 32.8% in fiscal 2009 and 2008, respectively.

Avionics & Controls segment gross margin was 35.4% and 35.0% for fiscal 2009 and 2008, respectively. Avionics systems gross margins in fiscal 2009 were enhanced by T-6B production sales and a military transport cockpit retrofit program, which offset weak results from our commercial aviation business. Control systems gross margins benefited from strong cost control actions taken early in the fiscal year, which offset the impact of lower commercial aviation sales and decreased after-market spare sales.

Sensors & Systems segment gross margin was 32.3% and 34.6% for fiscal 2009 and 2008, respectively. Gross margins were impacted by lower sales of temperature sensors and power systems to commercial aviation customers and a \$1.2 million write off of inventory due to the bankruptcy of Eclipse.

Advanced Materials segment gross margin was 26.9% and 28.9% for fiscal 2009 and 2008, respectively, principally reflecting reduced gross margins at our U.S. and U.K. countermeasure flare operations. Our U.S. countermeasure flare operations gross margin was impacted by a one-month shutdown of the factory due to an incident referred to above and a delayed receipt of a multi-year flare order. Our U.K. countermeasure flare operations gross margin was impacted by a delayed shipment to an international customer. Accordingly, our recovery of fixed expenses at both our U.S. and U.K. operations decreased compared to the prior year.

Selling, general and administrative expenses (which include corporate expenses) increased slightly to \$235.5 million in fiscal 2009 compared with \$234.5 million in fiscal 2008. The increase in selling, general and administrative expenses from the Racal Acoustics and NMC acquisitions and higher pension cost was substantially offset by the effect of exchange rates at our non-U.S. operations as well as lower incentive compensation expense, professional fees and effective cost control. As a percentage of sales, selling, general and administrative expenses were 16.7% and 16.0% in fiscal 2009 and 2008, respectively.

Research, development and related engineering spending decreased to \$64.5 million, or 4.6% of sales, in fiscal 2009 compared with \$85.1 million, or 5.8% of sales, in fiscal 2008. The decrease in research, development and engineering principally reflected decreased spending on the development of the integrated cockpit system for the T-6B military trainer, the A400M, increased customer and government assistance and the effect of foreign currency exchange rates.

Segment earnings (which exclude corporate expenses and other income and expense) decreased 6.0% during fiscal 2009 to \$184.7 million compared to \$196.4 million in the prior year. Segment earnings as a percent of sales were 13.1% and 13.4% in fiscal 2009 and 2008, respectively.

Avionics & Controls segment earnings were \$99.3 million or 14.8% of sales in fiscal 2009 compared with \$77.9 million or 12.7% of sales in fiscal 2008, reflecting strong earnings from our avionics systems operations and incremental earnings from our Racal Acoustics acquisition. The improvement in avionics systems operating earnings principally reflected lower research, development and engineering expense for the T-6B military trainer. Our avionics systems business also benefited from strong earnings from production sales of our T-6B military trainer and a military transport cockpit retrofit program, which offset weakness in commercial aviation.

Approximately 85% of avionics systems Canada-based operations sales are denominated in U.S. dollars and about 50% of these sales are covered by forward contracts. Accounts receivable and the accounts payable denominated in U.S. dollars and backlog denominated in a currency other than the functional currency of the Company or its customer (embedded derivatives) are marked to market each period. While the average exchange rate for the U.S. dollar relative to the Canadian dollar increased from 1.02 in fiscal 2008 to 1.17 in fiscal 2009, our Canadian operations were not favorably impacted by foreign currency exchange in fiscal 2009 to the extent our sales were covered by foreign currency forward contracts executed before the drop in the Canadian dollar. Fiscal 2008 was favorably impacted by the significant strengthening of the U.S. dollar relative to the Canadian dollar from the end of our third fiscal quarter of 2008 to the end of our fourth quarter from marking to market our monetary assets and embedded derivatives.

Control systems earnings benefited from cost control actions and strong earnings from sales of military aviation applications, which partially offset weak earnings from commercial aviation. Earnings from our interface technologies operations decreased from the prior-year period due to lower earnings from a new product development with introductory pricing for a limited number of shipments and reduced earnings from our medical business.

Sensors & Systems segment earnings were \$31.7 million or 9.9% of sales in fiscal 2009 compared with \$39.9 million or 11.0% of sales in fiscal 2008. The decrease in segment earnings principally reflected lower gross margins at our temperature and pressure sensors operations, start-up costs at our Mexico operation, a \$1.2 million inventory write off, and a \$3.0 million impairment on a subsidiary trade name. Management determined that a certain trade name useful life was no longer indefinite as a result of further integration of advanced sensors units and promotion of the Advanced Sensors brand name. Advanced sensors successfully negotiated a retroactive price increase in fiscal 2009; however, the business continues to be impacted by a very competitive business environment in a down commercial aircraft market. Management has taken actions to reduce costs including but not limited to setting up operations in Mexico. Our power systems earnings were consistent with fiscal 2008. Lower gross margins at our power systems operations were substantially offset by decreased research, engineering and development due to increased governmental assistance and customer development funding and decreased A400M program development expenses.

Advanced Materials segment earnings were \$53.6 million or 13.0% of sales in fiscal 2009 compared with \$78.6 million or 16.1% of sales in fiscal 2008, principally reflecting lower earnings from our countermeasure flare and engineered materials operations. As stated above, our U.S. countermeasure flare operations were impacted by a one-month factory closure due to an incident in the cross blending facility and a delay in a multi-year flare order. Additionally, earnings at our U.K. countermeasure flare operations were impacted by a delayed shipment to an international customer. Our U.S. and U.K. countermeasure flare operations incurred operating losses in both fiscal 2009 and 2008. Accordingly, management is focused on improving margins on existing products. The decrease in earnings at our engineered materials operations mainly reflected lower sales volumes and gross margins due to sales mix and a decreased recovery of fixed costs in a very competitive market in a down business cycle.

Interest expense decreased to \$28.7 million during fiscal 2009 compared with \$29.9 million in the prior year, reflecting a lower interest rate.

On January 26, 2009, we acquired Racal Acoustics for £122.6 million or \$171.3 million. Racal Acoustics develops and manufactures high technology ruggedized personal communication equipment for the defense market segment. The acquisition was funded with cash proceeds from the sale of U.K.-based Muirhead and Traxsys and our line of credit. To

facilitate the acquisition of Racal Acoustics, we executed a \$159.7 million U.S.-dollar denominated intercompany loan with a wholly-owned subsidiary, for which its functional currency is the pound sterling. Due to our holding of pounds sterling to fund the acquisition during a period of foreign exchange volatility, we incurred a \$7.9 million foreign currency transaction loss in January 2009, which was recorded in other expense.

The income tax rate for fiscal 2009 was 10.6% compared with 18.5% in fiscal 2008. The tax rate was lower than the statutory rate, as both years benefited from various tax credits and certain foreign interest expense deductions. The tax rate for fiscal 2009 was significantly lower due to enhanced tax benefits associated with specific foreign exchange losses. In fiscal 2009, we recognized \$5.0 million in net discrete tax benefits. The \$5.0 million discrete tax benefits were the result of five events. The first event was a \$2.0 million tax benefit for the reduction of previously recorded withholding tax liabilities as a result of the enactment of a U.S.-Canadian tax treaty. The second event was a \$0.6 million expense resulting from the reversal of previously recorded tax benefits associated with the implementation of CMC's SADI program. The third event was a \$1.5 million tax benefit associated with the reconciliation of the prior year's U.S. income tax return to the U.S. income tax provision. The fourth event was an adjustment that resulted in a reclassification of \$3.4 million of tax benefits from discontinued operations to continued operations offset by a \$1.0 million tax expense to establish a valuation allowance for U.S. foreign tax credits that are not expected to result in a current or future reduction in U.S. income taxes. The fifth event was a \$0.3 million tax expense associated with the reconciliation of the prior year's foreign income tax returns to the foreign income tax provisions. In fiscal 2008, we recognized \$6.5 million in discrete tax benefits. The \$6.5 million in discrete tax adjustments were the result of five items. The first item was the settlement of an examination of the U.S. income tax returns for fiscal years 2003 through 2005, which resulted in a \$2.8 million reduction of previously estimated income tax liabilities. The second item was the enactment of tax laws reducing the Canadian statutory corporate income tax rate, which resulted in a \$4.1 million net reduction of deferred income tax liabilities. The third item was the accrual of \$0.7 million of tax reserves and interest related to the finalization of CMC's uncertain tax position analysis. The fourth item was recording \$0.8 million of tax expense associated with the reconciliation of fiscal 2007's U.S. income tax return provision for income taxes. The fifth item was the recording of \$1.2 million of tax benefits associated with the extension of the U.S. Research Experimentation tax credit.

To the extent that sales are transacted in a currency other than the functional currency of the operating unit, we are subject to foreign currency fluctuation risk.

We use forward contracts to hedge our foreign currency exchange risk. To the extent that these hedges qualify under U.S. GAAP, the amount of gain or loss is deferred in Accumulated Other Comprehensive Income (AOCI) until the related sale occurs. Also, we are subject to foreign currency gains or losses from embedded derivatives on backlog denominated in a currency other than the functional currency of our operating companies or its customers. Gains and losses on forward contracts, embedded derivatives, and revaluation of assets and liabilities denominated in currency other than the functional currency of the Company for fiscal 2009 and 2008 are as follows:

(In thousands)

	2009	2008
Forward foreign currency contracts – gain (loss)	\$ 7,031	\$ (6,871)
Forward foreign currency contracts – reclassified from AOCI	(11,610)	1,271
Embedded derivatives – gain (loss)	(2,666)	5,039
Revaluation of monetary assets/liabilities – gain (loss)	(5,334)	4,230
Total	\$ (12,579)	\$ 3,669

New orders for fiscal 2009 were \$1.4 billion compared with \$1.6 billion for fiscal 2008. Orders in fiscal 2009 include \$41.0 million in backlog acquired from the Racal Acoustics and NMC acquisitions. New orders declined by \$240.0 million if Racal Acoustics and NMC acquired backlog is excluded. Avionics & Controls orders for fiscal 2009 decreased 16.2% from the prior-year period, excluding acquired backlog from the Racal Acoustics acquisition. The decrease in Avionics & Controls reflects a \$120.0 million order for a military transport cockpit upgrade booked in October 2008 and reduced requirements for commercial aviation. Sensors & Systems orders for fiscal 2009 decreased 22.7% from the prior-year period, principally reflecting reduced requirements for commercial aviation and the effects of foreign currency exchange rates. Advanced Materials orders for fiscal 2009 decreased 6.6% from the prior-year period, excluding acquired backlog from the NMC acquisition. The decrease principally reflected reduced requirements for defense, commercial aviation and industrial commercial requirements. Backlog at the end of both fiscal 2009 and 2008 was \$1.1 billion.

# **Liquidity and Capital Resources**

# Working Capital and Statement of Cash Flows

Cash and cash equivalents at the end of fiscal 2010 totaled \$422.1 million, an increase of \$245.3 million from the prior year. Net working capital increased to \$752.2 million at the end of fiscal 2010 from \$502.4 million at the end of the prior year. Sources of cash flows from operating activities principally consist of cash received from the sale of products offset by cash payments for material, labor and operating expenses.

Cash flows from operating activities were \$179.8 million and \$156.7 million in fiscal 2010 and 2009, respectively. The increase principally reflected higher operating earnings and lower cash contributions to our defined benefit pension plans, partially offset by increased payments for interest and income taxes.

Cash flows used by investing activities were \$20.7 million and \$250.4 million in fiscal 2010 and 2009, respectively. Cash flows used by investing activities in fiscal 2010 principally reflected the use of cash for capital assets of \$45.5 million, partially offset by cash proceeds from the sale of Pressure Systems, Inc. of \$25.0 million. The use of cash for investing activities in fiscal 2009 mainly reflected cash paid for acquisitions of \$255.2 million and capital expenditures of \$59.2 million, partially offset by cash proceeds from the sale of Muirhead and Traxsys of \$62.9 million.

Cash flows provided by financing activities were \$84.3 million in fiscal 2010 and cash flows provided by financing activities were \$103.5 million in fiscal 2009. Cash flows provided by financing activities in fiscal 2010 principally reflected proceeds from the issuance of \$250.0 million in senior notes, partially offset by the repayment of our \$175.0 million senior subordinated debt due in 2013. Cash flows provided by financing activities in fiscal 2009 mainly reflected a \$125 million U.S. term loan due in 2012 to finance the Racal Acoustics acquisition, offset by \$35.4 million in repayments on our U.K. term loan.

#### Capital Expenditures

Net property, plant and equipment was \$273.8 million at the end of fiscal 2010 compared with \$263.3 million at the end of the prior year. Capital expenditures for fiscal 2010 and 2009 were \$53.7 million and \$87.4 million, respectively (excluding acquisitions) and included facilities, machinery and equipment and enhancements to information technology systems. Capital expenditures for fiscal 2010 and 2009 also included \$8.1 million and \$28.2 million, respectively, under a capitalized lease obligation related to a new facility for an avionics controls operation and a facility expansion for an interface technologies facility. Capital expenditures are anticipated to approximate \$75.0 million for fiscal 2011. We will continue to support expansion through investments in infrastructure including machinery, equipment, and information systems.

#### Acquisitions

On December 15, 2008, we acquired all of the outstanding capital stock of NMC Group, Inc. (NMC) for approximately \$90.1 million in cash, including acquisition costs. NMC designs and manufactures specialized light weight fasteners principally for commercial aviation applications. NMC is included in our Advanced Materials segment.

On January 26, 2009, we acquired all of the outstanding capital stock of Racal Acoustics Global Ltd. (Racal Acoustics) for £122.6 million or \$171.3 million in cash, including acquisition costs. Racal Acoustics develops and manufactures high technology ruggedized personal communication equipment for the defense and avionics market segment. Racal Acoustics is included in our Avionics & Controls segment.

# Debt Financing

Total debt increased \$82.1 million from the prior year to \$613.6 million at the end of fiscal 2010. Total debt outstanding at the end of fiscal 2010 consisted of \$250.0 million Senior Notes due in 2020, \$175.0 million of Senior Notes due in 2017, \$120.3 million of the U.S. term loan, \$44.4 million under capital lease obligations, and \$23.9 million in borrowings under our secured credit facility and various foreign currency debt agreements and other debt agreements.

On August 2, 2010, the Company issued \$250.0 million in 7% Senior Notes due 2020 requiring semi-annual interest payments in March and September of each year until maturity. The net proceeds from the sale of the notes, after deducting \$4.4 million of debt issuance cost, were \$245.6 million. The Senior Notes are general unsecured senior obligations of the Company. The Senior Notes are guaranteed, jointly and severally on a senior basis, by all the existing and future domestic subsidiaries of the Company unless designated as an "unrestricted subsidiary," and those foreign subsidiaries that executed related subsidiary guarantees under the indenture covering the Senior Notes. The Senior Notes are subject to redemption at the option of the Company at any time prior to August 1, 2015, at a price equal to 100% of the principal amount, plus any accrued interest to the date of redemption and a make-whole provision. In addition, before August 1, 2013, the Company

may redeem up to 35% of the principal amount at 107.000% plus accrued interest with proceeds of one or more Public Equity Offerings. The Senior Notes are also subject to redemption at the option of the Company, in whole or in part, on or after August 1, 2015, at redemption prices starting at 103.500% of the principal amount plus accrued interest during the period beginning August 1, 2015, and declining annually to 100% of principal and accrued interest on or after August 1, 2018.

The Company also has \$175.0 million outstanding of Senior Notes due in 2017, with an interest rate of 6.625%. The Senior Notes are general unsecured senior obligations of the Company. The Senior Notes are guaranteed, jointly and severally on a senior basis, by all the existing and future domestic subsidiaries of the Company unless designated as an "unrestricted subsidiary," and those foreign subsidiaries that executed related subsidiary guarantees under the indenture covering the Senior Notes. The Senior Notes are subject to redemption at the option of the Company at any time prior to March 1, 2012, at a price equal to 100% of the principal amount, plus any accrued interest to the date of redemption and a make-whole provision. The Senior Notes are also subject to redemption at the option of the Company, in whole or in part, on or after March 1, 2012, at redemption prices starting at 103.3125% of the principal amount plus accrued interest during the period beginning March 1, 2007, and declining annually to 100% of principal and accrued interest on or after March 1, 2015.

In April 2009, we amended our secured credit facility to provide for a \$125.0 million U.S. term loan. We used the proceeds from the loan to repay our outstanding borrowings under the revolving credit facility and provide for enhanced liquidity. Borrowings under the U.S. term loan facility bear interest at a rate equal to either: (a) the LIBOR rate plus 2.50% or (b) the "Base Rate" (defined as the higher of Wachovia Bank, National Association's prime rate and the Federal funds rate plus 0.50%) plus 1.5%. The loan is accruing interest at a variable rate based on LIBOR plus 2.5% and was 2.75% on October 29, 2010. The principal amount of the U.S. term loan facility is payable quarterly commencing on March 31, 2010, the first four payments equal to 1.25% of the original loan balance, the following four payments equal to 2.50%, with a final payment equal to 85.0% on March 13, 2012.

During fiscal 2009, we repaid the remaining balance of \$35.4 million of our £57.0 million U.K. term loan. During fiscal 2008 we paid down £33.2 million, or \$68.0 million, of our £57.0 million U.K. term loan and terminated an interest rate swap for a gain of \$1.9 million. The interest rate swap exchanged the variable interest rate for a fixed interest rate of 4.75% plus an additional margin amount determined by reference to our leverage ratio.

We believe cash on hand, funds generated from operations and other available debt facilities are sufficient to fund operating cash requirements and capital expenditures through fiscal 2011. Current conditions in the capital markets are uncertain; however, we believe we will have adequate access to capital markets to fund future acquisitions.

# Pension and Other Post-Retirement Benefit Obligations

Our pension plans principally include a U.S. pension plan maintained by Esterline and non-U.S. plans maintained by CMC. Our principal post-retirement plans include non-U.S. plans maintained by CMC, which are non-contributory health care and life insurance plans.

We account for pension expense using the end of the fiscal year as our measurement date and we make actuarially computed contributions to our pension plans as necessary to adequately fund benefits. Our funding policy is consistent with the minimum funding requirements of ERISA. In fiscal 2010 and 2009, operating cash flow included \$21.3 million and \$25.5 million, respectively, of cash funding to these pension plans. We expect pension funding requirements for the plans maintained by Esterline and CMC to be approximately \$9.3 million and \$6.8 million, respectively, in fiscal 2011. The rate of increase in future compensation levels is consistent with our historical experience and salary administration policies. The expected long-term rate of return on plan assets is based on long-term target asset allocations of 70% equity and 30% fixed income. We periodically review allocations of plan assets by investment type and evaluate external sources of information regarding long-term historical returns and expected future returns for each investment type and, accordingly, believe a 7.0 to 8.0% assumed long-term rate of return on plan assets is appropriate. Current allocations are consistent with the long-term targets.

We made the following assumptions with respect to our pension obligation in 2010 and 2009:

	2010	2009
Principal assumptions as of fiscal year end:		
Discount rate	5.5 - 6.25%	5.875 - 6.75%
Rate of increase in future compensation levels	3.2 - 4.5%	3.1 - 4.5%
Assumed long-term rate of return on plan assets	7.0 - 8.0%	7.5 - 8.25%

We use a discount rate for expected returns that is a spot rate developed from a yield curve established from high-quality corporate bonds and matched to plan-specific projected benefit payments. Although future changes to the discount rate are unknown, had the discount rate increased or decreased by 25 basis points in 2010, pension liabilities in total would have decreased \$8.1 million or increased \$10.9 million, respectively. If all other assumptions are held constant, the estimated effect on fiscal 2010 pension expense from a hypothetical 25 basis points increase or decrease in both the discount rate and expected long-term rate of return on plan assets would not have a material effect on our pension expense.

We made the following assumptions with respect to our post-retirement obligation in 2010 and 2009:

	2010	2009
Principal assumptions as of fiscal year end:		
Discount rate	5.5 - 6.25%	5.875 - 6.75%
Initial weighted average health care trend rate	4.05 - 6.0%	4.08 - 9.0%
Ultimate weighted average health care trend rate	3.38 - 6.0%	3.38 - 9.0%

The assumed health care trend rate has a significant impact on our post-retirement benefit obligations. Our health care trend rate was based on the experience of our plan and expectations for the future. A 100 basis points increase in the health care trend rate would increase our post-retirement benefit obligation by \$1.0 million. A 100 basis points decrease in the health care trend rate would decrease our post-retirement benefit obligation by \$0.9 million. Assuming all other assumptions are held constant, the estimated effect on fiscal 2010 post-retirement benefit expense from a hypothetical 100 basis points increase or decrease in the health care trend rate would not have a material effect on our post-retirement benefit expense.

#### Research and Development Expense

For the three years ended October 29, 2010, research and development expense has averaged 5.0% of sales. We estimate that research and development expense in fiscal 2011 will be 4.5% to 5.0% of sales for the full year.

#### **Contractual Obligations**

The following table summarizes our outstanding contractual obligations as of fiscal year end. Liabilities for income taxes were excluded from the table, as we are not able to make a reasonably reliable estimate of the amount and period of related future payments.

In	Thousands
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III Thousands	Total	Less than 1 year	1-3 years	4-5 years	After 5 years
Long-term debt	\$ 567,249	\$ 12,670	\$ 112,031	\$ 3	\$ 442,545
Credit facilities	1,979	1,979	0	0	0
Operating lease obligations	48,436	13,029	18,984	10,200	6,223
Capital lease obligations	118,713	3,634	7,448	7,788	99,843
Purchase obligations	265,474	237,580	 27,080	362	452
Total contractual obligations	\$ 1,001,851	\$ 268,892	\$ 165,543	\$ 18,353	\$ 549,063

#### Seasonality

The timing of our revenues is impacted by the purchasing patterns of our customers and, as a result, we do not generate revenues evenly throughout the year. Moreover, our first fiscal quarter, November through January, includes significant holiday vacation periods in both Europe and North America. This leads to decreased order and shipment activity; consequently, first quarter results are typically weaker than other quarters and not necessarily indicative of our performance in subsequent quarters.

#### **Disclosures About Market Risk**

#### Interest Rate Risks

Our debt includes fixed rate and variable rate obligations at October 29, 2010. We are not subject to interest rate risk on the fixed rate obligations. We are subject to interest rate risk on the U.S. term loan. For long-term debt, the table presents principal cash flows and the related weighted-average interest rates by contractual maturities.

A hypothetical 10% increase or decrease in average market rates would not have a material effect on our pretax income.

In Thousands	Long-Term Deb	Long-Term Debt – Variable Rate					
Maturing in:	Principal Amount	Average Rates (1)					
2011 2012	\$ 14,063 106,250	*					
Total	\$ 120,313						
Fair Value at 10/29/2010	\$ 120,313						

Borrowings under the U.S. term loan facility bear interest at a rate equal to either: (a) the LIBOR rate plus 2.50% or (b) the "Base Rate" (defined as the higher of Wachovia Bank, National Association's prime rate and the Federal funds rate plus 0.50%) plus 1.50%.

#### Currency Risks

We own significant operations in Canada, France and the United Kingdom. To the extent that sales are transacted in a foreign currency, we are subject to foreign currency fluctuation risk. Furthermore, we have assets denominated in foreign currencies that are not offset by liabilities in such foreign currencies. At October 29, 2010, we had the following monetary assets subject to foreign currency fluctuation risk: U.S. dollar-denominated backlog with customers whose functional currency is other than the U.S. dollar; U.S. dollar-denominated accounts receivable and payable; and certain forward contracts, which are not accounted for as a cash flow hedge. The foreign exchange rate for the dollar relative to the euro increased to 0.718 at October 29, 2010, from 0.679 at October 30, 2009; the dollar relative to the U.K. pound increased to 0.624 from 0.609; and the dollar relative to the Canadian dollar decreased to 1.02 from 1.08. Foreign currency transactions affecting monetary assets and forward contracts resulted in a \$6.1 million gain in fiscal 2010, a \$12.6 million loss in fiscal 2009, and a \$3.7 million gain in fiscal 2008. The \$12.6 million loss in fiscal 2009 was principally due to our holding of pounds sterling to fund the Racal Acoustics acquisition during a period of foreign exchange volatility, resulting in a \$7.9 million foreign currency transaction loss in January 2009.

Our policy is to hedge a portion of our forecasted transactions using forward exchange contracts with maturities up to 20 months. The Company does not enter into any forward contracts for trading purposes. At October 29, 2010, and October 30, 2009, the notional value of foreign currency forward contracts was \$245.5 million and \$275.3 million, respectively. The net fair value of these contracts was an \$11.1 million asset and a \$15.4 million asset at October 29, 2010, and October 30, 2009, respectively. If the U.S. dollar increased or decreased by a hypothetical 5%, the effect on the fair value of the foreign currency contracts would be \$13.0 million.

The following tables provide information about our significant derivative financial instruments, including foreign currency forward exchange agreements and certain firmly committed sales transactions denominated in currencies other than the functional currency at October 29, 2010, and October 30, 2009. The information about certain firmly committed sales contracts and derivative financial instruments is in U.S. dollar equivalents. For forward foreign currency exchange agreements, the following tables present the notional amounts at the current exchange rate and weighted-average contractual foreign currency exchange rates by contractual maturity dates.

## Firmly Committed Sales Contracts Operations with Foreign Functional Currency At October 29, 2010

#### Principal Amount by Expected Maturity

In Thousands		Firmly Committed Sales Contracts in United States Dollar							
Fiscal Years	C	Canadian Dollar		Euro	U.K. Pound				
2011	\$	211,481	\$	55,841	\$	33,198			
2012		30,692		11,920		2,646			
2013		849		20		116			
2014		383		0		116			
2015 and thereafter		7,145		0		0			
Total	\$	250,550	\$	67,781	\$	36,076			

## Derivative Contracts Operations with Foreign Functional Currency At October 29, 2010

Notional Amount by Expected Maturity
Average Foreign Currency Exchange Rate (USD/Foreign Currency) <sup>1</sup>

#### Related Forward Contracts to Sell U.S. Dollar for Euro

Dollars in Thousands, Except for Average Contract Rate	United States Dollar						
Fiscal Years	No	otional Amount	Avg. Contract Rate				
2011	\$	31,248	1.357				
2012		3,210	1.321				
Total	\$	34,458					
Fair Value at 10/29/2010	\$	937					

<sup>&</sup>lt;sup>1</sup> The Company has no derivative contracts maturing after fiscal 2012.

## Derivative Contracts Operations with Foreign Functional Currency At October 29, 2010

Notional Amount by Expected Maturity
Average Foreign Currency Exchange Rate (USD/Foreign Currency) 1

#### Related Forward Contracts to Sell U.S. Dollar for U.K. Pound

Dollars in Thousands, Except for Average Contract Rate	United States Dollar							
Fiscal Years	N	Notional Amount Avg. Contra						
2011	\$	43,253	1.561					
2012		11,740	1.556					
Total	\$	54,993						
Fair Value at 10/29/2010	\$	1,223						

<sup>&</sup>lt;sup>1</sup> The Company has no derivative contracts maturing after fiscal 2012.

# Derivative Contracts Operations with Foreign Functional Currency At October 29, 2010

### Notional Amount by Expected Maturity Average Foreign Currency Exchange Rate (USD/Foreign Currency) $^{1}$

#### Related Forward Contracts to Sell U.S. Dollar for Canadian Dollar

Dollars in Thousands, Except for Average Contract Rate	United States Dollar						
Fiscal Years	N	otional Amount	Avg. Contract Rate				
2011	\$	112,854	.908				
2012		43,220	.944				
Total	\$	156,074					
Fair Value at 10/29/2010	\$	9,541					

<sup>&</sup>lt;sup>1</sup> The Company has no derivative contracts maturing after fiscal 2012.

## Firmly Committed Sales Contracts Operations with Foreign Functional Currency At October 30, 2009

#### Principal Amount by Expected Maturity

In Thousands	Firmly Committed Sales Contracts in United States Dollar						
Fiscal Years	C	anadian Dollar		Euro		U.K. Pound	
2010	\$	126,982	\$	52,951	\$	36,276	
2011		69,028		11,933		3,756	
2012		28,052		0		177	
2013		9,539		0		637	
2014 and thereafter		25,067		0		116	
Total	\$	258,668	\$	64,884	\$	40,962	

## Derivative Contracts Operations with Foreign Functional Currency At October 30, 2009

### Notional Amount by Expected Maturity Average Foreign Currency Exchange Rate (USD/Foreign Currency) <sup>1</sup>

#### Related Forward Contracts to Sell U.S. Dollar for Euro

Dollars in Thousands, Except for Average Contract Rate	United States Dollar						
Fiscal Years	No	otional Amount	Avg. Contract Rate				
2010	\$	31,840	1.365				
2011		2,850	1.442				
Total	\$	34,690					
Fair Value at 10/30/2009	\$	2,493					

The Company has no derivative contracts maturing after fiscal 2011.

## Derivative Contracts Operations with Foreign Functional Currency At October 30, 2009

### Notional Amount by Expected Maturity Average Foreign Currency Exchange Rate (USD/Foreign Currency) 1

#### Related Forward Contracts to Sell U.S. Dollar for U.K. Pound

Dollars in Thousands, Except for Average Contract Rate	United States Dollar						
Fiscal Years	No	tional Amount	Avg. Contract Rate				
2010	\$	57,700	1.648				
2011		4,365	1.641				
Total	\$	62,065	•				
Fair Value at 10/30/2009	\$	(87)					

<sup>&</sup>lt;sup>1</sup> The Company had no derivative contracts maturing after fiscal 2011.

## Derivative Contracts Operations with Foreign Functional Currency At October 30, 2009

Notional Amount by Expected Maturity
Average Foreign Currency Exchange Rate (USD/Foreign Currency) 1

#### Related Forward Contracts to Sell U.S. Dollar for Canadian Dollar

Dollars in Thousands, Except for Average Contract Rate		United States Dollar						
Fiscal Years		Notional Amount	Avg. Contract Rate					
2010	\$	100,141	.859					
2011		73,780	.813					
2012		4,620	.842					
Total	\$_	<u>178,541</u>						
Fair Value at 10/30/2009	\$	13,284						

<sup>&</sup>lt;sup>1</sup> The Company had no derivative contracts maturing after fiscal 2012.

On February 10, 2006, we borrowed £57.0 million, or approximately \$100.0 million, under our term loan facility. We designated the £57.0 million loan as a hedge of the investment in a certain U.K. business unit. The term loan was fully repaid in June 2009. A cumulative foreign currency loss of \$4.8 million resulting from the accounting of the U.K. term loan as a net investment hedge will remain in other comprehensive income in shareholders' equity until the hedged investment is disposed of or sold.

#### **Critical Accounting Policies**

Our financial statements and accompanying notes are prepared in accordance with U.S. generally accepted accounting principles. Preparing financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. Actual results may differ from estimates under different assumptions or conditions. These estimates and assumptions are affected by our application of accounting policies. Our critical accounting policies include revenue recognition, accounting for the allowance for doubtful accounts receivable, accounting for inventories at the lower of cost or market, accounting for goodwill and intangible assets in business combinations, impairment of goodwill and intangible assets, accounting for legal contingencies, accounting for pension benefits, and accounting for income taxes.

#### Revenue Recognition

We recognize revenue when the title and risk of loss have passed to the customer, there is persuasive evidence of an agreement, delivery has occurred or services have been rendered, the price is determinable, and the collectibility is reasonably assured. We recognize product revenues at the point of shipment or delivery in accordance with the terms of sale. Sales are net of returns and allowances. Returns and allowances are not significant because products are manufactured to customer specification and are covered by the terms of the product warranty.

Revenues and profits on fixed-price contracts with significant engineering as well as production requirements are recorded based on the achievement of contractual milestones and the ratio of total actual incurred costs to date to total estimated costs for each contract (cost-to-cost method). We review cost performance and estimates to complete on our ongoing contracts at least quarterly. The impact of revisions of profit estimates are recognized on a cumulative catch-up basis in the period in which the revisions are made. Provisions for anticipated losses on contracts are recorded in the period they become evident. Amounts representing contract change orders are included in revenue only when they can be reliably estimated and realization is probable, and are determined on a percentage-of-completion basis measured by the cost-to-cost method. Claims are included in revenue only when they are probable of collection.

#### Allowance for Doubtful Accounts

We establish an allowance for doubtful accounts for losses expected to be incurred on accounts receivable balances. Judgment is required in estimation of the allowance and is based upon specific identification, collection history and creditworthiness of the debtor.

#### Inventories

We account for inventories on a first-in, first-out or average cost method of accounting at the lower of its cost or market. The determination of market requires judgment in estimating future demand, selling prices and cost of disposal. Judgment is required when determining inventory cost adjustments. Inventory cost adjustments are recorded when inventory is considered to be excess or obsolete based upon an analysis of actual on-hand quantities on a part-level basis to forecasted product demand and historical usage.

#### Impairment of Goodwill and Intangible Assets

Goodwill and indefinite-lived intangible assets are required to be tested for impairment at least annually. We are also required to test goodwill for impairment between annual tests if events occur or circumstances change that would more likely than not reduce our enterprise fair value below its book value. These events or circumstances could include a significant change in the business climate, including a significant sustained decline in an entity's market value, legal factors, operating performance indicators, competition, sale or disposition of a significant portion of the business, or other factors.

Goodwill is tested for impairment in a two-step process. The first step (Step One) of the goodwill impairment test involves estimating the fair value of a reporting unit. Fair value (Fair Value) is defined as "the amount at which an asset (or liability) could be bought (or incurred) or sold (or settled) in a current transaction between willing parties, that is, other than in a forced liquidation sale." A reporting unit is generally defined at the operating segment level or at the component level one level below the operating segment, if said component constitutes a business. The Fair Value of a reporting unit is then compared to its carrying value, which is defined as the book basis of total assets less total liabilities. In the event a reporting unit's carrying value exceeds its estimated Fair Value, evidence of potential impairment exists. In such a case, the second step (Step Two) of the impairment test is required, which involves allocating the Fair Value of the reporting unit to all of the assets and liabilities of that unit, with the excess of Fair Value over allocated net assets representing the Fair Value of goodwill. An impairment loss is measured as the amount by which the carrying value of the reporting unit's goodwill exceeds the estimated Fair Value of goodwill.

As we have grown through acquisitions, we have accumulated \$739.7 million of goodwill and \$47.9 million of indefinite-lived intangible assets out of total assets of \$2.6 billion at October 29, 2010. The amount of any annual or interim impairment could be significant and could have a material adverse effect on our reported financial results for the period in which the charge is taken. We performed our impairment review for fiscal 2010 as of July 31, 2010, and our Step One analysis indicates that no impairment of goodwill or other indefinite-lived assets exists at any of our reporting units.

During fiscal 2009, management determined that the trade name useful life was no longer indefinite as a result of further integration of advanced sensors units and promotion of the Advanced Sensors brand name. An impairment test was required to be performed to value the trade name at fair value, which resulted in the impairment charge of \$3.0 million.

The valuation of reporting units requires judgment in estimating future cash flows, discount rates and estimated product life cycles. In making these judgments, we evaluate the financial health of the business, including such factors as industry performance, changes in technology and operating cash flows.

We used available market data and a discounted cash flow analysis in completing our 2010 annual impairment test. We believe that our cash flow estimates are reasonable based upon the historical cash flows and future operating and strategic plans of our reporting units. In addition to cash flow estimates, our valuations are sensitive to the rate used to discount cash flows and future growth assumptions. The fair value of all but one of our reporting units exceeds its book value by greater than 30%. The fair value of one of our reporting units exceeds its book value by approximately 13%. A 0.5% change in the discount rate used in the cash flow analysis would result in a change in the fair value of our reporting units of approximately \$89.4 million. A 0.5% change in the growth rate assumed in the calculation of the terminal value of cash flows would result in a change in the fair value of our reporting units by \$73.4 million. None of these changes would have resulted in any of our reporting units to be impaired.

#### Impairment of Long-lived Assets

Long-lived assets that are to be disposed of are required to be reported at the lower of its carrying amount or fair value less cost to sell. An asset (other than goodwill and indefinite-lived intangible assets) is considered impaired when estimated future cash flows are less than the carrying amount of the asset. In the event the carrying amount of such asset is not deemed recoverable, the asset is adjusted to its estimated fair value. Fair value is generally determined based upon estimated discounted future cash flows.

As we have grown through acquisitions, we have accumulated \$494.0 million of definite-lived intangible assets. The amount of any annual or interim impairment could be significant and could have a material adverse effect on our reported financial results for the period in which the charge is taken.

#### Contingencies

We are party to various lawsuits and claims, both as plaintiff and defendant, and have contingent liabilities arising from the conduct of business. We are covered by insurance for general liability, product liability, workers' compensation and certain environmental exposures, subject to certain deductible limits. We are self-insured for amounts less than our deductible and where no insurance is available. An estimated loss from a contingency should be accrued by a charge to income if it is probable that an asset has been impaired or a liability has been incurred and the amount of the loss can be reasonably estimated. Disclosure of a contingency is required if there is at least a reasonable possibility that a loss has been incurred. We evaluate, among other factors, the degree of probability of an unfavorable outcome and the ability to make a reasonable estimate of the amount of loss.

#### Pension and Other Post-Retirement Benefits

We account for pension expense using the end of the fiscal year as our measurement date. We select appropriate assumptions including discount rate, rate of increase in future compensation levels and assumed long-term rate of return on plan assets and expected annual increases in costs of medical and other health care benefits in regard to our post-retirement benefit obligations. Our assumptions are based upon historical results, the current economic environment and reasonable expectations of future events. Actual results which vary from our assumptions are accumulated and amortized over future periods and, accordingly, are recognized in expense in these periods. Significant differences between our assumptions and actual experience or significant changes in assumptions could impact the pension costs and the pension obligation.

#### Income Taxes

The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in our financial statements or tax returns. Judgment is required in assessing the future tax consequences of events that have been recognized in our financial statements or tax returns. Variations in the actual outcome of these future tax consequences could materially impact our financial position and results of operations.

#### Item 7A. Quantitative and Qualitative Disclosures about Market Risk

We hereby incorporate by reference the information set forth under the section "Disclosures About Market Risk" under Item 7.

#### Item 8. Financial Statements and Supplementary Data

#### Consolidated Statement of Operations

In Thousands, Except Per Share Amounts

For Each of the Three Fiscal Years in the Period Ended October 29, 2010	2010	2009	2008
Net Sales	\$ 1,526,601	\$ 1,407,459	\$ 1,462,196
Cost of Sales	1,010,390	954,161	981,934
	516,211	453,298	480,262
Expenses			
Selling, general and administrative	258,290	235,483	234,451
Research, development and engineering	69,753	64,456	85,097
Other (income) expense	(8)	7,970	86
Total Expenses	328,035	307,909	319,634
Operating Earnings From Continuing Operations	188,176	145,389	160,628
Interest income	(960)	(1,634)	(4,373)
Interest expense	33,181	28,689	29,922
Loss on extinguishment of debt	1,206	0	0
Gain on derivative financial instrument	 0	 0	 (1,850)
Income From Continuing Operations			
Before Income Taxes	154,749	118,334	136,929
Income Tax Expense	24,504	 12,549	25,288
Income From Continuing Operations			
Including Noncontrolling Interests	130,245	105,785	111,641
Income Attributable to Noncontrolling Interests	(206)	(217)	(383)
Income From Continuing Operations	, ,		
Attributable to Esterline, Net of Tax	130,039	105,568	111,258
Income From Discontinued Operations			
Attributable to Esterline, Net of Tax	11,881	14,230	9,275
Net Earnings Attributable to Esterline	\$ 141,920	\$ 119,798	\$ 120,533

### Consolidated Statement of Operations In Thousands, Except Per Share Amounts

For Each of the Three Fiscal Years in the Period Ended October 29, 2010		2010	2009	2008
Earnings Per Share Attributable to Esterline –	Basic:			
Continuing operations	\$	4.34	\$ 3.55	\$ 3.77
Discontinued operations		.39	 .48	 .31
Earnings Per Share Attributable to				
Esterline – Basic	\$	4.73	\$ 4.03	\$ 4.08
Earnings Per Share Attributable to Esterline –	Diluted:			
Continuing operations	\$	4.27	\$ 3.52	\$ 3.72
Discontinued operations		.39	.48	.31
Earnings Per Share Attributable to				
Esterline – Diluted	\$	4.66	\$ 4.00	\$ 4.03

Consolidated Balance Sheet
In Thousands, Except Share and Per Share Amounts

As of October 29, 2010 and October 30, 2009	2010	2009
Assets		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 422,120	\$ 176,794
Accounts receivable, net of allowances		
of \$4,865 and \$5,297	309,242	270,976
Inventories	262,373	275,282
Income tax refundable	17,806	7,638
Deferred income tax benefits	37,539	31,434
Prepaid expenses	16,264	17,425
Other current assets	 11,241	17,048
Total Current Assets	1,076,585	796,597
Property, Plant and Equipment		
Land	28,583	23,656
Buildings	186,435	179,758
Machinery and equipment	330,986	 312,414
	546,004	515,828
Accumulated depreciation	272,234	252,577
•	273,770	263,251
Other Non-Current Assets		
Goodwill	739,730	736,808
Intangibles, net	389,017	422,082
Debt issuance costs, net of accumulated	,	,
amortization of \$4,536 and \$7,842	7,774	7,136
Deferred income tax benefits	87,622	79,114
Other assets	13,240	9,259
Total Assets	\$ 2,587,738	\$ 2,314,247

As of October 29, 2010 and October 30, 2009	2010	2009
Liabilities and Shareholders' Equity		
Current Liabilities		
Accounts payable	\$ 82,275	\$ 82,304
Accrued liabilities	215,094	191,667
Credit facilities	1,980	5,896
Current maturities of long-term debt	12,646	5,409
Deferred income tax liabilities	7,155	7,294
Federal and foreign income taxes	5,227	1,669
Total Current Liabilities	324,377	294,239
Long-Term Liabilities		
Long-term debt, net of current maturities	598,972	520,158
Deferred income tax liabilities	127,081	130,456
Pension and post-retirement obligations	105,333	93,615
Other liabilities	16,476	20,027
Shareholders' Equity		
Common stock, par value \$.20 per share,		
authorized 60,000,000 shares, issued and		
outstanding 30,279,509 and 29,773,630 shares	6,056	5,955
Additional paid-in capital	528,724	504,549
Retained earnings	874,781	732,861
Accumulated other comprehensive income	 3,235	9,656
Total Esterline shareholders' equity	 1,412,796	1,253,021
Noncontrolling interests	2,703	2,731
Total Shareholders' Equity	1,415,499	1,255,752
Total Liabilities and Shareholders' Equity	\$ 2,587,738	\$ 2,314,247

### Consolidated Statement of Cash Flows In Thousands

For Each of the Three Fiscal Years in the Period Ended October 29, 2010		2010		2009	2008
Cash Flows Provided (Used)					
by Operating Activities  Net earnings including noncontrolling interests	\$	142,126	\$	120,015	\$ 120,916
Adjustments to reconcile net earnings including	Ψ	1 12,120	_	,	,
noncontrolling interests to net cash provided					
(used) by operating activities:					
Depreciation and amortization		72,117		71,511	66,299
Deferred income tax		(9,997)		(11,468)	(22,921)
Share-based compensation		7,134		7,349	8,711
Gain on sale of discontinued operations		(14,625)		(26,481)	0
Working capital changes, net of					
effect of acquisitions:					
Accounts receivable		(39,164)		54,546	(54,602)
Inventories		10,734		6,054	(28,424)
Prepaid expenses		1,114		(3,890)	(1,624)
Other current assets		2,285		(15,428)	(1,058)
Accounts payable		856		(18,787)	12,784
Accrued liabilities		21,303		(11,933)	18,724
Federal and foreign income taxes		(6,607)		737	(3,347)
Other liabilities		(7,571)		(7,663)	(151)
Other, net		96		(7,893)	 3,586
		179,801		156,669	118,893
Cash Flows Provided (Used)					
by Investing Activities				(50.104)	(40,665)
Purchases of capital assets		(45,540)		(59,184)	(40,665)
Proceeds from sale of discontinued				60.044	0
operations, net of cash		24,994		62,944	0
Proceeds from sale of capital assets		595		1,089	1,101
Acquisitions of businesses,		(= 44)		(0.77.00.0)	0.405
net of cash acquired		(768)		(255,206)	 9,425
		(20,719)		(250,357)	(30,139)

For Each of the Three Fiscal Years in the Period Ended October 29, 2010		2010		2009		2008
Cash Flows Provided (Used)						
by Financing Activities						
Proceeds provided by stock issuance						
under employee stock plans		13,654		3,137		7,516
Excess tax benefits from stock option exercises		3,488		119		1,983
Net change in credit facilities		(4,015)		99		(2,191)
Repayment of long-term debt		(183,082)		(34,444)		(70,032)
Proceeds from issuance of long-term debt		250,000		125,000		0
Proceeds from government assistance		9,168		11,145		0
Dividends paid to noncontrolling interests		(234)		(283)		(554)
Debt and other issuance costs		(4,719)		(1,258)		0
		84,260		103,515		(63,278)
Effect of Femilia Femilian Potts C. 1						
Effect of Foreign Exchange Rates on Cash		1.004				
and Cash Equivalents		1,984		6,322	<del></del>	(11,900)
Net Increase in Cash						
and Cash Equivalents		245,326		16,149		13,576
Cash and Cash Equivalents		213,320		10,147		13,370
<ul> <li>Beginning of Year</li> </ul>		176,794		160,645		147,069
Cash and Cash Equivalents - End of Year	<u> </u>	422,120	\$	176,794	\$	160,645
				170,721	Ψ	100,043
Supplemental Cash Flow Information						
Cash paid for interest	\$	30,629	\$	27,988	\$	29,119
Cash paid for taxes		53,704	•	40,293	Ψ	47,359
		,		<b>,</b> —		.,,,,,,,,
Supplemental Non-cash Investing and						
Financing Activities						
Capital asset and lease obligation additions		8,139		28,202		7,981

### Consolidated Statement of Shareholders' Equity and Comprehensive Income (Loss) In Thousands, Except Per Share Amounts

Common Stock, Par Value \$.20 Per Share           Beginning of year         \$ 5,955         \$ 5,927         \$ 5,873           Shares issued under stock option plans         101         28         54           End of year         6,056         5,955         5,927           Additional Paid-in Capital           Beginning of year         504,549         493,972         475,816           Shares issued under stock option plans         17,041         3,228         9,445           Share-based compensation expense         7,134         7,349         8,711           End of year         528,724         504,549         493,972           Retained Earnings           Beginning of year         732,861         613,063         493,269           Net earnings         141,920         119,798         120,533           (730)
Shares issued under stock option plans         101         28         54           End of year         6,056         5,955         5,927           Additional Paid-in Capital         504,549         493,972         475,816           Shares issued under stock option plans         17,041         3,228         9,445           Share-based compensation expense         7,134         7,349         8,711           End of year         528,724         504,549         493,972           Retained Earnings         732,861         613,063         493,269           Net earnings         141,920         119,798         120,533
Additional Paid-in Capital       504,549       493,972       475,816         Shares issued under stock option plans       17,041       3,228       9,445         Share-based compensation expense       7,134       7,349       8,711         End of year       528,724       504,549       493,972         Retained Earnings     Beginning of year     Net earnings     Net earnings       141,920       119,798       120,533       120,
Additional Paid-in Capital         Beginning of year       504,549       493,972       475,816         Shares issued under stock option plans       17,041       3,228       9,445         Share-based compensation expense       7,134       7,349       8,711         End of year       528,724       504,549       493,972         Retained Earnings         Beginning of year       732,861       613,063       493,269         Net earnings       141,920       119,798       120,533
Beginning of year       504,549       493,972       475,816         Shares issued under stock option plans       17,041       3,228       9,445         Share-based compensation expense       7,134       7,349       8,711         End of year       528,724       504,549       493,972         Retained Earnings         Beginning of year       732,861       613,063       493,269         Net earnings       141,920       119,798       120,533
Beginning of year       504,549       493,972       475,816         Shares issued under stock option plans       17,041       3,228       9,445         Share-based compensation expense       7,134       7,349       8,711         End of year       528,724       504,549       493,972         Retained Earnings         Beginning of year       732,861       613,063       493,269         Net earnings       141,920       119,798       120,533
Shares issued under stock option plans       17,041       3,228       9,445         Share-based compensation expense       7,134       7,349       8,711         End of year       528,724       504,549       493,972         Retained Earnings         Beginning of year       732,861       613,063       493,269         Net earnings       141,920       119,798       120,533
Retained Earnings       732,861       613,063       493,269         Net earnings       141,920       119,798       120,533
Retained Earnings         Beginning of year       732,861       613,063       493,269         Net earnings       141,920       119,798       120,533
Beginning of year       732,861       613,063       493,269         Net earnings       141,920       119,798       120,533
Net earnings 141,920 119,798 120,533
Net earnings 141,920 119,798 120,533
Change in accounting for tax contingencies 0 0 (739)
End of year 874,781 732,861 613,063
Accumulated Other Comprehensive Income (Loss)
Beginning of year 9,656 (86,621) 146,868
Change in fair value of derivative
financial instruments, net of tax (expense)
benefit of \$1,045, \$(11,072), and \$7,881 (1,407) 24,179 (15,607)
Change in pension and post-retirement
obligations, net of tax (expense) benefit
of \$3,741, \$11,636, and \$17,558 (10,618) (20,265) (33,635)
Foreign currency translation adjustment 5.604 92,363 (184,247)  Find of year 3,235 9.656 (86,621)
End of year 3,235 9,656 (86,621)
Noncontrolling Interests
Beginning of year 2,731 2,797 2,968
Net changes in equity attributable to
noncontrolling interest (28) (66) (171)
End of year 2,703 2,731 2,797
Total Shareholders' Equity \$ 1,415,499 \$ 1,255,752 \$ 1,029,138
Comprehensive Income (Loss)
Net earnings \$ 141,920 \$ 119,798 \$ 120,533
Change in fair value of derivative
financial instruments, net of tax $(1,407)$ $24,179$ $(15,607)$
Change in pension and post-retirement
obligations, net of tax $(10,618)$ $(20,265)$ $(33,035)$
Foreign currency translation adjustment 5,604 92,363 (184,247
<u>Comprehensive Income (Loss)</u> \$ 135,499 \$ 216,075 \$ (112,956)

#### Notes to Consolidated Financial Statements

**NOTE 1: Accounting Policies** 

#### **Nature of Operations**

Esterline Technologies Corporation (the Company) designs, manufactures and markets highly engineered products. The Company serves the aerospace and defense industry, primarily in the United States and Europe. The Company also serves the industrial/commercial and medical markets.

#### Principles of Consolidation and Basis of Presentation

The consolidated financial statements include the accounts of the Company and all subsidiaries. All significant intercompany accounts and transactions have been eliminated. Classifications have been changed for certain amounts in prior periods to conform with the current year's presentation. The Company's fiscal year ends on the last Friday of October. The fiscal years ended October 29, 2010, and October 30, 2009, contained 52 weeks, while the October 31, 2008, period contained 53 weeks.

#### **Management Estimates**

To prepare financial statements in conformity with U.S. generally accepted accounting principles, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### Concentration of Risks

The Company's products are principally focused on the aerospace and defense industry, which includes military and commercial aircraft original equipment manufacturers and their suppliers, commercial airlines, and the United States and foreign governments. Accordingly, the Company's current and future financial performance is dependent on the economic condition of the aerospace and defense industry. The commercial aerospace market has historically been subject to cyclical downturns during periods of weak economic conditions or material changes arising from domestic or international events. Management believes that the Company's sales are fairly well balanced across its customer base, which includes not only aerospace and defense customers but also medical and industrial commercial customers. However, material changes in the economic conditions of the aerospace industry could have a material effect on the Company's results of operations, financial position or cash flows.

#### **Revenue Recognition**

The Company recognizes revenue when the title and risk of loss have passed to the customer, there is persuasive evidence of an agreement, delivery has occurred or services have been rendered, the price is determinable, and the collectibility is reasonably assured. The Company recognizes product revenues at the point of shipment or delivery in accordance with the terms of sale. Sales are net of returns and allowances. Returns and allowances are not significant because products are manufactured to customer specification and are covered by the terms of the product warranty.

Revenues and profits on fixed-price contracts with significant engineering as well as production requirements are recorded based on the achievement of contractual milestones and the ratio of total actual incurred costs to date to total estimated costs for each contract (cost-to-cost method). Types of milestones include design review and prototype completion. The Company reviews cost performance and estimates to complete on its ongoing contracts at least quarterly. The impact of revisions of profit estimates are recognized on a cumulative catch-up basis in the period in which the revisions are made. Provisions for anticipated losses on contracts are recorded in the period they become evident. Amounts representing contract change orders are included in revenue only when they can be reliably estimated and realization is probable, and are determined on a percentage-of-completion basis measured by the cost-to-cost method. Claims are included in revenue only when they are probable of collection.

#### Research and Development

Expenditures for internally-funded research and development are expensed as incurred. Customer-funded research and development projects performed under contracts are accounted for as work in process as work is performed and recognized as cost of sales and sales under the proportional performance method. Research and development expenditures are net of government assistance and tax subsidies, which are not contingent upon paying income tax. In addition, government assistance for research and development is recorded as a reduction of research and development expense when repayment royalties are contingent upon sales generated directly from the funded research and development. If reimbursement is not tied directly to sales generated from the funded research and development, the assistance is accounted for as a loan until the criteria for forgiveness has been met.

#### **Financial Instruments**

#### Fair Value of Financial Instruments

The Company's financial instruments consist primarily of cash and cash equivalents, accounts receivable, accounts payable, short-term borrowings, long-term debt, foreign currency forward contracts, and interest rate swap agreements. The carrying amounts of cash and cash equivalents, accounts receivable, and accounts payable approximate their respective fair values because of the short-term maturities or expected settlement dates of these instruments. The fair market value of the Company's long-term debt and short-term borrowings was estimated at \$640.5 million and \$527.6 million at fiscal year end 2010 and 2009, respectively. These estimates were derived using discounted cash flows with interest rates currently available to the Company for issuance of debt with similar terms and remaining maturities.

#### Foreign Currency Exchange Risk Management

The Company is subject to risks associated with fluctuations in foreign currency exchange rates from the sale of products in currencies other than its functional currency. Furthermore, the Company has assets denominated in foreign currencies that are not offset by liabilities in such foreign currencies. The Company has significant operations in Canada, France, Germany and the United Kingdom and, accordingly, we may experience gains or losses due to foreign exchange fluctuations.

The Company's policy is to hedge a portion of its forecasted transactions using forward exchange contracts, with maturities up to 20 months. These forward contracts have been designated as cash flow hedges. The portion of the net gain or loss on a derivative instrument that is effective as a hedge is reported as a component of other comprehensive income in shareholders' equity and is reclassified into earnings in the same period during which the hedged transaction affects earnings. The remaining net gain or loss on the derivative in excess of the present value of the expected cash flows of the hedged transaction is recorded in earnings immediately. If a derivative does not qualify for hedge accounting, or a portion of the hedge is deemed ineffective, the change in fair value is recorded in earnings. The amount of hedge ineffectiveness has not been material in any of the three fiscal years in the period ended October 29, 2010. At October 29, 2010, and October 30, 2009, the notional value of foreign currency forward contracts accounted for as a cash flow hedge was \$205.7 million and \$234.1 million, respectively. The fair value of these contracts was a \$10.7 million asset and a \$16.4 million asset at October 29, 2010, and October 30, 2009, respectively. The Company does not enter into any forward contracts for trading purposes.

In February 2006, the Company entered into a U.K. term loan for £57.0 million. The Company designated the U.K. term loan as a hedge of the investment in a certain U.K. business unit. The foreign currency gain or loss that is effective as a hedge is reported as a component of other comprehensive income in shareholders' equity. To the extent that this hedge is ineffective, the foreign currency gain or loss is recorded in earnings. There was no ineffectiveness in 2010. The U.K. term loan was paid off in fiscal 2009. The loss included in Accumulated Other Comprehensive Income will remain until the underlying investment in a certain U.K. business unit is liquidated. The amount of foreign currency translation included in Other Comprehensive Income was a loss of \$4.8 million net of taxes at October 29, 2010, and October 30, 2009.

#### Interest Rate Risk Management

Depending on the interest rate environment, the Company may enter into interest rate swap agreements to convert the fixed interest rates on notes payable to variable interest rates or terminate any swap agreements in place. These interest rate swap agreements have been designated as fair value hedges. Accordingly, gain or loss on swap agreements as well as the offsetting loss or gain on the hedged portion of notes payable are recognized in interest expense during the period of the change in fair values. The Company attempts to manage exposure to counterparty credit risk by only entering into agreements with major financial institutions which are expected to be able to fully perform under the terms of the agreement.

In June 2009, the Company entered into an interest rate swap agreement on the \$175.0 million Senior Subordinated Notes due in 2013. The swap agreement exchanged the fixed interest rate of 7.75% for a variable interest rate on the \$175.0 million principal amount outstanding. The variable interest rate is based upon LIBOR plus 5.37% and was 5.61% at October 29, 2009. The swap was terminated in fourth quarter of fiscal 2010 upon the repayment of the \$175.0 million Senior Subordinated Notes due in 2013.

In September 2003, the Company entered into an interest rate swap agreement on \$75.0 million of its Senior Subordinated Notes due in 2013. The swap agreement exchanged the fixed interest rate for a variable interest rate on \$75.0 million of the \$175.0 million principal amount outstanding. The interest rate swap was terminated in 2009, and the deferred gain was being amortized in proportion to the repayment of the underlying debt.

A deferred gain of \$3.7 million from both of these swap agreements was recognized in fiscal 2010 upon the repayment of the \$175.0 million Senior Subordinated Notes due 2013. A loss on extinguishment of debt was recorded for \$1.2 million, which includes the recognition of the previously deferred gains of \$3.7 million.

Depending on the interest rate environment, the Company may enter into interest rate swap agreements to convert the variable interest rates on notes payable to fixed interest rates. These swap agreements are accounted for as cash flow hedges and the fair market value of the hedge instrument is included in Other Comprehensive Income. In February 2006, the Company entered into an interest rate swap agreement on the full principal amount of its £57.0 million U.K. term loan facility. The swap agreement exchanged the variable interest rate for a fixed interest rate of 4.75% plus an additional margin amount determined by reference to the Company's leverage ratio. The agreement was terminated in 2008 for a gain of \$1.9 million.

The fair market value of the interest rate swaps was estimated by discounting expected cash flows using quoted market interest rates.

#### Foreign Currency Translation

Foreign currency assets and liabilities are translated into their U.S. dollar equivalents based on year end exchange rates. Revenue and expense accounts are translated at average exchange rates. Aggregate exchange gains and losses arising from the translation of foreign assets and liabilities are included in shareholders' equity as a component of comprehensive income. Accumulated gain or (loss) on foreign currency translation adjustment was \$58.8 million, \$53.2 million and \$(39.2) million as of the fiscal years ended October 29, 2010, October 30, 2009, and October 31, 2008, respectively.

#### Foreign Currency Transaction Gains and Losses

Foreign currency transaction gains and losses are included in results of operations and are primarily the result of revaluing assets and liabilities denominated in a currency other than the functional currency, gains and losses on forward exchange contracts and the change in value of foreign currency embedded derivatives in backlog. These foreign currency transactions resulted in a \$6.1 million gain in fiscal 2010, a \$12.6 million loss in fiscal 2009, and a \$3.7 million gain in fiscal 2008.

#### **Cash Equivalents**

Cash equivalents consist of highly liquid investments with original maturities of three months or less at the date of purchase. Fair value of cash equivalents approximates carrying value. Cash equivalents included \$28.8 million and \$15.0 million in cash for a letter of credit at October 29, 2010, and October 30, 2009, respectively.

#### **Accounts Receivable**

Accounts receivable are recorded at the net invoice price for sales billed to customers. Accounts receivable are considered past due when outstanding more than normal trade terms allow. An allowance for doubtful accounts is established when losses are expected to be incurred. Accounts receivable are written off to the allowance for doubtful accounts when the balance is considered to be uncollectible.

#### **Inventories**

Inventories are stated at the lower of cost or market using the first-in, first-out (FIFO) or average cost method. Inventory cost includes material, labor and factory overhead. The Company defers pre-production engineering costs as work-in-process inventory in connection with long-term supply arrangements that include contractual guarantees for reimbursement from the customer. Inventory cost adjustments are recorded when inventory is considered to be excess or obsolete based upon an analysis of actual on-hand quantities on a part level basis to forecasted product demand and historical usage.

#### Property, Plant and Equipment, and Depreciation

Property, plant and equipment is carried at cost and includes expenditures for major improvements. Depreciation is generally provided on the straight-line method based upon estimated useful lives ranging from 15 to 30 years for buildings and 3 to 10 years for machinery and equipment. Depreciation expense was \$39.5 million, \$39.2 million, and \$41.1 million for fiscal years 2010, 2009 and 2008, respectively. Assets under capital leases were \$44.4 million at October 29, 2010, and \$36.2 million at October 30, 2009. Amortization expense of assets accounted for as capital leases is included with depreciation expense. The fair value of liabilities related to the retirement of property is recorded when there is a legal or contractual obligation to incur asset retirement costs and the costs can be estimated. The Company records the asset retirement cost by increasing the carrying cost of the underlying property by the amount of the asset retirement obligation. The asset retirement cost is depreciated over the estimated useful life of the underlying property.

#### **Debt Issuance Costs**

Costs incurred to issue debt are deferred and amortized as interest expense over the term of the related debt using a method that approximates the effective interest method.

#### **Long-lived Asset Impairments**

The carrying amount of long-lived assets is reviewed periodically for impairment. An asset (other than goodwill and indefinite-lived intangible assets) is considered impaired when estimated future cash flows are less than the carrying amount of the asset. In the event the carrying amount of such asset is not deemed recoverable, the asset is adjusted to its estimated fair value. Fair value is generally determined based upon estimated discounted future cash flows.

#### Goodwill and Intangibles

Goodwill is not amortized, but is tested for impairment at least annually. A reporting unit is generally defined at the operating segment level or at the component level one level below the operating segment, if said component constitutes a business. Goodwill is allocated to reporting units based upon the purchase price of the acquired unit, the valuation of acquired tangible and intangible assets, and liabilities assumed. When a reporting unit's carrying value exceeds its estimated fair value, an impairment test is required. This test involves allocating the fair value of the reporting unit to all of the assets and liabilities of that unit, with the excess of fair value over allocated net assets representing the fair value of goodwill. An impairment loss is measured as the amount by which the carrying value of goodwill exceeds the estimated fair value of goodwill.

Intangible assets are amortized over their estimated period of benefit, ranging from 2 to 20 years. The Company periodically evaluates the recoverability of intangible assets and takes into account events or circumstances that warrant revised estimates of useful lives or that indicate that an impairment exists.

Indefinite-lived intangible assets (other than goodwill) are tested annually for impairment or more frequently on an interim basis if circumstances require.

#### **Environmental**

Environmental exposures are provided for at the time they are known to exist or are considered probable and reasonably estimable. No provision has been recorded for environmental remediation costs which could result from changes in laws or other circumstances currently not contemplated by the Company. Costs provided for future expenditures on environmental remediation are not discounted to present value.

#### Pension Plan and Post-Retirement Benefit Plan Obligations

The Company accounts for pension expense using the end of the fiscal year as its measurement date. Management selects appropriate assumptions including discount rate, rate of increase in future compensation levels and assumed long-term rate of return on plan assets and expected annual increases in costs of medical and other health care benefits in regard to the Company's post-retirement benefit obligations. These assumptions are based upon historical results, the current economic environment and reasonable expectations of future events. Actual results which vary from assumptions are accumulated and amortized over future periods and, accordingly, are recognized in expense in these periods. Significant differences between our assumptions and actual experience or significant changes in assumptions could impact the pension costs and the pension obligation.

#### **Share-Based Compensation**

The Company measures the cost of employee services received in exchange for an award of equity instruments based on the grant-date fair value of the award.

#### **Product Warranties**

Estimated product warranty expenses are recorded when the covered products are shipped to customers and recognized as revenue. Product warranty expense is estimated based upon the terms of the warranty program.

#### **Income Taxes**

The Company recognizes the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in our financial statements or tax returns.

#### **Earnings Per Share**

Basic earnings per share is computed on the basis of the weighted average number of common shares outstanding during the year. Diluted earnings per share also includes the dilutive effect of stock options. Common shares issuable from stock options that are excluded from the calculation of diluted earnings per share because they were anti-dilutive were 50,984, 1,385,596, and 499,850 for fiscal 2010, 2009 and 2008, respectively. The weighted average number of shares outstanding



used to compute basic earnings per share was 29,973,000, 29,717,000, and 29,507,000 for fiscal years 2010, 2009 and 2008, respectively. The weighted average number of shares outstanding used to compute diluted earnings per share was 30,477,000, 29,951,000, and 29,908,000 for fiscal years 2010, 2009 and 2008, respectively.

#### **Subsequent Events**

The Company has evaluated subsequent events through the date the Consolidated Financial Statements were issued.

#### **NOTE 2: Discontinued Operations**

On September 8, 2010, the Company sold Pressure Systems, Inc., which was included in the Sensors & Systems segment, for approximately \$25.0 million, resulting in an after tax gain of \$10.4 million. As a result, the consolidated income statement presents Pressure Systems, Inc. as discontinued operations.

On November 3, 2008, the Company sold U.K.-based Muirhead Aerospace Limited and Traxsys Input Products Limited, which were included in the Sensors & Systems segment, for approximately £40.0 million or \$63.4 million, resulting in an after tax gain of \$12.6 million. As a result, the consolidated income statement presents Muirhead Aerospace Limited and Traxsys Input Products Limited as discontinued operations.

The operating results of the discontinued operations for fiscal year 2010, 2009 and 2008 consisted of the following:

In Thousands	2010	2009	2008
Sales	\$ 16,509	\$ 17,979	\$ 85,134
Income before taxes Tax expense	16,960 5,079	29,071 14,841	12,432 3,157
Income from discontinued operations	\$ 11,881	\$ 14,230	\$ 9,275

#### **NOTE 3: Inventories**

Inventories at the end of fiscal 2010 and 2009 consisted of the following:

In Thousands	2010	2009
Raw materials and purchased parts	\$ 109,595	\$ 113,521
Work in process	73,336	82,952
Inventory costs under long-term contracts	26,256	17,083
Finished goods	 53,186	61,726
	\$ 262,373	\$ 275,282

NOTE 4: Goodwill

The following table summarizes the changes in goodwill by segment for fiscal 2010 and 2009:

In Thousands	A	Avionics & Controls	Sensors & Systems	Advanced Materials	Total
Balance, October 31, 2008	\$	297,014	\$ 105,951	\$ 173,896	\$ 576,861
Goodwill from acquisitions		93,416	0	40,796	134,212
Goodwill adjustments		(3,713)	157	(282)	(3,838)
Sale of businesses		0	(17,029)	0	(17,029)
Foreign currency translation adjustment		41,261	 3,543	1,798	46,602
Balance, October 30, 2009		427,978	92,622	216,208	736,808
Goodwill adjustments		1,007	0	0	1,007
Sale of businesses		0	(3,319)	0	(3,319)
Foreign currency translation adjustment		9,354	 (1,914)	 (2,206)	5,234
Balance, October 29, 2010	\$	438,339	\$ 87,389	\$ 214,002	\$ 739,730

#### NOTE 5: Intangible Assets

Intangible assets at the end of fiscal 2010 and 2009 were as follows:

			2010			20	09		
In Thousands	Weighted Average Years Useful Life		Gross Carrying Amount		Accum. Amort.		Gross Carrying Amount		Accum. Amort.
Amortized Intangible Assets:									
Programs	16	\$	442,104	\$	120,220	\$	444,275	\$	93,550
Core technology	16		9,589		4,916		9,689		4,364
Patents and other	13		42,336		27,728		43,484		25,769
Total		\$	494,029	\$	152,864	\$	497,448	\$	123,683
Indefinite-lived Intangible Asse	ets:								
Trademark		\$_	47,852			<u> </u>	48,317		

Programs represent the valuation of systems or components sold under long-term supply agreements with aerospace companies, military contractors, and OEM manufacturers using similar technology. The valuation of the program includes the values of the program-specific technology, the backlog of contracts, and the relationship with customers which lead to potential future contracts.

In fiscal 2009, management determined that a certain trade name useful life was no longer indefinite as a result of further integration of advanced sensors units and promotion of the Advanced Sensors brand name. An impairment test was required to be performed to value the trade name at fair value, which resulted in a \$3.0 million impairment charge. The fair value of the trade name was determined by the relief-from-royalty method of the income approach. The remaining book value of the trade name will be amortized to expense over its five-year useful life.

Amortization of intangible assets was \$30,705,000, \$30,613,000, and \$23,689,000 in fiscal years 2010, 2009, and 2008, respectively.



Estimated amortization expense related to intangible assets for each of the next five fiscal years is as follows:

#### In Thousands

Fiscal	Year

2011	\$ 30,814
2012	30,218
2012	29,573
2013	28,987
2014	27,659
2013	,

#### **NOTE 6: Accrued Liabilities**

Accrued liabilities at the end of fiscal 2010 and 2009 consisted of the following:

In Thousands		2010	2009
Payroll and other compensation	\$	81,530	\$ 72,705
Commissions		4,873	3,994
Casualty and medical		14,605	14,244
Interest		6,370	5,981
Warranties		17,159	14,685
State and other tax accruals		4,785	4,956
Customer deposits		21,378	23,656
Deferred revenue		17,435	9,038
Contract reserves		13,218	9,189
Forward foreign exchange contracts		2,112	2,192
Unclaimed property – non-U.S.		11,530	10,874
Environmental reserves		2,713	2,539
		1,645	2,019
Asset retirement obligations		1,687	1,790
Rent and future lease obligations		14,054	13,805
Other	•	215,094	\$ 191,667

Accrued liabilities are recorded to reflect the Company's contractual obligations relating to warranty commitments to customers. Warranty coverage of various lengths and terms is provided to customers depending on standard offerings and negotiated contractual agreements. An estimate for warranty expense is recorded at the time of sale based on the length of the warranty and historical warranty return rates and repair costs.

Changes in the carrying amount of accrued product warranty costs are summarized as follows:

In Thousands	2010	2009
Balance, beginning of year	\$ 14,685	\$ 10,596
Warranty costs incurred	(4,478)	(3,406)
Product warranty accrual	8,488	5,811
Acquisitions	0	2,223
Release of reserves	(1,794)	(1,146)
Sale of businesses	(90)	(237)
Foreign currency translation adjustment	348	 844
Balance, end of year	\$ 17,159	\$ 14,685

#### **NOTE 7: Retirement Benefits**

Approximately 47% of U.S. employees have a defined benefit earned under the Esterline pension plan.

Under the Esterline plan, pension benefits are based on years of service and five-year average compensation or the highest five consecutive years' compensation during the last ten years of employment. Esterline amended its defined benefit plan to add the cash balance formula with annual pay credits ranging from 2% to 6% effective January 1, 2003. Participants elected either to continue earning benefits under the current plan formula or to earn benefits under the cash balance formula. Effective January 1, 2003, all new participants are enrolled in the cash balance formula. Esterline also has an unfunded supplemental retirement plan for key executives providing for periodic payments upon retirement.

CMC sponsors defined benefit pension plans and other retirement benefit plans for its non-U.S. employees. Pension benefits are based upon years of service and final average salary. Other retirement benefit plans are non-contributory health care and life insurance plans.

The Company accounts for pension expense using the end of the fiscal year as its measurement date. In addition, the Company makes actuarially computed contributions to these plans as necessary to adequately fund benefits. The Company's funding policy is consistent with the minimum funding requirements of ERISA. The accumulated benefit obligation and projected benefit obligation for the Esterline plans are \$220,929,000 and \$226,979,000, respectively, with plan assets of \$168,450,000 as of October 29, 2010. The underfunded status for the Esterline plans is \$58,529,000 at October 29, 2010. Contributions to the Esterline plans totaled \$13,910,000 and \$21,828,000 in fiscal years 2010 and 2009, respectively. The expected funding requirement for fiscal 2011 for the U.S. pension plans maintained by Esterline is \$9,276,000. The accumulated benefit obligation and projected benefit obligation for the CMC plans are \$119,522,000 and \$121,991,000, respectively, with plan assets of \$98,537,000 as of October 29, 2010. The underfunded status for these CMC plans is \$23,454,000 at October 29, 2010. Contributions to the CMC plans totaled \$6,091,000 and \$2,933,000 in fiscal 2010 and 2009, respectively. The expected funding requirement for fiscal 2011 for the CMC plans is \$6,782,000.

	Defined E Pension		Post-Retire Benefit P	
	2010	2009	2010	2009
Principal assumptions as of fiscal year end:				
Discount Rate	5.5 - 6.25%	5.875 - 6.75%	5.5 - 6.25%	5.875 - 6.75%
Rate of increase in future				
compensation levels	3.2 - 4.5%	3.1 - 4.5%	0.0%	0.0%
Assumed long-term rate				
of return on plan assets	7.0 - 8.0%	7.5 - 8.25%	0.0%	0.0%
Initial weighted average				
health care trend rate	0.0%	0.0%	4.05 - 6.0%	4.08 - 9.0%
Ultimate weighted average				
health care trend rate	0.0%	0.0%	3.38 - 6.0%	3.38 - 9.0%

The Company uses a discount rate for expected returns that is a spot rate developed from a yield curve established from high-quality corporate bonds and matched to plan-specific projected benefit payments. Although future changes to the discount rate are unknown, had the discount rate increased or decreased by 25 basis points, pension liabilities in total would have decreased \$8.1 million or increased \$10.9 million, respectively. If all other assumptions are held constant, the estimated effect on fiscal 2010 pension expense from a hypothetical 25 basis points increase or decrease in both the discount rate and expected long-term rate of return on plan assets would not have a material effect on our pension expense. Management is not aware of any legislative or other initiatives or circumstances that will significantly impact the Company's pension obligations in fiscal 2011.

The assumed health care trend rate has a significant impact on the Company's post-retirement benefit obligations. The Company's health care trend rate was based on the experience of its plan and expectations for the future. A 100 basis points increase in the health care trend rate would increase the post-retirement benefit obligation by \$1.0 million. A 100 basis points decrease in the health care trend rate would decrease the post-retirement benefit obligation by \$0.9 million. Assuming all other assumptions are held constant, the estimated effect on fiscal 2010 post-retirement benefit expense from a hypothetical 100 basis points increase or decrease in the health care trend rate would not have a material effect on our post-retirement benefit expense.

Plan assets are invested in a diversified portfolio of equity and debt securities, consisting primarily of common stocks, bonds and government securities. The objective of these investments is to maintain sufficient liquidity to fund current benefit payments and achieve targeted risk-adjusted returns. Management periodically reviews allocations of plan assets by investment type and evaluates external sources of information regarding the long-term historical returns and expected future returns for each investment type and, accordingly, believes a 7.0% to 8.0% assumed long-term rate of return on plan assets is appropriate. Allocations by investment type are as follows:

		Actual	
	Target	2010	2009
Plan assets allocation as of fiscal year end:	_		
Equity securities	55 – 75%	57.0%	58.0%
Debt securities	25 – 45%	39.0%	36.0%
Cash	0%	4.0%	6.0%
Total		100.0%	100.0%

The following table presents the fair value of the Company's Pension Plan assets as of October 29, 2010, by asset category segregated by level within the fair value hierarchy, as described in Note 8.

In Thousands	Fair Value Hierarchy						
		Level 1		Total			
Asset category:							
Equity Funds							
Registered Investments Company							
Funds – U.S. Equity	\$	44,705	\$	0	\$	44,705	
Commingled Trust Funds – U.S. Equity		0		25,885		25,885	
U.S. Equity Securities		24,113		0		24,113	
Non-U.S. Equity Securities		21,932		0		21,932	
Commingled Trust Fund – Non-U.S.							
Securities		0		35,545		35,545	
Fixed Income Securities							
Registered Investments Company							
Funds – Fixed Income		28,075		0		28,075	
Commingled Trust Fund – Fixed Income		0		33,413		33,413	
Mortgage and Asset-backed		0		449		449	
Non-U.S. Foreign Commercial							
and Government Bonds		43,797		0		43,797	
Cash and Cash Equivalents		11,975		0		11,975	
Total	\$	174,597	\$	95,292	\$	269,889	

#### Valuation Techniques

Level 1 Equity Securities are actively traded on U.S. and non-U.S. exchanges and are either valued using the market approach at quoted market prices on the measurement date or at the net asset value of the shares held by plan on the measurement date based on quoted market prices.

Level 1 fixed income securities are primarily valued using the market approach at either quoted market prices, pricing models that use observable market data, or bids provided by independent investment brokerage firms.

Level 2 primarily consists of commingled trust funds that are primarily valued at the net asset value provided by the fund manager. Net asset value is based on the fair value of the underlying investments.

Cash and cash equivalents includes cash which is used to pay benefits and cash invested in a short-term investment fund that holds securities with values based on quoted market prices, but for which the funds are not valued on quoted market basis.

Net periodic pension cost for the Company's defined benefit plans at the end of each fiscal year consisted of the following:

	Def	ine	d Benefit		Post-Retirement					
	 Pe	<u>nsic</u>	on Plans	 	Benefit Plans					
In Thousands	2010		2009	2008		2010	2009	2008		
Components of Net Periodic Cost										
Service cost	\$ 7,370	\$	5,413	\$ 6,217	\$	326 \$	366 \$	280		
Interest cost	18,950		19,151	16,736		785	773	635		
Expected return										
on plan assets	(17,954)		(14,878)	(20,982)		0	0	0		
Amortization of prior	, , ,		,							
service cost	21		18	18		0	0	0		
Amortization of										
actuarial (gain) loss	7,602		3,961	330		(78)	(90)	12		
Other	0		0	 0		0	0	(10)		
Net periodic cost	\$ 15,989	\$	13,665	\$ 2,319	\$	1,033 \$	1,049 \$	917		

The funded status of the defined benefit pension and post-retirement plans at the end of fiscal 2010 and 2009 were as follows:

		Defined Pensio		 Post-Ret Benefit		
In Thousands		2010	2009	2010		2009
Benefit Obligation						
Beginning balance	\$	313,071	\$ 244,805	\$ 12,891	\$	11,020
Currency translation adjustment		5,111	10,369	498		1,290
Service cost		7,370	5,413	326		366
Interest cost		18,950	19,151	785		773
One-time charge benefit adjustment	t	646	0	(425)		0
Plan participants contributions		146	127	0		0
Actuarial (gain) loss		35,117	50,125	1,774		164
Acquisitions		0	343	0		0
Benefits paid		(19,552)	(17,262)	 (771)		(722)
Ending balance	\$	360,859	\$ 313,071	\$ 15,078	\$	12,891
			No. 27			
Plan Assets – Fair Value						
Beginning balance	\$	230,186	\$ 184,737	\$ 0	\$	0
Currency translation adjustment		4,932	7,948	0		0
Realized and unrealized gain						
(loss) on plan assets		33,610	29,739	0		0
Acquisitions		0	0	0		0
Plan participants contributions		146	127	0		0
Company contribution		21,284	25,531	1,062		722
Expenses paid		(610)	(634)	0		0
Benefits paid		(19,659)	 (17,262)	(771)_		(722)
Ending balance	\$	269,889	\$ 230,186	\$ 291	\$	0
Funded Status						
Fair value of plan assets	\$	269,889	\$ 230,186	\$ 291	\$	0
Benefit obligations		(360,859)	(313,071)	 (15,078)		(12,891)
Net amount recognized	\$	(90,970)	\$ (82,885)	 (14,787)	\$	(12,891)

	Defined Benefit Pension Plans			 Post-Retirement Benefit Plans			
In Thousands		2010		2009	2010		2009
Amount Recognized in the							
Consolidated Balance Sheet							
Current liability	\$	(1,096)	\$	(975)	\$ (586)	\$	(866)
Non-current liability		(89,874)		(81,910)	 (14,201)		(12,025)
Net amount recognized	\$	(90,970)	\$	(82,885)	\$ (14,787)	\$	(12,891)
Amounts Recognized in Accumulated Other Comprehensive Income Net actuarial loss (gain) Prior service cost Transition asset (obligation)	\$	99,469 297 0	\$	87,386 239 0	\$ (39) 0 0	\$	(1,260) 0 (997)
Ending balance	\$	99,766	\$	87,625	\$ (39)	\$	(2,257)

The accumulated benefit obligation for all pension plans was \$349,489,000 at October 29, 2010, and \$300,615,000 at October 29, 2010.

Estimated future benefit payments expected to be paid from the plan or from the Company's assets are as follows:

In Thousands

#### Fiscal Year

2011	\$ 22,153
2012	23,033
2013	23,780
2014	24,496
2015	25,148
2016 - 2020	139,546

Employees may participate in certain defined contribution plans. The Company's contribution expense under these plans totaled \$7,533,000, \$7,418,000, and \$7,256,000 in fiscal 2010, 2009, and 2008, respectively.

#### **NOTE 8: Fair Value Measurements**

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This topic establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. An asset or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The hierarchy of fair value measurements is described below:

- Level 1 Valuations are based on quoted prices that the Company has the ability to obtain in actively traded
  markets for identical assets and liabilities. Since valuations are based on quoted prices that are readily and
  regularly available in an active market or exchange traded market, a valuation of these instruments does not
  require a significant degree of judgment.
- Level 2 Valuations are based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.
- Level 3 Valuations are based on model-based techniques for which some or all of the assumptions are
  obtained from indirect market information that is significant to the overall fair value measurement and which
  require a significant degree of management judgment.

The following table sets forth the Company's financial assets and liabilities that were measured at fair value on a recurring basis by level within the fair value hierarchy at October 29, 2010, and October 30, 2009:

	 Lev	rel 2	
In Thousands	2010		2009
Assets:			
Derivative contracts designated as hedging instruments	\$ 11,552	\$	16,590
Derivative contracts not designated as hedging instruments	\$ 1,256	\$	442
Embedded derivatives	\$ 23	\$	0
Liabilities:			
Derivative contracts designated as hedging instruments	\$ 950	\$	181
Derivative contracts not designated as hedging instruments	\$ 782	\$	1,405
Embedded derivatives	\$ 1,815	\$	588

The Company's embedded derivatives are the result of entering into sales or purchase contracts that are denominated in a currency other than the Company's functional currency or the supplier's or customer's functional currency. The fair value is determined by calculating the difference between quoted exchange rates at the time the contract was entered into and the period-end exchange rate.

The Company's derivative contracts consist of foreign currency exchange contracts and interest rate swap agreements. These derivative contracts are over the counter and their fair value is determined using modeling techniques that include market inputs such as interest rates, yield curves, and currency exchange rates.

#### **NOTE 9: Derivative Financial Instruments**

The Company uses derivative financial instruments in the form of foreign currency forward exchange contracts and interest rate swap contracts for the purpose of minimizing exposure to changes in foreign currency exchange rates on business transactions and interest rates, respectively. The Company's policy is to execute such instruments with banks the Company believes to be credit worthy and not to enter into derivative financial instruments for speculative purposes. These derivative financial instruments do not subject the Company to undue risk, as gains and losses on these instruments generally offset gains and losses on the underlying assets, liabilities, or anticipated transactions that are being hedged.

All derivative financial instruments are recorded at fair value in the Consolidated Balance Sheet. For a derivative that has not been designated as an accounting hedge, the change in the fair value is recognized immediately through earnings. For a derivative that has been designated as an accounting hedge of an existing asset or liability (a fair value hedge), the change in the fair value of both the derivative and underlying asset or liability is recognized immediately through earnings. For a derivative designated as an accounting hedge of an anticipated transaction (a cash flow hedge), the change in the fair value is recorded on the Consolidated Balance Sheet in Accumulated Other Comprehensive Income (AOCI) to the extent the derivative is effective in mitigating the exposure related to the anticipated transaction. The change in the fair value related to the ineffective portion of the hedge, if any, is immediately recognized in earnings. The amount recorded within AOCI is reclassified into earnings in the same period during which the underlying hedged transaction affects earnings.

The fair values of derivative instruments are presented on a gross basis, as the Company does not have any derivative contracts which are subject to master netting arrangements. The Company does not have any hedges with credit-risk-related contingent features or that required the posting of collateral as of October 29, 2010. The cash flows from derivative contracts are recorded in operating activities in the Consolidated Statement of Cash Flows.

#### Foreign Currency Forward Exchange Contracts

The Company transacts business in various foreign currencies which subjects the Company's cash flows and earnings to exposure related to changes in foreign currency exchange rates. These exposures arise primarily from purchases or sales of products and services from third parties. Foreign currency forward exchange contracts provide for the purchase or sale of foreign currencies at specified future dates at specified exchange rates and are used to offset changes in the fair value of certain assets or liabilities or forecasted cash flows resulting from transactions denominated in foreign currencies. As of October 29, 2010, and October 30, 2009, the Company had outstanding foreign currency forward exchange contracts principally to sell U.S. dollars with notional amounts of \$245.5 million and \$275.3 million, respectively. These notional values consist primarily of contracts for the European euro, British pound sterling and Canadian dollar, and are stated in U.S. dollar equivalents at spot exchange rates at the respective dates.



The Company manages its exposure to interest rate risk by maintaining an appropriate mix of fixed and variable rate debt, which over time should moderate the costs of debt financing. When considered necessary, the Company may use financial instruments in the form of interest rate swaps to help meet this objective. In September 2003, the Company entered into an interest rate swap agreement on \$75.0 million of its Senior Subordinated Notes due in 2013. The swap was terminated in 2009. The deferred gain from the swap was amortized in proportion to the repayment of the underlying debt. In June 2009, the Company entered into an interest rate swap agreement on the \$175.0 million Senior Subordinated Notes due in 2013. The agreement was terminated in July 2010 for a deferred gain of \$1.9 million. The unamortized deferred gains on the agreements of \$3.7 million were recognized in income when the debt was retired in August 2010.

Subsequent to year end, the Company entered into interest rate swap agreements for \$175.0 million on the \$175.0 million Senior Notes due in 2017. The swap agreement exchanged the fixed interest rate of 6.625% for a variable interest rate.

#### Embedded Derivative Instruments

The Company's embedded derivatives are the result of entering into sales or purchase contracts that are denominated in a currency other than the Company's functional currency or the supplier's or customer's functional currency.

#### Net Investment Hedge

In February 2006, the Company entered into a U.K. term loan for £57.0 million. The Company designated the U.K. term loan a hedge of the investment in a certain U.K. business unit. The U.K. term loan was fully repaid in June 2009. A cumulative foreign currency loss of \$4.8 million resulting from the accounting of the term loan as a net investment hedge will remain in other comprehensive income in shareholders' equity until the hedged investment is disposed of or sold.

#### Fair Value of Derivative Instruments

Fair values of derivative instruments in the Consolidated Balance Sheet at the end of fiscal 2010 and 2009 consisted of:

		 Fair	<u>Value</u>	
In Thousands	Classification	2010		2009
Foreign Currency Forward Exchange Contracts:	Other current assets Other assets Accrued liabilities Other liabilities	\$ 11,218 1,590 1,563 169	\$	17,032 0 1,586 0
Embedded Derivative Instruments:	Other current assets Accrued liabilities Other liabilities	\$ 23 189 1,626	\$	0 588 0
Interest Rate Swap:	Long-term debt, net of current maturities	\$ 0	\$	(269)

The effect of derivative instruments on the Consolidated Statement of Operations for fiscal 2010 and 2009 consisted of:

In Thousands	Location of Gain (Loss)	2010	2009
Fair Value Hedges:			
Interest rate swap contracts	Interest Expense	\$ 2,772	\$ 1,967
Interest rate swap contracts	Loss on Early		
	Extinguishment of Debt	\$ 3,744	\$ 0
Embedded derivatives	Sales	\$ (1,476)	\$ (2,666)
Cash Flow Hedges:			
Foreign currency forward exchange contracts:			
Amount of (loss) gain recognized in			
AOCI (effective portion)	AOCI	\$ (13,495)	\$ 46,861
Amount of gain (loss) reclassified from			
AOCI into income	Sales	\$ 11,042	\$ (11,610)
Net Investment Hedges:			
U.K. term loan	AOCI	\$ 0	\$ (446)

During fiscal years 2010 and 2009, the Company recorded losses of \$0.1 million and gains of \$7.0 million on foreign currency forward exchange contracts that have not been designated as an accounting hedge, respectively. These foreign currency exchange gains are included in selling, general and administrative expense.

There was no significant impact to the Company's earnings related to the ineffective portion of any hedging instruments during fiscal years 2010 and 2009. In addition, there was no significant impact to the Company's earnings when a hedged firm commitment no longer qualified as a fair value hedge or when a hedged forecasted transaction no longer qualified as a cash flow hedge during fiscal years 2010 and 2009.

Amounts included in AOCI are reclassified into earnings when the hedged transaction settles. The Company expects to reclassify approximately \$9.3 million of net gain into earnings over the next 12 months. The maximum duration of a foreign currency cash flow hedge contract at October 29, 2010, is 20 months.

NOTE 10: Income Taxes

Income tax expense from continuing operations for each of the fiscal years consisted of:

In Thousands	2010	2009	2008
Current			
U.S. Federal	\$ 16,787	\$ 11,653	\$ 35,242
State	2,781	1,043	2,695
Foreign	14,933	11,321	 10,272
	34,501	24,017	48,209
Deferred			
U.S. Federal	1,188	(5,514)	587
State	(480)	20	(526)
Foreign	(10,705)	 (5,974)	 (22,982)
	(9,997)	 (11,468)	 (22,921)
Income tax expense	\$ 24,504	\$ 12,549	\$ 25,288

U.S. and foreign components of income from continuing operations before income taxes for each of the fiscal years were:

In Thousands	2010	2009	2008
U.S. Foreign	\$ 71,980 82,769	\$ 75,287 43,047	\$ 105,561 31,368
Income from continuing operations, before income taxes	\$ 154,749	\$ 118,334	\$ 136,929

Primary components of the Company's deferred tax assets (liabilities) at the end of the fiscal year resulted from temporary tax differences associated with the following:

In Thousands	2010	2009
Reserves and liabilities	\$ 37,395	\$ 29,703
NOL carryforwards (net of valuation allowances of \$6.2 million and		
\$6.8 million at fiscal year end 2010 and 2009, respectively)	1,302	1,782
Tax credit carryforwards (net of valuation allowance of \$1.6 million		
and \$3.6 million for fiscal year end 2010 and 2009, respectively)	27,931	31,432
Employee benefits	12,176	7,145
Retirement benefits	29,959	32,241
Non-qualified stock options	9,943	8,818
Other	2,039	2,009
Total deferred tax assets	120,745	 113,130
Depreciation and amortization	(12,173)	(10,628)
Intangibles and amortization	(106,507)	(113,426)
Deferred costs	(8,408)	(10,768)
Hedging activities	(2,171)	(4,736)
Other	(561)	(774)
Total deferred tax liabilities	 (129,820)	(140,332)
Net deferred tax liabilities	\$ (9,075)	\$ (27,202)

During fiscal 2009, a subsidiary carried back an acquisition-related capital loss to pre-acquisition years and realized a \$2.1 million current tax benefit. In addition, during fiscal 2009, the Company recorded \$1.6 million of deferred tax benefits related to acquired state net operating losses. Both the \$2.1 million and the \$1.6 million of tax benefits were recorded as goodwill adjustments.

During the fiscal year of 2010, approximately \$6.8 million of unrecognized foreign tax benefits associated with losses on the disposition of assets were released as a result of the expiration of a statute of limitations and the settlement of examinations. Additionally, during the fourth fiscal quarter of 2010, approximately \$0.9 million of unrecognized tax benefits were recorded associated with credits claimed in the U.S. income tax returns.

The Company operates in numerous taxing jurisdictions and is subject to regular examinations by various U.S. federal, state and foreign jurisdictions for various tax periods. Additionally, the Company has retained tax liabilities and the rights to tax refunds in connection with various acquisitions and divestitures of businesses in prior years. The Company's income tax positions are based on research and interpretations of income tax laws and rulings in each of the jurisdictions in which we do business. Due to the subjectivity and complexity of the interpretations of the tax laws and rulings in each jurisdiction, the differences and interplay in the tax laws between those jurisdictions as well as the inherent uncertainty in estimating the final resolution of complex tax audit matters, the Company's estimates of income tax liabilities and assets may differ from actual payments, assessments or refunds.

Management believes that it is more likely than not that the Company will realize the current and long-term deferred tax assets as a result of future taxable income. Significant factors management considered in determining the probability of the realization of the deferred tax assets include the reversal of deferred tax liabilities, our historical operating results and expected future earnings. Accordingly, no valuation allowance has been recorded on the deferred tax assets other than certain net operating losses and foreign tax credits. Both the net operating losses and the foreign tax credits begin to expire in 2018.

The U.S. and various state and foreign income tax returns are open to examination and presently several foreign income tax returns are under examination. Such examinations could result in challenges to tax positions taken and, accordingly, the Company may record adjustments to provisions based on the outcomes of such matters. However, the Company believes that the resolution of these matters, after considering amounts accrued, will not have a material adverse effect on its consolidated financial statements.

The incremental tax benefit received by the Company upon exercise of non-qualified employee stock options was \$3.5 million, \$0.1 million, and \$1.9 million in fiscal 2010, 2009, and 2008, respectively.

A reconciliation of the U.S. federal statutory income tax rate to the effective income tax rate for each of the fiscal years was as follows:

	2010	2009	2008
U.S. statutory income tax rate	35.0%	35.0%	35.0%
State income taxes	1.2	0.6	1.0
Foreign taxes	(10.3)	(16.0)	(7.9)
Domestic manufacturing deduction	(0.7)	(1.2)	(1.3)
Research & development credits	(3.3)	(6.1)	(6.1)
Net change in tax reserves	(4.3)	1.0	(0.5)
Suspended losses	0.0	(5.6)	0.0
U.S. tax on foreign income	0.0	6.6	0.0
U.S. foreign tax credits	0.0	(6.7)	0.0
Valuation allowance	(1.6)	2.3	(0.1)
Change in foreign tax rates	(1.1)	0.0	(3.7)
Other, net	0.9	0.7	2.1
Effective income tax rate	15.8%	10.6%	18. <u>5</u> %

No provision for federal income taxes has been made on accumulated earnings of foreign subsidiaries, since such earnings are considered indefinitely reinvested. The amount of the unrecognized deferred tax liability for temporary differences related to investments in foreign subsidiaries is not practical to determine because of the complexities regarding the calculation of unremitted earnings and the potential for tax credits.

In accordance with ASC 805, formerly Financial Accounting Standard 141(R), "Business Combinations," the Company adopted the provisions related to accounting for business combination transactions at the beginning of fiscal year 2010. Changes in tax uncertainties established at an acquisition date are accounted for as adjustments to tax expense, rather than an adjustment to goodwill. Approximately \$6.8 million of income tax benefit associated with the release of unrecognized tax benefits related to an acquired business was recognized in fiscal 2010.

In accordance with ASC 740, formerly Financial Accounting Standard 109, "Accounting for Income Taxes," and FIN 48, "Uncertainty in Income Taxes," the Company adopted the provisions related to accounting for uncertain income tax positions at the beginning of fiscal year 2008. Of the \$9.2 million cumulative effect of adopting these provisions, \$0.7 million was recorded as a reduction to retained earnings and \$8.5 million was recorded as goodwill. As of the adoption date, the Company had gross unrecognized tax benefits of \$28.7 million and interest of \$2.3 million, of which \$27.7 million was recorded within other liabilities, \$3.1 million was recorded in deferred taxes and \$0.2 million was recorded in federal and foreign income taxes payable in the consolidated balance sheet.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

In Thousands	Total
Unrecognized tax benefits as of October 30, 2009	\$ 20,571
Unrecognized gross benefit change:	
Gross increases due to prior-period adjustments	931
Gross (decrease) due to prior-period adjustments	0
Gross increases due to current-period adjustment	1,743
Gross (decrease) due to current-period adjustment	0
Gross (decrease) due to settlements with taxing authorities	(638)
Gross (decrease) due to a lapse with taxing authorities	 <u>(7,359</u> )
Total change in unrecognized gross benefit	\$ (5,323)
Unrecognized tax benefits as of October 29, 2010	\$ 15,248
Unrecognized tax benefits that, if recognized, would impact the effective tax rate	\$ 15,248
Statement of operations:  Total amount of interest income (expense) included in income tax expense  Proportion in the statement of financial position:	\$ (519)
Recognized in the statement of financial position:  Total amount of accrued interest included in income taxes payable	\$ 2,013

During the next 12 months, it is reasonably possible that approximately \$5.9 million of previously unrecognized tax benefits related to operating losses and tax credits could decrease as a result of settlement of examinations and/or the expiration of statutes of limitations. The Company recognizes interest related to unrecognized tax benefits in income tax expense.

The Company is no longer subject to income tax examinations by tax authorities in its major tax jurisdictions as follows:

m x · · · ·	r ears No Longer
Tax Jurisdiction	Subject to Audit
U.S. Federal	2005 and prior
Canada	2004 and prior
France	2006 and prior
Germany	2007 and prior
United Kingdom	2007 and prior

Subsequent to October 29, 2010, the U.S. congress passed legislation that if enacted would result in approximately \$3.0 million of additional tax benefits related to the extension of the U.S. federal tax credit for research and experimentation.

#### NOTE 11: Debt

Long-term debt at the end of fiscal 2010 and 2009 consisted of the following:

In Thousands	2010		2009
U.S. term loan, due March 2012	\$ 120,313	\$	125,000
7.75% Senior Subordinated Notes, due June 2013	0	,	175,000
6.625% Senior Notes, due March 2017	175,000		175,000
7.00% Senior Notes, due August 2020	250,000		0
Obligations under Capital Leases	44,368		36,183
Other	 21,937		12,312
	611,618		523,495
Deferred gain on swap termination	0		2,341
Fair value of interest rate swap agreement	0		(269)
Less current maturities	 12,646		5,409
Carrying amount of long-term debt	\$ 598,972	\$	520,158

#### Long-term debt

In April 2009, the Company amended its secured credit facility to provide for a \$125.0 million U.S. term loan. Borrowings under the U.S. term loan bear interest at a rate equal to either: (a) the LIBOR rate plus 2.50% or (b) the "Base Rate" (defined as the higher of Wachovia Bank, National Association's prime rate and the Federal funds rate plus 0.50%) plus 1.50%. The loan is accruing interest at a variable rate based on LIBOR plus 2.5% and was 2.75% on October 29, 2010. The principal amount of the U.S. term loan is payable quarterly commencing on March 31, 2010, the first four payments equal to 1.25% of the original loan balance, the following four payments equal to 2.50%, with a final payment equal to 85.00% on March 13, 2012.

On March 1, 2007, the Company issued \$175.0 million in 6.625% Senior Notes due March 1, 2017, and requiring semi-annual interest payments in March and September of each year until maturity. The Senior Notes are general unsecured senior obligations of the Company. The Senior Notes are guaranteed, jointly and severally on a senior basis, by all the existing and future domestic subsidiaries of the Company unless designated as an "unrestricted subsidiary," and those foreign subsidiaries that executed related subsidiary guarantees under the indenture covering the Senior Notes. The Senior Notes are subject to redemption at the option of the Company at any time prior to March 1, 2012, at a price equal to 100% of the principal amount, plus any accrued interest to the date of redemption and a make-whole provision. The Senior Notes are also subject to redemption at the option of the Company, in whole or in part, on or after March 1, 2012, at redemption prices starting at 103.3125% of the principal amount plus accrued interest during the period beginning March 1, 2007, and declining annually to 100% of principal and accrued interest on or after March 1, 2015.

On August 2, 2010, the Company issued \$250.0 million in 7% Senior Notes due 2020 and requiring semi-annual interest payments in March and September of each year until maturity. The net proceeds from the sale of the notes, after deducting \$4.4 million of debt issuance cost, were \$245.6 million. The Senior Notes are general unsecured senior obligations of the Company. The Senior Notes are guaranteed, jointly and severally on a senior basis, by all the existing and future domestic subsidiaries of the Company unless designated as an "unrestricted subsidiary," and those foreign subsidiaries that executed related subsidiary guarantees under the indenture covering the Senior Notes. The Senior Notes are subject to redemption at the option of the Company at any time prior to August 1, 2015, at a price equal to 100% of the principal amount, plus any accrued interest to the date of redemption and a make-whole provision. In addition, before August 1, 2013, the Company may redeem up to 35% of the principal amount at 107.000% plus accrued interest with proceeds of one or more Public Equity Offerings. The Senior Notes are also subject to redemption at the option of the Company, in whole or in part, on or after August 1, 2015, at redemption prices starting at 103.500% of the principal amount plus accrued interest during the period beginning August 1, 2015, and declining annually to 100% of principal and accrued interest on or after August 1, 2018.

In September 2003, the Company entered into an interest rate swap agreement on \$75.0 million of its Senior Subordinated Notes due in 2013. The swap agreement exchanged the fixed interest rate for a variable interest rate on \$75.0 million of the \$175.0 million principal amount outstanding. The agreement was terminated in fiscal 2009 and a deferred gain on a terminated interest rate swap was being amortized in proportion to the repayment of the underlying debt. As noted below, the deferred gain was fully recognized when the underlying debt was retired in fiscal 2010.

In June 2009, the Company entered into an interest rate swap agreement on the \$175.0 million Senior Subordinated Notes due in 2013. The swap agreement exchanged the fixed interest rate of 7.75% for a variable interest rate on the \$175.0 million principal amount outstanding. The swap was terminated in fiscal year 2010, resulting in a deferred gain of \$1.9 million. As noted below, the deferred gain was fully recognized when the underlying debt was retired in fiscal 2010.

On August 2, 2010, the Company repurchased approximately \$157.6 million of the Senior Subordinated Notes due in 2013 under a cash tender offer. The remaining \$17.4 million of Senior Subordinated Notes due in 2013 were redeemed on September 9, 2010. A loss on extinguishment of debt was recorded of \$1.2 million, which includes recognizing previously recorded deferred gains on terminated interest rate swaps of \$3.7 million.

Subsequent to year end, the Company entered into two interest rate swap agreements for \$175.0 million on the \$175.0 million Senior Notes due in 2017. The swap agreements exchanged the fixed interest rate of 6.625% for a variable interest rate.

#### Capital leases

In fiscal 2008, the Company entered into a land and building lease for a 216,000 square-foot manufacturing facility for a control systems operation. Construction of the building was completed in fiscal 2009. The land and building lease has a fixed term of 30 years and includes an option to purchase the building at fair market value five years after construction is complete. The expected minimum lease payments include a 2% minimum annual rent increase. The fair value of the land and building is \$26.3 million and is accounted for as a capital lease. The imputed interest rate is 8.2%.

In fiscal 2009, the Company amended the building lease for an interface technologies facility to extend the term of the lease to 2027 and provided for the construction of a 54,000 square-foot addition to the existing building. At October 29, 2010, the amount recorded as a capitalized lease obligation is \$12.6 million. The imputed interest rate is 6.4%.

As of October 29, 2010, maturities of long-term debt and future non-cancelable minimum lease payments under capital lease obligations were as follows:

In 7	Thousands
------	-----------

			Capital
Fiscal Year	 Debt		Leases
2011	\$ 12,670	\$	3,634
2012	111,960		3,692
2013	72		3,756
2014	3		3,823
2015	0		3,965
2016 and thereafter	 442,545		99,843
	\$ 567,250	\$\$	118,713

Less: amount representing interest 74,345

Total principal payments \$ 44,368

Short-term credit facilities

At October 29, 2010, the Company had a secured credit facility of \$200 million made available through a group of banks. The credit facility is secured by substantially all of the Company's assets and interest is based on standard inter-bank offering rates. An additional \$31,757,000 of unsecured foreign currency credit facilities have been extended by foreign banks for a total of \$231,757,000 available companywide.

A number of underlying agreements contain various covenant restrictions which include maintenance of net worth, payment of dividends, interest coverage, and limitations on additional borrowings. The Company was in compliance with these covenants at October 29, 2010. Available credit under the above credit facilities was \$207,702,000 at fiscal 2010 year end, when reduced by outstanding borrowings of \$1,979,000 and letters of credit of \$22,076,000.

#### **NOTE 12: Commitments and Contingencies**

Rental expense for operating leases for engineering, selling, administrative and manufacturing totaled \$14,498,000, \$16,166,000, and \$16,316,000 in fiscal years 2010, 2009, and 2008, respectively.

At October 29, 2010, the Company's rental commitments for noncancelable operating leases with a duration in excess of one year were as follows:

In Thousands

T. 1	T 7
Fiscal	l Vear
1 Iocai	Year

2011	\$ 13,02	9
2012	10,18	9
2013	8,79	5
2014	6,14	0
2015	4,06	
2016 and thereafter	6,22	<u>.3</u>
	\$ 48,43	6

Certain operating lease agreements contain provisions that allow the Company to purchase the underlying properties.

The Company receives government funding under the Technology Partnership Canada program to assist in the development of certain new products. The amounts are reimbursable through royalties on future revenues derived from funded products if and when they are commercialized.

The Company is subject to purchase obligations for goods and services. The purchase obligations include amounts under legally enforceable agreements for goods and services with defined terms as to quantity, price and timing of delivery. As of October 29, 2010, the Company's purchase obligations were as follows:

In Thousands					
		Less than	1-3	4-5	After 5
	Total	1 year	years	years	years
Purchase obligations	\$ 265,474	\$ 237,580	\$ 27,080	\$ 362	\$ 452

The Company is a party to various lawsuits and claims, both as plaintiff and defendant, and has contingent liabilities arising from the conduct of business, none of which, in the opinion of management, is expected to have a material effect on the Company's financial position or results of operations. The Company believes that it has made appropriate and adequate provisions for contingent liabilities.

Approximately 685 U.S.-based employees or 15% of total U.S.-based employees were represented by various labor unions. The Company's European operations are subject to national trade union agreements and to local regulations governing employment.

#### NOTE 13: Employee Stock Plans

The Company has three share-based compensation plans, which are described below. The compensation cost that has been charged against income for those plans for fiscal 2010, 2009, and 2008 was \$7.1 million, \$7.3 million, and \$8.7 million, respectively. The total income tax benefit recognized in the income statement for the share-based compensation arrangement for fiscal 2010, 2009, and 2008 was \$2.2 million, \$2.3 million, and \$2.6 million, respectively.

#### Employee Stock Purchase Plan

In March 2002, the Company's shareholders approved the establishment of an Employee Stock Purchase Plan (ESPP) under which 300,000 shares of the Company's common stock are reserved for issuance to employees. On March 3, 2010, the Company's shareholders authorized an additional 800,000 shares of the Company's stock under the ESPP. The plan qualifies as a noncompensatory employee stock purchase plan under Section 423 of the Internal Revenue Code. Employees are eligible to participate through payroll deductions subject to certain limitations.

The Company converted the ESPP to a "safe harbor" design on December 16, 2008. Under the safe harbor design, shares are purchased by participants at 95% of the fair market value on the purchase date and, therefore, compensation cost is no longer recorded under the ESPP. During fiscal 2010, employees purchased 35,689 shares at a fair market value price of \$45.34 per share. At the end of fiscal 2010, the Company had reserved 174,332 shares for issuance under its employee share-save scheme for U.K. employees, leaving a balance of 793,352 shares available for issuance in the future. As of October 29, 2010, deductions aggregating \$590,048 were accrued for the purchase of shares on December 15, 2010.

The fair value of the awards under the employee stock purchase plan was estimated using a Black-Scholes pricing model which uses the assumptions noted in the following table. The Company uses historical data to estimate volatility of the Company's common stock. The risk-free rate for the contractual life of the option is based on the U.S. Treasury zero coupon issues in effect the time of grant.

	2009	2008
Volatility	33.8%	21.4 - 34.8%
Risk-free interest rate	3.32%	3.32 - 5.15%
Expected life (months)	6	6
Dividends	0	0

#### Employee Share-Save Scheme

In April 2009, the Company offered shares under its employee share-save scheme for U.K. employees. This plan allows participants the option to purchase shares at 95% of the market price of the stock as of the beginning of the offering period. The term of these options is three years. The share-save scheme is not a "safe-harbor" design, and, therefore, compensation cost is recognized on this plan.

Under the employee share-save scheme, option exercise prices are equal to the fair market value of the Company's common stock on the date of grant. The Company granted 10,133 options in fiscal 2010 and 164,199 options in fiscal 2009. The weighted-average grant date fair value of options granted in fiscal 2010 was \$18.64 per share.

The fair value of the awards under the employee share-save scheme was estimated using a Black-Scholes pricing model which uses the assumptions noted in the following table. The risk-free rate for the contractual life of the option is based on the U.S. Treasury zero coupon issues in effect the time of grant.

	2010	2009
Volatility	51.61%	50.08%
Risk-free interest rate	1.34%	0.58%
Expected life (years)	3	3
Dividends	0	0

#### Equity Incentive Plan

The Company also provides a nonqualified stock option plan (equity incentive plan) for officers and key employees. On March 3, 2010, the Company's shareholders authorized the issuance of an additional 500,000 shares of the Company's common stock under the equity incentive plan. At the end of fiscal 2010, the Company had 3,074,065 shares reserved for issuance to officers and key employees, of which 1,214,815 shares were available to be granted in the future.

The Board of Directors authorized the Compensation Committee to administer awards granted under the equity incentive plan, including option grants, and to establish the terms of such awards. Awards under the equity incentive plan may be granted to eligible employees of the Company over the 10-year period ending March 3, 2014. Options granted become exercisable ratably over a period of four years following the date of grant and expire on the tenth anniversary of the grant. Option exercise prices are equal to the fair market value of the Company's common stock on the date of grant. The weighted-average grant date fair value of the options granted in fiscal 2010 and 2009 was \$21.45 per share and \$15.75 per share, respectively.

The fair value of each option granted by the Company was estimated using a Black-Scholes pricing model which uses the assumptions noted in the following table. The Company uses historical data to estimate volatility of the Company's common stock and option exercise and employee termination assumptions. The range of the expected term reflects the results from certain groups of employees exhibiting different behavior. The risk-free rate for the periods within the contractual life of the grant is based upon the U.S. Treasury zero coupon issues in effect at the time of the grant.

	2010	2009	2008
Volatility	43.0 – 43.2%	36.8 – 43.1%	33.0 - 42.9%
Risk-free interest rate	2.42 - 4.00%	1.43 - 3.12%	3.24 - 4.53%
Expected life (years)	4.5 - 9.5	4.5 - 9.5	2.0 - 9.5
Dividends	0	0	0

The following table summarizes the changes in outstanding options granted under the Company's stock option plans:

	2010		2009			2008			
	Weighted		Weighted			Weighted			
	Shares		Average	Shares		Average	Shares		Average
	Subject to		Exercise	Subject to		Exercise	Subject to		Exercise
	Option		Price	Option		Price	Option		Price
Outstanding,									
beginning of year	1,972,275	\$	35.58	1,670,425	\$	36.76	1,506,400	\$	30.89
Granted	359,800		41.83	429,400		31.69	376,300		52.53
Exercised	(455,700)		24.96	(25,100)		13.61	(184,125)		20.12
Cancelled	(17,125)		43.35	(102,450)		43.79	(28,150)		42.50
Outstanding,	·								
end of year	1,859,250	\$	39.32	1,972,275	\$	35.58	1,670,425	\$	36.76
Exercisable,									
end of year	967,925	\$	38.76	1,127,425	\$	32.80	855,125	\$	28.54

The aggregate intrinsic value of the option shares outstanding and exercisable at October 29, 2010, was \$39.3 million and \$21.0 million, respectively.

The number of option shares vested or that are expected to vest at October 29, 2010, was 1.7 million and the aggregate intrinsic value was \$37.0 million. The weighted average exercise price and weighted average remaining contractual term of option shares vested or that are expected to vest at October 29, 2010, was \$39.25 and 6.6 years, respectively. The weighted-average remaining contractual term of option shares currently exercisable is 5.2 years as of October 29, 2010.

The table below presents stock activity related to stock options exercised in fiscal 2010 and 2009:

In Thousands	2010	2009
Proceeds from stock options exercised	\$ 11,399	\$ 364
Tax benefits related to stock options exercised	\$ 3,488	\$ 119
Intrinsic value of stock options exercised	\$ 12,376	\$ 536

Total unrecognized compensation expense for options that have not vested as of October 29, 2010, is \$6.0 million, which will be recognized over a weighted average period of 1.8 years. The total fair value of option shares vested during the year ended October 29, 2010, was \$6.0 million.

The following table summarizes information for stock options outstanding at October 29, 2010:

		0	Options Outstanding			Options Exercisable			
		<del></del>	Weighted						
			Average		/eighted		Weighted		
	Range of		Remaining	maining Average		Aver			
	Exercise Prices	Shares	Life (years)		Price	Shares		Price	
\$	15.82 - 38.00	586,550	6.58	\$	30.19	283,325	\$	28.75	
·	38.01 - 40.00	525,675	5.06		38.93	456,150		38.93	
	40.01 - 42.40	343,900	9.01		41.21	6,500		41.07	
	42.41 - 50.00	79,500	6.92		46.53	54,375		46.30	
	50.01 – 53.00	323,625	6.80		52.73	167,575		52.70	

#### NOTE 14: Capital Stock

The authorized capital stock of the Company consists of 25,000 shares of preferred stock (\$100 par value), 475,000 shares of serial preferred stock (\$1.00 par value), each issuable in series, and 60,000,000 shares of common stock (\$.20 par value). At the end of fiscal 2010, there were no shares of preferred stock or serial preferred stock outstanding.

Effective December 5, 2002, the Board of Directors adopted a Shareholder Rights Plan, providing for the distribution of one Series B Serial Preferred Stock Purchase Right (Right) for each share of common stock held as of December 23, 2002. Each Right entitles the holder to purchase one one-hundredth of a share of Series B Serial Preferred Stock at an exercise price of \$161.00, as may be adjusted from time to time.

The Right to purchase shares of Series B Serial Preferred Stock is triggered once a person or entity (together with such person's or entity's affiliates) beneficially owns 15% or more of the outstanding shares of common stock of the Company (such person or entity, an Acquiring Person). When the Right is triggered, the holder may purchase one one-hundredth of a share of Series B Serial Preferred Stock at an exercise price of \$161.00 per share. If after the Rights are triggered, (i) the Company is the surviving corporation in a merger or similar transaction with an Acquiring Person, (ii) the Acquiring Person beneficially owns more than 15% of the outstanding shares of common stock or (iii) the Acquiring Person engages in other "self-dealing" transactions, holders of the Rights can elect to purchase shares of common stock of the Company with a market value of twice the exercise price. Similarly, if after the Rights are triggered, the Company is not the surviving corporation of a merger or similar transaction or the Company sells 50% or more of its assets to another person or entity, holders of the Rights may elect to purchase shares of common stock of the surviving corporation or that person or entity who purchased the Company's assets with a market value of twice the exercise price.

#### **NOTE 15: Acquisitions**

On January 26, 2009, the Company acquired all of the outstanding capital stock of Racal Acoustics Global Ltd. (Racal Acoustics) for approximately £122.6 million, or \$171.3 million in cash, including acquisition costs. Racal Acoustics develops and manufactures high technology ruggedized personal communication equipment for the defense and avionics segment. The acquisition expands the scale of the Company's existing avionics and controls business. Racal Acoustics is included in the Avionics & Controls segment.

The following summarizes the estimated fair value of the assets acquired and liabilities assumed at the date of acquisition. The purchase price includes the value of future development of existing technologies, the introduction of new technologies, and the addition of new customers. These factors resulted in recording goodwill of \$94.0 million. The amount allocated to goodwill is not deductible for income tax purposes.

(In thousands)
As of January 26, 2009

Current assets	\$	30,319
Property, plant and equipment		2,931
Intangible assets subject to amortization		-,
Programs (15 year weighted average useful life)		90,045
Goodwill		93,986
Total assets acquired	<del></del>	217,281
Current liabilities assumed		20,747
Deferred tax liabilities		25,213
Net assets acquired	\$	171,321

On December 15, 2008, the Company acquired all of the outstanding capital stock of NMC Group, Inc. (NMC) for approximately \$90.1 million in cash, including acquisition costs. NMC designs and manufactures specialized light-weight fasteners principally for commercial aviation applications. The acquisition expands the scale of the Company's existing advanced materials business. NMC is included in the Advanced Materials segment.

The following summarizes the estimated fair value of the assets acquired and liabilities assumed at the date of acquisition. The purchase price includes the value of future development of existing technologies and the addition of new customers. These factors resulted in the recording of goodwill of \$40.8 million. The amount allocated to goodwill is deductible for income tax purposes.

(In thousands)
As of December 15, 2008

Current assets	\$ 7,925
Property, plant and equipment Intangible assets subject to amortization	3,246
Programs (15 year weighted average useful life)	39,580
Goodwill	40,796
Other assets	19
Total assets acquired	 91,566
Current liabilities assumed	1,427
Net assets acquired	\$ 90,139

The above acquisitions were accounted for under the purchase method of accounting and the results of operations were included from the effective date of each acquisition.

#### **NOTE 16: Accumulated Other Comprehensive Income**

The components of Accumulated Other Comprehensive Income:

In Thousands	2010	2009
Unrealized gain on derivative contracts  Tax effect	\$ 13,954 (3,998)	\$ 16,406 (5,043)
	9,956	 11,363
Pension and post-retirement obligations Tax effect	(99,727) 34,242	(85,368) 30,501
	(65,485)	 (54,867)
Currency translation adjustment	58,764	 53,160
Accumulated other comprehensive income	\$ 3,235	\$ 9,656

### **NOTE 17: Business Segment Information**

The Company's businesses are organized and managed in three reporting segments: Avionics & Controls, Sensors & Systems and Advanced Materials. Operating segments within each reporting segment are aggregated. Operations within the Avionics & Controls segment focus on integrated cockpit systems, technology interface systems for commercial and military aircraft, and similar devices for land- and sea-based military vehicles, secure communications systems, military audio and data products, specialized medical equipment and other industrial applications. Sensors & Systems includes operations that produce high-precision temperature and pressure sensors, electrical power switching and other related systems principally for aerospace and defense customers. The Advanced Materials segment focuses on thermally engineered components for critical aerospace applications, high-performance elastomer products used in a wide range of commercial aerospace and military applications, and combustible ordnance and warfare countermeasure devices. All segments include sales to domestic, international, defense and commercial customers.

Geographic sales information is based on product origin. The Company evaluates these segments based on segment profits prior to net interest, other income/expense, corporate expenses and federal/foreign income taxes.

Details of the Company's operations by business segment for the last three fiscal years were as follows:

In Thousands		2010		2009	2008
Sales					
Avionics & Controls	\$	790,016	\$	672,828	\$ 611,467
Sensors & Systems		298,559		321,753	363,204
Advanced Materials		438,026		412,878	 487,525
	\$	1,526,601	\$	<u>1,407,459</u>	\$ 1,462,196
Income From Continuing Operations					
Avionics & Controls	\$	125,888	\$	99,313	\$ 77,892
Sensors & Systems		33,894		31,739	39,914
Advanced Materials		68,785		53,602	 78,633
Segment Earnings		228,567		184,654	196,439
Corporate expense		(40,399)		(31,295)	(35,725)
Other income (expense)		8		(7,970)	(86)
Gain on derivative financial instruments		0		0	1,850
Loss on extinguishment of debt		(1,206)		0	0
Interest income		960		1,634	4,373
Interest expense		(33,181)		(28,689)	 (29,922)
	\$	154,749	\$	118,334	\$ 136,929
Identifiable Assets					
Avionics & Controls	\$	1,253,605	\$	1,168,102	\$ 782,633
Sensors & Systems		432,099		447,325	488,829
Advanced Materials		607,040		573,284	501,494
Corporate <sup>1</sup>		294,994		125,536	 149,146
	\$_	2,587,738	\$_	2,314,247	\$ 1,922,102
Capital Expenditures <sup>2</sup>					
Avionics & Controls <sup>2</sup>	\$	11,892	\$	30,698	\$ 10,287
Sensors & Systems		8,021		8,207	11,636
Advanced Materials		25,309		19,512	15,363
Discontinued Operations		123		490	1,880
Corporate		195		277	 1,499
	\$	45,540	\$_	59,184	\$ 40,665

In Thousands	2010	2009		2008
Depreciation and Amortization				
Avionics & Controls	\$ 32,841	\$ 28,521	\$	21,903
Sensors & Systems	13,264	15,154	*	16,481
Advanced Materials	22,914	24,830		23,852
Discontinued Operations	583	638		1,969
Corporate	 2,515	 2,368		2,094
7514	\$ 72,117	\$ 71,511	\$	66.299

The Company's operations by geographic area for the last three fiscal years were as follows:

In Thousands		2010		2009		2008
Sales						
Domestic						
Unaffiliated customers – U.S.	\$	666,645	\$	618,614	\$	662,917
Unaffiliated customers – export		147,008		155,617	•	168,297
Intercompany		25,491		17,185		12,608
		839,144		791,416		843,822
Canada				,		,
Unaffiliated customers		287,365		218,177		201,604
Intercompany		4,490		4,089		4,531
		291,855		222,266		206,135
France						,
Unaffiliated customers		98,641		155,494		178,511
Intercompany		12,104	10.	20,098		27,067
		110,745		175,592		205,578
United Kingdom						
Unaffiliated customers		255,313		230,164		227,812
Intercompany		12,232		12,648		13,003
		267,545		242,812		240,815
All Other Foreign						
Unaffiliated customers		71,629		29,393		23,055
Intercompany		14,533		2,626		5,035
		86,162		32,019		28,090
Eliminations		(68,850)		(56,646)		(62,244)
	\$_	1,526,601	\$	1,407,459	\$	1,462,196

Primarily cash and deferred tax assets (see Note 10). Excludes capital expenditures accounted for as a capitalized lease obligation of \$8,139, \$28,202 and \$7,981 in fiscal 2010, 2009, and 2008, respectively.

In Thousands	2010	2009		2008
Segment Earnings <sup>1</sup>			Φ.	144240
Domestic	\$ 132,966	\$ 118,349	\$	144,340
Canada	35,583	18,279		1,273
France	16,096	15,268		23,170
United Kingdom	39,250	28,435		23,052
All other foreign	4,672	 4,323		4,604
1111 0 1111 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 228,567	\$ 184,654	\$_	<u> 196,439</u>
Identifiable Assets <sup>2</sup>				
Domestic	\$ 756,043	\$ 760,480	\$	661,946
Canada	638,199	565,434		478,648
France	214,669	211,152		186,482
United Kingdom	614,523	586,795		388,789
All other foreign	69,310	64,850		57,091
THI OHIO TOTALL	\$ 2,292,744	\$ 2,188,711	\$_	1,772,956

<sup>&</sup>lt;sup>1</sup> Before corporate expense, shown on page 67.

The Company's principal foreign operations consist of manufacturing facilities located in Canada, France, Germany and the United Kingdom, and include sales and service operations located in Singapore and China. Intercompany sales are at prices comparable with sales to unaffiliated customers. U.S. government sales as a percent of Advanced Materials and Avionics & Controls sales were 25.2% and 5.9%, respectively, in fiscal 2010 and 10.0% of consolidated sales. In fiscal 2009, U.S. government sales as a percent of Advanced Materials and Avionics & Controls sales were 23.3% and 5.5%, respectively, and 10.0% of consolidated sales. In fiscal 2008, U.S. government sales as a percent of Advanced Materials and Avionics & Controls sales were 23.6% and 4.9%, respectively, and 10.0% of consolidated sales.

Product lines contributing sales of 10% or more of total sales in any of the last three fiscal years were as follows:

	2010	2009	2008
Elastomeric products	8%	9%	11%
Sensors	8%	10%	11%
Aerospace switches and indicators	8%	9%	11%
Avionics	17%	14%	11%

<sup>&</sup>lt;sup>2</sup> Excludes corporate, shown on page 67.



The following is a summary of unaudited quarterly financial information:

In Thousands,	Except Per Shar	e Amounts
---------------	-----------------	-----------

Fiscal Year 2010		Fourth		Third		Second		First	
Net sales	\$	430,450	\$	378,349	\$	382,492	\$		
Gross margin	Ψ	157,949	Ψ	128,955	φ	126,636	Ф	335,310	
•		137,949		120,933		120,030		102,671	
Income from									
continuing operations	\$	49,291 1,2	\$	39,253 <sup>2</sup>	\$	29,110	\$	12,385	
Income from						•		,	
discontinued operations	\$	10,398	\$	605	\$	538	\$	340	
Net earnings	\$	59,689	\$	39,858	\$	29,648	\$	12,725	
Earnings per share – basic									
Continuing operations	\$	1.63	\$	1.31	\$	.97	\$	.42	
Discontinued operations	\$	.35	\$	.02	\$	.02	\$	.01	
Earnings per share – basic	\$	1.98	\$	1.33	\$	.99	\$	.43	
-							<u> </u>		
Earnings per share – diluted									
Continuing operations	\$	1.60	\$	1.28	\$	.96	\$	.41	
Discontinued operations	\$	.34	\$	.02	\$	.02	\$	.01	
Earnings per share – diluted <sup>10</sup>	\$	1.94	\$	1.30	\$	.98	\$	.42	
Fiscal Year 2009		Fourth		Third		0. 1		<b>T</b> .	
1 iscar 1 car 2009		routui		1 mra		Second		First	
Net sales	\$	390,148	\$	357,489	\$	354,505	\$	305,317	
Gross margin		127,725		115,508		110,060	•	100,005	
Income from		ŕ		Ź				100,000	
	Φ.	34	_						<b>~</b> ^ ^
continuing operations	\$	$37,381^{-3,4}$	\$	32,376 5,6	\$	24,719	\$	11,092	7,8,9
Income from		(a. a.a.) 3	_						
discontinued operations	\$	$(2,880)^3$	\$	265	\$	994	\$	15,851	
Net earnings	\$	34,501	\$_	32,641	\$	25,713	\$	<u> 26,943</u>	
Tamaia 1									
Earnings per share – basic									
Continuing operations	\$	1.26	\$	1.09	\$	.83	\$	.37	
Discontinued operations	\$	(.10)	\$	.01	\$		\$	.54	
Earnings per share – basic	\$	1.16	\$	1.10	\$	.87	\$	<u>91</u>	
Forming and the 12 of 1									
Earnings per share – diluted	Φ.								
Continuing operations	\$	1.24	\$	1.08	\$	.83	\$	.37	
Discontinued operations	\$	(.09)	\$	.01	\$	.03	\$	.53	
Earnings per share – diluted <sup>10</sup>	\$	1.15	\$	1.09		.86	\$		

- <sup>1</sup> Included \$2.5 million reduction of valuation allowances related to net operating losses and foreign tax credits that were generated in prior years.
- Included \$7.6 million benefit as a result of the release of tax reserves for uncertain tax positions associated with losses on the disposition of assets. Of the \$7.6 million, \$6.4 million was included in third quarter 2010 and \$1.2 million was included in fourth quarter 2010, respectively. This release resulted from the expiration of a statute of limitations.
- Included a reclassification of \$3.4 million of tax benefits from discontinued operations to continued operations offset by a \$1.0 million tax expense to establish a valuation allowance for U.S. foreign tax credits that are not expected to result in a current or future reduction of U.S. income taxes.
- <sup>4</sup> Included a \$2.2 million, after tax, impairment of a subsidiary trade name.
- <sup>5</sup> Included the reversal of the \$1.6 million tax accrual recorded in the first quarter of fiscal 2009 due to the application of foreign tax laws.
- <sup>6</sup> Included a \$1.5 million tax benefit associated with the reconciliation of the prior year's U.S. income tax return to the U.S. income tax provision.
- Due to the holding of pounds sterling to fund the acquisition of Racal Acoustics during a period of foreign exchange volatility, the Company incurred a \$1.7 million, after tax, foreign currency translation loss in January 2009, which was recorded in other expense.
- <sup>8</sup> Included a \$2.0 million tax benefit for the reduction of previously recorded withholding tax liabilities as a result of the enactment of a U.S.-Canadian tax treaty.
- <sup>9</sup> Included a \$1.6 million tax accrual for a potential penalty due to the application of certain foreign tax laws.
- <sup>10</sup> The sum of the quarterly per share amounts may not equal per share amounts reported for year-to-date periods. This is due to changes in the number of weighted average shares outstanding and the effects of rounding for each period.

### NOTE 19: Guarantors

The following schedules set forth condensed consolidating financial information as required by Rule 3-10 of Securities and Exchange Commission Regulation S-X for fiscal 2010, 2009, and 2008 for (a) Esterline Technologies Corporation (the Parent); (b) on a combined basis, the current subsidiary guarantors (Guarantor Subsidiaries) of the secured credit facility, Senior Notes due 2017, and Senior Notes due 2020; and (c) on a combined basis, the subsidiaries that are not guarantors of the secured credit facility, Senior Notes due 2017, and Senior Notes due 2020 (Non-Guarantor Subsidiaries). The Guarantor Subsidiaries previously guaranteed the Senior Subordinated Notes due 2013 that were repurchased or otherwise redeemed in August 2010. The Guarantor Subsidiaries are direct and indirect wholly-owned subsidiaries of Esterline Technologies Corporation and have fully and unconditionally, jointly and severally, guaranteed the secured credit facility, the Senior Notes due 2017, the Senior Notes due 2020, and the Senior Subordinated Notes (until such Senior Subordinated Notes were repurchased or otherwise redeemed in August 2010).



In Thousands	Parent	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations		Total
Assets						
<b>Current Assets</b>						
Cash and cash equivalents	\$ 205,050	\$ 2,317	\$ 214,753	\$ 0 \$	3	422,120
Accounts receivable, net	274	131,531	177,437	0		309,242
Inventories	0	118,567	143,806	0		262,373
Income tax refundable	12,548	0	5,258	0		17,806
Deferred income tax benefits	23,507	(1,627)	15,659	0		37,539
Prepaid expenses	49	5,729	10,486	0		16,264
Other current assets	 0	1	 11,240	0		11,241
Total Current Assets	241,428	256,518	578,639	0		1,076,585
Property, Plant &						
Equipment, Net	1,249	162,407	110,114	0		273,770
Goodwill	0	246,176	493,554	0		739,730
Intangibles, Net	0	89,812	299,205	0		389,017
Debt Issuance Costs, Net	7,774	0	0	0		7,774
Deferred Income Tax						
Benefits	44,407	3,537	39,678	0		87,622
Other Assets	(69)	2,004	11,305	0		13,240
Amounts Due From (To)						
Subsidiaries	41,529	271,345	0	(312,874)		0
Investment in Subsidiaries	 1,710,032	149,607	 227,869	(2,087,508)		0
Total Assets	\$ 2,046,350	\$ 1,181,406	\$ 1,760,364	\$ (2,400,382) \$		2,587,738

Liabilities	and	Shareh	ilders'	Equity

Accounts payable         \$ 944         \$ 28,345         \$ 52,986         \$ 0         \$ 82,275           Accrued liabilities         18,662         73,870         122,562         0         215,094           Credit facilities         0         0         1,980         0         1,980           Current maturities of long-term debt         10,938         80         1,628         0         12,646           Deferred income tax liabilities         197         278         6,680         0         7,155           Federal and foreign income taxes         (727)         (20,522)         26,476         0         5,227           Total Current Liabilities         30,014         82,051         212,312         0         324,377           Long-Term Debt, Net         534,375         44,525         20,072         0         598,972           Deferred Income Tax         Liabilities         40,300         123         86,658         0         127,081           Pension and Post-Retirement Obligations         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0	Current Liabilities					
Credit facilities         0         0         1,980         0         1,980           Current maturities of long-term debt         10,938         80         1,628         0         12,646           Deferred income tax liabilities         197         278         6,680         0         7,155           Federal and foreign income taxes         (727)         (20,522)         26,476         0         5,227           Total Current Liabilities         30,014         82,051         212,312         0         324,377           Long-Term Debt, Net         534,375         44,525         20,072         0         598,972           Deferred Income Tax         Liabilities         40,300         123         86,658         0         127,081           Pension and Post-Retirement Obligations         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and	Accounts payable	\$ 944	\$ 28,345	\$ 52,986	\$ 0 \$	82,275
Current maturities of long-term debt         10,938         80         1,628         0         12,646           Deferred income tax liabilities         197         278         6,680         0         7,155           Federal and foreign income taxes         (727)         (20,522)         26,476         0         5,227           Total Current Liabilities         30,014         82,051         212,312         0         324,377           Long-Term Debt, Net         534,375         44,525         20,072         0         598,972           Deferred Income Tax         Liabilities         40,300         123         86,658         0         127,081           Pension and Post-Retirement         Obligations         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499	Accrued liabilities	18,662	73,870	122,562	0	215,094
Internal color	Credit facilities	0	0	1,980	0	1,980
Deferred income tax   liabilities   197   278   6,680   0   7,155	Current maturities of					
Deferred Income Tax	long-term debt	10,938	80	1,628	0	12,646
Federal and foreign           income taxes         (727)         (20,522)         26,476         0         5,227           Total Current Liabilities         30,014         82,051         212,312         0         324,377           Long-Term Debt, Net         534,375         44,525         20,072         0         598,972           Deferred Income Tax         Liabilities         40,300         123         86,658         0         127,081           Pension and Post-Retirement         Obligations         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499	Deferred income tax					
income taxes         (727)         (20,522)         26,476         0         5,227           Total Current Liabilities         30,014         82,051         212,312         0         324,377           Long-Term Debt, Net         534,375         44,525         20,072         0         598,972           Deferred Income Tax         Liabilities         40,300         123         86,658         0         127,081           Pension and Post-Retirement         Obligations         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499	liabilities	197	278	6,680	0	7,155
Total Current Liabilities         30,014         82,051         212,312         0         324,377           Long-Term Debt, Net         534,375         44,525         20,072         0         598,972           Deferred Income Tax         1         1         86,658         0         127,081           Pension and Post-Retirement         0         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and         1         1,012,177         1,078,090         (2,090,267)         1,415,499	Federal and foreign					
Long-Term Debt, Net         534,375         44,525         20,072         0         598,972           Deferred Income Tax         Liabilities         40,300         123         86,658         0         127,081           Pension and Post-Retirement         Obligations         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499	income taxes	(727)	(20,522)	 26,476	 0	5,227
Deferred Income Tax         Liabilities         40,300         123         86,658         0         127,081           Pension and Post-Retirement         Obligations         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and         Total Liabilities and         10<	<b>Total Current Liabilities</b>	30,014	82,051	212,312	0	324,377
Deferred Income Tax         Liabilities         40,300         123         86,658         0         127,081           Pension and Post-Retirement         Obligations         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and         Total Liabilities and         10<						
Liabilities       40,300       123       86,658       0       127,081         Pension and Post-Retirement       Obligations       16,629       42,279       46,425       0       105,333         Other Liabilities       9,533       251       6,692       0       16,476         Amounts Due To (From)       Subsidiaries       0       0       310,115       (310,115)       0         Shareholders' Equity       1,415,499       1,012,177       1,078,090       (2,090,267)       1,415,499         Total Liabilities and	Long-Term Debt, Net	534,375	44,525	20,072	0	598,972
Pension and Post-Retirement         Obligations       16,629       42,279       46,425       0       105,333         Other Liabilities       9,533       251       6,692       0       16,476         Amounts Due To (From)       Subsidiaries       0       0       310,115       (310,115)       0         Shareholders' Equity       1,415,499       1,012,177       1,078,090       (2,090,267)       1,415,499         Total Liabilities and	Deferred Income Tax					
Obligations         16,629         42,279         46,425         0         105,333           Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and         1,415,499         1,415,499         1,415,499         1,415,499         1,415,499	Liabilities	40,300	123	86,658	0	127,081
Other Liabilities         9,533         251         6,692         0         16,476           Amounts Due To (From)         Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and         1,415,499         1,415,499         1,415,499         1,415,499         1,415,499	Pension and Post-Retirement					
Amounts Due To (From)       0       0       310,115       (310,115)       0         Shareholders' Equity       1,415,499       1,012,177       1,078,090       (2,090,267)       1,415,499         Total Liabilities and	Obligations	16,629	42,279	46,425	0	105,333
Subsidiaries         0         0         310,115         (310,115)         0           Shareholders' Equity         1,415,499         1,012,177         1,078,090         (2,090,267)         1,415,499           Total Liabilities and         1,415,499         1,012,177         1,078,090         1,415,499         1,415,499	Other Liabilities	9,533	251	6,692	0	16,476
<u>Shareholders' Equity</u> 1,415,499 1,012,177 1,078,090 (2,090,267) 1,415,499 Total Liabilities and	Amounts Due To (From)					
Total Liabilities and	Subsidiaries	0	0	310,115	(310,115)	0
	Shareholders' Equity	 1,415,499	1,012,177	1,078,090	(2,090,267)	1,415,499
Chamballand Familia	Total Liabilities and					
<u>Snarenoiders Equity</u> \$ 2,046,350 \$ 1,181,406 \$ 1,760,364 \$ (2,400,382) \$ 2,587,738	Shareholders' Equity	\$ 2,046,350	\$ 1,181,406	\$ 1,760,364	\$ (2,400,382) \$	2,587,738

### Condensed Consolidating Statement of Operations for the fiscal year ended October 29, 2010

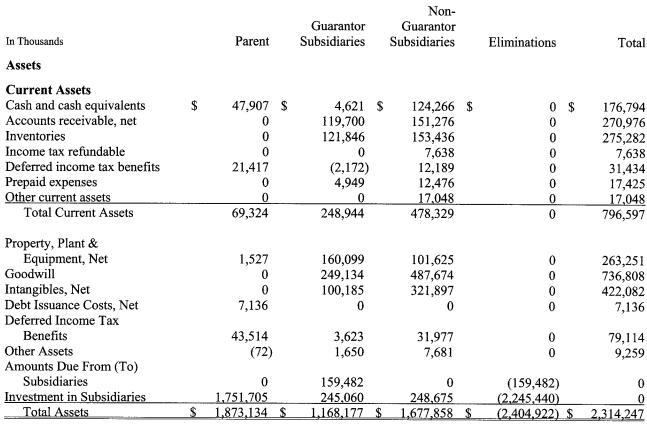
					Non-			
				Guarantor	Guarantor			
In Thousands		Parent		Subsidiaries	Subsidiaries		Eliminations	Total
Net Sales	\$	0	\$	788,677	\$ 738,811	\$	(887) \$	1,526,601
Cost of Sales		0		520,739	 490,538		(887)	1,010,390
		0		267,938	248,273		0	516,211
Expenses								
Selling, general								
and administrative		0		121,115	137,175		0	258,290
Research, development								
and engineering		0		29,385	40,368		0	69,753
Other (income) expense		0		(12)	4		0	(8)
Total Expenses		0		150,488	177,547		0	328,035
_								
Operating Earnings from								
Continuing Operations		0		117,450	70,726		0	188,176
Interest income		(15,838)		(2,516)	(38,172)		55,566	(960)
Interest expense		28,948		20,023	39,776		(55,566)	33,181
Loss on extinguishment of de	ebt	1,206		0	0		0	1,206
Income (Loss) from Continuing								
Operations Before Taxes		(14,316)		99,943	69,122		0	154,749
Income Tax Expense (Benefit)		(3,286)		22,752	 5,038		0	24,504
Income (Loss) From Continuing								
Operations Including								100015
Noncontrolling Interests		(11,030)		77,191	64,084		0	130,245
Income Attributable to		_		_	(= = =)			(200)
Noncontrolling Interests		0		0	(206)		0	(206)
Income (Loss) From Continuing								
Operations Attributable to								100.000
Esterline, Net of Tax		(11,030)		77,191	63,878		0	130,039
Income From Discontinued								
Operations Attributable to							•	11.001
Esterline, Net of Tax		9,545		2,336	0		0	11,881
Equity in Net Income of		4 40 40 =			2 22 5		(102 ((0)	^
Consolidated Subsidiaries		143,405		36,860	 3,395		(183,660)	0
Net Earnings (Loss) Attributable			_	4444	/- A	<u></u>	(100 ((0) *	141.000
to Esterline	\$	141,920	\$	116,387	\$ 67,273	\$	(183,660) \$	<u>141,920</u>

### Condensed Consolidating Statement of Cash Flows for the fiscal year ended October 29, 2010

		Guarantor	Non- Guarantor		
In Thousands	Parent	Subsidiaries	Subsidiaries	Eliminations	Total
Cash Flows Provided (Used)					
by Operating Activities					
Net earnings (loss) including					
noncontrolling interests	\$ 141,920	\$ 116,387	\$ 67,479	\$ (183,660) \$	142,126
Depreciation & amortization	0	32,390	39,727	0	72,117
Deferred income tax	994	27	(11,018)	0	(9,997)
Share-based compensation	0	3,306	3,828	0	7,134
Gain on sale of					,
discontinued operations	(14,625)	0	0	0	(14,625)
Working capital changes, net					( ) /
of effect of acquisitions					
Accounts receivable	(274)	(13,793)	(25,097)	0	(39,164)
Inventories	0	1,483	9,251	0	10,734
Prepaid expenses	(49)	(854)	2,017	0	1,114
Other current assets	0	(1)	2,286	0	2,285
Accounts payable	366	6,043	(5,553)	0	856
Accrued liabilities	5,637	12,968	2,698	0	21,303
Federal & foreign			•		,
income taxes	(777)	(19,136)	13,306	0	(6,607)
Other liabilities	6,138	(6,550)	(7,159)	0	(7,571)
Other, net	(8,173)	10,872	(2,603)	0	96
	131,157	143,142	89,162	(183,660)	179,801
Cash Flows Provided (Used)					
by Investing Activities					
Purchases of capital assets	(182)	(18,920)	(26,438)	0	(45,540)
Proceeds from sale of	` ,	( ) ,	( , ,		(,)
discontinued operations,					
net of cash	24,994	0	0	0	24,994
Proceeds from sale of			-	-	,- > •
capital assets	0	488	107	0	595
Acquisitions of businesses,			,	•	2,0
net of cash acquired	 0	(360)	(408)	0	(768)
-	24,812	(18,792)	(26,739)	0	(20,719)

### Condensed Consolidating Statement of Cash Flows for the fiscal year ended October 29, 2010

		Guarantor	Non- Guarantor		
In Thousands	Parent	Subsidiaries	Subsidiaries	Eliminations	Total
Cash Flows Provided (Used) by Financing Activities Proceeds provided by stock issuance under employee					
stock plans	13,654	0	0	0	13,654
Excess tax benefits from	2 400	0	0	0	3,488
stock option exercises	3,488	0	•	_	(4,015)
Net change in credit facilities	(182.620)	0	(4,015)	0	
Repayment of long-term debt Proceeds from issuance	(182,029)	(385)	(668)	0	(183,082)
of long-term debt	250,000	0	0	0	250,000
Proceeds from government					
assistance	0	0	9,168	0	9,168
Debt and other issuance costs	(4,719)	0	0	0	(4,719)
Dividends paid to					
minority interest	0	0	(234)	0	(234)
Net change in intercompany					
financing	(79,220)	(126,284)	21,844	183,660	0
	1,174	(126,669)	26,095	183,660	84,260
Effect of Foreign Exchange Rates					
on Cash and Cash Equivalents	0	15	1,969	0	1,984
Net Increase (Decrease) in					
Cash and Cash Equivalents	157,143	(2,304)	90,487	0	245,326
Cash and Cash Equivalents					
<ul><li>Beginning of Year</li></ul>	47,907	4,621	124,266	0	176,794
Cash and Cash Equivalents  - End of Year \$	205,050	2,317	\$ 214,753 <b>\$</b>	0 5	\$ 422,120
Life Of 1 Car	200,000		<u> </u>		<del></del>



### Liabilities and Shareholders' Equity **Current Liabilities** Accounts payable \$ 22,944 \$ 578 \$ 58,782 \$ \$ 0 82,304 Accrued liabilities 13,446 61,748 116,473 0 191,667 Credit facilities 5,896 0 5,896 Current maturities of long-term debt 4,688 351 370 0 5,409 Deferred income tax liabilities 1,455 227 0 5,612 7,294 Federal and foreign income taxes (12,498)(1,386)15,553 1,669 **Total Current Liabilities** 7,669 83,884 202,686 294,239 Long-Term Debt, Net 472,385 36,259 11,514 0 520,158 Deferred Income Tax Liabilities 34,263 (312)96,505 0 130,456 Pension and Post-Retirement **Obligations** 11,892 51,825 29,898 0 93,615 Other Liabilities 9,020 11,007 0 0 20,027 Amounts Due To (From) **Subsidiaries** 84,884 0 136,864 (221,748)0 Shareholders' Equity 996,521 1,253,021 1,189,384 (2,183,174)1,255,752 Total Liabilities and Shareholders' Equity 1,873,134 \$ 1,168,177 \$ 1,677,858 \$ (2,404,922) \$ 2,314,247

### Condensed Consolidating Statement of Operations for the fiscal year ended October 30, 2009

			Non-		
		Guarantor	Guarantor		
In Thousands	Parent	Subsidiaries	Subsidiaries	Eliminations	Total
Net Sales	\$ 0	\$ 761,270	\$ 647,624	\$ (1,435) \$	1,407,459
Cost of Sales	 0	 512,090	 443,506	 (1,435)	954,161
	0	249,180	204,118	0	453,298
Expenses					
Selling, general					
and administrative	0	117,783	117,700	0	235,483
Research, development					
and engineering	0	27,771	36,685	0	64,456
Other expense (income)	4,202	 10,652	 (6,884)	 0	7,970
Total Expenses	4,202	156,206	147,501	0	307,909
-					
Operating Earnings from					
Continuing Operations	(4,202)	92,974	56,617	0	145,389
Interest income	(23,125)	(3,717)	(35,894)	61,102	(1,634)
Interest expense	 26,983	23,925	 38,883	 (61,102)	28,689
Income (Loss) from Continuing					
Operations Before Taxes	(8,060)	72,766	53,628	0	118,334
Income Tax					
Expense (Benefit)	 (1,231)	1,331	12,449	0	12,549
Income (Loss) From Continuing					
Operations Including					
Noncontrolling Interests	(6,829)	71,435	41,179	0	105,785
Income Attributable to					
Noncontrolling Interests	 0	0	 (217)	 0	(217)
Income (Loss) From Continuing					
Operations Attributable					
to Esterline, Net of Tax	(6,829)	71,435	40,962	0	105,568
Income From Discontinued					
Operations Attributable to					
Esterline, Net of Tax	0	14,230	0	0	14,230
Equity in Net Income of					
Consolidated Subsidiaries	 126,627	22,717	 5,733	(155,077)	0
Net Earnings (Loss)					
Attributable to Esterline	\$ 119,798	\$ 108,382	\$ 46,695	\$ (155,077) \$	119,798

### Condensed Consolidating Statement of Cash Flows for the fiscal year ended October 30, 2009

		Guarantor	Non- Guarantor		
In Thousands	Parent	Subsidiaries	Subsidiaries	Eliminations	Total
Cash Flows Provided (Used) by Operating Activities					
Net earnings (loss) including					
noncontrolling interests	\$ 119,798 \$	108,382	\$ 46,912 \$	(155,077) \$	120,015
Depreciation & amortization	0	30,667	40,844	0	71,511
Deferred income tax	(7,128)	(1,536)	(2,804)	0	(11,468)
Share-based compensation	0	3,728	3,621	0	7,349
Gain on sale of			,		.,.
discontinued operations	0	(26,481)	0	0	(26,481)
Working capital changes, net					(=0,101)
of effect of acquisitions					
Accounts receivable	205	10,487	43,854	0	54,546
Inventories	0	10,273	(4,219)	0	6,054
Prepaid expenses	26	(273)	(3,643)	0	(3,890)
Other current assets	0	0	(15,428)	0	(15,428)
Accounts payable	68	(7,854)	(11,001)	0	(18,787)
Accrued liabilities	(2,642)	(7,726)	(1,565)	0	(11,933)
Federal & foreign	, . ,	. , ,	<b>\(\frac{1}{2}\)</b>	, and the second	(11,555)
income taxes	(8,969)	9,448	258	0	737
Other liabilities	2,928	(12,038)	1,447	0	(7,663)
Other, net	 1	2,102	(9,996)	0	(7,893)
	104,287	119,179	88,280	(155,077)	156,669
Cash Flows Provided (Used)					
by Investing Activities					
Purchases of capital assets	(213)	(36,459)	(22,512)	0	(59,184)
Proceeds from sale of	, ,	, ,	, , ,		(0,7,20.)
discontinued operations,					
net of cash	0	62,944	0	0	62,944
Proceeds from sale of					<i>5</i> _ <i>5</i>
capital assets	0	705	384	0	1,089
Acquisitions of businesses,				-	-,>
net of cash acquired	 0	(89,812)	(165,394)	0	(255,206)
	(213)	(62,622)	(187,522)	0	(250,357)

### Condensed Consolidating Statement of Cash Flows for the fiscal year ended October 30, 2009

			Non-		
		Guarantor	Guarantor		
In Thousands	Parent	Subsidiaries	Subsidiaries	Eliminations	Total
Cash Flows Provided (Used) by Financing Activities					
Proceeds provided by stock					
issuance under employee	2.42=	^		0	2 127
stock plans	3,137	0	0	0	3,137
Excess tax benefits from			•	•	110
stock option exercises	119	0	0	0	119
Net change in credit facilities	0	0	99	0	99
Repayment of long-term debt	(33,019)	(740)	(685)	0	(34,444)
Proceeds from issuance	107.000	•	0	0	125 000
of long-term debt	125,000	0	0	0	125,000
Proceeds from government				0	11 146
assistance	0	0	11,145	0	11,145
Debt and other issuance costs	(1,258)	0	0	0	(1,258)
Dividends paid to		_	(****		(202)
noncontrolling interests	0	0	(283)	0	(283)
Net change in intercompany					_
financing	(231,030)	(72,854)	148,807	155,077	0
	(137,051)	(73,594)	159,083	155,077	103,515
Effect of Foreign Exchange Rates					
on Cash and Cash Equivalents	0	(255)	6,577	0	6,322
Net Increase (Decrease) in					
Cash and Cash Equivalents	(32,977)	(17,292)	66,418	0	16,149
Cash and Cash Equivalents	` ' '	` ' '	-		
- Beginning of Year	80,884	21,913	57,848	0	160,645
Cash and Cash Equivalents					
- End of Year \$	47,907 \$	<u>4,621</u> \$	124,266 \$	0 \$	176 <u>,794</u>

### Condensed Consolidating Statement of Operations for the fiscal year ended October 31, 2008

			Non-			
		Guarantor	Guarantor			
In Thousands	Parent	Subsidiaries	Subsidiaries		Eliminations	Total
Net Sales	\$ 0	\$ 830,652	\$ 654,666	\$	(23,122) \$	1,462,196
Cost of Sales	0	557,458	447,598	·	(23,122)	981,934
	0	273,194	207,068		0	480,262
Expenses			•			<b>,</b>
Selling, general						
and administrative	0	114,656	119,795		0	234,451
Research, development		ŕ	,			,
and engineering	0	25,226	59,871		0	85,097
Other expense (income)	90	0	(4)		0	86
Total Expenses	90	139,882	179,662		0	319,634
Onorating Formings from						
Operating Earnings from Continuing Operations	(00)	122 212	27.406		0	1.60.600
Interest income	(90)	133,312	27,406		0	160,628
	(22,118)	(3,802)	(39,699)		61,246	(4,373)
Interest expense	28,818	21,921	40,429		(61,246)	29,922
Gain on derivative	(1.050)				_	
financial instrument	 (1,850)	 0	0		0	(1,850)
Income (Loss) from Continuing						
Operations Before Taxes	(4.040)	115 102	26.676		•	100000
Income Tax Expense (Benefit)	(4,940)	115,193	26,676		0	136,929
Income (Loss) From Continuing	(1,159)	 27,346	 (899)		0	25,288
Operations Before	(2.701)	07.047	25.555			
Noncontrolling Interests Income Attributable to	(3,781)	87,847	27,575		0	111,641
	0		(202)			
Noncontrolling Interests Income (Loss) From Continuing	 0	 0	(383)		0	(383)
Operations Attributable						
	(2.701)	07.047	27.102			
to Esterline, Net of Tax	(3,781)	87,847	27,192		0	111,258
Income From Discontinued						
Operations Attributable to						
Esterline, Net of Tax	0	2,251	7,024		0	9,275
Equity in Net Income of		,	. ,		•	-,
Consolidated Subsidiaries	124,314	21,554	779		(146,647)	0
Net Earnings (Loss) Attributable	 					<u> </u>
to Esterline	\$ 120,533	\$ 111,652	\$ 34,995	\$	(146,647) \$	120,533

### Condensed Consolidating Statement of Cash Flows for the fiscal year ended October 31, 2008

					Non-		
In Thousands		Parent	Guarantor Subsidiaries	5	Guarantor Subsidiaries	Eliminations	Total
Cash Flows Provided (Used)							
by Operating Activities							
Net earnings (loss) including							
noncontrolling interests	\$	120,533 \$	111,652	\$	35,378	(146,647) \$	120,916
Depreciation & amortization		0	27,686	-	38,613	0	66,299
Deferred income tax		(16,555)	235		(6,601)	0	(22,921)
Share-based compensation		) o	4,873		3,838	0	8,711
Working capital changes, net			,		,		•
of effect of acquisitions							
Accounts receivable		(22)	(10,188)	)	(44,392)	0	(54,602)
Inventories		o´	(7,979)		(20,445)	0	(28,424)
Prepaid expenses		0	(49)		(1,575)	0	(1,624)
Other current assets		0	0	<b>,</b>	(1,058)	0	(1,058)
Accounts payable		(1,288)	2,399		11,673	0	12,784
Accrued liabilities		(3,798)	8,038		14,484	0	18,724
Federal & foreign		(-,)	-,		,		,
income taxes		1,514	(8,346)	)	3,485	0	(3,347)
Other liabilities		2,899	(1,357)		(1,693)	0	(151)
Other, net		3,164	185	•	237	0	3,586
		106,447	127,149		31,944	(146,647)	118,893
Cash Flows Provided (Used)							
by Investing Activities							
Purchases of capital assets		(388)	(19,439)	)	(20,838)	0	(40,665)
Proceeds from sale of							
capital assets		0	470		631	0	1,101
Acquisitions of businesses,							
net of cash acquired		00	(1,618)	)	11,043	0	9,425
		(388)	(20,587)	)	(9,164)	0	(30,139)
Cash Flows Provided (Used)							
by Financing Activities							
Proceeds provided by stock							
issuance under employee							
stock plans		7,516	0		0	0	7,516
Excess tax benefits from							
stock option exercises		1,983	0		0	0	1,983
Net change in credit facilities		0	0		(2,191)	0	(2,191)
Repayment of long-term debt		(68,020)	(1,152)	)	(860)	0	(70,032)
Dividends paid to						_	
noncontrolling interests		0	0		(554)	0	(554)
Net change in intercompany			(0		(= co.)		•
financing		(55,927)	(85,039)		(5,681)	146,647	0
	(	114,448)	(86,191)	)	(9,286)	146,647	(63,278)
TICC . CT . TT .							
Effect of Foreign Exchange Rate		(0)	40		(11.020)	0	(11.000)
on Cash and Cash Equivalent	<u>S</u>	(2)	40		(11,938)	0	(11,900)
Not Increase (Decrees) in							
Net Increase (Decrease) in		(0.201)	20.411		1 550	^	10 576
Cash and Cash Equivalents		(8,391)	20,411		1,556	0	13,576
Cash and Cash Equivalents		90 275	1 500		56 202	0	147.060
- Beginning of Year		89,275	1,502		56,292	U	147,069
Cash and Cash Equivalents	¢	00 001 4	21.012	ø	57 010	s 0 \$	160,645
- End of Year	Φ	80,884	21,913	D	57,848	D U D	100,042

### Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders Esterline Technologies Corporation

We have audited the accompanying consolidated balance sheets of Esterline Technologies Corporation as of October 29, 2010 and October 30, 2009, and the related consolidated statements of operations, shareholders' equity and comprehensive income (loss), and cash flows for each of the three years in the period ended October 29, 2010. Our audits also included the financial statement schedule listed in the Index at Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Esterline Technologies Corporation at October 29, 2010 and October 30, 2009, and the consolidated results of its operations and its cash flows for each of the three years in the period ended October 29, 2010, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein

As discussed in Note 10 to the financial statements, in 2008 the Company changed its method of accounting for uncertainties in income taxes upon the adoption of Financial Accounting Standards Board ASC Topic 740. Also, as discussed in Note 10 to the financial statements, in 2010 the Company changed its method of accounting for business combination transactions upon the adoption of Financial Accounting Standards Board ASC Topic 805.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Esterline Technologies Corporation's internal control over financial reporting as of October 29, 2010, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated December 21, 2010 expressed an unqualified opinion thereon.

Ernst & Young LLP

Seattle, Washington December 21, 2010

### Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders Esterline Technologies Corporation

We have audited Esterline Technologies Corporation's internal control over financial reporting as of October 29, 2010, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Esterline Technologies Corporation's management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Esterline Technologies Corporation maintained, in all material respects, effective internal control over financial reporting as of October 29, 2010, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the accompanying consolidated balance sheets of Esterline Technologies Corporation as of October 29, 2010 and October 30, 2009, and the related consolidated statements of operations, shareholders' equity and comprehensive income (loss), and cash flows for each of the three years in the period ended October 29, 2010 of Esterline Technologies Corporation and our report dated December 21, 2010 expressed an unqualified opinion thereon.

Ernst & Young LLP

Seattle, Washington December 21, 2010 Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

### **Disclosure Controls and Procedures**

Our principal executive and financial officers evaluated our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of October 29, 2010. Based upon that evaluation, they concluded as of October 29, 2010, that our disclosure controls and procedures were effective to ensure that information we are required to disclose in the reports that we file under the Exchange Act is recorded, processed, summarized and reported within time periods specified in Securities and Exchange Commission rules and forms. In addition, our principal executive and financial officers concluded as of October 29, 2010, that our disclosure controls and procedures are also effective to ensure that information required to be disclosed in reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including our chief executive officer and chief financial officer, to allow timely decisions regarding required disclosure.

### Management's Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. Our internal control system over financial reporting is designed by, or under the supervision of, our chief executive officer and chief financial officer, and is effected by our board of directors, management and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Our internal control over financial reporting includes those policies and procedures that:

- (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the assets of the company;
- (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. generally accepted accounting principles and that transactions are made only in accordance with the authorization of our management and directors; and
- (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized transactions that could have a material effect on the financial statements.

Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to risk that controls may become inadequate because of changes in condition, or that the degree of compliance with the policies or procedures may deteriorate.

Our management assessed the effectiveness of Esterline's internal control over financial reporting as of October 29, 2010. In making this assessment, our management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control-Integrated Framework. Based on management's assessment and those criteria, our management concluded that our internal control over financial reporting was effective as of October 29, 2010.

Our independent registered public accounting firm, Ernst & Young LLP, has issued an audit report on the effectiveness of our internal control over financial reporting. This report appears on page 83.

/s/ R. Bradley Lawrence

R. Bradley Lawrence

Director, President and Chief Executive Officer (Principal Executive Officer)

/s/ Robert D. George

Robert D. George Vice President, Chief Financial Officer, Secretary and Treasurer (Principal Financial Officer) /s/ Gary J. Posner Gary J. Posner

Corporate Controller and Chief Accounting Officer (Principal Accounting Officer)

### Changes in Internal Control Over Financial Reporting

During the three months ended October 29, 2010, there were no changes in our internal control over financial reporting that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

### Item 9B. Other Information

None.

### **PART III**

### Item 10. Directors and Executive Officers of the Registrant

We hereby incorporate by reference the information set forth under "Election of Directors," "Section 16(a) Beneficial Ownership Reporting Compliance," "Code of Ethics," "Other Information as to Directors – Board and Board Committees," and "Other Information as to Directors – Director Nominations and Qualifications" in the definitive form of the Company's Proxy Statement, relating to its Annual Meeting of Shareholders to be held on March 2, 2011.

Information regarding our executive officers required by this item appears in Item 1 of this report under "Executive Officers of the Registrant."

### Item 11. Executive Compensation

We hereby incorporate by reference the information set forth under "Other Information as to Directors – Director Compensation," "Executive Compensation – Compensation Discussion and Analysis," "Compensation Committee Report" and "Compensation Committee Interlocks and Insider Participation" in the definitive form of the Company's Proxy Statement, relating to its Annual Meeting of Shareholders to be held on March 2, 2011.

### Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

We hereby incorporate by reference the information set forth under "Security Ownership of Certain Beneficial Owners and Management" and "Equity Compensation Plan Information" in the definitive form of the Company's Proxy Statement, relating to its Annual Meeting of Shareholders to be held on March 2, 2011.

### Item 13. Certain Relationships and Related Transactions, and Director Independence

We hereby incorporate by reference the information set forth under "Certain Relationships and Related Transactions" and "Other Information as to Directors – Board and Board Committees" in the definitive form of the Company's Proxy Statement, relating to its Annual Meeting of Shareholders to be held on March 2, 2011.

### Item 14. Independent Registered Public Accounting Firm Fees and Services

We hereby incorporate by reference the information set forth under "Independent Registered Public Accounting Firm's Fees" in the definitive form of the Company's Proxy Statement relating to the Annual Meeting of Shareholders to be held on March 2, 2011.

### **PART IV**

### Item 15. Exhibits and Financial Statement Schedules

(a)(1) Financial Statements.

Our Consolidated Financial Statements are as set forth under Item 8 of this report on Form 10-K.

(a)(2) Financial Statement Schedules.

The following consolidated financial statement schedule of the Company is included as follows:

# ESTERLINE TECHNOLOGIES CORPORATION AND SUBSIDIARIES SCHEDULE II – VALUATION AND QUALIFYING ACCOUNTS (In Thousands)

Reserve for Doubtful Accounts Receivable	Balance at Beginning of Year	Charged to Costs & Expenses	Other <sup>1</sup>	Deductions	Balance at End of Year
Fiscal Years					
2010	\$ 5,297	<u>\$ 644</u>	<u>\$0</u>	$(1,076)^2$	<u>\$ 4,865</u>
2009	\$ 5,191	<u>\$ 738</u>	<u>\$3</u>	$(635)^2$	\$ 5,297
2008	\$ 5,378	<u>\$ 788</u>	<u>\$</u> 0	<u>\$ (975)</u> <sup>2</sup>	<u>\$ 5,191</u>

<sup>&</sup>lt;sup>1</sup> Acquisition-related addition.

All other schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are inapplicable and therefore have been omitted.

(a)(3) Exhibits.

See Exhibit Index on pages 90-94.

<sup>&</sup>lt;sup>2</sup> Uncollectible accounts written off, net of recoveries.



Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## ESTERLINE TECHNOLOGIES CORPORATION (Registrant)

By /s/ Robert D. George

Robert D. George
Vice President,
Chief Financial Officer,
Secretary and Treasurer
(Principal Financial Officer)

Dated: December 21, 2010

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

/s/ R. Bradley Lawrence (R. Bradley Lawrence)	Director, President and Chief Executive Officer (Principal Executive Officer)	December 21, 2010 Date
/s/ Robert D. George (Robert D. George)	Vice President, Chief Financial Officer, Secretary and Treasurer (Principal Financial Officer)	December 21, 2010 Date
/s/ Gary J. Posner (Gary J. Posner)	Corporate Controller and Chief Accounting Officer (Principal Accounting Officer)	December 21, 2010 Date
/s/ Robert W. Cremin (Robert W. Cremin)	Chairman	December 21, 2010 Date
/s/ Lewis E. Burns (Lewis E. Burns)	Director	December 21, 2010 Date
/s/ John F. Clearman (John F. Clearman)	Director	December 21, 2010 Date
/s/ Delores M. Etter (Delores M. Etter)	Director	December 21, 2010 Date
/s/ Anthony P. Franceschini (Anthony P. Franceschini)	Director	December 21, 2010 Date

/s/ Paul V. Haack (Paul V. Haack)	Director	December 21, 2010 Date
/s/ Jerry D. Leitman (Jerry D. Leitman)	Director	December 21, 2010 Date
/s/ James J. Morris (James J. Morris)	Director	December 21, 2010 Date
/s/ LeRoy D. Nosbaum (LeRoy D. Nosbaum)	Director	December 21, 2010 Date
/s/ Gary E. Pruitt (Gary E. Pruitt)	Director	December 21, 2010 Date

Exhibit Number	Exhibit Index
3.1	Restated Certificate of Incorporation for Esterline Technologies Corporation, dated June 6, 2002. (Incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 26, 2002 [Commission File Number 1-6357], with Form of Certificate of Designation, dated December 11, 2002.) (Incorporated by reference to Exhibit 4.1 to Esterline's Registration of Securities on Form 8-A filed December 12, 2002 [Commission File Number 1-6357].)
3.2	Amended and Restated By-laws of the Company, effective December 10, 2009. (Incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K filed on December 16, 2009 [Commission File Number 1-6357].)
4.1	Rights Agreement dated as of December 11, 2002, between Esterline Technologies Corporation and Mellon Investor Services LLC, as Rights Agent, which includes as Exhibit A the Form of Certificate of Designation of Series B Serial Preferred Stock, as Exhibit B the Form of Rights Certificate and as Exhibit C the Summary of Rights to Purchase Preferred Shares. (Incorporated by reference to Exhibit 4.1 to the Company's Registration Statement on Form 8-A, as amended, filed on December 12, 2002 [Commission File Number 1-6357].)
4.2	Indenture relating to Esterline Technologies Corporation's 7.75% Senior Subordinated Notes due 2013, dated as of June 11, 2003. (Incorporated by reference to Exhibit 4.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 1, 2003 [Commission File Number 1-6357].)
4.3	Form of Exchange Note for the 7.75% Senior Subordinated Notes due 2013. (Incorporated by reference to Exhibit 4.3 to the Company's Form S-4, as amended, filed on September 30, 2003 [Commission File Number 333-109325].)
4.4	Registration Rights Agreement among Esterline Technologies Corporation, its subsidiaries listed on Schedule 1 thereto, Wachovia Capital Markets, LLC, Banc of Americas Securities LLC, KeyBanc Capital Markets, a division of McDonald Investments and Wells Fargo Securities, LLC, dated March 1, 2007 ("2007 Registration Rights Agreement"). (Incorporated by reference to Exhibit 10.47 to the Company's Current Report on Form 8-K filed on March 7, 2007 [Commission File Number 1-6357].)
4.5	Indenture relating to Esterline Technologies Corporation's 6.625% Senior Notes due 2017, dated as of March 1, 2007. (Incorporated by reference to Exhibit 4.2 to the Company's Current Report on Form 8-K filed on March 7, 2007 [Commission File Number 1-6357].)
4.6	Form of Exchange Note for the 6.625% Senior Notes due 2017. (Incorporated by reference to Exhibit 4.3 to the Company's Registration Statement on Form S-4 filed on June 29, 2007 [Commission File Number 333-144161].)
4.7	Supplemental Indenture, relating to Esterline Technologies Corporation's 7.75% Senior Subordinated Notes due 2013, dated as of June 27, 2007. (Incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K filed on June 28, 2007 [Commission File Number 1-6357].)
4.8	Amendment dated as of July 31, 2007 to 2007 Registration Rights Agreement. (Incorporated by reference to Exhibit 4.5 to the Company's Registration Statement on Form S-4/A filed on August 6, 2007 [Commission File Number 333-144161].)
4.9	Supplemental Indenture, relating to Esterline Technologies Corporation's 6.625% Senior Notes due 2017, dated as of July 26, 2007. (Incorporated by reference to Exhibit 4.4 to the Company's Registration Statement on Form S-4/A filed on August 6, 2007 [Commission File Number 333-144161].)
4.10	Registration Rights Agreement among Esterline Technologies Corporation, its subsidiaries listed on the signature pages thereto, Banc of America Securities LLC, as representative of the initial purchasers party thereto, dated August 2, 2010. (Incorporated by reference to Exhibit 4.2 to the Company's Current Report on Form 8-K filed on August 2, 2010 [Commission File Number 1-6357].)

Exhibit <u>Number</u>	Exhibit Index
4.11	Indenture relating to Esterline Technologies Corporation's 7% Senior Notes due 2020, dated as of August 2, 2010. (Incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K filed on August 2, 2010 [Commission File Number 1-6357].)
4.12	Supplemental Indenture, relating to Esterline Technologies Corporation's 7% Senior Notes due 2020, dated as of August 2, 2010. (Incorporated by reference to Exhibit 4.3 to the Company's Current Report on Form 8-K filed on August 2, 2010 [Commission File Number 1-6357].)
4.13	Form of Exchange Note for the 7% Senior Notes due 2020. (Incorporated by reference to Exhibit 4.3 to the Company's Registration Statement on Form S-4 filed on October 19, 2010 [Commission File Number 333-170032].)
10.1	Credit Agreement, dated as of June 11, 2003, among Esterline Technologies Corporation, the financial institutions referred to therein and Wachovia Bank, National Association, as Administrative and Collateral Agent. (Incorporated by reference to Exhibit 10.2 to 10-Q for the quarter ended August 1, 2003 [Commission File Number 1-6357].), as amended on November 14, 2005, February 10, 2006, March 13, 2007, April 20, 2009 and April 30, 2010. (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K dated November 14, 2005, Exhibit 10.2 to the Company's Current Report on Form 8-K dated February 10, 2006, Exhibit 10.2 to the Company's Current Report on Form 8-K dated March 19, 2007, Exhibit 10.1 to the Company's Current Report on Form 8-K dated April 22, 2009, and Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 30, 2010, respectively [Commission File Number 1-6357].)
10.2	Industrial Lease dated July 17, 1984, between 901 Dexter Associates and Korry Electronics Co., First Amendment to Lease dated May 10, 1985, Second Amendment to Lease dated June 20, 1986, Third Amendment to Lease dated September 1, 1987, and Notification of Option Exercise dated January 7, 1991, relating to the manufacturing facility of Korry Electronics at 901 Dexter Avenue N., Seattle, Washington. (Incorporated by reference to Exhibit 10.4 to the Company's Annual Report on Form 10-K for the year ended October 28, 2005 [Commission File Number 1-6357].)
10.3	Fourth Amendment dated July 27, 1994, to Industrial Lease dated July 17, 1984 between Houg Family Partnership, as successor to 901 Dexter Associates, and Korry Electronics Co. (Incorporated by reference to Exhibit 10.4a to the Company's Annual Report on Form 10-K for the year ended October 28, 2005 [Commission File Number 1-6357].)
10.4	Industrial Lease dated July 17, 1984, between 801 Dexter Associates and Korry Electronics Co., First Amendment to Lease dated May 10, 1985, Second Amendment to Lease dated June 20, 1986, Third Amendment to Lease dated September 1, 1987, and Notification of Option Exercise dated January 7, 1991, relating to the manufacturing facility of Korry Electronics at 801 Dexter Avenue N., Seattle, Washington. (Incorporated by reference to Exhibit 10.5 to the Company's Annual Report on Form 10-K for the year ended October 28, 2005 [Commission File Number 1-6357].)
10.5	Fourth Amendment dated March 28, 1994, to Industrial Lease dated July 17, 1984, between Michael Maloney and the Bancroft & Maloney general partnership, as successor to 801 Dexter Associates, and Korry Electronics Co. (Incorporated by reference to Exhibit 10.5a to the Company's Annual Report on Form 10-K for the year ended October 28, 2005 [Commission File Number 1-6357].)
10.6*	Summary of Non-Employee Director Compensation for Services on the Board of Directors of Esterline Technologies Corporation (Incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended January 29, 2010 [Commission File Number 1-6357].)
10.7*	Esterline Technologies Corporation Supplemental Retirement Income Plan. (Incorporated by reference to Exhibit 10.15 to the Company's Annual Report on Form 10-K for the year ended October 27, 2006 [Commission File Number 1-6357].)

2040	17-11-11-1 <sub>4</sub>	
	Exhibit <u>Number</u>	Exhibit Index
	10.8*	Esterline Technologies Corporation Long-Term Incentive Plan. (Incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended January 29, 2010 [Commission File Number 1-6357].)
	10.9*	Executive Officer Termination Protection Agreement. (Incorporated by reference to Exhibit 10.19 to the Company's Annual Report on Form 10-K for the year ended October 28, 2005 [Commission File Number 1-6357].)
Formula (Constitution of the Constitution of t	10.10*	Offer Letter from Esterline Technologies Corporation to Frank Houston dated March 4, 2005. (Incorporated by reference to Exhibit 10.19e to the Company's Current Report on Form 8-K dated March 29, 2005 [Commission File Number 1-6357].)
	10.11*	Offer Letter from Esterline Technologies Corporation to Brad Lawrence dated December 11, 2006. (Incorporated by reference to Exhibit 10.19f to the Company's Current Report on Form 8-K dated January 23, 2007 [Commission File Number 1-6357].)
	10.12	Real Property Lease and Sublease, dated June 28, 1996, between 810 Dexter L.L.C. and Korry Electronics Co. (Incorporated by reference to Exhibit 10.22 to the Company's Annual Report on Form 10-K for the year ended October 28, 2005 [Commission File Number 1-6357].)
	10.13*	Esterline Technologies Corporation Amended and Restated 1997 Stock Option Plan. (Incorporated by reference to Exhibit 99.1 to the Company's Registration Statement on Form S-8 filed March 14, 2003 [Commission File Number 333-103846].)
	10.14	Property lease between Slibail Immobilier and Norbail Immobilier and Auxitrol S.A., dated April 29, 1997, relating to the manufacturing facility of Auxitrol at 5, allée Charles Pathé, 18941 Bourges Cedex 9, France, effective on the construction completed date (December 5, 1997). (Incorporated by reference to Exhibit 10.25 to the Company's Annual Report on Form 10-K for the year ended October 28, 2005 [Commission File Number 1-6357].)
	10.15	Industrial and Build-to-Suit Purchase and Sale Agreement between The Newhall Land and Farming Company, Esterline Technologies Corporation and TA Mfg. Co., dated February 13, 1997 including Amendments, relating to premises located at 28065 West Franklin Parkway, Valencia, CA. (Incorporated by reference to Exhibit 10.26 to the Company's Annual Report on Form 10-K for the year ended October 28, 2005 [Commission File Number 1-6357].)
	10.16	Lease Agreement, dated as of February 27, 1998, between Glacier Partners and Advanced Input Devices, Inc., as amended by Lease Amendment #1, dated February 27, 1998. (Incorporated by reference to Exhibit 10.31 to the Company's Annual Report on Form 10-K for the year ended October 27, 2000 [Commission File Number 1-6357].)
	10.17	Lease Amendment #2 between Glacier Partners and Advanced Input Devices, Inc., dated July 2, 2002, and Lease Amendment #3 between Glacier Partners and Advanced Input Devices, Inc., dated September 18, 2009. (Incorporated by reference to Exhibit 10.4 to the Company's Annual Report on Form 10-K for the year ended October 30, 2009 [Commission File Number 1-6357].).
	10.18*	Esterline Technologies Corporation 2002 Employee Stock Purchase Plan, as amended on March 3, 2010.

filed on January 22, 2010 [Commission File Number 1-6357].)

October 31, 2003 [Commission File Number 1-6357].)

10.19

(Incorporated by reference to Annex B of the Registrant's Definitive Proxy Statement on Schedule 14A,

Lease Agreement, dated as of August 6, 2003, by and between the Prudential Insurance Company of America and Mason Electric Co., relating to premises located at Sylmar, California. (Incorporated by

reference to Exhibit 10.34 to the Company's Annual Report on Form 10-K for the year ended

Exhibit <u>Number</u>	Exhibit Index
10.20	Occupation Lease of Buildings known as Phases 3 and 4 on the Solartron Site at Victoria Road, Farnborough, Hampshire between J Sainsbury Developments Limited and Weston Aerospace Limited, dated July 21, 2000. (Incorporated by reference to Exhibit 10.35 to the Company's Annual Report on Form 10-K for the year ended October 31, 2003 [Commission File Number 1-6357].)
10.21*	Esterline Technologies Corporation 2004 Equity Incentive Plan, as amended on March 3, 2010. (Incorporated by reference to Annex A of the Registrant's Definitive Proxy Statement on Schedule 14A, filed on January 22, 2010 [Commission File Number 1-6357].)
10.22*	Form of Stock Option Agreement. (Incorporated by reference to Exhibit 10.36a to the Company's Quarterly Report on Form 10-Q for the quarter ended January 28, 2005 [Commission File Number 1-6357].)
10.23	Lease Agreement dated as of March 19, 1969, as amended, between Leach Corporation and Gin Gor Ju, Trustee of Ju Family Trust, relating to premises located in Orange County. (Incorporated by reference to Exhibit 10.37 to the Company's Annual Report on Form 10-K for the year ended October 29, 2004 [Commission File Number 1-6357].)
10.24	Lease Agreement, dated November 29, 2005 between Lordbay Investments Limited, Darchem Engineering Limited and Darchem Holdings Limited relating to premises located at Units 4 and 5 Eastbrook Road, London Borough of Gloucestershire Gloucester. (Incorporated by reference to Exhibit 10.38 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 28, 2006 [Commission File Number 1-6357].)
10.25	Amendment No. 1 dated as of November 23, 2005 to Lease Agreement dated as of March 1, 1994 between Highland Industrial Park, Inc. and Armtec Countermeasures Company. (Incorporated by reference to Exhibit 10.41 to the Company's Quarterly Report on Form 10-Q for the quarter ended April 28, 2006 [Commission File Number 1-6357].)
10.26*	Esterline Technologies Corporation Fiscal Year 2010 Annual Incentive Compensation Plan. (Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended January 29, 2010 [Commission File Number 1-6357].)
10.27*	Esterline Technologies Supplemental Executive Retirement and Deferred Compensation Plan. (Incorporated by reference to Exhibit 10.43 to the Company's Annual Report on Form 10-K for the year ended October 27, 2006 [Commission File Number 1-6357].)
10.28	Lease Agreement dated November 4, 2002, between American Ordnance LLC and FR Countermeasures, relating to premises located at 25A Ledbetter Gate Road, Milan, Tennessee. (Incorporated by reference to Exhibit 10.44 to the Company's Annual Report on Form 10-K for the year ended October 27, 2006 [Commission File Number 1-6357].)
10.29	Lease Agreement between Capstone PF LLC and Korry Electronics Co. dated as of March 26, 2008. (Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended May 2, 2008 [Commission File Number 1-6357].)
10.30	Exhibit C to Lease Agreement between Capstone PF LLC and Korry Electronics Co. dated as of March 26, 2008. (Incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 1, 2008 [Commission File Number 1-6357].)
10.31	First Amendment to Building Lease and Sublease, dated June 25, 2008, between Capstone PF LLC and Korry Electronics Co. (Incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 1, 2008 [Commission File Number 1-6357].)
10.32	Second Amendment to Building Lease and Sublease, dated July 30, 2008, between Capstone PF LLC and Korry Electronics Co. (Incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 1, 2008 [Commission File Number 1-6357].)

2(0,118	Exhibit	
	Number	Exhibit Index
	10.33	Subordination, Nondisturbance and Attornment Agreement and Estoppel Cert between Keybank National Association and Korry Electronics Co. (Incorpora Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q for the quarter [Commission File Number 1-6357].)
	10.34	Lease Extension Agreement between Weir Redevelopment Company and Kir 2009. (Incorporated by reference to Exhibit 10.4 to the Company's Quarterly the quarter ended January 29, 2010 [Commission File Number 1-6357].)
F 0-19	10.34	Agreement for the sale and purchase of the entire issued share capital of Muir between Esterline Technologies Limited, Esterline Technologies Corporation, Limited, and Ametek, Inc. dated November 3, 2008. (Incorporated by referen Company's Annual Report on Form 10-K for the year ended October 30, 2009 Number 1-6357].)
	10.35	Stock Purchase Agreement between NMC Group, Inc. and Esterline Technolog November 17, 2008. (Incorporated by reference to Exhibit 10.34 to the Comp Form 10-K for the year ended October 30, 2009 [Commission File Number 1-
	10.36	Share Sale and Purchase Agreement Relating to Racal Acoustics Global Limi 2008. (Incorporated by reference to Exhibit 10.5 to the Company's Quarterly the quarter ended January 30, 2009 [Commission File Number 1-6357].)
	10.37	Stock Purchase Agreement by and between Measurement Specialties, Inc., Pre Esterline Technologies Corporation dated September 8, 2010, relating to the soutstanding shares of Pressure Systems, Inc.
nondestables of Action (Children in Co.)	11.1	Schedule setting forth computation of earnings per share for the five fiscal year
	12.1	Statement of Computation of Ratio of Earnings to Fixed Charges.

10.33	Subordination, Nondisturbance and Attornment Agreement and Estoppel Certificate, dated July 30, 2008, between Keybank National Association and Korry Electronics Co. (Incorporated by reference to Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended August 1, 2008 [Commission File Number 1-6357].)
10.34	Lease Extension Agreement between Weir Redevelopment Company and Kirkhill TA dated October 30, 2009. (Incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the quarter ended January 29, 2010 [Commission File Number 1-6357].)
10.34	Agreement for the sale and purchase of the entire issued share capital of Muirhead Aerospace Limited between Esterline Technologies Limited, Esterline Technologies Corporation, EMA Holding UK Limited, and Ametek, Inc. dated November 3, 2008. (Incorporated by reference to Exhibit 10.33 to the Company's Annual Report on Form 10-K for the year ended October 30, 2009 [Commission File Number 1-6357].)
10.35	Stock Purchase Agreement between NMC Group, Inc. and Esterline Technologies Corporation dated November 17, 2008. (Incorporated by reference to Exhibit 10.34 to the Company's Annual Report on Form 10-K for the year ended October 30, 2009 [Commission File Number 1-6357].)
10.36	Share Sale and Purchase Agreement Relating to Racal Acoustics Global Limited dated December 21, 2008. (Incorporated by reference to Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q for the quarter ended January 30, 2009 [Commission File Number 1-6357].)
10.37	Stock Purchase Agreement by and between Measurement Specialties, Inc., Pressure Systems, Inc. and Esterline Technologies Corporation dated September 8, 2010, relating to the sale of all issued and outstanding shares of Pressure Systems, Inc.
11.1	Schedule setting forth computation of earnings per share for the five fiscal years ended October 29, 2010.
12.1	Statement of Computation of Ratio of Earnings to Fixed Charges.
21.1	List of subsidiaries.
23.1	Consent of Independent Registered Public Accounting Firm.
31.1	Certification of Chief Executive Officer.
31.2	Certification of Chief Financial Officer.
32.1	Certification (of R. Bradley Lawrence) pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification (of Robert D. George) pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

<sup>\*</sup> Indicates management contract or compensatory plan or arrangement.

# ESTERLINE TECHNOLOGIES CORPORATION (In thousands, except per share amounts)

		2010		2009		2008		2007		2006
Computation of Earnings Per Sha	re – 1	Basic								
Income From Continuing Operations										
Attributable to Esterline,										
Net of Tax	\$	130,039	\$	105,568	\$	111,258	\$	85,914	\$	51,064
Income From Discontinued										
Operations Attributable to Esterline, Net of Tax		11,881		14,230		9,275		6,370		4,551
Esterime, Net of Tax		11,001		14,230		9,213		0,370		4,331
Net Earnings Attributable to										
Esterline	\$	141,920	\$	119,798	\$	120,533	\$	92,284	\$	55,615
William A										
Weighted Average Number of Shares Outstanding – Basic		29,973		29,717		29,507		25,824		25,413
of Shares Outstanding – Basic		29,973		29,/11/		29,307		23,024		23,413
Earnings Per Share Attributable to										
Esterline – Basic:										
Continuing operations	\$	4.34	\$	3.55	\$	3.77	\$	3.33	\$	2.01
Discontinued operations		.39		.48		.31		.24		.18
Famings Day Chang Attributable to										
Earnings Per Share Attributable to  Esterline – Basic	\$	4.73	\$	4.03	•	4.08	\$	3.57	\$	2.19
Esternie – Basic	<u> </u>	4.73	<u> </u>	4.03	<u> </u>	7.00	<u> </u>	1	<u> </u>	2.19
Computation of Earnings Per Sha	re – ]	Diluted								
Income From Continuing Operation	S									
Attributable to Esterline,	Φ.	100.000	Ф	107.760	ф	111 050	Φ	05.01.4	Ф	51.064
Net of Tax	\$	130,039	\$	105,568	\$	111,258	\$	85,914	\$	51,064
Income From Discontinued Operations Attributable to										
Esterline, Net of Tax		11,881		14,230		9,275		6,370		4,551
Net Earnings Attributable to		11,001		11,250		7,215		0,570		1,001
Esterline	\$	141,920	\$	119,798	\$	120,533	\$	92,284	\$	55,615
Weighted Average Number										
of Shares Outstanding		29,973		29,717		29,507		25,824		25,413
Net Shares Assumed to be  Issued for Stock Options		504		234		401		428		405
Weighted Average Number		304		234		401		420		405
of Shares and Equivalent										
Shares Outstanding – Diluted		30,477		29,951		29,908		26,252		25,818
Earnings Per Share Attributable to										
Esterline – Diluted:			_		_		_			
Continuing operations	\$	4.27	\$	3.52	\$	3.72	\$	3.27	\$	1.98
Discontinued operations		.39		.48		.31		.25		.17
Earnings Per Share Attributable to  Esterline – Diluted	ø	166	Ф	4.00	<b>C</b>	4.02	ø	2 50	<b>C</b>	2 15
Esterline – Diluted	\$	4.66	\$_	4.00	Э_	4.03	\$	3.52	\$	2.15



## ESTERLINE TECHNOLOGIES CORPORATION (In thousands)

Statement of Computation of Ratio of Earnings to Fixed Charges

	2010	2009	2008	2007	2006
Income from continuing operations before income taxes	\$ 154,749	\$ 118,334	\$ 136,929	\$ 107,470	\$ 66,436
Fixed charges <sup>1</sup> Interest expense Amortization of debt	33,181	28,689	29,922	35,298	21,288
issuance cost Interest included in	0	0	0	0	172
rental expense	 4,611	 5,299	 5,193	 3,651	 2,665
Total	\$ 37,792	\$ 33,988	\$ 35,115	\$ 38,949	\$ 24,125
Earnings <sup>2</sup>	\$ 192,541	\$ 152,322	\$ 172,044	\$ 146,419	\$ 90,561
Ratio of earnings available to cover fixed charges	5.1	4.5	4.9	3.8	3.8

<sup>&</sup>lt;sup>1</sup> Fixed charges consist of interest on indebtedness and amortization of debt issuance cost plus that portion of lease rental expense representative of the interest factor.

<sup>&</sup>lt;sup>2</sup> Earnings consist of income from continuing operations before income taxes plus fixed charges.

### **SUBSIDIARIES**

The subsidiaries of the Company as of October 29, 2010, are as follows:

Name of Subsidiary	Jurisdiction of Incorporation		
Advanced Input Devices, Inc. Esterline Input Devices (Shanghai) Ltd. LRE Medical GmbH Memtron Technologies Co.	Delaware China Germany Delaware		
Armtec Defense Products Co. Armtec Countermeasures Co. Armtec Countermeasures TNO Co. Wallop Defence Systems	Delaware Delaware Delaware England		
Auxitrol S.A.  Esterline Sensors Services Americas, Inc.  Norwich Aero Products Ltd.  Weston Aerospace Ltd.	France Delaware New York England		
CMC Electronics Incorporated CMC Electronics Aurora Incorporated	Canada Delaware		
Hytek Finishes Co.	Delaware		
Kirkhill – TA Co.  Darchem Engineering Ltd.  NMC Group, Inc.	California Scotland California		
Korry Electronics Co. AVISTA Incorporated BVR Technologies Co. Mason Electric Co.	Delaware Wisconsin Delaware Delaware		
Leach International Corporation	Delaware		
Leach International Europe S.A.	France		
Palomar Products, Inc.	Delaware		
Racal Acoustics Ltd. Racal Acoustics Inc.	England Delaware		

The above list excludes certain subsidiaries that, considered in the aggregate as a single subsidiary, would not constitute a significant subsidiary as of October 29, 2010.

# Esterine Formiteth

### Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the following Registration Statements:

- (1) Registration Statement (Form S-8 No. 333-43843) pertaining to the Esterline Technologies Corporation 1997 Stock Option Plan;
- (2) Registration Statement (Form S-8 No. 333-62650) pertaining to the Esterline Technologies Corporation Amended and Restated 1997 Stock Option Plan;
- (3) Registration Statement (Form S-8 No. 333-103846) pertaining to the Esterline Technologies Corporation Amended and Restated 1997 Stock Option Plan;
- (4) Registration Statement (Form S-8 No. 333-113475) pertaining to the Esterline Technologies Corporation 2004 Equity Incentive Plan;
- (5) Registration Statement (Form S-8 No. 333-151823) pertaining to the Esterline Technologies Corporation 2004 Equity Incentive Plan and the Esterline Technologies Corporation 2002 Employee Stock Purchase Plan;
- (6) Registration Statement (Form S-8 No. 333-165613) pertaining to the Esterline Technologies Corporation Amended and Restated 2004 Equity Incentive Plan and Amended and Restated 2002 Employee Stock Purchase Plan;
- (7) Registration Statement (Form S-4 No. 333-170032) pertaining to the registration of \$250,000,000 of 7% Senior Notes due 2020 of Esterline Technologies Corporation;

of our reports dated December 21, 2010, with respect to the consolidated financial statements and schedule of Esterline Technologies Corporation, and the effectiveness of internal control over financial reporting of Esterline Technologies Corporation, included in this Annual Report (Form 10-K), for the year ended October 29, 2010.

Ernst & Young LLP

Seattle, Washington December 21, 2010

### **CERTIFICATIONS**

- I, R. Bradley Lawrence, certify that:
- 1. I have reviewed this annual report on Form 10-K of Esterline Technologies Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: December 21, 2010 By: /s/ R. Bradley Lawrence

R. Bradley Lawrence
Director, President and Chief Executive Officer
(Principal Executive Officer)



# Eterline Form (O.K.

### **CERTIFICATIONS**

- I, Robert D. George, certify that:
- 1. I have reviewed this annual report on Form 10-K of Esterline Technologies Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: December 21, 2010

By: /s/ Robert D. George

Robert D. George Vice President, Chief Financial Officer, Secretary and Treasurer (Principal Financial Officer)

### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Esterline Technologies Corporation (the "Company") on Form 10-K for the fiscal year ended October 29, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Form 10-K"), I, R. Bradley Lawrence, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Form 10-K fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) The information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: December 21, 2010

By: /s/ R. Bradley Lawrence

R. Bradley Lawrence

Director, President and Chief Executive Officer



# Esterline Form 10 K

### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Esterline Technologies Corporation (the "Company") on Form 10-K for the fiscal year ended October 29, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "the Form 10-K"), I, Robert D. George, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Form 10-K fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) The information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: December 21, 2010

By: /s/ Robert D. George

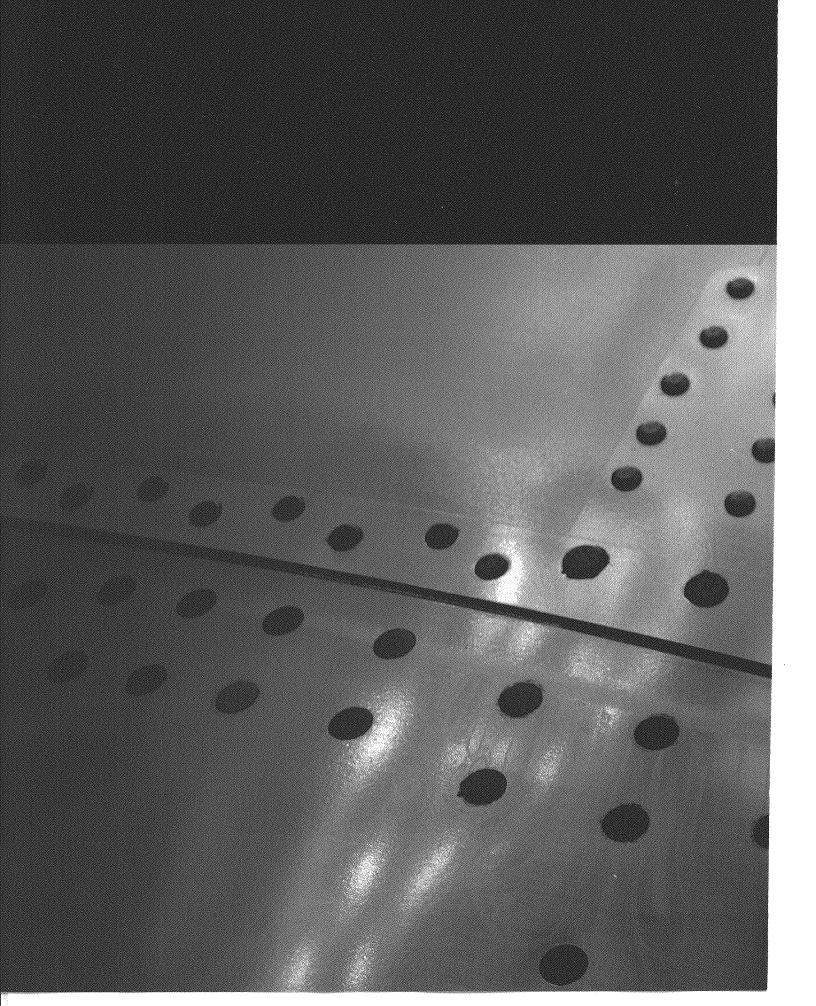
Robert D. George

Vice President, Chief Financial Officer,

Secretary and Treasurer

Esterline

2011 Proxy



# Esterline Proxy

#### NOTICE OF ANNUAL MEETING AND PROXY STATEMENT

#### ESTERLINE TECHNOLOGIES CORPORATION

500 108<sup>th</sup> Avenue NE Bellevue, Washington 98004

#### NOTICE OF ANNUAL MEETING OF SHAREHOLDERS To Be Held March 2, 2011

To the Shareholders of Esterline Technologies Corporation:

NOTICE IS HEREBY GIVEN that the 2011 annual meeting of shareholders for ESTERLINE TECHNOLOGIES CORPORATION, a Delaware corporation (the "Company"), will be held on Wednesday, March 2, 2011, at 10:00 a.m. (local time), at the Seattle offices of Perkins Coie LLP, 1201 Third Avenue, Suite 4800, Seattle, Washington, for the following purposes:

- (1) to elect as directors of the Company the four nominees named in the attached proxy statement;
- (2) to hold an advisory vote on executive compensation;
- (3) to hold an advisory vote on the frequency of the advisory vote on executive compensation;
- (4) to ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending October 28, 2011; and
- (5) to transact such other business as may properly come before the meeting or any adjournment or postponement thereof.

The Board of Directors has fixed the close of business on January 3, 2011, as the record date for determination of shareholders entitled to notice of and to vote at the meeting or any adjournment or postponement thereof.

The Company's Annual Report for fiscal year 2010 is provided for your convenience.

By order of the Board of Directors

ROBERT D. GEORGE

Vice President.

Chief Financial Officer,

Secretary and Treasurer

January 21, 2011

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#### PROXY STATEMENT

## ANNUAL MEETING OF SHAREHOLDERS To Be Held March 2, 2011

This proxy statement, which is first being provided to shareholders on or about January 21, 2011, has been prepared in connection with the solicitation by the Board of Directors of Esterline Technologies Corporation (the "Company") of proxies in the accompanying form to be voted at the 2011 annual meeting of shareholders of the Company to be held on Wednesday, March 2, 2011, at 10:00 a.m. (local time), at the Seattle offices of Perkins Coie LLP, 1201 Third Avenue, Suite 4800, Seattle, Washington 98101, and at any adjournment or postponement thereof. The Company's principal executive office is at 500 108<sup>th</sup> Avenue NE, Suite 1500, Bellevue, Washington 98004.

The cost of this solicitation will be borne by the Company. In addition to solicitation by mail, officers and employees of the Company may, without additional compensation, solicit the return of proxies by telephone, telegram, messenger, facsimile transmission or personal interview. Arrangements may also be made with brokerage houses and other custodians, nominees and fiduciaries to send proxies and proxy material to their principals and the Company may reimburse such persons for their expenses in so doing. The Company has retained MacKenzie Partners, Inc. to provide proxy solicitation services for a fee of \$9,000, plus reimbursement of its out-of-pocket expenses.

Registered shareholders can vote in person, by Internet, by telephone or by mail, as described below. If you are a beneficial shareholder, please refer to the information forwarded by your broker, bank or other holder of record to see what options are available to you. Registered shareholders may cast their vote by:

- (1) Attending and voting in person at the annual meeting;
- (2) Accessing the Internet website specified in the Notice of Internet Availability and following the instructions provided on the website (or if printed copies of the proxy materials were requested, as specified in the printed proxy card);
- (3) Calling the telephone number specified in the Notice of Internet Availability and voting by following the instructions provided on the phone line (or if copies of the proxy materials were requested, as specified in the printed proxy card); or
- (4) Requesting a printed proxy card and completing, signing, dating and promptly mailing the proxy card in the envelope provided.

Any proxy given pursuant to the solicitation may be revoked at any time prior to being voted. A proxy may be revoked by the record holder or other person entitled to vote (a) by attending the meeting in person and voting the shares, (b) by executing another proxy dated as of a later date or (c) by notifying the Secretary of the Company in writing, at the Company's address set forth on the notice of the meeting, provided that such notice is received by the Secretary prior to the meeting date. All shares represented by valid proxies will be voted at the meeting. Proxies will be voted in accordance with the specification made therein or, in the absence of specification, in accordance with the provisions of the proxy.

The Board of Directors has fixed the close of business on January 3, 2011, as the record date for determining the holders of common stock of the Company (the "Common Stock") entitled to notice of and to vote at the annual meeting. The Common Stock is listed for trading on the New York Stock Exchange. At the close of business on the record date there were outstanding and entitled to vote 30,391,459 shares of Common Stock, which are entitled to one vote per share on all matters which properly come before the annual meeting.

The presence in person or by proxy of the holders of a majority of the outstanding shares of Common Stock entitled to vote is required to constitute a quorum for the transaction of business at the meeting. The inspector of elections, who determines whether or not a quorum is present at the annual meeting, will count abstentions or withheld votes and broker non-votes, which are discussed further below, as shares of Common Stock that are present and entitled to vote for purposes of determining the presence of a quorum. There must be a quorum for the meeting to be held. The Company has appointed BNY Mellon Shareowner Services as the inspector of elections for the annual meeting.

Votes cast by proxy or in person at the annual meeting will be tabulated by the inspector of elections appointed for the annual meeting. The inspector of elections will treat abstentions as shares of Common Stock that are present and entitled to vote for purposes of determining the presence of a quorum.

For Proposal One regarding the election of directors, each nominee must receive an affirmative vote of a majority of votes cast, either in person or represented by proxy at the meeting. Shareholders are not entitled to cumulate votes in electing directors. For Proposal Two regarding the advisory vote on executive compensation, will require the affirmative vote of a majority of the votes cast to be approved. For Proposal Three relating to the advisory vote on the frequency of the advisory vote on executive compensation, the option receiving the greatest number of votes will be the frequency that shareholders approve. For Proposal Four an affirmative vote of a majority of the shares of Common Stock present in person or represented by proxy and entitled to vote at the meeting is required for approval of the proposal to ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2011. The votes on executive compensation, frequency of the advisory vote on executive compensation and the ratification of our independent auditors are advisory in nature and are nonbinding.

Broker non-votes will not be considered votes cast or shares entitled to vote at the meeting with respect to Proposals One through Four and as a result, they will have no effect on the vote relating to those proposals. Broker non-votes occur when a person holding shares through a bank or brokerage account does not provide instructions as to how his or her shares should be voted and the broker does not exercise discretion to vote those shares on a particular matter. Brokers may not exercise discretion to vote shares as to non-routine matters, such as the election of directors or the advisory votes on executive compensation and the frequency of the advisory vote on executive compensation. Brokers may exercise discretion to vote shares as to which instructions are not given with respect to routine matters, such as the ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm.

If you abstain from voting on Proposal Two, relating to the advisory vote on executive compensation, or Proposal Four, relating to the ratification of our independent auditors, your abstention will be counted as a vote "Against" that proposal. Abstentions will have no effect on the outcome of Proposal One, regarding the election of directors, since only votes "For" or "Against" a nominee will be counted, or Proposal Three, regarding the frequency of the advisory vote on executive compensation.

### PROPOSAL ONE: ELECTION OF DIRECTORS

The Company's Bylaws, as amended and restated, provide for a board of directors that consists of not less than seven (7) or more than twelve (12) members, as may be fixed from time to time by the Board of Directors. The Company's Restated Certificate of Incorporation provides that the directors will be divided into three classes, with the classes serving for staggered, three-year terms such that approximately one-third of the directors are elected each year.

In December 2010, the Board of Directors increased the authorized number of directors of the Board to eleven, elected Dr. Delores M. Etter to fill the vacancy created by the expansion and, in accordance with the Company's Restated Certificate of Incorporation, classified Dr. Etter into the class of directors whose term expires at the 2011 annual meeting.

#### **Mandatory Retirement**

As part of its succession planning efforts and to ensure Board continuity, in March 2010 the Board waived the mandatory retirement age with respect to its Lead Independent Director, Mr. John F. Clearman, and extended his mandatory retirement by one year. Mr. Clearman has advised the Board that he will retire as a director at the conclusion of the 2011 annual meeting. In accordance with the Company's Corporate Governance Guidelines, which requires directors to tender their resignation prior to the annual meeting of shareholders following their 72<sup>nd</sup> birthday, Mr. Lewis E. Burns has advised the Board that he will retire as a director at the conclusion of the 2011 annual meeting.

#### **Majority Voting in Director Elections**

Pursuant to the Company's Amended and Restated Bylaws a director nominee must receive more "For" votes than "Against" votes. Abstentions will have no effect on the election of directors since only votes "For" or "Against" a nominee will be counted.

Under the Company's Corporate Governance Guidelines, the Board will nominate only those persons who tender, in advance, irrevocable resignations, which are effective upon a director's failure to receive the required vote at any annual meeting at which they are nominated for re-election and Board acceptance of the resignation. The Board will act on the resignation, taking into account the recommendation of the Nominating & Corporate Governance Committee, and publicly disclose its decision within 90 days from the date of the certification of the election results. Any director who tenders such a resignation in accordance with the Corporate Governance Guidelines will not participate in the Nominating & Corporate Governance Committee recommendation or Board decision on the resignation. If the Board does not accept the resignation, the director will continue to serve until the next annual meeting and until his or her successor is duly elected, or until his or her earlier resignation or removal. If the Board accepts the resignation, then the Board, in its sole discretion, may fill any resulting vacancy or may decrease the size of the Board as provided for and in accordance with the Bylaws.

#### The Board of Directors recommends a vote FOR its director nominees named below.

Information as to each nominee and each director whose term will continue after the 2011 annual meeting is provided below. Unless otherwise instructed, it is the intention of the persons named in the accompanying proxy to vote shares represented by properly executed proxies FOR the election of the nominees named below. The Board of Directors knows of no reason why any of its nominees will be unable or unwilling to serve. If any nominee becomes unavailable to serve, the Board of Directors intends for the persons named as proxies to vote for the election of such other persons, if any, as the Board of Directors may recommend.

#### Nominees to the class of directors whose term will expire at the 2014 annual meeting:

#### Robert W. Cremin

Chairman, Esterline Technologies Corporation. Age 70.

Mr. Cremin has been Chairman since January 2001. In addition, he also served as Chief Executive Officer from January 1999 to October 2009 and President from September 1997 to June 2009. He is also a director and chairman of Dover Corporation and serves as the Honorary British Consul in Seattle. He is also a director of Premera Blue Cross. He has been a director of the Company since 1998.

Mr. Cremin has been associated with Esterline for over 30 years, serving in many capacities as an employee, including Group Vice President, President, Chief Executive Officer, and currently, as Chairman of the Board. Mr. Cremin has extensive knowledge of the Company's strategies, technologies, and culture, as well as deep knowledge of the aerospace and defense industry. Esterline has substantial operations in the United Kingdom and Mr. Cremin's relationships with the Department of Trade and Industry continue to benefit the Company.

#### Anthony P. Franceschini

President and Chief Executive Officer (Retired), Stantec Inc. Age 59.

Prior to May 2009, Mr. Franceschini was the President and Chief Executive Officer of Stantec Inc. (an engineering,

architecture and related professional services design firm), having held such positions since June 1998. He has served and continues to serve as a director of Stantec Inc. since March 1994. He is also a director of ZCL Composites Inc. and Aecon Group Inc. He has been a director of the Company since 2002.

Mr. Franceschini has substantive experience in the area of mergers and acquisitions, having guided Stantec Inc. through a period of significant growth facilitated through many successful acquisitions. His understanding of the acquisition process and post-acquisition integration is beneficial to the Board and management. Additionally, as a Canadian citizen, Mr. Franceschini's familiarity with Canadian law and banking is supportive of Esterline's investments in Canada.

#### James J. Morris

Vice President, Engineering and Manufacturing (Retired), The Boeing Company. Age 62.

Prior to 2007, Mr. Morris was the Vice President, Engineering and Manufacturing, of The Boeing Commercial Airplane Company, having held such position since 2005. He is a Principal at J2 Ventures and is a director of LORD Corporation and 2Source Manufacturing Inc. He has been a consultant to Héroux-Devtek, Inc. since 2008, and is also a consultant and member of the board of advisors of Seattle Aero LLC. He has been a director of the Company since 2007.

Mr. Morris' experience in supply chain management, engineering, and manufacturing at The Boeing Commercial Airplane Company and within Boeing's helicopter business, as well as his continuing involvement in the aerospace industry, adds a depth of knowledge of the aerospace business, as well as a global perspective to the Board that is difficult to replicate. Mr. Morris has a solid understanding of the complexities involved in the dynamics of a low volume, high mix manufacturing environment found in many of Esterline's operations.

Nominees to the class of directors whose term will expire at the 2012 annual meeting:

#### Delores M. Etter

Director, Caruth Institute for Engineering Education and Texas Instruments

Distinguished Chair in Engineering Education, Southern Methodist University. Age 63.

Dr. Etter has been the Director of the Caruth Institute for Engineering Education and the Texas Instruments Distinguished Chair in Engineering Education at Southern Methodist University since June 2008. Previously, she held the position of Assistant Secretary of the Navy for Research, Development and Acquisition from September 2005 to December 2005. She is also a member of the National Academy of Engineering and is a Fellow of the Institute of Electrical and Electronic Engineers, the American Association for the Advancement of Science, and the American Society for Engineering Education. She has been a director of the Company since 2010.

Dr. Etter has had multiple experiences within the U.S. Department of Defense as well as serving on the faculty at the U.S. Naval Academy. This experience, coupled with her deep technical knowledge, and her familiarity with the Joint Strike Fighter and the Mine Resistant Ambush Protected Vehicle program enable Dr. Etter to provide insight and guidance to management and the Board.

#### **Continuing directors:**

#### Paul V. Haack

Senior Partner (Retired), Deloitte & Touche LLP. Age 60.

Prior to 2006, Mr. Haack was a Senior Partner with Deloitte & Touche LLP (a public accounting firm) in their Chicago office on the Boeing and United Airlines accounts, having held such positions since 2001 and 2002, respectively. He is also a director of SonoSite, Inc. He has been a director of the Company since 2006, and his current term expires in 2013.

Mr. Haack has extensive financial and accounting expertise gained from his many years with Deloitte & Touche LLP. He also has experience in complex mergers and acquisitions and capital structure issues gained from involvement in transactions during his career. Also, he has experience in the aerospace and defense industry, having worked with many companies in the industry as one of Deloitte's practice leaders in aerospace and defense.

#### R. Bradley Lawrence

President and Chief Executive Officer, Esterline Technologies Corporation. Age 63.

Mr. Lawrence has been President and Chief Executive Officer since November 2009. Prior to that time, he was President and Chief Operating Officer since July 2009 and Group Vice President since January 2007. From September 2002 to January 2007, he was President of Advanced Input Systems, a subsidiary of the Company. He has been a director of the Company since November 2009, and his current term expires in 2013.

Mr. Lawrence has a breadth of experience in various functional areas including marketing, sales, and operations and in multiple industrial settings, including experience as the Platform President of the Company's Interface Technologies operations. As CEO of the Company, this knowledge and experience adds substantial insight and provides the driving force to the Company's operational excellence strategy.

#### Jerry D. Leitman

Chairman (Retired), FuelCell Energy, Inc. Age 68.

Prior to February 2007, Mr. Leitman was the Chairman of the Board of FuelCell Energy, Inc. (a fuel cell company), having held such position since June 2002. In addition, he also served as Chief Executive Officer from June 2002 to January 2006. He has been a director of the Company since 1998, and his current term expires in 2012.

Mr. Leitman's contributions to the Board come from a combination of skills acquired from his time as an executive in a global, complex multinational firm – ABB – as well as the driving force and CEO and Chairman of a start-up energy company. These experiences enable Mr. Leitman to provide insight on capital structure decisions, compensation planning, and leadership in fast moving organizations.

#### LeRoy D. Nosbaum

Executive Chairman of the Board (Retired), Itron, Inc. Age 64.

Mr. Nosbaum was the Executive Chairman of the Board of Itron, Inc. (a technology provider in the energy and water industries) from April 2009 to December 2009. Prior to that time, he was the Chairman of the Board and Chief Executive Officer of Itron, Inc., having held such positions since 2002. He has been a director of the Company since March 2009, and his current term expires in 2013.

Mr. Nosbaum successfully led Itron's bold merger with a larger, international competitor and subsequent successful integration activity. This experience, coupled with his expertise in operations management, brings strategic insights to the Board in international management, post-merger integration, manufacturing excellence, and aggressive growth.

#### Gary E. Pruitt

Chairman (Retired), Univar. Age 60.

Prior to November 2010, Mr. Pruitt was the Chairman of Univar (a leading chemical distributor), having held such position since June 2002. In addition, he also served as Chief Executive Officer from June 2002 to October 2009. He is also a director of Itron, Inc. and Premera Blue Cross, and a trustee of Public Storage, Inc. He has been a director of the Company since December 2009, and his current term expires in 2012.

Mr. Pruitt brings extensive knowledge of growing and directing a large, complex, global company. Mr. Pruitt also is familiar with the nuances of international taxation, as he has significant experience in capital structure and treasury management. This unique set of skills is valuable to the Board as the Company has material portions of the business located outside of the U.S., as well as a complex organizational tax structure.

#### OTHER INFORMATION AS TO DIRECTORS

#### **Director Compensation**

The following table describes the compensation earned by persons who served as non-employee directors during fiscal 2010. Employees of the Company serving on the Board or committees received no additional compensation for such service.

Name of San San	Paid	Earned or in Cash (1)	Sto	ock Awards (\$) (2)	 Total (\$)
Lewis E. Burns	\$	56,750	\$	72,000	\$ 128,750
John F. Clearman		81,250		72,000	153,250
Robert S. Cline (3)		26,250		*****	26,250
Robert W. Cremin		195,000		72,000	267,000
Anthony P. Franceschini		55,500		72,000	127,500
Paul V. Haack		77,000		72,000	149,000
Jerry D. Leitman		54,750		72,000	126,750
James J. Morris		62,750		72,000	134,750
LeRoy D. Nosbaum		55,500		72,000	127,500
Gary E. Pruitt (4)		50,250		72,000	122,250

<sup>(1)</sup> Amounts in this column represent retainers, meeting fees and chair fees.

During fiscal 2010, the Company paid the following cash fees to non-employee directors:

Non-Employee Chairman of the Board Annual Retainer	\$ 150,000
Non-Employee Director (other than the Chairman) Annual Retainer	30,000
Lead Independent Director Additional Annual Retainer	25,000
Audit Committee Chair Additional Annual Retainer	12,500
Compensation Committee Chair Additional Annual Retainer	7,500
Nominating & Corporate Governance Committee Chair Additional Annual Retainer	5,000
Strategy & Technology Committee Chair Additional Annual Retainer	5,000
In Person Board Meeting	1,500
In Person Committee Meeting	1,500
Telephonic Board Meeting	750
Telephonic Committee Meeting	750

All stipends and meeting attendance fees are paid quarterly in arrears. The Company also reimburses non-employee directors for reasonable expenses incurred in attending Board and committee meetings.

In addition, the Company pays each non-employee director compensation in the form of an annual issuance of \$72,000 worth of fully-paid Common Stock immediately following each annual meeting of shareholders. During fiscal 2010, shares to non-employee directors were issued under the Company's 2004 Equity Incentive Plan.

#### **Board and Board Committees**

There were six meetings of the Board of Directors during fiscal 2010. During fiscal 2010, each director attended at least 75% of the total number of meetings of the Board of Directors and Board committees of which he/she was a member.

<sup>(2)</sup> Amounts in this column represent the aggregate grant date fair value of awards granted during fiscal 2010, computed in accordance with Accounting Standards Codification Topic 718 (ASC 718), formerly SFAS 123R

<sup>(3)</sup> In accordance with the Company's mandatory retirement policy for directors, Mr. Cline retired immediately following the March 3, 2010 Annual Meeting of Shareholders.

<sup>(4)</sup> Mr. Pruitt joined the Board in December 2009.

The Board recognizes that there is no single best approach to the structure of Board leadership and therefore, our Corporate Governance Guidelines provide that there shall be a Chairman of the Board who may or may not be a member of management. In the event the Chairman is a member of management, a Lead Independent Director shall be selected from among the non-management directors. This gives the Board the flexibility to structure the Board's leadership in the best interests of the Company. Currently, Mr. Cremin serves as the Chairman of the Board, Mr. Lawrence, as President and Chief Executive Officer, serves as a member of the Board, and due to Mr. Cremin's prior management positions with the Company, Mr. Clearman currently serves as the Lead Independent Director.

The Chairman of the Board, if a non-management director, presides over executive sessions of non-management directors, which are held on a regular basis, generally at each scheduled Board meeting. Because the Chairman of the Board was an employee of the Company, the Lead Independent Director, John F. Clearman, presided over the sessions. Non-management directors who are considered independent under the NYSE independence listing standards also meet in executive session at least annually. In addition, the Audit Committee has adopted the practice of reserving time at each meeting to meet without members of Company management present. The Compensation Committee and the Nominating & Corporate Governance Committee also have adopted a similar practice of meeting periodically without members of Company management present.

Board's Role in Risk Oversight. The Company has traditionally identified and evaluated risk as part of its annual strategic planning process (carried out through its business units) and will continue to do so. Beginning in 2009, the Company developed and implemented an enterprise risk management program ("ERM") which incorporates the business unit risk assessments. The Company's ERM program is a systematic approach to risk assessment and mitigation, which is designed to measure, manage and aggregate risks on an enterprise-wide basis. Under the Company's ERM program, management identifies various risks facing the Company and assesses such risks by likelihood of occurrence and potential impact on earnings. Management has the responsibility for developing an action plan to address, mitigate or monitor such risks. Management will update the ERM program annually to reassess existing risk profiles and to identify new types of risk.

The Board of Directors has chosen to retain overall responsibility for overseeing risk assessment in light of the interrelated nature of the elements of risk, rather than delegating this responsibility to a Board committee. As described below, the Board receives assistance from certain of its committees for the identification and monitoring of those risks that are related to the committees' areas of focus as described in each committee charter. The Board and its committees exercise their risk oversight function by carefully evaluating management reports and making inquiries of management regarding material risk exposures and the steps taken to control such exposure.

The Audit Committee reviews risks related to internal controls, disclosure, financial reporting, and legal and compliance activity. Among other processes, the Audit Committee meets regularly in executive sessions with our internal and external auditors as well as the Chief Financial Officer and Chief Accounting Officer. As described more fully below in the section entitled "Statement Regarding Compensation Practices," the Compensation Committee reviews risks associated with the Company's compensation programs, to ensure that incentive compensation arrangements for employees do not encourage inappropriate risk taking.

Attendance at the Annual Meeting. The Board of Directors currently does not have a policy with regard to director attendance at the Company's annual shareholders meeting; however, it schedules the first quarter meeting of the Board of Directors on the same date as the annual shareholders meeting. All of the Company's directors attended the annual shareholders meeting in 2010.

Board Independence. The Board has reviewed the relationships between the Company and each director and has determined that a majority of the directors are independent for purposes of the NYSE corporate governance listing standards. In accordance with these listing standards, the Board adopted its own set of specified criteria, identified in the Company's Corporate Governance Guidelines which are posted on the Company's website at <a href="https://www.esterline.com">www.esterline.com</a> under the Corporate Governance tab, to assist it in determining whether any relationship between a director and the Company impairs independence. Using the adopted criteria, the Board affirmatively determined that all of the directors, other than Mr. Lawrence and Mr. Cremin, are independent under the NYSE listing standards. Mr. Lawrence does not meet NYSE independence listing standards due to his current position as President and Chief Executive Officer of the Company. Mr. Cremin does not meet the NYSE independence listing standards due to his prior position as President and Chief Executive Officer of the Company within the last 3 years.

In considering the independence of Dr. Etter, who was appointed as a director in December 2010, the Board considered her service as a consultant prior to her appointment, for which she received \$9,000 in consulting fees. The Board determined that this prior relationship did not impair her independence and affirmatively determined that Dr. Etter is independent under the NYSE listing standards.

The Audit Committee currently consists of Messrs. Haack (Chairman), Franceschini, Morris, and Pruitt, each of whom is independent in accordance with applicable rules promulgated by the Securities and Exchange Commission ("SEC") and NYSE listing standards. The Audit Committee selects and retains the independent registered public accounting firm to audit the Company's annual financial statements, approves the terms of the engagement of the independent registered public accounting firm and reviews and approves the fees charged for audits and for any non-audit assignments. The Board of Directors has adopted a written charter for the Audit Committee, a copy of which is posted on the Company's website at <a href="www.esterline.com">www.esterline.com</a> under the Corporate Governance tab. The Audit Committee's responsibilities also include, among others, overseeing (1) the integrity of the Company's financial statements, which includes reviewing the scope and results of the annual audit by the independent registered public accounting firm, any recommendations of the independent registered public accounting firm resulting therefrom and management's response thereto and the accounting principles being applied by the Company in financial reporting, (2) the Company's compliance with legal and regulatory requirements, (3) the independent registered public accounting firm's qualifications and independence, (4) the performance of the Company's internal auditors and the independent registered public accounting firm, and (5) such other related matters as may be assigned to it by the Board of Directors. The Audit Committee met eight times during fiscal 2010.

The Board of Directors has determined that Mr. Haack qualifies as an "audit committee financial expert" as defined in Item 407 of Regulation S-K promulgated by the SEC and that each Audit Committee member has accounting and financial management literacy under NYSE listing standards.

The Compensation Committee currently consists of Messrs. Leitman (Chairman), Burns, Clearman, Franceschini, and Pruitt, each of whom is independent in accordance with applicable NYSE listing standards. The Compensation Committee develops, evaluates and recommends to the Board for its approval corporate goals and objectives relevant to the compensation of the Chief Executive Officer, evaluates the Chief Executive Officer and other corporate officers in light of corporate goals and objectives, recommends the form and level of compensation for officers of the Company, recommends compensation for Board members and is responsible for performing the other related responsibilities set forth in its written charter, which is posted on the Company's website at www.esterline.com under the Corporate Governance tab. The Compensation Committee also administers the Company's stock option plans and incentive compensation plans for senior corporate management, which includes recommending amendments to such plans. When appropriate, the Compensation Committee may form and delegate authority to subcommittees, or may delegate authority to one or more designated members of the Board or to corporate officers. The Chief Executive Officer and the Vice President of Human Resources are non-voting advisors to the Compensation Committee. The Compensation Committee solicits and considers recommendations from the Chief Executive Officer as to compensation for the other executive officers. The Compensation Committee has engaged Towers Watson, an independent executive compensation consultant, to help the Committee develop and review compensation programs for Company executives, including providing and analyzing survey data for executive officer and director compensation and providing recommendations related to the design of executive incentive plans. The Compensation Committee met five times during fiscal 2010.

The Compensation Committee has the sole authority from the Board of Directors for the appointment, compensation, and oversight of the Company's outside executive and director compensation consultant. Towers Watson's fees for executive and director compensation consulting to the Compensation Committee in fiscal year 2010 were \$137,344. Those services included assistance with reviewing the Company's executive compensation strategy and programs, providing market benchmark information, advising on the competitiveness of director compensation, and providing governance guidance.

During the fiscal year, Towers Watson was also retained by Company management to provide services unrelated to executive or director compensation, including: actuarial and investment advice services for the Company's retirement and health care plans, and compensation software benchmarking data and analysis for the Company's general workforce. The Company paid Towers Watson \$681,742 for those other services in fiscal 2010, as approved by management in the normal course of business.

Based on practices implemented by the Compensation Committee and by Towers Watson to ensure the objectivity of Towers Watson's executive and director compensation consultant, the Compensation Committee believes the consulting advice it receives is objective and not influenced by Towers Watson's other relationships with the Company.

The Executive Committee currently consists of Messrs. Lawrence (Chairman), Cremin, Clearman, and Franceschini. The Executive Committee reviews situations that might, at some future time, become items for consideration of the entire Board of Directors and acts on behalf of the entire Board of Directors between its meetings. The Executive Committee met once during fiscal 2010.

The Nominating & Corporate Governance Committee currently consists of Messrs. Burns (Chairman), Leitman, and Nosbaum, each of whom is independent in accordance with applicable NYSE listing standards. The Nominating & Corporate Governance Committee recommends director candidates to the entire Board, oversees the evaluation of the Board of Directors and Company management, develops and monitors corporate governance principles, practices and guidelines for the Board of Directors and the Company, and is responsible for performing the other related responsibilities set forth in its written charter, which is posted on the Company's website at <a href="https://www.esterline.com">www.esterline.com</a> under the Corporate Governance tab. The Nominating & Corporate Governance Committee met four times during fiscal 2010.

The Strategy & Technology Committee currently consists of Messrs. Morris (Chairman), Cremin, Haack, and Nosbaum. The Strategy & Technology Committee reviews and makes recommendations to the Board of Directors regarding business and technology acquisition opportunities, monitors and evaluates the execution and performance of significant new product and technology launches, and monitors and evaluates the Company's research and development programs. The Strategy & Technology Committee met eight times during fiscal 2010.

#### **Director Nominations and Qualifications**

In accordance with the Company's Bylaws, as amended and restated, any shareholder entitled to vote for the election of directors at the annual meeting may nominate persons for election as directors at the 2012 annual shareholders meeting only if the Corporate Secretary receives written notice of any such nominations no earlier than October 2, 2011, and no later than November 1, 2011. Such nominations should be sent to: Esterline Technologies Corporation, Attn: Corporate Secretary, 500 108<sup>th</sup> Avenue NE, Suite 1500, Bellevue, WA 98004 and comply with the requirements set forth in our Bylaws.

The Chairman of the Board, other directors or senior management of the Company may also recommend director nominees. The Nominating & Corporate Governance Committee will evaluate recommended director nominees, including those that are submitted to the Company by a shareholder, taking into consideration certain criteria such as business and community service skills and experience, policy-making experience, record of accomplishments, personal integrity and high moral responsibility, capacity to evaluate strategy and reach sound conclusions and current Board composition. In addition, prospective directors must have time available to devote to Board activities and be able to work well with the Chief Executive Officer and other members of the Board. Although there is no formal policy in place, the Company and the Nominating and Corporate Governance Committee value board members with varying viewpoints, backgrounds, and experiences; they consider candidates' diverse backgrounds as a favorable asset in identifying nominees for director.

The Company did not receive any shareholder nominations for directors to be considered by the Nominating & Corporate Governance Committee for the 2011 annual shareholders meeting.

#### Communications with the Board and a second second are a second as the second second second second second second

Shareholders, and other interested parties, may contact Mr. Clearman, as the Lead Independent Director, the non-management directors as a group, the Board of Directors as a group or an individual director by the following means:

boardofdirectors@esterline.com Email:

Board of Directors Mail:

Attn: Lead Independent Director or Corporate Secretary

Esterline Technologies Corporation 500 108<sup>th</sup> Avenue NE, Suite 1500

Bellevue, WA 98004

Each communication should clearly specify the name of the individual director or group of directors to whom the communication is addressed. Communications sent by email are delivered directly to the Lead Independent Director and to the Corporate Secretary, who will promptly forward such communications to the specified director addressees. Communications sent by mail will be promptly forwarded by the Corporate Secretary to the specified director addressee or, if such communication is addressed to the full Board of Directors, to the Chairman of the Board and the Lead Independent Director, who will promptly forward such communication to the full Board of Directors. Shareholders wishing to submit proposals for inclusion in the proxy statement relating to the 2012 annual shareholders meeting should follow the procedures specified under "Shareholder Proposals for 2012" below. Shareholders wishing to nominate or recommend directors should follow the procedures specified under "Other Information as to Directors—Director Nominations and Qualifications" above.

#### CODE OF ETHICS

The Company has adopted a code of ethics that applies to its accounting and financial employees, including the Chief Executive Officer and Chief Financial Officer. This code of ethics, which is included as part of the Company's Code of Business Conduct and Ethics that applies to the Company's employees and directors, is posted on the Company's website at www.esterline.com under the Corporate Governance tab. The Company intends to satisfy the disclosure requirement under Item 5.05 of Form 8-K regarding an amendment to or waiver from application of the code of ethics provisions of the Code of Business Conduct and Ethics that applies to the Chief Executive Officer or the Chief Financial Officer, and any other applicable accounting and financial employee, by posting such information on its website at www.esterline.com under the Corporate Governance tab.

#### SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth certain information regarding beneficial ownership of shares of Common Stock as of January 3, 2011, by (i) each person or entity who is known by the Company to own beneficially more than 5% of the Common Stock, (ii) each of the Company's directors, (iii) each of the Company's Named Executive Officers and (iv) all directors and executive officers of the Company as a group.

	Amount and Months of Benefic	ial	V84 - 11954
Name and Address of Beneficial Owner (1)	Ownership 3,005,857		Percent of Class 9.9%
FMR LLC	3,003,637	(3)	9.970
82 Devonshire Street, Boston, MA 02109 BlackRock, Inc	2,371,597	(4)	7.8%
400 Howard Street, San Francisco, CA 94105	2,5/1,5//	(7)	7.070
Dimensional Fund Advisors LP	2,302,111	(5)	7.6%
Palisades West – Bldg. One, 6300 Bee Cave Road, Austin, TX 78746	2,502,111	(5)	7.070
Dohart W. Cramin	366,686	(6)	1.2%
Robert D. George	125,400	(6)	*
Stephen R. Larson	76,525	(6)	*
Robert W. Clemin Robert D. George Stephen R. Larson R. Bradley Lawrence Frank E. Houston	72,891	(6)	*
Frank F. Houston	41,050	(6)	*
John F. Clearman	22,386	( )	*
Jerry D. Leitman			*
Anthony P. Franceschini			*
Paul V Haack	10,931		*
Albert S. Yost.	8,650	(6)	*
			*
LeRoy D. Nosbaum.	4,264		*
Gary E. Pruitt	1,610		*
Lewis E. Burns.			*
LeRoy D. Nosbaum Gary E. Pruitt Lewis E. Burns Delores M. Etter		ta lakua	*
Directors, nominees and executive officers as a group (17 persons)	812,354	(6)	2.6%

<sup>\*</sup> Less than 1% to leave the local matter to the control of the

- Unless otherwise indicated, the business address of each of the shareholders named in this table is Esterline Technologies Corporation, 500 108<sup>th</sup> Avenue NE, Bellevue, Washington 98004.
- (2) Beneficial ownership is determined in accordance with Rule 13d-3 under the Securities Exchange Act. In computing the number of shares beneficially owned by a person or a group and the percentage ownership of that person or group, shares of Common Stock subject to options currently exercisable or exercisable within 60 days after January 3, 2011, are deemed outstanding, but are not deemed outstanding for the purpose of computing the percentage ownership of any other person. As of January 3, 2011, there were 30,391,459 shares of Common Stock outstanding. Unless otherwise indicated in the footnotes to this table, the person and entities named in the table have sole voting and sole investment power with respect to all shares beneficially owned, subject to community property laws where applicable.
- (3) The information on the number of shares held is based upon a Schedule 13G filed on May 7, 2010, on behalf of FMR LLC ("FMR"). Based upon such filing, FMR beneficially owns 3,005,857 shares.
- (4) The information on the number of shares held is based on a Schedule 13G filed on January 29, 2010, on behalf of BlackRock, Inc. ("BlackRock"). According to such filing, BlackRock beneficially owns 2,371,597 shares.
- (5) The information on the number of shares held is based upon a Schedule 13G filed on February 8, 2010, on behalf of Dimensional Fund Advisors LP ("Dimensional"). Based upon such filing, Dimensional is an investment advisor registered under Section 203 of the Investment Advisors Act of 1940. Dimensional furnishes investment advice to four investment companies registered under the Investment Company Act of 1940, and serves as investment manager to certain other investment vehicles, including commingled group trusts. These investment companies and investment vehicles are the "Funds." In its role as investment advisor or investment manager, Dimensional possessed sole voting and investment power over all of the shares. The Funds own all of the shares, and Dimensional disclaims beneficial ownership of such shares. Dimensional has sole voting power over 2,275,135 shares and sole dispositive power over 2,302,111 shares.
- (6) Includes shares subject to options granted under the Company's Amended and Restated 1997 Stock Option Plan and the

Company's 2004 Equity Incentive Plan which are exercisable currently or within 60 days of January 3, 2011, as follows: Mr. Cremin, 361,050 shares; Mr. Lawrence, 72,500; Mr. George, 124,400 shares; Mr. Houston, 41,050 shares; Mr. Larson, 74,525 shares; Mr. Yost, 8,650 shares; and directors, nominees and executive officers as a group, 722,525 shares.

## EXECUTIVE COMPENSATION COMPENSATION DISCUSSION AND ANALYSIS

#### Introduction

The following discussion describes and analyzes Esterline's compensation program for its Named Executive Officers. Esterline's Named Executive Officers for fiscal 2010 are R. Bradley Lawrence, President and Chief Executive Officer; Robert D. George, Vice President, Chief Financial Officer, Secretary and Treasurer; Frank E. Houston, Senior Group Vice President, Stephen R. Larson, Vice President, Strategy and Technology and Albert S. Yost, Group Vice President.

In this Compensation Discussion and Analysis ("CD&A") we first provide an *Executive Summary* with highlights of the CD&A. Next, we cover *Objectives of Executive Compensation Program*. We then provide a *Summary of Compensation Program Components* and follow with a discussion of the *Compensation Process* the Committee follows in evaluating how to compensate Esterline's Named Executive Officers. Finally, we provide a detailed discussion and analysis of specific decisions about the Named Executive Officers' compensation in *Fiscal 2010 Compensation*.

#### **Executive Summary**

Compensation for our executives during fiscal 2010 was based on our performance, which was strong for both the fiscal year and for fiscal 2008-2010, the three-year period that determined awards under our long-term incentive compensation plan. Two of our three business segments delivered strong sales and earnings, and the third produced improved results over fiscal 2009. At the beginning of fiscal 2010, we did not expect such strong performance due to the worldwide economic crisis and continued weakness in our main aerospace and defense markets. Conditions improved, however, with a strengthening trend in customer orders and sales as the year proceeded. Altogether, income from continuing operations increased from \$105.6 million in fiscal 2009 to \$130.0 million in fiscal 2010, which was a 23% growth in earnings. This better-than-expected result affected awards earned in our annual incentive compensation plan, as more fully described in the Annual Incentive Compensation Plan section of this proxy statement. We also realized a gain on the sale of our U.S.-based Pressure Systems, Inc. subsidiary in late fiscal 2010. Net income, which includes both income from continuing and discontinued operations, was \$4.66 per diluted share compared with \$4.00 per diluted share in fiscal 2009, a 16.5% gain.

Our executive management team changed in fiscal 2010 due to our CEO's retirement and succession in the normal course. Effective November 1, 2009, Robert W. Cremin retired as CEO and R. Bradley Lawrence succeeded Mr. Cremin as President and CEO; he was also elected to the Board. Previously, Mr. Lawrence served as a Group Vice President and then as President and COO of Esterline. Mr. Cremin continues to serve as Chairman of the Board. Succeeding Mr. Lawrence, Albert S. Yost was promoted to Group Vice President effective November 23, 2009. Mr. Yost joined the Company in 1999 and has served in a series of progressively responsible management positions in the corporate office and in our subsidiary companies, most recently as President of the Interface Technologies platform. Also, on January 4, 2010, Frank E. Houston was promoted from Group Vice President to Senior Group Vice President.

Our long-standing compensation principles emphasizing pay-for-performance and paying competitively remained the same. As a result:

• With the exception of individuals who were promoted, base salaries for the Named Executive Officers remained unchanged from fiscal 2009 levels in light of general economic conditions and based on the competitiveness of current salaries with respect to experience and responsibility level. To reflect their promotions, Mr. Lawrence received a 50% base salary increase (from \$400,000 to \$600,000), Mr. Houston received a 5.6% base salary increase (from \$360,000 to \$380,000), and Mr. Yost received a 27.9% base salary increase (from \$215,000 to \$275,000).

- With the exception of individuals who were promoted, target annual incentive compensation awards for the Named Executive Officers remained unchanged from fiscal 2009 levels. To reflect their promotions, Mr. Lawrence's target award increased from 35% to 60% of base salary, Mr. Houston's target award increased from 35% to 40% of base salary, and Mr. Yost's target award increased from 30% to 35% of base salary. Actual annual incentive compensation awards reflected better-than-expected fiscal year earnings of \$4.66 per share (not excluding a long-term gain on the sale of our Pressure Systems, Inc. subsidiary), resulting in payouts at 200% of target amounts (the plan maximum).
- With the exception of individuals who were promoted, long-term incentive opportunities for the Named Executive Officers, including stock options and cash-based long-term incentive awards, remained unchanged from fiscal 2009 levels. To reflect their promotions, Mr. Lawrence's long-term incentive opportunity increased from 105% to 200% of base salary, Mr. Houston's long-term incentive opportunity increased from 105% to 115% of base salary, and Mr. Yost's long-term incentive opportunity increased from 60% to 105% of base salary. Actual amounts to be earned for the fiscal 2010 long-term incentive opportunities will depend on our future stock price performance and sustained financial performance versus three-year targets (2010-2012). The cash-based long-term incentive plan awards for the 2008-2010 performance cycle were paid at 171.8% of target amounts, consistent with strong earnings per share growth of 9.8% (not excluding a long-term gain on the sale of our Pressure Systems, Inc. subsidiary) and return on invested capital results of 7.6% (not excluding a long-term gain on the sale of our Pressure Systems, Inc. subsidiary)

#### Objectives of Executive Compensation Program

The Committee of the Board of Directors works to provide our executives with competitive compensation opportunities that reward good performance and promote shareholder interests. We base our executive compensation practices on principles designed to align executive compensation with Company business strategy, management initiatives, financial objectives and performance. In applying these principles, the Committee has established an executive compensation program to:

- Attract and retain key executives critical to the success of the Company;
- Ensure the long-term retention and continued development of strong operating leaders capable of managing a growing number of decentralized, worldwide operations;
- Support a pay-for-performance environment that rewards both the Company's annual financial results and its longer-term achievements as compared to market benchmarks;
- Reward executives for long-term strategic management and the enhancement of shareholder value; and
- Optimize organizational and individual performance while controlling associated risk.

The Committee applies the same philosophy, objectives, and methods for establishing the CEO's compensation as it does for all other executive officers.

#### Summary of Compensation Program Components

We believe the components of our compensation program provide an appropriate mix of fixed and variable pay, balance shorter-term operational performance with long-term increases in shareholder value, reinforce a performance-oriented environment, and encourage recruitment and retention of our key executives. The Committee reviews the executive compensation program annually and makes adjustments as appropriate to meet Company objectives. In fiscal 2010 our executive compensation program remained consistent with our program for fiscal 2009 and had the following principal components:

- Base salary, which is fixed annual cash compensation that is competitive with market salary levels for the skills and experience necessary to lead the Company;
- Annual cash incentive, which provides cash incentive awards based on Company performance against specific targets, with the purpose of motivating and rewarding achievement of our critical yearly strategic and financial goals, thus fostering a performance-oriented environment;

- Long-term incentives, through the combination of stock option grants and a cash-based long-term incentive program, which align officers' interests with those of our shareholders, motivate and reward profitable Company growth over the long term, and provide a retention incentive;
- Retirement earnings opportunities, through a 401(k) savings plan, a traditional pension plan, and two supplemental executive retirement and deferred compensation programs which provide competitive benefits, encourage retention and allow executives to save for their retirement and to defer taxation;
- Limited perquisites, mainly involving automobile allowances and financial planning advisory services that are common in the marketplace and that allow executives to focus more of their time on achieving the Company's goals and objectives; and
- Change in control agreements, with common terms that encourage officers to remain focused on Company business in the event of rumored or actual change in corporate control.

#### **Compensation Process**

#### Benchmarking

As input into the compensation decision process, the Committee annually reviews the executive labor market in which we compete for talent. With the help of former Watson Wyatt Worldwide (now Towers Watson), our outside executive compensation consultant, the Committee compares compensation levels for our executives to the compensation paid to executives of comparable companies in the market in which we compete for employees.

In determining fiscal 2010 compensation, the Committee, with the assistance of Towers Watson, identified criteria to select a list of companies to comprise a compensation peer group. Selection criteria included similar sized companies as reflected by revenues, market capitalization and total assets, as well as publicly traded organizations in industries similar to Esterline. The resulting peer group included the following 13 companies with median revenues of \$1.83 billion (versus Esterline's \$1.48 billion), median market capitalization of \$1.33 billion (versus Esterline's \$1.1 billion) and median total assets of \$1.54 billion (versus Esterline's \$1.9 billion):

BE Aerospace, Inc.	JDS Uniphase Corp.	Sauer-Danfoss Inc.	Woodward Governor Co.
Crane Co.	Moog Inc.	Teledyne Technologies Inc.	
Curtiss-Wright Corp.	Orbital Sciences Corp.	Tetra Tech Inc.	
Ducommun Inc.	Roper Industries, Inc.	Triumph Group Inc.	

In addition, Towers Watson relied on the following published surveys to gain an understanding of the market for positions of comparable responsibility (company names in these surveys are proprietary and not available to the Company):

- 2009/2010 Watson Wyatt Top Management Compensation Report Durable Goods Manufacturing Data. This survey covers 578 companies. Regression (trend-line) analysis was used to extrapolate salary and annual incentive values for companies with revenues of \$1.5 billion and \$1.75 billion.
- 2009 Mercer Executive Survey Durable Goods Manufacturing Data. This survey covers 230 companies. Regression (trend-line) analysis was used to extrapolate compensation values for companies with revenues of \$1.5 billion and \$1.75 billion.
- 2009/2010 Watson Wyatt Long-Term Incentive Report General Industry Long-Term Incentives Annual Multiple Tables. This survey covers 296 companies and reports long-term incentive values as a multiple of base salary for various base salary levels.

The Committee reviewed and compared the executives' aggregate target direct compensation (base salary, short- and long-term incentives at target) against the aggregate compensation offered to executives in the peer group and the market surveys. In doing so, the Committee reviewed 25<sup>th</sup>, 50<sup>th</sup> and 75<sup>th</sup> percentile values. For further information as to the Committee's use of these market reference points and other factors that were considered in determining compensation levels, see the discussion below concerning fiscal 2010 compensation.

#### Review of Total Compensation

When the Committee evaluates any significant component of an executive officer's total compensation, it considers the aggregate amounts and mix of all components in making its decision. For fiscal 2010, the Committee reviewed all components of compensation for each executive officer to get a complete picture of the total compensation opportunities awarded, including base salary, short-term incentive compensation, long-term incentive compensation, retirement earnings opportunities, the dollar value to the executive and cost to the Company of all perquisites and other personal benefits, and the earnings and the potential payout obligations under change in control scenarios. Based on this review, the Committee determined that the executive officers' total compensation opportunities were competitive, reasonable and not excessive.

#### Governance Process

The Committee and the independent members of the Board approve all officer compensation programs and establish individual pay levels for all executive officers. The Committee seeks recommendations from the CEO and the Vice President of Human Resources as to appropriate program changes and pay levels for all executive officers apart from the CEO. It then consults with Towers Watson as to those recommendations and seeks advice as to appropriate pay levels for the CEO. In addition, the Committee and the independent members of the Board conduct an annual performance evaluation of the CEO, the results of which significantly contribute to decisions concerning CEO compensation. On this basis, the Committee develops proposals for consideration by all independent directors, who act on those proposals in executive session, outside the presence of the CEO and of any other officers.

#### Risk Assessment

In developing and reviewing the Company's executive incentive programs, the Committee analyzed the business risks inherent in program designs to ensure they do not induce executives to take unacceptable levels of business risk for the purpose of increasing their incentive plan awards at the expense of shareholder interests. The Committee is satisfied that the plan designs are conservative in this respect and that, together, the compensation components work as a check and balance to ensure executive incentives are fully consistent with shareholder interests. For example, the annual incentive compensation plan's goal to maximize current year earnings per share is balanced by the Company's long-term incentive plan that measures growth in earnings per share and return on invested capital over a three-year period. The Company's stock option grants also serve to moderate and balance risk; the grants vest incrementally over four years with the potential to increase in value over the full ten-year term of the grant. Thus, the Committee believes these longer-term programs with different characteristics and different formulas to create value for shareholders and rewards for executives deter any appreciable risk that executives would maximize current year earnings in a manner that would impair the Company's future results.

#### Other Considerations

In determining executive compensation, the Committee also considers, among other factors, the possible tax consequences to Esterline and to its executives. For example, the stock options granted to Named Executive Officers and the cash-based annual incentive and long-term incentive plans are intended to comply with the exception for performance-based compensation under Internal Revenue Code Section 162(m). In addition, we considered the tax ramifications of the change in control termination protection agreements with our officers under Section 280G and Section 4999 of the Internal Revenue Code. To preserve our tax deduction in connection with the payments payable under these agreements and to avoid an excise tax for our officers, the agreements generally provide that in the event any payments under the agreements are considered to be "excess parachute payments" under Section 280G, either alone or together with other payments from us, the payments will be reduced so that the payments will not be treated as "excess parachute payments." However, this payment reduction will only take place if the reduction would provide to the officer a greater net, after-tax benefit than he or she would receive if the payments were not subject to the reduction. In no circumstance does the Company gross up such payments or otherwise pay an officer's individual tax liability. Finally, we considered the impact of Section 409A of the Internal Revenue Code on our compensation programs. Section 409A imposes tax penalties on certain nonqualified deferred compensation arrangements. We operate our covered arrangements in a manner intended to avoid the adverse tax treatment under Section 409A.

The Committee considers the accounting consequences to the Company of different compensation decisions and the impact on shareholder dilution; however, neither of these factors alone will determine a particular compensation decision.

## Fiscal 2010 Compensation with the processing and some processing and some processing the processing of the processing and the p

The Committee believes the executive compensation program should be structured so that a significant portion of an executive's compensation is at-risk and is subject to the Company's performance. Accordingly, in fiscal 2010, the Committee provided executives with compensation packages (base salary, short- and long-term incentives at target) that included an average of 65% of at-risk compensation based on an aggregate of short-term and long-term cash bonus opportunities and stock options.

In addition, executives are allowed to participate in the Company's standard benefit programs that are generally available to other employees and are eligible to participate in a supplemental executive retirement pension plan that permits benefits to be earned on compensation that is in excess of certain statutory limits that apply to the traditional pension plan. Executives are also eligible to participate in an executive supplemental retirement and deferred compensation plan that allows participants to defer compensation in excess of certain statutory limits in the tax-qualified 401(k) plan and provides a Company match on deferred compensation amounts that exceed certain limits in the tax-qualified 401(k) plan.

#### Base Salary

The Committee targets base salaries to be competitive in the marketplaces in which we compete for key executive officers. Based on the peer company data and salary surveys listed above, and with the assistance of Towers Watson, the Committee has developed and maintains a salary structure for the executive positions that defines a range of salary opportunities for each position. The range takes into account competitive norms, scope and complexity of responsibilities, internal equity, and the Company's financial condition. Actual salaries are based on the qualifications, experience and sustained individual performance of the executive.

For fiscal 2010, the independent members of the Board approved a base salary increase for Mr. Lawrence of 50% to \$600,000 to reflect his promotion from President to President and CEO. They also approved a base salary increase for Mr. Houston of 5.6% to \$380,000 to reflect his promotion to Senior Group Vice President and his larger role and responsibilities, as well as a base salary increase for Mr. Yost of 27.9% to \$275,000 to reflect his promotion to Group Vice President. In light of general economic conditions and given the competitiveness of current salaries with respect to experience and responsibility, no base pay adjustments were made for the other Named Executive Officers. Mr. Lawrence's base salary for fiscal 2010 is \$275,000 less than Mr. Cremin's base salary when he retired as CEO, and approximates the 25<sup>th</sup> percentile of competitive reference point values. Base salaries for other Named Executive Officers approximate the 50<sup>th</sup> percentile of the market data.

#### Annual Incentive Compensation Plan

We provide executives with annual incentive award opportunities contingent upon meeting pre-defined financial goals for the year. The purpose of the annual incentive plan is to encourage our officers to make prudent decisions that will strengthen current year financial results for shareholders. No executive is eligible to receive annual incentive compensation unless the Company achieves a minimum level of performance recommended by the Committee and approved by the independent members of the Board.

The Committee identified a target award amount of annual incentive compensation for each participant expressed as a percentage of the base salary rate in effect as of the last day of the fiscal year. This percentage varied in proportion to the level of the individual executive's responsibility within the Company and took into account the comparative median (50<sup>th</sup> percentile) incentive compensation percentages from compensation surveys. The target award amount was not guaranteed, but reflected what would be payable if targeted results were achieved. The following table shows the fiscal 2010 target award amount for each Named Executive Officer under our annual incentive plan:

	Target Annual Incentive
<u>Title</u>	Compensation as % of Base Salary
President and Chief Executive Officer	60%
Vice President, Chief Financial	40%
Officer, Secretary and Treasurer	
Senior Group Vice President	40%
Vice President, Strategy and	40%
Technology	
Group Vice President	35%
	President and Chief Executive Officer Vice President, Chief Financial Officer, Secretary and Treasurer Senior Group Vice President Vice President, Strategy and Technology

(1) To reflect their promotions in fiscal 2010, Mr. Lawrence's target award increased from 35% to 60% of base salary, consistent with Mr. Cremin's target award prior to his retirement, Mr. Houston's target award increased from 35% to 40% of base salary, and Mr. Yost's target award increased from 30% to 35% of base salary. No adjustments were made for the other Named Executive Officers.

For fiscal 2010, earnings per share based on all operating earnings, was the sole financial performance goal for the annual incentive plan. This goal was selected because the Committee believes earnings performance is the primary criterion on which short-term Company success is measured by shareholders and stock market analysts. The annual incentive plan's earnings per share target for fiscal 2010 was \$3.23 which was lower than the \$3.80 earnings per share target for fiscal 2009 based on the aggregate market projections received from our subsidiary companies, which was quite pessimistic in accordance with the worldwide recession and its effect on our customers. Almost all of our businesses experienced declining order rates and shipments in fiscal 2009, and could not foresee a recovery in their markets at the time the goal was set in December 2009.

The following table shows the potential payouts for each Named Executive Officer under the annual incentive plan based on various levels of achievement of the earnings per share goal (with interpolation for achievement between threshold and target or between target and maximum):

	<u>Threshold</u>	<u>Target</u>	<u>Maximum</u>
Earnings Per Share	\$2.26	\$3.23	\$4.20
Potential Payout (as a % of target award amount)	25%	100%	200%

Actual earnings per share achieved was \$4.66, which was equal to 144.3% of the earnings per share target, resulting in a payout of 200% of the target award amounts (the plan maximum). Consistent with the treatment of previous divestitures, where related gains or losses have been included for purposes of computing annual incentive plan performance, the Committee recommended and the independent members of the Board approved the decision that fiscal 2010 reported earnings would not exclude the long-term gain on the sale of the Company's Pressure Systems, Inc. subsidiary, which occurred late in the fiscal year. Actual award amounts under the annual incentive plan are reflected in the Summary Compensation Table for Fiscal 2010 included in this proxy statement.

After award amounts were computed for fiscal 2010, the Committee had discretion under plan terms to adjust the actual amount paid to each executive upward or downward by as much as 25% of the greater of the executive's computed award and the executive's target award amount to reflect the executive's individual contribution to the achievement of the Company's performance goals. The Committee seldom makes such adjustments and did not make any to the award amounts for fiscal 2010. This discretionary adjustment authority does not apply to CEO awards or those for any other executive if the award is intended to qualify as performance-based compensation under Section 162(m) of the Internal Revenue Code.

#### Long-Term Incentives

We believe that the combination of stock option grants and a cash-based long-term incentive plan (LTIP) provide executives with competitive long-term incentive opportunities. Stock option grants and the LTIP are designed to work in concert with other executive compensation elements to:

• Focus executives on increasing total shareholder returns over the long term by concentrating on key drivers of share price;

- Encourage executives to take reasonable, long-term business investment risks by measuring performance over multiple years; and
- Encourage profitable growth and effective use of assets in achieving growth goals.

Based on compensation survey data and Committee recommendations, the independent members of the Board assigned each participating executive an aggregate target award value to be delivered through options and the LTIP expressed as a percentage of the base salary rate in effect as of the last day of the fiscal year. This value varies in proportion to the level of the individual executive's responsibility within the Company and takes into account the comparative median (50th percentile) long-term incentive compensation percentages from compensation surveys. The long-term incentive target award values to be delivered through options and the LTIP for each of our Named Executive Officers for fiscal 2010 were as follows:

		Target Annual Award Value for Options
<u>Executive</u>	Title	and Cash LTIP as % of Base Salary
R. Bradley Lawrence (1)(2)	2) President and Chief Executive Officer	200%
Robert D. George	Vice President, Chief Financial	140%
ne de la companya de	Officer, Secretary and Treasurer	
Frank E. Houston (1)	Senior Group Vice President	115% Property 115 115%
Stephen R. Larson	Vice President, Strategy & Technology	* 2.44 * 2.00 * [1.05% - 1.05% - 1.00 * 1.00
Albert S. Yost (1)	Group Vice President	1 154 April 1 1105% 11 0 0 0 0 0 0 1 1 1
	una antara diga da kulawan wasa ka ga balis da Kasar	想《新聞歌》:"你说我们,你不知识的,我就是我的我们,我就是 <b>我</b> 就是

- (1) To reflect their promotions in fiscal 2010, Mr. Lawrence's target award increased from 105% to 200% of base salary, which is lower than Mr. Cremin's target award of 245% of base salary prior to his retirement, Mr. Houston's target award increased from 105% to 115% of base salary, and Mr. Yost's target award increased from 60% to 105% of base salary. No adjustments were made for the other Named Executive Officers.
- (2) The table does not reflect the special stock option grant to Mr. Lawrence (30,000 shares) in connection with his promotion.

For Mr. Lawrence, the allocation of the long-term incentive target award value for fiscal 2010 was 70% to stock options and 30% to LTIP. For other executives, the allocation for fiscal 2010 was 60% to stock options and 40% to LTIP.

#### **Stock Options**

Based on advice from Towers Watson, and consistent with our process in prior years, the Committee determined the number of options for each grant by multiplying the dollar value of the award by 0.40 to reflect the traditional industry estimated market value of options. This 0.40 multiple will vary from the actual Black-Scholes value of stock options on any given date of grant. The stock options granted to the Named Executive Officers in fiscal 2010 are disclosed in the Grants of Plan-Based Awards Table for Fiscal 2010 included in this proxy statement.

The independent members of the Board grant options based on Committee recommendations, with an exercise price equal to the closing price of our Common Stock on the date of grant, and the options become vested and exercisable over time. Typically, each grant vests and becomes exercisable on an annual basis ratably over four years, and continues to be exercisable until ten years from the date granted. The options provide incentive for the creation of shareholder value over the long term because the executives cannot realize the full benefit of the options unless our Common Stock price appreciates during the option term.

Generally, stock options to executives are granted once per year in December when other aspects of executive compensation are reviewed. The Committee may also recommend option grants at other appropriate times, such as in connection with promotions. In addition to his annual stock option grant, Mr. Lawrence received a special stock option grant for 30,000 shares in connection with his promotion, consistent with prior practice for promotional grants and to maintain internal equity. Mr. Yost also received a special stock option grant of 25,000 shares in connection with his promotion.

#### Cash-Based Long-Term Incentive Plan

The LTIP first adopted in fiscal 2005 was continued for fiscal 2010. In this plan, a new LTIP performance period begins with each fiscal year and extends for three years. Accordingly, there are three overlapping LTIP

performance periods running at any given time. For example, currently, the 2009-2011 cycle is in its last year, the 2010-2012 cycle is in its second year and the 2011-2013 cycle is in its first year. The two relevant cycles for purposes of fiscal 2010 compensation are (1) the 2008-2010 cycle which ended on the last day of fiscal 2010 and for which payments were made in early fiscal 2011 and (2) the 2010-2012 cycle for which awards were granted in early fiscal 2010.

In December 2009, the independent members of the Board assigned each participating executive a target award value for the 2010-2012 performance cycle based on compensation survey data and on Committee recommendations, as discussed above. The target award value is not guaranteed, but reflects what will be payable if the Company achieves established performance goals. Actual awards paid may be larger or smaller than target awards depending on Company performance results measured over the three-year period. Earning opportunities range from 0% to 400% of target award values. Payments are made in cash.

There are two performance goals under the LTIP: (1) growth in earnings per share and (2) return on invested capital. Payout amounts under the LTIP are determined based on the level of achievement of each of these two performance goals relative to each other, pursuant to a matrix where earnings per share growth is one axis and return on invested capital is the other axis. For purposes of the LTIP, (1) growth in earnings per share is based on all operating earnings and is calculated as the compound annual growth rate measured from the beginning of the base year to the end of the last year in a given performance cycle and (2) return on invested capital is calculated as net income (before extraordinary items) divided by the monthly average invested capital during the corresponding fiscal year, averaged over the applicable performance cycle and expressed as a percentage. These two goals were selected for the LTIP based on the results of a 2005 study performed by an independent executive compensation consulting firm that showed a strong correlation between these two measures and sustained shareholder returns for companies in the S&P SmallCap 600 Index, such as ours.

The performance targets established for each of the 2008-2010 performance cycle and the 2010-2012 performance cycle are the same and are consistent with long-term market median performance, inclusive of option expenses: 10% earnings per share growth and 6.0% return on invested capital. For awards under each of these performance cycles to equal 400% of target amounts, earnings per share would need to grow by 32% and return on invested capital would need to equal 10%. For the 2008-2010 performance cycle, actual achievement of the growth in earnings per share goal was 9.8% and actual achievement of the return on invested capital goal was 7.6%. Accordingly, executives were paid 171.8% of their respective target amounts. For the reasons explained above with respect to the Board's decision not to exclude the long-term gain on the sale of Pressure Systems, Inc. in determining earnings per share achievement for the annual incentive plan, the independent members of the Board applied the same decision with respect to the growth in earnings per share calculation under the LTIP. Actual award amounts under the LTIP are reflected in the Summary Compensation Table for Fiscal 2010 in this proxy statement.

# Benefits and Other Programs . Additional organistic organistic control of the second of the second of the second organism of the second of the

Executive officers are allowed to participate in the Company's standard benefit programs that are generally available to other employees, including medical, dental, life, disability, pension, 401(k), employee assistance, and similar retirement and health and group insurance plans.

In addition, each of our executive officers is eligible to participate in a supplemental executive retirement pension plan that permits benefits to be earned on compensation that is in excess of certain statutory limits that apply to the traditional pension plan, as more fully described in the Pension Benefits section of this proxy statement. These plans provide executives with additional opportunities to save for retirement and the Committee believes that the benefits provided to executive officers through these plans serve as an important attraction and retention tool and are fair and modest because they merely allow executives to earn the same benefits as other employee participants, albeit on above-limit compensation. Executive officers are also eligible to participate in an executive supplemental retirement and deferred compensation plan that allows participants to defer compensation in excess of certain statutory limits in the tax-qualified 401(k) plan and provides a Company match on deferred compensation amounts that exceed certain limits in the tax-qualified 401(k) plan, allowing executives to earn an equivalent portion in Company matching funds as that available to the general workforce in the tax-qualified plan, as more fully described in the Nonqualified Deferred Compensation Section of this proxy statement. The Company does not pay or guarantee above-market returns. The appreciation, if any, in the account balances of plan participants is due solely

to contributions by participants, any Company matching contributions and the underlying performance of the investment funds selected by the participants. In addition, the Board approved an enhancement to the CEO's supplemental retirement formula, consistent with past practice, with internal equity, and with independent executive compensation advice from Towers Watson. The enhanced formula allows the CEO to accrue a retirement benefit equivalent to that of other, longer-service executive officers as measured by a standard "replacement ratio." The ratio compares the value of such benefits projected to the plan's normal retirement age of 65 to the value of the CEO's estimated annual compensation immediately prior to age 65.

Executive officers also receive automobile allowances based on competitive market benchmarks, as do the Company's subsidiary presidents and certain sales personnel. Similarly, executive officers are eligible for relocation benefits under standard Company policy, which may be enhanced for executive officers and other management employees on a case-by-case basis. Certain executive officers and other senior managers also receive limited financial planning services, airline club memberships and an annual physical. Where applicable, the value of these items is disclosed in the Summary Compensation Table for Fiscal 2010 and accompanying notes. These benefits are a very small percentage of total compensation for Named Executive Officers. The Company does not provide executives with a tax gross-up to cover personal income taxes that may apply to any of these benefits, except in the case of certain company-required, actual relocation costs that an officer must include as regular income.

#### Change in Control Arrangements

In order to ensure key officers will always have their full energy and attention focused on the best interests of the Company's shareholders, we have entered into double-trigger change in control termination protection agreements with our officers, including the Named Executive Officers, as more fully described in the Termination of Employment and Change in Control Arrangements section of this proxy statement. These are designed to induce officers to remain in the employ of the Company or any successor company in the event of certain changes in ownership or control by assuring compensation benefits if an officer is terminated without cause or resigns for good reason, as those terms are defined in the agreements. The Committee believes the amounts payable under these agreements provide executives with reasonable protection in light of the difficulty in securing comparable executive-level positions, the lack of employment or severance agreements with executives and the market information for typical practices of other companies. See the Termination of Employment and Change in Control Arrangements section that follows for further detail.

The Committee believes it is important to balance the need to provide an incentive for the Named Executive Officers to seek out and complete transactions that are in the best interests of the Company and its shareholders, while limiting option acceleration to events intended to protect the Company from certain types of change in control transactions and to events that defeat the retention purpose of time-vested equity, which results if the acquiring company does not assume or replace options. For these reasons, all options issued under the Company's 2004 Equity Incentive Plan, including those granted to the Named Executive Officers, become immediately vested and exercisable upon the consummation of certain events constituting a change in control of the Company, such as the acquisition by a third party of a significant portion of the Company's outstanding securities or if there is a significant change in the composition of the Board. However, in the event of a merger or other similar transaction, only options not assumed or replaced by the acquiring company will become immediately vested and exercisable. See the Termination of Employment and Change in Control Arrangements section that follows for further detail.

The Company does not provide executives with a tax gross-up to cover personal income taxes that may apply to any of these change in control benefits.

#### Stock Ownership Guidelines

The Committee believes its performance-based compensation programs strongly align executive interests with those of Company shareholders and that requiring further investment by the executive officers in the Company is neither necessary nor desirable. Accordingly, we have not implemented formal stock ownership guidelines for our executives. The Committee periodically reconsiders this subject to ensure the executives' interests are consistent with the Company's shareholders.

#### COMPENSATION COMMITTEE REPORT

The Compensation Committee of the Board of Directors has reviewed and discussed with management the above Compensation Discussion and Analysis. Based on that review and discussion, the Committee has recommended to the Board that this Compensation Discussion and Analysis be included in this proxy statement.

Respectfully submitted,

JERRY D. LEITMAN, CHAIRMAN LEWIS E. BURNS JOHN F. CLEARMAN ANTHONY P. FRANCESCHINI GARY E. PRUITT

#### STATEMENT REGARDING COMPENSATION PRACTICES

In fiscal 2010, the Compensation Committee and management continued their practice of conducting a comprehensive review of our compensation programs, including executive compensation and major broad-based compensation programs in which salaried and hourly employees at various levels of the organization participate. The goal of this review was to assess whether any of our compensation programs, either individually or in the aggregate, would encourage executives or employees to undertake unnecessary or excessive risks that were reasonably likely to have a material adverse impact on our business.

The Compensation Committee reviewed an inventory of our variable pay and sales commission plans, considering the number of participants in each plan, the target and maximum payment potential, and the performance goals of each plan. The Compensation Committee concluded that these programs were appropriate for our businesses and highly unlikely to create a material risk.

Although the programs are generally designed to pay for performance and provide incentive-based compensation, the programs contain various mitigating factors to ensure our employees, including our named executive officers, are not encouraged to take unnecessary risks in managing our business. These factors include:

- Oversight of programs (or components of programs) by committees of the Board, including the Compensation Committee;
- Discretion provided to the Board and the Compensation Committee (including negative discretion) to set targets, monitor performance and determine final payouts for executive-level incentive plans;
- Oversight of programs by a broad-based group of functions within the organization, including the CEO, CFO, group vice presidents, vice president of Human Resources, and at multiple levels within the organization (both corporate and business units);
- Target awards that are indexed on base pay, which is determined based on market data and the merit of
  individual performance; further, Company policy and practices control base pay levels carefully through
  analysis, reporting, and executive approvals that ensure we compensate employees fairly;
- Incentives focused primarily on the use of broad-based financial metrics (such as growth in operating profit and return on investment), including a mixture of consolidated and business-specific goals, with no one factor receiving an excessive weighting;
- A mixture of programs that provide focus on both short- and long-term goals and that provide a mixture of cash and equity compensation;
- Our long-term cash incentive plan focuses on operating earnings growth and average return on operating
  investment over overlapping three-year award periods. This creates a focus on driving sustained performance
  over multiple award periods, mitigating the potential for executives to take excessive risks to drive short-term
  performance spikes in any one award period;

- Capping the potential payouts -- under both short- and long-term incentive plans -- to eliminate the potential for dramatic or risky windfalls;
- Service-based vesting conditions with respect to equity grants; and
- The long-term ownership interests in the Company held by our key executive officers and by members of the Board of Directors.

As a result of this review, both management and the Compensation Committee concluded that our total compensation plans, programs and practices are structured in the best interest of the Company and its shareholders. They are appropriately tailored to encourage employees to grow our business, but not incent them to do so in a way that poses unnecessary or excessive material risk to us.

#### COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

All members of the Compensation Committee during the 2010 fiscal year, each of whom was listed in "Board and Board Committees - Compensation Committee" were independent directors and no member was an employee or former employee. No Compensation Committee member had any relationship requiring disclosure under Item 404 of Regulation S-K. No executive officer of the Company has served on the board of directors or compensation committee of any other entity that has or has had one or more executive officers who served as a member of the Board of Directors or the Compensation Committee during the 2010 fiscal year.

#### ADDITIONAL INFORMATION REGARDING EXECUTIVE COMPENSATION

The following tables and accompanying narrative disclosure should be read in conjunction with the Compensation Discussion and Analysis, which presents the objectives of our executive compensation and benefits programs.

#### **Summary Compensation Table for Fiscal 2010**

The table below summarizes certain compensation information for fiscal 2010 for our Chief Executive Officer, Chief Financial Officer and the three other most highly-compensated executive officers of the Company who were serving as executive officers at the end of fiscal 2010 (collectively, the "Named Executive Officers").

Name and Principal Position	Year	Salary (\$)	Option Awards (\$) (1)	Non- Equity Incentive Plan Compen- sation (\$) (2)	Change in Pension Value & Nonqual- ified Deferred Compen- sation Earnings (\$) (3)	All Other Compen- sation (\$) (4)	Total (\$)
R. Bradley Lawrence	2010		5 1,812,589	\$ 922,724	\$ 678,531	\$ 49,935	\$ 4,063,779
President and Chief Executive Officer <sup>(5)</sup>	2009	349,615	571,174	406,882	41,677	14,716	1,384,064
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Robert D. George	2010	417,500	475,010	722,268	219,565	33,997	1,868,340
Vice President, Chief Financial	2009	415,207	110.510	699,578	319,851	33,330	1,910,485
Officer, Secretary and Treasurer	2008	408,692	494,772	695,145	·	33,462	1,632,071
Frank E. Houston	2010	376,538	354,616	527,340	217,272	29,334	1,505,100
Senior Group Vice President <sup>(6)</sup>	2009	351,346	286,726	427,705	285,284	33,174	1,384,235
	2008	311,635	283,554	419,770		32,008	1,046,967
Stephen R. Larson	2010	390,000	411,530	641,856	343,748	39,960	1,827,094
Vice President, Strategy &	2009	386,538	382,854	614,419	917,961	38,579	2,340,351
Technology	2008	374,519	419,544	600,155	93,714	37,052	1,524,984
Albert S. Yost  Group Vice President (7)	2010	271,538	560,195	389,548	19,301	192,396	1,432,978

<sup>(1)</sup> Represents the aggregate grant date fair value of option awards granted during the fiscal year, computed in accordance with ASC 718, formerly SFAS 123R. Assumptions used to calculate these amounts are included in Note 13, "Employee Stock Plans," of the audited financial statements included in our Annual Report on Form 10-K for the fiscal year ended October 29, 2010.

<sup>(2)</sup> For fiscal 2010, represents amounts earned under the annual incentive plan and the 2008-2010 performance cycle under the LTIP. Amounts earned under the annual incentive plan for fiscal 2010 were: Mr. Lawrence, \$720,000; Mr. George, \$334,000; Mr. Houston, \$304,000; Mr. Larson, \$312,000, Mr. Yost, \$192,500. Amounts earned under the 2008-2010 performance cycle under the LTIP were: Mr. Lawrence, \$202,724; Mr. George, \$388,268; Mr. Houston, \$223,340; Mr. Larson, \$329,856; Mr. Yost, \$197,048.

<sup>(3)</sup> Represents the annual increase in the actuarial present value of accumulated benefits under our Pension Plan and Supplemental Executive Retirement Plans (SERP – Pre 2005 and 2005+). In fiscal 2008, the Change in Pension Value for Mr. George was \$(31,161) and the Change in Pension Value for Mr. Houston was \$(55,359).

<sup>(4)</sup> For fiscal 2010, includes match payments under the Company's 401(k) plan (\$7,350 for each Named Executive Officer) and the Company's Supplemental Executive Retirement & Deferred Compensation Plan (Mr. Lawrence, \$32,250; Mr. George, \$15,195; Mr. Houston, \$11,926; Mr. Larson, \$13,710; Mr. Yost, \$6,571). Also includes the following for each Named Executive Officer: Mr. Lawrence (automobile allowance and airline club memberships); Mr. George (automobile allowance, airline club memberships and cost of annual physical); Mr. Houston (automobile allowance); Mr. Larson (financial planning, automobile allowance, airline club memberships and cost of annual physical); Mr. Yost (automobile allowance). Also included for Mr. Yost was \$111,120 of relocation expenses, \$11,921 for tax assistance on the relocation expenses, \$30,141 for housing stipend, and \$16,229 of tax gross-up on the housing stipend. We value the

- incremental cost to us for these benefits based on the actual costs or charges incurred by us for the benefits.
- (5) Mr. Lawrence was promoted from President and Chief Operating Officer to President and Chief Executive Officer in November of 2009.
- (6) Mr. Houston was promoted from Group Vice President to Senior Group Vice President in January of 2010.
- (7) Mr. Yost was promoted from Platform President to Group Vice President in November of 2009.

#### Grants of Plan-Based Awards Table for Fiscal 2010

The following table provides information regarding grants of plan-based awards to the Named Executive Officers under our 2010 Annual Incentive Compensation Plan, LTIP and the 2004 Equity Incentive Plan during fiscal 2010.

<u>Name</u>	Approval <u>Date</u>	Grant <u>Date</u>			uture Payouts ncentive Plar Target (\$)	s Under Non- n Awards Maximum (\$)	All Option Awards: Number of Securities Underlying Options (#)	Exercise or Base Price of Option Awards (\$/Share)	Grant Date Fair Value of Option Awards (\$)
R. Bradley		******	(1)	\$ 90,000	\$ 360,000	\$ 720,000		\$	\$ —
Lawrence	-		(2)		360,000	1,440,000	**		Marine Ma
	09/10/09	11/02/09	(3)			711	30,000	42.10	674,316
	12/10/09	12/10/09	(3)	AAAAAAAA			52,000	41.00	1,138,273
Robert D.	*****	-	(1)	41,750	167,000	334,000			-
George		nonement.	(2)	************	233,800	935,200			-
	12/10/09	12/10/09	(3)	******			21,700	41.00	475,010
Frank E.	*****		(1)	38,000	152,000	304,000	Manager	*****	**********
Houston			(2)	-	151,200	604,800		-	******
	12/10/09	12/10/09	(3)		noncommon.	-	16,200	41.00	354,616
Stephen R.	Minima	******	(1)	39,000	156,000	312,000	-	***************************************	. —
Larson	**********		(2)		202,800	811,200			
	12/10/09	12/10/09	(3)				18,800	41.00	411,530
Albert S.			(1)	24,750	96,250	192,500	**********	******	
Yost	***************************************		(2)		110,000	440,000		anterior.	AMARINA
	11/23/09	11/23/09	(3)		-		25,000	41.97	560,195

<sup>(1)</sup> This shows the potential value of the payout for each Named Executive Officer under the 2010 Annual Incentive Compensation Plan if the threshold, target or maximum goals are satisfied. The potential payouts are performance driven and therefore completely at risk. The business measurements, performance goals and calculation for determining the payout are described in the Compensation Discussion and Analysis section of this proxy statement. Actual amounts earned are disclosed in the Summary Compensation Table for Fiscal 2010 in this proxy statement.

<sup>(2)</sup> This shows the potential value of the payout for each Named Executive Officer under the LTIP if the target or maximum goals of the 2010-2012 performance cycle are satisfied. There is no threshold for this award. The potential payouts are performance driven and therefore completely at risk. The business measurements, performance goals and calculation determining the payout are described in the Compensation Discussion and Analysis section of this proxy statement. Any payouts under the 2010-2012 performance cycle will be made in fiscal 2013.

(3) The grants were made pursuant to the Company's 2004 Equity Incentive Plan. The exercise price of the options is equal to the closing price of the Common Stock on the date of grant. The options vest at the rate of twenty-five percent per year on each of the first four anniversaries of the date of grant.

#### **Annual Incentive Compensation Plan and LTIP**

Payments under the 2010 Annual Incentive Compensation Plan and the LTIP are tied to key measures of corporate performance relating to the following financial objectives: earnings per share, growth in earnings per share and return on invested capital. For additional information regarding the 2010 Annual Incentive Compensation Plan and the LTIP, please refer to the Compensation Discussion and Analysis section of this proxy statement.

#### 2004 Equity Incentive Plan

Equity awards to our executive officers consist of stock options granted under the Company's 2004 Equity Incentive Plan. Stock options have a term of ten years and typically vest in equal annual installments over the period from the date of grant until the fourth anniversary of the date of grant. The exercise price for all stock options is equal to the closing price of the Common Stock on the date of grant.

#### Offer Letter to Albert S. Yost

As described in the Executive Summary of the Compensation Discussion and Analysis section of this proxy statement, on November 23, 2009, the Board elected Mr. Yost as an executive officer of the Company, promoting him from his prior position as President of the Company's Interface Technologies platform to the title of Group Vice President. In consideration of that promotion, and consistent with the Company's executive compensation programs and with its general employment practices, the Board approved the following terms, which were conveyed to Mr. Yost in an offer letter and which were accepted by him: a base salary increase to \$275,000 per year; a temporary annual housing stipend of \$55,650 for two years ending in November 2011, and of \$27,825 for two years ending in November 2013, which reflects the increase in housing expense in moving to the Bellevue, Washington area; participation in the Company's annual incentive compensation plan for executive officers with a target award of 35% of base salary; participation in the Company's long term incentive compensation plan for executive officers with a target award of \$100,000; a stock option grant of 25,000 shares; participation in the Company's supplemental retirement plans; a standard change of control agreement; relocation benefits, a car allowance, financial advisory services; and participation in the Company's standard fringe benefit programs. As with other officers, Mr. Yost is employed at-will and serves at the pleasure of the Board.

#### Fixed Cash Compensation in Proportion to Total Compensation

The proportion of fixed cash compensation (salary) compared to total compensation (as reported in the Summary Compensation Table for Fiscal 2010 included in this proxy statement) varies somewhat among the Named Executive Officers. Specifically, allocation among the different components of compensation varies based on the position and level of responsibility and on market data provided by Towers Watson that reflects the practices of other companies. For example, those Named Executive Officers with the greater ability to influence our performance will have a higher level of at-risk compensation in the form of an increased percentage of total compensation in stock options and cash-based incentive plan target awards. The lower the level of influence of an executive, the higher the percentage of their total compensation is in the form of base salary with a correspondingly lower percentage of stock options and cash-based incentive plan target awards. In general, the proportion of at-risk compensation increases with base salary level, which usually indicates relative scope and level of responsibility, such that those with higher salaries also have more of their total compensation at risk. Accordingly, executive compensation for higher-level executives is set to align closely with shareholder and Company long-term shared interests. In fiscal 2010, the percentage of fixed cash compensation as compared to total compensation was 15% for the Chief Executive Officer. For the other Named Executive Officers, the percentage of fixed cash compensation as compared to total compensation ranged between 19% and 25%.

#### Outstanding Equity Awards Table at Fiscal Year End 2010

The following table summarizes the total outstanding equity awards held as of October 29, 2010, by each of the Named Executive Officers.

			Option A	wards	र विश्वपानिक स्थापन के
	a may 1971 i	Number of Secur Unexercise		Option	s postan i gita
	as areas nat 480°	Exercisable	Unexercisable	Exercise Price	Option
Name	Grant Date	(#)	(#)	(\$)	Expiration Date
R. Bradley Lawrence	06/08/04 (1)	7,500		\$ 26.24	06/08/14
•	12/07/06 (1)	18,750	6,250	38.91	12/07/16
	12/06/07 (1)	4,400	4,400	53.00	12/06/17
	12/11/08 (1)	3,950	11,850	32.00	12/11/18
	06/04/09 (1)	5,000	15,000	29.86	06/04/19
	11/02/09 (1)		30,000	42.10	11/02/19
	12/10/09 (1)	- <u> </u>	52,000	41.00	12/10/19
Robert D. George	12/06/01 (1)	15,000		15.82	12/06/11
	12/05/02 (1)	10,000	187 - 1885 <u></u>	17.90	12/05/12
	12/04/03 (1)	12,000	*******	23.85	12/04/13
	12/09/04 (1)	12,000		34.30	12/09/14
	06/02/05 (1)	5,500	ALIA COMPA	38.90	06/02/15
	12/08/05 (1)	17,500	e de la companya de	38.98	12/08/15
	12/07/06 (1)	15,600	5,200	38.91	12/07/16
	12/06/07 (1)	8,550	8,550	53.00	12/06/17
	12/11/08 (1)	6,675	20,025	32.00	12/11/18
	12/10/09 (1)		21,700	41.00	12/10/19
Frank E. Houston	12/08/05 (1)	9,500		38.98	12/08/15
	12/07/06 (1)	8,625	2,875	38.91	12/07/16
	12/06/07 (1)	4,900	4,900	53.00	12/06/17
	12/11/08 (1)	4,325	12,975	32.00	12/11/18
	12/10/09 (1)	and the state of t	16,200	41.00	12/10/19
Stephen R. Larson	12/04/03 (1)	12,000	and constant by	23.85	12/04/13
	12/09/04 (1)	12,000	1	34.30	12/09/14
	06/02/05 (1)	2,600	And the second second	38.90	06/02/15
	12/08/05 (1)	15,000		38.98	12/08/15
	12/07/06 (1)	13,350	4,450	38.91	12/07/16
	12/06/07 (1)	7,250	7,250	53.00	12/06/17
	12/11/08 (1)	5,775	17,325	32.00	12/11/18
	12/10/09 (1)	** <u>***</u>	18,800	41.00	12/10/19
Albert S. Yost	12/07/06 (1)		275	38.91	12/07/16
	05/01/07 (1)	the state of the s	2,500	41.97	05/01/17
	12/06/07 (1)	A 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	850	53.00	12/06/17
	12/11/08 (1)	14.14.14.1 <u></u>		32.00	12/11/18
	11/23/09 (1)	the second of th	25,000	41.97	11/23/19

<sup>(1)</sup> Options vest and become exercisable in four equal annual installments beginning on the first anniversary of the grant date.

#### **Option Exercises in Fiscal 2010**

The following table summarizes the option awards exercised during fiscal 2010 for each of the Named Executive Officers.

	Option A	Awards	4
	Number of Shares	Value	Realized
	Acquired on Exercise	on E	exercise
Name	(#)	(\$	5) (1)
R. Bradley Lawrence	Management	\$	
Robert D. George	35,000		1,013,676
Frank E. Houston	35,000		712,267
Stephen R. Larson	25,000		1,007,903
Albert S. Yost	11,675		91,157

<sup>(1)</sup> Represents the difference between the exercise price and the fair market value of our Common Stock on the date of exercise.

#### **Retirement Benefits**

#### Pension Benefits for Fiscal 2010

The table below provides information as of October 29, 2010, regarding the number of years of credited service, the present value of accumulated benefits payable at normal retirement age, and any payments made during the last fiscal year with respect to the Esterline Technologies Retirement Plan (the "Pension Plan"), the Esterline Corporation Supplemental Retirement Income Plan for Key Executives (the "SERP Pre 2005"), and the Esterline Technologies Corporation Supplemental Retirement Income Plan (the "SERP 2005+"). Esterline froze the SERP Pre 2005 plan on December 31, 2004, and the SERP 2005+ plan became effective January 1, 2005. No payments were made from these plans to any of the Named Executive Officers during fiscal 2010.

Name	<u>Plan Name</u>	Number of Years of Credited Service	Acc	ent Value of cumulated Benefit (\$) (1)	Payments D Last Fiscal (\$)	
R. Bradley Lawrence	Pension Plan SERP Pre 2005 SERP 2005+ (2) Total	3.77 N/A 8.12	\$	72,968 — 680,623 753,591	\$	
Robert D. George	Pension Plan SERP Pre 2005 SERP 2005+ Total	12.83 7 5.83	\$	259,514 127,384 430,092 816,990	·, \$ <sub>0</sub> · i · .	
Frank E. Houston	Pension Plan SERP Pre 2005 SERP 2005+ Total	24.83 N/A 5.59	\$	658,267 — 207,830 866,097	\$	
Stephen R. Larson	Pension Plan SERP Pre 2005 SERP 2005+ Total	30 25 5	\$	1,048,434 830,801 1,146,644 3,025,879	\$	
Albert S. Yost	Pension Plan SERP Pre 2005 SERP 2005+ Total	3.19 N/A 0.94	\$	38,534 — 2,311 40,845	\$	

- (1) The assumptions and methodology used in calculating the estimated present values shown in this column are generally consistent with those used and disclosed in the Company's Annual Report on Form 10-K for the fiscal year ended October 29, 2010, except that the Named Executive Officers are assumed to retire at their earliest unreduced retirement age (age 65) or their current age, if later, and no pre-retirement terminations or deaths are assumed to occur. Also, no additional compensation or service is assumed beyond the October 29, 2010, calculation date. The specific relevant assumptions include a discount rate of 5.5% and post-retirement mortality based on the 2010 PPA Combined Mortality tables for males and females.
- (2) Effective November 1, 2009, with the promotion to CEO, Mr. Lawrence received a SERP formula enhancement. The enhancement includes accruing SERP 2005+ benefits using the Retirement Plan's final average pay formula and recognizes service under the plan from his date of hire rather than from his original SERP appointment.

Esterline's Pension Plan is a broad based, tax-qualified defined benefit pension plan that provides a benefit to eligible employees of the Company. Approximately 43% of all U.S. employees are eligible to participate in the Pension Plan.

Qualified pension benefits are based on a final average pay formula, which takes into account years of service and highest five-year average earnings, or a cash balance formula, with annual pay credits ranging from 2% to 6% of earnings plus an additional 2% of earnings in excess of the annual Social Security Taxable Wage Base, and interest credits which vary annually based on certain external indices. Earnings include base pay and annual and long-term incentive pay subject to statutory limitations. As of January 1, 2003, participants were given the option of continuing to accrue benefits under the final average pay formula, or to earn benefits under the cash balance formula. Since that date, all new participants are enrolled in the cash balance formula. Participants earning benefits under the final average pay formula must contribute 1% of after-tax compensation each year, while no employee contributions are required under the cash balance formula.

The standard form of benefit payment is a single life annuity for participants who are not married and a 50% joint and surviving spouse annuity for married participants. Alternatively, participants may elect a joint and surviving spouse annuity with a continuation percentage of 75% or 100%, or a life annuity with payments guaranteed for a 5-year, 10-year or 15-year period. Benefits earned under the cash balance formula may also be paid as a lump sum.

The annual benefit at normal retirement (age 65) under the final average pay formula is the participant's highest five-year average pay less the participant's primary Social Security benefit times 1.6%, times the participant's credited service up to 30 years. Participants are eligible to receive early retirement benefits when they have completed five years of plan participation and their age plus service equals 65 years. For participants who elect to receive benefits prior to age 65, benefits are reduced by 6 2/3% per year between ages 60 and 65, 3 1/3% per year between ages 55 and 60, 3% per year between ages 50 and 55, and 2% per year below age 50.

The Supplemental Executive Retirement Plans (SERP – Pre 2005 and 2005+) provide benefit formulas that are similar to the final average pay formula and the cash balance formula in the Pension Plan, but permit benefits to be earned on compensation that is in excess of certain statutory limits that apply to the Pension Plan. However, amounts earned under the long-term incentive compensation plan are excluded from earnings used in the benefit formulas of the SERPs.

#### Nonqualified Deferred Compensation Table for Fiscal 2010

The table below provides information as of October 29, 2010, regarding each Named Executive Officer's activity in the Esterline Technologies Supplemental Executive Retirement & Deferred Compensation Plan (the "DC SERP"). It includes information on executive voluntary contributions, Company contributions and aggregate earnings during the fiscal year. There were no distributions from the DC SERP in fiscal 2010.

Name	Executive Contributions in Last Fiscal Year (\$) (1)		Registrant Contributions in Last Fiscal Year (\$) (2)		Aggregate Earnings in Last Fiscal Year (\$) (3)		Aggregate Withdrawals / Distributions (\$)		Aggregate Balance at Last Fiscal Year End (\$) (4)	
R. Bradley Lawrence	\$	32,283	\$	32,250	\$	9,441	\$		\$	73,974
Robert D. George		50,316		15,195		30,888				96,399
Frank E. Houston		15,705		11,926		6,181				33,812
Stephen R. Larson		22,935		13,710		9,668				46,313
Albert S. Yost		18,260		6,571		12,968		*********		37,799

- (1) Represents elective deferrals of compensation that are also reported as compensation earned in the Summary Compensation Table for Fiscal 2010 in this proxy statement.
- (2) Represents Company matching contributions to the DC SERP earned in fiscal 2010. Company contributions are also reported in the All Other Compensation column of the Summary Compensation Table for Fiscal 2010 in this proxy statement.
- (3) Represents increases/decreases due to dividends, earnings, fees and investment gains/losses.
- (4) Includes Company contributions earned in fiscal 2010 that will not be made until early 2011 following calendar and qualified plan year closing activities.

The DC SERP became effective on January 1, 2007. The plan provides an opportunity for participants to defer a portion of their cash compensation to be paid as a lump sum or in 10 annual installments upon retirement or at another future date. The executives may defer up to 75% of base pay and annual incentive compensation and up to 100% of long-term incentive compensation. Investment earnings are pursuant to each executive's individual elections from among available investment options, substantially similar to those in the Company's tax-qualified 401(k) plan, and are subject to daily valuation.

The DC SERP provides a Company match on part of the deferred compensation based on a formula that is substantially the same as that in the Company's tax-qualified 401(k) plan. The Company match applies to deferred compensation amounts that exceed certain statutory limits in the tax-qualified 401(k) plan. However, amounts earned under the long-term incentive compensation plan are excluded from earnings used in the match calculation of the DC SERP.

#### Termination of Employment and Change in Control Arrangements

Termination Protection Agreements. The Company has entered into termination protection agreements with the Named Executive Officers which are designed to induce them to remain in the employ of the Company or any successor company in the event of a "Change in Control Event" by assuring compensation benefits if an officer is terminated without "Cause" or resigns for "Good Reason," as defined in the agreements. In the event of such termination within two years after the day preceding a Change in Control Event, the agreements provide for:

- a pro rata amount of the average compensation received during the prior two years, calculated as follows: the average compensation received during the prior two years multiplied by a fraction, the numerator of which is the number of days the executive was employed during the fiscal year in which termination occurs and the denominator of which is 365, with the product reduced (but not below zero) by the base salary and car allowance paid to the executive with respect to his/her employment during the fiscal year in which termination occurs;
- a lump sum payment equal to all other earned, but unpaid amounts;
- a lump sum payment equal to three times the average compensation paid during the prior two years;

- reimbursement of certain legal fees and expenses associated with enforcing the agreement; and
- continuation of life insurance, health and accident and disability benefits for the remainder of the initial
  two-year period or until other full-time employment is accepted, unless participation in the Company's
  plans or programs is not practicable, in which case the Company may provide executive with substantially
  similar benefits or cash compensation on an after-tax basis sufficient for the executive to purchase such
  benefits.

In the event any payments under the termination protection agreements are considered to be "excess parachute payments" under Section 280G of the Internal Revenue Code, either alone or together with other Company payments, the payments will be reduced so that the payments will not be treated as "excess parachute payments." However, this payment reduction will only take place if the reduction would provide to the officer a greater net, after-tax benefit than he or she would receive if the payments were not subject to the reduction.

For purposes of the termination protection agreements, the following definitions apply:

#### "Cause" is generally defined as:

- the willful and continued failure by the executive to substantially perform his duties and obligations to the Company (other than any such failure resulting from illness, sickness, or physical or mental incapacity) which failure continues after the Company has given notice to the executive; or
- the willful engaging by the executive in misconduct that is significantly injurious to the Company, monetarily or otherwise.

#### "Good Reason" is generally defined as:

- a material diminution in the executive's authority, duties, or responsibilities, including, for example, assignment to the executive of any duties inconsistent with, or the reduction of powers or functions associated with, his positions, duties, responsibilities and status with the Company immediately prior to the transaction or any removal of the executive from or any failure to re-elect the executive to any positions or offices the executive held immediately prior to the transaction, except in connection with the termination of the executive's employment by the Company for cause or for disability, or a material negative change in the employment relationship, such as the failure to maintain a working environment conducive to the performance of the executive's duties or the effective exercise of the powers or functions associated with the executive's position, responsibilities and status with the Company immediately prior to the transaction;
- the Company's failure to pay the executive a monthly base salary at least equal to the then applicable minimum base salary provided for in the agreement;
- the Company's failure to pay the executive, within 75 days following the end of a fiscal year, compensation with respect to each such fiscal year ending after the transaction in an amount at least equal to the minimum total compensation provided for in the agreement;
- the Company's mandatory transfer of the executive to another geographic location, without the executive's consent, outside of a twenty (20) mile radius from the executive's current location;
- Company action or omission, in its capacity as a plan administrator or otherwise, that would adversely affect the executive's participation in any fringe benefit program in effect at the time of the transaction, or materially reduce the value of his or her benefits under any such program; or
- failure by the Company to obtain an assumption of the obligations of the Company to perform the agreement by any successor.

Termination of employment by the executive will not be deemed to be for "Good Reason" unless the executive provides notice to the Company of the Good Reason conduct or event within 90 days of its occurrence and the Company has a 30-day opportunity after such notice to cure such conduct or event.

"Change in Control Event" is generally defined as:

- an acquisition by any individual, entity or group of beneficial ownership of 30% or more of either (1) the then outstanding shares of Common Stock of the Company or (2) the combined voting power of the then outstanding voting securities of the Company entitled to vote generally in the election of directors, excluding, certain acquisitions involving the Company or a related company; or
- a change in the composition of the Board during any two-year period such that the incumbent Board members cease for any reason to constitute at least a majority of the Board (not including directors whose election was approved by at least two-thirds of the incumbent Board).

Equity Plans. As of October 29, 2010, all options held by the Named Executive Officers issued under the Company's 1997 Stock Option Plan were fully vested and exercisable pursuant to their original vesting terms.

Options granted pursuant to the Company's 2004 Equity Incentive Plan to our executive officers on or after December 10, 2009, continue to vest in accordance with the normal vesting schedule in the event of termination due to "Full Retirement," generally defined as a voluntary termination when the participant is age 65 or older and that is a bona fide end to the participant's career in the industries and markets within which the Company does business.

In addition, all options held by the Named Executive Officers issued pursuant to the Company's 2004 Equity Incentive Plan become fully and immediately vested and exercisable immediately prior to a "Company Transaction" that is not a "Change in Control" or a "Related Party Transaction," unless such awards are converted, assumed, or replaced by the successor company. All options held by the Named Executive Officers issued pursuant to the Company's 2004 Equity Incentive Plan become fully and immediately vested and exercisable immediately prior to a "Change in Control."

For purposes of the 2004 Equity Incentive Plan, the following definitions apply:

"Company Transaction" is generally defined as the consummation of any of the following:

- a merger or consolidation of the Company with or into any other company or other entity;
- a sale in one transaction or a series of transactions undertaken with a common purpose of at least 50% of the Company's outstanding voting securities; or
- a sale, lease, exchange or other transfer in one transaction or a series of related transactions undertaken with a common purpose of at least 50% of the Company's assets.

"Related Party Transaction" is generally defined as a Company Transaction pursuant to which:

- the beneficial ownership of the Company or the resulting company remains the same with respect to at least 70% of the voting power of the outstanding voting securities in substantially the same proportions as immediately prior to such Company Transaction;
- no entity (other than the Company or an affiliate) will beneficially own 30% or more of the outstanding shares of Common Stock of the resulting company or the voting power of the outstanding voting securities; and
- the Company's incumbent board will, after the Company Transaction, constitute at least a majority of the board of the company resulting from such Company Transaction.

"Change in Control" is generally defined as the occurrence of any of the following events:

- an acquisition of beneficial ownership of 30% or more of either (a) the then outstanding shares of Common Stock of the Company or (b) the combined voting power of the then outstanding voting securities of the Company entitled to vote generally in the election of directors (excluding any acquisition directly from the Company, any acquisition by the Company, any acquisition by any employee benefit plan of the Company, or a Related Party Transaction); or
- a change in the composition of the Board during any two-year period such that the incumbent board members cease to constitute at least a majority (not including directors whose election was approved by at least two-thirds of the incumbent board).

Annual Incentive Compensation Plan. Under the terms of the 2010 Annual Incentive Compensation Plan, participants must remain employed by the Company through the entire fiscal year and through the payment date (within 60 days following fiscal year-end) to be entitled to receive payment, unless termination is due to retirement, disability or death, in which case the participant will be entitled to a pro-rata amount based on the participant's period of active employment.

Long-Term Incentive Plan. Under the terms of the LTIP, participants must be actively employed by the Company through the entire performance period and through the payment date (no later than two-and-a-half months following approval by the Audit Committee of the Company's financial reports for the pertinent fiscal periods) to be entitled to receive payment, unless termination is due to retirement, disability or death, in which case the participant will be entitled to the actual award for the full performance period in the normal course so long as the participant completed at least one year of continuous employment during the performance period.

Pension Plans. Under the terms of the Pension Plan and SERPs (Pre 2005 and 2005+), a participant must earn five years of service to receive a termination benefit. Disability benefits are available to any active participant who becomes totally and permanently disabled and remains so until normal retirement age. The disability benefit is calculated assuming the rate of pay at disability continues in effect until normal retirement age, and includes service from the date of disability until normal retirement age. Normal retirement age is 65, with 5 years of service, and early retirement can occur once a participant's age plus years of service equal at least 65 years.

# Potential Payments Upon Termination of Employment or Change in Control

The estimated potential incremental payments and benefits for the Named Executive Officers under each termination scenario are outlined in the following table. The table does not include amounts payable under the DC SERP and benefits generally available to all employees on a non-discriminatory basis or earned benefits, which are payments and benefits that the Named Executive Officers would have already earned during their employment with us whether or not a termination or change in control event had occurred. Actual amounts payable can only be determined at the time of termination or change in control.

		Termination Scenario (1)							
				Da	tirement,	Te	voluntary rmination With or	(	Change in
					Death or		Without		Control
		Vo	oluntary		isability		Cause	Te	ermination
<u>Name</u>	Benefit (2)		(\$)		(\$)		(\$)	Ф.	(\$)
R. Bradley Lawrence	Severance Payment <sup>(2)</sup> Cash Incentives <sup>(3)</sup>	\$		\$	1,421,324	\$		\$	2,710,033 293,334
	Accelerated Equity (4)								2,992,093
	Continued Equity Vesting (5)				1,010,880		*******		
	Benefit Continuation (6)								26,426
	Excess Retirement Benefit (7)		8,703		8,703		8,703		8,703
	Excess Retirement Benefit (8)		*******		181,324				
	Reduction of CIC Benefits (9)				***************************************				
Robert D. George	Severance Payment (2)	\$		\$		\$		\$	3,371,134
noten B. George	Cash Incentives (3)				1,189,868				696,122
	Accelerated Equity (4)								1,362,227
	Continued Equity Vesting (5)		-		421,848		***************************************		36,181
	Benefit Continuation <sup>(6)</sup> Excess Retirement Benefit <sup>(7)</sup>		33,355		33,355		33,355		33,355
	Excess Retirement Benefit (8)				289,164				
	Reduction of CIC Benefits (9)						aluminos de la compansa de la compa		(700,736)
	C P (2)	e.		ď		\$		\$	2,393,022
Frank E. Houston	Severance Payment <sup>(2)</sup> Cash Incentives <sup>(3)</sup>	\$		\$	791,740	Ф		Ф	411,078
	Accelerated Equity (4)		*******		771,740				928,092
	Continued Equity Vesting (5)				314,928				
	Benefit Continuation (6)				******				26,263
	Excess Retirement Benefit (7)				205 624		-		
	Excess Retirement Benefit <sup>(8)</sup> Reduction of CIC Benefits <sup>(9)</sup>				205,634				-
	Reduction of CIC Benefits		-						
Stephen R. Larson	Severance Payment (2)	\$	*********	\$		\$		\$	3,016,487
Îs.	Cash Incentives (3)				1,047,456		-		605,486
	Accelerated Equity (4)				365,472				1,177,144
	Continued Equity Vesting (5) Benefit Continuation (6)				363,472				23,231
	Excess Retirement Benefit (7)						<del></del>		
	Excess Retirement Benefit (8)				-		*******		**********
	Reduction of CIC Benefits (9)		-						
Albert S. Yost	Severance Payment (2)	\$	*******	\$		\$		\$	1,084,373
MOULED. 10st	Cash Incentives (3)	4	*****	*	609,548	-			80,856
	Accelerated Equity (4)						********		592,692
	Continued Equity Vesting (5)								22.204
	Benefit Continuation (6) Excess Retirement Benefit (7) Excess Retirement Benefit (8)		 149		149		149		32,294 149
			177		195,560		177		
	Reduction of CIC Benefits (9)								Restriction.

- (1) All scenarios assume termination and/or change in control occurred on October 29, 2010, the last day of fiscal 2010. The closing price of our Common Stock on that date was \$60.44 per share.
- (2) All executives receive a lump sum payment equal to three times the Minimum Total Compensation, generally defined as the aggregate gross cash compensation paid to the executive during the 24-month period prior to the change in control, divided by two.
- (3) The amounts under the Retirement, Death or Disability column represent (1) actual amounts earned under the 2010 Annual Incentive Compensation Plan and the 2008-2010 performance cycle under the LTIP that participants would only be entitled to if termination was due to retirement, death or disability, plus (2) target amounts under the 2009-2011 and 2010-2012 performance cycles under the LTIP that participants would only be entitled to if termination was due to retirement, death or disability. The terms of the LTIP provide that participants are entitled to the actual award for the full performance period in the event of retirement, death or disability after at least one year of continuous employment during a performance cycle, but the amounts in the table reflect the target amounts for the 2009-2011 and 2010-2012 performance cycles because actual awards under these cycles cannot be determined at this time. The amounts under the Change in Control Termination column represent an amount equal to Minimum Total Compensation minus base salary and car allowance received during the fiscal year.
- (4) Represents the difference between the closing price of the Company's Common Stock on October 29, 2010, and the exercise price of the accelerated options. Options accelerate even if the executive's employment is not terminated. For purposes of stock options granted under the 2004 Equity Incentive Plan, this assumes the stock options are not assumed or substituted for by the successor company in a company transaction.
- (5) Represents the difference between the closing price of the Company's Common Stock on October 29, 2010, and the exercise price of options that were unvested as of October 29, 2010, but that would have continued to vest after termination of employment due to retirement.
- (6) Represents the cost of continuation of benefits for two years after the transaction, which is the longest period provided for under the termination protection agreements. These benefits include medical, dental, accident, disability and life insurance.
- (7) Represents the value of additional benefits due to early retirement or death for reasons other than disability in excess of what is shown in the Pension Benefits for Fiscal 2010 table in this proxy statement.
- (8) Represents the value of additional benefits due to termination of employment as a result of disability in excess of what is shown in the Pension Benefits for Fiscal 2010 table in this proxy statement.
- (9) Represents the reduction estimated to be necessary to avoid excise taxes under Section 280G of the Internal Revenue Code of 1986, as amended, on payments related to a change in control. Under the terms of the termination protection agreements, payments are only reduced if the reduction would provide the executive a greater net, after-tax benefit than he or she would receive if the payments were not subject to the reduction.

### CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The Company reviews related party transactions. Related party transactions are transactions that involve the Company's directors, executive officers, director nominees, 5% or more beneficial owners of the Company's Common Stock, immediate family members of these persons, or entities in which one of these persons has a direct or indirect material interest. Transactions that are reviewed as related party transactions by the Company are transactions that involve amounts that would exceed \$120,000 (the current threshold required to be disclosed in the proxy statement under SEC regulations and certain other similar transactions). Pursuant to the Company's Code of Business Conduct and Ethics, employees and directors have a duty to report any potential conflicts of interest to the appropriate level of management or to the Board of Directors, in the case of directors. The Company evaluates these reports along with responses to the Company's annual director and officer questionnaires for any indication of possible related party transactions. If a transaction is deemed by the Company to be a related party transaction, the information regarding the transaction is forwarded to the Audit Committee for review and approval. Pursuant to the Audit Committee's charter, it has been delegated the authority to review and approve all related party transactions.

### AUDIT COMMITTEE REPORT

The Audit Committee of the Company's Board of Directors consists of four non-employee directors, each of whom the Board has determined (i) meets the independence criteria specified by the SEC and the requirements of Section 303A.02 and other applicable sections of the NYSE listing standards and (ii) is financially literate in accordance with the requirements of Section 303A.07 of the NYSE listing standards. The Audit Committee annually reviews and reassesses its written charter, a copy of which is available on the Company's website at www.esterline.com under the Corporate Governance tab.

Management has the primary responsibility for the financial statements and the reporting process, including the systems of internal controls for financial reporting. The Audit Committee is responsible for overseeing the Company's financial reporting processes on behalf of the Board of Directors. In fulfilling its oversight responsibilities, the Audit Committee reviewed and discussed with management the audited financial statements relating to the fiscal year ended October 29, 2010, and discussed with management the quality, not just the acceptability, of the accounting principles, the reasonableness of significant judgments, and the clarity of disclosures in the financial statements. The Audit Committee selects and retains the Company's independent registered public accounting firm.

The Audit Committee discussed with the independent registered public accounting firm, who is responsible for expressing an opinion on the conformity of those audited financial statements with generally accepted accounting principles, their judgments as to the quality, not just the acceptability, of the Company's accounting principles and such other matters relating to the audit required to be discussed by Statements of Auditing Standards No. 114. In addition, the Audit Committee has discussed with the independent registered public accounting firm the accounting firm's independence from management and the Company and received the written disclosures from the independent registered public accounting firm required by the applicable requirements of the Public Company Accounting Oversight Board requiring the independent accountant's communications with the Audit Committee concerning independence.

The Audit Committee discussed with the Company's internal auditors and the independent registered public accounting firm the overall scope and plans for their respective audits. The Audit Committee met with the internal auditors and the independent registered public accounting firm, with and without management present, to discuss the results of their examinations, their evaluations of the Company's internal controls, and the overall quality of the Company's financial reporting.

In reliance on the reviews and discussions referred to above, the Audit Committee recommended to the Board of Directors (and the Board has approved) that the audited financial statements be included in the Annual Report on Form 10-K for the fiscal year ended October 29, 2010, for filing with the Securities and Exchange Commission.

Respectfully submitted,

PAUL V. HAACK, CHAIRMAN ANTHONY P. FRANCESCHINI JAMES J. MORRIS GARY E. PRUITT

## AUDIT COMMITTEE REPORT

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### **EQUITY COMPENSATION PLAN INFORMATION**

The following table gives information about the shares of Common Stock that may be issued upon the exercise of options, warrants and rights under the Non-Employee Directors' Stock Compensation Plan, the Amended and Restated 1997 Stock Option Plan, the 2002 Employee Stock Purchase Plan and the 2004 Equity Incentive Plan, the only equity compensation plans of the Company in effect during the Company's last fiscal year.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (1)	exercise outstandi	ed average e price of ng options, and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the first column) (2) (3)		
Equity compensation plans approved by security holders Equity compensation plans not approved by security holders	2,033,582	\$	37.79	2,008,987		
Total	2,033,582	\$	37.79	2,008,987		

- (1) Includes 174,332 shares subject to outstanding options under the U.K. ShareSave Scheme, which is a subplan to the 2002 Employee Stock Purchase Plan.
- (2) Of these shares, 1,214,815 shares are available for issuance under the 2004 Equity Incentive Plan and 794,172 shares are available for purchase under the 2002 Employee Stock Purchase Plan (not including the 174,332 shares subject to outstanding options under the U.K. ShareSave Scheme) as of the end of the Company's last completed fiscal year.
- (3) Pursuant to the 2004 Equity Incentive Plan, each of the Company's non-employee directors receives an automatic grant of shares of Common Stock not subject to any restriction within 45 days after each annual shareholders meeting with an aggregate market value of \$72,000 based on the closing price of the Common Stock on that date.

# PROPOSAL TWO: ADVISORY VOTE ON EXECUTIVE COMPENSATION

In accordance with the recently enacted Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act"), we are offering our shareholders the opportunity to cast an advisory vote (commonly referred to as the "say on pay" vote) on the Company's executive compensation program for named executive officers. Although this advisory vote is nonbinding, the Board of Directors and the Compensation Committee will take into account the outcome of the vote when considering future compensation decisions for named executive officers.

As discussed in the Compensation Discussion and Analysis section of this proxy statement, we believe our compensation program is based on a pay-for-performance structure, is well-aligned with the long-term interests of our shareholders, and is designed to attract, motivate, and retain executive officers who are critical to our success. Some of the features of our compensation program that illustrate our philosophy are:

- A significant portion of an executive's compensation is at-risk and is subject to the Company's performance. In fiscal 2010, executive compensation packages (base salary, short- and long-term incentives at target) included an average of 65% of at-risk compensation.
- Base salary increases are typically modest and in keeping with market pay data for executives with similar responsibilities and level of experience. Exceptional increases are limited to promotions or situations where the executive's job performance is strong and his/her base salary is significantly under the market median.
- Our stock option awards feature graduated vesting over a four-year period.

• Our cash-based long-term incentive plan has three-year performance periods to encourage executives to make decisions that align our long-term goals with shareholder interests.

Shareholders are encouraged to read the full details of our executive compensation program as described in the Compensation Discussion and Analysis, the accompanying compensation tables and related narrative disclosure to properly evaluate our approach to compensating our executives.

For the reasons provided above, we recommend that the shareholders vote in favor of the following resolution:

RESOLVED, that the shareholders approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis and the accompanying compensation tables and related narrative disclosure in this proxy statement.

The Board of Directors unanimously recommends that you vote FOR this proposal to approve, on an advisory basis, the compensation of the Company's named executive officers.

# PROPOSAL THREE: ADVISORY VOTE ON THE FREQUENCY OF THE ADVISORY VOTE ON EXECUTIVE COMPENSATION

In accordance with the recently enacted Dodd-Frank Act, in addition to having the opportunity to cast an advisory vote on executive compensation for named executive officers (as provided in Proposal 2), shareholders also have the opportunity to cast an advisory vote on the frequency of such advisory votes on executive compensation, specifically whether such votes should be held every year, every two years, or every three years. Although this advisory vote on frequency is nonbinding, the Board of Directors and the Compensation Committee will take into account the outcome of the vote when considering the frequency with which they will ask for shareholders' advisory votes on executive compensation.

Accordingly, we are requesting that you indicate on the proxy card your preference by voting on whether the advisory vote on executive compensation should be held every year, every two years, every three years, or you may abstain from the vote.

After careful consideration of this proposal, the Board of Directors believes that holding an advisory vote on executive compensation every year is the best approach for our Company to ensure shareholders have a regular opportunity to convey their opinions to the Compensation Committee and the Board of Directors.

Please note that the proxy card will provide shareholders with the opportunity to indicate their preference by voting among all four options (holding the vote every year, every two years, every three years, or abstaining from the vote) and, therefore, shareholders will not be voting to approve or disapprove the recommendation of the Board of Directors.

The Board of Directors unanimously recommends a vote in favor of holding the advisory vote on executive compensation every YEAR.

# PROPOSAL FOUR: RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Ernst & Young LLP was the independent registered public accounting firm that audited the Company's consolidated financial statements for the fiscal year ended October 29, 2010. The Audit Committee of the Board of Directors of the Company requests that shareholders ratify its selection of Ernst & Young LLP to serve as the Company's independent registered public accounting firm to audit its consolidated financial statements for the fiscal year ending October 28, 2011, at its annual meeting.

The Company is not obligated by law or its Certificate of Incorporation or Bylaws to seek ratification of the

directors' selection of its independent registered public accounting firm, but is doing so as a matter of corporate practice. If the selection of its independent registered public accounting firm is not ratified by shareholders, the Company may continue to use Ernst & Young LLP as its independent registered public accounting firm or, even if shareholders vote in favor of the selection, may select a new firm if, in the opinion of the Audit Committee, such a change would be in the best interests of the Company and its shareholders.

The Company expects that representatives of Ernst & Young LLP will be present at the 2011 annual meeting, will be given the opportunity to make a statement if they wish to do so, and will be available to respond to appropriate questions.

The Board of Directors recommends a vote FOR the ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm.

# SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934, as amended, generally requires the Company's directors, executive officers and 10% or greater shareholders to file electronically reports of their ownership of Common Stock and of changes in such ownership to the SEC. SEC regulations also require the Company to identify in this proxy statement any person subject to this requirement who did not file a Section 16 report on a timely basis. Based solely upon a review of such reports furnished to the Company and written representations from the executive officers and directors that no other reports were required, the Company believes that all such reports were filed on a timely basis during fiscal 2010.

### OTHER MATTERS

As of the date of this proxy statement, the only matters which management intends to present at the meeting are those set forth in the notice of meeting and in this proxy statement. Management knows of no other matters that may come before the meeting. However, if any other matters properly come before the meeting, it is intended that proxies in the accompanying form will be voted in respect thereof in accordance with the judgment of the person or persons voting as proxies.

### FORM 10-K AND OTHER CORPORATE GOVERNANCE INFORMATION

The 2010 Annual Report of the Company was provided to shareholders with this proxy statement. The Company will furnish without charge a copy of the Company's Annual Report on Form 10-K for the fiscal year ended October 29, 2010, including the consolidated financial statements and the financial statement schedules, to any shareholder who makes a request. Contact Esterline Technologies Corporation, Attn: Corporate Communications, 500 108<sup>th</sup> Avenue NE, Suite 1500, Bellevue, WA 98004 or call (425) 453-9400. This proxy statement, the 2010 Annual Report and the Annual Report on Form 10-K for the fiscal year ended October 29, 2010, are also available on the Company's website, <a href="www.esterline.com">www.esterline.com</a> under the Investor Relations tab. In addition, shareholders may find information relating to the Company's corporate governance posted on the Company's website, <a href="www.esterline.com">www.esterline.com</a> under the Investor Relations tab. In addition, shareholders may find information relating to the Company's corporate governance posted on the Company's website, <a href="www.esterline.com">www.esterline.com</a> under the Investor Relations tab. In addition, shareholders may find information relating to the Company's corporate governance posted on the Company's website, <a href="www.esterline.com">www.esterline.com</a> under the Corporate Governance Governance Governance Committees, the Corporate Governance Guidelines and the Code of Business Conduct and Ethics.

## **SHAREHOLDER PROPOSALS FOR 2012**

In accordance with Securities and Exchange Commission's Rule 14a-8, proposals of shareholders of the Company that are intended to be included in the Company's proxy statement and presented by such shareholders at the Company's 2012 annual meeting must be received at the Company's principal executive office no later than Friday, September 23, 2011. Pursuant to Rule 14a-8, in order for a shareholder's proposal to be eligible for inclusion in the Company's proxy statement for the 2012 annual meeting, among other things, the shareholder must own at least one percent of the outstanding shares of Common Stock or shares of Common Stock with a market value of \$2,000 for at least one year prior to submitting the proposal, and the shareholder must continue to own such stock through the date of the 2012 annual meeting. Shareholder proposals submitted to the Company outside the Rule 14a-8 process after December 7, 2011, will be considered untimely by the Company. In addition, if the Company receives notice of a shareholder proposal after December 7, 2011, the persons named as proxies in the proxy statement for the 2012 annual meeting will have discretionary voting authority to vote on such proposal at the 2012 annual meeting.

By order of the Board of Directors

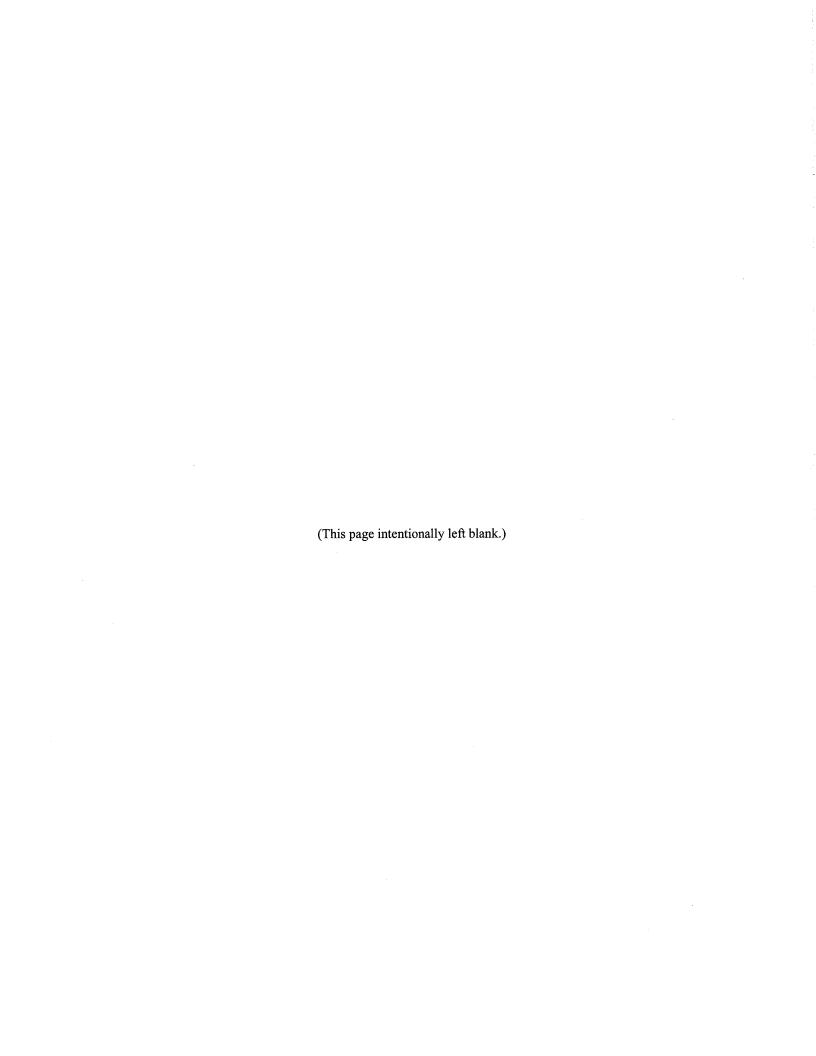
ROBERT D. GEORGE

Vice President.

Chief Financial Officer, Secretary and Treasurer

January 21, 2011





Directors

Robert W. Cremin Chairman of the Board Esterline Technologies

Lewis E. Burns
Director / Consultant (Retired)
Dover Industries, Inc.

John F. Clearman Special Advisor to the Board (Retired) Milliman USA

Delores M. Etter Director, Caruth Institute for Engineering Education and Texas Instruments Distinguished Chair in Engineering Education Southern Methodist University

Anthony P. Franceschini President and Chief Executive Officer (Retired) Stantec Inc.

Paul V. Haack Senior Partner (Retired) Deloitte & Touche LLP

R. Bradley Lawrence President and Chief Executive Officer Esterline Technologies

Jerry D. Leitman Chairman (Retired) FuelCell Energy, Inc.

James J. Morris Vice President, Engineering and Manufacturing (Retired) The Boeing Company

LeRoy D. Nosbaum Executive Chairman of the Board (Retired) Itron, Inc.

Gary E. Pruitt Chairman (Retired) Univar Officers

R. Bradley Lawrence President and Chief Executive Officer

Robert D. George Vice President, Chief Financial Officer, Secretary and Treasurer

Frank E. Houston Senior Group Vice President

Stephen R. Larson Vice President Strategy and Technology

Marcia J. Mason Vice President Human Resources

Gary J. Posner Corporate Controller and Chief Accounting Officer

Albert S. Yost Group Vice President Investor Information

Corporate Headquarters 500 108th Avenue N.E. Suite 1500 Bellevue, WA 98004 (425) 453-9400 investor@esterline.com

Stock Exchange Listing New York Stock Exchange Symbol – ESL

Transfer Agent and Registrar BNY Mellon Shareowner Services www.bnymellon.com/shareowner/isd

Shareholder Relations (877) 813-9418

Outside of the U.S. (201) 680-6578

TDD Hearing Impaired (800) 231-5469

TDD Hearing Impaired Outside of the U.S. (201) 680-6610

Shareholder Correspondence BNY Mellon Shareowner Services P.O. Box 358015 Pittsburgh, PA 15252

Overnight Delivery BNY Mellon Shareowner Services 480 Washington Boulevard Jersey City, NJ 07310-1900

Annual Meeting of Shareholders The annual meeting will be held on March 2, 2011 at Perkins Coie LLP 1201 3rd Avenue, 40th Floor Seattle, WA 98101-3099

Stock Held in Street Name
Esterline maintains a direct mailing list
to help ensure that shareholders whose
stock is held in street name (broker or
similar accounts) receive information
on a timely basis. If you would like your
name added to this list, please send
your request to the corporate headquarters, attention: Director, Corporate
Communications.

Stock Exchange Certifications
Esterline has filed the CEO and CFO
certifications required by Section 302
of the Sarbanes-Oxley Act of 2002
as exhibits to its Annual Report on
Form 10-K for the fiscal year ended
October 29, 2010 and has submitted
to the NYSE the annual CEO certification required by Section 303A.12 (a)
of the NYSE listing standards.

# Esterline